If your plans are to just work this summer, make some money, and hang out, this job is NOT for you. If you’re thinking, “Being a counselor is a waste. My parents want me to get an internship and develop my professional skills.” THINK AGAIN.

This job is for someone who wants to DO SOMETHING MEANINGFUL with their summer. Something impactful. Something that’s about more than money. Not just about getting a good job, but about having a GOOD LIFE. About being a WHOLE PERSON—developing professional skills AND life skills.

The work we do at Camp matters. Deeply. There is not a better—or more challenging—job in the world or a more rewarding ministry. Working and living intentionally in community WILL push your limits and you are sure to GROW tremendously SPIRITUALLY, PERSONALLY, and PROFESSIONALLY while you impact the lives of the campers.

Summer Staff Application Deadline
SPOTS ARE LIMITED. THE SOONER YOU SUBMIT AN APPLICATION, THE SOONER YOU WILL RECEIVE AN INTERVIEW AND HIRING DECISION

After reviewing your application, you will be contacted by the Summer Camp Director to make arrangements for an interview.

Employment for the 2018 Summer Camp season will run from May 30 (arrival/beginning of Training Camp) to July 22 (departure).

Salaries, Lifeguard Bonus, & Returning Staff Bonus

<table>
<thead>
<tr>
<th>Role</th>
<th>Salary</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counselors</td>
<td>$1650.00</td>
<td>for duration of summer ($220/week, 7.5 weeks) Plus room and board (a $2250 value)</td>
</tr>
<tr>
<td>Head Counselor</td>
<td>$2000.00</td>
<td>for duration of summer ($266/week; 7.5 weeks) Plus room and board (a $2250 value)</td>
</tr>
</tbody>
</table>

Individuals with Lifeguard/Waterfront certification will receive an additional $100. Returning staff will receive an additional $100 for each consecutive year they have served on staff.

Days Off
In addition to time between each camp session, each staff member will be scheduled for 2 “days off” which will run from Breakfast (8am) to Cabin Time (about 10pm, time varies with session) the same day. Days off will be assigned by the Summer Camp Director.

Please do not hesitate to contact us if you have questions or concerns.

Camp@stcrispins.org
405-382-1619
As Paul writes to the Philippians, “Let each of you look not to your own interests, but to the interests of the campers.” Okay, so he didn’t say campers. He said others. However, it holds true that Camp is for the campers. The primary job of a summer staff counselor is to give of himself or herself in every moment to create an amazing, transformative, and safe experience for the campers.

One week a year each and every camper that sets foot at Camp, from the first session through the last, will feel totally accepted and will have the best week of their summer, perhaps of their lives! That’s the job.

It’s not all sacrifice for nothing, however. Through the tireless effort, work, and energy (and despite the measly pay) to create this kind of experience, a counselor receives something amazing and transformative of their own. On top of that, you will develop skills that will draw on for the rest of your life—in your professional life and in your personal life.

ALL SUMMER STAFF:
- Responsible to the Summer Camp Director
- Act as a positive role model
- Intentionally builds and maintains relationships
- Participates in and contributes to the spiritual life of the Camp community
- Puts needs of others ahead of own
- Takes a stand for what is right even if unpopular
- Works consistently, follows through on commitments, and puts in a strong effort even when taxing
- Resolves disputes or conflicts with other staff members; informs Head Counselor of issues as necessary

- Exercises initiative
- Is positive
- Participates
- Uses good judgment
- Has a strong work ethic
- Is enthusiastic
- Easily adapts
- Has a sense of humor
- Plans ahead

COUNSELOR:
- Directly supervised by the Head Counselor
- Ensure that campers feel loved and accepted and have the best experience of their lives
- Responsible for the health, safety, and happiness of campers
- Responsible for the carrying out of assignments as assigned by Head Counselor
- Lives in cabin with either another Summer Staff Counselor, Volunteer, and/or CIT
- Teach and manage assigned activities & games
- Responsible for maintaining discipline in the cabin, at meal times, and activities
- Inform Head Counselor of problems with campers or other counselors
- Come up with activities or a plan of action when conditions change suddenly
- Mentor Counselors in Training (CITs) as assigned
IF YOU HANDWRITE YOUR ANSWERS, DO SO VERY LEGIBLY

Today’s Date: ____________________

Full Name: ___________________________________________ Name Called: _________________________

Mailing Address: ___________________________________________ Cell Phone #: _________________________

City: ___________________________ State: ______________________ Zip: _________________________

Email Address: ___________________________________________ Shirt Size: _________________________

Date of Birth: __________ Age as of June 1, 2018: _______ Social Security #: _________________________

Years at Current Address: _________

Please List All Previous Addresses for the Last 24 Months:

If applicable:

University/College Attending: _____________________________

Major: __________ GPA: _______ Year in School: _____________________________

Name of Church you Attend: _____________________________________________

Name of Clergy (& Contact Info if not Episcopal church in Oklahoma):

Extracurricular Involvement (clubs, sports, activities, etc.):

Give the Reference Form to three people we can call. Bosses, supervisors, clergy, teachers, coaches, etc. are acceptable. **One must be a relative (no more than one).** Your references must mail or scan/email their form directly to Daniel at St. Crispin’s. (Staff hired last summer do not need to provide references.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone #</th>
<th>Email</th>
<th>Relationship to You</th>
</tr>
</thead>
<tbody>
<tr>
<td>1)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3 References Received: ____ ____ ____
Lifeguard certification: ______
1st Aid/CPR: ______
Contract: ______ Health Form: ______

ST. CRISPIN’S

36302 State Highway 9
Wewoka, OK 74884
camp@stcrispins.org
405-382-1619
Answer the following: (Staff hired last summer do not need to answer the questions.)

1) Why do you want to be a St. Crispin’s counselor?

2) Why do you want to work with children, and what will you accomplish in doing so?

3) Who do you admire and why?

4) Why are you amazing? What value do you offer St. Crispin’s Summer Camp?

5) Describe your current spiritual life.

6) As you see it, describe what makes a great counselor. What skills/qualities/characteristics/abilities do they have?

7) What do you want to be when you grow up? Not “what kind of job,” but what kind of person do you want to be?
Each counselor is expected to contribute in special skill areas:

**Altar Guild:**
- coordinate with clergy about worship needs;
  setup/cleanup sacramentals (chalice, paten, linens, etc.) used in worship services; serve as chalice bearer

**Audio Visual Team:**
- setup, operate, and maintain A/V equipment including: PA system, DVD player, projector

**Waterfront/Lifeguard:**
- receive certification from approved organization; maintain safe waterfront & pool time

**Arts & Crafts:**
- lead/organize/supervise craft activities; maintain craft closet

**Music Team:**
- lead music (play instrument or sing); maintain songbooks/worship books;

**Challenge Course:**
- assist with running of Challenge Course elements (Climbing Wall, Screamer, Pamper Pole, Zip Line, Low Elements)

Which are you interested in being a part? What competencies or experience do you possess that will contribute to those areas?

__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

Are you interested in being the “Head” person for any of these? How will you go beyond the norm and make these things AWESOME?

__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

If you have any relevant certifications such as (CPR, First Aid, Lifeguarding, Archery, etc.) please list them below and indicate the month and year in which they each expire:

Are you willing and able to undergo Lifeguard training (provided by St. Crispin’s)?

Other ideas, skills, qualifications, or knowledge that you will contribute to the Summer Camp program:

__________________________________________________________________________________________
__________________________________________________________________________________________
Please initial each item to signify your compliance with the statement:

_____ I agree to observe all church policies regarding working with children and youth.

_____ I have read and agree to abide by the Guidelines for Appropriate Affection in Ministry With Children for Youth (available on Diocesan Website).

_____ I have not been convicted of either child physical or sexual abuse.

_____ I agree to not physically, sexually, or emotionally abuse or neglect a child or youth.

_____ I agree to do my best to prevent abuse and neglect among children and youth involved in church sponsored activities and in the event that I observe any inappropriate behaviors or possible policy violations with children or youth I agree to immediately report my observations.

Acknowledgment, Release, and Signature for those aged 18 and above at time of application:

To the best of my knowledge, the information contained in this application is complete and accurate. I understand that providing false information is grounds for not hiring me or choosing me for a volunteer position or for my discharge if I have already been hired or chosen.

I authorize any person or organization, whether or not identified in this application, to provide any information concerning my previous employment, education, credit history, driving record, criminal conviction record, sexual offender registry or other qualifications for my employment or volunteering. I also authorize the Diocese of Oklahoma to request and receive such information.

If hired or chosen, I agree to be bound by diocesan policies and procedures, including but not limited to its Policies for Ministries with Children or Youth and Guidelines for Appropriate Affection in Ministry With Children or Youth. I understand that these may be changed, withdrawn, added to or interpreted at any time at the Diocese of Oklahoma’s sole discretion and without prior notice to me.

I also understand that my employment or volunteering may be terminated, or any offer or acceptance of my employment or volunteering withdrawn, at any time, with or without cause, and with or without prior notice at the option of the Diocese or myself.

Nothing contained in this application or in any pre-employment or pre-volunteering communication is intended to or creates a contract between the Diocese of Oklahoma and me for employment, volunteering or the providing of any benefit.

I have read and understand the above provisions. I understand that the Diocese will perform a background check on me and that my references will be checked.

If you are filling this form out on a computer, please type your FULL LEGAL NAME and BIRTHDATE in the Signature space, as well as today’s date in Date space.

Signature ___________________________ Date: __________

Print Name _____________________________________________

Return this application either by scanning/emailing or by mail:

St. Crispin’s Staff Application
36302 State Highway 9
Wewoka, OK 74884
The above-named person has applied for a position with our organization and has given your name as a reference. You can be of considerable assistance to us in determining the applicant’s ability to meet our standards for youth work. Positions at Camp require emotional maturity, proven leadership ability, and a strong work ethic. Basic character and attitude are more important to us than work experience. If successful, the applicant will be working closely with the children entrusted to our care. Please be honest and prompt with your evaluation, which will be kept in confidence. Thank you.

**Mail or scan/email this form directly to St. Crispin’s as soon as possible.**

**Contact St. Crispin’s with questions:**
405-382-1619   Camp@stcrispins.org

How long have you known this applicant? _______ Years _______ Months

What is your relationship to this individual? ___________________________________________

<table>
<thead>
<tr>
<th></th>
<th>Fair</th>
<th>Average</th>
<th>Above Average</th>
<th>Exceptional</th>
<th>Unable to Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to affect others positively</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emotional maturity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication skills</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leadership ability</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concern for others</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cooperation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Warmth of personality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Responsibility</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal initiative</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

What are this individual’s greatest needs for development? __________________________________________

________________________________________________________________________________________

________________________________________________________________________________________

What are this individual’s strengths? ____________________________________

________________________________________________________________________________________

________________________________________________________________________________________

Please circle one of the options regarding the applicant:

<table>
<thead>
<tr>
<th>Highly Recommend</th>
<th>Recommend</th>
<th>Indifferent</th>
<th>Not Recommend</th>
</tr>
</thead>
</table>

Signature: ___________________________   Occupation: ___________________________

Printed Name: _________________________   Telephone: _________________________

Address: _______________________________   Email: _____________________________