FOR IMMEDIATE RELEASE

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REGIONAL DIRECTOR ROSEMARY PYE APPROVES A BILATERAL INFORMAL SETTLEMENT AGREEMENT IN FEDEX HOME DELIVERY, 1-CA-42984, ET AL.

On October 12, 2007, Rosemary Pye, Regional Director of Region 1 of the National Labor Relations Board in Boston, approved a settlement agreement resolving allegations in a complaint issued against FedEx Home Delivery, a division of FedEx Ground, based on charges brought by Teamsters Local 170. FedEx Ground agreed to pay over $253,000 to five drivers it had employed, four of whom had been discharged, and to post a remedial notice to employees for 60 days. By the settlement agreement, the parties also agreed to conduct an NLRB election on February 1, 2008 among the drivers to determine whether they wish to be represented by Teamsters Local 170 for collective bargaining.

The complaint alleged that, during a union organizing campaign by Teamsters Local 170, FedEx Home Delivery interrogated employees about their union activities, threatened plant closure, engaged in surveillance of employees, imposed more onerous working conditions upon employees, discriminated against employees who participated in Board proceedings, and discharged and otherwise discriminated against employees because of their support for Teamsters Local 170.

The settlement agreement resolves the allegations in the complaint and avoids the need for litigation. Backpay checks were distributed to the drivers on November 5, 2007.