

NATIONAL ISSUES

Email Signu

NEWS & EVENTS ▾

FOR MEMBERS ▾

FOR LOCALS ▾

JOIN THE UNION
(http://twitter.com/cwaunion) **f** (https://www.facebook.com/CWAUnion) **ig**
(https://www.instagram.com/cwaunion/)

PRESS RELEASES

FOR THE MEDIA

For media inquiries, call CWA Communications at 202-434-1168, or email Beth Allen (mailto:news@cwa-union.org). To read about CWA Members, Leadership or Industries, visit our About page (/about).

SEARCH NEWS

Type

- Any -

Tags

Choose some options

Keywords

NLRB Issues Complaint against General Dynamics Information Technology for Federal Labor Law Violations

COMPLAINT FOLLOWS A CALL FOR INVESTIGATION INTO 'SYSTEMIC' WAGE THEFT BY GDIT; WORKERS COULD BE OWED MORE THAN \$100 MILLION.

Wednesday, February 7, 2018

The National Labor Relations Board Region 5 has issued a complaint (https://www.cwa-union.org/sites/default/files/cpt.05-ca-205869.complaint_and_notice_of_hearing.pdf) against General Dynamics Information Technology Inc., for violating federal labor law at its Alexandria, Va., facility last year.

The roughly 80 GDIT employees worked on a contract to provide call center services for the Pension Benefit Guaranty Corp., and in 2016 began to organize for representation by the Communications Workers of America. These workers take customer calls and provide information to people whose pensions have been taken over by the PBGC, often due to an employer's bankruptcy filing.

"I'm happy that GDIT is finally being taken to task for breaking the law," said Sabrina Batta-Hopson, who works at the call center. "I hope this labor board complaint will prevent the company from spreading more misinformation to other workers. I also hope that the DOL complaint helps me and my coworkers get the pay that we deserve for the hard work we've done for GDIT."

GDIT management threatened employees that if they voted for CWA representation, they would lose benefits and the company would lose the contract. Management also falsely told employees that they could

Posted between

not get a raise “without an act of Congress.”

Start date

A hearing is scheduled for May 22, 2018.

End date

“These federally contracted workers are entitled to the protections of our labor laws. GDIT not only abuses workers’ rights, but is also the focus of serious complaints about wage theft and other abuses, and may owe its employees over \$100 million in back wages” said Alex van Schaick, an attorney at CWA.“

SEARCH

UPCOMING

EVENTS

The NLRB action follows a series of complaints filed by CWA with the Department of Labor Wage and Hour Division (<https://www.cwa-union.org/news/releases/complaints-of-systemic-wage-theft-gdit-cwa-estimates-federal-contractor-may-owe-107>), calling for an investigation into the systemic and serious wage violations being committed at GDIT call centers.

March 5, 2018 –
March 7, 2018

**2018
DISTRICT 9
LEADERSHIP
CONFERENCE
(/EVENTS
/2018-
DISTRICT-
9-LEADERSHI
P-
CONFERENCE
-0)**

GDIT currently employs about 10,000 workers at 11 call centers under its contract with CMS. These jobs are covered by the Service Contract Act (SCA), a federal law that sets prevailing wage standards for federally contracted service work. But CWA has uncovered an extensive pattern of misclassification of workers under the SCA to avoid paying workers the wages they deserve.

CWA estimates that tens of thousands of current and former GDIT employees at CMS call centers stand to recover more than \$100 million in back wages since the contract with CMS was signed in 2013. Such a sum would be the largest SCA recovery in history.

PRESS CONTACT:

Amy Fetherolf
(202) 434-1168
afetherolf@cwa-union.org (<mailto:afetherolf@cwa-union.org>)
[Read more \(/amy-fetherolf\)](#)

March 17, 2018 –
March 21, 2018

**2018
DISTRICT 7
CONFERENCE
(/EVENTS
/2018-
DISTRICT-
7-CONFEREN
CE)**

Beth Allen
(202) 434-1168
ballen@cwa-union.org (<mailto:ballen@cwa-union.org>)
[Read more \(/beth-allen\)](#)

May 20, 2018 – May
25, 2018

**SHARES
2018 CWA D4**

501 3RD STREET NW WASHINGTON, DC 20001
PHONE (202) 434 1100 (tel:2024341100)

© 2018 COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO, CLC
ALL RIGHTS RESERVED

CWAPolitical.org (<http://cwapolitical.org>) |
TakeOnWallStreet.org (<http://takeonwallstreet.org/>)
| SpeedMatters.org (<https://speedmatters.org/>)

CWA District & Sector Sites (</about#districts>) |
CWAStore.org (<http://cwestore.org>)

Sitemap (</site-map>) | Privacy Policy (/pages/privacy_policy) | Contact CWA (</about/contact-us>)

SHARES