

NIXON PEABODY_{LLP}

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Nixon Peabody Llp Elects Nine Attorneys To Partnership In The Firm *Firm Adds Depth To Partnership Ranks In Six Offices And Seven Practices*

February 5, 2007 (New York, NY) –International law firm Nixon Peabody LLP has elected nine attorneys to its partnership. The lawyers practice in diverse areas, ranging from Technology and Intellectual Property to Labor and Employment and from Business to Syndication. The new partnership status took effect on February 1, 2008.

Harry P. Trueheart, III, chairman and managing partner of Nixon Peabody, said, “Each of these attorneys demonstrates great legal skill and talent and provide our clients exceptional service. Our newest partners share Nixon Peabody’s core value of being ‘a great firm to work for and a great firm to work with’. We congratulate them on being named partners at Nixon Peabody.”

The new partners are as follows:

Boston

- **Ruth H. Silman, Energy and Environment**, Ms. Silman’s practice focuses on complex environmental and land use matters, including air quality, hazardous waste assessment and remediation, brownfields redevelopment, wetlands protection, and water quality issues. She represents clients concerning land use implications of real estate transactions, including zoning, environmental impacts, permitting, and compliance. Ms. Silman leads Nixon Peabody’s Climate Change Team, a group of lawyers and environmental scientists/engineers who are assisting the firm’s energy, industrial and financial clients regarding the challenges and opportunities emerging from the issue of climate change. She previously worked for the Massachusetts Office of the Attorney General in the Environmental Protection Division and analyzed the legality of potential policies under the federal Clean Air Act for the Northeast States for Coordinated Air Use Management (NESCAUM). Ms. Silman is a graduate of Cornell University and Boston University Law School.
- **Gregg A. Rubenstein, Business Litigation**, Mr. Rubenstein focuses on franchise and distribution litigation, complex commercial litigation, non-compete disputes and trade secret matters on a nationwide basis in a variety of forums. He also has experience with and represents clients in a variety of labor and employment matters, including arbitration proceedings and defense of wrongful termination and employment discrimination claims before federal and state courts. He is a graduate of Cornell University and Boston University Law School.

Albany

- **Todd Tidgewell, Venture Capital Emerging Growth and Technology Group**, Mr. Tidgewell has in-depth experience in venture capital fund formation and has advised both investors and companies in venture capital transactions. He advises investors and entrepreneurs in issues related to emerging technology businesses, and represents clients nationwide on matters related to private equity investment. Mr. Tidgewell works regularly with investors and venture-financed companies based on capital fundraising and investment, deal negotiation, mergers and acquisitions and general corporate matters. Prior to joining Nixon Peabody, Mr. Tidgewell was assistant general counsel and vice president of fund development at Village Ventures, Inc., the nation's largest network of early-stage venture capital funds. He is a graduate of Yale University and University of Virginia School of Law.

Chicago

- **William D. Pegg, Technology and Intellectual Property**, Mr. Pegg counsels both foreign and domestic clients on matters related to the procurement and exploitation of intellectual property rights in the United States. Mr. Pegg's practice encompasses all aspects of patent prosecution and client counseling, including the preparation and prosecution of patent applications, the handling of proceedings before the Board of Patent Appeals and Interferences, the rendering of non-infringement, invalidity, and clearance opinions, and the counseling of clients on issues such as infringement avoidance, due diligence reviews, and licensing. Mr. Pegg's practice also includes litigation support, including technical and legal analysis, and the drafting of motions, briefs, and pretrial documents. Before pursuing his law degree, Mr. Pegg was a mechanical engineer and inspector for the United States Nuclear Regulatory Commission. He is a graduate of Rutgers University and Chicago-Kent College of Law.

Rochester

- **Christian D. Hancey, Labor and Employment**, focuses on employee benefits and executive compensation matters. Mr. Hancey assists employers in designing and administering their employee benefit plans, including compliance with tax qualification rules, ERISA, and other legal requirements. Mr. Hancey also frequently advises companies on executive compensation issues, such as stock award plans, incentive compensation plans, and employment and severance agreements. He is a graduate of Brigham Young University, *magna cum laude*, and the University of Virginia School of Law.
- **Stephen J. Jones, Labor and Employment**, has experience in class and collective action litigation, employment discrimination and wage and hour litigation and counseling. During 2006, Mr. Jones served on special assignment in the Legal Department of Eastman Kodak Company where he was responsible for managing external counsel on litigation matters and counseling Kodak's business units. Mr. Jones is a graduate of St. John Fisher College and Syracuse University College of Law.
- **David L. Pieterse, Real Estate and Construction**, focuses his practice on construction and real estate law, in both the litigation and counseling contexts. Mr. Pieterse's practice is national in scope, and he regularly represents Fortune 100 corporations, universities and developers throughout the country in the negotiation of complex design, construction and development agreements. Mr. Pieterse began his involvement in the construction industry more than twenty years ago as a contract claims

administrator for a Massachusetts general contractor and has focused on construction matters since entering the practice of law in 1999. He is a graduate of the University of Massachusetts at Amherst and received his J.D. from Fordham University School of Law.

Silicon Valley

- **Jeffrey C. Selman, Venture Capital Emerging Growth and Technology Group**, represents start-up and venture capital-backed technology and life sciences companies on formation, equity and debt financing, restructurings, board and management issues, licensing, mergers and acquisitions, and general corporate and commercial transactional matters. Mr. Selman served as vice chair of the State Bar of California's Business Law Section in 2004–2005. He is a member of the American Bar Association's Section of Business Law, including its Negotiated Acquisitions Committee, Federal Regulations of Securities Committee, and Corporate Governance Committee. Mr. Selman is a graduate of Stanford University and Columbia University School of Law.

Washington, D.C.

- **Gregory N. Doran, Syndication**, concentrates his practice on tax credit syndication and community development. Mr. Doran represents syndicators, project sponsors, qualified community development entities and investors in structuring and negotiating transactions involving the Low-Income Housing Tax Credit (LIHTC) as well as the New Markets Tax Credit (NMTC). In addition, Mr. Doran represents clients in the regulatory and compliance aspects of the LIHTC and NMTC programs. He also represents clients before the Internal Revenue Service. Prior to joining Nixon Peabody, Mr. Doran spent 6 years as an attorney with the IRS Office of Associate Chief Counsel, working on issues involving LIHTCs and NMTCs. Mr. Doran is frequent speaker at national LIHTC and NMTC conferences. He is a graduate of Villanova University and Villanova University School of Law.

About Nixon Peabody

Nixon Peabody LLP is one of the largest law firms in the United States and is recognized by American Lawyer Media as a "Global 100" firm. With 700 attorneys collaborating across 25 major practice areas in 17 office locations, including Boston, Chicago, London, Los Angeles, New York City, Rochester, San Francisco, Silicon Valley, and Washington, DC, the firm's size, diversity, and advanced technological resources enable it to offer comprehensive legal services to individuals and organizations of all sizes in local, state, national, and international matters. Nixon Peabody has been recognized by FORTUNE magazine as one of its "100 Best Companies To Work For®" in 2008 for the third consecutive year. The firm has also been named to the Human Rights Campaign's 2007 "Best Places To Work For GLBT Equality" list.