# JOURNAL OF THE DIOCESE OF KENTUCKY

The Proceedings of The 187th Annual Convention



meeting at
Trinity Church
Owensboro, Kentucky
November 7-8, 2014
together with
The Canons of the Diocese

# A BRIEF HISTORY

The Diocese of Kentucky was all one Diocese until 1895. At that time, the state was divided into the Diocese of Kentucky which includes the western part of the state, and the Diocese of Lexington which includes the eastern part of the state.

The Diocese is a part of the Fourth Province which constitutes the southeastern part of the United States.

The First Bishop of Kentucky was The Rt. Rev. Benjamin B. Smith, 1832-1884. The first Assistant Bishop was The Rt. Rev. George D. Cummins from 1866-1874. The Rt. Rev. Thomas U. Dudley was Coadjutor from 1875-1884 when he became Diocesan. His Episcopate continued until 1904.

The Rt. Rev. Charles E. Woodcock was Diocesan from 1905 to 1935. The Rt. Rev. Charles Clingman was Diocesan from 1936 to 1954. The Rt. Rev. Charles Gresham Marmion was Diocesan from 1954 to 1974. The Rt. Rev. David B. Reed was elected Coadjutor in 1972; he became Diocesan in 1974. In November 1993, The Rev. Edwin F. Gulick, Jr. was elected the Seventh Bishop of Kentucky. He became Diocesan on April 17, 1994, and retired September 25, 2010. On June 5, 2010, The Very Rev. Terry Allen White was elected the Eight Bishop of Kentucky and was consecrated on September 25, 2010.

During the Episcopate of Bishop Dudley the Episcopal Church in the state was divided into the Diocese of Kentucky and the Diocese of Lexington. The Rt. Rev. Lewis W. Burton was Bishop of the Diocese of Lexington from 1896 to 1928. The Rt. Rev. Stacy F. Sauls was Bishop of Lexington from 2000 to 2011, and The Rt. Rev. Douglas Hahn was elected and consecrated in 2012.

Christ Church, 421 South Second Street, was designated as the Cathedral of the Diocese in 1894 by Bishop Dudley. There is a Cathedral Chapter instead of a Vestry at the Cathedral. The Bishop is Rector and President of the Chapter. The Dean serves in the absence of the Bishop and is in charge of the Cathedral congregation.

(The Rev. Dr.) Lester S. Gross

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# CLERGY CANONICALLY RESIDENT IN THE DIOCESE OF KENTUCKY

Canonically Resident in the Diocese of Kentucky November 7, 2014 and in the Order of their Canonical Residence (Those marked \* were not present at the sessions of this Convention)

- The Right Reverend **Terry Allen White**, **D.D.**, elected Bishop of Kentucky June 5, 2010, Consecrated Eighth Bishop of Kentucky on September 25, 2010.
- \*The Right Reverend **Edwin Funsten Gulick, Jr., D.D.,** elected Bishop November 6, 1993, Consecrated Seventh Bishop of Kentucky on April 17, 1994, Retired September 25, 2010.
- \*The Right Reverend **David Benson Reed, D.D.,** elected Bishop Coadjutor, June 19,1971; became Diocesan February 3,1974, the Sixth Bishop of Kentucky; Retired April 17, 1994.
- \* January 25, 1959 The Rev. **Glendon Cleon Coppick, S.T.D.**, Retired; Residing at 851 Live Oak Place, Owensboro, KY 42301.
- \* October 19, 1961 The Rev. **Richard Herbert Humke**, Retired; Residing at 200 South Galt Avenue, Louisville, KY 40206.
- \*June 18, 1963 The Rev. **Charles Brandeis Tachau**, Retired; Residing at 1080 Baxter Avenue, #1, Louisville, KY 40204.
- \*December 21,1963 The Rev. **Kenneth David Thompson**, Retired; Residing at Emmaus Farm, Taylorsville, KY 40071.
  - September 17,1968 The Rev. **James Royse Wilkinson**, Retired; Residing at 1804 Leawood Court, Louisville, KY 40222.
- \*June 21,1971 The Rev. **Frederick David Banks**, Retired; Residing at 724 Fillmore Street, Denver, CO 80206.
- \*June 21,1972 The Rev. **Alfred Rives Shands**, Retired; Residing at 8915 Highway 329, Crestwood, KY 40014.
- \*October 2, 1972 The Rev. **John Moore Hines**, Retired; Residing at 1112 Chamberlain Hill Road, Louisville, KY 40207.
- \*May 1, 1974 The Rev. **James Raymond Lord, Ph.D.,** Retired; Residing at 3001 Myrshine Drive, Pensacola, FL 32506.
- \*October 22, 1978 The Rev. **Robert Tallmadge Jennings**, Retired; Residing at 2002 High Ridge Road, Louisville, KY 40207.
- \*September 25, 1979 The Rev. **Robert Andrew King**, Retired; Residing at 1130 Highlands Place, Harrisonburg, VA 22801.
- \* January 28, 1981 The Rev. **John Patton Tederstrom**, Retired; Residing at 1007 Hess Lane, Louisville, KY 40217.
  - August 1, 1981 The Rev. **Edwin Benjamin Sanders,**Assistant Chaplain, Episcopal Church Home, Louisville, KY 40222.

- \*February 18, 1984 The Rev. **Willis Donald Brown**, Retired; Residing at 7508 Heyburn Court, Louisville, KY 40222.
  - September 17, 1984 The Rev. **Edward Moray Peoples, Jr.,** Retired; Residing at 120 Marshall Drive, Louisville, KY 40207.
- \*July 16,1985 The Rev. **William Andre Trevathan,** Retired; Residing at One Franklin Town Blvd., Apt. 1515, Philadelphia, PA 19103.
- \*December 1, 1985 The Rev. **Paul Weeghman Smith**, Retired; Residing at 3724 Hillsdale Road, Louisville, KY 40222.
- \*January 1, 1987 The Rev. **George Marvin Jaeger,** Retired; Residing at 2502 Jefferson Street, Paducah, KY 42001.
- \*October 19, 1987 The Rev. **Helen Hammon Jones, D.Min.,** Retired Residing at 30 River Hill Road, Louisville, KY 40207.
- \*May 31, 1988 The Rev. **Stephen Philip Pike, CAPT,** US Africa Command, Stuttgart, Germany, CMR 489, Box 984, APO AE 09751.
- \* May 8, 1989 The Rev. **Georgine Lomell Buckwalter, D. Min.,** Retired; Residing at 5100 U.S. Highway 42, #518, Louisville, KY 40222.
- August 29, 1989 The Rev. John Gwin Allen, Jr.,

Assistant Chaplain, Episcopal Church Home, Louisville, KY 40222.

- \*July 27, 1990 The Rev. **Eugene Lee Ward,** Retired; Residing at 6877 Green Meadow Circle, Louisville, KY 40207.
- \*February 4, 1994 The Rev. **Mark Allen Linder,** Retired; Residing at 457 Collett Bridge Road, Alvaton, KY 42122.
- \*June 30, 1996 The Rev. **Peter Hainsworth Whelan,** Retired; Residing at 1207 Meadow Ridge Trail, Goshen, KY 40026.
  - January 31, 1997 The Rev. **Marion Whitbread Stodghill,** Chaplain, Norton Hospital, Louisville, KY 40202.
- \*April 21, 1997 The Rev. **Joy Elizabeth Browne, Ph.D.,** Without Cure; Residing at 650 Rahway Avenue, Woodbridge, NJ 07095.
- \* May 31, 1998 The Rev. **Elizabeth Till Wade,** Retired; Residing at 1110 Fairview Street, Lee, MA 01238.
  - June 5, 1998 The Rev. **George Patterson Connell,** Rector, Trinity Church, Owensboro, KY 42301.
- \*September 1, 1998 The Rev. **James Barrett Wilson**, Retired; Residing at 7619 Beech Spring Court, Louisville, KY 40241.
  - March 22, 2003 The Rev. **Suzanne Hurst Barrow**, Vicar, St. Andrew's Church, Glasgow, KY 42101.
- \*March 3, 2004 The Rev. **Deborah Daum Apoldo,**Associate Rector for Discipleship and Pastoral Ministry, St. Francis in the Fields, Harrods Creek, KY 40027.

- \*July 12, 2004 The Rev. **Larry Clifton Minter,** Without Cure; Residing at 5409 Hickory Hill Road, Louisville, KY 40214.
- \*June 4, 2005 The Rev. William Frank Brosend II, Ph.D., The School of Theology, Sewanee, TN 37383.
  - June 4, 2005 The Rev. **Jerry Jay Cappel, Ph.D.,** Without Cure; Residing at 129 Tanglewood Drive, Frankfort, KY 40601.
- \*June 4, 2005 The Rev. **Harold Thomas Miller-Price,** Priest-in-Charge, Church of Our Merciful Saviour, Louisville, KY 40203.
  - June 4, 2005 The Rev. **James Edward Richard Trimble**, Rector, St. James' Church, Pewee Valley, KY 40056.
  - February 24, 2006 The Rev. **Amy Carol Real Coultas,** Canon to the Ordinary, Diocese of Kentucky, Louisville, KY 40202.
  - April 14, 2007 The Rev. **Karl Kriener Lusk,** Rector, Church of the Ascension, Bardstown, KY 40004.
  - April 14, 2007 The Rev. Alice Smith Nichols, Rector, Grace Church, Hopkinsville, KY 42240.
  - October 15, 2007 The Rev. Candyce Jean Loescher, Rector, St. Mary's Church, Madisonville, KY 42431.
- \*November 15, 2007 The Rev. **Joan Addison Smith**, Retired, Residing at 1077 Merrick Drive, Lexington, KY 40502.
  - December 21, 2007 The Rev. **Matthew Bryant Bradley,** Rector, St. John's Church, Murray, KY 42071, and Chaplain, Murray State University.
  - December 21, 2007 The Rev. **Anne Fontaine Vouga**, Rector, St. Thomas' Church, Louisville, Ky 40222.
  - February 8, 2008 The Rev. **Timothy James Mitchell, D.Min.,** Rector, Church of the Advent, Louisville, KY 40204.
  - September 5, 2008 The Rev. Emily Marie Schwartz Crouch, Associate Rector, St. Matthew's Church, Louisville, KY 40207.
- \*October 24, 2008 The Rev. **Michael Elwyn Blewett**, Without Cure, Residing at 744 Sherwood, Bowling Green, KY 42103.
- \*February 24, 2009 The Rev. **Mitchell Thomas Bojarski,** Without Cure, Residing at 1108 Banner Road, Julian, CA 92036.
  - June 1, 2009 The Rev. **Ellen Jones Morell**, Priest-in-Charge, Christ Church, Elizabethtown, KY 42701.
  - December 21, 2009 The Rev. **Suzanne McCarroll Warner**, Retired; Residing at 1265 Bassett Avenue, Louisville, KY 40204.
- \*February 5, 2010 The Rev. **Heather Elizabeth Back**, Without Cure, P.O. Box 9792, Bowling Green, KY 42103.

- September 23, 2010 The Rev. **Jonathan Mark Erdman**, Rector, Calvary Church, Louisville, KY 40203.
- February 17, 2011 The Rev. **Geoffrey Butcher**, Priest-in-Charge, Trinity Church, Russellville, KY 42276.
- February 23, 2011 The Rev. **Robert Wildan Thompson**, Priest Associate, St. Luke's Church, Anchorage, KY 40223, and Veterans Affairs Readjustment Counselor.
- December 19, 2010 The Rev. **Meghan Carey Ryan Holland,**Associate Rector, Grace Church, Paducah, KY 42001 and
  Priest-in-Charge, St. Peter's of the Lakes, Gilbertsville, KY 42044.
- October 29, 2011 The Rev. **Richard Kent Galloway**, Priest-in-Charge, St. James' Church, Shelbyville, KY 40065.
- November 11, 2011 The Rev. **Benjamin Raymond Badgett**, Priest-in-Charge, Christ Church, Bowling Green, and Chaplain, Western Kentucky University.
- February 28, 2012 The Rev. **Richard James Martindale**, Rector, St. Paul's Church, Henderson, KY 42240.
- May 19, 2012 The Rev. **Katherine Kanto Doyle**, Curate, Calvary Church, Louisville, KY 40203.
- September 6, 2012 The Rev. **John Dunbar Koch**, Rector, St. Francis in the Fields, Harrods Creek, KY 40027.
- \*March 15, 2013 The Rev. **John Breckinridge Fritschner,** Interim Rector, Grace Church, Paducah, KY 42001.
- \*September 1, 2013 The Rev. **Thomas A. Momberg**, Without Cure, Residing at 3235 Overland Place, Memphis, TN 38111.
  - September 1, 2013 The Rev. **Jason Daniel Lewis**, Canon for Congregational Vitality, Diocese of Kentucky, Louisville, KY 40202.
  - November 8, 2013 The Rev. **Benjamin James Hart,** Associate Rector, Grace Church, Hopkinsville, KY 42240.
  - July 1, 2014 The Rev. Lisa Ann Tolliver, Chaplain, Episcopal Church Home, Louisville, KY 40222.
  - November 1, 2014 The Rev. **Kelly Ellen Kirby**, Rector, St. Matthew's Church, Louisville, KY 40207.
  - November 1, 2014 The Rev. **Michael L. Delk**, Rector, St. Luke's Church, Anchorage, KY 40223.

# **Deacons**

\*June 14,1987 - The Rev. **Fred Thomas Mills,** Retired; Residing at 685 Center Street, Madisonville, KY 42431.

August 5,1987 - The Rev. **Delinda Stephens Buie**, Pastoral Associate, St. Mark's Church, Louisville, KY 40206.

\*April 29,1989 - The Rev. Eva Roberts Markham, Ph.D.,

Pastoral Associate, Christ Church Cathedral, Louisville, KY 40202.

May 2, 2004 – The Ven. **Rosemarie Bridget Bogal-Allbritten, Ph.D.,** Pastoral Associate, St. John's Church, Murray, KY 42071, and Archdeacon, Four Rivers Deanery.

April 17, 2010 – The Rev. **Mary Elizabeth Abrams**, **Psy.D.**.
Pastoral Associate, St. James' Church, Pewee Valley, KY 40056
April 17, 2010 – The Rev. **Mary Jane Cherry**,

Pastoral Associate, St. Andrew's Church, Louisville, KY 40205.

\*April 17, 2010 – The Rev. Edward Jacob Lane,

Pastoral Associate, Church of the Ascension, Bardstown, 40004, and Holy Trinity Church, Brandenburg, KY 40108.

May 2, 2010 – The Rev. Richard Edwin Paxton,

Pastoral Associate, Grace Church, Paducah, KY 42001.

July 8, 2010 – The Rev. **Daniel Kuch Kuol,** 

Pastoral Associate, Messiah-Trinity Church, Louisville, KY 40219.

\*August 27, 2011- The Rev. Gary William England,

Pastoral Associate, Christ Church Cathedral, Louisville, KY 40202.

December 4, 2012 – The Rev. **Drusilla Rawlings Kemp, Ph.D.,** Pastoral Associate, Church of the Advent, Louisville, KY 40204.

June 24,2014 - The Rev. Danny Jon Dykstra,

Pastoral Associate, St. Thomas' Church, Louisville, KY 40220.

June 24, 2014 - The Rev. **Barbara Robinson Merrick,**Pastoral Associate, St. Peter's Church, Louisville, KY 40258.

June 24, 2014 - The Rev. **Michael W. Vollman**, **Ph.D.**, Pastoral Associate, Trinity Church, Russellville, KY and Trinity Church, Owensboro, KY 42301.

November 7, 2014 – The Rev. **Cortney Hart Dale**, Virginia Theological Seminary, Alexandria, VA 23304.

I certify that the foregoing list of Clergy in the Diocese of Kentucky is correct and that, under the provisions of Canon 4, Section 2, of our Diocesan Canons, all are entitled to seats and votes in the Convention.

Owensboro, Kentucky November 7, 2014 (The Rt. Rev.) Terry Allen White Bishop of Kentucky

Organized 1959

# LIST OF CONGREGATIONS

With Lay Deputies, Functioning Alternates and Youth Representatives in Attendance Voting Youth Representatives denoted by Asterisk\*

The figures in parentheses () indicate the number of Deputies to which the Congregation is entitled under the provisions of Canon 4, Section 3. This list includes Deputies and functioning Alternates who represented a Congregation.

Louisville – <u>CHRIST CHURCH CATHEDRAL</u> (2) Organized 1822	Thomas Peters John Werst
Anchorage – <u>ST. LUKE'S CHURCH</u> (4) Organized 1874	Jeffrey K. Butcher Jennifer Currens Wood Currens
Bardstown – <u>CHURCH OF THE ASCENSION</u> (2) Organized 1978	David Bryant Diane Bryant
Bowling Green – <u>CHRIST CHURCH</u> (4) Organist 1844	William Collins Jan Funk Miliska Knauft John Spraker
Brandenburg – <u>HOLY TRINITY CHURCH</u> (1) Organized 1869	Stephanie Moseley-Taylor
Campbellsville – <u>ST. THOMAS' CHURCH</u> (1) Organized 2003	John Skaggs
Elizabethtown – <u>CHRIST CHURCH</u> (1) Organized 1851	Dorothy Hood
Fern Creek – <u>ST. ALBAN'S CHURCH</u> (1) Organized 1961	Suzanne Aebersold
Fulton – <u>TRINITY CHURCH</u> (1) Organized 1850	Ginger Bard
Gilbertsville – <u>ST. PETER'S OF THE LAKES</u> (1) Organized 1970	Thomas M. George
Glasgow – <u>ST. ANDREW'S CHURCH</u> (1)	Barbara Vien

Harrods Creek – <u>ST. FRANCIS IN THE FIELDS</u> (5) Organized 1945	Elizabeth Cecil Jeffrey Calabrese Jackie Bickel Henry Boer
Henderson – <u>ST. PAUL'S CHURCH</u> (2) Organized 1831	Carolyn Fuller Gregory Powell
Hickman – <u>ST. PAUL'S CHURCH</u> (1) Organized 1843	No credentials received.
Hopkinsville – <u>GRACE CHURCH</u> (2) Organized 1831	Mark Richard Joyce Cornett
Louisville – <u>CALVARY CHURCH</u> (3) Organized 1857	Trevor Dering James S. Moody Jessica Whitehead
Louisville – <u>CHURCH OF THE ADVENT</u> (2) Organized 1874	Mark Robinson Amy Noon Kenya Tovar (Y)*
Louisville – <u>RESURRECTION CHURCH</u> (1) Organized in 2004	Virginia Woodward
Louisville – <u>MESSIAH/TRINITY CHURCH</u> (1) Organized 1984	Jerry L. Franklin
Louisville – <u>OUR MERCIFUL SAVIOUR</u> (2) Organized 1891	Christopher R. Redden Gregory Conley
Louisville – <u>ST. ANDREW'S CHURCH</u> (2) Organized 1857	Camille M. Norman
Louisville – <u>ST. CLEMENT'S CHURCH</u> (1) Organized 1977	No credentials received.
Louisville – <u>ST. GEORGE'S CHURCH</u> (1) Organized 1894	Mary Jones Carter
Louisville – <u>ST. LUKE'S CHAPEL</u> (1) Organized 1996	Jo Ann Bach
Louisville – <u>ST. MARK'S CHURCH</u> (3) Organized 1893	H. Alexander Campbell Robert W. Shober

Louisville – <u>ST. MATTHEW'S CHURCH</u> (5) Organized 1948	William Bond Robert Huffman Angela Koshewa Debbi Rodahaffer Rhoden Streeter Charles Bond (Y)*
Louisville – <u>ST. PAUL'S CHURCH</u> (2)	Ned Southwick
Organized 1828	Penny Southwick
Louisville – <u>ST. PETER'S CHURCH</u> (1) Organized 1958	James Bartman Rebecca DeSpain Bar Jor (Y)*
Louisville – <u>ST. THOMAS' CHURCH</u> (2)	Kathy Eigelbach
Organized 1908	Rick Eigelbach
Madisonville – <u>ST. MARY'S CHURCH</u> (2)	Christine C. Thorowgood
Organized 1916	Paula Crowley
Murray – <u>ST. JOHN'S CHURCH</u> (2)	Jason Howell
Organized 1956	Bonnie J. Miller Murdock
Owensboro – <u>TRINITY CHURCH</u> (4) Organized 1861	LeDonna Rae Wendy Wells Tine West
Paducah – <u>GRACE CHURCH</u> (3) Organized 1846	Gloria McElearney Johnny Samples Ronald Slatick
Pewee Valley – <u>ST. JAMES' CHURCH</u> (2)	Debbie Stover
Organized 1858	Lynn Apgar
Russellville – <u>TRINITY CHURCH</u> (1) Organized 1836	Marshall H. Kemp
Shelbyville – <u>ST. JAMES' CHURCH</u> (2)	Austin Waggoner
Organized 1858	Cynthia Weinmann

# PARLIAMENTARY PROCEDURES

- The chair, as Presiding Officer, rules on all matters relative to parliamentary law and procedures. Robert's Rules of Order, Newly Revised, is the parliamentary authority. The parliamentarian serves only in an advisory capacity to the Presiding Officer and Deputies. The chair is at liberty to reject the advice.
- 2. When the chair rules on an issue, an appeal can be made by a Deputy if done at the time of the ruling. Limited debate can take place. It takes a majority vote to overrule the chair.
- 3. Deputy participation in business sessions is governed by the standing Rules of Order.
- 4. A Deputy may introduce a subject for consideration (main motion) by stating, "I move that...". The chair restates the motion if it has been seconded and then asks for debate on the issue.
- 5. Only one main motion can be on the floor at the same time. However, this motion can be amended. An amendment (primary) is a motion to modify the wording of a motion. The motion to amend may be made by saying, "I move to amend by (striking, inserting, striking and inserting, adding, or substituting)." When amending an amendment (secondary), the Deputy says, "I move to amend the amendment by..." When amendments are offered and seconded, the issue for debate is on the amendment and not on the main motion. The chair rules on the appropriateness of debate on the issue. The secondary amendment is dealt with first, then the primary amendment, then the main motion.
- 6. When offering a substitute motion, the substitute needs to be seconded and stated by the chair. The chair then moves back to the original proposal to ask if Deputies wish to further refine it by other amendments. When discussion of the amendment is completed, the chair will then seek any amendments to the substituted motion. Upon completion of this process, the chair will take the vote on whether or not to substitute. This vote does not adopt the proposal but only determines if to substitute. It is still necessary to vote on the matter, using whichever form the assembly has chosen.
- 7. When no other Deputy rises to speak to a motion or amendment, the chair may say, "Seeing no one else wishing to speak, I will call for a vote on this motion (amendment)" and will then restate the motion and proceed with the vote. When debate has continued for a reasonable length of time, a Deputy may "move the previous question" (close debate). If seconded and approved by a two-thirds (2/3) vote, discussion is stopped and a vote on the proposed issue is taken.
- 8. The motion to "refer" is generally used to send a pending motion to a small group of selected persons so that the question may be studied and put in better condition for the assembly to consider. The motion is stated: "I move to refer the motion on ... for further study." This motion requires a second and a majority vote.
- 9. A motion to "table" an issue is used to lay it aside until retrieved at a later time.

When it is desired to take up the issue again, a motion is made to "take the motion on ... from the table." These motions are not debatable and require a majority vote.

- 10. A speaker may be interrupted by another Deputy for a point of parliamentary inquiry or a point of information. The chair decides whether the interruption is appropriate. Once the issue is clarified, the assembly resumes consideration of the interrupted issue.
- 11. Voting procedure is declared by the chair. Voice vote is most often used. The chair rules on whether a question was carried or defeated. If there is doubt about the outcome, the chair may call for a show of hands or a rising vote. If the vote is close, the chair may ask tellers to count and submit the vote to the chair, who will announce the count. A decision to vote by Orders shall comply with the Canons of the Diocese.
- 12. Rules of Order are used to provide the conduct of the business of the Diocesan Convention. Parliamentary procedure is a generally accepted means used to clarify the process and to ensure that decisions are made in an orderly, fair way. The chair is responsible for presiding over the business sessions. The parliamentarian's duty is to advise the chair when questions arise about procedure.

# **RULES OF ORDER**

- The procedures to be followed in the Convention will be governed by Robert's Rules of Order, except where those rules are inconsistent with these rules or the Canons of the Diocese.
- 2. Special committees of each convention will be appointed by the Bishop in the following manner:
  - a. The Agenda and Arrangements Committee will be named at least six (6) months prior to a regular Convention. It will consist of the Rector, Chair of the Hospitality Committee, the Secretary of the Diocese, and three (3) other persons. One of the additional persons will have been involved in planning the previous Convention; one of the other two will be designated as Chair of the Committee.
  - b. The Credentials and Admission of New Parishes Committee will be appointed from the Deputies to a Convention at least three (3) weeks prior to the opening of the Convention.
  - c. The Nominating Committee, composed of persons who agree to serve for three-year terms each, will be appointed at least six (6) months prior to the opening of the Convention. Except with respect to the Offices of Secretary and Treasurer of the Diocese, the Nominating Committee will always nominate more persons for each position to be filled than are needed, thus offering a choice to the Convention for the remaining positions. When there are unexpired terms to be filled, the nominees for the several positions who receive the highest number of votes will be elected for full terms and those nominees receiving lesser votes will fill the unexpired terms.

- d. The Resolutions Committee will be appointed from Deputies to a Convention no less than thirty (30) days before the opening of Convention.
- 3. All resolutions proposed for submission to the Convention, whether submitted prior to the Convention or during the proceedings, will be referred to the Resolutions Committee for review as to form, proper references to prior actions at the current or other Conventions, compliance with the requirements of the Canons of the Diocese and By-Laws of Trustees and Council, and for the elimination of scandalous materials. Resolutions must be submitted to the Chair of the Resolutions Committee thirty (30) days prior to the opening of the Convention.

The Committee may recommend for or against the adoption of a resolution, but may not prevent a resolution from coming before the Convention, when it has been duly moved and seconded. When several resolutions consider the same subject, the Committee may combine them into a single resolution with the consent of the presenters. The Resolutions Committee will write, or cause to be written, Courtesy Resolutions to be presented at the close of the last Business Session as well as resolutions pertaining to the disposition of Convention Offerings and the location of the next Annual Convention. No resolutions other than those submitted by either Committees of the Convention or Courtesy Resolutions will be allowed to be introduced without a waiver of the prefiling requirement. This will require a majority vote of the Convention. The person wishing to add a resolution to the Convention docket will be allowed a maximum of two (2) minutes to speak to the reason for including a late resolution.

- 4. The Secretary of the Diocese will mail printed Advance Reports to each of the Clergy and elected Deputies to the Convention twenty-one (21) days prior to each annual meeting.
- 5. The business of the day will be introduced with prayer.
- Persons not otherwise entitled to seats in the Convention may be admitted
  to the sitting of the Convention and given a voice by the President, unless an
  objection from the Floor is sustained by a majority vote of the Convention.
- 7. The Order of Business of the Convention will consist of the following:
  - a. After a Celebration of the Holy Eucharist, Morning or Evening Prayer, the Convention will be called to order by the President, or in his absence, the Chair of the Standing Committee.
  - b. The President will ask the Secretary for a report of a quorum of Clergy.
  - c. Following a report from the Committee on Credentials, the President will ask the Secretary for a report of a quorum of uncontested Lay Deputies. Once a quorum has been established, the Convention will consider any further recommendations from the Committee on Credentials.
  - d. The President will ask the Secretary to report on the number of Youth Representatives.
  - e. Motions will be entertained to adopt the Rules of Order, adopt an Agenda, fix the hours of elections, and special Orders of Business.
  - f. The President will receive the written Reports of the Trustees and Council

- and other Departments, Commissions, Committees, and Boards, providing an opportunity sometime during the Convention for clarification of these Reports.
- g. The following elections will be held, when needed, upon nomination by either the Nominating Committee or the Bishop as specified in the Canons. If there are nominations from the Floor, the person so nominated must first have indicated a willingness to serve. One nominating speech of one (1) minute will be allowed for each nomination from the floor. Election will be by the highest number of votes received. Runoff voting will take place in the case of a tie vote. Prior to Diocesan Conventions at which Deputies and Alternates to the Triennial General Convention are elected, there will be a process, determined by Trustees and Council, to provide Diocesan Convention Deputies with necessary information on General Convention nominees to include biographical backgrounds and current opinions on matters of interest to the people of the Diocese so as to insure our best possible representation to the larger Church.
- 1. Standing Committee of the Diocese.
- Deputies (8) and Alternates (4) to General Convention.
- 3. Trustees and Council (2 Clergy, 2 Laity).
- 4. Trustees of the Bishop Dudley Memorial Fund (3).
- 5. Trustee of the University of the South (1).
- 6. Members of the Disciplinary Board.
- 7. Diocesan Representative to Cathedral Chapter (1).
- 8. Secretary of the Diocese (term begins at the end of the Convention where elected).
- 9. Treasurer of the Diocese.
- 10. Nominations by the Bishop:
  - (a) Commission on Ministry
  - (b) Registrar
  - (c) Historiographer
  - (d) Chancellor
  - (e) Vice Chancellor
  - h. The Committee on Canons will report and any changes in the Canons will be voted upon with a vote by Orders.
  - i. Trustees and Council will present a budget for the year and a balanced budget will be approved by the Convention.
  - The Resolutions Committee will present the various resolutions that have been submitted.
  - k. The Bishop may appoint the Chair of each Convention Committee for the next year.
  - I. Upon Motion to Adjourn, the Convention will be closed with a Blessing by the Bishop.
- A Deputy may not speak to or debate more than twice the same question on the same day, nor longer than three (3) minutes, without permission granted by a majority vote without debate. In all cases, preference will be given to a

Deputy who has not spoken on the issue. The mover of the primary motion will have an opportunity to clarify the original intent of the motion before a vote is taken.

- 9. If requested by the Secretary, lengthy motions or amendments offered by a Deputy will be in writing, signed by the maker, and will be sent to the Chair before the question is voted upon.
- 10. In the event of an absence of a Deputy to the Convention, such Deputy's place will be taken by an Alternate from that Parish or Mission. At the time an Alternate takes the place of a Deputy, that fact will be registered with the Secretary of the Convention and that Alternate continues to serve as the Deputy for that Congregation unless a change has been registered with the Secretary. In no case will a Deputy return to voting status within the same session of being replaced by an Alternate. Alternates will not sit with their deputation unless registered to vote with the Secretary of Convention.
- 11. One (1) hour will elapse between the presentation of a motion that requires the expenditure of funds and when that motion is voted upon. Such items, as well as proposed changes in the budget, must indicate the source from which the money will be drawn. No matter involving the expenditure of funds will be initiated during the last hour of Convention.

# **JOURNAL OF PROCEEDINGS**

The 187th Annual Convention of the Diocese of Kentucky met at Owensboro, Kentucky, November 7-8, 2014. Workshops on the convention theme, "We Will With God's Help: Re-Imagining Mission in the 21<sup>st</sup> Century" were held in the afternoon of November 7. Convention committees met, and there was an orientation session for first-time deputies. At the convention Eucharist, at which Bishop White preached, Cortney Hart Dale from Christ Church, Bowling Green, was ordained to the diaconate. A reception followed in Trinity Church Parish House.

On the morning of November 8 there was Morning Prayer, at which Bishop White gave his annual report (printed elsewhere in the *Journal*, along with the sermon from the previous night's service). The Rev. Rose Bogal-Allbritten was installed as Archdeacon of the Diocese of Kentucky.

#### CALL TO ORDER AND FIRST BUSINESS SESSION

The Convention was called to order by The Rt. Rev. Terry A. White, Bishop of Kentucky, at 10:45 a.m. on November 8, 2014. The Bishop introduced W. Robinson Beard, Chancellor of the Diocese, and Kay Shields Wilkinson, Secretary of the Diocese, and appointed Vice-Chancellor Frank Hampton Moore Parliamentarian for this convention.

The Bishop asked that alternates and other guests of the convention move to the chairs at the side of the room and that alternates functioning as deputies report their names to the Secretary of the Diocese.

#### DAUGHTERS OF THE KING

Bishop White announced that members of the Daughters of the King were praying for the Convention, and that prayer request cards were at each table. They were collected during the Convention by the Daughters of the King.

#### ADOPTION OF AGENDA

**MOTION:** The Rev. Karl Lusk moved the adoption of the Agenda as circulated in the Advance Reports. The motion was seconded and **passed.** 

# RULES OF ORDER

**MOTION:** The Rev. Candyce Loescher moved to adopt the Rules of Order. The motion was seconded and **passed**.

# CREDENTIALS COMMITTEE REPORT

The Rev. Suzanne Barrow, chair of the Credentials Committee, reported. The committee had met to review the canonically required reports submitted by each parish: annual

parochial report, audit of parish financial records and procedures, signed certification of lay deputies and alternates and youth representatives, pledge of between 15% and 20% of canonical income to support the diocesan budget, or letter requesting abatement of that amount with an explanation of mitigating circumstances. She reported that although some congregations did not meet the established deadlines for filing these documents, all documents were received. St. Clement's Church, Louisville, and St. Paul's Church, Hickman, did not submit credentials and did not send deputies to the Convention.

**MOTION:** The Rev. Suzanne Barrow, on behalf of the Credentials Committee, moved that all deputations present be seated. The motion was seconded and **passed**.

# **VERIFICATION OF OUORUMS**

Kay Shields Wilkinson, Secretary of the Diocese, announced that forty-three clergy registered, as well as sixty-eight lay deputies. There were quorums in both orders. Three youth registered, and all of them were voting deputies pursuant to Canon 4: Bar Jor, St. Peter's Church, Louisville; Charlie Bond, St. Matthew's Church, Louisville; and Kenya Tovar, Church of the Advent, Louisville.

#### INTRODUCTIONS

Bishop White welcomed clergy who are new to the Diocese or who have been ordained since the last Convention: The Rev. Dan Dykstra, The Rev. Barbara Merrick, The Rev. Michael Vollman, The Rev. Benjamin Hart (ordained to the priesthood since the last Convention), and The Rev. Cortney Dale, ordained to the diaconate at this Convention's opening service. Letters have been received for: The Rev. Michael Delk (St. Luke's, Anchorage), The Rev. Kelly Kirby (St. Matthew's, Louisville), and The Rev. Lisa Tolliver (Chaplain, Episcopal Church Home).

Bishop White introduced interim clergy working in the diocese: The Very Rev. Joan Pritcher at Christ Church Cathedral, The Rev. William Parker at St. Andrew's, Louisville, The Rev. John Stonecipher at St. Mark's, Louisville, and The Rev. Andrew Shirota, St. Paul's, Louisville. He also introduced Treasurer David Brooks, lay members of Trustees and Council who were not deputies, alternate deputies who were attending, clergy spouses, members of staff, and chairs of diocesan departments. The Bishop introduced Kurt Anderson, Executive Director of the Aaron McNeil House in Hopkinsville; The Rev. Kempton Baldridge, one of the Ministry on the River Chaplains for the Seamen's Church Institute (canonically resident in the Convocation of Episcopal Churches in Europe); and Anne Veno, CEO of the Episcopal Church Home. Seminarian Kevin Colbert, a student at the Virginia Theological Seminary, was introduced.

**MOTION:** The Rev. Benjamin Sanders moved that those introduced by the Bishop be granted seat and voice at this Convention. The motion was seconded and **passed.** 

#### **NOMINATIONS**

Bishop White called on The Ven. Rose Bogal-Allbritten, Nominating Committee chair, who presented nominees for diocesan offices.

Standing Committee, Clerical Order: The Rev. Lisa Tolliver

The Bishop asked if there were further nominations, and The Rev. Anne Vouga nominated The Rev. Emily Crouch. The nomination was seconded.

**MOTION:** Angela Koshewa moved that nominations for Standing Committee in the clerical order close. The motion was seconded and **passed.** 

Standing Committee, Lay Order: Maggie Kaster and Debbi Rodahaffer

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Richard Martindale moved that nominations for Standing Committee in the lay order close. The motion was seconded and **passed.** 

**Trustees and Council, Clerical Order:** The Rev. Michael Delk, The Rev. Benjamin Hart, The Rev. Karl Lusk, and The Rev. Richard Martindale

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Pat Connell moved that nominations for Trustees and Council in the clerical order close. The motion was seconded and **passed.** 

**Trustees and Council, Lay Order:** Jim Bartman, Robert A. Huffman, Jim Moyer, Warner Reynolds, and Christine Thorowgood

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Jonathan Erdman moved that nominations for Trustees and Council in the lay order close. The motion was seconded and **passed.** 

**Trustees, Bishop Dudley Memorial:** Michael Burris, Alex Campbell, Nancy Fritschner, and John Henderson

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Moray Peoples moved that nominations for Trustees of the Bishop Dudley Memorial close. The motion was seconded and **passed.** 

Cathedral Chapter Representative: The Rev. John Allen

The Bishop asked if there were further nominations, and The Rev. Matthew Bradley was nominated.

**MOTION:** The Rev. Ben Sanders moved that nominations for Cathedral Chapter representative close. The motion was seconded and **passed.** 

**Disciplinary Board for Ecclesiastical Discipline, Clerical Order:** The Rev. Kelly Kirby and The Rev. Dr. Michael Vollman

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Robert Thompson moved that nominations for Disciplinary Board in the clerical order close. The motion was seconded and **passed.** 

**Disciplinary Board for Ecclesiastical Discipline, Lay Order:** Angela Koshewa and Harvey Roberts

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Dan Dykstra moved that nominations for Disciplinary Board in the lay order close. The motion was seconded and **passed**.

Trustee, University of the South: Leslie Newman and Austin P. Waggoner II

The Bishop asked if there were further nominees, and there were none.

**MOTION:** The Rev. John Allen moved that nominations for Trustee, University of the South, close. The motion was seconded and **passed.** 

Secretary of the Diocese: Kay Shields Wilkinson

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Richard Martindale moved that nominations for Secretary of the Diocese close and that Mrs. Wilkinson be elected with a unanimous ballot. The motion was seconded and **passed.** 

There was a brief break for voting.

#### EPISCOPAL CHURCH HOME

Bishop White called on Anne Veno, the CEO of the Episcopal Church Home, who spoke of the mission of the Episcopal Church Home and of the Home's willingness to consult with congregations on the needs of the aging. She invited everyone to a service December 7, 2014, to celebrate the fifth anniversary of St. Luke's Chapel.

# PROPOSED CANONICAL CHANGES

Chancellor Robinson Beard presented proposed canonical changes.

#### Canon Revision No. 1

**TO:** The 187th Annual Convention of the Diocese of Kentucky

**FROM:** The Finance Committee, the Investment Committee and the Chancellor

**SUBJECT:** Revision of Canon 39

#### **EXPLANATION:**

The revision proposes several changes. The first is to authorize Trustees and Council, on recommendation of the Investment Committee, to have custody and management of the Marmion Revolving Loan Fund instead of those functions being solely the province of the Treasurer

The second group of proposed changes shortens and clarifies in the Canon the partial description of the Diocese's many funds and implements Article VI of the Charter of the Diocese (its articles of incorporation) which in turn describes the contents of the "Episcopal Church Foundation of the Diocese of Kentucky" and directs that the Foundation be managed in accordance with the Canons of the Diocese. Section 5 of the proposed revision restates the 5% formula for the purpose of the annual Endowment-spending distribution, which the Convention has previously set "in concrete", and defines the Endowment Fund as the amount against which Trustees & Council has applied the 5% formula multiplier. Based upon the recommendation of the Finance Committee, Trustees & Council has rewritten one of its Bylaws to name the 18 Funds which currently comprise the Endowment Fund.

**BE IT RESOLVED** that this Convention adopt the following amendments to Canon 39. [Note that deletions are indicated by a strikethrough and additions are indicated by an <u>underline</u>.]

#### **CANON 39**

# EPISCOPAL CHURCH FOUNDATION OF THE DIOCESE OF KENTUCKY

Sec. 1. There is hereby established the <u>The</u> Episcopal Church Foundation of the Diocese of Kentucky which shall be governed and administered by the Trustees and Council of the Protestant Episcopal Diocese of Kentucky and in that capacity the Council shall have the custody and control, and be charged with the investment of all funds entrusted to the <u>saidCouncilDiocese</u> by the Convention, of all trust and capital funds heretofore in the custody of the Treasurer of the Diocese or of any other officer thereof (except reserve including reserves and funds for current use temporarily held in cash or short-term securities, but excluding the Bishop Dudley Memorial Fund and except assets held in the Marmion Revolving Loan Fund, which shall remain in the custody of the Treasurer or the Treasurer's agent the Bishop's Discretionary Fund), and all other trust, permanent, or endowment funds heretofore or hereafter received by the Diocese by gift, bequest, or devise, unless the will or instrument of donation specified otherwise.

- Sec. 2. Purpose: It is not intended that the Foundation be used only to underwrite the routine work of the Church but that it shall <u>also</u> serve to increase, promote, reinvigorate, and make more effective the Episcopal Church and its institutions throughout the Diocese of Kentucky. <u>The minutes of the Council shall record each new gift or bequest by name and original amount and the account in which the amount thereof will be held.</u>
- Sec. 3. Trustees and The Council shall hold and administer all institutional funds of the Diocese, including those that may be turned over to it by the Convention, and all donations, bequests, devises, and legacies to the Diocese, in accordance with the direction of the Convention, the donor, the grantor, or the testator. Uniform Prudent Management of Institutional Funds Act or any similar successor act as is adopted by the Commonwealth of Kentucky. In all cases in which the donor, grantor, or testator has not indicated any special object to which the same shall be applied, then the same shall be applied in accordance with the directions of Trustees and the Convention or the Council. The Finance Committee may will make recommendations to the Council for application of such property and the income therefrom. All institutional funds of the Diocese shall be managed in accordance with the Uniform Prudent Management of Institutional Funds Act or any similar successor act as is adopted by the Commonwealth of Kentucky. Trustees and Council in its discretion may include in the budget presented to the Convention each year an amount equal to not more than the lesser of [a] five (5%) percent of the trailing twelve (12) quarter moving market average value of the funds in its hands calculated as of June 30 of the prior year, or [b] five (5%) percent of the trailing four (4) quarter moving market average value of the permanent funds of the Diocese calculated as of same date (in each case net of investment management expenses for the trailing four (4) quarters ended as of the same date). The Investment Committee will make recommendations to the Council for the investment, management and increase of such property and the income therefrom.
- Sec. 4. The Council <u>mayshall establish and maintain such from time to time separate</u> accounts within the Foundation as may in its opinion be necessary to <u>properly</u> separate <u>properly</u> the funds held for various purposes. However, there shall be separate accounts designated as:
- (a) Endowment Fund, which consists of gifts and bequests received by the Diocese over the years to the Endowment Fund of the Diocese. The Endowment Fund shall be designated in its records, and in the annual report of the Foundation in accordance with the instructions of the donors and testators, or in such manner as the Council may direct if there are no such instructions and the annual report shall show each new gift or bequest by name together with the original amount thereof,
- (b) Advance Fund, which shall be a general fund in which shall be placed funds awaiting expenditure for capital projects and funds received for expenditure and not as endowment.
  - (c) Marmion Revolving Loan Fund.
- (d) Commingled Fund, in which shall be maintained funds received for particular Diocesan purposes or for the use of Diocesan Missions, and funds held for the use of any Organized Parish when a Parish requests that they be so held <u>and invested</u>; and
- (e) Such other accounts as the Council may establish. <del>Unless otherwise designated in the will or instrument of gift, any gift, bequest, or devise to the Foundation shall be placed in one of the Funds as directed by the Council.</del>

Sec. 5. The Foundation's several accounts shall be designated as indicated in Section 4 in the Diocese's records and in the annual financial reports of the Foundation in such manner as the Council may direct.

Sec. 6. The Council shall establish as the Diocese's Endowment Fund both all permanently restricted and temporarily restricted gifts and bequests in accordance with the instructions of the donors and testators plus all other funds which the Council has over the years designated as Funds Functioning as Endowment. The Council in its discretion may include in the budget presented to the Convention each year an amount equal to not more than the lesser of [a] five (5%) percent of the trailing twelve (12) quarter moving market average value of the Endowment Fund calculated as of June 30 of the prior year, or [b] five (5%) percent of the trailing four (4) quarter moving market average value of the Endowment Fund calculated as of same date (in each case net of investment management expenses for the trailing four (4) quarters ended as of the same date).

Sec. 5.7. The Council of the Diocese shall have an annual audit madeshall provide that the annual audit of the Diocese's financial records includes reports concerning the condition of all the funds held by the Foundation, the Bishop Dudley Memorial Fund and the Bishop at the close of each year by a Certified Public Accountant of all the funds held by the Foundation; and the The Bishop, as Presiding Officer of the Council, or such other person as the Bishop may designate, shall make a report of the receipts into and expenditures from the Foundation at the Annual Convention.

Sec. 6:8. The Council shall take such steps as it deems necessary to publicize the Foundation and its purposes.

**MOTION:** The Rev. Karl Lusk moved to amend the proposed canonical revision to include the words "hereinafter referred to as "The Council" in the first line of Section 1. The amendment was seconded and **passed** in both the clergy and lay orders.

The canonical change, as amended, passed in both the clergy and lay orders.

# Canon Revision No. 2

**TO:** The 187th Annual Convention of the Diocese of Kentucky

**FROM:** The Chancellor

**SUBJECT:** Revision of Canon 23, Section 2

# **EXPLANATION:**

Canon 23 is entitled "Duties of Vestries". Section 2 of the Canon deals with the respective duties of the parish's vestry and the Bishop upon the death, resignation or removal of the parish's rector and the vestry's election of a new rector. Clause (2) of the current Canon provides that the vestry must give the Bishop up to 30 days to "communicate" with the vestry before the vestry proceeds to elect a new rector. This time period is shorter than the time which is provided on the same subject in the General Canons of the Church; specifically, General Canon III.9.3(a)(2) provides: "No Parish may elect a Rector until the

names of the proposed nominees have been forwarded to the Ecclesiastical Authority and a time, not exceeding sixty days, given to the Ecclesiastical Authority to communicate with the Vestry, nor until any such communication has been considered by the Vestry at a meeting duly called and held for that purpose." [Except during an absence of the Episcopacy, the Bishop is the Ecclesiastical Authority of the diocese. Church Constitution Article IV and diocesan Canon 14.1.] The purpose of the current amendment is to harmonize the diocesan Canon with the Church Canon.

**BE IT RESOLVED** that this Convention adopt the following amendment to Section 2 of Canon 23. [Note that deletions are indicated by a strikethrough and additions are indicated by an <u>underline</u>.]

# CANON 23 DUTIES OF VESTRIES

Sec. 2. In the event of the Rector's death, resignation or removal, the Vestry shall notify the Bishop without delay, make provision for services of public worship, and call a Rector. No election of a Rector shall be held until: 1) the Wardens submit the name of the Priest whom the Vestry proposes to elect to the Bishop, if there be one; 2) the Wardens have provided sufficient time, not exceeding thirtysixty (3060) days, to the Bishop to communicate with the Vestry thereon; and 3) the Bishop's communication, if made within that period, has been considered by the Parish or Vestry at a meeting called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority is satisfied that the person so chosen is a duly qualified priest and that the priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it.

The canonical change **passed** in both the clergy and lay orders.

Both canonical changes, as passed, are printed at the end of the Journal of Proceedings.

#### TREASURER'S REPORT

Treasurer David Brooks presented the financial statements for the year ending December 31, 2013 (printed elsewhere in the *Journal*). Total revenue and unrestricted gains totaled \$1,361,195.89 vs. a budget of \$1,441,940, an increase of \$99,265 from the prior year. Expenses totaled \$1,363,201.39 vs. a budget of \$1,441,940, an increase of \$159,181 from the prior year. There was therefore a net total (expenditures in excess of revenues) of (\$2,005.50). Congregational pledges totaled \$998,703.43 vs. a budget of \$995,483.43 and increased 4.9% in 2013 versus 2012. The Endowment Spending Policy was 5.0% in 2013.

The pledge to the Episcopal Church was \$133,714, and the balance sheet and operating statement appeared satisfactory, although cash flow was often tight.

Total assets at year-end 2013 were \$740,617 versus \$810,463 on December 31, 2012. Restricted funds were \$611,959. This decrease was due to two new staff positions.

Capital funds at market values on December 31, 2013, were \$9,918,791 versus \$8,850,508 at the prior year-end, after allowing for the Endowment Spending Policy Formula of 5.0%, and other programmed withdrawals. Endowments consist of the diocesan portion of the Commingled Fund, the Bishop Dudley Memorial Fund, and the other funds of the diocese. The investment policy remains unchanged: the major emphasis is placed on high quality, well-managed companies, primarily through the medium of common stocks in a range of 65-75%, and cash and bonds providing the balance. The Diocese benefitted from the stock market advance during the year.

Following the retirement of Don Kohler as Treasurer, the Investment Committee has been reorganized. William Chandler is chairman and the committee includes The Rev. Timothy Mitchell, Gail Dorsey, Treasurer David Brooks and Finance Chair Lew Spears.

Mr. Brooks stressed the need for planned giving in our congregations. He asked that all congregations complete the Internal Control Questionnaire from *Business Methods in Church Affairs*, and attach a Balance Sheet and Income Statement to the questionnaire, if they are not able to have a professional audit.

**MOTION:** The Rev. Ben Sanders moved to accept the Treasurer's 2013 report as presented. The motion was seconded and **passed**.

#### BUDGET PRESENTATION

Budget Chair The Rev. Karl Lusk presented the 2015 proposed budget totaling \$1,605,740 (printed elsewhere in the *Journal*). Congregational pledges are budgeted at \$1,025,871, with 22 congregations pledging 15% or more of Net Disposable Income. The Bishop Dudley Memorial Fund has pledged \$160,471 toward the cost of the episcopate, and the funding formula used by the Trustees of the Bishop Dudley Memorial assures continual support for the future. Endowment spending is at 5%, consistent with the agreed spending formula approved by the 179th Annual Convention. The Episcopal Church nationally is budgeted at \$167,561 or 13.5% (the asking was 19%). Fr. Lusk thanked the Budget Committee.

**MOTION:** The Rev. Karl Lusk moved that the 187<sup>th</sup> Annual Convention of the Diocese of Kentucky grant the status of Aided Parish to the Church of Our Merciful Saviour pursuant to Canon 19A, for a period not to exceed five (5) years. The motion was seconded and **passed**.

**MOTION:** The Rev. Karl Lusk moved to approve the 2015 budget, as presented. (The motion requires no second since it comes from Trustees and Council.) The motion **passed**.

#### NOONDAY PRAYERS

Noonday prayers were led by seminarian The Rev. Courtney Dale. Lunch was served after Noonday Prayers.

#### SECOND BUSINESS SESSION

#### THANKS

Bishop White presented a diocesan cross to The Rev. Pat Connell, Rector of Trinity Church, and Laura Muhlenberg, Chair of the Convention Committee, thanking them and Trinity Church's committee and staff for a wonderful convention and warm hospitality.

# **ELECTION RESULTS**

Secretary of the Diocese Kay Shields Wilkinson announced the election results.

For Standing Committee, clerical order: The Rev. Lisa Tolliver

For Standing Committee, lay order: Debbi Rodahaffer

For **Trustees of the Bishop Dudley Memorial**: Alexander Campbell, Nancy Fritscher, John Henderson

For Disciplinary Board, clerical order: The Rev. Michael Vollman

For Disciplinary Board, lay order: Angela Koshewa

For Trustee, University of the South: Leslie Newman

For **Trustees and Council, clerical order**: The Rev. Benjamin Hart and The Rev. Karl Lusk (3-year terms) and The Rev. Michael Delk (1-year term)

For **Trustees and Council, lay order**: Jim Bartman and Christine Thorowgood (3-year terms) and Jim Moyer (2-year term),

For Cathedral Chapter Representative: The Rev. John Allen

# COURTESY RESOLUTIONS

The Rev. Mary Abrams, chair of the Resolutions Committee, presented the courtesy resolutions

#### **RESOLUTION 1**

**TO:** The 187th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee

**SUBJECT:** Convention Offering

**RESOLVED**, that the offerings collected at the 187<sup>th</sup> Convention of the Diocese of Kentucky be proportionately designated to go to our new Deacon, The Rev. Courtney Dale's discretionary fund, and All Saints Camp and Retreat Center.

# **RESOLUTION 2**

**TO:** The 187th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee

**SUBJECT:** 188<sup>th</sup> Convention of the Diocese of Kentucky

**RESOLVED,** this 187th Annual Convention of the Diocese of Kentucky accepts the gracious invitation of Calvary Episcopal Church, Louisville, to host the 188th Convention which will be held on November 13-14, 2015.

# **RESOLUTION 3**

**TO:** The 187th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee **SUBJECT**: Thanks and Appreciation

**RESOLVED**, that this 187th Convention expresses its deepest appreciation to The Rev. Pat Connell, the staff, wardens, Laura Mulhenberg, Chair of Host Committee, convention committees and volunteers of Trinity Church for their warm hospitality.

We offer our thanks to Canon Dr. Robert Bozeman for leading our worship music and sharing his wonderful gift with us.

We extend our sincere appreciation also to Kay Shields Wilkinson, Secretary of the Diocese; Donald Kohler, Retired Treasurer of the Diocese; David Brooks, Treasurer of the Diocese; W. Robinson Beard, Chancellor of the Diocese; and Hampton Moore, Vice Chancellor, for their work in preparing for this convention.

We are very grateful to the diocesan staff, Becky Meyer, Brian Funk-Kinnaman, Vicky Kaeser, Kendall Badgett, Canon Amy Coultas, Canon Jason Lewis and Bishop Terry White, for their many hours of work in preparation for this Convention.

#### **RESOLUTION 4**

**TO:** The 187th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee

**SUBJECT:** Greetings

**RESOLVED,** that this 187th Annual Convention of the Diocese of Kentucky extends its greetings and God's blessings to:

Bishop Ted Gulick and family Bishop David Reed and family Archbishop of Canterbury Justin Welby Presiding Bishop Katherine Jefferts Schori The Right Rev. Douglas Hahn Bishop of the Diocese of Lexington Bishop William O. Gafkjen, Bishop of the Indiana-Kentucky Synod of the Evangelical Lutheran Church in America

Grace Flint, Missionary serving in Hong Kong

Andrew Joyce, Missionary serving in the Church in the Philippines

# **RESOLUTION 5**

**TO:** The 187th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee

**SUBJECT:** Departed friend

**RESOLVED**, that this 187th Convention of the Diocese of Kentucky extends its greetings and God's blessings to the family of our departed friend and sister in Christ, Sharon Receveur. The many hours she devoted to her work as Historiographer for the Diocese continue to be appreciated. We also express our thanks and sincere gratitude for the gift of \$100,000 she left our Diocese.

The Courtesy Resolutions were seconded and passed unanimously.

#### **BISHOP'S APPOINTMENTS**

Bishop White made the following appointments:

Commission on Ministry (1 year term, no more than 15 members):

**Clergy:** Dru Kemp, chair; Geoffrey Butcher, Jonathan Erdman, Bill Parker,

Whit Stodghill, Rose Bogal-Allbritten, Lisa Tolliver

**Lay:** Erendira Jimenez-Pike, Debbi Rodahaffer, David Bugby

Committee on Canons (5 presbyters, 5 lay adults, for 1 year or until replaced):

**Lay:** Robinson Beard, chair; Hampton Moore, Jim Moyer, Jason Howell,

Leslie Newman

**Clergy:** Georgine Buckwalter, John Allen, Candyce Loescher,

Richard Martindale, and John Fritschner

Committee on Church Architecture (at least 3 clergy, 2 laypersons):

Lay: Steve Cherry, chair; Rick Coltharp,

**Clergy:** Geoffrey Butcher, Karl Lusk, and Jim Wilson

Church Pension Fund Committee (2 or more presbyters, 2 laypersons):

Clergy: Matthew Bradley, chair; Richard Galloway, Kelly Kirby

Lay: Mike DaRif and Colleen Wilson

APPOINTMENTS FOR THE 188TH ANNUAL CONVENTION

**Chair of Nominations:** The Ven. Rose Bogal-Allbritten **Chair of Resolutions:** The Rev. Dr. Mary Abrams

Chair of Agenda and Arrangements: The Rev. Jonathan Erdman

Chair of Credentials & Admission of New Congregations: The Rev. Suzanne Barrow

**MOTION:** The Rev. Ben Sanders moved to approve the appointments made by Bishop White. The motion was seconded and **passed**.

#### 188th ANNUAL CONVENTION OF THE DIOCESE OF KENTUCKY

The Bishop announced that the 188<sup>th</sup> Annual Convention of the Diocese of Kentucky will be held on November 13-14, 2015, at Calvary Church, Louisville.

#### MOTION TO ADJOURN

**MOTION:** The Rev. Ben Sanders moved to adjourn the 187th Annual Convention of the Diocese of Kentucky. The motion was seconded and **passed**. The Bishop dismissed the Convention with his Blessing, with The Ven. Rose Bogal-Allbritten pronouncing the dismissal.

Respectfully submitted, **KAY SHIELDS WILKINSON,** CPA Secretary of the Diocese

(The Rt. Rev.) **TERRY ALLEN WHITE**, Bishop and President

# CANON CHANGES AT 187th ANNUAL CONVENTION DIOCESE OF KENTUCKY

#### CANON 39

#### EPISCOPAL CHURCH FOUNDATION OF THE DIOCESE OF KENTUCKY

- Sec. 1. The Episcopal Church Foundation of the Diocese of Kentucky shall be governed and administered by Trustees and Council (hereinafter referred to as "the Council") and in that capacity the Council shall have the custody and control, and be charged with the investment of, all funds entrusted to the Diocese by the Convention, of all trust and capital funds heretofore in the custody of the Treasurer of the Diocese or of any other officer thereof (including reserves and funds for current use temporarily held in cash or short-term securities, but excluding the Bishop Dudley Memorial Fund and the Bishop's Discretionary Fund), and all other trust, permanent, or endowment funds heretofore or hereafter received by the Diocese by gift, bequest, or devise, unless the will or instrument of donation specified otherwise.
- Sec. 2. Purpose: It is not intended that the Foundation be used only to underwrite the routine work of the Church but that it shall also serve to increase, promote, reinvigorate, and make more effective the Episcopal Church and its institutions throughout the Diocese of Kentucky. The minutes of the Council shall record each new gift or bequest by name and original amount and the account in which the amount thereof will be held.
- Sec. 3. The Council shall hold and administer all institutional funds of the Diocese, including those that may be turned over to it by the Convention, and all donations, bequests, devises, and legacies to the Diocese, in accordance with the Uniform Prudent Management of Institutional Funds Act or any similar successor act as is adopted by the Commonwealth of Kentucky. In all cases in which the donor, grantor, or testator has not indicated any special object to which the same shall be applied, then the same shall be applied in accordance with the directions of the Convention or the Council. The Finance Committee will make recommendations to the Council for application of such property and the income therefrom. The Investment Committee will make recommendations to the Council for the investment, management and increase of such property and the income therefrom
- Sec. 4. The Council shall establish and maintain from time to time separate accounts within the Foundation as may in its opinion be necessary to separate properly the funds held for various purposes. However, there shall be separate accounts designated as:
  - (a) Endowment Fund.
- (b) Advance Fund, which shall be a general fund in which shall be placed funds awaiting expenditure for capital projects and funds received for expenditure and not as endowment.
  - (c) Marmion Revolving Loan Fund.
- (d) Commingled Fund, in which shall be maintained funds received for particular Diocesan purposes or for the use of Diocesan Missions, and funds held for the use of any Organized Parish when a Parish requests that they be so held and invested; and

- (e) Such other accounts as the Council may establish.
- Sec. 5. The Foundation's several accounts shall be designated as indicated in Section 4 in the Diocese's records and in the annual financial reports of the Foundation in such manner as the Council may direct.
- Sec. 6. The Council shall establish as the Diocese's Endowment Fund both all permanently restricted and temporarily restricted gifts and bequests in accordance with the instructions of the donors and testators plus all other funds which the Council has over the years designated as Funds Functioning as Endowment. The Council in its discretion may include in the budget presented to the Convention each year an amount equal to not more than the lesser of [a] five (5%) percent of the trailing twelve (12) quarter moving market average value of the Endowment Fund calculated as of June 30 of the prior year, or [b] five (5%) percent of the trailing four (4) quarter moving market average value of the Endowment Fund calculated as of same date (in each case net of investment management expenses for the trailing four (4) quarters ended as of the same date).
- Sec. 7. The Council shall provide that the annual audit of the Diocese's financial records includes reports concerning the condition of all the funds held by the Foundation, the Bishop Dudley Memorial Fund and the Bishop at the close of each year by a Certified Public Accountant. The Bishop, as Presiding Officer of the Council, or such other person as the Bishop may designate, shall make a report of the receipts into and expenditures from the Foundation at the Annual Convention.
- Sec. 8. The Council shall take such steps as it deems necessary to publicize the Foundation and its purposes.

# CANON 23 DUTIES OF VESTRIES

Sec. 2. In the event of the Rector's death, resignation or removal, the Vestry shall notify the Bishop without delay, make provision for services of public worship, and call a Rector. No election of a Rector shall be held until: 1) the Wardens submit the name of the Priest whom the Vestry proposes to elect to the Bishop, if there be one; 2) the Wardens have provided sufficient time, not exceeding sixty (60) days, to the Bishop to communicate with the Vestry thereon; and 3) the Bishop's communication, if made within that period, has been considered by the Parish or Vestry at a meeting called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority is satisfied that the person so chosen is a duly qualified priest and that the priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it.

# **CONVENTION EUCHARIST HOMILY**

at

# The 187<sup>th</sup> Annual Convention of the Diocese of Kentucky By The Rt. Rev. Terry Allen White, VIII Bishop of Kentucky

In 1884 Episcopalians in Kentucky gathered for two days for the annual Council of the Diocese, as it was called then. The event was covered extensively in the Louisville *Courier-Journal* newspaper. The article is unlike what we read today about church gatherings. Today's news usually focuses on division, but in 1884 the paper shared news about the Episcopal Church's mission and the actual business of the Council, which was informative but somewhat dry.

I was once privileged to hear a panel of distinguished journalists discuss reporting religion news today, and I asked, "Why do you focus so much on division, rather than focusing on good news such as the huge amount of work the Episcopal Church has done in Haiti?" The replies included this phrase: "We don't report when a plane lands safely." In other words, rancor and disputes entertain and sell.

Back in 1884, the second day of the Diocesan Council indeed brought spirited debate thanks to three resolutions that were connected to each other. In the midst of discussing how mission work in the diocese and local parishes would be supported financially, the following resolutions were offered by a clergy deputy:

Resolved, that this Council expresses its decided condemnation of balls, fairs, festivals, concerts, lotteries, theatrical representations, and all such entertainments in aid of religious objects.

Resolved, that we believe all such modes of obtaining money for the service of God to be contrary to the spirit of the Gospel, opposed to the teaching of the Church on the subject of the offertory, and calculated to lower the spiritual standard which ought to be aimed at by every Christian in his devotion of his means to the service of God; and the Council earnestly and effectively enjoins all members, and especially communicants of the Church, to abstain from aiding, abetting, encouraging, or patronizing, all such objectionable substitutes for pure and simple offerings to God;

Resolved, that the rectors of the parishes in the diocese be requested to read, explain, and enforce the principles set forth in these resolutions.

These three resolutions brought about the aforementioned spirited debate. The Rev. Mr. McCready objected that the first resolution was too sweeping, and proposed that ice cream socials were harmless and should not be prohibited. The newspaper article reads that a number of speakers, all clergy, spoke to the resolution. A number pleaded for ice cream to be allowed, and then the proverbial slippery slope came into play.

The Rev. M.M. Benton challenged anyone to prove that it was a sin to dance. He argued:

Was there any difference in him charging \$5 for someone to come to his room and dance or charging 25 cents to come in and eat ice cream? (By the way my immediate response as bishop is: you'd better believe that there is a difference! But I digress.) The whole resolution was wrong, Mr. Benton said.

The debate came to an end when The Rev Dr. Pennick pointed out that all three resolutions had already passed, but, in high Episcopal parliamentary fashion, made a motion to lay the resolutions on the table, which passed 19-11.

Since the resolutions died on the table at the adjournment of the Council, the newspaper headline for the second day of the Episcopal Council reads in part: ICE CREAM SAVES THE FAIRS

Mark Twain said, "The difference between fiction and non-fiction is that fiction has to be believable." Ice cream central to Convention debate – ah, The Episcopal Church!

Debate, discussion, dispute.

Our Gospel reading begins: a dispute arose among the disciples concerning who was greatest. Was it a respectful conversation, or a first century equivalent of a knock-down-drag-out argument that left all parties embarrassed once Jesus spoke up?

I'd like to suggest that it was neither, but rather an honest question, a teaching moment that Jesus seized when the question came up about what did greatness look like in the reign of God. By asking about greatness, another way to frame the question could be: which way of following Jesus is right? How do we as disciples of Christ Jesus see things differently once we are baptized into his death and resurrection?

According to Luke, Jesus responds using the image of being welcomed into a home for a simple meal or a feast. Between the owner of the household or a guest, and the servant or kitchen slave, the culture sees the one who sits at the table as the greater. But Jesus says, I am the servant, the slave. Serving makes one greatest in the kingdom of God.

Our Lord's response is also about every person at The Table. All are equal, for all bear the divine image, all are loved, and all are worthy of being served by the Lord of Life, and his people.

This gospel is appointed for the Ordination of a Deacon, and is spot on as the gospel for our Convention Eucharist. Servanthood is a top priority for the baptized, for those called to certain work, and for the community we call the Diocese of Kentucky.

You may know there is a timely dispute going on in Florida that has nothing to do with the elections - yet.

A 90-year-old Fort Lauderdale man refuses to let a new city ordinance stand in the way of loving homeless people and serving hot meals.

Arnold Abbott has been arrested twice in less than a week for trying to provide meals to those in need. His most recent arrest came on Wednesday when he and supporters gathered at Fort Lauderdale Beach to feed the homeless.

Abbott posted on his Facebook page, "I would like to thank you all for your continued support, kind comments, and heartfelt thoughts." "Tonight I post with a grateful heart because we were allowed to feed our people on Fort Lauderdale Beach, although I was eventually pulled away by officers to be given a citation yet again."

The hubbub over Abbott's determination to feed the hungry erupted Sunday when Abbott and two local pastors were arrested for feeding people in Fort Lauderdale's Stranahan Park. Abbott is the founder of LOVE THY NEIGHBOR, a local nonprofit that helps the homeless. He'd only handed out a few of the 300 meals he had prepared when police told him to stop or else.

Abbott, wrote on his Facebook page that on Sunday, an officer told him to "'Drop that plate immediately.' As though it were a weapon."

[http://patch.com/florida/sarasota/90-year-old-man-arrested-again-feeding-homeless-0]

Arnold is right. Food is a weapon. It is either withheld in order to dominate and denigrate, or it is given so as to recognize the God-given dignity in all people, and enable individuals to grow into the full stature of Christ. Food creates health, physical and emotional health.

And as Arnold can testify, the biggest transformation takes place in one who feeds others.

So as a dispute about food and law has arisen in that community, and across our land and around the world, the question in the Gospel is being asked today: "What does greatness look like in the Kingdom of God." What is the right thing to do?

Jesus told his disciples: I am one who serves. If I your master serves, then, seriously, what should you as disciples be doing?

The dispute among Christ's followers created a distraction. The attention given to ice cream socials at the 1884 Diocesan Convention created a distraction. And to be sure, one person's distraction is another person's deeply held conviction.

Cortney, as a deacon and god-willing eventually as priest, be mindful of distractions, and the sensible-sounding justification about why a distraction, a modern day "ice cream social," is so important. Instead, following Jesus, you are to remind us with your life that we are greatest in the Lord's eyes when we serve. Such service flows from the conviction in our heart that authentic servanthood fulfills the two greatest commands that Jesus said all the Law and the prophets come down to: Love God with your whole being and your neighbor the same way.

I will say to you in a few moments:

"God now calls you to a special ministry of servanthood directly under your bishop. In the

name of Jesus Christ, you are to serve all people, particularly the poor, the weak, the sick, and the lonely." At the least, first and always, if nothing else, serve the poor, the weak, the sick, the lonely.

"As a deacon in the Church, you are to study the Holy Scriptures, to seek nourishment from them, and to model your life upon them. You are to make Christ and his redemptive love known, by your word and example, to those among whom you live, and work, and worship. You are to interpret to the Church the needs, concerns, and hopes of the world."

We can only truly feed others, satisfy true hunger, by seeking nourishment from the Holy Scriptures. We can only act with mercy when we confess how much mercy God has shown us in Christ giving himself for us on the cross. If we are to speak of God's grace, we must experience deeply such grace and the unconditional love of Jesus that has made us whole, and renews us in the Bread of Life and the Cup of Salvation.

A dispute arose among them, what is greatness in the kingdom of God. Jesus replied, I am one who serves.

May our newest deacon, and all of us, sisters and brothers, neither forget nor underestimate our Lord's own teaching, that serving is a priority for disciples. All other disputes must be silenced before this dominical truth, Jesus' own truth. Even a dispute about the place of ice cream socials must take a back seat!

Let servanthood be our framework for engaging mission that is abundantly more than we can ask for or imagine.

Cortney, I encourage you to take as one model of servanthood the undistracted and subversive 90 year-old chef of Ft. Lauderdale.

# THE BISHOP'S ADDRESS

# To the 187<sup>th</sup> Annual Convention of the Diocese of Kentucky By The Rt. Rev. Terry Allen White, VIII Bishop of Kentucky

Beloved, grace to you and peace from God our Father and the Lord Jesus Christ.

From the final verses of the third chapter of Ephesians:

<sup>16</sup>I pray that, according to the riches of his glory, that he may grant you to be strengthened in your inner being with power through his Spirit, <sup>17</sup>and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. <sup>18</sup>I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, <sup>19</sup>and to know the love of Christ that surpasses knowledge, so that you may be filled with all the fullness of God.

20 Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, <sup>21</sup>to him be glory in the church and in Christ Jesus to all generations, for ever and ever. Amen.

"More than we can Imagine!" is the theme of our Convention gathering.

My sisters and brothers, the state of our Diocese is good and strong and faithful to the Lord of the Church, Jesus Christ. Effective mission and ministry is found in every congregation, chaplaincy, and other mission station including All Saints Center and the monthly Eucharist at the Western Kentucky Correctional Complex spearheaded by St. John's, Murray.

One of the claims I make repeatedly is that I wish my pectoral cross could record all that I am privileged to see and hear in our diocese. I experience the lively and reverent worship of Almighty God, faithful breaking open of Scripture and Breaking the Bread of Life. I hear of, see, and experience disciples growing in the knowledge and grace of God. More and more we are serving our neighbors in ways that change us more than those who receive food, shelter, and assistance in numerous ways. Such ministry is offered generously and with hearts open to serving the Lord Christ in all people.

I see and experience abundance in your congregations, and collectively, in our diocese. I also see us wrangle with how to most effectively use our resources of money, energy, and people in order to give Glory to God and serve the Risen Lord in all people. We are a blessed people, and being grateful for what we have been given helps us confront the shadow of scarcity and overcome it.

This past May St. George's Community Center held the One May Night celebration recalling when a new mission was claimed in Louisville's west end. The Venerable Charles Tachau, sometime archdeacon of the diocese, was honored for his commitment in those early days, building on the work of (then) Deacon Ken Thompson and others. In his remarks, which I paraphrase, Charles said that the community center has always

struggled with finances and resources and that's probably a good thing. It means that we are reflecting the neighborhood, in fact, are part of the neighborhood, knee deep in the reality with which our neighbors live daily.

There is something incarnational about taking on the flesh of a community, be it town or city, county or neighborhood. Pope Francis preached to his diocesan clergy his first Holy Thursday as Bishop of Rome, saying that true shepherds smell like their flock. A powerful image, perhaps in more than one way! I find in our congregations a growing commitment to take on the flesh of the places where God has planted us. Each generation, towns and neighborhoods change in some way. The Gospel does not. Yet, how we share the Good News of God in Christ must be spoken in a variety of languages, literally and figuratively.

Our mission stations are places where abundance overflows! The abundant life is first and foremost about ministering the Gospel of God faithfully, intentionally, joyfully. The motto on our diocesan shield reads: Ministering the Gospel of God.

Our theme "More than we can Imagine!" calls to mind for me using a few fish and loaves to feed far more than could be imagined. I think it is also about seeing all the leftovers, those baskets that were filled following the meal.

I wish that at least one Gospel told a follow-up story about what happened with the leftovers from the feeding of the multitude stories. I'm certain such an account would have recalled the manna from heaven from the Exodus: keep only what is needed for the day, give away the rest, and if you keep more for yourselves, it will spoil famously. As it should.

Abundance is recognized when faith is strong. Scarcity seeks to rob us of faith and commitment, and can affect relationships. For a disciple of Jesus, scarcity is often created by perception. Thus, my faith calls me to look at my life again and again through the lens of gratitude to see the God-given abundance all around me. I am still a pilgrim on that particular journey.

I see many, many ways we are blessed in this Diocese with more than we can imagine, and I have not a single doubt that you will continue to teach me even more about abundance beyond anything I can imagine.

I wish to update this Convention on a couple of items included in last year's address and share a few others.

Christ Church Cathedral: litigation continues over the resolution of an alleged debt, and as such, there's not much more that I can say. The Chapter has engaged an auction house to raise some money through the sale at auction of several items. Once more information can be shared, the Cathedral Chapter and/or Trustees and Council will communicate further with the congregations of the diocese.

All Saints Camp and Retreat Center. We are in year two of a three year timeline to strengthen All Saints in terms of support, staffing, property management, and programming. Progress

continues to be made, and there is still work ahead. The general goals are financial stability and sustainability.

One key to sustainability is knowing the costs involved with each event, and receiving enough income to meet expenses.

Let me read from the All Saints report in your Convention packet:

For All Saints to continue reducing the diocesan supplement and growing the utilization, we must achieve the following:

Continue to grow the use of the facility and generate new revenue from customers outside our Diocese. If you know of any organizations in your community that might be a potential user of All Saints, please get in touch with one of the Board members or call the camp office.

Improve facility use by our diocesan family. This includes growing the summer camp program for youth, hosting events for your congregation, and serving the needs for other diocesan-wide events.

Begin a program of fundraising for supporting All Saints' short and long-term needs. This includes financial support for new programs and future activities. It will also assist with keeping the facilities in good repair. Successful Episcopal Camps and Retreat Centers depend on financial support via fundraising and endowments.

I ask us to show appreciation for the All Saints Board under the dedicated and tireless leadership of Bill Nichol from Grace Church, Hopkinsville, and for The Rev. Suzanne Barrow who has served with distinction for more than a year as Interim Director with the generous support and patience of her congregation, St. Andrew's, Glasgow.

I say again, respectfully: read that report in your packet. 2015 needs to be our best year and you will make that happen.

Our Companion Diocese of Glasgow and Galloway: In September I received communication from Bishop Gregor, who has come to the conclusion that the companion diocese relationship, officially known as a Diocesan Link, has transitioned into a deep and abiding friendship. I replied to Bishop Gregor that I felt the same way. Diocesan links are most effective when they exist for a finite period of time, and are celebrated at the conclusion of that time.

The suggested period is six years, which has long since passed. Some of you here today as well as others in our diocese have fond memories of experiences in this relationship, from hosting visitors here to traveling to Scotland. Bishop Gregor has suggested that a gathering be held to confirm our continuing deep and abiding friendship, and to formally end our link.

In terms of whether to forge a new diocesan link at this time, that is up to us a diocese, and specifically to a group of interested people willing to work with me on this possibility.

In our diocese we have connections to each other as individuals and as congregations. These are created and strengthened primarily through the times we gather for Convention and at Ordinations, through partnerships such as area joint youth groups, a deanery mission project, as Daughters of the King and Brothers of St. Andrew gatherings, and even picking up a daughter or son at All Saints after camp or gatherings and seeing familiar faces.

In a formal sense, we are united to each other through canon law, both the Constitutions and Canons of The Episcopal Church, and more especially through the Constitution and Canons of our Diocese. The canons are a mutually agreed-upon way to order our common life. Some canons are rather timeless, that is, not amended very often for one reason or another, and other canons are changed more frequently.

I believe that the canons are not rules. The canons are a covenant we make with each other, how we agree to be in relationship with each other, with the convention of the diocese and the bishop. I ask us to recommit to the importance of this covenant we make with each other.

I think we especially feel that sense of covenant as each congregation makes its annual financial pledge. I know that leadership in every place fully engages the question of how to support and enable local ministry and fully support our joint mission throughout the diocese. We have the same conversation and struggle as a Convention and at meetings of Trustees and Council as we discern supporting our diocesan mission and the mission of the wider Church. Several aspects of covenant come into play. They are sacred. They should be life giving. And they, too, in fact, in light of our Convention theme, can be more lifegiving than we can imagine. May our commitment to each other continue to grow.

I'll end with a short vignette from one of my visitations, but know that I could end with at least forty more. Over the last weekend of January, St. Paul's in Henderson celebrated the end of a very successful capital fund drive on a Saturday night, and then held their Annual Meeting on Sunday. The Rev. Rich Martindale in his remarks at the annual meeting said something which stuck with me. As he described the capital improvements the funds would make possible, and thus ensure that the worship of Almighty God would be held there and that mission and ministry in the name of Christ would flow from there, he said that, "These building and grounds were provided for us over the course of more than a century and a half by people who knew they would never know us, but loved us anyway."

That preaches, my friends. We are loved more than we can imagine. Such love is true abundance.

Such love in Christ is truly more than we can ask for or imagine.

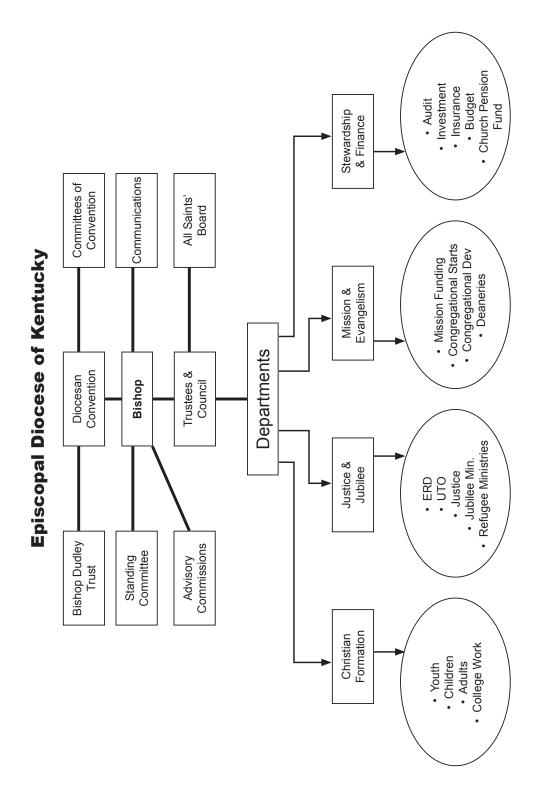
<sup>18</sup>I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, <sup>19</sup>and to know the love of Christ that surpasses knowledge,

so that you may be filled with all the fullness of God.

Know how blessed I am to serve with you. May God continue to bless you and the Diocese of Kentucky as together we Minister the Gospel of God.

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# ADVANCE REPORTS 187<sup>TH</sup> ANNUAL CONVENTION OF THE DIOCESE OF KENTUCKY

# -- OFFICERS OF THE DIOCESE --

# THE BISHOP'S REPORT

To the 187<sup>th</sup> Convention of the Diocese of Kentucky:

Canon III.12.3(d) At each Annual Meeting of the Diocesan Convention the Bishop Diocesan shall make a report of the State of the Diocese since the last Annual Meeting of the Convention; including the names of the Congregations visited; the number of persons confirmed and received; the names of those who have been admitted as Postulants and Candidates for Holy Orders, of those ordained, and of those suspended or deposed from Holy Orders; the changes by death, removal, or otherwise, which have taken place among the Clergy; and other matters the Bishop desires to present to the Convention; which statement shall be inserted in the Journal. (Constitution and Canons of the Episcopal Church, 2012)

# Parochial Visitations: January 1 to December 31, 2014

St. Paul's, Louisville; St. James, Pewee Valley; St. Paul's, Henderson; St. Thomas, Louisville; Messiah-Trinity, Louisville; Trinity, Russellville; St. Andrew's, Louisville; St. Luke's, Anchorage; Christ Church, Bowling Green; Grace, Paducah; St. Matthew's, Louisville; St. Francis in the Fields, Harrods Creek; Trinity, Owensboro; Calvary, Louisville; St. Mark's, Louisville; St. Peter's, Gilbertsville; Ascension, Bardstown; Holy Trinity, Brandenburg; Christ Church, Bowling Green; St. Mary's, Madisonville; St. Alban's, Fern Creek; Fall Diocesan Youth Gathering, All Saints, Leitchfield; St. George's, Louisville; Christ Church Cathedral, Louisville; Christ Church, Elizabethtown; Church of the Advent, Louisville; St. James, Pewee Valley.

## Confirmation and Receptions

• (please see Vital Statistics recorded elsewhere in this Journal)

#### Admitted as Postulants and Candidates for Holy Orders

- Cortney Dale, admitted as Candidate for Holy Orders, October 23, 2014
- Dan Dykstra, admitted as Candidate for Holy Orders, April 12, 2014
- Barbara Merrick, admitted as Candidate for Holy Orders, April 12, 2014
- Michael Vollman, admitted as Candidate for Holy Orders, April 12, 2014

#### Ordination as Ordaining Bishop

- The Rev. Benjamin Hart to the Sacred Order of Priests, May 31, 2014, St. John's, Murray
- The Rev. Dan Dykstra to the Sacred Order of Deacons, June 24, 2014, Christ Church Cathedral, Louisville
- The Rev. Barbara Merrick to the Sacred Order of Deacons, June 24, 2014, Christ Church Cathedral, Louisville
- The Rev. Michael Vollman to the Sacred Order of Deacons, June 24, 2014, Christ Church Cathedral, Louisville
- The Rev. Cortney Dale to the Sacred Order of Deacons, November 7, 2014, 186th Convention, Trinity Church, Owensboro

## Ordination and Consecration of a Bishop

none

#### Letters Dimissory issued:

- The Reverend Hilary Bogert-Winkler to the Diocese of Western Massachusetts
- The Reverend Mark Feather to the Diocese of Virginia

# Letters Dimissory received:

- The Reverend Lisa Tolliver from the Diocese of Lexington
- The Reverend Kelly Kirby from the Diocese of Ohio
- The Reverend Michael Delk from the Diocese of Southern Virginia

# Clergy Suspended from Holy Orders

• The Reverend Michael E. Blewett, suspended

# Changes in the Clergy list due to Death, Removal, or other Reasons

- The Reverend Carl Gilland, deceased, canonically resident of Iowa
- The Rev. Heather Elizabeth Back, name change from Heather Elizabeth Blewett

#### Installation of Archdeacon

• The Venerable Dr. Rose Bogal-Albritten at 186th Convention, Owensboro Convention Center

## Celebrations of New Ministry/Renewals of Ministry

- The Reverend Kelly Kirby as Rector of St. Matthew's, Louisville
- The Reverend Michael Delk as Rector of St. Luke's, Anchorage
- The Reverend Jady Koch as Rector of St. Francis in the Fields, Harrods Creek

#### Meetings of Bishops

- TEC House of Bishops, Lenten retreat and Spring meeting, Kanuga, Diocese of Western North Carolina, March, 2014.
- Province IV House of Bishops, Kanuga, NC, June, 2014
- Province IV House of Bishops, Camp Weed, FL, November, 2014

#### Other meetings and events:

- Province IV Bishops, Commission on Ministry Chairs, and Transition Officers, Diocese of Alabama, Birmingham, AL, May 2014
- Province IV Synod, Kanuga, Diocese of Western North Carolina, June, 2014

- Episcopal Youth Event, Philadelphia, PA, July, 2014
- General Convention Joint Standing Committee on Program, Budget, and Finance, Province IV Bishop representative, Baltimore, Diocese of Maryland, October, 2014

Respectfully submitted, The Right Reverend Terry White, D.D. VIII Bishop of Kentucky

# TRUSTEES AND COUNCIL

To the 187th Annual Convention of the Diocese of Kentucky:

#### MISSION STATEMENT

To serve as Trustees of the properties of the Diocese, to manage the business affairs of the Diocese, to work with the Bishop in implementing all mandates of the church, and to join with others to unify, inspire and empower all people of the Diocese.

#### **HISTORY:**

Trustees and Council is the successor organization to the Trustees of the Diocese and the Executive Council that functioned separately prior to the 1975 Convention. The two were merged at that time in order to coordinate decision-making and to provide for more efficient leadership of the Diocese. The new council continues both fiduciary responsibility and that for program.

#### **MEMBERSHIP:**

The Rt. Rev. Terry Allen White, Bishop and President The Rev. Candyce Loescher, Vice-President (2016) Kay Shields Wilkinson, Secretary David Brooks, Treasurer W. Robinson Beard, Chancellor The Rev. Gary England, Deacon (2016) William Allbritten (2015) The Rev. Deborah Apoldo (2016) The Rev. Suzanne Barrow (2014) Richard Coltharp (2014) Charles Hawkins (2015) The Rev. Meghan Holland (2015) The Rev. Karl Lusk (2014) F. Hampton Moore, Vice Chancellor (2014) Robert Nesmith (2016) Carter Ruml (2016)

### **FINANCES:**

Trustees and Council operated with a Convention-approved budget of \$1,540,794.

# **ANNUAL REPORT:**

Trustees and Council held five meetings during 2014, and there were three Executive Committee meetings.

# January 24-25, 2014

# All Saints' Conference Center, Leitchfield, Kentucky

- Bishop White divided Trustees and Council into four study groups: 1) All Saints'
  Conference Center, 2) Missionary Governance (Canons), 3) Urban Strategy, and 4)
  Diocesan Convention. The study groups reported back to the plenary session later in
  the meeting.
- Canon Coultas announced an ecumenical partnership between the Diocese of Kentucky and the Louisville Presbyterian Theological Seminary that is a model for Anglican formation. This will be offered with on-line learning from Bexley Hall Seminary and Trinity Lutheran Seminary for M.Div. students at LPTS who are seeking ordination in the Episcopal Church.
- Bishop White appointed Llewellyn Spears chairman of the Department of Stewardship and Finance.
- \$8,000 was added to 2014 operating expenses for the Church of Our Merciful Saviour, which was encouraged to apply for Aided Parish status.
- Bishop White informed Trustees and Council that Christ Church Cathedral is involved in litigation concerning a loan guarantee.

# April 3, 2014

# Church of the Ascension, Bardstown, Kentucky

- The Rev. Karl Lusk reported that the Urban Strategy working group has met, with good participation and energy. Representatives of St. George's Church, the Church of Our Merciful Saviour, Calvary, Christ Church Cathedral, and Trustees and Council were present.
- An offer to purchase the Oak Manor Apartments in Murray, owned by the Episcopal Housing Corporation, was accepted by Trustees and Council. The Marmion Loan was repaid, including accrued interest.
- The leadership of the Episcopal Housing Corporation was thanked for its work with the Oak Manor Apartments.
- Representatives of Christ Church Cathedral informed Trustees and Council of some legal and financial problems and sought advice.

#### June 26, 2014

#### Christ Church Cathedral, Louisville, Kentucky

- The Episcopal Housing Corporation was dissolved, following the sale of substantially all the corporation's assets and distribution of its remaining cash to the diocese.
- Fourteen make-up grants were paid to students promised scholarships from the Woodcock Foundation for the fall semester of 2011 and/or the spring semester of 2012 and which were not funded when the Woodcock Foundation was found to be insolvent.

## August 28, 2014

# Owensboro Convention Center, Owensboro, Kentucky

• The beautiful facilities at the Owensboro Convention Center were toured, in preparation

for the Diocesan Convention being held there.

- The 2013 audits were accepted as presented by the accounting firm Richardson, Pennington, and Skinner. The diocesan books received a qualified opinion because buildings on the books prior to 1960 have no available historical cost. The Bishop's Discretionary Fund was also audited.
- A \$100,000 unrestricted bequest was received from the estate of Sharon Receveur.
- The Brennan Lecture Fund, the Edith Parker Fund, the Forward Fund, the Kohler Family Fund, and the Pauline Watt Fund were transferred to Hilliard Lyons Investment Group for management, on the recommendation of the Investment Committee.
- Marmion Revolving Loan application criteria were adopted.

#### October 2, 2014

Christ Church Cathedral, Louisville, Kentucky

- The Budget Committee presented a 2015 balanced budget of \$1,605,740, which will be sent to the Diocesan Convention.
- A representative of the All Saints' Conference Center reported to Trustees and Council (the Board for the Center) about insurance coverage for 2015, bookkeeping for the Center, and a projected 2014 shortfall of \$15,000.
- The 1% Marmion interest rate for congregations pledging 15% and participating in the denominational health insurance plan, adopted for years 2012, 2013, and 2014, was not renewed for subsequent years.

Respectfully submitted, Kay Shields Wilkinson, CPA Secretary of the Diocese

# REPORT OF THE TREASURER

To the 187th Annual Convention of the Diocese of Kentucky:

Church pledges received increased 4.9% in 2013 versus 2012. Unpaid pledges were \$54,467 at year end. The Endowment Spending Policy was 5.0% in 2013. This Policy was adopted by Trustees and Council 5 years ago, with the percentage usage declining from 7% to 5% from which point it will remain. This encroachment refers both to restricted and unrestricted funds and should come approximately one-half from income and one-half from principal. We employ a "total return" concept which should be sustainable unless market conditions deteriorate.

Total revenues were \$1,361,196 an increase of \$99,265. Total expenses were \$1,363,201, an increase of \$159,181.

The pledge to the Episcopal Church USA was \$133,714.

The balance sheet and operating statement appear satisfactory though cash flow is often tight.

Total assets at year-end 2013 were \$740,617 versus \$810,463 on December 31, 2012. Restricted funds were \$611,959. This decrease was due to two new staff positions.

Capital funds at market values on December 31, 2013 were \$9,918,791 versus \$8,850,508 at the prior year-end, after allowing for the Endowment Spending Policy Formula of 5.0% and other programmed withdrawals. Endowments consist of the diocesan portion of the Commingled Fund, the Bishop Dudley Memorial Fund and other funds of the diocese. Several churches use the Commingled Fund as their investment vehicle, a very economical way to employ Capital Funds. The availability of professional management is encouraged.

The Investment Policy of the Diocese remains unchanged—a long-term approach emphasizing high quality equities and bonds with equities in a range of 65-75% and cash and bonds providing the balance. The Diocese benefited from this stock market advance. Our judgment is always subject to error.

Following the retirement of Don Kohler as Treasurer, the Investment Committee has been reorganized. William Chandler is now chairman and the committee includes The Reverend Timothy Mitchell, Gail Dorsey and Treasurer David Brooks and Finance Chair Lew Spears. The committee continues to follow conservative policies, mindful of the need to balance current and future funding requirements. The major emphasis is placed on high quality, well managed companies, primarily through the medium of common stocks. We will continue to use Stock Yards Bank and Trust Co and Hilliard Lyons to manage our investment funds in a proper and conservative manner.

Interest rates continue to be abnormally low, however economic stimulation has worked and employment continues to improve. As the economy strengthens we should expect interest rates to begin to start rising. We continue to believe a mixed portfolio of quality common stocks and good quality bonds will yield a good return on our investments.

Respectfully submitted, David Brooks, Treasurer

# REPORT OF THE CHANCELLOR

To the 187th Annual Convention of the Diocese of Kentucky:

In accordance with Canon 29, I convened a meeting of the Disciplinary Board for its organization meeting. I assisted the Board with their organization for the current year.

I served as a member of Trustees and Council. I drafted amendments to several sections of Trustees and Council's By-Laws which were adopted during the year. I prepared a summary of canons relating to congregational structures for a committee appointed by Bishop White.

I served as Secretary of Episcopal Housing Corporation of Kentucky and happily assisted with the corporation's sale of its properties in Murray and its dissolution in June.

I attended the Province IV Synod in North Carolina in June and am preparing to attend and serve as a deputy from the Diocese at the 78<sup>th</sup> General Convention of the Church in Salt Lake City next June.

I rendered an opinion to the Chair of the Budget Committee that the words in the Allen R. Hite will, which provided a bequest to the Diocese "for the purpose of purchasing scholarships in some college or colleges for the education of Episcopal Clergymen," authorize the Diocese, in its management of the Hite Fund, to pay tuitions and fees for candidates, both male and female, for instruction in theological seminaries.

Pursuant to Canon 23, Section 6, I reviewed proposed amendments to the Articles of Incorporation of St. Mark's Church. Pursuant to Section V.D.1 of the Diocese's Policy Manual I reviewed proposed amendments to parish By-Laws for St. Mark's Church and St. Matthew's Church.

I convened a meeting of the Committee on Canons in September at which the Committee approved amendments to two Canons for consideration at the Convention.

I provided such other professional counsel and services as were requested by the Bishop, Trustees and Council, the Standing Committee, members of the Diocesan staff and other persons who exercise responsibility on behalf of the Diocese.

Respectfully submitted, W. Robinson Beard, Chancellor

# REPORT OF THE VICE-CHANCELLOR

To the 187th Annual Convention of the Diocese of Kentucky:

The Vice-Chancellor serves by nomination of the Bishop, after consultation with the Chancellor (Canon 13, Section 3). The Vice-Chancellor is charged with carrying out such duties as the Chancellor may assign. In addition, the Canons assign to the Vice-Chancellor issues which involve the real estate owned by the Diocese.

As a result, the Vice-Chancellor, in 2013 and 2014, has been asked to assist with and consult on issues involving real estate mortgages, subordination agreements, Marmion loan origination, mortgage releases, and property tax, along with litigation involving the diocese and its related entities.

I am grateful for the opportunity to serve Bishop Terry White, Chancellor Rob Beard, and our diocese.

Respectfully submitted, Frank Hampton Moore, Jr., Vice-Chancellor

# REPORT OF THE HISTORIOGRAPHER

To the 187th Annual Convention of the Diocese of Kentucky:

Numerous inquiries for information related to genealogy, verification of baptisms, marriages, and funerals were received.

I continued research for writing a complete history of Christ Church, Louisville (the Cathedral of the Diocese of Kentucky since 1894), which I plan to complete by 2022, its bicentennial year as a parish.

I assisted in gathering information about the first St. Mark's, Louisville (an African-American mission of Christ Church, now the Church of Our Merciful Saviour) as research for the *Kentucky African American Encyclopedia*, a project of the University of Kentucky.

A relative of the first resident Episcopal priest in Louisville, The Rev. Edward G. Gantt, Jr. contributed documentation to our Archives. The Rev. Mr. Gantt was sent to Kentucky in 1798 by his first cousin, The Rt. Rev. Thomas John Claggett, Bishop of Maryland. However, Mr. Gantt became seriously ill in Kentucky. His father, The Rev. Dr. Edward G. Gantt, Sr., had received holy orders in England in 1770. He was Chaplain to the United States Senate, and he was also a medical doctor, the physician for President Thomas Jefferson, when he left Washington, DC, in 1807 to come to his son's assistance in Kentucky. The younger Mr. Gantt returned to Maryland where he died, but the old Mr. Gantt remained for nearly thirty years in Louisville where he practiced medicine until his death in 1837 at the age of 95. (The first Bishop of Kentucky was elected in 1834. The lifetime of Dr. Gantt overlapped with that of Bishop Benjamin Bosworth Smith for only four years. The records of Bishop Smith, who served also as the Presiding Bishop of the Episcopal Church are in the National Archives of the Episcopal Church in Texas.) I am still searching for more information about this priest and physician who lived and served in Louisville years before we had a Diocese of Kentucky or a Bishop of Kentucky.

I assisted in gathering information for a history of Grace Church, Hopkinsville.

I assisted West End Baptist Church in preparing a brochure on the history of their building (the old St. Paul's, Louisville, at Fourth and Magnolia). The brochure was used to provide information to persons who toured the church during the annual St. James Art Fair. The building contains some of the most magnificent stained glass windows, especially the two massive windows of the Resurrection and of the Ascension. The building is also the burial place of the first rector of St. Paul's and his wife, who are buried beneath the chancel.

Our dear friend Sharon Receveur died November 11, 2013, having served the Episcopal Church and the Diocese of Kentucky faithfully for many years as Historiographer (1984-2009) and Archivist (1984-2013). She was beloved by her many friends and contributed much to her Church, the city of Louisville, and her favorite charities. Among her special contributions was her leadership in identifying previously nameless children of the Home of the Innocents buried at Cave Hill Cemetery. Through her efforts and her own personal generosity funds were raised to erect sculptures to mark their burial places and to the

honor of Sister Emily Cooper, Episcopal deaconess and administrator of the Home of the Innocents, whose name has been submitted for commemoration in *Holy Women*, *Holy Men*.

Volunteers are still needed to sort and index the contents of the Diocesan Archives and to assist in copying documents into the *Sentry File*. If you can give time to working with the archives, I want you on our team.

Respectfully submitted, (The Rev.) James R. Wilkinson, Historiographer

# -- THE STANDING COMMITTEE -

# THE STANDING COMMITTEE

To the 187th Annual Convention of the Diocese of Kentucky

In 2014 the Standing Committee of the Diocese of Kentucky included:

Clergy: The Rev. Alice Nichols

The Rev. Anne Vouga The Rev. Ben Badgett

The Rev. Dru Kemp, Deacon

Lay: Ms. Portia Wimp

Mr. William Allbritten Mr. William Bond

Our work was conducted at full meetings at All Saints Conference Center, Leitchfield, on April 12, 2014 and on September 4, 2014 at the Diocesan office in Louisville. We also conducted brief business at the 2013 Diocesan Convention in Louisville on November 9, 2013, and at an ordination at St. John's in Murray on May 30, 2013, and we conducted business electronically.

We took action on the following matters:

Approved: The election of a Bishop Coadjutor of the Episcopal Diocese of the

Dominican Republic

Approved: The election of The Rev. Brian Richard Seage as Bishop Coadjutor of the

Diocese of Mississippi

Approved: The election of The Rev. Heather Elizabeth Cook as Bishop Suffragan of the Diocese of Maryland

Approved: The election of The Rev. Alan M. Gates as Bishop Diocesan of the Diocese of Massachusetts

Approved: The election of The Rev. Robert Stuart Skirving for Bishop Diocesan of the Diocese of East Carolina

Approved: The candidacy and ordination of Dan Dykstra to the Diaconate Approved: The candidacy and ordination of Barbara Merrick to the Diaconate Approved: The candidacy and ordination of Michael Vollman to the Diaconate

Approved: The ordination of Benjamin Hart to the Priesthood

We also met with Bishop Terry White on September 4 to conduct and participate in a review of his work among us over the past two years and to recommend to the Budget Committee a raise in his salary.

Respectfully submitted, (The Very Rev.) Alice S. Nichols President, Standing Committee

# -- THE BISHOP DUDLEY MEMORIAL FUND, INC. –

To the 187th Annual Convention of the Diocese of Kentucky:

The Trustees of The Bishop Dudley Memorial Fund, Inc., a Kentucky not-for-profit corporation (the "Corporation"), meet quarterly at the Diocesan offices in Louisville (attending in person or by telephone) to further its perpetual mission, which is to oversee the investment of the Corporation's assets (the "Fund"). The Fund is held for the sole purpose of supporting the Episcopate of this Diocese.

There are nine Trustees of the Corporation. Three are elected each year by the Diocesan Annual Convention to serve terms of three years, replacing the three Trustees whose terms have expired. The Trustees elect a President, Vice President, Secretary, and Treasurer (the last two usually combined) at their January meeting.

The Fund is held in the exclusive custody of Stock Yards Bank & Trust Company, Louisville. The Bank also provides day-to-day management of the Fund in accordance with the Trustees' Investment Policy Statement, which they review and revise from time to time as market conditions appear to warrant. Bank officers attend each meeting of the Trustees and provide a detailed report. The Bank's fees are favorable to the Corporation. The Trustees' management practices meet or exceed the requirements of Diocesan Canon 15 ("Business Methods in Church Affairs"). The accounts of the Corporation are included in the annual Diocesan audit conducted by an independent public accounting firm.

Distributions to the Diocese are calculated according to a formula prescribed by the Corporation's Articles of Incorporation based on the average market value of the Fund at the end of the last four or twelve calendar quarters ended June 30 (whichever yields the lower average market value) multiplied by a percentage selected by the Trustees (which customarily is 5%, the maximum percentage permitted), less the Bank's fees. The Corporation's other expenses are nominal.

Key recent financial data for the Fund are as follows (all amounts rounded):

Fund balances after distributions for the Episcopate were \$3,648,000 as of June 30, 2013 and increased by \$387,000 to \$4,035,000 of June 30, 2014.

The Bank's fees were \$14,000 for the year ended June 30, 2013 and increased by \$1,200 to \$15,200 for the year ended June 30, 2014.

Funding for the Episcopate will total \$155,000 in calendar year 2014 and the Trustees have approved an increase of \$5,000 to \$160,000 for calendar year 2015.

Trustees whose terms expire this year and will be replaced by Trustees elected at this Convention are Charles Hawkins, Vice-President (St. Luke's, Anchorage), James R. Hendon, Jr. (Calvary, Louisville), and the undersigned (St. Matthew's, Louisville). Trustees whose terms continue until Diocesan Convention 2015 are Jay Mehta (St. John's, Murray) and David Brooks (St. Matthews, Louisville). Bill Dahlquist (Trinity, Owensboro) resigned, and Diocesan Convention will elect a successor to complete his term. Trustees whose terms expire at Diocesan Convention 2016 are J. Mac Jefferson (Christ Church, Bowling Green), Martha Polk (St. Paul's, Henderson), and Llewellyn P. Spears (St. Francis in the Fields, Harrods Creek).

Respectfully submitted, Bosworth Todd, President

# -- DEPARTMENTS -

# **DEPARTMENT OF CHRISTIAN FORMATION**

To the 187th Annual Convention of the Diocese of Kentucky:

In the fall of 2013 a group of lay and ordained people met and formed the Christian Formation steering committee. The goals of the steering committee were:

- Design a program on Foundations of Faith for those seeking to make a commitment to Christ.
  - a. Determine what those are
  - b. Be clear about our Episcopal identity
  - c. How can differing congregations implement them
  - d. What are resources the Diocese can provide?

- Determine what the Diocese of Kentucky parishes and people need or want from the Diocese in particular areas (Children, youth, young adult, adult, mature adult). Find ways to survey clergy, Christian formation leaders and the laity.
- 3. Identify how people can, are able, and are willing to access Christian formation—online, Sunday mornings, week nights, mission etc. Further gather information about what people want/need in terms of faith formation—how do they see it impacting their daily lives?

We divided into subcommittees and each subcommittee was charged with gathering and assimilating the data to be reported back.

The preliminary data has come in and is encouraging. There are a lot of things individual parishes and the Diocese are doing very well including caring for one another and extending invitations. There are challenges which include people's time, size of congregations, access to programs and perceived relevance to daily life. Our next step is to begin to address these needs.

This year there will be two gatherings for Diocesan Christian formation leaders where we will share information learned at conferences as well as share our successes and challenges. Additionally, I will be encouraging individual congregations to reach out to one another and consider joint ventures across all ages. I will also be developing a website of resources primarily for Christian formation leaders but accessible to all.

Congratulations to all those who completed our first Bible Challenge!

I look forward to the coming year and to working across the Diocese.

Faithfully, (The Rev.) Katherine Doyle, chair

# THE SCHOOL OF MINISTRY

To the 187th Annual Convention of the Diocese of Kentucky:

The goal of the School of Ministry (SOM) is to provide a two-year program of educational preparation and formation in community for the diaconate **and** intentional lay ministry (deacons complete a fifth semester which includes Pastoral Theological Education and additional content required by the Canons). The SOM also assists individuals discerning a call to lay or ordained ministry. Students meet at All Saints one weekend (Friday evening until late Saturday afternoon) a month for ten months (September through June) each year. The School is directed by The Rev. Dr. Rose Bogal-Allbritten; several of the other deacons also are active participants in most School of Ministry sessions. The faculty includes

clergy and laypersons from the Diocese of Kentucky as well as seminary faculty, university faculty and others in church leadership positions.

In June 2013, four students from the third cohort (2011-2013) graduated. In September 2013, the three fifth-semester students returned for coursework in the Canons and Liturgy, and began their semester of Pastoral Theological Education; the PTE group piece was facilitated by The Rev. Mary Burks, director of Clinical Pastoral Education at Norton Healthcare. These three individuals were ordained deacons in June, 2014.

In September 2013, the fourth cohort consisting of eight students (representing six different congregations) began the first year of the School of Ministry. During this year (September 2013-June 2014) students completed coursework in Community Organization, Asset-Based Community Development, Hebrew Scripture, New Testament, Diaconal Preaching, Human Awareness and Understanding, and Pastoral Care. Several of the sessions were offered as continuing education for the deacons. In September 2014, seven of these students returned for second-year classes. Coursework for the remainder of 2014 includes: Church History, Lay and Diaconal Ministry, and Ethics.

Respectfully submitted, (The Ven. Dr.) Rose Bogal-Allbritten, Deacon Program Director

# EDUCATION FOR MINISTRY

To the 187th Annual Convention of the Diocese of Kentucky:

The goal of the Education for Ministry (EfM) program is to provide laypersons with a comprehensive theological education. Developed at Sewanee (University of the South, School of Theology), EfM enables baptized Christians to relate their faith to their lives and ministries in the world.

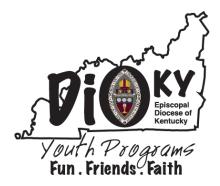
For the Academic year 2013- 2014 (fall 2013 - spring 2014) there were 10 active EfM groups in our Diocese (three in Louisville, two in Bowling Green, one each in Murray, Hopkinsville, Henderson, Owensboro and Paducah.) There were 83 participants over all with 12 mentors. There were 13 EfM graduates (individuals who completed all four years of the program). There was one basic mentor training session in August of 2014. Eight individuals participated in the training. (All mentors must attend a training session every 18 months.)

Mentor Training will be offered annually at All Saints Conference Center beginning on the third Thursday of August each year and ending on the following Saturday.

Respectfully submitted, (The Rev Dr.) Mary Abrams, Diocesan EfM Coordinator

# **DIOCESAN YOUTH PROGRAM**

Prepared by: Kendall Badgett, Diocesan Youth Programs Director



**Mission Statement**: The Episcopal Diocese of Kentucky Youth Program provides Christ-centered, safe, welcoming opportunities for young people to experience friendship, fun, and faith enrichment often in an outdoor setting.

# **Up Coming Events:**

**Fall Gathering 2014**: October 17-19<sup>th</sup>, at All Saints Center, to be planned & executed by the Youth Council.

**Diocesan Convention**: November 7-8, Owensboro (with youth Representation and Participation.

**Province IV Youth Network Meeting** – December 4 - 7

**Youth Council** – Planning Meetings in Sept (Gathering) and November/December (Summer Camp)

# Because of Camp I ...

Have more friends  $\sim$  Love Church  $\sim$  I am more confident in myself and more accepting of others  $\sim$  passed the swim test  $\sim$  am special and important  $\sim$  I feel like I can't miss church  $\sim$  Pray more  $\sim$  I feel happy and safe  $\sim$  made new friends and learned about my faith  $\sim$  I feel closer to God  $\sim$  I feel more important  $\sim$  sing camp songs all day  $\sim$  learn more about Jesus  $\sim$  I trust in God  $\sim$  I am moved physically and spiritually. (excerpts from camper evaluations 2014)

#### ALL SAINTS SUMMER CAMP 2014

Summer Staff: 20 (includes director)

- Sr. Staff 17
  - o Returning Staff from previous year (s): 13

- o First Year summer staff: 3 (2 new and 1 graduated high school)
- Abby Watkins, Paige Dale, Shehan Jordan, Sarah Carbin, Hannah Bradley, Sarah Katherine Doyle, Ellen Green, Mason Ramsay, Ryan Gott, Zach Jones, Trey Burr, Makenzie Kauffmann (new), Clayton Palmer (New), Rachael Palmer, Amy Terry, and Kate Love.
- Jr. Staff 4 (Primary, New Horizons, and Jr. High) Zach Capes, Anna Siewers, Trevor Neaveill, and Chris Doyle
- Colleges represented Murray, UofL, UK, UVA, Uof SC, WKU, UA, and EKU.
- Diocesan churches represented Christ Church/ BG, St. John's/Murray, Calvary/Louisville, OMS/Louisville, St. Andrew's/ Louisville, St. Paul's Henderson, St. Mark's/ Louisville, St. Mary's/ Madisonville.

#### Volunteers: 13

- Clergy (6): Jason Lewis (Sr. High), Jim Trimble, Emily Crouch (New Horizons), Mary Abrams (Primary), and Katherine Doyle, Ben Badgett (Jr. High)
- Healthcare (4): Peggy Henney (Grace/Paducah), Becky McCraney (Christ Church/Bowling Green), Elaine Terry (St. Mary's/Madisonville), and Andy Owen (Trinity/Owensboro).
- Program or Cabin Counselors (3): Jane Halliday (Christ Cathedral/Louisville), Heather Keith (Christ Church/Bowling Green), alumni Alexia Schemp Couch (Maryland).

# Campers

Camper Distribution: Camp	2010	2011	2012	2013	2014
Senior High	43	40	35	49	52
Primary	44	27	30	31	31
CIT	0	11	8	14	7*
Family	19	0	0	0	0
New Horizons	45	38	31	32	33
Jr. High	40	37	43	31	27
Total	191	153	147	167	150
M	85	68	66	75	69
F	106	85	81	92	81

- I downscaled the CIT program this year. I found last year that 14 was too much and it took away from the camp itself. So, trying to rethink program a little..
- Jr. High shifted into Sr. high

# Camper Distribution:

• **Diocesan Churches** Represented:

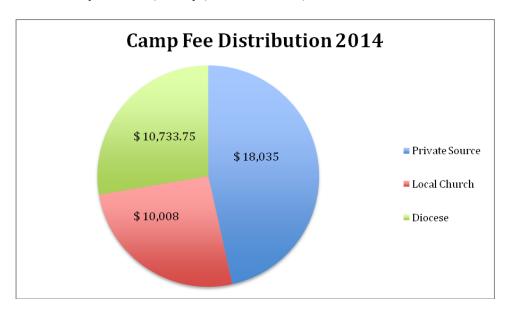
Christ Church Cathedral St. James/ Pewee Valley Christ Church/Bowling Green Our Merciful Saviour/Louisville Messiah Trinity/Louisville St. Thomas/ Louisville Grace/Paducah St. Luke's /Anchorage St. Peter's/Louisville St. Paul's/Henderson St. Mark's/Louisville St. Andrew's/ Glasgow St. Paul's/Henderson Holy Trinity/Brandenburg Ascension/Bardstown St. Thomas/Campbellsville

St. Andrews/ Louisville Calvary/Louisville Episcopal Church Home St. Mary's/ Madisonville Trinity/Owensboro Advent/ Louisville St. John's/Murray St. Matthews/Louisville

= 23 churches using the Diocesan youth programming resources. Last year 21 used these programs and resources.

#### Finances:

• Camp fee: \$330 (Primary (short week - \$270)



Winter Gathering was cancelled. I was on maternity leave and volunteers tried to lead it, but not enough youth registered and it was a hard winter.

Spring Gathering – Theme: Episco what

Volunteers: 9

Participants: 44 (up from last years 30)

#### Youth Council:

Plan Gathering and summer camp themes, learn leadership skills and team work, practice leading games and activities, and represent the Diocese of KY Youth Program at provincial events.

Youth Members:

Shelby Carlton - St. Mark's, Louisville, Zachary Capes - St. Andrew's, Louisville, Christopher Doyle - Calvary, Louisville, Anna Siewers - Christ Church, Bowling Green, Brooks Vessels - St. Andrew's, Louisville,

*Adult Members*: The Rev. Meg Holland, Grace/Paducah; Abby Watkins, Christ Church/ Bowling Green; and Kendall Badgett, Christ Church/Bowling Green

Respectfully submitted, Kendall Badgett Kendall@episcopalky.org

P.S. Back in the 80's our Diocese wrote a "purpose statement" about our diocesan youth ministries. When "Program" is the Purpose, the measure of success is the number of people who attend, their expressed level of satisfaction, and how long the program lasts. When "Ministry" is our purpose, and our primary task, success is measured by the ability to reach out to all and to accept them in their need, and (by) the quality of lives redeemed as a result of having been related to God through the program.

To see into our programs and put a face on the numbers of those who related to God this summer visit:

#### www.facebook.com/diokyyouth

To see our calendar of events, and sign up for our e- newsletter:

http://www.episcopalky.org/For-Ministries/youth.html

Go to "sign up for youth news" found on the right side of the page.

# DEPARTMENT OF MISSION AND EVANGELISM

To the 187th Diocesan Convention of the Diocese of Kentucky:

The Department of Mission and Evangelism is in a unique period of development. The intervening year between the 186<sup>th</sup> and 187<sup>th</sup> Diocesan Conventions has been marked by increased intentional engagement with the congregations of our diocese in their diverse ministry contexts. The following highlights a number these developments:

 Collaborative work with a sub-committee of Bishop, Trustees and Council tasked with the development of an urban mission strategy. Since January of 2014 multiple planning and development meetings have been held with key leadership from four partnering urban congregations in the urban core of Louisville (Christ Church Cathedral, Calvary Church, St. George's and the Church of Our Merciful Saviour) and other interested supporting congregations (Church of the Advent and St. Thomas, Louisville). Various new ministries have developed from this partnership (e.g. Downtown Episcopal Outreach sponsored by Christ Church Cathedral in partnership with St. George's and the Church of Our Merciful Saviour; "Recycled Faith" sponsored by St. George's in partnership with urban partners and supporting congregations, and many new ministry projects are being launched and are in the beginning phases of development, e.g. micro-loaning within the urban community, partnerships of community gardens, collaborative children and youth formation).

- Onsite visitations and consultations with the congregations of our diocese with the Canon for Congregational Vitality. Many have availed themselves to consultations concerning new member ministry, best communication practices, and the connection between stewardship and a congregation's mission and ministry.
- Continued consultation with St. Andrew's, Glasgow, as they seek to finalize
  their capital fundraising efforts to construct a new church building. Considerable
  progress has been made in reaching their financial goals to this end and as
  of the writing of this report a strategic plan to finalize the campaign is under
  development in close consultation with the Vicar and capital campaign committee
  of that congregation.
- Assisting the Church of Our Merciful Saviour in seeking Aided Parish status as to provide continued diocesan support in mission and ministry.
- Participation in the Episcopal Asiamerican Ministries Southeast Asian Convocation Gathering in St. Paul, Minnesota, July 18-20, 2014. St. Peter's, Louisville continues to share ministry with the Karen and Karenni. In the effort to connect with the many expressions of Southeast Asian ministry in the wider church, intentional relationship with this Convocation has been sought out for continued learning and resource sharing. The Center for Anglican Communion Studies has also been engaged for continued learning and support for this congregation's ministry.
- Collaboration with St. Francis in the Fields to provide a multi-day conference to further congregational development, ministry and mission. A leadership development conference with The Rev. Dr. Rob Voyle was held at Christ Church Cathedral October 8-11, 2014.
- In the effort to continue to connect financial stewardship with mission and evangelism, a partnership with the Department of Stewardship and Finance was developed to provide congregations with scholarships to attend The Episcopal Network for Stewardship (TENS) annual conference via webinar. Many congregations availed themselves of this offering.
- Collaboration with the Mission Funding Committee's continued work and support of our mission congregations who seek Mission Funding.

- Membership on the Interfaith Center Coordinating Committee in support of our University of Louisville Chaplaincy. This Committee oversees the administrative and financial ministry of the Interfaith Center that houses and supports college chaplaincies of six differing judicatories.
- Continued enrollment in PERCEPT for demographic and sociographic studies that are made available to all diocesan congregations for new membership, mission and evangelism efforts.

In the upcoming year the Department will continue to intentionally engage congregations in their mission and evangelism ministries as it seeks to redevelop through continued renewal efforts and a reorganizing membership. The Department continues to make itself available to any congregation who seek support and collaboration in mission and evangelism efforts.

Respectfully submitted, (The Rev. Canon ) Jason D. Lewis, chair

# DEPARTMENT OF STEWARDSHIP AND FINANCE

**Mission Statement:** To supervise the finances of the Diocese to include the annual audits, investment accounts, Marmion Revolving Loan Fund, insurance funds and other financial matters which may come up during the year.

Membership
Lew Spears, Stewardship & Finance Chair
The Rev. Candyce Loescher, Mission Funding Co-Chair & Vice President of
Trustees & Council
The Rev. Karl Lusk, Budget Chair
David Brooks, Treasurer
James Barnes, Asst. Treasurer
William Chandler, Investment Chair
Bosworth Todd, Chair Bishop Dudley Trustees
Elizabeth Blodgett, Mission Funding Co-Chair
Becky Meyer, Staff

**Annual Report:** The Committee met once during the year. Most of the work of the Committee takes place in sub-committees which hold their own meetings, thereby eliminating the necessity of meetings with the full committee. The sub-committee chairs comprise the Finance Committee.

The Investment Committee supervised the following funds: Advance Fund, Endowment Fund, Commingled Fund, Forward Fund, Marmion Revolving Fund, Brennan Lecture Fund, Edith Parker Fund, Kohler Family Fund and Pauline Watt Fund. The market values as of December 31, 2013, were:

Advance Fund		\$ 1,136,267
Bishop Dudley Memorial Fund		3,937,819
Brennan Lectures Fund		71,849
Commingled Fund		3,939,502
Edith Parker Fund		437,192
Endowment Fund		194,462
Forward Fund		593,399
Kohler Family Fund		280,672
Marmion Revolving Loan Fund		1,692,638
Pauline Watt Fund		124,840
	Total	\$12,408,640

All of these funds are income-producing and this income is used to support the diocese, each in its designated way. The Commingled Fund, Endowment Fund and Advance Fund are managed by Stock Yards Bank and Trust Company, Louisville. The Bishop Dudley Memorial Fund has its own Trustees and is listed here only to portray the total financial picture. Its report is separately stated in the *Journal* of Convention.

The Commingled Fund contains assets of the diocese and also assets of congregations within the diocese. These assets are commingled for investment purposes only. Each participant has its own specific percentage of the larger fund. Congregation monies invested in the Commingled Fund as of 12/31/2013 were \$1,605,389, which does not include the fourth quarter 2013 distributions and allocations to the individual funds.

The Endowment Fund contains assets received by the diocese by gift or bequest, usually with no specific designation for their use.

The Advance Fund, created in 1957 from part of a capital funds drive, is used for grants to congregations to purchase land for new work.

The Kohler Family Fund is an endowment for All Saints' Conference Center. 4% of the capital value as of January 1 each year is available for capital improvements at All Saints.

The Marmion Revolving Loan Fund is a fund which makes mortgage loans to Congregations (\$100,000 or less) to make improvements to real estate and also makes mortgage loans to Clergy (\$20,000 or less) to assist them in acquiring homes.

The Mission Funding Committee coordinates, receives and processes requests Forward Fund and Parish Development Grants.

All of the diocesan funds appeared in good condition at year's end reflecting an increased value of \$1,573.251 while still performing their intended functions.

Respectfully submitted, Lew Spears, Chair

# --BOARDS --

# THE DISCIPLINARY BOARD

To the 187th Annual Convention of the Diocese of Kentucky:

During the year, the Disciplinary Board convened for its annual organizational meeting and orientation session for new members. Thereafter, The Rev. Matthew Bradley was appointed as president of the Hearing Panel if and when convened, and The Rev. Mary Abrams was appointed as a committee of one of the Conference Panels if and when convened. The Reference Panel met twice and considered two matters entered into the Intake journal, each of which is in the process of an agreement or accord under Canon 14. The position of Clerk of the Disciplinary Board was not filled during the year, and the administrative duties of the office were shared by the Bishop's office and office of the president of the Disciplinary Board. The president of the board made a presentation to the School of Ministry regarding the substance and procedures of TITLE IV: ECCLESIASTICAL DISCIPLINE.

Respectfully submitted, Donald Vish, President

# -- DEANERIES -

# FOUR RIVERS DEANERY

To the 187th Annual Convention of the Diocese of Kentucky:

Despite our busy-ness, we have managed to meet together almost monthly for conversation, support, laughter and sharing a meal. We said our goodbyes to Libby Wade, and the Dean participated in her final exit interview at Grace Paducah. We said our hellos to Kenna Rose Holland, daughter of Meghan Holland. We welcomed Geoffrey Butcher to our Deanery and unofficially "redrew the lines" to include Trinity Russellville! We are now enjoying having Michael Vollman with us, as well. We hope John Fritchner will be available to join us while he is serving as Interim Rector at Grace Paducah.

We continue to be enthusiastic about what the Episcopal Church has to offer to the people of western Kentucky.

Respectfully submitted, (The Very Rev.) Alice S. Nichols, Dean Grace Church, Hopkinsville

# NORTHEAST DEANERY

To the 187th Annual Convention of the Diocese of Kentucky:

Parishes in the Northeast Deanery include St. Francis in the Fields, Harrods Creek; St. James, Pewee Valley; St. Luke's, Anchorage; St. James, Shelbyville; St. Thomas, Louisville; and St. Clement's house church.

We have met quarterly as deanery clergy, adding lay representatives at the 2nd and 4th quarter meetings. We meet in order to foster collegiality and to share news of parish events with one another.

This year Canon Jason Lewis has often joined us for our meetings and has been able to share news of diocesan events. We also invited The Rev. Carrie Girard, the executive director of Eastern Area Community Ministries, to join us for one of our gatherings, in order to better understand how we can share in the work of our area community ministry. This spring we also hosted a joint meeting with the clergy of the Beargrass Deanery.

St. Thomas, St. Luke's, and St. James, Pewee Valley, also joined in some common youth formation events and held a deanery-wide Easter Vigil service at St. James, Pewee Valley.

Respectfully submitted, (The Very Rev.) Anne F. Vouga, Dean

# -- COMMISSIONS -

# **ECUMENICAL COMMISSION**

To the 187th Annual Convention of the Diocese of Kentucky:

Bishop White participated in bi-monthly meetings of regional judicatory heads to discuss various aspects of our common life and how we might work together for the building of the Kingdom of God. He consults with the Executive Director of the Kentucky Council of Churches on various matters. The Rev. Deacon Mary Abrams represented the Diocese at the KCC 2014 Annual Assembly in October. The position of Ecumenical Officer is vacant.

Respectfully submitted, (The Rev. Canon) Amy Real Coultas

# **COMMISSION ON MINISTRY**

To the 187th Annual Convention of the Diocese of Kentucky:

The Commission on Ministry advises the bishop on matters of vocational discernment within the diocese. More specifically, the COM assists the bishop in the implementation of Title III Ministry Canons: in determining present and future opportunities and needs for ministry of all baptized persons; in the designing and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness, particularly for ordained leadership.

The COM also provides opportunities for ministry exploration and education. The COM in conjunction with the Bishop and School of Ministry hosts Discernment Days for those discerning a call to the Diaconate or the Priesthood. No discernment days were held this past year.

The COM then guides applicants, sponsoring parishes, and discernment internship parishes through the discernment process.

Additionally, the COM oversees the disbursement of continuing education funds for clergy. Our diocese has been blessed with resources for the formation of clerical leaders and the enhancement of their ministry. The COM receives applications for clergy continuing education grants and awards funds based on established criteria. The COM also oversees funds used for guest speakers, and special formation events within the diocese, including the endowed Brennan Lectures.

The COM consists of approximately 12 members (lay and clergy) appointed by the bishop for three-year terms at the Diocesan Convention. The group is an advisory committee for the bishop, meaning the COM makes recommendations to the Bishop and to the Standing Committee who in turn discern whether individuals are called, equipped, and prepared for ordained ministry.

#### **Members of the Commission**

The Rev. Deborah Apoldo

The Rev. Rose Bogal-Allbritten

Mr. John Bugbee

The Rev. Jonathan Erdman

Ms. Erendira Jimenez-Pike

The Rev. Dru Kemp

Ms. Deborah Rodahaffer

The Rev. Whit Stodghill

The Rev. Suzanne Warner

Ordinations, Candidates, and Postulants since Diocesan Convention November 2013

#### Ordination to the Priesthood

The Rev. Benjamin Hart, May 30, 2014

## Ordination to the Diaconate

The Rev. Dan Dykstra, June 24, 2014

The Rev. Barbara Robinson Merrick, June 24, 2014

The Rev. Michael Vollman, June 24, 2014

#### Postulant for Priesthood

Mr. Kevin Colbert, St. John's, Murray Ms. Cortney Dale, Christ Church, Bowling Green

> Respectfully submitted, (The Rev.) Anne F. Vouga, chair

# -- OTHER MINISTRIES -

# ALL SAINTS CAMP AND CONFERENCE CENTER

To the 187th Annual Convention of the Diocese of Kentucky:

All Saints began year 2014 with a balanced budget from year 2013. It has been years since All Saints did not have to request unplanned supplemental dollars from the Diocese to complete the operating year. Year 2014 has been financially challenging, and we hope to do the same, however. Our 2015 budget reduces the requested supplement from the Diocese by over \$20,000.

Our Interim Director, The Rev. Suzanne Barrow, began her work at All Saints in the fall of 2013. Under her leadership, we have achieved major improvements in facility utilization, quality of service, and greatly-improved quality of food. The staff at All Saints is energized by her leadership. The improvement in use has been achieved by soliciting business from outside our Diocese. Year 2014 revenue from this growing customer area will be approximately \$70,000, compared to \$29,900 the prior year. We have proven there is a market for use of All Saints' facilities outside our Diocese. This is a key element in the effort to reduce the dollars of support needed from our Diocese. Over 750 new guests have come to All Saints in 2014 and many will be returning in 2015.

We are very pleased with the growth in new business and the impact it is having on All Saints' mission and operations. For All Saints to continue reducing the diocesan supplement and growing the utilization, we must achieve the following:

 Continue to grow the use of the facility and generate new revenue from customers outside our Diocese. If you know of any organizations in your community that might be a potential user of All Saints, please get in touch with one of the Board members or call the camp office.

- 2. Improve facility use by our diocesan family. This includes growing the summer camp program for youth, hosting events for your congregation, and serving the needs for other diocesan-wide events.
- 3. Begin a program of fundraising for supporting All Saints' short and long-term needs. This includes financial support for new programs and future activities. It will also assist with keeping the facilities in good repair. Successful Episcopal Camps and Retreat Centers depend on financial support via fundraising and endowments. Please see the letter which follows this report for more information on the upcoming All Saints' Sunday effort.

Your All Saints' Board of Directors is deeply committed to insuring All Saints becomes less financially dependent on diocesan supplements while growing our services and programs in support of all members of our Diocese.

Thank you for your support and assistance as we move forward together.

Yours in Christ, Bill Nichol, chairman

# THE ALL SAINTS BOARD OF DIRECTORS (a sub-committee of Trustees and Council)

Bill Nichol, Chairman (Grace, Hopkinsville)
Cyndi Caudill, Treasurer (St. Peter's, Louisville)
The Rev. Matt Bradley, Secretary (St. John's, Murray)
Laurie Joyce (Christ Church, Bowling Green)
Bob Huffman (St. Matthew's, Louisville)
Kent Preston (St. Paul's, Henderson)
Brian Funk-Kinnaman (Church of the Advent, Louisville)
Hannah Bradley (St. John's, Murray)
The Rev. Moray Peoples (Retired, Louisville)
Charlie Hawkins (St. Luke's, Anchorage)
Kendall Badgett (Christ Church, Bowling Green)

#### ALL SAINTS LETTER, October 1, 2014

Dear Friends in Christ:

"I sing a song of the saints of God...." This joyous, familiar hymn is sung on All Saints Day around the world on every All Saints Sunday since its introduction to "The Hymns of Children" in Great Britain in 1929. It is a song that reminds us all of the diversity of all our saints...." and one was a doctor and one was a queen and one was a shepherdess on the green."

Our All Saints Camp and Retreat Center has continued to embody the ministry of diversity through hospitality and grace for the past forty-nine years. As we journey towards our

fiftieth anniversary in 2015 we are amazed and encouraged by the people whom have found their way to our doors.

Not only have our children, pre-teens, and teens come to enjoy the opportunities of Summer Camp, Gatherings, and other activities, many groups from outside our diocese also participate in the All Saints experience. Universities and Colleges from the region, like Western Kentucky University, Centre College, Indiana University, and the University of Kentucky have brought their students and faculty to experience All Saints' ministry of hospitality. Groups from other faith traditions, like the Temple in Louisville and the Baha'i from Lexington, as well as area non-profits, like the Home of the Innocents and Sanctuary House, have experienced the peace and serenity of our beautiful campus.

Yet, no matter how wide our reach might become, you, the members of our diocesan family, form the core support for the mission and ministry of All Saints. That's why we're asking you to participate in the annual All Saints' Sunday offering. This year we've set an ambitious goal of raising \$20,000. To date, we have received pledges of \$10,000 from anonymous donors with a passion for All Saints, for which we are truly grateful. We're half way to our goal, but we'll need the help of everyone in the Diocese to make it the rest of the way.

We'd like for your congregation to consider taking up a special offering for the benefit of All Saints this month. While we've designated All Saints' Sunday for the collection in the past, we'd appreciate your support on whatever Sunday works best for you. If you're unable to take up a special offering, please consider another way to support this crucial ministry. We need your help now more than ever for All Saints to continue to its ministry to our region.

The song of the Saints of God continues to be sung here in Leitchfield as more and more people experience the love of God through the ministry of All Saints. The support of the people of our Diocese has been "faithful and brave and true" for nearly fifty years. Thank you in advance for making sure that the song continues.

Yours in Christ, The All Saints Board

# THE BISHOP'S CHAPLAIN TO RETIRED CLERGY FAMILIES

To the 187th Annual Convention of the Diocese of Kentucky:

Bishop White appointed me as his Chaplain to Retired Clergy Families on March 1, 2014. My first task was to update, conflate and co-ordinate the conflicting E-mail lists for the Retired (helped by Brian Funk-Kinnamon at the Diocesan Office). As far as I know, everyone receives the Diocesan communications now. I have assisted Bishop White with his correspondence to the widows at Easter, Ordination Anniversaries and phone calls,

occasional meals plus official/unofficial consultations with clergy and spouses in need of "a good listening to." (Even delivering special dietary catering from the ECH!)

My favorite part of this vocation is meeting monthly with Louisville's Retired Clergy support group. I have given two presentations, arranged for a third and look forward to assisting Ken Thompson and Dick Humke any way I can in their leadership of this gathering. Truthfully, they are all my heroes. It is an honor to serve them. Thanks to the cooperation of Canon Jason Lewis, we now have an "Elder's Council" of Retired Clergy which will function in a long-desired advisory role with regard to Congregational Life in our Diocese.

Thanks to the generosity of The Church Pension Group, I was able to attend the yearly gathering of Province IV Chaplains in Florida in early June. I was able to participate in their lovely farewell dinner for departing Retired Bishop David Reed and Cathy Luckett. Recently, I have been able to schedule a Pension Group conference in 2015 entitled "Enriching Your Retirement" this coming March 3<sup>rd</sup> and 4<sup>th</sup> (both in Louisville and farther afield.)

Provided that sufficient funds are made available, it is my hope to host a yearly social occasion for Retired Clergy Families, Bishop Terry and Linda Sue. I thank God and the Bishop for the opportunity to serve the Diocese in all the aforementioned ways, drawing on 25 years of Chaplaincy in LongTerm Care, but also to learn new skills as well. It's been an exciting and rewarding six months!

Joyfully Yours in Christ, The Rev. Dr. Georgine Buckwalter+

# **CHURCH PENSION GROUP COMMITTEE**

To the 187th Annual Convention of the Diocese of Kentucky:

No actions have been taken by the Church Pension Group Committee since the 186<sup>th</sup> Annual Convention.

Respectfully submitted, (The Rev.) James Trimble, chair

# EPISCOPAL HOUSING CORPORATION OF KENTUCKY

To The 187th Annual Convention of the Diocese of Kentucky:

The Episcopal Housing Corporation of Kentucky was organized as a non-profit no-stock corporation in 1993 in order to purchase and manage affordable housing facilities for elderly, handicapped and disadvantaged persons, and to provide other charitable services.

The corporation and its program lapsed in 2000.

The corporation was reconstituted for the purpose of purchasing a 13-unit low-income housing property adjacent to St. John's Church, Murray, called Oak Manor Apartments. The corporation purchased the property in 2001 using a \$100,000 grant from the Advance Fund and a \$221,430 Marmion Revolving Loan. The purpose of the purchase was to provide for St. John's future expansion with the expectation that the property would sustain itself until needed by St. John's. In 2010 St. John's advised the Executive Committee that it could not assume any ownership of the Oak Manor complex. After that Trustees and Council directed the Executive Committee to place the complex on the open market for sale.

Trustees and Council served as the Board of Directors of the Corporation but the affairs of the corporation were managed by an Executive Committee consisting of its officers: Clyde K. Warner, Jr., President; Jason Howell and Steve Cherry as Vice-Presidents; W. Robinson Beard, Secretary; and H. Gibbs Reese, Treasurer.

Since the last report to the convention the Executive Committee placed the property for sale on the open market with an asking price of \$250,000. We received two offers to buy the property with the best price being \$255,000 from S&D Elite Enterprises of Murray, Kentucky. We accepted the offer of \$255,000, which enabled us to repay all Marmion loans with interest on April 8, 2014, with approval of Trustees and Council. Upon completion of that activity Trustees and Council gave approval for the dissolution of the Episcopal Housing Corporation on June 26, 2014, and the Articles of Dissolution were filed with the Secretary of State.

Having completed our mission with the Episcopal Housing Corporation, the Executive Committee wishes to thank Trustees and Council for their support and guidance during the thirteen years of our activity in Murray, Kentucky.

Respectfully submitted, Clyde K. Warner, Jr., President

### **AARON MCNEIL CENTER**

To the 187th Annual Convention of the Diocese of Kentucky:

Aaron McNeil House traces its roots to 1896, when it was the Episcopal Church of the Good Shepherd. The founder of the church, The Reverend Aaron McNeil, was its founder and the first African-American Episcopal priest to serve Hopkinsville/Christian County. For over 40 years Aaron McNeil House has become a beacon of hope in this community through the services and programs that are available.

So far for fiscal year ending June 30, 2014, 1,319 households consisting of 3,272 individuals have been assisted with Crisis Relief and Food Pantry services. A majority of the individuals were between the ages of 18-59, totaling 2,062 clients; 1,112 children

between the ages of 0-17; and 98 individuals were 60 or over.

In January, 2013, we expanded our food services, holding a USDA TEFAP commodity distribution program, held on the second Saturday of each month. Through the TEFAP program we have been able to purchase and distribute 19,920 pounds of food valued at \$33,664.80 for **only** \$715.41. This program is in addition to our regular Food Pantry, which is open every week Monday, Wednesday, Thursday, and Friday, year round.

Aaron McNeil House offers programs to facilitate adult education and to promote self-sufficiency. To achieve this goal, we host Jobs for Life classes, which is a Christian-based job readiness program. These classes focus on overcoming obstacles, resume writing skills, and how to correctly complete an employment application. So far in 2014 we've had 30 graduates from the Jobs for Life program. In addition, we will be reestablishing GED tutoring services; this program offers one-on-one instruction to prepare adult learners to successfully pass the GED test. We also offer a quarterly budgeting class to equip our clients and other members of the Christian County community with the knowledge to better manage their resources.

We also offer medication assistance to individuals who are uninsured or under insured. We can aid in filling medically-necessary prescriptions (no pain medicines). If someone needs long-term medicines, we also offer the Kentucky Prescription Assistance Program. This program links patients with services offered by the drug manufacturers. It affords them the opportunity to receive up to a year's supply of medicines at little or no cost. In 2013 we began offering the Back Pack program to the schools in Christian County. This program offers kid-friendly food choices to children who have been identified by their school for being at risk of food insecurity. We currently supply Back Pack food items to 100 children.

At Aaron McNeil we serve each client respectfully to improve their situation, not for the moment, but for the long-term future. With the help of the Diocese, and the support of other agencies in our community, we are able to advance our goals. Aaron McNeil House is very appreciative of all the help provided by organizations such as the Diocese. Your kindness and generosity allow us to be a last hope for those in need in our community.

Respectfully submitted, Kurt Anderson, Director

## ST. GEORGE'S COMMUNITY CENTER (ST. GEORGE'S SCHOLAR INSTITUTE)

To the 187th Annual Convention of the Diocese of Kentucky:

For ten years it has been and continues to be an honor to serve as the Executive Director at St. George's Community Center and to report on the year that was 2014.

Celebrating fifty years of consistently serving three of West Louisville's neighborhoods,

we have, for years, been a lifeboat in this community. Today we stand at the precipice of embracing our new brand, our new image, **St. George's Scholar Institute.** 

In an effort to make St. George's Community Center more proactive, it needed a marketing/branding enhancement, and a capacity-building plan. After fifty years of serving Louisville's most vulnerable youth and redirecting them toward successful lives, we sincerely believe we are the premiere youth development program in the West End. But we need not be a best-kept secret!

Branding: our name, logo, website, brochure, and tagline all needed some sprucing up. They did not adequately depict the vibrant and vital programs that go on under our roof. Having a Leadership Louisville YUM IGNITES team to help us re-brand ourselves was exhilarating, and we believe we've only just begun.

Just a couple of weeks ago, on September 25, we celebrated our 50<sup>th</sup> Year Anniversary at the Brown Hotel and unveiled our new name: **St. George's Scholar Institute** and our new tagline: **Embrace Educate Empower!** 

We are continuously searching for those who will join us in this effort to make St. George's Scholar Institute the pride of the Episcopal Diocese of Kentucky. We currently have representatives from TARC (Transit Authority of River City), US Bank, The Rawlings Company, Church of the Advent, St. Matthew's Episcopal Church, and Christ Church Cathedral.

We continue to serve over **300 youth** in our various programs. This is represented in our after-school programming, our summer "Reading Rockets" initiative, and our Back to School Backpack Giveaway. Our Dare to Care Food Pantry served over **4,000** families.

During the summer, 65 of our community's young people participated in our banner program, Reading Rockets, which serves youth K-8<sup>th</sup> grade. Born out of the 1960s Civil Rights Movement, this literacy-based initiative employs an integrated reading curriculum that is fun, culturally sensitive, and relevant to the youth of today. Equally as important, college interns facilitate each classroom of ten participants.

Our after-school programs are brimming with excitement. Activities like Junior Chef, College Steps, Girl Talk, Work That Makes Cents, and Community Gardening have given us a renewed spirit of change.

We ask that more of you will be inspired to join our endeavor of impacting lives and helping kids "lift off" to new heights for the benefit of us all! We need the continued and growing support of all Kentucky diocesan members. Be Blessed!

Yours in Service, Arthur Cox, Executive Director

## - - INDEPENDENT ENTITIES WITH HISTORICAL TIES TO THE EPISCOPAL CHURCH - -

#### THE EPISCOPAL CHURCH HOME

To the 187th Annual Convention of the Diocese of Kentucky:

**OUR HISTORY:** The Episcopal Church Home was founded in 1881 in Louisville's Highlands's area by John P. Morton, a prominent businessman and devout Episcopalian. It was established as "a home for aged and helpless women; a home for orphan and destitute children; a home for working women; an infirmary for the sick; and a home for the Sisterhood of the Diocese". The Home relocated to its current location, 7504 Westport Road, Louisville, KY in 1977. Today the Church Home serves over 400 individuals annually by offering a continuum of residential and health care services that includes independent living patio homes, licensed rehabilitation and rehabilitation nursing services, licensed skilled nursing care, licensed nursing care, licensed personal care and licensed memory care services, and licensed outpatient therapy services.

**MISSION:** Founded in 1881, the Episcopal Church Home's mission is to enhance the physical, emotional and spiritual life experience of adults as they age.

**VISION:** The Episcopal Church Home, as the standard of excellence for the care of adults as they age, is their source of hope, companionship and purpose.

**VALUES:** This mission is grounded in and supported by the following values:

Providing a Safe and Secure Environment; Caring for the "Whole Person"-nurturing and enhancing each individual's physical, mental, and spiritual well-being in ways that preserve each person's dignity and self-determination; Teamwork First- sustaining a team devoted to honesty, integrity, diversity, excellence and continuous evaluation of our programs, services and facilities; and Responsible Stewardship-maintaining a commitment to organizational and financial stability and the effective and responsible use of all resources.

#### **BOARD OF TRUSTEES:**

**2014-2015 Officers:** The Rt. Reverend Terry A. White, Chairman

Richmond Simpson, President Vance Fritton, Vice-President Mason Rummel, Secretary Mark Lewis, Treasurer Trustees Serving in 2014-2015

Mike Barry Mark Lewis Tom Brown Armand Ostroff Charlie Clark Virginia Ray Caroline Eddleman Hollis Real Vance Fritton Sharon Reed Jamie Hendon Mason Rummel Richmond Simpson Thomas James Rob King Donald Snow Don Kohler Pamala Thompson

**FINANCES:** The Episcopal Church Home's Annual Operating Budget is over \$18 million. We employee over 327 full and part-time employees and provided 69,057 "resident days" of care in fiscal year 2013-14 with a daily average resident census of 189 seniors requiring nursing and personal care services.

**RENOVATIONS:** By the end of 2014, we plan to have completed a "refresh of Canterbury Court and the areas surrounding Canterbury Court" and to have completed a renovation of the 'soda fountain' into a working Bistro where residents, families, and staff have access to fresh soups, salads, sandwiches and soft serve ice cream. The Bistro will offer residents an alternative dining option.

The Woodcock Neighborhood (personal care) is undergoing renovation on a room by room basis along with the refurbishing of the Woodcock common area. A new telephone system, electronic medical records, Wi-Fi throughout the building and a door security system have been implemented in 2014. These improvements are providing the technology infrastructure improvements needed to be competitive in the industry.

**ST. LUKE'S CHAPEL:** The St. Luke's Chapel continues to be a central part of the lives of all who reside, work on and visit the campus. The ministry continues to grow with four worship and study opportunities offered weekly, and Sunday attendance hovering around 100. During the last month alone we have provided worship for some 674 souls. It is such a blessing to see families of multiple generations worshiping with the matriarchs and patriarchs of The Episcopal Church Home.

The Reverend Lisa A. Tolliver is the new Director of Pastoral Care at The Episcopal Church Home. Her talents with seniors and families are a blessing to all.

**DUDLEY SQUARE INDEPENDENT LIVING PATIO HOMES:** The sixty-two independent patio homes on the south end of the campus in Dudley Square remain full until a resident can no longer live independently and needs to move into the main building to receive additional services. As such, we continue to accept applications for new residents in anticipation of periodic vacancies. Transitions from the patio homes for both short and long-term care in the Health Center are made with ease and allow minimal disruption to life-style and contact with friends and family

**VOLUNTEERISM:** The Episcopal Church Home is celebrating 133 years of serving the community and the Diocese of Kentucky. Our success has been the direct result of the tireless efforts of scores of faithful trustees, Women's Board members and hundreds of dedicated employees & community volunteers. The Trustees and Woman's Board members serve without remuneration and will attend dozens of meetings each year.

The capable and dedicated Women's Board under the leadership of Hollis Real, president and Kathy Brown, vice-president, continue to provide donations and services to benefit the residents. The Christmas party hosted by the Women's Board is such a success we have grown to two (2) parties to allow all the residents to enjoy the treats and "Holiday Cheer" with the members and staff. The Gift Shop continues to grow and changes with the seasons to meet the unique needs of the residents, family members and staff.

**AWARD WINNING STAFF AND VOLUNTEERS:** The Episcopal Church Home is blessed with a devoted and caring staff that is committed to excellence in resident care.

LeadingAge KY selected Damien Bailey, SRNA, the recipient of the 2014 Leading Age KY Scholarship for his outstanding service to the residents and staff at The Episcopal Church Home. The scholarship will be used by Damien to pursue a nursing degree.

The University of Louisville Department of Geriatric & Family Medicine's Optimal Aging Awards recognized Helen J. Berry, the mother of one of our Trustees, Mike Berry, as an outstanding example of successful aging.

Jackie Laskee, ECH Director of Activities and Volunteers, was named the 2014 National Activity Director of the Year by the National Association of Activity Professionals at their annual conference. This award is well deserved. Jackie has spent 30 years enriching the lives of seniors and their families with laughter, music and fun.

**CONCLUSION:** As The Episcopal Church Home faces the challenges that lie ahead, we look back to thank the clergy and laity of the Diocese for their ongoing support of our mission. Our doors are open to you and we hope to strengthen our response to the Diocese's needs in the years to come. After all, we are YOUR Episcopal Church Home.

Respectfully submitted, Richmond Simpson President, Board of Trustees

Anne H. Veno, RN, BSN, LNHA, MBA Chief Executive Officer

#### NORTON HEALTHCARE

To the 187th Annual Convention of the Diocese of Kentucky:

After the Civil War, a small group of women called the Home Mission Society of St. Paul's Episcopal Church began raising money to build a hospital in Louisville. In 1881, Mary Louise Sutton Norton gave her elaborate home to the hospital project organizers. They sold

the home and used the money to create a hospital that was then named in her husband's memory. The John N. Norton Memorial Infirmary opened in 1886.

Norton Healthcare grew from these roots established by women from the Episcopal Church as well as from its other founding faiths — the United Methodist Church and the United Church of Christ. The Presbyterian Church and the Roman Catholic Church are also part of its faith history.

As a not-for-profit organization guided by the faith and values of its founders, Norton Healthcare is committed to providing quality health care while reinvesting in services that benefit the community. The Office of Church and Health Ministries and the Pastoral Care Department each play a major role in ensuring Norton Healthcare's faith values are evident in the care provided.

#### **Church and Health Ministries**

The Office of Church and Health Ministries officially opened in 2003 under the guidance of the Norton Healthcare Board of Trustees Committee on Church and Health Ministries. The purpose of the church and health ministry initiatives is to honor the faith heritage of our founding churches and those that are also part of our faith history. In honoring this heritage, we serve persons of all beliefs and build relationships with faith communities to promote the connection between faith, healing and wellness.

Staff members continue to work on the following committee objectives:

- Nurture relationships with faith communities that are part of our history and with other faith communities committed to faith, healing and wellness.
- Advance congregational health ministries, faith community nursing and other health-related programs.
- Promote awareness of Norton Healthcare's faith heritage and mission.

The Rev. Dr. Helen Jones, Gouverneur H. Nixon, Kevin Wardell and Debbie Stover, R.N., are committee members who belong to local Episcopal parishes.

The Office of Church and Health Ministries supports 186 faith communities, including nine Episcopal churches that have active health ministry programs, and offers assistance to many others. The office holds educational seminars, publishes a newsletter, provides many other resources to churches in the region and continues to expand its services. Clergy and laypeople who would like more information are invited to call (502) 629-2700.

The office also has a program to educate Norton Healthcare employees, medical staff and volunteers about the organization's faith heritage.

#### **Pastoral Care Department**

"The mission of the Norton Healthcare Pastoral Care Department is to promote spiritual health and initiate timely, competent, compassionate and, as appropriate, confidential spiritual care to patients, their families and staff and to provide pastoral practitioners training in the caring art."

In the same tradition of service begun by our forebear in the faith, The Rev. John N. Norton, the Pastoral Care Department at Norton Healthcare is fully integrated into the care team working with our patients. Chaplains provide spiritual care for young and old, rich and poor, from all walks of life — and their families. Under the leadership of The Rev. Ronald C. Oliver, Ph.D., BCC, system vice president of Mission and Outreach, and The Rev. Kelley Woggon, M.Div., BCC, pastoral care director, the staff, resident and intern chaplains provide care to patients 24 hours a day, 365 days a year. When called for emergencies, chaplains seek to be on the hospital units within 30 minutes. Staff chaplains, The Rev. Whit Stodghill (Episcopal), The Rev. Jack Mong (Presbyterian), The Rev. Anne Lange (Presbyterian) and The Rev. Katie Anderson (Presbyterian) provide the core leadership for pastoral services at Norton Hospital. The Rev. Expedito Muwonge (Roman Catholic) serves Catholic patients at Norton Hospital, Kosair Children's Hospital and Norton Suburban Hospital.

In addition to her chaplain duties, Chaplain Stodghill is certified as an associate supervisor by the Association of Clinical Pastoral Education. The department's Clinical Pastoral Education program is an expression of Norton Healthcare's commitment to training pastoral practitioners in the caring art. Stodghill also mentors students engaged in clinical training through The Diocesan School of Ministry. She is a member of the diocesan Commission on Ministry, offering her expertise in pastoral education and formation to the deliberations made by the commission. Within her liturgical, sacramental and pastoral duties, Stodghill maintains the continuity of the organization's vital Episcopal heritage. She seeks to visit all Episcopal patients at Norton Hospital and assists in facilitating parish clergy communication. Her position is partially funded by the Norton Healthcare Foundation.

Through the generosity of hard-working, dedicated volunteers, many patients receive handmade prayer blankets. These much-prized blankets, in beautiful colors and soft, soothing textures, are lovingly created and prayed over by the sewing circle of St. Paul's Episcopal Church in Louisville. It was another similar sewing circle some 125 years ago — The Home Mission Society of St. Paul's Church — that first envisioned the original Norton Hospital, named the John N. Norton Memorial Infirmary when it opened in 1886. We celebrate this continuity of care and commitment with one of our founding faith traditions — the Episcopal Church.

#### Norton Hospital Auxiliary

Seeking to honor the legacy and mission of the Norton Woman's Board, the Norton Hospital Auxiliary serves as an inclusive volunteer organization of Norton Hospital. Charitable funds for the benefit of patients and families at Norton Hospital are raised by the auxiliary through operation of the hospital's gift shop.

Norton Hospital is forever indebted and grateful to the Norton Woman's Board, which was linked to the women of St. Paul's Episcopal Church, founders of the John N. Norton Memorial Infirmary. This board supported Norton Hospital through financial contributions to the Norton Healthcare Foundation and through the work of many dedicated volunteers. Their contributions supported Norton Hospital in areas of pastoral care, orthopaedics, education and many others. Board members also provided countless hours of volunteer staffing for the Norton Hospital gift shop and welcoming and caring for patients and their families. The generous support provided by these individuals has been a vital part

of assisting Norton Hospital in providing quality care for patients and families in our community and region, honoring our faith heritage.

#### Norton Healthcare

Norton Healthcare serves patients from Kentucky, Southern Indiana and beyond through five hospitals totaling 1,837 licensed beds, 7 outpatient centers, 12 immediate care centers and 140 physician practice sites. Norton Healthcare is a recognized national leader in quality and innovation with more than 6,000 admissions and 2.2 million patient encounters in 2013. It is:

Looking forward by year's end to completion of extensive renovations to transform Norton Suburban Hospital into Norton Women's and Kosair Children's Hospital, Louisville's first and Kentucky's only hospital of its kind. The 373-bed hospital and surrounding medical campus in St. Matthews features a family-centered healing environment for women and children at every stage of life, while also continuing to provide emergency, inpatient and outpatient care for men.

- Louisville area's third largest private employer (12,000 employees); named by Healthiest Employers as the seventh healthiest place to work in the country in 2013
- A National League for Nursing Center of Excellence (COE) in Nursing Education
- Connected, through Epic, a systemwide electronic medical records management system, giving patients access to their personal health information through MyChart

As a not-for-profit provider, Norton Healthcare exists to respond to the health care needs of the community. Thus, the organization's financial performance must yield the funds necessary to reinvest in its facilities and services, and to provide support for community health initiatives. Norton Healthcare supports many community health initiatives, including outreach and continued expansion of services in underserved areas of the community. Committed to community service, Norton Healthcare most recently:

- Provided a total community benefit in 2013 of \$156.3 million, including \$109.8 million in unpaid cost of Medicaid services and charity care. That is more than \$13 million each month or \$4.96 each second.
- Supported more than 200 community organizations with leadership guidance, which contributed more than 93,000 hours valued at more than \$1.2 million in salaries.
- Collaborated with more than 400 community partners to provide cancer screenings for 2,348 people in 139 locations, 50 percent of which were in underserved communities. Of these, 22 percent either had never been screened for cancer or had not been screened in the past five years.
- Provided nearly 7,500 no-cost or low-cost health screenings, as well as support groups and classes attended by nearly 17,000 people.
- Supported strategic partnerships and affiliations with over 100 universities and colleges across the country.
- Supported the Kentucky Regional Poison Control Center of Kosair Children's Hospital, which received 57,102 calls and made 64,053 follow-up calls to concerned families from all 120 counties in Kentucky.

- Educated nearly 22,000 children in bicycle and pedestrian safety, checked installation of 780 car and booster seats and provided 146 car seats at free checkup clinics statewide.
- Provided education for nearly 3,900 kindergarten students, 176 teachers, 529 chaperones and 203 volunteers through the 30th annual Children's and Hospitals Week Event, led by Kosair Children's Hospital.

With a strong work force that feels valued and invested in the success of the organization, Norton Healthcare will adhere to the legacy of its faith heritage, mission, vision and values to continue enhancing the ways in which it provides quality care for adults and children in our community.

Respectfully submitted, Stephen A. Williams, CEO

#### THE UNIVERSITY OF THE SOUTH

To the 187th Annual Convention of the Diocese of Kentucky:

#### College of Arts & Sciences

Enrollment from the Diocese of Kentucky: 10 students total (1 reports Episcopal heritage)

Financial aid awarded to all college students from the Diocese of Kentucky: \$237,710

#### The School of Theology

#### **Seminary**

Enrollment from the Diocese of Kentucky: 0 students total (0 in the summer Advanced Degrees Program)

#### The Beecken Center

Education for Ministry (EfM) Groups: 15

EfM Diocesan Coordinator: Deacon Mary E. Abrams, meabrams@bellsouth.net, 502.245.7819

#### **Support Received from the Diocese of Kentucky: \$0**

Support Received from the Diocese of Kentucky churches: \$700

#### About Sewanee

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a seminary of The Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

#### An Episcopal Center of Learning

According to its mission statement, Sewanee "is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

The University of the South, founded by church leaders from the southeastern United States in 1857, is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university's role in American higher education.

#### 2013-2014 Statistics for the University of the South

College of Arts and Sciences total students: 1,620

Class of 2017: 488

SAT combined: 1710-1990 ACT: 26-30

High School GPA: 3.6

Female: 50.5% Male: 49.5%

Percentage of all college students declaring Episcopal heritage: 29.2%

College tuition and fees: \$35,756

College faculty: Full-Time: 127 Part-Time: 37

Student/faculty ratio: 10:1

School of Theology students: 144 (includes summer students)

School of Theology full-time tuition and fees: \$15,330 School of Theology faculty: Full-Time: 9 Part-Time: 8

Student/faculty ratio: 7:1

#### University Fiscal Year July 1, 2013–June 30, 2014 (unaudited)

Unrestricted operating revenue: \$66 million

Endowment: \$350 million

#### 2013-2014 Highlights from the University of the South

Details may be found at <a href="http://news.sewanee.edu/">http://news.sewanee.edu/</a> and <a href="theology.sewanee.edu/news">theology.sewanee.edu/news</a>.

- Re-Visioning EfM Conference Held, July 17, 2013
- Sewanee Campus Certified as a Tennessee Arboretum, August 6, 2013
- Deborah Jackson Appointed Associate Dean for Community Life, September 5, 2013

#### 187TH ANNUAL CONVENTION OF THE DIOCESE OF KENTUCKY

- Miller and Woodfin Receive the 2013 Freeman Award for Merit, November 6, 2013
- Seminaries that Change the World, November 13, 2013

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- The School of Theology Receives Lilly Endowment Grant, December 9, 2013
- Four-year Tuition Guarantee Continues, December 11, 2013
- Four Sewanee Seniors Nominated for Watson Fellowships, December 12, 2013
- Sewanee Faculty Members Receive ACS Grants, January 14, 2014
- University Launches Green Revolving Fund, February 14, 2014
- New Initiative Equips Missional Leadership Needs for Dioceses, February 17, 2013
- Gift Provides New Name and Support for Programs Center, March 25, 2014
- Sewanee Inn Ribbon-cutting Held, May 12, 2014
- James Tengatenga Appointed to the School of Theology's Faculty, May 13, 2014
- · Awards and Honors for College Students and Faculty, May 16, 2014
- Sewanee Summer Music Festival Earns ASCAP Award, June 10, 2014

Respectfully submitted, Christy Hodges, Office of Church Relations

# SECTION B 187th Annual Convention Financial Information

General Fund Balance Sheet for 2013	B-1
General Fund Detailed Statement of Activities for 2013	B-2 - B-10
All Saints' Conference Center Statement of Activities for 2013	B-11 - B-13
2015 Budget	B-14 - B-18
Letters from Congregations Pledging less than 15%	

#### Episcopal Diocese of Kentucky Balance Sheet Analysis December 2013

Accounts	Current Balance (This Year)		Current Balance (Last Year)	
	Assets			
Cash and Cash Equivalents				
010115 - Cash in Bank-Operating-SYB	\$29,943.80		\$130,329.92	
010120 - All Saint's Petty Cash-Operating	\$5,102.00		\$5,102.00	
010125 - Operating-FNB Mayfield	\$0.00		\$10.00	
010160 - Operating-Electronic Payments 011110 - Operating-Excess Operating Cash	\$984.07 \$528,048.59		\$0.00 \$557,148.86	
Total Cash and Cash Equivalents	\$320,040.37	\$564,078.46	\$337,140.00	\$692,590.78
Accounts Receivable		3304,070.40		3072,370.76
332200 - A/R Bishop's Discre.Fund	\$6,415.40		\$1,252.00	
332300 - A/R Congregational Pledges	\$54,466.97		\$79,791.54	
332320 - A/R All Saints Center	\$1,255.48		\$0.00	
332400 - A/R Episcopal Housing Corp.	\$1,196.91		\$139.46	
332450 - A/R Other	\$6,599.01		\$9,695.89	
332451 - A/R Bishop Dudley	\$0.00		\$400.70	
332454 - A/R Congregations-Oxford Doc.	\$5,980.00		\$4,460.00	
Total Accounts Receivable		\$75,913.77		\$95,739.59
Transfer From Other Funds				
332101 - Due From Brennan Lecture	\$0.00		\$1,883.25	
332121 - Due From Edith Parker	\$163,865.28		\$162,865.28	
332125 - Due From Commingled Fund	\$232,197.72		\$158,811.85	
332135 - Due From Pauline Watt Fd.	\$34,977.19		\$34,977.19	
Total Transfer From Other Funds	_	\$431,040.19	_	\$358,537.57
Total Assets	=	\$1,071,032.42	=	\$1,146,867.94
Lishil	ities, Fund Principal, & Restricte	ed Funds		
Liabilities	ities, i unu i i incipai, & restrict	tu i unus		
Accounts Payable				
002204 - A/P Other	\$15,053.36		\$36,788.96	
002208 - A/P-All Saints - Grants	\$0.00		\$102.00	
002210 - A/P-All Sts-All Sts Sunday & Gifts	\$2,746.27		\$2,246.05	
002211 - A/P All Saints-Balance of loan 13	\$0.00		\$4,882.13	
002240 - A/P All Saints-Advance	\$0.00		\$10,079.21	
002241 - A/P All Saints Event Fees	\$4,477.00		\$0.00	
Total Accounts Payable		\$22,276.63		\$54,098.35
Payroll Taxes Payable				
002002 - Kentucky Taxes Withheld	\$1,165.91		\$836.20	
002005 - City/Jeff.Cty Taxes W/H	\$1,671.05		\$628.56	
Total Payroll Taxes Payable		\$2,836.96		\$1,464.76
Transfer To Other Funds				
002202 - Due to Marmion Rev.(Cash)	\$226,254.81		\$205,152.34	
002215 - Due to Brennan Theologial	\$59,166.16		\$58,385.92	
002220 - Due to Capital Campaign	\$3,833.00		\$2,833.00	
002230 - Due to Advance Fund Total Transfer To Other Funds	\$12,584.75	6201 020 73	\$12,584.75	6370.057.01
Deferred Income		\$301,838.72		\$278,956.01
002411 - Other	\$3,462.68		\$1,885.63	
Total Deferred Income	\$3,402.00	\$3,462.68	\$1,005.05	\$1,885.63
	_		_	
Total Liabilities Fund Principal		\$330,414.99		\$336,404.75
002970 - Net Assets - Diocese	\$155,036.35		\$97,125.21	
Excess Cash Received	(\$26,377.85)		\$57,911.14	
Total Fund Principal and Excess Cash Received	(420,577.00)	\$128,658.50	721,711.11	\$155,036.35
Restricted Funds		0120,000,000		\$200,000i03
Total Temporarily Restricted	\$611,958.93		\$655,426.84	
Total Permanently Restricted	\$0.00		\$0.00	
Total Restricted Funds		\$611,958.93		\$655,426.84
Total Liabilities, Fund Principal, & Restricted Funds	_	\$1,071,032.42	_	\$1,146,867.94
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Episcopal Diocese of Kentucky
Statement of Activities - Detail Portrait
Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Evangelism & Congregational Dev., Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other Diocesan Costs, Youth, College Ministries

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Revenue & Gains Unrestricted					
Revenues (40)					
Church - Pledges					
411001 - Christ Church Cathedral	\$60,343.05	\$60,343.05	\$60,343.08	100.00 %	\$52,128.96
411002 - St. Luke's, Anchorage	\$45,314.55	\$45,314.55	\$45,336.00	100.05 %	\$40,249.92
411003 - Church of the Ascension	\$12,112.00	\$12,112.00	\$12,111.96	100.00 %	\$12,192.84
411004 - Christ Church, B.G. 411005 - Holy Trinity, Brandenburg	\$96,811.05 \$4,848.00	\$96,811.05 \$4,848.00	\$96,816.00 \$4,848.00	100.01 % 100.00 %	\$88,969.68 \$6,060.00
411006 - St. Thomas, Campbellsville	\$4,850.00	\$4,850.00	\$5,525.00	113.92 %	\$5,343.00
411007 - Christ Church, Elizabeth.	\$15,307.05	\$15,307.05	\$15,307.08	100.00 %	\$12,200.04
411008 - St. Alban's,Fern Creek	\$0.00	\$0.00	\$100.00	0.00 %	\$100.00
411009 - Resurrection	\$2,785.00	\$2,785.00	\$1,545.00	55.48 %	\$1,000.00
411010 - Trinity, Fulton	\$3,749.85	\$3,749.85	\$3,780.00	100.80 %	\$5,348.00
411011 - St. Peter's, Gilbertsville	\$5,965.35	\$5,965.35	\$5,965.32	100.00 %	\$6,887.64
411012 - St. Andrew's, Glasgow	\$7,643.85	\$7,643.85	\$7,643.85	100.00 %	\$5,775.00
411013 - St. Francis, Harrods Creek	\$90,000.00	\$90,000.00	\$90,000.00	100.00 %	\$90,000.00
411014 - St. Paul's, Henderson	\$20,000.00	\$20,000.00	\$20,000.04	100.00 %	\$15,000.00
411015 - St. Paul's, Hickman	\$1,180.00	\$1,180.00	\$1,175.00	99.58 %	\$1,127.00
411016 - Grace, Hopkinsville	\$31,979.40	\$31,979.40	\$31,979.40	100.00 %	\$34,553.04
411017 - Calvary, Louisville	\$52,500.00	\$52,500.00	\$52,500.00	100.00 %	\$52,500.00
411018 - Church of the Advent,Lou.	\$19,652.50	\$19,652.50	\$19,652.50	100.00 %	\$17,500.00
411020 - Messiah-Trinity, Louisvle 411021 - Our Merciful Saviour	\$5,300.00 \$7,800.00	\$5,300.00 \$7,800.00	\$5,300.00 \$7,800.00	100.00 % 100.00 %	\$5,100.00 \$8,872.00
411021 - Our Merchur Saviour 411022 - St. Andrew's, Louisville	\$59,235.00	\$59,235.00	\$59,235.04	100.00 %	\$51,000.00
411023 - St. Clement's, Louisville	\$1,345.95	\$1,345.95	\$1,960.00	145.62 %	\$2,030.00
411024 - St. George's, Louisville	\$4,318.65	\$4,318.65	\$4,318.58	100.00 %	\$4,439.00
411026 - St. Mark's, Louisville	\$69,960.75	\$69,960.75	\$69,960.72	100.00 %	\$70,269.00
411027 - St. Matthew's, Louisville	\$127,464.75	\$127,464.75	\$127,464.72	100.00 %	\$134,531.64
411028 - St. Paul's, Louisville	\$16,000.00	\$16,000.00	\$16,000.00	100.00 %	\$16,000.00
411029 - St. Peter's, Louisville	\$7,600.00	\$7,600.00	\$7,600.00	100.00 %	\$7,500.00
411030 - St. Thomas', Louisville	\$28,335.00	\$28,335.00	\$28,335.00	100.00 %	\$26,486.23
411031 - St. Mary's, Madisonville	\$19,008.00	\$19,008.00	\$19,008.00	100.00 %	\$16,920.00
411034 - St. John's, Murray	\$22,179.75	\$22,179.75	\$22,179.75	100.00 %	\$20,124.00
411035 - Trinity, Owensboro	\$34,419.60	\$34,419.60	\$37,430.04	108.75 %	\$34,640.00
411036 - Grace, Paducah	\$64,850.03	\$64,850.03	\$64,850.03	100.00 %	\$57,418.05
411037 - St. James', Pewee Valley 411038 - Trinity, Russellville	\$19,000.00 \$7,500.00	\$19,000.00 \$7,500.00	\$18,999.96 \$7,500.00	100.00 % 100.00 %	\$18,999.96 \$8,100.00
411039 - St. James', Shelbyville	\$14,973.30	\$14,973.30	\$14,973.36	100.00 %	\$13,492.92
411040 - St. Luke's Chapel - ECH	\$11,151.00	\$11,151.00	\$11,160.00	100.08 %	\$9,204.00
Total Church - Pledges	\$995,483.43	\$995,483.43	\$998,703.43	100.32 %	\$952,061.92
Other Income	4775,105.15	4775,103.13	\$770,703.13	100.52 /0	4,02,001.72
411300 - Endowment Fund Income	\$0.00	\$0.00	\$2,653.49	0.00 %	\$1,833.39
411550 - Income on Cash Reserves	\$0.00	\$0.00	\$939.79	0.00 %	\$232.88
411570 - Other Income	\$0.00	\$0.00	\$875.43	0.00 %	\$504.78
411580 - Individual/Congregational Gifts	\$0.00	\$0.00	\$0.00	0.00 %	\$115.50
411590 - Individual Pledges Diocesan Bdgt	\$0.00	\$0.00	\$0.00	0.00 %	\$500.00
411610 - Income TR Tachau Annuity	\$12,326.00	\$12,326.00	\$12,326.32	100.00 %	\$12,326.32
Total Other Income	\$12,326.00	\$12,326.00	\$16,795.03	136.26 %	\$15,512.87
Capital Fund Transfers	614640000	614640000	614640000	100.00.0/	6127 (04.00
411100 - Budget Subsidy-TR Bp Dudley	\$146,400.00 \$5,000.00	\$146,400.00	\$146,400.00	100.00 % 100.00 %	\$137,604.00
411400 - Budget Subsidy P Watt 411420 - Budget Subsidy F Carpenter(Dioces	\$16,250.00	\$5,000.00 \$16,250.00	\$5,000.00 \$16,250.00	100.00 %	\$10,000.00 \$12,000.00
411430 - Budget Subsidy F Carpenter(Diocesi 411430 - Budget Subsidy C Pilcher	\$30,550.00	\$30,550.00	\$30,550.00	100.00 %	\$18,000.00
411440 - Budget Subsidy Glazebrook	\$18,200.00	\$18,200.00	\$18,200.00	100.00 %	\$10,000.00
411450 - Budget Subsidy TR E Morgan	\$4,100.00	\$4,100.00	\$4,100.00	100.00 %	\$9,000.00
411615 - Budget Subsidy-TR Gibbs Fund	\$12,300.00	\$12,300.00	\$12,300.00	100.00 %	\$17,000.00
411625 - Budget Subsidy-TR E.Parker	\$11,000.00	\$11,000.00	\$11,000.00	100.00 %	\$44,951.04
411650 - Budget Subsidy-TR E.Clingman	\$4,000.00	\$4,000.00	\$4,000.00	100.00 %	\$5,000.00
411655 - Budget Subsidy Buckner	\$16,000.00	\$16,000.00	\$16,000.00	100.00 %	\$5,572.00
411660 - Budget Subsidy J. Grier	\$1,343.00	\$1,343.00	\$1,343.00	100.00 %	\$0.00
411665 - Budget Subsidy-H.Ormsby	\$0.00	\$0.00	\$0.00	0.00 %	\$5,000.00
411670 - Budget Subsidy-TR W.A.Robinson	\$5,000.00	\$5,000.00	\$5,000.00	100.00 %	\$10,000.00
411675 - Budget Subsidy-TR Area Ministries	\$4,000.00	\$4,000.00	\$4,000.00	100.00 %	\$6,000.00
411680 - Budget Subsidy-TR CSR	\$1,000.00	\$1,000.00	\$554.43	55.44 %	\$229.00
411700 - Budget Subsidy-TR G.Marmion	\$3,000.00	\$3,000.00	\$3,000.00	100.00 %	\$3,000.00
411720 - Budget Subsity-TR-Brennan Theo.	\$1,000.00	\$1,000.00	\$14,000.00	1400.00 %	\$1,000.00

Episcopal Diocese of Kentucky
Statement of Activities - Detail Portrait

Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Evangelism & Congregational Dev., Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other Diocesan Costs, Youth, College Ministries

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Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
411725 - Budget Subsidy-Morganfield	\$4,000.00	\$4,000.00	\$4,000.00	100.00 %	\$0.00
Total Capital Fund Transfers	\$283,143.00	\$283,143.00	\$295,697.43	104.43 %	\$294,356.04
Net Assets Released 411600 - Net Assets Released Unres	\$987.57	\$987.57	\$0.00	0.00 %	\$0.00
411605 - Net Assets Released Unies 411605 - Net Assets RelUnrestBallard	\$150,000.00	\$150,000.00	\$50,000.00	33.33 %	\$0.00
Total Net Assets Released	\$150,987.57	\$150,987.57	\$50,000.00	33.12 %	\$0.00
Total Revenues (40)	\$1,441,940.00	\$1,441,940.00	\$1,361,195.89	94.40 %	\$1,261,930.83
Total Revenue & Gains Unrestricted	\$1,441,940.00	\$1,441,940.00	\$1,361,195.89	94.40 %	\$1,261,930.83
Expenses					
Expenses (50) Evangelism&Congregational Dev.					
E & C Department Expenses					
545250 - E & C Percept Fee	\$2,000.00	\$2,000.00	\$1,995.00	99.75 %	\$1,995.00
545300 - E & C Leadership Training	\$500.00	\$500.00	\$0.00	0.00 %	\$2,912.00
545400 - E & C Workshops/Meetings	\$500.00	\$500.00	\$0.00	0.00 %	\$148.37
545500 - E & C Department Expense  Total E & C Department Expenses	\$300.00 \$3,300.00	\$300.00 \$3,300.00	\$0.00	0.00 % 60.45 %	\$12.60 \$5,067.97
Diocesan Mission Funding	\$5,500.00	\$3,300.00	\$1,995.00	00.43 76	\$3,007.97
541100 - St. Thomas Campbellsville	\$15,000.00	\$15,000.00	\$15,000.00	100.00 %	\$18,000.00
541110 - Trinity, Fulton	\$12,000.00	\$12,000.00	\$12,000.00	100.00 %	\$16,000.00
541120 - St. Andrew's, Glasgow	\$17,000.00	\$17,000.00	\$17,000.00	100.00 %	\$25,000.00
541140 - Trinity, Russellville	\$5,000.00	\$5,000.00	\$5,000.00	100.00 %	\$6,000.00
541145 - Resurrection, Lou 541175 - Our Merciful Saviour	\$0.00 \$8,800.00	\$0.00 \$8,800.00	\$0.00 \$8,800.00	0.00 % 100.00 %	\$6,250.00 \$12,000.00
541200 - St. George's Church, Lou.	\$3,500.00	\$3,500.00	\$3,500.00	100.00 %	\$5,000.00
541210 - Church of the Advent	\$15,260.00	\$15,260.00	\$15,260.00	100.00 %	\$20,000.00
541220 - Messiah-Trinity, Louisvil	\$0.00	\$0.00	\$0.00	0.00 %	\$5,500.00
541240 - Holy Trinity, Brandenburg	\$4,100.00	\$4,100.00	\$4,100.00	100.00 %	\$9,000.00
541260 - Aaron McNeil House	\$11,000.00	\$11,000.00	\$11,000.00	100.00 %	\$22,000.00
541280 - St.George's Community Ctr 541290 - Kentucky Refugee Ministries	\$17,000.00 \$1,500.00	\$17,000.00 \$1,500.00	\$17,000.04 \$1,500.00	100.00 % 100.00 %	\$22,000.00 \$2,000.00
541290 - Renderly Refugee Ministres 545100 - Parish Development Grants	\$5,100.00	\$5,100.00	\$0.00	0.00 %	\$2,000.00
Total Diocesan Mission Funding	\$115,260.00	\$115,260.00	\$110,160.04	95.58 %	\$168,750.00
Total Evangelism&Congregational Dev.	\$118,560.00	\$118,560.00	\$112,155.04	94.60 %	\$173,817.97
Christian Formation Dept.					
Christian Form. Dept. Expenses					
551100 - Education for Minstry	\$1,500.00	\$1,500.00	\$1,500.00	100.00 %	\$1,500.00
551300 - Christian Formation Conf. 551400 - Leadership Training	\$500.00 \$1,000.00	\$500.00 \$1,000.00	\$0.00 \$1,083.60	0.00 % 108.36 %	\$0.00 \$814.00
551500 - Communications	\$1,000.00	\$1,000.00	\$0.00	0.00 %	\$0.00
551600 - Christian Formation Dept.	\$500.00	\$500.00	\$295.71	59.14 %	\$96.92
551650 - School of Ministry	\$13,000.00	\$13,000.00	\$13,230.59	101.77 %	\$10,000.00
563550 - Cursillo Expense	\$1,500.00	\$1,500.00	\$1,400.00	93.33 %	\$1,500.00
Total Christian Form. Dept. Expenses	\$18,100.00	\$18,100.00	\$17,509.90	96.74 %	\$13,910.92
College Ministries 542100 - Univ of LouChaplain	\$23,648.00	\$23,648.00	\$23,005.02	97.28 %	\$23,648.00
542200 - Univ of LouProgram	\$3,000.00	\$3,000.00	\$3,000.00	100.00 %	\$2,010.00
542300 - Univ of LouInterfaith C	\$5,500.00	\$5,500.00	\$4,000.00	72.73 %	\$5,000.00
543100 - Murray State Univ.Chaplin	\$29,423.00	\$29,423.00	\$29,423.00	100.00 %	\$29,423.00
543200 - Murray State Univ.Program	\$6,468.00	\$6,468.00	\$6,468.00	100.00 %	\$5,000.00
544100 - Western Univ. Chaplin	\$20,000.00	\$20,000.00	\$20,000.00	100.00 %	\$12,600.00
544200 - Western Univ. Program  Total College Ministries	\$8,500.00 \$96,539.00	\$8,500.00 \$96,539.00	\$8,500.00 \$94,396.02	100.00 % 97.78 %	\$3,000.00 \$80,681.00
Youth	\$90,339.00	\$90,339.00	\$94,390.02	97.76 76	\$80,081.00
551700 - Youth Department Expenses	\$2,000.00	\$2,000.00	\$2,877.38	143.87 %	\$1,999.04
551710 - Acolyte Festival	\$500.00	\$500.00	\$0.00	0.00 %	\$0.00
551730 - Youth Leadership Training	\$1,000.00	\$1,000.00	\$870.00	87.00 %	\$967.59
551740 - Youth Communications	\$500.00	\$500.00	\$48.48	9.70 %	\$516.67
551750 - Youth Dept. Promotions 551800 - Youth Postage	\$500.00 \$0.00	\$500.00 \$0.00	\$323.21 \$0.00	64.64 % 0.00 %	\$248.10 \$166.61
552100 - Youth Postage 552100 - Conf/Gathering Supplies & T-Shirts	\$2.000.00	\$2,000.00	\$949.48	47.47 %	\$795.26
552200 - Conf/Gath.Staff Rm&Board	\$1,000.00	\$1,000.00	\$696.00	69.60 %	\$438.90
552400 - Conf/Gatherng Scholarship	\$800.00	\$800.00	\$1,437.82	179.73 %	\$2,118.73
Total Youth	\$8,300.00	\$8,300.00	\$7,202.37	86.78 %	\$7,250.90
Camps					

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# Episcopal Diocese of Kentucky Statement of Activities - Detail Portrait Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Evangelism & Congregational Dev., Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other Diocesan Costs, Youth, College Ministries

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
555100 - Camp Supplies	\$2,000.00	\$2,000.00	\$1,442.96	72.15 %	\$3,556.80
555200 - Counselor Training	\$2,000.00	\$2,000.00	\$3,906.10	195.30 %	\$5,265.42
555300 - Counselor Salaries	\$28,500.00	\$28,500.00	\$28,898.08	101.40 %	\$27,018.58
555400 - Camp Staff Room & Board	\$22,000.00	\$22,000.00	\$13,316.50	60.53 %	\$8,247.80
555420 - Priests Family Room/Board	\$1,800.00	\$1,800.00	\$1,642.00	91.22 %	\$1,642.00
555500 - Camp Music	\$1,600.00	\$1,600.00	\$1,500.00	93.75 %	\$1,500.00
555550 - Camp T-Shirts	\$1,500.00	\$1,500.00	\$1,098.88	73.26 %	\$1,460.00
555570 - Camp Snacks	\$0.00	\$0.00	\$770.95	0.00 %	\$120.62
555600 - Camp Scholarships 555700 - ECU/YTE/PYE/EYE Events	\$8,000.00	\$8,000.00	\$6,908.50	86.36 % 0.00 %	\$9,129.50
559960 - Yth-EYE/PYE Events/PYL	\$500.00 \$0.00	\$500.00 \$0.00	\$0.00 \$300.00	0.00 %	\$0.00 \$0.00
Total Camps	\$67,900.00	\$67,900.00	\$59,783.97	88.05 %	\$57,940.72
All Saints Camp & Conf. Center	\$07,700.00	\$07,700.00	\$37,763.77	00.05 /0	\$37,740.72
562100 - All Saints' Center	\$130,000.00	\$130,000.00	\$130,000.00	100.00 %	\$85,000.00
Total All Saints Camp & Conf. Center	\$130,000.00	\$130,000.00	\$130,000.00	100.00 %	\$85,000.00
Total Christian Formation Dept.	\$320,839.00	\$320,839.00	\$308,892.26	96.28 %	\$244,783.54
Justice & Jubilee Dept.	,	,	*****		, , ,
562500 - Justice and Jubilee Dept Exp	\$1,000.00	\$1,000.00	\$554.43	55.44 %	\$229.00
562510 - Health Ministries	\$50.00	\$50.00	\$0.00	0.00 %	\$0.00
Total Justice & Jubilee Dept.	\$1,050.00	\$1,050.00	\$554.43	52.80 %	\$229.00
Finance and Stewardship Dept.					
562550 - Stewardship Committee	\$2,300.00	\$2,300.00	\$2,098.61	91.24 %	\$0.00
562860 - Finance Dept. Expense	\$300.00	\$300.00	\$21.50	7.17 %	\$0.00
563350 - Audit	\$18,000.00 \$20,600.00	\$18,000.00 \$20,600.00	\$17,500.00 \$19,620.11	97.22 % 95.24 %	\$17,500.00
Total Finance and Stewardship Dept.  Epis Ch & Ecumenical Outreach	\$20,000.00	\$20,000.00	\$19,020.11	95.24 %	\$17,500.00
564000 - Pledge to National Church	\$133,714.00	\$133,714.00	\$133,714.00	100.00 %	\$118,524.00
564050 - International Developement	\$5,000.00	\$5,000.00	\$5,000.00	100.00 %	\$2,000.00
564100 - Province IV Assessment	\$3,265.00	\$3,265.00	\$3,265.00	100.00 %	\$4,000.00
564120 - University of the South	\$550.00	\$550.00	\$550.00	100.00 %	\$550.00
564130 - Reserve Gen. Convention 2015	\$2,000.00	\$2,000.00	\$2,000.00	100.00 %	\$4,200.00
564140 - Reserve Provincial Synod	\$500.00	\$500.00	\$500.00	100.00 %	\$500.00
564150 - Reserve Lanbeth Conf.2018	\$1,500.00	\$1,500.00	\$1,500.00	100.00 %	\$0.00
565100 - Ky Council of Churches	\$8,000.00	\$8,000.00	\$8,000.00	100.00 %	\$7,697.00
Total Epis Ch & Ecumenical Outreach	\$154,529.00	\$154,529.00	\$154,529.00	100.00 %	\$137,471.00
Diocesan Operational Costs					
The Episcopate 521521 - 8th Bp of Ky-Salary	\$121,354.00	\$121,354.00	\$121,354.08	100.00 %	\$116,737.92
521521 - 8th Bp of Ky-Salary 521522 - 8th Bp of Ky-Housing	\$36,100.00	\$36,100.00	\$36,100.06	100.00 %	\$36,130.08
521523 - 8th Bp of Ky-Pension	\$28,342.00	\$28,342.00	\$28,341.72	100.00 %	\$29,062.68
521524 - 8th Bp of Ky-Insurance	\$25,428.00	\$25,428.00	\$25,860.00	101.70 %	\$24,084.00
521560 - 8th Bp of Ky-Auto	\$5,000.00	\$5,000.00	\$6,614.28	132.29 %	\$6,126.41
521570 - 8th Bp of Ky-Travel	\$7,000.00	\$7,000.00	\$9,726.48	138.95 %	\$14,605.12
521580 - 8th Bp of Ky-Entertainment	\$3,000.00	\$3,000.00	\$3,267.24	108.91 %	\$4,446.90
521590 - 8th Bp of Ky-Cont. Ed.	\$1,000.00	\$1,000.00	\$2,100.00	210.00 %	\$2,100.00
Total The Episcopate	\$227,224.00	\$227,224.00	\$233,363.86	102.70 %	\$233,293.11
Diocesan Staff-Administrative	650 042 00	650 042 00	0(0.252.40	102.40.0/	050 042 07
523200 - Controller - Salary 523210 - Controller - FICA	\$58,843.00 \$4,501.00	\$58,843.00 \$4,501.00	\$60,253.48 \$4,609.37	102.40 % 102.41 %	\$58,842.96 \$4,500.72
523220 - Controller - Insuranc	\$9,019.00	\$9,019.00	\$9,306.28	103.19 %	\$8,221.90
523230 - Controller - Pension	\$5,296.00	\$5,296.00	\$5,422.81	102.39 %	\$5,101.14
523240 - Controller - Continuing Ed	\$1,000.00	\$1,000.00	\$741.60	74.16 %	\$0.00
523250 - Controller - Travel	\$2,000.00	\$2,000.00	\$767.54	38.38 %	\$0.00
523750 - Financial Assistant-Salary	\$35,000.00	\$35,000.00	\$18,555.87	53.02 %	\$50.00
523770 - Financial Assistant-FICA	\$2,678.00	\$2,678.00	\$1,419.53	53.01 %	\$0.00
523775 - Financial Assistant-Insurance	\$8,782.00	\$8,782.00	\$4,111.50	46.82 %	\$0.00
523785 - Financial Assistant-Pension	\$3,150.00	\$3,150.00	\$1,670.03	53.02 %	\$0.00
523790 - Financial Assistant-Cont Ed	\$500.00	\$500.00	\$0.00	0.00 %	\$0.00
523795 - Financial Assistant-Travel Total Diocesan Staff-Administrative	\$3,000.00	\$3,000.00 \$133,769.00	\$0.00 \$106,858.01	79.88 %	\$0.00 \$76,716.72
Diocesan Staff-Program	\$133,709.00	\$133,709.00	\$100,038.01	19.88 %	\$70,710.72
523000 - Canon to the Ordinary Smith-Salary	\$52,175.00	\$52,175.00	\$40,040.06	76.74 %	\$53,584.80
523005 - Canon to the Ordinary Smith-Housir	\$21.510.00	\$21,510.00	\$16.107.70	74.88 %	\$20,100.00
523020 - Canon to the Ordinary Smith-Ins.	\$8,520.00	\$8,520.00	\$7,230.00	84.86 %	\$8,076.00
523030 - Canon to the Ordinary Smith-Pensio	\$13,263.00	\$13,263.00	\$10,106.64	76.20 %	\$13,263.24

Other Diocesan Costs

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Episcopal Diocese of Kentucky
Statement of Activities - Detail Portrait

Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan
Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Evangelism &
Congregational Dev., Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other
Diocesan Costs, Youth, College Ministries

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
523050 - Canon to the Ordinary Smith-Travel	\$4,500.00	\$4,500.00	\$5,424.98	120.56 %	\$3,818.76
523060 - Canon to the Ordinary Smith-Cont E	\$500.00	\$500.00	\$1,272.10	254.42 %	\$450.00
523070 - Canon to the Ordinary Coultas-Salar	\$0.00	\$0.00	\$15,156.06	0.00 %	\$0.00
523075 - Canon to the Ordinary-Coultas-Hous	\$0.00	\$0.00	\$10,000.00	0.00 %	\$0.00
523080 - Canon to the Ordinary-Coultas-Ins. 523085 - Canon to the Ordinary-Coultas-Pens	\$0.00 \$0.00	\$0.00 \$0.00	\$2,364.16 \$4.491.82	0.00 % 0.00 %	\$0.00 \$0.00
523090 - Canon to the Ordinary-Coultas-Trav	\$0.00	\$0.00	\$631.97	0.00 %	\$0.00
523095 - Canon the Ordinary-Coultas-Cont E	\$0.00	\$0.00	\$10.59	0.00 %	\$0.00
523400 - Youth Coord Salary	\$29,286.00	\$29,286.00	\$28,445.75	97.13 %	\$18,303.75
523410 - Youth Coord FICA	\$2,240.00	\$2,240.00	\$2,176.12	97.15 %	\$1,342.95
523420 - Youth Coord Insurance	\$8,782.00	\$8,782.00	\$8,847.15	100.74 %	\$0.00
523430 - Youth Coord Pension	\$2,636.00	\$2,636.00	\$2,560.12	97.12 %	\$1,647.34
523440 - Youth Coord Cont. Education	\$500.00	\$500.00	\$0.00	0.00 %	\$0.00
523450 - Youth Coord Travel	\$3,000.00	\$3,000.00	\$2,634.63	87.82 %	\$2,197.17
523500 - Canon Congregational Vitality Hays	\$45,000.00	\$45,000.00	\$18,368.14	40.82 %	\$0.00
523505 - Canon Congregational Vitality-Hous 523520 - Canon Congregational Vitality-Ins.	\$20,000.00 \$14,628.00	\$20,000.00 \$14,628.00	\$6,333.36 \$8,620.00	31.67 % 58.93 %	\$0.00 \$0.00
523530 - Canon Congregational Vitality-Pens	\$11,700.00	\$11,700.00	\$4.410.00	37.69 %	\$0.00
523540 - Canon Congregational Vital-Cont Ec	\$500.00	\$500.00	\$0.00	0.00 %	\$0.00
523550 - Canon Congregational Vitality-Trav	\$3,000.00	\$3,000.00	\$5,275.68	175.86 %	\$0.00
523560 - Canon Congregational Vitality-Mov	\$0.00	\$0.00	\$20,824.50	0.00 %	\$0.00
523600 - Communication Director - Salary	\$35,000.00	\$35,000.00	\$35,948.84	102.71 %	\$25,510.47
523610 - Communication Director - FICA	\$2,678.00	\$2,678.00	\$2,749.92	102.69 %	\$1,951.66
523620 - Communications Director - Insuranc	\$8,638.00	\$8,638.00	\$9,154.08	105.97 %	\$6,639.44
523630 - Communications Director - Pension	\$3,150.00	\$3,150.00	\$3,235.40	102.71 %	\$0.00
523635 - Communications Director - Move	\$0.00	\$0.00	\$0.00	0.00 %	\$455.42
523640 - Comm Dir - Continuing Ed	\$1,000.00 \$4,000.00	\$1,000.00 \$4,000.00	\$910.00	91.00 % 69.54 %	\$0.00 \$0.00
523650 - Comm Dir - Travel Total Diocesan Staff-Program	\$296,206.00	\$296,206.00	\$2,781.80 \$276,111.57	93.22 %	\$157,341.00
Diocesan Staff-Other Costs	\$290,200.00	\$290,200.00	\$270,111.37	93.22 70	\$137,341.00
523810 - Dioc. Adm. Staff Cont Ed	\$0.00	\$0.00	\$0.00	0.00 %	\$1,480.24
523820 - Dioc. Adm. Staff Travel	\$0.00	\$0.00	\$60.00	0.00 %	\$1,070.07
523830 - Insurance - Workers' Comp	\$5,000.00	\$5,000.00	\$3,813.00	76.26 %	\$4,276.00
523850 - Mid-year Staff Salary Inc	\$2,680.00	\$2,680.00	\$0.00	0.00 %	\$0.00
523860 - Mid-year Staff Fringe Adj	\$462.00	\$462.00	\$0.00	0.00 %	\$0.00
Total Diocesan Staff-Other Costs	\$8,142.00	\$8,142.00	\$3,873.00	47.57 %	\$6,826.31
Office Expense	04624600	04624600	04514604	05.41.0/	0.45.146.00
531000 - Rent	\$46,346.00	\$46,346.00	\$45,146.04	97.41 %	\$45,146.00
531050 - Parking 531100 - Utilities	\$4,660.00 \$19,411.00	\$4,660.00 \$19,411.00	\$2,292.50 \$19,720.80	49.20 % 101.60 %	\$1,822.00 \$19,720.80
531200 - Office Supplies	\$6,000.00	\$6,000.00	\$4,087.41	68.12 %	\$6,485.23
531300 - Purchases & Rental Fees	\$7,200.00	\$7,200.00	\$9,594.06	133.25 %	\$9,023.83
531400 - Equipment-Maint. & Repair	\$6,000.00	\$6,000.00	\$8,093.29	134.89 %	\$7,464.73
531420 - Equipment - Reserves - copier	\$1,200.00	\$1,200.00	\$1,200.00	100.00 %	\$1,200.00
531440 - Equipment - reserves - computer	\$2,000.00	\$2,000.00	\$2,000.00	100.00 %	\$1,950.00
531500 - Telephone	\$3,000.00	\$3,000.00	\$3,384.64	112.82 %	\$3,493.51
531570 - Web Site & Online Service	\$4,056.00	\$4,056.00	\$3,876.00	95.56 %	\$3,876.00
531600 - Postage	\$1,500.00	\$1,500.00	\$1,124.55	74.97 %	\$1,208.79
531700 - Insurance-Property&Liabil	\$9,600.00	\$9,600.00	\$7,669.92	79.90 %	\$11,677.33
531720 - Insurance-Prop ESP Travel 531800 - Subscriptions and Fees	\$500.00 \$500.00	\$500.00 \$500.00	\$376.86 \$165.00	75.37 % 33.00 %	\$0.00 \$619.90
531850 - Subscriptions and Fees 531850 - Bank Fees	\$2,000.00	\$2,000.00	\$750.25	37.51 %	\$0.00
532300 - Loan Computer Equipment	\$2,281.00	\$2,281.00	\$2,336.76	102.44 %	\$2,336.76
532400 - Search Marmion Loan	\$11,967.00	\$11,967.00	\$12,259.08	102.44 %	\$12,259.08
Total Office Expense	\$128,221.00	\$128,221.00	\$124,077.16	96.77 %	\$128,283.96
Communications					
561000 - Ep.News-Design & Marketing	\$1,700.00	\$1,700.00	\$0.00	0.00 %	\$0.00
561600 - Ep.News-Telecommunications	\$800.00	\$800.00	\$1,219.95	152.49 %	\$805.53
561690 - Ep.News-Media Management	\$100.00	\$100.00	\$123.91	123.91 %	\$42.92
561700 - Ep.News-Miscellaneous	\$100.00	\$100.00	\$86.34	86.34 %	\$80.00
561800 - Ep.News-General Convention	\$1,000.00	\$1,000.00	\$1,000.00	100.00 % 0.00 %	\$2,900.60
561890 - Ep.News Workshops & Training 561900 - Ep.News-Conferences	\$400.00 \$0.00	\$400.00 \$0.00	\$0.00 \$0.00	0.00 %	\$0.00 \$565.00
561940 - Ep.News-Conferences 561940 - Ep.News-Digital Faith/Website	\$7,000.00	\$7,000.00	\$6,305.00	90.07 %	\$6,000.00
Total Communications	\$11,100.00	\$11,100.00	\$8,735.20	78.70 %	\$10,394.05
Other Diseasen Costs	\$11,100.00	\$11,100.00	\$6,733.20	70.70 /0	\$10,374.03

## **Episcopal Diocese of Kentucky Statement of Activities - Detail Portrait**

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Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Evangelism & Congregational Dev., Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other Diocesan Costs, Youth, College Ministries

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
545600 - Clergy Deployment Expense	\$4,500.00	\$4,500.00	\$7,169.67	159.33 %	\$3,983.84
562400 - Trustees & Council	\$2,250.00	\$2,250.00	\$871.15	38.72 %	\$2,031.50
562600 - Comm.on Ministry Dept.Exp	\$1,000.00	\$1,000.00	\$548.55	54.86 %	\$2,031.30 \$194.24
562700 - Liturgical Comm.Expenses	\$2,500.00	\$2,500.00	\$334.95	13.40 %	\$1,823.51
562800 - Ecumenical Commission	\$2,600.00	\$2,600.00	\$0.00	0.00 %	\$1,505.45
562850 - Standing Committee	\$100.00	\$100.00	\$0.00	0.00 %	\$0.00
562900 - Companion Diocese Committ	\$100.00	\$100.00	\$0.00	0.00 %	\$0.00
562950 - Chancellor	\$1,050.00	\$1,050.00	\$250.00	23.81 %	\$924.23
563100 - Contingencies & New Prog.	\$500.00	\$500.00	\$2,179.94	435.99 %	\$984.35
563150 - Sexual Misconduct Awarene	\$100.00	\$100.00	\$0.00	0.00 %	\$0.00
563220 - Retired Clergy Chaplain	\$3,000.00	\$3,000.00	\$3,000.00	100.00 %	\$3,000.00
563400 - Printing Adv.Rept/Journal	\$2,000.00	\$2,000.00	\$77.49	3.87 %	\$0.00
563450 - Diocesan Convention	\$2,000.00	\$2,000.00	\$0.00	0.00 %	\$2,915.91
Total Other Diocesan Costs	\$21,700.00	\$21,700.00	\$14,431.75	66.51 %	\$17,363.03
Total Diocesan Operational Costs	\$826,362.00	\$826,362.00	\$767,450.55	92.87 %	\$630,218.18
Total Expenses (50)	\$1,441,940.00	\$1,441,940.00	\$1,363,201.39	94.54 %	\$1,204,019.69
Total Expenses	\$1,441,940.00	\$1,441,940.00	\$1,363,201.39	94.54 %	\$1,204,019.69
:					
Net Total	\$0.00	\$0.00	(\$2,005.50)	0.00 %	\$57,911.14

Episcopal Diocese of Kentucky Statement of Activities - Detail Portrait Department: Diocesan Adult Conf/Event January to December 2013

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Revenue & Gains Unrestricted					
Revenues (4D)					
Revenues Adult Conf/Event	60.00	60.00	<b>#0.00</b>	0.00.0/	62 (20 50
421105 - Adult Retreats	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	0.00 % 0.00 %	\$3,630.50 \$430.50
421110 - Clergy Retreats 421115 - Camp Alumni Events	\$0.00	\$0.00	\$4.920.00	0.00 %	\$430.30
421113 - Camp Atunini Events 421240 - Diocesan Convention	\$0.00	\$0.00	\$18,925.00	0.00 %	\$16,215.00
421340 - M & E Conferences	\$0.00	\$0.00	\$10,923.00	0.00 %	\$2,500.00
421500 - EFM Training	\$0.00	\$0.00	\$2,080.00	0.00 %	\$3,725.00
421660 - Wardens & Treas.Conferenc	\$0.00	\$0.00	\$405.00	0.00 %	\$0.00
445170 - Contribution-School of Ministry	\$0.00	\$0.00	\$7,000.00	0.00 %	\$3,910.00
Total Revenues Adult Conf/Event	\$0.00	\$0.00	\$33,330,00	0.00 %	\$30,411.00
Total Revenues (4D)	\$0.00	\$0.00	\$33,330.00	0.00 %	\$30,411.00
Revenues (4S)	\$0.00	\$0.00	455,550.00	0.00 70	\$30,111.00
Subsidies/Trans. Adult Conf					
421710 - Transfer-Brennan Lecture	\$0.00	\$0.00	\$0.00	0.00 %	\$1,883.25
421715 - Transfer-Brennan Theo.	\$0.00	\$0.00	\$0.00	0.00 %	\$3,000.00
421770 - Transfer-Operating	\$0.00	\$0.00	\$0.00	0.00 %	\$898.80
421775 - Transfer-Casparian Fund	\$0.00	\$0.00	\$902.00	0.00 %	\$525.00
421790 - Subsidy-Diocesan Budget	\$0.00	\$0.00	\$13,888.44	0.00 %	\$15,827.91
449820 - Trans.DesignProv.Synod	\$0.00	\$0.00	\$0.00	0.00 %	\$2,646.78
449830 - Trans.DesignGen.Conven.	\$0.00	\$0.00	\$0.00	0.00 %	\$18,820.98
449862 - Trans. Design - Journal Expense	\$0.00	\$0.00	\$2,898.80	0.00 %	\$0.00
449865 - Trans.Design. SOM Reserves	\$0.00	\$0.00	\$0.00	0.00 %	\$49.94
Total Subsidies/Trans. Adult Conf	\$0.00	\$0.00	\$17,689.24	0.00 %	\$43,652.66
Total Revenues (4S)	\$0.00	\$0.00	\$17,689.24	0.00 %	\$43,652.66
Total Revenue & Gains Unrestricted	\$0.00	\$0.00	\$51,019.24	0.00 %	\$74,063.66
Expenses					
Expenses (5D)					
Expenses Adult Conf/Event					
534090 - Adult Retreats	\$0.00	\$0.00	\$0.00	0.00 %	\$5,944.25
534110 - All Saints Alumni	\$0.00	\$0.00	\$4,736.36	0.00 %	\$0.00
534130 - EFM Mentor Training	\$0.00	\$0.00	\$1,961.00	0.00 %	\$3,590.06
534210 - Mission and Evanglism Conferences	\$0.00	\$0.00	\$0.00	0.00 %	\$5,412.00
534240 - Diocesan Convention	\$0.00	\$0.00	\$10,976.06	0.00 %	\$16,992.66
534260 - General Convention 2012	\$0.00	\$0.00	\$0.00	0.00 %	\$18,820.98
534480 - School of Ministry Expense	\$0.00	\$0.00	\$20,230.59	0.00 %	\$16,959.94
534490 - Province IV Synod Exp 534500 - Casparian Fund Grants	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	0.00 % 0.00 %	\$2,646.78 \$525.00
534660 - Wardens & Treas.Conferenc	\$0.00	\$0.00	\$902.00 \$426.50	0.00 %	\$525.00 \$0.00
534692 - Counselor/babysitter-Adult Events	\$0.00	\$0.00	\$615.30	0.00 %	\$0.00
534695 - On-Line Fees Adult Events	\$0.00	\$0.00	\$623.53	0.00 %	\$138.25
534700 - Transfer to Reserves	\$0.00	\$0.00	\$3,319.00	0.00 %	\$3.033.74
534705 - Journal expense - convention	\$0.00	\$0.00	\$2,976.29	0.00 %	\$0.00
Total Expenses Adult Conf/Event	\$0.00	\$0.00	\$46,766.63	0.00 %	\$74,063.66
Total Expenses (5D )	\$0.00	\$0.00	\$46,766.63	0.00 %	\$74,063.66
Total Expenses	\$0.00	\$0.00	\$46,766.63	0.00 %	\$74,063.66
I otal Expelises	\$0.00	30.00	\$40,700.03	0.00 %	\$74,003.00
Net Total	\$0.00	\$0.00	\$4,252.61	0.00 %	\$0.00

Episcopal Diocese of Kentucky Statement of Activities - Detail Portrait Department: Off Budget/Reserves January to December 2013 Page: 1

Accounts Annual Budget YTD Budget (This YTD Actual (This % of YTD Budget YTD Actual (Last (This Year) Used (This Year) Revenue & Gains Unrestricted Revenues (40) Revenue Off Budget/Reserv 441195 - Contributions -TR- Ordination Gifts \$0.00 \$0.00 \$660.00 0.00% \$1.584.09 445150 - Contributions-TR-Barrow \$0.00 \$0.00 \$8 400 00 0.00 % \$23,400,00 445152 - Contributions-TR M Holland Paduca \$0.00 \$0.00 \$0.00 0.00% \$925 10 445165 - Contributions-TR-All Saints-Annual \$0.00 \$0.00 \$693.15 0.00% \$2,246.05 0.00 % 445166 - Contributions-TR-All Sts Endow.Fd \$0.00 \$0.00 \$50.00 \$250.00 445167 - Contributtions-TR-All Saints-Capita \$0.00 \$0.00 \$45.00 0.00% \$0.00 445178 - Contribution-TR-MDG Fund \$0.00 \$0.00 \$1,450.69 0.00% \$1.110.67 445184 - Contribution-TR UTO Grant \$0.00 \$0.00 \$0.00 0.00% \$10,775.00 \$2,409.18 445185 - Contribution- TR-UTO \$0.00 \$0.00 0.00% \$6,055,38 445186 - Contribution-TR-Campus Min Gift \$0.00 \$0.00 \$200.00 0.00% \$0.00 445190 - Contribution-TR-Conv.CASH Offer \$0.00 \$0.00 \$1,481.00 0.00% \$2,114.25 445192 - Contributions-TR-Dio.of Ky Scholar \$0.00 \$0.00 \$11,355.30 0.00% \$700.00 445195 - Contribution-TR-S Warner Gift-Res \$0.00 \$0.00 \$0.00 0.00% \$3 031 89 445220 - Ballard Settlement \$0.00 \$0.00 \$0.00 0.00% \$456,000.00 445230 - Income-St. Martins, Mayfield \$0.00 \$0.00 \$0.00 0.00% \$1 313 27 449500 - Proceeds Sale of Mayfield \$0.00 \$0.00 \$0.00 0.00% \$70,305.98 449600 - Episcopal Safety Program \$0.00 \$0.00 \$5,000.00 0.00% \$5,000,00 \$20,000,00 449700 - Transfer-MR advance to All Sts. \$0.00 \$0.00 \$0.00 0.00% 449762 - Trans. Commingled Fund \$0.00 \$0.00 \$0.00 0.00 % \$7,000.00 449835 - Trans Design-Ballard Proceeds \$0.00 \$0.00 \$0.00 0.00% \$65,496.64 449836 - Trans.Design-Mayfield Proceeds \$0.00 \$0.00 \$7.030.60 0.00 % \$1.836.46 \$0.00 \$11,079.96 0.00 % 449840 - Trans.Design.-Auto Replac \$0.00 \$0.00 449860 - Trans.Design.-Computer Eq \$0.00 \$0.00 \$0.00 0.00 % \$4.147.27 449895 - Trans.Design.- Mayfield Reserves \$0.00 \$0.00 \$4,256.62 0.00 % \$3 432 11 \$7,894.90 449920 - Trans.Temp.Restrict-Hite \$0.00 \$0.00 \$0.00 0.00% 449930 - Trans. Temp. Restr-Sudaneese Reunic \$0.00 0.00 % \$1,100.00 \$0.00 \$0.00 449940 - Trans.Temp.Restr-Missions \$0.00 \$0.00 \$0.00 0.00% \$7,000,00 449942 - Trans.Temp.Restr-Conv.Offering \$0.00 \$0.00 \$0.00 0.00 % \$2,114.25 449962 - Trans. Temp.Restr.-Ordianation Gift \$0.00 \$0.00 \$796.09 0.00% \$1,486.00 449967 - Trans Temp Restr.Bp's Gift \$0.00 \$0.00 \$0.00 0.00% \$296.00 Total Revenue Off Budget/Reserv \$0.00 \$0.00 \$54.907.59 0.00 % \$706.615.31 Total Revenues (40) \$0.00 \$0.00 \$54,907.59 0.00 % \$706,615.31 Total Revenue & Gains Unrestricted \$0.00 \$0.00 \$54 907 59 0.00 % \$706,615.31 Expenses Expense Expense Off Budget/Reserv \$0.00 \$0.00 \$5,000.00 0.00% \$5,000.00 523705 - ESP Program 546130 - Mission-St. Thomas, Campy \$0.00 \$0.00 \$0.00 0.00 % \$7,000,00 \$0.00 \$8,400.00 0.00 % 546160 - Presby.pkg-Barrow \$0.00 \$8 400 00 546195 - Ordination Gifts \$0.00 \$0.00 \$796.09 0.00 % \$1,486.00 546197 - Convention Offerings \$0.00 \$0.00 \$1,481.00 0.00% \$0.00 546220 - Sudaneese Family Reunion Exp. \$0.00 \$0.00 \$0.00 0.00 % \$800.00 \$0.00 0.00 % 546307 - Bishop's Discretionary Fund \$0.00 \$0.00 \$5 114 25 546318 - C.Pilcher-reimb legal fees \$0.00 \$0.00 \$0.00 0.00% \$65,496,64 546340 - St. Martins Expenses \$0.00 \$0.00 \$0.00 0.00 % \$523.19 546342 - Western Ky Deacon Expenses \$0.00 \$0.00 0.00 % \$4,745.38 \$4 256 62 546352 - D. Kuol-Travel \$0.00 \$0.00 \$0.00 0.00 % \$300.00 546355 - Episc.Charities-Conv.Offering \$0.00 \$0.00 \$0.00 0.00% \$1,000.00 \$0.00 \$0.00 \$0.00 0.00 % \$500.00 546356 - ERD-Convention Offering 546360 - Bp White Gifts-Vestments \$0.00 \$0.00 \$0.00 0.00% \$296.00 546515 - St Geo Comm Ctr - Freedom School \$0.00 \$0.00 \$0.00 0.00% \$6,275,00 \$0.00 0.00% 546519 - St. Mark's Episcopal Church \$0.00 \$0.00 \$3 031 89 546522 - St. Thomas, Campbellsville \$0.00 \$0.00 \$0.00 0.00% \$7,000.00 546530 - Hite Grants \$0.00 \$0.00 \$0.00 0.00% \$8,820.00 548950 - Equipment Diocese of Ky \$0.00 \$0.00 \$39 704 92 0.00 % \$4,147.27 548951 - On-Line Fees Contributions \$0.00 \$0.00 \$77.88 0.00% \$0.00 548953 - Transfers to Dioc Bdgt/Operating \$0.00 \$0.00 \$0.00 0.00% \$12,325.26 548955 - Trans to All Saints \$0.00 \$0.00 \$660.27 0.00 % \$9 920 79 548960 - Trans.to Others \$0.00 \$0.00 \$0.00 0.00 % \$15,000.00 548965 - Trans. to Other Funds. \$0.00 \$0.00 \$7,080.60 0.00% \$250.00 549000 - Transfers to Designated \$0.00 \$0.00 0.00% \$527,619.25 \$0.00 0.00 % 549100 - Transfers to Temp. Rest. \$0.00 \$0.00 \$16,075.17 \$11,564.39 Total Expense Off Budget/Reserv \$0.00 \$0.00 \$83 532 55 0.00 % \$706 615 31 Total Expense \$0.00 \$0.00 \$83,532.55 0.00% \$706,615.31 Total Expenses \$0.00 \$0.00 \$83,532,55 0.00 % \$706.615.31

Episcopal Diocese of Kentucky Statement of Activities - Detail Portrait Department: Off Budget/Reserves January to December 2013

Accounts	
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	Annual Budget	YTD Budget (This	YTD Actual (This	% of YTD Budget	YTD Actual (Last
	(This Year)	Year)	Year)	Used (This Year)	Year)
Net Total	\$0.00	\$0.00	(\$28,624.96)	0.00 %	\$0.00

#### Episcopal Diocese of Kentucky Summary of Restricted Accounts - Portrait Fund: Acceptance Budget (0) January to December 2013

Accounts	Beginning Restricted Balance Revenue		Restricted Expenses	Ending Balance	
•					
Temporary Restricted					
Clearing Accounts					
811000 - Unrestricted Clearing	\$0.00	\$2,333.49	\$2,333.49	\$0.00	
812000 - Temp.Restricted Clearing	\$0.00	\$100.00	\$100.00	\$0.00	
Total Clearing Accounts	\$0.00	\$2,433.49	\$2,433.49	\$0.00	
Designated					
821100 - Computer Updates	\$1,761.45	\$1,999.99	\$0.00	\$3,761.44	
821200 - Copy Machine Replacement	\$6,248.70	\$1,300.00	\$100.00	\$7,448.70	
821250 - Automobile Replacement	\$11,079.96	\$0.00	\$11,079.96	\$0.00	
821300 - General Convention 2015	\$6,779.02	\$2,000.00	\$0.00	\$8,779.02	
821400 - Provincial Synod 2015	\$730.47	\$500.00	\$0.00	\$1,230.47	
821500 - Lambeth Conference 2018	\$6,196.05	\$1,500.00	\$0.00	\$7,696.05	
821620 - Journal Reserves	\$2,898.80	\$3,200.00	\$2,898.80	\$3,200.00	
821625 - Ep. News G.Conv Travel	\$0.00	\$1,000.00	\$0.00	\$1,000.00	
821630 - Mayfield Reserves	\$37,971.33	\$0.00	\$4,256.62	\$33,714.71	
821633 - Proceeds Mayfield	\$69,782.79	\$0.00	\$7,030.60	\$62,752.19	
831610 - Woodcock Cross Ins.Claim	\$4,881.90	\$0.00	\$0.00	\$4,881.90	
831700 - New Missions Funding	\$40,822.53	\$0.00	\$0.00	\$40,822.53	
831800 - Proceeds Ballard Property	\$390,503.36	\$0.00	\$50,000.00	\$340,503.36	
850625 - MDG-Intn'l Dev. Giving-Bdgt	\$4,000.00	\$5,000.00	\$0.00	\$9,000.00	
Total Designated	\$583,656.36	\$16,499.99	\$75,365.98	\$524,790.37	
Temporarily Restricted		***	***	*****	
831600 - ECW/UTO Funds	\$282.43	\$0.00	\$0.00	\$282.43	
840600 - Bishop White's Gifts	\$8,443.50	\$0.00	\$0.00	\$8,443.50	
840650 - Bishop's Cabin	\$1,089.74	\$0.00	\$0.00	\$1,089.74	
850605 - Jubilee & Justice Gifts	\$946.41	\$0.00	\$0.00	\$946.41	
850615 - School of Ministry	\$4,411.96	\$0.00	\$0.00	\$4,411.96	
850621 - Drew Kempf's Ordination Gifts	\$796.09	\$0.00	\$796.09	\$0.00	
850623 - B. Hart Ordination Gifts	\$0.00	\$660.00	\$0.00	\$660.00	
850624 - Convention Offering 2/2011	\$2,413.00	\$1,500.00	\$1,500.00	\$2,413.00	
850626 - Campus Ministries - TR	\$1,266.00	\$200.00	\$0.00	\$1,466.00	
850628 - Flood Relief-Gifts	\$2,538.00	\$0.00	\$0.00	\$2,538.00	
850630 - Gifts to UTO	\$15,598.03	\$2,409.18	\$0.00	\$18,007.21	
850635 - Bishop Special Needs	\$22,171.44	\$0.00	\$0.00	\$22,171.44	
850641 - Dio of KY Scholarship Gifts	\$700.00	\$0.00	\$0.00	\$700.00	
850700 - Sudaneese Family Reunion	\$64.20	\$0.00	\$0.00	\$64.20	
860100 - Sewanee \$/EFM Coordinator	\$150.00	\$0.00	\$0.00	\$150.00	
860300 - Bishop Marmion's Gift 860400 - Stewardship Conf.Funding	\$1,851.21 \$683.40	\$0.00 \$0.00	\$0.00 \$0.00	\$1,851.21 \$683.40	
860600 - MDG/Hannah Ministries	\$267.00	\$0.00 \$779.36	\$0.00 \$0.00	\$1,046.36	
860605 - MDG-Fund Gifts	\$3,261.00	\$671.33	\$0.00 \$0.00	\$3,932.33	
860610 - EFM Graduate Reserves	\$3,201.00 \$244.71	\$0.00	\$0.00 \$0.00	\$3,932.33 \$244.71	
	\$613.16	\$119.00	\$0.00	\$732.16	
860615 - EFM Mentor Training 860720 - Cursillo Scholarship Fund	\$100.00	\$119.00	\$0.00 \$0.00	\$100.00	
860730 - St.Thomas Scholarship Fd.	\$3,645.97	\$0.00	\$0.00 \$0.00	\$3,645.97	
860740 - Emily Cooper Offering	\$213.23	\$0.00	\$0.00 \$0.00	\$213.23	
860760 - Clergy Appr.Gift-Miss.Fd/Snow	\$20.00	\$0.00	\$0.00 \$0.00	\$20.00	
860775 - Dio.of Ky Scholarship Fund	\$0.00	\$11,355.30	\$0.00 \$0.00	\$11,355.30	
Total Temporarily Restricted	\$71,770.48	\$17,694.17	\$2,296.09	\$87,168.56	
• •			\$2,296.09		
Total Temporary Restricted	\$655,426.84	\$36,627.65	\$60,093.36	\$611,958.93	

#### All Saints Episcopal Center Balance Sheet Analysis December 2013

Accounts	ts Current Balance (Last Year)		Current Balance (This Year)		
	Assets				
010120 - Cash Checking	\$3,772.92		\$2,778.08		
332451 - A/R - BILLING - DIOKY	\$0.00		\$4,477.00		
332452 - A/R - Billing -NOT DIOKY	\$2,874.00		\$772.49		
332453 - A/R- NOT BILLING	\$0.00		\$3,767.00		
332455 - Outstanding from Diocese	\$0.00		\$2,746.27		
332460 - Accounts Receivable - Grants	\$102.00		\$3,000.00		
332461 - Accts Rec - All Sts Sunday Gifts	\$2,246.05		\$0.00		
332462 - Accts Rec - Loan #13 balance	\$4,882.13		\$0.00		
Total Assets	:	\$13,877.10		\$17,540.84	
Liabilities, F	und Principal, & Rest	ricted Funds			
Liabilities					
002213 - Accounts Payable	\$8,312.40		\$7,936.05		
002215 - Due to Diocese	\$5,102.00		\$5,102.00		
002405 - All SS Reservation Deposits (R/D)	\$1,200.00		\$1,800.00		
Total Liabilities		\$14,614.40		\$14,838.05	
Fund Principal					
002990 - All Saints Equity	(\$4,631.77)		(\$1,475.87)		
Excess Cash Received	\$3,155.90		\$2,917.65		
Total Fund Principal and Excess Cash Received Restricted Funds		(\$1,475.87)		\$1,441.78	
Total Temporarily Restricted	\$738.57		\$1,261.01		
Total Permanently Restricted	\$0.00		\$0.00		
Total Restricted Funds		\$738.57		\$1,261.01	
Total Liabilities, Fund Principal, & Restricted Funds		\$13,877.10		\$17,540.84	

#### All Saints Episcopal Center Analysis of Rev & Exp - Detail Portrait - All STS January to December 2013

Accounts	Annual Budget (This Year)	MTD Actual (This Year)	YTD Actual (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Revenues					
Center Fees					
471100 - Epis Youth Conferences	\$14,000.00	(\$755.48)	\$5,617.52	40.13 %	\$20,469.90
471110 - Summer Camp	\$63,000.00	\$0.00	\$59,053.44	93.74 %	\$51,232.80
471200 - Epis Adult Conferences &	\$41,000.00	\$1,744.50	\$27,281.90	66.54 %	\$22,044.74
471300 - Epis Parish Mtg/Conf	\$0.00	\$0.00	\$11,683.50	0.00 %	\$0.00
471500 - General Use	\$60,500.00	\$130.00	\$33,338.50	55.10 %	\$29,002.58
471600 - Private Use - Cabins, Koh	\$1,500.00	\$0.00	\$0.00	0.00 %	\$0.00
Total Center Fees	\$180,000.00	\$1,119.02	\$136,974.86	76.10 %	\$122,750.02
Diocesan Budget Support					
472000 - Diocesan Budget Support	\$130,000.00	\$17,933.77	\$130,000.00	100.00 %	\$85,000.00
Total Diocesan Budget Support	\$130,000.00	\$17,933.77	\$130,000.00	100.00 %	\$85,000.00
Other Revenues	,	. ,	,		,
473000 - Other revenues	\$2,948.00	\$50.00	\$2,415.50	81.94 %	\$630.00
473100 - All Saints Sunday Gifts &	\$7,947.00	\$4,591.27	\$7,385.00	92.93 %	\$3,669.05
474000 - Transfers from other fund	\$6,000.00	\$3,000.00	\$3,000.00	50.00 %	\$72,063.79
Total Other Revenues	\$16,895.00	\$7,641.27	\$12,800.50	75.77 %	\$76,362.84
Transfers from Reserves	***,******	**,****	¥ :=,=====		****
478100 - Transfer from Reserves-C	\$0.00	\$0.00	\$0.00	0.00 %	\$210.30
478200 - Transfer from Temporary	\$0.00	\$499.99	\$1,744.99	0.00 %	\$0.00
Total Transfers from Reserves	\$0.00	\$499.99	\$1,744.99	0.00 %	\$210.30
Total Revenues	\$326,895.00	\$27,194.05	\$281,520.35	86.12 %	\$284,323.16
			<del></del>	=======================================	<del>+201,020.10</del>
Expenses					
Center Staff					
Facility Manager					
570105 - Facility Manager - Wages	\$28,700.00	\$0.00	\$22,714.50	79.14 %	\$28,000.02
570106 - Facility Manager - Benefit	\$7,507.00	\$0.00	\$6,140.88	81.80 %	\$7,557.05
570107 - Facility Manager- FICA-P	\$2,306.00	\$0.00	\$1,737.64	75.35 %	\$2,142.20
570133 - Facility Manager-Wages-I	\$0.00	\$3,523.50	\$7,047.00	0.00 %	\$0.00
570135 - Facility Manager-Pension	\$0.00	\$862.65	\$1,611.09	0.00 %	\$0.00
Total Facility Manager	\$38,513.00	\$4,386.15	\$39,251.11	101.92 %	\$37,699.27
Food Service Staff					
570124 - Food Service Staff - Wagi	\$15,987.00	\$614.19	\$15,856.05	99.18 %	\$13,690.24
570126 - Food Service Staff - FICA	\$1,223.00	\$46.98	\$1,212.98	99.18 %	\$1,047.31
Total Food Service Staff	\$17,210.00	\$661.17	\$17,069.03	99.18 %	\$14,737.55
Maintenance Manager	***	***	****		******
570110 - Maint Manager Salary	\$35,532.00	\$0.00	\$20,727.00	58.33 %	\$34,664.88
570111 - Maint Manager FICA	\$2,718.00	\$10.74	\$1,596.38	58.73 %	\$2,651.77
570112 - Maint Manager Benefits	\$4,675.00	\$0.00	\$3,366.36	72.01 %	\$5,118.67
Total Maintenance Manager	\$42,925.00	\$10.74	\$25,689.74	59.85 %	\$42,435.32
Grounds Staff	******	*****	***	100.01.0/	40.40=.00
570113 - Grounds Staff - Wages	\$8,000.00	\$864.13	\$13,441.04	168.01 %	\$8,165.68
570114 - Grounds Staff - FICA	\$612.00	\$66.10	\$1,028.24	168.01 %	\$624.70
Total Grounds Staff	\$8,612.00	\$930.23	\$14,469.28	168.01 %	\$8,790.38
Cleaning Staff					
570116 - Cleaning Staff - Wages	\$9,000.00	\$804.13	\$8,964.32	99.60 %	\$9,111.46
570117 - Cleaning Staff - FICA	\$689.00	\$50.81	\$675.07	97.98 %	\$697.03
Total Cleaning Staff	\$9,689.00	\$854.94	\$9,639.39	99.49 %	\$9,808.49
Other Staff					
570120 - Other Staff Wages	\$0.00	\$0.00	\$2,542.50	0.00 %	\$0.00
570130 - Other Staff Wages - FICA	\$0.00	\$0.00	\$194.50	0.00 %	\$0.00
Total Other Staff	\$0.00	\$0.00	\$2,737.00	0.00 %	\$0.00
Other Staff Expense					
570101 - Staff Auto/Travel Expense	\$2,723.00	\$269.79	\$269.79	9.91 %	\$169.83
570131 - Workers Comp	\$4,300.00	(\$2,217.00)	\$4,214.00	98.00 %	\$8,863.10
570320 - Dues & Cont Ed	\$1,000.00	\$0.00	\$418.00	41.80 %	\$680.00

#### All Saints Episcopal Center Analysis of Rev & Exp - Detail Portrait - All STS January to December 2013

Accounts	Annual Budget (This Year)	MTD Actual (This Year)	YTD Actual (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Total Other Staff Expense	\$8,023.00	(\$1,947.21)	\$4,901.79	61.10 %	\$9,712.93
Total Center Staff	\$124,972.00	\$4,896.02	\$113,757.34	91.03 %	\$123,183.94
Food Service					
570160 - Food	\$30,000.00	\$1,979.27	\$37,034.08	123.45 %	\$36,110.33
570161 - Canteen	\$1,000.00	\$0.00	\$419.90	41.99 %	\$242.00
Total Food Service	\$31,000.00	\$1,979.27	\$37,453.98	120.82 %	\$36,352.33
Operating Expense					
570125 - Contract/Casual Labor	\$1,000.00	\$100.00	\$100.00	10.00 %	\$60.00
570180 - Vehicle Maintenance & ga	\$2,000.00	\$0.00	\$756.41	37.82 %	\$646.15
570190 - Utilities - Gas	\$10,000.00	\$1,792.44	\$5,934.67	59.35 %	\$7,181.60
570200 - Utilities - Electricity	\$30,000.00	\$4,298.89	\$25,666.29	85.55 %	\$23,249.94
570210 - General Repair & Mainter 570220 - General Equip & Furnishii	\$25,000.00	\$1,015.71	\$20,164.13 \$1,367.99	80.66 %	\$19,339.57
570220 - General Equip & Furnishin 570230 - Insurance-Liability & Bldg	\$1,800.00 \$34,305.00	\$0.00 \$9,331.75	\$36,417.51	76.00 % 106.16 %	\$1,273.66 \$35,965.66
570250 - Insurance-clability & Bidg 570250 - Office Supplies	\$2,000.00	\$146.55	\$1,317.83	65.89 %	\$1,278.86
570260 - Program Support	\$1,200.00	\$0.00	\$566.79	47.23 %	\$704.20
570260 - Program Support	\$100.00	\$0.00	\$0.00	0.00 %	\$0.00
570270 - Miscellaneous	\$1,800.00	\$517.51	\$2,863.29	159.07 %	\$2,336.04
570272 - Late Charges	\$0.00	\$374.82	\$516.77	0.00 %	\$0.00
570275 - Telephone/Internet	\$3,300.00	\$482.17	\$3,462.24	104.92 %	\$3,144.85
570277 - ACS Software & Support	\$250.00	\$0.00	\$0.00	0.00 %	\$0.00
570279 - Permits, Memberships &	\$0.00	\$0.00	\$220.00	0.00 %	\$0.00
570280 - Utilities - Water	\$5,500.00	\$215.16	\$5,938.53	107.97 %	\$4,193.24
570282 - Payroll Services	\$1,000.00	\$104.10	\$1,111.75	111.18 %	\$995.35
570300 - Pool/Waterfront	\$5,000.00	\$0.00	\$1,996.99	39.94 %	\$2,895.45
Total Operating Expense	\$124,255.00	\$18,379.10	\$108,401.19	87.24 %	\$103,264.57
Intercompany Transfers					
570305 - Transfers to Operating	\$0.00	\$0.00	\$9,920.79	0.00 %	\$0.00
Total Intercompany Transfers	\$0.00	\$0.00	\$9,920.79	0.00 %	\$0.00
Capital Expenditures					
Loans					
570323 - Consolidation Loan 1/1/20	\$1,475.00	\$122.87	\$1,474.44	99.96 %	\$1,474.44
570324 - Note Payable #14	\$0.00	\$45.83	\$549.96	0.00 %	\$150.00
Total Loans	\$1,475.00	\$168.70	\$2,024.40	137.25 %	\$1,624.44
Capital Improvements/Equipment	4	***		440.00.04	** ***
570232 - Capital Equipment	\$5,000.00	\$0.00	\$5,800.00	116.00 %	\$8,499.99
570418 - Project-Claire	\$0.00	\$0.00	\$0.00	0.00 %	\$1,098.99
570421 - Equipment purchases	\$0.00	\$0.00	\$1,245.00	0.00 %	\$7,143.00
Total Capital Improvements/Equipme	\$5,000.00	\$0.00	\$7,045.00	140.90 %	\$16,741.98
Total Capital Expenditures	\$6,475.00	\$168.70	\$9,069.40	140.07 %	\$18,366.42
Transfers to Reserves 570430 - Trans TR Monies to Rese	£0.00	¢0.00	¢0 067 40	0.00.0/	00.00
	\$0.00 \$0.00	\$0.00	\$2,267.43	0.00 %	\$0.00
Total Transfers to Reserves		\$0.00	\$2,267.43	0.00 %	\$0.00
Total Expenses	\$286,702.00	\$25,423.09	\$280,870.13	97.97 %	\$281,167.26
Net Total	\$40,193.00	\$1,770.96	\$650.22	1.62 %	\$3,155.90
Temporary Restricted Revenues					
611000 - TR-Contributions	\$0.00	\$0.00	\$2,267.43	0.00 %	\$0.00
Total Temporary Restricted Revenues	\$0.00	\$0.00	\$2,267.43	0.00 %	\$0.00
Net Operating Total	\$40,193.00	\$1,770.96	\$2,917.65	7.26 %	\$3,155.90

	2015 DIOCESAN I	BUDGET 2014 BUDGET	2015	PROPOSED BDGT	BUDGET	2015 Budget
	NO E GOOD COMPANY	PASSED AT	PROPOSED	WITH GIVING	COMMITTEE	Passed at
	FINE TEM DESCRIPTION	NO N	Churches @15% NDI	COMMITMENTS	ADSOS IMEN S	
٨	+					
	+	55 715	927.63	52 776	-	52 776
S	St. Luke's, Anchorage	45,000	56,837	45,000		45,000
3	$\vdash$	12,616	11,388	11,388		11,388
4	$\rightarrow$	96,857	101,680			101,680
0 0	_	5.528	5,661	2,000		2,00
	+	15,415	16,933		-	16,933
ω	St. Alban's, Fem Creek		9,813			
0 0	Assurection, Louisville Trinski Tellera	2,865	8,625			2,875
=	Trimpy, range in the state of t	8.043	9.472			6.181
12	St. Andrew's, Glasgow	7,857	8,588			8,588
13	St Francis, Harrods Creek	100,000	242,819			100,000
47	St Paul's Henderson	25,000	29,878		•	27,886
13	S. Paul S. Hickman Caro Landinavilla	1,203	1,2/4			472,T
17	7 Calvay, Louisville	88,508	86.797	69,438		69,438
18	Church of the Advent, Louisville	29,127	25,288			16,859
15	Messiah-Trinity, Louisville	10,257	8,424			3,500
8	Our Merciful Saviour, Louisville	7,800	7,053		•	7,800
200	2. Andrews, Louisville St. Charante Louisville	1 346	70,71			00,400
233	St. Georges. Louisville	4.571	4.772			4,772
24	St. Mark's, Louisville	80,700	64,968	64,968		64,968
25	St. Matthew's, Louisville	119,280	118,487	118,487	-	118,487
26	St Paul's, Louisville	18,405	29,800	12,000	-	12,000
27	St. Peters, Louisville	7,922	12,102	8,000		8,000
200	St. Infortas Louisville St. Americanville	30,000	30,871	31,000		31,000
308	+	22,186	22,186	22,186		22,186
31		32,684	48,301	45,084		45,084
32		66,252	62,127	62,136		62,136
33	St. James, PetVee Valley	37,857	32,175	16,088	-	16,088
35		14.902	13.730	13.730		13.730
36	St. Luke's Chapel, Louisville	12,495	5,527	7,369	-	7,369
37	TOTAL CONGREGATIONAL PLEDGES	1,092,209	1,274,559	1,025,871	•	1,025,871
38	Less exigencies					
39	TOTAL CONGREGATIONAL PLEDGES LESS EXIGENCIES	1,092,209	1,274,559	1,025,871	•	1,025,871
æ	OTHER FUNDING SOURCES:					
40	BISHOP DUDLEY FUND (amount from SYB 6/24/2013)	154,932	160,471	160,471		160,471
41	ENDOWMENT SPENDING	141,206	180,417	180,417	-	180,417
4 4	CASH KESEKVESI NCOMBE SPECIAL & INDIVIDITAL GIETS	122			- 20000	- 60 000
44	BRENNAN MINISTRY DEVELOPMENT	40,000	12,125	12,125	73,	86,117
46	MARCIA HITE FUNDING FOOR THEOLOGICAL EDUCATION		-			
47	TACHAU ENDOWMENT INCOME	12,326	12,326	12,326		12,326
48						70,000
46	_	20,000			20,538	20,538
20	TOTAL OTHER FUNDING SOURCES	448,586	365,339	365,339	214,530	579,869
51	TOTAL INCOME	1,540,795	1,639,898	1,391,210	214,530	1,605,740
=	COSTS:					
Ā	DIOCESAN DEPARTMENTS:					
3	EVANGELISM AND CONGREGATIONAL DEVELOPMENT:					
	MISSION FUNDING:					
	ASSISTED CONGREGATIONS:	1 4000			- 30	Diocesan 2015 Budget+N
	<b>3</b> -	_ <u>_</u>			2	CESSII ZO IO DUUBOI. I

315	)					1	87	7TI	Η,	4/	V	N	U	4 <i>L</i>	_ (	CC	D۸	V	Œ.	N	TI	0	N	O	F	Tŀ	ΙE	C	OIC	00	CE	S	E	0	F	KE	ΞΛ	17	U	IC	K	Y							(0)
2015 Budget Passed at Convention	000 6	- 000,5	18,000		- 001 8	- 00000	11,000		1 500	15,000	24,000	85,000			8,000	8,000		2,000	2,500	200	5,300	000 00	000,00				20,320	3,650	6,000		30,372	Ó	20.320	8,250	96.935		18 000	1,800	200	1 500	-	22 400			1,000	771	1,000	500	000,1
COMMITTEE ADJUSTMENTS	'		-			'					=	•						ľ		•			•											-			•				•							-	-
PROPOSED BDGT WITH GIVING COMMITMENTS	+	200,6	18,000		- 009	000,0	11,000		1 500	15,000	24,000	85,000			8,000	8,000		0000	2,500	0000	300	000 000	90,300				20,320	3,650	000'9		30,372		20.320	8,250	96.935		18 000	1,800	200	2000	,	100			1,000	771	1,000	200	2000,1
2015 PROPOSED BUDGET	0006	1	18,000		- 0099	00000	11,000		1 500	15,000	24,000	82,000			8,000	8,000		0000	2,500	2000	3000	00000	000,00				20,320	3,000	0000'9		30,372		20320	8,250	96.285		18 000	1,800	200	1 500	1,500	100			1,000	200	200	200	7,000
2014 BUDGET PASSED AT CONVENTION	000 6	7,000	21,000	-	- 009	000,0	12,000		1 500	15,000	21,000	93,000		15,000		15,000		0000	2,500	2000	5,300	443 300	006,611				20,000	3,000	6,000		29,894		22.352	6,250	93.964		17 000		200	500	1,500	22 900			1,000	200	200	2 500	1 1 1 nno.'>
LINE TEM DESCRIPTION	ST THOMAS CAMPBELL SVILLE	TRINITY, FUL	54 ST. ANDREW'S, GLASGOW	56 TRINITY RUSSELLVILLE		HOLY TRINITY BRANDENBLIB	59 GRANT RESERVE (2015 Fulton in partnership with another parish \$11,000)			61 AARON MCNEL HOUSE		63 TOTAL DIOCESAN MISSION FUNDING	AIDED PARISHES:	64 CHURCH OF THE ADVENT		66 TOTAL AIDED PARISHES	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )	DEPARTMENT COSTS:  67 WORKSHOPS/CONSTITATION FINDING	68 MISSION FUNDING WORKSHOP/MEETINGS (MORNING WALK MEDIA)	69 PEADERSHIP CANING & CONTERENCES	70 TOTAL DEPARTMENT COSTS	TOTAL EVANCELIEM AND CONCECUTATION AT DEVICE CONSENT	OTAL EVANGELISM AND CONGREGATIO	(2) CHRISTIAN FORMATION:	OOLI FOR MINIOTORIC.	COLLEGE MNISTRES: UNIVERSITY OF LOUISVILLE	_	75 - PROGRAM (AS OF AUGUST 2014 CHECKING ACCT. BAL \$4,900.)	- INTERFAITH CENTER	MURRAY STATE UNIVERSITY	77 - CHAPLAIN (INCLUDES A 1.6% COLA) 78 - PROGRAM		WESTERN KENTUCKY UNIVERSITY 79 VESTERN KENTUDES A 1 6% COLA)	80 - PROGRAM	81 TOTAL COLLEGE MINISTRIES	Н	SCHOOL OF MINISTRY (Are we funding this from	83   EDUCATION FOR MINISTRY (DOES NOT INCLUDE ALL SAINTS RATE INCREASE)	CHRISTIAN FORMATION CONF/EVENTS	86   DEPARTIMENT COSIS 86   LEADERSHIP TRAINING & CONFERENCES	+-+	88 COMMUNICATIONS 89 TOTAL DEPARTMENT COSTS	44	YOUTH:	90 LEADERSHIP TRAINING (CHRISTIAN ED DEPT CONFERENCE) 91 VOLITH FOI INISET EXPENSES		93 POSTAGE	94 PROMOTIONS OF VOITH PERABITE EVE	95 TOUTH DEPARTMENT EAT

B16	)			1	8	<i>(</i> ' ' '	7 /	4/	V/	٧L	JA	۱L	C	ON	VE	:/\	11.	Ю	Ν	OF	 <i>i</i> H	IE	DI	O	jΕ	SI	= (	OI	- /	ΚŁ	=/\	11	UC	;K`	Y					(6) ICI
2015 Budget Passed at Convention	1 000	2,000	900		3 000	5,510	33,916	2,500	1,600	11,600	3,000	72,626	100,000	302,759			1,000	90	1,050		3,500	3,000	24,500		420,603		167,561	3,783	250	14,200	1,500	8,800	210,035					128,773	29,659	27,324 Diocesan 2015 Budget+NDI (9)
BUDGET COMMITTEE ADJUSTMENTS	-	1			•		-		1	•	-		(15,000)	(15,000)			-	'					1.	1	(19,000)		-	(145)				•	(145)					4,799	864	Dioc
PROPOSED BDGT WITH GIVING COMMITMENTS A	- 000	2,000	900		3 000	5,510	33,916	2,500	1,600	11,600	3,000	72,626	115,000	317,759			1,000	90	1,050		3,500	3,000	24,500		441,609		167,561	3.783	250	14,200	1,500	8,800	210,180					123,973	28,795	27,324
2015 PROPOSED BUDGET	- 000	2,000	900		2 130	2,000	28,500	1,800	1,600	1,500	1,500	73,230	115,000	318,415			1,000	OG.	1,050		3,500	3,000	24,500	1000	442,200		167,561	3.265	220	14,200	1,500	008'8	209,755					123,973	28,795	
2014 BUDGET PASSED AT CONVENTION	- 000	2,000	900		2 130	5,000	28,500	1,800	1,600	9,000	1,500	73,230	123,172	323,266			1,000	900	1,050		 2,500	3,000	23,500		401,110		140,923	3.265	250	2,000	1,500	8,000	168,328					121,354	28,342	Page 3
LINE ITEM DESCRIPTION	-	GATHERING SUPPLIES GATHERING STAFF ROOM/BOARD (DOES NOT INCLUDE ALL SAINTS RATE	99 GATHERING SCHOLARSHIPS (DOES NOT INCLUDE ALL SAINTS RATE INCREASE) 100 TOTAL YOUTH EXPENSE	+-+	101 CAMPS OPERATING SUPPLIES	102 COUNSELOR, CLERGY, MEDICAL TRAINING AND COUNSELOR ORIENTATION WEEKEND	COUNSELOR SALARIES	PRIEST'S FAMILY ROOM/BOARD (DOES NO	MUSIC	10 SCHULAKSHIPIS (DUES NO INCLUDE ALL SAIN IS KATE INCREASE) 108 PROMOTIONS & T.SHIRTS	109 EYE/PYE/ECU EVENTS	110 TOTAL CAMP EXPENSE	111 ALL SAINTS' CENTER: (WRITTEN REQUEST WAS FOR \$100,510)	112 TOTAL CHRISTIAN FORMATION COSTS	(3) JUBILEE AND JUSTICE	_	113 JUBILEE MINISTRIES	114 HEALIH MINISIRIES	115 TOTAL JUBILEE AND JUSTICE	(4) FINANCE AND STEWARDSHIP	116   DEPT. OF STEWARDSHIP (DOES NOT INCLUDE ALL SAINTS RATE INCREASE)(TEN'S CONF.) 117   DIOCESAN ALIDIT NO INCREASE FOR 2015)	118 FINANCE DEPARTMENT EXPENSES (DOES NOT INCLUDE ALL SAINTS RATE INCREASE)	119 TOTAL FINANCE AND STEWARDSHIP		TOTAL DIOCESAN DEPARTMENTS	B. EPISCOPAL CHURCH AND ECUMENICAL OUTREACH:	121 EPISCOPAL USA CHURCH PROGRAM (2012 = 12%, 2013 = 10.78%, 2014=13%, 2015=13.5%)	1122   IN LEKNALIONAL LEVELCONNENT MDG (./% OF TOTAL BUDGET) 1123   PROVINCE IV ASSESSMENT			1		129 TOTAL EPISCOPAL CHURCH & ECUMENICAL OUTREACH	C. DIOCESAN OPERATIONAL COSTS:	(1) DIOCESAN STAFF COMPENSATION:	THE EPISCOPATE:	8TH BISHOP OF KENTUCKY	130 BISHOP: SALARY (Merit Increase in odd years)	131   BISHOP - ROSSING 132   BISHOP - PROSION	133   BISHOP - INSURANCE (BCBS PPO 80/60, DENTAL-FAMILY)(LIFE)

ad at intion 7,000 10,430 1,980 8,250	10,000 1,000 <b>260,415</b>	49,762 29,000 8,659	14,177 2,500 750 4,500	27,324 13,500 13,500 2,500 10,000	29,754 10,100 1,000 2,000	36.627 2.802 10.138 3.296 1.000 2.000 342,594	61,578 4,711 10,518 5,542 1,500 2,000	40,000 3,060 10,347 3,600 1,000 4,500	162,781	7,088 3,000 10,363 1,823 22,275
COMMITTEE   Passed at AbJuSTMENTS   Convention   10   10   10   10   10   10   10   1	5,663	1 1 1			(2,000)	(2,000)	1 1 1			
COMMITMENTS ADJ 7,000 10,430 1,980 1,980 8,250	10,000 1,000 254,752	49,762 29,000 8,659	14,177 2,500 750 4,500	56,000 19,000 27,324 13,500 2,500 2,500 1,250	29.754 29.754 2.276 10.100 1,000 4,000	36,627 2,802 2,802 10,138 3,296 1,000 4,000 346,594	61.578 4.711 10.518 5.542 1.500 2.000	40,000 3,060 10,347 3,600 1,000 1,000 4,500	1,025	7.088 3.000 10.363 1.823 22,275
BUDGET 7,000 10,430 1,980 8,250	10,000 1,000 262,030	49,762 29,000	2,500 750 750 4,500	56,000 19,000 13,500 2,500 1,250 1,000	29,754 2,276 2,276 2,678 1,000 4,000	36,627 2,802 2,802 3,296 1,000 4,000 357,045	61,578 4,711 5,542 1,500 2,000	3,060 3,600 1,000 1,000 4,500 1,3 400	1,025	7,088 3,000 10,363 1,823 22,275
CONVENTION 5,400 1,800 3,000	10,000 1,000 245,452	53,762	13,475 1,000 4,500	55,000 20,000 - 13,500 1,000 1,000	2.9 286 2.240 2.240 2.636 2.636 4.000	35,560 2,720 2,720 3,200 1,000 4,000 337,991	59.784 4.574 2.531 5.381 1.000 2.000	3,060 3,060 3,060 1,000 4,500	146,032	6,444 - 5,271 1,585 13,300
LINE ITEM DESCRIPTION BISHOP - TAUTO CELL PHONE (PRIMARY ACCOUN TIVICALDES 19%, INGREASE) GELL PHONE (PRIMARY ACCOUN TIVICAL DIES 19%, INGREASE) BISHOP - PROFESSIONAL EXPERE (INCLUDES 19%, INGREASE)	om BT)	PROGRAM SUPPORT STAFF: CANION TO THE ORDINARY - SALARY (SEE STAFF INCREASES 16% COLA) CANION TO THE ORDINARY - HOUSING (SEE STAFF INCREASES 16% COLA) CANION TO THE ORDINARY - INSURANCE (BCBS PPO 80/80)	CANON TO THE ORDINARY - PENSIONAL DEVELOPMENT (\$\$ from BT) (TUTION & CODE). CANON TO THE ORDINARY - PROFESSIONAL EXPENDENCE OF CANON TO THE ORDINARY - PROFESSIONAL EXPERIENCE OF CANON TO THE ORDINARY - TRAVEL (INCLUDES CELL PHONE). CANON TO THE ORDINARY - TRAVEL (INCLUDES CELL PHONE).	CANON FOR CONGREGATIONAL VITALITY: SALARY (SEE STAFF INCREASES 16% COLA) CANON FOR CONGREGATIONAL VITALITY + HOUSING (SEE STAFF INCREASES 16% COLA) CANON FOR CONGREGATIONAL VITALITY + HOUSING (SEE STAFF INCREASES 16% COLA) CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION) CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION) CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION) CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT	CANDAT CORDINATOR SALARY 75 % PKG (SEE STAFF INCREASES - MERRIT) YOUTH CORDINATOR - SALARY 75 % PKG (SEE STAFF INCREASES - MERRIT) YOUTH COORDINATOR - FICA YOUTH COORDINATOR - FICA YOUTH COORDINATOR - FENSIONE EDUCATION YOUTH COORDINATOR - ENSINGE EDUCATION YOUTH COORDINATOR - RANGE (INCLUDES CELL PHONE)		ADMINISTRATIVE STAFF: COMPROLLER: SALARY COMPROLLER: FINENCE (BCBS PPO 80/80) COMPROLLER: FINENCE (BCBS PPO 80/80) COMPROLLER: FINENCE (BCBS PPO 80/80) COMPROLLER: PENSION COMPROLLER: PENSION COMPROLLER: PENSION	FINANCIAL ASSISTANT - SALARY FINANCIAL ASSISTANT - FICA FINANCIAL ASSISTANT - INSURANCE FINANCIAL ASSISTANT - PENSION FINANCIAL ASSISTANT - PENSION FINANCIAL ASSISTANT - FOUND FINANCIAL ASSISTANT - FOUND FINANCIAL ASSISTANT - CONTINUING EDUCATION FINANCIAL ASSISTANT - TRAVEL (PRISH AUDITS) FENENCIAL ASSISTANT - TRAVEL WEEREN FENENCIAL ASSISTANT - RAVEL WEEREN FENE	RECEPTIONIST - FICA (COLONIST FINALEN) TOTAL ADMINISTRATIVE STAFF	OTHER DIOCESAN STAFF COSTS: INSURANCE-WORKERS COMP. (EST INCREASE 10%) STAFF DEVELOPMENT (RETREAT & 2 PEOPLE TO ACS TRAINING) STAFF SALARY (INCREASES 1 6% COLA AND MERRIT ) STAFF FRINGEADJ, (FICAAND PENSION) TOTAL OTHER DIOCESAN STAFF COSTS

2015 DIOCESAN	N BUDGET	2015	PROPOSED BUGT	BUDGET	2015 Budget
INE ITEM DESCRIPTION	PASSED AT	PROPOSED	WITH GIVING	COMMITTEE	Passed at
187 TOTAL DIOCESAN STAFF COMPENSATION	742,776	807,558	786,403	1,663	788,066
(2) OFFICE COSTS					
400 DENIT NEWLIEASE 40/2043 (SAME AS 2043 BLIDGET)	70 270	46.040	46 240		46 240
189 PARKING (3 spaces staff + volunteers FOR 2014, 4 spaces in 2015)	2.700	3.600	3.600		3.600
	22,258	25,596	25,596		25,596
OFFICE SUPPLIES (INK FOR POSTAG	009'9	6,600	6,600	-	6,600
		009	009		009
193   FOURCHASES & RENIAT REES: POSIAGE METER & SETTLY INE) 194   FOURCHASES & RENIAT & REPARKS			6,909		6,909
	1,200	1.200	1,200		1,200
EQUIPMENT - RESERVES - COMPUTE	2,000	3,000	3,000		3,000
TELEPHONE (CHANGE IN PROVIDERS	2,900	1,152	1,152		1,152
$\overline{}$			4,733		4,733
POSTAGE	1,300	1,300	1,300		1,300
200 INSUKANCE-FROM & LIABILITY (includes group life for retired (\$200).	000,01	000,11	00,01	-	060,01
201 INSORANGET NOTERITIES & SALET FLOWING TOWNS & PROFESSIONAL FEES (CODE SFIIIng fee, Ch Fin, Law & Tax, Living Ch, etc.)	1 000	1,000	0001		1 000
BANK FEES (ACH use)	1,050	1,050	1,050	-	1,050
204 LOAN COMPUTER EQUIPMENT	2,337	2,337	2,337	•	2,337
	12,260	12,260	12,260		12,260
206 IOTAL OFFICE COSTS	130,913	136,061	TTL'GS.L		135,111
(2) COMMINICATIONS.					
DESIGN & MARKETING ANGILIDES DI	0	0	099 7		7 880
	1,388	9,300	002		000,7
	75	359	359		359
	1,000				
-	6,400	6,300	6,300		6,300
212 WOKKSHOPS & IKAINING 213 MISCREI ANEORIE	400	150	150		150
TOTAL	10.913	16.109	15.269		15.269
+-+					
(4) OTHER DIOCESAN COSTS:					
215 CONTINGENCIES	1,200	1,200	1,200	-	1,200
SEXUAL MISCONDUCT PREVENTION (on web	-		200		200
DISCIPLINARY BOARD EXPENSE (NEW ACCOUNT)	' 6	1 44	2,500		2,500
RETIRED CLERGY CHAPLAIN (INCLUD	3,000	4,500	4,500		4,500
2.19 COUNTY INTO A THE TATOON THE TATOON TO THE TATOON TO THE TATOON THE TATO	0000	000,6	000.8		000'8
CLERGY DEPLOYMENT EXPENSES	5,500	5,500	5,500		5,500
<b>DARD &amp; FOOD EXPENSE)</b>	2,250	2,250	2,250		2,250
COMMISSION ON MINISTRY- DEPART	1,000	1,000	800		800
ELI UKGICAL COMMISSION (Orgination	2,500	2,500	2,500		2,500
+-	100	100	100		100
+-	100	100	100		100
	1,500	1,500	1,500		1,500
-	1,000	1,000	1,000		1,000
250 TOTAL OTHER DIOCESAN COSTS	76,750	78,150	30,650		30,650
231 TOTAL DIOCESAN OPERATIONAL COSTS	168,576	180,320	181,030		181,030
232 TOTAL COSTS	1,540,795	1,639,898	1,619,222	(13,482)	1,605,740
233 DIEFEEDENCE		0	(228 042)	201 048	(0)
+-	6	6	710,027		(2)
234 Increase over 2014 budget	99,103				

Page 5

			CONGREGATION PERDORS FOR 2013						lo Janiar
NO.		NDI 2012	NDI 2013	15%	70%	2014 PLEDGE	2015		Explanation
-	CHRIST CHURCH CATHEDRAL, LOUISVILLE	371,434.00	351,838.00	52,775.70	70,367.60	55,715.00	52,775.70	(2,939.30)	15.00%
7 0	SI. LUKE'S, ANCHORAGE	343,918.00	3/8,913.00	20,830.95	75,782.60	45,000.00	45,000.00	. 000 47	11.88% Letter recd
2	CHORCH OF THE ASCENSION, BARDS LOWIN	70,700.93	0.025.00	404 670 75	13, 104:00	12,010,00	10,000.40	(1,227.33)	19:00.%
1 4	LOLY TEINITY EDANDENELED	24 997 00	00.000,770	01,010,101	7 9/3/00	90,007.00	1	4,022.73	15.00%
9	ST THOMAS CAMPBELL SVILLE	31.590.00	27,662,00	4.149.30	5.532.40	5.528.00 MF		(687.00)	17.50%
7	CHRIST CHURCH, ELIZABETHTOWN	102.763.77	112,886.00	16,932.90	22.577.20	15,415.00	Ĺ	1.517.90	15.00%
8	ST. ALBAN'S, FERN CREEK	75,410.00	65,422.00	9,813.30	13,084.40				0.00% Letter rec'd
6	RESURRECTION, LOUISVILLE	57,300.00	57,500.00	8,625.00	11,500.00	2,865.00	L	10.00	5.00% Letter rec'd
10	TRINITY, FULTON	22,301.77	23,360.00	3,504.00	4,672.00	3,345.00 MF	L	159.00	15.00%
+	ST. PETER'S, GILBERTSVILLE	49,450.07	63,149.00	9,472.35	12,629.80	8,043.00	6,181.32	(1,861.68)	9.79% Letter rec'd
12	ST.ANDREW'S, GLASGOW	52,379.00	57,252.00	8,587.80	11,450.40	7,857.00 MF	L	730.80	15.00%
13	ST. FRANCIS, HARRODS CREEK	1,456,731.00	1,618,791.00	242,818.65	323,758.20	100,000.00	100,000.00		6.18% Letter rec'd
4	ST. PAUL'S, HENDERSON	197,984.00	199,187.00	29,878.05	39,837.40	25,000.00	27,886.18	2,886.18	14.00% Letter rec'd
15	ST. PAUL'S, HICKMAN	8,021.00	8,495.00	1,274.25	1,699.00	1,203.00	1,274.25	71.25	15.00%
16	GRACE, HOPKINSVILLE	219,092.00	220,317.00	33,047.55	44,063.40	32,864.00	33,047.55	183.55	15.00%
17	CALVARY, LOUISVILLE	290,056.00	578,646.00	06.967.98	115,729.20	88,508.00	69,437.52	(19,070.48)	12.00% Letter rec'd
18	CHURCH OF THE ADVENT, LOUISVILLE	194,183.00	168,587.00	25,288.05	33,717.40	29,127.00	16,858.70	(12,268.30)	10.00% Letter rec'd
50	MESSIAH TRINITY, LOUISVILLE	85,477.00	56,163.00	8,424.45	11,232.60	10,257.00 *	3,500.00	(6,757.00)	6.23% Letter rec'd
21	OUR MERCIFUL SAVIOUR, LOUISVILLE	58,455.38	47,018.00	7,052.70	9,403.60	7,800.00	7,800.00		16.59%
22	ST.ANDREW'S, LOUISVILLE	449,250.00	471,409.00	70,711.35	94,281.80	60,000.00	67,400.00	7,400.00	14.30% Letter rec'd
23	ST. CLEMENT'S, LOUISVILLE	8,973.00	2,960.00	444.00	592.00	1,346.00		(902.00)	15.00%
24	ST. GEORGE'S, LOUISVILLE	30,476.08	31,813.85	4,772.08	6,362.77	4,571.00 MF	1	201.08	15.00%
9 5	ST. MAKKS, LOUISVILLE	538,000.00	433,118.00	04.907.70	80,623.60	80,700.00	04,967.70	(15,732.30)	15.00%
17	ST DALI IS I CHIEVALLE	785,146.00	108,913.00	110,400.90	157,982.00	19,280.00	10,460.90	(/93.05)	15.00%
07 6	ST. PAUL S, LOUISVILLE	20,022,00	190,009.00	42,404.55	16 125 40	7 000 000	0,000.00	(0,403.00)	0.04 % Letter rec d
67	ST THOMAS: 1 OF INSVIER	264 606 00	206 904 00	20,070,60	44 460 00	30,000,00	94,000,00	4 000 00	15 06 % Letter I ec. u
3 5	ST. ITTOWNS, LOUISVILLE	143 164 00	154 448 00	23,167,20	30 880 60	30,000.00	33,170,00	1,000.00	15.00%
8	ST. JOHN'S. MURRAY	147.904.00	147.905.00	22.185.75	29.581.00	22.186.00	22,185.75	(0.25)	15.00%
35	TRINITY OWENSBORO	297 123 00	322 009 00	48 301 35	64 401 80	32 684 00	45 084 00	12 400 00	14 00% letter rec'd
38	GRACE, PADUCAH	441,677.00	414,181.00	62,127.15	82,836.20	66,252.00	62,136.00	(4,116.00)	15.00%
37	ST. JAMES', PEWEE VALLEY	252,383.00	214,502.00	32,175.30	42,900.40	37,857.00	16,087.65	(21,769.35)	7.50% Letter rec'd
38	TRINITY, RUSSELLVILLE	59,307.03	64,040.00	00.909,6	12,808.00	8,896.00 MF		710.00	15.00%
33	ST. JAMES', SHELBYVILLE	99,344.00	91,531.00	13,729.65	18,306.20	14,902.00	13,729.65	(1,172.35)	15.00%
40	ST. LUKE'S CHAPEL , LOUISVILLE	62,475.11	36,844.00	5,526.60	7,368.80	12,495.00	7,368.80	(5,126.20)	20.00%
1									
	TOTALS	8,915,644.16	8,859,301.85	1,273,180.18	1,697,573.57	1,092,209.00	1,025,871.20	(66,337.80)	
	Parochial Reports not received. Same as 2013								
	XX = estimate V = verbal								
1									
ł			NDI base	St of Giving	% of Giving		1	1	
	Giving average for 2015		8 859 301 85	1.025.871.20	11.58%				
	Giving average for 2014		8,915,644.16	1,092,209.00	12.25%				
	Giving average for 2013		8,643,639.69	995,483.43	11.52%				
	Giving average for 2012		8,201,431.87	951,316.00	11.60%				
	Giving average for 2011		8,249,577.00	922,730.20	11.19%				
+	Giving average for 2010		8,284,631.00	975,310.50	11.77%				
1	Giving average for 2009		8,256,833.75	966,760.06	11./1%				
	GIVING average for 2008		7,833,171.45	993,203.03	12.68%				_

### **CANON 16, Section 4**

"If the congregation's completed submission does not show that it is pledging at least 15% of its canonical income to support the proposed budget, the Congregation's submission shall be accompanied by an attachment ... that describes the cause for the Congregation's reduced pledge."

The following excerpts are from letters from Congregations that are pledging less than 15% of their canonical income to the 2015 budget of the Diocese of Kentucky. The entire letters are available in the diocesan office.

#### ST. LUKE'S CHURCH, ANCHORAGE

After prayerful consideration, the Vestry of St. Luke's has voted to keep the same value for the Diocesan Apportionment payable during the calendar year 2015 as was paid in 2014. This means the monthly payment from St. Luke's will continue to be \$3,750. That figure represents approximately 12% of our 2013 income.

In arriving at this figure, the Vestry took into consideration the additional costs of calling and moving a new rector as well as the fact that there was a decline in congregational giving during the search period. As a result of these costs and the shortfall, the Vestry has already had to make a reduction in staffing to partially cover these additional budget constraints and challenges for the 2014 year.

As we have not yet begun our pledge drive for 2015 under the direction of our new rector, the Vestry chose to pledge a sum that St. Luke's has met in the past. The members are confident that we can meet this goal for 2015. Should the results of the 2015 pledge drive be successful in funding budgeted items, the Vestry will then reconsider the amount of our pledge to the diocese.

The Vestry of St. Luke's regrets not being able to meet the full 15% which was asked for 2015. However, the members believe it would be irresponsible to submit a figure which they believe is most probably not attainable.

Faithfully, Wood E. Currens, Senior Warden Peter Finnis, Treasurer (The Rev.) Michael Delk, Rector

#### ST. ALBAN'S CHURCH, FERN CREEK

It is with regret that St. Alban's Church will be unable to meet its apportioned asking for 2015. Our financial state is precarious, making it necessary to go without clerical leadership. We have lost several pledging units to moves out-of-town and to death this year, and our income scarcely meets our expenses. We are working hard to maintain worship services and outreach to the community.

When our circumstances improve, we will be happy to resume our contributions to the

work of the diocese. In the interim we are making a token donation to the work of the diocese and will endeavor to do the same in 2015.

Sincerely, Linda Nief Snyder, Senior Warden Nancy D. Northrop, Treasurer

#### RESURRECTION CHURCH

I am writing on behalf of the Resurrection Vestry to explain our commitment of 5% for the Diocesan pledge rather than the required 15%.

As you are aware, we are without a permanent priest at this time, however, we are lay lead and growing slowly. Father Paul "Sonny" Smith has given us pastoral consistency and with a dedicated membership core we are welcoming visitors and have even added families to our membership.

Through our little Church we still partner with the South Louisville Community Ministries Adult Day care, the Somanli Bantu of Kentucky, Alcoholics Anonymous (2), Gamblers Anonymous, and a weekly Karen prayer meeting. New families, new energy, and some financial increase have renewed our spirits but have not alleviated our constrained budget.

Please be assured that when we have more, we will give more. Thank you in advance for your understanding and prayers....

Faithfully, Virginia L. Woodward, Sr. Warden

#### ST. PETER'S OF THE LAKES, GILBERTSVILLE

During a review of assessment, our Bishop's Committee discovered we had made errors in our reporting on the diocesan form we submitted April 6, 2014. Our recent adoption of QuickBooks showed us that we had placed some items on the wrong lines in that report. In addition, we consult the <u>Manual of Business Affairs</u> from the diocese for line-by-line guidance, and we have made adjustments and changes to reflect more accurately our Operating Revenues.

Consequently, we have changed the totals of Lines #3, 4, 5, and 6 from \$63,149.81 to \$49,450.07, to give us a basis for our contribution. Then, the Bishop's Committee voted to base our assessment on 12.5%, not 15% because we have taken on additional obligations of having a half-time priest. We are facing another shortfall because of those obligations, and we must be prudent in our stewardship.

The St. Peter's of the Lakes Bishop's Committee has spent a large amount of time in prayerfully considering our Diocesan Apportionment for the upcoming year(s). We will, of course, continue to support the diocese financially in its endeavors as we have in the past.

Yours truly, Nancy S. McKinney, Bishop's Warden

#### ST. FRANCIS IN THE FIELDS, HARRODS CREEK

In accordance with diocesan Canon 16, St. Francis in the Fields is required to write a letter of explanation if we are unable to meet the full diocesan expectation of 15-20% of our canonical income. This year, we have increased our unrestricted pledge to the diocese to \$100,000. This dollar amount represents the increase we built into our pledge last year with the removal of any necessary designations for the additional \$20,000.

St. Francis in the Fields remains opposed to the theological direction and subsequent legal maneuverings of our national church leadership and our giving less than what has been requested is a direct reflection of that dissatisfaction. Despite this situation, however, we remain committed to the cause of Christ in and through the Diocese of Kentucky, and we will continue to show a willingness to help encourage growth and vibrancy in ways that simultaneously respect the responsibility of stewardship entrusted to us by our own congregation.

We are always looking for ways to partner with the diocese and our sister churches in whatever capacity we can, and are thankful that we were able to sponsor the upcoming conference on Appreciative Enquiry that will take place October 8-11. I trust and pray that this will be yet one more step towards encouraging the vitality of our diocese and helping to equip the mission that has been set before us.

Sincerely yours, (The Rev.) John D. Koch, Jr., Rector

#### ST. PAUL'S CHURCH, HENDERSON

Peace be with you in the name of our blessed Savior Jesus.

In accordance with Canon 16 of the Diocese of Kentucky, this is to express the regret of the Rector and Vestry of St. Paul's Church, Henderson, that our pledge to the Diocese of \$27,886 for 2015 is not 15% of our canonical income.

As we continue to recover from the financial hardships of just a few years ago, St. Paul's Vestry is also continuing to work toward full participation in the life of the Diocese. For 2012, St. Paul's pledged \$12,000 but paid \$15,000. For 2013, we pledged and paid \$20,000. And we are happy to report that we are on track to fully pay our 2014 pledge of \$25,000, 13% of our canonical revenue.

Though our operating fund campaign is yet to begin, the Vestry has plans to again raise the portion of our operating budget that comes from current congregational pledges. Combined with our ongoing plan to use more of our investment income for outreach efforts, we are excited by the possibilities of St. Paul's ministry to the people of Henderson. We are pleased that while our pledge of support to the Diocese for the coming year is 14% of our reported canonical income, it represents more than a 10% increase over our giving for last year, and an 86% increase over the last three years. St. Paul's Vestry looks forward to continuing to move toward paying our full fair share.

Thank you for your continued support, especially through these difficult times. May our Lord continue to grant us the grace of being a blessing to one another.

Peace, (The Very Rev.) Rich Martindale, Rector

### CALVARY CHURCH, LOUISVILLE

Calvary regrets that it is not giving the fifteen percent asked by the diocese and expected by canon. Much overdue maintenance, sharply higher medical costs, as well as other unanticipated raises in Calvary's bills have caused the parish to draw on its reserves to meet standard operating expenses. Should our income increase significantly, or property that is currently on the market be sold, we intend to augment our financial support of the diocese.

As part of the Episcopal Church, we acknowledge that this situation is not as it should be. We wish to make clear our full and complete support of the Bishop, his staff, and his vision for the life of the diocese.

Faithfully, (The Rev.) Jonathan M. Erdman, Rector James M. Barnes, Senior Warden James Moody, Treasurer

### CHURCH OF THE ADVENT

We are so thankful to the diocese for granting The Church of the Advent aided parish status for the last 5 years. We have used this opportunity to re-energize our parish and expend our mission. During each of the past five years, we have experienced a 10% growth in average Sunday attendance, and other signs of congregational vitality continue to witness marked improvement. Due to congregational support we now have child care year-round, and Sunday School for nine months out of the year. And we feed approximately 500 people every month through the Advent-St. Andrew's Food Pantry, and provide a unique Animal Food Bank ministry. Also, as part of our community outreach, we are in the planning process of making a micro-loan to local persons/enterprises, working with St. George's Community Center in west Louisville.

With all of these commitments and the loss of the diocesan grant next year, as well as a current budget-year deficit negatively impacted by some pledging parishioners moving out-of-town, the Vestry has voted to pledge 10% of our income to the Diocese for the year 2015, with a goal of 15% as parish financial giving and canonical income increase...

Sincerely yours, Douglas Pfendler, Treasurer (The Rev. Dr.) Tim Mitchell, Rector

### MESSIAH-TRINITY CHURCH

We are returning our pledge for 2015 and regret we are unable to meet the 15% figure. Our pledge income for the second half of 2014 has been reduced by approximately \$5,007. This came about due to members transferring and other factors. At present, we expect pledge income for 2015 to be reduced by \$13,000.

Our pledge for 2015 is \$3,500. We will give the same amount to the ELCA Synod. The total for both is \$7,000, which is a little over 12%.

We are currently searching for a minister due to the retirement of The Rev. John Allen. If the search is successful and our financial situation improves in the coming year, we will be glad to increase our pledge.

> Yours truly, Patricia Case, Treasurer

### ST. ANDREW'S CHURCH, LOUISVILLE

On August 26, 2014, we faxed our PRELIMINARY pledge to the diocese of \$67,400 for 2015 apportionment.

After thorough discussion, our Vestry here at Saint Andrew's in Louisville unanimously authorized this preliminary pledge amount. We are awaiting the results of our 2015 stewardship canvass and budgeting process in December before making our final pledge, which we hope, like last year, will enable us to make the full diocesan ask of 15%.

The entire Vestry is committed to the goal of our supporting the Diocese with the 15% level. The only reason for our conservatism once again at this time of the year is that we are still in rector "search" mode. In addition, with the loss to death earlier this year of several important 2014 pledge units, and before the stewardship drive has even begun, we simply did not want to commit now to a level we might later have to reduce...

Sincerely, Tom Capes, Senior Warden

### ST. PAUL'S CHURCH, LOUISVILLE

We are pleased to pledge \$12,000 to the diocesan budget for 2014. We eagerly support the work of the Diocese and greater Church. We are enthusiastic about our future collective mission and ministry.

We also appreciate this opportunity pursuant to Canon 16 to share our reasons for not pledging at least a 15% proportional share of our 2013 canonical income to the Diocesan Budget. We have lost four major pledge members this year to death, membership changes, etc. St. Paul's has been cautious of anticipatory expenses for the on-going search process, the development and nurturance of both new and old programs, and various building repairs. These efforts require a considerable investment of our resources, including the expenditure of nearly all of our meager undesignated endowment. We continue to believe that we have been faithful stewards of our resources, and that these investments in the future of the Church will reap a bountiful harvest for many years to come.

This year we have introduced a different stewardship campaign called *New Consecration Sunday* by Herb Miller. We have received much support from a few communities, and it was successful. This program has educated us about stewardship in a brand-new way. Nevertheless, our financial position remains tenuous.

I have discussed our financial position and anticipated contribution with the Bishop, who recognizes our circumstance and appreciates our faithfulness in intensely wrestling with our level of support. We remain confident in our future, and welcome any questions you may have.

Faithfully, (The Rev.) Andrew Shirota, Interim Rector

### ST. PETER'S CHURCH, LOUISVILLE

This letter is to explain why St. Peter's is not able to give 15-20% of the budget reported in the 2013 Parochial Report. Financially, not much has changed in the past year at St. Peter's. While we genuinely believe in and support the goals of the diocese and wish we could give more, we do not have enough money to support our own local programs and ministry. We do have a "priest-in-charge"; however, we are not able to search for a rector. Our expenses have risen, but our pledges have not.

At this time, we continue to be rich in spirit but poor in finances. To show our dedication, we are pledging \$8,000, which is a very slight increase from our 2014 pledge. Until our financial situation improves, we feel that is all we can do.

We hope you understand our position. We will continue our prayers for the fulfillment of the diocesan goals and the future of the Episcopal Church, as we continue to pray for St. Peter's to follow what God is calling us to do.

Sincerely yours, Rebecca DeSpain, Senior Warden

### TRINITY CHURCH, OWENSBORO

It is the intent of Trinity Church to honor its covenant of 15% giving for the mission and ministry of the diocese. I am very much aware of how the assessment is calculated. Regardless of the year, the reality is that the assessment will be paid from the 2015 budget. We have not yet had our Every Member Canvass. In faith, it is prayer that there will be sufficient funding for the 2015 parish budget to honor the covenant. We have sent in a commitment of 14%. But it is our desire to report to you by the end of the year 2014 that we will be able to honor our covenant with the diocese.

Faithfully, (The Rev.) G. Patterson Connell, Rector

### ST. JAMES' CHURCH, PEWEE VALLEY

In accordance with the Canons of the Diocese, we seek to honor our fellow churches by giving explanation for not reaching our 15% assessment. Currently, our pledging practice is increasing, but at a slower rate than anticipated.

This past year, this congregation took a leap of faith in pledging our full giving to the Diocese of Kentucky. With heavy heart, I announce that this challenge did not come to fruition.

The practice of stewardship is continuing being learned and shared, and the leadership has committed to increasing our pledge each year until we are in compliance with Canon.

This past year, we have discovered our parish hall, built in 2004, had serious damage to the internal structure, and we now face large debt, even with insurance assistance. This has dampened many spirits in terms of giving. Many parishioners, also, have retired with inadequate funding sources, as well as some becoming unemployed. Financially, this struggle continues to live itself out.

Respectfully submitted, (The Rev.) Jim Trimble, Rector

### SECTION C 187th Annual Convention REFERENCE MATERIAL

2013 Sta	itistics	 	 	 j-1

--BAPTISMS--

# VITAL STATISTICS OF CONGREGATIONS AND MISSIONS

		2012	2013 C	2013 Communicants		Average	ě		,		
		Active	Active	in Good		Sunday	Sunday	16 Years	Under 16	Confirmed	
CITY	CONGREGATION	Members	Members	Standing	Others	Attendance	Eucharists	and Older	Years	or Received	Burials
Anchorage	St. Luke's Church	287	200	369	6	163	133	-	0	0	4
Bardstown	Church of the Ascension	109	109	93	15	53	53	2	4	9	4
Bowling Green	Christ Church	622	989	869	09	232	105	1	12	13	∞
Brandenburg	Holy Trinity Church	91	95	06	0	32	46	_	3	4	0
Campbellsville	St. Thomas' Church	73	59	38	4	21	23	0	0	9	0
Elizabethtown	Christ Church	131	140	75	25	51	83	0	6	12	1
Fern Creek	St. Alban's Church	50	49	35	0	23	40	0	0	0	0
Fulton	Trinity Church	58	58	27	_	16	52	0	1	0	1
Gilbertsville	St. Peter's of the Lakes Church	54	26	43	2	24	38	0	0	2	1
Glasgow	St. Andrew's Church	89	29	52	4	43	50	_	2	2	2
Harrods Creek	St. Francis in the Fields Church	1,735	1,606	1,012	0	471	198	4	17	26	19
Henderson	St. Paul's Church	193	191	152	29	9/	106	0	0	10	4
Hickman	St. Paul's Church	9	9	9	2	5	12	0	0	0	1
Hopkinsville	Grace Church	187	173	173	5	89	62	-	5	9	2
Louisville	Calvary Church	418	438	438	70	160	182	0	5	7	7
Louisville	Christ Church Cathedral	254	248	248	6	103	81	0	3	9	9
Louisville	Church of Our Merciful Saviour	55	48	41	0	31	41	0	0	0	4
Louisville	Church of the Advent	166	186	228	0	112	103	0	5	9	33
Louisville	Messiah/Trinity Church	131	136	125	2	57	86	0	5	2	0
Louisville	Resurrection Church	121	149	145	0	20	21	0	3	0	1
Louisville	St. Andrew's Church	373	375	224	9	102	104	1	1	0	2
Louisville	St. Clement's Church	28	30	30	0	15	15	0	0	0	0
Louisville	St. George's Church	51	4	39	8	33	47	0	5	0	0
Louisville	St. Luke's Chapel, Church Home	23	21	21	0	93	49	0	0	0	14
Louisville	St. Mark's Church	399	396	396	0	164	175	0	4	0	7
Louisville	St. Matthew's Church	1,093	781	404	5	320	163	0	11	0	∞
Louisville	St. Paul's Church	222	232	201	22	95	104	2	4	∞	5
Louisville	St. Peter's Church	103	161	142	10	49	99	1	1	0	2
Louisville	St. Thomas' Church	162	173	147	18	81	134	0	0	9	3
Madisonville	St. Mary's Church	211	209	209	6	52	52	0	0	0	2
Murray	St. John's Church	127	122	122	7	08	50	0	1	5	9
Owensboro	Trinity Church	383	400	380	20	160	145	0	14	12	5
Paducah	Grace Church	476	485	397	80	149	150	0	7	12	7
Pewee Valley	St. James' Church	288	304	253	24	84	107	-	7	1	9
Russellville	Trinity Church	92	62	62	4	34	52	0	1	0	2
Shelbyville	St. James' Church	130	131	131	0	42	52	0	0	2	5
•	TOTAL	9,243	8,876	7,146	450	3,314	2,982	16	130	154	142

### SECTION D 187th Annual Convention CHARTER FOR DIOCESAN LIFE

Γhe Car	nons		D-1 -	D-34
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		(Index by Alphabetical Order)	D-44	-D-46
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Charter		Bishop Dudley Memorial Fund		.D-39

## CANONS AND CHARTERS OF THE DIOCESE OF KENTUCKY AND BY-LAWS OF TRUSTEES AND COUNCIL 2015

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The following is hereby certified to be the correct text of the Canons of the Diocese of Kentucky, as in effect at the adjournment of the One Hundred and Eighty-seventh Annual Convention, November 8, 2014, published in accordance with the instruction of the Convention, the Charter of the Protestant Episcopal Diocese of Kentucky, and the Articles of Incorporation of the Bishop Dudley Memorial as of record in the Office of the Secretary of State of the Commonwealth of Kentucky, and the By-Laws of Trustees and Council as of the date of this *Journal*.

W. Robinson Beard Chancellor

### CANON 1

### RELATIONSHIP TO THE CHURCH IN AMERICA

The Church in the Diocese of Kentucky accedes to and recognizes itself as subject to the Constitution and Canons for the government of the Protestant Episcopal Church in the United States of America, as presently adopted and as hereafter amended by the General Conventions

### **CANON 2**

### BOUNDARIES OF THE DIOCESE

The Diocese of Kentucky comprises the counties of Carroll, Henry, Shelby, Spencer, Nelson, Washington, Marion, Taylor, Adair, Russell and Clinton, and all the territory west thereof in the Commonwealth of Kentucky.

### CANON 3

### ORGANIZATION, MEMBERS AND DEFINITIONS

- Sec. 1. The business affairs of this Diocese shall be conducted through a civic corporation organized and existing as a religious corporation under the provisions of Chapter 273 of the Kentucky Revised Statutes. The name of the corporation is "The Protestant Episcopal Diocese of Kentucky, Inc." All property of the Diocese shall be held by said corporation.
- Sec. 2. The membership shall consist of all Baptized Lay persons enrolled in Congregations of this Diocese, all Clergy of the Church who are canonically resident in this Diocese, and all Bishops of the Church who are resident in this Diocese. Membership shall not be denied by reason of race, color, ethnic origin, gender, or sexual orientation.
- Sec. 3. The term "Clergy" shall mean Presbyters and Deacons who are canonically resident in the Diocese of Kentucky.
- Sec. 4. Use in these Canons of either the masculine or feminine pronoun shall be read to refer equally to both genders.

### CANON 4

### THE CONVENTION, ITS MEMBERS, MEETINGS, AND ORGANIZATION

- Sec. 1. The Convention of the Diocese of Kentucky shall be composed of Clergy and Lay Deputies, and the Bishop of the Diocese shall be its President *ex officio*.
- Sec. 2. All Clergy canonically resident in this Diocese shall be members of the Convention, with all the privileges of membership, including the right to vote, provided however, that any Clergy transferring to this Diocese after they have reached the age of 72 years shall have seat and voice in the Convention but shall not have the right to vote on any question.
- Sec. 3. Except as provided in Section 7, a lay deputy to the Convention shall be an adult member communicant in good standing. Individuals 16 years of age and over are to be considered adult members. Adult member communicants in good standing shall be defined and determined in accordance with the National Canons and Diocesan Canon 21, Sec. 2. The Vestry of each Parish, and the Bishop's Committee of each Organized Mission, shall elect qualified Lay Deputies and Alternates to the Convention. The number of Lay Deputies and Alternates shall be determined by the number of adult member communicants in good standing in the Parish or Mission as of December 31 of the year preceding the date of the Convention meeting in annual or special session.

The number shall be determined as follows:

ADULT MEMBER COMMUNICANTS		
IN GOOD STANDING	<b>DEPUTIES</b>	ALTERNATES
10-100	1	1
101-250	2	2
251-500	3	3
501-750	4	4
751 or more	5	5

No Parish or Mission shall have more than five (5) Lay Deputies and five (5) Alternates. Beginning with elections for the Convention of 1994, the Lay Deputies and Alternates shall serve during the calendar year for which they are elected and thereafter until successors are elected and qualified, provided that if one elected as Deputy or Alternate shall transfer from the electing Congregation prior to another election, the Chapter, Vestry, or Bishop's Committee may designate a replacement. Each elected and seated Lay Deputy shall have the right to vote.

- Sec. 4. Prior to the meeting of the Convention in annual or special session, the Ecclesiastical Authority shall certify and prepare, or cause to be prepared, a list of all Clergy who canonically reside in the Diocese. The list shall state their Order, the name of their charge, their residence, and whether they are entitled to vote. The list shall be delivered to the Secretary of the Diocese before the Convention is called to order. This list shall be printed in the *Journal*.
- Sec. 5. All active Clergy canonically resident in this Diocese and having a vote shall attend the Convention unless excused in advance of the Convention by the Bishop or Presiding Officer. The failure to attend the Convention shall be subject to Canon 9, Sec. 1, except that Clergy retired from the active ministry as recognized by the National Church Pension Fund are urged to attend but are automatically excused if they wish.
- Sec. 6. Thirty (30) days prior to the meeting of the Convention in annual or special session, the secretaries of the Cathedral Chapter, of Parish Vestries, and of the Bishop's Committees of Missions and Ecclesial Communities of the Diocese shall file a certificate with the Secretary of the Diocese which sets forth the names of the persons elected as Lay Deputies, Alternates, and Youth Representatives, using the following form:

This is to certify that at a meet	ing of the Vestry (or Chapter or Bishop's
Committee) of	held on the day of
the following	g adult member communicants in good standing
of said Congregation:	were elected Lay Deputies,
	were elected Alternates, and
wc	as elected as Youth Representative to represent
said Congregation in the Convention of	the Diocese of Kentucky, called to meet on the
day of	,, and shall serve
during the calendar year for which they	are elected and thereafter until successors are
duly elected and qualified, provided that if	one elected as Deputy or Alternate shall transfer
from the electing Congregation prior to a	nother election, the Chapter, Vestry, or Bishop's
Committee may designate a replacement.	
	(Signed)

The filing of a completed certificate in the foregoing form, the filing of the required Parish or Mission Parochial Report (see National and Diocesan Canon 28, Section 3), and

the Secretary's certificate to the Credentials Committee of the Convention that the Chapter, Parish, Mission or Community is in compliance with all requirements of Diocesan Canons 15, 19, 23, and 28 are conditions for seating Deputations.

Sec. 7. In addition to electing Lay members under Section 3, the Chapter, Vestry, or Bishop's Committee of each Congregation may, at its option, elect from its Congregation a communicant in good standing as a Youth Representative to the Convention. The Youth Representative shall be not less than fourteen (14) nor more than eighteen (18) years of age at the time of election, and shall be certified on the Section 6 certificate. Except as provided in the next sentence, each Youth Representative shall have a seat and voice but no vote. The Youth Representatives will elect by and from among their number five (5) Lay Deputies to the Convention who shall have the right to vote. The names of these Lay Deputies will be reported to the Secretary not later than the beginning of the first business session. These Lay Deputies must represent geographic areas as defined by the Department of Youth and Young Adults.

Sec. 8. At every Convention, meeting in annual or special session, there shall be a Celebration of the Holy Eucharist. At every Convention, the Bishop shall make a report of the affairs of the Diocese since the last meeting of the Convention, as required. This shall include those matters required by the National Canons and all matters tending to throw light upon the affairs of the Diocese. This report, together with the Bishop's opening address to the Convention, shall be printed in the *Journal* of the Convention. At any meeting in special session, the Bishop's report may supplement the last annual report to the convention. In the case of a vacancy in the Episcopate, the Standing Committee shall make appropriate arrangements for compliance with this Section 8.

Sec. 9. Prior to the first business session of the Convention, meeting in annual session, the Presiding Officer shall appoint a Committee on The Admission of New Parishes and The Credentials of Lay Deputies.

This Committee shall consist of one (1) member of the Clergy and two (2) Lay Deputies. The Committee shall consider and report to the Convention the names of all Lay Deputies and Alternates whose credentials are in proper form for seating in the convention. Any question concerning the qualifications of any Lay Deputy or Alternate shall be determined by a majority vote of the Convention. This Committee shall further report on all matters relating to new Parishes.

Further, prior to the first business session of the Convention, the Presiding Officer shall appoint appropriate Committees, which shall function in accordance with the adopted Rules of Order for the Convention, meeting in annual or special session.

Sec. 10. The Convention shall meet at least annually. Prior to the adjournment of the annual meeting of the Convention, a resolution shall be adopted providing for the date and location of the next annual meeting. For good cause, the date and place may be changed by the Ecclesiastical Authority, but not in such a way as to cause a Convention not to meet in the fourth quarter of the year.

The Bishop may, as a matter of discretion, call special meetings of the Convention. The Bishop shall call a special meeting at the request of the Standing Committee. In the event of a vacancy in the Episcopate, or of the absence of the Bishop from the Diocese for six (6) months, the Standing Committee may, as a matter of discretion, call a special meeting of the Convention, and shall do so on the application of five (5) Priests-In-Charge of Congregations or the Vestries of five (5) Congregations.

Advance reports submitted to and sent by the Secretary pursuant to Canon 9 shall

include information for periods since the adjournment of the last annual meeting of the Convention through the end of the previous September. Trustees and Council shall submit, for distribution along with the other advance reports, its proposed budget pursuant to Canon 16, summary financial information concerning the financial condition of the Diocese at the end of the previous Fiscal Year, and the results of Diocesan operations during the current Fiscal Year through at least the end of the previous August.

- Sec. 11. The travel and related expenses of Clergy and Lay Deputies to the Convention shall be paid by the respective Congregations.
  - Sec. 12. No Clerical or Lay Deputy may vote by proxy.
- Sec. 13. Members of the Trustees and Council may be heard by the Convention as provided in Diocesan Canon 17, Section 12.

### CANON 5

### ELECTION OF A BISHOP

- Sec. 1. The Convention shall elect a Bishop who shall serve until age seventy-two (72) or until resignation, death, or disability. The Bishop shall be ordained and consecrated in accordance with the National Canons and shall have the duties and responsibilities stated in the National Canons.
- Sec. 2. The Convention, following the approvals required by the National Canons, may elect a Bishop Coadjutor who shall serve until age seventy-two (72) or until resignation, death, or disability. Before any election of a Bishop Coadjutor, the Bishop of the Diocese shall read, or cause to be read, to the Convention written consent to such election and the duties to be assigned to the Bishop Coadjutor, when duly ordained and consecrated, and such consent shall form a part of the proceedings of the Convention. (See the National Canons.)

The Bishop Coadjutor shall be ordained and consecrated in accordance with the National Canons and assume such duties as might be assigned and consistent with the National Canons. The Bishop Coadjutor shall have the right of succession and shall, without formal action of ordination, consecration or other, become Bishop of the Diocese upon the effective date of resignation or the death or disability of the Bishop.

Sec. 3. The Convention may, at the instance of the Bishop, elect a Bishop Suffragan who may serve until age seventy-two (72) or until resignation, death, or disability. The Bishop, with the advice and consent of the Trustees and Council, shall state the need for a Bishop Suffragan and the duties to be assigned. The Bishop Suffragan shall perform those duties which the Bishop is unable to discharge fully. The Bishop Suffragan shall not have the right of succession.

Before the election of a Bishop Suffragan, the Bishop of the Diocese shall read, or cause to be read, to the Convention the consent of the Bishop of the Diocese to the election and the duties to be assigned. The Bishop Suffragan shall be ordained and consecrated in accordance with the National Canons and have the duties and responsibilities stated in the National Canons.

Sec. 4. If there be not a duly elected, ordained and consecrated Bishop Coadjutor, then upon the death or disability of the Bishop or upon receiving written notice of the intent of the Bishop of the Diocese to resign, the Standing Committee shall proceed in a timely manner to make arrangements for the election of a Bishop. In the event of the death or disability of the Bishop, the Standing Committee shall declare a date for the election of a Bishop which date shall be published within one (1) year after the death or disability. If the Bishop shall announce an intention to resign, the Bishop, with the advice and consent of the Standing

Committee, shall promptly set in progress the process for election of a successor.

- Sec. 5. The Convention may elect the Bishop of the Diocese of Kentucky in annual or special session. If the annual meeting of the Convention coincides with the date for the election of a new Bishop declared by the Standing Committee, then the new Bishop shall be elected at the annual meeting of the Convention. If the annual meeting shall not so coincide, then the Bishop or the Standing Committee, as the case may be, shall give notice in all appropriate publications of the proposed date and location for the special session for the purpose of electing a Bishop. A proposed date may be extended, if necessary, upon not less than forty-five (45) days notice in all appropriate publications. The proposed location may be changed, if necessary, upon not less than fourteen (14) days notice in all appropriate publications.
- Sec. 6. Prior to the Convention to elect a new Bishop, the Standing Committee shall determine the means and process for nominations. In so doing the Standing Committee may:
- (a) Select and appoint a Search/Nominating Committee, a Transition Committee and such other Committees, consultants and chaplains for the process as it may deem appropriate.
- (b) Work with the Bishop and Trustees and Council to provide financially for process, transition and consecration.
- (c) Propose Rules of Order for the electing convention and oversee the election. The Convention may adopt such other rules as it may think fit to govern such matters as the length of nominating speeches, the length and number of seconding speeches, and other ancillary matters.
- (d) Seek the necessary Episcopal and Standing Committee or General Convention consents required once the election has been made.
  - (e) Provide for the consecration or seating of the elected Bishop.
- Sec. 7. Not less than one hundred and twenty (120) days prior to the designated date for the electing convention, the Standing Committee, upon approval of the recommendations from the Search/Nominating Committee, shall announce publically the names of those nominated by the Search/Nominating Committee in all appropriate publications and in separate written format to all Clergy and Lay Deputies. Supplemental nominations may be made by petition received by the Standing Committee for fourteen (14) business days from the date of the announcement. In order to be considered, each petition must be signed by at least three (3) Clergy and (3) lay persons from at least three (3) different Congregations and must be accompanied by all information required by the Standing Committee. Upon receipt of one or more properly prepared petitions, the Standing Committee shall secure the required background check for those persons nominated by petition. Once the deadline has passed and the background checks have been approved, the Standing Committee shall announce the names of all approved nominees in all appropriate publications and send separate written information concerning the supplemental nominees in separate written format to all Clergy and Lay Deputies as soon as practicable and thereupon the nominations will be deemed closed.
- Sec. 8. The Lay Deputies, Alternates, and Youth Deputies of the Parish Vestries, Bishop's Committees and Ecclesial Communities of the Diocese who were seated at the most recent annual meeting of the Convention shall be deemed appropriately credentialed for the meeting of the Convention in the special session unless not less than thirty (30) days prior to the meeting of the Convention in special session, the secretary of the Cathedral Chapter, of a Parish Vestry, or of a Bishop's Committee of a Mission or Ecclesial Community of the Diocese shall file a certificate with the Secretary of the Diocese which sets forth the names

of persons who have been elected as replacement Lay Deputies, Alternates, and Youth Representatives for the Congregation. Youth voters will be elected by and from among the registered Youth Representatives to the special Convention and their names will be reported to the Secretary not later than one-half hour before the call to order of the special session. Those youth elected to vote must be 14-18 years of age and represent geographic areas as defined by the Department of Youth and Young Adults.

- Sec. 9. At the Convention convened to elect a Bishop, the Bishop of the Diocese of Kentucky, if living and if a previously submitted resignation be not then effective, shall preside. Otherwise, and absent the presence of a Bishop Coadjutor or Bishop Suffragan, the President of the Standing Committee shall preside. The Search/Nominating Committee shall have first priority to the Convention floor for the purpose of making a statement in support of each of the Committee's nominees and one person who signed the petition for a supplemental nominee shall follow for the purpose of making a statement in support of each supplemental nominee. Once the initial statements in support of all nominees have concluded, no new nominations shall be made.
- Sec. 10. The vote for a Bishop shall be by secret ballot using such human or mechanical means as selected by the Standing Committee, so long as a tabulation of all votes cast on each ballot can be printed and delivered to the Secretary. The vote of the Clergy and of the Lay representation shall be taken separately, by Orders. Included in the Lay representatives' total votes will be five (5) youth votes.
- Sec. 11. A Bishop shall be elected by a concurrence of the majority vote of the Clergy present and voting at the Convention and a majority vote of the Lay Deputies present and voting at the Convention. If a nominee fails to obtain the majority vote of both the Clergy and Lay Deputies, the balloting shall continue until one nominee receives a concurrent majority vote of the two Orders. The Convention may recess between ballots.
- Sec. 12. The election of a Bishop Coadjutor or Suffragan shall also be by concurrent majority vote of the Clergy and Lay Deputies entitled to vote at the Convention, and may take place at either an annual or special session of the Convention.

### CANON 6 OUORUM

- Sec. 1. The Bishop and a majority of the Clergy entitled to vote and a majority of the Lay Deputies entitled to vote shall constitute a quorum at any Convention.
- Sec. 2. If the Bishop be not present, then a majority of the Clergy entitled to vote and a majority of the Lay Deputies entitled to vote at the Convention, meeting in annual or special session, shall constitute a quorum. The quorum shall be determined, and the Convention adjourned until the next day. If the Bishop be not then in attendance, the Convention may proceed with business and, absent a Bishop Coadjutor or a Bishop Suffragan, the President of the Standing Committee shall preside.
- Sec. 3. The Secretary of the Convention, meeting in annual or special session, shall determine the presence or absence of a quorum and shall declare its presence or absence.

### CANON 7

### THE PRESIDING OFFICER

Sec. 1. The Bishop of the Diocese of Kentucky shall be the Presiding Officer at the annual and any special meeting of the Convention (subject to provisions elsewhere in these Canons concerning death and disability). If the Bishop be not in attendance or shall withdraw

or step down as Presiding Officer, and absent a Bishop Coadjutor or Bishop Suffragan, then the President of the Standing Committee shall preside. If the President be not in attendance, the Convention, not voting by Orders, shall elect a Presiding Officer from the Presbyters then present.

- Sec. 2. The Bishop of the Diocese of Kentucky, when presiding, and any other Presiding Officer at the Convention, may vote only in case of a tie vote on the floor.
- Sec. 3. During consideration of any matter before the Convention, the Bishop of the Diocese of Kentucky may step down as Presiding Officer and enter into debate and be heard by the Convention. In this capacity, the Bishop may originate motions and vote in the Clerical Order.

### **CANON 8**

### **VOTING**

Sec. 1. The Clergy and elected Lay Deputies of the Convention shall meet and deliberate in one body.

Once a quorum shall have been determined in accordance with Canon 6, then, unless otherwise required or permitted in these Canons in respect of specific matters, a majority vote shall be necessary to approve all matters considered by the Convention, meeting in annual or special session.

Sec. 2. The Clergy and Lay Deputies shall vote as one body unless a separate vote by Orders is required by these Canons or is requested by either five (5) Clergy or five (5) Lay Deputies.

Upon such request, certified by the Secretary of the Convention, the Clerical and Lay Deputies shall vote separately by Orders. A vote by Orders shall be considered affirmative only when a majority of both Orders concur.

- Sec. 3. Each Clergy Deputy (as defined in Canon 3, Section 3 and determined pursuant to Canon 4) and each Lay Deputy (as determined in Canon 4) shall have one (1) vote. In elections, each Deputy present having a vote shall cast the exact number of votes for the persons to be elected. No vote for less than the required number to be elected shall be counted. Cumulative voting and voting by proxy shall not be permitted.
- Sec. 4. The Presiding Officer may, as appropriate, appoint tellers to collect and count all votes or ballots. The results of all votes or ballots shall be reported and recorded by the Secretary as a part of the printed record of the Convention.
- Sec. 5. The Bishop of the Diocese of Kentucky may during, or within thirty (30) calendar days after the adjournment of, any annual or special meeting of Convention, submit in writing to the Secretary of the Convention disapproval of any action taken by the Convention except the election of Bishops, members of the Standing Committee, and members of the Trustees and Council. The Bishop shall state the reasons for disapproval.

If disapproval is made prior to the adjournment of the Convention, then the matter shall be again considered prior to adjournment and the Clergy and Lay Deputies shall vote separately by Orders. If the matter is approved by a majority of those in each Order entitled to vote, then the matter shall constitute the action of the Convention and shall be so recorded by the Secretary, and shall not again be subject to disapproval by the Bishop.

If disapproval is made subsequent to the adjournment of the Convention, but within thirty (30) days, then the matter shall be included on the agenda of the next annual or special meeting of the Convention, and the Clergy and Lay Deputies shall vote separately by Orders. If the matter is approved by a majority of the Clergy entitled to vote and a majority of the

Lay Deputies entitled to vote at the Convention, then the matter shall constitute the action of the Convention and shall be so recorded by the Secretary.

### CANON 9

### SECRETARY OF THE DIOCESE

Sec. 1. Immediately upon the assembling of the stated meeting of the Convention, a Secretary of the Diocese shall be elected for a term beginning with the adjournment of that convention and ending upon the adjournment of the next stated meeting of the Convention and with the election of a successor. It shall be the duty of the Secretary in office at the opening of the stated Convention to prepare the minutes of that Convention and submit them to the Bishop for approval. It shall be the Secretary's duty to keep and record the minutes of the meeting of the Convention, to attest its public acts, and to publish under the supervision of the Bishop or Presiding Officer the annual *Journal*. The Secretary shall send two (2) copies of the *Journal* to the Secretary of the House of Deputies and one (1) copy of the *Journal* to the Wardens and Treasurers of all Vestries and Bishop's Committees of each Congregation, to all resident clergy of the Diocese, to all lay Deputies to the Convention, to the Archivist of the Episcopal Church, and to the Secretaries of other dioceses and to officials with other organizations who shall express a desire to receive the same. The Secretary shall deliver a copy of the annual *Journal* and the records and papers of the Convention to the Registrar of the Diocese.

At every meeting of the Convention, the Secretary shall report to the Convention the names of members of the Clergy entitled to seats who have been absent (without satisfactory excuse) from two (2) successive meetings.

With the approval of the Presiding Officer, the Secretary may appoint an Assistant Secretary, who, when a vacancy shall occur during the recess of the Convention in the office of the Secretary, shall perform all duties until the next stated meeting. In case of vacancy in the offices of both Secretary and Assistant Secretary, Trustees and Council shall appoint a Secretary to act until the adjournment of the next stated meeting of the Convention and the election of a successor

- Sec. 2. The Secretary of the Diocese shall collect advance reports (from Officers of the Diocese, the Standing Committee, Departments, Commissions and Committees, and organizations and ministries related to the Diocese) and, under the direction of the Ecclesiastical Authority, shall arrange a program for the order of services and sessions during the meeting of the Convention. The Secretary shall mail copies of such advance reports and a copy of such program to every member of the Clergy and to the Lay Deputies at least twenty-one (21) days before the date set for the opening session of the Convention. The Convention may alter the program.
- Sec. 3. The Secretary of the Diocese or the Bishop shall annually transmit to the Secretary of the General Convention a list of the clergy canonically resident in the Diocese, and at the close of the stated meeting of the Convention at which General Convention Deputies are elected, shall transmit to the Secretary of the General Convention a certificate of the election of the Clerical and Lay Deputies to the General Convention.
- Sec. 4. The Secretary of the Diocese shall be, *ex officio*, the Secretary of the Corporation, the Trustees and Council of the Protestant Episcopal Diocese of Kentucky.

### CANON 10

### TREASURER OF THE DIOCESE

Sec. 1. The Treasurer of the Diocese shall be elected for a term of three (3) years and

shall be eligible for re-election. The Treasurer shall be entitled, *ex officio*, to a seat in the Convention, but without the right to vote. The Treasurer shall execute a bond in such amount as the Finance Committee shall request, but in no case less than the sum of \$100,000, the bond to be subject to the approval of the Finance Committee which shall be the custodian thereof. The necessary expenses thereof shall be paid by the Diocese.

- Sec. 2. It shall be the Treasurer's duty to receive and disburse all monies collected under the authority of the Convention, the disbursement whereof is not otherwise regulated. The Treasurer shall render to the Finance Committee a report at quarterly meetings, and should the Treasurer at such time have insufficient funds to meet the obligations of the Diocese then due, and within the Treasurer's jurisdiction to pay, it shall be the Treasurer's duty to call upon the Finance Committee for such assistance as it is authorized to render under the Canons of the Diocese, in order to meet the obligations of the Diocese with promptness and regularity. The Treasurer shall render a full account for the year to the Convention.
- Sec. 3. When a vacancy shall occur in the said office during the recess of the Convention, it shall be filled by a person chosen by the Trustees and Council to serve until the next regular meeting of the Convention.

### **CANON 11**

### REGISTRAR OF THE DIOCESE

- Sec. 1. At a stated meeting of the Convention, a Registrar of the Diocese shall, upon the nomination of the Bishop, be elected for a term of three (3) years, or until the election of a successor. The Registrar shall receive and safely keep all *Journals*, records and papers of the Convention and of the Standing Committee, under such regulations as the Convention may provide, and shall perform such other duties as Registrar as are requested by the Bishop. The Diocese shall provide a suitable place for the keeping of such records.
- Sec. 2. Such records shall be available for research purposes to persons approved by the Bishop or the Standing Committee and shall be made accessible by the Registrar or by some trustworthy person designated by the Registrar under such rules as the Registrar may establish.
- Sec. 3. When a vacancy shall occur in said office during the recess of the Convention, the duties of the office shall be performed by the Secretary of the Diocese.

### **CANON 12**

### HISTORIOGRAPHER OF THE DIOCESE

- Sec. 1. At a stated meeting of the Convention, an Historiographer of the Diocese shall, upon the nomination of the Bishop, be elected for the term of three (3) years, or until the election of a successor. The Historiographer may, with the approval of the Bishop, appoint an assistant.
- Sec. 2. It shall be the duty of the Historiographer, when requested by either the Bishop or the Diocesan Convention, to obtain, prepare, and to furnish material or data upon any specific matter referred to the Historiographer, and to make a report to the next Diocesan Convention of such findings. A copy of said report shall be delivered to the Registrar for preservation with other records and papers for the Diocese.
- Sec. 3. The Historiographer shall also note from time to time any facts which illustrate the history of the Diocese or that of any portion thereof, and shall report to the Convention each year such additions to the Archives of the Diocese.
  - Sec. 4. When a vacancy shall occur in the said office during the recess of the Convention,

it shall be filled by a person designated by the Bishop to serve until the next regular meeting of the Convention.

### **CANON 13**

### CHANCELLOR OF THE DIOCESE

- Sec. 1. A resident adult confirmed member in good standing of the Diocese, a lawyer, shall, upon the nomination of the Bishop, be elected by the Convention to be Chancellor of the Diocese for the term of three (3) years, or until the election of a successor, and shall be entitled, *ex officio*, to a seat in the Convention, but without the right to vote. It shall be the Chancellor's duty to give such professional counsel and services as may be asked for by the Bishop, or by the Standing Committee, or by special committees of the Convention. It is not the duty of the Chancellor to render advice to Parishes, Missions, or bodies of the Diocese other than those listed.
- Sec. 2. When a vacancy shall occur in the said office during the recess of the Convention, it shall be filled by a person designated by the Bishop to serve until the next stated meeting of the Convention, at which time a successor shall be elected for the full term.
- Sec. 3. Upon nomination of the Bishop after consultation with the Chancellor, a Vice Chancellor who is a resident adult confirmed member in good standing, and a lawyer, may be elected in the same way, and subject to the same provisions for filling a vacancy, as set forth in Sections 1 and 2 herein. The Vice Chancellor shall carry out such duties as the Chancellor may assign.

### **CANON 14**

### STANDING COMMITTEE OF THE DIOCESE

- Sec. 1. The Standing Committee of the Diocese shall consist of three (3) Presbyters canonically and actually resident in the Diocese, one (1) Deacon canonically and actually resident in the Diocese and three (3) resident Lay adult confirmed members in good standing of the Diocese, all to be elected by the Convention. All such members shall be voting members. In case of a vacancy in the Episcopacy and the Standing Committee is performing as the Ecclesiastical Authority of the Diocese, the Deacon shall stand recused, having voice but not vote, during the continuation of the vacancy.
- Sec. 2. The term of office of members of the Standing Committee shall be three (3) years, or until the election of their successors. No member of the Standing Committee who has served any part of the term for which such member was elected by the Convention shall be eligible for re-election to the Standing Committee until an interval of one (1) year has elapsed. Except as set forth in Section 1, the Standing Committee shall have full power to fill vacancies in its membership until the next regular meeting of the Convention when the unexpired term shall be filled by election.
- Sec. 3. The Bishop may summon the Standing Committee, which is the Advisory Council to the Bishop, whenever the Bishop shall desire to have its advice; and it may advise the Bishop in its discretion, if so disposed. It has only the powers and it shall perform the duties set forth by the Constitution and Canons of the General Convention and by the Canons of the Diocese of Kentucky. It may make all proper regulations for the promotion of its business not in conflict with the Constitution and Canons of the Church.
- Sec. 4. The Committee shall elect at its first meeting one (1) Presbyter from among its members as President and another as Vice President, and one (1) of the voting members as Secretary. Its records, papers, and proceedings shall always be open to the inspection

and examination of the Bishop and the Convention. It shall report its proceedings to every stated meeting of the Convention. Four (4) of the six (6) voting members shall be a quorum.

- Sec. 5. The Secretary shall keep and record the minutes of the Committee's meeting, attest its public acts, and perform such other duties as may be required, and shall deliver all records and papers, other than the record book in current use, to the Registrar of the Diocese.
- Sec. 6. The Standing Committee shall have authority to fill, for the unexpired term, all vacancies that may occur during the recess of the Convention in any Committee, not within the exclusive jurisdiction of the Bishop, appointed to sit during the recess of the Convention and also in such offices, likewise not within the exclusive jurisdiction of the Bishop, as are held by election, provision for the filling of such vacancies is not prescribed elsewhere in these Canons.
- Sec. 7. A reasonable allowance for the expenses of the Standing Committee shall be included in the Diocesan Budget.

### **CANON 15**

### BUSINESS METHODS IN CHURCH AFFAIRS

- Sec. 1. The Fiscal Year of the Diocese shall begin the first day of January and end the following thirty-first day of December, and all reports made to the stated meeting of the Convention shall embrace the preceding Fiscal Year.
- Sec. 2. All accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited at the close of each year by a certified public accountant, an independent licensed public accountant, or such audit committee as shall be authorized by the Finance Committee. Two copies of the audit report shall be sent to the Diocesan office, one to the attention of the Bishop and the other to the attention of the Diocesan Treasurer, by September 1 of the year following the end of the year audited. A copy of the audit report, or a summary thereof prepared by the auditor, shall be made available by the Church or Mission office to each family in the Congregation, upon request.
- Sec. 3. Treasurers and custodians, other than banking institutions, shall be adequately bonded.
- Sec. 4A. All funds of every Parish, Mission, Congregation, agency or other Ecclesial community of the Diocese, including clergy discretionary funds, shall be deposited in banks or trust companies which are insured by the Federal Deposit Insurance Corporation, *except* for such petty cash amounts as are approved in advance by the Vestry, Bishop's Committee or other governing body. All checks drawn on such accounts shall require two (2) signatures, *except* checks written on clergy discretionary accounts and checks for less than \$300.00.
- Sec. 4B. It shall also be the duty of the custodians of all Trust and Permanent Funds for Church purposes to deposit same with some Trust Company or Federal or State Bank organized under the laws of the United States, or of a State, or with a corporation of the Diocese, such as an incorporated Council, under either a deed of trust or an agency agreement providing for at least two (2) signatures on any order of withdrawal of such fund or security. But this requiredment shall not apply to funds and securities refused by the Depository named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.
- Sec. 5. Records shall be made and kept by the Treasurer of all Trust and Permanent Funds showing at least the following:
  - A. Source and Date;
  - B. Terms governing the use of principal and income;

- C. To whom and how often reports of condition are to be made;
- D. How the funds are invested.
- Sec. 6. No indebtedness shall be incurred by a Parish, Mission, or Congregation without the approval of (a) both the Bishop and the Standing Committee, or (b) the Bishop and the Finance Committee, except:
- (a) Indebtedness for permanent improvements, replacements, or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual receipts of such Parish, Mission, or Congregation during the past three (3) years.
- (b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness theretofore incurred for current expenses and still existing, shall not exceed 20% of the total current receipts of such Parish, Mission, or Congregation during the preceding fiscal year; and the payment of such indebtedness shall be provided for in the budget for the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two (2) years.

In computing receipts under paragraphs (a) and (b) hereof, amounts from or for endowments or from or by bequests, except income therefrom not specifically designated, and receipts for expenditures other than parochial shall not be included.

In any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment submitted to and approved by the same authority.

This section shall not apply to the refinancing of existing loans.

Sec. 7. All buildings and their contents shall be kept insured for at least their replacement value.

### CANON 16 DIOCESAN BUDGET

- Sec. 1. The Diocese shall operate with a unified budget to cover the expenses of the Episcopate and the Diocesan Office, and to promote existing and new ventures in mission and ministry in the Diocese, the nation and the world. Trustees and Council (the "Council") shall prepare and present a proposed budget for the following Fiscal Year, in which proposed expenditures shall not exceed anticipated available income. Council shall publish the proposed budget not less than seventy-five (75) days prior to the opening session of the Convention to all the Congregations of the Diocese along with an appended list of the amount each Congregation is expected to contribute to support the budget consistent with the pledge guideline adopted herein.
- Sec. 2. In order to provide for the fair and proportionate support for the mission and ministry of the Church, each Congregation of the Diocese is expected to pledge an amount equal to not less than 15% nor more than 20% of its canonical income to support the Diocesan budget, absent only good cause. For purposes of this canon, "canonical income" shall equal the "Total Operating Revenues" less "assistance from diocese for operating budget" as reported by the Congregation as of the previous December 31st on the Parochial Report Form prescribed by the National Church and submitted to the Bishop (or the ecclesiastical authority of the Diocese) and the National Church. In the event the National Church amends its Parochial Report Form and instructions, "canonical income" shall equal the equivalent entry on the then current Parochial Report Form.

Sec. 3. Each Congregation shall, as soon as practical, and in no case later than forty-five (45) days prior to the opening session of the Convention, notify Council in writing of the amount it pledges to contribute to the next Diocesan budget. Each Congregation's pledge shall be reported to Council on a form to be provided by Council to each Congregation at the time Council publishes the proposed budget in accordance with Section 1 above, in substance as follows:

### DIOCESE OF KENTUCKY

Commitment to the Diocese for the Diocesan Budget
[Name of Congregation and City]
For the support of the mission and ministry of the Church in this Diocese, na-

1.1				
tion, and world, we pledge a proportional part of our income as shown below. We				
are aware that the adopted expectation for all Congregations of the Diocese is 15%				
to 20% of canonical income as reported in the most recently available Parochial				
Report Form for the year ended	d December 31, 20 .			
Our pledge to the 20	Diocesan budget is \$, which			
	perating Revenues as shown on the last Parochial			
Report Form of \$	[less assistance received from the Diocese			
for the year described].				
In accordance with Dioces	an Canon 16, we will remit to Trustees and Council			
of the Diocese of Kentucky, the	e sum of \$ [one-twelfth of			
the pledge] on or before the 10th day of each month.				
Signed this	day of, 20, on			
behalf of the above named Congregation.				
	Rector/ Vicar/Priest in Charge			
	Senior Warden/Bishop's Warden			
	Treasurer or Finance Chair			

If the Congregation's completed submission does not show that it is pledging at least 15% of its canonical income to support the proposed budget, the Congregation's submission shall be accompanied by an attachment, which is addressed to Council and signed by the same persons who signed the submission, that describes the cause for the Congregation's reduced pledge. Council may request additional information from the Congregation concerning its financial circumstances and shall publish the Congregation's explanation in the advance reports to the Convention along with the proposed budget. A pledge of less than 15% of canonical income shall not alone be grounds for failing to recognize a Congregation or refusing to seat its Lay Deputies at any convention convened in accordance with Canon 4.

Sec. 4. Not less than thirty (30) days prior to the opening session of the Convention Council shall make such revisions in its proposed budget as may be necessitated or permitted based upon Congregational pledges. If the proposed budget uses other resources to balance the proposed budget, Council shall include in its description of the proposed budget a statement of the sources and amounts of such resources and Council's justification for the use of such funds for operating expenses in the current budget. ("Other resources", as used in this canon, shall mean funds identified in the most recent financial statements of the Episcopal Church Foundation of the Diocese as principal of, as opposed to income from, 'unrestricted funds', 'designated funds', 'funds functioning as endowments' or 'temporarily restricted funds', or

either income from or principal of 'restricted funds' for which the restrictions have expired.) Council shall cause a copy of the revised budget to be sent to all clergy and Lay Deputies as part of the advance reports to the Annual Convention of the Diocese.

Sec. 5. Council's proposed budget shall be submitted to the Convention and, if approved by Convention, it shall take effect beginning on the following January 1st. The Convention may amend the budget proposed by Council, but all amendments to the proposed budget during an Annual Convention must be submitted in writing. Any amendment that would increase total budgeted expenditures must include a corresponding amendment to increase anticipated income in like amount, and any amendment that would decrease total budgeted income must include a corresponding reduction in total expenditures in like amount, specifying each expenditure to be reduced. No amendment submitted during the Convention may be voted on by Convention until at least sixty (60) minutes after it has been submitted in writing to the Convention and no such amendment submitted less than sixty (60) minutes prior to adjournment may be accepted.

### CANON 17

### TRUSTEES AND COUNCIL OF

### PROTESTANT EPISCOPAL DIOCESE OF KENTUCKY

Sec. 1. The Trustees and Council, herein referred to as "the Council", shall, subject to the authority of the Convention, manage the temporal affairs of the Diocese.

It shall consist of the following members:

- 1. The Bishop Diocesan, the Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one;
- 2. The Secretary of the Diocese;
- 3. The Treasurer of the Diocese:
- 4. The Chancellor of the Diocese;
- 5. Sixteen (16) Trustees: Of the Trustees, six (6) shall be Lay Persons, adult member communicants in good standing, elected by the Convention of the Diocese; six (6) shall be Presbyters elected by the Convention of the Diocese; one (1) shall be a Lay Person not less than fourteen (14) nor more than eighteen (18) years of age nominated by the Bishop and confirmed by the Council; and three (3) shall be other Lay Persons nominated by the Bishop and confirmed by the Council. Of the twelve (12) elected Trustees, two (2) Presbyters and two (2) Lay Persons shall be elected each year to three (3) year terms to fill the places of those whose terms expire. The four (4) nominated Trustees shall serve for such terms, staggered or concurrent, as the Bishop may determine in a particular case, provided, however, that no such term shall be for a period in excess of three (3) years.
- 6. One (1) Deacon nominated by the Bishop and confirmed by the Convention of the Diocese, who shall have a seat on the Council with all privileges. The nominated and confirmed Deacon shall hold office for three (3) years.
- Sec. 2. The Bishop shall be President of the Council, and it may elect such other officers and appoint such other agents as may be deemed proper, and shall have power to fill, until the next Diocesan Convention, any vacancies that occur among the Trustees during the recess of the Convention; provided, however, that the Secretary, Treasurer, and Chancellor shall be elected and appointed to their respective offices in accordance with the appropriate provisions of the Canons of the Diocese of Kentucky. A majority of all members shall

constitute a quorum.

The Convention shall annually elect successors to the members whose terms have expired, but in the event of a failure to elect for any cause, the Trustees in office shall hold over until their successors are elected.

A Trustee may be elected for two (2) successive terms after which at least one (1) year shall elapse before a Trustee may be re-elected. Partial terms shall not be considered in determining whether a Trustee has served two (2) successive terms.

- Sec. 3. The Council shall make and preserve a full record of all its acts and shall have the right to adopt By-Laws, Rules and Regulations for its government and the government of its various officers, agents, departments, commissions, and committees.
- Sec. 4. The Council shall meet at least four (4) times a year, at a time and place named by the Council. Special meetings may be held at the call of the Bishop, or of any four (4) members.
- Sec. 5. Except as otherwise provided in the Constitution and Canons of the National Church and in these Canons, the Council shall have the responsibility of carrying out the program of the Church as adopted by the Diocesan Convention, and in general, may exercise the full power and authority of the Diocese between the sessions of the Diocesan Convention except in relation to amendments to the Canons, the adoption of the Budget, the Admission of New Parishes, or such other matters as may be reserved by Canon to the Diocesan Convention or the Bishop or the Standing Committee, or when any such action would be inconsistent with any action or directives of the Diocesan Convention. The Council shall establish a Finance Committee and it may establish and abolish such other Departments and Committees as it deems appropriate. The Chairs of all such Departments and Committees shall be appointed by the Bishop. The Council shall prescribe the duties of Departments and Committees in By-Laws adopted pursuant to Sec. 3 of this Canon provided such By-Laws are not inconsistent with other provisions of these Canons or the Constitution and Canons of the General Convention.
- Sec. 6. The Council shall have charge of all receipts and disbursements provided for under its budget.
- Sec. 7. (a) Except as provided in subsection (b) hereof, the Council shall have power in its discretion, at any time after the Convention adjourns, and from time to time thereafter, to reduce or increase the amount of the budget adopted by the Convention, if new needs arise; provided, however, that such budget, after adoption by the Convention, shall not be increased by Council unless and until additional income sufficient to meet such increase, shall be definitely assured, or in hand. The Council shall also have power from time to time, unless otherwise directed by the Convention, to modify and to rearrange specific items in the budget adopted by the Convention, provided such changes therein do not increase the total amount of such budget as adopted by the Convention.
- (b) The Council may, by resolution duly entered on its minutes, authorize the Treasurer of the Diocese to borrow such sums as may be necessary from time to time to meet the obligations of the Diocese with promptness and regularity, the amount to be borrowed to be stated in the resolution authorizing it.
- Sec. 8. (a) The Chair of the Finance Committee shall be a Lay Person, who shall have a seat in the Convention with all privileges, save the right to vote.
- (b) The Finance Committee shall constitute the Diocesan financial body required by the Canons of the General Convention.
  - (c) The Finance Committee may, by resolution duly entered on its minutes, authorize

the Treasurer of the Diocese to borrow such sums as may be necessary from time to time to meet the obligations of the Diocese with promptness and regularity, the amount to be borrowed to be stated in the resolution authorizing it, any such obligation to be signed by the Treasurer in official capacity and countersigned by the Chair of the Finance Committee.

- Sec. 9. If the Convention so desires, the Council shall submit the original report of any one or more of the Departments, Commissions, or Committees.
- Sec. 10. The Bishop shall appoint a Real Estate Committee, whose members need not be members of the Council, which shall advise the Bishop and Council on matters dealing with real property, and shall annually inspect on a triennial rotation all real property belonging to the Diocese, reporting to Council on the condition of that property and making recommendations concerning its care and disposition. A summary of the Committee's reports noting any action taken by the Council with regard to the real property belonging to the Diocese shall be submitted annually to the Convention.
- Sec. 11. The Bishop shall appoint an Investment Committee of three (3) persons. At least one (1) of the persons shall be a member of the Clergy. At least one (1) member of the Committee shall be a member of the Council. The Committee may be given power by the Council, either acting as a Committee or through designated agents, and subject to the restrictions set forth below, to invest and reinvest the securities and intangible property of the Diocese without prior approval of the Council; provided, however, that no real estate shall be bought, sold, encumbered, or leased for a term exceeding one (1) year and there shall be no major sale or encumbrance of other assets, except for the purpose of reinvestment, without the approval of two-thirds (2/3) of the members of the Council either at a duly called meeting or in writing after notice to all members.
- Sec. 12. Any member of the Council not a Deputy to Convention may, during his or her term of office, request a voice in Convention and, upon due recognition by the Presiding Officer, may be granted the floor upon matters properly brought before the Convention, provided, however, such privilege shall not include the right to vote in such Convention.

### **CANON 18**

### DIOCESAN MISSIONS & ECCLESIAL COMMUNITIES

- Sec. 1. The Bishop may recognize a Congregation as a Mission or Ecclesial Community of the Diocese, with the advice and consent of the Trustees and Council.
- Sec. 2. A Mission Congregation becomes an Organized Mission or Ecclesial Community with right to representation in Convention when:
  - (a) It includes 10 or more adult confirmed lay members of the Diocese of Kentucky;
- (b) The members, by a majority vote, declare their adherence to the doctrine, discipline, and worship of the Episcopal Church and their agreement to abide by the Constitution and Canons of the Protestant Episcopal Church in the United States of America and of the Diocese of Kentucky;
- (c) There is sufficient financial commitment to sustain the life of the Congregation, including the services of a Priest, and to share appropriately in the life of the Diocese;
  - (d) The Standing Committee consents to the recognition of the Congregation.
- Sec. 3. Upon recognition as an Organized Mission or Ecclesial Community, the Bishop, in consultation with its members, shall: name the Congregation; appoint a Warden and Bishop's Committee, which shall perform the duties of a Vestry; report the formation of the Congregation to the Secretary, who shall enroll it in the lists of Congregations entitled to one (1) vote in Convention; and designate a Vicar or Priest-in-Charge to oversee the

spiritual life of the Congregation.

- Sec. 4. An Organized Mission or Ecclesial Community of the Diocese will continue to have its Warden and Bishop's Committee appointed annually by the Bishop and to be served by a Vicar or Priest-in-Charge until it is accepted in status as a Parish. It shall be expected to sustain its own life, make provisions for regular worship, and to participate in the life of the Diocese.
- Sec. 5. Notwithstanding the aforesaid provisions of the Canon, any Parish may, with the consent of the Bishop and the Trustees and Council, establish a Mission church, to be referred to as a "Parochial Mission", which shall be subject to the same rules for its governance as Missions established directly by the Bishop; provided however, that the Trustees and Council will not be obligated to provide any funds for its maintenance, that the property thereof shall belong to the Parish which established the Mission, that the Minister-in-Charge shall be appointed by the Rector of the establishing Parish subject to confirmation by the Bishop, and that the Warden and Church Committee shall be appointed by the Vestry of the establishing Parish, subject to confirmation by the Bishop.
- Sec. 6. The Bishop, by and with the advice and consent of the Trustees and Council, may appoint two (2) general missionaries, who shall do such work as the Bishop may determine and render a monthly report of their labors to the Trustees and Council in writing.
- Sec. 7. A Mission may purchase property, real and personal, title of which shall be transferred to and held in the name of the Diocese. Such property may be occupied and used by the Mission so long as the Mission remains a part of, and subject to, this Church and its Constitution and Canons and of this Diocese and subject to its Canons.

### **CANON 19**

### ADMISSION OF PARISHES INTO UNION WITH THE CONVENTION

- Sec. 1. A Congregation desiring to be received into union with the Convention of the Church in this Diocese as a Parish shall submit to the Convention its Articles of Incorporation as filed with the Secretary of State of Kentucky, together with the evidence that it acknowledges the authority of the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States of America, and of the Canons of this Diocese, and that it adheres to the doctrine, discipline, and worship of said Church. A certificate from the Ecclesiastical Authority shall be presented, stating the notice of the organization of such Congregation was received at least one (1) month before the stated meeting of the Convention, and that such organization is approved.
- Sec. 2. No Congregation shall be received into union with the Convention of the Church in this Diocese as a Parish, except it have at least thirty (30) adult confirmed members in good standing, over sixteen (16) years old, and shall furnish such evidence of its financial condition as shall satisfy the Convention that it will be entirely self-supporting. It is the duty of the Vestry of every Parish, and of the Bishop's Committee of every Mission, to raise and pay promptly the money stipulated for the support of their Ministers, at such intervals of payment as may previously have been agreed upon between the Rector, or if there be no Rector, the member of the Clergy in charge of the Congregation and the Vestry or Bishop's Committee.
- Sec. 3. Whenever any Congregation of the Church in this Diocese shall not have at least three (3) adult confirmed members in good standing, and shall fail to have public service in the Congregation by a person authorized to conduct the public services of the Church, at least once every three (3) months of the year preceding the stated meeting of the Convention,

such Parish shall be removed from the list of Congregations of the Diocese.

Sec. 4. Upon admission of a Parish into union with the Convention and its incorporation under the laws of the Commonwealth of Kentucky, all property, real or personal, otherwise being held in its behalf by the Diocese, will be transferred to the corporation, upon the understanding and condition that all such property is held in trust for the Church and will revert to the Diocese should the Congregation ever cease to exist as a Parish of this Diocese.

### CANON 19A

### AIDED PARISH

- Sec. 1. The Convention may establish an Aided Parish, which shall be an intermediate position between that of an Organized Mission established under Canon 18 and a Parish established under Canon 19.
- Sec. 2. (a) The Convention may in its discretion grant an Organized Mission the status of Aided Parish upon application by the Organized Mission, received by the Bishop at least one (1) month prior to the stated meeting of the Convention and with the certified approval of the Bishop.
- (b) Such status, if granted, shall continue for five (5) consecutive years, including the year in which such status is granted, if such Aided Parish can meet from its own resources not less than 75% of its budget for each of those five (5) years. The balance of its budget shall continue to be met by the Diocese.
- (c) If during any of those five (5) years, such Aided Parish cannot meet at least 75% of its budget, it shall become an Organized Mission at the end of the year in which the budget requirement was not met.
- (d) If such Aided Parish meets the budget requirement for each of five (5) consecutive years, it may apply to be received into union with the Convention as a Parish, provided it meets all the requirements of Canon 19. If such an Aided Parish either does not meet the requirements of Canon 19 or chooses for whatever reason not to apply for admission as a Parish, the Aided Parish shall become an Organized Mission subject to the provisions of Canon 18 and Canon 19.
- (e) No Aided Parish established under this Sec. 2 shall hold title to property, and such title shall be conveyed to that Congregation only after Parish status has been established under Canon 19.
- (f) An Aided Parish established under this Sec. 2 shall continue to be subject to those provisions of Canon 18, pertaining to an Organized Mission, not inconsistent with this Section.
- Sec. 3. (a) Notwithstanding the provisions of Canon 19, the Convention may grant the status of Aided Parish, upon application of a Parish received by the Bishop at least nine (9) months prior to the stated meeting of the Convention and with the certified approval of the Bishop.
- (b) Such status, if granted, shall continue so long as the Parish is unable to pay 100% of its current expenses, but can pay at least 75% of its expenses at least the next five (5) years, including the year in which such status was granted. A request should be made to the Diocese to pay any part, or all, of the balance.
- (c) If during any one (1) of these five (5) consecutive years, such Aided Parish cannot pay at least 75% of its expenses as determined by the Convention, it shall become an Organized Mission under Canon 18.
- (d) If at the end of the five (5) consecutive years such Aided Parish is unable to meet 100% of its current expenses, such Aided Parish shall become an Organized Mission under

Canon 18.

(e) An Aided Parish recognized under this Sec. 3 shall continue to hold all other privileges of Parish status not specifically inconsistent with this Section.

### **CANON 20**

### MERGER OR CONSOLIDATION OF CONGREGATIONS

The Bishop, with the advice and consent of the Standing Committee, may, upon terms satisfactory to the respective Congregations and Rectors, if there be such, merge two (2) or more Congregations into one (1) surviving Congregation or consolidate two (2) or more Congregations into one (1) new Congregation. The title to property of the separate Congregations shall be transferred or vested as provided in the plan of merger, or the plan of consolidation, approved by the separate Congregations and the Standing Committee.

### **CANON 21**

### PARISH MEETINGS AND VOTERS AT THE SAME

- Sec. 1. Each Parish shall hold an Annual Meeting. The meeting shall include a report by the Rector, by the Treasurer of all money handled, by the Vestry concerning financial condition and on behalf of appropriate parochial organizations of work done and contemplated. Each Parish shall elect members of a Vestry at the time of the Annual Meeting.
- Sec. 2. The following persons, and they alone, shall be competent voters at Parish meetings, and at the election of Vestries: Communicants in good standing, of the age of sixteen (16) years or over, and who have in some way contributed to the support of the Parish. In cases of disputed elections, an appeal shall lie to the Standing Committee, whose judgment shall be final.
- Sec. 3. In case of a vacancy in the Rectorship, the Senior Warden shall arrange for the Annual Parish Meeting and present the report generally made by the Rector.

### **CANON 22**

### ELECTION OF A VESTRY

Sec. 1. At the Annual Congregational Meeting each year, the legal voters of every Parish shall elect, by ballot, out of the number of communicants in good standing of the Parish, of the age of sixteen (16) years and over, a Vestry, of not less than three (3) in number nor more than twenty-one (21). Nothing herein shall prohibit a Parish from specifying that one (1) or more of the Vestry elected during any year to be a person of the age of sixteen (16) to eighteen (18) years who shall serve a one-year term with the right to vote.

In electing a Vestry, the legal voters shall choose by ballot one-third (1/3) of the whole number of the Vestry to serve for one (1) year and until the election of their successors; one-third (1/3) of the whole number to serve two (2) years and until the election of their successors; and one-third (1/3) of the whole number to serve for three (3) years and until the election of their successors, and thereafter the term of office of members of the Vestry shall be for three (3) years and until the election of their successors. No member of a Vestry shall be eligible for re-election until an interval of one (1) year has elapsed; provided, however, that a member of the Vestry elected to fill an unexpired term shall be eligible for re-election to the next succeeding full term.

Notwithstanding the above provision for electing members of the Vestry for three-year terms, any Parish may by majority vote at its Annual Congregational Meeting or by appropriate provisions in the Articles of Incorporation or By-Laws of the Parish provide for the election of the entire Vestry for a one-year term.

In the absence of a procedure specified in the Articles of Incorporation of the Parish, the Vestry shall elect three (3) communicants of the Parish as judges of the election, and shall fix the time and place thereof. Two (2) of such three (3) judges shall be a quorum to conduct the election, and when called upon to monitor the election shall keep a record of the number of people present, count the ballots, or cause the same to be done, and declare the result. No vote shall be by proxy and cumulative voting is not allowed.

Sec. 2. (a) When vacancies among their number occur, the Vestry may elect successors for the remainder of the unexpired term of such retiring members. At their first meeting they shall elect out of their number: a Senior Warden, a Junior Warden, and a Secretary, and they shall also elect a Treasurer for the Parish, provided, however, that in the case of Christ Church Cathedral, the Bishop, in consultation with the Dean, shall annually appoint from the Lay Members of the Chapter, a Senior Warden.

In case so many of the Vestry shall offer their resignations that, were all such resignations accepted, the number remaining in the Vestry would be reduced below the legal and canonical limit, then the Vestry shall act upon each resignation separately and proceed to fill the vacancy so caused before considering any other resignation, so that at no time shall the Parish be deprived of a legal and canonical Vestry.

- (b) If any person elected to the Vestry shall fail to attend its meetings or to serve on any Committee, the Vestry shall have the right to declare such person's election void and proceed to elect a successor to serve the unexpired term.
- Sec. 3. Notwithstanding the provisions and limitations of this Canon, Sec. 1, in the event of the merger or consolidation of two (2) or more Parishes in the Diocese, the Vestry of the merged Parish may, for a period of three (3) years immediately following the merger, consist of such a number of the Vestry not to exceed the combined number on the Vestries of the Parishes before the merger, and such mergers of the Vestry shall be equally divided between the merged Parishes.

### **CANON 23**

### **DUTIES OF VESTRIES**

- Sec. 1. The duty of the Vestry of each parish shall be to provide for and regulate its temporal affairs in accordance with Canon 15 and cooperate with the Rector for the promotion of the spiritual welfare of the Cure. It is the duty of the Vestry of every Parish, and of the Bishop's Committee of every Mission, to raise and pay promptly the money stipulated for the support of their Ministers, at such intervals of payment as may previously have been agreed upon between the Rector, or if there be no Rector, the member of the Clergy in charge of the congregation and the Vestry or Bishop's Committee.
- Sec. 2. In the event of the Rector's death, resignation or removal, the Vestry shall notify the Bishop without delay, make provision for services of public worship, and call a Rector. No election of a Rector shall be held until: 1) the Wardens submit the name of the Priest whom the Vestry proposes to elect to the Bishop, if there be one; 2) the Wardens have provided sufficient time, not exceeding sixty (60) days, to the Bishop to communicate with the Vestry thereon; and 3) the Bishop's communication, if made within that period, has been considered by the Parish or Vestry at a meeting called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority is satisfied that the person so chosen is a duly qualified priest and that the priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it.

- Sec. 3. The Rector shall be *ex officio* a member of the Vestry, with a vote, and its Presiding Officer. The Rector may originate motions and enter into the debate; but when doing so shall call upon one (1) of the Wardens or a member of the Vestry to take the Chair. In the absence of the Rector, the Senior Warden shall preside; in the absence of both the Rector and Senior Warden, the Junior Warden shall preside; in in the absence of Rector and Wardens, the Vestry may elect its Presiding Officer *pro tempore*. The Rector, or the Presiding Officer, if voting as a member of the Vestry, shall have no casting vote in case of a tie. The Vestry may fix the time for its regular meetings. Special meetings may be called by the Rector, or the Wardens, or any three (3) of the Vestry members, upon reasonable notice to the Rector, Wardens, and Vestry members.
- Sec. 4. The duty of the Secretary is to take minutes of the proceedings of the Vestry, and to record them in a Parish book kept for that purpose alone; to preserve the records, to attest the public acts of the Vestry, to perform such other duties as may be legally assigned, and to deliver to any successor all books and papers in the Secretary's possession belonging to the Parish.
- Sec. 5. The duty of the Treasurer is to receive all Parish funds, to keep accurate account of all monies, to disburse Parish funds as ordered by the Vestry, and to make regular reports thereof to the Rector and Vestry, to perform such other duties which may legally be assigned, and to deliver to any successor all monies, accounts, and vouchers in the Treasurer's possession belonging to the Parish. The Treasurer shall be adequately bonded (Canon 15, Section 3).
- Sec. 6. No Vestry of any Parish shall encumber or alienate any real property held by the Parish or any part thereof without the prior written consent of the Bishop and the Standing Committee of the Diocese, however, this section does not apply to leases or rental agreements so long as any potential lease or agreement does not grant to the lessee or tenant an option or right to purchase any part of the property and does not place a lien upon the fee interest of the property. No Vestry of any Parish may amend the Articles of Incorporation of the Parish's corporation, or attempt to present amended Articles of Incorporation to the Kentucky Secretary of State, unless the text of the proposed amendment or amendments has received the prior written approval of the Bishop and either the Chancellor or the Vice Chancellor of the Diocese.

### **CANON 24**

### DISSOLUTION OF THE PASTORAL CONNECTION

- Sec. 1. The Pastoral connection between the Rector and the Parish may be dissolved at any time by the joint consent of the Rector and of the Vestry.
- Sec. 2. If for any urgent reason a Rector, or the Parish committed to such Rector's charge, or its Vestry shall desire a separation and dissolution of the Pastoral relation, and the parties be not agreed respecting such separation and dissolution, notice in writing may be given by either party to the Ecclesiastical Authority of the Diocese. The Bishop, in case the difference be not settled by the Bishop's Godly judgment, shall ask the advice and consent of the Standing Committee of the Diocese, and proceeding with their aid and counsel, shall be the ultimate arbiter and judge. If the Diocese be vacant, the Ecclesiastical Authority shall select a Bishop of an adjacent Diocese to act as the Bishop, and with like force and effect. The judgment shall be either that the Pastoral relation between the parties shall cease and determine at a time and upon terms therein specified, or that the said relation shall not be terminated; and such judgment shall be binding upon both parties. In the event of the failure or the refusal of either party to comply with the terms of such judgment, the Bishop may

inflict such penalties as may be provided by the Canons of the Diocese; and in default of any provisions of such penalties therein, the Bishop may (a) in the case of a Rector, suspend such Rector from the exercise of priestly office until such Rector shall comply with said judgment; (b) in the case of a Vestry, the Bishop shall recommend to Diocesan Convention that the union of the Parish with the Convention shall cease until it shall have complied with the Bishop's judgment.

- Sec. 3. In no case shall the Pastoral connection be dissolved without the consent of the Rector until all money owing to the Rector by the Parish shall have been paid or settled upon terms approved by the Ecclesiastical Authority.
- Sec. 4. If the Rector of a Parish shall wish to terminate the employment of an Assistant or Associate Priest or Curate by the Parish, such Rector shall, in writing and prior to putting into effect such determination, communicate the wish to the Ecclesiastical Authority, together with the reason motivating such determination. The Ecclesiastical Authority shall promptly confer with such Rector, and they shall discuss said determination and reasons. The Ecclesiastical Authority may also consult with the Assistant or Associate Priest or Curate. The Rector shall hear the Godly admonition of the Ecclesiastical Authority and reflect upon it before proceeding further in the matter.

In no case shall the employment of the Assistant or Associate Priest or Curate be dissolved until all money owing to such person by the Parish shall have been paid or settled upon terms approved by the Ecclesiastical Authority.

### **CANON 25**

### TEMPORARY SUPPLY OF VACANT PARISHES

- Sec. 1. If there be a vacancy in a Congregation, the Wardens, or other proper officers of the Parish, shall immediately notify the Bishop and shall make provision for Divine Services. If the Wardens or other proper officers shall fail for more than thirty (30) days to make provision for Divine Services, the Bishop, or in the event of a vacancy in the Episcopate, the President of the Standing Committee, may take order to supply the Parish temporarily. The Parish shall pay the expenses of the supply.
- Sec. 2. It is the duty of the Clergy, their expenses being borne, and having the consent of their Vestry, if in charge of a Parish, to comply with the requisition of the Bishop, or in the event of a vacancy in the Episcopate, of the President of the Standing Committee, in order to supply a vacant Parish.
- Sec. 3. The services of an Interim Priest may be employed by a Parish during the time that a successor Rector is being chosen. The Vestry and the Interim Priest shall have a written contract specifying the length in terms of service and setting out the expectations of both Vestry and Priest during the period of service.
- Sec. 4. Upon the resignation or death of a Rector, or the dissolution of a Pastoral relationship, the Vestry shall consult with the Bishop on the selection of a successor. A Search Committee may be appointed by the Vestry which may work in consultation with the Diocesan Deployment Officer or other consultant. The Vestry shall administer the affairs of the Parish during the vacancy, in consultation with the Bishop, in preparation for the call of a new Rector.

### CANON 26

### THE CATHEDRAL

- Sec. 1. The Church in the Diocese of Kentucky hereby acknowledges Christ Church Cathedral, Louisville, as the Cathedral Church of this Diocese, with the same ecclesiastical jurisdiction, rights, privileges, and obligations as any Parish organization in union with the Convention.
- Sec. 2. The Chapter of the Cathedral shall be incorporated under the laws of the Commonwealth of Kentucky.

### CANON 27

### DUTIES OF THE LAITY

- Sec. 1. It is the duty of every member of this Diocese to live in harmony with the responsibilities of that member's Baptism and to be faithful in working, praying, and giving for the spread of the Kingdom of God. It is the duty of every member to live in the daily exercise of worship. It is the duty of the Clergy to instruct their people publicly from time to time regarding this subject.
- Sec. 2. It shall be the duty of every communicant of a Parish to attend the services and to support financially and otherwise, according to such communicant's ability, the work of the Congregation, Diocese, and work outside the Church as will contribute to the spread of the Kingdom of God. Every communicant removing from one Congregation to another, or habitually attending, or intending to attend, for the period of one (1) year or more the services of a Congregation other than that where such person may be enrolled as a communicant, shall obtain a Letter of Transfer to the latter Congregation, and shall not be considered or treated as a communicant of the latter Congregation until said Letter of Transfer shall have been accepted and acknowledged to the former Congregation and the communicant shall have been regularly enrolled therein.

### **CANON 28**

### DUTIES OF THE CLERGY

- Sec. 1. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation has control of, and is responsible for, the public worship in the Church, the music, and the furniture and appointments of the Chancel. Nothing, however, connected with the furnishing or arrangements of the Chancel, or alteration thereof, shall be done contrary to the admonition or judgment of the Bishop.
- Sec. 2. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation shall promptly make, in the official Parish register, an accurate and complete record of all baptisms, confirmations, marriages, and burials within the cure, and a list of all communicants, families, and persons therein. Such records shall be submitted to the Bishop, for inspection, at every formal visitation to the Parish or Mission, and at any other time when the Bishop may demand it.
- Sec. 3. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation shall, not later than March 1st of each year, deliver to the Secretary of the Diocese two (2) copies of a report of the condition of the Congregation in the form provided by the General Convention, and shall file a copy thereof in the Parish or Mission record. The Secretary of the Diocese shall forward one (1) copy to the National Church.
- Sec. 4. The duties of the Clergy include also those prescribed from time to time in the National Canons.

### CANON 29 ECCLESIASTICAL DISCIPLINE

- Sec. 1. The ecclesiastical discipline of Members of the Clergy shall be governed by Title IV of the Canons for the Government of The Protestant Episcopal Church in the United States of America (the "Church"), as presently adopted and as hereafter amended by the General Convention. Terms and phrases used in this Canon shall have the meanings provided in the Constitution and Canons of the Church.
- Sec. 2. (a) There is hereby established a court to be known as the Disciplinary Board consisting of seven (7) members, four (4) of whom shall at all times be Members of the Clergy canonically resident in a diocese of the Church in the Commonwealth of Kentucky, and three (3) of whom shall at all times be qualified adult communicants in good standing of a diocese of the Church in the Commonwealth. Members of the Standing Committee shall not be disqualified for election to the Board.
- (b) At each annual meeting of the Convention a sufficient number of qualified Clergy and adult communicants in good standing of the Diocese of Kentucky shall be elected as needed to complete the composition of the Board for the coming year. Each member shall be elected for a three (3) year term and thereafter until his or her successor has been elected. The terms of the members shall commence on the first (1st) day following election. Members may be reelected for up to three (3) successive terms but no member shall be eligible for reelection for at least one (1) year after the end of his or her third (3rd) consecutive term. Partial terms shall not be considered in determining whether a member has served three (3) successive terms.
- (c) In the event that a vacancy occurs between sessions of the Convention, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop shall appoint as a replacement Board member a person who meets the same eligibility requirements as are stated in Section 2(a) of this Canon to complete the unexpired term.
- Sec. 3. (a) If during a proceeding under Title IV and this Canon any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request the appointment of a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding. In the event that the non-challenged Panel members split equally concerning the challenge, the President of the Disciplinary Board shall cast the deciding vote.
- (b) In the event a member of a Conference Panel or a Hearing Panel who was identified to hear a pending case withdraws as the result of a personal conflict of interest or as a result of a challenge, no vacancy will be created on the Board but the President of the Board shall request the Bishop who, following consultation with the Standing Committee, shall appoint a replacement member to the Panel for the pending case. The replacement may be another member of the Disciplinary Board of this Diocese or a member of the Disciplinary Board of the Diocese of Lexington and such appointee may serve on the Panel until the conclusion of the Panel's involvement with the pending case.
- Sec. 4. (a) Within thirty (30) days following the annual Convention, the Bishop shall appoint either a member of the Clergy or an adult communicant in good standing in this

Diocese to serve for the following year as Intake Officer and shall convey the name of such person to the Secretary and the Chancellor. The Bishop shall announce the name of the Intake Officer in appropriate Diocesan publications and the Bishop and the Intake Officer shall jointly and severally publicize the methods and means of reporting or forwarding information concerning potential Offenses to the Intake Officer. Following the appointment of the initial Intake Officer, he or she shall create a Diocesan Intake Journal in which the Intake Officer, and each succeeding Intake Officer, shall record the date and all initially received specifications concerning every allegation of an Offense forwarded to the Intake Officer, including the name(s) of Member(s) of the Clergy involved, the name(s) of all Injured Persons, the name of the Complainant(s) and witnesses, if any. Following the final resolution of every allegation of an Offense, the Intake Officer shall record the date and nature of the resolution in the Intake Journal. The information recorded in the Intake Journal shall be kept confidential except for purposes of administration of proceedings under Title IV or as otherwise provided in Title IV.

- (b) Within two (2) months following each Annual Convention, the Chancellor shall convene an organization meeting of the Board and the Intake Officer. At the meeting the members of the Board shall elect from among themselves by majority vote, one (1) person to serve as President of the Board for a one-year term and the Chancellor shall familiarize the members of the Board with the provisions of Title IV and this Canon. Following the organization meeting, the President of the Board and the Intake Officer shall compile a proposed roster of persons who would be qualified to serve, if and when needed, as Advisors, Investigators and Conciliators for pending cases and the Intake Officer shall provide the names of such persons to the Bishop.
- Sec. 5. The Bishop shall appoint, in consultation with the President of the Board, one or more persons, each of whom has advised the Bishop that he or she will agree to serve, upon request, as an Investigator. Investigators may, but need not be, members of the Church.
- Sec. 6. The Bishop shall annually appoint an attorney or attorneys who are Members of the Church and are licensed to practice law in the Commonwealth of Kentucky to serve as Church Attorney(s) for the following calendar year. The person(s) so selected need not reside within this Diocese. In the course of his or her duties a Church Attorney may consult with the President of the Board. The Bishop, following consultation with the Standing Committee, may remove a Church Attorney from office at any time.
- Sec. 7. The Bishop may appoint a qualified person as an Advisor for every Complainant. The Bishop shall make a qualified Advisor available for every Respondent before the imposition of any restriction on ministry or placement on Administrative Leave, or before the Respondent is called upon to respond to a Complaint. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include the Chancellor or Vice Chancellor of this Diocese or any person likely to be called as a witness in the proceeding relating to the Complaint.
- Sec. 8. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.
- Sec. 9. (a) This Diocese shall, subject to approval by Trustees and Council, reimburse the reasonable costs and expenses of: the Board; the Intake Officer; and, the Board Clerk. This Diocese shall, subject to approval by Trustees and Council, pay the reasonable fees and reimburse the reasonable costs and expenses incurred during the investigation or prosecution of a pending case by: the Investigator; Advisors appointed or made available by the Bishop; the Church Attorney; the Conference Panel; the Hearing Panel; and, the coordinator of a pastoral response.

(b) In the event that either a final Order dismissing a Complaint or an Accord approved by the Bishop contains a finding that the Complaint was frivolous or not brought in good faith by the Complainant, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by this Diocese, subject to approval by Trustees and Council.

Sec. 10. Records of active proceedings before a Hearing Panel, including the period of any pending appeal, shall be certified by the President of the Panel and shall be preserved and maintained in the custody of the Board Clerk, or the Diocesan offices.

- Sec. 11. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon and Title IV in, or under the control of, the Diocesan office and in the Archives of the Church, as prescribed in Title IV.
- Sec. 12. Any meeting required under Title IV and this disciplinary Canon, other than during proceedings before a Hearing Panel at which evidence may be taken or examined by the Hearing Panel, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can hear each other at the same time.
- Sec. 13. When appointing members of a Hearing Panel the President of the Board shall endeavor to ensure a level of legal expertise among or for its members.
- Sec. 14. This Canon has been entered into following an agreement between the Bishop of this Diocese and the Bishop of the Diocese of Lexington. The Bishop of this Diocese and the President of the Board appointed pursuant to this Canon may develop and share resources for the implementation of, and proceedings under, Title IV with their counterparts in the Diocese of Lexington.

Transition Provisions. The terms of the persons who were elected as members of the Ecclesiastical Court at the 181st and the 182nd Annual Conventions of the Diocese, and any persons then serving for unexpired terms, shall serve beginning on July 1, 2011 as initial members of the Disciplinary Board under this Canon for the terms to which elected, or appointed, and until their successors have been elected by subsequent Annual Conventions, and one (1) new Member of the Clergy shall be elected at the 183rd Annual Convention of the Diocese for a three year term on the initial Disciplinary Board. [Two members who were elected to the Ecclesiastical Court at the 180th Annual Convention, one Clergy selected by lot and one Lay, shall serve if needed for an ecclesiastical trial under the predecessor Title IV and Canon 29 until at least June 30, 2011. Matters which are pending on June 30, 2011 under the predecessor Title IV and Canon 29 shall proceed to conclusion, if necessary, in accordance with Title IV and Canon 29 and members of the Ecclesiastical Court in this Diocese on such date shall not lose jurisdiction concerning such proceedings by reason of the adoption of this Canon.] At the 184th Annual Convention, three persons shall be elected, two for three year terms and one for a two year term. At the 185th Annual Convention three persons shall be elected for terms of three years each. At the 186th and 187th Annual Conventions, two persons shall be elected for terms of three years each. At subsequent Annual Conventions either three or two persons shall be elected for three years terms as needed to maintain a Disciplinary Board consisting of four Clergy and three Lay members.

### **CANON 30**

## COMMISSION ON MINISTRY

At each stated meeting of the Convention, there shall be elected a Commission on Ministry, not to exceed fifteen (15) Clergy and Lay persons, the members of which shall be nominated by the Bishop and confirmed by vote of the Convention. Each person so elected shall serve for one (1) year and until a successor shall be elected and qualified. The Commission on Ministry shall operate in accordance with the procedures established by the National Canons.

#### CANON 31

## THE BISHOP DUDLEY MEMORIAL FUND, INC.

The Bishop Dudley Memorial Fund, Inc. (formerly the Board of Trustees of the Bishop Dudley Memorial) is a nonstock, nonprofit corporation organized and existing as a religious corporation under Chapter 273 of the Kentucky Revised Statutes. It is governed by nine (9) Trustees who are Lay persons elected by the Convention. Three (3) Trustees shall be elected each year for a term of (3) years to succeed the three (3) members whose terms expire, but in the event of the failure to elect by the Convention for any cause, they shall hold over until their successors are elected and qualified. No member who has served for any part of the term elected shall be eligible for re-election until an interval of one (1) year has elapsed. The incumbant Trustees shall have the power to fill vacancies in their number during the recess of the Convention.

The Corporation shall have charge of the Endowment Fund for the support of the Episcopate in this Diocese, and of all the additions thereto and accretions thereof, and of all real estate belonging to the said Endowment Fund, including an Episcopal residence, which residence it shall keep in repair and properly insured, and pay all taxes against the same, if any are legally assessed.

This corporation shall be governed in the discharge of its duties by the Canons of the Diocese and the resolutions of the Convention not inconsistent with its Articles of Incorporation, and it shall make a report, in writing, to every stated meeting of the Convention. Copies of its Articles of Incorporation shall be deposited with the Diocesan Registrar. Changes in the Articles of Incorporation shall be submitted for the approval of Convention before becoming effective.

#### **CANON 32**

### THE CHURCH PENSION FUND

- Sec. 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention "Of The Church Pension Fund", as heretofore amended and as it may hereafter be amended, the Diocese of Kentucky hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of the Protestant Episcopal Church in the United States of America, for the eligible lay employees of its dioceses and congregations, and for their respective dependents, and declares its intention of supporting said Fund in accordance with its Rules.
- Sec. 2. The Bishop of this Diocese shall appoint annually a Committee of the Church Pension Fund to consist of two (2) Presbyters and two (2) Lay Persons for a term of one (1) year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death, or inability to act.
  - Sec. 3. The duties of said Committee shall be as follows:
  - (a) To be informed of, and to inform the Clergy and Laity of this Diocese of the pension

system created by the General Convention and committed by it to the Council of The Church Pension Fund, in order that the ordained Clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their spouses and minor orphan children in the event of death.

- (b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by the Parishes, Missions, and other ecclesiastical organizations within this Diocese.
- (c) To make an annual report to the Convention of this Diocese of such matters relating to The Church Pension Fund as may be of interest to the said Convention and to make quarterly reports to the Council.
- (d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest protection by said Fund under its established Rules.
- Sec. 4. It shall be the duty of this Diocese and of the Parishes, Missions, and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other proper compensation paid to members of the Clergy and eligible lay employees by said Diocese, Parishes, Missions, and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salary and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.
- Sec. 5. It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.
- Sec. 6. (a) It shall be the duty of the Treasurer of the Diocese to pay to the Fund the premiums payable on behalf of the Bishop of the Diocese, and also of the Bishop Coadjutor, and the Bishop Suffragan, if there be such.
- (b) It shall also be the duty of the Treasurer of the Diocese to pay to the Fund the premiums payable on account of all stipends received by members of the Clergy from the Council.
- Sec. 7. It shall be the duty of every member of the Clergy as aforesaid receiving a stipend or stipends, to furnish a statement of such stipend or stipends to the Committee on The Church Pension Fund whenever said Committee shall in writing ask for such statement.
- Sec. 8. (a) If any Parish shall become six (6) months in arrears in payment of assessments of its Rector, other Clergy or eligible lay employees to the Fund, as attested by formal statement from the office of the Fund, such Parish shall be deprived of Lay representation in the Convention of the Diocese until such arrears in excess of six (6) months have been paid.
- (b) If any Parish or Mission receiving regular grants from the Diocese shall permit the assessment of its Rector, Priest-in-Change, other Clergy or eligible lay employees to become three (3) months in arrears, as shown by formal statement from the office of The Church Pension Fund, the Treasurer of the Diocese is directed to pay said arrears in assessment and pay currently further assessments as they become due, deducting said payments from sums granted said Parish or Mission.

#### CANON 33

### DEPUTIES TO THE GENERAL CONVENTION AND THE PROVINCIAL SYNOD

- Sec. 1. At the stated meeting of the Convention in the year following the year in which the General Convention has met, four (4) members of the Clergy, canonically resident in the Diocese, and four (4) resident adult confirmed members in good standing, of the Diocese, shall be elected as Deputies of the Church in this Diocese to the General Convention for a term of three (3) years and until the election of their successors. At the same meeting, and in the same manner, two (2) members of the Clergy and two (2) Lay persons, having the qualifications for Deputies, shall be elected as Alternates.
- Sec. 2. As soon as any one of the Deputies-elect shall find that such Deputy-elect will be unable to attend the General Convention, such Deputy shall signify this inability to the Ecclesiastical Authority. The Ecclesiastical Authority shall supply the vacancies so arising from the respective list of Alternate Clerical and Lay Deputies, in the Order in which such Alternate Deputies were elected.
- Sec. 3. The individuals selected as Deputies to General Convention will also serve as Deputies to Provincial Synod.

#### **CANON 34**

### TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Trustees shall consist of one (1) member of the Clergy and two (2) Lay persons. At each Annual Convention one (1) Trustee shall be elected of the same Order as the retiring member for a term of three (3) years and until a successor is elected and qualified.

#### **CANON 35**

### COMMITTEE ON CHURCH ARCHITECTURE AND ALLIED ARTS

- Sec. 1. The Committee on Church Architecture and Allied Arts shall consist of the Bishop, who shall be a member, *ex officio*, no fewer than three (3) members of the Clergy, and two (2) Lay persons versed in ecclesiastical designs. The Committee shall be appointed by the Bishop at each Annual Convention.
- Sec. 2. It shall be the duty of every Mission or Parish receiving aid from the Diocese to lay before this Committee plans of any new church, chapel, or related buildings, and of any proposed changes in any existent church, chapel, or related buildings; and no such work or erection or change shall be undertaken until the said plans have received the approval of the Committee.
- Sec. 3. It shall further be the duty of the Committee, at the request of the Bishop, to advise the Council in the examination and approval of sites for the erection of proposed churches, chapels, and related buildings.
- Sec. 4. The Committee shall also consider plans for the furnishing and embellishment of all such churches, chapels, and related buildings; and no work of erection, change, or ecclesiastical furnishings, including memorials, shall be undertaken until the plans have received the approval of the Committee.
- Sec. 5. It shall be the duty of the Committee, when requested by any Parish, to extend assistance in the way of counsel and to advise with regard to the plans for any new church, chapel, or related buildings, or any change in the construction or ecclesiastical furnishings thereof, including memorials. The counsel and advice of the Committee shall be given in writing to the Parish requesting the same within one (1) calendar month after the receipt of the plans by said Committee.

#### CANON 36

#### CHURCH-RELATED INSTITUTIONS

- Sec. 1 The mission and ministry of the Church in this Diocese can often be delivered through, or in cooperation with, other institutions. The Diocese, one or more of its parishes or committed Episcopalians have been instrumental in the founding and support of many institutions which have served not only the mission of the Church but also benefited their communities. Entities which are or have been affiliated with the Diocese include the Norton Hospital of Norton Healthcare, the Episcopal Church Home, the Home of the Innocents, the Woodcock Foundation, Saint Francis School, Saint Francis High School, Saint George's Community Center, Inc., Episcopal Housing Corporation of Kentucky, Inc., and the Aaron McNeil Center
- Sec. 2. Every board, foundation or other entity existing prior to the amendment of this Canon which desires to benefit from the group income taxation exemption of the National Church and the Episcopal Church in this Diocese (other than its parishes, missions and ecclesial communities, all Commissions and Committees of the Convention, and all Departments and Committees of Trustees and Council) shall satisfy the following organizational requirements and be subject to the control of and be accountable to the Diocese:
- (a). Non-profit, charitable standards. The entity shall be organized as a Kentucky charitable, non-profit corporation under Chapter 273 of the Kentucky Revised Statutes; adopt governing documents which qualify the organization as a "tax exempt organization" as defined in the United States Internal Revenue Code; obtain from the Internal Revenue Service its own employer identification number; and submit a request to the Bishop of this Diocese and to the Treasurer of the National Church to be recognized as a "local entity" of the Diocese for the purposes of the group exemption from income taxation provided for the National Church and its affiliated organizations; and
- (b). Control and Accountability standards. The entity must: submit its articles of incorporation and bylaws, and all amendments to both, to the Chancellor or Vice Chancellor of the Diocese and obtain an opinion from either that the articles of incorporation and bylaws are not inconsistent with the Constitution and Canons of the National Church and the Charter and Canons of the Diocese; name either the Bishop or a rector or his or her appointee to serve as an ex officio member of its board of directors or trustees; submit a written report annually to the Treasurer of the Diocese and to the Chair of the Department of Mission and Evangelism concerning its programs and operations, and its compliance with the business and employment policies of the Diocese (including without limitation, non-discrimination in employment and programs, sexual misconduct and abuse prevention training, institutional financial controls, maintenance of liability insurance, submission of audits of its financial records, etc.); and, submit annually a report of its work to the Convention for inclusion in the Journal.

#### CANON 37

### COMMITTEE ON CANONS

- Sec. 1. At every stated meeting of the Convention, the Presiding Officer shall appoint a Committee on Canons consisting of five (5) Presbyters and five (5) resident Lay adult confirmed members in good standing of the Diocese who shall serve for one (1) year or until their successors are appointed.
- Sec. 2. The Committee shall receive all proposed amendments of the Canons and after due consideration of same shall make a report to the Convention upon them. They shall also

present to the Convention such amendments as they may deem proper, originating within the Committee.

#### **CANON 38**

### AMENDMENT OF THE CANONS

- Sec. 1. Every proposed amendment of the Canons shall be presented in writing at a stated meeting of the Convention in the form in which it is designed to stand. It shall be referred to the Committee on Canons, who shall consider same, and make a report to the Convention with its recommendation. All proposed amendments affecting either the addition to or the alteration of the Diocesan Canons shall be sent, if possible, to the Chancellor at least three (3) months before the session of the Convention at which such amendment is intended to be presented, the Chancellor to present them to the Committee on Canons.
- Sec. 2. The vote of the Clergy and Lay representation upon the report of the Committee shall be taken separately. If a majority of the votes cast by each Order shall be in its favor, it shall stand adopted, subject to the approval of the Bishop.

#### **CANON 39**

### EPISCOPAL CHURCH FOUNDATION OF THE DIOCESE OF KENTUCKY

- Sec. 1. The Episcopal Church Foundation of the Diocese of Kentucky shall be governed and administered by Trustees and Council (hereinafter referred to as "the Council") and in that capacity the Council shall have the custody and control, and be charged with the investment of, all funds entrusted to the Diocese by the Convention, of all trust and capital funds heretofore in the custody of the Treasurer of the Diocese or of any other officer thereof (including reserves and funds for current use temporarily held in cash or short-term securities, but excluding the Bishop Dudley Memorial Fund and the Bishop's Discretionary Fund), and all other trust, permanent, or endowment funds heretofore or hereafter received by the Diocese by gift, bequest, or devise, unless the will or instrument of donation specified otherwise.
- Sec. 2. Purpose: It is not intended that the Foundation be used only to underwrite the routine work of the Church but that it shall also serve to increase, promote, reinvigorate, and make more effective the Episcopal Church and its institutions throughout the Diocese of Kentucky. The minutes of the Council shall record each new gift or bequest by name and original amount and the account in which the amount thereof will be held.
- Sec. 3. The Council shall hold and administer all institutional funds of the Diocese, including those that may be turned over to it by the Convention and all donations, bequests, devises, and legacies to the Diocese, in accordance with the Uniform Prudent Management of Institutional Funds Act or any similar successor act as is adopted by the Commonwealth of Kentucky. In all cases in which the donor, grantor, or testator has not indicated any special object to which the same shall be applied, then the same shall be applied in accordance with the directions of the Convention or the Council. The Finance Committee will make recommendations to the Council for application of such property and the income therefrom. The Investment Committee will make recommendations to the Council for the investment, management and increase of such property and the income therefrom.
- Sec. 4. The Council shall establish and maintain from time to time separate accounts within the Foundation as may in its opinion be necessary to separate properly the funds held for various purposes. However, there shall be separate accounts designated as:
  - (a) Endowment Fund.
  - (b) Advance Fund, which shall be a general fund in which shall be placed funds

awaiting expenditure for capital projects and funds received for expenditure and not as endowment.

- (c) Marmion Revolving Loan Fund.
- (d) Commingled Fund, in which shall be maintained funds received for particular Diocesan purposes or for the use of Diocesan Missions, and funds held for the use of any Organized Parish when a Parish requests that they be so held and invested; and
  - (e) Such other accounts as the Council may establish.
- Sec. 5. The Foundation's several accounts shall be designated as indicated in Section 4 in the Diocese's records and in the annual financial reports of the Foundation in such manner as the Council may direct.
- Sec. 6. The Council shall establish as the Diocese's Endowment Fund both all permanently restricted and temporarily restricted gifts and bequests in accordance with the instructions of the donors and testators plus all other funds which the Council has over the years designated as Funds Functioning as Endowment. The Council in its discretion may include in the budget presented to the Convention each year an amount equal to not more than the lesser of [a] five (5%) percent of the trailing twelve (12) quarter moving market average value of the Endowment Fund calculated as of June 30 of the prior year, or [b] five (5%) percent of the trailing four (4) quarter moving market average value of the Endowment Fund calculated as of same date (in each case net of investment management expenses for the trailing four (4) quarters ended as of the same date).
- Sec. 7. The Council shall provide that the annual audit of the Diocese's financial records includes reports concerning the condition of all the funds held by the Foundation, the Bishop Dudley Memorial Fund and the Bishop at the close of each year by a Certified Public Accountant. The Bishop, as Presiding Officer of the Council, or such other person as the Bishop may designate, shall make a report of the receipts into and expenditures from the Foundation at the Annual Convention.
- Sec. 8. The Council shall take such steps as it deems necessary to publicize the Foundation and its purposes.

## CANON 40 LAY READERS

Sec. 1. The term "Lay Reader" is defined to mean a person who, after selection, training and licensing as in this Canon provided, regularly leads public worship under the direction of a member of the Clergy in charge of the Congregation. Training and licensing of Lay Readers within the Diocese of Kentucky shall be in such a manner as may be prescribed, from time to time, and in writing, directed to the Clergy, by the Bishop.

## CHARTER OF THE PROTESTANT EPISCOPAL DIOCESE OF KENTUCKY, INC

## ARTICLE I NAME

Section 1. The name of this corporation is "The Protestant Episcopal Diocese of Kentucky, Inc.". It shall be known as and transact business under this name. It is referred to hereinafter as the "corporation".

Section 2. The corporation is the successor to "The Bishop of Kentucky", a corporation sole incorporated under Act of the General Assembly approved on March 6, 1888. The corporation has had continuous existence since that date under its previous names of "The Bishop of Kentucky", "Trustees of the Episcopal Diocese of Kentucky", "Trustees of the Protestant Episcopal Diocese of Kentucky", and "Trustees and Council of the Protestant Episcopal Diocese of Kentucky" The name of this corporation was amended in 2011 to its present name.

## ARTICLE II DURATION

The corporation shall have perpetual duration.

## ARTICLE III PRINCIPAL OFFICE AND REGISTERED OFFICE

The mailing address of the corporation's principal office is 425 South Second Street, Suite 200, Louisville, Kentucky 40202.

The registered office of the corporation is located at 425 South Second Street, Suite 200, Louisville, Kentucky 40202, and the name of the registered agent of the corporation at that address is The Right Reverend Terry Allen White.

## ARTICLE IV PURPOSES AND POWERS

Section 1. This corporation is a constituent part of the Protestant Episcopal Church in the United States of America and as such the corporation adheres to the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America and is a component of the one holy Catholic and Apostolic Church of Christ. This corporation acknowledges the authority of the Protestant Episcopal Church of the United States of America over all of its property, real, personal and mixed. The corporation shall conduct its affairs in conformity with and obedience to the doctrine, discipline and worship provided by the Constitution and Canons of the Protestant Episcopal Church in the United States of America as such Constitution and such Canons may be amended from time to time. The

corporation and the Council (hereinafter defined) shall have the powers and authority provided by the Canons of the Diocese of Kentucky (including without limitation the Canons relating to business methods in church affairs) as adopted by the Convention of the Diocese, as such Canons may be amended from time to time.

Section 2. The corporation is organized and shall at all times be operated not for profit but exclusively for the benefit of and to carry out the purposes of the Episcopal Diocese of Kentucky, all within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"). No part of the corporation's income or property shall inure to the private benefit of any donor, director or individual having a personal or private interest in the activities of the corporation. The corporation shall not directly or indirectly participate in or intervene in any political campaign on behalf of any candidate for public office. No substantial part of the corporation's activities shall be carrying on propaganda or otherwise attempting to influence legislation (except as permitted by Section 501(h) of the Code). The corporation shall be authorized to pay reasonable compensation for services rendered, to make reimbursement for reasonable and appropriate expenses, and make distributions in furtherance of its exempt purposes described herein.

Section 3. Subject to the foregoing, this corporation shall have as supplemental powers the powers of a non-stock, non-profit religious corporation under the provisions of Chapter 273 of the Kentucky Revised Statutes. Without limitation, it shall have the power to sue and be sued and to contract and be contracted with. It shall have the power to hold all property heretofore conveyed, bequeathed or devised to Thomas Underwood Dudley as Bishop or to this corporation under its former names and to receive, hold and acquire by purchase, gift, bequest or otherwise, any property, real, personal, or mixed, in trust for the use and benefit of any parish or mission of said Church, or for any charitable or educational purpose or institution organized or to be organized by said Church, or under its supervision and direction. The corporation shall have the power to sell and convey, and to mortgage or pledge any of said property and to use or reinvest the proceeds, or any part thereof, arising therefrom for any purpose aforesaid. It may have and use a corporate seal and renew, alter and change the same at pleasure.

Section 4. Any provision of this Charter or the corporation's by laws to the contrary notwithstanding, the corporation shall not have any purpose or object, nor have or exercise any power, or engage in any activity which in any way contravenes or is in conflict with the provisions of Sections 1 and 2 of this Article IV.

## ARTICLE V MANAGEMENT

Section 1. The business of the corporation, and the temporal affairs of the Episcopal Diocese of Kentucky, shall be managed by a board which is known as Trustees and Council (hereinafter referred to as the "Council"). The Council shall be, subject to the authority of the Convention, the Canons of the Diocese and this Charter, the governing and policy making board of the Diocese of Kentucky. It shall carry out the policies of the Protestant Episcopal Diocese of Kentucky as established by the Convention of the Diocese. The Council shall make and preserve a full record of all its acts and shall have the right to adopt by laws,

rules and regulations for its government and the government of its various officers, agents, departments, commissions and committees.

Section 2. The Council shall be composed of the Bishop Diocesan, the Bishop Coadjutor if there is one, the Bishop Suffragan if there is one, the Secretary of the Diocese, the Treasurer of the Diocese, the Chancellor of the Diocese, and not less than 12 nor more than 17 additional Trustees. All of the Trustees, including the foregoing, shall be elected in the manner set forth in the Canons of the Diocese of Kentucky as adopted by the Convention of the Diocese, as such Canons may be amended from time to time.

Section 3. The Bishop shall be President of the Council. The Council may elect such other officers and appoint such other agents as it may deem proper, and it shall have power to fill any vacancies that occur among the Trustees during the recess of the Convention of the Diocese of Kentucky; provided however, that the Secretary, Treasurer and Chancellor shall be elected in accordance with appropriate provisions of the Canons of the Diocese of Kentucky. A majority of all members of the Council shall constitute a quorum.

Section 4. The Convention shall annually elect successors to the elected members whose terms have expired, but in the event of a failure to elect for any cause, the Trustees in office shall hold over until their successors have been elected and have qualified.

## ARTICLE VI EPISCOPAL CHURCH FOUNDATION OF THE DIOCESE OF KENTUCKY

Section 1. All trust and capital funds heretofore in the custody of the Treasurer of the Diocese, or of any other officer thereof, all other trust, permanent or endowment funds heretofore received by the Diocese of Kentucky (other than the corpus administered by the Board of Trustees of the Bishop Dudley Memorial) by gift, bequest or devise (unless the will or instrument of donation specified otherwise), all further funds that may be designated by the Convention for other than current use, and all donations, bequests, devises and legacies to the Diocese of Kentucky for other than current use shall constitute the corpus of The Episcopal Church Foundation of the Diocese of Kentucky. The assets of the Foundation shall be accounted for separately from the annual budget of the Diocese and from any other current funds which are temporarily held in cash or short-term securities in the custody of the Treasurer or the Treasurer's agent.

Section 2. The Foundation shall be managed in accordance with the Canons of the Diocese.

Section 3. Notwithstanding any other provisions of this Charter, the Foundation shall be administered in all respects so as to comply with the applicable provisions of the Internal Revenue Code and the laws of the United States and the State of Kentucky respecting the capital and trust funds of religious bodies. In this connection, the income from such funds shall be distributed in each taxable year in such manner as not to subject the Foundation to tax under Section 4942 of the Internal Revenue code. Said Foundation is specifically prohibited from engaging in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code, is prohibited from retaining any excess business holdings as defined

in Section 4943(c), is prohibited from making any investments in such manner as to subject the fund to tax under Section 4944 and is prohibited from making any taxable expenditures as defined in Section 4945(d).

## ARTICLE VII INDEMNIFICATION

The Council may provide for the indemnification of any Trustees or officers, and any former Trustees and officers, of the corporation to the extent provided by state law and the by laws; provided, however, such indemnification shall not be offered to any person with respect to an action which a majority of the impartial members of the Council determines was in conflict with the provisions of Kentucky law setting forth Standards of Conduct for directors or officers of charitable corporations or Articles IV or V of this Charter, and such indemnification shall not limit liability for: (a) any transaction in which a Trustee's or officer's personal financial interest is in conflict with the financial interest of the corporation; (b) for acts or omissions not in good faith or which involve intentional misconduct, or are known to the Trustee or officer to be a violation of law; or (c) or for any transaction from which the Trustee or officer derives an improper personal benefit.

## ARTICLE VIII AMENDMENTS

This Charter currently sets forth corresponding provisions of prior Charters as amended and supersedes the original Charter of the corporation and all prior amendments thereto. Future amendments to this Charter shall be adopted at an annual meeting of the Convention of the Diocese of Kentucky.

# ARTICLES OF INCORPORATION OF THE BISHOP DUDLEY MEMORIAL FUND, INC.

### Article I NAME

The name of this corporation, existing under the "Kentucky Nonprofit Corporation Acts" (KRS 273.161 to KRS 273.390, as they may be amended from time to time, the "Act"), shall be "The Bishop Dudley Memorial Fund, Inc." (the "Corporation").

## ARTICLE II BOARD OF TRUSTEES

Section 1. The affairs of the Corporation shall be managed by a Board of Trustees composed of nine (9) Lay persons ("Trustees") elected by the Convention of the Protestant Episcopal Diocese of Kentucky (the "Diocese"), a constituent entity of the Protestant Episcopal Church in the United States of America (the "PECUSA"). Except as limited by these Articles of Incorporation or Bylaws of the Corporation, the Board of Trustees shall have the powers of a board of directors under the Act, including the power to fill vacancies in the Board of Trustees during the recess of the Convention and to elect a President, a Vice President, a Secretary, a Treasurer, and such other officers as it may deem proper.

Section 2. In accordance with historic practice of the Corporation, the terms of three members of the Board of Trustees shall expire with the election of three successors at each regular annual Convention of the Diocese, to serve a term expiring at the third such regular annual Convention after their election. In the event of a failure to elect for any cause, those Trustees in office shall hold over until their successors are duly elected and qualified.

## ARTICLE III PARTICULAR PURPOSES AND POWERS

Section 1. The Board of Trustees so constituted shall have charge of all money, funds and property of every kind and description, now held or which may hereafter be contributed for the support of the Episcopate of the Diocese, including when entrusted to its care the Episcopal residence or residences. The Board of Trustees shall have power to receive, acquire and hold in trust any and all property, real, personal, or mixed, which comes into its possession, whether by purchase, gift, bequest, or otherwise, solely for the support of the Episcopate of the Diocese, may sell and convey any of said property, receive and collect any rents and profits there from, and apply or re-invest the proceeds, or any part thereof, for said purpose.

Section 2. In furtherance of its purposes, the Corporation may engage in any and all lawful activities or pursuits for which a corporation may be incorporated under the Act and to exercise any and all powers that such corporations may now or hereafter exercise, whether or not specifically set forth herein, but subject to Sections 3 and 4 of this

Article III and any limitations contained in these Articles of Incorporation or Bylaws of the Corporation.

Section 3. The Corporation is a supporting organization of and for the PECUSA and the Diocese and as such the Corporation adheres to the doctrine, discipline and worship of the PECUSA and is a component of the one holy Catholic and Apostolic Church of Christ. The Corporation acknowledges the authority of the PECUSA over all of the Corporation's property, real, personal and mixed. The Corporation shall conduct its affairs in conformity with and obedience to the doctrine, discipline and worship provided by the Constitution and Canons of the PECUSA and the Canons of the Diocese (including without limitation the Canons of the Diocese relating to the Corporation and business methods in church affairs), as such Constitution of the PECUSA and such Canons of the PECUSA and the Diocese may be amended from time to time.

Section 4. The Corporation is organized and shall at all times be operated, not for profit, but exclusively for the benefit of and to carry out the purposes of the Diocese, all within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), so long as the Diocese qualifies as an organization described in Section 501(c) (3) or Section 509(a)(2) of the Code, in such manner that (i) no part of the Corporation's income or property shall inure to the private benefit of any donor, director or individual having a personal or private interest in the activities of the Corporation; (ii) the Corporation shall not directly or indirectly participate in or intervene in any political campaign on behalf of any candidate for public office; (iii) no substantial part of the Corporation's activities shall be carrying on propaganda or otherwise attempting to influence legislation (except as permitted by Section 501(h) of the Code); and (iv) the Corporation shall be authorized to pay reasonable compensation for services rendered, to make reimbursement for reasonable and appropriate expenses, and make distributions in furtherance of its exempt purposes described herein. Any provision of these Articles of Incorporation or the By-Laws of the Corporation to the contrary notwithstanding, the Corporation shall not have any purpose or object, nor have or exercise any power, or engage in any activity which in any way contravenes or is in conflict with the provisions of Sections 1, 3 and 4 of this Article III.

## ARTICLE IV. DURATION

The Corporation was originally incorporated on September 15, 1905 under the name "Board of Trustees of the Bishop Dudley Memorial" and has had continuous existence since that date. The duration of the Corporation is perpetual.

## ARTICLE V. INVESTMENTS AND DISTRIBUTIONS

Section 1. The Board of Trustees and any investment advisor which may be employed by the Board of Trustees in its discretion shall invest and keep invested all monies held by the Board of Trustees in such investments as are permitted by the laws of the Commonwealth of Kentucky. The Board of Trustees shall be the person responsible for managing and investing all institutional funds held by the Corporation for the purposes

of the Kentucky Uniform Prudent Management of Institutional Funds Act or any similar successor act.

Section 2. From the gross income derived from the funds in its hands, the Board of Trustees may in its discretion set aside, annually or at such other times as it may deem advisable, a portion of the income so received, which shall be added to and become a part of the principal. The Board of Trustees in its discretion may distribute each year to the Treasurer of the Diocese, for the benefit and support of the Episcopate of the Diocese, an amount equal to not more than the lesser of [i] five (5) percent of the trailing twelve (12) quarter moving market average value of the funds in its hands calculated as of June 30 of the prior year, or [ii] five (5) percent of the trailing four (4) quarter moving market average value of the funds in its hands calculated as of same date (in each case net of investment management expenses for the trailing four (4) quarters ended as of the same date).

## ARTICLE VI. DISSOLUTION

The corporation may be dissolved by unanimous vote of the Board of Trustees and the concurring vote of the Convention in accordance with Canon 8, as it may be amended or superseded from time to time, and otherwise in accordance with the Act. In the event of a dissolution and liquidation, the assets of the Corporation in the process of dissolution shall be applied and distributed as follows:

- (A) All liabilities and obligations of the Corporation shall be paid and discharged, or adequate provisions shall be made therefor.
- (B) All other assets which are not held upon a condition requiring return, transfer or conveyance by reason of dissolution, shall be transferred or conveyed to the corporation now known as Trustees and Council of the Protestant Episcopal Diocese of Kentucky, a Kentucky non-profit religious corporation, if that organization at the time of transfer or conveyance, however then named, is described in Section 170(b)(1)(A) (other than in clauses (vii) and (viii)) and in Section 501(c)(3) of the Code, or in corresponding provisions of any subsequent federal tax laws. If that organization is not then (a) in existence, or (b) so described, then all remaining assets of the Corporation shall be transferred or conveyed [1] to a successor or similar existing organization in and of the Diocese organized and operated exclusively for the benefit of and to carry out the purposes of the PECUSA and the Diocese described in Section 170(b)(1)(A) (other than in clauses (vii) and (viii)) and in Section 501(c)(3) of the Code, or in corresponding provisions of any subsequent federal tax laws or [2] if there is no such organization then (a) in existence, or (b) so described, then to the Executive Council of the PECUSA.

## ARTICLE VII. BY-LAWS

The Board of Trustees may adopt By-Laws for the Corporation and duly from time to time alter, amend, or repeal such By-Laws so long as the provisions thereof are not inconsistent with these Articles of Incorporation.

## ARTICLE VIII. REGISTERED OFFICE/AGENT

The registered office of the Corporation is presently 425 South Second Street, Suite 200, Louisville, Kentucky 40202 and the name of its registered agent at such address is Becky Meyer. The address of the registered office and the name of the agent may be changed from time to time in accordance with law without amendment to these Articles of Incorporation.

## ARTICLE IX. PRINCIPAL OFFICE

The mailing address of the Corporation's principal office is presently 425 South Second Street, Suite 200, Louisville, Kentucky 40202, to the attention of the President of the Corporation. The address of the principal office may be changed from time to time in accordance with law without amendment to these Articles of Incorporation.

## ARTICLE X. LIABILITY AND INDEMNIFICATION

Section 3. No Trustee shall be personally liable to the Corporation for monetary damages for breach of his or her duties as a Trustee after the date of filing these Amended and Restated Articles of Incorporation except for liability:

- (A) For any transaction in which the Trustee's personal financial interest is in conflict with the financial interests of the Corporation;
- (B) For acts or omissions not in good faith or which involve intentional misconduct or are known to the Trustee to be a violation of law;
- (C) For any transaction from which the Trustee derived an improper personal benefit

If the Act is amended after approval of this Article to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a Trustee shall be deemed to be eliminated or limited by this provision to the fullest extent then permitted by the Act, as so amended. Any repeal or modification of this Article shall not adversely affect any right or protection of a Trustee existing at the time of such repeal or modification.

Section 4. The Board of Trustees may provide for the indemnification of any Trustee or officer, and any former Trustee or officer, of the Corporation or other person to the extent provided by state law and the By-Laws of the Corporation, except in relation to any matters as to which he or she shall be adjudged to be liable for negligence or misconduct in the performance of duty to the Corporation and subject to the general fiduciary standards of conduct applicable to all (i) directors set forth in KRS 273.215 and (ii) officers set forth in KRS 273.229.

# ARTICLE XI. MEMBERS

The Corporation shall have no members, nor shall it issue shares of capital stock.

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## **BY-LAWS**

### OF

### TRUSTEES AND COUNCIL

## DIOCESE OF KENTUCKY

(REVISION OF 2007; AS AMENDED THROUGH JANUARY 2015)

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#### I. TRUSTEES AND COUNCIL

- **Section I.1.** Executive Committee. The Executive Committee of Trustees and Council shall consist of the Bishop, the Vice President, the Secretary, the Treasurer, the Chancellor, and one (1) member-at-large elected from and by Trustees and Council. No action may be taken by the Committee in the absence of more than one (1) of the six (6) designated members.
- (a) The Executive Committee shall meet at the call of the Bishop to consider and act upon, as necessary, such matters as in the Bishop's opinion require attention prior to the next meeting of Trustees and Council but do not justify the calling of a special meeting of Trustees and Council. The Bishop shall make a full report to the next meeting of Trustees and Council upon the matters presented to the Executive Committee at any such meeting and of the action taken thereon. Each action of the Executive Committee must be ratified by Trustees and Council at the next regular or special meeting.
- (b) Written notice of each meeting of the Executive Committee shall be given in advance to each member of Trustees and Council with a specific statement about the purpose of the meeting. Any four (4) members of Trustees and Council may cause the meeting to be canceled if they desire to call a special meeting, as provided in Canon 17, Section 4. The Executive Committee may also act as a Review and Agenda Committee and as such shall prepare the agenda for any forthcoming meeting of Trustees and Council, provided that when it is acting solely as a Review and Agenda Committee, no written notice shall be required.

## Section I.2. <u>Standards of Membership on Trustees and Council.</u>

I.2.1 <u>Commitment</u>. Election to Trustees and Council by the Convention or pursuant to the Diocesan Canons is a privilege and an honor. Acceptance of membership on Trustees and Council signifies acceptance of the administrative and fiduciary responsibilities placed upon Trustees and Council by the General Convention Canons, the Diocesan Canons and resolutions of the Convention. Fulfillment of these responsibilities requires the agreement of all members of Trustees and Council of the provisions of the following covenant.

### I.2.2 <u>Preparation and Materials</u>.

- (a) Members will review with care, prior to each meeting, all materials provided with respect to matters to be considered at the meeting.
- (b) Each member who is responsible to provide materials to the members of the Trustees and Council agrees to use his or her best efforts to deliver them to the diocesan staff at least seven business days prior to the date of the meeting so that the staff can distribute the materials to the Trustees and Council in a timely manner. If the member is unable to meet this deadline, he or she will provide the materials to the other members of the Trustees and Council by mail, fax or email for delivery to the members

at least two business days prior to the meeting. If any member distributes materials at a meeting, he or she will understand that the materials will be given only for information, and that Trustees and Council will not be asked to act on the information except in case of emergency.

(c) If materials relating to a matter that is to be considered at a meeting of Trustees and Council are emailed to a member, he or she will download and print the materials and bring them to the meeting.

### I.2.3 <u>Attendance and Participation</u>.

- (a) Members recognize that the Trustees and Council can act only if a quorum is present and that each appointment to the Trustees and Council is personal and cannot be delegated. Accordingly, each member will use his or her best efforts to attend in person all meetings of the Trustees and Council and will not be absent from a meeting except for serious reason such as personal illness or other reason not within his or her control. If a member misses more than two Trustees and Council meetings in a calendar year (except for serious reasons), he or she we may be asked by the Bishop to resign from Trustees and Council and, if applicable, from the position that causes him or her to be a member of the Trustees and Council.
- (b) Each member will use his or her best efforts to attend the meetings of committees, commissions, task forces and other working groups (collectively, "Groups") on which he or she serves. Each member who is a Chairperson or convener of a Group will provide minutes of the Group to the diocesan office promptly after the minutes are prepared. If meetings are held by teleconferencing technology call, every member agrees to use his or her best efforts to participate in these calls. If a member is unable to attend an in-person meeting of a Group, he or she will attempt to attend the meeting by conference telephone call with the permission of the Chairperson.
- (c) Each member will use his or her best efforts to be on time for all meetings and be present for the entire meeting.
- (d) Each member will give full attention to each matter being considered and to listen respectfully to each person who speaks at the meeting. Each member agrees to express all questions, concerns and positions on all matters on which he or she has a question, a concern or a position.
- (e) Each member will direct all comments to the substance of the matter being considered and will avoid all statements that might harm another or diminish another's reputation.
- (f) During the course of a meeting, each member will turn any cell phones off or adjust them (such as by putting them in "vibrate" mode) so that the receipt of a call will not disturb others. If a member receives a call that requires immediate attention, he or she will leave the meeting with decorum and participate in the call outside the room in which the meeting is being held and outside the hearing of those attending the meeting.

(g) Each member will act so that Trustees and Council fulfills its legal obligations to the Diocese and its people under the Kentucky Not-For-Profit-Corporation Law and the Canons of the General Convention and of the Diocese.

## I.2.4 <u>Conduct of Meetings</u>.

- (a) Each member will listen with care to the views and questions of others and to use best efforts to understand and appreciate the positions of all persons who address Trustees and Council.
- (b) Each member will seek consensus on all matters presented to the Trustees and Council.
- (c) Each member will seek to maintain an appropriate balance concerning the duration of discussions. Mindful of the value of the time of fellow members, each member will avoid making cumulative and repetitive comments. At the same time, each member agrees that all persons should be encouraged to speak at meetings. Trustees and Council should not unduly restrict discussion of any matter as to which members desire to continue deliberations.
- (d) In making reports to Trustees and Council, each member can expect that all other members have reviewed written reports in advance of the meeting and that only highlights of the report, or other matters that are not readily apparent from the written material, should be presented orally at the meeting. Each member will answer all questions concerning his or her reports in appropriate detail.
- I.2.5 <u>Witnessing</u>. Membership on Trustees and Council quite often needs the extra work of mediation; *i.e.*, the work which we complete often must be interpreted and clarified to the Diocese through its congregations and groups.
- I.2.6 <u>Group Life</u>. Members will maintain the life and cohesiveness of the group.
- I.2.7 <u>Worship</u>. The life of Trustees and Council will include an expression of corporate worship at every meeting in which members of Council will participate.
- I.2.8 <u>Resolutions</u>. In order to assure that the wording of motions is properly recorded, motions other than purely procedural ones shall be submitted in writing to the Secretary either before being made or promptly after having been made.
- I.2.9 <u>Right to Limit Debate</u>. Whenever discussion on an issue becomes prolonged, a vote may be called for to: (a) refer to a future meeting's agenda; (b) limit debate; or (c) call for the question.
- I.2.10 <u>Conflict of Interest.</u> No contract or other transaction entered into by the Council, or the Executive Committee, shall be void, and no member of the

Council shall be deemed to have violated his or her fiduciary obligations to the Council or the Diocese, by reason of a direct or indirect conflict of interest if either the material facts of the contract or transaction and as to the member's interest in such contract or transaction, or as to any common directorship, officer ship or financial interest, are disclosed in good faith or known to the Council or Executive Committee and the Council or the Executive Committee before the Council or Executive Committee authorizes such contract or transaction by a vote sufficient for such purpose without counting the vote or votes of such interested member, or the transaction, after completion, is found to have been fair to the Diocese. For the purpose of this By-Law:

- (a) A conflict of interest is a transaction with the Council in which a member or officer has a direct or indirect interest.
- (b) A member shall be considered to have an indirect interest in a transaction if (a) another entity in which he or she has a material financial interest or in which he or she is a general partner or shareholders is a party to the transaction; or (b) another entity of which he or she is a director, officer, trustee is a party to the transaction and the transaction is or should be considered by the Council or the Executive Committee.

#### II. UNITS THAT COMPOSE THE DIOCESE

### Section II.1. Organizational Units of the Diocese.

- II.1.1 <u>Departments</u>. Departments are responsible for comprehensive, ongoing work of the Church in relationship with the Bishop and receive their funding from, and report to, Trustees and Council. The present Departments are: Stewardship and Finance, Christian Formation, Justice and Jubilee, and Mission and Evangelism. Designated members of Trustees and Council serve as liaisons to each of the Departments. Communications among the Departments are coordinated by the Canon to the Ordinary.
- II.1.2 <u>Committees</u>. Committees of Trustees and Council are each responsible for a clearly defined and limited area of responsibility and each reports to Trustees and Council. The Committees of Trustees and Council are: Finance Committee, Investment Committee, Budget Committee, Mission Funding Committee, Audit Committee, and Real Estate Committee. Other committees which report to either the Bishop or to the Diocesan Convention include: Standing Committee, Disciplinary Board, Committee on Canons, Committee on Church Architecture and Allied Arts, Committee of the Church Pension Fund, the All Saints' Episcopal Center Board and the Board of Trustees of the Bishop Dudley Memorial.
- II.1.3 <u>Commissions</u>. Commissions function as an extension of the Bishop's Ecclesiastical role and are advisory to the Bishop. Present Commissions are: Commission on Ministry, Liturgical Commission and Ecumenical Commission.
- II.1.4 <u>Deaneries</u>. Deaneries coordinate the talents of ministries of the Episcopal congregations in certain areas.

### Section II.2. <u>Departments</u>.

- II.2.1 <u>Department of Stewardship and Finance</u>. This Department is composed of a Chairperson, who is appointed by the Bishop, the Treasurer of the Diocese *ex officio*, the President of the Bishop Dudley Memorial Fund, Inc. *ex officio*, and the Chairpersons of each of the following Committees of Trustees and Council: the Finance Committee, the Investment Committee, the Budget Committee, the Mission Funding Committee and the Audit Committee. The Department coordinates the activities of the constituent committees and reports to the Bishop and Trustees and Council. In addition to other duties, the Chairperson of the Department plans and promotes programs to encourage each person's pledging of time, talent and treasure to the Lord's service throughout his Church with the assistance of such additional volunteers as the Chairperson may enlist from time to time. The Controller is staff liaison to this Department.
- II.2.2 **Department of Christian Formation**. This Department conducts, coordinates and encourages Christian formation activities including Education for Ministry programs, and develops and distributes resources for use throughout the Diocese. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The diocesan Youth and Young Adults Director is staff liaison to the Department of Christian Formation. The Department shall coordinate, review and approve resources for Christian Formation and make them available to Parishes, Missions, Diocesan organizations and clergy involved in college ministries. The Department will solicit and distribute resources for church school, adult education, leadership training, camps and conferences. The Department may sponsor and promote programs in any of these areas as needed by the Church. The Department shall coordinate the Diocese's programs and ministries for youth and young adults in order to provide continuity of concept and content for youth and young adults despite the great flux among youth and young adults themselves. The Department shall report concerning its programs to Trustees and Council.
- **Department of Justice and Jubilee**. This Department II.2.3 explores religious and social outreach opportunities in response to diocesan and social needs, and assists the Bishop and others to advance responses in the community. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The diocesan Communications Director is staff liaison to the Department of Justice and Jubilee. The Department shall explore the social implications of the Gospel as they affect the communities in which parishes and missions are located, assist the Bishop, the diocesan staff, Departments and Commissions, individual congregations, and Episcopalians in advancing gospel-based responses to community needs, keep the Bishop and Trustees and Council informed about which concern the Church, and be available to advise the Bishop and/or Trustees and Council on request. The Department will assist Trustees and Council in the evaluation of all programs, including without limitation the United Thank Offering, the Episcopal Relief and Development and the Millennium Development Goals, which constitute part of the Church's response to social needs. The

Department will serve as the channel through which funds are provided in the operating budget for projects supported.

## II.2.4 **Department of Mission and Evangelism**. This

Department oversees and promotes diocesan and congregational mission planning and implementation, and submits periodic reports to Trustees and Council concerning its activities. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The Canon for Congregational Vitality is staff liaison to the Department of Mission and Evangelism. This Department coordinates its work with the Mission Funding Committee by submitting recommendations from time to time concerning the merits of funding requests for grants and loans to the Mission Funding Committee. The Department also coordinates its work with the Budget Committee by submitting recommendations annually concerning the merits of requests from missions and ecclesial communities for funding in the next annual budget of the Diocese. The Department shall have a special concern for the evangelistic role of the Church. It will keep before the congregations of the Diocese the challenge of a clear presentation of the Good News which expects and receives a response from Christians through the living out of their baptismal covenant. Members of the Department will stay informed on styles and methods of evangelism elsewhere in the Church and serve as a resource to congregations interested in special programs of evangelism and assist them to the extent possible when asked.

### Section II.3. Committees of Trustees and Council.

### II.3.1 Finance Committee.

- (a) The Finance Committee is the entity within the Diocese which is created in accordance with Diocesan Canon 17, Section 8. The Finance Committee shall consist of a Chairperson who is a lay person who is appointed by the Bishop, the Treasurer of the Diocese *ex officio*, the President of the Bishop Dudley Memorial Fund, Inc. *ex officio*, and such additional members as are nominated by the Bishop and approved by Trustees and Council.
- (b) The Finance Committee shall supervise on behalf of Trustees and Council compliance with the "business methods in church affairs" which are set forth in General Convention Canon I.7.1(a), Diocesan Canon 15 and Section III of these By-Laws, and shall report to Trustees and Council from time to time concerning compliance therewith. The Finance Committee is also responsible for: fiscal planning for the short and long range financial support of the Diocese; the administration of funds budgeted for diocesan operations, purposes, goals, and principles; reporting to Trustees and Council on the status of accounts; evaluating recommendations provided to Trustees and Council associated with annual audits of diocesan fiscal affairs; and general oversight over the income and expenses of the Diocese.
- (c) The Committee will receive reports on the real and personal property of the Diocese and on trusts and reserve funds and their investment and may

make recommendations on policies governing the purchase, sale, and disposition of real and personal property of the Diocese or property in which the Diocese has an interest and on policies governing the purchase, sale and disposition of securities held by trusts and reserve funds and on interest received by them, although the responsibility for the proper investment of the funds shall reside in the *Investment Committee*. The Committee will review the regular financial statements prepared in the diocesan office and, working with the Treasurer, will make certain that funds are available for authorized expenses.

(d) The Finance Committee will receive recommendations from the *Mission Funding Committee* concerning proposed grants from the *Forward Fund* or the *Advance Fund*. If the Finance Committee agrees that a recommendation of the *Mission Funding Committee* complies with the requirements for the proposed grant, determines that sufficient resources are available and that the applicant is in compliance with diocesan Canons and policies, the Finance Committee will approve funding for the grant. If the amount of the grant as approved by the Finance Committee is \$10,000 or less, the Chairperson of the Finance Committee may authorize the Treasurer of the Diocese to fund the grant and will report the making of the new grant to Trustees and Council at its next regular meeting. If the amount of the grant as approved by the Finance Committee is in excess of \$10,000, the application must be approved in advance by Trustees and Council. If Trustees and Council approves the funding of the grant, Trustees and Council shall authorize the Treasurer of the Diocese to fund the grant.

The Finance Committee will receive and process applications for loans from the Marmion Revolving Loan Fund pursuant to By-Law III.5.2. If the Finance Committee determines that the application complies with the requirement for the proposed loan, sufficient resources are available and that the applicant is in compliance with diocesan Canons and policies, the Finance Committee may approve the loan. If the amount of the loan as approved by the Finance Committee is \$20,000 or less, the Chairperson of the Finance Committee may authorize the Treasurer of the Diocese to fund the loan and will report the making of the new loan to Trustees and Council at its next regular meeting. If the amount of the loan as approved by the Finance Committee is in excess of \$20,000, the application must be approved in advance by the Trustees and Council. If Trustees and Council approves the funding of the loan, Trustees and Council shall autorize the Treasurer of the Diocese to fund the loan.

The Finance Committee shall monitor compliance by the recipients with the terms of all *Forward Fund* and *Advance Fund* grants. The Finance Committee shall monitor compliance by the recipients with the terms of all *Marmion Revolving Fund* loans that are disbursed, and the Committee shall, if appropriate, refer defaulted loans to the Chancellor for collection.

- (e) The Committee shall meet at least four (4) times each year, shortly prior to regular meetings of Trustees and Council. The Committee may have such other meetings as the Chair shall determine.
- II.3.2 <u>Investment Committee</u>. The Investment Committee is the entity within the Diocese which is created by Diocesan Canon 17, Section 11. The Investment Committee shall consist of three (3) persons, one of whom shall be the Chairperson, who is appointed by the Bishop, and two (2) additional persons,

one of whom shall be a member of the Clergy, who are nominated by the Bishop and approved by Trustees and Council. At least one member of the Investment Committee shall be a member of Trustees and Council. The Investment Committee shall have the responsibility, either by itself or through agents of its choosing, to provide for the investment and reinvestment of the securities and other intangible property of the Diocese, without the prior approval of any transaction by the Trustees and Council, subject to the limitations of Diocesan Canon 17, Section 11. The Investment Committee shall supervise the investment and reinvestment of funds of the Episcopal Church Foundation of the Diocese of Kentucky in accordance with the provisions of Diocesan Canon 39. The Investment Committee shall report concerning the investment results and compliance with the Canon and diocesan policies to Trustees and Council.

### II.3.3 **Budget Committee**.

- (a) At a regularly scheduled meeting of the Trustees and Council before July 1 of each year, the Bishop shall appoint a Budget Committee which shall consist of a Chairperson, who is a member of Trustees and Council and appointed by the Bishop, and not less than four (4) nor more than six (6) additional persons who are nominated by the Bishop and approved by Trustees and Council. A majority of the members of the Budget Committee, including the Chair, shall be members of Trustees and Council.
- (b) The Committee shall solicit requests for, and opinions concerning, funding the annual operations of diocesan programs and operations from diocesan officers, Departments, Committees, Commissions, missions and other ecclesial communities and church related institutions. The Committee shall review all such requests and opinions and present a recommended Diocesan operating budget for the coming year to Trustees and Council at a regularly scheduled meeting before July 1 of each year. Proposed expenditures shall be balanced against anticipated available income and other resources.
- (c) At the meeting of Trustees and Council after July 1 of each year, a list of all organizations supported in the current Diocesan budget will be submitted to Trustees and Council showing the amount involved, the purpose of the organization, and the nature of Diocesan participation. Trustees and Council will instruct the Budget Committee on any desired changes in support prior to the preparation of the Diocesan budget for the following year. Continuing support will go to the line item budgets for the organizations and will not be itemized in the Diocesan budget. (Examples of organizations in this category are ESMA, EDEO, Episcopal Peace Fellowship.)
- (d) Prior to the preparation of the Diocesan budget in each year, any agency of community service supported by the Diocesan budget will be expected to present a written request for assistance on a form prepared by and furnished by the Diocese. The organization will be asked by that form to justify its need for the coming year, and to present a moving three-year projection of its program which can be looked at in relation to the Mission Statement and Goals of the Diocese. (Examples of organizations in this category are St. George's Community Center, and Aaron McNeil House.)

- (e) As a normal practice, the Diocese will pay its "fair share" of any support of any organization in which the Trustees and Council has or the Diocesan Convention has concluded that the Diocese shall have membership, as determined by the Board of the organization, if the Diocese is officially represented on the Board. Should there be a request for more than what is deemed by the Diocesan representative to be such fair share, specific action by Trustees and Council authorizing payment of such a request must be taken in advance of payment. In the event that Trustees and Council determines that other member organizations are not paying their fair share, the Diocese will pay no more than twenty percent (20%) above the average being paid by other members. (Example: If the average support is seventy percent (70%) of the amount requested, the Diocese will pay not more than ninety percent (90%) of its requested amount.) (Examples of organizations in this category are: Kentucky Council of Churches, Kentuckiana Interfaith Community.)
- (f) Trustees and Council shall cause the Committee's proposed Diocesan budget, as tentatively adopted by Trustees and Council, to be published to each congregation.
- Convention the Committee shall review the actual amount of income pledged by the congregations. In the case of any congregation which has not submitted a pledge, the Committee may estimate the amount it believes such congregation will ultimately pledge, based on reliable information the Committee has developed, including but not limited to the past history of the congregation's acceptances and verbal assurances or estimates from congregation leadership. The Committee may add to such income anticipated from congregations, if it thinks it proper to do so, all or part of its estimate of the income to be derived during the budget year from surplus or endowed funds, bearing in mind the provisions of Canon 39, Section 2. Proposed expenditures shall be reviewed and adjusted to balance with anticipated total income. The budget thus developed by the Committee shall be recommended to Trustees and Council for adoption in time for distribution along with Advance Reports to the Clergy and elected deputies prior to the convening of the Convention.

### II.3.4 Mission Funding Committee.

a Chairperson, who is appointed by the Bishop, and such additional members as are nominated by the Bishop and approved by Trustees and Council. The members of the Committee shall include at least two (2) members of the *Department of Mission and Evangelism*. Members of the Mission Funding Committee will be asked to serve three-year terms, with one-third of the members rotating off each year. The Mission Funding Committee shall be responsible for processing applications for grants from the *Forward Fund* and the *Advance Fund* and recommending the funding of worthy requests to the *Finance Committee* in writing. The Mission Funding Committee's report to the Finance Committee shall include the Mission Funding Committee's assessments concerning the priority it assigns to the approved grant applications in the event that sufficient funds are not available to provide for full funding of all approved applications. The Mission Funding

Committee shall review requests from congregations for subsidies in the next year's annual diocesan budget and recommend the funding of worthy requests to the *Budget Committee* in writing. The Mission Funding Committee will report concerning the number of applications received and acted upon to Trustees and Council at its next regularly scheduled meeting.

- 2. **Processing Applications for the Forward Fund.** The Mission Funding Committee will be responsible for the selection of congregations and officially constituted bodies within the Diocese to receive funding from the Forward Fund for new, creative, and innovative programs that will further the ministry of the Church. Projects must be presented by an organizational unit of the Diocese: Parish, Mission, Department, Committee, Commission, or church-related institution. The Committee must report its actions to Trustees and Council at the next regularly scheduled meetings, including ways in which each grant fulfills the Fund objectives.
- (a) All proposals for funding must be in writing. The proposal will state the purpose, timetable, and leadership of the project as well as standards against which success will be measured. The primary criterion used by the Committee will be whether the project proposed will strengthen, renew, or build up the ministry of the Episcopal Church. Additional considerations will give preference to originality and potential success and will preclude budgetary support for any ongoing project or program. The Committee will work with the applicants to modify their applications to help them conform to the goals of the Forward Fund.
- (b) No Forward Fund monies will be used to balance the Diocesan Budget. The Forward Fund corpus will not be reduced except by vote of the Diocesan Convention.
  - (c) The following criteria will guide the Committee:
- (i) Special preferences and attention will be given to new modes and expressions of Christian ministry.
- (ii) Only proposals with definite time frames and (if needed) plans for future funding will be considered for assistance.
- (iii) Low priority will generally be accorded proposals dealing with routine costs or "survival" programs.
- (iv) The presenting body is expected to demonstrate its support of the proposal through a commitment of additional funds, leadership, and volunteer services, as appropriate.
- (v) Preference will be given where two (2) or more units of the Diocese are cooperating in the project or when it is ecumenical in nature.
- (vi) Projects must be consistent with the goals and objectives of the Diocese of Kentucky.
  - (d) Recipients will be notified by the Chair of the Committee who

will inform them of expectations in terms of progress reports, financial statements, and evaluations to be submitted to the Committee. If a grant made has not been drawn within eighteen (18) months by the recipient, the commitment to the recipient shall lapse unless the recipient requests and the Committee approves an extension.

- (e) The *Finance Committee* shall advise the Mission Funding Committee at least semi- annually as to the Fund income balance available for distribution.
- 3. **Processing Applications for the Advance Fund.** The Mission Funding Committee will be responsible for the selection of congregations and officially constituted bodies within the Diocese to receive funding from the Advance Fund. The Advance Fund is a general fund within the Episcopal Church Foundation of the Diocese, described in Diocesan Canon 39, in which is placed funds awaiting expenditure for capital projects and funds received for expenditure rather than permanent endowment.

### II.3.5 Audit Committee.

- (a) The Audit Committee shall consist of a Chairperson appointed by the Bishop and such additional members as are nominated by the Bishop and approved by Trustees and Council. This Committee is responsible for recommending the selection of a firm of certified public accountants to Trustees and Council and negotiating with the selected firm the terms of engagement for annual audits of all diocesan accounts, including the permanent and endowment funds of the Episcopal Church Foundation of the Diocese, and for such additional work as Trustees and Council and the Audit Committee deem prudent concerning the financial affairs of the Diocese.
- (b) Upon approval of the *Finance Committee* and then Trustees and Council, the Chairperson of the Audit Committee shall sign a letter of engagement on behalf of Trustees and Council with a firm of certified public accountants. The diocesan staff will provide copies of the letter of engagement to at least the Bishop, the Treasurer, the Chairperson of the *Finance Committee*, the Canon to the Ordinary and the Controller.
- (c) The Audit Committee will assist the diocesan staff during the conduct of annual audits of diocesan accounts. Upon completion of the auditors' work pursuant to the letter of engagement, the Audit Committee will review the auditors' report or reports and their management letter or auditors' comments, the Audit Committee shall forward the results of the audit and the auditors' comments to Trustees and Council, and the Audit Committee shall convey to Trustees and Council the Audit Committee's own recommendations and comments concerning the audit and the audit process to Trustees and Council. The sequential order of approval of the annual audit shall be: (1) the Audit Committee; (2) the *Finance Committee*; and (3) Trustees and Council. Each member of Trustees and Council will receive original copies of the auditors' reports and auditors' comments. The Controller shall make copies of the most recent annual audit of diocesan accounts available for review in the diocesan offices by any Episcopalian who requests it and, upon payment of the copying cost thereof, may send copies thereof to any Episcopalian.
  - (d) The Audit Committee shall design and supervise the

implementation of appropriate procedures and policies concerning annual audits of all parishes, missions and other ecclesial communities in order to promote compliance with the letter and spirit of Diocesan Canon 15, Section 2 and General Convention Canon I.7.1(a).

- (e) The Chairperson of the Audit Committee shall work with the Controller and/or the bookkeeper in regard to any data directly concerning the quarterly reports of the Diocese's "net assets", financial position, activities and cash flows. The Controller shall mail copies of diocesan financial reports to the members of the Audit Committee not less frequently than quarterly.
- II.3.6 Real Estate Committee. The Real Estate Committee shall consist of a Chairperson appointed by the Bishop and such additional members as shall be nominated by the Bishop and approved by Trustees and Council. In the absence of another selection, the Vice Chancellor shall serve *ex officio* as the Chair of the Real Estate Committee. The Committee shall advise and assist the Bishop and Trustees and Council on the purchase or sale of real estate for the Diocese, take steps to compile and preserve complete records on all real estate belonging to the Diocese and report to Trustees and Council concerning compliance with Diocesan Canon 17, Section 10.
- **Section II.4. Diocesan Institutions and Other Organizations**. Trustees and Council has the responsibility, on behalf of the Diocese and the Episcopal Church, to exercise control and accountability over the following institutions and organizations whose income tax exemption is provided by the Episcopal Church. Each of the following institutions and organizations reports concerning its programs to the Bishop and Trustees and Council.
- II.4.1 <u>Board of All Saints' Episcopal Center</u>. The Board of All Saints' Episcopal Center will be named from time to time by the Bishop. The Board will recommend to the Bishop and Trustees and Council ways and means to fulfill its mission statement, which is "To inspire, renew and equip through loving example and service those who break bread with us and share in the quest for spiritual renewal and Christian community" at the Diocese's camp and conference center in Grayson County, Kentucky. The Board will: administer the funds and physical resources of the Church at All Saints'; appoint, after consultation with the Bishop, a Center Director; set policy for operations of the center; enhance the mission of the Church and to develop Diocesan usage; supervise the work of the Center Director; and establish procedures governing the use of All Saints' Episcopal Center.
- II.4.2 <u>St. George's Community Center</u>. An affiliated corporation manages a Center in Western Louisville which serves youth and elderly persons through innovative and creative educational programs and meaningful activities. The Center is managed by a Board of Directors who are appointed from time to time by the Bishop for three year terms.
- II.4.3 <u>Episcopal Housing Corporation</u>. This affiliated corporation promotes housing for low to moderate income persons. The corporation is managed by

a board of directors, which consists of Trustees and Council as its members change from time to time, and an Executive Committee consisting of the corporation's officers.

Section II.5. Deaneries. Deaneries consist of geographical groupings of congregations. The Bishop, with the concurrence of the Standing Committee, has commissioned five deaneries within the Diocese: the Four Rivers Deanery, the Twin Rivers Deanery, River Cities Deanery (Louisville West), Beargrass (Louisville Southeast), and Northeast Jefferson/Shelby County. Diocesan deaneries function to provide collegial life support and, where appropriate, enhanced joint ministry in their respective regions. The clergy of each deanery select their own deanery leader. The frequency of deanery meetings and functions are determined by the deanery's constituency.

#### III. ADDITIONAL BUSINESS METHODS IN CHURCH AFFAIRS

Section III.1. Special and Emergency Needs. When special and emergency needs of a Diocesan nature come to the attention of the Bishop between meetings of Trustees and Council, the funds needed shall be taken from the contingency item in the Budget and not from lapsed balances. The Bishop is authorized to draw on the contingency item for such special and emergency expenses between meetings of the Council with respect to any single item of \$200 or less. For items in excess of \$200, but not in excess of \$700, the Bishop shall also secure the approval of any two (2) of the following: the Treasurer, Vice-President of the Council, and the Chair of the Finance Committee. At each meeting the Bishop shall inform the Council in writing of all expenditures thus made since its last meeting.

Section III.2. Expenditures Made By Various Departments. The Treasurer or Controller of the Diocese will advise each unit head of the status of that unit's financial position each month. Should it be necessary to over-expend a unit's budget, the matter will be taken up by the unit head in consultation with the Treasurer of the Diocese and the Chair of the *Finance Committee* before such over-expenditure is made. If in the opinion of the Treasurer and the Chair of the *Finance Committee* the expenditure is justified, such over-expenditure can be approved. The *Finance Committee* or Department head may refer any such questions to Trustees and Council for final action.

Section III.3. Adjustments by Departments, Committees, Commissions and Boards of their Budgets. Departments, Committees, Commissions, and Boards are authorized to make necessary adjustment in allocations within their overall budgets provided that: (1) the adjustment does not tamper with any salary or other personnel commitments; (2) the adjustment does not initiate any new ongoing work or program; (3) the adjustment is made in consultation with the Bishop and reported to Trustees and Council at the next meeting.

**Section III.4. Purchases of Tangible Personal Property.** Whenever it shall seem appropriate to the Bishop to acquire for the Diocese one (1) or more unbudgeted items of tangible personal property having an estimated useful life of not less than three (3) years and costing in the aggregate more than \$2,000 but less than \$10,000, the Bishop is authorized to acquire the same and charge the cost thereof to such capital

fund or funds of the Diocese, as in the opinion of the Bishop, is most appropriate. In no one (1) calendar year shall the Bishop make such expenditure in the aggregate in excess of \$10,000. The Bishop shall, in every case, report any such acquisitions to the next meeting of Trustees and Council. The *Budget Committee*, in preparing the Diocesan budget for the next succeeding four (4) calendar years shall provide for restoring any capital fund so charged out of regularly budgeted funds at the rate of twenty-five percent (25%) per year of the total so expended. Acquisitions costing less than \$2,000 shall be charged to the appropriate budget line item in the year in which the cost was disbursed. Acquisitions costing more than \$10,000 shall not be acquired unless first approved by Trustees and Council after receiving recommendations of the Bishop and the Chair of the *Finance Committee*. In approving any such unbudgeted acquisition, Council shall determine the appropriate funding mechanism.

## Section III.5. <u>Episcopal Church Foundation.</u>

The trust, permanent, endowment and capital funds of the Diocese are known as the Episcopal Church Foundation of the Diocese of Kentucky. They may be placed with one or more financial institutions as selected by Trustees and Council upon the recommendation from time to time of the Finance Committee and the Investment Committee. (Article VI of the Charter of Trustees and Council; Diocesan Canons 15 and 39).

- 1. Endowment Fund. The Endowment Fund consists of 18 individual funds established for a variety of purposes including both donor-restricted endowment funds and funds designated by Trustees and Council to function as endowments. The Endowment Fund currently consists of the following Funds: Virginia Gibbs, Marsha Hite, Edith Parker, E.C. Clingman, W.A. Roberts, Pauline Watt, Carpenter-Diocese, Christian Social Relations, Gresham & Doris Marmion, Carpenter-Bishop, St. John's Morganfield, St. Martin's Mayfield, Caroline Pilcher, James Glazebrook, Philip Lanier, J.E. Buckner, J. Grier and H. Ormsby. These funds are subject to the 5% endowment spending policy established in Diocesan Canon 39
- 2. Other Restricted Funds. Permanently restricted funds held by Trustees and Council (unless otherwise noted) are: the Terry Trust (managed by a trustee), Brennan Theological Trust (managed by a trustee), the Forward Fund, the Kohler Family Fund, and the Bishop Dudley Memorial Fund (managed by its trustees). Other temporarily restricted funds held by Trustees and Council include: the Advance Fund, Brennan Lecture, Brennan Theological, Capital Campaign, the Diocese's funds in the Commingled Fund, Edith Parker, Plant Fund, Episcopal Housing Corporation, and the Marmion Revolving Loan Fund.
- 3. Commingled Fund for Investment. The Commingled Fund is a collection of separately identified funds which are managed, along with parish-owned agency funds, as a single fund solely for investment purposes. The Investment Committee and the Audit Committee shall ensure that the constituent funds of the Commingled Fund are accounted for separately in periodic and annual accountings provided to Trustees and Council.

### Section III.6. <u>Marmion Revolving Loan Fund</u>

1. History. The Marmion Revolving Loan Fund, originally called the Revolving Loan Fund, resulted from a capital campaign in the 1950's whose purpose, in part, was to create

a permanent fund whose principal could be loaned from time to time to members of the Clergy to assist with the purchase of residences for themselves and their families and to Congregations for the purchase or improvement of their worship spaces. The Marmion Revolving Loan Fund is managed by the Treasurer and the Investment Committee and is accounted for separately from the Diocese's other permanent and endowment funds. A portion of the Marmion Revolving Loan Fund may be invested in cash equivalent securities so that the Treasurer and the Controller may use a portion of the Fund to cover short-term liquidity needs which occur in the annual diocesan budget cycles because of, among other causes, slow receipt of congregational pledges or because distributions from the Commingled Fund may only be received at the beginning of each calendar quarter.

### 2. Processing Applications for the Marmion Revolving Loan Fund.

Applications for loans from the Marmion Revolving Loan Fund shall be made to and evaluated by the Finance Committee who shall forward the applications to Trustees and Council along with the Committee's recommendations. Trustees and Council shall receive and evaluate and, if determined to be in the best interests of the Diocese, make loans from the Marmion Revolving Loan Fund to Clergy (for the purchase of real property) and to Parishes, Aided Parishes, and Mission Congregations or such other groups or agencies directly related to the Diocese (for the purchase of real property, or the construction, expansion, or major repair of any improvement to real property) subject to the following terms of this Bylaw.

## 3. Calculation of Interest Rates for Loans.

- (a) Promptly following the beginning of each calendar year, the Treasurer, in consultation with the Controller, shall ascertain the average market rate of interest applicable to U.S. Treasury Securities maturing in five (5) and (10) years, respectively, as of the first business day of the year. Loans approved during each calendar year shall bear interest, fixed by the Treasurer for the life of the loan, at seventy-five percent (75%) of the interest rate so ascertained in that year for comparable maturities of U.S. obligations, or three (3%) percent, whichever is greater. With the approval of Trustees and Council, payment of the initial installment of interest may be deferred once for a period not exceeding twelve (12) months.
- (b) Notwithstanding the provisions of paragraph 3(a) above, Trustees and Council may reduce the interest rate payable on Marmion All Saints loans, the Marmion Diocesan search loan, and the Marmion Diocesan computer systems loan to 1% effective October 1, 2011, for the balance of 2011 and for the years 2012, 2013, 2014 and 2015. (These loans totaled approximately \$231,030 in 2011.) Unless Trustees and Council takes further action at a later date, the interest rates on all Marmion Revolving Loans outstanding on December 31, 2015 will revert to the terms of the original promissory notes or paragraph 3(a) for years after 2015.
- **4.** Advice. The Chairman of the Finance Committee, the Treasurer, and Trustees and Council may solicit advice concerning loan applications from the Department of Mission and Evangelism and from the Mission Funding Committee. All loan applications which are approved by the Finance Committee shall be forwarded to Trustees and Council for consideration.
- 5. Repayment terms. Repayments of the principal amount shall be made according to an agreed-upon, periodic repayment schedule. No repayment period shall extend beyond ten (10) years from the date of the loan.

- **6. Further Terms**. No individual loan to a congregation or other entity may exceed \$100,000 and the total of all Marmion Revolving Loans to a congregation may not exceed \$100,000. The Finance Committee or Trustees and Council may impose such further conditions upon loans as they may deem appropriate.
- 7. Relation to Loans from Commercial Banks. A congregation making a request for a loan from the Fund need not first have applied for a commercial loan unless there are two (2) or more pending requests for loans which exceed the available funds.
- 8. Requirements for Clergy Loans. All loans to clergy of the Diocese shall be subject to the following conditions:
- (a) The loan shall be solely to assist such clergy with making a down payment on the purchase of a residence for themselves and their families.
- (b) The loan shall be repayable in not more than one hundred twenty (120) equal installments, such payments to be applied first to the payment of interest on the unpaid balance, with the remainder of each payment to be applied to the reduction of the principal.
- (c) The loan may not exceed \$20,000.
- (d) No loan shall be made to the Bishop or any other member of Trustees and Council unless each of the members of Trustees and Council who assents to or participates in the making of such loan agrees to be personally liable to Trustees and Council for the amount of such loan until the repayment thereof. (KRS 273.241).
- **9.** Security for Repayment. Every Marmion Revolving loan shall be secured by a duly recorded first or second mortgage in favor of the Diocese on the property to be purchased or improved with the proceeds of the loan (unless the property is owned by the Diocese), unless there shall be such other arrangement for securing the loan as may be deemed appropriate under special circumstances by the Finance Committee or Trustees and Council.
- **10.** Limit on New Loans. No loan shall be made if after such loan would be disbursed there shall remain in the Marmion Revolving Loan Fund \$100,000 or less available for lending to congregations.
- 11. Liquidity Loans. Not more frequently than once a year, Trustees and Council may designate an amount up to \$50,000 within the Marmion Revolving Loan Fund which the Controller, acting with either the oral or written approval of the Bishop, may request in writing from time to time to be used to avoid default upon short-term diocesan obligations in anticipation of revenues within the following thirty (30) days. The Controller's request shall be made to the Treasurer, with a copy to the Chairman of the Finance Committee. Upon receipt of written approval from the Chairman of the Finance Committee, or in his or her absence from the Vice President of Trustees and Council, the Treasurer may liquidate sufficient securities in the Fund and cause the proceeds to be transferred to a Diocesan checking account designated by the Controller. All such short-term loans shall be recorded as receivables in the accounts of the Marmion Revolving Loan Fund and as payables in the current accounts of the Diocese.

- 12. Reports to Trustees and Council. The Treasurer of the Diocese shall include a statement of financial condition of the Marmion Revolving Loan Fund as an addition to each periodic report to Trustees and Council. The report shall include, at least, the following detail: the most recent balance of invested securities and cash held in the Fund, the total of all outstanding Marmion loans to congregations, clergy and other entities together with the names of the obligors, the maturity dates of the loans and their status (current, late, etc.), the available amount in the liquidity account, and the total balance of the Marmion Revolving Loan Fund.
- **Section III.7. Use of Unrestricted Gifts, Bequests, etc.** When the Diocese receives money or other marketable assets by gift, bequest, or otherwise, from sources which are not part of the Diocese's regularly budgeted income earned on its invested Capital Fund, and the purpose for which has not been clearly limited or designated by the source furnishing the money or marketable assets to the Diocese, Trustees and Council shall make a determination as to what shall be done with such money or other marketable assets under the following options:
- (a) Add it to the Commingled Fund with a designation by Council as to the purpose or purposes for which the income from such cash or marketable assets shall be used (subject to Council's modification or alteration of such purposes from time to time).
  - (b) Add it to the Endowment Fund.
- (c) Place it in the Advance Fund to be expended for a need of the Diocese not otherwise provided for, the need for which shall be clearly stated in the resolution of Council making such determination.
- (d) Divide it among any of the above options in such proportion as Council may deem appropriate and such designation shall be clearly set forth in Council's resolution making the determination.
- Section III.8. Reimbursement of Travel Expenses. The Diocese will reimburse travel expenses for any member of the Diocese who travels at the request of the Bishop or a designee of the Bishop to attend Diocesan meetings or events from some county other than the county in which the meeting or event takes place. The Diocese will reimburse for use of a personal vehicle at a mileage rate which corresponds to the IRS rate for charitable travel, and other out-of-pocket expenses limited to tolls, meals, overnight accommodations, and registration fees. Claims for reimbursement under this policy must be submitted in writing and supported by appropriate documentation. When approved by the Bishop, or a designee of the Bishop, they will be paid as submitted. This policy does not apply to the Bishop of the Diocese, other employees of the Diocese whose principal office is at the Diocesan Office, or those who are otherwise reimbursed.
- **Section III.9. All Saints' Episcopal Center Endowment Fund.** There is hereby established within the Episcopal Church Foundation a fund to be known as The All Saints' Episcopal Center Endowment Fund. Gifts of money or securities to the Episcopal Church Foundation and designated for the endowment of All Saints'

Episcopal Center shall be credited to The All Saints' Episcopal Center Endowment Fund. The proceeds of such gifts may be placed in the Commingled Fund for purposes of management and investment. The principal of the gifts and the income there from shall be recorded in The All Saints' Episcopal Center Endowment Fund.

Income from The All Saints' Episcopal Endowment Fund shall be distributed quarterly, or at such other intervals as Trustees and Council may from time to time designate, to or on behalf of the Center. No distribution other than a quarterly one need be made unless the then accumulated balance totals at least \$250.

If the present All Saints' Episcopal Center shall cease to exist and not be replaced by another Conference Center owned by the Episcopal Diocese of Kentucky, the principal of The All Saints' Episcopal Center Endowment Fund shall nonetheless remain intact. Income from the Endowment Fund shall thereafter be used for the support of mission congregations within the Diocese of Kentucky.

**Section III.10. Use of Discretionary Funds.** All funds held in the "discretionary fund" of any Bishop of the Diocese, whether active or retired, shall be used only for purposes consistent with the charitable nature of the Church's activities, such as support of the poor, hungry, homeless, and other needy, as well as for expenses of such Bishops in the conduct of the business of the Church, including those items which the Internal Revenue Service (IRS) would consider as justifiable business deductions. No such funds shall be expended for any personal purposes of the Bishop.

### Section III.11. Preparation for the Erection of Buildings by

**Congregations.** It is the policy of the Council to insist that a congregation focus its attention on its worship and program of total activities, outreach and evangelism, rather than on the erection of a building that may not be commensurate with the congregation's ability to pay, and will cause the congregation to exhaust more of its energy on raising money to pay off capital debt for years to come, than on its primary tasks of worship, witness, and evangelism. Any Parish or Mission receiving aid from this Diocese, in considering plans for the erection of a church building or parish house shall:

- (a) Study carefully, with outside consultant help, its future needs for a house of worship or parish house facilities, its opportunities for serving the community, and the possible use of its facilities during the week as well as on Sundays.
- (b) Use the good offices of the *Department of Mission and Evangelism* whose approval for the proposed building shall be secured before an architect is engaged, where the building is for a mission.
- (c) Consider needs and opportunities over a long period of time in the congregation and community.
- (d) In keeping with the Diocesan Canons, submit to the *Committee on Church Architecture and Allied Arts* initial proposed plans for any anticipated buildings, and that Committee shall consider the appropriateness of the building's ecclesiastical structure and arrangement, as well as its suitability for

the program envisioned by the congregation in the future before any detailed plans are requested of any architect, which plans in turn must receive the approval of the Committee.

**Section III.12. Annual Rental Allowance for Missionaries.** Each missionary of the Diocese shall receive an annual rental allowance (including utilities) of not less than \$1,000, and if no amount is specified in the annual budget, it shall be presumed that the first \$1,000 paid to a missionary in any year is for such rental allowance.

Section III.13. Electronic Participation and Unanimous Action. Meetings of Trustees and Council and any of its committees may be conducted by teleconferencing communications technology at which a quorum of Trustees and Council and any of its committees is present and able to hear each other speaking throughout. Any action which may be taken at a meeting of Trustees and Council and any of its committees may be taken without a meeting if a consent in writing which sets out the action so taken has been signed by all members of Trustees and Council and any of its committees. Such consent shall have the same force and effect as a unanimous vote and may be stated as such in any articles or documents filed with the Secretary of State.

### Section III.14. Vouchers, Fund Transfers and Monthly Reconciliation.

(a)	Every request for transfer of monies authorized in the
Diocese's annual budget s	shall require a standard requisition sheet (voucher) which
explains the purpose of th	e transfer and which is signed by the Bishop, the Canon to
the Ordinary, an officer of	Trustees and Council, the Controller, or the Chairperson of a
diocesan Department, Con	mmittee or Commission.

	(b)	All transfer of monies	from one Diocesa	n account to another
shall name "D	iocese of K	entucky, Account #	" as payee.	If a check is to a
brokerage acc	ount, the na	me of the broker or inve	stment manager sh	all be the payee but
the Diocesan a	ecount nun	ber shall appear next to	said name on the	payee line and if the
check is for m	ore than \$1	0,000.00, the check shall	I be signed by two	officers of Trustees
and Council (i	ncluding th	e Bishop but excluding a	any staff person).	

	(c)	The Controller, or the bookkeeper, shall have no check
signing authority.	The Con	troller shall reconcile, or supervise the reconciliation of, all
checking accounts	of the D	iocese on a monthly basis.