

<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>
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1ST RESPONSIBILITY - Church Growth and Sustainability

Church Growth/Development	Analyzing/Using Demographics	
Church Growth/Development	Church Growth Expertise	
Church Growth/Development	Prospective Members	
Church Growth/Development	Reversing Decline	
Evangelism	Engage the Unchurched	

2ND RESPONSIBILITY - Preaching

Preaching	Contemporary Issues Sermons	
Preaching	Daily Living Sermons	
Preaching	Evangelistic Sermons	
Preaching	Lectionary Based Sermons	
Preaching	Teaching Sermons	

3RD RESPONSIBILITY - Outreach/Social Justice Advocacy & Evangelism

Community Outreach	Community Involvement	Community Relations
Community Outreach	Community Involvement	Urban Ministry
Community Outreach	Education	Remedial Education/Literacy
Community Outreach	National/International Affairs	Anti-Racism
Community Outreach	National/International Affairs	Peace & Justice
Evangelism	Evangelism Ministry	

4TH RESPONSIBILITY - Inspirational/Visionary Leadership

Administration	Planning/Research	Community Research
Administration	Planning/Research	Social Action Research
Leadership Development	Coaching/Mentoring	New Deacons
Leadership Development	Develop Lay Leaders	
Pastoral Care	Gay/Lesbian/Transgender Ministry	
Stewardship	Fund Development	

ADDITIONAL REQUIREMENTS

CORE Outreach Center, Inc is a separate 501c3 with a budget of \$385K. Programs operated through CORE are a transitional living house for women and children, before and after school program, Sudanese Ministry, Ministry discernment, and family assistance. These programs serve 240 children and families annually. The rector is expected to provide spiritual leadership, serve on the board, assist in solicitation of working support of other Episcopal parishes and assist with fundraising efforts.

