



PROJECT ON
GOVERNMENT OVERSIGHT

Exposing Corruption. Exploring Solutions.

March 14, 2013

CBY Design Builders
1515 Poydras St., Suite 1350
New Orleans, LA 70112-4502

Dear Sir or Madam:

The Project On Government Oversight (POGO) has updated its Federal Contractor Misconduct Database (<http://www.contractormisconduct.org/>), a compilation of information from public resources regarding government contractors, including CBY Design Builders. I have enclosed the findings relevant to your company, and I am seeking verification of this data.

Any response would be greatly appreciated, as the accuracy of this information is in the best interest of all parties. Out of fairness to CBY Design Builders, please be assured that any response received by POGO will be posted on the website along with the data. Please note that the database includes pending instances, but these are kept separate from resolved instances and are not included in the totals.

If you have any questions, I can be reached at (202) 347-1122. Thank you for your time and consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Neil Gordon', with a long horizontal flourish extending to the right.

Neil Gordon
Investigator

Enclosure

Instances

Ripton v. Camp Dresser & McKee, et al. (Age Discrimination)

Date: 09/26/2007 (Date of Settlement)

Misconduct Type: Labor

Enforcement Agency: Non-Governmental

Contracting Party: None

Court Type: Civil

Amount: Undisclosed

Disposition: Settlement

Synopsis: Philip Ripton sued his former employer, CDM Constructors, and its parent company, Camp Dresser & McKee, alleging age discrimination. He claimed he was fired because of his age (over 40) and because of his complaints about age discrimination. Ripton claimed he experienced severe and/or pervasive age based harassment during his 18 months of employment and was fired for complaining to management about the harassment. The parties settled the lawsuit in September 2007.