

**5 YEAR PLAN UPDATE CONVERSATION  
2008 MISSION SHARE FUND DIALOGUE**

**June 28, 2008**

**St. Martha's Church – West Covina**

**Group 1**

- Diocese too big
- Need to “grow” the churches-multicultural, youth, deaf, advertise, internet
- Unity – more equality within the diocese
- Bishops who live in the deaneries
- We want a diocese that feels more connected for all parishes, missions
- Help congregations develop real estate and other resources
- Youth as a concern – new ideas for youth
- More participation and decentralization
- Teleconferencing
- Real estate development
- Advertising in new ways
- Multi cultural ministry
- Develop more bilingual congregation
- Unified plan for all church properties
- Use lay members in various ministries
- Do we need to “update” / appealing activities to draw youth?
- Open new congregations reacting to population shift
- People are congregation rather than diocese oriented
- More unity
- Are we going to decentralize and expand emphasis outside of L.A.?
- We are so big – can we understand what the Diocese does / is?
- There is a disconnect between areas within the Diocese
- Incorporate evangelism in all areas
- Restructure as strengthening the Diocese
- We need more money
- Develop higher education (campus) ministry
- Advertise churches especially media (web)
- Become aware of people's fear of church and their journey to find faith
- “Peace Corps” volunteers- retirees to help people
- 1 fulltime clergy for 4-5 churches with lay support-strategic placement of clergy
- Bishop in every area
- Centralize resources: languages, media
- Individual churches need timely response-it takes them too darn long to get back to you
- Encourage more interfaith activities (especially for youth)

- More resources of liturgy to “attract” new people
- Different forms of appropriate worship
- More resources to reach out to multicultural sources
- Spend more time on praying less watching the clock
- No communication from the Diocese
- Outreach ministries have gained more members
- Diocese can provide outreach ministry training
- Outreach to include the marginalized with support from the church
- Understand and responds to needs of “baby boomers” as they get old

## **Group 2**

- Multi language
- Electronic Task Force
- Continue momentum with youth
- New Churches Planting
- Creative
- Repositioning
- Intentional sharing with Lutheran, Methodist.....
- One church many altars
- Advertising
- Electronic communications
- Small congregations resources
- Websites
- Legal help –pastoral concerns
- Always mindful of multi language
- Reliable Lutheran Synods
- Music
- Planning for Suffragan Bishop
- Formation/teaching/ministry centers
- On-line tele/video conference
- Electronic infrastructure budget, focus group, pledge
- Schools-support of polycam
- Advertising Missions? New churches, services provided
- Find what resources and tools exist already in the Diocese and parishes and fund to replicate these
- Help all parishes live defined total ministry vision – 10 a year for 5
- Ears
- Trained facilitators to empower congregations, deaneries and diocesan groups
- Giving Deaneries “teeth”
- Bishops living in various parts of Diocese goal for inclusion of the “far reaches”
- Identify deanery rep trained and funded to oversee deanery – a connection maker

- Companion parishes and missions
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### **Group 3**

- Youth
- Pre-schools-Leaders
- Need communications
- Need programs
- Bring enthusiasm in church
- Techniques for user friendly
- Websites to inform,
- Youth leader development
- Radio and TV
- Adult education and formation
- Resource Center
- Renewal & Expansion with online catalog
- On line education
- Step by step
- One area to the next
- Expand age appropriate activities for youth
- Expanding leadership
- How can Diocese assist in struggling parishes or missions
- Getting our story out
- Good news of the gospel and good news of the church
- Develop Kaleidoscope style programs
- Reconciliation model
- Development of healthy communication
- Intentional parish life
- Continue natural church development
- Extend ministry post high school
- Media development and Communication
- Networking between churches

### **Group 4**

All clergy and lay leadership identify folks with 200K and have Ben Harrington work with them.

- Distribution Operations

Participate in areas of interest-- transparent and accessible to all facilities involvement by all in all ministries, de-centralized team building.

- Disaster preparedness
- \$, training, networking so we are ready
- Education inspections
- relief centers
- Shelter
- Dio-wide system
- Tap into Hollywood's gifts/filmmaking
- Woman Suffragan Bishop
- Develop curriculum for all ages in Congregations to be used locally/nationally
- Green Church
- \$ to help w/ renovation with a process developed
- \$ for full time youth (high school) for each deanery for a central gathering place
- 50K salary
- 50K for activity
- Spiritual focus
- Minister to those getting hit by recession
- Green – Community Gardens, grow food (ie Westchester)
- Networking
- Email video or phone conferencing
- Sound system and power point – equipment help (hire Bill Gates ☺)
- Expand Diocese blogging for kids and education for adults
- Credo for all (laity)
- \$ and education availability
- Develop a ministry to help aging congregations deal with their needs
- Also collect our older generations stories in and out of the church
- Hollywood integration in this sort of effort
- Time capsule at Cathedral
- Develop mentoring – both ways
- Develop a ministry or rethinking 30-50 year olds back into church “a search for meaning”
- Recognizing needs for both personal spirituality development and those who desire to express spirituality in good works.
- Building a retreat center accessible to all (flat ground)
- Create regional or deanery wide centers for spirituality
- Develop a ministry for young adults (at risk. Orphans, foster care) to be housed in ecumenical-stable homes while transitioning to life
- Develop “sister” congregations with other churches in companion dioceses.