

# **50 for 99**

## **A Solution-Focused Ministry Coaching Experience**

*A Travel Free Learning Experience offered by*

*The Columbia Partnership*

[www.TheColumbiaPartnership.org](http://www.TheColumbiaPartnership.org)

### **The Essence of 50 for 99**

What is a key opportunity or challenge facing your personal ministry, your congregation, or denominational organization? Would you like to spend 50 minutes for \$99 with an expert strategic leadership coach knowledgeable in this opportunity or challenge, or one deeply immersed in the leadership coaching process and able to assist with a multitude of issues? Would you like to figure out or receive confirmation on the first or next steps you need to take to address this opportunity or challenge?

### **How Does 50 for 99 Work?**

1. Identify the opportunity or challenge you would like to address.
2. Pinpoint three to five key elements or issues about that opportunity or challenge.
3. Contemplate what might be the first or next steps you would like to figure out or receive confirmation on during your **50 for 99**.
4. Contact The Columbia Partnership at [Client.Care@TheColumbiaPartnership.org](mailto:Client.Care@TheColumbiaPartnership.org) or call 803.622.0923 to arrange for a solution-focused coaching experience with the coach of your choice.
5. Go online to the registration link provided, pay for your experience and share your opportunity or challenge, key elements or issues, and projected first or next steps for your coach to study before the experience.
6. Call the coach on the appointed day and time at the number provided so the live **50 for 99** session can be recorded for your review at a later time.
7. After the **50 for 99** session take the first or next steps to address your opportunity or challenge.
8. Conduct a follow-up 20 minute teleconference with your coach to check on your progress and first or next steps you have asked you coach to hold you accountable to take.

### **Who Can Participate in a 50 for 99?**

- **Individuals:** pastors, church staff, laypersons, denominational staff, and parachurch organization staff.
- **Teams:** church staff teams, congregational committees or program leaders, denominational staff, and parachurch staff
- **Learning Communities:** groups of pastors, church staff, laypersons, and others may want to call.
- **What is the limit on the number of persons who can participate?** Probably the experience loses value with many more than a dozen people on the call.

### **Can 50 for 99 Experiences Be Conducted Face-to-Face?**

Absolutely! Invite one or a team of coaches to your event to provide the **50 for 99** service on-site at your event, seminar, convention, assembly, etc. Preregistration of sufficient people to justify the experiences must be negotiated. Contact [Client.Care@TheColumbiaPartnership.org](mailto:Client.Care@TheColumbiaPartnership.org) or call 803.622.0923.

## **Additional Thoughts for Your Consideration**

What is your primary goal for the next season of your ministry year? What do you need to do by summer, by fall, by Christmas, by Easter? What actions do you need to take within four months that will significantly improve your ministry effectiveness? What great challenges are you facing that demand a solution, but you are avoiding addressing it? What opportunity or open door is right in front of you, but your procrastination may keep you from enjoying the benefits of it?

What new innovation in ministry do you need to explore, but do not have the discipline to do it now in the midst of your busy ministry? What hinge points have you reaching in ministry that you need a concentrated time to focus on choices for the next stage of your ministry? What project must get finished in the next 120 days or less, and you need an accountability process to keep you on target?

In other words, what is ahead that requires a solution-focus? You must get it done, or you want very badly to get it done? You do not just need to be busy working on it. You need to accomplish it. You need to focus on a solution, and you need an accountability coaching process to realize your solution.

Is it a personal ministry situation that needs a solution? Is it a situation with your ministry team, leadership community or ministry organization? Is it something that is within your personal capacity to bring about a solution? Is it something where a team, leadership community, or the whole organization needs to work on?

Is it hiring a staff member, or firing them? Is it launching a new worship service, or making significant changes in an existing one? Is it launching a new congregation or major ministry? Is it addressing a conflict situation? Is it a ministry search process for your own ministry? Is it working your way through a hinge point in your own ministry? Is it getting you team or leadership community to make a major decision about a new program, ministry, or activity? Is it reorganizing a major program, ministry, or activity?

What seems impossible today that if you could develop and implement a solution for it would transform that area of your ministry? What urgent opportunities or challenges face your congregation or other ministry organization that would empower transformation if you could successfully address them? Whatever these are, they can be the subject of solution-focused ministry coaching.

If you would like more information, send an e-mail to [Client.Care@TheColumbiaPartnership.org](mailto:Client.Care@TheColumbiaPartnership.org) or call 803.622.0923.