

VOLUNTEER CODE OF ETHICS AND GUIDELINES

While acting in our capacity as a volunteer of Fellowship Church, the following rules shall apply:

1. Smoking or using tobacco products in the presence of minors is prohibited.
2. Using, possessing, or being under the influence of alcohol, illegal, or illicit drugs will not be tolerated.
3. Volunteers of minors shall not abuse such minors, including:
 - Any direct observations or evidence of sexual activity in the presence of or in association with a minor;
 - Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct towards a minor;
 - Sexual advances or sexual activity of any kind between any person and a minor;
 - Sexual advances or sexual activity of any kind to a minor(s); including inappropriate contact or relationship through Social Media Networks or texting.
 - Improper use of Social Media (in a sexual context) can create both civil and criminal liability for behavior that never even reaches the point of improper physical behavior;
 - Infliction of physical abuse or bodily injury to a minor;
 - Physical neglect of a minor, including failure to provide adequate supervision in relation to the activities of Fellowship Church;
 - Mental or emotional injury to a minor;
 - The presence or possession of obscene or pornographic materials at any function of Fellowship Church;
 - The presence, possession, or being under the influence of any illegal, illicit drugs; and
 - The consumption of or being under the influence of alcohol while leading or participating in a function for minors of Fellowship Church.
4. Volunteers shall not participate in private or one-on-one conversations with minors in person or through technology including the use of texting and social media applications.
5. Volunteers must treat all people of all races, religious, and cultures with respect and consideration.
6. Volunteers shall not use or tolerate the use of profanity.
7. Volunteers must be free of physical and psychological conditions that might adversely affect minor's health, including, but not limited to, contagious disease.
8. Volunteers will portray a positive role model for minors by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
9. Volunteers will be expected to act and react with Christian love and understanding in all situations.
10. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a minor other than their own including the context at Fellowship Church and outside of church property.
11. I understand that as a volunteer with or in the presence of minors for Fellowship Church I will be subject to a background check, including criminal history. I will also be subject to a yearly S.O.R. which checks Sexual Offender Records.
12. I understand that any violation of this code may be grounds for removal as a volunteer at Fellowship Church.

Print Name _____ Date _____

Applicant's Signature _____