## JOURNAL OF THE DIOCESE OF KENTUCKY

The Proceedings of The 189th Annual Convention



meeting at
Christ Church Cathedral
Louisville, Kentucky
November 11-12, 2016
together with
The Canons of the Diocese

#### A BRIEF HISTORY

The state of Kentucky was all one Diocese until 1895. At that time, the state was divided into the Diocese of Kentucky which includes the western part of the state, and the Diocese of Lexington which includes the eastern part of the state.

The Diocese is a part of the Fourth Province which constitutes the southeastern part of the United States.

The First Bishop of Kentucky was The Rt. Rev. Benjamin B. Smith, 1832-1884. The first Assistant Bishop was The Rt. Rev. George D. Cummins from 1866-1874. The Rt. Rev. Thomas U. Dudley was Coadjutor from 1875-1884 when he became Diocesan. His Episcopate continued until 1904.

The Rt. Rev. Charles E. Woodcock was Diocesan from 1905 to 1935. The Rt. Rev. Charles Clingman was Diocesan from 1936 to 1954. The Rt. Rev. Charles Gresham Marmion was Diocesan from 1954 to 1974. The Rt. Rev. David B. Reed was elected Coadjutor in 1972; he became Diocesan in 1974. In November 1993, The Rev. Edwin F. Gulick, Jr. was elected the Seventh Bishop of Kentucky. He became Diocesan on April 17, 1994, and retired September 25, 2010. On June 5, 2010, The Very Rev. Terry Allen White was elected the Eight Bishop of Kentucky and was consecrated on September 25, 2010.

During the Episcopate of Bishop Dudley the Episcopal Church in the state was divided into the Diocese of Kentucky and the Diocese of Lexington.

Christ Church, 421 South Second Street, was designated as the Cathedral of the Diocese in 1894 by Bishop Dudley. There is a Cathedral Chapter instead of a Vestry at the Cathedral. The Bishop is Rector and President of the Chapter. The Dean serves in the absence of the Bishop and is in charge of the Cathedral congregation.

(The Rev. Dr.) Lester S. Gross

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# CLERGY CANONICALLY RESIDENT IN THE DIOCESE OF KENTUCKY

Canonically Resident in the Diocese of Kentucky November 12, 2016 and in the Order of their Canonical Residence (Those marked \* were not present at the sessions of this Convention.)

- The Right Reverend **Terry Allen White**, elected Bishop of Kentucky June 5, 2010, Consecrated Eighth Bishop of Kentucky on September 25, 2010.
- \*The Right Reverend **Edwin Funsten Gulick, Jr., D.D.,** elected Bishop November 6, 1993, Consecrated Seventh Bishop of Kentucky on April 17,1994; Retired September 25, 2010.
- \*The Right Reverend **David Benson Reed, D.D.,** elected Bishop Coadjutor, June 19,1971; became Diocesan February 3,1974, the Sixth Bishop of Kentucky; Retired April 17, 1994.
- \* January 25, 1959 The Rev. **Glendon Cleon Coppick, S.T.D.**, Retired; Residing at 851 Live Oak Place, Owensboro, KY 42301.
- \* October 19, 1961 The Rev. **Richard Herbert Humke**, Retired; Residing at 200 South Galt Avenue, Louisville, KY 40206.
- September 17,1968 The Rev. **James Royse Wilkinson**, Retired; Residing at 1804 Leawood Court, Louisville, KY 40222.
- \*June 21,1971 The Rev. **Frederick David Banks**, Retired; Residing at 724 Fillmore Street, Denver, CO 80206.
- \*June 21,1972 The Rev. **Alfred Rives Shands**, Retired; Residing at 8915 Highway 329, Crestwood, KY 40014.
- October 2, 1972 The Rev. **John Moore Hines**, Retired; Residing at 1112 Chamberlain Hill Road, Louisville, KY 40207.
- \*May 1, 1974 The Rev. **James Raymond Lord, Ph.D.,** Retired; Residing at 3001 Myrshine Drive, Pensacola, FL 32506.
- \*October 22, 1978 The Rev. **Robert Tallmadge Jennings**, Retired; Residing at 2002 High Ridge Road, Louisville, KY 40207.
- \*September 25, 1979 The Rev. **Robert Andrew King**, Retired; Residing at 1130 Highlands Place, Harrisonburg, VA 22801.
- \* January 28, 1981 The Rev. **John Patton Tederstrom**, Retired; Residing at 1007 Hess Lane, Louisville, KY 40217.
- August 1, 1981 The Rev. **Edwin Benjamin Sanders,** Retired; Residing at 6803 Cheekwood Circle, Louisville, KY 404241.

- \*February 18, 1984 The Rev. **Willis Donald Brown**, Retired; Residing at 7508 Heyburn Court, Louisville, KY 40222.
- \*September 17, 1984 The Rev. **Edward Moray Peoples, Jr.,** Retired; Residing at 120 Marshall Drive, Louisville, KY 40207.
- \*July 16,1985 The Rev. **William Andre Trevathan,** Retired; Residing at One Franklin Town Blvd., Apt. 1515, Philadelphia, PA 19103.
- \*December 1, 1985 The Rev. **Paul Weeghman Smith**, Retired; Residing at 3724 Hillsdale Road, Louisville, KY 40222.
- \*January 1, 1987 The Rev. **George Marvin Jaeger**, Retired; Residing at 2502 Jefferson Street, Paducah, KY 42001.
- October 19, 1987 The Rev. **Helen Hammon Jones, D.Min.,** Retired; Residing at 30 River Hill Road, Louisville, KY 40207.
- \*May 31, 1988 The Rev. **Stephen Philip Pike, CAPT,**US Africa Command, Stuttgart, Germany, CMR 489, Box 984, APO AE 09751.
- May 8, 1989 The Rev. **Georgine Lomell Buckwalter, D. Min.,** Retired; Residing at 5100 U.S. Highway 42, #914, Louisville, KY 40222.
- August 29, 1989 The Rev. **John Gwin Allen, Jr.,**Assistant Chaplain, Episcopal Church Home, Louisville, KY 40222.
- \*July 27, 1990 The Rev. **Eugene Lee Ward,** Retired; Residing at 6877 Green Meadow Circle, Louisville, KY 40207.
- \*February 4, 1994 The Rev. **Mark Allen Linder,** Retired; Residing at 2500 Crossings Blvd., #518, Bowling Green, KY 42104-5471.
- \*June 30, 1996 The Rev. **Peter Hainsworth Whelan,** Retired; Residing at 507 Blueberry Circle, Middleboro, MA 02346-5307.
- January 31, 1997 The Rev. **Marion Whitbread Stodghill,** Chaplain, Norton Hospital, Louisville, KY 40202.
- \*April 21, 1997 The Rev. **Joy Elizabeth Browne, Ph.D.,** Without Cure; Residing at 650 Rahway Avenue, Woodbridge, NJ 07095.
- \*May 31, 1998 The Rev. Elizabeth Till Wade, Retired; Residing at 1110 Fairview Street, Lee, MA 01238.
- June 5, 1998 The Rev. **George Patterson Connell,** Rector, Trinity Church, Owensboro, KY 42301.
- \*September 1, 1998 The Rev. **James Barrett Wilson,** Retired; Residing at 7619 Beech Spring Court, Louisville, KY 40241.
- \*March 22, 2003 The Rev. **Suzanne Hurst Barrow**, Vicar, St. Andrew's Church, Glasgow, KY 42101.
- \*July 12, 2004 The Rev. Larry Clifton Minter, Without Cure; Residing at 5409 Hickory Hill Road, Louisville, KY 40214.

- June 4, 2005 The Rev. **William Frank Brosend II, Ph.D.,** The School of Theology, Sewanee, TN 37383.
- June 4, 2005 The Rev. **Jerry Jay Cappel, Ph.D.,** Without Cure; Residing at 344 Reed Lane, Simpsonville, KY 40067.
- June 4, 2005 The Rev. **Harold Thomas Miller-Price**, Priest-in-Charge, Church of Our Merciful Saviour, Louisville, KY 40203.
- February 24, 2006 The Rev. **Amy Carol Real Coultas,** Canon to the Ordinary, Diocese of Kentucky, Louisville, KY 40202.
- April 14, 2007 The Rev. **Karl Kriener Lusk**, Rector, Church of the Ascension, Bardstown, KY 40004.
- April 14, 2007 The Rev. **Alice Smith Nichols**, Rector, Grace Church, Hopkinsville, KY 42240.
- October 15, 2007 The Rev. Candyce Jean Loescher, Rector, St. Mark's Church, Louisville, KY 40206.
- \*November 15, 2007 The Rev. **Joan Addison Smith**, Retired, Residing at 1077 Merrick Drive, Lexington, KY 40502.
- December 21, 2007 The Rev. **Matthew Bryant Bradley,** Rector, St. John's Church, Murray, KY 42071, and Chaplain, Murray State University.
- December 21, 2007 The Rev. **Anne Fontaine Vouga,**Associate for Families, St. Andrew's Church, Louisville, KY 40205.
- February 8, 2008 The Rev. **Timothy James Mitchell, D.Min.**, Rector, Church of the Advent, Louisville, KY 40204.
- September 5, 2008 The Rev. **Emily Marie Schwartz Crouch,** Without Cure; Residing at 215 Breckenridge Lane, Suite 208, Louisville, KY 40207.
- \*October 24, 2008 The Rev. **Michael Elwyn Blewett**, Without Cure, Residing at 744 Sherwood, Bowling Green, KY 42103.
- \*June 1, 2009 The Rev. **Ellen Jones Morell**, Retired, Residing at 6551 East Calle Luna, Tuscon, AZ 85710.
- December 21, 2009 The Rev. **Suzanne McCarroll Warner**, Priest-in-Charge, St. Peter's Church, Louisville, KY 40258.
- February 5, 2010 The Rev. **Heather Elizabeth Back,** Associate Rector, Calvary Church, Louisville, KY 40203.
- February 17, 2011 The Rev. **Geoffrey Butcher,**Priest-in-Charge, Trinity Church, Russellville, KY 42276.
- \*February 23, 2011 The Rev. **Robert Wildan Thompson**, Veterans Affairs Readjustment Counselor, Louisville, KY 40203.
- October 29, 2011 The Rev. **Richard Kent Galloway**, Priest-in-Charge, St. James' Church, Shelbyville, KY 40065.

February 28, 2012 – The Rev. Richard James Martindale,

Rector, St. Paul's Church, Henderson, KY 42240.

May 19, 2012 - The Rev. Katherine Kanto Doyle,

Priest-in-Charge, St. Thomas' Church, Louisville, KY 40222.

September 6, 2012 - The Rev. John Dunbar Koch, Ph.D.

Rector, St. Francis in the Fields, Harrods Creek, KY 40027.

March 15, 2013 - The Rev. John Breckinridge Fritschner,

Priest Associate, Church of the Advent, Louisville, KY 40204.

September 1, 2013 – The Rev. Jason Daniel Lewis,

Canon for Congregational Vitality, Diocese of Kentucky, Louisville, KY 40202.

November 8, 2013 – The Rev. Benjamin James Hart,

Associate Rector, St. Matthew's Church, Louisville, KY 40207.

July 1, 2014 - The Rev. Lisa Ann Tolliver,

Chaplain, Episcopal Church Home, Louisville, KY 40222.

October 15, 2014 - The Rev. Kelly Ellen Kirby,

Rector, St. Matthew's Church, Louisville, KY 40207.

November 1, 2014 – The Rev. Michael L. Delk,

Rector, St. Luke's Church, Anchorage, KY 40223.

\*September 15, 2015 - The Rev. Michelle Ann Ryan,

Associate Rector, St. Luke's Church, Anchorage, KY 40223.

October 8, 2015 - The Rev. Charles Uhlik,

Rector, Grace Church, Paducah, KY 42001.

## Deacons

\*June 14,1987 - The Rev. Fred Thomas Mills, Retired;

Residing at 685 Center Street, Madisonville, KY 42431.

August 5,1987 - The Rev. Delinda Stephens Buie,

Pastoral Associate, St. Mark's Church, Louisville, KY 40206.

April 29,1989 - The Rev. Eva Roberts Markham, Ph.D.,

Pastoral Associate, Christ Church Cathedral, Louisville, KY 40202.

May 2, 2004 – The Ven. **Rosemarie Bridget Bogal-Allbritten, Ph.D.,** Pastoral Associate, St. John's Church, Murray, KY 42071, and Archdeacon, Four Rivers Deanery.

April 17, 2010 – The Rev. Mary Elizabeth Abrams, Psy.D..

Pastoral Associate, St. James' Church, Pewee Valley, KY 400

April 17, 2010 – The Rev. Mary Jane Cherry,

Pastoral Associate, Episcopal Church Home, Louisville, KY 40222.

\*April 17, 2010 – The Rev. Edward Jacob Lane,

Pastoral Associate, Church of the Ascension, Bardstown, 40004, and Holy Trinity Church, Brandenburg, Kentucky 40108.

May 2, 2010 - The Rev. Richard Edwin Paxton,

Pastoral Associate, Grace Church, Paducah, KY 42001.

July 8, 2010 – The Rev. Daniel Kuch Kuol,

Pastoral Associate, Messiah-Trinity Church, Louisville, KY 40219.

August 27, 2011- The Rev. Gary William England,

Pastoral Associate, Christ Church Cathedral, Louisville, KY 40202.

December 4, 2012 – The Rev. Drusilla Rawlings Kemp, Ph.D.,

Pastoral Associate, Church of the Advent, Louisville, KY 40204.

June 24,2014 - The Rev. Danny Jon Dykstra,

Pastoral Associate, St. Thomas' Church, Louisville, KY 40222.

June 24, 2014 - The Rev. Barbara Robinson Merrick,

Pastoral Associate, St. Peter's Church, Louisville, KY 40258.

June 24, 2014 - The Rev. Michael W. Vollman, Ph.D.,

Pastoral Associate, Trinity Church, Russellville, KY and Trinity Church, Owensboro, KY 42301.

June 1, 2016 – The Rev. Rebecca Brooks,

Pastoral Associate, St. Peter's of the Lakes, Gilbertsville, KY

June 1, 2016 – The Rev. Larry Courtney,

Pastoral Associate, St. Paul's Church, Henderson, KY 42420.

June 1, 2016 – The Rev. Kellie Ann Mysinger,

Pastoral Associate, Christ Church, Bowling Green, KY 42101.

I certify that the foregoing list of Clergy in the Diocese of Kentucky is correct and that, under the provisions of Canon 4, Section 2, of our Diocesan Canons, all are entitled to seats and votes in the Convention.

Louisville, Kentucky November 12, 2016 (The Rt. Rev.) Terry Allen White Bishop of Kentucky

## LIST OF CONGREGATIONS

With Lay Deputies, Functioning Alternates and Youth Representatives in Attendance Voting Youth Representatives denoted by Asterisk\*

The figures in parentheses () indicate the number of Deputies to which the Congregation is entitled under the provisions of Canon 4, Section 3. This list includes Deputies and functioning Alternates who represented a Congregation.

Louisville – <u>CHRIST CHURCH CATHEDRAL</u> (2) Organized 1822	Aaron Angel Mildred Payne
Anchorage – <u>ST. LUKE'S CHURCH</u> (2) Organized 1874	Jeffrey K. Butcher Jennifer Currens
Bardstown – <u>CHURCH OF THE ASCENSION</u> (2) Organized 1978	Thomas Isaac James Silliman
Bowling Green – <u>CHRIST CHURCH</u> (4) Organist 1844	Scott Harris Nicholas Heil Cary McAllister Joyce M. Russell
Brandenburg – <u>HOLY TRINITY CHURCH</u> (1) Organized 1869	Stephanie Moseley-Taylor
Campbellsville – <u>ST. THOMAS' CHURCH</u> (1) Organized 2003	Cathy Mudd
Elizabethtown – <u>CHRIST CHURCH</u> (1) Organized 1851	William Hansen
Fern Creek – <u>ST. ALBAN'S CHURCH</u> (1) Organized 1961	Linda N. Snyder
Fulton – <u>TRINITY CHURCH</u> (1) Organized 1850	No credentials received
Gilbertsville – <u>ST. PETER'S OF THE LAKES</u> (1) Organized 1970	Candice Long
Glasgow – <u>ST. ANDREW'S CHURCH</u> (1) Organized 1959	No credentials received

Harrods Creek – <u>ST. FRANCIS IN THE FIELDS</u> (5) Organized 1945	Jeffrey Calabrese Scott Calvert Kathy Foster Powell Starks Barbara Tracy
Henderson – <u>ST. PAUL'S CHURCH</u> (2) Organized 1831	William Gentry Susan Sauls
Hickman – <u>ST. PAUL'S CHURCH</u> (1) Organized 1843	No credentials received.
Hopkinsville – <u>GRACE CHURCH</u> (2) Organized 1831	Mark Richard Susan Ferguson
Louisville – <u>CALVARY CHURCH</u> (3) Organized 1857	Bart Brown James S. Moody Margaret Scharre
Louisville – <u>CHURCH OF THE ADVENT</u> (2) Organized 1874	Christopher Funk Carl Pagles Kenya Tovar (Y)*
Louisville – <u>RESURRECTION CHURCH</u> (1) Organized in 2004	Mark Fleshman
Louisville – <u>MESSIAH/TRINITY CHURCH</u> (1) Organized 1984	Jerry Franklin
Louisville – <u>OUR MERCIFUL SAVIOUR</u> (2) Organized 1891	Verna Cahoon Felicia Horton (Y)
Louisville – <u>ST. ANDREW'S CHURCH</u> (2) Organized 1857	Maggie Kastner Jill Cooper
Louisville – <u>ST. CLEMENT'S CHURCH</u> (1) Organized 1977	No credentials received.
Louisville – <u>ST. GEORGE'S CHURCH</u> (1) Organized 1894	Mary Jones Carter
Louisville – <u>ST. LUKE'S CHAPEL</u> (1) Organized 1996	Jo Ann Bach
Louisville – <u>ST. MARK'S CHURCH</u> (3) Organized 1893	John Helfrich David James Gregory Premo Martha Taber

Louisville – <u>ST. MATTHEW'S CHURCH</u> (5) Organized 1948	William Bond Rebecca Donovan Patricia Enriquez Lynn Miller H. Gibbs Reese
Louisville – <u>ST. PAUL'S CHURCH</u> (2) Organized 1828	Andy Graves Gary Goble
Louisville – <u>ST. PETER'S CHURCH</u> (1) Organized 1958	James Bartman Jolly Paw Se Mer (Y)*
Louisville – <u>ST. THOMAS' CHURCH</u> (2) Organized 1908	Christopher Doyle Kathy Eigelbach William Doyle (Y)*
Madisonville – <u>ST. MARY'S CHURCH</u> (2) Organized 1916	Christine C. Thorowgood Gertrude Whitmer
Murray – <u>ST. JOHN'S CHURCH</u> (2) Organized 1956	John Hart Jay Mehta
Owensboro – <u>TRINITY CHURCH</u> (3) Organized 1861	Janet Estes Victoria Meacham Wendy Wells
Paducah – <u>GRACE CHURCH</u> (3) Organized 1846	Gloria McElearney Ralph McElearney Ronald Slatick
Pewee Valley – <u>ST. JAMES' CHURCH</u> (2) Organized 1858	Susan Hinkel Debbie Stover
Russellville – <u>TRINITY CHURCH</u> (1) Organized 1836	Marshall H. Kemp
Shelbyville – <u>ST. JAMES' CHURCH</u> (2) Organized 1858	Cynthia Weinmann

### PARLIAMENTARY PROCEDURES

- The chair, as Presiding Officer, rules on all matters relative to parliamentary law and procedures. Robert's Rules of Order, Newly Revised, is the parliamentary authority. The parliamentarian serves only in an advisory capacity to the Presiding Officer and Deputies. The chair is at liberty to reject the advice.
- 2. When the chair rules on an issue, an appeal can be made by a Deputy if done at the time of the ruling. Limited debate can take place. It takes a majority vote to overrule the chair.
- Deputy participation in business sessions is governed by the standing Rules of Order.
- 4. A Deputy may introduce a subject for consideration (main motion) by stating, "I move that...". The chair restates the motion if it has been seconded and then asks for debate on the issue.
- 5. Only one main motion can be on the floor at the same time. However, this motion can be amended. An amendment (primary) is a motion to modify the wording of a motion. The motion to amend may be made by saying, "I move to amend by (striking, inserting, striking and inserting, adding, or substituting)." When amending an amendment (secondary), the Deputy says, "I move to amend the amendment by..." When amendments are offered and seconded, the issue for debate is on the amendment and not on the main motion. The chair rules on the appropriateness of debate on the issue. The secondary amendment is dealt with first, then the primary amendment, then the main motion.
- 6. When offering a substitute motion, the substitute needs to be seconded and stated by the chair. The chair then moves back to the original proposal to ask if Deputies wish to further refine it by other amendments. When discussion of the amendment is completed, the chair will then seek any amendments to the substituted motion. Upon completion of this process, the chair will take the vote on whether or not to substitute. This vote does not adopt the proposal but only determines if to substitute. It is still necessary to vote on the matter, using whichever form the assembly has chosen.
- 7. When no other Deputy rises to speak to a motion or amendment, the chair may say, "Seeing no one else wishing to speak, I will call for a vote on this motion (amendment)" and will then restate the motion and proceed with the vote. When debate has continued for a reasonable length of time, a Deputy may "move the previous question" (close debate). If seconded and approved by a two-thirds (2/3) vote, discussion is stopped and a vote on the proposed issue is taken.
- 8. The motion to "refer" is generally used to send a pending motion to a small group of selected persons so that the question may be studied and put in better condition for the assembly to consider. The motion is stated: "I move to refer the motion on ... for further study." This motion requires a second and a majority vote.
- 9. A motion to "table" an issue is used to lay it aside until retrieved at a later time.

When it is desired to take up the issue again, a motion is made to "take the motion on ... from the table." These motions are not debatable and require a majority vote.

- 10. A speaker may be interrupted by another Deputy for a point of parliamentary inquiry or a point of information. The chair decides whether the interruption is appropriate. Once the issue is clarified, the assembly resumes consideration of the interrupted issue.
- 11. Voting procedure is declared by the chair. Voice vote is most often used. The chair rules on whether a question was carried or defeated. If there is doubt about the outcome, the chair may call for a show of hands or a rising vote. If the vote is close, the chair may ask tellers to count and submit the vote to the chair, who will announce the count. A decision to vote by Orders shall comply with the Canons of the Diocese.
- 12. Rules of Order are used to provide the conduct of the business of the Diocesan Convention. Parliamentary procedure is a generally accepted means used to clarify the process and to ensure that decisions are made in an orderly, fair way. The chair is responsible for presiding over the business sessions. The parliamentarian's duty is to advise the chair when questions arise about procedure.

#### **RULES OF ORDER**

- The procedures to be followed in the Convention will be governed by Robert's Rules of Order, except where those rules are inconsistent with these rules or the Canons of the Diocese.
- 2. Special committees of each convention will be appointed by the Bishop in the following manner:
  - a. The Agenda and Arrangements Committee will be named at least six (6) months prior to a regular Convention. It will consist of the Rector, Chair of the Hospitality Committee, the Secretary of the Diocese, and three (3) other persons. One of the additional persons will have been involved in planning the previous Convention; one of the other two will be designated as Chair of the Committee.
  - b. The Credentials and Admission of New Parishes Committee will be appointed from the Deputies to a Convention at least three (3) weeks prior to the opening of the Convention.
  - c. The Nominating Committee, composed of persons who agree to serve for three-year terms each, will be appointed at least six (6) months prior to the opening of the Convention. Except with respect to the Offices of Secretary and Treasurer of the Diocese, the Nominating Committee will always nominate at least enough persons for each position to be filled. When there are unexpired terms to be filled, the nominees for the several positions who receive the highest number of votes will be elected for full terms and those nominees receiving lesser votes will fill the unexpired terms.

- d. The Resolutions Committee will be appointed from Deputies to a Convention no less than thirty (30) days before the opening of Convention.
- 3. All resolutions proposed for submission to the Convention, whether submitted prior to the Convention or during the proceedings, will be referred to the Resolutions Committee for review as to form, proper references to prior actions at the current or other Conventions, compliance with the requirements of the Canons of the Diocese and By-Laws of Trustees and Council, and for the elimination of scandalous materials. Resolutions must be submitted to the Chair of the Resolutions Committee thirty (30) days prior to the opening of the Convention.

The Committee may recommend for or against the adoption of a resolution, but may not prevent a resolution from coming before the Convention, when it has been duly moved and seconded. When several resolutions consider the same subject, the Committee may combine them into a single resolution with the consent of the presenters. The Resolutions Committee will write, or cause to be written, Courtesy Resolutions to be presented at the close of the last Business Session as well as resolutions pertaining to the disposition of Convention Offerings and the location of the next Annual Convention. No resolutions other than those submitted by either Committees of the Convention or Courtesy Resolutions will be allowed to be introduced without a waiver of the prefiling requirement. This will require a majority vote of the Convention. The person wishing to add a resolution to the Convention docket will be allowed a maximum of two (2) minutes to speak to the reason for including a late resolution.

- 4. The Secretary of the Diocese will mail printed Advance Reports to each of the Clergy and elected Deputies to the Convention twenty-one (21) days prior to each annual meeting.
- 5. The business of the day will be introduced with prayer.
- Persons not otherwise entitled to seats in the Convention may be admitted to the sitting of the Convention and given a voice by the President, unless an objection from the Floor is sustained by a majority vote of the Convention.
- 7. The Order of Business of the Convention will consist of the following:
  - a. After a Celebration of the Holy Eucharist, Morning or Evening Prayer, the Convention will be called to order by the President, or in his absence, the Chair of the Standing Committee.
  - b. The President will ask the Secretary for a report of a quorum of Clergy.
  - c. Following a report from the Committee on Credentials, the President will ask the Secretary for a report of a quorum of uncontested Lay Deputies. Once a quorum has been established, the Convention will consider any further recommendations from the Committee on Credentials.
  - d. The President will ask the Secretary to report on the number of Youth Representatives.
  - e. Motions will be entertained to adopt the Rules of Order, adopt an Agenda, fix the hours of elections, and special Orders of Business.
  - f. The President will receive the written Reports of the Trustees and Council

- and other Departments, Commissions, Committees, and Boards, providing an opportunity sometime during the Convention for clarification of these Reports.
- g. The following elections will be held, when needed, upon nomination by either the Nominating Committee or the Bishop as specified in the Canons. If there are nominations from the Floor, the person so nominated must first have indicated a willingness to serve. One nominating speech of one (1) minute will be allowed for each nomination from the floor. Election will be by the highest number of votes received. Runoff voting will take place in the case of a tie vote. Prior to Diocesan Conventions at which Deputies and Alternates to the Triennial General Convention are elected, there will be a process, determined by Trustees and Council, to provide Diocesan Convention Deputies with necessary information on General Convention nominees to include biographical backgrounds and current opinions on matters of interest to the people of the Diocese so as to insure our best possible representation to the larger Church.
- 1. Standing Committee of the Diocese.
- 2. Deputies (8) and Alternates (4) to General Convention.
- 3. Trustees and Council (2 Clergy, 2 Laity).
- 4. Trustees of the Bishop Dudley Memorial Fund (3).
- 5. Trustee of the University of the South (1).
- Members of the Disciplinary Board.
- 7. Diocesan Representative to Cathedral Chapter (1).
- 8. Secretary of the Diocese (term begins at the end of the Convention where elected).
- 9. Treasurer of the Diocese.
- 10. Nominations by the Bishop:
  - (a) Commission on Ministry
  - (b) Registrar
  - (c) Historiographer
  - (d) Chancellor
  - (e) Vice Chancellor
  - h. The Committee on Canons will report and any changes in the Canons will be voted upon with a vote by Orders.
  - i. Trustees and Council will present a budget for the year and a balanced budget will be approved by the Convention.
  - The Resolutions Committee will present the various resolutions that have been submitted.
  - k. The Bishop may appoint the Chair of each Convention Committee for the next year.
  - I. Upon Motion to Adjourn, the Convention will be closed with a Blessing by the Bishop.
- A Deputy may not speak to or debate more than twice the same question on the same day, nor longer than three (3) minutes, without permission granted by a majority vote without debate. In all cases, preference will be given to a

Deputy who has not spoken on the issue. The mover of the primary motion will have an opportunity to clarify the original intent of the motion before a vote is taken.

- 9. If requested by the Secretary, lengthy motions or amendments offered by a Deputy will be in writing, signed by the maker, and will be sent to the Chair before the question is voted upon.
- 10. In the event of an absence of a Deputy to the Convention, such Deputy's place will be taken by an Alternate from that Parish or Mission. At the time an Alternate takes the place of a Deputy, that fact will be registered with the Secretary of the Convention and that Alternate continues to serve as the Deputy for that Congregation unless a change has been registered with the Secretary. In no case will a Deputy return to voting status within the same session of being replaced by an Alternate. Alternates will not sit with their deputation unless registered to vote with the Secretary of Convention.
- 11. One (1) hour will elapse between the presentation of a motion that requires the expenditure of funds and when that motion is voted upon. Such items, as well as proposed changes in the budget, must indicate the source from which the money will be drawn. No matter involving the expenditure of funds will be initiated during the last hour of Convention.

## **JOURNAL OF PROCEEDINGS**

The 189th Annual Convention of the Diocese of Kentucky met at Christ Church Cathedral, Louisville, November 11-12, 2016. Workshops on the convention theme, "Be My Witnesses," were held in the afternoon of November 11. Convention committees met, and there was an orientation session for first-time deputies. At the Convention Eucharist, The Rev. Fine Hoeft, a priest from Tonga, was licensed in the Diocese of Kentucky. A reception followed in Bishops' Hall.

On the morning of November 12 there was Morning Prayer, at which Bishop White gave his report (printed elsewhere in the *Journal*, along with the sermon from the previous night's service).

#### CALL TO ORDER AND FIRST BUSINESS SESSION

The Convention was called to order by The Rt. Rev. Terry A. White, Bishop of Kentucky, at 10:45 a.m. The Bishop introduced Frank Hampton Moore, Chancellor of the Diocese, and Kay Shields Wilkinson, Secretary of the Diocese, and appointed the Chancellor Moore Parliamentarian for this convention.

The Bishop asked that alternates and other guests of the convention move to the chairs at the side of the room and that alternates functioning as deputies report their names to the Secretary of the Diocese.

#### DAUGHTERS OF THE KING

Bishop White announced that members of the Daughters of the King were praying for the Convention in Diocesan House, and that prayer request cards were at each table. They were collected during the Convention by the Daughters of the King.

## CREDENTIALS COMMITTEE REPORT

The Rev. Anne Vouga, chair of the Credentials Committee, reported. The committee had met to review the canonically required reports submitted by each parish: annual parochial report, audit of parish financial records and procedures, signed certification of lay deputies and alternates and youth representatives, pledge form for support of the diocesan budget, and letter requesting abatement of the canonically-required 13% diocesan commitment, if the amount cannot be met due to mitigating circumstances. She reported that although many congregations did not meet the established deadlines for filing these documents, they were verified from all congregations in attendance at Convention. St. Clement's Louisville, St. Paul's Hickman, and St. Andrew's Glasgow, did not submit Credentials.

**MOTION:** The Rev. Anne Vouga, on behalf of the Credentials Committee, moved that her report be accepted. The motion was seconded and **passed**.

#### PROPOSED AGENDA

**MOTION:** The Rev. John Allen moved the adoption of the Agenda as circulated in the Advance Reports. The motion was seconded and **passed.** 

#### RULES OF ORDER

**MOTION:** The Rev. Richard Martindale moved to amend the Rules of Order that were circulated in the Advance Reports. He proposed to amend Rule of Order 2(c) in the following way: *Except with respect to the Offices of Secretary and Treasurer of the Diocese, the Nominating Committee will always nominate at least enough persons for each position to be filled.* (The original text was "Except with respect to the Offices of Secretary and Treasurer of the Diocese, the Nominating Committee will always nominate more persons for each position to be filled than are needed.) The motion was seconded and **passed**.

## **VERIFICATION OF QUORUMS**

Kay Shields Wilkinson, Secretary of the Diocese, announced that forty-nine clergy are registered, as well as seventy-five lay deputies. There were quorums in both orders. Three youth registered and all were therefore voters pursuant to Canon 4: Kenya Tovar (Church of the Advent), Se Mer (St. Peter's Church, Louisville), and William Doyle (St. Thomas' Church, Louisville). Felicia Horton from Church of Our Merciful Saviour registered for Convention but was not able to attend the business session.

#### INTRODUCTIONS

Bishop White welcomed clergy who are new to the Diocese or who have been ordained since the last Convention:

**Deacons** The Rev. Larry Courtney, The Rev. Rebecca Books, The Rev. Kellie Mysinger **Priest** The Rev. Michelle Ryan

Bishop White introduced interim clergy working in the diocese: The Very Rev. Joan Pritcher at Christ Church Cathedral, The Rev. Andrew Shirota at St. Paul's, Louisville, and The Very Rev. William Parker (St. Andrew's, Louisville). Other non-canonically resident clergy living in Kentucky were introduced: The Rev. Roger Walker, The Rev. Karl Ruttan, and The Rev. Fine Hoeft. He introduced Treasurer David Brooks, U. of L. Chaplain Kevin Colbert, lay members of Trustees and Council who were not deputies, alternate deputies who were attending, clergy spouses, and members of staff.

The Bishop introduced Cathy Avery from Norton Healthcare, The Rev. William Brosend from the University of the South, Lee Welch from Kentucky Refugee Ministries, Laura Lamb and Douglas Spitler from Episcopal Retirement Services, Beverly Edwards, Executive Director of the Episcopal Church Home, and The Rev. Gary England, Arthur Cox, The Rev. Dru Kemp from St. George's Scholar Institute.

The Bishop also introduced the chairs of departments: The Rev. Mary Abrams (Justice and Jubilee), The Rev. Katherine Doyle (Christian Formation), The Rev. Jason Lewis (Mission and Evangelism), and Llewellyn Spears (Stewardship and Finance).

The Rev. Meghan Froelich from the Presiding Bishop's staff attended the convention.

**MOTION:** The Rev. Benjamin Sanders moved that those introduced by the Bishop be granted seat and voice at this Convention. The motion was seconded and **passed.** 

#### **NOMINATIONS**

Bishop White called on The Ven. Rose Bogal-Allbritten, Nominating Committee chair, who presented nominees for diocesan offices.

Trustees and Council, Clerical Order (two three-year terms and one one-year term): The Rev. H. Elizabeth Back, The Rev. Matthew Bradley, The Rev. Emily S. Crouch, The Rev. Kelly Kirby, The Rev. Candyce Loescher, and The Rev. Charles Uhlik.

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Tom Miller-Price moved that nominations for Trustees and Council in the clerical order close. The motion was seconded and **passed.** 

**Trustees and Council, Lay Order (two three-year terms):** Gloria McElearney, and Elizabeth Campbell Rightmyer.

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. John Allen moved that nominations for Trustees and Council in the lay order close. The motion was seconded and **passed.** 

Trustees and Council, Deacon (one three-year term): The Rev. Dcn. Dr. Dru Kemp

The Bishop asked if there were further nominations, and there was none.

**MOTION:** The Rev. James Wilkinson moved that nominations for Deacon on Trustees and Council close. The motion was seconded and **passed**.

**Standing Committee, Clerical Order** (one three-year term; one one-year term): The Rev. Dr. William Brosend, and The Rev. John B. Fritschner

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Timothy Mitchell moved that nominations for Standing Committee in the clerical order close. The motion was seconded and **passed.** 

**Standing Committee, Lay Order (three year term):** Susan Prater, Susie Watkins, and Larry Williams

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Anne Vouga moved that nominations for Standing Committee in the lay order close. The motion was seconded and **passed.** 

**Standing Committee, Deacon (three-year term):** The Rev. Dcn. Becky Brooks, The Rev. Dcn. Barbara Merrick

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Ben Sanders moved that nominations for Deacon on the Standing Committee close. The motion was seconded and **passed**.

**Cathedral Chapter Representative:** No one was nominated by the Nominating Committee.

The Bishop asked if there were nominations from the floor.

The Rev. Benjamin Sanders nominated The Rev. Moray Peoples. The nomination was seconded. The Rev. John Allen nominated Peggy Franklin. The motion was seconded. The Rev. Dru Kemp nominated James Moody. The motion was seconded.

**MOTION:** The Rev. Karl Lusk moved that nominations for Cathedral Chapter Representative close. The motion was seconded and **passed**.

**Disciplinary Board for Ecclesiastical Discipline (one presbyter or deacon for a three-year term):** The Rev. Dcn. Gary England, The Rev. Dcn. Kellie Mysinger, and The Rev. Anne Vouga.

The Bishop asked if there were further nominees, and there were none.

**MOTION:** The Rev. John Fritschner moved that nominations for Disciplinary Board close. The motion was seconded and **passed.** 

**Trustees, Bishop Dudley Memorial (three laypersons for three-year terms):** Bill Chandler, William K. Gentry, Jason G. Howell, and Edie Nixon.

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Alice Nichols moved that nominations for Trustees of the Bishop Dudley Memorial close. The motion was seconded and **passed.** 

**Trustee, University of the South (one clergyperson for a three-year term):** The Rev. Shelley Ryan, and The Rev. Dcn. Dr. Michael Vollman.

The Bishop asked if there were further nominees, and there were none.

**MOTION:** The Rev. Michael Delk moved that nominations for Trustee, University of the South, close. The motion was seconded and **passed.** 

Secretary of the Diocese: Kay Shields Wilkinson

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. Benjamin Sanders moved that nominations for Secretary of the Diocese close and that Mrs. Wilkinson be elected with a unanimous ballot. The motion was seconded and **passed.** 

**Deputy to General Convention, Clerical Order** (four clergypersons for three-year terms): The Rev. Matthew Bradley, The Rev. Cn. Amy Real Coultas, The Rev. Katherine Doyle, The Rev. Kelly Kirby, The Rev. Candyce Loescher, The Rev. Dcn. Barbara Merrick, and The Rev. Charles Uhlik.

The Bishop asked if there were further nominations, and there were none.

**MOTION:** The Rev. John Allen moved that nominations for Deputy to the General Convention, clerical order, close. The motion was seconded and **passed**.

**DEPUTY to General Convention, Lay Order (four laypersons for three-year terms):** Jim Bartman, Becky DeSpain, Sarah Katherine Doyle, Christopher Funk, Jay D. Joines, and Mason Ramsay.

The Bishop asked if there were further nominations, and The Rev. Gary England nominated James Moody. The motion was seconded.

**MOTION:** The Rev. Charles Uhlik moved that nominations for Deputy to the General Convention, lay order, close. The motion was seconded and passed.

There was a brief break for voting.

#### PROPOSED CANONICAL REVISION

Bishop White called on Chancellor Hampton Moore to present the proposed canonical revision

#### CANON REVISION NO. 1

**TO:** The 189<sup>th</sup> Convention of Episcopal Diocese of Kentucky **FROM:** Trustees and Council and the Committee on Canons

SUBJECT: Canon 16, Sections 3 & 4

#### **EXPLANATION:**

This proposed amendment to Canon 16 would:

- (1) Delete the mandatory language which permits a congregation to suggest how funds committed to the Diocesan budget may be expended, and
- (2) Delete language which creates potential confusion by basing a commitment on anticipated income.

#### Canon 16, Section 3

Sec. 3. A Congregation may elect to contribute more than the required assessment. Should a Congregation do so it may <u>directsuggest</u> how the additional contribution is to be expended.

#### Canon 16, Section 4, 2nd & 3rd sentences

	Our con	nmitment to	the 20_	Diocesan	budget	is \$	, \	which repres	ents:
	% of Total	Operating	Revenues	as shown	on the	last P	arochial	Report For	m of
\$	(less	assistance	received	from the	Diocese	for tl	he year	described);.	and
	% of \$	the ca	nonical in	come we	<del>anticipat</del>	<del>e to re</del>	eceive d	uring the con	ming
<del>year.</del>	We directs	uggest that	commitme	ents in exc	ess of th	e 13%	assessn	nent be expe	nded
for the	following	purposes: _							

No second was needed, since it came from the Canons Committee. The proposed canon revision **passed** in both the clergy and lay orders.

### RESOLUTION REFERRED FROM THE GENERAL CONVENTION

Bishop White called on Secretary of the Diocese Kay Shields Wilkinson to present a motion referred from the General Convention.

TO: The 189th Annual Convention of the Diocese of Kentucky

FROM: The Secretary of the Diocese

**SUBJECT:** Resolutions Referred to Dioceses from the 78th General Convention

#### **Proposed Constitutional Amendments, First Reading**

The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 79<sup>th</sup> General Convention in 2018, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

#### **B011: Amend Article II.7**

Resolved, That the Constitution of the General Convention (2012) Article II.7 is hereby amended to read as follows:

Sec. 7. It shall be lawful for tThe House of Bishops to may elect a Suffragan Bishop Suffragan who, under the direction of the Presiding Bishop, shall be in charge of the work of those persons of this Church who serve as chaplains in the Armed Forces of the United States; and such other agencies as may be specified by the Presiding Bishop. The Suffragan

Bishop *Suffragan* so elected shall be *ordained* and consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The Suffragan Bishop shall be eligible for election as Bishop or Bishop Coadjutor or Suffragan Bishop of a Diocese.

#### D003: Amend Article V

Resolved, That Article V, Section 1 is amended to read as follows:

A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the Bishop Ecclesiastical Authority for that purpose; or, with the approval of the Bishop Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Bishop Ecclesiastical Authority of each Diocese. In case the Episcopate of a Diocese be vacant, no proceedings toward its division shall be taken until the vacancy is filled. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

#### D008: Amend Article I.1

Resolved, That Article I, Section 1 of the Constitution is amended to read as follows:

Sec. 1. There shall be a General Convention of this Church, consisting of the House of Bishops and the House of Deputies, which Houses will sit, debate, and vote separately, unless otherwise provided for by this Constitution or the Canons. The Houses by majority vote of each House may call for the Houses to sit, debate, and vote, or any combination thereof, together. The General Convention may by Canon establish procedures for such sessions. In all deliberations freedom of debate shall be allowed. Either House may originate and propose legislation, and all acts of the Convention shall be adopted and be authenticated by both Houses.

Bishop White ordered that the resolutions referred from General Convention be recorded in the minutes of Diocesan Convention. No action is required.

### TREASURER'S REPORT

Treasurer David Brooks presented audited financial statements for 2015. (The full statements are available elsewhere in the *Journal.*)

Mr. Brooks also presented financial statements for All Saints' Conference Center through December 31, 2015, and interim financial statements through September 30, 2016, for the diocesan books.

Mr. Brooks reported that church pledges decreased .7% in 2015 versus 2014. Unpaid pledges were \$64,767 at year end. The Endowment Spending Policy was 5.0% in 2015. This policy was adopted by Trustees and Council 5 years ago, with the percentage usage declining from 7% to 5% at which point it will remain. This encroachment refers both to restricted and unrestricted funds and should come approximately one-half from income and one-half from principal. The diocese employs a "total return" concept which should be sustainable unless market conditions deteriorate.

Total assets at year-end 2015 were \$801,507 versus \$780,848 on December 31, 2014. Capital funds were \$11,929,706 versus \$9,679,337 at the prior year-end, after allowing for the Endowment Spending Policy formula of 5.0% and other programmed withdrawals.

The Investment Policy of the Diocese remains unchanged - a long-term approach emphasizing high quality equities and bonds with equities in a range of 65-75% and cash and bonds providing the balance.

Mr. Brooks spoke of the need for audits and segregation of duties in churches and urged congregations to seek help from the diocesan accounting staff to set up audits. The Investment Committee meets with the money managers at Hilliard-Lyons and Stock Yards Bank twice a year. The 2015 diocesan audit has been completed, and received a qualified opinion, since assets are not listed at cost, which is unavailable, but at insurance value. The Bishop's Discretionary Fund was also audited.

Financial information through September 2016 was available on Convention tables.

**MOTION:** The Rev. Ben Sanders moved to accept the Treasurer's 2015 report as presented. The motion was seconded and **passed** (no second required).

#### 2017 PROPOSED BUDGET

Budget Chair The Rev. Karl Lusk presented the 2017 proposed budget totaling \$1,648,930 (printed elsewhere in the *Journal*). Congregational pledges are budgeted at \$1,071,239, with 3 increases since the materials were published: St. Francis in the Fields, St. Luke's Chapel at the Episcopal Church Home, and Calvary Church. The Bishop Dudley Memorial Fund has pledged \$180,000 toward the cost of the episcopate, and the funding formula used by the Trustees of the Bishop Dudley Memorial assures continual support for the future. Endowment spending is at 5%, consistent with the agreed spending formula approved by the 179th Annual Convention. The Episcopal Church nationally is budgeted at \$210,824.

**MOTION:** The Rev. Karl Lusk, on behalf of Trustees and Council, moved to approve the 2017 budget, as presented. (The motion requires no second since it comes from Trustees and Council.) The motion **passed**.

#### ST. GEORGE'S SCHOLAR INSTITUTE

Bishop White called on The Rev. Gary England, board chair for St. George's Scholar Institute, to inform Diocesan Convention about possibilities that may become open for St. George's Scholar Institute to work collaboratively with another nearby organization. Trustees and Council has given its support to this initiative.

#### TASK FORCE FOR RACIAL RECONCILIATION

Bishop White called on Erendira Jiminez-Pike to update the Convention about the work of the Task Force for Racial Reconciliation, which she co-chairs with Dean Pritcher. The Task Force has begun to map out how the Diocese of Kentucky might be called to engage in this work. As a foundation the plenary session of the Convention's workshops was facilitated by Chandra Irvin and was called "Setting the Context for the Work of Reconciliation: Training in Active Listening." The Diocese will be hosting an evening of viewing "Traces of the Trade: A Story from the Deep North," in February, in which the Diocese of Kentucky will begin to explore its own place in the history of slavery. Plans have begun for a conference called "Hear2Heal."

#### **NOONDAY PRAYERS**

Noonday Prayers were led by seminarians Erendira Jiminez-Pike and Allison Caudill. Prayers were included to remember those departed from this life. Lunch followed Noonday Prayer.

## SECOND BUSINESS SESSION

#### SECOND BALLOTS

The Ven. Rose Bogal-Allbritten, Chair of Nominations, reported that there needed to be second ballots in two elections: a tie between 4<sup>th</sup> deputy and 1<sup>st</sup> alternate for General Convention in the lay order, and a re-vote on the Standing Committee. It was erroneously stated that there would be two elected – one for a three-year term and one for a one-year term when, in fact, only one will be elected. Ballots were circulated for the additional voting.

#### **THANKS**

Bishop White thanked the staff and volunteers of Christ Church Cathedral and its Dean in the Interim Joan Pritcher and Convention Chair Frazier Marsh.

#### **ELECTION RESULTS**

Secretary of the Diocese Kay Shields Wilkinson announced the election results.

*Trustees and Council, clerical order:* The Rev. Matthew Bradley and The Rev. Charles Uhlik (3-year terms) and The Rev. Candyce Loescher (1-year term)

Trustees and Council, lay order: Gloria McElearney and Elizabeth Campbell Rightmyer

Standing Committee, clerical order: The Rev. Dr. William Brosend

Standing Committee, deacon: The Rev. Dcn. Becky Brooks

Standing Committee, lay order: Ms. Susie Watkins

Cathedral Chapter Representative: James Moody

Disciplinary Board, clerical order: The Rev. Dcn. Kellie Mysinger

Trustee, University of the South: The Rev. Dcn. Dr. Michael Vollman

Trustees, Bishop Dudley Memorial Trust: Bill Chandler, Jason Howell, Edie Nixon

Deputy to the General Convention, clerical order: The Rev. Matthew Bradley, The Rev. Charles Uhlik, The Rev. Candyce Loescher, The Rev. Cn. Amy Real Coultas

Alternate to the General Convention, clerical order: The Rev. Kelly Kirby, The Rev. Dcn. Barbara Merrick

Deputy to the General Convention, lay order: Jay D. Joines, Christopher Funk, Sarah Katherine Doyle, Becky DeSpain

Alternate to the General Convention, lay order: Mason Ramsay, Jim Bartman

#### COURTESY RESOLUTIONS

Bishop White called on the Resolutions Committee chair The Rev. Mary Abrams to present the Courtesy Resolutions.

#### RESOLUTION 1

**TO:** The 189th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee **SUBJECT:** Convention Offering

**RESOLVED**, that the offerings collected at this 189<sup>th</sup> Annual Convention of the Diocese of Kentucky be designated to go to the Youth Ministry of the Diocese.

#### **RESOLUTION 2**

**TO:** The 189th Convention of the Diocese of Kentucky

FROM: The Resolutions Committee

**SUBJECT:** 189<sup>th</sup> Convention of the Diocese of Kentucky

**RESOLVED,** that this 189th Annual Convention of the Diocese of Kentucky accepts the gracious invitation of St. Mark's Episcopal Church in Louisville to host the 190th Annual Convention, which will be held on November 10-11, 2017.

#### **RESOLUTION 3**

TO: The 189th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee **SUBJECT**: Thanks and Appreciation

**RESOLVED**, that this 189th Annual Convention of the Diocese of Kentucky expresses its deepest appreciation to The Very Rev. Joan Pritcher, the staff, wardens, members of the Host Committee, especially Frazier Marsh, chair, along with the many cathedral parishioners and chapter members for their warm and generous hospitality.

We offer our thanks to the Cathedral choir for leading our worship music and sharing their special gifts with us.

We extend our sincere appreciation also to Kay Shields Wilkinson, Secretary of the Diocese; David Brooks, Treasurer of the Diocese, and Hampton Moore, Chancellor of the Diocese, for their work in preparing for this convention.

We are very grateful to the diocesan staff, Becky Meyer, Vicky Kaeser, Sam Smith, Canon Amy Coultas, Canon Jason Lewis and Bishop Terry White, for their many hours of work in preparation for this Convention.

#### RESOLUTION 4

**TO:** The 189th Convention of the Diocese of Kentucky

FROM: The Resolutions Committee

**SUBJECT:** Greetings

**RESOLVED**, that this 189th Annual Convention of the Diocese of Kentucky extends its greetings and God's blessings to:

Bishop Ted Gulick and family, Bishop David Reed and family, Archbishop of Canterbury Justin Welby Presiding Bishop Michael Curry

The Right Rev. Bruce Caldwell, Provisional Bishop of the Diocese of Lexington Bishop William O. Gafkjen, Bishop of the Indiana-Kentucky Synod of the Evangelical Lutheran Church in America, and

Grace Flint, serving on the staff at the Episcopal Church Center

#### **RESOLUTION 5**

TO: The 189th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee **SUBJECT:** Departed clergy and friends

**RESOLVED**, that this 189th Convention of the Diocese of Kentucky extends its greetings and God's blessings to the families of our departed clergy and devoted sisters in the faith:

The Rev. Ken Thompson The Ven. Charles Tachau

Dr. Maggie Miller Dr. Judith Peoples

#### **RESOLUTION 6**

**TO:** The 189th Convention of the Diocese of Kentucky

**FROM:** The Resolutions Committee **SUBJECT:** Welcome to Paul W. Robinson

**RESOLVED**, that this 189th Convention of the Diocese of Kentucky extends a warm welcome to Paul W. Robinson, the new President and CEO of the Home of the Innocents.

#### **RESOLUTION 7**

**TO:** The 189th Convention of the Diocese of Kentucky

FROM: The Resolutions Committee

**SUBJECT:** Welcome

**RESOLVED**, that this 189th Convention of the Diocese of Kentucky extends a warm welcome to our new partners, Episcopal Retirement Services, and especially to Doug Spitler, retiring CEO, Laura Lamb, CEO-elect and Beverly Edwards, Executive Director of the Episcopal Church Home.

#### **BISHOP'S APPOINTMENTS**

Bishop White made the following appointments:

Commission on Ministry, 1-year term, no more than 15 members

Chair: The Rev. Bill Parker – St. Andrew's, Louisville
Clergy: The Rev. Geoffrey Butcher – Trinity, Russellville
The Rev. Rich Martindale – St. Paul's, Henderson
The Rev. Dru Kemp – Church of the Advent, Louisville
The Rev. Whit Stodghill – Norton Healthcare, Louisville

The Ven. Dr. Rose Bogal-Allbritten – St. John's, Murray
The Rev. John Fritschner – Church of the Advent, Louisville

Lay: Becky DeSpain – St. Peter's Church, Louisville

John Bugby – Calvary Church, Louisville Jamie Ramsey – St. Mark's Church, Louisville Susan Sauls – St. Paul's Church, Henderson

Committee on Canons (5 presbyters, 5 lay adults, for 1 year or until replaced)

Chair: Hampton Moore, Chancellor – Christ Church, Bowling Green

Clergy: The Rev. Georgine Buckwalter – Retired

The Rev. John Allen – The Episcopal Church Home The Rev. Matthew Bradley – St. John's, Murray

The Rev. Dr. John D. Koch – St. Francis in the Fields, Harrods

Creek

The Rev. John Fritschner – Church of the Advent, Louisville

Lay: Jim Moyer – St. Matthew's Church, Louisville

Jason Howell – St. John's Church, Murray Leslie Newman – St. Paul's Church, Henderson

Committee on Church Architecture (at least 3 clergy, 2 laypersons)

Chair: Steve Cherry, St. Matthew's Church, Louisville Clergy: The Rev. Geoffrey Butcher – Trinity, Russellville

The Rev. Karl Lusk – Church of the Ascension, Bardstown

The Rev. Jim Wilson – Retired

Lay: Rick Coltharp – Grace Church, Paducah

Church Pension Fund Committee (2 or more presbyters, 2 laypersons)

**Chair:** The Rev. Pat Connell, Trinity Owensboro

Clergy: The Rev. Richard Galloway – St. James', Shelbyville

**Lay:** Mike DaRif – Christ Church Cathedral, Louisville

Colleen Wilson – St. Thomas' Church, Louisville

#### APPOINTMENTS FOR THE 190thANNUAL CONVENTION

**Chair of Nominations:** The Ven. Rose Bogal-Allbritten **Chair of Resolutions:** The Rev. Dr. Mary Abrams

Chair of Agenda and Arrangements: The Rev. Candyce Loescher

Chair of Credentials & Admission of New Congregations: The Rev. Anne Vouga

**MOTION:** The Rev. John Allen moved to approve the appointments made by Bishop

White. The motion was seconded and **passed**.

# 190th ANNUAL CONVENTION OF THE DIOCESE OF KENTUCKY

The Bishop announced that the 190th Annual Convention of the Diocese of Kentucky will be held on November 10-11, 2017, at St. Mark's Church, Louisville.

#### **ANNOUNCEMENTS**

The Bishop noted that the Diocesan Office will be closed Monday, November 14, and will re-open Tuesday, November 15, 2016. He also announced that Trustees and Council will convene for a brief organizational meeting following the Convention's adjournment, and the Standing Committee will also convene for a brief meeting.

#### MOTION TO ADJOURN

**MOTION:** The Rev. John Allen moved to adjourn the 189th Annual Convention of the Diocese of Kentucky. The motion was seconded and **passed**. The Bishop pronounced his Blessing on the Convention as it adjourned, with the Dismissal by deacons who were present.

Respectfully submitted, **KAY SHIELDS WILKINSON**, CPA Secretary of the Diocese

(The Rt. Rev.) **TERRY ALLEN WHITE**, Bishop and President

# CANON CHANGE AT 189th ANNUAL CONVENTION DIOCESE OF KENTUCKY

$\sim$	4 /	C 4.	-
Conon	16	Section	- 4
Canon	10.	Section	-

Sec. 3. A Congregation may elect to contribute more than the required assessment. Should a Congregation do so it may suggest how the additional contribution is to be expended.

Cano	n 16, Section 4, 2 <sup>nd</sup> & 3 <sup>rd</sup> sentences	11.1
	Our commitment to the 20 Diocesan budget is \$	, which represents:
	_% of Total Operating Revenues as shown on the last Paro	ochial Report Form of
\$	(less assistance received from the Diocese for the year of	described). We suggest
that co	ommitments in excess of the 13% assessment be expended for	the following purposes:

## **CONVENTION EUCHARIST HOMILY**

# The Feast of Saint Martin

#### At

## The 189th Annual Convention of the Diocese of Kentucky The Rt. Rev. Terry Allen White, VIII Bishop of Kentucky

I really wasn't expecting to preach up until recently. With the Cubs and Indians playing Game 7 of the World Series, I was persuaded by social media that there was news leaked from heaven that Jesus was returning in the 9<sup>th</sup> inning of that game because for either team, but especially the Cubs, to win, was surely a sign that it was time to usher in the reign of Christ!

And when the game was tied after 9 innings and it began to rain...

Thus, for this homily I borrow heavily from a sermon by the Bishop of Western Louisiana, The Right Rev'd Jake Owensby, who writes:

Don Armentrout stood tall enough to ride the big roller coasters at Disney World and Six Flags. His balding head formed a kind of natural tonsure, and he peered through eyewear that resembled twin magnifying glasses.

When I was a seminarian at Sewanee, Don delivered his Church History lectures at a torrid clip, frequently hiking his sagging khakis back up to his waist as he said, "You know what I mean?" We all struggled to keep pace with him in our notes and breathed a sigh of relief whenever he started in on one of his brief asides.

One day, he said something like this:

When you get out there in your churches, people are going to come looking for Jesus. And all they're going to get is you. You better think about that.

Bishop Jake continues: I'm still thinking about that. And now I'm asking you to think about that. All sorts of people are looking for God. God took up flesh and moved into the neighborhood. God comes to meet us in Jesus.

And here's the catch. Since the Ascension and the descent of the Spirit, we are the only Body that Jesus has. People will come looking for Jesus, and they're only going to get us. And that's exactly how God designed it.

To borrow from Sting, every move we make, every breath we take represents Jesus to the world. God expects us to represent Jesus in the way he deserves. God's mission of reconciliation and restoration hinges on it.

All sorts of people felt welcome around Jesus. The handicapped, the contagious, and foreigners approached him without hesitation. His regular dinner companions included notorious crooks and women of ill-repute.

Jesus brought healing and sanity. He fed the hungry and forgave the people who wounded him. If you were down and out, flat on your back, or on everybody's scumbag list, Jesus was on your side.

"People are going to come looking for this Jesus. And all they're going to get is us." (Bishop Jake)

Before we start listing the many ways we might prepare for such seekers, we need to set aside such a reaction. And instead, continue learning from Jesus. That is, love God with all our being and our neighbors like ourselves.

And we do well to reflect on our journey: when did we especially go looking for Jesus? And where did we find Him?

A chapter earlier than tonight's lesson, after wrestling with the condescending, judgmental religious leaders of his day, Jesus took the disciples aside and gave them a mini-lesson in how to look like, well, himself Jesus. (Luke 17:1-10)

He said, don't be a stumbling block to anybody else. Your thoughts, words, and deeds have a ripple effect. Whether you realize it or not, you can knock somebody else out of the boat.

When you are hurting you are likely to hurt other people. You'd be better off having an anchor tied around your neck and being thrown into the Ohio, Mississippi, or Lake Barkley. Heal and nurture instead.

Another biggie, Jesus says: forgive. And keep forgiving. If the same boneheads have to apologize seven times a day every single day, forgive them. Sure, you'll start to think that their remorse is insincere. God will sort that out. Forgive them.

Squirming at what they were hearing, the disciples said, "Increase our faith!" Recognize that approach? I sure do in my own journey. Jesus, increase my faith, that is, Jesus, do something so I don't have to!

But to be fair, these expectations are too high. Nobody can live up to them. So the disciples might also be asking, rightly, give us the faith to accomplish what you ask!

You might think that Jesus would break out the gold stars for this response. But instead of a hearty pat on the back, Jesus gives them a verbal smack on the back of the head. He tells the disciples—and he's telling us—that we've completely missed the boat about faith. (Bishop Jake)

Faith is not something we have that makes us capable of remarkable things. Faith grows as we live faithfully, taking risks to serve others, and giving of self as completely as possible. And suddenly, we find ourselves emptied and exhausted and maybe even on the brink of despair because we see so many more ways to serve, and shazaam!

It hits us: you've given it all away! And you find yourself in the Kingdom of God. Where camels pass through needles, and we didn't even see it coming, because we were laser focused on Jesus.

In this Kingdom, we raise our heads and look around and there are no more poor, and treasure in heaven is plentiful. Exaggeration? Hyperbole? Or true reality?

The folks at St. Mark's heard me recall this story in Sunday's homily.

Ten years ago last month near Lancaster, Pennsylvania, Charlie Roberts walked into a one-room Amish schoolhouse and opened fire. He killed five children and wounded five others. Then he ended his own life.

Charlie's mother Terri will never forget that day. Her husband said, "I'll never be able to face my Amish neighbors again."

A few days later, the Robertses buried their son in a small, private ceremony. As they came to the gravesite, they saw forty members of the Amish community approaching. They enfolded the Roberts family in a semi-circle, extending forgiveness and sharing grief. A grieving father said to her at the cemetery, "I think I have forgiven now."

In their sorrow and shame and loneliness the Robertses came looking for Jesus that day, whether they knew it or not. All they got was the Amish. And on that day, that small, wounded group of Amish became the real Jesus. That cemetery was an outpost of the Kingdom of God.

Bishop Jake continues: What the Amish did for the Roberts' family - That's who we want to be and the Church to be for the addict and the parolee, for the lonely teenager and the disabled vet, for the cynical banker and the calloused farmer, for the streetwalker and the street cleaner.

We want to bring healing and compassion and peace to over-scheduled families and exhausted night-shift workers. To bow-tied professionals and professional slackers. To those rejoicing in the results of the election and those who are angry, to those who have great hope and to those who are as frightened as they have ever been, to those who believe our country will move forward however that is defined, and to those who are certain the nation will move backward, however that is defined.

We want to be Jesus to whomever we meet. The real Jesus. That requires sacrifice, letting go of our need for control and of our desire for status and privilege.

On this national day honoring selfless service for a higher idea and the common good, we do well to be in awe.

On this day dedicated to St. Martin, who shared his soldier's cloak with a cold beggar, we see how opportunities for sacrifice are before us daily.

On this day formerly called Armistice Day, when the War to End All Wars ended and the world had the opportunity to transition from war to peace, and make choices to ensure peace, what are the choices we must make and the sacrifices required for peace, at home, and abroad?

The Amish community has shown us a more excellent way, modeling their Lord and Savior, and ours.

God realizes that his standards are too high for us injured, timid, fractious humans to meet. That's why he became one of us and lived in our midst and dwells in our hearts. We are not in this alone.

We are the Body of Christ. People are looking for Jesus. And all they're going to get is us.

Let's keep thinking about that.

## THE BISHOP'S ADDRESS

## To the 189<sup>TH</sup> Annual Convention of the Diocese of Kentucky The Rt. Rev. Terry Allen White, VIII Bishop of Kentucky

To the laity and clergy assembled for the 189th Convention of the Diocese of Kentucky:

"You will be my witnesses," Jesus says in our reading from the Acts of the Apostles.

In his address to the Diocesan Convention of 1963, Bishop Marmion said:

"Our Lord gave us the great commission: 'Go into all the world and preach the Gospel.' His concern was for the least of God's children, and He said: 'Inasmuch as you have done it to one of the least of these my brothers, you have done it to me.' We have, I'm afraid, given the impression that only the 'best people' are welcome in the Church. At least this is the image the world outside has of us. We need desperately to correct that image.

The world is faced with tremendous social issues from which I do not believe the Church can stand aside. If our Lord is Saviour of the world, He must be Saviour of all men and women. The Church must be interested in all people. You and I must be the Church – the outreach of our Lord's ministry to all sorts and conditions of men and women. We dare not be a religious club....

It may be painful to face up to some of the issues of our day, and to bring to bear upon them the Christian spirit. Nevertheless, the rights of all people must be recognized. To deny any person his rights is to deny that he is child of God, equally precious in God's sight with everyone else. We may disagree as to how Christian convictions and principles are to be applied, but that they must be applied, even at a sacrifice to ourselves, CANNOT be denied. The Church must speak out on social issues.

One of the greatest social issues of today, crying out to heaven for a Christian solution, is the racial problem. Indeed some people consider it to be the Church's greatest problem. It has many overtones and undertones. It is a political, economic, and social issue, but above all it is a religious issue. It challenges the faith we proclaim and the prayers we pray. It will not be solved finally until it is solved in a Christian way. It calls for men and women to not just take a stand, but who, by their lives and actions and the influence they wield, work toward a nation which, under God, provides liberty and justice for all...

...the solution of this problem calls for Christian courage and forbearance and love. If we let the Holy Spirit guide us, we shall be able to stand as God's servants to do His will. We need cooperation among races under the guidance of our Lord to secure for all an equal opportunity in every phase of life. The working out of this issue cannot wait.

...We must see all men and women as brothers and sisters in Christ. At the foot of the Cross, the ground is level."

(Bishop Marmion, in his convention address in 1963. Diocesan *Journal*, 1963 p 54-5.)

"At the foot of the Cross, the ground is level." My heart was stirred by those words.

You are my witnesses, that the ground is level at the foot of the Cross.

We are Jesus' witnesses by virtue of our Baptism, and thus witnessing to the grace and love and forgiveness of sins found at the foot of the Cross is central to being a disciple.

We have been washed in the blood of the Lamb, and every sort of division is washed in that sacred blood, too. God has made of one blood all the peoples of the earth, and our lives as individual followers of Christ, and together as a congregation, as a diocese, as Church and as the Anglican Communion, are to be soaked in that fountain of unmerited Grace and unending forgiveness and sacrificial love. At the foot of the Cross, the ground is level.

Hear these words from our Presiding Bishop: (text of video)

We've been talking for a little over a year now about being the Episcopal branch of the Jesus Movement, and somebody recently said to me, "As a bishop, why don't you paint us a picture, give us a picture of the Jesus Movement so that we can see it?"

When the Gospel is about to be read, the congregation stands up. Something is going on. And then more than that, as the Gospel moment is approaching, a deacon, if there is a deacon in the particular church, a person who has been ordained to be at the intersection of the church and the world, is asked to read or chant the Gospel. And they come down sometimes with the Gospel book held high. And there's music and the congregation is singing as the Gospel of Jesus, the teachings, the life and the spirit of Jesus enter, in a sense, the room, through the reading of the Gospel.

And then, on top of that, everyone in the room turns and reorients from wherever they are, they turn, they reorient themselves, facing the place of the Gospel, and stand for the reading of the Gospel. For hearing the teachings of Jesus.

That Gospel moment, the Church has become The Jesus Movement. With life reoriented around the teachings of Jesus and around his very spirit. Teachings and a spirit that embody the love of God in our lives and in this world.

A way of love that seeks the good and the well-being of the other before the self's own unenlightened interest. A way of love that is not self-centered, but other-directed. A way of love grounded in compassion and goodness and justice and forgiveness. It is that way of love that is the way of Jesus. And that way of love that can set us all free.

Someone once said, "When you look at Jesus, you see one who is loving, one who is liberating, and one who is life-giving." And that is what the way of Jesus is about. And that is the Movement of Jesus. A community of people committed to living the way of Jesus, loving, liberating, and life-giving, and committed to going into the world to help this world become one that is loving, liberating, and life-giving.

Jesus once said, "You will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem, in Judea, in Samaria . . . ", 42<sup>nd</sup> Street and 3<sup>rd</sup> Avenue,

you will be my witnesses, witnesses to a way that is loving, liberating, and life-giving. And that my friends, can change this world.

Putting Jesus at the Center
Loving
Liberating
Life Giving
Relationships With God
Evangelism
Relationships With Each Other
Reconciliation
And With All God's Creation
Environmental Stewardship

## The Jesus Movement

Presiding Bishop Michael Curry

Two clearly stated priorities for this Church following the last General Convention are evangelism, and racial justice and reconciliation. Proclaiming the Good News of God in Jesus Christ, leads to transformation of lives and thus of society. Twisted paths made straight, mountains of obstacles brought low and valleys of despair and sin filled with grace and hope.

Around our Diocese, in numerous places, such work is on-going, from one-on-one relationship building to joining in community efforts to bridge divides that lead to understanding, and working together to benefit the lives of all people.

I was moved and challenged by Chandra Irvin's plenary session yesterday, and learned much from her about relating ethically and spiritually with one another across our diverse cultures. She said that active listening is a skill to be used in all of life. I am also grateful to The Rev. Whit Stodghill for sharing some of her family's story.

In early March (3&4) the Brennan Lectures will continue this theme of racial reconciliation. Katrina Browne, director of the documentary "Traces of the Trade," will be with us. You will find flyers about that event and information will be shared electronically.

As directed by last year's convention, The Diocesan Task Force for Racial Reconciliation will be making a report later today.

I am inspired and not surprised by the overwhelmingly positive response of people in our congregations who want to participate in this work. Such awareness and understanding is needed so badly today. The work follows the Lord's own life and teachings, and is consistent with our proclamation of the Creeds and the promises of the Baptismal Covenant. The Spirit will surely lead us to new and important ministry.

Let me now share of some particular ministry and work.

## Mission partnerships

Last May, lay leaders for 11 congregations accepted my invitation to consider how we can strengthen our witness to Christ by imagining new ways of collaborating, partnering, and cooperating in mission together. We spent most of a Saturday discussing how we could partner and pool resources to provide sacramental ministry, administrative oversight, and support leadership in congregational development.

Now let me pause to say, with 11 congregations gathered, that represented almost one third of the diocese, which indicates the scope of this missional summit.

A key part of this day-long activity was for congregational leaders to talk with one another, and together, begin to dream and plan about sharing a priest, working together on aspects of mission, and supported by the bishop's office, begin to formulate concrete plans. This was NOT a gathering for the Bishop to say, "Here's what is going to happen." The congregations formed three self-determined groups, and within weeks began to meet in person or via conference calls.

To date, Holy Trinity, Brandenburg, and Christ Episcopal Church/Christ Lutheran Chapel in Elizabethtown have entered into a letter of agreement with The Rev. Roger Walker to serve in a 1/3 time capacity in each congregation.

In a second instance, conversations between St. Alban's and St. Paul's, Louisville, are exploring possibilities for joint ministry.

And in a third instance, an urban partnership in Louisville, involving four congregations, (Calvary, Christ Church Cathedral, Our Merciful Saviour, and St. George's Church) is leading to plans to unite in order to expand various aspects of ministry. Additionally, two other partnerships are in the early stages of coming together for discernment.

These three partnerships are geared toward supporting administrative oversight by a priest, providing regular sacramental and pastoral presence, and allowing lay leadership to focus more on mission and ministry and lessen anxiety.

## **All Saints Center property**

At last year's convention I committed us to intentional discernment about the property that is home to All Saints' Episcopal Center, All Saints' Camp and Retreat Center, 160 acres outside of Leitchfield. That discernment involved members of Trustees and Council and

the All Saints' Board. I met with the deans of our Deaneries, and with clergy, and with the Budget Committee, and attended all three listening sessions held by the Deaneries for laity and clergy to hear how the immediate future of All Saints' Center figured into the proposed budget and our financial assessment formula that set the congregational assessment at 13% along with an option, hope, or suggestion to give at 15% (or more which one congregation has again committed to for 2017). Some members of the diocese wrote to the All Saints' Board and to me expressing their thoughts.

Last month Trustees and Council voted not to sell the property at this time, and included in the 2017 budget that you will vote on today money for a full-time director to live in the director's cabin. The full-time director will be responsible for staffing, addressing maintenance and capital issues, communicating with the Board and Trustees and Council, and for purposes of organization is hired by me, as All Saints' Center is a ministry of our Diocese. (See the All Saints' report in your Advance Reports.)

The director will have among her or his immediate tasks arriving at the actual cost of an individual staying overnight, and likewise, look at food and other costs that must be figured into the cost of summer camp, when Vestries and Bishop's Committees hold retreats there, and other groups rent the Inn. Without a full-time director, those costs have not been adequately calculated for any group, Episcopalians and non-Episcopalians, to rent the facilities.

All Saints' Center is not looking to make a profit on Episcopalians using the facility. This is right, and also acknowledges that a portion of each congregation's assessment helps provide the ministry of All Saints' Center. Thus, having a solid understanding of the cost of an individual to spend the night, be it in the Inn, or at camp or at youth gatherings when the lower camp is utilized, or on retreat, is crucial to getting our finances in order so that we can care for the facility and grounds, catch up with deferred maintenance in a systematic way, and grow our work there.

Once a director gets a handle on actual costs, adjustments will need to be made in fees for use of the facilities. We will all need to share the cost of maintaining this property, and I am calling on all those who shared strong comments asking that the property not be sold help generate income.

I ask the clergy and laity who have gifts to lead a weekday or weekend workshop or retreat to offer those gifts. I am fully committed to this work. We all need to be committed to the work, and put that commitment into at least one tangible expression. DONATE to the ASC general fund, or to the endowment fund, which is a small fund to create annual interest income, or respond to requests to provide a summer camp scholarship.

## **Expanded Youth Ministry**

Another outcome of our discernment concerning All Saints' Center was to hear of hopes for expanded youth ministry, and such hopes were most strongly spoken by the members of our Diocesan Youth Council. They voiced a clear desire to expand Diocesan Youth Ministry beyond what happens at All Saints' Center. The many suggestions they made point to three important goals:

- 1) continuing formation in life in Christ and discipleship led by the Holy Spirit;
- 2) building community, and including in the diocesan community those youth who do not attend summer camp; and
- 3) events that tie formation in Christ to outreach and mission opportunities, within the Commonwealth and beyond.

Thus, one event to build community will be what the Youth Council wants to call The Bishop's Ball to be held January 21, 2017, hosted here by Christ Church Cathedral. Details to be announced.

Preliminary work has also begun on a mission experience to be held during the summer. So that we can engage this expanded youth ministry throughout the diocese I have designated the offering from last's night Eucharist for this work, and you will find a basket or bowl or something similar in the center of your table today, and I invite you to make a contribution. Further, with the endorsement of Trustees and Council, I will be sending out a Bishop's Appeal letter to all members of the diocese to support this work. My office will be contacting all congregations for a current mailing list to update our data base, and I thank you all for your cooperation.

## **Delegated Episcopal Pastoral Oversight**

At last year's convention I shared with you that I had approached the leadership of St. Francis in the Fields, Harrods Creek, about the canonical option of DEPO, Delegated Episcopal Pastoral Oversight, in an effort to address issues that had grown over the years. It was my hope that DEPO would provide a way to strengthen relationships, to live into reconciliation and move forward together to engage in common ministry and mission. Such authentic work requires prayer and discernment and careful preparation.

At the end of September a DEPO agreement was reached between the Rector and Vestry of St. Francis in the Fields, The Right Reverend Gregory Brewer, Bishop of Central Florida, and myself. Bishop Brewer agreed to participate at my invitation, and St. Francis welcomed his participation. This initial agreement looks forward to a three-year period of commitment, even as the agreement acknowledges that DEPO is offered by me as Diocesan, and will be reviewed annually and as needed. (There are two copies of the agreement per table so you can read the particular elements.)

Borrowing language from yesterday's plenary workshop, the preface of the agreement states that we have entered into a covenant; this is not a contract or series of transactions. It is about relationships and trust.

I wish to extend special thanks and appreciation to The Rev'd Dr. Jady Koch, Rector, and Mr. Jeff Calabrese, Senior Warden, and I look forward to continuing to walk this journey of mutual understanding and reconciliation with you.

THE EPISCOPAL CHURCH HOME submitted an Advance Report that includes news of a new partnership with Cincinnati-based Episcopal Retirement Services. This is a natural affiliation for both organizations that share the same mission of improving the lives of older adults through innovative senior living communities and services. As the only two not-for-profit Episcopal-affiliated retirement organizations in the Kentucky, Indiana, Ohio corridor, our Episcopal faith-based heritage will serve as the cornerstone as we work toward common goals.

ERS also is committed to affordable housing and is eager to partner with us locating affordable housing opportunities throughout the Diocese. (See Advance Report)

I want to mention briefly that with next year being our **190**<sup>th</sup> **Convention** I will be asking Trustees and Council to help shape that Convention.

Also briefly, I am excited to announce a new version of **Fresh Start** for newly ordained clergy, and for clergy new to our Diocese, will start up in 2017. Canon Amy Coultas and Canon Jason Lewis have collaborated on building this program where their respective areas of focus and responsibility overlap in supporting clergy and congregations in transition, and resourcing and supporting clergy and congregational leaders in their development.

Previously Fresh Start was a church-wide program that was no longer funded just before I arrived in Kentucky.

## ADULT BAPTISM

I wish to lay before us all an opportunity for evangelism and formation. I have said before that I often agree with Mark Twain's humor that "there are lies, damn lies, and statistics." But at the same time, certain metrics help us in our common work, as well as in carrying out mission and ministry in a congregation.

According the information taken from the 2015 Parochial reports, in the category of Baptisms of those 16 and older, there were a total of 15 such baptisms in our diocese. No one congregation had more than two.

I place this before us not in terms of judging or criticizing, far from it! Nor do I wish to imply that each adult baptism is to be considered as a star on some sort of report card!

I raise this with you so as to place this metric within the context of our mission and ministry, and particularly evangelism.

As we know, ours is a tradition that baptizes infants and those not yet able to commit to the Baptismal Covenant themselves. Thus, through birth the Church grows.

Another way the Church grows is when adults are evangelized and choose to be baptized.

The Anglican tradition, as expressed in the *Book of Common Prayer*, clearly teaches that baptism is no mere symbol of something that has already occurred.

In those sacred waters we are buried with Christ in death. By that baptism we share in Christ's resurrection, and through those waters we are reborn by the Holy Spirit. We believe in one baptism for the forgiveness of sins, and thus bringing people to the waters of baptism and into a relationship with the Living Christ is central to our mission.

I will be asking the Departments of Mission and Evangelism and Christian Formation to work together and help us renew our focus on baptism, and particularly to provide tools and resources for use in evangelizing adults.

This is the Great Commission, to go into all the world, sharing the Good News of God in Christ, baptizing in the Name of the Father, and of the Son, and of the Holy Spirit.

## Learning from Bishop Marmion

I reference again what Bishop Marmion said in 1963: "We must see all men and women as brothers and sisters in Christ. At the foot of the Cross, the ground is level."

That address was not Bishop Marmion's first call to engage in working for civil rights and racial reconciliation.

During his episcopate Bishop Marmion received a number of letters signed by Episcopalians who were leaders in industry, commerce, and the civic arena, including those in government from around the entire diocese. The letters stated, in way or another, that while those who wrote him privately agreed with some of what the Bishop had said about the need for the Church to be involved in racial reconciliation, that they would continue current practices, or risk financial or other loss. Some warned the Bishop that if forced to comment publicly, we will oppose him.

Bishop Marmion persevered, as a witness of Christ Jesus. And many Episcopalians, some in this cathedral today and others dwelling in Paradise, took up his call for the sake of Jesus Christ.

Last night at the Eucharist I shared Bishop Owensby's recollection of words shared by a Sewanee seminary professor to seminarians: "When you get out there in your churches, people are going to come looking for Jesus. And all they're going to get is you. You better think about that."

The Professor's comments are worthy of deep reflection. So let me tell you what I see.

When I make my visitations, I see Jesus in you, and in your congregations.

I encounter the Risen Lord in Word and Sacrament with you, in your worship that is reverent, authentic and sincere.

I see Jesus in the way you care for each other, such as the long time member needing some extra assistance, and the single individual who wasn't sure that a single person would really be welcome.

I see you care for the young child, at times an angel, and at other times an angel who runs around and makes a joyful noise. A lot.

I see you care for those of any age who make a lot of noise in other ways!

I am moved by your genuine care and support given to the unemployed, those facing an operation, those who have had a relationship end, and those who don't look like most everyone else in your congregation.

I encounter the risen Jesus in how you serve your neighbors and community, providing food year round, not just at the holidays, being a servant as people clean their clothes free of charge at Laundry Love ministries in several locations around our diocese.

You reach out to mariners on our rivers, and working with other churches and people of other faiths and people of good will to create communities of compassion that come together when racism and other acts of hate seek to divide.

I see Jesus as you welcome the refugee and give of your wealth and time to resettle those escaping hardship, violence, and death, and as you serve Jesus who said: As you have loved your most vulnerable neighbor, you have loved me.

I see Jesus in our struggles to love every neighbor, even the despised modern day Samaritan. I see us making room for opinions that differ within a congregation, but do not stand in the way of ministering the Gospel, sharing the Peace, and kneeling next to one another to receive the Body and Blood of Christ.

I encounter Jesus in your stories, as you tell me how Jesus has been known to you as you engage in prison ministry and restorative justice, and as you provide hospitality to university students cramming for finals, and how you have grown and changed through serving in such ministries.

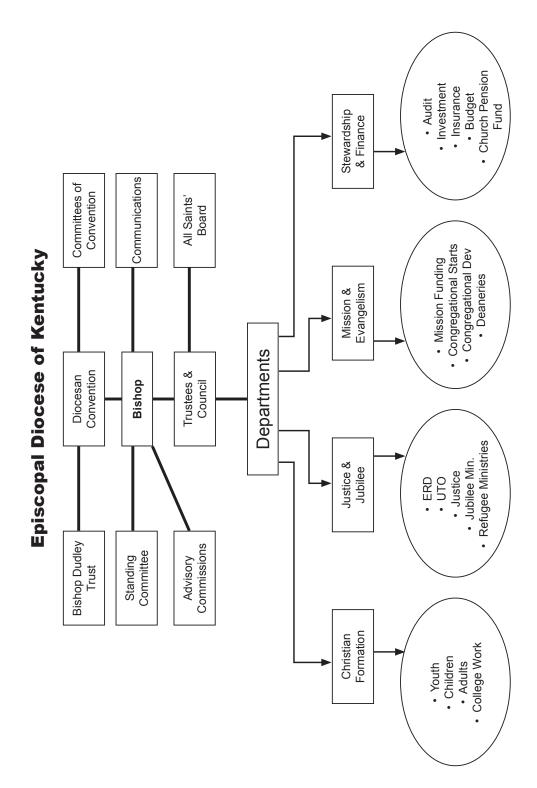
And there are many more stories.

From my small role in our diocese, I see the many, many ways the Good News is shared, and how we are being transformed by Christ's grace and love. You are the embodiment of hope! You are the Body of Christ! You are indeed witnesses of Jesus! Be strong! Be courageous! Be joyful! Be generous! Be thankful!

God continue to bless you, and thank you for the privilege of serving with you in our beloved Diocese!

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# ADVANCE REPORTS 189<sup>TH</sup> ANNUAL CONVENTION OF THE DIOCESE OF KENTUCKY

## -- OFFICERS OF THE DIOCESE -

## THE BISHOP'S REPORT

To the 189th Convention of the Diocese of Kentucky:

Canon III.12.3(d) (d) At each Annual Meeting of the Diocesan Convention the Bishop Diocesan shall make a report of the State of the Diocese since the last Annual Meeting of the Convention; including the names of the Congregations visited; the number of persons confirmed and received; the names of those who have been admitted as Postulants and Candidates for Holy Orders, of those ordained, and of those suspended or deposed from Holy Orders; the changes by death, removal, or otherwise, which have taken place among the Clergy; and other matters the Bishop desires to present to the Convention; which statement shall be inserted in the Journal. (Constitution and Canons of The Episcopal Church, 2015)

## Parochial Visitations: January 1 to December 31, 2016

Messiah Trinity, Louisville; St. Alban's, Fern Creek; St. Paul's, Henderson; Trinity, Russellville; Christ Church Cathedral, Louisville; Holy Trinity, Brandenburg; St. Andrew's, Louisville; Trinity, Fulton; St. John's, Murray; Christ Church, Bowling Green; Trinity, Owensboro; Grace, Paducah; Ascension, Bardstown; St. Matthew's, Louisville; St Francis', Harrods Creek; St. Peter's, Gilbertsville; St. James', Shelbyville; Calvary, Louisville; St. Mary's, Madisonville; St. Paul's Louisville; Fall Youth Gathering, All Saints Center; St. Thomas, Louisville; St. Mark's, Louisville; Grace, Hopkinsville; Church of the Advent, Louisville; St. Andrew's, Glasgow; St. James', Pewee Valley; St. Luke's, Anchorage.

## Confirmation and Receptions

• (please see Vital Statistics recorded elsewhere in this Journal)

## Admitted as Postulants and Candidates for Holy Orders

- Rebecca Brooks, admitted as a Postulant for Holy Orders, Feb. 2, 2016
- Kellie Mysinger, admitted as a Candidate for Holy Orders, May 20, 2016
- Rebecca Brooks, admitted as a Candidate for Holy Orders, May 20, 2016
- Larry Courtney, admitted as a Candidate for Holy Orders, May 20, 2016
- Allison Caudill, admitted as a Postulant for Holy Orders, June 29, 2016
- Erendira Jimenez-Pike, admitted as a Postulant for Holy Orders, June 29, 2016
- Harvey Roberts, admitted as a Postulant for Holy Orders, Oct. 24, 2016

## Ordination as Ordaining Bishop

- T.J. Tetzlaff to the Sacred Order of Deacons, Church of Our Saviour, Richmond, KY, for the Standing Committee, Diocese of Lexington, April 9, 2016
- Kellie Mysinger to the Sacred Order of Deacons, Christ Church Cathedral, Louisville, June 1, 2016
- Rebecca Brooks to the Sacred Order of Deacons, Christ Church Cathedral, Louisville, June 1, 2016
- Larry Courtney to the Sacred Order of Deacons, Christ Church Cathedral, Louisville, June 1, 2016

## Acts in Accordance with Title III and Title IV of the Canons

- Jonathan M. Erdman, Renunciation of Holy Orders, Released and Removed from the obligations of Ordination Vows, June 8, 2016 (Title III)
- Michael Blewett Suspension continuing (Title IV)

## Clergy Deaths

- Charlie Tachau, May 16, 2016
- Kenneth Thompson, July 26, 2016

## Ordination and Consecration of a Bishop

none

## Letters Dimissory issued:

The Rev. Mitchell T. Bojarski to the Diocese of San Diego

## Letters Dimissory received:

- The Rev. R. Edgar Wallace from the Diocese of Fond du Lac
- The Rev. William L. Bippus, Jr., from the Diocese of Fond du Lac
- The Rev. Steven J. Pankey from the Diocese of the Central Gulf Coast

## Celebration of New Ministry/Renewal of Ministry

- The Rev. Charles R. Uhlik as Rector of Grace, Paducah, February 2, 2016
- The Rev. Candyce J. Loescher as Rector of St. Mark's, Louisville, September 8, 2016

## Meetings of Bishops

- TEC House of Bishops, Lent/Spring meeting, Camp Allen, Texas, Diocese of Texas, March, 2016.
- TEC House of Bishops, Fall Meeting, Detroit, MI, Diocese of Michigan, September, 2016

## Selected Other:

- Lenten Friday Noon Preaching Series, Grace, Hopkinsville.
- Chrism Mass and Renewal of Ordination Vows, Diocese of Lexington, Christ Church Cathedral, Lexington, March 22, 2016, at the request of the Standing Committee, Diocese of Lexington.
- Celebrated closing Eucharist for all summer camp sessions!
- Fall Youth Gathering and Campus Ministry Young Adult Retreat.

Respectfully submitted, The Right Reverend Terry White, D.D. VIII Bishop of Kentucky

## THE BISHOP'S CHAPLAIN TO RETIRED CLERGY

To the 189th Annual Convention of the Diocese of Kentucky:

Our year began with the Bishop and Linda Sue's Annual Epiphany Luncheon for the Retired Clergy Family. Held in the Narthex of St. Luke's Chapel at The Episcopal Church Home, it was a gala affair, well-attended and a special opportunity to spend quality time with Bishop Terry. Once again, it was my honor to facilitate. Canon Amy Coultas and Canon Jason Lewis attended, which was greatly appreciated.

Monthly meetings with Retired Clergy in the Louisville area, held at The Episcopal Church Home and ably chaired by The Rev. Richard Humke, continue to nourish those who can attend. Fr. Humke manages the e-mail reminder list, and anyone who wishes to be included (either nearby or far away) is encouraged to contact him. The newly retired are being included. I recently presented an information-packed session which included: "Five Legal Documents You Must Have and Must Review Every Five Years", as well as a lengthy data-filled report from the Vice President of the Church Pension Fund on the status of the Episcopal Church (2016). Your retired clergy group is deeply interested in "what's going on in the Church," both nationally and locally! In response to this expressed need, Canon Jason Lewis (as part of his duties in Congregational Vitality) led our yearly meeting of The Elder's Council (founded at my request two years ago). He has been a valuable responseable resource to us all. He will be incorporating these Elder Council meetings into our monthly ECH meetings from now on.

Assisting with Bishop Terry's correspondence with retired Clergy and surviving spouses, through celebrating various liturgical seasons and anniversaries, has been a pleasure: albeit somewhat challenged by three changes in communication support personnel (in one year) at the Diocesan Office. A new system with a new person is being devised to streamline this process as we approach Advent 1. We lost two stellar retired priests to The Church Triumphant this year: The Ven. Charles Tachau and The Rev. Ken Thompson. It would be hard to adequately describe the depth of our grief. If I have forgotten anyone, I apologize.

I attended nursing homes, hospitals, visitations, and funerals for all in the retired community, as I was notified in a timely fashion. Nursing home and hospital visitations to surviving spouses have been so personally meaningful. The Bishop was always informed. Phone calls to check on those "out in the Diocese" and even Facebook posts have proved helpful in keeping track of this scattered "doing just fine thank you very much" group of spiritually able disciples of our Lord. Clergy can be a private bunch. Most would find unrequested "Home Visits" from The Bishop's Chaplain or the Bishop as intrusive. A recent national conference of Chaplains to the Retired has affirmed this Church-wide reality. (As has anecdotal Diocesan evidence gathered over the last decade.) So, respecting that reality is a big part of my ministry on Bishop White's behalf. Pastoral Care is a delicate dance.

I continue to thank God and thank Bishop White for the privilege to serve our Diocesan He-roes and She-roes!

In Christ's Love, (The Rev. Dr.) Georgine Buckwalter

## TRUSTEES AND COUNCIL

To the 189th Annual Convention of the Diocese of Kentucky:

## MISSION STATEMENT

To serve as Trustees of the properties of the Diocese, to manage the business affairs of the Diocese, to work with the Bishop in implementing all mandates of the church, and to join with others to unify, inspire and empower all people of the Diocese.

### HISTORY:

Trustees and Council is the successor organization to the Trustees of the Diocese and the Executive Council that functioned separately prior to the 1975 Convention. The two were merged at that time in order to coordinate decision-making and to provide for more efficient leadership of the Diocese. The new council continues both fiduciary responsibility and that for program.

### MEMBERSHIP:

The Rt. Rev. Terry Allen White, Bishop and President The Rev. Candyce Loescher, Vice-President (2016) Kay Shields Wilkinson, Secretary David Brooks, Treasurer James Barnes, Assistant Treasurer Frank Hampton Moore, Jr., Chancellor The Rev. Gary England, Deacon (2016) William Allbritten (2018) James Bartman (2017) The Rev. Katherine Doyle (2018) The Rev. Benjamin Hart (2017) The Rev. Karl Lusk (2017) Lynn Miller (2018) James Moyer (2016) Robert Nesmith (2016) Warner Reynolds (2017) Carter Ruml (2016) Christine Thorowgood (2017) The Rev. Charles Uhlik (2016) The Rev. Anne Vouga (2018)

## FINANCES:

Trustees and Council operated with a Convention-approved budget of \$1,612,588.

## ANNUAL REPORT:

Trustees and Council held five meetings during 2016.

## January 29-30, 2016 All Saints' Conference Center, Leitchfield, Kentucky

- This meeting was the annual retreat for Trustees and Council, and a video clip of Presiding Bishop Michael Curry was presented in which he said, "This is the Jesus Movement, and we are The Episcopal Church, the Episcopal branch of Jesus' movement in the world," and "It is in Galilee that the Risen Lord will be found and seen for he has gone ahead of us." Two of the Diocese of Kentucky's "Galilee Ministries" were described: Laundry Love, an effort by the Louisville urban Episcopal churches; and Grace Works, a cottage-industry type program to address unemployment in Hopkinsville and Christian County.
- Bishop White appointed a Racism Task Force, chaired by Dean Joan Pritcher and Chaplain Erendira Jiminez-Pike.
- Allison Caudill was appointed Interim Summer Camp Director.
- A grant of \$35,000 was accepted from the Raymond B. Preston Foundation for All Saints. An additional \$10,000 was donated by a member of the Preston Foundation.
- The Finance Committee reported that it is studying the effects of the Canon 16 revision at the recent Diocesan Convention. The required percentage for diocesan pledges was reduced from 15% to 13% of net disposable income.
- Bill Nichol resigned as chair of the All Saints' Board. The Rev. Candyce Loescher was appointed chair. An appraisal was authorized for the All Saints property.
- It was announced that The Rev. Gary England has been appointed Chair of the St. George's Scholar Institute (Community Center) Board.

## April 28, 2016 St. Peter's Church, Louisville, Kentucky

- Bishop White explained Designated Episcopal Pastoral Oversight (DEPO), which is a
  process underway at St. Francis in the Fields, Harrods Creek. The Rev. Greg Brewer,
  Bishop of Central Florida, will fill that role, the purpose of which is relationshipbuilding, leading to understanding and reconciliation.
- Bishop White announced that Episcopal Retirement Services of Cincinnati and the Episcopal Church Home are exploring the possibility of a working relationship.
- The Marmion Revolving Loan rates were set based on 5 year and 10 year T-note calculations but not less than 3% for 2016.
- The implementation of the diocese's Finance Review Program and Simplified Congregational Finance Review Requirements (Canon 15) was approved.
- It was approved for Holy Trinity, Brandenburg, to withdraw \$8,400 from the Evelyn Morgan Fund for HVAC repairs. The Evelyn Morgan Fund is a part of the Commingled Fund and is for the benefit of Holy Trinity Church.
- Canon Jason Lewis announced an upcoming Partnership Summit involving 11 congregations: Church of Our Merciful Saviour, St. George's, Resurrection, St. Peter's Louisville, St. Paul's Louisville, Messiah-Trinity, St. Alban's, Holy Trinity Brandenburg, Christ Church Elizabethtown, St. Thomas Campbellsville, and Ascension Bardstown. The discussions will involve shared mission, ways for partnership and cooperation, and strengthening the mission with shared resources.
- It was decided by consensus to hold listening sessions at the Deanery level about All Saints' future, in conjunction with budget meetings. These sessions will be for both clergy and lay people.

## June 23, 2016 All Saints' Conference Center, Leitchfield, Kentucky

- A bequest from the estate of The Rev. Edward Conklin, Rector of Emmanuel Church in the 1950s and 1960s, was announced.
- Budget Chair The Rev. Karl Lusk presented the first draft of the 2017 diocesan budget, showing a deficit of \$283,360.
- Canon Jason Lewis presented information on a grant application for MEZ (Mission Enterprise Zone)/Church Plant. \$150,000 has been requested from The Episcopal Church over a three year period to call an urban missioner.
- A motion was passed instructing All Saints not to book any events between November 2016 and February 2017, as a cost saving initiative.

## August 25, 2016 Christ Church Cathedral, Louisville, Kentucky

- The 2015 draft audit was presented by the accounting firm Jones, Nale, and Mattingly. The diocesan books received a qualified opinion because buildings on the books are based on insured values at January 1, 1989, and have no available historical cost. The Bishop's Discretionary Fund was also audited.
- Canon Coultas announced that Sam Smith has been hired as Assistant for Administration and Communication, to begin work on August 29, 2016.

## October 6, 2015 Christ Church, Bowling Green, Kentucky

- Two Marmion Revolving Fund loans to St. Alban's Church, Fern Creek, were consolidated, and \$14,000 was added to the consolidated loan for transition costs. The total loan will not exceed \$35,000, and is effective January 1, 2017, with interest only payments for one year. The additional funds are to be used to prepare the property for sale, and the loan will be repaid from those proceeds.
- The minimum compensation for full-time clergy was set at \$45,816 for 2017, including housing.
- A balanced budget totaling \$1,648,930 was passed and approved for presentation at the Diocesan Convention.
- It was approved to list property at 1605 North Miles Street in Elizabethtown for sale.
   The Diocese of Kentucky owns 2/3 of the property, and Christ Church, Elizabethtown, owns 1/3.
- A motion to affirm a 2015 motion to close All Saints and place it on the market failed, and plans will be made to move forward to search for a Director and book events at All Saints
- The Rev. Gary England, Board Chair at St. George's Scholar Institute (Community Center), updated Trustees and Council on conversations the Board is having with St. Stephen's Baptist Church for partnership in this ministry.
- St. Andrew's, Glasgow, received bids for construction of the new church, and the bids were \$200,000 more than estimated. St. Andrew's is also projecting a \$20,000-\$40,000 deficit for 2017. The Bishop asked for prayers for St. Andrew's and for its Vicar as discernment is made for a way forward.

Respectfully submitted, Kay Shields Wilkinson, CPA Secretary of the Diocese

## THE TREASURER'S REPORT

To the 189th Annual Convention of the Diocese of Kentucky:

Church pledges received decreased .7% in 2015 versus 2014. Unpaid pledges were \$64,767 at year end. The Endowment Spending Policy was 5.0% in 2015. This Policy was adopted by Trustees and Council 5 years ago, with the percentage usage declining from 7% to 5% at which point it will remain. This encroachment refers both to restricted and unrestricted funds and should come approximately one-half from income and one-half from principal. We employ a "total return" concept which should be sustainable unless market conditions deteriorate.

Total revenues were \$1,493,799, an increase of \$71,732. Total expenses were \$1,453,127, a decrease of \$9,865.

The pledge to the Episcopal Church USA was \$167,561.

The balance sheet and operating statement appear satisfactory though cash flow is often tight.

Total assets at year-end 2015 were \$801,507 versus \$780,848 on December 31, 2014. Restricted funds were \$670,951.

Capital funds at market values on December 31, 2015 were \$11,929,706 versus \$9,679,337 at the prior year-end, after allowing for the Endowment Spending Policy Formula of 5.0% and other programmed withdrawals. Endowments consist of the diocesan portion of the Commingled Fund, the Bishop Dudley Memorial Fund, and other funds of the diocese. Several churches use the Commingled Fund as their investment vehicle, a very economical way to employ Capital Funds using a professional fund manager. The use of professional investment management is encouraged.

The Investment Policy of the Diocese remains unchanged—a long-term approach emphasizing high quality equities and bonds with equities in a range of 65-75% and cash and bonds providing the balance. The Diocese benefited from the stock market advance in 2014 and less in 2015 since the market was flat.

William Chandler is chair of the Investment Committee which includes The Reverend Timothy Mitchell, Gayle Dorsey, Treasurer David Brooks, and Finance Chair Lew Spears. The committee continues to follow conservative policies, mindful of the need to balance current and future funding requirements of the Diocese. The major emphasis is placed on high quality, well managed companies, primarily through the medium of common stocks. We will continue to use Stock Yards Bank and Trust Co. and Hilliard Lyons to manage our investment funds in a proper and conservative manner.

Interest rates continue to be abnormally low; however, economic stimulation has worked and employment continues to improve. As the economy strengthens we should expect interest rates to begin to start rising slowly. We continue to believe a mixed portfolio of quality common stocks and good quality bonds will yield a good return on our investments.

Respectfully submitted, David Brooks, Treasurer

## THE CHANCELLOR'S REPORT

To the 189<sup>th</sup> Convention of Episcopal Diocese of Kentucky:

The Chancellor serves upon nomination of the Bishop and election by the Convention. The Chancellor is entitled, *ex officio*, to a seat in the convention. It is the Chancellor's duty to give such professional counsel and services as may be requested by the Bishop, the Standing Committee, and committees of the convention.

In addition, the Chancellor serves as a member of Trustees and Council.

Throughout the course of the past year, I have attended meetings of Trustees and Counsel and assisted that body in the negotiation and preparation of documents. In addition, I have assisted with and consulted on issues involving real estate mortgages, Marmion Loan origination, mortgage releases, and subordination agreements. I have further assisted in the acquisition and sale of real estate for several diocesan entities.

In accordance with Canon 29, I convened the Disciplinary Board for their organizational meeting and have made presentations concerning various canons at the Wardens and Treasurers Conference and for the School of Ministry.

I convened a meeting of the Committee on Canons in September and have responded on behalf of the diocese to civil litigation concerning the Woodcock Foundation.

Finally, I have provided such other professional counsel and services as were requested by the Bishop, Canons, Trustees and Counsel, Standing Committee, members of the diocesan staff, and other persons on behalf of the Diocese.

Respectfully submitted, Frank Hampton Moore, Jr., Chancellor

## REPORT OF THE HISTORIOGRAPHER

To the 189th Annual Convention of the Diocese of Kentucky:

Inquiries related to genealogy, baptisms, confirmations, marriages, and burials were received

I researched the history of the Brennan Lectures and the Brennan Fund, which endows these lectures. "The inaugural series of the Robert Emory Brennan Lectures, sponsored by the Commission on Ministry of the Diocese of Kentucky, was presented at Christ Church Cathedral on October 10-12, 1982" (*Journal of the Diocese of Kentucky*, Report of the Diocesan Commission on Ministry,1983).

I researched the history of The Rt. Rev. Benjamin Bosworth Smith, First Bishop of Kentucky, and Ninth Presiding Bishop of the Protestant Episcopal Church. I prepared and

presented a paper on Bishop Smith and his residence called Kalorama in Louisville, in support of establishing this residence as a local historic landmark.

We received the invaluable help of Dr. A. Glenn Crothers, history professor at the University of Louisville, who volunteered to sort and index archived items and update the *Finder's Guide of the Archives of the Diocese of Kentucky*. I am very grateful to him for his contribution of time and expertise.

I continued gathering information related to the history of St. Mark's, Louisville, which celebrated 125 years in 2016.

I located pictures of clergy of St. Peter's of the Lakes, Gilbertville, for the celebration of the 50th anniversary of the congregation.

I researched the history of Holy Trinity, Brandenburg, and spoke at the celebration of 60 years at the current location in the current building.

I updated the *Tour of Christ Church Cathedral* guide brochure; compiled a list of *Historical Documents of Christ Church Cathedral*; and continued researching the history of Christ Church Cathedral, Louisville, to complete an updated history by 2022, the bicentennial year of Christ Church as a parish.

Volunteers are needed for the ongoing sorting and indexing of the Diocesan Archives and to assist in copying documents into the *Sentry File*. If you can give time to work with the Archives, I will welcome you to our team.

Respectfully submitted, (The Rev.) James R. Wilkinson

## -- DEPARTMENTS --

## DEPARTMENT OF MISSION AND EVANGELISM

To the 189th Diocesan Convention of the Diocese of Kentucky:

The Department of Mission and Evangelism has intentionally engaged diocesan structures and our congregations with the call and challenge of mission and evangelism. We have sought to develop the Department through an engaged membership and continued efforts to renew the work of the Department. The below items highlight a number of these advancements:

*Identifying already existing resources* to be shared with congregations regarding mission and evangelism evaluation tools and training programs. Resources from the Diocese of Texas ("Sharing Faith") and Diocese of North Carolina ("Go Speak") have been studied

and the Department is seeking to offer contextual specific adaptations for programmatic implementation within the Diocese of Kentucky.

Application to The Episcopal Church (Advisory Group on Church Planting) for a Mission Enterprise Zone/Church Plant Grant to provide programmatic support and the hiring of an Urban Missioner to serve the Urban Partnership that connects congregations in the urban core of Louisville (Christ Church Cathedral, Calvary Church, St. George's and the Church of Our Merciful Saviour) and other supportive congregations (Church of the Advent, St. Thomas, Louisville, St. Clement's House Church) in the interest of shared ministry. Various new ministries have grown out of this partnership, most notably the development of Laundry Love, and a new infusion of resources (both financial and human) are being sought to continue the work of racial reconciliation and evangelism in the urban core and Louisville metropolitan area of our Diocese.

Collaboration with the Brennan Lecture Committee of the Commission on Ministry in hosting the "Restorative Justice and Reentry Ministries" seminar, February 27-28, 2016. Present collaboration with this Committee and the Racial Reconciliation Task Force of this diocese is focusing upon: (1) keynote plenary workshop during this 189<sup>th</sup> Convention for training in "active listening" from a "racial reconciliation" point of view; and (2) hosting a "Racial Reconciliation" conference February 17-18, 2017. Viewing of the film "Trace of the Trade" and a keynote session with the documentarian, Katrina Browne, as well as a trained reconciliation trainer, are currently being pursued.

On May 21st, 2016, eleven congregations were gathered at Messiah-Trinity, Louisville, for a "Partnership Summit" to discuss how collaboration and sharing of resources for ministry might strengthen each congregation's mission and ministry, and better leverage the resources of the diocese to offer ministry within the Eastern half of our diocese. In response to this Summit various advancements have been pursued, resourced and supported.

Hosting listening and learning days, and onsite visitations and consultations with the congregations of our diocese with the Canon for Congregational Vitality. Development work with the congregations who have availed themselves of the resource of the Canon for Congregational Vitality is continually done through the lens of mission and evangelism. Communication of a congregation's vision for mission and ministry, intentional behaviors of welcome and connection, and the congregation's relationship to the surrounding neighborhood and community, are primary emphases of the Canon's development work with these congregations.

Collaboration with the Mission Funding Committee's continued work and support of our mission congregations and community agencies who seek Mission Funding. This year considerable work has been dedicated to strengthening and coordinating the relationship between the Department and the Mission Funding Committee.

Continued enrollment in PERCEPT for demographic and sociographic studies that are made available to all diocesan congregations for new membership, mission and evangelism efforts.

Membership: The Rev. Benjamin Hart – St. Matthew's, Louisville; The Rev. Karl Lusk – Ascension, Bardstown; The Rev. Barbara Merrick – St. Peter's in the Valley, Louisville; Mr. Warner Reynolds – St. Peter's of the Lakes, Gilbertsville; Mrs. Kathy Sides – Holy Trinity, Brandenburg.

In the upcoming year the Department will continue to: (1) strengthen coordination with the Mission Funding Committee and the congregations/agencies that receive funding; (2) support and resource those congregations who are responding to the May 21st Partnership Summit; (3) provide resources to congregations for training in and practical experiences of sharing our faith with others; and (4) collaborate with the COM Brennan Lecture Committee and Racial Reconciliation Task Force. The Department continues to make itself available to any congregation who seeks support and collaboration in keeping before their membership the challenge of offering a clear presentation of the Good News.

Respectfully submitted, (The Rev.) Canon Jason D. Lewis, Chair

## MISSION FUNDING COMMITTEE

To the 189th Annual Convention of the Diocese of Kentucky:

The Mission Funding Committee was set up as a sub-committee of the Department of Mission and Evangelism to recommend to them and to Trustees and Council disbursement of funds to enable the spread of God's love and word through the entities of the Diocese of Kentucky. The churches and other entities submit applications for mission funding. Eight years ago Elizabeth (Betty) Blodgett and I agreed to co-chair this sub-committee, and for most of that time, the Mission and Evangelism Committee has not been active. We learned to work together, along with our committee, to make the best recommendations that we could. Betty and I have very different skills and talents and complemented one another so that we were able together to do all that was necessary each year in order to do the work that the Committee had been charged to do. At the same time, available funding has declined.

For the 2016 budget we had \$93,000 to disperse and did so to 5 churches and 3 entities – St. George's Community Center, Aaron McNeil House, and Kentucky Refugee Ministries. Earlier this year Betty Blodgett, the chair who made everything happen through her amazing organizational and administrative skills, passed away. We feel her loss greatly. With that loss and the revitalization of the Department of Mission and Evangelism, it is time to pass along the Mission Funding Committee into new and fresher hands. If you feel so called to serve on this important committee, please contact me at St. Mark's or The Rev. Canon Jason Lewis at the Diocesan Office.

I am grateful to Bishops White and Gulick for the chance to work in this important area. May God continue to bless all who are involved.

Respectfully submitted, (The Rev.) Candyce Loescher+, Chair

## THE DEPARTMENT OF STEWARDSHIP AND FINANCE

To the 189th Annual Convention of the Diocese of Kentucky:

**Mission Statement:** To supervise the finances of the Diocese to include the annual audits, investment accounts, Marmion Revolving Loan Fund, insurance funds and other financial matters which may come up during the year.

Membership
Lew Spears, Stewardship & Finance Chair
The Rev. Candyce Loescher, Mission Funding Co-Chair & Vice President of
Trustees & Council
The Rev. Karl Lusk, Budget Chair
David Brooks, Treasurer
James Barnes, Asst. Treasurer
William Chandler, Investment Chair
Alex Campbell, Chair, Bishop Dudley Trustees
The Rev. Katherine Doyle, Christian Formation Chair
Becky Meyer, Staff

**Annual Report:** The Committee met once during the year. Most of the work of the Committee takes place in sub-committees which hold their own meetings, thereby eliminating the necessity of meetings with the full committee. The sub-committee chairs comprise the Finance Committee.

The Investment Committee supervised the following funds: Advance Fund, Endowment Fund, Commingled Fund, Forward Fund, Marmion Revolving Fund, Brennan Lecture Fund, Edith Parker Fund, Kohler Family Fund, and Pauline Watt Fund. The market values as of December 31, 2015, were:

Advance Fund		\$ 1,115,350
Bishop Dudley Memorial Fund		3,985,241
Brennan Lectures Fund		79,952
Commingled Fund		3,758,179
Edith Parker Fund		284,054
Endowment Fund		194,709
Forward Fund		632,598
Kohler Family Fund		263,117
Marmion Revolving Loan Fund		1,529,709
Pauline Watt Fund		75,114
	Total	11,918,023

All of these funds are income-producing and this income is used to support the diocese, each in its designated way. The Commingled Fund, Endowment Fund, and Advance Fund are managed by Stock Yards Bank and Trust Company, Louisville. The Bishop Dudley Memorial Fund has its own Trustees and is listed here only to portray the total financial picture. Its report is separately stated in the *Journal* of Convention.

The Commingled Fund contains assets of the diocese and also assets of congregations within the diocese. These assets are commingled for investment purposes only. Each participant has its own specific percentage of the larger fund. Congregation monies invested in the Commingled Fund as of 12/31/2015 were \$1,524,078, which does not include the fourth quarter 2015 distributions and allocations to the individual funds.

The Endowment Fund contains assets received by the diocese by gift or bequest, usually with no specific designation for their use.

The Advance Fund, created in 1957 from part of a capital funds drive, is used for grants to congregations to purchase land for new work.

The Kohler Family fund is an endowment for All Saints' Conference Center. 4% of the capital value as of January 1 each year is available for capital improvements at All Saints.

The Marmion Revolving Loan Fund is a fund which makes mortgage loans to Congregations (\$100,000 or less) to make improvements to real estate and also makes mortgage loans to Clergy (\$20,000 or less) to assist them in acquiring homes.

The Mission Funding Committee coordinates, receives and processes requests for Forward Fund and Parish Development Grants.

All of the diocesan funds appeared in good condition at year's end while still performing their intended functions.

In an effort to continue to connect financial stewardship with mission and evangelism, a partnership with the Department of Mission and Evangelism was developed to provide congregations with scholarships to attend the Episcopal Network for Stewardship (TENS) annual conference via webinar. Many congregations availed themselves of this offering. We will continue to provide programming in 2016 focusing on stewardship.

Respectfully submitted, Lew Spears, Chair

## THE INVESTMENT COMMITTEE

To the 189th Annual Convention of the Diocese of Kentucky:

The Investment Committee consists of David Brooks, Gayle Dorsey, The Reverend Tim Mitchell and the under-signed. Lew Spears frequently joins our meetings, as do diocesan staff members Becky Meyer and Vicky Kaeser, on a regular basis.

We meet quarterly to oversee the management and administration of the short and longer term financial investments and funds owned by or held for the future benefit of the Diocese, as well as funds managed for the benefit of a number of diocesan congregations via the Commingled Fund, into which the Diocese also invests. We employ two local investment firms to manage the longer term assets, which recently were valued at \$5,766,798. We also maintain short term funds totaling \$741,272 as of September 30, 2016.

Key initiatives undertaken or continued in the last year include:

- Establishment of enhanced written investment reporting to Commingled Fund holders accompanying the quarterly distribution of fund balance statements to each participating congregation;
- 2) Further study of the 2015 General Convention promulgation regarding possible divestment of fossil fuel producing securities;
- 3) Conformance to national Episcopal Church proxy voting guidelines where technologically feasible;
- 4) Development of formal written guidelines for evaluating investment performance of existing managers and notifying them of "watch list" status as necessary;
- 5) Adoption of consistent asset mix targets and ranges across all our long term funds, to allow for easy comparison of manager performance.

Respectfully submitted, Bill Chandler, Jr., Chair

## THE AUDIT COMMITTEE

To the 189th Annual Convention of the Diocese of Kentucky:

First, it goes without saying that this Committee could not function without the dedication and expertise of both Becky Meyer, Controller, and Vicky Kaeser, Financial Assistant. In addition, we have been blessed to have all previous Committee members return for this calendar year, those being Jim Barnes, David Brooks, The Rev. Ben Sanders, Lew Spears, Tom Strohmeier, Valerie Smallwood, and Carolyn Snow. Moving forward to the new year we would welcome parishioners and clergy who would like to serve with us.

In early April of this year, at the request of the Finance Committee Chair Lew Spears, a meeting was held with David Brooks (Diocesan Treasurer), Lew Spears, Becky Meyer, Vicky Kaeser, and the writer to discuss language within Diocesan Canon 15 relating to a) the function of the Audit Committee; and b) the "definition" of the word Audit and how the literal description is more stringent than what is or has been previously completed. The meeting was very productive with the culmination being a Memorandum from the writer to the Finance Committee Chair requesting substitute language and clarifications of parish/mission submission requirements for FY 2015 reviews.

Diocesan Canon 15, Section 2 states"...shall be audited by a certified public accountant (CPA), an independent licensed accountant or such audit committee as shall be authorized

by the Finance Committee." Accordingly the Finance Committee charged the Audit Committee to both standardize and simplify the criteria for congregations to comply with Canon 15. In turn, the Audit Committee a) for descriptive purposes and clarity replaced the word "Audit" and its professional definition with "Financial Review"; and b) developed the Simplified Congregational Financial Review Requirements.

Very few congregations have sufficient financial resources for a formal audit by a CPA or licensed accountant. Accordingly Vestries and Bishop's Committees can now select an internal committee to perform its own individual required Financial Review in accordance with the aforementioned requirements. Upon request, the Audit Committee may be available to assist congregations with their Financial Review, or the Audit Committee may issue invitations to assist congregations with their Financial Review. Depending on the availability of the Audit Committee members and/or Vicky, we will be able to schedule a time for those reviews in collaboration with parishes and missions.

As a Committee we made available seven (7) site visits to assist congregations in preparation and review of their respective documentation. We completed four (4) at their request and asked to participate in reviews of three (3) others without response. Again we want this to be a pro-active, collegial and comfortable process. We will be fine-tuning this process and continuing a dialog with parish representatives to enhance this service. We want to help.

Respectfully submitted, H. Gibbs Reese, Chairman

## DEPARTMENT OF CHRISTIAN FORMATION

To the 189th Annual Convention of the Diocese of Kentucky:

The following are highlights from the Department of Christian Formation during the year:

- Two Youth Council members and two adults attended the Province IV Leadership Conference. From this conference many ideas were generated, brought back and shared with Diocesan youth. One of these is the desire to host a Bishop's Ball, which will happen in January.
- Spring Gathering and Fall Gathering were designed and run by the Youth Council.
- Formation leaders attended FORMA (the national association of formation leaders) and a conference in Kanuga. Both had a variety of workshops and idea sharing. One goal for the up-coming year is to find a better way to share knowledge with others across the Diocese—leaders for children, youth and adult formation.
- This summer Louisville-area churches collaborated and hosted a Vacation Bible School, and from this coordination it was decided to host a gathering for youth one Sunday a month at different churches.

Respectfully submitted, (The Rev.) Katherine Doyle, chair

## **End of Camp Report 2016**

Camp	Registration	Actual	No Shows*	2015
Senior High	37	37	0	42
Primary	16+5 CITs	15 + 5 CITs	1	35 + 6 CIT
New Horizons	18+3 CITs	18 + 3 CITs	0	31 + 8 CIT
Junior High	21	20	1	25

<sup>\*</sup>Listed no-shows were not granted refunds; one was supposed to attend on donated funds from Leitchfield Egg Hunt prize; other cancelled last minute for personal reasons. Only one camper left early, and this was established prior to arrival.

## Major Changes from 2015:

- Price Increase
- Late Registration Fee
- · Hard Deadlines
- No pool access until end of New Horizons Camp (due to weather, was not used until Junior High week)

**Total Senior Staff: 15 (Including Allison)** 

Total Junior Staff: 6 Total Volunteers: 12

## Director's Notes

Despite setbacks like smaller numbers, power outages, pool difficulties, and a shortage of medical volunteers, this staff provided me, each other, and above all the campers with an amazing experience. Campers expressed that they felt safe, loved, and changed during their time at All Saints this summer. The majority of our campers were returners, but all new campers expressed that they planned on coming back in the future. This summer's staff was high-achieving, diverse, and professional, and I felt that each individual contributed positively to the community and to the formation of the campers and each other.

I firmly enforced the deadlines established at the Diocesan office for each camp of 21 days out = higher rate and 10 days out = closing registration. Having a final list of campers 10 days prior to the start of a camp gave All Saints Staff time to order supplies, as well as allowing me to tell them which buildings would be in use each week. I was also better able to prepare staff and clergy for potential behavioral/pastoral concerns by having registration files ahead of time. I believe that in future camp sessions, now that parents and clergy have seen that these deadlines will be enforced, numbers of registrations will increase and return to normal from years past. Having deadlines also prevented an ongoing issue from the past of having completely unregistered campers showing up on the first day of camp with a parent who was unprepared to pay fees or provide adequate information for their child. I was also able to give advance notice to medical volunteers regarding special

needs and medical backgrounds of campers in case additional supplies or knowledge might be necessary. Overall, from a safety standpoint, a staffing standpoint, a programming standpoint, and a supplies standpoint, the deadlines were a success and I highly recommend that they continue to be communicated and enforced in the future, for both Gatherings and Summer Camp (although the window for Gathering may be necessarily shorter).

Respectfully submitted, Allison Caudill, Interim Camp Director

## THE SCHOOL OF MINISTRY

To the 189th Annual Convention of the Diocese of Kentucky:

The goal of the School of Ministry (SOM) is to provide a two-year program of educational preparation and formation in community for the diaconate and intentional lay ministry (deacons complete a fifth semester of Pastoral Theological Education and additional content required by the Canons). The SOM also assists individuals discerning a call to lay or ordained ministry. Students meet at All Saints one weekend (Friday evening until late Saturday afternoon) a month for ten months (September through June) each year. The School is directed by The Ven. Dr. Rose Bogal-Allbritten; several of the other deacons also are active participants in most School of Ministry sessions. The faculty includes clergy and laypersons from the Diocese of Kentucky as well as seminary faculty, university faculty, and others in church leadership positions.

In September 2015, six students (representing six different congregations) began the first year of the School of Ministry. During this year, students completed coursework in Community Organization, Asset-Based Community Development, Human Behavior, Hebrew Scripture, New Testament, Church Systems, and Pastoral Care. Several of the sessions were offered as continuing education for the deacons and several sessions were open to clergy and laypersons in the Diocese. Additionally, the four fifth-semester students returned for coursework in the Canons and Liturgy, and began their semester of Pastoral Theological Education, which was facilitated by The Rev. Lisa Tolliver, Chaplain at the Episcopal Church Home. In June 2016, three of the graduates were ordained to the Sacred Order of Deacons; an additional graduate has completed a discernment internship.

In September 2016, five of the six students in the 2015-2017 cohort returned to begin their second year of study. During this year, they will complete coursework in Diaconal Preaching, Theology, Ethics, Church Canons, Church History, and Liturgy.

Respectfully submitted, The Ven. Dr. Rose Bogal-Allbritten, Program Director

## -- DEANERIES --

## FOUR RIVERS DEANERY

To the 189th Annual Convention of the Diocese of Kentucky:

Our Deanery has continued to meet as a clericus almost monthly, for conversation and information sharing, support, laughter, and sharing a meal. In August we hosted a full Deanery meeting for a listening session concerning the future of All Saints and the Diocesan budget, and were pleased that over forty people attended. We welcomed Charles Uhlik to the Deanery when he became Rector at Grace Paducah, as well as Larry Courtney and Becky Brooks when they became Deacons in our Deanery. We also welcomed the return of Pat Connell to be among us when he resumed his work at Trinity Owensboro following a long illness. Sadly we had to say good-bye to Candyce Loescher when she moved from St. Mary's Madisonville to St. Mark's in Louisville. And, finally, we were recently pleased to add to our ranks The Rev. Richard Godbold who has retired from St. Paul's in Evansville, Indiana, and has claimed St. Paul's Henderson as his church home.

We continue to be enthusiastic about what the Episcopal Church has to offer to the people of western Kentucky and the work we are doing together.

Respectfully submitted, (The Very Rev.) Alice S. Nicholas, Dean

## -- COMMISSIONS --

## COMMISSION ON MINISTRY

To the 189th Annual Convention of the Diocese of Kentucky:

The Commission on Ministry advises the bishop on matters of vocational discernment within the diocese. More specifically, the COM assists the bishop in the implementation of Title III Ministry Canons: in determining present and future opportunities and needs for ministry of all baptized persons; and in the designing and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness, particularly for ordained leadership.

The COM also provides opportunities for ministry exploration and education. The COM, in conjunction with the Bishop and School of Ministry, hosts Discernment Days for those discerning a call to the Diaconate or the Priesthood.

The COM then guides applicants, sponsoring parishes, and discernment internship parishes through the discernment process. Additionally, the COM oversees the disbursement of

continuing education funds for clergy. Our diocese has been blessed with resources for the formation of clerical leaders and the enhancement of their ministry. The COM receives applications for clergy continuing education grants and awards funds based on established criteria. This year three clergy received \$500 grants for continuing education.

The COM also oversees funds used for guest speakers, and special formation events within the diocese, including the endowed Brennan Lectures. The Brennan Fund conference was held in April 15-16, 2016, on Prison Reentry with speakers from Washington DC and Jacksonville, Florida and local and state experts.

The COM consists of approximately 11 members (lay and clergy) appointed for three-year terms at the Diocesan Convention and led by the bishop. The group is an advisory committee for the bishop, meaning the COM makes recommendations to the Bishop and to the Standing Committee who in turn discern whether individuals are called, equipped, and prepared for ordained ministry. Members of the Commission from 11 congregations in western Kentucky and Louisville are: The Ven. Dr. Rose Bogal-Allbritten, Mr. John Bugbee, The Rev. Geoffrey Butcher, Ms. Becky Despain, The Rev. Dr. Dru Kemp, The Rev. Rich Martindale, The Very Rev. William Parker, Ms. Jamie Ramsey, Ms. Deborah Rodahaffer, The Rev. Whit Stodghill, and Ms. Susan Sauls.

In 2015, the COM completed a significant set of guidelines for expectations of those discerning for the priesthood and diaconate. The COM reviewed, approved these and sent them to Bishop White, who has approved them. This work continued through 2015 and was led by John Bugbee; the subcommittee members were Deborah Rodahaffer, The Rev. Dru Kemp, and Canon Jason Lewis. The COM reviewed work from dioceses across the country, and reviewed and distilled a set of detailed guidelines, including questions for interviews by sponsoring priests/congregations, the Commission on Ministry, and Discernment Committees. In addition, the processes and meetings have been revised. In 2016 Priests and Discernment Committee members will be oriented to these guidelines. The Chair of the COM and COM members especially thank John Bugbee, whose expertise in Human Resources and strategic planning were key in leading and executing this major revision for the discernment process and expectations of those called to ordained ministry.

Ordinations, Candidates, and Postulants since Diocesan Convention November 2015:

Ordination to the Priesthood: The Rev. Shelley Ryan, St. Luke's, Anchorage

**Postulants for Priesthood**: Allison Caudill, St. Andrews, Louisville, and Erendira Jimenez-Pike, Church of the Advent

**Ordinations to the Diaconate:** Mr. Larry Courtney, St. Paul's, Henderson; Ms. Kellie Mysinger, Christ Church, Bowling Green; Ms. Rebecca Brooks, St. Peter's of the Lake, Gilbertsville.

Respectfully submitted, (The Rev.) Dru Kemp, Chair

## -- OTHER BOARDS AND COMMITTEES --

## THE BISHOP DUDLEY MEMORIAL FUND, INC.

To the 189th Annual Convention of the Diocese of Kentucky:

The Trustees of The Bishop Dudley Memorial Fund, Inc., a Kentucky not-for-profit corporation founded in 1905 (the "Corporation"), meet quarterly in the Diocesan offices in Louisville (attending in person or by telephone) to further its perpetual mission, which is to oversee investment of the Corporation's financial assets (the "Fund"). The Fund is held for the sole purpose of contributing financial support for the Episcopate of the Diocese pursuant to Diocesan Canon 31.

There are nine Trustees of the Corporation, all members of the laity of the Diocese. Three are elected at each Annual Convention to serve a term of three years, replacing the three Trustees whose terms have expired. The Trustees ordinarily elect a President, Vice President, Secretary, and Treasurer (the last two may be combined) at their January meeting.

Since 1995, the Fund has been held in the exclusive custody of Stock Yards Bank & Trust Company, Louisville. The Bank also provides day-to-day management of the Fund in accordance with the Trustees' Investment Policy Statement, which they review and revise from time to time as market conditions appear to warrant. Bank investment officers attend each meeting of the Trustees and provide a detailed report for review and discussion. The Bank's fees are favorable to the Corporation, whose other expenses are usually nominal. The Trustees' management practices meet or exceed the requirements of Diocesan Canon 15 ("Business Methods in Church Affairs"). The accounts of the Corporation are included in the annual Diocesan audit conducted by an independent public accounting firm.

Distributions to the Diocese are determined annually according to a formula prescribed by the Corporation's Articles of Incorporation (last amended by the 2015 Annual Convention) and paid in equal monthly installments. The calculation for each calendar year now uses the average market value of the Fund's assets as of the end of the last twelve or twenty calendar quarters ended March 31 of the preceding year (whichever yields the lower average market value) multiplied by a percentage selected by the Trustees (which customarily is 5%, the maximum percentage permitted).

Key recent financial data for the Fund are as follows (all amounts rounded):

The Fund's assets were valued at \$4,060,000 as of September 30, 2016, an increase of \$232,000 from the amount as of September 30, 2015.

The Bank's fees paid for the twelve months ended September 30, 2016 were \$16,000, virtually the same as those paid for the twelve months ended September 30, 2015.

Funding for the Episcopate will total \$180,000 in calendar year 2017, an increase of \$4,000 from calendar year 2016.

Trustees whose terms will expire at the this year's Annual Convention and who will be replaced by those then elected are J. Mac Jefferson (Christ Church, Bowling Green), Martha Q. Polk (St. Paul's, Henderson), and Llewellyn P. Spears (St. Francis in the Fields, Louisville). Trustees whose terms will expire at the 2017 Annual Convention are Nancy Fritschner (Advent, Louisville), John Henderson (St. Paul's, Henderson), and the undersigned (Advent, Louisville). Trustees whose terms will expire at the 2018 Annual Convention are Donald F. Kohler (St. Francis in the Fields, Louisville), Bosworth M. Todd (St. Matthews, Louisville), and Jonathan Blade Townley (Advent, Louisville).

Respectfully submitted, Alex Campbell, President

## ALL SAINTS CAMP AND CONFERENCE CENTER

To the 189th Annual Convention of the Diocese of Kentucky:

Many of you were able to attend the listening sessions this summer talking about the proposed budget for the Diocese for 2017 and the crossroads at All Saints Camp and Conference Center. For those who were not able to attend, I will be happy to share details with you, but not in this letter.

Trustees and Council voted to close All Saints during November, December, January, and February, in an effort to save money. Those months are, of course, a very slow time for All Saints. We will be keeping some staff on site to avoid any problems. As a result of this action and a rather austere year, the Camp will come under or near the budget allocated to run the facility.

Trustees and Council wanted, above all, to have a good year for all attendees to the camps, youth gatherings, and meetings. This was at the same time a good year for all the folks participating in activities and also a time of indecision and nervousness.

Everyone in the Diocese expressing an opinion agrees that for All Saints to continue its Mission and Ministry in the Diocese, it will require an on-site director that will serve selflessly and professionally to turn around the business of the camp.

The All Saints Board is committed to working very hard to offer a plan to Trustees and Council that will accomplish a turnaround while staying within the budget requirements and having a full-time committed on-site director.

All Saints has been and continues to be an important part of the Diocese, an instrument in young people becoming ordained, and many others reaching a theological understanding of faith that carries them throughout their adult lives. It is necessary to live within the budget of the Diocese and make decisions of what is best for the Mission and Ministry of the Diocese for adult meetings as well as meetings for young people and certainly for summer camps.

The discernment of what this Mission and Ministry ultimately means to the Diocese is being approached with prayer and serious discussion and, regardless of the outcome, I believe it will be Spirit-led.

Respectfully submitted, Warner Reynolds, chair, All Saints Board

## CHURCH ARCHITECTURE COMMITTEE

To the 189th Annual Convention of the Diocese of Kentucky:

During the course of this year I have spoken with the following parishes regarding various issues they are encountering with their facilities:

**St Luke's, Anchorage**: I was contacted by The Rev. Michael Delk to discuss their planning process for expanding the kitchen area in the parish hall. Michael described the scope of their project and indicated that he has had experience in dealing with design and construction projects at a previous parish. It is clear that he understands the steps involved in the design, bidding, permitting and construction of the project. I told him to feel free to contact me if any questions arose along the way.

St Alban's: I have spoken with St. Alban's senior warden Linda Snyder at her request regarding their progress in advertising the parish property for sale. They are trying to obtain the optimum price for the property, but the offers they have received are significantly less than they had expected. The challenge is that church buildings are designed for a specific function and, therefore, would be most attractive to another congregation looking for a new home. Outside of that possibility, an entity interested in the property for a different commercial function (apartments, offices, etc.) may have a difficult time adapting the existing structures to a new use and, therefore, would need to include the cost of demolition of some or all of the existing buildings, as well as the cost of renovation and/ or new construction, as they form their opinion on the value of the property for their particular needs. That would tend to lessen the offer that group would be able to make. My shortcoming in helping the parish in this situation is that as an architect, although I have experience in the impact of these issues on property value and in possibilities for adaptive reuse of existing facilities, my strengths are more toward design and construction than toward commercial real estate or property valuation issues. It seems that the parish is taking the correct approach in investigating options for the property, but accepting less than was hoped for may eventually be the only option. The parish is aware that they will need to keep the Bishop and Trustees and Council informed as the process continues. I told Linda I'd be glad to do what I can to help as they move forward.

**Church of the Advent:** The Rev. Tim Mitchell asked if I could assist the parish in reviewing the existing lighting in the sanctuary and look at ways to increase lighting levels and improve the quality of light (minimize glare), both above the pews and toward the altar. It is important in these situations to analyze the existing lighting systems from a design

standpoint prior to changing fixture types. I contacted two colleagues to assist in this, both of whom are electrical engineers and lighting designers. One of them is also a lighting systems supplier, and, therefore, has the ability not only to analyze existing conditions and to quickly propose options toward improving the lighting, but also to procure the proper fixtures. After touring the sanctuary with Tim, senior warden Anne O'Connor and me, that engineer submitted a sketch and fixture options (each with related preliminary pricing), for review and discussion by the parish. He and I will be available for further discussion with Tim and Anne as the parish moves toward selecting their preferred approach.

Respectfully submitted, Stephen B. Cherry, AIA, chair

## DISASTER PREPAREDNESS PLANNING

To the 189th Annual Convention of the Diocese of Kentucky:

During the past year, work has begun to provide each church in the diocese with a workable plan to support its congregation in the case of an emergency condition or disaster.

All thirty-six churches in the diocese have been contacted either by telephone or email. I have received seven responses. Each of these have either finished their plan or are in the process of completing it. Those who have completed their plan should send me a copy of it to have on file in case of large scale incidents.

Help in formulating a Disaster Plan has been offered to each church, by email, telephone, or by a personal visit. Two visits were made this past year to Christ Church, Elizabethtown, and Grace Church, Hopkinsville. Both visits were successful in helping them develop their plan.

I request that congregations desiring assistance with this process contact me at <u>ebryant99@yahoo.com</u>, or 270-769-9134.

Templates for developing a plan are available, as well as many other resources provided by the Episcopal Relief and Development organization.

Don't forget the asset mapping program. Help with this is also available.

Respectively submitted Edward D. G. Bryant, Diocesan Disaster Preparedness Coordinator

## TASK FORCE ON RACIAL RECONCILIATION

To the 189<sup>th</sup> Annual Convention of the Diocese of Kentucky:

Last year the Resolution on Responding to Racial Injustice was passed at the 188<sup>th</sup> Annual Diocesan Convention. The resolution was birthed out of a number of moments that had transpired in the year prior, including Resolution A182 that was passed at the 78<sup>th</sup> General Convention. The clergy at Clergy Day 2015 penned the language that "we will recommit ourselves to our baptismal covenant, to strive for justice and peace among all people, and respect the dignity of every human being, by supporting and participating fully in this work of racial reconciliation through prayer, teaching, engagement, and action." In this same resolution it was stated that "the Bishop will appoint a task force of clergy and lay leaders from across the Diocese to prepare and facilitate this work, researching model programs and practices and selecting materials, training advocates and developing a plan for parish level education, dialogue and self-reflection."

This last year the task force was formed and has, along with the Canon to the Ordinary and the Canon for Congregational Vitality, begun to map out how the Diocese of Kentucky might be called to engage in this work.

- 1) As a foundation to the work of racial justice and reconciliation for the coming year is the Plenary Keynote Session "Setting the Context for the Work of Reconciliation: Training in Active Listening" facilitated by Chandra Irvin at the 189<sup>th</sup> Diocesan Convention. It is the hope that this workshop will equip us with the tools to listen with empathy and openness to learning.
- 2) From there the Diocese will be hosting an evening of viewing of "Traces of the Trade: A Story from the Deep North" in February, in which we will begin to explore our own place in the insidious history of slavery as the Episcopal Diocese of Kentucky.
- 3) Lastly, the task force is beginning to plan "Hear2Heal," a conference centered on listening to the work of racial justice and reconciliation that is already being done in the communities in which we live, work, and worship in so that we do not become imitators and perpetuators of drawing circles to keep some in and some out.

We ask for your continued prayers as we continue to listen to how we might join God in the work of justice and reconciliation.

Members of the Task Force: The Rev. Geoffrey Butcher, Ms. Erendira Jimenez-Pike, The Very Rev. Alice Nichols, and The Very Rev. Joan Pritcher .

Respectfully submitted, Erendira Jimenez-Pike The Very Rev. Joan Pritcher Co-Chairs

## -- MINISTRIES OF SERVICE WITH HISTORICAL TIES TO THE DIOCESE OF KENTUCKY --

## AARON McNEIL HOUSE, INC.

To the 189th Annual Convention of the Diocese of Kentucky:

In 2015, Aaron McNeil House (AMH) served 7,413 individuals and 3,200 households with Crisis Relief and Food Pantry services totaling \$174,836.73. These totals include our Commodity (TEFAP) food program, which is distributed on the second Saturday of each month and is a separate service from our regular Food Pantry. The Emergency Food Assistance Program (TEFAP) food items are valued at \$40,512.88; however, the total cost to AMH is only \$975.93, which represents the cost of transporting the food to our agency. This is equivalent to 2.4 cents expense on every dollar of value for Aaron McNeil House.

Through our Crisis Relief and Food Pantry programs, 1,639 individuals we served were between the ages of 18-59, and 304 individuals were 60 or over. However, ages of those served ranged from infancy to over 85 years of age.

We continue to see an increase in families needing food. In response, we increased our household distribution amounts to better serve the population. Homelessness still remains an issue many of our residents face on a daily basis. Lack of food is an additional hardship families and individuals must overcome. We continue to operate our Food Pantry five days a week at a variety of times to best accommodate the working poor of our community. In addition, we now serve 157 children every week through our Feeding America Back Pack program.

Through our Jobs for Life program, AMH continues expanding our adult educational programs to help many become self-sufficient and obtain employment. We have had 65 participants who graduated from this career development effort in 2015.

Respectfully submitted, Kurt Anderson, Director

# ST. GEORGE'S SCHOLAR INSTITUTE (COMMUNITY CENTER)

To the 189th Annual Convention of the Diocese of Kentucky:

St. George's Scholar Institute is proudly celebrating 52 years of consistently serving three of West Louisville's neighborhoods: ParkHill, Parkland, and California.

This year has been amazing but challenging.

Last month, on September 18, we celebrated our 52<sup>nd</sup> anniversary at the BirraCibo Restaurant at 4<sup>th</sup> Street Live. It was an awesome program and brunch with a fun time had by all. We had an incredible outpouring of support. We hope that you will join us next year.

We are continuously searching for those who will join us in this effort to make St. George's Scholar Institute the pride of the Episcopal Diocese in Louisville. We currently have representatives from Hilliard Lyons Inc., US Bank, The Rawlings Company, Church of the Advent, St. Matthew's Episcopal Church, Christ Church Cathedral, and Passport.

Our numbers haven't changed in service but our resources have diminished. We continue to serve over **300 youth** in our various programs. This is represented in our after-school programming, our summer "Reading Rockets" initiative, and our Back to School Backpack Giveaway. Our Dare to Care Food Pantry served over **4,000 families**.

During the summer, 70 of our community's young people participated in our banner program, Reading Rockets, which serves youth K-8<sup>th</sup> grade. Born out of the 1960s Civil Rights Movement, this literacy-based initiative employs an integrated reading curriculum that is fun, culturally sensitive, and relevant to the youth of today. Equally as important, college interns facilitate each classroom of 10 participants.

Our after-school programs are brimming with excitement with activities like Leaders of Tomorrow, a project partnership with the National Black Masters of Business Association that develops young people as leaders through business; and Project Ready, a partnership with the Louisville Urban League that promotes college and career-ready goals for youth in high school. Tutoring and Homework Helper are everyday activities to help improve the G.P.A. of student participants, and Artistic Expressions is a series of activities that includes poetry lessons, music engineering, art classes, and much more.

For nearly 13 years, we have had the honor of working with many of you to build a formidable program that would impact and empower the lives of youth in West Louisville. Our community residents thank you, our children thank you, and I thank you for serving. Peace and Blessings.

Yours in Service, Arthur Cox, Executive Director

## THE UNIVERSITY OF THE SOUTH

To the 189th Annual Convention of the Diocese of Kentucky:

## College of Arts & Sciences

Enrollment from the Diocese of Kentucky: 5 students total (1 report Episcopal heritage) Financial aid awarded to all college students from the Diocese of Kentucky: \$12,500.00

## The School of Theology Seminary

Enrollment from the Diocese of Kentucky: 3 students total (3 in the summer

Advanced Degrees Program)

The Beecken Center

Education for Ministry (EfM) Groups: 9 EfM Diocesan Coordinator: Mary E. Abrams

Support Received from the Diocese of Kentucky: \$550

Received from the Diocese of Kentucky churches: \$950 Support

### About Sewanee

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clergy and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

## An Episcopal Center of Learning

The University of the South is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

## 2015–2016 Statistics for the University of the South

College of Arts and Sciences total students: 1,710

Class of 2019: SAT combined: 1730-1960 ACT: 26-30

High School GPA: 3.66/4.0

College tuition and fees: \$ 38,428

College faculty: Full-Time: 150 Part-Time: 56

Student/faculty ratio: 10:1

School of Theology students: 156 (includes summer students) School of Theology full-time tuition and fees: \$ 16,106 School of Theology faculty: Full-Time: 10 Part-Time: 7

Student/faculty ratio: 5:1

## University Fiscal Year July 1, 2015–June 30, 2016 (unaudited)

Endowment: \$378 million

## 2015–2016 Highlights from the University of the South

Details and more news may be found by visiting: <u>sewanee.edu/newstoday/</u> and <u>theology.</u> sewanee.edu/seminary/media/news/

- Sewanee defined as place of global orientation; July 16, 2015
- University welcomes the Class of 2019; August 19, 2015
- Fulford Hall will continue to stand on Sewanee's campus; August 25, 2015
- Sewanee faculty ranked among the best; September 9, 2015
- Ryan Mails receives Freeman Award for Merit; October 5, 2015
- Osborne receives the 2015 Woods Leadership Award; October 27, 2015
- Jon Meacham, C'91, regales Sewanee audience with tales of politics and history;
   November 23, 2015
- Lilly endowment supports high school students' faith exploration; December 7, 2015
- Planning for "phase one" of the Commons given the go-ahead; February 11, 2016
- Sewanee car will race at Atlanta Motor Speedway this weekend; February 25, 2016
- Sewanee celebrates sesquicentennial of its second founding; March 24, 2016
- Reconciliation service raises awareness and creates conversation; April 21, 2016
- University names Geoffrey Ward organist and choirmaster of All Saints' Chapel; April 25, 2016
- Commencement weekend events continue; Charlie Rose and Jon Meacham present "The Art of Conversation"; May 7, 2016
- School of Theology commencement graduates 41 students and confers three honorary degrees; May 9, 2016
- School of Theology adds two new faculty: Kenneth Miller, instructor in Church music; and Romulus Stefanut, theological librarian; July 1, 2016

Respectfully submitted, Mary Ann Patterson, Director of Publications & Communications

## NORTON HEALTHCARE

To the 189th Annual Convention of the Diocese of Kentucky:

After the Civil War, a small group of women called the Home Mission Society of St. Paul's Episcopal Church began raising money to build a hospital in Louisville. In 1881, Mary Louise Sutton Norton gave her elaborate home to the hospital project organizers. They sold

the home and used the money to create a hospital that was then named in her husband's memory. The John N. Norton Memorial Infirmary opened in 1886.

Norton Healthcare grew from these roots established by women from the Episcopal Church as well as from its other founding faiths — the United Methodist Church and the United Church of Christ. The Presbyterian Church and the Roman Catholic Church are also part of its faith history.

As a not-for-profit organization guided by the faith and values of its founders, Norton Healthcare is committed to providing quality health care while reinvesting in services that benefit the community. The Office of Church and Health Ministries and the Pastoral Care Department each play a major role in ensuring Norton Healthcare's faith values are evident in the care provided.

## **Church and Health Ministries**

The Office of Church and Health Ministries opened in 2003 under the guidance of the Norton Healthcare Board of Trustees Committee on Church and Health Ministries. The purpose of the church and health ministry initiatives is to honor the faith heritage of our founding churches and those that are also part of our faith history. In honoring this heritage, we serve persons of all beliefs and build relationships with faith communities to promote the connection between faith, healing and wellness.

Staff members continue to work on the following committee objectives:

- Nurture relationships with faith communities that are part of our history and with other faith communities committed to faith, healing and wellness.
- Advance congregational health ministries, faith community nursing and other healthrelated programs.
- Promote awareness of Norton Healthcare's faith heritage and mission.

The Rev. Dr. Helen Jones, Gouverneur H. Nixon, Kevin Wardell and Debbie Stover, R.N., are committee members who belong to local Episcopal parishes.

The Office of Church and Health Ministries educates Norton Healthcare employees, medical staff and volunteers about the organization's faith heritage. It supports nearly 200 faith communities, including five Episcopal churches that have active health ministry programs, and offers assistance to many others working to build healthier communities. The office provides education, mentoring and many other resources to faith communities in the region. Clergy and lay leaders who would like more information are invited to call (502) 629-2700.

## **Pastoral Care Department**

"The mission of the Norton Healthcare Pastoral Care Department is to promote spiritual health and initiate timely, competent, compassionate and, as appropriate, confidential spiritual care to patients, their families and staff and to provide pastoral practitioners training in the caring art."

In the same tradition of service begun by our forebear in the faith, The Rev. John N. Norton, the Pastoral Care Department at Norton Healthcare is fully integrated into the multidisciplinary care team working with our patients. Our chaplains provide spiritual care for young and old, rich and poor, from all walks of life — and their families. Under the leadership of The Rev. Ronald C. Oliver, Ph.D., BCC, system vice president of Mission and Outreach, and The Rev. Kelley Woggon, M.Div., BCC, pastoral care director, the staff, resident and intern chaplains provide care to patients 24 hours a day, 365 days a year. When called for emergencies, chaplains seek to be on the hospital units within 30 minutes. Staff chaplains, The Rev. Whit Stodghill (Episcopal), The Rev. Jack Mong (Presbyterian), The Rev. Phillip Garrett (Baptist), The Rev. Greg Slentz (Church of God, Anderson), and The Rev. Katie Anderson (Presbyterian) provide the core leadership for pastoral services at Norton Hospital. The Rev. Expedito Muwonge (Roman Catholic) serves Catholic patients at Norton Hospital, Kosair Children's Hospital and Norton Women's and Kosair Children's Hospital, St. Matthews.

In addition to her chaplain duties, Chaplain Stodghill is certified as a Supervisor by the Association of Clinical Pastoral Education. The department's Clinical Pastoral Education program is an expression of Norton Healthcare's commitment to training pastoral practitioners in the caring art. Stodghill also mentors students engaged in clinical training through The Diocesan School of Ministry. She is a member of the diocesan Commission on Ministry, offering her expertise in pastoral education and formation to the deliberations made by the commission. She also works with the Diocesan Pastoral Response Team. This team of chaplains goes into parishes when a crisis occurs (loss of clergy leadership, misconduct of any sort, difficult conflicts) to help the congregation spiritually and emotionally process and work through the difficult time. Within her liturgical, sacramental and pastoral duties, Stodghill maintains the continuity of the organization's vital Episcopal heritage. She seeks to visit all Episcopal patients at Norton Hospital and assists in facilitating parish clergy communication. Her position is partially funded by the Norton Healthcare Foundation.

Through the generosity of hard-working, dedicated volunteers, many patients receive handmade prayer blankets. These much-prized blankets, in beautiful colors and soft, soothing textures are lovingly created and prayed over by the sewing circle of St. Paul's Episcopal Church in Louisville. It was another similar sewing circle some 125 years ago — The Ladies' Home Mission Society of St. Paul's Church — that first envisioned the original Norton Hospital, named the John N. Norton Memorial Infirmary when it opened in 1886. We celebrate this continuity of care and commitment with one of our founding faith traditions — the Episcopal Church.

## **Norton Hospital**

Norton Hospital is forever indebted and grateful to the Norton Woman's Board, which was linked to the women of St. Paul's Episcopal Church, founders of the John N. Norton Memorial Infirmary. This board supported Norton Hospital through financial contributions to the Norton Healthcare Foundation and through the work of many dedicated volunteers. Their contributions supported Norton Hospital in areas of pastoral care, orthopaedics, education and many others. Board members also provided countless hours of volunteer staffing for the Norton Hospital gift shop and welcoming and caring for patients and their families. The generous support provided by these individuals has been a vital part

of assisting Norton Hospital in providing quality care for patients and families in our community and region, honoring our faith heritage.

## Norton Healthcare

Norton Healthcare serves patients from Kentucky, Southern Indiana and beyond, providing care at five hospitals with a total of 1,837 licensed beds, seven outpatient centers, 13 immediate care centers and more than 210 practice locations. Norton Healthcare, a recognized national leader in quality and innovation, also is a philanthropic leader, continually striving to improve the health of our community. The organization supports many community health initiatives, including outreach and continued expansion of services in underserved areas.

As part of its commitment to improving the health of our community, Norton Healthcare provides funding for many services that benefit the public. In 2015, our total contribution was valued at \$133.9 million, including \$78 million in charity care and unpaid Medicaid costs for patients who couldn't afford to pay. Our employees donated 86,458 hours of community service, a benefit valued at more than \$1.2 million. Other areas of support included:

- · Scholarships and other educational assistance
- Sponsorships of community programs
- Pastoral care and counseling services
- Support for the Kentucky Regional Poison Control Center of Kosair Children's Hospital
- Child guidance and advocacy programs
- · Community cancer initiatives

Norton Healthcare's faith heritage, mission, vision and values enable it to continue enhancing the ways in which it provides quality care for adults and children in our community.

Respectfully submitted, Stephen Williams, CEO

## THE EPISCOPAL CHURCH HOME

To the 189th Annual Convention of the Diocese of Kentucky:

**OUR HISTORY:** The Episcopal Church Home was founded in 1881 in the Louisville Highlands by John P. Morton. Throughout his life Mr. Morton was a devout Episcopalian, and in his adulthood he became a prominent businessman. As a young man, however, he had little money, and it was in this vulnerable period of his life that the inspiration for The Church Home arose. While a man of little means, John Morton fell seriously ill and endured a convalescence in what he called 'dismal' surroundings. There and then he "Formed a purpose that . . . if ever he prospered, he would erect an infirmary for the sick – One that would. . . prevent other sick persons from being subjected to the discomforts & anxiety which he had endured." Through John Morton's faithfulness &

generosity was established, "A home for aged and helpless women; a home for orphan and destitute children; a home for working women; an infirmary for the sick; and a home for the Sisterhood of the Diocese". The mission of the Home was refined over the years to its current purpose of providing a place of beauty & dignified care for the aged. A relocation was made in 1977 to our current, east-end address. Today the Church Home serves over 400 individuals annually by offering a continuum of residential and health care services that includes independent living patio homes, licensed rehabilitation and rehabilitation nursing services, licensed skilled nursing care, licensed nursing care, licensed personal care, licensed memory care services, and licensed outpatient therapy services.

**MISSION:** Founded in 1881, the Episcopal Church Home's mission is to enhance the physical, emotional and spiritual life experience of adults as they age.

**VISION:** The Episcopal Church Home, as the standard of excellence for the care of adults as they age, is their source of hope, companionship and purpose.

**VALUES:** This mission is grounded in and supported by the following values:

Providing a Safe and Secure Environment;

Caring for the "Whole Person"-nurturing and enhancing each individual's physical, mental, and spiritual well-being in ways that preserve each person's dignity and self-determination;

Teamwork First- sustaining a team devoted to honesty, integrity, diversity, excellence and continuous evaluation of our programs, services and facilities; and

Responsible Stewardship-maintaining a commitment to organizational and financial stability and the effective and responsible use of all resources.

**NEW PARTNERSHIP:** In the spirit of our tradition of serving the community through a caring ministry, the Episcopal Church Home Board of Trustees announced in early October that it had entered into a formal partnership with Cincinnati-based Episcopal Retirement Services. This is a natural affiliation for both organizations which share the same mission of improving the lives of older adults through innovative senior living communities and services. As the only two not-for-profit Episcopal-affiliated retirement organizations in the Kentucky, Indiana, Ohio corridor, our faith-based heritage will serve as the cornerstone as we work toward common goals.

The board of trustees of Episcopal Church Home has the responsibility to provide direction and leadership for the organization and had undertaken a thorough analysis of our strategic options moving forward. Episcopal Retirement Services has been a good friend to our organization for many years, and most recently, has been assisting us with management services. In this ever-changing healthcare environment, we decided to create a formal partnership with ERS, so we can continue to benefit from shared leadership, collaborative planning and over 200 years in combined experience in serving elders.

For more than 135 years, the Episcopal Church Home has served the Louisville community and its seniors by providing the highest level of care. This commitment to your loved one and your family will never change. Our name will remain the same and our commitment

to our Episcopal heritage will remain steadfast. As part of our partnership, we are excited about the opportunities before us, as we begin planning enhancements to our physical campus and the expansion of our family support services and community activities.

**BOARD OF TRUSTEES:** With the recent partnership with Episcopal Retirement Services, the governance structure has been updated. There will be a new ECH Board created along with an ECH Foundation Board. Membership of these two boards is being considered now and will be announced soon.

**FINANCES:** The Episcopal Church Home's Annual Operating Budget is over \$18 million. We employee over 285 full and part-time employees and provided over 70,000 "resident days" of care in fiscal year 2015-16, with a daily average resident census of 177 seniors requiring nursing and personal care services.

**PHILANTHROPY**: The ECH Board of Trustees and management engaged the assistance of Ashley/Roundtree to create a strategy to re-establish an effective fund development program. The need for increased philanthropic support is based on a growing number of elders who need our financial support and the importance of funding renovations to our facilities. This consulting engagement resulted in the appointment of Bethany Heckel, Director of Development, to lead ECH's annual campaign as well as the expansion of our planned giving club (Morton Society) and capital gifts for facility improvements.

ST. LUKE'S CHAPEL: Under the guidance of The Rev. Lisa Tolliver, Director of Pastoral Care, St. Luke's Chapel continues to be a central part of the lives of all who reside, work on and visit the campus. The ministry continues to grow with four worship and study opportunities offered weekly, and Sunday attendance hovering around 80. It is a blessing to see families of multiple generations able to worship together in Chapel. Our inclusion room is converted to a Jewish chapel as needed to host shabbos and holy day services for our Jewish families, and we have a prayer space dedicated for followers of Islam. In addition, our pastoral care team plays an integral role with the residents, families and staff. This year our Chapel fund sponsored 7 campers for All Saints as well as giving charitably to support the work of St. George's Scholar Institute, The Cabbage Patch, and Seabury-Bexley Theological Seminary. At the Home, our chaplains are intentionally drawn solely from the Episcopal clergy. The chaplains, however, provide spiritual care to those of all traditions and all religions (or none), and serve as a liaison, as needed, to clergy of all faiths. The scope of care includes those living independently in Dudley Square up to those moving into the dying process. Our end- of- life and palliative care programs are in increasing demand.

**DUDLEY SQUARE INDEPENDENT LIVING PATIO HOMES:** The sixty-two independent patio homes on the south end of the campus in Dudley Square remain full until a resident can no longer live independently and needs to move into the main building to receive additional services. As such, we continue to accept applications for new residents in anticipation of periodic vacancies. Transitions from the patio homes for both short and long-term care in the Health Center are made with ease and allow minimal disruption to life-style and contact with friends and family.

**VOLUNTEERISM:** The Episcopal Church Home is celebrating 134 years of serving the community and the Diocese of Kentucky. Our success has been the direct result of the tireless efforts of scores of faithful trustees, Woman's Board members, and hundreds of dedicated employees & community volunteers. The Trustees and Woman's Board members serve without remuneration and will attend dozens of meetings each year.

The capable and dedicated Woman's Board under the leadership of Naomi Christian, president, and Penny Southwick, vice-president, continues to provide donations and services to benefit the residents. The Christmas party hosted by the Woman's Board is such a success we have grown to two (2) parties to allow all the residents to enjoy the treats and Holiday Cheer with the members and staff. Each month the Woman's Board also hosts the Saturday afternoon Bingo and the Tuesday Sing Along, as well as delivering the mail six days a week. The Gift Shop continues to grow and changes with the seasons to meet the unique needs of the residents, family members, and staff.

**CONCLUSION:** As The Episcopal Church Home faces the challenges that lie ahead, we look back to thank the clergy and laity of the Diocese for their ongoing support of our mission. Our doors are open to you and we hope to strengthen our response to the Diocese's needs in the years to come. After all, we are YOUR Episcopal Church Home.

Respectfully submitted, Beverly Edwards, ECH Executive Director

(The Rev.) Lisa Tolliver, Director of Pastoral Care

<sup>&</sup>lt;sup>1</sup>Horton, J. Thomas, *History of Louisville's Episcopal Church Home, Est. 1881* (Self-published; copies available for viewing at the Church Home), pp. 18 – 19.

<sup>&</sup>lt;sup>2</sup>Horton, J. Thomas, p. 8.

# SECTION B 189th Annual Convention Financial Information

Gene	eral Fund Balance Sheet for 2015	B-1
Gene	eral Fund Detailed Statement of Activities for 2015	B-2 - B-10
All Sa	aints' Conference Center Statement of Activities for 2015	B-11 - B-13
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Class	sification of the Commingled Fund's Investments	B-16
2017	Budget 2017 Budget Passed at Convention Congregational Pledges for 2017 Letters from Congregations Pledging less than 13%	B-24

## Episcopal Diocese of Kentucky Balance Sheet Analysis December 2015

Accounts	Current Balance (This Year)		Current Balance (Last Year)	
	Assets			•
Cash and Cash Equivalents		****, *		-
010115 - Cash in Bank-Operating-SYB	\$195,840.96		\$137,122.60	
010120 - All Saint's Operating-Wilson & Muir	\$5,102.00		\$5,102.00	
010160 - Operating-Electronic Payments	\$4,533.52		\$2,052.68	
011110 - Operating-Excess Operating Cash	\$544,230.99		\$577,267.48	
Total Cash and Cash Equivalents	4011,320005	\$749,707.47	4077,207710	\$721,544.7
Accounts Receivable		W/72,/U/.7/		#/21,344./
332200 - A/R Bishop's Discre.Fund	\$9,691.80		\$2,107.60	
332300 - A/R Congregational Pledges	\$64,767.49		\$48,861.17	
332315 - A/R Congregations(Yth events&Cony)	\$2,251.00			
332320 - A/R All Saints Center			\$1,527.25	
332450 - A/R Other	\$5,750.45		\$8,696.87	
	\$6,500.24		\$5,078.05	
332454 - A/R Congregations-Oxford Doc.	\$1,836.00		\$6,535.00	
332458 - A/R Tachau/Dreyfus Funds	\$3,081.58		\$0.00	
332464 - A/R Youth Events (Parents)	\$1,101.00	_	\$1,702.00	
Total Accounts Receivable	<del></del>	\$94,979.56		\$74,507.9
Transfer From Other Funds				
332118 - Due From Kohler Family Fund	\$0.00		\$687.38	
332125 - Due From Commingled Fund	\$196,359.00		\$225,175.00	
Total Transfer From Other Funds		\$196,359.00	<b>VARIO (170100</b>	\$225,862.3
Prepaid Items		#170,337.00		<b>4443,004,3</b> 0
232360 - Prepaid Other	<b>\$1 250 00</b>		\$2.254.60	
•	\$1,359.90		\$2,254.60	*****
Total Prepaid Items	_	\$1,359.90	_	\$2,254.60
Total Assets		\$1,042,405.93		\$1,024,169.68
Liabilitie iabilities	es, Fund Principal, & Restricte	ed Funds	<del>-</del>	
Liabilities Accounts Payable	<u></u>	d Funds	\$20,417.25	
Liabilities Accounts Payable 002204 - A/P Other	\$15,315.71	d Funds	\$29,417.35	
Liabilities Accounts Payable 002204 - A/P Other 002210 - A/P-All Sts-All Sts Sunday & Gifts	\$15,315.71 \$781.00	d Funds	\$10,728.63	
Liabilities Accounts Payable 002204 - A/P Other 002210 - A/P-All Sts-All Sts Sunday & Gifts 002227 - A/P -St Andrews, Glasgow	\$15,315.71 \$781.00 \$11,720.69	d Funds	\$10,728.63 \$0.00	
Liabilities Accounts Payable 002204 - A/P Other 002210 - A/P-All Sts-All Sts Sunday & Gifts 002227 - A/P -St Andrews, Glasgow 002242 - A/P - Kohler Cap Imp All Saints	\$15,315.71 \$781.00	····	\$10,728.63	
Liabilities Accounts Payable 002204 - A/P Other 002210 - A/P-All Sts-All Sts Sunday & Gifts 002227 - A/P -St Andrews, Glasgow 002242 - A/P - Kohler Cap Imp All Saints Total Accounts Payable	\$15,315.71 \$781.00 \$11,720.69	36,314.33	\$10,728.63 \$0.00	\$40,145.91
iabilities Accounts Payable 002204 - A/P Other 002210 - A/P-All Sts-All Sts Sunday & Gifts 002227 - A/P -St Andrews, Glasgow 002242 - A/P - Kohler Cap Imp All Saints Total Accounts Payable Payroll Taxes Payable	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93	····	\$10,728.63 \$0.00	\$40,145.91
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld	\$15,315.71 \$781.00 \$11,720.69	····	\$10,728.63 \$0.00	\$40,145.91
iabilities Accounts Payable 002204 - A/P Other 002210 - A/P-All Sts-All Sts Sunday & Gifts 002227 - A/P -St Andrews, Glasgow 002242 - A/P - Kohler Cap Imp All Saints Total Accounts Payable Payroll Taxes Payable	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93	····	\$10,728.63 \$0.00 \$0.00	\$40,145.98
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93	····	\$10,728.63 \$0.00 \$0.00 \$1,175.57	
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff Cty Taxes W/H	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57	
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff Cty Taxes W/H  Total Payroll Taxes Payable	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47	
Liabilities Accounts Payable 002204 - A/P Other 002210 - A/P-All Sts-All Sts Sunday & Gifts 002227 - A/P -St Andrews, Glasgow 002242 - A/P - Kohler Cap Imp All Saints Total Accounts Payable Payroll Taxes Payable 002002 - Kentucky Taxes Withheld 002005 - City/Jeff Cty Taxes W/H Total Payroll Taxes Payable Transfer To Other Funds 002202 - Due to Marmion Rev.(Cash)	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47	
Liabilities Accounts Payable 002204 - A/P Other 002210 - A/P-All Sts-All Sts Sunday & Gifts 002227 - A/P -St Andrews, Glasgow 002242 - A/P - Kohler Cap Imp All Saints Total Accounts Payable Payroll Taxes Payable 002002 - Kentucky Taxes Withheld 002005 - City/Jeff Cty Taxes W/H Total Payroll Taxes Payable Transfer To Other Funds 002202 - Due to Marmion Rev.(Cash) 002215 - Due to Brennan Theologial	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14	
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P - St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22	\$36,314,33 = \$2,726.20 = \$2,726.20	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47	\$2,744.04
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P - St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14	\$2,744.04
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75	\$36,314.33 - \$2,726.20 -	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75	\$2,744.04
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14	\$2,744.04 \$195,429.65
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002015 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Deferred Income	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75	\$2,744.04 \$195,429.65 \$5,001.53
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Deferred Income	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75	\$2,744.04 \$195,429.65 \$5,001.53
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Deferred Income  Total Liabilities  Ind Principal	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75 \$5,001.53	\$2,744.04 \$195,429.65 \$5,001.53
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P - St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Tares Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Deferred Income  10tal Liabilities  md Principal  002970 - Net Assets - Diocese	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75 \$5,001.53	\$2,744.04 \$195,429.65 \$5,001.53
Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P -St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Fransfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Deferred Income  fotal Liabilities  and Principal	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75 \$5,001.53	\$2,744.04 \$195,429.65 \$5,001.53
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P - St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002205 - Due to Brennan Theologial  002230 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Liabilities  und Principal  002570 - Net Assets - Diocese  Excess Cash Received  Total Fund Principal and Excess Cash Received	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75 \$1,299.54	\$36,314.33	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75 \$5,001.53	\$2,744.04 \$195,429.65 \$5,001.53 \$243,321.20
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P - St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002205 - Due to Brennan Theologial  002230 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Liabilities  und Principal  002570 - Net Assets - Diocese  Excess Cash Received  Total Fund Principal and Excess Cash Received	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75 \$1,299.54 \$88,883.33 \$40,672.31	\$36,314.33 \$2,726.20 \$201,558.94 \$1,299.54 \$241,899.01	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75 \$5,001.53 \$128,658.50 (\$39,775.17)	\$2,744.04 \$195,429.65 \$5,001.53 \$243,321.20
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P - St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Liabilities  und Principal  002970 - Net Assets - Diocese  Excess Cash Received  Total Fund Principal and Excess Cash Received  estricted Funds  Total Temporarily Restricted	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75 \$1,299.54 \$88,883.33 \$40,672.31	\$36,314.33 \$2,726.20 \$201,558.94 \$1,299.54 \$241,899.01	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75 \$5,001.53 \$128,658.50 (\$39,775.17)	\$2,744.04 \$195,429.65 \$5,001.53 \$243,321.20
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P - St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Ieff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  100411 - Other  Total Liabilities  1002970 - Net Assets - Diocese  Excess Cash Received  Total Fund Principal and Excess Cash Received  20tal Temporarily Restricted  Total Temporarily Restricted  Total Permanently Restricted	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75 \$1,299.54 \$88,883.33 \$40,672.31	\$36,314,33 \$2,726.20 \$201,558.94 \$1,299.54 \$241,899.01 \$129,555.64	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75 \$5,001.53 \$128,658.50 (\$39,775.17)	\$2,744.04 \$195,429.65 \$5,001.53 \$243,321.20 \$88,883.33
Liabilities  Accounts Payable  002204 - A/P Other  002210 - A/P-All Sts-All Sts Sunday & Gifts  002227 - A/P - St Andrews, Glasgow  002242 - A/P - Kohler Cap Imp All Saints  Total Accounts Payable  Payroll Taxes Payable  002002 - Kentucky Taxes Withheld  002005 - City/Jeff.Cty Taxes W/H  Total Payroll Taxes Payable  Transfer To Other Funds  002202 - Due to Marmion Rev.(Cash)  002215 - Due to Brennan Theologial  002230 - Due to Advance Fund  Total Transfer To Other Funds  Deferred Income  002411 - Other  Total Liabilities  und Principal  002970 - Net Assets - Diocese  Excess Cash Received  Total Fund Principal and Excess Cash Received  estricted Funds  Total Temporarily Restricted	\$15,315.71 \$781.00 \$11,720.69 \$8,496.93 \$1,117.98 \$1,608.22 \$85,974.01 \$103,000.18 \$12,584.75 \$1,299.54 \$88,883.33 \$40,672.31	\$36,314.33 \$2,726.20 \$201,558.94 \$1,299.54 \$241,899.01	\$10,728.63 \$0.00 \$0.00 \$1,175.57 \$1,568.47 \$69,195.76 \$113,649.14 \$12,584.75 \$5,001.53 \$128,658.50 (\$39,775.17)	\$40,145.98 \$2,744.04 \$195,429.65 \$5,001.53 \$243,321.20 \$88,883.33 \$691,965.15 \$1,024,169.68

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## Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Congregational Vitality, Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other Diocesan Costs, Youth, College Ministries January to December 2015

January to December 2015						
Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)	
Revenue & Gains Unrestricted						
Revenues (40)						
Church - Pledges						
411001 - Christ Church Cathedral	\$52,776.00	\$52,776.00	\$52,776.00	100.00 %	\$55,715.00	
411002 - St. Luke's, Anchorage	\$45,000.00	\$45,000.00	\$48,000.00	106.67 %	\$45,000.00	
411003 - Church of the Ascension 411004 - Christ Church.B.G.	\$11,388.00	\$11,388.00	\$11,388.48	100.00 %	\$12,616.20	
411004 - Christ Church, B.G. 411005 - Holy Trinity, Brandenburg	\$101,680.00 \$5,861.00	\$101,680.00 \$5,861.00	\$101,679.84 \$5,862.00	100.00 % 100.02 %	\$96,864.00	
411006 - St. Thomas, Campbellsville	\$4,841.00	\$4,841.00	\$4,841.04	100.02 %	\$5,232.00 \$5,528.00	
411007 - Christ Church, Elizabeth.	\$16,933.00	\$16,933.00	\$16,932.96	100.00 %	\$15,420.00	
411008 - St. Alban's, Fern Creek	\$0.00	\$0.00	\$675,00	0.00 %	\$200.00	
411009 - Resurrection	\$2,875.00	\$2,875.00	\$0.00	0.00 %	\$2,865.00	
411010 - Trinity, Fulton	\$3,504.00	\$3,504.00	\$3,504.00	100.00 %	\$3,345.00	
411011 - St. Peter's, Gilbertsville	\$9,472.35	\$9,472.35	\$7,005.48	73.96 %	\$6,032.43	
411012 - St. Andrew's, Glasgow	\$8,588.00	\$8,588.00	\$8,588.00	100.00 %	\$7,856.85	
411013 - St. Francis,Harrods Creek 411014 - St. Paul's, Henderson	\$100,000.00 \$27,886.00	\$100,000.00 \$27,886.00	\$99,999.97	100.00 %	\$88,644.22	
411015 - St. Paul's, Hickman	\$1,274.00	\$1,274.00	\$27,886.20 \$1,274.00	100.00 % 100.00 %	\$24,999.96 \$1,203.00	
411016 - Grace, Hopkinsville	\$33,048.00	\$33,048.00	\$33,047.54	100.00 %	\$32,864.00	
411017 - Calvary, Louisville	\$69,438.00	\$69,438.00	\$69,437.52	100.00 %	\$88,508.40	
411018 - Church of the Advent, Lou.	\$16,859.00	\$16,859.00	\$7,019.00	41.63 %	\$16,989.00	
411020 - Messiah-Trinity, Louisvle	\$3,500.00	\$3,500.00	\$3,500.00	100.00 %	\$6,043.07	
411021 - Our Merciful Saviour	\$7,800.00	\$7,800.00	\$7,800.00	100.00 %	\$7,800.00	
411022 - St. Andrew's, Louisville	\$70,711.35	\$70,711.35	\$70,711.32	100.00 %	\$68,245.06	
411023 - St. Clement's, Louisville	\$444.00	\$444.00	\$444.00	100.00 %	\$2,700.00	
411024 - St. George's, Louisville 411026 - St. Mark's, Louisville	\$4,772.00 \$64,968.00	\$4,772.00 \$64,968.00	\$4,792.04	100.42 %	\$4,571.41	
411027 - St. Matk's, Louisville	\$118,487.00	\$118,487.00	\$64,968.00 \$118,486.92	100.00 % 100.00 %	\$65,850.00 \$119,280.00	
411028 - St. Paul's, Louisville	\$12,000.00	\$12,000.00	\$12,000.00	100.00 %	\$12,000.00	
411029 - St. Peter's, Louisville	\$8,000.00	\$8,000.00	\$8,000.00	100.00 %	\$7,922.00	
411030 - St. Thomas', Louisville	\$31,000.00	\$31,000.00	\$30,996.00	99.99 %	\$30,000.00	
411031 - St. Mary's, Madisonville	\$23,172.00	\$23,172.00	\$23,172.00	100.00 %	\$21,480.00	
411034 - St. John's, Murray	\$22,186.00	\$22,186.00	\$22,185.72	100.00 %	\$22,185.60	
411035 - Trinity, Owensboro	\$48,300.00	\$48,300.00	\$48,300.00	100.00 %	\$44,568.00	
411036 - Grace, Paducah	\$62,136.00	\$62,136.00	\$62,136.00	100.00 %	\$66,251.55	
411037 - St. James', Pewee Valley 411038 - Trinity, Russellville	\$16,088.00 \$9,606.00	\$16,088.00 \$9,606.00	\$16,087.64	100.00 %	\$6,333.32	
411039 - St. James', Shelbyville	\$13,730.00	\$13,730.00	\$9,606.00 \$13,729.68	100.00 % 100.00 %	\$8,896.00 \$14,901.60	
411040 - St. Luke's Chapel - ECH	\$7,369.00	\$7,369.00	\$7,368.80	100.00 %	\$12,495.02	
Total Church - Pledges	\$1,035,692.70	\$1,035,692.70	\$1,024,201.15	98.89 %	\$1,031,405.69	
Other Income	, , , , ,	**,***,***	V-, ,	30.03 70	41,001,100105	
411300 - Endowment Fund Income	\$3,000.00	\$3,000.00	\$2,871.14	95.70 %	\$3,184.96	
411550 - Income on Cash Reserves	\$0.00	\$0.00	\$283.02	0.00 %	\$597.57	
411570 - Other Income	\$0.00	\$0.00	\$1,724.00	0.00 %	\$4,767.62	
411575 - Camp Scholarship -TR Gifts	\$0.00	\$0.00	\$13,871.25	0.00 %	\$0.00	
411610 - Income TR Tachau Annuity Total Other Income	\$12,326.00 \$15,326.00	\$12,326.00 \$15,326.00	\$12,326.32 \$31,075.73	100.00 % 202.76 %	\$12,326.32	
Capital Fund Transfers	\$13,320.00	\$13,320,00	\$31,073.73	202.76 %	\$20,876.47	
411100 - Budget Subsidy-TR Bp Dudley	\$160,471.00	\$160,471.00	\$159,999.96	99.71 %	\$154,932.00	
411400 - Budget Subsidy P Watt	\$10,000.00	\$10,000.00	\$10,000.00	100.00 %	\$10,000.00	
411420 - Budget Subsidy F Carpenter(Dioces	\$10,000.00	\$10,000.00	\$10,000.00	100.00 %	\$10,000.00	
411425 - Budget Subsidy F Carpenter(Bp Dis	\$9,000.00	\$9,000.00	\$9,000.00	100.00 %	\$9,000.00	
411430 - Budget Subsidy C Pilcher	\$15,000.00	\$15,000.00	\$15,000.00	100.00 %	\$1,000.00	
411440 - Budget Subsidy Glazebrook	\$10,000.00	\$10,000.00	\$10,000.00	100.00 %	\$10,000.00	
411615 - Budget Subsidy-TR Gibbs Fund	\$6,500.00	\$6,500.00	\$6,500.00	100.00 %	\$6,500.00	
411620 - Budget Subsidy-P.Lanier Fund 411625 - Budget Subsidy-TR E.Parker	\$10,000.00	\$10,000.00	\$10,000.00	100.00 %	\$10,000.00	
411635 - Budget Subsidy-TR M Hite (SOM)	\$7,660.00 \$10,500.00	\$7,660.00 \$10,500.00	\$7,660.00 \$10,500.00	100.00 % 100.00 %	\$22,303.00 \$0.00	
411650 - Budget Subsidy-TR E.Clingman	\$4,000.00	\$4,000.00	\$4,000.00	100.00 %	\$4,000.00	
411655 - Budget Subsidy Buckner	\$10,000.00	\$10,000.00	\$10,000.00	100.00 %	\$10,000.00	
411660 - Budget Subsidy J. Grier	\$2,000.00	\$2,000.00	\$2,000.00	100.00 %	\$1,000.00	
411665 - Budget Subsidy-H.Ormsby	\$2,000.00	\$2,000.00	\$2,000.00	100.00 %	\$4,000.00	
411670 - Budget Subsidy-TR W.A.Robinson	\$10,000.00	\$10,000.00	\$10,000.00	100.00 %	\$7,000.00	
411675 - Budget Subsidy-TR Area Ministries	\$1,000.00	\$1,000.00	\$1,000.00	100.00 %	\$0.00	
411680 - Budget Subsidy-TR CSR 411700 - Budget Subsidy-TR G.Marmion	\$1,050.00	\$1,050.00	\$1,050.00	100.00 %	\$1,050.00	
411700 - Duuget Suostay-1K G.Marmion	\$4,500.00	\$4,500.00	\$4,500.00	100.00 %	\$12,000.00	

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Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Congregational Vitality, Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other Diocesan Costs, Youth, College Ministries

Costs, Youth, College Ministries

January to December 2015

	<b>,</b>				
Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
411710 - Budget SubsidyC. Perry	\$6,300.00	\$6,300.00	\$6,300.00	100.00 %	\$0.00
411720 - Budget Subsity-TR-Brennan Theo.	\$95,012.00	\$95,012.00	\$94,012.00	98.95 %	\$40,000.00
411725 - Budget Subsidy-Morganfield	\$10,000.00	\$10,000.00	\$10,000.00	100.00 %	\$7,000.00
Total Capital Fund Transfers	\$394,993.00	\$394,993.00	\$393,521.96	99.63 %	\$319,785.00
Net Assets Released 411600 - Net Assets Released Unres	\$23,228.30	\$23,228.30	\$0.00	0.00 %	<b>#0.00</b>
411605 - Net Assets RelUnrest,-Ballard	\$90,000.00	\$90,000.00	\$45,000.00	50.00 %	\$0.00 \$50,000.00
411630 - Net Asset Released-UnrestMayfiel	\$7,500.00	\$7,500.00	\$0.00	0.00 %	\$0.00
411638 - Net Assets RelUnrestS.Reiceiver	\$25,000.00	\$25,000.00	\$0.00	0.00 %	\$0.00
411645 - Net Assets Rel. Unrest. New Mission	\$9,000.00	\$9,000.00	\$0.00	0.00 %	\$0.00
411767 - Net Assets Released-TR-Musson	\$5,000.00	\$5,000.00	\$0.00	0.00 %	\$0.00
Total Net Assets Released	\$159,728.30	\$159,728.30	\$45,000.00	28.17 %	\$50,000.00
Total Revenues (40 ) Total Revenue & Gains Unrestricted	\$1,605,740.00 \$1,605,740.00	\$1,605,740.00	\$1,493,798.84	93.03 %	\$1,422,067.16
Total Revenue & Gains Unrestricted	\$1,005,740.00	\$1,605,740.00	\$1,493,798.84	93.03 %	\$1,422,067.16
Expenses Expenses (50) Evangelism&Congregational Dev. E & C Department Expenses					
545250 - E & C Consulting Fees	\$2,000.00	\$2,000.00	\$1,995.00	99.75 %	\$1,995.00
545300 - E & C Leadership Training 545400 - E & C Partnership Initiatives	\$500.00 \$2,500.00	\$500.00 \$2,500.00	\$0.00	0.00 %	\$0.00
545500 - E & C Department Expense	\$300.00	\$2,500.00	\$218.03 \$749.70	8.72 % 249.90 %	\$1,000.00 \$65.00
Total E & C Department Expenses	\$5,300.00	\$5,300.00	\$2,962.73	55.90 %	\$3,060.00
Diocesan Mission Funding	\$5,500.00	ψ5,500.00	φ2,702.13	33.50 70	φ3,000.00
541100 - St. Thomas Campbellsville	\$9,000.00	\$9,000.00	\$9,000.00	100.00 %	\$9,000.00
541110 - Trinity, Fulton	\$0.00	\$0.00	\$0.00	0.00 %	\$5,250.06
541120 - St. Andrew's, Glasgow	\$18,000.00	\$18,000.00	\$18,000.00	100.00 %	\$21,000.00
541175 - Our Merciful Saviour	\$8,000.00	\$8,000.00	\$8,000.00	100.00 %	\$8,000.01
541200 - St. George's Church, Lou. 541210 - Church of the Advent	\$6,500.00 \$0.00	\$6,500.00 \$0.00	\$6,500.00 \$0.00	100.00 % 0.00 %	\$6,500.00
541260 - Aaron McNeil House	\$15,000.00	\$15,000.00	\$15,000.00	100.00 %	\$15,000.00 \$15,000.00
541280 - St.George's Community Ctr	\$24,000.00	\$24,000.00	\$24,000.00	100.00 %	\$21,000.00
541290 - Kentucky Refugee Ministries	\$1,500.00	\$1,500.00	\$1,500.00	100.00 %	\$1,500.00
545100 - Parish Development Grants	\$11,000.00	\$11,000.00	\$0.00	0.00 %	\$0.00
Total Diocesan Mission Funding	\$93,000.00	\$93,000.00	\$82,000.00	88.17 %	\$102,250.07
Total Evangelism&Congregational Dev. Christian Formation Dept.	\$98,300.00	\$98,300.00	\$84,962.73	86.43 %	\$105,310.07
Christian Formation Dept. Christian Form. Dept. Expenses					
551100 - Education for Minstry	\$1,800.00	\$1,800.00	\$1,590.00	88.33 %	\$1,500.00
551300 - Christian Formation Conf.	\$500.00	\$500.00	\$0.00	0.00 %	\$0.00
551400 - Leadership Training	\$1,500.00	\$1,500.00	\$0.00	0.00 %	\$1,190.99
551500 - Communications	\$100.00	\$100.00	\$0.00	0.00 %	\$0.00
551600 - Christian Formation Dept.	\$500.00	\$500.00	\$0.00	0.00 %	\$0.00
551650 - School of Ministry Total Christian Form, Dept, Expenses	\$18,000.00 \$22,400.00	\$18,000.00	\$13,537.64	75.21 %	\$14,746.59
College Ministries	\$22,400.00	\$22,400.00	\$15,127.64	67.53 %	\$17,437.58
542100 - Univ of LouChaplain	\$20,320.00	\$20,320.00	\$20,319.40	100.00 %	\$21,529.92
542110 - Univ of LouChaplain-FICA	\$1,558.00	\$1,558.00	\$1,554.48	99.77 %	\$0.00
542200 - Univ of LouProgram	\$3,650.00	\$3,650.00	\$0.00	0.00 %	\$3,000.00
542300 - Univ of LouInterfaith C	\$6,000.00	\$6,000.00	\$6,000.00	100.00 %	\$6,000.00
543100 - Murray State Univ. Chaplin	\$30,372.00	\$30,372.00	\$30,372.00	100.00 %	\$29,894.00
543200 - Murray State Univ.Program 544100 - Western Univ. Chaplin	\$6,468.00 \$20,320.00	\$6,468.00 \$20,320.00	\$6,468.00 \$20,320.00	100.00 % 100.00 %	\$6,468.00 \$22,352.00
544200 - Western Univ. Program	\$8,250.00	\$8,250.00	\$8,250.00	100.00 %	\$6,250.00
Total College Ministries	\$96,938.00	\$96,938.00	\$93,283.88	96.23 %	\$95,493.92
Youth	***************************************		***,-****	30.20 70	4,0,1,01,2
551700 - Youth Department Expenses	\$1,500.00	\$1,500.00	\$1,273.03	84.87 %	\$1,362.34
551730 - Youth Leadership Training	\$1,000.00	\$1,000.00	\$1,002.07	100.21 %	\$200.00
551735 - Youth Counsel Expenses	\$1,000.00	\$1,000.00	\$365.00	36.50 %	\$0.00
551740 - Youth Communications 551750 - Youth Dept. Promotions	\$771.00 \$500.00	\$771.00 \$500.00	\$0.00 \$0.00	0.00 %	\$0.00 \$70.00
551800 - Youth Postage	\$1,000.00	\$1,000.00	\$178.39	17.84 %	\$70.00 \$532.30
552100 - Conf/Gathering Supplies & T-Shirts	\$2,000.00	\$2,000.00	\$749.15	37.46 %	\$2,503.22
552200 - Conf/Gath.Staff Rm&Board	\$2,127.00	\$2,127.00	\$1,710.90	80.44 %	\$626.00
552400 - Conf/Gatherng Scholarship	\$900.00	\$900.00	\$355.22	39.47 %	\$755.25

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Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Congregational Vitality, Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other Diocesan Costs, Youth, College Ministries

January to December 2015

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
552410 - Program Allocation-Gatherings	\$0.00	\$0.00	(\$1,018.37)	0.00 %	\$0.00
Total Youth	\$10,798.00	\$10,798.00	\$4,615.39	42.74 %	\$6,049.11
Camps					
555100 - Camp Supplies	\$3,000.00	\$3,000.00	\$2,124.00	70.80 %	\$907.80
555200 - Counselor/Clergy Training	\$5,510.00	\$5,510.00	\$5,648.00	102,50 %	\$3,209.25
555300 - Counselor Salaries/FICA	\$33,916.00	\$33,916.00	\$29,442.28	86.81 %	\$32,033.80
555400 - Camp Staff Room & Board	\$10,000.00	\$10,000.00	\$15,698.37	156.98 %	\$4,941.75
555420 - Priests Family Room/Board 555500 - Camp Music	\$2,500.00 \$1,600.00	\$2,500.00 \$1,600.00	\$2,705.31	108.21 %	\$2,331.50
555550 - Camp T-Shirts	\$1,500.00	\$1,500.00	\$1,600.00 \$1,296.70	100.00 % 86.45 %	\$1,600.00 \$674.20
555600 - Camp Scholarships-Need-based	\$1,600.00	\$11,600.00	\$3,446.12	29.71 %	\$8,841.75
555700 - ECU/YTE/PYE/EYE Events	\$3,000.00	\$3,000.00	\$1,739.28	57.98 %	\$4,923.66
555900 - Program Allocation-Camps	\$0.00	\$0.00	(\$13,496.46)	0.00 %	\$0.00
Total Camps	\$72,626.00	\$72,626.00	\$50,203.60	69.13 %	\$59,463.71
All Saints Camp & Conf. Center	Ψ72,020.00	Ψ72,020.00	ψ50,205.00	07.13 70	Ψ37,403.71
562100 - All Saints' Center	\$100,000.00	\$100,000.00	\$105,132.50	105.13 %	\$123,172.00
Total All Saints Camp & Conf. Center	\$100,000.00	\$100,000.00	\$105,132.50	105.13 %	\$123,172.00
Total Christian Formation Dept.	\$302,762.00	\$302,762.00	\$268,363.01	88.64 %	\$301,616.32
Justice & Jubilee Dept,	***************************************	<b>*****</b>	4200,505101	00.0170	4501,010.52
562500 - Justice and Jubilee Dept Exp	\$1,000.00	\$1,000.00	\$677.59	67.76 %	\$1,419.11
562510 - Health Ministries	\$50.00	\$50.00	\$0.00	0.00 %	\$0.00
Total Justice & Jubilee Dept.	\$1,050.00	\$1,050.00	\$677,59	64.53 %	\$1,419.11
Finance and Stewardship Dept.					
562550 - Stewardship Committee	\$3,500.00	\$3,500.00	\$450.00	12.86 %	\$305.00
562860 - Finance Dept. Expense	\$3,000.00	\$3,000.00	\$554.66	18.49 %	\$0.00
563350 - Audit	\$18,000.00	\$18,000.00	\$17,500.00	97.22 %	\$17,500.00
Total Finance and Stewardship Dept.	\$24,500.00	\$24,500.00	\$18,504.66	75.53 %	\$17,805.00
Epis Ch & Ecumenical Outreach					
564000 - Pledge to National Church	\$167,561.00	\$167,561.00	\$167,561.00	100.00 %	\$140,923.00
564050 - International Developement	\$11,241.00	\$11,241.00	\$11,241.00	100.00 %	\$11,590.00
564100 - Province IV Assessment	\$3,783.00	\$3,783.00	\$3,783.00	100.00 %	\$4,285.00
564120 - University of the South	\$550.00	\$550.00	\$550.00	100.00 %	\$550.00
564130 - Reserve Gen. Convention 2018	\$14,200.00	\$14,200.00	\$15,605.26	109.90 %	\$2,000.00
564140 - Reserve Provincial Synod	\$2,400.00	\$2,400.00	\$3,133.48	130.56 %	\$1,379.34
564150 - Reserve Lanbeth Conf.2018	\$1,500.00	\$1,500.00	\$1,500.00	100.00 %	\$1,500.00
565100 - Ky Council of Churches Total Epis Ch & Ecumenical Outreach	\$8,800.00 \$210,035.00	\$8,800.00	\$8,800.00	100.00 %	\$8,000.00
Diocesan Operational Costs	\$210,033.00	\$210,035.00	\$212,173.74	101.02 %	\$170,227.34
The Episcopate					
521521 - 8th Bp of Ky-Salary	\$128,773.00	\$128,773.00	\$128,772.72	100.00 %	\$123,973.44
521522 - 8th Bp of Ky-Housing	\$36,000.00	\$36,000.00	\$36,000.00	100.00 %	\$36,000.00
521523 - 8th Bp of Ky-Pension	\$29,659.00	\$29,659.00	\$29,659.08	100.00 %	\$28,795.20
521524 - 8th Bp of Ky-Insurance	\$27,323.00	\$27,323.00	\$27,324.00	100.00 %	\$26,868.00
521560 - 8th Bp of Ky-Auto	\$7,000.00	\$7,000.00	\$4,728.45	67.55 %	\$4,394.94
521570 - 8th Bp of Ky-Travel	\$10,430.00	\$10,430.00	\$13,998.41	134.21 %	\$10,393.44
521575 - 8th Bp of Ky-Cell phone	\$1,980.00	\$1,980.00	\$2,482.25	125.37 %	\$0.00
521580 - 8th Bp of Ky-Professional Expense	\$8,250.00	\$8,250.00	\$3,763.86	45.62 %	\$2,856.98
521590 - 8th Bp of Ky-Professional Developr	\$1,000.00	\$1,000.00	\$0.00	0.00 %	\$0.00
521594 - Bishop's Auto Reserve	\$10,000.00	\$10,000.00	\$10,000.00	100.00 %	\$10,000.00
Total The Episcopate	\$260,415.00	\$260,415.00	\$256,728.77	98.58 %	\$243,282.00
Diocesan Staff-Administrative					
523200 - Controller - Salary	\$61,578.00	\$61,578.00	\$63,971.46	103.89 %	\$62,022.50
523210 - Controller - FICA	\$4,711.00	\$4,711.00	\$4,893.82	103.88 %	\$4,744.73
523220 - Controller - Insuranc	\$10,518.00	\$10,518.00	\$10,889.91	103.54 %	\$11,436.77
523230 - Controller - Pension	\$5,542.00	\$5,542.00	\$5,926.80	106.94 %	\$5,638.23
523240 - Controller - Continuing Ed	\$1,500.00	\$1,500.00	\$450.00	30.00 %	\$1,323.98
523250 - Controller - Travel 523750 - Financial Assistant-Salary	\$2,000.00 \$40,000.00	\$2,000.00 \$40,000.00	\$1,060.27 \$41,139.92	53.01 % 102.85 %	\$1,808.22 \$40,444.58
523770 - Financial Assistant-Salary 523770 - Financial Assistant-FICA	\$3,060.00	\$3,060.00	\$41,139.92 \$3,147.21	102.85 %	\$40,444.58 \$3,094.01
523770 - Financial Assistant-FICA 523775 - Financial Assistant-Insurance	\$10,347.00	\$10,347.00	\$3,147.21 \$10,347.60	102.85 %	\$10,179.60
523775 - Financial Assistant-Insurance 523785 - Financial Assistant-Pension	\$3,600.00	\$3,600.00	\$3,657.60	101.60 %	\$3,600.01
523790 - Financial Assistant-Pension	\$1,000.00	\$1,000.00	\$669.81	66,98 %	\$2,125.94
523795 - Financial Assistant-Cont Ed	\$4,500.00	\$4,500.00	\$1,465.38	32.56 %	\$966.13
523900 - Receptionist - Salary	\$13,400.00	\$13,400.00	\$0.00	0.00 %	\$0.00
523910 - Receptionist - FICA	\$1,025.00	\$1,025.00	\$0.00	0.00 %	\$0.00
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## **Episcopal Diocese of Kentucky**

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Episcopia Diocese of Rentucky
Statement of Activities - Detail Portrait

Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan
Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Congregational
Vitality, Finance & Stewardship Dept, Jubilee and Justice Dept, Office Expense, Other Diocesan
Costs, Youth, College Ministries January to December 2015

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Total Diocesan Staff-Administrative Diocesan Staff-Program	\$162,781.00	\$162,781.00	\$147,619.78	90.69 %	\$147,384.70
523070 - Canon to the Ordinary Coultas-Salar	\$49,762.00	\$49,762.00	\$51,472,32	103.44 %	<b>050 1/2 00</b>
523075 - Canon to the Ordinary-Coultas-Hou	\$29,000.00	\$29,000.00	\$29,000.16	100.00 %	\$50,162.08 \$29,000.16
523080 - Canon to the Ordinary-Coultas-Ins.	\$8,659.00	\$8,659.00	\$7,032.24	81.21 %	\$7,032.24
523085 - Canon to the Ordinary-Coultas-Pens	\$14,177.00	\$14,177.00	\$14,404.08	101.60 %	\$14,177.18
523090 - Canon to the Ordinary-Coultas-Trav	\$4,500.00	\$4,500.00	\$4,434.70	98.55 %	\$6,223.98
523095 - Canon the Ordinary-Coultas-Prof.Do	\$2,500.00	\$2,500.00	\$1,819.11	72.76 %	\$1,735.10
523097 - Cannon to the Ord-Coultas-Prof.Exp	\$750.00	\$750.00	\$1,155.80	154.11 %	\$0.00
523400 - Youth Coord Salary	\$29,754.00	\$29,754.00	\$21,104.40	70.93 %	\$30,188.98
523410 - Youth Coord FICA	\$2,276.00	\$2,276.00	\$1,465.35	64.38 %	\$2,309.64
523420 - Youth Coord Insurance	\$10,100.00	\$10,100.00	\$3,084.55	30.54 %	\$8,887.80
523430 - Youth Coord, - Pension 523440 - Youth Coord, - Cont. Education	\$2,678.00	\$2,678.00	\$1,723.90	64.37 %	\$2,677.91
523450 - Youth Coord Cont. Education	\$1,000.00 \$2,000.00	\$1,000.00 \$2,000.00	\$0.00 \$1,758,85	0.00 % 87.94 %	\$910.00
523500 - Canon Congregational Vitality-Sala	\$56,000.00	\$56,000,00	\$57,650.16	87.94 % 102.95 %	\$721.46 \$56,400.16
523505 - Canon Congregational Vitality-Bata	\$19,000.00	\$19,000.00	\$19,000.08	100.00 %	\$19,000.08
523520 - Canon Congregational Vitality-Ins.	\$27,324.00	\$27,324.00	\$27,324.00	100.00 %	\$26,868.00
523530 - Canon Congregational Vitality-Pens	\$13,500.00	\$13,500.00	\$13,716.00	101.60 %	\$13,500.00
523540 - Canon Congregational Vital-Prof. D	\$2,500.00	\$2,500.00	\$2,382.25	95.29 %	\$304.64
523545 - Canon Cong. Vitality-Prof.Expenses	\$1,250.00	\$1,250.00	\$1,369.39	109.55 %	\$0.00
523550 - Canon Congregational Vitality-Trav	\$10,000.00	\$10,000.00	\$12,858.45	128.58 %	\$13,767.39
523560 - Canon Congregational Vitality-Mov	\$0.00	\$0.00	\$0.00	0.00 %	(\$3,497.61)
523600 - Asst. for Admin. & Comm - Salary	\$36,627.00	\$36,627.00	\$27,190.18	74.24 %	\$37,071.14
523610 - Communication Director - FICA	\$2,802.00	\$2,802.00	\$2,080.02	74.23 %	\$2,836.01
523620 - Communications Director - Insurance	\$10,138.00	\$10,138.00	\$4,224.20	41.67 %	\$9,970.08
523630 - Asst. for Admin. & Comm - Pensior	\$3,296.00	\$3,296.00	\$1,255.93	38.10 %	\$3,296.40
523640 - Comm Dir - Continuing Ed 523650 - Comm Dir - Travel	\$1,000.00	\$1,000.00	\$1,154.25	115.42 %	\$1,754.88
Total Diocesan Staff-Program	\$2,000.00 \$342,593.00	\$2,000.00	\$97.75	4.89 %	\$210.72
Diocesan Staff-Other Costs	\$342,393.00	\$3 <del>4</del> 2,393.00	\$308,758.12	90.12 %	\$335,508.42
523810 - Dioc. Adm. Staff Development	\$3,000.00	\$3,000.00	\$3,000.00	100.00 %	\$0.00
523830 - Insurance - Workers' Comp	\$7,088.00	\$7,088.00	\$1,231.00	17.37 %	\$1,741.00
523850 - Staff Salary Inc	\$10,363.00	\$10,363.00	\$0.00	0.00 %	\$0.00
523860 - Staff Fringe Adj	\$1,823.00	\$1,823.00	\$0.00	0.00 %	\$0.00
Total Diocesan Staff-Other Costs	\$22,274.00	\$22,274.00	\$4,231.00	19.00 %	\$1,741.00
Office Expense		,			,
531000 - Rent	\$46,348.00	\$46,348.00	\$45,146.04	97.41 %	\$45,146.04
531050 - Parking	\$3,600.00	\$3,600.00	\$2,485.00	69.03 %	\$2,700.00
531100 - Utilities	\$25,596.00	\$25,596.00	\$22,846.56	89.26 %	\$21,224.80
531200 - Office Supplies	\$6,600.00	\$6,600.00	\$5,417.90	82.09 %	\$5,247.39
531251 - Office-Hospitality	\$600.00	\$600.00	\$861.69	143.62 %	\$0.00
531300 - Purchases & Rental Fees 531400 - Equipment-Maint, & Repair	\$6,969.00 \$6,816.00	\$6,969.00 \$6,816.00	\$6,650.57	95.43 %	\$7,798.42
531420 - Equipment - Reserves - copier	\$1,200.00	\$1,200.00	\$6,862.33 \$1,200.00	100.68 % 100.00 %	\$5,444.13 \$1,200.00
531440 - Equipment - reserves - computer	\$3,000.00	\$3,000.00	\$3,000.00	100.00 %	\$2,000.00
531500 - Telephone	\$1,152.00	\$1,152.00	\$3,229.70	280.36 %	\$3,711.31
531570 - Web Site & Online Service	\$4,733.00	\$4,733.00	\$2,936.65	62.05 %	\$4,273.56
531600 - Postage	\$1,300.00	\$1,300.00	\$610.65	46.97 %	\$1,059.34
531700 - Insurance-Property&Liabil	\$10,050.00	\$10,050.00	\$10,386.23	103.35 %	\$9,953.25
531720 - Insurance-Prop ESP Travel	\$500.00	\$500.00	\$215.63	43.13 %	\$154.00
531800 - Subscriptions and Fees	\$1,000.00	\$1,000.00	\$59.95	6.00 %	\$59.00
531850 - Bank Fees	\$1,050.00	\$1,050.00	\$1,023.25	97.45 %	\$948.50
532300 - Loan Computer Equipment	\$2,337.00	\$2,337.00	\$2,336.76	99.99 %	\$2,336.76
532400 - Loan Bishop Search- Marmion	\$12,260.00	\$12,260.00	\$12,259.08	99.99 %	\$12,259.08
Total Office Expense	\$135,111.00	\$135,111.00	\$127,527.99	94.39 %	\$125,515.58
Communications	*******	******	****		
561000 - Design & Marketing	\$7,660.00 \$700.00	\$7,660.00	\$164.20	2.14 %	\$418.79
561600 - Telecommunications	\$700.00	\$700.00	\$93.80	13.40 %	\$129.00
561690 - Media Management 561700 - Miscellaneous	\$359.00 \$100.00	\$359.00 \$100.00	\$11.98 \$0.00	3.34 % 0.00 %	\$269.03
561890 - Workshops & Training	\$150.00 \$150.00	\$100.00 \$150.00	\$0.00 \$0.00	0.00 %	\$0.00 \$0.00
561940 - Website-Digital Faith	\$6,300.00	\$6,300.00	\$6,000.00	95.24 %	\$5,255.88
Total Communications	\$15,269.00	\$15,269.00	\$6,269.98	41.06 %	\$6,072.70
Other Diocesan Costs	410,200,00	4.0,200.00	Ψ0,207.70	41.00 /0	φυ,υ 12.10
545600 - Clergy Deployment Expense	\$5,500.00	\$5,500.00	\$6,545.21	119.00 %	\$312.25

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Departments: All Saint's Center, Camps, Christian Formation, Church Pledges, Communications, Diocesan Mission Funding, Diocesan Staff, Epis Ch & Ecumenical Outreach, Episcopate, Congregational Vitality, Finance & Stewardship Dept, Julie and Justice Dept, Office Expense, Other Diocesan Costs, Youth, College Ministries

January to December 2015

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
562400 - Trustees & Council	\$2,250.00	\$2,250.00	\$1,687.58	75.00 %	\$708,39
562600 - Comm.on Ministry Dept.Exp	\$800.00	\$800.00	\$1,248.16	156.02 %	\$727.23
562700 - Liturgical Comm. Expenses	\$2,500.00	\$2,500.00	\$51.00	2.04 %	\$710.85
562800 - Ecumenical Commission	\$2,500,00	\$2,500.00	\$250.00	10.00 %	\$221.72
562850 - Standing Committee	\$100.00	\$100.00	\$0.00	0.00 %	\$0.00
562900 - Companion Diocese Committ	\$100.00	\$100.00	\$0.00	0.00 %	\$0.00
562920 - Disciplinary Board Expense	\$2,500.00	\$2,500.00	\$0.00	0.00 %	\$1,178.72
562930 - Historiographer	\$1,500.00	\$1,500.00	\$0.00	0.00 %	\$0.00
562950 - Chancellor	\$1,000.00	\$1,000.00	\$150.00	15.00 %	\$250.00
563100 - Contingencies & New Prog.	\$1,200.00	\$1,200.00	\$3,866.01	322.17 %	\$0.00
563150 - Sexual Misconduct Awarene	\$200.00	\$200.00	\$0.00	0.00 %	\$0.00
563220 - Retired Clergy Chaplain	\$3,000.00	\$3,000.00	\$3,100.00	103.33 %	\$3,000.00
563225 - Retired Clergy Chaplain-Program	\$1,500.00	\$1,500.00	\$411.20	27.41 %	\$0.00
563400 - Printing Adv.Rept/Journal	\$3,000.00	\$3,000.00	\$0.00	0.00 %	\$0.00
563450 - Diocesan Convention	\$3,000.00	\$3,000.00	\$0.00	0.00 %	\$0.00
Total Other Diocesan Costs	\$30,650.00	\$30,650.00	\$17,309.16	56.47 %	\$7,109.16
Total Diocesan Operational Costs	\$969,093.00	\$969,093.00	\$868,444.80	89.61 %	\$866,613.56
Total Expenses (50)	\$1,605,740.00	\$1,605,740.00	\$1,453,126.53	90.50 %	\$1,462,991.40
Total Expenses	\$1,605,740.00	\$1,605,740.00	\$1,453,126.53	90.50 %	
·	\$1,003,740.00	\$1,005,740.00	\$1,433,120.33	90.30 %	\$1,462,991.40
Net Total	\$0.00	\$0.00	\$40,672.31	0.00 %	(\$40,924.24)

## Episcopal Diocese of Kentucky Statement of Activities - Detail Portrait Department: Diocesan Adult Conf/Event January to December 2015

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Revenue & Gains Unrestricted					
Revenues (4D)					
Revenues Adult Conf/Event					
421115 - Camp Alumni Events	\$0.00	\$0.00	\$0.00	0.00 %	\$1,500.00
421240 - Diocesan Convention	\$0.00	\$0.00	\$16,690.00	0.00 %	\$17,705.00
421450 - Rob Volye Conference	\$0.00	\$0.00	\$0.00	0.00 %	\$13,490.82
421451 - The Agile Church	\$0.00	\$0.00	\$1,230.00	0.00 %	\$0.00
421452 - Province IV Bishops Meeting	\$0.00	\$0.00	\$1,980.00	0.00 %	\$0.00
421500 - EFM Training-TR	\$0.00	\$0.00	\$3,880.00	0.00 %	\$1,610.00
445170 - Contribution TR-School of Ministry	\$0.00	\$0.00	\$9,508.00	0.00 %	\$6,150.00
Total Revenues Adult Conf/Event	\$0.00	\$0.00	\$33,288.00	0.00 %	\$40,455.82
Total Revenues (4D )	\$0.00	\$0.00	\$33,288.00	0.00 %	\$40,455.82
Revenues (4S)					
Subsidies/Trans. Adult Conf					
421775 - Transfer-Casparian Fund	\$0.00	\$0.00	\$999.00	0.00 %	\$800.00
421790 - Subsidy-Diocesan Budget	\$0.00	\$0.00	\$14,560.13	0.00 %	\$14,816.59
421795 - Subsidy-Bp Discretionary	\$0.00	\$0.00	\$3,555.38	0.00 %	\$0.00
449820 - Trans.DesignProv.Synod	\$0.00	\$0.00	\$2,902.75	0.00 %	\$0.00
449830 - Trans.DesignGen.Conven.	\$0.00	\$0.00	\$26,084.28	0.00 %	\$0.00
449862 - Trans. Design - Journal Expense	\$0.00	\$0.00	\$2,609.12	0.00 %	\$2,719.76
449870 - Transfer TR EFM Reserves	\$0.00	\$0.00	\$0.00	0.00 %	\$106.00
449876 - Trans. Design-Prov IV Synod	\$0.00	\$0.00	\$0.00	0.00 %	\$2,609.81
Total Subsidies/Trans. Adult Conf	\$0.00	\$0.00	\$50,710.66	0.00 %	\$21,052.16
Total Revenues (4S)	\$0.00	\$0.00	\$50,710.66	0.00 %	\$21,052.16
Total Revenue & Gains Unrestricted	\$0.00	\$0.00	\$83,998.66	0.00 %	\$61,507.98
Expenses					
Expenses (5D)					
Expenses Adult Conf/Event					
534090 - Adult Retreats	\$0.00	\$0.00	\$0.00	0.00 %	\$1,334.00
534130 - EFM Mentor Training	\$0.00	\$0.00	\$3,634.00	0.00 %	\$1,716.00
534240 - Diocesan Convention	\$0.00	\$0.00	\$14,180.84	0.00 %	\$13,644.92
534260 - General Convention 2015	\$0.00	\$0.00	\$26,384.28	0.00 %	\$0.00
534450 - Rob Volye Conference	\$0.00	\$0.00	\$0.00	0.00 %	\$13,397.89
534451 - The Agile Church	\$0.00	\$0.00	\$1,355.55	0.00 %	\$0.00
534452 - Province IV Bishops Meeting 534480 - School of Ministry Expense	\$0.00	\$0.00	\$5,477.59	0.00 %	\$0.00
	\$0.00	\$0.00	\$21,279.64	0.00 %	\$20,896.59
534490 - Province IV Synod Exp 534500 - Casparian Fund Grants	\$0.00	\$0.00	\$2,902.75	0.00 %	\$2,609.81
534540 - Casparian Fund Grants 534540 - Stewardship Conference	\$0.00	\$0.00	\$490.00	0.00 %	\$800.00
534660 - Wardens & Treas Conference	\$0.00	\$0.00	\$0.00	0.00 %	\$5.00
534695 - On-Line Fees Adult Events	\$0.00 \$0.00	\$0.00	\$539.96	0.00 %	\$0.00
534696 - On-Line Fees - Rob Volye Conf	*****	\$0.00	\$0.00	0.00 %	\$77.01
534697 - Online fees-The Agile Church	\$0.00 \$0.00	\$0.00	\$0.00	0.00 %	\$157.93
J	\$0.00 \$0.00	\$0.00	\$56.98	0.00 %	\$0.00
534698 - Online Fees - Prov IV Bishops Mtg 534700 - Transfer to Designated	\$0.00	\$0.00	\$57.79	0.00 %	\$0.00
534700 - Transfer to Designated 534702 - Transf, to TR		\$0.00	\$2,509.16	0.00 %	\$3,000.00
534702 - Transi. to TR 534705 - Journal expense - convention	\$0.00 \$0.00	\$0.00	\$2,521.00	0.00 %	\$0.00
•		\$0.00	\$2,609.12	0.00 %	\$2,719.76
Total Expenses Adult Conf/Event	\$0.00	\$0.00	\$83,998.66	0.00 %	\$60,358.91
Total Expenses (5D )	\$0.00	\$0.00	\$83,998.66	0.00 %	\$60,358.91
Total Expenses	\$0.00	\$0.00	\$83,998.66	0.00 %	\$60,358.91
Net Total	\$0.00	\$0.00	\$0.00	0.00 %	\$1,149.07

Episcopal Diocese of Kentucky Statement of Activities - Detail Portrait Department: Diocesan Youth Camp/Event January to December 2015

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Revenue & Gains Unrestricted					
Revenues (4Y)					
Revenue Youth Camps/Event					
481120 - Winter Gathering	\$0.00	\$0.00	\$0.00	0.00 %	\$60.00
481180 - Spring Gathering	\$0.00	\$0.00	\$2,706.00	0.00 %	\$3,572.00
481240 - SH Camp (9 through 12 Grade)	\$0.00	\$0.00	\$13,542.50	0.00 %	\$13,520.00
481340 - JH Camp (7th & 8th Grade)	\$0.00	\$0.00	\$7,923.00	0.00 %	\$6,968.00
481360 - NH Camp (5th & 6th Grade)	\$0.00	\$0.00	\$10,126.00	0.00 %	\$8,250.00
481400 - PRI Camp (2nd - 4th Grade)-CIT	\$0.00	\$0.00	\$9,467.04	0.00 %	\$7,560.00
481680 - Fall Sr Gathering	\$0.00	\$0.00	\$3,636.50	0.00 %	\$2,541.00
481820 - T-shirt/Bumper Sticker Income	\$0.00	\$0.00	\$317.12	0.00 %	\$937.00
481840 - Youth Camp Scholarship Gifts	\$0.00	\$0.00	\$508.00	0.00 %	\$370.00
Total Revenue Youth Camps/Event	\$0.00	\$0.00	\$48,226.16	0.00 %	\$43,778.00
Subsidies Youth Camps/Eve	00.00	40.00	<b>61.011.61</b>	0.00.01	
481900 - Subsidy Camp/Gath Supplies-Bdgt	\$0.00	\$0.00	\$1,211.64	0.00 %	\$1,310.10
481905 - Subsidy Staff Room&Board-Bdgt	\$0.00	\$0.00	\$16,876.16	0.00 %	\$1,655.75
481906 - Subsidy - Priest Fam Rm & Bd-Bdg	\$0.00	\$0.00	\$3,238.42	0.00 %	\$2,640.50
481910 - Subsidy Counselor Train-Prog -Bdg	\$0.00	\$0.00	\$4,609.50	0.00 %	\$3,209.25
481915 - Subsidy Counselor Salary& FICA-b	\$0.00	\$0.00	\$29,442.28	0.00 %	\$32,033.80
481918 - Subsidy-On-Line Fees	\$0.00	\$0.00	\$551.64	0.00 %	\$871.49
481920 - Subsidy Scholarships-Bdgt	\$0.00	\$0.00	\$3,801.34	0.00 %	\$9,597.00
481921 - Transfer Scholarships-Perry Fund	\$0.00	\$0.00	\$0.00	0.00 %	\$860.00
481925 - Subsidy Music ProgBdgt	\$0.00	\$0.00	\$1,600.00	0.00 %	\$1,600.00
481927 - Subsidy -Camp & Gather T-Shirt-Bo	\$0.00	\$0.00	\$1,746.70	0.00 %	\$2,775.12
481930 - Subsidy Youth Depart-Bdgt	\$0.00	\$0.00	\$312.00	0.00 %	\$0.00
481935 - Subsidy PYL/EYE/YTE-Bdgt	\$0.00	\$0.00	\$1,739.28	0.00 %	\$4,923.66
Total Subsidies Youth Camps/Eve	\$0.00	\$0.00	\$65,128.96	0.00 %	\$61,476.67
Total Revenues (4Y)	\$0.00	\$0.00	\$113,355.12	0.00 %	\$105,254.67
Total Revenue & Gains Unrestricted	\$0.00	\$0.00	\$113,355.12	0.00 %	\$105,254.67
Fynancas					
Expenses Expenses (5Y)					
Expenses (31 ) Expense Youth Camps/Event					
536120 - Winter Gathering	\$0.00	\$0.00	\$0.00	0.00 %	\$60.00
536170 - Youth Department Expense-CPR/Li	\$0.00	\$0.00	\$312.00	0.00 %	\$0.00
536180 - Spring Gathering	\$0.00	\$0.00	\$3,312.00	0.00 %	\$4,240.00
536240 - SH Camp (9 through 12 Grade)	\$0.00	\$0.00	\$14,144.50	0.00 %	\$16,341.75
536340 - JH Camp (7th & 8th Grade)	\$0.00	\$0.00	\$10,552.00	0.00 %	\$10,894.50
536360 - NH Camp (5th & 6th Grade)	\$0.00	\$0.00	\$14,211.50	0.00 %	\$12,048.75
536400 - PRI Camp (2nd - 4th Grade)-CIT	\$0.00	\$0.00	\$11,303.00	0.00 %	\$10,385.00
536680 - Fall Senior Gathering	\$0.00	\$0.00	\$4,103.25	0.00 %	\$3,254.25
536740 - YTE/PYL/EYE	\$0.00	\$0.00	\$1,739.28	0.00 %	\$4,923.66
536765 - Medical Camp Staff+FICA	\$0.00	\$0.00	\$1,722.40	0.00 %	\$0.00
536800 - Camp Counselor FICA	\$0.00	\$0.00	\$1,969.88	0.00 %	\$2,233.80
536810 - Counselor/medical/clergy training	\$0.00	\$0.00	\$3,857.50	0.00 %	\$3,041.25
536815 - Counselor-End of Camp Day	\$0.00	\$0.00	\$752.00	0.00 %	\$168.00
536820 - Camp Counselors/Lifeguard-Salarie	\$0.00	\$0.00	\$25,750.00	0.00 %	\$29,800.00
536825 - Camp & Gathering T-Shirts	\$0.00	\$0.00	\$1,746.70	0.00 %	\$3,582.58
536826 - Camp-T-Shirts-Scholarship	\$0.00	\$0.00	\$0.00	0.00 %	\$499.54
536830 - Music Program	\$0.00	\$0.00	\$1,600.00	0.00 %	\$1,600.00
536840 - Camp & Gathering Supplies	\$0.00	\$0.00	\$1,211.64	0.00 %	\$1,310.10
536850 - On-Line Fees Youth Events	\$0.00	\$0.00	\$551.64	0.00 %	\$871.49
536900 - Trans, Prog. Allocation-Oper, Camp	\$0.00	\$0.00	\$13,497.46	0.00 %	\$0.00
536910 - Trans. Prog. Allocation-Oper. Gath	\$0.00	\$0.00	\$1,018.37	0.00 %	\$0.00
Total Expense Youth Camps/Event	\$0.00	\$0.00		0.00 %	\$105,254.67
			\$113,355.12		
Total Expenses (5Y)	\$0.00	\$0.00	\$113,355.12	0.00 %	\$105,254.67
Total Expenses	\$0.00	\$0.00	\$113,355.12	0.00 %	\$105,254.67
Net Total	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00

## Episcopal Diocese of Kentucky Statement of Activities - Detail Portrait Department: Off Budget/Reserves January to December 2015

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Revenue & Gains Unrestricted					
Revenues (40)					
Revenue Off Budget/Reserv					
441195 - Contributions -TR- Ordination Gifts	\$0.00	\$0.00	\$1,271.00	0.00 %	\$2,526.50
441197 - Contrib-TR-8th Bishop Bat	\$0.00	\$0.00	\$220.00	0.00 %	\$0.00
441198 - Contrib-TR-Laundry Love	\$0.00	\$0.00	\$3,500.00	0.00 %	\$0.00
445100 - Contributions-Unrestrictd	\$0.00	\$0.00	\$0.00	0.00 %	\$102,917.19
445140 - Contributions-TR-Bp Discretionary	\$0.00	\$0.00	\$1,000.00	0.00 %	\$100.00
445150 - Contributions-TR-Barrow	\$0.00	\$0.00	\$10,500.00	0.00 %	\$10,500.00
445163 - Contributions-TR ERD 445164 - Contributions- TR-Camp Scholarshi	\$0.00	\$0.00	\$611.56	0.00 %	\$0.00
445165 - Contributions-TR-All Saints-Annua	\$0.00 \$0.00	\$0.00 \$0.00	\$13,603.75	0.00 %	\$0.00
445166 - Contributions-TR-All Sts Endow.Fd	\$0.00	\$0.00	\$1,821.00 \$0.00	0.00 % 0.00 %	\$13,699.19 \$206.85
445178 - Contribution-TR-MDG Fund	\$0.00	\$0.00	\$250.00	0.00 %	\$1,169.04
445184 - Contribution-TR UTO Grant	\$0.00	\$0.00	\$0.00	0.00 %	\$4,180.00
445185 - Contribution- TR-UTO	\$0.00	\$0.00	\$4,087.20	0.00 %	\$2,010.06
445190 - Contribution-TR-Conv.2015-Seama	\$0.00	\$0.00	\$1,620.00	0.00 %	\$0.00
445193 - Contributions-TR-Grant D Kuol	\$0.00	\$0.00	\$0.00	0.00 %	\$24,000.00
449600 - Episcopal Safety Program TR	\$0.00	\$0.00	\$3,750.00	0.00 %	\$5,000.00
449715 - Transfer TR- Marcia Hite grant	\$0.00	\$0.00	\$0.00	0.00 %	\$14,000.00
449718 - Trans. Temp Restr.Laundry Love	\$0.00	\$0.00	\$1,277.92	0.00 %	\$0.00
449860 - Trans.DesignComputer Eq	\$0.00	\$0.00	\$2,927.26	0.00 %	\$0.00
449895 - Trans.Design Mayfield Reserves	\$0.00	\$0.00	\$1,401.85	0.00 %	\$1,960.00
449900 - Trans. DesignWoodcock Cross	\$0.00	\$0.00	\$1,170.40	0.00 %	\$0.00
449952 - Trans-TR DOK Scholarship	\$0.00	\$0.00	\$0.00	0.00 %	\$11,351.92
449962 - Trans. Temp.RestrOrdianation Giff	\$0.00	\$0.00	\$0.00	0.00 %	\$1,118.00
449965 - Trans. Temp Restr-Bishop's Cabin	\$0.00	\$0.00	\$0.00	0.00 %	\$42.37
449967 - Trans TR-Bp's bat & aniv gifts	\$0.00	\$0.00	\$1,016.22	0.00 %	\$1,141.05
449975 - Trans.Temp.Rrestr-D Koul-Grant	\$0.00	\$0.00	\$9,900.00	0.00 %	\$13,237.00
Total Revenue Off Budget/Reserv	\$0.00	\$0.00	\$59,928.16	0.00 %	\$209,159.17
Total Revenues (40)	\$0.00	\$0.00	\$59,928.16	0.00 %	\$209,159.17
Total Revenue & Gains Unrestricted	\$0.00	\$0.00	\$59,928.16	0.00 %	\$209,159.17
Expenses					
Expense					
Expense Off Budget/Reserv	****				
523705 - ESP Program	\$0.00	\$0.00	\$3,750.00	0.00 %	\$5,000.00
546145 - Bishop's Cabin - Trans Plant Fund	\$0.00	\$0.00	\$0.00	0.00 %	\$42.37
546150 - UTO - Gifts and Grants	\$0.00	\$0.00	\$0.00	0.00 %	\$4,180.00
546160 - Presby.pkg-Barrow 546195 - Ordination Gifts	\$0.00 \$0.00	\$0.00	\$10,500.00	0.00 %	\$10,500.00
546314 - Ky College Scholarships	\$0.00	\$0.00 \$0.00	\$0.00	0.00 %	\$1,118.00
546342 - Western Ky Deacon Expenses	\$0.00	\$0.00	\$0.00 \$1,401.85	0.00 % 0.00 %	\$11,351.92 \$1,960.00
546360 - Bp White Gifts-Vestments	\$0.00	\$0.00	\$892.97	0.00 %	\$1,141.05
546370 - Daniel Koul-Housing & Support	\$0.00	\$0.00	\$9,900.00	0.00 %	\$13,237.00
546375 - Bp's bat & aniv. gifts	\$0.00	\$0.00	\$123.25	0.00 %	\$0.00
546380 - Laundry Love	\$0.00	\$0.00	\$1,277.92	0.00 %	\$0.00
548950 - Equipment Diocese of Ky	\$0.00	\$0.00	\$4,097.66	0.00 %	\$0.00
548951 - On-Line Fees Contributions	\$0.00	\$0.00	\$60.06	0.00 %	\$179.66
548955 - Trans to All Saints	\$0.00	\$0.00	\$1,790.09	0.00 %	\$13,522.73
548958 - Trans to Discretionary Fund	\$0.00	\$0.00	\$970.85	0.00 %	\$96.80
548965 - Trans. to Other Funds.	\$0.00	\$0.00	\$0.00	0.00 %	\$14,206.85
549000 - Transfers to Designated	\$0.00	\$0.00	\$0.00	0.00 %	\$102,917.19
549100 - Transfers to Temp. Rest.	\$0.00	\$0.00	\$25,163.51	0.00 %	\$29,705.60
Total Expense Off Budget/Reserv	\$0.00	\$0.00	\$59,928.16	0.00 %	\$209,159.17
Total Expense	\$0.00	\$0.00	\$59,928.16	0.00 %	\$209,159.17
Total Expenses	\$0.00	\$0.00	\$59,928.16	0.00 %	\$209,159.17
Net Total	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00

## Episcopal Diocese of Kentucky Summary of Restricted Accounts - Portrait Fund: Acceptance Budget (0) January to December 2015

Clearing Accounts   181001 - Unserticided Clearing   \$0.00   \$66,681.33   \$58,683.05   \$0.00   \$12000 - Temp, Restricted Clearing   \$0.00   \$26.61.2   \$35.61.2   \$0.00   \$12000 - Temp, Restricted Clearing   \$0.00   \$26.61.2   \$35.00   \$0.00   \$1.000   \$	Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
\$11000 - Ursentrioted Clearing   \$30.00   \$36,853.03   \$30.00   \$12000 - \$36,863.03   \$30.00   \$12000 - \$36,863.03   \$30.00   \$12000 - \$36,863.03   \$30.00   \$32.00	Temporary Restricted				
181000 - Temp Restricted Clearing   \$30.00   \$56,842   \$36,612   \$30.00   \$56,945.15   \$56,849.15   \$50.00   \$56,945.15   \$56,949.15   \$50.00   \$56,949.15   \$50.00   \$56,949.15   \$50.00   \$56,949.15   \$50.00   \$50.00   \$32,977.19   \$30.00   \$30.00   \$32,977.19   \$32.00   \$30.00   \$32,977.19   \$32.00   \$30.00   \$32,977.19   \$32.00   \$30.00   \$32,977.19   \$32.00   \$30.00   \$32,977.19   \$32.00   \$30.00   \$32,977.19   \$32.00   \$30.00   \$32,977.19   \$32.00   \$30.00   \$32,977.19   \$32.00   \$30.00   \$32,977.19   \$30.00   \$32					
Designated	811000 - Unrestricted Clearing	\$0.00	\$68,683.03	\$68,683.03	\$0.00
Registrated	812000 - Temp.Restricted Clearing	\$0.00	\$266,12	\$266.12	\$0.00
SEL1109 - Computer Updates		\$0.00	\$68,949.15	\$68,949.15	\$0.00
821150 - Spirihual Crowth         \$2,917.19         \$0,00         \$3,04.07           821250 - Automobili Replacement         \$16,000.00         \$10,000.00         \$3,000         \$20,000.00           821250 - Automobili Replacement         \$16,000.00         \$10,000.00         \$30,000         \$20,000.00           821300 - Lambach Conference 2018         \$9,96.05         \$15,000.00         \$30,00         \$2,920.275         \$9,000.00           \$21600 - Jambach Conference 2018         \$9,96.05         \$15,000.00         \$30,00         \$50,096.05         \$16,001.00         \$30,00         \$50,096.05         \$10,009.00         \$30,00         \$20,009.00         \$21,000.00         \$30,00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,009.00         \$30,000.00	•				
\$21200 - Copy Machine Replacement			\$3,000.00	\$2,927.26	\$5,834.18
\$21250 - Automobile Replacement   \$10,000.00   \$10,000.00   \$20,000.00   \$21400 - Provincial Syned 2015   \$10,779.02   \$16,011.01   \$25,790.03   \$30.00   \$21,1400 - Provincial Syned 2015   \$39,96.05   \$1,500.00   \$30.00   \$21,2500 - \$21,2500 - Lambeth Conference 2018   \$39,96.05   \$1,500.00   \$30.00   \$0.096.05   \$21,2500 - \$1,000.00   \$21,2500 - \$21,2500 - \$1,000   \$0.00   \$22,2500   \$21,2500 - \$1,000   \$0.00   \$20,2500   \$21,2500 - \$1,000   \$1,000   \$20,2500   \$21,2500   \$21,2500   \$20,0					
S21300 - General Convention 2015   \$10,779.02   \$16,011.01   \$22,6790.03   \$3,000   \$2,100.75   \$2,902.75   \$2,902.75   \$3,000   \$2,100.75   \$2,100.			•		
821400 - Provincial Synod 2015 821500 - Lambeth Conference 2018 821500 - Lambeth Conference 2018 821600 - Lambeth Conference 2018 821600 - Maryfield Reserves 831,480.24 821630 - Maryfield Reserves 831,754.71 80.00 81,401.85 821630 - Maryfield Reserves 831,754.71 80.00 81,401.85 8315100 - Woodcook Cross Ins.Claim 84,881.90 830.00 81,170.40 8315100 - Woodcook Cross Ins.Claim 84,881.90 830.00 81,170.40 831710 - New Missions Paturding 840,822.53 831800 - Proceeds Ballard Property 820,503.36 831900 - Shoop 84,800.00 8319	*	,			
R21500 - Lambeth Conference 2018   \$9,196.05   \$1,500.00   \$50.00   \$10,696.05   \$21620 - Journal Reserves   \$34,80.24   \$2,590.16   \$2,600.12   \$33,30.22   \$2,600.12   \$33,30.22   \$2,600.00   \$3,401.85   \$33,30.22   \$3,200.00   \$1,401.85   \$33,30.22   \$3,210.33 - Proceeds Mayfield   \$62,752.19   \$0,000   \$1,401.85   \$30,322.26   \$2,100.00   \$1,401.85   \$30,322.26   \$2,100.00   \$2,100.					
\$21600 - Fournal Reserves   \$3,480.24					
\$21633 - Proceeds Mayfield   \$22,752.19   \$0,00   \$1,401.85   \$30,325.85   \$21633 - Proceeds Mayfield   \$22,752.19   \$0,00   \$0,00   \$62,752.19   \$310.00   \$0,00   \$62,752.19   \$310.00   \$0,00   \$40,822.35   \$3100 - Proceeds Ballard Property   \$29,033.36   \$0,00   \$45,000.00   \$31,700.00   \$50,500   \$50					
\$21633   Proceeds Mayfelld   \$62,752.19   \$0,00   \$1,170.40   \$3,711.10   \$13170   New Missions Funding   \$40,822.53   \$0.00   \$45,000.00   \$24,500.30   \$131900   Proceeds Ballard Property   \$299,003.66   \$0.00   \$45,000.00   \$24,500.30   \$131900   Proceeds Ballard Property   \$299,003.66   \$0.00   \$30,00   \$0.00					
831610 - Woodcock Cross Ins Claim         \$4,881.90         \$0,00         \$1,170.40         \$3,711.00           831700 - New Missions Funding         \$40,822.53         \$0,00         \$0,00         \$40,822.53           831800 - Proceeds Ballard Property         \$209,503.36         \$0.00         \$50,00         \$10,000.00           85052 - MDG-Intril Dev. Giring-Edgt         \$20,509.00         \$11,241.00         \$0.00         \$10,000.00           81000 - EWW/ITO Funds         \$282.43         \$0.00         \$30,00         \$228,241           840200 - Bry Sat & aniv. gifts         \$0.00         \$32,000         \$123.25         \$96,75           84000 - TR-Laundy Love         \$0.00         \$30,000         \$222.00         \$123.25         \$96,75           84060 - TR-BED         \$0.00         \$30,000         \$127.79         \$2,222.08           84060 - By White's Con. gifts (vestments)         \$73,024.5         \$0.00         \$32,000         \$92.97         \$6,499.48           84060 - By White's Con. gifts (vestments)         \$73,024.5         \$0.00         \$822.77         \$0.00         \$92.64         \$1.04         \$0.00         \$222.20         \$0.00         \$1,947.79         \$0.00         \$24.64         \$0.00         \$22.23.00         \$0.00         \$1.04.50         \$0.00		•			
831700 - New Missions Funding         \$40,822,33         \$0,00         \$45,000         \$245,003           831800 - Proceeds Ballard Property         \$200,503,36         \$0,00         \$45,000         \$245,503,36           831900 - Sharon Reicever Girl-Unristricted         \$100,000,00         \$00,00         \$0,00         \$31,801,00           Total Designated         \$602,087,33         \$11,241,00         \$0,00         \$31,831,00           831600 - ECW/UTO Funds         \$282,43         \$0,00         \$220,00         \$123,25         \$86,75           840200 - By bat & aniv. gifts         \$0,00         \$3,500,00         \$1,277,92         \$2,222,00           840600 - By White's Con. gifts (vestments)         \$7,302,45         \$0,00         \$11,277,92         \$2,222,00           840600 - By White's Con. gifts (vestments)         \$7,302,45         \$0,00         \$82,97         \$6,409,48           840600 - By White's Con. gifts (vestments)         \$7,302,45         \$0,00         \$82,97         \$6,409,48           840600 - By White's Con. gifts (vestments)         \$7,302,45         \$0,00         \$0,00         \$1,047,37           850660 - Ordination Gift-Dale         \$95,25,90         \$1,271,00         \$0,00         \$9,464,11           850660 - Ordination Gift-Dale         \$95,25,90         \$1,271,00					
831800 - Proceeds Ballard Property         \$39,03.36         \$0.00         \$45,000.00         \$245,503.36           831900 - Sharon Relevier Gift-Unristrieted         \$20,090.00         \$11,241.00         \$0.00         \$31,000.00           850625 - MDG-InterD Dec Giving-Edgit         \$20,090.00         \$11,241.00         \$0.00         \$31,831.00           Temporarily Restricted         \$602,087.33         \$48,363.32         \$32,801.41         \$567,649.84           831600 - ECW/UTO Funds         \$222.43         \$0.00         \$20.00         \$123.23         \$96.75           84000 - Byès hat A aniv. gifts         \$0.00         \$3,500.00         \$1,277.92         \$2,222.08           840600 - By White's Con. gifts (vestments)         \$7,302.45         \$0.00         \$511.56         \$9.00         \$51.156           840600 - By White's Con. gifts (vestments)         \$7,302.45         \$0.00         \$90.00         \$1,047.37           850605 - Jubilee & Justice Gifts         \$946.41         \$0.00         \$0.00         \$1,047.37           850605 - Jubilee & Justice Gifts         \$952.50         \$1,271.00         \$0.00         \$94.641           850606 - Ordination Gift-Duykstra         \$558.00         \$0.00         \$0.00         \$22.23.50           850616 - SOM-Tuition 2016         \$0.00         \$1,					
S31900 - Sharon Reiceiver Gift-Unristricted   \$20,950.00   \$10,000.00   \$30,000   \$31,331.00	831800 - Proceeds Ballard Property				
S0625 - MDG-Intril Dev. Giving-Bdgt   \$60,087.33   \$48,363.92   \$82,801.41   \$567,649.84   \$100.00   \$20,000   \$13,831.00   \$20,000	831900 - Sharon Reiceiver Gift-Unristricted				•
Sample   S	850625 - MDG-Intn'l Dev. Giving-Bdgt	\$20,590.00	\$11,241.00	\$0.00	
831600 - ECW/TOT Funds         \$282.43         \$0.00         \$220.00         \$123.25         \$96.75           840200 - By's bat & aniv. gifts         \$0.00         \$520.00         \$127.79         \$222.20           840400 - TR-JERD         \$0.00         \$611.56         \$0.00         \$611.56           840600 - By White's Con. gifts (vestments)         \$7,302.45         \$0.00         \$892.97         \$6,409.48           840650 - Bishop's Cabin         \$10,473.77         \$0.00         \$0.00         \$94.641         \$0.00         \$0.00         \$94.641           850605 - Jubilee & Justice Gifts         \$946.41         \$0.00         \$0.00         \$94.641           850606 - Ordination Gift-D. Dykstra         \$658.00         \$0.00         \$50.00         \$568.00           850606 - Ordination Gift-D. Dykstra         \$658.00         \$0.00         \$0.00         \$548.00           850615 - School of Ministry         \$4,411.96         \$0.00         \$0.00         \$4411.96           850615 - School of Ministry         \$4,411.96         \$0.00         \$575.00         \$0.00         \$575.00           850617 - SOM-Tuition 2016         \$0.00         \$1,700.00         \$0.00         \$575.00         \$0.00         \$575.00           850626 - Campus Ministries - TR         \$1,466.		\$602,087.33	\$48,363.92	\$82,801.41	\$567,649.84
\$40200 - By's bat & aniv. gifts   \$0.00   \$220.00   \$123.25   \$396.75					
840300 - TR-Laundry Love   \$0.00   \$3,500.00   \$1,277.92   \$2,222.08   8404001 - TR-RED			\$0.00	\$0.00	\$282.43
\$40400 - TR-ERD					
840600 - Bp White's Con. gifts (vestments)					
840550 - Bishop's Cabin   \$1,047.37   \$0.00   \$0.00   \$31,047.37   \$350605 - Jubilie & Justice Gifts   \$946.41   \$0.00   \$0.00   \$346.41   \$3000   \$0.00   \$346.41   \$3000   \$0.00   \$346.41   \$3000   \$0.00   \$32,223.50   \$350608 - Ordination Gifts - Dale   \$952.50   \$1,271.00   \$0.00   \$568.00   \$3000   \$0.00   \$658.00   \$3000 - Ordination Gift-M Vollman   \$458.00   \$0.00   \$0.00   \$458.00   \$3000   \$50015   \$350615 - School of Ministry   \$4,411.96   \$0.00   \$0.00   \$4,411.96   \$3000   \$30.00   \$4,411.96   \$3000   \$30.00   \$4,411.96   \$3000   \$30.00   \$3,700.00   \$30.00   \$3,700.00   \$30.00   \$3,700.00   \$30.00   \$3,700.00   \$30.00   \$3,700.00   \$30.00   \$3,700.00   \$30.00   \$3,700.00   \$30.00   \$3,700.00   \$30.00   \$3,700.00					
850605 - Jubilee & Justice Gifts         \$946.41         \$0.00         \$946.41           850606 - Ordinations Gifts - Dale         \$952.50         \$1,271.00         \$0.00         \$2,223.50           850608 - Ordination Gifts - Duykstra         \$658.00         \$0.00         \$0.00         \$658.00           850609 - Ordination Gift-M. Vollman         \$458.00         \$0.00         \$0.00         \$458.00           850615 - School of Ministry         \$4,411.96         \$0.00         \$1,700.00         \$0.00         \$479.00           850615 - School of Ministry         \$0.00         \$575.00         \$0.00         \$575.00         \$0.00         \$575.00           850617 - SOM-Tuition 2016         \$0.00         \$575.00         \$0.00         \$575.00         \$0.00         \$575.00           850624 - Convention Offering 2/2011         \$2,413.00         \$0.00         \$0.00         \$2,413.00           850625 - Campus Ministries - TR         \$1,466.00         \$0.00         \$0.00         \$2,413.00           850639 - Gifts Gifts         \$2,2171.4         \$0.00         \$0.00         \$1,620.00           850630 - Gifts to UTO         \$20,017.27         \$4,087.20         \$0.00         \$24,104.47           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$10,00					
850606 - Ordinations Gifts - Dale         \$952.50         \$1,271.00         \$0.00         \$2,223.50           850608 - Ordination Gift-D.Dykstra         \$658.00         \$0.00         \$658.00           850609 - Ordination Gift-D.Dykstra         \$658.00         \$0.00         \$568.00           850615 - School of Ministry         \$44,81.96         \$0.00         \$0.00         \$4,411.96           850616 - SOM-Tuition 2016         \$0.00         \$1,700.00         \$0.00         \$1,700.00           850617 - SOM-Tuition 2017         \$0.00         \$575.00         \$0.00         \$575.00           850626 - Campus Ministries - TR         \$1,466.00         \$0.00         \$0.00         \$2,413.00           850628 - Flood Relief-Gifts         \$2,338.00         \$0.00         \$0.00         \$1,620.00           850630 - Gifts to UTO         \$20,017.27         \$4,087.20         \$0.00         \$24,104.47           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$24,104.47           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$24,104.47           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$24,004.47           850635 - Bishop Special Needs         \$22,171.44         \$0.0					
850608 - Ordination Gift-D.Dykstra         \$658.00         \$0.00         \$558.00           850609 - Ordination Gift-M.Vollman         \$458.00         \$0.00         \$0.00         \$458.00           850615 - School of Ministry         \$4,411.96         \$0.00         \$1,700.00         \$0.00         \$4,411.96           850616 - SOM-Tuition 2017         \$0.00         \$1,700.00         \$0.00         \$755.00         \$0.00         \$755.00           850624 - Convention Offering 2/2011         \$2,413.00         \$0.00         \$0.00         \$1,400.00         \$1,600.00         \$1,400.00         \$1,660.00 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
850609 - Ordination Gift-M.Vollman         \$458.00         \$0.00         \$350.00           850615 - School of Ministry         \$4,411.96         \$0.00         \$0.00         \$4,411.96           850616 - SOM-Tuition 2016         \$0.00         \$1,700.00         \$0.00         \$1,700.00           850617 - SOM-Tuition 2017         \$0.00         \$575,00         \$0.00         \$375,00           850624 - Convention Offering 2/2011         \$2,413.00         \$0.00         \$0.00         \$2,413.00           850626 - Campus Ministries - TR         \$1,466.00         \$0.00         \$0.00         \$2,338.00           850629 - Convention Offering 2015 Seamans         \$0.00         \$1,620.00         \$0.00         \$1,620.00           850630 - Gifts to UTO         \$20,017.27         \$4,087.20         \$0.00         \$22,114.4           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$22,171.44           850639 - Grant - D Kuol         \$10,763.00         \$13,637.5         \$12,103.75         \$2,200.00           850641 - Dio of KY Camp Scholarship Gifts         \$700.00         \$13,650.75         \$12,103.75         \$2,200.00           850700 - Sudancese Family Reunion         \$64.20         \$0.00         \$0.00         \$16,00           860300 - Bishop Marmiorls					
850615 - School of Ministry         \$4,411.96         \$0.00         \$0.00         \$4,411.96           850616 - SOM-Tuition 2016         \$0.00         \$1,700.00         \$0.00         \$1,700.00           850617 - SOM-Tuition 2017         \$0.00         \$575.00         \$0.00         \$575.00           850624 - Convention Offering 2/2011         \$2,413.00         \$0.00         \$0.00         \$2,413.00           850626 - Campus Ministries - TR         \$1,466.00         \$0.00         \$0.00         \$1,666.00           850628 - Flood Relief-Gifts         \$2,538.00         \$0.00         \$0.00         \$2,538.00           850629 - Convention Offering 2015 Seamans         \$0.00         \$1,620.00         \$0.00         \$2,104.04           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$22,171.44           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$11,700.00         \$10,900.00           850701 - Sudancese Family Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewanee S/EFM Coordinator         \$150.00         \$0.00         \$150.00         \$0.00         \$150.00           860300 - Bishop Marmior's Gift         \$1,865.121         \$0.00         \$0.00         \$150.00         \$0.00					
850616 - SOM-Tuition 2016         \$0.00         \$1,700.00         \$0.00         \$1,700.00           850617 - SOM-Tuition 2017         \$0.00         \$575.00         \$0.00         \$575.00           850624 - Convention Offering 2/2011         \$2,413.00         \$0.00         \$0.00         \$2,413.00           850626 - Campus Ministries - TR         \$1,466.00         \$0.00         \$0.00         \$2,413.00           850628 - Flood Relief-Gifts         \$2,538.00         \$0.00         \$0.00         \$2,338.00           850629 - Convention Offering 2015 Seamans         \$0.00         \$1,620.00         \$0.00         \$2,338.00           850630 - Gifts to UTO         \$20,017.27         \$4,087.20         \$0.00         \$24,104.47           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$10,00         \$20,00           850641 - Dio of KY Camp Scholarship Gifts         \$700.00         \$13,603.75         \$12,103.75         \$2,200.00           850700 - Sudancese Pamity Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860300 - Bishop Marmiorts Gift         \$1,850.01         \$0.00         \$150.00           860300 - Bishop Marmiorts Gift         \$1,850.01         \$0.00         \$0.00         \$150.00           860605 - MDG- Fund Gifts					
850617 - SOM-Tuition 2017         \$0.00         \$575.00         \$500.00         \$575.00           850624 - Convention Offering 2/2011         \$2,413.00         \$0.00         \$0.00         \$2,413.00           850626 - Campus Ministries - TR         \$1,466.00         \$0.00         \$0.00         \$1,466.00           850628 - Flood Relief-Gifts         \$2,538.00         \$0.00         \$0.00         \$2,338.00           850629 - Convention Offering 2015 Seamans         \$0.00         \$1,620.00         \$0.00         \$2,338.00           850630 - Gifts to UTO         \$20,017.27         \$4,087.20         \$0.00         \$24,104.47           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$22,171.44           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$11,700.00         \$10,900.00           850641 - Dio of KY Camp Scholarship Gifts         \$700.00         \$11,837.00         \$11,700.00         \$0.00         \$64.20           860700 - Sudaneese Pamily Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewance \$172 MC Coordinator         \$150.00         \$0.00         \$0.00         \$150.00           860300 - Bishop Marmiort's Gift         \$1,851.21         \$0.00         \$0.00         \$150.00		•			
850624 - Convention Offering 2/2011         \$2,413.00         \$0.00         \$0.00         \$2,413.00           850626 - Campus Ministries - TR         \$1,466.00         \$0.00         \$0.00         \$1,466.00           850628 - Flood Relief-Gifts         \$2,538.00         \$0.00         \$0.00         \$2,538.00           850629 - Convention Offering 2015 Seamans         \$0.00         \$1,620.00         \$0.00         \$2,538.00           850630 - Gifts to UTO         \$20,017.27         \$4,087.20         \$0.00         \$24,104.47           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$22,171.44           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$11,700.00         \$10,990.00           850701 - Dio of KY Camp Scholarship Gifts         \$700.00         \$13,603.75         \$12,103.75         \$2,200.00           850700 - Sudancese Pamily Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewance \$7EPM Coordinator         \$15,00         \$0.00         \$1,851.21           860400 - Stewardship Conf. Funding         \$683.40         \$0.00         \$0.00         \$1,851.21           860400 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$5,351.37           860610	850617 - SOM-Tuition 2017				
850626 - Campus Ministries - TR         \$1,466.00         \$0.00         \$0.00         \$1,466.00           850628 - Flood Relief-ciffs         \$2,538.00         \$0.00         \$0.00         \$2,338.00           850629 - Convention Offering 2015 Seamans         \$0.00         \$1,620.00         \$0.00         \$1,620.00           850630 - Gifts to UTO         \$20,017.27         \$4,087.20         \$0.00         \$24,104.47           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$22,171.44           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$11,700.00         \$10,900.00           850700 - Sudancese Pamily Reunions         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewance \$ZEPM Coordinator         \$150.00         \$0.00         \$150.00           860300 - Bishop Marmion's Gift         \$1,851.21         \$0.00         \$0.00         \$150.00           860400 - Stewardship Conf.Funding         \$683.40         \$0.00         \$0.00         \$1,946.36           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$24,71         \$0.00         \$0.00         \$5,351.37           860610 - MDG-Fund Gifts	850624 - Convention Offering 2/2011				
850629 - Convention Offering 2015 Seamans         \$0.00         \$1,620.00         \$0.00         \$1,620.00           850630 - Gifls to UTO         \$20,017.27         \$4,087.20         \$0.00         \$24,104.47           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$22,171.44           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$11,700.00         \$10,900.00           850700 - Sudaneese Pamily Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewance \$FEMC Coordinator         \$150.00         \$0.00         \$10,00         \$60.00         \$150.00           860300 - Bishop Marmior's Gift         \$1,851.21         \$0.00         \$0.00         \$683.40           860400 - Stewardship Conf. Funding         \$683.40         \$0.00         \$0.00         \$683.40           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$5,351.37           860615 - EFM Graduate Reserves         \$24.71         \$0.00         \$0.00         \$24.71           860615 - EFM Mentor Training         \$626.16         \$252.00         \$6.00         \$872.16           860730 - St. Thomas, Campbellsv Scholship Fd.         \$3,645.97         \$0.00         \$0.00         \$3,645.97	850626 - Campus Ministries - TR	\$1,466.00	\$0.00		
850630 - Gifts to UTO         \$20,017.27         \$4,087.20         \$0.00         \$24,104.47           850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$22,171.44           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$11,700.00         \$10,000.00           850641 - Dio of K Y Camp Scholarship Gifts         \$700.00         \$31,603.75         \$12,103.75         \$2,200.00           850700 - Sudancese Pamily Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewance \$/EFM Coordinator         \$150.00         \$0.00         \$0.00         \$150.00           860300 - Bishop Marmion's Gift         \$1,851.21         \$0.00         \$0.00         \$633.40           860400 - Stewardship Conf Funding         \$683.40         \$0.00         \$0.00         \$683.40           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$24,471         \$0.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$24,471         \$0.00         \$0.00         \$5,351.37           860710 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$3,645.97           8607	850628 - Flood Relief-Gifts	\$2,538.00	\$0.00	\$0.00	\$2,538.00
850635 - Bishop Special Needs         \$22,171.44         \$0.00         \$0.00         \$22,171.44           850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$11,700.00         \$10,900.00           850641 - Dio of KY Camp Scholarship Gifts         \$700.00         \$13,603.75         \$12,103.75         \$2,200.00           850700 - Sudancese Family Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewance \$/EFM Coordinator         \$150.00         \$0.00         \$0.00         \$150.00           860300 - Bishop Marmion's Gift         \$1,851.21         \$0.00         \$0.00         \$1,851.21           860400 - Stewardship Conf.Funding         \$683.40         \$0.00         \$0.00         \$1,851.21           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$1,046.36           860605 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$1,046.36           860605 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$24,471         \$0.00         \$0.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$3,645.97           860740		\$0.00	\$1,620.00	\$0.00	\$1,620.00
850639 - Grant - D Kuol         \$10,763.00         \$11,837.00         \$11,700.00         \$10,900.00           850641 - Dio of KY Camp Scholarship Gifts         \$700.00         \$13,603.75         \$12,103.75         \$2,200.00           850700 - Sudancese Family Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewance \$/EFM Coordinator         \$150.00         \$0.00         \$150.00         \$150.00           860300 - Bishop Marmior's Gift         \$1,851.21         \$0.00         \$0.00         \$1,851.21           860400 - Stewardship Conf. Funding         \$683.40         \$0.00         \$0.00         \$683.40           86060 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$244.71           860615 - EFM Mentor Training         \$62.61         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$3,645.97         \$0.00         \$0.00         \$212.23           860760 - Clergy Appr.Gift-Miss. Ed/Snow         \$20.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship		\$20,017.27	\$4,087.20	\$0.00	\$24,104.47
850641 - Dio of KY Camp Scholarship Gifts         \$700.00         \$13,603.75         \$12,103.75         \$2,200.00           850700 - Sudaneese Family Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewanee \$FEFM Coordinator         \$150.00         \$0.00         \$150.00         \$0.00         \$150.00           860300 - Bishop Marmiorls Gift         \$1,851.21         \$0.00         \$0.00         \$683.40           860400 - Stewardship Conf. Funding         \$683.40         \$0.00         \$0.00         \$683.40           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$5,251.37           860615 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$5,351.37           860615 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$244.71           860715 - EFM Mentor Training         \$626.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$3,645.97         \$0.00         \$0.00         \$212.23           860760 - Clergy Appr.Gift-Miss. Pd/Snow         \$20.00         \$0.00         \$0.00         \$212.23					
850700 - Sudancese Family Reunion         \$64.20         \$0.00         \$0.00         \$64.20           860100 - Sewance \$/EFM Coordinator         \$150.00         \$0.00         \$0.00         \$150.00           860300 - Bishop Marmior's Gift         \$1,851.21         \$0.00         \$0.00         \$1,851.21           860400 - Stewardship Conf.Funding         \$683.40         \$0.00         \$0.00         \$683.40           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$5,51.37           860605 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$5,51.37           860610 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$244.71           860615 - EFM Mentor Training         \$626.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$213.23           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3,38           Total Temporarity Restricted <td></td> <td></td> <td></td> <td></td> <td></td>					
860100 - Sewanee \$/EFM Coordinator         \$150.00         \$0.00         \$0.00         \$150.00           860300 - Bishop Marmion's Gift         \$1,851.21         \$0.00         \$0.00         \$1,851.21           860400 - Stewardship Conf Funding         \$683.40         \$0.00         \$0.00         \$683.40           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$1,046.36           860605 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$244.71           860615 - EFM Mentor Training         \$626.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$3,645.97           860730 - St. Thomas, Campbellsv Scholship Fd.         \$3,645.97         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gifl-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Tempor					
860300 - Bishop Marmion's Gift         \$1,851.21         \$0.00         \$0.00         \$1,851.21           860400 - Stewardship Conf.Funding         \$683.40         \$0.00         \$0.00         \$683.40           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$1,046.36           860605 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$5,351.37           860615 - EFM Mentor Training         \$626.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$3,045.97           860740 - Emily Cooper Offering         \$3,645.97         \$0.00         \$0.00         \$3,045.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
860400 - Stewardship Conf.Funding         \$683.40         \$0.00         \$0.00         \$683.40           860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$1,046.36           860605 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$244.71           860615 - EFM Mentor Training         \$606.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$100.00           860730 - St.Thomas, Campbellsv Scholship Fd.         \$3,645.97         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
860600 - MDG/Hannah Ministries         \$1,046.36         \$0.00         \$0.00         \$1,046.36           860605 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$5,351.37           860610 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$244.71           860615 - EFM Mentor Training         \$6526.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$100.00           860730 - St. Thomas, Campbellsv Scholship Fd.         \$3,645.97         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
860605 - MDG- Fund Gifts         \$5,101.37         \$250.00         \$0.00         \$3,351.37           860610 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$244.71           860615 - EFM Mentor Training         \$626.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$100.00           860730 - St.Thomas, Campbellsv Scholship Fd.         \$3,645.97         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
860610 - EFM Graduate Reserves         \$244.71         \$0.00         \$0.00         \$244.71           860615 - EFM Mentor Training         \$626.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$100.00           860730 - St. Thomas, Campbellsv Scholship Fd.         \$3,364.97         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gifl-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarity Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
860615 - EFM Mentor Training         \$626.16         \$252.00         \$6.00         \$872.16           860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$100.00           860730 - St.Thomas, Campbellsv Scholship Fd.         \$3,645.97         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gifl-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
860720 - Cursillo Scholarship Fund         \$100.00         \$0.00         \$0.00         \$100.00           860730 - St.Thomas, Campbellsv Scholship Fd.         \$3,645.97         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
860730 - St.Thomas, Campbellsv Scholship Fd.         \$3,645.97         \$0.00         \$0.00         \$3,645.97           860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
860740 - Emily Cooper Offering         \$213.23         \$0.00         \$0.00         \$213.23           860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44	860730 - St. Thomas, Campbellsv Scholship Fd.				
860760 - Clergy Appr.Gift-Miss.Fd/Snow         \$20.00         \$0.00         \$0.00         \$20.00           860775 - Dio.of K, Wood cock#4279 Scholship         \$3.38         \$0.00         \$0.00         \$3.38           Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44					
Total Temporarily Restricted         \$89,877.82         \$39,527.51         \$26,103.89         \$103,301.44		\$20.00			
			\$0.00	\$0.00	\$3.38
Total Temporary Restricted         \$691,965.15         \$156,840.58         \$177,854.45         \$670,951.28			\$39,527.51		\$103,301.44
	Total Temporary Restricted	\$691,965.15	\$156,840.58	\$177,854.45	\$670,951.28

## All Saints Episcopal Center Balance Sheet Analysis December 2015

Accounts	Current Balance Current Bala (Last Year) (This Year			
4	Assets			<del></del>
010120 - Cash Checking	\$9,279.05		\$597.50	
010125 - Cash in Bank for Grant	\$0.00		\$43,600.00	
332452 - A/R - Billing -NOT DIOKY	\$4,936.00		\$1,280.06	
332455 - Outstanding from Diocese	\$0.00		\$781.00	
332461 - Accts Rec - All Sts Sunday Gifts	\$10,728.63		\$1,000.00	
Total Assets		\$24,943.68	_	\$47,258.56
	und Principal, & Restri	cted Funds		
Liabilities				
002212 - Interest Payable	\$2,024.40		\$0.00	
002213 - Accounts Payable	\$7,236.78		\$4,092.84	
002215 - Due to Diocese	\$13,798.87		\$10,852.45	
002405 - All SS Reservation Deposits (R/D)	\$3,100.00		\$2,730.00	
Total Liabilities	_	\$26,160.05	-	\$17,675.29
Fund Principal				
002990 - All Saints Equity	\$1,441.78		(\$2,477.38)	
Excess Cash Received	(\$3,919.16)		(\$12,800.36)	
Total Fund Principal and Excess Cash Received	<u></u>	(\$2,477.38)		(\$15,277.74)
Restricted Funds				
Total Temporarily Restricted	\$1,261.01		\$44,861.01	
Total Permanently Restricted	\$0.00		\$0.00	
Total Restricted Funds		\$1,261.01		\$44,861.01
Total Liabilities, Fund Principal, & Restricted Funds	_	\$24,943.68	_	\$47,258.56

## All Saints Episcopal Center Analysis of Rev & Exp - Detail Portrait - All STS-MONTHLY January to December 2015

	-				
Accounts	Annual Budget (This Year)	MTD Actual (This Year)	YTD Actual (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Unrestricted Revenues					
Center Fees					
471100 - Epis Youth Conferences	\$22,000.00	\$0.00	\$8,175.25	37.16 %	\$13,985.40
471110 - Summer Camp	\$69,000.00	\$0.00	\$56,491.50	81.87 %	\$55,407.25
471200 - Epis Adult Conferences &	\$12,000.00	\$867.60	\$23,594.95	196.62 %	\$28,825.50
471230 - New Camps	\$12,000.00	\$0.00	\$0.00	0.00 %	\$0.00
471240 - New Events	\$5,000.00	\$0.00	\$0.00	0.00 %	\$0.00
471300 - Epis Parish Mtg/Conf	\$0.00	\$0.00	\$0.00	0.00 %	\$1,404.75
471500 - General Use	\$78,000.00	(\$301.79)	\$50,563.00	64.82 %	\$61,357.00
Total Center Fees	\$198,000.00	\$565.81	\$138,824.70	70.11 %	\$160,979.90
Diocesan Budget Support					
472000 - Diocesan Budget Support	\$100,000.00	(\$505.16)	\$105,132.50	105.13 %	\$123,172.00
Total Diocesan Budget Support	\$100,000.00	(\$505.16)	\$105,132.50	105.13 %	\$123,172.00
Other Revenues	4100,000.00	(4000.10)	<b>\$100,102.00</b>	100.10 %	ψ120,112.00
473000 - Other revenues	\$5,510.00	\$0.00	\$26.00	0.47 %	\$127.00
473100 - All Saints Sunday Gifts &	\$10,000.00	\$6,681.12	\$15,225.67	152.26 %	\$24,969.63
474000 - Transfers from other fund	\$12,000.00	\$0.00	\$3,310.00	27.58 %	\$0.00
475000 - Grants Released from Re	\$0.00	\$1,400,00	\$1,400.00		\$14,243,28
		<del></del> -		0.00 %	
Total Other Revenues	\$27,510.00	\$8,081.12	\$19,961.67	72.56 %	\$39,339.91
Total Unrestricted Revenues	\$325,510.00	\$8,141.77	\$263,918.87	81.08 %	\$323,491.81
Expenses					
Center Staff					
Facility Manager					
570105 - Facility Manager - Wages	\$31,000.00	\$976.50	\$16,955.50	54.70 %	\$0.00
570106 - Facility Manager - Benefit	\$6,600.00	\$0.00	\$0.00	0.00 %	\$0.00
570107 - Facility Manager- FICA	\$1,100.00	\$74.70	\$1,163.25	105.75 %	\$0.00
570133 - Facility Manager-Wages-I	\$0.00	\$0.00	\$0.00	0.00 %	
570135 - Facility Manager-Pension	\$0.00 \$0.00	\$0.00			\$25,477.30
, , , , , , , , , , , , , , , , , , ,			(\$482.67)	0.00 %	\$6,444.36
Total Facility Manager	\$38,700.00	\$1,051.20	\$17,636.08	45.57 %	\$31,921.66
Food Service Staff	£07.000.00	#000 00	007.000.77	400.04.0/	***
570124 - Food Service Staff - Wagi	\$27,000.00	\$339.00	\$27,983.77	103.64 %	\$36,045.79
570126 - Food Service Staff - FICA	\$2,128.00	\$25.92	\$2,140.77	100.60 %	\$2,757.62
Total Food Service Staff	\$29,128.00	\$364.92	\$30,124.54	103.42 %	\$38,803.41
Grounds Staff					
570113 - Grounds Staff - Wages	\$31,000.00	\$1,208.63	\$33,547.36	108.22 %	\$26,817.49
570114 - Grounds Staff - FICA	\$2,201.00	\$92.46	\$2,566.42	116.60 %	\$2,051.55
Total Grounds Staff	\$33,201.00	\$1,301.09	\$36,113.78	108.77 %	\$28,869.04
Cleaning Staff					
570116 - Cleaning Staff - Wages	\$17,000.00	\$305.82	\$24,818.98	145.99 %	\$23,477.77
570117 - Cleaning Staff - FICA	\$1,207.00	\$23.40	\$1,898.68	157.31 %	\$1,796.19
Total Cleaning Staff	\$18,207.00	\$329.22	\$26,717.66	146.74 %	\$25,273.96
Other Staff					
570120 - Other Staff Wages	\$0.00	\$0.00	\$68.75	0.00 %	\$3,984.16
570130 - Other Staff Wages - FICA	\$0.00	\$0.00	\$5.25	0.00 %	\$304.80
Total Other Staff	\$0.00	\$0.00	\$74.00	0.00 %	\$4,288,96
Other Staff Expense		*	**		,
570101 - Staff Auto/Travel Expense	\$2,800.00	\$0.00	\$0.00	0.00 %	\$843.36
570131 - Workers Comp	\$6,300.00	\$1,943.00	\$5,980.00	94.92 %	\$4,530.00
570320 - Dues & Cont Ed	\$250.00	\$0.00	\$0.00	0.00 %	\$0.00
Total Other Staff Expense	\$9,350.00	\$1,943.00	\$5,980.00	63.96 %	\$5,373.36
Total Center Staff	\$128,586.00	\$4,989.43			
Food Service	ψ120,000.00	φ+,σ0σ.43	\$116,646.06	90.71 %	\$134,530.39
570160 - Food	¢26 000 00	\$4 000 <b>7</b> 0	<b>¢</b> E0 EE0 40	145.00.0/	¢44 404 05
	\$36,000.00	\$1,209.73	\$52,556.18	145.99 %	\$41,401.35
570161 - Canteen	\$500.00 \$0.00	\$0.00	\$139.80	27.96 %	\$0.00
570162 - Catering	\$0.00	\$0.00	\$0.00	0.00 %	\$4,196.23
Total Food Service	\$36,500.00	\$1,209.73	\$52,695.98	144.37 %	\$45,597.58

## All Saints Episcopal Center Analysis of Rev & Exp - Detail Portrait - All STS-MONTHLY January to December 2015

Accounts	Annual Budget (This Year)	MTD Actual (This Year)	YTD Actual (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Operating Expense					
570125 - Contract/Casual Labor	\$1,500.00	\$0.00	\$2,792.96	186.20 %	\$350.00
570180 - Vehicle Maintenance & ga	\$1,500.00	\$274.26	\$2,630.86	175.39 %	\$1,534.54
570190 - Utilities - Gas	\$13,000.00	\$0.00	\$10,870.33	83.62 %	\$13,655.21
570200 - Utilities - Electricity	\$24,000.00	\$2,148.88	\$31,681.89	132.01 %	\$34,262.07
570210 - General Repair & Mainter	\$22,000.00	(\$317.32)	\$17,405.04	79.11 %	\$26,744.58
570220 - General Equip & Furnishii	\$1,500.00	\$1,325.64	\$4,449.40	296.63 %	\$4,869.37
570230 - Insurance-Liability & Bldg	\$32,000.00	\$0.00	\$15,660.65	48.94 %	\$32,550.10
570250 - Office Supplies	\$1,800.00	\$305.83	\$1,956.45	108.69 %	\$475.13
570260 - Accounting/Bookeeping S	\$32,000.00	\$0.00	\$0.00	0.00 %	\$0.00
570270 - Miscellaneous	\$1,200.00	(\$2,595.31)	\$808.68	67.39 %	\$2,562.00
570272 - Late Charges	\$0.00	\$0.00	\$5.78	0.00 %	\$106.00
570275 - Telephone/Internet	\$3,000.00	\$266.42	\$3,551.59	118.39 %	\$3,172.43
570277 - ACS Software & Support	\$250.00	\$0.00	\$0.00	0.00 %	\$0.00
570279 - Permits, Memberships & I	\$250.00	\$578.00	\$2,105.00	842.00 %	\$893.85
570280 - Utilities - Water	\$4,200.00	\$415.33	\$4,503.79	107.23 %	\$4,657.80
570282 - Payroll Services	\$1,000.00	\$92.75	\$1,661.20	166.12 %	\$1,481.30
570290 - Preston Grant Distribution	\$0.00	\$1,400.00	\$1,400.00	0.00 %	\$0.00
570300 - Pool/Waterfront	\$3,200.00	\$18.97	\$3,207.97	100.25 %	\$3,700.94
Total Operating Expense Capital Expenditures	\$142,400.00	\$3,913.45	\$104,691.59	73.52 %	\$131,015.32
Loans					
570323 - Consolidation Loan 1/1/2(	\$2,024.00	\$0.00	(\$2,024.40)	0.00 %	\$1,474.44
570324 - Note Payable #14	\$0.00	\$0.00	\$0.00	0.00 %	\$549.96
Total Loans	\$2,024.00	\$0.00	(\$2,024.40)	0.00 %	\$2,024.40
Capital Improvements/Equipment					
570232 - Capital Equipment	\$14,000.00	\$0.00	\$0.00	0.00 %	\$14,243.28
570421 - Equipment purchases	\$2,000.00	\$0.00	\$3,310.00	165.50 %	\$0.00
Total Capital Improvements/Equipme	\$16,000.00	\$0.00	\$3,310.00	20.69 %	\$14,243.28
Total Capital Expenditures Transfers to Reserves	\$18,024.00	\$0.00	\$1,285.60	7.13 %	\$16,267.68
570430 - Trans TR Monies to Rese	\$0.00	\$45,000.00	\$45,000.00	0.00 %	\$0.00
Total Transfers to Reserves	\$0.00	\$45,000.00	\$45,000.00	0.00 %	\$0.00
Total Expenses	\$325,510.00	\$55,112.61	\$320,319.23	98.41 %	\$327,410.97
Net Total Temporary Restricted Revenues	\$0.00	(\$46,970.84)	(\$56,400.36)	0.00 %	(\$3,919.16)
612000 - TR-Grants	\$0.00	\$45,000.00	\$45,000.00	0.00 %	\$0.00
Total Temporary Restricted Revenues	\$0.00	\$45,000.00	\$45,000.00	0.00 %	\$0.00
Temp.Restricted Released Asset	00.00	£4.400.00	Ø4 400 00	0.000	
710000 - TR-Released Assets	\$0.00	\$1,400.00	\$1,400.00	0.00 %	\$0.00
Total Temp.Restricted Released Asset	\$0.00	\$1,400.00	\$1,400.00	0.00 %	\$0.00
Net Operating Total	\$0.00	(\$3,370.84)	(\$12,800.36)	0.00 %	(\$3,919.16)

FOUNDATION STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDING DECEMBER 31, 2015

ASSETS  Cash and Cash Equivalents Transfers From Operating Fund Transfers From Densiting Fund Transfers From Densiting Fund Transfers From Densiting Fund Transfers From Capital Campaign Transfers From Capital Campaign Accounts Receivable Hold in Tutat by Other Fund Most Receivable Hold in Tutat by Other Fund Accounts Receivable Total Assets  Total Assets  Total Labilities  NET ASSETS Total Labilities  Total Labilities Total Labilities and Total Net Assets Total Balance Total Balance 1115,246	1,983 2,587 2,587	103,000	• •								
Toperating of control of contro	1,983 75,472 2,537 70,992	103,000	• •								
Stronger Legans   Stronger L	75,472 2,577 79,952			8,430	22,508	4,361	5,204	1,213		•	64,199
Capital Campaign  Capital (Loss)  Seas 724  Seas 727  Cali (Loss)  Seas 727  Cali (Loss)  Seas 5  Cali (Loss)  Seas 5	75,472		•						85,974		201,559
See	75.472 2.537 7.9 9922					. `.			• •		
Cain (Lost)   2,213	75.472 2.537 75.472 7.9.982							• •	1,400	٠	1,400
Can' (Loss)   271,306	75,472 2,527 79,952	3,364,089		• •	, ,				952,450		952,450
For Designated Purposes  1,115,348  Be To Operating Fund  Per Funds  Episcopal  Episcopal  Episcopal  Episcopal  Assets  1,115,348  In Assets	79,962		3,364,757	188,990	587,381	246,906	265,992	72,404	•	•	5,073,208
bit To Operating Fund The Fund	79.952		1		3	840	2,030	184,1	489,885		444,355
by Toperating Fund  by Toperating Fund  no  Episoopsal  abilities  283,541  283,541  281/cled  881/cled  1,115,246  1,115,246  1,115,246  1,115,246  1,115,246  1,115,246  1,115,246		3,467,089	3,758,180	194,709	632,598	263,116	284,054	75,114	1,529,709		11,399,869
be To Operating Fund  The Funds							!				
bb To Operating Fund  The Funds											
be find operating Fund		•	•	•		•	•		i		
### 173.000   17		,	196,359	•	•	•	•			, ,	196,359
Episopal				• •					- 26	. ,	' 6
ing as Endowments 293,541  ing as Endowments 10,089  seriched 808,724  in Assets 1,115,248  et Assets 1,115,248			1 524 078	•						٠	5.
1115,246   1115,246			1	•					• •		1,524,078
293,541 stricted (13,093) stricted (13,093) let Assets (1,115,246) LAssets (1,115,246) LAssets (1,115,246) LAssets (1,115,246)			1,720,437		•				26		1 720 534
293,541 293,541 stricted			474			! .					
Till gas Endowments (13,083) stricted (909,724) let Assets (1,115,246) LAssets (1,115,246) LAssets (1,115,246) LAssets (1,115,246)			220,816	• •				75.114			2,471
Restricted 808.724 Reference 1,115,246 LAssels nd 1,115,246 RAssels 1,185,776	79,952	103,000	356,349 1,177,198	194,709	425.775	96.596	284.054		1,500,613	•	551,058
1,115,346 1Assets nrd 1,115,348 1Assets 1,185,775		3,364,089	280,909		206,823	166,520	-		210,620,1	•	4,827,065
LAseris 1,115,348 LAseris 1,115,348  et Aseris 1,185,278	79,962	3,467,089	2,037,743	194,709	632,598	263,116	284,054	75,114	1,529,612		9,679,335
or Assets	79 052	3.487.080	001 825 6	204 700	003.000	200		i			
of Assets 1,185.276					00000	202,110	+C0'+07	411(6)	60/,626,1		11,399,869
ot Assets		•	•	•	•	•	•	•	•		•
1,185,276											
	80,217	3,604,984	2,142,120	199,300	629,547	263,166	292,064	85,287	1,705,256	•	10,187,217
increase (Decrease) Restricted (18,030)	(265)	(137,895)	(52,822)	•	3,051	(20)	(8,010)	,	(175,644)	•	-389,665
Increase (Decrease) Unrestricted			(51,555)	(4,591)				(10,173)	•	•	-118,217
Ending Balance	79,952	3,467,089	2,037,743	194,709	632,598	263,116	284,054	75,114	1,529,612		9,679,335

NOTE: UNAUDITED COMPILATION REPORT

FOUNDATION STATEMENT OF ACTIVITIES December 31, 2015

	ADVANCE	BRENNAN LECTURE SERIES	BRENNAN THEOLOGICAL	COMMINGLED	ENDOWMENT	FORWARD FUND	KOHLER FAMILY FUND	EDITH PARKER FUND	PAULINE WATT FUND	MARMION REVOLVING FUND	INTER-FUND TRANSFERS	TOTAL
UNRESTRICTED NET ASSETS												
Contributions	٠	,		,		•	,	. 1	i		. •	
Interest Dividends	927 3.276		• •	24,052	1541		•.			•		25,520
Transfers from Other Funds Gain (Loss) on Sale of	•	•		•		1 1			+90°1			6,930
Investments	27,815	•	•	11,709	15,365		•		53	•	•	54.942
Unrealized Gain (Loss) Adjustments	(32,533)	• •		(18,810)	(18,792)		r i		(1,273)			(71,408)
Net Assets Released From Restriction		801	147,972	80,055		4,720	2.063	9,845		197.115	٠	442 571
Total Unrestricted Revenue & Gain	(515)	801	147 972	900 25	(948)	4 720	6	944				
EXPENDITURES					(6)(6)	07/1	2,000	0,040	404	197,115		458,555
Trustee Fees	1383	900	•	10 14	6	4 700	0					
Distributions to Other Funds		3		122,849	2,871	4,720	2,063	2,185	637	196.882		24,565 322.602
Distributions Designated for Grants Distributions Diocese of Kentucky	20,000	201	94,012			( )		7 680	10000	' '		50,201
Distributions to Others	•		•	•				,	2000	, .		7/9,111
Distributions Bishop's Discretionary Fund			(* (	12,293	• •		. ,					12 203
Distributions For the Benefit Others	•		,	995	•		, t.			•		995
Change in Perm. Restricted Funds				162						233		484
Change in Temp. Restricted Funds		í			•		•			•		
Operating Expense			53,960									- 23 060
Total Expenditures	51,383	801	147,972	148,561	3,675	4.720	2.063	9.845	10.637	107 115		575 773
INCREASE IN UNRESTRICTED												310,112
NET ASSETS	(51,898)		•	(51,555)	(4.591)		•		(10,173)		. 1	(118,217)
TEMPORARILY RESTRICTED NET ASSETS												
Contributions	i	1	136,323	,	•	•		•	٠	٠		136 303
Interest	•	, 6	•	38,360		4,283	•			21,471		64.114
Expired Grants		eca'l				9,116	5,642	6,036	. ,		• .	22,453
Gain (Loss) on Sale of		Č		000			;					
Unrealized Gain (Loss)		(1.504)		(35,060)		(8,531)	(4.617)	1,238		. ,		29,443
Transfers from Other Funds Net Assets Released			•	•		,	<u>'</u>		1	•		(20,00)
From Restriction		(801)	(147,972)	(80,055)	•	(4,720)	(2,063)	(9.845)		(197,115)	,	(442.571)
INCREASE/DECREASE IN TEMPORARILY RESTRICTED NET ASSETS		(265)	(11,649)	(52,822)		3,051	(20)	(8,010)	٠,	(175,644)		(245.389)
PERMANENTLY RESTRICTED NET ASSETS												
INGREASE/DEGREASE IN PERMANENTLY RESTRICTED NET ASSETS	(18.030)		(126.246)									
INCREASE IN NET ASSETS	(69.928)	(265)	(137.895)	(404 377)	(4 591)	3.054	(09)	0000	(40.477)	and dates		(144,2/5)
A STANKE OF A STAN			Ì		(100%)		(60)	(6,0,6)	(10.173)	(173,044)	•	(207,882)
YEAR	1,185,276	80,217	3,604,984	2,142,120	199,300	629,547	263,166	292,064	85,287	1,705,256	. 1	10,187,217
NET ASSETS, END OF YEAR	1,115,348	79,952	3,467,089	2,037,743	194,709	632,598	263,116	284,054	75,114	1,529,612		9.679,335
NOTE: UNAUDITED COMPILATION REPORT												

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	, Y		98,98													29,032.59	.,	•	(196,359.00)	2,037,743.32		10,303,44	93,30	17,309	52,030.67	29,085	812,193,40	12,551	, , ,	232.117.86	1,524,077.97	3.561.820.91
	MARKET PERMANENTLY RESTRICTED FUNDS		Don't Change	775.00		850.00	8.041.00	4,885.00	25,000.00	112,040,00	5,000.00	1,000.00	500.00	16.857.00		20,000.00	280,909,00			280,909.00											•	280.909.00
	MARKET TEMPORARILY RESTRICTED FUNDS			4,403.14		4,815.28	35,921,11	26,888.69	494,623.74 3,190,35	120,629.76	48,147,31 183,452,32	15,427.13	17,258.83	45.246.06	123 284 58	55,032,69 9,032,33	1,235,398,59		(58, 199)	1,177,197.59	-	10,303.44	op rocine	17,309,44	52,030.67 129,991.45	, 6000	812,193.40	12,551,75	108 523 85	232,117,86	1,524,077.97	2,701,275,56
	MARKET FUNDS FUNCTIONING AS ENDOWMENTS		66,911.20							239,879,92		10,196.56		47,219.21	45,302.49		409,509.38	1000	(091.50)	356,349.38												356,349
	MARKET DESIGNATED FUNDS		96.666.82		73,461.39	20,384.52	10,396,98										285,816,35	(000	(000,000)	220,816.35											•	220,816.35
	MARKET UNRES- TRICTED FUNDS															22.471	22.471	(30,00)	(40,000)	2,471												2,471
	MARKET BALANCE AS OF 12/15	Key in Amounts	66,911.20 96,666.82 75,610.01	5,178.14	73,461.39	5,665.28 20,384,52	10,396,98	31,773.69	7,690.35	232,669,76	200,402.32	16,427,13	9,213.01	47,219.21 62,103.06	45,302,49 123,264,58	55,032,69 29,032,33 22,471,13	2,234,102	(106.350)	(ecotoe)	2,037,743		10,303.44		17,309.44	129,991,45 25,595.08	8.509.83	812,193.40	12,551.75	108,523.85	232,117.86	1,524,078	3,561,821
	UNREALIZED HOLDING GAINS (LOSSES)		10,848 28,815 13,765	650 5,503	21,301	2,560	2,482	17,041	2,293	40,402	29,066	2,385	617	5,602	(1,629) 4,663	(180) (659) 833	337,639			337,639		(471)		(3.007)	1,519	4.053	41,772	994	(2,709)	(4,282)	55,784	393,423
AS OF DECEMBER 31, 2015	COST FUND BALANCE AS OF 12/15	Key Key in Amounts	47,082.95 67,851.14 61.853.74	4,528.16	52,160.83	17,824.97	33,388.27	60,598.63	5,396,94	192,268,15	171,336,77	14,041.79	8,595.55	56,891.80	46,931,75 118,601,95	55,212.29 29,691.47 21,838.22	1,896,463	(196.359)		1,700,104		10,774,44	•	20,316.69	25,992,13 128,472,63 25,563,11	4,457.25	770,421.11	11,558.05	111,233.28	236,399.66	1,468,295	3,168,389
AS OF DEC	COST PERMANENTLY RESTRICTED FUNDS	Light Green = Hard Key Should be same Key in Amounts		5,000	ca c	g	6,041	61,511	4,500	112,040	16,950	1,000	200	16,857		20,000	280,909			280,909						5,000					•	280,909
	COST TEMPORARILY RESTRICTED FUNDS			3,753		g f	27.347	(912) (912) (97.240	268	80,228	154,387	13,042	8,096	40,035	118,602	55,212 9,891	1,035,581	(58,199)		977,382		10,774		20,317	128,473 25,583	(\$43)	770,421	11,558	111,233	236,400	1,463,294	2,440,676
	COST FUNDS FUNCTIONING AS ENDOWMENTS		47,083						198.702		8 745	2	24	10,14	46,932		343,029	(53,160)		289,869											•	289,889
	COST DESIGNATED FUNDS		67,851	į	7,700	17,825	2										215,306	(65,000)		150,308												150,306
	COST UNRES- TRICTED FUNDS															21,638	21,638	(20,000)		1,638											٠	1,638
	DESCRIPTION	ENTUCKY		BESSIE & CHARLES CLINGMAN ELIZABETH CLORE CLINGMAN IMMED OCH ATTROCOM							MRS. SPALDING COLEMAN HENRY FITZBUTLER					WHEELEK FUND MARY BOATWRIGHT ATKINS PHILLIP LANIER	STOTAL	5	;	JAL	IER ENTITIES	WILLIAM KNIGHT MEMORIAL ST. PETER'S OF THE LAKES	CHURCH OF THE ADVENT CHRIST CHURCH, ELIZABETHTOWN	RESURRECTION ST. JOHN'S, MURRAY				CATHEDRAL - LIGHTING FUND CATHEDRAL RESV. OPERATING		CHRIST CHURCH, ELIZABETHTOWN ST. PAUL'S, LOUISVILLE	HELD FOR OTHERS SUBTOTAL	
	INVESTMENTS	DIOCESE OF KENTUCKY	010 101 1012	201 410 410	1016	8101	1020	2201	1024	1026	1028	1030	1036	1038	1050	1052 1056 1063	DIOCESAN SUBTOTAL	Due to Operating		DIOCESAN TOTAL	HELD FOR OTHER ENTITIES	1032	1042-1045	1046	1048	201 201	1057	1060	1062	1065	HELD FOR OTH	FUND TOTAL

# 2017 DIOCESAN BUDGET

	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	000000000000000000000000000000000000000	0000	
	ZO 10 BODGE1	BIDGET WITH	AD II STMENTS	PASSED AT
LINE HEM DESCRIPTION	CONVENTION	13% GIVING	& COMMENTS	CONVENTION
INCOME:				
A. CONGREGATIONAL PLEDGES:				
1 Christ Church Cathedral, Louisville	54,243	47,966		47,966
2 St. Luke's, Anchorage	52,000	52,000		52,000
3 Church of the Ascension, Bardstown	11,894	11,989		11,989
4   Christ Church, Bowling Green	96,424	89,554		89,554
$\vdash$	5,846	5,073		5,073
6 St. Thomas, Campbellsville	2,883	2,096		2,096
$\rightarrow$	15,496	11,502		11,502
$\rightarrow$	006	6,129		6,129
$\rightarrow$	2,386	2,400		2,400
10 Trinity, Fulton	3,504	4,240		4,240
$\rightarrow$	7,532	9,119		9,119
St. Andrew's, Glasgow	8,752	6,896		968'9
+	110,000	125,000		125,000
14 St. Pauls, Henderson (per email from Susan Sauls)	29,234	29,188		4,000
+	1,575	1,369		1,369
Grace, Hopkinsville	34,880	35,436		35,430
+	80,000	83,172		83,172
+	015,71	20,072		20,072
19 NUSSIAN-TITRIK, LOUSVILLE	3,500	3,353		3,363
+	9,203	0,000		0,000
+	70,183	70,111		10,07
-	380	202		203
2.1 St Mark's Louisville	4,462	3,007		3,007
-	105,130	105,934		105,001
+	12,000	21.262		21.05,924
+	11,000	10,514		10.514
+	33.674	33.212		33.212
+	23.813	16.009		16.009
-	22,830	21,882		21,882
⊢	49,926	52,343		52,343
—	69,326	65,187		65,187
Н	21,300	24,176		24,176
_	10,526	10,350		10,350
35 St. James, Shelbyville	13,307	9,111		9,111
_	6/6/9	1,52,7		1,521
37 TOTAL CONGREGATIONAL PLEDGES	1,064,191	1,071,240	•	1,071,239
R OTHER FLINDING SOLIBOES:				
+	440 050	7		400000
	107.771	180,000		191,000
_	85,771	181,900	15,000	101,900
_	75,000	75,000		75,000
+	14,000			-
43 PURCHASE AREA FUNDING-MAYFIELD	7,500		7,500	7,500
44 TACHAU ENDOWMENT INCOME	12,326	12,326	-	12,326
-	000'6		2,000	2,000
46 PRIOR YEARS' SURPLUS	10,878		15,899	15,899
47 TOTAL OTHER FUNDING SOURCES	574,431	534,292	43,399	577,691

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Diocesan 2015 Budget+NDI (9)

2017 DIOCESAN BUDGET

LINE ITEM DESCRIPTION  TOTAL INCOME  COSTS:  DIOCESAN DEPARTMENTS:  EVANGELISM AND CONGREGATI FUNDING GIANDSON FOR VOREK OUR WERCHEL SAVIOUR TOTAL AIDED PARISHES  TOTAL AIDED PARISHES  WORKSHOPSYCONSUL ATION FUND PARTIMENT COSTS: WORKSHOPSYCONSUL ATION FUND PARTIMENT COSTS: TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUSVILLE  COLLEGE MINISTRIES: UNIVERSITY OF LOUSVILLE  CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUSVILLE  CHRISTIAN FORMATION: CHRISTIAN (INCLUDES A 1.5)  FROGRAM  - FROGRAM	PMENT: SUDGET	ASSEDAT	13% GIVING 13% GIVING 1,605,633 1,605,633 1,605,633 1,100 1,00 1,00 1,00 1,00 1,00 1,00 1	ADJUST A POLICE OF O O O O O O O O O O O O O O O O O O		85,000 86,000 87,000 87,000 87,000 87,000 87,000 87,000 87,000 87,000 87,000 87,000 87,000 87,000 87,000 87,000
COSTS:   COSTS:	PMENT: SUDGET DEVEL OPMENT	1,638,622 1,638,622 8,000 8,000 1,00	193%(2)	25 00 00 00 00 00 00 00 00 00 00 00 00 00		1,648,930 1,648,930 85,000 8,000 93,000 1,000 1,000 1,000 4,500 97,500
COSTS:  LECORESAN DEPARTMENTS:  (1) EVANGELISM AND CONGREGATION CONTRIBUTION CONTRINT CONTRIBUTION CONTRIBUTION CONTRIBUTION CONTRIBUTION CONTRIBUTI	WDGET DEVEL OPMENT	1,638,622 	1	332 300 300 300 300 300 300 300		1,648,930 85,000 8,000 93,000 1,000 1,000 1,000 4,500 97,500
COSTS:	NDGET DEVEL OPMENT	8,000 8,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000			(14,095)	85.000 8.000 93,000 500 1.000 1.000 4,500
(1) EVANGELISM AND CONGREGATII FUNDING FOR MISSION PUNDING GIADED PARISHES. ADED PARISHES. SI ALBAND FOR MISSION PUNDING GIADED PARISHES. OUR MERCIFLE SAYIOUR OUR MERCIFLE SAYIOUR TOTAL AIDED PARISHES. BY APTINEERILE INITIATIVES COLLEGE MINISTRIES: UNIVERSITY OF LOUSVILLE UNIVERSITY OF LOUSVILLE COLLEGE MINISTRIES: UNIVERSITY OF LOUSVILLE COLLEGE MINISTRIES: UNIVERSITY OF LOUSVILLE CHRISTIAN FORMATION: CH	PMENT: NUDGET DEVEL OPMENT	8,000 8,000 1,000 1,000 1,800 1,800 5,300 98,300			(14,095)	85,000 8,000 83,000 93,000 1,000 1,000 1,500 97,500
CALLEGE MINISTRIES:	NDGET DEVEL OPMENT	8,000 8,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000			(14,095)	85.000 8.000 83.000 83.000 1.000 1.000 4,500 97,500
CANDELISM AND CONGREGATION	UDGET: DEVELOPMENT	8,000 8,000 1,000 1,000 1,000 1,000 6,300 8,300			(14,095)	85,000 8,000 8,000 93,000 1,000 1,000 4,500 4,500
4 DEPARATIONS CONTRICTOR  FUNDING FOR MISSION FUNDING 6  ADDED PARSHES:  61 TOTAL AIDED PARSHES  62 WORKSHOPS/CONSULTATION FUND  63 PARTINEESTER FOR FORE  64 LEADERSHIP TRAINING & CONFERE  65 DEPARTMENT COSTS  66 DEPARTMENT COSTS  66 DEPARTMENT COSTS  67 TOTAL DEPARTMENT COSTS  68 COLLEGE MINISTERES:  COLLEGE MINISTERES:  COLLEGE MINISTERES:  UNIVERSITY OF LOUISVILLE  COLLEGE MINISTERES  UNIVERSITY OF LOU	DEVELOPMENT	8,000 8,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000			(14,095)	85,000 8,000 93,000 1,000 1,000 4,500 97,500
AIDED PARISHES.  SI ALBANIS FERN CREEK OUR MERCIFUL SAVIOUR  TOTAL AIDED PARISHES  DEPARTMENT COSTS. WORKSHOPS/CONSULTATION FUNITY PARTMENTSHIP INTIMATIVES LEADERSHIP ITSAINING & CONFERE DEPARTMENT COSTS  TOTAL DEPARTMENT COSTS  TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE CHAPLANIN (INCLUDES A 1.5) FROGRAM (AS OF AUGUST - FROGRAM (AS OF AUG	DEVEL OPMENT	8,000 8,000 1,000			(14,095)	500 93,000 93,000 1,000 1,000 1,000 4,500
SI ALBANIS FERN CREEK TOTAL MERCIFOL SAVIOUR TOTAL ENERD PARISHES  DEPARTMENT COSTS: WORKSHOPS/CONSULT/IND FUNC PARTMERSHIP INITIATIVES LEADERSHIP TRANING & CONFERE DEPARTMENT COSTS  TOTAL DEPARTMENT COSTS  TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF COUNSULLE - CHAPLANI (INCLUDES A 155 - FROGRAM (AS OF AUGUST - FROGRAM (AS OF AUGUST - INTERFAITH CENTER  UNIRRAY STATE UNIVERSITY  MURRAY STATE UNIVERSITY	DEVEL OPMENT	8,000 8,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000			(14,095)	8,000 83,000 83,000 500 1,000 2,000 1,000 4,500 87,500
OUR MERCIFUL, SAVIOUR TOTAL AIDED PARISHES  DEPARTMENT COSTS: WORKSHOPS/CONSUL, TATION FUND PARTMENT THES LEADERSHIP TRAINING & CONFERE DEPARTMENT COSTS TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLAIN (INCLUDES A 1.5 - FIGA - PROGRAM (AS OF AUGUST - INTERFAITH CENTER  UNIVERSITY OF LOUISVILLE - CHAPLAIN (INCLUDES A 1.5 - FROGRAM (AS OF AUGUST - FROGRAM (AS OF AUGUST - INTERFAITH CENTER	DEVELOPMENT	8,000 8,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000			(14,095)	8,000 93,000 1,000 1,000 4,500 97,500
TOTAL AIDED PARISHES  DEPARTMENT COSTS: WORKSHOPS/CONSUL'TATION FUNI PARTMENSHIP INITIATIVES LEAGHSIPH INITIATIVES TOTAL DEPARTMENT COSTS  TOTAL DEPARTMENT COSTS  TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLANI (INCLUES A 1.5: - FROGRAM (AS OF AUGUST - FROGRAM (AS OF AUGUST - FROGRAM (AS OF AUGUST - INTERFAITH CENTER  UNDRRAY STATE UNIVERSITY	DEVELOPMENT	8,000 2,000 1,000 5,300 98,300			(14,095)	93,000 500 1,000 2,000 1,000 4,500
DEPARTMENT COSTS: WORKSHOPS/CONSULTATION FUNIT PARTNERSHIP INTINATIVES TEADIEFSHIP TRAINING & CONFERE DEPARTMENT COSTS TOTAL DEPARTMENT COSTS TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF COUNSULLE - CHAPLANI (INCLUDES A 1.5 FROGRAM (AS OF AUGUST - PROGRAM (AS OF AUGUST - INTERFAITH CENTER  WURRAY STATE UNIVERSITY	DEVELOPMENT	2.000 1,000 1,000 1,800 5,300 98,300				500 1,000 2,000 4,500 97,500
DEPARTMENT COSTS: WORKSHOPSICONSULTATION FUNI PARTNERSHIP INITIATIVES LEADERSHIP TRAINING & CONFERE DEPARTMENT COSTS TOTAL DEPARTMENT COSTS TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE CHAPLAIN (INCLUDES A 1.57 FROGRAM (AS OF AUGUST - FROGRAM (AS OF AUGUST - FROGRAM (AS OF AUGUST - INTERFAITH CENTER	DEVELOPMENT	2,000 1,000 5,00 5,300 8,300				500 1,000 2,000 1,000 4,500 97,500
WORKSHOPS/COONSULTATION FUND PARTNERSHIP INTIMATIVES LEADERSHIP INTIMATIVES LEADERSHIP INTIMATIVES TOTAL DEPARTMENT COSTS TOTAL DEPARTMENT COSTS TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLANI (INCLUDES A 1.5) - FROGRAM (AS OF AUGUST - FROGRAM (AS OF AUGUST - INTERFAITH CENTER  WURRAY STATE UNIVERSITY	DEVELOPMENT	2,000 1,000 500 1,800 5,300 8,300				500 1,000 2,000 1,000 <b>4,500</b> 97,500
PARTNERSHIP INTIATIVES LEADERSHIP TRAINING & CONFERE DEPARTMENT COSTS  TOTAL DEPARTMENT COSTS  TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF COUNSUILE - CHAPLANI (INCLUDES A 1.5 FROGRAM (AS OF AUGUST - PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY	DEVEL OPMENT	1,000 1,000 1,800 1,800 1,800 1,800 1,800				1,000 2,000 1,000 4,500 97,500
LEADERSHIP TRAINING & CONFERE DEPARTMENT COSTS TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLAIN (INCLUDES A 1.5' - FIGA - FROGRAM (AS OF AUGUST - INTERFAITH CENTER - INTERFAITH CENTER  MURRAY STATE UNIVERSITY	DEVELOPMENT	500 11800 5,300 98,300				2,000 2,000 1,000 <b>4,500</b> 97,500
DEPARTMENT COSTS TOTAL DEPARTMENT COSTS  TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLAIN (INCLUDES A 1.5) - FIGA - PROGRAM (AS OF AUGUST - INTERFAITH CENTER - INTERFAITH CENTER	DEVELOPMENT	98,300			(14,095)	1,000 4,500 97,500
TOTAL DEPARTMENT COSTS  TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLAIN (INCLUDES A 15) - FROGRAM (AS OF AUGUST - PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY	DEVELOPMENT	6,300			(14,095)	4,500
TOTAL EVANGELISM AND CONG CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE CHAPLAIN (INCLUDES A 1.5' - FIGA - PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY	DEVELOPMENT	98,300			(14,095)	97,500
COLLEGE MINISTRIES: UNIVERSITY OF LOUISNALLE - CHAPLAIN (INCLUBES A 1.5 - FICA - PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY	DEVELOPMENT	98,300			(14,095)	97,500
CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLANI (INCLUDES A 1.5: - FROGRAM (AS OF AUGUST - PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY						
CHRISTIAN FORMATION: COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLAIN (INCLUDES A 1.67 - FROGRAM (AS OF AUGUST - PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY						
COLLEGE MINISTRIES: UNIVERSITY OF LOUISVILLE - CHAPLAIN (INCLUDES A 1.5' - FICA - FROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY						
UNIVERSITY OF LOUISM. UNIVERSITY OF LOUISM. UNIVERSITY OF LOUISM. UNIVERSITY OF AUGUST - PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY						
CHAPLAIN (INCLUDES A 1.5: CHAPLAIN (INCLUDES A 1.5: FROGAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY						
- FICA - PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY		20.645		23.742		23.742
- PROGRAM (AS OF AUGUST - INTERFAITH CENTER MURRAY STATE UNIVERSITY		1.579		1.816		1.816
- INTERFAITH CENTER MURRAY STATE UNIVERSITY	2015 CHECKING ACCT. BAL \$2,324.99)	3,650		3,650	1	3,650
MURRAY STATE UNIVERSITY	,	0000'9		0000'9	-	6,000
MURRAY STATE UNIVERSITY						
, , and , , , , , , , , , , ,		000		, 00, 10		
		30,858		31,321	'	31,321
- PROGRAM		0,408		0,408		0,408
WESTERN KENTUCKY UNIVERSITY						
74 - CHAPLAIN (INCLUDES A 1.5% COLA)		20,645		20,000	-	20,000
75 - PROGRAM		8,250		11,400	•	11,400
76 TOTAL COLLEGE MINISTRIES		900 80		104 397		104 397
_		00000		100't	•	20,4
DEPARTMENT COSTS:						
77 SCHOOL OF MINISTRY (Funding from Brennan Theo. ir	n COM's budget.)	18,000		18,000	1	18,000
EDUCATION FOR MINISTRY (DOES	.L SAINTS RATE INCREASE)	-		1,800	-	1,800
_		200		200		200
80 DEPARIMENT COSTS		200		200		500
81 LEADERSHIP IRAINING & CONFERENCES		006,1		1,500		1,500
_		00906		22 400		22 400
$\perp$		2000		201,11		20,13

Page 2

Diocesan 2015 Budget+NDI (9)

# 2017 DIOCESAN BUDGET

	NOTO CITA (107	2016 BIDGET	3047 BBOBOSED	0130000	100110
		PASSED AT	BUDGET WITH	AD.II.ISTMENTS	PASSED AT
LINE ITEM DESCRIPTION		CONVENTION	13% GIVING	& COMMENTS	CONVENTION
YOUTH:					
LEADERSHIP TRAINING (CHRIST	IIAN ED DEPT CONFERENCE)	1,000	1,000	-	1,000
$\blacksquare$		1,000	1,000	-	1,000
		771	771	-	771
_		1,000	1,000	1	1,000
88 PROMOTIONS		2000	2000	-	200
		006.	000,0		0000
	S NOT INCLIDE ALL SAINTS BATE INCREASE)	2,000	2,000		2,000
ON CATHERING SCHOLARSHIPS (DOES NOT	GATHERING STATE TROUBLEM. (FIGURE OF THE CONTROLL FIRE CONTROLL ENGLANCE)  GATHERING SCHOL ARSHIPS (DOES NOT INCIDING AND	900	900		900
		10.798	10.798		10.798
L					
$\perp$					
CAMP OPERATING SUPPLIES		3,000	3,000	-	3,000
COUNSELOR, CLERGY, MEDICA	L TRAINING AND COUNSELOR ORIENTATION WEEKEND	5,510	5,510	-	5,510
96 COUNSELOR SALARIES		30,000	30,000	-	30,000
COUNSELOR/STAFF ROOM/BOA	RD (DOES NOT INCLUDE ALL SAINTS RATE INCREASE)	15,000	15,000	-	15,000
'S FAMILY ROOM/BOARD	NOT INCLUDE ALL SAINTS RATE INCREASE)	2,500	2,500	-	2,500
MUSIC		1,600	1,600	•	1,600
SCHOLARSHIPS (DOES NOT INC	LUDE ALL SAINTS RATE INCREASE)	5,000	5,000	-	5,000
$\rightarrow$		1,500	1,500	1	1,500
102 EYE/PYE/ECU EVENTS		3,000	3,000	•	3,000
103 TOTAL CAMP EXPENSE		67,110	67,110	•	67,110
_		700	707	1000 027	404 000
104 ALL SAINIS CENIER:		000,000	194,000	(1/2,000)	121,200
105 TOTAL CHRISTIAN FORMATION COSTS	STS	296,604	398,705	(72,800)	325,905
(3) JUBILEE AND JUSTICE					
-					
106 JUBILEE MINISTRIES		1,000	1,000	1	1,000
107 HEALTH MINISTRIES		90	50		50
		-			-
108 TOTAL JUBILEE AND JUSTICE		1,050	1,050	•	1,050
(4) FINANCE AND STEWARDSHIP					
109 DEPT. OF STEWARDSHIP (DOES NOT IN	DEPT. OF STEWARDSHIP (DOES NOT INCLUDE ALL SAINTS RATE INCREASE)(TEN'S CONF.)	3.500	3.500	•	3.500
110 DIOCESAN AUDIT (NO INCREASE FOR 2015	2015)	18,000	18,000	•	18,000
111 FINANCE DEPARTMENT EXPENSES (DOI	SES (DOES NOT INCLUDE ALL SAINTS RATE INCREASE)	3,000	3,000		3,000
112 TOTAL FINANCE AND STEWARDSHIP	<u>a</u>	24,500	24,500	•	24,500
113 TOTAL DIOCESAN DEPARTMENTS		420,454	535,850	(86,895)	448,955
B EDISCODAL CHIIDCH AND ECLIME	CIMENICAL OLITHEACH:				
ETISCOLAL CHONCH AND	באוכשר סס ווידשכווי				
114 EPISCOPAL USA CHURCH PROGRAM (2	EPISCOPAL USA CHURCH PROGRAM ( 2014=13%, 2015=13.5% , 2016=18%, 2017 = 16.5%)	225,099	210,824	-	210,824
115 PROVINCE IV ASSESSMENT		3,783	4,350	1	4,350
116 UNIVERSITY OF THE SOUTH		550	550	•	550
	Page 3	80		Diocesan 2015 Budget+NDI (9)	udget+NDI (9)
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PASSEDAT   BUDGETWITH   ADJUSTMENTS	TOTAL PRINCE NOT CONTRICTORS	NUCTORIA (107	2016 BUDGETI	1 2017 PROPOSED	PROPOSED	2017 BLINGET
CONTRICT	CONTRICT		PASSED AT	BUDGET WITH	ADJUSTMENTS	PASSED AT
Color   Colo	Line   Company   Company	-	CONVENTION	13% GIVING	& COMMENTS	CONVENTION
Total Engloce State (Control Control	TOTAL ENERGOPAL CHURCH & ECUMENICAL OUTREACH   248/732   25.00   15.	_	5,000	5,000	-	5,000
TOTAL EPISCOPAL CHURCH & COMPENDED   1,500	TOTAL EDISCOPAL CHURCH & ECUMENICAL UNTEACH   1500   150	_	2,800	2,800	1	2,800
INTERPLET OF CHARCHES (FROLES TED 8.07 for 2017)   6.000   6.000   7.000	Internity Council of Chalches (REQUESTED 86.06 for 2017)   5.000   1.000   Internity Council of Chalches (REQUESTED 86.06 for 2017)   1.000   Internity Council of Chalches (REQUESTED 86.076 for 2017)   1.000   Internity Council of Chalches (REQUESTED 86.076 for 2017)   1.000   Internity Council of Chalches (REGUESTED 86.076 for 2017)   1.000   Internity Council of Chalches (REGUESTED 86.076 for 2017)   1.000   Internity Council of Chalches (REGUESTED 86.076 for 2017)   1.000   Internity Chalches (REG		1,500	1,500	-	1,500
DIOCESAN OPERATIONAL COSTS.   178,772   178,773   178,	DIOCESAN DEPENDIAL COSTS.   DIOCESAN STAFF COMPRIANCE COSTS.   DIOCESAN STAFF COMPRIANTON:   COSTS.   DIOCESAN STAFF COMPRIANTON:   COSTS.   COST	KENTUCKY COUNCIL OF CHURCH	5,000	5,000	1	5,000
DIOCESAN STAFF COMPENSATION:	DIOCESAN OPERATIONAL COST SET   PROCESSAN OPERATIONAL VIALITY - PROCESSAN OPERATION					
THE ENBROOM STAFF COMPENSATIONAL COSTS;   THE ENBROOM STAFF COMPENSATION:   THE ENBROOM STAFF COMPENSATION:   THE ENBROOM STAFF COMPENSATION:   THE ENBROOM STAFF COMPENSATION:   THE ENBROOM STAFF COMPENSATION   THE ENBROOM STAFF COMPENSATION   THE ENBROOM STAFF COMPENSATION   THE STAFF COMPENS	DIOCESAN OPERATIONAL COSTS;   DIOCESAN TAPE COMPENSATION:   The EPISCOPALE COSTS	TOTAL EPISCOPAL CHURCH	243,732		•	230,024
The EPBCOPALE.   THE	PRINCESSAN STAFF COMPENSATION:	_				
He BISHOP OF KEN ULOKY   PROCESSED STATES   PROCE	The ENGODER	PIOCES AN ET AFE COMBENEAT				
BISTIOP - PROBERO PARK THOUGH	He EPISCOPATE	DIOCESAN STAFF COMPENSAL				
BISHOP PORTONE   128.773   128.773   158.773	HEREPRODYNE					
BISHOP PRINCIPLE SALARY (Metal Increase in Odd years) (early Minculated in Staff Salary Increases)	128   128   173	INE EPISCOPALE:				
BISHOP - SALAYAN (Metrit Increase in odd years/licellated is Salft Salay Increases)   720,773	BISTIOP - RAVAY (Merit Increase in nody years) (learned to Sulf Salay) increases)   35,050   36,000   1,000	8TH BISHOP OF KENTUCKY				
BISHOP - HOUSING (Ment Increase in Oxid year)   29,600	BISHOP HOUSING (Metri Increase in Oxid year legis must of 3%)(Included in Staff St	BISHOP - SALARY (Merit Increase in	128,773	128,773		128,773
BISHOP - INCHARGES OF A 1987   22.656   2.2666	BISHOP - PERSION Included a Signature State	BISHOP - HOUSING (Merit Increase	36,000	36,000	-	36,000
BESTON CONTRICATION CONTRICAT	BISHOP - REPORTING TANDER FOR EACH PAIL FOR EACH PAIR FO	$\rightarrow$	29,659	29,659	-	29,629
CARDAN TO THE ORDINARY - PROFESSIONAL EVELOPMENT (SEE STAFF INCREASED 2.68%)   CARDAN TO THE ORDINARY - PROFESSIONAL EVELOPMENT (SEE STAFF INCREASES 1.6% COLA)   2.26%   2.	CERTAL FORDIGE STATE FORDIG STATE FORDIG S	-	1 000	1 00	'	27,461
DENIAL FAMILY INCREASES 10%   2.368   2.316	DENIAL PAMIN IN REASE 12 68%	BCBS PPO 80/60 FAMILY INCREASED 5.43%	23,424	24,696	'	
1,000	The SHOUND BEST INCHEASES 19%   1000   100	DEFINITY INVESTIGATION	2,256	2,316	'	•
STANDAY   CONDITION OF CONDIT	STATE   CANON TO THE ORDINARY - PROFESSIONAL EVELOPMENT (SEE STAFF INCREASE)   1,000	+	408	1440		1 000
CERTIFHONE PRINCE   CERTIFHONE   CERTIFICATION   CERTIFICA	CELP PHONE (FERNING COUNTY C	BISHOP - AUTO	7,000	000,7	'	7,000
BISHOP - PROFESSIONAL EXPENSE (INCLUDES 15% INCREASE)	BISHOP - PROFICESIONAL EVELOPMENT(\$\$ from BT)	CELL PHONE (PRIMARY ACCOUNT	2 178	2,396	'	2,396
10,000   1	10,000   1	-	4 000	4,000		4 000
1,000   1,00	1,000   1,00	+	10.000	10.000		10.000
PROGRAM SUPPOPT STAFF   CANION TO THE ORDINARY - PROFESSIONAL EXPENSION CANION TO THE ORDINARY - PROFESSIONAL DEVELOPMENT (SEE STAFF INCREASES 1.5% COLA)   CANION TO THE ORDINARY - PROFESSIONAL EXPENSION CANION TO THE ORDINARY - PROFESSIONAL EXPENSION CANION TO THE ORDINARY - PROFESSIONAL EXPENSION CANION TO THE ORDINARY - PROFESSIONAL EXPENSE CANION FOR CONSEREATIONAL VITALITY - PROFESSIONAL EXPENSES CANION FOR CONSEREATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)  YOUTH COORDINARY OF CONSEREATIONAL VITA	TOTAL EPISCOPATE         Z63,269         -         263,269         -         263,269         -         2         253,269         -         253,269         -         2         2         2         2         -         2         2         2         2         -         2         2         -         2         2         -         2         2         -         2         2         -         2         2         -         2         2         -         2         2         -         -         2         -         -         2         -<	BISHOP - PROFESSIONAL DEVELO	1,000	1,000		1,000
PROGRAM SUPPORT STAFF:         49762         51472         -           CANON TO THE ORDINARY - SALARY (SEE STAFF INCREASES 15% COLA)         29,000         -         -           CANON TO THE ORDINARY - HOUSING (SEE STAFF INCREASES 15% COLA)         29,000         -         -           CANON TO THE ORDINARY - INSURANCE (BCBS PPO 8060)         7,986         8,280         -           LIFE INSURANCE STOOL ON INCREASE 10%         1,045         8,280         -           LIFE INSURANCE STOOL INCREASE 10 43%         1,045         8,280         -           LIFE INSURANCE STOOL INCREASE 10 43%         1,045         8,280         -           CANON TO THE ORDINARY - PROFFESSIONAL EXPENSE         2,500         7,500         -           CANON TO THE ORDINARY - PROFFESSIONAL EXPENSE         4,500         7,500         -           CANON TO THE ORDINARY - TRAVEL (INCLUDES CELL PHONE)         56,000         5,500         -         -           CANON TO THE ORDINARY - TRAVEL (INCLUDES CELL PHONE)         56,000         5,500         -         -           CANON FOR CONGREGATIONAL VIALITY - PROFESSIONAL EXPENSES         2,500         2,316         -         -           CANON FOR CONGREGATIONAL VIALITY - PROFESSIONAL EXPENSES         2,500         2,500         -         -           CANON FOR CONGREG	PROGRAM SUPPORT STAFF:         CANDATO HE GEDINARY - SALARY (SEE STAFF INCREASES 15% COLA)         49.762         61.472         -           CANDATI OTHE GEDINARY - SALARY (SEE STAFF INCREASES 15% COLA)         29.000         23.000         -           CANDATI OTHE GEDINARY - INSURANCE (BCBS PPO 80.60)         7.986         8.820         -           GERS BORG SINGLE INCREASED 5.43%         4.349         -         -           LIFE INSURANCE \$100.00 MCREASED 5.43%         4.349         -         -           DENTAL SINGLE INCREASED 5.43%         4.349         -         -           DENTAL SINGLE INCREASED 2.68%         -         -         -           CANDA ID THE ORDINARY - PROFESSIONAL EXPENSE         2.500         -           CANDA TO THE ORDINARY - PROFESSIONAL EXPENSE         7.500         -           CANDA TO THE ORDINARY - PROFESSIONAL EXPENSE         7.500         -           CANDA FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA)         7.500         -           CANDA FOR CONGREGATIONAL VITALITY - FROMESSIONAL EXPENSE         2.342         -         2.316           CANDA FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         -         -         -         -           CANDA FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         -         -         -         - <td>TOTAL EPISCOPATE</td> <td>251,698</td> <td>- 253,289</td> <td>•</td> <td>253,289</td>	TOTAL EPISCOPATE	251,698	- 253,289	•	253,289
CANON TO THE ORDINARY - NAMERY (SEE STAFF INCREASES 1.5% COLA)	PROJECTION OF THE PROPERTY   SEE STAFF INCREASES 1.5% COLA   29,000   29,					
CANON TO THE ORDINARY - SALARY (SEE STAFF INCREASES 1.5% COLA)	CANON TO THE ORDINARY - SALARY TESES 1.9% COLA)	_	000			C. T. T.
CANON TO THE ORDINARY - HOUSING (SEES POR 8060)	CANON TO THE ORDINARY - HOUSING (SEES POR 80'60)   CANON TO THE ORDINARY - HOUSING (SEES POR 80'60)   CANON TO THE ORDINARY - HOUSING (SEES POR 80'60)   CANON TO THE ORDINARY - HOUSING (SEES POR 80'60)   CANON TO THE ORDINARY - PROFESSIONAL EVERENSE CANON TO THE ORDINARY - PROFESSIONAL WIALITY - SALARY (SEE STAFF INCREASES 1.5% COLA)	_	49,762	51,472		51,472
CANON TO THE ORDINARY - INSURANCE (BCES PPO 80/60)	CANON TO THE ORDINARY - INSURANCE (BCES PPO 80/60)   CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSION FOR CONGREGATIONAL VITALITY - PROSESSIONAL EXPENSES CANNON FOR CONGREGATIONAL VIT	_	29,000	29,000		29,000
International Canon International Canon For Congregational Virtuality - Processional Department of the Congregation of the Congregation of the Congregation	Internstrate   1,449   1,445	-	- 2 0 86	000		10,142
1,045   1,04	DENTAL SINGLE INCREASED 2.68%	DODGO GONGO SINCACICE INCOMINACIONE CONTRACTOR CONTRACT	449	0,020		
14.485   CANON TO THE ORDINARY - PENSIONAL DEVELOPMENT (\$\$ from BT)/TUITION & CODE   2.500	14.485   1.5	DENTAL SINGLE INCREASED 2.68%	1.045	828	•	
CANON TO THE ORDINARY - PROFESSIONAL DEVELOPMENT (\$\$ from BT)(TUTION & CODE)         2500         2500         -           CANON TO THE ORDINARY - PROFESSIONAL EXPENSE         4,500         4,500         -         4,500         -           CANON TO THE ORDINARY - TRAVEL (INCLUDES CELL PHONE)         56,000         -         4,500         -           CANON FOR CONGREGATIONAL VITALITY - SALARY (SEE STAFF INCREASES 1.5% COLA)         19,000         -         57,660         -           CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA)         23,424         24,696         -           CANON FOR CONGREGATIONAL VITALITY - HOUSING (BE STAFF INCREASES 1.5% COLA)         23,424         24,696         -           CANON FOR CONGREGATIONAL VITALITY - PROSIONAL SALARY SAL	CANON TO THE ORDINARY - PROFESSIONAL DEVELOPMENT (\$\$ from BT)(TUITION & CODE)         2,500         2,500         -	+	14,177	14,485		14,485
CANON TO THE ORDINARY - PROFESSIONAL EXPENSE         CANON TO THE ORDINARY - PROFESSIONAL EXPENSE         750         -         750         -         -         750         -	CANON TO THE ORDINARY - PROFESSIONAL EXPENSE CANON TO THE ORDINARY - PROFESSIONAL EXPENSE CANON TO THE ORDINARY - PROFESSIONAL EXPENSE CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA) CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA) CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA) CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA) CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EVELOPMENT (TENSAMISSION) CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)  YOUTH CORDINATOR - SALARY 75 % PKG  Page 4  Page 4  To 29,754  CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)  Page 4  Page 4  Page 4  To 2000  To 2000		2,500	2,500	-	2,500
CANON TO THE ORDINARY - TRAVEL (INCLUDES CELL PHONE)  CANON FOR CONGREGATIONAL VITALITY - BOLISHOR (SEE STAFF INCREASES 1.5% COLA)  CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA)  CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA)  ECANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA)  ECANON FOR CONGREGATIONAL VITALITY - PENSION  LIFE \$100,000 EST INCREASES 10%  CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES  CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES  CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES  CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)  YOUTH COORDINATOR - SALARY 75 % PKG  29.754  2.500  2.500  1.250  2.507  2.500	CANION TO THE ORDINARY - TRAVEL (INCLUDES CELL PHONE)	_	750	750	•	750
CANON FOR CONGREGATIONAL VITALITY - SALARY (SEE STAFF INCREASES 1.5% COLA)         56,000         57,650         -           CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA)         19,000         -         -           CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA)         23,424         24,696         -           BCBS PPO 80/60 FAMILY INCREASED 5.6%         23,424         24,696         -           LIFF \$100.00 EST INCREASED 5.6%         408         449         -           LIFF \$100.00 EST INCREASES 1.0%         2,500         -         -           CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION)         1,500         -         -           CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         -         -         -         -           CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)         10,000         -         -         -           CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)         29,754         -         -         -	CANON FOR CONGREGATIONAL VITALITY - SALARY (SEE STAFF INCREASES 1.5% COLA)         56,000         57,650         -           CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLA)         19,000         -         19,000         -           CANON FOR CONGREGATIONAL VITALITY - HOUSING (BCES PPO 80/60)         23,424         24,686         -         -           CANON FOR CONGREGATIONAL VITALITY - PENSION         2,256         2,316         -         -           LIFE \$100,000 EST INCREASES 10%         408         13,797         -         -           CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         1,250         1,250         -           CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         1,000         1,250         -           CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)         10,000         -         1,000           YOUTH COORDINATOR - SALARY 75 % PKG         PAGE         29,754         -         -	CANON TO THE ORDINARY - TRAV	4,500	4,500	1	4,500
CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLÅ)         19,000         19,000         .         19,000         .	CANON FOR CONGREGATIONAL VITALITY - HOUSING (SEE STAFF INCREASES 1.5% COLÅ)         19,000         19,000         -	CANON FOR CONGREGATIONAL VITALITY- SALARY	56 000	57 650		57 650
CANON FOR CONGREGATIONAL VITALITY - INSURANCE (BCBS PPO 80:60)   CANON FOR CONGREGATIONAL VITALITY - INSURANCE (BCBS PPO 80:60)   Canon For Congregational Vitality - PROFESSIONAL BEVELOPMENT (TENS&MISSION)   12:50   Canon For Congregational Vitality - PROFESSIONAL BEVELOPMENT (TENS&MISSION)   12:50   Canon For Congregational Vitality - PROFESSIONAL EXPENSES   Ca	CANON FOR CONGREGATIONAL UTALITY - INSURANCE (BCBS PPO 80/60)   CANON FOR CONGREGATIONAL UTALITY - PROFESSIONAL EXPENSES 10%   CANON FOR CONGREGATIONAL UTALITY - PROFESSIONAL EXPENSES CANON FOR CONGREGATIONAL UTALITY - TRAVEL (INCLUDES CELL PHONE)	CANON FOR CONGREGATIONAL VITALITY - HOUSING	19.000	19,000		19,000
BCBS PPO 80/80 FAMILY INCREASED 5.43%         2.4696         -           DENTAL FAMILY INCREASED 5.6%         2.366         -           LIFE \$100,000 EXPRINCREASES 1.0%         4.08         -           CANDAN FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION)         2.500         -           CANDN FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         1.250         2.500           CANDN FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         -         1.250           CANDN FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)         10,000         -           YOUTH COORDINATOR - SALARY 75 % PKG         29,754         -	BCBS PPO 80/60 FAMILY INCREASED 5.43%         2.456         2.456         -         2.456         - <th< td=""><td>CANON FOR CONGREGATIONAL VITALITY - INSURANC</td><td>1</td><td></td><td></td><td>27,461</td></th<>	CANON FOR CONGREGATIONAL VITALITY - INSURANC	1			27,461
DENTAL FAMILY INCREASES 10%         2.316         -         -           LIFE \$100,000 EVENSES 10%         408         -         408         -           CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENS&MISSION)         2,500         1,3797         -           CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         -         2,500         1,280         -           CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)         10,000         -         1,000         -           YOUTH COORDINATOR - SALARY 75 % PKG         29,754         -         29,754         -         -	DENTAL FAMILY TORTEASES 10%   DENTAL FAMILY TORTEASES 10%   CANON FOR CONGREGATIONAL VITALITY - PENSION   CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENS&MISSION)   2.500   1.25	BCBS PPO 80/60 FAMILY INCREASED 5.43%	23,424	24,696		
LIFE STOOD OF GEATIONAL VITALITY - PENSION         449         -         449         -         -         449         -         -         449         - <t< td=""><td>  LIFE STOGNOGE STATIONAL VITALITY - PENSION   CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION)   1.550   1</td><td>DENTAL FAMILY INCREASED 2.68%</td><td>2,256</td><td>2,316</td><td></td><td></td></t<>	LIFE STOGNOGE STATIONAL VITALITY - PENSION   CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION)   1.550   1	DENTAL FAMILY INCREASED 2.68%	2,256	2,316		
CANDA POR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION)         13,500         13,797         -           CANDA POR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         1,250         -         1,250         -           CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL EXPENSES         1,250         -         1,250         -           CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)         10,000         -         10,000         -           YOUTH COORDINATOR - SALARY 75 % PKG         29,754         -         -         -         -	CANON FOR CONGREGATIONAL VITALITY - PENALON   CANON FOR CONGREGATIONAL VITALITY - PROFESSIONAL DEVELOPMENT (TENSAMISSION)   2,500   1,250	_	408	449	•	100
CANON POR CONGREGATIONAL VITALITY - PROFESSIONAL DEPLEMENT (LENSAMISSION) 4.250	CANDA POR CONGREGATIONAL VITALITY - PROFESSIONAL DEPLEMENT (ENDARMISSION)         2,500         -	CANON FOR CONGREGATIONAL VI	13,500	13,797		13,797
CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)         10,000         -           YOUTH COORDINATOR - SALARY 75 % PKG         29,754         -	CANON FOR CONGREGATIONAL VITALITY - TRAVEL (INCLUDES CELL PHONE)         10,000         - <t< td=""><td>CANON FOR CONGREGATIONAL VI</td><td>1.250</td><td>1.250</td><td></td><td>1.250</td></t<>	CANON FOR CONGREGATIONAL VI	1.250	1.250		1.250
YOUTH COORDINATOR - SALARY 75 % PKG         29,754         -         29,754         -	YOUTH COORDINATOR - SALARY 75 % PKG         29,754         29,754         -         Diocesan 2015 Budget+NDI	CANON FOR CONGREGATIONAL VITALITY	10,000	10,000		10,000
1001B COOKDINATOR - SALANT 73 % TNG 25,734		E VOA 18 3 GOTAMIGGOOD LITHON	735 00	744		20.754
			23,734	59,134		40 / 67

RIDGET	1000
DIOCESAN	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
2017	101

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+	CONVENTION	13% GIVING	& COMMENTS	CONVENTION
	2,276	2,276	-	2,276
ROBS PEO SOME FINGERS PEO SOME FINANCE FINANC	28.364	008 8		10,230
I I I I S 310 000 FST I NCRE ASE 10%	08	888		
DENTAL SINGLE INCREASD 2.68%	808	828		
DISABILITY EST INCREASE 10%	449	494		
YOUTH COORDINATOR - PENSION	2,678	2,678	-	2,678
YOUTH COORDINATOR - CONTINUI	1,000	1,000	-	1,000
151 YOUTH COORDINATOR - TRAVEL (INCLUDES CELL PHONE)	2,000	2,000		2,000
152 ASST FOR ADMIN & COMMINICATIONS - SALARY	36.627	37 000		37 000
ASST FOR ADMIN & COMMINICA	2,802	2 831	'	2,831
ASST. FOR ADMIN. & COMMUNICAT			1	10,276
BCBS PPO 80/60 SINGLE EST INCREASED 5.43%	8,364	8,820		
LIFE \$10,000 EST INCREASE 10%	08	88	1	
DENTAL SINGLE INCREASED 2.68%	804	828		
166 ASST FOR ADMIN & COMMINICATIONS DENSION	3 206	3 330		2 230
ASST FOR ADMIN. & COMMUNICATION ASST FOR ADMIN & COMMUNICATION	3,230	3,330	1 1	1,000
ASST. FOR ADMIN. & COMMUNICA	2:000	1.000	-	1,000
TOTAL PROGRAM SUPPORT STAF	341,376	347,881		347,881
ADMINISTRATIVE STAFF:	000	100 00		11000
CONTROLLER - SALARY (SEE STATE	62,563	1,971	•	63,971
100 CONTROLLER FILE (SEE SIATE INCREASES TRINGE ADJ.) 464 CONTROLLER INSURANCE (PCDS DDC 90/60)	4,700	4,00,4	•	4,034
+	1 82 8	- C8 8		10,730
LIFE \$10,000 EST INCREASE 10%	83	022.0	1 1	
DENTAL SINGLE INCREASED 2.68%	804	828	1	,
DISABILITY EST INCREASE 10%	806	666	-	-
CONTROLLER - PENSION	5,631	5,757		5,757
-	1,500	1,500	-	1,500
164 CONTROLLER - TRAVEL	2,000	2,000		2,000
165 FINANCIAL ASSISTANT - SALARY (SEE STAFF INCREASES 1.5 % COLA)	40.640	41.140		41.140
FINANCIAL ASSISTANT - FICA (SEE	3.060	3.147		3,147
	-	-		10,528
BCBS PPO 80/60 SINGLE EST INCREASE 10%	8,364	8,820	-	
LIFE \$10,000 EST INCREASE 10%	81	88	-	
DEADLITY FOT INCREASE 40%	804	828	-	
168 FINANCIAI ASSISTANT - PENSION	3,600	187		3 703
_	1,000	1.000	-	1.000
FINANCIAL ASSISTANT - TRAVEL	4,500	4,500	-	4,500
474 TOTAL ADMINISTBATIVE STAFF	440 404	0.00		010 010
171 IOIAL ADMINISTRATIVE STAFF	004,041	9/0/761		10,00
OTHER DIOCESAN STAFF COSTS:				
INSURANCE-WORKERS' COMP. (E	7,797	8,577	,	8,577
_	3,000	3,000	'	3,000
174 STAFF SALARY (INCREASES 1.5% COLA AND1 MERIT INCREASE)  475 STAFF EDINICE AD1 (EICA AND BENSION) (EDINICE EOB 3 MEDIT)	9,567	18,339	-	18,339
179 SIATH FRINGE ADD. (FICA AND TENDION) (FRINGE FOR SIMENII)  476 TOTAL OTHER DIOCESAN STAFE COSTS	260'1 20'0'2	33.146		33 145
IOIAL OINEN BIOCESAN SIAFI	25,036	- 120, 120		22, 42

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Diocesan 2015 Budget+NDI (9)

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LINE ITEM DESCRIPTION CO.	PASSED AT	BLIDGET WITH	OF INTERIOR	SOLV DODGE
LINE ITEM DESCRIPTION			ADJUST MEN IS	PASSED AT
STOC LIVE IN SCHOOLS IN TOT	CONVENTION	13% GIVING	& COMMENTS	CONVENTION
IOIAL DIOCESAN STAFF COM	764,535	- 787,191		787,191
(2) OFFICE COSTS				
178 RENT	46.348	46.348		46.348
+-	3,060	4,800	•	4,800
180 UTILITIES (2017 BUDGET INCREASE LGE RATÉ INCREASE 10%)	28,156	30,972		30,972
181 OFFICE SUPPLIES (INK FOR POSTAGE METER & COPIER, PAYROLL FORMS, CKS, MISC.)	6,600	009'9		009'9
OFFICE HOSPITALITY	009	009	•	009
		-	-	7,629
ACS 7 modules 15,000 records + on line \$442 per month + 5% increase = \$486 MONTHLY	5,160	5,832	•	
	1,500	1,500	•	
	270	297	-	
		-	•	8,100
	1,500	2,820		
ABS BACK-UP SENTRY FILES OFF SITE (\$50 per month) (EST 10% INCREASE)	009	099	•	
-	4,200	4,620	-	
EQUIPMENT - RESERVES - COPIE	1,200	2,400	-	2,400
	3,000	3,000	'	3,000
187 IELEPHONE	1,800	2,412	1	3,000
CONFERENCE CALLS		588	'	
188 ONLINE SERVICES	1		'	
FUNAL SCHEDULEK   DOMAIN NAME (PENEWAI 11/2014) / RILLING EVERY 2 YEARS)	120	120		170
SPAMFILTER  SPAMFI	2 '			2
ANTI-VIRUS (ESTIMATE)	1			
FIREWALL ( RENEWAL 11/2016) (BILLING EVERY 2 YEARS)	200	200		200
SATALITE CONNECTION FOR INTERNIT-BISHOP (EST 10% INCREASE)	383	421	1	421
$\dashv$	3,000	3,000	-	3,000
POSTAGE	1,300	1,300	1	1,300
INSURANCE-PROP & LIABILITY (incl	11,055	12,401	'	12,401
INSURANCE-PROPERTY & SAFETY	500	200	'	200
192 SUBSCRIPTIONS & PROFESSIONAL FEES (CODE,SCHIING Tee, Ch.Fin. Law & Tax, LIVING Ch. etc.)	1,000	1,000	'	1,000
193 DAIN FIELS (ATL USE)	1,050	1,200	- (2 337)	1,200
	12.260	12.237	,	
+	137 549	148 537		133 940
_	200	000	(100,11)	24,00
(3) COMMUNICATIONS:				
197 DESIGN & MARKETING (INCLUDES DIRECT MAIL PRINTING & POSTAGE)	7,660	7,660		7,660
198 MOBILE COMMUNICATIONS & EQUIPMENT (INCLUDES WEB-X CONFERENCING)	200	2,400	1	2,400
	359	359	1	359
$\rightarrow$	1 000	' '	'	'
	6,300	6,300	'	6,300
202 WORKSHOUS & I KAINING 202 MISCELI ANEIOLIS	150	150	1	150
+	15 269	16 969	•	16 969
-	2016			2006
(4) OTHER DIOCESAN COSTS:				
	000	c		000 0
205 SEXILAL MISCONDUICT PREVENTION (no web)	002,1	2,000		2,000
	224			0

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	2017 DIOCESAIN BODGE	DODGET				
		2016 BUDGET		2017 PROPOSED	PROPOSED	2017 BUDGET
		PASSED AT		BUDGET WITH	ADJUSTMENTS	PASSED AT
	LINE ITEM DESCRIPTION	CONVENTION		13% GIVING	& COMMENTS	CONVENTION
207	DISCIPLINARY BOARD EXPENSE (NEW ACCOUNT)	2,500		2,500		2,500
208	RETIRED CLERGY CHAPLAIN (INCLUDES STIPEND AND \$1,500 PROGRAM & CONFERENCE)	4,500		4,500		4,500
209	CONVENTION: ADV REPT/JOURNA	3,000		3,000		3,000
210	DIOCESAN CONVENTION (TECH &	3,000		3,000		3,000
211	CLERGY DEPLOYMENT EXPENSE	2,500		5,500		5,500
212	TRUSTEES & COUNCIL (ROOM &	2,250		2,250		2,250
213	COMMISSION ON MINISTRY - DEPARTMENT EXPENSES (Food, Travel, Bibles, Mtgs, Cert. & Invitations)	1,200		1,200		1,200
214	LITURGICAL COMMISSION (Ordination & Diocesan Events)	2,500		2,500	-	2,500
215	ECUMENICAL COMMISSION	2,500		2,500	-	2,500
216	STANDING COMMITTEE	100		100	-	100
217	COMPANION DIOCESE COMMITTEE	100		100	1	100
218	HISTORIOGRAPHER	1,500		1,500		1,500
219		1,000		1,000	-	1,000
220	TOTAL OTHER DIOCESAN COSTS	31,050		31,850	•	31,850
221	TOTAL DIOCESAN OPERATIONAL COSTS	183,868		197,356	(14,597)	182,759
	_					
222	TOTAL COSTS	1,612,588		1,750,422	(101,492)	1,648,930
223	Increase over 2016 budget	36,342	2.25%			
***						

1000   1000			ő	<b>CONGREGATION PLEDGES FOR 2017</b>	V PLEDGES F	OR 2017				Increase	
Charlest CHARGE CHARGE CHARGE AND CHARGE C	Ö	NAME AND LOCATION	NDI 2014	NDI 2015	13%	15%	20%	2016 PLEDGE	2017 PLEDGE	(Decrease)	%
CHARGEST C	-	CHRIST CHURCH CATHEDRAL, LOUISVILLE	361,619.00	368,970.00	47,966.10	55,345.50	73,794.00	54,243.00	47,966.10	(6,276.90)	13.00%
Order Chiefly Chiefl	7 0	ST. LUKE'S, ANCHORAGE	417,986.00	383,696.00 D	49,880.48	57,554.40	76,739.20	52,000.00	52,000.00 W	- 90	13.55%
Value   Control Cont	0 4	CHRIST CHURCH, BOWLING GREEN	642,828.00	597,024.00 D	77,613.12	89,553.60	119,404.80	96,424.00	89,553.60 W	(6,870.40)	15.00%
STITICHOUSTILE   19,200   19,120   10, 20,000   10, 20,	2	HOLY TRINITY, BRANDENBURG	38,975.00	39,023.00	5,072.99	5,853.45	7,804.60			(773.01)	13.00%
STATION CONTINUE   STATE OF CONTINUE   STATE	9	ST. THOMAS, CAMPBELLSVILLE	19,221.00	16,126.00 D	2,096.38	2,418.90	3,225.20	2,883.00 M		(786.62)	13.00%
RESUMENTION CONSTITE   25,000.00   20,000.00   2,000.00   2,000.00   2,000.00   0,000.	- α	CHRIST CHURCH, ELIZABETHTOWN ST. AI BANI'S FEBNI CHEEK	103,308.00	76,680.00 D	9,968.40	11,502.00	15,336.00	15,496.00	11,502.00 W	(3,994.00)	15.00%
STATEMENT FULLY CHORNELLE   25,800.00   1,	0	RESURRECTION, LOUISVILLE	59,648.67	65,969.68	8,576.06	9,895.45	13,193.94	2,386.00		14.00	3.64%
ST PAPER'S CLASSON NET   State 50   1,000	10	TRINITY, FULTON	25,560.00	32,619.00	4,240.47	4,892.85	6,523.80	3,504.00 M	4,240.47	736.47	13.00%
ST ANNUAL CHANNEL CHANNEL   CHANNEL	11	ST. PETER'S, GILBERTSVILLE	50,212.00	1 00.067,09	7,902.70	9,118.50	12,158.00	7,532.00	9,118.50	1,586.50	15.00%
STEPLING STREET   STEPLING STATE   STE	12	ST. ANDREW'S, GLASGOW	58,348.00	53,046.00 D	6,895.98	7,956.90	10,609.20	8,752.00 Mi	6,896.00	(1,856.00)	13.00%
ST PANCE   HORMAN   1,000	5 4	ST. PAUL'S, HENDERSON	208,811.00	224,522.00	29,187.86	33,678.30	44,904.40	29,234.00	29,187.86 W	(46.14)	13.00%
OHENCE   FORTING NUMBER   Control	15	ST. PAUL'S, HICKMAN	10,500.00	10,527.00	1,368.51	1,579.05	2,105.40	1,575.00	1,368.51	(206.49)	13.00%
MARCHECOTIONSVILE   57.384.00   2634.01   26.507.05   26.507.00	16	GRACE, HOPKINSVILLE	232,535.00	253,112.00	32,904.56	37,966.80	50,622.40	34,880.00		555.68	14.00%
Name	18	Ę	157.364.00	200 550 00 I	26.071.92	30 082 50	40 110 00	17 310 00		8,761.50	13.00%
STANDERVOLK LOUISYLLE   507,887 00   507,406 00   56,807 00   7644 66   76,133 05   76,1130 0   W   (25429)     STANDERVOLK LOUISYLLE   20,870 00   507,406 00   50,807 00   74,132 0   76,133 09   76,133 09   76,133 09   W   (25429)     STANDERVOLK LOUISYLLE   22,870 00   52,820 00   53,820 00   74,132 0   76,133 09   W   76,133 09	20 *	MESSIAH TRINITY, LOUISVILLE	55,469.00	51,741.00 D	6,726.33	7,761.15	10,348.20	3,500.00	-	(136.84)	6.50%
ST ANDREYS, LOUISVILLE         SOFT ANDREYS, LOUISVILLE         SOFT ANDREAD         TO ALLEA MANY STATE AND ALLEA A	21	OUR MERCIFUL SAVIOUR, LOUISVILLE	61,352.00	51,231.00 D	6,660.03	7,684.65	10,246.20	9,203.00	-	(2,542.97)	13.00%
ST. CEMBRY S. COUSTILE   28 4500   230200   D 3 58658   4.2810   4.4420   3.8668   W (14100)   ST. CEMBRY S. COUSTILE   27 4500   230200   D 3 58658   4.28110   1251100   155120   M (14100)   ST. CEMBRY S. COUSTILE   27 4500   23 20750   D 3 16605   ST. CEMBRY S. COUSTILE   27 4500   M (14100)   ST. CEMBRY S. COUSTILE   ST. CEMBRY S. CEMBRY S. COUSTILE   ST. CEMBRY S. CEMBRY S. COUSTILE   ST. CEMBRY S. CEMBR	22	ST. ANDREW'S, LOUISVILLE	507,887.00	507,406.00 D	65,962.78	76,110.90	101,481.20	76,183.05		(72.15)	15.00%
ST NAMES	23	ST. CLEMENT'S, LOUISVILLE	2,450.00	2,020.00 D	262.60	303.00	404.00		262.60	(105.40)	13.00%
ST   MANY STANDONNILE   TOTAL STANDONNILE	24	ST. GEORGE'S, LOUISVILLE	29,877.00	28,207.50 D	3,666.98	4,231.13	5,641.50		3,666.98	(815.03)	13.00%
STEPLING	07	ST. MATTHEMYS   COLISVILLE	37 1,969.00	362,334.00 D	91,132.02	105 923 70	141 231 60	105,795.00		(1,411.00)	15.00%
ST THOMAS, LOUISVILLE   294,492.00   27,749.00   33,272.40   44,283.00   37,779.00   37,	28	ST. PAUL'S. LOUISVILLE	196.553.00	212.622.00	27.640.86	31.893.30	42.524.40	12.000,00	21.262.20 W	9.262.20	10.00%
ST. THOMANY S. MADISONALLE	29	ST. PETER'S, LOUISVILLE	96,892.00	70,759.00 D	9,198.67	10,613.85	14,151.80	11,000.00	10,613.85 W	(386.15)	15.00%
ST. LUKES CHAPE, MURRAY   ST. JAMES, MURRAY   MARYS, MURRAY, MURRAY   MARYS, MURRAY   MARYS, MURRAY, MURRAY, MURRAY   MARYS, MURRAY,	30	ST. THOMAS', LOUISVILLE	224,493.00	221,416.00	28,784.08	33,212.40	44,283.20	33,674.00		(461.60)	15.00%
ST. JAMES PROPER VALLE   ST. JAMES PROPER ST. JAMES PRO	31	ST. MARY'S, MADISONVILLE	158,755.00	123,145.00 D	16,008.85	18,471.75	24,629.00	23,813.00		(7,804.15)	13.00%
Control Cont	35	TRINITY OWENSBORD	332 842 00	402 642 00 I	18,964.66	60.396.30	80.528.40	49 926 00		(947.70)	13.00%
ST. JAMES: PEWER VALLEY   S.	36	GRACE, PADUCAH	462,176.00	434,582.03 D	56,495.66	65,187.30	86,916.41	69,326.00	65,187.30	(4,138.70)	15.00%
Transfer Stratch   Transfer St	37	ST. JAMES', PEWEE VALLEY	236,656.00	230,245.00 D	29,931.85	34,536.75	46,049.00	21,300.00		2,876.00	10.50%
ST. JAMES' SHEBYVILE	38	TRINITY, RUSSELLVILLE	70,172.00	69,000.05 D	8,970.01	10,350.01	13,800.01		10,350.01	(175.99)	15.00%
TOTALS   T	39	ST. JAMES', SHELBYVILLE	88,712.00	91,110.20	11,844.33	13,666.53	18,222.04	13,307.00		(4,196.00)	10.00%
August   A	ţ	SI: LONE S CHAT EL ,LOGISVILLE	40,329,00	00,541,00	60.010.0	04:170,7	10,020.00	00.878.0	64:126,7	042.45	0.00.00
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8.286.83.75 966.760.06 8.286.833.75 966.760.06 7.833.171.45		Giving average for 2011		8,249,577.00		922,730.20	11.19%				
8,256,833.75 7,833,171.45 8,93,203.03		Giving average for 2010		8,284,631.00		975,310.50	11.77%				
7,833,171.45 993,203.03		Giving average for 2009		8,256,833.75		966,760.06	11.71%				
		Giving average for 2008		7,833,171.45		993,203.03	12.68%				

### **CANON 16, Section 4**

"If the congregation's completed submission does not show that it is pledging at least 13% of its canonical income to support the proposed budget, the Congregation's submission shall be accompanied by an attachment ... that describes the cause for the Congregation's reduced pledge."

The following excerpts are from letters from Congregations that are pledging less than 13% of their canonical income to the 2017 budget of the Diocese of Kentucky. The entire letters are available in the diocesan office.

### RESURRECTION CHURCH

Dear Trustees and Council:

In 2016, although unable to meet the requested 15% Diocesan pledge, we have stayed current with our pledge and intend to complete the pledge in December as promised.

Due to our budget constraints, Resurrection will be pledging a slight increase or 4.5%, which is \$2,400 or \$200 a month for the fiscal year 2017.

Although small, Resurrection continues to accomplish a lot with a little. Our ongoing work through our Community Center continues to support the Somali Bantu refugees, and four self-help organizations, along with weekly Karen prayer meetings.

Even as we work to fill our large community space with another suitable program, we have added another self-help organization to the night schedule.

Our good news continues with new members slowly joining, bringing an even younger crowd through our doors. The lay-led ministry and the Reverently Brothers (guitar duo), in conjunction with Father Sonny Smith, seems to be the right mix to keep folks coming.

Thank you for the opportunity to explain our current situation...

In Christ, Virginia L. Woodward, Senior Warden

### ST. FRANCIS IN THE FIELDS, HARRODS CREEK

(Excerpt from the Memorandum of Understanding Regarding Delegated Episcopal Pastoral Oversight between St. Francis in the Fields Episcopal Church, The Rt. Rev. Terry White, Bishop of Kentucky, and The Rt. Rev. Gregory Brewer, Bishop of Central Florida)

3. The vestry of St. Francis in the Fields will increase its financial support of the mission of the Diocese of Kentucky, committing to give at least 10% of all

operating income by January 1, 2019. Further, St. Francis in the Fields' entry into a DEPO agreement will be presented to the appropriate Diocesan committees as compelling grounds for a waiver or other relief from the mandatory canonical financial assessment established by diocesan canon law.

### MESSIAH-TRINITY CHURCH

We are returning our pledge for 2017 and are giving the same amount as in 2016. Our pledge for 2017 is \$3,500. We will give the same amount to the ELCA Synod. The total for both is \$7,000, which is right at 13% of our anticipated income of \$50,140 for the coming year. Our projected income is less than we received in 2016 due to fewer pledges.

Yours truly, Patricia Case, Treasurer

### ST. PAUL'S CHURCH, LOUISVILLE

We are pleased to pledge \$21,000 to the Diocesan Budget for 2017, which is a \$9,000 increase from last year.

We also appreciate this opportunity, pursuant to Canon 16, to share our reasons for not pledging at least 13% proportional share of our 2015 canonical income to the Diocesan budget. We not only experienced the loss of major pledging members this year due to death and membership changes, but we also had unexpected expenses related to buildings and grounds. We have come to realize after the Diocesan Treasurer and Wardens workshop this year that we had reported incorrectly a larger NDI figure in our parochial report.

We eagerly support the work of the Diocese and greater Church and are enthusiastic about our future collective mission and ministry. We believe we have been faithful stewards of our resources.

The Budget Committee, Vestry and I have discussed our financial position and our anticipated contribution. We remain confident in our future and welcome any questions you may have.

(The Rev.) Andrew K. Shirota, Priest-in-Charge

### ST. JAMES' CHURCH, PEWEE VALLEY

A brief recap of historical perspective: on May 26, 2015, three members of Trustees and Council of the Episcopal Diocese of Kentucky came to St. James' Episcopal Church in Pewee Valley to meet with Vestry members, and members of the Finance Committee. In attendance from the Trustees and Council: The Rev. Karl Lusk, The Rev. Candyce

Loescher, and Hampton Moore, Esq. The specific matter at hand concerned our budget of 2014 and the commitment that we made in July 2013 to accept the canonical assessment of 15% of our 2013 NDI, which we did not meet.

We have had many challenges facing us prior to and during this transition period, since the departure of The Rev. Jim Trimble. Even with building issues (our historic church), the decrease in giving has been a challenge to meet our 15% (13% per the new canon) commitment, and the search for a new Rector. However, we are a strong congregation and will continue to do what we must do in order to move back towards the required canonical assessment, while building a strong Stewardship campaign. The following paragraph from our meeting with the Trustees and Council representatives will summarize the direction St. James is taking to move toward that goal:

The Rev. Karl Lusk reiterated that a goal of 15% is not open ended, and we need to take steps to get back to that level of contribution. Karl spoke of "baby steps" as we work to reach that goal and suggested that we make incremental increases over the next 5 years to move from 7.5% to 15%. Candyce's suggestion was to increase around 1% each year and reach the 15% in 7 years.

Our Vestry voted to raise our Canonical Assessment from 7.5% to 9% for 2016; \$21,300 (\$1,775 monthly), which we have met. For 2017, in our desire to move toward total compliance, we have voted on and approved 10.5%, \$24,176 (\$2,014 monthly).

Respectfully submitted, (The Rev.) Whit Stodghill, Rector during the Interim Joseph R. John, Senior Warden David Gleason, Treasurer

### ST. JAMES' CHURCH, SHELBYVILLE

Please find attached the Commitment to the Diocese for the Diocesan Budget for St. James' Episcopal Church. We are deeply saddened to report to you that, unlike the past several years, the percentage of our canonical income that we are able to contribute is less than 13% at this time. We cannot refer to this percentage as our "commitment," since our commitment to our Diocese and greater Episcopal Church of the United States is not limited by revenue but only by faith, to which we acknowledge no boundary.

We are not alone in experiencing declines in our congregation. Nor are we alone in our responsibility for an aging infrastructure and nineteenth century church. With recent demands to repair or lose facets of our Church, such as our irreplaceable and historic stained glass windows as well as everyday components such as air conditioning, it was necessary to use our reserve funds. At the same time, our congregation also lost beloved members to illness and death. The combination of these occurrences took a deep toll on St. James. Our Vestry carefully and prayerfully examined this situation and voted to submit a pledge of 10% of our canonical revenue. While this amount leaves little in reserve, we feel

it is necessary to make the greatest contribution we can. We include a budget statement that provides the background and rationale for the amount, and we welcome the opportunity to provide further information should you require it. We also look forward during the year, if possible, to increase our contribution.

We are reminded of Isaiah (40:30-31 NIV), "Even youths grow tired and weary, and young men stumble and fall; but those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint." Although this year we may be weary, we will not fail. St. James will regain its stature and grow.

Just as we strenuously reduced our budget to focus on priorities such as the Diocesan contribution, we also plan to strengthen our mission and outreach to bring the message of the "broad tent" of the Episcopal Church to all who need it and will hear us. We will ask for assistance from Canon Jason to help us further develop our Christian formation program, and vigorously rebuild ourselves one member at a time.

With your support and blessing, and through the grace of God, we will make this happen. Thank you for your understanding.

Richard K. Galloway, Priest-in-Charge Erin M. Stone, Treasurer Cynthia T. Weinmann, Senior Warden

### 2017 NARRATIVE BUDGET

### INTRODUCTION

The 2017 diocesan budget is a resource for the people of the Episcopal Diocese of Kentucky, thirty-six worshipping communities across the geography that stretches north to south from the Ohio River to the Kentucky-Tennessee state line and east to west from the Shelby and Taylor County lines to the Mississippi River.

Our Episcopal Church, correctly titled the Domestic and Foreign Missionary Society, is organized by our constitution and canons as a connected denomination of dioceses, with each diocese as the beacon for God's Gospel of grace, through the work of individual points of mission delivery we call parishes, missions, and ecclesial communities. While we may differ on some issues, we are committed to Christ's work in the world through the ministry and mission to all who live in this piece of geography. Ours is not an internal ministry, but is one fed by our sense of community and our common worship to take the Good News of Christ's redemptive message to ALL people inside and outside the doors of our buildings.

Our Vision Statement is clear: "...our Diocese is called to carry out God's mission in the world and spread the Good News of Jesus Christ." Thus, we the people who are the Diocese of Kentucky, have a clear imperative to identify and provide resources for that mission and ministry.

We work hard to not only serve as "missionaries" in a broad sense, but to constantly remember that, as the motto of the Commonwealth of Kentucky states, "United we stand, divided we fall." We have stood together in that mission for 187 years, and God willing, we will stand together into eternity. By our very name, the Episcopal Church, we are to understand and give thanks that all our congregations and agencies are connected through the office of our chief pastor and overseer, a Bishop, and an annual convention of deputies elected by each congregation and the canonically resident clergy.

This narrative overview of our operating budget will provide information regarding the abundance of financial resources available from us to us, and illustrate how those resources equate with people and programs to enhance and further our domestic and foreign mission.

Therefore, this budget is an organized pathway to provide resources for mission across the diocese, the nation, and the world. Above all, it is our budget, one that speaks to requests, needs, hopes, and visions expressed by all of us, the people of the Diocese of Kentucky.

# AN IMPORTANT MESSAGE FOR ALL CLERGY, WARDENS, TREASURERS, VESTRIES/BISHOP'S COMMITTEES, AND STEWARDSHIPCHAIRS:

Please note that the budget for 2017 is balanced with one-time income from bequests, sale of property, and prior years' surplus because our projected expenses exceed our

recurring income from congregational assessments and endowments. This is NOT due to significant increases in expenses. In fact, other than estimated increases to cover insurance coverage and diocesan office utilities (sewer already approved for 6.5%), a modest 1.5% COLA for diocesan staff, the largest increase is a \$25,000 increase in the diocesan budget subsidy to All Saints Camp and Conference Center, to meet what has been the actual reality of costs to operate that facility over the past three years. Various cost-saving measures are being considered, including suspending operations during the off-season.

Further, on the income side, the 2015 Diocesan Convention passed a canonical revision that LOWERS each congregation's expected contribution to diocesan-provided mission and ministry from 15% to 13%. Even if EVERY congregation followed the canon and remitted 13% as they should, we cannot balance the 2017 budget without using one-time income in an already bare-bones budget. If EVERY congregation made a 15% remittance, we would possibly be able to provide, as canonically required, a balanced budget, without using one-time income. Thankfully, half of our congregations have done so, providing much-needed income. Their sacrificial contributions, along with substantial increases from other congregations who had given less than either 13% or 15% in years past, has eased the shortfall.

Therefore, please communicate this to the **membership** of EVERY congregation, to insure that there is full and sufficient knowledge of the opportunities and threats. Please continue to prayerfully and carefully discern your congregation's investment in God's work in this diocese and the wider church.

Your diocesan budget committee members are available to meet personally with the leadership and/or members of every congregation by invitation.

INCOME: \$1,648,930

### Our income is derived from these major sources:

- Each congregation's contribution to the wider work of the church across the diocesan geography (\$1,071,239 at 12.83% from every congregation)
- · Prudent income from diocesan-managed investments, \$181,966
- The Bishop Dudley Trust Fund for the support of the Episcopate, \$180,000
- The Tachau Trust, \$12,326 for the support of the Canon to the Ordinary
- Special and Individual Gifts, \$100,000 (one-time income)
- Sale of Property (Mayfield, Morganfield), \$12,500 (one-time income)
- Brennan Fund for Theological Education, \$75,000
- Prior years' surplus, \$15,899 (one-time income)

It is the strong conviction of your Bishop, Trustees and Council, and Budget Committee that we refrain from using one-time contributions, grants, or bequests to balance an operating budget. Such income is more prudently used to provide investment income to sustain the work of God in this diocese for the long haul.

It is our hope that **every** Vestry and Bishop's Committee, **every** member of **every** congregation, will carefully and prayerfully consider ways in which to reach or exceed the minimum 13% goal, because to do so is to indeed honor our baptismal commitment to seek and serve Christ in all persons, respecting the dignity of every human being. Further, if we all contribute equally, we can all share equally in diocesan and denominational financial resources.

### **DISBURSMENTS:**

\$1,648,930

It is important to note that resources provided by diocesan clergy staff are supporting individual congregations in many ways:

- Almost half of our congregations are in clergy transitions, requiring additional time and effort by the Canon to the Ordinary/Transition Officer to assist those congregations in planning, recruiting, and implementing calling new clergy. All this extra work is paid for by your 13% congregational assessment.
- The same is true for the work of the Canon for Congregational Vitality, who serves as chair of the Department of Mission and Evangelism, overseeing the Mission Funding process, aided parish requests, and other departmental management, as well as working to foster Episcopal/Lutheran partnerships, providing congregational Listening Days, facilitating congregational strategic planning task forces, stewardship workshops, and many other local resources and opportunities. These many consultations, too, are paid for by each congregation's 13% assessment.
- Our college chaplains provide essential ministry and mission to encourage young adults to become and remain active members of our denomination.

### Our disbursements are grouped in three broad categories:

### A. Diocesan Departments:

\$ 448,955

- 1. Evangelism and Congregational Development, \$97,500, chaired by the Canon for Congregational Vitality, provides Mission Funding grants to congregations and Jubilee Ministry Centers to begin and/or enhance missional programs in their service areas, assistance for a five year period to aided parishes requesting that designation, and resources and technology to support these activities. The requests from congregations for mission funding have decreased, demonstrating more local congregational resources; only one congregation has requested aided parish status. The ongoing work of the Department is summarized in the report to the 187th Diocesan Convention. A slight increase over last year derives from the requests for Mission Funding grants by individual congregations.
- 2. Christian Formation funding, \$325,905, provides resources for college ministries (Murray State, Western KY, and University of Louisville, including chaplaincies); Diocesan School for Ministry; University of the South Education for Ministry (EFM Scholarships); Cursillo; Leadership Training and Christian Formation workshops. Also included are resources to provide various youth programs such as Gathering, Acolyte Festival, etc. This category also funds expenses for our summer camp programs and

a subsidy for operation of All Saints Camp and Conference Center. The 2017 budget provides a subsidy of \$121,200, based upon actual costs to annually fund center facility operations. This is an increase of \$21,200 over 2016. This amount may change, based upon deceases in operating costs with the facility closed November, 2016 through February 2017. Other increases include a modest cost-of-living adjustment for college chaplains, per diocesan policy.

- 3. Jubilee and Justice funding, \$1,050, is the same as the previous year. This provides small grants and assistance for our diocesan Jubilee Centers; three of these, St. George's Community Center/Scholar Institute, Aaron McNeil House, and KY Refugee Ministries receive assistance through the Mission Funding program.
- 4. Finance and Stewardship expenses, \$24,500, primarily fund the required external audit of the diocesan books and all accounts and funds. This amount has decreased and remained constant over the last four years.

Budgets for the Departments of Mission and Evangelism and Finance and Stewardship also include a Wardens and Treasurers Conference, vital to provide hands-on leadership training for congregational leaders.

# B. Episcopal Church and Ecumenical Outreach: \$230,024 (Wider Church Connections):

Episcopal Church USA program is the largest amount here (\$210,824), a \$14,275 (or 2.5%) decrease. At the last General Convention, a majority of deputations voted to ask for an 18% contribution of each diocesan budget, decreasing to 15% by 2018. We are budgeting the 2017 requested 16.5%, because, by so doing, we can request financial support through denominational grants and resources. Dioceses who do not meet the requested assessment must go through a lengthy justification process, and may not be funded. We feel it prudent to fully fund this item, as we can receive more than the amount of increase. This will decrease to 15% for 2018. Other line items here are assessments for our participation in Province Four Synod (SE USA), contributions to the University of the South, expenses to send deputies to the 2018 General Convention, a fund to send the Bishop to the 2018 Lambeth Conference of the Anglican Communion, and membership in the KY Council of Churches

All of these items enable us to be a full and active partner in the wider church, with seat, voice, and vote as applicable. We feel that if we expect congregations to make a 15% diocesan assessment, we must also do the same across the broader denomination. To do less is disingenuous.

### C. Diocesan Operational Costs: \$969,950

These items are also directly related to providing ministry and mission across our geography. Every staff position interfaces at some level with local congregations and their clergy. Each is tasked with a piece of the care and support of every congregation and diocesan department. We must also provide a base of diocesan operations, the

equipment and technology for staff to perform their functions, the ability to communicate with everyone in the diocese, and items related to behind-the-scenes resources for specific ministries.

Diocesan Staff Compensation: \$787,191, (\$22,656 increase, due to increases in health insurance premiums, a modest COLA, and a small merit raise for the Bishop, required by policy) includes the Bishop's package, primarily funded by the Dudley Trust, packages for the Canon to the Ordinary, Canon for Congregational Vitality, Assistant for Administration and Communications, Youth Coordinator, Controller, and Financial Assistant. It is important to note that the Canon to the Ordinary, Canon for Congregational Vitality and the Financial Assistant are resource positions who devote upwards of 60% of their time to local congregations by providing on-theground assistance and consultation. The Canon to the Ordinary is engaged with all the necessary transition activities with half our congregations, as well as being chief of diocesan staff, responsible to the Bishop for day-to-day management and administration. The Canon for Congregational Vitality provides oversight and consultation for over a dozen initiatives with congregations across the diocese, as referenced above. A private consultant performing these many duties would cost over \$1,000/day plus expenses. The Financial Assistant conducts congregational financial reviews in addition to assisting the Controller in the fiscal management of diocesan financial resources.

The resources provided through these positions were requested by the people of our diocese and provide direct, hands-on services to individual congregations. They are, then, a response to needs and hopes expressed by us across the diocese. The Controller is the Chief Financial Officer for our diocese. She provides management, accounting and bookkeeping services for over twenty separate funds in our endowment, as well as the general fund, congregational assessments, and the annual audit by an independent firm. The packages for these positions are in line with, or slightly below, similar positions in the other dioceses of Province Four, in the Southeast United States. Increases over prior years are due primarily to projected 10% increases dictated by the Medical Trust for health and life insurance premiums.

One position, Diocesan Youth Coordinator, is currently vacant, but the budget provides for filling this position, which provides direct services and resources for congregations. This is budgeted at the 2015 amount. Again, this position provides direct resources to our individual congregations.

Other diocesan staff costs include workers compensation insurance premiums.

Diocesan Office Costs (\$133,940, a \$3,609 decrease for replacement of copiers, utility and insurance increases) include lease payments for office space and parking to the Cathedral, utilities, telephone, office supplies, equipment, technology hosting and internet services, property and liability insurance, and repayment of loans for computer equipment and the bishop search process. The lease with the Cathedral is the same as the previous year; utility costs are projected to increase at least 6.5% via MSD.

Communications, \$16,969, includes line items for website, training in new technology, marketing design, equipment, and an increase for a bi-annual publication to be mailed to

every household in our diocese. This will provide communication to people who have no internet access. The totals for other items is less than in the previous year, again due to careful scrutiny of these expenses by the responsible staff members.

Other diocesan costs (\$31,850, increase of \$800 for contingencies) include funding of support for the retired clergy chaplain, the diocesan convention Journal and convention expenses, and clergy deployment expenses (background checks for candidates, etc.), diocesan commissions for ministry, liturgy, and ecumenism, expenses incurred in performing the duties of the Chancellor and Historiographer. Again, there is a slight increase in the total of these items.

### **Future Hopes and Visions**

There are several items not listed in the 2017 budget which both Bishop White and Trustees and Council consider as vital missional and ministry opportunities for which no or very limited resources exist; vestries and bishop's committees may want to consider how their congregations could embrace and provide resources to make these a reality:

- Funding and implementation of an Urban Strategy plan in which four congregations partner with each other, other denominations, and secular organizations to truly make a difference in the West End, avoid duplication of services, and serve as a catalyst for community organization. Canon for Congregational Vitality, The Rev. Jason Lewis, is facilitating a task force to submit a grant application to the Episcopal Church for \$150,000 over a three year period. Our congregations are currently sharing resources and programs. Increased funding is needed for St. George's Community Center programs.
- Eleven congregations in the center of our diocese, now working in groups of four, are discerning ways to provide strong lay and clergy leadership for ministry and mission
- Expanding our college and university chaplaincy to include the Kentucky Community and Technical College System (KCTCS).
- Advocacy for and training in anti-racism.

### **Total Costs Summary**

The total costs for our 2017 operational budget shows, at this point, a 2.25% increase of \$36,342 over 2016, primarily for increased insurance costs and the All Saints subsidy noted previously. Many line items remain the same as in the 2016 budget, while several have been decreased.

We continue to work to reduce expenses without sacrificing program and ministry, but we have reached an impasse; we must have the additional income that can only come from congregational assessments at 15%, and from EVERY congregation. If that does not occur, we will be forced to consider how we provide facilities for camp and conferences, workshops, School of Ministry, etc.

The important message here from Trustees and Council and the Budget Committee is that this is a budget focused on ministry and mission, not maintenance. We continue to emphasize that staff positions are providers of services, training, programs, and hands-on assistance, and thus resources that directly positively affect the work of individual points of mission delivery, our congregations.

Also, this is a budget that is realistically fundable, if every congregation will embrace the vision that we will all reap the dividends of doing so. Congregations will have resources to promote revitalization, re-visioning, and embracing the mission opportunities at their doorsteps. Vestries and Bishop's Committees can continue to learn how to better manage financial and property resources to channel expenses from property to program, from maintenance to mission. Through enhanced communication abilities, we can foster a renewed spirit of cooperation between congregations, working toward regional or area mission strategies, rather than individual congregational survival. We are all constituent entities of the Diocese of Kentucky, and it is up to all of us to support the ministry and mission to which God calls our diocese.

Using the metaphoric example of the Louisville Fire Department, the Bishop is the Fire Chief, each congregation is one of thirty-six fire stations, serving the surrounding neighborhoods, the diocesan staffs are the command, training, and administrative fire department staff. We are one department, not thirty-six. It takes all of us, each station, to provide services and spiritual protection, just as it takes each fire station in the department to protect lives and property, by working together. While each of Louisville's fire stations may have an individual budget, the fire department as a whole has a budget to support the big picture of the department's mission to protect and serve. So, too, we have a budget to support the big-picture mission of our diocese, to likewise protect and serve. It is up to us to fund it. It is up to us to work together. We are the hands and feet of the God we serve. We respectfully ask that every Vestry, Bishop's Committee, and clergy person communicate this budget and its purposes to your constituency, the people in the pews (or chairs) for prayerful and thoughtful consideration. We welcome your questions and input, as you discern and deliberate your important and vital role in the future of who we all are, the Episcopal Diocese of Kentucky.

Please take to heart the words of the Prayer for the Unity of the Church, BCP, p. 818: "...that, as there is but one Body and one Spirit, one hope of our calling, one Lord, one Faith, one Baptism, one God and Father of us all, so we may be all of one heart and of one soul, united in one holy bond of truth and peace, of faith and charity, and may with one mind and one mouth glorify You, O God, through Jesus Christ our Lord. Amen."

Budget Committee
The Rev. Karl Lusk, Chair
The Rev. Candyce Loescher, Co-Chair
David Brooks, Treasurer of the Diocese
Jim Barnes, Assistant Treasurer
Dr. Bill Allbritten
Charlie Hawkins
Lew Spears
Susan Sauls
Chris Thorowgood
Austin Waggoner

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--BAPTISMS--

# VITAL STATISTICS OF CONGREGATIONS AND MISSIONS

								DAFIISMS-	CIVIC		
		2014 Active	2015 C. Active	2015 Communicants ctive in Good		Average Sunday	Sunday	16 Years	Under 16	Confirmed	
CITY	CONGREGATION	Members	Members	Standing	Others	Attendance	Eucharists	and Older	Years	or Received	Burials
Anchorage	St. Luke's Church	265	279	220	0	149		0	5	7	6
Bardstown	Church of the Ascension	116	102	89	10	52		1	2	5	2
Bowling Green	Christ Church	610	592	577	20	205		0	3	11	4
Brandenburg	Holy Trinity Church	79	78	78	7	33		0	2	0	3
Campbellsville	St. Thomas' Church	49	20	42	4	18		0	1	5	0
Elizabethtown	Christ Church	141	150	84	29	49		0	1	14	0
Fern Creek	St. Alban's Church	46	42	26	-	15		0	0	0	0
Fulton	Trinity Church	59	51	51	2	15		0	0	0	1
Gilbertsville	St. Peter's of the Lakes Church	40	46	43	8	27	35	1	0	7	1
Glasgow	St. Andrew's Church	70	89	89	52	34		1	0	0	3
Harrods Creek	St. Francis in the Fields Church	1,676	1,628	1,326	20	480		1	15	14	15
Henderson	St. Paul's Church	188	197	140	56	78		1	2	3	2
Hickman	St. Paul's Church	9	9	9	0	4		0	0	0	0
Hopkinsville	Grace Church	171	183	183	4	75		1	7	14	3
Louisville	Calvary Church	422	420	420	14	131		2	4	9	8
Louisville	Christ Church Cathedral	247	240	240	5	94		0	_	2	8
Louisville	Church of Our Merciful Saviour	48	46	38	17	32		0	2	0	2
Louisville	Church of the Advent	207	222	211	0	118		0	4	2	5
Louisville	Messiah/Trinity Church	117	117	46	0	56		1	2	0	0
Louisville	Resurrection Church	154	160	160	0	29		0	9	0	0
Louisville	St. Andrew's Church	374	380	236	9	104		0	5	0	2
Louisville	St. Clement's Church	27	27	27	0	25		0	0	0	0
Louisville	St. George's Church	37	27	24	8	29		1	0	0	2
Louisville	St. Luke's Chapel, Church Home	23	28	28	12	74		0	0	0	33
Louisville	St. Mark's Church	386	387	387	0	111		0	5	1	7
Louisville	St. Matthew's Church	728	959	634	141	295		2	11	12	10
Louisville	St. Paul's Church	226	228	192	12	99		1	2	12	4
Louisville	St. Peter's Church	176	182	157	7	68		0	4	=======================================	2
Louisville	St. Thomas' Church	181	180	148	19	84		0	2	∞	5
Madisonville	St. Mary's Church	213	216	216	8	49		0	0	1	2
Murray	St. John's Church	130	129	129	7	92		1	1	3	4
Owensboro	Trinity Church	406	409	400	20	154		1	5	0	1
Paducah	Grace Church	370	353	259	70	113		0	2	0	11
Pewee Valley	St. James' Church	208	215	145	10	72		0	4	0	3
Russellville	Trinity Church	09	09	09	5	32	51	0	0	0	2
Shelbyville	St. James' Church	129	131	116	0	39		0	-	1	4
	TOTAL	8,385	8,285	7,185	574	3,106		15	66	139	158

### ELECTED AND APPOINTED COMMITTEES, COMMISSIONS AND BOARDS

### TRUSTEES AND COUNCIL

2017

The Rev. Benjamin Hart The Rev. Candyce Loescher

The Rev. Karl Lusk James Bartman Warner Reynolds Christine Thorowgood

2018

The Rev. Katherine Doyle The Rev. Anne Vouga

William Allbritten Lynn Miller

2019

The Rev. Matthew Bradley
The Rev. Charles Uhlik
The Rev. Dru Kemp, Deacon

Gloria McElearney

Elizabeth Campbell Rightmyer

STANDING COMMITTEE

2017

The Rev. Lisa Tolliver Debbi Rodahaffer

2018

The Rev Richard Martindale

Jan J. Funk

2019

The Rev. William Brosend The Rev. Becky Brooks, Deacon

Susie Watkins

### DISCIPLINARY BOARD

2017

The Rev. Michael Vollman

Angela Koshewa

2018

The Rev. Benjamin Sanders Barbara Mather Cobb

Tom Noe

2019

The Rev. Kelly Mysinger

TRUSTEES, BP. DUDLEY MEMORIAL

2017

Alexander Campbell Nancy Fritschner John Henderson

2018

Donald Kohler Bosworth Todd Blade Townley

2019

William Chandler, Jr. Jason G. Howell Edie Nixon

# TRUSTEES, UNIVERSITY OF THE SOUTH DIOCESAN REPRESENTATIVES TO THE CATHEDRAL CHAPTER

2017 2017

Leslie Newman The Rev. John Allen

2018 2018

Mark Richard Laura Muhlenberg

2019 2019

The Rev. Michael Vollman James Moody

### **COMMISSION ON MINISTRY:**

The Rev. Bill Parker, chair
The Rev. Geoffrey Butcher
The Rev. Rich Martindale
The Rev. Dru Kemp

Becky DeSpain
John Bugby
Jamie Ramsay
Susan Sauls

The Rev. Whit Stodghill
The Ven. Rose Bogal-Allbritten
The Rev. John Fritschner

### **COMMITTEE ON CANONS:**

Hampton Moore, Chancellor The Rev. John Allen

Jim Moyer The Rev. Georgine Buckwalter
Jason Howell The Rev. Matthew Bradley
Leslie Newman The Rev. John D. Koch
The Rev. John Fritschner

### COMMITTEE ON CHURCH ARCHITECTURE:

Steve Cherry, chair

Rich Coltharp

The Rev. Geoffrey Butcher
The Rev. Karl Lusk
The Rev. James Wilson

### CHURCH PENSION FUND COMMITTEE

The Rev. Pat Connell, chair
The Rev. Richard Galloway

Mike DaRif
Colleen Wilson

### **GENERAL CONVENTION DEPUTIES:**

The Rev. Matthew Bradley, chair
The Rev. Charles Uhlik
The Rev. Candyce Loescher
The Rev. Amy Real Coultas
Jay D. Joines
Christopher Funk
Sarah Katherine Doyle
Becky DeSpain

Alternates: Alternates:
The Rev. Kelly Kirby Mason Ramsay
The Rev. Barbara Merrick James Bartman

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# CANONS AND CHARTERS OF THE DIOCESE OF KENTUCKY AND BY-LAWS OF TRUSTEES AND COUNCIL 2016

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The following is hereby certified to be the correct text of the Canons of the Diocese of Kentucky, as in effect at the adjournment of the One Hundred and Eighty-ninth Annual Convention, November 12, 2016, published in accordance with the instruction of the Convention, the Charter of the Protestant Episcopal Diocese of Kentucky, and the Articles of Incorporation of the Bishop Dudley Memorial as of record in the Office of the Secretary of State of the Commonwealth of Kentucky, and the By-Laws of Trustees and Council as of the date of this *Journal*.

Frank Hampton Moore, Chancellor

### CANON 1

### RELATIONSHIP TO THE CHURCH IN AMERICA

The Church in the Diocese of Kentucky accedes to and recognizes itself as subject to the Constitution and Canons for the government of the Protestant Episcopal Church in the United States of America, as presently adopted and as hereafter amended by the General Conventions.

### **CANON 2**

### BOUNDARIES OF THE DIOCESE

The Diocese of Kentucky comprises the counties of Carroll, Henry, Shelby, Spencer, Nelson, Washington, Marion, Taylor, Adair, Russell and Clinton, and all the territory west thereof in the Commonwealth of Kentucky.

### CANON 3

### ORGANIZATION, MEMBERS AND DEFINITIONS

- Sec. 1. The business affairs of this Diocese shall be conducted through a civic corporation organized and existing as a religious corporation under the provisions of Chapter 273 of the Kentucky Revised Statutes. The name of the corporation is "The Protestant Episcopal Diocese of Kentucky, Inc." All property of the Diocese shall be held by said corporation.
- Sec. 2. The membership shall consist of all Baptized Lay persons enrolled in Congregations of this Diocese, all Clergy of the Church who are canonically resident in this Diocese, and all Bishops of the Church who are resident in this Diocese. Membership shall not be denied by reason of race, color, ethnic origin, gender, or sexual orientation.
- Sec. 3. The term "Clergy" shall mean Presbyters and Deacons who are canonically resident in the Diocese of Kentucky.
- Sec. 4. Use in these Canons of either the masculine or feminine pronoun shall be read to refer equally to both genders.

### CANON 4

### THE CONVENTION, ITS MEMBERS, MEETINGS, AND ORGANIZATION

- Sec. 1. The Convention of the Diocese of Kentucky shall be composed of Clergy and Lay Deputies, and the Bishop of the Diocese shall be its President *ex officio*.
- Sec. 2. All Clergy canonically resident in this Diocese shall be members of the Convention, with all the privileges of membership, including the right to vote, provided however, that any Clergy transferring to this Diocese after they have reached the age of 72 years shall have seat and voice in the Convention but shall not have the right to vote on any question.
- Sec. 3. Except as provided in Section 7, a lay deputy to the Convention shall be an adult member communicant in good standing. Individuals 16 years of age and over are to be considered adult members. Adult member communicants in good standing shall be defined and determined in accordance with the National Canons and Diocesan Canon 21, Sec. 2. The Vestry of each Parish, and the Bishop's Committee of each Organized Mission, shall elect qualified Lay Deputies and Alternates to the Convention. The number of Lay Deputies and Alternates shall be determined by the number of adult member communicants in good standing in the Parish or Mission as of December 31 of the year preceding the date of the Convention meeting in annual or special session.

The number shall be determined as follows:

ADULT MEMBER COMMUNICANTS		
IN GOOD STANDING	<b>DEPUTIES</b>	ALTERNATES
10-100	1	1
101-250	2	2
251-500	3	3

501-750 4 4 751 or more 5 5

No Parish or Mission shall have more than five (5) Lay Deputies and five (5) Alternates. Beginning with elections for the Convention of 1994, the Lay Deputies and Alternates shall serve during the calendar year for which they are elected and thereafter until successors are elected and qualified, provided that if one elected as Deputy or Alternate shall transfer from the electing Congregation prior to another election, the Chapter, Vestry, or Bishop's Committee may designate a replacement. Each elected and seated Lay Deputy shall have the right to vote.

- Sec. 4. Prior to the meeting of the Convention in annual or special session, the Ecclesiastical Authority shall certify and prepare, or cause to be prepared, a list of all Clergy who canonically reside in the Diocese. The list shall state their Order, the name of their charge, their residence, and whether they are entitled to vote. The list shall be delivered to the Secretary of the Diocese before the Convention is called to order. This list shall be printed in the *Journal*.
- Sec. 5. All active Clergy canonically resident in this Diocese and having a vote shall attend the Convention unless excused in advance of the Convention by the Bishop or Presiding Officer. The failure to attend the Convention shall be subject to Canon 9, Sec. 1, except that Clergy retired from the active ministry as recognized by the National Church Pension Fund are urged to attend but are automatically excused if they wish.
- Sec. 6. Thirty (30) days prior to the meeting of the Convention in annual or special session, the secretaries of the Cathedral Chapter, of Parish Vestries, and of the Bishop's Committees of Missions and Ecclesial Communities of the Diocese shall file a certificate with the Secretary of the Diocese which sets forth the names of the persons elected as Lay Deputies, Alternates, and Youth Representatives, using the following form:

This is to certify that a	t a meeting of the Vestry (or Chapter or Bishop's
Committee) of	held on the day of
<i>ti</i>	ne following adult member communicants in good standing
of said Congregation:	were elected Lay Deputies,
	were elected Alternates, and
	was elected as Youth Representative to represent
said Congregation in the Conv	ention of the Diocese of Kentucky, called to meet on the
day of	,, and shall serve
during the calendar year for w	hich they are elected and thereafter until successors are
duly elected and qualified, provi	ded that if one elected as Deputy or Alternate shall transfer
from the electing Congregation	prior to another election, the Chapter, Vestry, or Bishop's
Committee may designate a rep	'acement.
	(Signed)

The filing of a completed certificate in the foregoing form, the filing of the required Parish or Mission Parochial Report (see National and Diocesan Canon 28, Section 3), and

the Secretary's certificate to the Credentials Committee of the Convention that the Chapter, Parish, Mission or Community is in compliance with all requirements of Diocesan Canons 15, 19, 23, and 28 are conditions for seating Deputations.

Sec. 7. In addition to electing Lay members under Section 3, the Chapter, Vestry, or Bishop's Committee of each Congregation may, at its option, elect from its Congregation a communicant in good standing as a Youth Representative to the Convention. The Youth Representative shall be not less than fourteen (14) nor more than eighteen (18) years of age at the time of election, and shall be certified on the Section 6 certificate. Except as provided in the next sentence, each Youth Representative shall have a seat and voice but no vote. The Youth Representatives will elect by and from among their number five (5) Lay Deputies to the Convention who shall have the right to vote. The names of these Lay Deputies will be reported to the Secretary not later than the beginning of the first business session. These Lay Deputies must represent geographic areas as defined by the Department of Youth and Young Adults.

Sec. 8. At every Convention, meeting in annual or special session, there shall be a Celebration of the Holy Eucharist. At every Convention, the Bishop shall make a report of the affairs of the Diocese since the last meeting of the Convention, as required. This shall include those matters required by the National Canons and all matters tending to throw light upon the affairs of the Diocese. This report, together with the Bishop's opening address to the Convention, shall be printed in the *Journal* of the Convention. At any meeting in special session, the Bishop's report may supplement the last annual report to the convention. In the case of a vacancy in the Episcopate, the Standing Committee shall make appropriate arrangements for compliance with this Section 8.

Sec. 9. Prior to the first business session of the Convention, meeting in annual session, the Presiding Officer shall appoint a Committee on The Admission of New Parishes and The Credentials of Lay Deputies.

This Committee shall consist of one (1) member of the Clergy and two (2) Lay Deputies. The Committee shall consider and report to the Convention the names of all Lay Deputies and Alternates whose credentials are in proper form for seating in the convention. Any question concerning the qualifications of any Lay Deputy or Alternate shall be determined by a majority vote of the Convention. This Committee shall further report on all matters relating to new Parishes.

Further, prior to the first business session of the Convention, the Presiding Officer shall appoint appropriate Committees, which shall function in accordance with the adopted Rules of Order for the Convention, meeting in annual or special session.

Sec. 10. The Convention shall meet at least annually. Prior to the adjournment of the annual meeting of the Convention, a resolution shall be adopted providing for the date and location of the next annual meeting. For good cause, the date and place may be changed by the Ecclesiastical Authority, but not in such a way as to cause a Convention not to meet in the fourth quarter of the year.

The Bishop may, as a matter of discretion, call special meetings of the Convention. The Bishop shall call a special meeting at the request of the Standing Committee. In the event of a vacancy in the Episcopate, or of the absence of the Bishop from the Diocese for six (6) months, the Standing Committee may, as a matter of discretion, call a special meeting of the Convention, and shall do so on the application of five (5) Priests-In-Charge of Congregations or the Vestries of five (5) Congregations.

Advance reports submitted to and sent by the Secretary pursuant to Canon 9 shall

include information for periods since the adjournment of the last annual meeting of the Convention through the end of the previous September. Trustees and Council shall submit, for distribution along with the other advance reports, its proposed budget pursuant to Canon 16, summary financial information concerning the financial condition of the Diocese at the end of the previous Fiscal Year, and the results of Diocesan operations during the current Fiscal Year through at least the end of the previous August.

- Sec. 11. The travel and related expenses of Clergy and Lay Deputies to the Convention shall be paid by the respective Congregations.
  - Sec. 12. No Clerical or Lay Deputy may vote by proxy.
- Sec. 13. Members of the Trustees and Council may be heard by the Convention as provided in Diocesan Canon 17, Section 12.

### CANON 5

### ELECTION OF A BISHOP

- Sec. 1. The Convention shall elect a Bishop who shall serve until age seventy-two (72) or until resignation, death, or disability. The Bishop shall be ordained and consecrated in accordance with the National Canons and shall have the duties and responsibilities stated in the National Canons.
- Sec. 2. The Convention, following the approvals required by the National Canons, may elect a Bishop Coadjutor who shall serve until age seventy-two (72) or until resignation, death, or disability. Before any election of a Bishop Coadjutor, the Bishop of the Diocese shall read, or cause to be read, to the Convention written consent to such election and the duties to be assigned to the Bishop Coadjutor, when duly ordained and consecrated, and such consent shall form a part of the proceedings of the Convention. (See the National Canons.)

The Bishop Coadjutor shall be ordained and consecrated in accordance with the National Canons and assume such duties as might be assigned and consistent with the National Canons. The Bishop Coadjutor shall have the right of succession and shall, without formal action of ordination, consecration or other, become Bishop of the Diocese upon the effective date of resignation or the death or disability of the Bishop.

Sec. 3. The Convention may, at the instance of the Bishop, elect a Bishop Suffragan who may serve until age seventy-two (72) or until resignation, death, or disability. The Bishop, with the advice and consent of the Trustees and Council, shall state the need for a Bishop Suffragan and the duties to be assigned. The Bishop Suffragan shall perform those duties which the Bishop is unable to discharge fully. The Bishop Suffragan shall not have the right of succession.

Before the election of a Bishop Suffragan, the Bishop of the Diocese shall read, or cause to be read, to the Convention the consent of the Bishop of the Diocese to the election and the duties to be assigned. The Bishop Suffragan shall be ordained and consecrated in accordance with the National Canons and have the duties and responsibilities stated in the National Canons.

Sec. 4. If there be not a duly elected, ordained and consecrated Bishop Coadjutor, then upon the death or disability of the Bishop or upon receiving written notice of the intent of the Bishop of the Diocese to resign, the Standing Committee shall proceed in a timely manner to make arrangements for the election of a Bishop. In the event of the death or disability of the Bishop, the Standing Committee shall declare a date for the election of a Bishop which date shall be published within one (1) year after the death or disability. If the Bishop shall announce an intention to resign, the Bishop, with the advice and consent of the Standing

Committee, shall promptly set in progress the process for election of a successor.

- Sec. 5. The Convention may elect the Bishop of the Diocese of Kentucky in annual or special session. If the annual meeting of the Convention coincides with the date for the election of a new Bishop declared by the Standing Committee, then the new Bishop shall be elected at the annual meeting of the Convention. If the annual meeting shall not so coincide, then the Bishop or the Standing Committee, as the case may be, shall give notice in all appropriate publications of the proposed date and location for the special session for the purpose of electing a Bishop. A proposed date may be extended, if necessary, upon not less than forty-five (45) days notice in all appropriate publications. The proposed location may be changed, if necessary, upon not less than fourteen (14) days notice in all appropriate publications.
- Sec. 6. Prior to the Convention to elect a new Bishop, the Standing Committee shall determine the means and process for nominations. In so doing the Standing Committee may:
- (a) Select and appoint a Search/Nominating Committee, a Transition Committee and such other Committees, consultants and chaplains for the process as it may deem appropriate.
- (b) Work with the Bishop and Trustees and Council to provide financially for process, transition and consecration.
- (c) Propose Rules of Order for the electing convention and oversee the election. The Convention may adopt such other rules as it may think fit to govern such matters as the length of nominating speeches, the length and number of seconding speeches, and other ancillary matters.
- (d) Seek the necessary Episcopal and Standing Committee or General Convention consents required once the election has been made.
  - (e) Provide for the consecration or seating of the elected Bishop.
- Sec. 7. Not less than one hundred and twenty (120) days prior to the designated date for the electing convention, the Standing Committee, upon approval of the recommendations from the Search/Nominating Committee, shall announce publically the names of those nominated by the Search/Nominating Committee in all appropriate publications and in separate written format to all Clergy and Lay Deputies. Supplemental nominations may be made by petition received by the Standing Committee for fourteen (14) business days from the date of the announcement. In order to be considered, each petition must be signed by at least three (3) Clergy and (3) lay persons from at least three (3) different Congregations and must be accompanied by all information required by the Standing Committee. Upon receipt of one or more properly prepared petitions, the Standing Committee shall secure the required background check for those persons nominated by petition. Once the deadline has passed and the background checks have been approved, the Standing Committee shall announce the names of all approved nominees in all appropriate publications and send separate written information concerning the supplemental nominees in separate written format to all Clergy and Lay Deputies as soon as practicable and thereupon the nominations will be deemed closed.
- Sec. 8. The Lay Deputies, Alternates, and Youth Deputies of the Parish Vestries, Bishop's Committees and Ecclesial Communities of the Diocese who were seated at the most recent annual meeting of the Convention shall be deemed appropriately credentialed for the meeting of the Convention in the special session unless not less than thirty (30) days prior to the meeting of the Convention in special session, the secretary of the Cathedral Chapter, of a Parish Vestry, or of a Bishop's Committee of a Mission or Ecclesial Community of the Diocese shall file a certificate with the Secretary of the Diocese which sets forth the names

of persons who have been elected as replacement Lay Deputies, Alternates, and Youth Representatives for the Congregation. Youth voters will be elected by and from among the registered Youth Representatives to the special Convention and their names will be reported to the Secretary not later than one-half hour before the call to order of the special session. Those youth elected to vote must be 14-18 years of age and represent geographic areas as defined by the Department of Youth and Young Adults.

- Sec. 9. At the Convention convened to elect a Bishop, the Bishop of the Diocese of Kentucky, if living and if a previously submitted resignation be not then effective, shall preside. Otherwise, and absent the presence of a Bishop Coadjutor or Bishop Suffragan, the President of the Standing Committee shall preside. The Search/Nominating Committee shall have first priority to the Convention floor for the purpose of making a statement in support of each of the Committee's nominees and one person who signed the petition for a supplemental nominee shall follow for the purpose of making a statement in support of each supplemental nominee. Once the initial statements in support of all nominees have concluded, no new nominations shall be made.
- Sec. 10. The vote for a Bishop shall be by secret ballot using such human or mechanical means as selected by the Standing Committee, so long as a tabulation of all votes cast on each ballot can be printed and delivered to the Secretary. The vote of the Clergy and of the Lay representation shall be taken separately, by Orders. Included in the Lay representatives' total votes will be five (5) youth votes.
- Sec. 11. A Bishop shall be elected by a concurrence of the majority vote of the Clergy present and voting at the Convention and a majority vote of the Lay Deputies present and voting at the Convention. If a nominee fails to obtain the majority vote of both the Clergy and Lay Deputies, the balloting shall continue until one nominee receives a concurrent majority vote of the two Orders. The Convention may recess between ballots.
- Sec. 12. The election of a Bishop Coadjutor or Suffragan shall also be by concurrent majority vote of the Clergy and Lay Deputies entitled to vote at the Convention, and may take place at either an annual or special session of the Convention.

### CANON 6 OUORUM

- Sec. 1. The Bishop and a majority of the Clergy entitled to vote and a majority of the Lay Deputies entitled to vote shall constitute a quorum at any Convention.
- Sec. 2. If the Bishop be not present, then a majority of the Clergy entitled to vote and a majority of the Lay Deputies entitled to vote at the Convention, meeting in annual or special session, shall constitute a quorum. The quorum shall be determined, and the Convention adjourned until the next day. If the Bishop be not then in attendance, the Convention may proceed with business and, absent a Bishop Coadjutor or a Bishop Suffragan, the President of the Standing Committee shall preside.
- Sec. 3. The Secretary of the Convention, meeting in annual or special session, shall determine the presence or absence of a quorum and shall declare its presence or absence.

### CANON 7

### THE PRESIDING OFFICER

Sec. 1. The Bishop of the Diocese of Kentucky shall be the Presiding Officer at the annual and any special meeting of the Convention (subject to provisions elsewhere in these Canons concerning death and disability). If the Bishop be not in attendance or shall withdraw

or step down as Presiding Officer, and absent a Bishop Coadjutor or Bishop Suffragan, then the President of the Standing Committee shall preside. If the President be not in attendance, the Convention, not voting by Orders, shall elect a Presiding Officer from the Presbyters then present.

- Sec. 2. The Bishop of the Diocese of Kentucky, when presiding, and any other Presiding Officer at the Convention, may vote only in case of a tie vote on the floor.
- Sec. 3. During consideration of any matter before the Convention, the Bishop of the Diocese of Kentucky may step down as Presiding Officer and enter into debate and be heard by the Convention. In this capacity, the Bishop may originate motions and vote in the Clerical Order.

### **CANON 8**

### **VOTING**

Sec. 1. The Clergy and elected Lay Deputies of the Convention shall meet and deliberate in one body.

Once a quorum shall have been determined in accordance with Canon 6, then, unless otherwise required or permitted in these Canons in respect of specific matters, a majority vote shall be necessary to approve all matters considered by the Convention, meeting in annual or special session.

Sec. 2. The Clergy and Lay Deputies shall vote as one body unless a separate vote by Orders is required by these Canons or is requested by either five (5) Clergy or five (5) Lay Deputies.

Upon such request, certified by the Secretary of the Convention, the Clerical and Lay Deputies shall vote separately by Orders. A vote by Orders shall be considered affirmative only when a majority of both Orders concur.

- Sec. 3. Each Clergy Deputy (as defined in Canon 3, Section 3 and determined pursuant to Canon 4) and each Lay Deputy (as determined in Canon 4) shall have one (1) vote. In elections, each Deputy present having a vote shall cast the exact number of votes for the persons to be elected. No vote for less than the required number to be elected shall be counted. Cumulative voting and voting by proxy shall not be permitted.
- Sec. 4. The Presiding Officer may, as appropriate, appoint tellers to collect and count all votes or ballots. The results of all votes or ballots shall be reported and recorded by the Secretary as a part of the printed record of the Convention.
- Sec. 5. The Bishop of the Diocese of Kentucky may during, or within thirty (30) calendar days after the adjournment of, any annual or special meeting of Convention, submit in writing to the Secretary of the Convention disapproval of any action taken by the Convention except the election of Bishops, members of the Standing Committee, and members of the Trustees and Council. The Bishop shall state the reasons for disapproval.

If disapproval is made prior to the adjournment of the Convention, then the matter shall be again considered prior to adjournment and the Clergy and Lay Deputies shall vote separately by Orders. If the matter is approved by a majority of those in each Order entitled to vote, then the matter shall constitute the action of the Convention and shall be so recorded by the Secretary, and shall not again be subject to disapproval by the Bishop.

If disapproval is made subsequent to the adjournment of the Convention, but within thirty (30) days, then the matter shall be included on the agenda of the next annual or special meeting of the Convention, and the Clergy and Lay Deputies shall vote separately by Orders. If the matter is approved by a majority of the Clergy entitled to vote and a majority of the

Lay Deputies entitled to vote at the Convention, then the matter shall constitute the action of the Convention and shall be so recorded by the Secretary.

### CANON 9

### SECRETARY OF THE DIOCESE

Sec. 1. Immediately upon the assembling of the stated meeting of the Convention, a Secretary of the Diocese shall be elected for a term beginning with the adjournment of that convention and ending upon the adjournment of the next stated meeting of the Convention and with the election of a successor. It shall be the duty of the Secretary in office at the opening of the stated Convention to prepare the minutes of that Convention and submit them to the Bishop for approval. It shall be the Secretary's duty to keep and record the minutes of the meeting of the Convention, to attest its public acts, and to publish under the supervision of the Bishop or Presiding Officer the annual *Journal*. The Secretary shall send two (2) copies of the *Journal* to the Secretary of the House of Deputies and one (1) copy of the *Journal* to the Wardens and Treasurers of all Vestries and Bishop's Committees of each Congregation, to all resident clergy of the Diocese, to all lay Deputies to the Convention, to the Archivist of the Episcopal Church, and to the Secretaries of other dioceses and to officials with other organizations who shall express a desire to receive the same. The Secretary shall deliver a copy of the annual *Journal* and the records and papers of the Convention to the Registrar of the Diocese.

At every meeting of the Convention, the Secretary shall report to the Convention the names of members of the Clergy entitled to seats who have been absent (without satisfactory excuse) from two (2) successive meetings.

With the approval of the Presiding Officer, the Secretary may appoint an Assistant Secretary, who, when a vacancy shall occur during the recess of the Convention in the office of the Secretary, shall perform all duties until the next stated meeting. In case of vacancy in the offices of both Secretary and Assistant Secretary, Trustees and Council shall appoint a Secretary to act until the adjournment of the next stated meeting of the Convention and the election of a successor

- Sec. 2. The Secretary of the Diocese shall collect advance reports (from Officers of the Diocese, the Standing Committee, Departments, Commissions and Committees, and organizations and ministries related to the Diocese) and, under the direction of the Ecclesiastical Authority, shall arrange a program for the order of services and sessions during the meeting of the Convention. The Secretary shall mail copies of such advance reports and a copy of such program to every member of the Clergy and to the Lay Deputies at least twenty-one (21) days before the date set for the opening session of the Convention. The Convention may alter the program.
- Sec. 3. The Secretary of the Diocese or the Bishop shall annually transmit to the Secretary of the General Convention a list of the clergy canonically resident in the Diocese, and at the close of the stated meeting of the Convention at which General Convention Deputies are elected, shall transmit to the Secretary of the General Convention a certificate of the election of the Clerical and Lay Deputies to the General Convention.
- Sec. 4. The Secretary of the Diocese shall be, *ex officio*, the Secretary of the Corporation, the Trustees and Council of the Protestant Episcopal Diocese of Kentucky.

### CANON 10

### TREASURER OF THE DIOCESE

Sec. 1. The Treasurer of the Diocese shall be elected for a term of three (3) years and

shall be eligible for re-election. The Treasurer shall be entitled, *ex officio*, to a seat in the Convention, but without the right to vote. The Treasurer shall execute a bond in such amount as the Finance Committee shall request, but in no case less than the sum of \$100,000, the bond to be subject to the approval of the Finance Committee which shall be the custodian thereof. The necessary expenses thereof shall be paid by the Diocese.

- Sec. 2. It shall be the Treasurer's duty to receive and disburse all monies collected under the authority of the Convention, the disbursement whereof is not otherwise regulated. The Treasurer shall render to the Finance Committee a report at quarterly meetings, and should the Treasurer at such time have insufficient funds to meet the obligations of the Diocese then due, and within the Treasurer's jurisdiction to pay, it shall be the Treasurer's duty to call upon the Finance Committee for such assistance as it is authorized to render under the Canons of the Diocese, in order to meet the obligations of the Diocese with promptness and regularity. The Treasurer shall render a full account for the year to the Convention.
- Sec. 3. When a vacancy shall occur in the said office during the recess of the Convention, it shall be filled by a person chosen by the Trustees and Council to serve until the next regular meeting of the Convention.

### **CANON 11**

### REGISTRAR OF THE DIOCESE

- Sec. 1. At a stated meeting of the Convention, a Registrar of the Diocese shall, upon the nomination of the Bishop, be elected for a term of three (3) years, or until the election of a successor. The Registrar shall receive and safely keep all *Journals*, records and papers of the Convention and of the Standing Committee, under such regulations as the Convention may provide, and shall perform such other duties as Registrar as are requested by the Bishop. The Diocese shall provide a suitable place for the keeping of such records.
- Sec. 2. Such records shall be available for research purposes to persons approved by the Bishop or the Standing Committee and shall be made accessible by the Registrar or by some trustworthy person designated by the Registrar under such rules as the Registrar may establish.
- Sec. 3. When a vacancy shall occur in said office during the recess of the Convention, the duties of the office shall be performed by the Secretary of the Diocese.

### **CANON 12**

### HISTORIOGRAPHER OF THE DIOCESE

- Sec. 1. At a stated meeting of the Convention, an Historiographer of the Diocese shall, upon the nomination of the Bishop, be elected for the term of three (3) years, or until the election of a successor. The Historiographer may, with the approval of the Bishop, appoint an assistant.
- Sec. 2. It shall be the duty of the Historiographer, when requested by either the Bishop or the Diocesan Convention, to obtain, prepare, and to furnish material or data upon any specific matter referred to the Historiographer, and to make a report to the next Diocesan Convention of such findings. A copy of said report shall be delivered to the Registrar for preservation with other records and papers for the Diocese.
- Sec. 3. The Historiographer shall also note from time to time any facts which illustrate the history of the Diocese or that of any portion thereof, and shall report to the Convention each year such additions to the Archives of the Diocese.
  - Sec. 4. When a vacancy shall occur in the said office during the recess of the Convention,

it shall be filled by a person designated by the Bishop to serve until the next regular meeting of the Convention.

### **CANON 13**

### CHANCELLOR OF THE DIOCESE

- Sec. 1. A resident adult confirmed member in good standing of the Diocese, a lawyer, shall, upon the nomination of the Bishop, be elected by the Convention to be Chancellor of the Diocese for the term of three (3) years, or until the election of a successor, and shall be entitled, *ex officio*, to a seat in the Convention, but without the right to vote. It shall be the Chancellor's duty to give such professional counsel and services as may be asked for by the Bishop, or by the Standing Committee, or by special committees of the Convention. It is not the duty of the Chancellor to render advice to Parishes, Missions, or bodies of the Diocese other than those listed.
- Sec. 2. When a vacancy shall occur in the said office during the recess of the Convention, it shall be filled by a person designated by the Bishop to serve until the next stated meeting of the Convention, at which time a successor shall be elected for the full term.
- Sec. 3. Upon nomination of the Bishop after consultation with the Chancellor, a Vice Chancellor who is a resident adult confirmed member in good standing, and a lawyer, may be elected in the same way, and subject to the same provisions for filling a vacancy, as set forth in Sections 1 and 2 herein. The Vice Chancellor shall carry out such duties as the Chancellor may assign.

### **CANON 14**

### STANDING COMMITTEE OF THE DIOCESE

- Sec. 1. The Standing Committee of the Diocese shall consist of three (3) Presbyters canonically and actually resident in the Diocese, one (1) Deacon canonically and actually resident in the Diocese and three (3) resident Lay adult confirmed members in good standing of the Diocese, all to be elected by the Convention. All such members shall be voting members. In case of a vacancy in the Episcopacy and the Standing Committee is performing as the Ecclesiastical Authority of the Diocese, the Deacon shall stand recused, having voice but not vote, during the continuation of the vacancy.
- Sec. 2. The term of office of members of the Standing Committee shall be three (3) years, or until the election of their successors. No member of the Standing Committee who has served any part of the term for which such member was elected by the Convention shall be eligible for re-election to the Standing Committee until an interval of one (1) year has elapsed. Except as set forth in Section 1, the Standing Committee shall have full power to fill vacancies in its membership until the next regular meeting of the Convention when the unexpired term shall be filled by election.
- Sec. 3. The Bishop may summon the Standing Committee, which is the Advisory Council to the Bishop, whenever the Bishop shall desire to have its advice; and it may advise the Bishop in its discretion, if so disposed. It has only the powers and it shall perform the duties set forth by the Constitution and Canons of the General Convention and by the Canons of the Diocese of Kentucky. It may make all proper regulations for the promotion of its business not in conflict with the Constitution and Canons of the Church.
- Sec. 4. The Committee shall elect at its first meeting one (1) Presbyter from among its members as President and another as Vice President, and one (1) of the voting members as Secretary. Its records, papers, and proceedings shall always be open to the inspection

and examination of the Bishop and the Convention. It shall report its proceedings to every stated meeting of the Convention. Four (4) of the six (6) voting members shall be a quorum.

- Sec. 5. The Secretary shall keep and record the minutes of the Committee's meeting, attest its public acts, and perform such other duties as may be required, and shall deliver all records and papers, other than the record book in current use, to the Registrar of the Diocese.
- Sec. 6. The Standing Committee shall have authority to fill, for the unexpired term, all vacancies that may occur during the recess of the Convention in any Committee, not within the exclusive jurisdiction of the Bishop, appointed to sit during the recess of the Convention and also in such offices, likewise not within the exclusive jurisdiction of the Bishop, as are held by election, provision for the filling of such vacancies is not prescribed elsewhere in these Canons.
- Sec. 7. A reasonable allowance for the expenses of the Standing Committee shall be included in the Diocesan Budget.

### **CANON 15**

### BUSINESS METHODS IN CHURCH AFFAIRS

- Sec. 1. The Fiscal Year of the Diocese shall begin the first day of January and end the following thirty-first day of December, and all reports made to the stated meeting of the Convention shall embrace the preceding Fiscal Year.
- Sec. 2. All accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited at the close of each year by a certified public accountant, an independent licensed public accountant, or such audit committee as shall be authorized by the Finance Committee. The accountant's or committee's report will include copies of the congregation's year-end balance sheet and income statement as of the close of the year. Two copies of the audit report shall be sent to the Diocesan office, one to the attention of the Bishop and the other to the attention of the Diocesan Treasurer, by September 1 of the year following the end of the year audited. A copy of the audit report, or a summary thereof prepared by the auditor, shall be made available by the Church or Mission office to each family in the Congregation, upon request.
- Sec. 3. Treasurers and custodians, other than banking institutions, shall be adequately bonded.
- Sec. 4A. All funds of every Parish, Mission, Congregation, agency or other Ecclesial community of the Diocese, including clergy discretionary funds, shall be deposited in banks or trust companies which are insured by the Federal Deposit Insurance Corporation, *except* for such petty cash amounts as are approved in advance by the Vestry, Bishop's Committee or other governing body. All checks drawn on such accounts shall require two (2) signatures, *except* checks written on clergy discretionary accounts and checks for less than \$300.00.
- Sec. 4B. It shall also be the duty of the custodians of all Trust and Permanent Funds for Church purposes to deposit same with some Trust Company or Federal or State Bank organized under the laws of the United States, or of a State, or with a corporation of the Diocese, such as an incorporated Council, under either a deed of trust or an agency agreement providing for at least two (2) signatures on any order of withdrawal of such fund or security. But this requiredment shall not apply to funds and securities refused by the Depository named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.
- Sec. 5. Records shall be made and kept by the Treasurer of all Trust and Permanent Funds showing at least the following:

- A. Source and Date;
- B. Terms governing the use of principal and income;
- C. To whom and how often reports of condition are to be made;
- D. How the funds are invested.
- Sec. 6. No indebtedness shall be incurred by a Parish, Mission, or Congregation without the approval of (a) both the Bishop and the Standing Committee, or (b) the Bishop and the Finance Committee, except:
- (a) Indebtedness for permanent improvements, replacements, or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual receipts of such Parish, Mission, or Congregation during the past three (3) years.
- (b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness theretofore incurred for current expenses and still existing, shall not exceed 20% of the total current receipts of such Parish, Mission, or Congregation during the preceding fiscal year; and the payment of such indebtedness shall be provided for in the budget for the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two (2) years.

In computing receipts under paragraphs (a) and (b) hereof, amounts from or for endowments or from or by bequests, except income therefrom not specifically designated, and receipts for expenditures other than parochial shall not be included.

In any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment submitted to and approved by the same authority.

This section shall not apply to the refinancing of existing loans.

Sec. 7. All buildings and their contents shall be kept insured for at least their replacement value.

### CANON 16

### DIOCESAN BUDGET

- Sec. 1. The Diocese shall operate with a unified budget to cover the expenses of the Episcopate and the Diocesan Office, and to promote existing and new ventures in mission and ministry in the Diocese, the nation and the world. Trustees and Council (the "Council") shall prepare and present a proposed budget for the following Fiscal Year, in which proposed expenditures shall not exceed anticipated available income. Council shall publish the proposed budget not less than seventy-five (75) days prior to the opening session of the Convention to all the Congregations of the Diocese along with an appended list of the amount each Congregation is expected to contribute to support the budget consistent with the assessment formula adopted herein.
- Sec. 2. In order to provide for the fair and proportionate support for the mission and ministry of the Church, each Congregation of the Diocese is required to contribute an amount equal to 13% of its canonical income to support the Diocesan budget, absent only good cause. For purposes of this canon, "canonical income" shall equal the "Total Operating Revenues" less "assistance from diocese for operating budget" as reported by the Congregation as of the previous December 31st on the Parochial Report Form prescribed by the Episcopal Church and submitted to the Bishop (or the ecclesiastical authority of the Diocese) and the National Episcopal Church. In the event the Episcopal Church amends its Parochial Report Form and instructions, "canonical income" shall equal the equivalent

entry on the then current Parochial Report Form.

Sec. 3. A Congregation may elect to contribute more than the required assessment. Should a Congregation do so it may suggest how the additional contribution is to be expended.

Sec. 4. Each Congregation shall, as soon as practical, and in no case later than forty-five (45) days prior to the opening session of the Convention, notify Council in writing of the amount it commits to contribute to the next Diocesan budget. Each Congregation's commitment shall be reported to Council on a form to be provided by Council to each Congregation at the time Council publishes the proposed budget in accordance with Section 1 above, in substance as follows:

#### DIOCESE OF KENTUCKY

Commitment to the Diocese for the Diocesan Budget [Name of Congregation and City]

For the support of the mission and ministrand world, we commit a proportional part of our incide adopted assessment for all Congregations of the reported in the most recently available Parochial Re	ome as shown below. We are aware that Diocese is 13% of canonical income as
31, 20	1 1
Our commitment to the 20 Diocesan	
represents:% of Total Operating Revenues as s	
of \$[less assistance received fi	rom the Diocese for the year described];
We suggest that commitments in excess of the 13% as	ssessment be expended for the following
ourposes:	
In accordance with Diocesan Canon 16, we wi	ill remit to Trustees and Council of the
Diocese of Kentucky, the sum of \$	[one-twelfth of the commitment]
on or before the 10th day of each month. Signed this	
on behalf of the above named Congrega	
	Rector/ Vicar/Priest in Charge
	Senior Warden/Bishop's Warden
	Treasurer or Finance Chair

If the Congregation's completed submission does not show that it is committing at least 13% of its canonical income to support the proposed budget, the Congregation's submission shall be accompanied by an attachment, which is addressed to Council and signed by the same persons who signed the submission, that describes the cause for the Congregation's reduced commitment. Council may request additional information from the Congregation concerning its financial circumstances and shall publish the Congregation's explanation in the advance reports to the Convention along with the proposed budget. A commitment of less than 13% of canonical income shall not alone be grounds for failing to recognize a Congregation or refusing to seat its Lay Deputies at any convention convened in accordance with Canon 4.

- Sec. 5. Effective January 1, 2016 Council shall have the power to grant waivers from the full annual assessments of Congregations. Any Congregation may appeal to Council for a waiver of the assessment on the basis of financial hardship, or other reasons as agreed with Council. Council shall require that the appeal include a plan for working toward full payment of the assessment.
- Sec. 6. Full payment of the assessment shall be required of all Congregations effective January 1, 2019. Failure to make full payment or to receive a waiver shall result in the following:
- (a) The Treasurer of the Diocese will provide a notice of non-compliance to the Congregation and set a date for the Congregation to provide written response with an explanation of the circumstances underlying the non-compliance. The Treasurer will review and consider the response, requesting any additional information, and then present the response to the Executive Committee of the Council. The Executive Committee will determine whether further action is warranted.
- (b) If the Executive Committee determines that further action is required, it will arrange a meeting between appointed representatives of the Council and representatives of the Congregation, to include at minimum the clergy person in charge of the Congregation, if any, the Senior or Bishop's Warden, and Treasurer, to discuss the Congregation's non-compliance. A determination of further action will be taken at that time.
- (c) If the representatives of the Council determine that further action is warranted, it will request that the Congregation prepare a strategic plan, outlining the steps the Congregation intends to take to come into compliance, along with projected dates by which these steps will be taken. The Diocese will provide all reasonable resources and advice in preparing this strategic plan. The Congregation shall keep the Treasurer apprised of the progress toward realizing this plan, including any material difficulty in achieving it.
- (d) If a suitable resolution cannot be achieved through the foregoing process, the Council will determine whether it is appropriate to recommend to the Bishop and the Convention that the process adopted herein be applied.
- Sec. 7. Any Congregation which has failed to pay its total requested assessment for the preceding year and has not been granted a waiver by Council shall, by a majority vote of the Convention, be subject to the following process, effective immediately, until such time as it restores its ability to participate fully in the life of the diocese or receives a waiver from Council:
- (a) Notwithstanding the provisions of Canon 4, the Congregation shall be represented at Convention by not more than one (1) Lay Deputy and not more than one (1) Alternate.
  - (b) The Congregation shall be moved to mission status.
- Sec. 8. Not less than thirty (30) days prior to the opening session of the Convention Council shall make such revisions in its proposed budget as may be necessitated or permitted based upon Congregational commitments. If the proposed budget uses other resources to balance the proposed budget, Council shall include in its description of the proposed budget a statement of the sources and amounts of such resources and Council's justification for the use of such funds for operating expenses in the current budget. ("Other resources", as used in this canon, shall mean funds identified in the most recent financial statements of the Episcopal Church Foundation of the Diocese as principal of, as opposed to income from, 'unrestricted funds', 'designated funds', 'funds functioning as endowments' or 'temporarily restricted funds', or either income from or principal of 'restricted funds' for which the restrictions

have expired.) Council shall cause a copy of the revised budget to be sent to all clergy and Lay Deputies as part of the advance reports to the Annual Convention of the Diocese.

Sec. 9. Council's proposed budget shall be submitted to the Convention and, if approved by Convention, it shall take effect beginning on the following January 1st. The Convention may amend the budget proposed by Council, but all amendments to the proposed budget during an Annual Convention must be submitted in writing. Any amendment that would increase total budgeted expenditures must include a corresponding amendment to increase anticipated income in like amount, and any amendment that would decrease total budgeted income must include a corresponding reduction in total expenditures in like amount, specifying each expenditure to be reduced. No amendment submitted during the Convention may be voted on by Convention until at least sixty (60) minutes after it has been submitted in writing to the Convention and no such amendment submitted less than sixty (60) minutes prior to adjournment may be accepted.

#### **CANON 17**

#### TRUSTEES AND COUNCIL OF

### PROTESTANT EPISCOPAL DIOCESE OF KENTUCKY

Sec. 1. The Trustees and Council, herein referred to as "the Council", shall, subject to the authority of the Convention, manage the temporal affairs of the Diocese.

It shall consist of the following members:

- 1. The Bishop Diocesan, the Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one;
- 2. The Secretary of the Diocese;
- 3. The Treasurer of the Diocese:
- 4. The Chancellor of the Diocese;
- 5. Sixteen (16) Trustees: Of the Trustees, six (6) shall be Lay Persons, adult member communicants in good standing, elected by the Convention of the Diocese; six (6) shall be Presbyters elected by the Convention of the Diocese; one (1) shall be a Lay Person not less than fourteen (14) nor more than eighteen (18) years of age nominated by the Bishop and confirmed by the Council; and three (3) shall be other Lay Persons nominated by the Bishop and confirmed by the Council. Of the twelve (12) elected Trustees, two (2) Presbyters and two (2) Lay Persons shall be elected each year to three (3) year terms to fill the places of those whose terms expire. The four (4) nominated Trustees shall serve for such terms, staggered or concurrent, as the Bishop may determine in a particular case, provided, however, that no such term shall be for a period in excess of three (3) years.
- 6. One (1) Deacon nominated by the Bishop and confirmed by the Convention of the Diocese, who shall have a seat on the Council with all privileges. The nominated and confirmed Deacon shall hold office for three (3) years.
- Sec. 2. The Bishop shall be President of the Council, and it may elect such other officers and appoint such other agents as may be deemed proper, and shall have power to fill, until the next Diocesan Convention, any vacancies that occur among the Trustees during the recess of the Convention; provided, however, that the Secretary, Treasurer, and Chancellor shall be elected and appointed to their respective offices in accordance with the appropriate provisions of the Canons of the Diocese of Kentucky. A majority of all members shall constitute a quorum.

The Convention shall annually elect successors to the members whose terms have expired, but in the event of a failure to elect for any cause, the Trustees in office shall hold over until their successors are elected.

A Trustee may be elected for two (2) successive terms after which at least one (1) year shall elapse before a Trustee may be re-elected. Partial terms shall not be considered in determining whether a Trustee has served two (2) successive terms.

- Sec. 3. The Council shall make and preserve a full record of all its acts and shall have the right to adopt By-Laws, Rules and Regulations for its government and the government of its various officers, agents, departments, commissions, and committees.
- Sec. 4. The Council shall meet at least four (4) times a year, at a time and place named by the Council. Special meetings may be held at the call of the Bishop, or of any four (4) members.
- Sec. 5. Except as otherwise provided in the Constitution and Canons of the National Church and in these Canons, the Council shall have the responsibility of carrying out the program of the Church as adopted by the Diocesan Convention, and in general, may exercise the full power and authority of the Diocese between the sessions of the Diocesan Convention except in relation to amendments to the Canons, the adoption of the Budget, the Admission of New Parishes, or such other matters as may be reserved by Canon to the Diocesan Convention or the Bishop or the Standing Committee, or when any such action would be inconsistent with any action or directives of the Diocesan Convention. The Council shall establish a Finance Committee and it may establish and abolish such other Departments and Committees as it deems appropriate. The Chairs of all such Departments and Committees shall be appointed by the Bishop. The Council shall prescribe the duties of Departments and Committees in By-Laws adopted pursuant to Sec. 3 of this Canon provided such By-Laws are not inconsistent with other provisions of these Canons or the Constitution and Canons of the General Convention.
- Sec. 6. The Council shall have charge of all receipts and disbursements provided for under its budget.
- Sec. 7. (a) Except as provided in subsection (b) hereof, the Council shall have power in its discretion, at any time after the Convention adjourns, and from time to time thereafter, to reduce or increase the amount of the budget adopted by the Convention, if new needs arise; provided, however, that such budget, after adoption by the Convention, shall not be increased by Council unless and until additional income sufficient to meet such increase, shall be definitely assured, or in hand. The Council shall also have power from time to time, unless otherwise directed by the Convention, to modify and to rearrange specific items in the budget adopted by the Convention, provided such changes therein do not increase the total amount of such budget as adopted by the Convention.
- (b) The Council may, by resolution duly entered on its minutes, authorize the Treasurer of the Diocese to borrow such sums as may be necessary from time to time to meet the obligations of the Diocese with promptness and regularity, the amount to be borrowed to be stated in the resolution authorizing it.
- Sec. 8. (a) The Chair of the Finance Committee shall be a Lay Person, who shall have a seat in the Convention with all privileges, save the right to vote.
- (b) The Finance Committee shall constitute the Diocesan financial body required by the Canons of the General Convention.
- (c) The Finance Committee may, by resolution duly entered on its minutes, authorize the Treasurer of the Diocese to borrow such sums as may be necessary from time to time

to meet the obligations of the Diocese with promptness and regularity, the amount to be borrowed to be stated in the resolution authorizing it, any such obligation to be signed by the Treasurer in official capacity and countersigned by the Chair of the Finance Committee.

- Sec. 9. If the Convention so desires, the Council shall submit the original report of any one or more of the Departments, Commissions, or Committees.
- Sec. 10. The Bishop shall appoint a Real Estate Committee, whose members need not be members of the Council, which shall advise the Bishop and Council on matters dealing with real property, and shall annually inspect on a triennial rotation all real property belonging to the Diocese, reporting to Council on the condition of that property and making recommendations concerning its care and disposition. A summary of the Committee's reports noting any action taken by the Council with regard to the real property belonging to the Diocese shall be submitted annually to the Convention.
- Sec. 11. The Bishop shall appoint an Investment Committee of three (3) persons. At least one (1) of the persons shall be a member of the Clergy. At least one (1) member of the Committee shall be a member of the Council. The Committee may be given power by the Council, either acting as a Committee or through designated agents, and subject to the restrictions set forth below, to invest and reinvest the securities and intangible property of the Diocese without prior approval of the Council; provided, however, that no real estate shall be bought, sold, encumbered, or leased for a term exceeding one (1) year and there shall be no major sale or encumbrance of other assets, except for the purpose of reinvestment, without the approval of two-thirds (2/3) of the members of the Council either at a duly called meeting or in writing after notice to all members.
- Sec. 12. Any member of the Council not a Deputy to Convention may, during his or her term of office, request a voice in Convention and, upon due recognition by the Presiding Officer, may be granted the floor upon matters properly brought before the Convention, provided, however, such privilege shall not include the right to vote in such Convention.

#### CANON 18

#### DIOCESAN MISSIONS & ECCLESIAL COMMUNITIES

- Sec. 1. The Bishop may recognize a Congregation as a Mission or Ecclesial Community of the Diocese, with the advice and consent of the Trustees and Council.
- Sec. 2. A Mission Congregation becomes an Organized Mission or Ecclesial Community with right to representation in Convention when:
  - (a) It includes 10 or more adult confirmed lay members of the Diocese of Kentucky;
- (b) The members, by a majority vote, declare their adherence to the doctrine, discipline, and worship of the Episcopal Church and their agreement to abide by the Constitution and Canons of the Protestant Episcopal Church in the United States of America and of the Diocese of Kentucky;
- (c) There is sufficient financial commitment to sustain the life of the Congregation, including the services of a Priest, and to share appropriately in the life of the Diocese;
  - (d) The Standing Committee consents to the recognition of the Congregation.
- Sec. 3. Upon recognition as an Organized Mission or Ecclesial Community, the Bishop, in consultation with its members, shall: name the Congregation; appoint a Warden and Bishop's Committee, which shall perform the duties of a Vestry; report the formation of the Congregation to the Secretary, who shall enroll it in the lists of Congregations entitled to one (1) vote in Convention; and designate a Vicar or Priest-in-Charge to oversee the spiritual life of the Congregation.

- Sec. 4. An Organized Mission or Ecclesial Community of the Diocese will continue to have its Warden and Bishop's Committee appointed annually by the Bishop and to be served by a Vicar or Priest-in-Charge until it is accepted in status as a Parish. It shall be expected to sustain its own life, make provisions for regular worship, and to participate in the life of the Diocese.
- Sec. 5. Notwithstanding the aforesaid provisions of the Canon, any Parish may, with the consent of the Bishop and the Trustees and Council, establish a Mission church, to be referred to as a "Parochial Mission", which shall be subject to the same rules for its governance as Missions established directly by the Bishop; provided however, that the Trustees and Council will not be obligated to provide any funds for its maintenance, that the property thereof shall belong to the Parish which established the Mission, that the Minister-in-Charge shall be appointed by the Rector of the establishing Parish subject to confirmation by the Bishop, and that the Warden and Church Committee shall be appointed by the Vestry of the establishing Parish, subject to confirmation by the Bishop.
- Sec. 6. The Bishop, by and with the advice and consent of the Trustees and Council, may appoint two (2) general missionaries, who shall do such work as the Bishop may determine and render a monthly report of their labors to the Trustees and Council in writing.
- Sec. 7. A Mission may purchase property, real and personal, title of which shall be transferred to and held in the name of the Diocese. Such property may be occupied and used by the Mission so long as the Mission remains a part of, and subject to, this Church and its Constitution and Canons and of this Diocese and subject to its Canons.

#### CANON 19

#### ADMISSION OF PARISHES INTO UNION WITH THE CONVENTION

- Sec. 1. A Congregation desiring to be received into union with the Convention of the Church in this Diocese as a Parish shall submit to the Convention its Articles of Incorporation as filed with the Secretary of State of Kentucky, together with the evidence that it acknowledges the authority of the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States of America, and of the Canons of this Diocese, and that it adheres to the doctrine, discipline, and worship of said Church. A certificate from the Ecclesiastical Authority shall be presented, stating the notice of the organization of such Congregation was received at least one (1) month before the stated meeting of the Convention, and that such organization is approved.
- Sec. 2. No Congregation shall be received into union with the Convention of the Church in this Diocese as a Parish, except it have at least thirty (30) adult confirmed members in good standing, over sixteen (16) years old, and shall furnish such evidence of its financial condition as shall satisfy the Convention that it will be entirely self-supporting. It is the duty of the Vestry of every Parish, and of the Bishop's Committee of every Mission, to raise and pay promptly the money stipulated for the support of their Ministers, at such intervals of payment as may previously have been agreed upon between the Rector, or if there be no Rector, the member of the Clergy in charge of the Congregation and the Vestry or Bishop's Committee.
- Sec. 3. Whenever any Congregation of the Church in this Diocese shall not have at least three (3) adult confirmed members in good standing, and shall fail to have public service in the Congregation by a person authorized to conduct the public services of the Church, at least once every three (3) months of the year preceding the stated meeting of the Convention, such Parish shall be removed from the list of Congregations of the Diocese.

Sec. 4. Upon admission of a Parish into union with the Convention and its incorporation under the laws of the Commonwealth of Kentucky, all property, real or personal, otherwise being held in its behalf by the Diocese, will be transferred to the corporation, upon the understanding and condition that all such property is held in trust for the Church and will revert to the Diocese should the Congregation ever cease to exist as a Parish of this Diocese.

## **CANON 19A**AIDED PARISH

- Sec. 1. The Convention may establish an Aided Parish, which shall be an intermediate position between that of an Organized Mission established under Canon 18 and a Parish established under Canon 19.
- Sec. 2. (a) The Convention may in its discretion grant an Organized Mission the status of Aided Parish upon application by the Organized Mission, received by the Bishop at least one (1) month prior to the stated meeting of the Convention and with the certified approval of the Bishop.
- (b) Such status, if granted, shall continue for five (5) consecutive years, including the year in which such status is granted, if such Aided Parish can meet from its own resources not less than 75% of its budget for each of those five (5) years. The balance of its budget shall continue to be met by the Diocese.
- (c) If during any of those five (5) years, such Aided Parish cannot meet at least 75% of its budget, it shall become an Organized Mission at the end of the year in which the budget requirement was not met.
- (d) If such Aided Parish meets the budget requirement for each of five (5) consecutive years, it may apply to be received into union with the Convention as a Parish, provided it meets all the requirements of Canon 19. If such an Aided Parish either does not meet the requirements of Canon 19 or chooses for whatever reason not to apply for admission as a Parish, the Aided Parish shall become an Organized Mission subject to the provisions of Canon 18 and Canon 19.
- (e) No Aided Parish established under this Sec. 2 shall hold title to property, and such title shall be conveyed to that Congregation only after Parish status has been established under Canon 19.
- (f) An Aided Parish established under this Sec. 2 shall continue to be subject to those provisions of Canon 18, pertaining to an Organized Mission, not inconsistent with this Section.
- Sec. 3. (a) Notwithstanding the provisions of Canon 19, the Convention may grant the status of Aided Parish, upon application of a Parish received by the Bishop at least nine (9) months prior to the stated meeting of the Convention and with the certified approval of the Bishop.
- (b) Such status, if granted, shall continue so long as the Parish is unable to pay 100% of its current expenses, but can pay at least 75% of its expenses at least the next five (5) years, including the year in which such status was granted. A request should be made to the Diocese to pay any part, or all, of the balance.
- (c) If during any one (1) of these five (5) consecutive years, such Aided Parish cannot pay at least 75% of its expenses as determined by the Convention, it shall become an Organized Mission under Canon 18.
- (d) If at the end of the five (5) consecutive years such Aided Parish is unable to meet 100% of its current expenses, such Aided Parish shall become an Organized Mission under Canon 18.

(e) An Aided Parish recognized under this Sec. 3 shall continue to hold all other privileges of Parish status not specifically inconsistent with this Section.

#### **CANON 20**

#### MERGER OR CONSOLIDATION OF CONGREGATIONS

The Bishop, with the advice and consent of the Standing Committee, may, upon terms satisfactory to the respective Congregations and Rectors, if there be such, merge two (2) or more Congregations into one (1) surviving Congregation or consolidate two (2) or more Congregations into one (1) new Congregation. The title to property of the separate Congregations shall be transferred or vested as provided in the plan of merger, or the plan of consolidation, approved by the separate Congregations and the Standing Committee.

#### CANON 21

#### PARISH MEETINGS AND VOTERS AT THE SAME

- Sec. 1. Each Parish shall hold an Annual Meeting. The meeting shall include a report by the Rector, by the Treasurer of all money handled, by the Vestry concerning financial condition and on behalf of appropriate parochial organizations of work done and contemplated. Each Parish shall elect members of a Vestry at the time of the Annual Meeting.
- Sec. 2. The following persons, and they alone, shall be competent voters at Parish meetings, and at the election of Vestries: Communicants in good standing, of the age of sixteen (16) years or over, and who have in some way contributed to the support of the Parish. In cases of disputed elections, an appeal shall lie to the Standing Committee, whose judgment shall be final.
- Sec. 3. In case of a vacancy in the Rectorship, the Senior Warden shall arrange for the Annual Parish Meeting and present the report generally made by the Rector.

#### **CANON 22**

#### ELECTION OF A VESTRY

Sec. 1. At the Annual Congregational Meeting each year, the legal voters of every Parish shall elect, by ballot, out of the number of communicants in good standing of the Parish, of the age of sixteen (16) years and over, a Vestry, of not less than three (3) in number nor more than twenty-one (21). Nothing herein shall prohibit a Parish from specifying that one (1) or more of the Vestry elected during any year to be a person of the age of sixteen (16) to eighteen (18) years who shall serve a one-year term with the right to vote.

In electing a Vestry, the legal voters shall choose by ballot one-third (1/3) of the whole number of the Vestry to serve for one (1) year and until the election of their successors; one-third (1/3) of the whole number to serve two (2) years and until the election of their successors; and one-third (1/3) of the whole number to serve for three (3) years and until the election of their successors, and thereafter the term of office of members of the Vestry shall be for three (3) years and until the election of their successors. No member of a Vestry shall be eligible for re-election until an interval of one (1) year has elapsed; provided, however, that a member of the Vestry elected to fill an unexpired term shall be eligible for re-election to the next succeeding full term.

Notwithstanding the above provision for electing members of the Vestry for threeyear terms, any Parish may by majority vote at its Annual Congregational Meeting or by appropriate provisions in the Articles of Incorporation or By-Laws of the Parish provide for the election of the entire Vestry for a one-year term.

In the absence of a procedure specified in the Articles of Incorporation of the Parish,

the Vestry shall elect three (3) communicants of the Parish as judges of the election, and shall fix the time and place thereof. Two (2) of such three (3) judges shall be a quorum to conduct the election, and when called upon to monitor the election shall keep a record of the number of people present, count the ballots, or cause the same to be done, and declare the result. No vote shall be by proxy and cumulative voting is not allowed.

Sec. 2. (a) When vacancies among their number occur, the Vestry may elect successors for the remainder of the unexpired term of such retiring members. At their first meeting they shall elect out of their number: a Senior Warden, a Junior Warden, and a Secretary, and they shall also elect a Treasurer for the Parish, provided, however, that in the case of Christ Church Cathedral, the Bishop, in consultation with the Dean, shall annually appoint from the Lay Members of the Chapter, a Senior Warden.

In case so many of the Vestry shall offer their resignations that, were all such resignations accepted, the number remaining in the Vestry would be reduced below the legal and canonical limit, then the Vestry shall act upon each resignation separately and proceed to fill the vacancy so caused before considering any other resignation, so that at no time shall the Parish be deprived of a legal and canonical Vestry.

- (b) If any person elected to the Vestry shall fail to attend its meetings or to serve on any Committee, the Vestry shall have the right to declare such person's election void and proceed to elect a successor to serve the unexpired term.
- Sec. 3. Notwithstanding the provisions and limitations of this Canon, Sec. 1, in the event of the merger or consolidation of two (2) or more Parishes in the Diocese, the Vestry of the merged Parish may, for a period of three (3) years immediately following the merger, consist of such a number of the Vestry not to exceed the combined number on the Vestries of the Parishes before the merger, and such mergers of the Vestry shall be equally divided between the merged Parishes.

#### **CANON 23**

#### **DUTIES OF VESTRIES**

- Sec. 1. The duty of the Vestry of each parish shall be to provide for and regulate its temporal affairs in accordance with Canon 15 and cooperate with the Rector for the promotion of the spiritual welfare of the Cure. It is the duty of the Vestry of every Parish, and of the Bishop's Committee of every Mission, to raise and pay promptly the money stipulated for the support of their Ministers, at such intervals of payment as may previously have been agreed upon between the Rector, or if there be no Rector, the member of the Clergy in charge of the congregation and the Vestry or Bishop's Committee.
- Sec. 2. In the event of the Rector's death, resignation or removal, the Vestry shall notify the Bishop without delay, make provision for services of public worship, and call a Rector. No election of a Rector shall be held until: 1) the Wardens submit the name of the Priest whom the Vestry proposes to elect to the Bishop, if there be one; 2) the Wardens have provided sufficient time, not exceeding sixty (60) days, to the Bishop to communicate with the Vestry thereon; and 3) the Bishop's communication, if made within that period, has been considered by the Parish or Vestry at a meeting called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority is satisfied that the person so chosen is a duly qualified priest and that the priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it.
  - Sec. 3. The Rector shall be ex officio a member of the Vestry, with a vote, and its Presiding

Officer. The Rector may originate motions and enter into the debate; but when doing so shall call upon one (1) of the Wardens or a member of the Vestry to take the Chair. In the absence of the Rector, the Senior Warden shall preside; in the absence of both the Rector and Senior Warden, the Junior Warden shall preside; in in the absence of Rector and Wardens, the Vestry may elect its Presiding Officer *pro tempore*. The Rector, or the Presiding Officer, if voting as a member of the Vestry, shall have no casting vote in case of a tie. The Vestry may fix the time for its regular meetings. Special meetings may be called by the Rector, or the Wardens, or any three (3) of the Vestry members, upon reasonable notice to the Rector, Wardens, and Vestry members.

- Sec. 4. The duty of the Secretary is to take minutes of the proceedings of the Vestry, and to record them in a Parish book kept for that purpose alone; to preserve the records, to attest the public acts of the Vestry, to perform such other duties as may be legally assigned, and to deliver to any successor all books and papers in the Secretary's possession belonging to the Parish.
- Sec. 5. The duty of the Treasurer is to receive all Parish funds, to keep accurate account of all monies, to disburse Parish funds as ordered by the Vestry, and to make regular reports thereof to the Rector and Vestry, to perform such other duties which may legally be assigned, and to deliver to any successor all monies, accounts, and vouchers in the Treasurer's possession belonging to the Parish. The Treasurer shall be adequately bonded (Canon 15, Section 3).
- Sec. 6. No Vestry of any Parish shall encumber or alienate any real property held by the Parish or any part thereof without the prior written consent of the Bishop and the Standing Committee of the Diocese, however, this section does not apply to leases or rental agreements so long as any potential lease or agreement does not grant to the lessee or tenant an option or right to purchase any part of the property and does not place a lien upon the fee interest of the property. No Vestry of any Parish may amend the Articles of Incorporation of the Parish's corporation, or attempt to present amended Articles of Incorporation to the Kentucky Secretary of State, unless the text of the proposed amendment or amendments has received the prior written approval of the Bishop and either the Chancellor or the Vice Chancellor of the Diocese.

#### **CANON 24**

#### DISSOLUTION OF THE PASTORAL CONNECTION

- Sec. 1. The Pastoral connection between the Rector and the Parish may be dissolved at any time by the joint consent of the Rector and of the Vestry.
- Sec. 2. If for any urgent reason a Rector, or the Parish committed to such Rector's charge, or its Vestry shall desire a separation and dissolution of the Pastoral relation, and the parties be not agreed respecting such separation and dissolution, notice in writing may be given by either party to the Ecclesiastical Authority of the Diocese. The Bishop, in case the difference be not settled by the Bishop's Godly judgment, shall ask the advice and consent of the Standing Committee of the Diocese, and proceeding with their aid and counsel, shall be the ultimate arbiter and judge. If the Diocese be vacant, the Ecclesiastical Authority shall select a Bishop of an adjacent Diocese to act as the Bishop, and with like force and effect. The judgment shall be either that the Pastoral relation between the parties shall cease and determine at a time and upon terms therein specified, or that the said relation shall not be terminated; and such judgment shall be binding upon both parties. In the event of the failure or the refusal of either party to comply with the terms of such judgment, the Bishop may inflict such penalties as may be provided by the Canons of the Diocese; and in default of

any provisions of such penalties therein, the Bishop may (a) in the case of a Rector, suspend such Rector from the exercise of priestly office until such Rector shall comply with said judgment; (b) in the case of a Vestry, the Bishop shall recommend to Diocesan Convention that the union of the Parish with the Convention shall cease until it shall have complied with the Bishop's judgment.

- Sec. 3. In no case shall the Pastoral connection be dissolved without the consent of the Rector until all money owing to the Rector by the Parish shall have been paid or settled upon terms approved by the Ecclesiastical Authority.
- Sec. 4. If the Rector of a Parish shall wish to terminate the employment of an Assistant or Associate Priest or Curate by the Parish, such Rector shall, in writing and prior to putting into effect such determination, communicate the wish to the Ecclesiastical Authority, together with the reason motivating such determination. The Ecclesiastical Authority shall promptly confer with such Rector, and they shall discuss said determination and reasons. The Ecclesiastical Authority may also consult with the Assistant or Associate Priest or Curate. The Rector shall hear the Godly admonition of the Ecclesiastical Authority and reflect upon it before proceeding further in the matter.

In no case shall the employment of the Assistant or Associate Priest or Curate be dissolved until all money owing to such person by the Parish shall have been paid or settled upon terms approved by the Ecclesiastical Authority.

#### CANON 25

#### TEMPORARY SUPPLY OF VACANT PARISHES

- Sec. 1. If there be a vacancy in a Congregation, the Wardens, or other proper officers of the Parish, shall immediately notify the Bishop and shall make provision for Divine Services. If the Wardens or other proper officers shall fail for more than thirty (30) days to make provision for Divine Services, the Bishop, or in the event of a vacancy in the Episcopate, the President of the Standing Committee, may take order to supply the Parish temporarily. The Parish shall pay the expenses of the supply.
- Sec. 2. It is the duty of the Clergy, their expenses being borne, and having the consent of their Vestry, if in charge of a Parish, to comply with the requisition of the Bishop, or in the event of a vacancy in the Episcopate, of the President of the Standing Committee, in order to supply a vacant Parish.
- Sec. 3. The services of an Interim Priest may be employed by a Parish during the time that a successor Rector is being chosen. The Vestry and the Interim Priest shall have a written contract specifying the length in terms of service and setting out the expectations of both Vestry and Priest during the period of service.
- Sec. 4. Upon the resignation or death of a Rector, or the dissolution of a Pastoral relationship, the Vestry shall consult with the Bishop on the selection of a successor. A Search Committee may be appointed by the Vestry which may work in consultation with the Diocesan Deployment Officer or other consultant. The Vestry shall administer the affairs of the Parish during the vacancy, in consultation with the Bishop, in preparation for the call of a new Rector.

#### **CANON 26**

#### THE CATHEDRAL

Sec. 1. The Church in the Diocese of Kentucky hereby acknowledges Christ Church Cathedral, Louisville, as the Cathedral Church of this Diocese, with the same ecclesiastical

jurisdiction, rights, privileges, and obligations as any Parish organization in union with the Convention.

Sec. 2. The Chapter of the Cathedral shall be incorporated under the laws of the Commonwealth of Kentucky.

#### CANON 27

#### DUTIES OF THE LAITY

- Sec. 1. It is the duty of every member of this Diocese to live in harmony with the responsibilities of that member's Baptism and to be faithful in working, praying, and giving for the spread of the Kingdom of God. It is the duty of every member to live in the daily exercise of worship. It is the duty of the Clergy to instruct their people publicly from time to time regarding this subject.
- Sec. 2. It shall be the duty of every communicant of a Parish to attend the services and to support financially and otherwise, according to such communicant's ability, the work of the Congregation, Diocese, and work outside the Church as will contribute to the spread of the Kingdom of God. Every communicant removing from one Congregation to another, or habitually attending, or intending to attend, for the period of one (1) year or more the services of a Congregation other than that where such person may be enrolled as a communicant, shall obtain a Letter of Transfer to the latter Congregation, and shall not be considered or treated as a communicant of the latter Congregation until said Letter of Transfer shall have been accepted and acknowledged to the former Congregation and the communicant shall have been regularly enrolled therein.

#### **CANON 28**

#### DUTIES OF THE CLERGY

- Sec. 1. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation has control of, and is responsible for, the public worship in the Church, the music, and the furniture and appointments of the Chancel. Nothing, however, connected with the furnishing or arrangements of the Chancel, or alteration thereof, shall be done contrary to the admonition or judgment of the Bishop.
- Sec. 2. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation shall promptly make, in the official Parish register, an accurate and complete record of all baptisms, confirmations, marriages, and burials within the cure, and a list of all communicants, families, and persons therein. Such records shall be submitted to the Bishop, for inspection, at every formal visitation to the Parish or Mission, and at any other time when the Bishop may demand it.
- Sec. 3. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation shall, not later than March 1st of each year, deliver to the Secretary of the Diocese two (2) copies of a report of the condition of the Congregation in the form provided by the General Convention, and shall file a copy thereof in the Parish or Mission record. The Secretary of the Diocese shall forward one (1) copy to the National Church.
- Sec. 4. The duties of the Clergy include also those prescribed from time to time in the National Canons.

#### CANON 29

#### ECCLESIASTICAL DISCIPLINE

Sec. 1. The ecclesiastical discipline of Members of the Clergy shall be governed by Title IV of the Canons for the Government of The Protestant Episcopal Church in

the United States of America (the "Church"), as presently adopted and as hereafter amended by the General Convention. Terms and phrases used in this Canon shall have the meanings provided in the Constitution and Canons of the Church.

- Sec. 2. (a) There is hereby established a court to be known as the Disciplinary Board consisting of seven (7) members, four (4) of whom shall at all times be Members of the Clergy canonically resident in a diocese of the Church in the Commonwealth of Kentucky, and three (3) of whom shall at all times be qualified adult communicants in good standing of a diocese of the Church in the Commonwealth. Members of the Standing Committee shall not be disqualified for election to the Board.
- (b) At each annual meeting of the Convention a sufficient number of qualified Clergy and adult communicants in good standing of the Diocese of Kentucky shall be elected as needed to complete the composition of the Board for the coming year. Each member shall be elected for a three (3) year term and thereafter until his or her successor has been elected. The terms of the members shall commence on the first (1st) day following election. Members may be reelected for up to three (3) successive terms but no member shall be eligible for reelection for at least one (1) year after the end of his or her third (3rd) consecutive term. Partial terms shall not be considered in determining whether a member has served three (3) successive terms.
- (c) In the event that a vacancy occurs between sessions of the Convention, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop shall appoint as a replacement Board member a person who meets the same eligibility requirements as are stated in Section 2(a) of this Canon to complete the unexpired term.
- Sec. 3. (a) If during a proceeding under Title IV and this Canon any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request the appointment of a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding. In the event that the non-challenged Panel members split equally concerning the challenge, the President of the Disciplinary Board shall cast the deciding vote.
- (b) In the event a member of a Conference Panel or a Hearing Panel who was identified to hear a pending case withdraws as the result of a personal conflict of interest or as a result of a challenge, no vacancy will be created on the Board but the President of the Board shall request the Bishop who, following consultation with the Standing Committee, shall appoint a replacement member to the Panel for the pending case. The replacement may be another member of the Disciplinary Board of this Diocese or a member of the Disciplinary Board of the Diocese of Lexington and such appointee may serve on the Panel until the conclusion of the Panel's involvement with the pending case.
- Sec. 4. (a) Within thirty (30) days following the annual Convention, the Bishop shall appoint either a member of the Clergy or an adult communicant in good standing in this Diocese to serve for the following year as Intake Officer and shall convey the name of such person to the Secretary and the Chancellor. The Bishop shall announce the name of the Intake Officer in appropriate Diocesan publications and the Bishop and the Intake Officer shall jointly and severally publicize the methods and means of reporting or forwarding information concerning potential Offenses to the Intake Officer. Following the appointment of the initial

Intake Officer, he or she shall create a Diocesan Intake Journal in which the Intake Officer, and each succeeding Intake Officer, shall record the date and all initially received specifications concerning every allegation of an Offense forwarded to the Intake Officer, including the name(s) of Member(s) of the Clergy involved, the name(s) of all Injured Persons, the name of the Complainant(s) and witnesses, if any. Following the final resolution of every allegation of an Offense, the Intake Officer shall record the date and nature of the resolution in the Intake Journal. The information recorded in the Intake Journal shall be kept confidential except for purposes of administration of proceedings under Title IV or as otherwise provided in Title IV.

- (b) Within two (2) months following each Annual Convention, the Chancellor shall convene an organization meeting of the Board and the Intake Officer. At the meeting the members of the Board shall elect from among themselves by majority vote, one (1) person to serve as President of the Board for a one-year term and the Chancellor shall familiarize the members of the Board with the provisions of Title IV and this Canon. Following the organization meeting, the President of the Board and the Intake Officer shall compile a proposed roster of persons who would be qualified to serve, if and when needed, as Advisors, Investigators and Conciliators for pending cases and the Intake Officer shall provide the names of such persons to the Bishop.
- Sec. 5. The Bishop shall appoint, in consultation with the President of the Board, one or more persons, each of whom has advised the Bishop that he or she will agree to serve, upon request, as an Investigator. Investigators may, but need not be, members of the Church.
- Sec. 6. (a) The Bishop shall annually appoint an attorney or attorneys who are Members of the Church and are licensed to practice law in the Commonwealth of Kentucky to serve as Church Attorney(s) for the following calendar year. The person(s) so selected need not reside within this Diocese. In the course of his or her duties a Church Attorney may consult with the President of the Board. The Bishop, following consultation with the Standing Committee, may remove a Church Attorney from office at any time.
- (b) The Bishop shall in consultation with the President of the Disciplinary Board appoint for a term of not less than one year a person learned in the law, experienced in litigation and having familiarity with the provisions and objectives of Title IV as a Procedural Officer to aid in the prompt and proper disposition of procedural motions and challenges in Title IV proceedings. No Chancellor or Vice-Chancellor of this Diocese shall serve as Procedural Officer in the Diocese.
- Sec. 7. The Bishop may appoint a qualified person as an Advisor for every Complainant. The Bishop shall make a qualified Advisor available for every Respondent before the imposition of any restriction on ministry or placement on Administrative Leave, or before the Respondent is called upon to respond to a Complaint. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include the Chancellor or Vice Chancellor of this Diocese or any person likely to be called as a witness in the proceeding relating to the Complaint.
- Sec. 8. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.
- Sec. 9. (a) This Diocese shall, subject to approval by Trustees and Council, reimburse the reasonable costs and expenses of: the Board; the Intake Officer; and, the Board Clerk. This Diocese shall, subject to approval by Trustees and Council, pay the reasonable fees and reimburse the reasonable costs and expenses incurred during the investigation or prosecution of a pending case by: the Investigator; Advisors appointed or made available by the Bishop; the Church Attorney; the Conference Panel; the Hearing Panel; and, the coordinator of a pastoral response.

(b) In the event that either a final Order dismissing a Complaint or an Accord approved by the Bishop contains a finding that the Complaint was frivolous or not brought in good faith by the Complainant, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by this Diocese, subject to approval by Trustees and Council.

Sec. 10. Records of active proceedings before a Hearing Panel, including the period of any pending appeal, shall be certified by the President of the Panel and shall be preserved and maintained in the custody of the Board Clerk, or the Diocesan offices.

- Sec. 11. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon and Title IV in, or under the control of, the Diocesan office and in the Archives of the Church, as prescribed in Title IV.
- Sec. 12. Any meeting required under Title IV and this disciplinary Canon, other than during proceedings before a Hearing Panel at which evidence may be taken or examined by the Hearing Panel, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can hear each other at the same time.
- Sec. 13. When appointing members of a Hearing Panel the President of the Board shall endeavor to ensure a level of legal expertise among or for its members.
- Sec. 14. This Canon has been entered into following an agreement between the Bishop of this Diocese and the Bishop of the Diocese of Lexington. The Bishop of this Diocese and the President of the Board appointed pursuant to this Canon may develop and share resources for the implementation of, and proceedings under, Title IV with their counterparts in the Diocese of Lexington.

Transition Provisions. The terms of the persons who were elected as members of the Ecclesiastical Court at the 181st and the 182nd Annual Conventions of the Diocese, and any persons then serving for unexpired terms, shall serve beginning on July 1, 2011 as initial members of the Disciplinary Board under this Canon for the terms to which elected, or appointed, and until their successors have been elected by subsequent Annual Conventions, and one (1) new Member of the Clergy shall be elected at the 183rd Annual Convention of the Diocese for a three year term on the initial Disciplinary Board. [Two members who were elected to the Ecclesiastical Court at the 180th Annual Convention, one Clergy selected by lot and one Lay, shall serve if needed for an ecclesiastical trial under the predecessor Title IV and Canon 29 until at least June 30, 2011. Matters which are pending on June 30, 2011 under the predecessor Title IV and Canon 29 shall proceed to conclusion, if necessary, in accordance with Title IV and Canon 29 and members of the Ecclesiastical Court in this Diocese on such date shall not lose jurisdiction concerning such proceedings by reason of the adoption of this Canon.] At the 184th Annual Convention, three persons shall be elected, two for three year terms and one for a two year term. At the 185th Annual Convention three persons shall be elected for terms of three years each. At the 186th and 187th Annual Conventions, two persons shall be elected for terms of three years each. At subsequent Annual Conventions either three or two persons shall be elected for three years terms as needed to maintain a Disciplinary Board consisting of four Clergy and three Lay members.

### **CANON 30**

### COMMISSION ON MINISTRY

At each stated meeting of the Convention, there shall be elected a Commission on Ministry, not to exceed fifteen (15) Clergy and Lay persons, the members of which shall be nominated by the Bishop and confirmed by vote of the Convention. Each person so elected shall serve for one (1) year and until a successor shall be elected and qualified. The Commission on Ministry shall operate in accordance with the procedures established by the National Canons.

#### CANON 31

### THE BISHOP DUDLEY MEMORIAL FUND, INC.

The Bishop Dudley Memorial Fund, Inc. (formerly the Board of Trustees of the Bishop Dudley Memorial) is a nonstock, nonprofit corporation organized and existing as a religious corporation under Chapter 273 of the Kentucky Revised Statutes. It is governed by nine (9) Trustees who are Lay persons elected by the Convention. Three (3) Trustees shall be elected each year for a term of (3) years to succeed the three (3) members whose terms expire, but in the event of the failure to elect by the Convention for any cause, they shall hold over until their successors are elected and qualified. No member who has served for any part of the term elected shall be eligible for re-election until an interval of one (1) year has elapsed. The incumbant Trustees shall have the power to fill vacancies in their number during the recess of the Convention.

The Corporation shall have charge of the Endowment Fund for the support of the Episcopate in this Diocese, and of all the additions thereto and accretions thereof, and of all real estate belonging to the said Endowment Fund, including an Episcopal residence, which residence it shall keep in repair and properly insured, and pay all taxes against the same, if any are legally assessed.

This corporation shall be governed in the discharge of its duties by the Canons of the Diocese and the resolutions of the Convention not inconsistent with its Articles of Incorporation, and it shall make a report, in writing, to every stated meeting of the Convention. Copies of its Articles of Incorporation shall be deposited with the Diocesan Registrar. Changes in the Articles of Incorporation shall be submitted for the approval of Convention before becoming effective.

#### **CANON 32**

#### THE CHURCH PENSION FUND

- Sec. 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention "Of The Church Pension Fund", as heretofore amended and as it may hereafter be amended, the Diocese of Kentucky hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of the Protestant Episcopal Church in the United States of America, for the eligible lay employees of its dioceses and congregations, and for their respective dependents, and declares its intention of supporting said Fund in accordance with its Rules.
- Sec. 2. The Bishop of this Diocese shall appoint annually a Committee of the Church Pension Fund to consist of two (2) Presbyters and two (2) Lay Persons for a term of one (1) year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death, or inability to act.
  - Sec. 3. The duties of said Committee shall be as follows:
- (a) To be informed of, and to inform the Clergy and Laity of this Diocese of the pension system created by the General Convention and committed by it to the Council of The Church

Pension Fund, in order that the ordained Clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their spouses and minor orphan children in the event of death.

- (b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by the Parishes, Missions, and other ecclesiastical organizations within this Diocese.
- (c) To make an annual report to the Convention of this Diocese of such matters relating to The Church Pension Fund as may be of interest to the said Convention and to make quarterly reports to the Council.
- (d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest protection by said Fund under its established Rules.
- Sec. 4. It shall be the duty of this Diocese and of the Parishes, Missions, and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other proper compensation paid to members of the Clergy and eligible lay employees by said Diocese, Parishes, Missions, and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salary and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.
- Sec. 5. It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.
- Sec. 6. (a) It shall be the duty of the Treasurer of the Diocese to pay to the Fund the premiums payable on behalf of the Bishop of the Diocese, and also of the Bishop Coadjutor, and the Bishop Suffragan, if there be such.
- (b) It shall also be the duty of the Treasurer of the Diocese to pay to the Fund the premiums payable on account of all stipends received by members of the Clergy from the Council.
- Sec. 7. It shall be the duty of every member of the Clergy as aforesaid receiving a stipend or stipends, to furnish a statement of such stipend or stipends to the Committee on The Church Pension Fund whenever said Committee shall in writing ask for such statement.
- Sec. 8. (a) If any Parish shall become six (6) months in arrears in payment of assessments of its Rector, other Clergy or eligible lay employees to the Fund, as attested by formal statement from the office of the Fund, such Parish shall be deprived of Lay representation in the Convention of the Diocese until such arrears in excess of six (6) months have been paid.
- (b) If any Parish or Mission receiving regular grants from the Diocese shall permit the assessment of its Rector, Priest-in-Change, other Clergy or eligible lay employees to become three (3) months in arrears, as shown by formal statement from the office of The Church Pension Fund, the Treasurer of the Diocese is directed to pay said arrears in assessment and pay currently further assessments as they become due, deducting said payments from sums granted said Parish or Mission.

#### **CANON 33**

### DEPUTIES TO THE GENERAL CONVENTION AND THE PROVINCIAL SYNOD

- Sec. 1. At the stated meeting of the Convention in the year following the year in which the General Convention has met, four (4) members of the Clergy, canonically resident in the Diocese, and four (4) resident adult confirmed members in good standing, of the Diocese, shall be elected as Deputies of the Church in this Diocese to the General Convention for a term of three (3) years and until the election of their successors. At the same meeting, and in the same manner, two (2) members of the Clergy and two (2) Lay persons, having the qualifications for Deputies, shall be elected as Alternates.
- Sec. 2. As soon as any one of the Deputies-elect shall find that such Deputy-elect will be unable to attend the General Convention, such Deputy shall signify this inability to the Ecclesiastical Authority. The Ecclesiastical Authority shall supply the vacancies so arising from the respective list of Alternate Clerical and Lay Deputies, in the Order in which such Alternate Deputies were elected.
- Sec. 3. The individuals selected as Deputies to General Convention will also serve as Deputies to Provincial Synod.

#### CANON 34

#### TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Trustees shall consist of one (1) member of the Clergy and two (2) Lay persons. At each Annual Convention one (1) Trustee shall be elected of the same Order as the retiring member for a term of three (3) years and until a successor is elected and qualified.

#### **CANON 35**

#### COMMITTEE ON CHURCH ARCHITECTURE AND ALLIED ARTS

- Sec. 1. The Committee on Church Architecture and Allied Arts shall consist of the Bishop, who shall be a member, *ex officio*, no fewer than three (3) members of the Clergy, and two (2) Lay persons versed in ecclesiastical designs. The Committee shall be appointed by the Bishop at each Annual Convention.
- Sec. 2. It shall be the duty of every Mission or Parish receiving aid from the Diocese to lay before this Committee plans of any new church, chapel, or related buildings, and of any proposed changes in any existent church, chapel, or related buildings; and no such work or erection or change shall be undertaken until the said plans have received the approval of the Committee.
- Sec. 3. It shall further be the duty of the Committee, at the request of the Bishop, to advise the Council in the examination and approval of sites for the erection of proposed churches, chapels, and related buildings.
- Sec. 4. The Committee shall also consider plans for the furnishing and embellishment of all such churches, chapels, and related buildings; and no work of erection, change, or ecclesiastical furnishings, including memorials, shall be undertaken until the plans have received the approval of the Committee.
- Sec. 5. It shall be the duty of the Committee, when requested by any Parish, to extend assistance in the way of counsel and to advise with regard to the plans for any new church, chapel, or related buildings, or any change in the construction or ecclesiastical furnishings thereof, including memorials. The counsel and advice of the Committee shall be given in writing to the Parish requesting the same within one (1) calendar month after the receipt of the plans by said Committee.

#### CANON 36

#### CHURCH-RELATED INSTITUTIONS

- Sec. 1 The mission and ministry of the Church in this Diocese can often be delivered through, or in cooperation with, other institutions. The Diocese, one or more of its parishes or committed Episcopalians have been instrumental in the founding and support of many institutions which have served not only the mission of the Church but also benefited their communities. Entities which are or have been affiliated with the Diocese include the Norton Hospital of Norton Healthcare, the Episcopal Church Home, the Home of the Innocents, the Woodcock Foundation, Saint Francis School, Saint Francis High School, Saint George's Community Center, Inc., Episcopal Housing Corporation of Kentucky, Inc., and the Aaron McNeil Center
- Sec. 2. Every board, foundation or other entity existing prior to the amendment of this Canon which desires to benefit from the group income taxation exemption of the National Church and the Episcopal Church in this Diocese (other than its parishes, missions and ecclesial communities, all Commissions and Committees of the Convention, and all Departments and Committees of Trustees and Council) shall satisfy the following organizational requirements and be subject to the control of and be accountable to the Diocese:
- (a). Non-profit, charitable standards. The entity shall be organized as a Kentucky charitable, non-profit corporation under Chapter 273 of the Kentucky Revised Statutes; adopt governing documents which qualify the organization as a "tax exempt organization" as defined in the United States Internal Revenue Code; obtain from the Internal Revenue Service its own employer identification number; and submit a request to the Bishop of this Diocese and to the Treasurer of the National Church to be recognized as a "local entity" of the Diocese for the purposes of the group exemption from income taxation provided for the National Church and its affiliated organizations; and
- (b). Control and Accountability standards. The entity must: submit its articles of incorporation and bylaws, and all amendments to both, to the Chancellor or Vice Chancellor of the Diocese and obtain an opinion from either that the articles of incorporation and bylaws are not inconsistent with the Constitution and Canons of the National Church and the Charter and Canons of the Diocese; name either the Bishop or a rector or his or her appointee to serve as an ex officio member of its board of directors or trustees; submit a written report annually to the Treasurer of the Diocese and to the Chair of the Department of Mission and Evangelism concerning its programs and operations, and its compliance with the business and employment policies of the Diocese (including without limitation, non-discrimination in employment and programs, sexual misconduct and abuse prevention training, institutional financial controls, maintenance of liability insurance, submission of audits of its financial records, etc.); and, submit annually a report of its work to the Convention for inclusion in the Journal.

#### CANON 37

#### COMMITTEE ON CANONS

- Sec. 1. At every stated meeting of the Convention, the Presiding Officer shall appoint a Committee on Canons consisting of five (5) Presbyters and five (5) resident Lay adult confirmed members in good standing of the Diocese who shall serve for one (1) year or until their successors are appointed.
- Sec. 2. The Committee shall receive all proposed amendments of the Canons and after due consideration of same shall make a report to the Convention upon them. They shall also

present to the Convention such amendments as they may deem proper, originating within the Committee.

#### **CANON 38**

#### AMENDMENT OF THE CANONS

- Sec. 1. Every proposed amendment of the Canons shall be presented in writing at a stated meeting of the Convention in the form in which it is designed to stand. It shall be referred to the Committee on Canons, who shall consider same, and make a report to the Convention with its recommendation. All proposed amendments affecting either the addition to or the alteration of the Diocesan Canons shall be sent, if possible, to the Chancellor at least three (3) months before the session of the Convention at which such amendment is intended to be presented, the Chancellor to present them to the Committee on Canons.
- Sec. 2. The vote of the Clergy and Lay representation upon the report of the Committee shall be taken separately. If a majority of the votes cast by each Order shall be in its favor, it shall stand adopted, subject to the approval of the Bishop.

#### CANON 39

### EPISCOPAL CHURCH FOUNDATION OF THE DIOCESE OF KENTUCKY

- Sec. 1. The Episcopal Church Foundation of the Diocese of Kentucky shall be governed and administered by Trustees and Council (hereinafter referred to as "the Council") and in that capacity the Council shall have the custody and control, and be charged with the investment of, all funds entrusted to the Diocese by the Convention, of all trust and capital funds heretofore in the custody of the Treasurer of the Diocese or of any other officer thereof (including reserves and funds for current use temporarily held in cash or short-term securities, but excluding the Bishop Dudley Memorial Fund and the Bishop's Discretionary Fund), and all other trust, permanent, or endowment funds heretofore or hereafter received by the Diocese by gift, bequest, or devise, unless the will or instrument of donation specified otherwise.
- Sec. 2. Purpose: It is not intended that the Foundation be used only to underwrite the routine work of the Church but that it shall also serve to increase, promote, reinvigorate, and make more effective the Episcopal Church and its institutions throughout the Diocese of Kentucky. The minutes of the Council shall record each new gift or bequest by name and original amount and the account in which the amount thereof will be held.
- Sec. 3. The Council shall hold and administer all institutional funds of the Diocese, including those that may be turned over to it by the Convention and all donations, bequests, devises, and legacies to the Diocese, in accordance with the Uniform Prudent Management of Institutional Funds Act or any similar successor act as is adopted by the Commonwealth of Kentucky. In all cases in which the donor, grantor, or testator has not indicated any special object to which the same shall be applied, then the same shall be applied in accordance with the directions of the Convention or the Council. The Finance Committee will make recommendations to the Council for application of such property and the income therefrom. The Investment Committee will make recommendations to the Council for the investment, management and increase of such property and the income therefrom.
- Sec. 4. The Council shall establish and maintain from time to time separate accounts within the Foundation as may in its opinion be necessary to separate properly the funds held for various purposes. However, there shall be separate accounts designated as:
  - (a) Endowment Fund.
  - (b) Advance Fund, which shall be a general fund in which shall be placed funds

awaiting expenditure for capital projects and funds received for expenditure and not as endowment.

- (c) Marmion Revolving Loan Fund.
- (d) Commingled Fund, in which shall be maintained funds received for particular Diocesan purposes or for the use of Diocesan Missions, and funds held for the use of any Organized Parish when a Parish requests that they be so held and invested; and
  - (e) Such other accounts as the Council may establish.
- Sec. 5. The Foundation's several accounts shall be designated as indicated in Section 4 in the Diocese's records and in the annual financial reports of the Foundation in such manner as the Council may direct.
- Sec. 6. The Council shall establish as the Diocese's Endowment Fund both all permanently restricted and temporarily restricted gifts and bequests in accordance with the instructions of the donors and testators plus all other funds which the Council has over the years designated as Funds Functioning as Endowment. The Council in its discretion may include in the budget presented to the Convention each year an amount equal to not more than the lesser of [a] five (5%) percent of the trailing twelve (12) quarter moving market average value of the Endowment Fund calculated as of June 30 of the prior year, or [b] five (5%) percent of the trailing four (4) quarter moving market average value of the Endowment Fund calculated as of same date (in each case net of investment management expenses for the trailing four (4) quarters ended as of the same date).
- Sec. 7. The Council shall provide that the annual audit of the Diocese's financial records includes reports concerning the condition of all the funds held by the Foundation, the Bishop Dudley Memorial Fund and the Bishop at the close of each year by a Certified Public Accountant. The Bishop, as Presiding Officer of the Council, or such other person as the Bishop may designate, shall make a report of the receipts into and expenditures from the Foundation at the Annual Convention.
- Sec. 8. The Council shall take such steps as it deems necessary to publicize the Foundation and its purposes.

## CANON 40 LAY READERS

Sec. 1. The term "Lay Reader" is defined to mean a person who, after selection, training and licensing as in this Canon provided, regularly leads public worship under the direction of a member of the Clergy in charge of the Congregation. Training and licensing of Lay Readers within the Diocese of Kentucky shall be in such a manner as may be prescribed, from time to time, and in writing, directed to the Clergy, by the Bishop.

## CHARTER OF THE PROTESTANT EPISCOPAL DIOCESE OF KENTUCKY, INC

## ARTICLE I NAME

Section 1. The name of this corporation is "The Protestant Episcopal Diocese of Kentucky, Inc.". It shall be known as and transact business under this name. It is referred to hereinafter as the "corporation".

Section 2. The corporation is the successor to "The Bishop of Kentucky", a corporation sole incorporated under Act of the General Assembly approved on March 6, 1888. The corporation has had continuous existence since that date under its previous names of "The Bishop of Kentucky", "Trustees of the Episcopal Diocese of Kentucky", "Trustees of the Protestant Episcopal Diocese of Kentucky", and "Trustees and Council of the Protestant Episcopal Diocese of Kentucky" The name of this corporation was amended in 2011 to its present name.

## ARTICLE II DURATION

The corporation shall have perpetual duration.

## ARTICLE III PRINCIPAL OFFICE AND REGISTERED OFFICE

The mailing address of the corporation's principal office is 425 South Second Street, Suite 200, Louisville, Kentucky 40202.

The registered office of the corporation is located at 425 South Second Street, Suite 200, Louisville, Kentucky 40202, and the name of the registered agent of the corporation at that address is The Right Reverend Terry Allen White.

## ARTICLE IV PURPOSES AND POWERS

Section 1. This corporation is a constituent part of the Protestant Episcopal Church in the United States of America and as such the corporation adheres to the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America and is a component of the one holy Catholic and Apostolic Church of Christ. This corporation acknowledges the authority of the Protestant Episcopal Church of the United States of America over all of its property, real, personal and mixed. The corporation shall conduct its affairs in conformity with and obedience to the doctrine, discipline and worship provided by the Constitution and Canons of the Protestant Episcopal Church in the United States of America as such Constitution and such Canons may be amended from time to time. The

corporation and the Council (hereinafter defined) shall have the powers and authority provided by the Canons of the Diocese of Kentucky (including without limitation the Canons relating to business methods in church affairs) as adopted by the Convention of the Diocese, as such Canons may be amended from time to time.

Section 2. The corporation is organized and shall at all times be operated not for profit but exclusively for the benefit of and to carry out the purposes of the Episcopal Diocese of Kentucky, all within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"). No part of the corporation's income or property shall inure to the private benefit of any donor, director or individual having a personal or private interest in the activities of the corporation. The corporation shall not directly or indirectly participate in or intervene in any political campaign on behalf of any candidate for public office. No substantial part of the corporation's activities shall be carrying on propaganda or otherwise attempting to influence legislation (except as permitted by Section 501(h) of the Code). The corporation shall be authorized to pay reasonable compensation for services rendered, to make reimbursement for reasonable and appropriate expenses, and make distributions in furtherance of its exempt purposes described herein.

Section 3. Subject to the foregoing, this corporation shall have as supplemental powers the powers of a non-stock, non-profit religious corporation under the provisions of Chapter 273 of the Kentucky Revised Statutes. Without limitation, it shall have the power to sue and be sued and to contract and be contracted with. It shall have the power to hold all property heretofore conveyed, bequeathed or devised to Thomas Underwood Dudley as Bishop or to this corporation under its former names and to receive, hold and acquire by purchase, gift, bequest or otherwise, any property, real, personal, or mixed, in trust for the use and benefit of any parish or mission of said Church, or for any charitable or educational purpose or institution organized or to be organized by said Church, or under its supervision and direction. The corporation shall have the power to sell and convey, and to mortgage or pledge any of said property and to use or reinvest the proceeds, or any part thereof, arising therefrom for any purpose aforesaid. It may have and use a corporate seal and renew, alter and change the same at pleasure.

Section 4. Any provision of this Charter or the corporation's by laws to the contrary notwithstanding, the corporation shall not have any purpose or object, nor have or exercise any power, or engage in any activity which in any way contravenes or is in conflict with the provisions of Sections 1 and 2 of this Article IV.

## ARTICLE V MANAGEMENT

Section 1. The business of the corporation, and the temporal affairs of the Episcopal Diocese of Kentucky, shall be managed by a board which is known as Trustees and Council (hereinafter referred to as the "Council"). The Council shall be, subject to the authority of the Convention, the Canons of the Diocese and this Charter, the governing and policy making board of the Diocese of Kentucky. It shall carry out the policies of the Protestant Episcopal Diocese of Kentucky as established by the Convention of the Diocese. The Council shall make and preserve a full record of all its acts and shall have the right to adopt by laws,

rules and regulations for its government and the government of its various officers, agents, departments, commissions and committees.

Section 2. The Council shall be composed of the Bishop Diocesan, the Bishop Coadjutor if there is one, the Bishop Suffragan if there is one, the Secretary of the Diocese, the Treasurer of the Diocese, the Chancellor of the Diocese, and not less than 12 nor more than 17 additional Trustees. All of the Trustees, including the foregoing, shall be elected in the manner set forth in the Canons of the Diocese of Kentucky as adopted by the Convention of the Diocese, as such Canons may be amended from time to time.

Section 3. The Bishop shall be President of the Council. The Council may elect such other officers and appoint such other agents as it may deem proper, and it shall have power to fill any vacancies that occur among the Trustees during the recess of the Convention of the Diocese of Kentucky; provided however, that the Secretary, Treasurer and Chancellor shall be elected in accordance with appropriate provisions of the Canons of the Diocese of Kentucky. A majority of all members of the Council shall constitute a quorum.

Section 4. The Convention shall annually elect successors to the elected members whose terms have expired, but in the event of a failure to elect for any cause, the Trustees in office shall hold over until their successors have been elected and have qualified.

## ARTICLE VI EPISCOPAL CHURCH FOUNDATION OF THE DIOCESE OF KENTUCKY

Section 1. All trust and capital funds heretofore in the custody of the Treasurer of the Diocese, or of any other officer thereof, all other trust, permanent or endowment funds heretofore received by the Diocese of Kentucky (other than the corpus administered by the Board of Trustees of the Bishop Dudley Memorial) by gift, bequest or devise (unless the will or instrument of donation specified otherwise), all further funds that may be designated by the Convention for other than current use, and all donations, bequests, devises and legacies to the Diocese of Kentucky for other than current use shall constitute the corpus of The Episcopal Church Foundation of the Diocese of Kentucky. The assets of the Foundation shall be accounted for separately from the annual budget of the Diocese and from any other current funds which are temporarily held in cash or short-term securities in the custody of the Treasurer or the Treasurer's agent.

Section 2. The Foundation shall be managed in accordance with the Canons of the Diocese.

Section 3. Notwithstanding any other provisions of this Charter, the Foundation shall be administered in all respects so as to comply with the applicable provisions of the Internal Revenue Code and the laws of the United States and the State of Kentucky respecting the capital and trust funds of religious bodies. In this connection, the income from such funds shall be distributed in each taxable year in such manner as not to subject the Foundation to tax under Section 4942 of the Internal Revenue code. Said Foundation is specifically prohibited from engaging in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code, is prohibited from retaining any excess business holdings as defined

in Section 4943(c), is prohibited from making any investments in such manner as to subject the fund to tax under Section 4944 and is prohibited from making any taxable expenditures as defined in Section 4945(d).

## ARTICLE VII INDEMNIFICATION

The Council may provide for the indemnification of any Trustees or officers, and any former Trustees and officers, of the corporation to the extent provided by state law and the by laws; provided, however, such indemnification shall not be offered to any person with respect to an action which a majority of the impartial members of the Council determines was in conflict with the provisions of Kentucky law setting forth Standards of Conduct for directors or officers of charitable corporations or Articles IV or V of this Charter, and such indemnification shall not limit liability for: (a) any transaction in which a Trustee's or officer's personal financial interest is in conflict with the financial interest of the corporation; (b) for acts or omissions not in good faith or which involve intentional misconduct, or are known to the Trustee or officer to be a violation of law; or (c) or for any transaction from which the Trustee or officer derives an improper personal benefit.

## ARTICLE VIII AMENDMENTS

This Charter currently sets forth corresponding provisions of prior Charters as amended and supersedes the original Charter of the corporation and all prior amendments thereto. Future amendments to this Charter shall be adopted at an annual meeting of the Convention of the Diocese of Kentucky.

# ARTICLES OF INCORPORATION OF THE BISHOP DUDLEY MEMORIAL FUND, INC.

## Article I NAME

The name of this corporation, existing under the "Kentucky Nonprofit Corporation Acts" (KRS 273.161 to KRS 273.390, as they may be amended from time to time, the "Act"), shall be "The Bishop Dudley Memorial Fund, Inc." (the "Corporation").

## ARTICLE II BOARD OF TRUSTEES

Section 1. The affairs of the Corporation shall be managed by a Board of Trustees composed of nine (9) Lay persons ("Trustees") elected by the Convention of the Protestant Episcopal Diocese of Kentucky (the "Diocese"), a constituent entity of the Protestant Episcopal Church in the United States of America (the "PECUSA"). Except as limited by these Articles of Incorporation or Bylaws of the Corporation, the Board of Trustees shall have the powers of a board of directors under the Act, including the power to fill vacancies in the Board of Trustees during the recess of the Convention and to elect a President, a Vice President, a Secretary, a Treasurer, and such other officers as it may deem proper.

Section 2. In accordance with historic practice of the Corporation, the terms of three members of the Board of Trustees shall expire with the election of three successors at each regular annual Convention of the Diocese, to serve a term expiring at the third such regular annual Convention after their election. In the event of a failure to elect for any cause, those Trustees in office shall hold over until their successors are duly elected and qualified.

## ARTICLE III PARTICULAR PURPOSES AND POWERS

Section 1. The Board of Trustees so constituted shall have charge of all money, funds and property of every kind and description, now held or which may hereafter be contributed for the support of the Episcopate of the Diocese, including when entrusted to its care the Episcopal residence or residences. The Board of Trustees shall have power to receive, acquire and hold in trust any and all property, real, personal, or mixed, which comes into its possession, whether by purchase, gift, bequest, or otherwise, solely for the support of the Episcopate of the Diocese, may sell and convey any of said property, receive and collect any rents and profits there from, and apply or re-invest the proceeds, or any part thereof, for said purpose.

Section 2. In furtherance of its purposes, the Corporation may engage in any and all lawful activities or pursuits for which a corporation may be incorporated under the Act and to exercise any and all powers that such corporations may now or hereafter exercise, whether or not specifically set forth herein, but subject to Sections 3 and 4 of this

Article III and any limitations contained in these Articles of Incorporation or Bylaws of the Corporation.

Section 3. The Corporation is a supporting organization of and for the PECUSA and the Diocese and as such the Corporation adheres to the doctrine, discipline and worship of the PECUSA and is a component of the one holy Catholic and Apostolic Church of Christ. The Corporation acknowledges the authority of the PECUSA over all of the Corporation's property, real, personal and mixed. The Corporation shall conduct its affairs in conformity with and obedience to the doctrine, discipline and worship provided by the Constitution and Canons of the PECUSA and the Canons of the Diocese (including without limitation the Canons of the Diocese relating to the Corporation and business methods in church affairs), as such Constitution of the PECUSA and such Canons of the PECUSA and the Diocese may be amended from time to time.

Section 4. The Corporation is organized and shall at all times be operated, not for profit, but exclusively for the benefit of and to carry out the purposes of the Diocese, all within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), so long as the Diocese qualifies as an organization described in Section 501(c) (3) or Section 509(a)(2) of the Code, in such manner that (i) no part of the Corporation's income or property shall inure to the private benefit of any donor, director or individual having a personal or private interest in the activities of the Corporation; (ii) the Corporation shall not directly or indirectly participate in or intervene in any political campaign on behalf of any candidate for public office; (iii) no substantial part of the Corporation's activities shall be carrying on propaganda or otherwise attempting to influence legislation (except as permitted by Section 501(h) of the Code); and (iv) the Corporation shall be authorized to pay reasonable compensation for services rendered, to make reimbursement for reasonable and appropriate expenses, and make distributions in furtherance of its exempt purposes described herein. Any provision of these Articles of Incorporation or the By-Laws of the Corporation to the contrary notwithstanding, the Corporation shall not have any purpose or object, nor have or exercise any power, or engage in any activity which in any way contravenes or is in conflict with the provisions of Sections 1, 3 and 4 of this Article III.

## ARTICLE IV. DURATION

The Corporation was originally incorporated on September 15, 1905 under the name "Board of Trustees of the Bishop Dudley Memorial" and has had continuous existence since that date. The duration of the Corporation is perpetual.

## ARTICLE V. INVESTMENTS AND DISTRIBUTIONS

Section 1. The Board of Trustees and any investment advisor which may be employed by the Board of Trustees in its discretion shall invest and keep invested all monies held by the Board of Trustees in such investments as are permitted by the laws of the Commonwealth of Kentucky. The Board of Trustees shall be the person responsible for managing and investing all institutional funds held by the Corporation for the purposes

of the Kentucky Uniform Prudent Management of Institutional Funds Act or any similar successor act.

Section 2. From the gross income derived from the funds in its hands, the Board of Trustees may in its discretion set aside, annually or at such other times as it may deem advisable, a portion of the income so received, which shall be added to and become a part of the principal. The Board of Trustees may in its discretion distribute each year to the Treasurer of the Diocese, for the benefit and support of the Episcopate of the Diocese, an amount equal to not more than the lesser of [i] five (5) percent of the trailing twenty (20) calendar quarter moving average market value of the funds in its hands calculated as of March 31 of the prior year, or [ii] five (5) percent of the trailing twelve (12) calendar quarter moving average market value of the funds in its hands calculated as of the same date.

## ARTICLE VI. DISSOLUTION

The Corporation may be dissolved by unanimous vote of the Board of Trustees, the concurring vote of the Convention in accordance with Canon 8, as it may be amended or superseded from time to time, followed by the filing of Articles of Dissolution with the Secretary of State, and otherwise in accordance with the Act. In the event of a dissolution and liquidation, the assets of the Corporation in the process of dissolution shall be applied and distributed as follows:

- (A) All liabilities and obligations of the Corporation shall be paid and discharged, or adequate provisions shall be made therefor.
- (B) All other assets which are not held upon a condition requiring return, transfer or conveyance by reason of dissolution, shall be transferred or conveyed to the Diocese, if that organization at the time of transfer or conveyance, however then named, is described in Section 170(b)(1)(A) (other than in clauses (vii) and (viii)) and in Section 501(c)(3) of the Code, or in corresponding provisions of any subsequent federal tax laws. If that organization is not then (a) in existence, or (b) so described, then all remaining assets of the Corporation shall be transferred or conveyed [1] to a successor or similar existing organization in and of the Diocese organized and operated exclusively for the benefit of and to carry out the purposes of the PECUSA and the Diocese described in Section 170(b) (1)(A) (other than in clauses (vii) and (viii)) and in Section 501(c)(3) of the Code, or in corresponding provisions of any subsequent federal tax laws or [2] if there is no such organization then (a) in existence, or (b) so described, then to the Executive Council of the PECUSA.

## ARTICLE VII. BY-LAWS

The Board of Trustees may adopt By-Laws for the Corporation and duly from time to time alter, amend, or repeal such By-Laws so long as the provisions thereof are not inconsistent with these Articles of Incorporation.

## ARTICLE VIII. REGISTERED OFFICE/AGENT

The registered office of the Corporation is presently 425 South Second Street, Suite 200, Louisville, Kentucky 40202 and the name of its registered agent at such address is Becky Meyer. The address of the registered office and the name of the agent may be changed from time to time in accordance with law without amendment to these Articles of Incorporation.

### ARTICLE IX. PRINCIPAL OFFICE

The mailing address of the Corporation's principal office is presently 425 South Second Street, Suite 200, Louisville, Kentucky 40202, to the attention of the President of the Corporation. The address of the principal office may be changed from time to time in accordance with law without amendment to these Articles of Incorporation.

## ARTICLE X. LIABILITY AND INDEMNIFICATION

Section 3. No Trustee shall be personally liable to the Corporation for monetary damages for breach of his or her duties as a Trustee after the date of filing these Amended and Restated Articles of Incorporation except for liability:

- (A) For any transaction in which the Trustee's personal financial interest is in conflict with the financial interests of the Corporation;
- (B) For acts or omissions not in good faith or which involve intentional misconduct or are known to the Trustee to be a violation of law;
- (C) For any transaction from which the Trustee derived an improper personal benefit

If the Act is amended after approval of this Article to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a Trustee shall be deemed to be eliminated or limited by this provision to the fullest extent then permitted by the Act, as so amended. Any repeal or modification of this Article shall not adversely affect any right or protection of a Trustee existing at the time of such repeal or modification

Section 4. The Board of Trustees may provide for the indemnification of any Trustee or officer, and any former Trustee or officer, of the Corporation or other person to the extent provided by state law and the By-Laws of the Corporation, except in relation to any matters as to which he or she shall be adjudged to be liable for negligence or misconduct in the performance of duty to the Corporation and subject to the general fiduciary standards of conduct applicable to all (i) directors set forth in KRS 273.215 and (ii) officers set forth in KRS 273.229.

# ARTICLE XI. MEMBERS

The Corporation shall have no members, nor shall it issue shares of capital stock.

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## **BY-LAWS**

### OF

### TRUSTEES AND COUNCIL

## DIOCESE OF KENTUCKY

(REVISION OF 2007; AS AMENDED THROUGH JANUARY 2016)

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#### I. TRUSTEES AND COUNCIL

- **Section I.1.** Executive Committee. The Executive Committee of Trustees and Council shall consist of the Bishop, the Vice President, the Secretary, the Treasurer, the Chancellor, and one (1) member-at-large elected from and by Trustees and Council. No action may be taken by the Committee in the absence of more than one (1) of the six (6) designated members.
- (a) The Executive Committee shall meet at the call of the Bishop to consider and act upon, as necessary, such matters as in the Bishop's opinion require attention prior to the next meeting of Trustees and Council but do not justify the calling of a special meeting of Trustees and Council. The Bishop shall make a full report to the next meeting of Trustees and Council upon the matters presented to the Executive Committee at any such meeting and of the action taken thereon. Each action of the Executive Committee must be ratified by Trustees and Council at the next regular or special meeting.
- (b) Written notice of each meeting of the Executive Committee shall be given in advance to each member of Trustees and Council with a specific statement about the purpose of the meeting. Any four (4) members of Trustees and Council may cause the meeting to be canceled if they desire to call a special meeting, as provided in Canon 17, Section 4. The Executive Committee may also act as a Review and Agenda Committee and as such shall prepare the agenda for any forthcoming meeting of Trustees and Council, provided that when it is acting solely as a Review and Agenda Committee, no written notice shall be required.

# Section I.2. <u>Standards of Membership on Trustees and Council.</u>

I.2.1 <u>Commitment</u>. Election to Trustees and Council by the Convention or pursuant to the Diocesan Canons is a privilege and an honor. Acceptance of membership on Trustees and Council signifies acceptance of the administrative and fiduciary responsibilities placed upon Trustees and Council by the General Convention Canons, the Diocesan Canons and resolutions of the Convention. Fulfillment of these responsibilities requires the agreement of all members of Trustees and Council of the provisions of the following covenant.

# I.2.2 <u>Preparation and Materials</u>.

- (a) Members will review with care, prior to each meeting, all materials provided with respect to matters to be considered at the meeting.
- (b) Each member who is responsible to provide materials to the members of the Trustees and Council agrees to use his or her best efforts to deliver them to the diocesan staff at least seven business days prior to the date of the meeting so that the staff can distribute the materials to the Trustees and Council in a timely manner. If the member is unable to meet this deadline, he or she will provide the materials to the other members of the Trustees and Council by mail, fax or email for delivery to the members

at least two business days prior to the meeting. If any member distributes materials at a meeting, he or she will understand that the materials will be given only for information, and that Trustees and Council will not be asked to act on the information except in case of emergency.

(c) If materials relating to a matter that is to be considered at a meeting of Trustees and Council are emailed to a member, he or she will download and print the materials and bring them to the meeting.

# I.2.3 <u>Attendance and Participation</u>.

- (a) Members recognize that the Trustees and Council can act only if a quorum is present and that each appointment to the Trustees and Council is personal and cannot be delegated. Accordingly, each member will use his or her best efforts to attend in person all meetings of the Trustees and Council and will not be absent from a meeting except for serious reason such as personal illness or other reason not within his or her control. If a member misses more than two Trustees and Council meetings in a calendar year (except for serious reasons), he or she we may be asked by the Bishop to resign from Trustees and Council and, if applicable, from the position that causes him or her to be a member of the Trustees and Council.
- (b) Each member will use his or her best efforts to attend the meetings of committees, commissions, task forces and other working groups (collectively, "Groups") on which he or she serves. Each member who is a Chairperson or convener of a Group will provide minutes of the Group to the diocesan office promptly after the minutes are prepared. If meetings are held by teleconferencing technology call, every member agrees to use his or her best efforts to participate in these calls. If a member is unable to attend an in-person meeting of a Group, he or she will attempt to attend the meeting by conference telephone call with the permission of the Chairperson.
- (c) Each member will use his or her best efforts to be on time for all meetings and be present for the entire meeting.
- (d) Each member will give full attention to each matter being considered and to listen respectfully to each person who speaks at the meeting. Each member agrees to express all questions, concerns and positions on all matters on which he or she has a question, a concern or a position.
- (e) Each member will direct all comments to the substance of the matter being considered and will avoid all statements that might harm another or diminish another's reputation.
- (f) During the course of a meeting, each member will turn any cell phones off or adjust them (such as by putting them in "vibrate" mode) so that the receipt of a call will not disturb others. If a member receives a call that requires immediate attention, he or she will leave the meeting with decorum and participate in the call outside the room in which the meeting is being held and outside the hearing of those attending the meeting.

(g) Each member will act so that Trustees and Council fulfills its legal obligations to the Diocese and its people under the Kentucky Not-For-Profit-Corporation Law and the Canons of the General Convention and of the Diocese.

# I.2.4 <u>Conduct of Meetings</u>.

- (a) Each member will listen with care to the views and questions of others and to use best efforts to understand and appreciate the positions of all persons who address Trustees and Council.
- (b) Each member will seek consensus on all matters presented to the Trustees and Council.
- (c) Each member will seek to maintain an appropriate balance concerning the duration of discussions. Mindful of the value of the time of fellow members, each member will avoid making cumulative and repetitive comments. At the same time, each member agrees that all persons should be encouraged to speak at meetings. Trustees and Council should not unduly restrict discussion of any matter as to which members desire to continue deliberations.
- (d) In making reports to Trustees and Council, each member can expect that all other members have reviewed written reports in advance of the meeting and that only highlights of the report, or other matters that are not readily apparent from the written material, should be presented orally at the meeting. Each member will answer all questions concerning his or her reports in appropriate detail.
- I.2.5 <u>Witnessing</u>. Membership on Trustees and Council quite often needs the extra work of mediation; *i.e.*, the work which we complete often must be interpreted and clarified to the Diocese through its congregations and groups.
- I.2.6 <u>Group Life</u>. Members will maintain the life and cohesiveness of the group.
- I.2.7 <u>Worship</u>. The life of Trustees and Council will include an expression of corporate worship at every meeting in which members of Council will participate.
- I.2.8 <u>Resolutions</u>. In order to assure that the wording of motions is properly recorded, motions other than purely procedural ones shall be submitted in writing to the Secretary either before being made or promptly after having been made.
- I.2.9 <u>Right to Limit Debate</u>. Whenever discussion on an issue becomes prolonged, a vote may be called for to: (a) refer to a future meeting's agenda; (b) limit debate; or (c) call for the question.
- I.2.10 <u>Conflict of Interest.</u> No contract or other transaction entered into by the Council, or the Executive Committee, shall be void, and no member of the

Council shall be deemed to have violated his or her fiduciary obligations to the Council or the Diocese, by reason of a direct or indirect conflict of interest if either the material facts of the contract or transaction and as to the member's interest in such contract or transaction, or as to any common directorship, officer ship or financial interest, are disclosed in good faith or known to the Council or Executive Committee and the Council or the Executive Committee before the Council or Executive Committee authorizes such contract or transaction by a vote sufficient for such purpose without counting the vote or votes of such interested member, or the transaction, after completion, is found to have been fair to the Diocese. For the purpose of this By-Law:

- (a) A conflict of interest is a transaction with the Council in which a member or officer has a direct or indirect interest.
- (b) A member shall be considered to have an indirect interest in a transaction if (a) another entity in which he or she has a material financial interest or in which he or she is a general partner or shareholders is a party to the transaction; or (b) another entity of which he or she is a director, officer, trustee is a party to the transaction and the transaction is or should be considered by the Council or the Executive Committee.

### II. UNITS THAT COMPOSE THE DIOCESE

# Section II.1. Organizational Units of the Diocese.

- II.1.1 <u>Departments</u>. Departments are responsible for comprehensive, ongoing work of the Church in relationship with the Bishop and receive their funding from, and report to, Trustees and Council. The present Departments are: Stewardship and Finance, Christian Formation, Justice and Jubilee, and Mission and Evangelism. Designated members of Trustees and Council serve as liaisons to each of the Departments. Communications among the Departments are coordinated by the Canon to the Ordinary.
- II.1.2 <u>Committees</u>. Committees of Trustees and Council are each responsible for a clearly defined and limited area of responsibility and each reports to Trustees and Council. The Committees of Trustees and Council are: Finance Committee, Investment Committee, Budget Committee, Mission Funding Committee, Audit Committee, and Real Estate Committee. Other committees which report to either the Bishop or to the Diocesan Convention include: Standing Committee, Disciplinary Board, Committee on Canons, Committee on Church Architecture and Allied Arts, Committee of the Church Pension Fund, the All Saints' Episcopal Center Board and the Board of Trustees of the Bishop Dudley Memorial.
- II.1.3 <u>Commissions</u>. Commissions function as an extension of the Bishop's Ecclesiastical role and are advisory to the Bishop. Present Commissions are: Commission on Ministry, Liturgical Commission and Ecumenical Commission.
- II.1.4 <u>Deaneries</u>. Deaneries coordinate the talents of ministries of the Episcopal congregations in certain areas.

II.1.5. <u>Assistant Treasurer.</u> From time to time, on motion of the Treasurer, Trustees and Council may elect an adult confirmed member in good standing who is knowledgeable in the Business Methods in Church Affairs to fill the Office of Assistant Treasurer of the Diocese. Such person shall report to the Bishop and the Treasurer, shall serve at the pleasure of the Bishop, and shall be entitled, ex officio, to a seat but without vote in the Convention. The Assistant Treasurer shall execute a bond in such amount as the Finance Committee shall request, but in no case less than the sum of \$100,000, the bond to be subject to the approval of the Finance Committee which shall be the custodian thereof. The necessary expenses thereof shall be paid by the Diocese.

The Assistant Treasurer shall carry out such duties as the Treasurer may assign, including assisting the Controller of the Diocese with the appropriate conduct of that office, and when needed, performing duties of the Treasurer when the Treasurer is absent or unable to perform his or her duties.

## Section II.2. <u>Departments</u>.

- II.2.1 **Department of Stewardship and Finance**. This Department is composed of a Chairperson, who is appointed by the Bishop, the Treasurer of the Diocese *ex officio*, the President of the Bishop Dudley Memorial Fund, Inc. *ex officio*, and the Chairpersons of each of the following Committees of Trustees and Council: the Finance Committee, the Investment Committee, the Budget Committee, the Mission Funding Committee and the Audit Committee. The Department coordinates the activities of the constituent committees and reports to the Bishop and Trustees and Council. In addition to other duties, the Chairperson of the Department plans and promotes programs to encourage each person's pledging of time, talent and treasure to the Lord's service throughout his Church with the assistance of such additional volunteers as the Chairperson may enlist from time to time. The Controller is staff liaison to this Department.
- II.2.2 **Department of Christian Formation**. This Department conducts, coordinates and encourages Christian formation activities including Education for Ministry programs, and develops and distributes resources for use throughout the Diocese. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The diocesan Youth and Young Adults Director is staff liaison to the Department of Christian Formation. The Department shall coordinate, review and approve resources for Christian Formation and make them available to Parishes, Missions, Diocesan organizations and clergy involved in college ministries. The Department will solicit and distribute resources for church school, adult education, leadership training, camps and conferences. The Department may sponsor and promote programs in any of these areas as needed by the Church. The Department shall coordinate the Diocese's programs and ministries for youth and young adults in order to provide continuity of concept and content for youth and young adults despite the great flux among youth and young adults themselves. The Department shall report concerning its programs to Trustees and Council.

- II.2.3 **Department of Justice and Jubilee.** This Department explores religious and social outreach opportunities in response to diocesan and social needs, and assists the Bishop and others to advance responses in the community. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The diocesan Communications Director is staff liaison to the Department of Justice and Jubilee. The Department shall explore the social implications of the Gospel as they affect the communities in which parishes and missions are located, assist the Bishop, the diocesan staff, Departments and Commissions, individual congregations, and Episcopalians in advancing gospel-based responses to community needs, keep the Bishop and Trustees and Council informed about which concern the Church, and be available to advise the Bishop and/or Trustees and Council on request. The Department will assist Trustees and Council in the evaluation of all programs, including without limitation the United Thank Offering, the Episcopal Relief and Development and the Millennium Development Goals, which constitute part of the Church's response to social needs. The Department will serve as the channel through which funds are provided in the operating budget for projects supported.
- II.2.4 **Department of Mission and Evangelism**. This Department oversees and promotes diocesan and congregational mission planning and implementation, and submits periodic reports to Trustees and Council concerning its activities. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The Canon for Congregational Vitality is staff liaison to the Department of Mission and Evangelism. This Department coordinates its work with the *Mission Funding Committee* by submitting recommendations from time to time concerning the merits of funding requests for grants and loans to the Mission Funding Committee. The Department also coordinates its work with the Budget Committee by submitting recommendations annually concerning the merits of requests from missions and ecclesial communities for funding in the next annual budget of the Diocese. The Department shall have a special concern for the evangelistic role of the Church. It will keep before the congregations of the Diocese the challenge of a clear presentation of the Good News which expects and receives a response from Christians through the living out of their baptismal covenant. Members of the Department will stay informed on styles and methods of evangelism elsewhere in the Church and serve as a resource to congregations interested in special programs of evangelism and assist them to the extent possible when asked.

#### Section II.3. Committees of Trustees and Council.

## II.3.1 **Finance Committee**.

(a) The Finance Committee is the entity within the Diocese which is created in accordance with Diocesan Canon 17, Section 8. The Finance Committee shall consist of a Chairperson who is a lay person who is appointed by the Bishop, the Treasurer of the Diocese *ex officio*, the President of the Bishop Dudley Memorial Fund, Inc. *ex officio*, and such additional members as are nominated by the Bishop and approved by Trustees and Council.

- (b) The Finance Committee shall supervise on behalf of Trustees and Council compliance with the "business methods in church affairs" which are set forth in General Convention Canon I.7.1(a), Diocesan Canon 15 and Section III of these By-Laws, and shall report to Trustees and Council from time to time concerning compliance therewith. The Finance Committee is also responsible for: fiscal planning for the short and long range financial support of the Diocese; the administration of funds budgeted for diocesan operations, purposes, goals, and principles; reporting to Trustees and Council on the status of accounts; evaluating recommendations provided to Trustees and Council associated with annual audits of diocesan fiscal affairs; and general oversight over the income and expenses of the Diocese.
- property of the Diocese and on trusts and reserve funds and their investment and may make recommendations on policies governing the purchase, sale, and disposition of real and personal property of the Diocese or property in which the Diocese has an interest and on policies governing the purchase, sale and disposition of securities held by trusts and reserve funds and on interest received by them, although the responsibility for the proper investment of the funds shall reside in the *Investment Committee*. The Committee will review the regular financial statements prepared in the diocesan office and, working with the Treasurer, will make certain that funds are available for authorized expenses.
- (d) The Finance Committee will receive recommendations from the *Mission Funding Committee* concerning proposed grants from the *Forward Fund* or the *Advance Fund*. If the Finance Committee agrees that a recommendation of the *Mission Funding Committee* complies with the requirements for the proposed grant, determines that sufficient resources are available and that the applicant is in compliance with diocesan Canons and policies, the Finance Committee will approve funding for the grant. If the amount of the grant as approved by the Finance Committee is \$10,000 or less, the Chairperson of the Finance Committee may authorize the Treasurer of the Diocese to fund the grant and will report the making of the new grant to Trustees and Council at its next regular meeting. If the amount of the grant as approved by the Finance Committee is in excess of \$10,000, the application must be approved in advance by Trustees and Council. If Trustees and Council approves the funding of the grant, Trustees and Council shall authorize the Treasurer of the Diocese to fund the grant.

The Finance Committee will receive and process applications for loans from the Marmion Revolving Loan Fund pursuant to By-Law III.5.2. If the Finance Committee determines that the application complies with the requirement for the proposed loan, sufficient resources are available and that the applicant is in compliance with diocesan Canons and policies, the Finance Committee may approve the loan. If the amount of the loan as approved by the Finance Committee is \$20,000 or less, the Chairperson of the Finance Committee may authorize the Treasurer of the Diocese to fund the loan and will report the making of the new loan to Trustees and Council at its next regular meeting. If the amount of the loan as approved by the Finance Committee is in excess of \$20,000, the application must be approved in advance by the Trustees and Council. If Trustees and Council approves the funding of the loan, Trustees and Council shall autorize the Treasurer of the Diocese to fund the loan.

The Finance Committee shall monitor compliance by the recipients

with the terms of all *Forward Fund* and *Advance Fund* grants. The Finance Committee shall monitor compliance by the recipients with the terms of all *Marmion Revolving Fund* loans that are disbursed, and the Committee shall, if appropriate, refer defaulted loans to the Chancellor for collection.

- (e) The Committee shall meet at least four (4) times each year, shortly prior to regular meetings of Trustees and Council. The Committee may have such other meetings as the Chair shall determine.
- **Investment Committee**. The Investment Committee is II 3 2 the entity within the Diocese which is created by Diocesan Canon 17, Section 11. The Investment Committee shall consist of three (3) persons, one of whom shall be the Chairperson, who is appointed by the Bishop, and two (2) additional persons, one of whom shall be a member of the Clergy, who are nominated by the Bishop and approved by Trustees and Council. At least one member of the Investment Committee shall be a member of Trustees and Council. The Investment Committee shall have the responsibility, either by itself or through agents of its choosing, to provide for the investment and reinvestment of the securities and other intangible property of the Diocese, without the prior approval of any transaction by the Trustees and Council, subject to the limitations of Diocesan Canon 17, Section 11. The Investment Committee shall supervise the investment and reinvestment of funds of the Episcopal Church Foundation of the Diocese of Kentucky in accordance with the provisions of Diocesan Canon 39. The Investment Committee shall report concerning the investment results and compliance with the Canon and diocesan policies to Trustees and Council.

## II.3.3 **Budget Committee**.

- (a) At a regularly scheduled meeting of the Trustees and Council before July 1 of each year, the Bishop shall appoint a Budget Committee which shall consist of a Chairperson, who is a member of Trustees and Council and appointed by the Bishop, and not less than four (4) nor more than six (6) additional persons who are nominated by the Bishop and approved by Trustees and Council. A majority of the members of the Budget Committee, including the Chair, shall be members of Trustees and Council.
- (b) The Committee shall solicit requests for, and opinions concerning, funding the annual operations of diocesan programs and operations from diocesan officers, Departments, Committees, Commissions, missions and other ecclesial communities and church related institutions. The Committee shall review all such requests and opinions and present a recommended Diocesan operating budget for the coming year to Trustees and Council at a regularly scheduled meeting before July 1 of each year. Proposed expenditures shall be balanced against anticipated available income and other resources.
- (c) At the meeting of Trustees and Council after July 1 of each year, a list of all organizations supported in the current Diocesan budget will be submitted to Trustees and Council showing the amount involved, the purpose of the organization,

and the nature of Diocesan participation. Trustees and Council will instruct the Budget Committee on any desired changes in support prior to the preparation of the Diocesan budget for the following year. Continuing support will go to the line item budgets for the organizations and will not be itemized in the Diocesan budget. (Examples of organizations in this category are ESMA, EDEO, Episcopal Peace Fellowship.)

- (d) Prior to the preparation of the Diocesan budget in each year, any agency of community service supported by the Diocesan budget will be expected to present a written request for assistance on a form prepared by and furnished by the Diocese. The organization will be asked by that form to justify its need for the coming year, and to present a moving three-year projection of its program which can be looked at in relation to the Mission Statement and Goals of the Diocese. (Examples of organizations in this category are St. George's Community Center, and Aaron McNeil House.)
- (e) As a normal practice, the Diocese will pay its "fair share" of any support of any organization in which the Trustees and Council has or the Diocesan Convention has concluded that the Diocese shall have membership, as determined by the Board of the organization, if the Diocese is officially represented on the Board. Should there be a request for more than what is deemed by the Diocesan representative to be such fair share, specific action by Trustees and Council authorizing payment of such a request must be taken in advance of payment. In the event that Trustees and Council determines that other member organizations are not paying their fair share, the Diocese will pay no more than twenty percent (20%) above the average being paid by other members. (Example: If the average support is seventy percent (70%) of the amount requested, the Diocese will pay not more than ninety percent (90%) of its requested amount.) (Examples of organizations in this category are: Kentucky Council of Churches, Kentuckiana Interfaith Community.)
- (f) Trustees and Council shall cause the Committee's proposed Diocesan budget, as tentatively adopted by Trustees and Council, to be published to each congregation.
- Convention the Committee shall review the actual amount of income pledged by the congregations. In the case of any congregation which has not submitted a pledge, the Committee may estimate the amount it believes such congregation will ultimately pledge, based on reliable information the Committee has developed, including but not limited to the past history of the congregation's acceptances and verbal assurances or estimates from congregation leadership. The Committee may add to such income anticipated from congregations, if it thinks it proper to do so, all or part of its estimate of the income to be derived during the budget year from surplus or endowed funds, bearing in mind the provisions of Canon 39, Section 2. Proposed expenditures shall be reviewed and adjusted to balance with anticipated total income. The budget thus developed by the Committee shall be recommended to Trustees and Council for adoption in time for distribution along with Advance Reports to the Clergy and elected deputies prior to the convening of the Convention.

### **II.3.4 Mission Funding Committee.**

- 1. General. The Mission Funding Committee shall consist of a Chairperson, who is appointed by the Bishop, and such additional members as are nominated by the Bishop and approved by Trustees and Council. The members of the Committee shall include at least two (2) members of the Department of Mission and Evangelism. Members of the Mission Funding Committee will be asked to serve threeyear terms, with one-third of the members rotating off each year. The Mission Funding Committee shall be responsible for processing applications for grants from the Forward Fund and the Advance Fund and recommending the funding of worthy requests to the Finance Committee in writing. The Mission Funding Committee's report to the Finance Committee shall include the Mission Funding Committee's assessments concerning the priority it assigns to the approved grant applications in the event that sufficient funds are not available to provide for full funding of all approved applications. The Mission Funding Committee shall review requests from congregations for subsidies in the next year's annual diocesan budget and recommend the funding of worthy requests to the Budget Committee in writing. The Mission Funding Committee will report concerning the number of applications received and acted upon to Trustees and Council at its next regularly scheduled meeting.
- 2. **Processing Applications for the Forward Fund.** The Mission Funding Committee will be responsible for the selection of congregations and officially constituted bodies within the Diocese to receive funding from the Forward Fund for new, creative, and innovative programs that will further the ministry of the Church. Projects must be presented by an organizational unit of the Diocese: Parish, Mission, Department, Committee, Commission, or church-related institution. The Committee must report its actions to Trustees and Council at the next regularly scheduled meetings, including ways in which each grant fulfills the Fund objectives.
- (a) All proposals for funding must be in writing. The proposal will state the purpose, timetable, and leadership of the project as well as standards against which success will be measured. The primary criterion used by the Committee will be whether the project proposed will strengthen, renew, or build up the ministry of the Episcopal Church. Additional considerations will give preference to originality and potential success and will preclude budgetary support for any ongoing project or program. The Committee will work with the applicants to modify their applications to help them conform to the goals of the Forward Fund.
- (b) No Forward Fund monies will be used to balance the Diocesan Budget. The Forward Fund corpus will not be reduced except by vote of the Diocesan Convention.
  - (c) The following criteria will guide the Committee:
- (i) Special preferences and attention will be given to new modes and expressions of Christian ministry.
- (ii) Only proposals with definite time frames and (if needed) plans for future funding will be considered for assistance.

- (iii) Low priority will generally be accorded proposals dealing with routine costs or "survival" programs.
- (iv) The presenting body is expected to demonstrate its support of the proposal through a commitment of additional funds, leadership, and volunteer services, as appropriate.
- (v) Preference will be given where two (2) or more units of the Diocese are cooperating in the project or when it is ecumenical in nature.
- (vi) Projects must be consistent with the goals and objectives of the Diocese of Kentucky.
- (d) Recipients will be notified by the Chair of the Committee who will inform them of expectations in terms of progress reports, financial statements, and evaluations to be submitted to the Committee. If a grant made has not been drawn within eighteen (18) months by the recipient, the commitment to the recipient shall lapse unless the recipient requests and the Committee approves an extension.
- (e) The *Finance Committee* shall advise the Mission Funding Committee at least semi- annually as to the Fund income balance available for distribution.
- 3. **Processing Applications for the Advance Fund.** The Mission Funding Committee will be responsible for the selection of congregations and officially constituted bodies within the Diocese to receive funding from the Advance Fund. The Advance Fund is a general fund within the Episcopal Church Foundation of the Diocese, described in Diocesan Canon 39, in which is placed funds awaiting expenditure for capital projects and funds received for expenditure rather than permanent endowment.

### II.3.5 Audit Committee.

- (a) The Audit Committee shall consist of a Chairperson appointed by the Bishop and such additional members as are nominated by the Bishop and approved by Trustees and Council. This Committee is responsible for recommending the selection of a firm of certified public accountants to Trustees and Council and negotiating with the selected firm the terms of engagement for annual audits of all diocesan accounts, including the permanent and endowment funds of the Episcopal Church Foundation of the Diocese, and for such additional work as Trustees and Council and the Audit Committee deem prudent concerning the financial affairs of the Diocese.
- (b) Upon approval of the *Finance Committee* and then Trustees and Council, the Chairperson of the Audit Committee shall sign a letter of engagement on behalf of Trustees and Council with a firm of certified public accountants. The diocesan staff will provide copies of the letter of engagement to at least the Bishop, the Treasurer, the Chairperson of the *Finance Committee*, the Canon to the Ordinary and the Controller.
- (c) The Audit Committee will assist the diocesan staff during the conduct of annual audits of diocesan accounts. Upon completion of the auditors' work pursuant to the letter of engagement, the Audit Committee will review the auditors' report

or reports and their management letter or auditors' comments, the Audit Committee shall forward the results of the audit and the auditors' comments to Trustees and Council, and the Audit Committee shall convey to Trustees and Council the Audit Committee's own recommendations and comments concerning the audit and the audit process to Trustees and Council. The sequential order of approval of the annual audit shall be: (1) the Audit Committee; (2) the *Finance Committee*; and (3) Trustees and Council. Each member of Trustees and Council will receive original copies of the auditors' reports and auditors' comments. The Controller shall make copies of the most recent annual audit of diocesan accounts available for review in the diocesan offices by any Episcopalian who requests it and, upon payment of the copying cost thereof, may send copies thereof to any Episcopalian.

- (d) The Audit Committee shall design and supervise the implementation of appropriate procedures and policies concerning annual audits of all parishes, missions and other ecclesial communities in order to promote compliance with the letter and spirit of Diocesan Canon 15, Section 2 and General Convention Canon I.7.1(a).
- (e) The Chairperson of the Audit Committee shall work with the Controller and/or the bookkeeper in regard to any data directly concerning the quarterly reports of the Diocese's "net assets", financial position, activities and cash flows. The Controller shall mail copies of diocesan financial reports to the members of the Audit Committee not less frequently than quarterly.
- II.3.6 **Real Estate Committee**. The Real Estate Committee shall consist of a Chairperson appointed by the Bishop and such additional members as shall be nominated by the Bishop and approved by Trustees and Council. In the absence of another selection, the Vice Chancellor shall serve *ex officio* as the Chair of the Real Estate Committee. The Committee shall advise and assist the Bishop and Trustees and Council on the purchase or sale of real estate for the Diocese, take steps to compile and preserve complete records on all real estate belonging to the Diocese and report to Trustees and Council concerning compliance with Diocesan Canon 17, Section 10.
- **Section II.4. Diocesan Institutions and Other Organizations**. Trustees and Council has the responsibility, on behalf of the Diocese and the Episcopal Church, to exercise control and accountability over the following institutions and organizations whose income tax exemption is provided by the Episcopal Church. Each of the following institutions and organizations reports concerning its programs to the Bishop and Trustees and Council.
- II.4.1 <u>Board of All Saints' Episcopal Center</u>. The Board of All Saints' Episcopal Center will be named from time to time by the Bishop. The Board will recommend to the Bishop and Trustees and Council ways and means to fulfill its mission statement, which is "To inspire, renew and equip through loving example and service those who break bread with us and share in the quest for spiritual renewal and Christian community" at the Diocese's camp and conference center in Grayson County, Kentucky. The Board will: administer the funds and physical resources of the Church at All Saints';

appoint, after consultation with the Bishop, a Center Director; set policy for operations of the center; enhance the mission of the Church and to develop Diocesan usage; supervise the work of the Center Director; and establish procedures governing the use of All Saints' Episcopal Center.

- II.4.2 <u>St. George's Community Center</u>. An affiliated corporation manages a Center in Western Louisville which serves youth and elderly persons through innovative and creative educational programs and meaningful activities. The Center is managed by a Board of Directors who are appointed from time to time by the Bishop for three year terms.
- II.4.3 <u>Episcopal Housing Corporation</u>. This affiliated corporation promotes housing for low to moderate income persons. The corporation is managed by a board of directors, which consists of Trustees and Council as its members change from time to time, and an Executive Committee consisting of the corporation's officers.
- Section II.5. Deaneries. Deaneries consist of geographical groupings of congregations. The Bishop, with the concurrence of the Standing Committee, has commissioned five deaneries within the Diocese: the Four Rivers Deanery, the Twin Rivers Deanery, River Cities Deanery (Louisville West), Beargrass (Louisville Southeast), and Northeast Jefferson/Shelby County. Diocesan deaneries function to provide collegial life support and, where appropriate, enhanced joint ministry in their respective regions. The clergy of each deanery select their own deanery leader. The frequency of deanery meetings and functions are determined by the deanery's constituency.

#### III. ADDITIONAL BUSINESS METHODS IN CHURCH AFFAIRS

Section III.1. Special and Emergency Needs. When special and emergency needs of a Diocesan nature come to the attention of the Bishop between meetings of Trustees and Council, the funds needed shall be taken from the contingency item in the Budget and not from lapsed balances. The Bishop is authorized to draw on the contingency item for such special and emergency expenses between meetings of the Council with respect to any single item of \$200 or less. For items in excess of \$200, but not in excess of \$700, the Bishop shall also secure the approval of any two (2) of the following: the Treasurer, Vice-President of the Council, and the Chair of the Finance Committee. At each meeting the Bishop shall inform the Council in writing of all expenditures thus made since its last meeting.

Section III.2. Expenditures Made By Various Departments. The Treasurer or Controller of the Diocese will advise each unit head of the status of that unit's financial position each month. Should it be necessary to over-expend a unit's budget, the matter will be taken up by the unit head in consultation with the Treasurer of the Diocese and the Chair of the *Finance Committee* before such over-expenditure is made. If in the opinion of the Treasurer and the Chair of the *Finance Committee* the expenditure is justified, such over-expenditure can be approved. The *Finance Committee* or Department head may refer any such questions to Trustees and Council for final action.

Section III.3. Adjustments by Departments, Committees, Commissions and Boards of their Budgets. Departments, Committees, Commissions, and Boards are authorized to make necessary adjustment in allocations within their overall budgets provided that: (1) the adjustment does not tamper with any salary or other personnel commitments; (2) the adjustment does not initiate any new ongoing work or program; (3) the adjustment is made in consultation with the Bishop and reported to Trustees and Council at the next meeting.

Section III.4. Purchases of Tangible Personal Property. Whenever it shall seem appropriate to the Bishop to acquire for the Diocese one (1) or more unbudgeted items of tangible personal property having an estimated useful life of not less than three (3) years and costing in the aggregate more than \$2,000 but less than \$10,000, the Bishop is authorized to acquire the same and charge the cost thereof to such capital fund or funds of the Diocese, as in the opinion of the Bishop, is most appropriate. In no one (1) calendar year shall the Bishop make such expenditure in the aggregate in excess of \$10,000. The Bishop shall, in every case, report any such acquisitions to the next meeting of Trustees and Council. The *Budget Committee*, in preparing the Diocesan budget for the next succeeding four (4) calendar years shall provide for restoring any capital fund so charged out of regularly budgeted funds at the rate of twenty-five percent (25%) per year of the total so expended. Acquisitions costing less than \$2,000 shall be charged to the appropriate budget line item in the year in which the cost was disbursed. Acquisitions costing more than \$10,000 shall not be acquired unless first approved by Trustees and Council after receiving recommendations of the Bishop and the Chair of the *Finance Committee*. In approving any such unbudgeted acquisition, Council shall determine the appropriate funding mechanism.

# Section III.5. <u>Episcopal Church Foundation.</u>

The trust, permanent, endowment and capital funds of the Diocese are known as the Episcopal Church Foundation of the Diocese of Kentucky. They may be placed with one or more financial institutions as selected by Trustees and Council upon the recommendation from time to time of the Finance Committee and the Investment Committee. (Article VI of the Charter of Trustees and Council; Diocesan Canons 15 and 39).

- 1. Endowment Fund. The Endowment Fund consists of 18 individual funds established for a variety of purposes including both donor-restricted endowment funds and funds designated by Trustees and Council to function as endowments. The Endowment Fund currently consists of the following Funds: Virginia Gibbs, Marsha Hite, Edith Parker, E.C. Clingman, W.A. Roberts, Pauline Watt, Carpenter-Diocese, Christian Social Relations, Gresham & Doris Marmion, Carpenter-Bishop, St. John's Morganfield, St. Martin's Mayfield, Caroline Pilcher, James Glazebrook, Philip Lanier, J.E. Buckner, J. Grier and H. Ormsby. These funds are subject to the 5% endowment spending policy established in Diocesan Canon 39.
- 2. Other Restricted Funds. Permanently restricted funds held by Trustees and Council (unless otherwise noted) are: the Terry Trust (managed by a trustee), Brennan Theological Trust (managed by a trustee), the Forward Fund, the Kohler Family Fund, and the Bishop Dudley Memorial Fund (managed by its trustees). Other temporarily restricted funds held

by Trustees and Council include: the Advance Fund, Brennan Lecture, Brennan Theological, Capital Campaign, the Diocese's funds in the Commingled Fund, Edith Parker, Plant Fund, Episcopal Housing Corporation, and the Marmion Revolving Loan Fund.

3. Commingled Fund for Investment. The Commingled Fund is a collection of separately identified funds which are managed, along with parish-owned agency funds, as a single fund solely for investment purposes. The Investment Committee and the Audit Committee shall ensure that the constituent funds of the Commingled Fund are accounted for separately in periodic and annual accountings provided to Trustees and Council.

## Section III.6. Marmion Revolving Loan Fund

1. History. The Marmion Revolving Loan Fund, originally called the Revolving Loan Fund, resulted from a capital campaign in the 1950's whose purpose, in part, was to create a permanent fund whose principal could be loaned from time to time to members of the Clergy to assist with the purchase of residences for themselves and their families and to Congregations for the purchase or improvement of their worship spaces. The Marmion Revolving Loan Fund is managed by the Treasurer and the Investment Committee and is accounted for separately from the Diocese's other permanent and endowment funds. A portion of the Marmion Revolving Loan Fund may be invested in cash equivalent securities so that the Treasurer and the Controller may use a portion of the Fund to cover short-term liquidity needs which occur in the annual diocesan budget cycles because of, among other causes, slow receipt of congregational pledges or because distributions from the Commingled Fund may only be received at the beginning of each calendar quarter.

# 2. Processing Applications for the Marmion Revolving Loan Fund.

Applications for loans from the Marmion Revolving Loan Fund shall be made to and evaluated by the Finance Committee who shall forward the applications to Trustees and Council along with the Committee's recommendations. Trustees and Council shall receive and evaluate and, if determined to be in the best interests of the Diocese, make loans from the Marmion Revolving Loan Fund to Clergy (for the purchase of real property) and to Parishes, Aided Parishes, and Mission Congregations or such other groups or agencies directly related to the Diocese (for the purchase of real property, or the construction, expansion, or major repair of any improvement to real property) subject to the following terms of this Bylaw.

### 3. Calculation of Interest Rates for Loans.

- (a) Promptly following the beginning of each calendar year, the Treasurer, in consultation with the Controller, shall ascertain the average market rate of interest applicable to U.S. Treasury Securities maturing in five (5) and (10) years, respectively, as of the first business day of the year. Loans approved during each calendar year shall bear interest, fixed by the Treasurer for the life of the loan, at seventy-five percent (75%) of the interest rate so ascertained in that year for comparable maturities of U.S. obligations, or three (3%) percent, whichever is greater. With the approval of Trustees and Council, payment of the initial installment of interest may be deferred once for a period not exceeding twelve (12) months.
- (b) Notwithstanding the provisions of paragraph 3(a) above, Trustees and Council may reduce the interest rate payable on Marmion All Saints loans, the Marmion Diocesan search loan, and the Marmion Diocesan computer systems loan to 1% effective October 1, 2011, for the balance of 2011 and for the years 2012, 2013, 2014, 2015 and 2016. (These loans totaled

approximately \$231,030 in 2011.) Unless Trustees and Council takes further action at a later date, the interest rates on all Marmion Revolving Loans outstanding on December 31, 2016 will revert to the terms of the original promissory notes or paragraph 3(a) for years after 2016.

- **4.** Advice. The Chairman of the Finance Committee, the Treasurer, and Trustees and Council may solicit advice concerning loan applications from the Department of Mission and Evangelism and from the Mission Funding Committee. All loan applications which are approved by the Finance Committee shall be forwarded to Trustees and Council for consideration.
- **5. Repayment terms.** Repayments of the principal amount shall be made according to an agreed-upon, periodic repayment schedule. No repayment period shall extend beyond ten (10) years from the date of the loan.
- **6. Further Terms**. No individual loan to a congregation or other entity may exceed \$100,000 and the total of all Marmion Revolving Loans to a congregation may not exceed \$100,000. The Finance Committee or Trustees and Council may impose such further conditions upon loans as they may deem appropriate.
- 7. Relation to Loans from Commercial Banks. A congregation making a request for a loan from the Fund need not first have applied for a commercial loan unless there are two (2) or more pending requests for loans which exceed the available funds.
- 8. Requirements for Clergy Loans. All loans to clergy of the Diocese shall be subject to the following conditions:
- (a) The loan shall be solely to assist such clergy with making a down payment on the purchase of a residence for themselves and their families.
- (b) The loan shall be repayable in not more than one hundred twenty (120) equal installments, such payments to be applied first to the payment of interest on the unpaid balance, with the remainder of each payment to be applied to the reduction of the principal.
- (c) The loan may not exceed \$20,000.
- (d) No loan shall be made to the Bishop or any other member of Trustees and Council unless each of the members of Trustees and Council who assents to or participates in the making of such loan agrees to be personally liable to Trustees and Council for the amount of such loan until the repayment thereof. (KRS 273.241).
- **9.** Security for Repayment. Every Marmion Revolving loan shall be secured by a duly recorded first or second mortgage in favor of the Diocese on the property to be purchased or improved with the proceeds of the loan (unless the property is owned by the Diocese), unless there shall be such other arrangement for securing the loan as may be deemed appropriate under special circumstances by the Finance Committee or Trustees and Council.
- 10. Limit on New Loans. No loan shall be made if after such loan would be disbursed there shall remain in the Marmion Revolving Loan Fund \$100,000 or less available for lending to congregations.

- 11. Liquidity Loans. Not more frequently than once a year, Trustees and Council may designate an amount up to \$50,000 within the Marmion Revolving Loan Fund which the Controller, acting with either the oral or written approval of the Bishop, may request in writing from time to time to be used to avoid default upon short-term diocesan obligations in anticipation of revenues within the following thirty (30) days. The Controller's request shall be made to the Treasurer, with a copy to the Chairman of the Finance Committee. Upon receipt of written approval from the Chairman of the Finance Committee, or in his or her absence from the Vice President of Trustees and Council, the Treasurer may liquidate sufficient securities in the Fund and cause the proceeds to be transferred to a Diocesan checking account designated by the Controller. All such short-term loans shall be recorded as receivables in the accounts of the Marmion Revolving Loan Fund and as payables in the current accounts of the Diocese.
- 12. Reports to Trustees and Council. The Treasurer of the Diocese shall include a statement of financial condition of the Marmion Revolving Loan Fund as an addition to each periodic report to Trustees and Council. The report shall include, at least, the following detail: the most recent balance of invested securities and cash held in the Fund, the total of all outstanding Marmion loans to congregations, clergy and other entities together with the names of the obligors, the maturity dates of the loans and their status (current, late, etc.), the available amount in the liquidity account, and the total balance of the Marmion Revolving Loan Fund.
- **Section III.7. Use of Unrestricted Gifts, Bequests, etc.** When the Diocese receives money or other marketable assets by gift, bequest, or otherwise, from sources which are not part of the Diocese's regularly budgeted income earned on its invested Capital Fund, and the purpose for which has not been clearly limited or designated by the source furnishing the money or marketable assets to the Diocese, Trustees and Council shall make a determination as to what shall be done with such money or other marketable assets under the following options:
- (a) Add it to the Commingled Fund with a designation by Council as to the purpose or purposes for which the income from such cash or marketable assets shall be used (subject to Council's modification or alteration of such purposes from time to time).
  - (b) Add it to the Endowment Fund.
- (c) Place it in the Advance Fund to be expended for a need of the Diocese not otherwise provided for, the need for which shall be clearly stated in the resolution of Council making such determination.
- (d) Divide it among any of the above options in such proportion as Council may deem appropriate and such designation shall be clearly set forth in Council's resolution making the determination.
- **Section III.8. Reimbursement of Travel Expenses.** The Diocese will reimburse travel expenses for any member of the Diocese who travels at the request of the Bishop or a designee of the Bishop to attend Diocesan meetings or events from some county other than the county in which the meeting or event takes place. The Diocese

will reimburse for use of a personal vehicle at a mileage rate which corresponds to the IRS rate for charitable travel, and other out-of-pocket expenses limited to tolls, meals, overnight accommodations, and registration fees. Claims for reimbursement under this policy must be submitted in writing and supported by appropriate documentation. When approved by the Bishop, or a designee of the Bishop, they will be paid as submitted. This policy does not apply to the Bishop of the Diocese, other employees of the Diocese whose principal office is at the Diocesan Office, or those who are otherwise reimbursed.

Section III.9. All Saints' Episcopal Center Endowment Fund. There is hereby established within the Episcopal Church Foundation a fund to be known as The All Saints' Episcopal Center Endowment Fund. Gifts of money or securities to the Episcopal Church Foundation and designated for the endowment of All Saints' Episcopal Center shall be credited to The All Saints' Episcopal Center Endowment Fund. The proceeds of such gifts may be placed in the Commingled Fund for purposes of management and investment. The principal of the gifts and the income there from shall be recorded in The All Saints' Episcopal Center Endowment Fund.

Income from The All Saints' Episcopal Endowment Fund shall be distributed quarterly, or at such other intervals as Trustees and Council may from time to time designate, to or on behalf of the Center. No distribution other than a quarterly one need be made unless the then accumulated balance totals at least \$250.

If the present All Saints' Episcopal Center shall cease to exist and not be replaced by another Conference Center owned by the Episcopal Diocese of Kentucky, the principal of The All Saints' Episcopal Center Endowment Fund shall nonetheless remain intact. Income from the Endowment Fund shall thereafter be used for the support of mission congregations within the Diocese of Kentucky.

**Section III.10. Use of Discretionary Funds.** All funds held in the "discretionary fund" of any Bishop of the Diocese, whether active or retired, shall be used only for purposes consistent with the charitable nature of the Church's activities, such as support of the poor, hungry, homeless, and other needy, as well as for expenses of such Bishops in the conduct of the business of the Church, including those items which the Internal Revenue Service (IRS) would consider as justifiable business deductions. No such funds shall be expended for any personal purposes of the Bishop.

# Section III.11. Preparation for the Erection of Buildings by

**Congregations.** It is the policy of the Council to insist that a congregation focus its attention on its worship and program of total activities, outreach and evangelism, rather than on the erection of a building that may not be commensurate with the congregation's ability to pay, and will cause the congregation to exhaust more of its energy on raising money to pay off capital debt for years to come, than on its primary tasks of worship, witness, and evangelism. Any Parish or Mission receiving aid from this Diocese, in considering plans for the erection of a church building or parish house shall:

(a) Study carefully, with outside consultant help, its future needs for a house of worship or parish house facilities, its opportunities for serving the community, and the possible use of its facilities during the week as well as on Sundays.

- (b) Use the good offices of the *Department of Mission and Evangelism* whose approval for the proposed building shall be secured before an architect is engaged, where the building is for a mission.
- (c) Consider needs and opportunities over a long period of time in the congregation and community.
- (d) In keeping with the Diocesan Canons, submit to the Committee on Church Architecture and Allied Arts initial proposed plans for any anticipated buildings, and that Committee shall consider the appropriateness of the building's ecclesiastical structure and arrangement, as well as its suitability for the program envisioned by the congregation in the future before any detailed plans are requested of any architect, which plans in turn must receive the approval of the Committee.
- **Section III.12. Annual Rental Allowance for Missionaries.** Each missionary of the Diocese shall receive an annual rental allowance (including utilities) of not less than \$1,000, and if no amount is specified in the annual budget, it shall be presumed that the first \$1,000 paid to a missionary in any year is for such rental allowance.
- Section III.13. Electronic Participation and Unanimous Action. Meetings of Trustees and Council and any of its committees may be conducted by teleconferencing communications technology at which a quorum of Trustees and Council and any of its committees is present and able to hear each other speaking throughout. Any action which may be taken at a meeting of Trustees and Council and any of its committees may be taken without a meeting if a consent in writing which sets out the action so taken has been signed by all members of Trustees and Council and any of its committees. Such consent shall have the same force and effect as a unanimous vote and may be stated as such in any articles or documents filed with the Secretary of State.

# Section III.14. Vouchers, Fund Transfers and Monthly Reconciliation.

- (a) Every request for transfer of monies authorized in the Diocese's annual budget shall require a standard requisition sheet (voucher) which explains the purpose of the transfer and which is signed by the Bishop, the Canon to the Ordinary, an officer of Trustees and Council, the Controller, or the Chairperson of a diocesan Department, Committee or Commission.
- (b) All transfer of monies from one Diocesan account to another shall name "Diocese of Kentucky, Account # \_\_\_\_\_\_" as payee. If a check is to a brokerage account, the name of the broker or investment manager shall be the payee but the Diocesan account number shall appear next to said name on the payee line and if the check is for more than \$10,000.00, the check shall be signed by two officers of Trustees and Council (including the Bishop but excluding any staff person).
- (c) The Controller, or the bookkeeper, shall have no check signing authority. The Controller shall reconcile, or supervise the reconciliation of, all checking accounts of the Diocese on a monthly basis.