

Diverse Partners Network Newsletter

Dear All,

Set out below is our newsletter for this week. I wish to thank each of you for your support of our Diverse Partners Network.

Remember to submit your notices of events as early in the week as possible. We welcome your suggestions on how we can continue to provide a valuable service to the DPN members.

April 18, 2014



Industry News

Duane Hughes Named Corporate Counsel of the Year by MBBA

Duane L. Hughes, Managing Director and Chief Operating Officer, International Wealth Management at Morgan Stanley Wealth Management has been named Corporate Counsel of the Year by the Metropolitan Black Bar Association of New York City (MBBA) and will be recognized by the MBBA at their 30th Anniversary Awards Gala on Friday, May 16th at Pier 60 in New York City. To purchase tickets for the event, please [click here](#).



Kraig B. Long Named Partner at Tydings & Rosenberg

Kraig B. Long has become a partner with the Baltimore firm Tydings & Rosenberg and will co-chair its employment and labor practice group. Kraig's practice focuses on defending employers against discrimination, wrongful discharge, family leave, harassment, wage-and-hour violations, and disability claims. Kraig is also experienced in conducting corporate internal investigations having served as senior counsel with the U.S. Securities



Having served as senior counsel with the U.S. Securities and Exchange Commission's Enforcement Division.

Louis Mercedes Joins Jones Day

Louis Mercedes has joined the Boston Office of global law firm Jones Day as a partner in the Private Equity Practice. Louis has represented investors in private equity and venture capital financings, mergers and acquisitions, and in a variety of complex business transactions. On the finance side, he has worked with banks, financial companies and portfolio companies in connection with loan transactions. Mr. Mercedes also has significant experience advising on international investments and compliance, particularly in Latin America.



Inaugural National Diversity Pre-Law Conference & Law Fair a Success

The aspiring lawyers who attended were overflowing with amazing appreciation and genuine praise for a wonderful conference. Held April 5 at the Washington Court Hotel, the National Diversity Pre-Law Conference & Law Fair was created to connect diverse prospective law students from across the country with empowering law school preparation and success information, networking opportunities, and resources. The event is unique in that there is an open discussion of those issues that impact access, persistence and success of diverse aspiring lawyers. There were other scheduled discussions about the added challenges presented by race and ethnicity, gender, sexual orientation and gender identity, and disabilities. For additional information about the event, please [click here](#).

Events and Fundraisers

Mind the Breach: Data Security Panel, April 21

The Women's Bar Association of DC will host Mind the Breach: A Discussion of Best Practices for Preventing and Managing a Data Breach on Monday, April 21, 6:00 to 8:30 p.m. at the offices of Arnold & Porter. Moderated by DPN member Brandie Weddle, this will be an interactive discussion of how to prevent your business and clients from being the next data breach victim. The attorneys will discuss and answer questions on how to build a business sensitive and legally sound data management plan and the steps that can be taken to mitigate liability in the event of a breach. A technical expert will be on hand to marry the legal discussion to technical realities. To register for this event, please [click here](#).

MCCA GC Invitational Diversity Leadership Summit, April 24-26

Join MCCA at PGA National Resort & Spa in Palm Beach Gardens, FL for the 11th Annual GCI Diversity Leadership Summit hosted by MCCA® Thursday, April 24, 2014 through Saturday, April 26, 2014. The General Counsel Invitational is a 3-day event that will provide top-notch educational offerings focusing on leadership and diversity, as well as areas of key concern to leading In-House Counsel. For full details, and to register, please [click here](#).

25th Annual GWAC Fundraising Auction, April 25

Don't miss the 25th annual GWAC Fundraising Auction, "Gavel for Good" on Friday, April 25, 6:30 - 10:00 p.m., at the Loews Madison Hotel (1177 15th Street, NW). This silent and live auction provides an evening of entertainment, heavy hors d'oeuvres and musical entertainment. There will be two rooms of wonderful items in the silent auction, and, as a finale, a fun filled live auction with original art, vacations, sporting events, and many other items. Tickets for this annual fundraiser are \$50.00 in advance and \$65.00 at the door. For questions or tickets, please contact Valencia Rainey at vrainey@gmail.com or at (301) 928-4939.

Book Talk with Verna Meyers, April 30

Please join the Baltimore Diverse Partners Network, the Miles Minority Network & The Women's Network at Miles & Stockbridge at the Baltimore area launch of Verna Myers' newest book, "What if I Say the Wrong Thing?" The event will be held from 5:00 to 7:00 p.m. at Miles & Stockbridge's Baltimore office (100 Light Street, 5th Floor).. To RSVP, please [click here](#).

We're not in Kansas Anymore: Technology Panel, May 8

Join DPN Member Tamika Tremaglio and Bill Walker for We're not in Kansas Anymore: Advances in Technology and How it Can Help You in Your Practice for networking, drinks, and an informative discussion about the exciting new technologies that can help you and your clients with efficiency, risk mitigation, and cost savings. The event will be held May 8, 5:30 to 8:00 p.m. at the City Club of Washington (555 13th Street NW). **RSVP by May 1** to Emily Chamberlin at echamberlin@deloitte.com.

A Call to Action Canada Spring Conference, May 13, 2014, Toronto

A Call to Action Canada is inspired by the "Call to Action" which was set in motion in the United States in 2004 by senior legal officers at some of the largest and most influential companies operating there. Our mission is to provide a forum designed to encourage and support Canadian in-house counsel in taking a leadership role in advancing diversity and inclusiveness in the legal profession. The sixth annual conference will be held on May 13 at the Sheraton Downtown Toronto with a theme of "Diversity and Inclusion: Methods, Metrics and Motivation." For additional information please contact A Call to Action Canada at info@acalltoactioncanada.com

Legal Inclusiveness & Diversity Summit, May 13, Denver

Attend the 8th Annual Center for Legal Inclusiveness' (CLI) annual conference featuring national experts and distinguished speakers presenting on cutting-edge issues impacting diversity and inclusiveness in the legal profession. Tuesday, May 13th in Denver, CO. Sponsored by Faegre Baker Daniels. For the full program, and to register, please [click here](#).

ABA Legal Career Development Expo, May 14

The American Bar Association's Office of Diversity & Inclusion presents its first annual Legal Career Development Expo, which will be held at the ABA's DC office (1050 Connecticut Ave., N.W.). The Expo is for law students, recent graduates, young lawyers, and seasoned practitioners seeking to advance or accelerate their careers and expand their networks. The Expo takes an innovative approach to career development, mentoring, and networking by offering career development workshops, one-on-one sessions with career experts, and tips on leveraging bar membership along with invaluable job search advice. Expo admission is free but registration is required. Visit www.ambar.org/ODIExpo to see the program schedule and to register. **The deadline for registration is May 5, 2014.**

ABA Minority Counsel Program, May 14-16, Washington, DC

Join the ABA MCP on May 14-16 for Strategies for Corporate Lawyers, Litigators, and Lawyers in Government-Related Practices. Planned Topics Include: diversifying corporate boards and senior management, transitioning from the firm to In-House, cybersecurity, National Security and ethics and more. Nightly receptions provide ample opportunity to connect with diverse lawyers! For program details please email DiversityCommission@americanbar.org.

Spring Networking Reception, May 28, Baltimore

Join the Baltimore Diverse Partners Network for its Spring Networking Reception at the offices of Tvding & Rosenberg (100 E. Pratt Street, 26th floor) on Wednesday, May 28 at

5:30 p.m. Jason Groves, Executive VP and General Counsel of Medifast will be out guest speaker. RSVP by May 21 to [Denise Dewling](#).

Employment Opportunities

Director of Legal Services, Patents and Strategic Initiatives, Accenture

Accenture, the global management consulting, technology services and outsourcing company, seeks a Director of Legal Services in its Patents and Strategic Initiatives practice. The incumbent would be responsible for leading and managing patent mining, harvesting, and prosecution efforts globally, assisting in resolving complex and strategic patent legal issues facing the company, and for creating and delivering multiple, far reaching, long-term, patent-related strategic initiatives across the company. Protect the company from financial and reputational risk by developing and delivering multi-year, critical risk mitigation and margin protection patent strategies for the company and its C-suite leadership. For a complete job description, or to apply, please contact [Elizabeth](#)

Global Director, Ethics and Compliance, Whirlpool, Benton Harbor, MI

Whirlpool has engaged Major Lindsey & Africa on an exclusive basis to conduct a search for a Global Director of Ethics & Compliance to be located in Benton Harbor, Michigan. The Global Director of Ethics & Compliance will be responsible for implementing and maintaining various components of Whirlpool Corporation's compliance program, including designing and executing the Company's compliance strategy, compliance training, managing the Company's Ethics Hotline, and coordinating/conducting compliance investigations. Interested candidates please submit your resume (in MS Word format) to Michael Sachs at msachs@mlaglobal.com and Heather Fine at hfine@mlaglobal.com. Please do not contact the company directly; all resumes sent to the company will be routed to MLA for handling and will create delays.

Attorney, Surface Transportation Board

The Surface Transportation Board, an agency of the Department of Transportation, seeks Attorney in its Office of Public Assistance, Governmental Affairs and Compliance. The Section is primarily responsible for developing and implementing the STB's passenger rail responsibilities including those under the Passenger Rail Investment and Improvement Act of 2008 (PRIIA). The primary purpose of this position is to provide the legal, administrative, and policy expertise that is necessary for the Section to make recommendations for issue resolution and to prepare decisions on passenger rail matters issued by the Board. For a complete job description, and to apply, please [click here](#).

Employment Lawyer, JP Morgan Chase, New York, NY

As an employment lawyer in the Human Resources Law Practice Group of the JPMorgan Chase Legal Department, you will provide strategic legal advice and counsel on employment and related matters; handle directly and/or manage outside counsel on a caseload of employment claims at various stages from threatened litigation through trial (and in various jurisdictions); and prepare and review human resources policies, procedures, agreements and other documentation related to human resources and workforce management. Law degree, admission to practice in New York/Illinois required; six or more years of recent employment litigation and counseling experience in a major law firm or equivalent required; demonstrated knowledge of state and federal employment discrimination and other employment-related statutes, as well as common law employment claims required. For a complete job description, and to apply, please contact [Allan Dabrow](#).

Corporate Attorney, Environmental, American Water, New Jersey

The Corporate Attorney will provide legal services to support business development and

operations at all facilities owned or operated by United Water in North America. Applicants should be admitted to the New Jersey Bar; have five to seven years of experience handling corporate transaction matters including commercial contracts, construction contracts, operating agreements, leases, due diligence, contract procurement, mergers & acquisitions, shareholder and partnership agreements, management contracts and all manner of transactional documentation. For a full job description and to apply, [click here](#).

Diversity Law Clerks, Buckley Sandler

BuckleySandler LLP is currently seeking Diversity Law Clerks to work in our Washington, DC office during the spring semester. Candidates must have a demonstrated commitment to promoting diversity; be enrolled full-time at an ABA accredited law school with an anticipated graduation date between May 2014 and May 2015; not have accepted an offer for post-graduation employment elsewhere if a 3L; have demonstrated academic achievement, including at least a grade point average of 3.5 out of a 4.0 or higher (or equivalent) and strong writing skills; and be willing to work between 10 and 20 hours per week. Law clerks will be compensated on an hourly basis, and, if offered a post-graduation associate position with the firm, they will receive a bonus upon joining the firm in that position. Each law clerk will be assigned an attorney mentor who will serve as a liaison between the student and the firm and facilitate the clerk's professional growth and learning. Candidates must submit a resume, unofficial law school transcript, a legal writing sample, contact information for two references, and a personal statement of up to 500 words describing the candidate's commitment to promoting diversity, the contribution the candidate would make to the legal profession and to BuckleySandler in particular, professional goals, and specific interests in practice areas offered at the firm. If readily available, candidates should also provide an unofficial undergraduate transcript; if an undergraduate transcript is not readily available, candidates should provide their undergraduate grade point average as applicable. Submissions must be made through our online application available [here](#).

Defender Counsel, National Legal Aid & Defender Association

The National Legal Aid & Defender Association (NLADA), founded in 1911, America's oldest and largest nonprofit association devoted to excellence in the delivery of legal services to those who cannot afford counsel, seeks a Defender Counsel, Defender Legal Services. This position will be responsible for conducting research, and writing and editing training materials, and other documents on legal matters, funding resources, policy issues etc. This role will also provide staff support for Association governing bodies, sections and committees; develop grant deliverables; serve as faculty at trainings and conferences; supervise and manage law students and serve as liaison on government relations matters. Qualified candidates must be attorneys admitted to practice before the highest court of a state, the District of Columbia, the Virgin Islands or the Commonwealth of Puerto Rico. This position requires a minimum of three to five years of overall experience in the area of criminal defense practice or policy advocacy and experience with indigent defense, preferably as a public defender. To apply for this position send a resume, cover letter and writing sample to hr@nlada.org with the subject line "NLADA Jobs: Defender Counsel."

Affirmative Action/EEO Manager, The Hartford Insurance Companies

This position reports to the AVP Corporate Compliance. The person in this exciting position will be expected to develop and implement affirmative action plans for a Fortune 100 company with multiple establishments; work with outside vendor to review and finalize data analysis; partner with HR COEs, HR Generalists and managers to review Affirmative Action Plans, identify areas for improvement and report on progress. For additional details and a complete job description please contact [Sioban Massiah](#).

Telecommunications Litigation Attorney, Kelley Drye & Warren

Kelley Drye & Warren LLP's growing telecommunications practice seeks a highly motivated associate candidate with at least 4 years of telecommunications litigation, investigation and enforcement experience. We represent a broad range of domestic and international carriers (wireless and wireline), VoIP providers and application providers on a wide range of communications law issues. The ideal candidate will have extensive experience as a

commercial or regulatory litigator in telecommunications and technology law matters in federal and state courts. Strong analytical abilities, proven research and writing skills and excellent client-relations skills are required. FCC experience is a plus. DC Bar membership is also required. Please send resume and transcript to [Shehani Goonewardena](#).

Legislative Counsel, American Bar Association, Washington, D.C.

Monitors federal government activities and represents Association interests in Washington, DC in assigned subject matter areas. Devises and executes strategies for the implementation of ABA policies through legislative and other governmental action. Does substantive legal work - drafts white papers, recommendations and reports to the House, writes testimony letters to Congress. A JD and at least five years' experience is preferred. For a complete job description, and to apply, [click here](#).

Real Estate Associate, Bingham McCutchen, Washington, DC

We seek an associate with three to five years of experience in commercial real estate, with an emphasis on real estate finance. Our clients include major real estate developers and owners, pension fund advisors and large national and regional financial institutions. The real estate transactions cover all real estate asset classes and involve prominent real estate projects in Washington as well as nationally. The responsibilities will include preparation and negotiation of all types of real estate finance documents, development and joint venture agreements, and acquisition and sale documents and the closing of these transactions. To apply, email [Kate Rooney Thomson](#) and please include a résumé, transcript and deal sheet with your materials.

Multiple Positions, Legal Services Corporation, Washington, DC

Legal Services Corporation currently has openings for staff and attorneys in the DC offices. For additional information, and to apply, [click here](#).

Multiple Positions, Ballard Spahr, Baltimore and DC

Ballard Spahr currently seeks associates in various practice groups. For full job descriptions, and to apply, please [click here](#).

Multiple Positions, Pepper Hamilton

Pepper Hamilton is currently hiring multiple attorney positions in various practice groups and levels. Interested attorneys should [click here](#) for more information and to apply.

Multiple Positions, Littler Mendelson

Littler Mendelson is the largest U.S.-based law firm exclusively devoted to representing management in every aspect of labor and employment law. The firm currently has openings for attorneys nationwide. Please contact [Aaryn Mittendorf](#) for more details.

Multiple Positions, Morgan Stanley

Morgan Stanley is currently hiring for various positions in compliance and asset management. If interested, please go to [MorganStanley.com/careers](#) for full job descriptions and application information.

Multiple Positions, Wells Fargo & Company

This is a great time to join the Wells Fargo Law Department. As a result of a strategic resource evaluation, the Wells Fargo Law Department is currently engaged in an aggressive recruitment and hiring phase. The Law Department is seeking several seasoned attorneys to represent Wells Fargo across the country in a wide variety of practice areas.

For more details and to apply online, please [click here](#).

Multiple Positions, Securities and Exchange Commission

The Securities and Exchange Commission (SEC) currently has multiple openings for Staff Attorneys and Experienced Attorneys throughout the agency. Please [click here](#) for position descriptions and application instructions.

Multiple Positions, Office of the Attorney General, State of Maryland

There are currently multiple open Assistant Attorney General positions in the Office of the Attorney General of the State of Maryland. Please [click here](#) for additional information and to apply.

Multiple Positions, Miles and Stockbridge

Miles and Stockbridge is currently has multiple openings across its offices. For a full list of opportunities, and to apply, please [click here](#).

For additional opportunities, please check the Metropolitan Corporate Counsel's [Hot Jobs List](#)

Announcements

Vacancy on the D.C. Superior Court

Members of the bench, bar, and public are hereby notified by the District of Columbia Judicial Nomination Commission (the 'Commission') that a vacancy on the Superior Court of the District of Columbia will occur as a result of the retirement of the Honorable Robert I. Richter, effective October 2, 2014. Not less than 60 days prior to the occurrence of the vacancy, the Commission shall send to the President of the United States the names of three persons for possible nomination and appointment to the Court. D.C. Code § 1-204.34. Accordingly, the Commission invites qualified individuals to apply for this vacancy. All persons interested in applying for this judicial vacancy shall review and comply with the Application Instructions for Judicial Vacancies on the District of Columbia Court of Appeals and the Superior Court of the District of Columbia on the [Commission's website](#). All application materials shall be received by the close of business on **May 16, 2014**.

For more information about the Diverse Partners Network, please contact Benjamin F. Wilson at bwilson@bdlaw.com.