

BUILDING EXCEPTIONAL LEADERS ONE AT A TIME



STRATEGIC LEADERSHIP COACHING

Connect With A

Professional Coach

To Develop

Your Leadership

In A More Intentional Way

Our certified coaches are committed to providing a safe and sacred place to restore focus, fruitfulness and fulfillment to ministry

Visit us at www.thecolumbiapartnership.org

Developing Your Leadership Skills through Coaching

- *Who holds you accountable for improving your ability to lead in your congregation?*
- *Who guides you through difficult leadership, personnel, and career decisions?*

Study after study confirms that long-term, periodic professional coaching is the only way to create sustainable leadership growth.

What Is Strategic Leadership Coaching?

Strategic Leadership Coaching is a one-on-one partnership between you and your professional coach from **The Columbia Partnership (TCP)** to meet your specialized needs and goals.

Our TCP professional coaches bring with them the specialized knowledge we have gained from over 100 years of service in ministry leadership.

We provide professional coaching that is:

- Specifically tailored to help you execute ministry leadership strategies.
- Explicitly built around your ministry experiences and challenges.
- Distinctively designed to help you leverage your ministry gifts and skills within your church vocational setting.

WHO HIRES A STRATEGIC LEADERSHIP COACH?

Professional coaching is ideal for any pastor or staff member or church volunteer leader who is interested in accelerating his or her leadership development.

Our coaching client mix consists of senior pastors, single staff pastors, executive pastors, denominational leaders, discipleship pastors, worship leaders, youth pastors, children's leaders, deacons, Christian education leaders, outreach pastors, and others who are committed to maximizing their leadership potential.

In addition, several of the people we coach are part of a formalized program to develop their next generation of emerging leaders.

Strategic Leadership Coaching

WHY COACHING?

Because it is effective.

- *Strategic Leadership Coaching* is perfectly suited for the new generation of leaders who are seeking a person who can assist with listening for God's voice and direction in their personal and professional growth.
- *Strategic Leadership Coaching* can increase ministry productivity by creating accountability.
- *Strategic Leadership Coaching* targets sustained change and leadership growth creating vital and innovative leaders over the long-term.

Strategic Leadership Coaching is intentional, purposeful, powerful and personal —

Intentional — there is accountability and conscious commitment to a process that sustains change and leadership growth.

Purposeful — tied to specific ministry objectives and ministry results and individual developmental needs and goals

Powerful — creating safe places for new skills, attitudes to emerge to restore fulfillment and fruitfulness to ministry

Personal — tailored to an individual's real ministry challenges, customized to specific scheduling needs, and implemented through confidential one-on-one conversations.

WHAT DO OUR STRATEGIC LEADERSHIP COACHING CLIENTS FOCUS ON?

TCP's *Strategic Leadership Coaching* revolves around the confidential one-on-one relationship between our clients and our professional coaches. Each professional coaching relationship is exclusively designed to meet each one of our client's specific needs. **Some common focus areas include:**

- Developing leadership skills during times of ministry transition
- Enhancing communication and interpersonal skills
- Developing the ability to effectively coach and mentor others
- Building and leading high-performance teams
- Introducing and managing change & transition
- Planning and managing professional ministry development
- Improving ability to listen to God's voice in ministry situations
- Setting and achieving short- and long-term goals
- Growing personally and professionally

Why TCP'S Strategic Leadership Coaching?

Because we know and care about ministry leaders.

- Our vision and commitment seeks to transform the capacity of the North American Church to pursue and sustain vital Christ-centered ministry.
- Our professional coaches are partnered with pastors, denominational leaders, church staff members, and lay leaders across denominations.
- Our coaching models, assessments, and expertise are uniquely focused toward ministry.
- Our professional coaches understand that coaching success is based on a strong relationship, not just a process.



About TCP

The Columbia Partnership is a Christian ministry organization that seeks to transform the capacity of the North American Church to pursue and sustain vital Christ-centered ministry. The ministry of TCP, a non-profit religious organization, focuses around five emphases:

- Coaching Leaders
- Funding Ministry
- Sharing Knowledge
- Transforming Congregations
- Transforming Denominations

A deep commitment to transforming North American congregations and denominations to pursue and sustain vital Christ-centered ministry birthed The Columbia Partnership in 2005. A year earlier a group of Christian consultants and coaches began to meet to talk about the type of organization that needed to fulfill this mission. After a period of discernment and dialogue The Columbia Partnership was launched. The founding partners were interested in risking innovation, testing creative learning, collaborating with one another and others, and using coaching models to move leaders and organizations from where they are to where they sense God desires them to be.

Strategic Leadership Coaching Information

If you have any questions regarding Strategic Leadership Coaching, please contact Eddie Hammett, at 828.458.8954

Seeks to empower leaders and congregations through Strategic Leadership Coaching opportunities.

Coaching Leaders

Encompasses a variety of consulting and coaching services that lead to a transformation in the financial behavior of congregations and individual Christians.

Funding Ministry

Seeks to empower leaders, congregations, denominations, and parachurch organizations through Travel Free learning experiences, webinars, and learning materials.

Sharing Knowledge

Seeks to empower congregations to reach their full kingdom potential and seeks to help denominational organizations to sharpen their efforts to empower transforming congregations.

Transforming Congregations

Seeks to empower denominations to reach their full kingdom potential through denominational executive learning communities and strategic framework coaching.

Transforming Denominations

Coaching Leaders Team for TCP is guided by seasoned church & denominational leaders and credentialed coaches through the International Coach Federation: Eddie Hammett, PCC; Suzanne Goebel, PCC; Ken Kessler, ACC

Special Opportunity

Strategic Leadership Coaching Costs--
\$135 per hourly session

(Regular Cost - \$200 per session)