National Labor Relations Board General Counsel Arthur F. Rosenfeld today announced an agreement that provides a total of $17.6 million in severance and other benefits to the over 500 former employees of the Allied Signal, Inc. plant in Stratford, Connecticut.

The agreement resolves the monetary obligations of Allied Signal's successor, Honeywell, Inc., arising from unfair labor practice charges filed by United Auto Workers (UAW) Locals 1010 and 376. The agreement provides severance pay, interest, and medical and tuition reimbursements to be disbursed by the NLRB in full compliance with an Order of the Board as enforced by the U. S. Court of Appeals for the District of Columbia. In further compliance with the enforced Order of the Board, which also required the Respondent to bargain with the Union regarding severance benefits, the settlement provides for supplemental severance and pension enhancements.

The charges involved Allied Signal's failure to honor the terms of its "Effects Bargaining Agreements" (EBA) with the Local Unions. The case arose in 1997 when Allied Signal announced that it would not continue the terms of the EBA. On April 12, 2000 the NLRB issued an Order directing Allied Signal to comply with the terms of the EBA and begin paying severance benefits. Honeywell appealed the Board's Order to the Appeals Court, which on June 29, 2001, issued its Judgment enforcing the Order in full. Thereafter, representatives of Honeywell, UAW Locals 1010 and 376, and NLRB's Hartford, CT office (Region 34), entered into compliance discussions.

The parties signed a Compliance Stipulation that was approved by Region 34 Director Peter B. Hoffman on September 30, 2002. Regional Director Hoffman noted that the agreement constitutes the largest NLRB backpay case resolved to date in New England, exceeding the $13 million Colt Firearms settlement of 1990, and is one of the largest in the Board's history.

In announcing the resolution of the case, General Counsel Rosenfeld stated:

"I commend the parties for their cooperative efforts in reaching this agreement that provides tangible and significant benefits to more than 500 employees. I personally congratulate Regional Director Peter B. Hoffman and his staff for their efforts in bringing this dispute to a successful conclusion. I note in particular the exemplary work of Regional Attorney Jonathan B. Kreisberg and Field Attorney Thomas E. Quigley for the manner in which this case was investigated and litigated and that of Supervisory Examiner Michael C. Cass for his role in securing the compliance agreement."

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