

AZ DIOCESAN EVENTS

OCTOBER - DECEMBER 2013

OCTOBER

OCTOBER 4

First Fridays | TRINITY CATHEDRAL, PHOENIX

OCTOBER 5

ECW Annual Gathering | TRINITY CATHEDRAL, PHOENIX

OCTOBER 6

Bishop's Visitation | ST. MICHAEL'S, COOLIDGE

OCTOBER 9

Celebration of New Ministry & Installation of The Rev. Martir Vasquez | ST. ANDREW'S, GLENDALE

OCTOBER 12

COM Meeting | ST. MATTHEW'S, CHANDLER

Mobile Food Pantry | ST. LUKE'S AT THE MOUNTAIN, PHOENIX

OCTOBER 12-13

Native American Saints/Recognition Day | TRINITY CATHEDRAL

OCTOBER 13

Bishop's Visitation | ST. STEPHEN'S, SIERRA VISTA

OCTOBER 18-19

53rd Diocesan Convention | PHOENIX, AZ

OCTOBER 21

Diocesan Office Closed

OCTOBER 26

Mobile Food Pantry | ST. LUKE'S AT THE MOUNTAIN, PHOENIX

NOVEMBER

NOVEMBER 1

First Fridays | TRINITY CATHEDRAL, PHOENIX

NOVEMBER 3

Bishop's Visitation | ALL SAINTS OF THE DESERT, SUN CITY

NOVEMBER 9

Mobile Food Pantry | ST. LUKE'S AT THE MOUNTAIN, PHOENIX

NOVEMBER 10

Bishop's Visitation | ST. FRANCIS, GREEN VALLEY

NOVEMBER 14

Central Clericus Luncheon | TBD

NOVEMBER 16

Called To Be Whole & Holy Conference II | PHOENIX, AZ

NOVEMBER 17

Bishop's Visitation | ST. PETER'S, CASA GRANDE

NOVEMBER 21

Southern Clericus Luncheon | TBD

NOVEMBER 22-24

Men's Retreat | CHAPEL ROCK, PRESCOTT

NOVEMBER 23

Mobile Food Pantry | ST. LUKE'S AT THE MOUNTAIN, PHOENIX

NOVEMBER 26

Northern Clericus Luncheon | CHAPEL ROCK, PRESCOTT

NOVEMBER 28-29

Thanksgiving - Diocesan Office Closed

DECEMBER

DECEMBER 1

Bishop's Visitation | ST. THOMAS, CLARKDALE

DECEMBER 4

New Ministry Orientation | TRINITY CATHEDRAL, PHOENIX

DECEMBER 6

First Fridays | TRINITY CATHEDRAL, PHOENIX

DECEMBER 6-7

Deacon's Retreat | TRINITY CATHEDRAL, PHOENIX

DECEMBER 8

Bishop's Visitation | CHURCH OF THE ADVENT, SUN CITY WEST

DECEMBER 14

Mobile Food Pantry | ST. LUKE'S AT THE MOUNTAIN, PHOENIX

DECEMBER 18

Posada | st. andrew's, glendale

DECEMBER 19

Posada | st. christopher's, sun city

DECEMBER 20

Posada | Trinity Cathedral, Phoenix

DECEMBER 21

Posada | Iglesia episcopal de san pablo, phoenix

DECEMBER 22

Posada | Santa Maria, Phoenix

DECEMBER 24

Christmas Eve - Diocesan Office Closed at noon thru 1/1

DECEMBER 24

Bishop Celebrates Christmas Eve | TRINITY CATHEDRAL, PHOENIX

DECEMBER 28

Mobile Food Pantry | ST. LUKE'S AT THE MOUNTAIN, PHOENIX

additional info about these events online at azdiocese.org

EPISCOPALIAN

THE EPISCOPAL DIOCESE OF ARIZONA

Established in 1959, The Episcopal Diocese of Arizona has 25,000 members in 12,500 households in more than 60 congregations. We are part of The Episcopal Church and the worldwide Anglican Communion.

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BUDDY SYSTEM

BY THE RT REV KIRK S. SMITH **BISHOP OF ARIZONA**



Most of us learned about the "buddy system" when we were children. If were we on a hike as a scout, or were swimming at the "Y", or on a school

field trip, we were assigned a buddy that we had to stay close to all at times. The adult leaders of our groups would occasionally have a spot check when we were required to hold up the hand of our buddy to make sure that everyone was present and accounted for--and woe to the lone child who had managed to lose track of his or her buddy!

Jesus also asks us, as his followers, to use the buddy system. He took great pains not to send his followers out in the world alone, but in pairs, so that they may support each other in the sometimes difficult work of mission. "And he called to him the twelve and began to send them out two by two, and gave them authority over the unclean spirits." Mark 6:7.

The theme of this year's diocesan convention is "Partnership in Ministry: 2 by 2." In our time together, we will focus on the ways that we can in closer partnership with one another, both locally and even internationally. Church partnership can be far more than just arranging for a pulpit exchanged with a neighboring parish (although that can be a good way to start!). As congregations, we can also partner with local social service agencies, with other congregations in other dioceses at home and abroad, and of course, even with our diocese!

At convention, we will hear from several of our own congregations who

are deeply involved in such partnerships. We will also have an opportunity during our workshops to find out how to go about creating partnership with groups we may have never thought of before.

I have a vision for our diocese, one that I hope you will share. It's one in which every congregation has a partnership arrangement with at least:

- 1. One other congregation in our Diocese
- 2. With one of our Diocesan support services
- 3. With a local community service agency
- 4. With a brother or sister congregation around the world

I look forward to playing the role of "matchmaker" as we explore ways in which we can better support each other as "buddies" in doing the work of God's Kingdom!

SIGN UP

Bishop Smith's E-pistle is sent out weekly to e-mail subscribers. Please contact Nicole Krug at nicole@azdiocese.org if you would like to receive it.

THE DIOCESAN CREST

Many have seen the crest (or shield) that appears on the Bishop's letterhead, the banner that is seen on the dais at our Annual Convention, and at the Diocesan office. What few know is the history of this beautiful piece of art.

When the Diocese was still the Missionary District of Arizona in 1945, Bishop Arthur Kinsolving II sent a letter to all clergy of the Diocese which included a "photostatic picture of a drawing of the new seal." In that day, sending a color picture was very costly, so the enclosure was in black and white.

The heraldic description provided by the crest's artist, Ben Ali Haggin, explains the artwork:



The upper left quadrant is a stylized depiction of the Grand Canyon; The Navajo sand painting of Eternal Life is shown in the upper

right quadrant;

The lower left quadrant is a Phoenix bird (the symbol of resurrection and the state capital); and

A saguaro cactus blossom (the Arizona state flower) is in the lower right quadrant.

In the center is a Cross Fitchee, which originated during the Crusades. It was thrust into the ground at the time of daily devotions.

At the top of the crest is a bishop's miter, while the word "Arizona" is featured at the bottom.

According to Bishop Kinsolving, Mr. Haggin gave the artwork to the church as a "personal contribution."

CLEAN WATER SPRINGS HOPE

BY NICOLE KRUG, CANON FOR MEDIA & **COMMUNICATIONS**

In the United States, clean water is something that we take for granted. When we turn on the faucet, the government has assured us that the water flowing from it is safe to drink, bathe in, and use to cook or wash our clothes. In the South Sudan, clean water is often a luxury.

According to Wikipedia, Southern Sudan is faced with numerous challenges concerning its water supply. It is estimated that between 50% and 60% of the population of South Sudan has access to an improved water source (such as a hand pump, a protected well or - for a small minority - piped water supply). Although the Nile runs through the country, water is scarce during the dry season in areas that are not located on the river.

That means nearly half of the population does not have access to an improved water source within one kilometer of where they live. The few existing piped water supply systems are often not well maintained, and the water they provide is often not safe to drink. Displaced people returning home put a huge strain on infrastructure, and the government institutions in charge of the sector are weak.

To put this in perspective, let's take a quick look at some geographic facts about the South Sudan:

- It is located in northeast Africa;
- The country encompasses 239,285 sq mi (about the same size as France); and
- More than 8 million people live there (based on a 2008 census).

The Diocese of Arizona has made this unacceptable lack of clean water the cause that we will focus on between now and our Annual Convention. Soon, you will be hearing how you and your church can help to buy water filters that will each make up to 1 million gallons of clean water for a community. Watch for information in the Diocesan E-pistle e-newsletter, on the Diocesan website (including a PayPal donation button), and in your church bulletin.

The water filters, made by Sawyer® (www.sawyer.com), are lightweight

and long-lasting, advanced Hollow Fiber Membrane filters that are changing lives around



the world. Sawyer® is the industry leader in portable, low cost, and user friendly filtration systems.

Each filter is certified for ABSOLUTE microns; that means there is no pore size larger than 0.1 or 0.02 micron in size. This makes it impossible for harmful bacteria, protozoa, or cysts like E. coli, Giradia, Vibrio cholerae and Salmonella typhi (which cause Cholera and Typhoid) to pass through the Sawyer PointONE™ biological filter. This filter attains the highest level of filtration available today, and yet it has a very high flow rate due to the large amount of tubes. Addition-

ally, filters can be constructed and

adapted to locally found contain-

the filter to any plastic bucket or

container.

ers in minutes by families. The kits

include everything needed to attach

The Diocesan goal is to buy enough filters to produce 250 million gallons of clean water.

Here's the easy math: 250 filters (at a cost of \$60/filter) = 250 million gallons of clean water. Isn't that a simple way to think about bringing one of the necessities of life to people who are in need?



CAMPUS MINISTRY COMES TO ASU POLYTECHNIC



There is a new campus ministry in the Diocese of Arizona. Beginning last month, Incarnation is based at the Polytechnic location of Arizona State University, on the edge of the East

Valley. This campus ministry is part of the Neely Foundation's project to help the Diocese strengthen ministry among youth and young adults.

Incarnation is being led by The Rev. Robert Berra, a newly-ordained priest who has recently returned to Arizona after completing his theological education at Berkeley Divinity School

at Yale. Fr. Robert has spent ten years in higher education. He also taught in middle and high school settings, assisted at the Episcopal Campus Ministry at Arizona State University in Tempe (St. Brigid's Community), and served as a parish administrator at St. Augustine's in Tempe.

The campus ministry seeks to raise up leaders for the Church by providing opportunities to practice life in community, learn and apply their knowledge in advocacy for social justice, and experience the depth and comprehensiveness of the Anglican tradition's theology, life of faith, and worship. In addition to providing a rich worship life, social outreach opportunities, and pastoral care resources for the entire campus

community, Incarnation will begin with a mission of listening and relationship-building in order to seek what the proclamation of the Gospel might look like on the ASU Polytechnic campus and the wider East Valley community.

Any new venture in ministry provides an opportunity for partnerships, and this ministry welcomes the help and expertise of those in and beyond the East Valley. If you would like to learn more about this new ministry—including how your congregation or organization may provide support or arrange a visit contact Fr. Robert at RBerra@asu.edu or (480) 205-8252.

VACATION BIBLE SCHOOL MORE THAN A PROGRAM

BY PAULINE URBANO HECHLER **EXECUTIVE DIRECTOR**

Last spring, Episcopal Community Services ("ECS") was the fortunate recipient of a grant from All Saints of the Desert in Sun City. The parish has an older demographic and

to parishes needing support with curricula and materials.

All seven parishes that applied received grants: Good Shepherd, Cave Creek; St. Mark's, Mesa; Christ Church of the Ascension, Paradise Valley; Church of the Nativity,

Episcopal Church, and their children experienced the love of God through the caring staff and volunteers who worked hard to give them a meaningful experience.

ECS Trustees enjoyed their site visits, and took some wonderful pictures!



SUMMER FUN AT CHAPEL ROCK

BY KELLY WOOD, ASSISTANT DIRECTOR

The 2013 summer camp season was a great success! The support of the Diocese was instrumental in carrying out the summer camp mission, as we saw 420+ summer campers come through the program.

Chapel Rock has under gone some positive changes recently. A few of the notables in the dining hall are skylights, a sound system and a new approach to serving food. The fresh baked cream puffs alone are reason enough to come and stay at Chapel Rock! Tom Farley, Chapel Rock's new Chef, has been experimenting with different recipes and is striving to accommodate all dietary needs.

Newell Center has been outfitted with two entirely new sound systems and its own protected Wi-Fi. Groups

now have the opportunity to set up in front of the fireplace with sound and stage lighting, complete with pipe and drape and a giant projection screen. We are looking into

adding a 10,000+ square foot multipurpose grass field, converting Sandy Cove to a restroom, and adding a Ramada on the ropes course. This is a beautiful time of year to visit this special piece of God's creation, as we continue to support the ministry of the Episcopal Diocese.

CALL 877-445-3499 TODAY TO BOOK YOUR FALL OR WINTER RETREAT AT CHAPEL ROCK, PRESCOTT, ARIZONA.





NEW SPANISH CONGREGATION: SANTA MARIA CHURCH PLANT



The Rev. Canon Carmen Guerrero

Canon Carmen Guerrero cites two very influential people in her life in relation to church planting.

The Rev.

One is Roland Allen and the other is St. Paul. We all know about St. Paul and what Rev. Carmen calls "his missionary efforts and passion." However, few have probably ever heard of Roland Allen.

Rev. Carmen was first introduced to Roland Allen in 1984 when she served as a Missionary in Central America. Bishop Leo Frade's first assignment

for her was to read Allen's book entitled, Missionary Methods. Allen was an early advocate of establishing churches that would continually be self-supporting, self-propagating, and self-governing, adapted to local conditions, and not merely imitations of Western Christianity.

In her wildest dreams, Rev. Carmen never imagined that she'd be reading his book almost a century later. However, it influenced her in a very profound way because even today, after 30 years of being a priest, she knows that the way she goes about doing ministry is based on the concept of equipping people to be the church in a way that is relevant to who they are. Very little attracts her more than the idea of gathering a group of people for the purpose of

their becoming the church in a way that reflects this concept.

The second most influential person for Rev. Carmen as she attempts to assess the needs of a community in relation to planting a church has been St. Paul. From his readings, she perceives a man who could not rest until he gathered people, taught them about the risen Christ, equipped them to be the church and trusted in the Holy Spirit's indwelling within the converts that led to the unbelieving spread of the Gospel in so many locations of his world.

When she looked at the current site of St. Mary's Church in west Phoenix, she took into consideration the current demographics of its location and spoke with The Rev. Craig

Bustrin, Vicar, about the possibility of beginning a service in Spanish. Their first service was on May 5, 2012, and they've been ministering to the local Spanish speaking community since. A few months ago, Bishop Smith named the congregation an official church plant of the Diocese. They now have a Bishop's Committee, Sunday school, youth group, and adult Bible study group, and a Food Outreach Program in conjunction with the St. Mary's Food Alliance Mobile Program. They've baptized more than 25 children & adults, and they continue to be surprised how many more new people join them each week. Their best "apostles" are the current members. They've found a home at Santa Maria, and they continuously invite their friends, relatives, and neighbors to be a part of this new family!

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For more information, call Janet Kaiser, Member Development/ Member Service Specialist at 602-277-5325 or visit our website at www.episcopalfcu.org. We will answer any questions about Episcopal FCU membership and look forward to assisting you with your financial needs. The United Methodist FCU is also available to provide member service at 800-245-0433.

*APR=Annual Percentage Rate. Promotional rates valid for one year on transactions including new purchases, cash advances and balance transfers for the first 90 days of the promotional activation. Offer good for new UMFCU VISA accounts only. After one year at the promotional rate, the rate will then revert to the previously disclosed rate. Not all applicants will qualify for the promotional rate.

DIOCESAN OFFICE CREATES NEW POSITION

Two important personnel changes took place in the Diocese on September 3rd in an effort to better serve our congregations.

Recently, the Diocese sold a large tract of land in Chandler which was given to the Diocese almost fifteen years ago. Bishop Smith gave much thought to how a portion of this money might benefit all of our congregations. He is concerned that the one topic all of the clergy in charge of congregations worry about more than anything else is finances. Many clergy approach the stewardship season with dread. So, he asked himself, "wouldn't it be wonderful if all our congregations were able to have a professionally designed and sustainable stewardship and planned giving program so that this constant

anxiety over finances could be redirected towards planning for mission and growth?"

To that end, he decided (with the consent of Diocesan Council) to use a portion of the Alleluia Fund to institute a new Canon for Stewardship and Planned Giving, whose only task is to help congregational leaders create a healthy giving environment, and who will function, in essence, as a planned giving officer for all our churches. Fortunately, he didn't have to look very far for such a person. The Rev. Canon Timothy Dombek has gained a national reputation for excellence in this field. Many people have participated in one of his Stewardship Universities and seen congregational giving benefit from his approach. In his new role as Canon for Stewardship and Planned Giving,



The Rev. Canon Timothy Dombek Canon for Stewardship and Planned Giving

ent to our churches to help them strategize for the future financial needs.

Timothy

will be able

to be even

more pres-

Timothy's assumption of that new role meant that Bishop Smith would need a new Canon to the Ordinary. Again, he was blessed in having a gifted person available for that office. The Rev. Megan Traquair, former Vicar of Church of the Apostles in Oro Valley, is well-known to the clergy of the Diocese, having also served as Assistant at St. Philip's in Tucson. She has demonstrated her talent for



The Rev. Canon Megan Traquair Canon to the Ordinary

will be working part of the time from her home near Tucson, being more available to support congregations in those areas.

Bishop Smith stated, "I am thrilled to be working with both of them, and know that all of our congregations will benefit from their fine ministries!"

congregational development by

the growth of Apostles. Those in the southern part of the state will be glad to know that Megan

Let us help you! Don't know how to begin? It's easy. Join the Episcopal FCU! Member Benefits are plentiful and include low loan rates and great savings incentives. If you are not already a member, we welcome you. Complete a membership application and your loan/credit card request and submit together along with the minimum balance requirements and \$5 one time membership fee. If you are already a member, we value and appreciate your membership.

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IT'S NOT TOO LATE TO REGISTER

CATHY BLACK

CANON FOR ADMINISTRATION

All congregation and visitor registration forms and/or dinner reservation forms should have been completed and returned to Diocesan House by now. If not, return your completed forms and payments to Diocesan House, attention Alyssa Yingling, as soon as possible. If you have any questions, contact Alyssa at 602-254-0976 or alyssa@azdiocese.org.

HOTEL INFORMATION

Sheraton Crescent Hotel 2620 W. Dunlap Phoenix, AZ 85021

Again, we are celebrating the Diocesan Convention at the Sheraton Crescent Hotel. Everything is under

sit-down dinner on the Friday evening of Convention, and the available spaces for dinner are filling up fast. If you have not done so, please get your reservation and payment in as soon as possible.

The cost of the dinner is \$37.00 and you will have a choice of Stuffed Portobello Mushroom, Chicken or Steak entrée. Dinner reservations and payment can be made on our website, www.azdiocese.org. Visitors and delegates are welcome to attend with a spouse or guest.

This year, instead of serving dessert with dinner, we will have a dessert and coffee/tea bar outside on the

is at the northeast corner of Dunlap and I-17.

From the west: Take Interstate 10 east which will merge with Interstate 17 north. Proceed north approximately eight miles to the Dunlap Avenue exit. Cross over Dunlap Avenue (the stop light at the top of the exit ramp) and turn right after the first light onto the property. The hotel is located at the northeast corner of Dunlap Avenue and I-17.

From the north: Take Interstate 17 south (toward Phoenix) and take the Dunlap Avenue exit. Turn left onto Dunlap Avenue; the hotel is on your

2013

OCTOBER 18 & 19 : THE SHERATON CRESCENT HOTEL

one roof, and if you are staying at the hotel, you can park your car and not have to leave again until convention is concluded. We will have education, fellowship, food and inspiration all in one place!

You may still be able to book a room, based on availability. Please call 602-943-8200 and be sure to indicate that you are with The Episcopal Diocese of Arizona to obtain the best available rate.

RESERVATIONS FOR DINNER ON FRIDAY, OCTOBER 18

There will be a reception before the

patio. The dessert and coffee bar is included with dinner, or it is \$10.00 per person without dinner. Entertainment will be provided by **The Front** Porch Rockers, and will be a lot of fun!

DIRECTIONS TO SHERATON CRESCENT HOTEL

From the east: Take Interstate 10 west which will merge with Interstate 17 north. Look for the signs to Flagstaff. Stay on I-17 for approximately eight miles. Take the Dunlap Avenue exit. Cross over Dunlap Avenue (the stop light at the top of the exit ramp) and turn right after the first light onto the property. The hotel immediate left. The hotel is on the northeast corner of Dunlap and I-17.

From Phoenix Sky Harbor International Airport: Take Interstate 10 north, which will turn to the west. Continue to Interstate 17 north and travel approximately eight miles. Take the Dunlap Avenue exit. Cross over Dunlap Avenue (the stop light at the top of the exit ramp) and turn right after the first light onto the property. The hotel is at the northeast corner of Dunlap and I-17.

Friday, October 18

9:00 AM

REGISTRATION CHECK-IN BEGINS Crescent Ballroom Foyer

FXHIBITS OPEN - Phoenix Ballroom

PRE-CONVENTION WORKSHOP I ORIENTATION TO CONVENTION Crescent III

10:00 AM

PRE-CONVENTION WORKSHOP 2 CANONS, RESOLUTIONS AND BUDGET Crescent III

10:30 AM

DAUGHTERS OF THE KING PRAYER CHAPEL OPENS Canyon III

BISHOP SMITH TO BLESS THE CHAPEL AT 10:45 AM

11:00 AM

SENIOR WARDEN LUNCH Crestview Room

PRE-CONVENTION WORKSHOP 3 CANDIDATE FORUM Crescent III

12:30 PM

CONVENTION CONVENES

WELCOME AND INTRODUCTIONS

OPENING PRAYER:

COLLECT FOR CONVENTION

Almighty and everlasting Father, who hast given the Holy Spirit to abide with us for ever; Bless, we beseech thee, with his grace and presence, the bishops and other clergy and the laity here assembled in thy Name, that thy Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, thy Son

Jesus Christ our Savior; who liveth and reigneth with thee, in the unity of the same Spirit, one God, now and for ever. Amen.

ANNOUNCEMENTS: HOUSEKEEPING ITEMS

BISHOP SMITH'S PRESENTATION

SPECIAL GUEST

KEYNOTE PRESENTATION Parish Partnership Panel Discussion

INFORMATIONAL PRESENTATIONS

- Clean Water Springs Hope Project
- Janet Kaiser, Episcopal Federal Credit Union

2:30 PM

BREAKOUT SESSION 1

Workshop descriptions with registration information

- Bishop's Forum
- Partnerships at Work Panel Discussion
- Where is Navajoland Now and What is the Hope for the Future?
- Nuts and Bolts of Planned Giving
- Bible Reading Panel Discussion
- A Place to Talk, A Time to Reconcile
- Disability Awareness
- New Address in Town
- Youth Ministry Apprentice Program Q & A

3:45 PM

BREAKOUT SESSION 2

Workshop descriptions with registration information

- Diocesan Children's Licensing Program
- Partnerships at Work Panel Discussion
- Where is Navajoland Now and What is the Hope for the Future?
- Stewardship for the Rural/Small Congregation
- Men's Groups Panel Discussion
- Church Insurance
- Factory Farming: Where is God in the Slaughterhouse This workshop will contain a video that some may find disturbing
- Advanced Social Media
- How Do Fast Growing Churches Do It?

5:30 PM

RECEPTION WITH CASH BAR **Pool Pavilion**

6:00 PM

EXHIBITS CLOSE

6:30 PM

DINNER - Crescent Ballroom

FOLLOWING DINNER

DESSERT AND COFFEE BAR WITH LIVE MUSIC Pool Pavilion

["Dinner" or "Dessert only" indicated on nametag]

Saturday, October 19 8:00 AM

COFFEE AND FELLOWSHIP Pavilion [Breakfast is on your own]

EXHIBITS OPEN

Phoenix Ballroom

CHILDREN'S PROGRAM CHECK-IN Canvon I

[Pre-registration required]

VOTING CLERGY & LAY DELEGATES PICK-UP BALLOTS

Crescent Ballroom Foyer Note: To be eligible to vote, each credentialed delegate must have their ballot before the business meeting reconvenes.

DAUGHTERS OF THE KING PRAYER CHAPEL OPENS Canyon III

9:00 AM

EUCHARIST - Crescent Ballroom The Rt. Rev. Kirk Stevan Smith, Celebrant and Preacher

Eucharist offering is designated for the Clean Water Springs Hope Project There will be open seating for the Eucharist service.

10:15 AM [approx.]

VOTING CLERGY & LAY DELEGATES PICK-UP BALLOTS

Crescent Ballroom Foyer Note: To be eligible to vote, each credentialed delegate must have their ballot before the business meeting reconvenes

11:00 AM [approx.]

BUSINESS MEETING

Note: Voting delegates only are seated at tables on the floor of Convention. Visitor seating is in the auditorium seating in the rear of the ballroom.

CLERGY SPOUSE MEETING WITH LAURA SMITH FOLLOWED BY LUNCH WITH THE BISHOP Crescent III

HISPANIC LEADERSHIP WORKSHOP Crescent II

CALL TO ORDER

RECOGNITION OF NEW CHURCHES

- Santa Maria Church Plant
- ASU Incarnation Campus Ministry

APPROVAL OF REVISED RULES OF ORDER

APPOINTMENTS

ANNUAL DIOCESAN NOMINATIONS AND **ELECTIONS**

• Barbara Harber, Chair Nominee info begins on page 20

PRESENTATION OF 2014 FINANCIAL STATE-MENT OF MISSION Printed on page 32

PRAYER FOR THE SOULS OF THE FAITHFUL DEPARTED:

Almighty God, with whom still live the spirits of those who die in the Lord, and with whom the souls of the faithful are in joy and felicity: We give you heartfelt thanks for the good examples of all your servants, who, having finished their course in faith, now find rest and refreshment. May we with all who have died in the true faith of your Holy Name, have perfect fulfillment and bliss in your eternal and everlasting glory; through Jesus Christ our Lord. Amen.

PRAYER FOR NOONTIME

12:00 PM [approx.]

RECESS FOR LUNCH - Pool Pavilion Boxed lunch for pre-registered attendees. ["Lunch" indicated on nametag]

JUBILEE MINISTRIES LUNCH Crescent IV

DEACON'S LUNCH Crestview Room

Convention will reconvene at the announced hour.

TIME TBD

CONVENTION RECONVENES Crescent Ballroom

ANNUAL DIOCESAN ELECTION RESULTS (and 2nd ballot, if necessary)

NEELY FELLOWS PROGRAM

CLERGY INTRODUCTIONS

RESOLUTIONS

• The Rev. Scott Jones, Chair Printed in the October edition of the AZ Episcopalian

NEW BUSINESS ITEMS

REPORTS BY TITLE

(Each congregation received a copy of the reports at check-in.)

WORD OF THANKS

ANNOUNCEMENTS

2014 Convention will be in Phoenix on Friday & Saturday, October 17-18, 2014 at the Sheraton **Crescent Hotel**

BLESSING AND DISMISSAL

CHILDREN'S PROGRAM PICK-UP Canyon I

Thank you for attending! We hope you had an enjoyable experience!

DAUGHTERS OF THE KING PRAYER CHAPEL

The Order of the Daughters of the King ("DOK") in the Diocese of Arizona will again sponsor a Prayer Chapel for the Diocesan Convention. There will be a Chapel available for silent prayer and meditation beginning at 10:30 a.m. on Friday, October 18 and continuing through Saturday, October 19. Everyone is invited to join Bishop Smith and the Daughters at 10:45 a.m. on Friday for the dedication of the Chapel, which is located in a room just off of the lobby of the main convention meeting space.

More information on the DOK, an order whose members vow to adopt a Rule of Life centered in prayer, service, and evangelism, can be found at their booth in the Exhibit Hall.



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PARTNERSHIP IN MINISTRY

DIOCESAN CONVENTION RULES OF ORDER

ORDER OF BUSINESS

- Call to order.
- Determination of the presence of a quorum.
- Election of a Secretary.
- When necessary, election of a Presiding Officer of the Convention.
- Election of a Treasurer.
- Election of a Secretary, a Treasurer, members of the Standing Committee, the Diocesan Council, Deputies and Alternate Deputies to the General Convention, the Ecclesiastical Court, all other officers, all members of any other committees, commission and boards to be elected by the Convention, in such the order as the Presiding Officer shall determines.
- Appointments by the Presiding Officer of officers, committees, commissions and boards and Convention approval where required.
- Reference to standing or special committees of business filed with the Secretary.
- Report of the Standing Committee.
- Report of the Diocesan Council, presentation of the program for the ensuing year, and action thereon.
- 10.6. Report of the Treasurer.
- 11.7. Presentation of the budget for the next year, and action thereon.
- Report of other officers, in such the order as shall be determined by the Presiding officer, who may (and unless the Convention should otherwise determines) accept any of such the reports by title for filing without their having been read in full, or otherwise by title. Such The authority to accept reports on the basis of a summary of their contents of or a reading of their title shall extend to all of the reports referred to in the three next succeeding this sections hereof. Reports of all standing committees, boards and commissions, will be presented in such the order as shall be determined by the Presiding Officer. Reports of all departments of the Diocesan Council, will be presented in such the order as shall be determined by the Presiding Officer. Reports of all special committees, boards, commissions, will be presented in such the order as shall be determined by the Presiding Officer.

10.

12.

- 13. Reports of all standing committees, boards and commissions, in such order as shall be determined by the Presiding Officer.
- 14. Reports of all departments of the Diocesan Council, in such order as shall be determined by the Presiding Officer.
- 15. Reports of all special committees, boards, commissions, in such order as shall be determined by the Presiding Officer.
- 46.11. Old business from prior Conventions.
- 17. Appointments by the Presiding Officer of officers, committees, commissions and boards and Convention approval where required.
- 18.12. Consideration of resolutions properly on the calendar, and of the related recommendations of the Committee on Resolutions-with reference thereto.
- 19.13. New Business.
- 20.14. Consideration of resolutions of courtesy.

GENERAL

- It shall be in order at any time to interrupt the Order of Business to hear the report of the Inspectors of Election and to-re-open the polls for further balloting, if necessary.
- All reports which that have been printed and distributed in advance to members of the Convention or published in a dDiocesan publication may be presented by title only and not read; provided, however, that any person presenting such-a report may give a summary of it requiring not more than five minutes in delivery.
- The address of the Bishop, the Bishop Coadjutor, and the Suffragen Bishop shall be in order at any time.
- If the business of the Convention shall is not have been concluded at the end of the first day, then on any subsequent day the order of business after Holy Communion or Morning Prayer shall be:
 - Ascertainment of the presence of a quorum;
 - Continuation of the calendar.

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2 BY 2

PARTNERSHIP IN MINISTRY

- The hours of each day's session shall be from 9 a.m. to 12 p.m. and from 1 p.m. to 5 p.m., and when ordered by the Convention, from 8 p.m. to 10 p.m.
- 6. No applause shall be permitted during any session of the Convention.
- Except with the permission of the Presiding Officer, no one shall-will be admitted to the floor other than members of the Convention and officers of the Diocese.
- 8. Except when otherwise ordered by the Convention, no books, pamphlets, or other printed matter shallwill be distributed in or adjacent to the meeting place of the Convention, or be placed in the seats of the members, without the express permission of the Presiding Officer, but this prohibition shall not apply to reports of Committees nor to publications of the Diocese or Tethe General-Episcopal Church.
- No rule shall be suspended without the assent of two thirds of the members of the Convention recorded as being present pursuant to Section 1(a)9 of Canon 1 Article 5 of The Constitution of The Episcopal Diocese of Arizona.
- By unanimous consent any action may be taken that is not in contravention of any provision of the Constitution or the Canons.
- Any procedural matter not covered by Canon or by these Rules of Order shall be governed by the Provisions of the most recent generally available edition of Robert's Rules of Order.

ELECTION AND VOTING

The mode of conducting elections shall be is as follows:

- 1. At least eight Inspectors of Election, preferably not members of the Convention, shall be appointed by the Presiding officer. Voting in elections may be by written ballot, or other form of electronic or electro-mechanical process approved by the Inspectors of Election. The members of the Convention entitled to vote shall present to the Inspectors their several ballots for each office to be filled, and it shall be the duty of the Inspectors to take charge of the same, keeping a poll list of the votes. The Inspectors shall receive and canvass all votes cast, and when such-a canvass is completed, shall immediately report its results to the Presiding Officer of the Convention, if it be in session, and if not, then to the Secretary.
- If on any report of the Inspectors of Election, it should appear that no valid election has been made in respect to any of the offices to be filled, the polls shall again be opened for further voting until all the offices are filled or until the Convention shall otherwise order.
- Every member present and entitled to do so shall may vote whenever a question is put, unless excused by the Convention on account of such the member's being personally has an interested in the result matter being considered. or for other sufficient cause.

4. Votes on issues other than elections shall may be taken by ayes and noes, by a show of hands, by standing vote, by a call of the roll, or by written ballot, as determined by the Presiding Officer, unless a particular method of voting shall be is required by Canon.

THE PRESIDING OFFICER

- When the Presiding Officer is in the chair no member shall continue standing or shall afterwards stand up, except to address the chair. No person shall address the Convention or make any motion until after recognition by the Presiding Officer.
- While the Presiding Officer is putting any question, the members shall remain quietly seated.
- 3. Any member about to speak or to deliver any matter to the Convention shall, with due respect, address the Presiding Officer, and except as provided in these Rules, shall confine his or her comments to matters germane to the point in debate.
- 4. When the Convention is about to adjourn, every member shall keep his or her seat until the Presiding Officer leaves the chair. Before leaving the chair, the Presiding Officer may make any communication to the Convention, or may cause any notice to be read by the Secretary.

MOTIONS AND THEIR ORDER

- No member shall address the Presiding officer while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a matter of personal privilege.
- Except by leave of the Convention, no member shall 11 speak to the question under debate
 more than twice on the same day in the same debate, nor longer than five minutes at one
 time, nor in any event a second time until every member choosing to speak shall have
 spoken.
- If the question under debate contains several distinct propositions, at the request of any
 member the same shall be divided and a separate vote shall be taken, but the motion to
 strike out and to insert shall be indivisible.
- 4. When a question is under debate, no motion shall be received except (1) to adjourn, (2) to lay it upon the table, (3) to terminate debate and take a vote thereon immediately or at a time certain, (4) to extend limits of debate, (5) to postpone to a time certain, (6) to commit or to recommit it, (7) to amend it, or (8) to postpone it indefinitely. Motions for any of these purposes shall! have precedence in the order herein named.
- If a proposed amendment or substitute is tabled, the original matter before the Convention shall be proceeded with as though <u>such-the</u> amendment or substitute had not been offered.

- The following matters cannot be laid on the table: the motion (1) to adjourn, (2) to lay on the table, (3) to take from the table, (4) to terminate debate take a vote immediately or at a time certain, or (5) any questions as to the priority of business.
- When a vote is to be taken pursuant to a previous vote, the main question shall be put, and no debate nor any motion except to adjourn shall then be in order.
- The motion to adjourn is always in order, except when another member has the floor.
- When a motion is under consideration, a motion to amend and a motion to amend that amendment shall be in order, and it shall also be in order to offer a further amendment by way of substitute to which one amendment may be offered, but which shall not be voted on until the original matter is perfected; but either may be withdrawn before amendment or decision is had thereon.
- No motion on a subject different from that under consideration shall H be received under color of amendment.
- Neither a substitute nor its amendment shall!!! be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- The amendment or the substitute shall be debatable only when the main question is debatable.
- The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which that, after being so-amended, shall be the question before the Convention.
- The following questions cannot be amended: (1) the call for the regular order of business, (2) an appeal from the decision of the Chair, (3) an objection to the consideration, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
- 15. When a substitute is pending, the motion to postpone indefinitely shall not be in order, but unless otherwise therein provided the motion (1) to postpone to a certain time, (2) to commit or to recommit, (3) to take a vote immediately or at a certain time, or (4) to extend limits of debate shall cover both the substitute and the main question.
- A motion to close the nomination for any office is not in order until there is a reasonable opportunity for additional nominations to be made from the floor.

NONDEBATABLE QUESTIONS

There shall be no debate upon any of the following motions: (1) to refer any matter or resolution to a standing committee, (2) to lay on the table, (3) to take from the table, (4)

to terminate debate and take a vote immediately or at a fixed time, (5) to adjourn unqualifiedly, (6) to extend limits of debate, (7) of an objection to consideration, (8) for a recess, (9) to permit a change of vote, and (10) to permit the withdrawal of a motion.

- Any member may speak, not more than two minutes, on the following motions: (1) to adjourn to a time certain, (2) to fix a time at which to adjourn, (3) to postpone to a definite time, (4) to take up a question out of its order, or (5) to suspend the Rules.
- All questions of order shall be decided by the Presiding Officer, without debate, but any member may appeal from such the decision, and on such the appeal any member may speak, but not for more than two minutes, nor more than once without express leave of the Convention. On such the appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?" and will be determined by a majority of the members of the Convention present and voting

RECONSIDERATION

- A question once determined may be reconsidered by the vote of two-thirds of the members of the Convention recorded as being present pursuant to Section 1(a) of Canon 4.9 of Article 5 of The Constitution of The Episcopal Diocese of Arizona.
- 2. Except as so reconsidered every determination of such a question shall stand as the judgment of the Convention. Neither such the question nor any question of like import shall be drawn again into debate or presented for action again during, the same Convention except with the consent of two-thirds of the members of the Convention recorded as being present pursuant to Section 1(a) of Canon 1 9 of Article 5 of The Constitution of The Episcopal Diocese of Arizona. .
- 3. Only one reconsideration of any matter shall be had.
- The motion to reconsider must be made by one member and seconded by another, each of whom voted in the majority.

WORKSHOP SESSIONS

2 BY 2

PARTNERSHIP IN MINISTRY

53RD DIOCESAN CONVENTION

Pre-Convention and Breakout Session Workshops October 18, 2013

We will present a variety of workshop topics from many talented members of our Diocesan Family. We will also continue to offer our informative pre-convention workshops. Delegates and visitors are required to register in advance for the sessions they wish to attend. The following workshops will be offered:

PRE-CONVENTION WORKSHOPS

PC-1: Orientation to Convention

An overview of Diocesan Convention for those attending for the first time and perhaps answer questions for those returning to the convention experience.

PC-2: Canons, Resolutions & Budget

An overview of proposed canon changes, resolutions being presented and the proposed 2014 budget.

PC-3: Candidate Forum

An opportunity to hear from the candidates for Diocesan Council, Standing Committee, General Convention Deputies, and Diocesan Officer positions.

BREAKOUT SESSIONS SESSION 1

W-1: Bishop's Forum

BISHOP KIRK STEVAN SMITH BISHOP OF ARIZONA

W-2: Partnerships at Work Panel Discussion

REPRESENTATIVES FROM ST. STEPHEN'S, PHOENIX; EPIPHANY ON THE DESERT, GILA BEND; ST. BARNABAS ON THE DESERT, SCOTTSDALE; ST. LUKE'S AT THE MOUNTAIN, PHOENIX; CHRIST CHURCH OF THE AS-CENSION, PARADISE VALLEY; ST. PAUL THE APOSTLE SUDANESE CHURCH, PHOENIX; AND ST. PAUL'S, PAYSON

The workshop is a continuation of the presentation during the plenary session and will focus on the partnerships that these churches have established and what has made them successful.

W-3: Where is Navajoland Now and What is the Hope for the Future? THE RT. REV. DAVID BAILEY, BISHOP OF NAVAJOLAND

Bishop Bailey will talk about the history of Navajoland and discuss the diocese's present and future. Come join Bishop Baily to talk about the opportunities to work with our Diocesan Mission Partner.

W-4: Nuts & Bolts of Planned Giving

THE REV. TIMOTHY DOMBEK, CANON FOR STEWARDSHIP AND PLANNED GIVING; DAN PACKARD, EPISCOPAL CHURCH FOUNDATION; AND CLYDE KUNZ, EPISCOPAL CHURCH FOUNDATION

Come learn about how to establish a successful Planned Giving program at your church.

W-5: Bible Reading Panel Discussion

THE REV. CARMEN GUERRERO, CANON FOR MULTICULTURAL MINISTRIES

This workshop will provide a stimulating and enlightening discussion around Bible Study.

W-6: A Place to Talk, A Time to Reconcile

CHRIST ESTOE, GRACE ST. PAUL'S, TUCSON This workshop will provide an opportunity to discuss a methodology for reconciling differences and bringing the country to a place where we can once again hear one another. Americans are strongly polarized around matters of religion and politics. As

Anglicans, we have a unique viewpoint to offer. Through the notion of Via Media and a church structure that honors all voices, we have a model of how people can converse openly with one another despite opposing viewpoints.

W-7: Disability Awareness

LEANNE MURILLO, DISABILITY PROGRAM GROUP CONVENER

Disability Awareness is both a Celebration and a Challenge within the Church ~ bringing all people together through full inclusion and accessibility. Come learn disability etiquette, language, team building and interaction within our churches.

W-8: New Address in Town NICOLE KRUG, CANON FOR MEDIA AND COMMUNICATIONS

Learn about this new direct response tool for marketing and internet evangelism. Faith Street is a free digital outreach platform for churches (similar to Yelp! for restaurant searches). This tool is designed to help newcomers to a city or to the faith find a church that fits their spiritual needs.

W-9: Youth Ministry Apprentice Program Q & A

THE REV. MATT MARINO, CANON FOR YOUTH AND YOUNG ADULTS
A Q&A panel with youth directors currently in the Youth Ministry Apprenticeship program discuss the training, community work they are doing, and the parish partnership.

BREAKOUT SESSIONS SESSION 2

W-1: Diocesan Children's Licensing Program

NANCY SHUMAKER, CANON FOR CHIL-DREN'S MINISTRIES "Here I Am Lord Send Me" is the theme of the 2013-2014 Diocesan Children's Ministries Licensing Program. This workshop is an in-depth look at this year's program, keeping in mind that directing and guiding an effective Children's Ministries program is a calling and a ministry that has a lasting effect on the children and families they serve.

W-2: Partnerships at Work Panel Discussion

REPRESENTATIVES FROM ST. STEPHEN'S, PHOENIX; EPIPHANY ON THE DESERT, GILA BEND; ST. BARNABAS ON THE DESERT, SCOTTSDALE; ST. LUKE'S AT THE MOUNTAIN, PHOENIX; CHRIST CHURCH OF THE ASCENSION, PARADISE VALLEY; ST. PAUL THE APOSTLE SUDANESE CHURCH, PHOENIX; AND ST. PAUL'S, PAYSON

The workshop is a continuation of the presentation during the plenary session and will focus on the partnerships that these churches have established and what has made them successful.

W-3: Where is Navajoland Now and What is the Hope for the Future? THE RT. REV. DAVID BAILEY, BISHOP OF NAVAJOLAND

Bishop Bailey will talk about the history of Navajoland and discuss the diocese's present and future issues. Come join Bishop Baily to discuss opportunities to work with our Diocesan Mission Partner.

W-4: Stewardship for the Rural/ Small Congregation

THE REV. TIMOTHY DOMBEK, CANON FOR STEWARDSHIP AND PLANNED GIVING Join Canon Dombek as he shares ideas for successful stewardship geared specifically for the smaller and rural church congregations.

W-5: Men's Groups Panel Discussion THE REV. JIM CLARK, ST. BARNABAS, SCOTTSDALE; THE REV. BRUCE JACKSON, ST.

JOHN THE BAPTIST, GLENDALE; AND THE REV. PHILIP JACKSON, CHRIST CHURCH OF THE ASCENSION, PARADISE VALLEY Come learn about starting and sustaining a meaningful Men's Ministry program in your church.

W-6: Church Insurance

JACK RUTLEDGE, CHURCH INSURANCE COMPANY

This workshop will provide a detailed review of the insurance provisions in Church Insurance Company Pinnacle Policies. It will also emphasize the advantages of the pooling of resources such as claims experience within the Church Insurance program. Pooling refers to spreading the risk over the insured Churches in the Diocese to help control costs, claims, and property values over a longer period of time. Jack will also answer common questions such as the use of the church by outside groups, bonding of bookkeepers, and liability issues pertaining to church ministries.

W-7: Factory Farming: Where is God in the Slaughterhouse**

THE REV. NADINE MARTIN AND CHRIS LEDYARD, GRACE ST. PAUL'S, TUCSON Each year, about 9 billion land animals—more than 1 million every hour—are killed for food. Factory farming is the process during which animals are routinely mistreated and housed in deplorable living conditions. They arrive in our supermarkets wrapped in plastic wrap with no evidence of the suffering they endured. This workshop's mission is to raise awareness of the ethical and moral problem that we as Christians face so that we can make decisions based on our roles as caretakers of God's creation. (**This workshop will contain a video that some may find disturbing.)

W-8: Advanced Social Media NICOLE KRUG, CANON FOR MEDIA AND

COMMUNICATIONS; BISHOP KIRK STEVAN SMITH, BISHOP OF ARIZONA; AND ERIC CARR, GRACE ST. PAUL'S, TUCSON So your church has a Facebook page (and maybe a Twitter account). Now what? Come learn what your church can do to make the best use of these social media channels.

W-9: How Do Fast Growing Churches Do It?

THE REV. MATT MARINO, CANON FOR YOUTH AND YOUNG ADULTS
Fast growing churches leverage a demographic phenomenon: they appeal to the largest age cohort in Arizona (35-54 year old adults). How? By capturing what is most important to them: the hearts of their children!

BY CANON BARBARA HARBER, CHAIR OF NOMINATIONS

The Committee on Nominations recommends the following persons to the 53rd Annual Diocesan Convention of The Episcopal Diocese of Arizona.

Each candidate was required to provide answers to the following questions:

- 1. What do you think are the greatest opportunities or challenges facing the Episcopal Church at this time?
- 2. What gifts and talents will you bring to the position for which you seek nomination?
- 3. What does it mean to be an Episcopalian at this time in our history?
- 4. What sustains you in your spiritual life?

CONVENTION SECRETARY Term 1 year: elect one [1]



Nominee
Lois Crosland
– St Andrew's,
Glendale

Current

Senior Warden; Thrift Shop volunteer; Chair of annual Tea and Fashion Show fundraiser; Cursillo reunion

Former

Vestry member; long time Stephen Ministry Leader and Trainer; Altar Guild; Alpha; Chair of Marketplace (our church rummage sale) for several years

Responses to Nominee Questions

- 1. Like all other denominations, the Episcopal Church has the challenge of declining membership and the issue of attracting new parishioners. This also presents the challenge of staying healthy financially.
- 2. I am a graduate of Secretarial College and worked many years as an Executive Secretary for United Airlines where I ended my career after 31 years as an Executive Service Director working with high profile and VIP customers. I have also held responsible positions within the church including Vestry member and Senior Warden.
- 3. I love the Episcopal Church because it is a loving and accepting church, open to all who love God and want to do his work.
- 4. Prayer is an important part of my life. I also have done the Alpha Course, Cursillo and many other forms of Bible study and spiritual growth courses over the years. I was an active Stephen Ministry Leader and Trainer for many years which enriched me spiritually as I was able to help others through times of crisis.

DIOCESAN TREASURER Three Year Term: elect one [1]

Nominee

Mr. Jack Colaric St Stephen's, Phoenix

Current

Attorney/CPA in private practice; Vestry Member; Parish Treasurer; Lay Reader; Diocesan Treasurer

Former

2009 General Convention Deputy; Assistant Diocesan Treasurer

Responses to Nominee Questions

- 1. At the present time in our Church, it appears that our greatest challenge is also our greatest opportunity. The challenge of trying to heal the division that has been created over the last several years gives us an amazing opportunity to put in practice the ideas and ideals that are the very cornerstone of our lives as Christians. We can truly begin to grasp the concepts of forgiveness and tolerance as never before and recognize, sometimes in a frightening way, where the lack of these ideals might lead us.
- 2. I believe that I am a good listener and problem solver. My focus has always been to figure out ways that things can be done. The fact that something has never been done before only means that no-one has figured out a way to do it. I believe that the Church has become stale in many of its approaches to dealing with problems and that a fresh perspective will not hurt in dealing with the issues.
- 3. Episcopalians today, whether they accept it or not, are faced with a great challenge to keep our Church together. Budgets are tight and there are more "things" than ever calling for our attention and support. We must be willing to work hard and sacrifice if we are to leave our children and grandchildren a strong, thriving Church.
- 4. Prayer and the occasional glimpse that shows me that there are still people who get the "message" and that it is all worth the fight.

STANDING COMMITTEE, CLERICAL ORDER Three Year Term: elect one [1]



Nominee The Rev. Bruce White St Alban's, Tucson

Current

Rector of St Alban's, Tucson; Imago Dei School Board; Diocesan Education for Ministry Coordinator;

Former

Diocesan Council in previous diocese; Ways and Means Committee; Evangelism Committee; Liturgy and Music Committee; Stewardship consultant

Responses to Nominee Questions

- 1. The biggest challenge is keeping the "main thing" the main thing. Our catechism says the mission of the church is to restore all people to unity with God and each other in Christ. Often we seem to let minor things be our focus.
- 2. As an amateur historian, I think knowing where we have been can help us know where we are going. Having served now in four diocese, I also have a sense for the wider church.
- 3. Since the Elizabethan Settlement, the Anglican Church, and later Episcopal Church, has sought to be a middle-way. We can't be all things to all people, but there is a huge slice of folks that have never heard of a church where two opposite opinions are both accepted and still worship side by side.

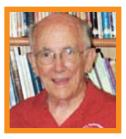
4. Lex orandi, lex credendo. As we worship, so we believe. Prayer, worship and study all sustain me.

STANDING COMMITTEE, LAY ORDER

Three Year Term: elect one [1]

Nominee Vacant

DIOCESAN COUNCIL
Three Year Term: elect one [1]



Nominee William A. "Bill" Fencken St Luke's, Prescott

Current

Diocesan Council; Junior Warden; Vice President of Project Aware Men's Shelter Project; Advisory Board of the Better business Bureau of Prescott

Former

Past Junior Warden of St Luke's, Prescott; Past Junior Warden of Christ Church of the Ascension, Paradise Valley

- 1. Needs to inform and inspire our congregations and the non-churched in our communities about Christ's Promise and how our churches can assist their spiritual growth.
- 2. May years of leadership and committee work to assist the accomplishment of their goals.
- 3. To continue to bring Christ into the world through the Sacraments of our Church.

4. My prayer life, Bible Study, Weekly worship and the Holy Spirit within me.



Nominee The Rev. James P. Fitzsimmons St Andrew's, Nogales

Current

Deacon at St Andrew's, Nogales; Treasurer and board member of St Andrew's Children's Clinic; Facility manager of White Elephant Thrift Store

Former

Facility manager at University of Illinois; Senior and Junior Warden at two churches

Responses to Nominee Questions

- 1. Our greatest opportunity in the state, which is a growing state, is to find growth areas for new church plants. Like the Hispanic/Latino population. Our greatest challenge is to help those churches that need Diocesan help in finding ways to meet the needs of their community so they can move forward.
- 2. The ability to listen to all sides of an issue and work with others to resolve problems. The ability to look at budgets and work with numbers. Look for common ground to be able to move forward.
- 3. To be an Episcopalian at this time in history means we are a stable foundation for those searching for God. We show this by our structure and Liturgy that has guided us all these years. Young people are looking for structure and depth in their religious journey.

4. The fact that I can go to any Episcopal Church, no matter where I am, and feel that I am part of the service because of our common Liturgy. I also have a labyrinth at home to help with my prayer life. The work I do with St Andrew's Clinic also sustains my spiritual life.

DEPUTY TO 2015 GENERAL CONVENTION, CLERICAL ORDER Elect four [4]



Nominee
The Rev.
Canon Timothy Dombek,
Canon for
Stewardship
& Planned
Giving

Current

Diocesan Canon for Stewardship and Planned Giving; Co-founder and member of Disability Program Group; Creator and presenter of Stewardship University; Congregational Vitality Strategic Planning

Former

Diocesan Canon to the Ordinary;
Diocesan Transition Ministry Officer; Past rector of St James Episcopal
Church, Greenville SC; Chaplain of
Heathwood Hall Episcopal School,
Columbia SC; Priest in Charge of St
Barnabas Episcopal Church [historic
African-American congregation]; Curate at Church of the Transfiguration,
Dallas TX

Responses to Nominee Questions

1. We are a Church in time of great transition. As the Greatest Generation continues to age and "receive their reward," we find ourselves at a point in the church's history where

institutional loyalty becomes less of a motivator for church involvement. The challenge now is to engage ourselves and others in the work of growing in our faith and following Christ more intentionally. While spiritual boredom and many, many, distractions surround us how is this possible? We begin by reaching out to the hurting and lonely people that we see and take notice of: to share with them god's love through our direct invitation and action. As Followers of Christ, we must learn about our spiritual fits - each one of us! and put those God-given gifts to use. It is a wonderful time to grow in our faith, our commitment, and our joy as we seek to serve others in God's name in response to all that God has done and does for us. We can show the world that there are Christians who put their faith in action in the care and acceptance of others, just as Christ cares for and accepts each one of us. Our faith moves us to meet real needs in Jesus' name.

The opportunity that we face in the Episcopal Church is that we have incredible untapped resources of people, spiritual gifts and financial support that, if put more fully to use in ministry, could change not only ourselves, but our congregations and the very communities in which they are located. Yes, we need leaner, more efficient governance structures and transparent accountability with the resources entrusted to us-that reform effort has already begun. Much of it will be implemented in the next General Convention. But, we can also do more and give more and involved more people to accomplish our mission and vision.

In sincerely believe that our best days in the Episcopal Church are ahead of us yet if we only see the opportunity staring us in the face and respond to it-the harvest is indeed ready!

2 BY 2

2. Twenty years' experience as a member of the clergy in a wide variety of ministry settings: a resource sized congregation; rural African-American family sized church; a pre-school through 5th grade independent Day school; a suburban Transitional sized parish; part of a start-up Hispanic ministry in Upper South Carolina; ministry with people with disabilities in various settings; diocesan level work, including six years of congregational vitality ministry in Arizona, and presenter of a nationally recognized stewardship education program that change the way we look, think and act about stewardship in our congregations. I have a passion for congregational vitality and do all I can in my Canon role to help encourage and resource leaders to help their congregations be successful.

3. This is a meaningful time to follow Jesus as an Episcopalian because for me it is a call to an authentic and lived faith that seeks to love others as Jesus demonstrated for us, and to share with others what we have found in Anglicanism that nourishes, sustains and challenges us to grow into the fuller image of Christ.

I believe the Episcopal Church has a unique witness to 21st Western Christianity, particularly in North America, where we seek to include all persons, to embrace the image of God present in each one's humanity, and to share ourselves, our resources and our time to be with others as Christ would be with them and minister to them, whatever those needs may be. I have seen in my 30 years in the Episcopal Church a growing effort to invite and include

all others, and to live into the charge given by Presiding bishop Browning: "There will be no outcasts." We must continue to make love our aim, and invite others to join us on our way in following Jesus.

4. What sustains my spiritual life is a personal practice of daily prayer, particularly intercessory prayers, using the BCP Daily Office; weekly attendance at the Eucharist; spiritual reading, reflection and meditation; and regular use of the Ignatian practice of The Examen at bedtime. My family and I practice giving generously, tithing our income and supporting other projects and mission work, as well.

In all things, I live with the daily recognition that my life is a gift; I am a steward of all that God has given me, and I am to care for it and myself, as one given charge over these gifts. It is humbling to recognize this, but it is one of the most important faith realizations I have learned.



Nominee
The Rev.
James P. Fitzsimmons
St Andrew's,
Nogales

Current

Deacon at St Andrew's, Nogales; Treasurer and board member of St Andrew's Children's Clinic; Facility manager of White Elephant Thrift Store

Former

Facility manager at University of Illinois; Senior and Junior Warden at two churches

Responses to Nominee Questions

- 1. I believe our greatest challenges at the next General Convention will be choosing the new Presiding Bishop and the restructuring of the Episcopal Church.
- 2. The gifts and talents I bring are the ability to listen to all sides of an issue, work with others and help resolve differences between people. I look for common ground to move forward.
- 3. To be an Episcopalian at this time in history means we are a stable foundation for those searching for God. We show this by our structure and Liturgy that has guided us all these years. Young people are looking for structure and depth in their religious journey.
- 4. The fact that I can go to any Episcopal Church, no matter where I am and feel that I am part of the service because of our common Liturgy. I also have a labyrinth at home to help with my prayer life. The work I do with St Andrew's Children's Clinic also sustains my spiritual life.



Nominee
The Rev. Susan
Brown Snook
Church of
the Nativity,
Scottsdale

Current

Rector, Church of the Nativity, Scottsdale; Member, Executive Council of The Episcopal Church; Member, Episcopal Finances for Mission Joint Standing Committee; Chair, Budget Committee; Co-Founder and Board Member, The Acts 8 Moment; Executive Council Liaison, Episcopal Standing Commission on Mission and Evangelism; Deputy to General Convention, 2009, 2012 (member of legislative committees on Evangelism and Stewardship); Advisory Board, Campus Ministry at ASU Polytechnic University; Advisory Board, Campus Ministry at Arizona State University

Former

Board Member, The Episcopal Network for Stewardship; Member, Diocese of Arizona Diocesan Council; Board Chair and Board Member, Chapel Rock Camp and Conference Center; Member, Diocese of Arizona Congregational Support Committee

Responses to Nominee Questions

1. I believe The Episcopal Church is called to renewed focus and energy on doing God's mission in the world. As Anglicans, we are called to fulfill the Anglican Five Marks of Mission: To proclaim the Good News of the Kingdom, To teach, baptize and nurture new believers, To respond to human need by loving service, To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation, To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

Over the past 40 years, the number of Episcopalians has steadily declined over most of the church, and the amount the church receives in financial contributions has declined correspondingly. With a decrease in numbers, our ability to make a difference to the suffering people of the world has also declined. Some of this decline is due to societal factors, but I believe that we are in a time of transition as we focus on these issues. We need to renew our focus on mission, evangelism, and stewardship so that we can live out our call to serve

others. At the last General Convention, there was a unanimous call for reform of the church. This reform includes changing our too-large and too-costly church-wide governance structures, and it includes addressing questions of responsible stewardship of our church's finances. I have been deeply involved with these issues during this triennium as a member of The Episcopal Church's Executive Council, its Finances for Mission committee, and as chair of its Budget Committee. But, although financial decline tends to focus our attention on ways to save money, I see this transition and restructuring period as an opportunity for us to change more that. I believe it is an opportunity for us to focus on how we can proclaim the good news of God's Kingdom in new ways to new populations, growing the church through living out the good news in which we put our faith. I hope that we find ourselves energized by God's love for us and dedicated to mission and the renewal of the whole church, empowered to serve the world by the power of the Holy Spirit.

Specifically, I think our church needs to focus on reaching new people through planting new communities and developing new and vital ministries in existing congregations. We have great opportunities to reach growing ethnic populations, especially Latino/Hispanic groups. We need to concentrate on ministries with youth and young adults, many of whom have no church background. Anglican tradition has a great deal to We need to improve our understanding of stewardship as a sharing of our gifts, all of which have come from God, and use the gifts we are given in strategic ways to serve others and reach new people. On The Episcopal Church's Executive Council, I have been a leader in working to create

new and strategic ways of spending money for mission and not for administration. I hope to continue this work as a deputy and continuing member of Executive Council in the next triennium.

2. I am a recognized church-wide leader, as I was elected to The Episcopal Church's Executive Council (its church-wide board of directors) at the last General Convention, a term which will end in 2018. As a leader in the church, I bring strong awareness of the many issues that confront us, in evangelism, mission, stewardship, governance, and finance. As a priest, I bring faith, vision, and the ability to proclaim God's truth to many people. As a church planter, I bring experience with evangelism and church growth that I would like to contribute to the wider church. As a former certified public accountant, I also bring strong financial skills to contribute to our church's understanding of the issues before us. As a well-known blogger on church issues, I bring the ability to reach a large number of people and influence decisions affecting the church and our diocese. If elected, I will have the honor of serving as a deputy from Arizona for the third time, which allows me to understand our system of government (its strengths and its weaknesses), and to use that understanding to represent Arizona both responsibly and passionately.

3. I believe that our Episcopal and contribute to the world. As practitioners of the "via media," we have the opportunity to demonstrate to a polarized society that people need not agree on every issue in order to work together for the common good. Our strong Episcopal worship, prayer, and liturgical traditions have the

potential to be highly attractive to younger generations who often wish for connection to ancient traditions, mystery, and reverence. Our progressive stances on issues like women's leadership and the inclusion of LGBT people help us to relate to a world that increasingly agrees with us on these issues. Our thoughtful engagement with Scripture allows us to appreciate the claims of science and history, without fear of conflict with our beliefs. Our deeply faithful following of Jesus Christ, and our incarnational stance (holding that Christ was and is active in this world), allow us to serve those in need in our world today. I believe that The Episcopal Church has a great deal to offer the people of future generations, and I am proud to be an Episcopalian.

4. I depend on the rhythms of Anglican worship and prayer to connect me to God each day. The Daily Office forms the basis of my prayer life, with its regular cycles of Bible reading, prayer, confession, and praise. I pray often using other methods as well, such as the Anglican rosary, the Jesus prayer, and imaginative meditation. I believe in the practice of spiritual direction to hold myself accountable for continually opening myself to the presence and direction of God. I also (of course) participate in the regular rounds of worship in community, which is the way that God nourishes each of us for action as God's church in the world. I am sustained and inspired when I watch God's people in ministry, always finding it to be powerful evidence of the Holy Spirit at work.

DEPUTY TO 2015 GENERAL CONVENTION, LAY ORDER Elect four [4]



Nominee Ariana González-Bonillas St Matthew's, Chandler

Current

Chandler High School International Baccalaureate Diploma Candidate Class of 2014; 2014 Episcopal Youth Event Planning Team; Pre-K-Kinder Sunday School Teacher 20134-2014; PB & Jesus Homeless Ministry Leader 2013-2014; National Honor Society, Spanish Honor society; Founding Member of Modern Physics Club; Member of Step Team

Former

2012 General Convention Official Youth Presence; Provincial Youth Event Mission Trip to Quito, Ecuador July 2013; Pre-k-Kinder Sunday School Teacher 2012-2013; PB & Jesus Homeless Ministry Participant 2011-13; 2011 Episcopal Youth **Event Participant**

Responses to Nominee Questions

- 1. I think that one of the greatest challenges facing The Episcopal Church at this time is being inclusive of Latino Ministry in the mainstream church. I see this as an opportunity to welcome more Latinos into the church by recognizing that we need them for the church's sake and survival.
- 2. The talents that I bring to the position include that I like to take every person's opinion into account. I also have experience writing a resolution

and speaking in front of committees, as well as, the House of Deputies from being a part of the 2012 General Convention Official Youth Presence (GCOYP). I would also offer a fresh and a non-mainstream point-of-view to the floor.

- 3. Being an Episcopalian at this time in our history means being welcoming, inclusive, and open to those that are marginalized by society and need us to listen to them the most, because we are capable of exceeding their needs.
- 4. In my spiritual life, relationships sustain me, because I see the face of God in the love between people, especially in relations between people that in immediately meeting each other, they already care for their neighbor as themselves.



Nominee Canon Clarke Greger St Barnabas on the Desert, Scottsdale

Current

Chancellor of the Episcopal Diocese of Arizona; Ryley, Carlock & Applewhite Law Firm

Former

President of the Brotherhood of St Andrew; President, Vice President, Secretary of St Mary's High School Endowment and Benefit Fund; Vice Chancellor of The Episcopal Diocese of Arizona; Member of the House of Bishops Task Force on Property Disputes; Officer United States Naval Reserve [active service duty 196701971], Trial Attorney Maricopa County Attorney's Office

Responses to Nominee Questions

1. Among the greatest challenges facing The Episcopal Church is to reverse the decline in membership and grow. The Church needs to reach out and attract new members. Since three-fourths of the Church's members are at least forty-five years old, the Church needs to attract younger members.

The Church needs to preserve relations with its historic partners in the Anglican Communion. But in doing so it should not sacrifice its values. The Church should continue exploring ways to restructure, so that it may more effectively and more efficiently fulfill its mission by providing administration, leadership, education and direction to its members; to respond to the concerns of its members. The Church should encourage and assist its members to participate in the life of their congregations, their Dioceses and The Episcopal Church. The Church should encourage the congregations and Dioceses to look outward, not inward, and pursue their mission efforts out in their communities.

The Episcopal Church needs to ensure that it remains relevant and focus on the mission of the Church as Jesus instructed. But in doing so, the Church should not sacrifice its venerable traditions that make The Episcopal Church distinct.

2. I believe my experience serving the Diocese provides me with a background to serve the Diocese and The Episcopal Church at General Convention.

I have attended a number of Diocesan Conventions and National and Western Chancellors Conferences. At these gatherings matters impacting

26 ARIZONA EPISCOPALIAN azdiocese.org azdiocese.org | FALL 2013 | 27 The Episcopal Church, the Diocese, and congregations were considered. I believe the knowledge I've gained consulting with representatives of the Diocese, congregations, and The Episcopal Church, particularly as a member of the Episcopal Chancellors network, attending meetings of the Diocesan Finance Committee and attending Church leadership retreats would be useful at General Convention. I have learned the polity of the Church and become familiar with the Constitution and Canons of The Episcopal Church. I have also become All of this sustains my spiritual life. familiar with rules of order that govern bodies like the General and Diocesan Convention. I believe this experience gives me the background to effectively represent the Diocese during General Convention.

3. Being an Episcopalian now means, as it has always meant, being actively involved in the life of the Church. At this time The Episcopal Church faces considerable challenges that can be met only with the effort of its members. Membership of The Episcopal Church is declining and aging. The Episcopal Church is challenged over issues of doctrine by members of the Anglican Communion. As Episcopalians we need to be proud of our heritage and those things that make the Church distinct. We need to let others know about us and encourage them to join us. Episcopalians need to preserve and grow their Church. The Church needs to use new technology to reach potential members, particularly the young.

As a father and as a participant in the youth programs of my children, like soccer, little league, football and Boy Scouts I have learned to listen to the youth. Listening to, understanding, and responding to the young are critical to the success and the mission of The Episcopal Church.

4. Participation in the Church, particularly worship and study, sustains my spiritual life. Participating in worship services as an usher, lay reader, and lay eucharistic minister sustain my spiritual life. Participation in study both independent reading and group study, particularly as a facilitator in The Art of Engaging Holy Scripture program, sustains my spiritual life. I have been fortunate to receive great spiritual guidance from the pulpit at my parish.

And directs me to continually seek the Lord in all I do, in all that I experience, and all that I observe. Dealing with problems, personal and otherwise, within an organization, like a parish, the Diocese or the Church, creates a sense of community. That sense of community enhances me as a spiritual being. It is important to sustain and expand the community to enrich our lives and the lives of others.



Nominee Canon Barbara Harber St Luke's, Prescott

Current

Honorary Canon of the Diocese; Choir member; Lay Reader; Fellowship Commission; Funeral Reception team member; Bible Study; Small prayer group

Former

Retired public school teacher and assistant principal; Lay alternate to 2012 General Convention; Senior

Warden; Vestry member; member of 2 rector calling committee; Eucharistic minister; Cursillo; Parish building committee; Diocesan Council; Standing Committee President; Convener Northern Arizona Parish

Responses to Nominee Questions

- 1. The easy answer would be more youth, more money, more lay leadership. That is important, I agree. However, the greatest opportunity and challenge is to live the Gospel, to look in the mirror and see Our Lord's reflection in it, and to go forth into the world, in peace.
- 2. As the lay alternate to General Convention 2012 (Indianapolis), I saw the best of our church at work: deputies at opposite ends of whatever the issue honor each other's opinions with the deepest respect. I want to be a part of that and to support that at every level. My gift and talent inventory includes being a hard worker, a team player, and often a non-judgmental listener.
- 3. We allow the world into our controversial issues (and sometimes we wince as we do.)O We live out our faith in millions of ways. We profess unity without uniformity. We work at living our Baptismal Covenant. We sing joyfully, pray individually and communally, and seek our salvation with the guidance of the Holy Spirit and our neighbors in the pew.
- 4. My Bible study class, small but faithful and mighty in prayer, is one of the anchors of my spiritual life. We read, discuss, and digest the upcoming lectionary readings. Sometimes, our comments show up in the sermon (with attribution, of course). Additionally, my small prayer/study group offers safe haven for "desert" thoughts, those black nights of the

spirit, and boundless joy that friendship brings. The foundation of both of these groups is a loving God.



Nominee Jack Hanstein All Saints of the Desert, Sun City

Current

Retired, Member of Parish Outreach Commission; Brotherhood of St Andrew; Arizona Council on Faith based & Community Relations; Delegate to Diocesan Convention

Former

Executive Director ECS in Arizona 2009-2012; Executive Director ECS in Northern California 1998-2005; Alternate Deputy to General Convention 2003; elected as Deputy to General Convention 2006 Diocese of Northern California; Alternate deputy to 2009 General Convention from Diocese Kentucky; Served as member of Jubilee Advisory Committee 2003-2006 and served as Diocesan Jubilee Officer from Northern California and Kentucky 2000-2009; Member of Board of Directors of ECS America from 2000-2008

Responses to Nominee Questions

1. Overcoming our parochial attitude and reaching out from congregations to serve those in need around us. The challenge is for clergy to give the laity permission to become the church in the world- letting go and empowering the ministry of the laity. The clergy role needs to be less controlling and more training and equipping the laity for ministry.

2. I am a human services planner by profession, I have spent more than 40 years building and strengthening grass-roots, community based nonprofit organizations. I have served the Episcopal Church on a parish level, diocesan level, as a member of the Jubilee Advisory Board and a Board member of ECS America. I have served in 4 different Diocese in the US, and as a past Deputy to General Convention understand the workings of the Church and how to strengthen the role of laity in the church.

- 3. The Episcopal Church is leading once again in shifting another national agenda. We have been leaders in the fight for human rights beginning with the American Indians, blacks, women in ministry, our LGBT brothers and sisters, and now with the fight for marriage equality and immigration reform. These are indeed challenging and exciting times.
- 4. Prayer, spiritual retreats, and working with people- actively doing ministry —feeding the poor, tending the sick, visiting those in prison, caring for children and the elderly, assisting our returning veterans, and providing safe affordable housing for those in need.



Nominee Daniel Packard -All Saints' Church and Day School, Phoenix

Current

Own Business law practice; Certified Public Accountant; General Counsel for Arizona Baseball Charities; Senior Consultant for Episcopal Church Foundation; Interim Director of Chapel Rock Camp & Conference Center; Member of Diocesan Council; Member of Diocesan Finance Committee

Former

Certified Public Accountant with Ernst & Young; Attorney with Watterfall, Economidis, Caldwell, Hanshaw & Villamana; Owned own retail sportswear business [University Sportswear, Incl., Sunday School teacher; Youth leader; Rite 13 leader; Senior Choir member; Chalice Bearer; Intercessor; Lay Reader; Lay Eucharistic Minister; Participant in Christian meditation; Founding member of Community of Hope lay pastoral caregiving team; Graduate of Education for Ministry; Education for Ministry mentor

Responses to Nominee Questions

1. The current Episcopal Church looks tremendously different from how it looked a generation ago. A generation into the future, the Episcopal Church will surely look very different from how it looks today. One of our biggest challenges is to anticipate that Church of the Future and develop the structure, governance and focus which it will need in order to thrive. The Holy Spirit has been in a long conversation with our Church, calling us to re-examine who we are and to enter an exciting time of renewal. As part of this process, it is critically important that we vision what it truly means to be an Episcopalian and how we can all work together to enable the church to more deeply engage its identity in the midst of a rapidly changing world. It is also vitally important that we don't allow these temporal challenges to distract from the mission of the church to proclaim the Gospel and be the body of Christ in the world.

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NOMINEE INFORMATION

Other challenges and opportunities include engaging parishioners to become more faithful stewards, ensuring that we are future focused and not exclusively focused on ourselves, establishing proper funding for the future ministry of the Church, effectively meeting the needs of current congregants while actively growing the church with new members, developing more effective and vital youth ministry programs, recognizing opportunities for outreach and growth among minority and traditionally underserved populations, and proclaiming the love of God and the good news of the Gospel to the world.

2. Two of the most important duties of delegates to General Convention 2015 will be to receive the report of the Task Force for Re-Imagining the Episcopal Church, and to elect a new Presiding Bishop. My many years of practical business experience, in both for-profit and non-profit environments, as well as my years of experience and education in business law, finance and strategy, will greatly help me to participate in and evaluate proposals for structural and governance changes in the Church. I am very patient and a very good listener. I will carefully and prayerfully listen to and evaluate all sides of a situation before reaching a conclusion or taking action. I am already very well versed on the challenges and opportunities facing the Church, through my work with Diocesan Council, finance committee, and the Episcopal Church Foundation. The experience I have gained in working with these organizations, when combined with my well-refined practical business skills and experience, would hopefully be valuable to General Convention as it charts a course for our Church toward its exciting future. This is

also true for the process of calling a new Presiding Bishop. Leadership of an organization is crucially important. Calling the right leader who can skillfully guide our Church through the re-imaging process, while keeping us focused on our more important mission of proclaiming the Gospel, will be vital to the future of the Church.

3. Being a member of the Episcopal Church is not the same as being a member of a social or fraternal organization. The Episcopal Church is a holy community of believers, following in the footsteps of those early Christians who founded the Church over 2,000 years ago. Our Bishops stand in a line of apostolic succession from the original twelve apostles. We are all in the midst of an individual and collective spiritual journey to be the Body of Christ, to live out our calling and our ministry, and to change the world. We have an incredible Church, with a fantastic message. "The Episcopal Church Welcomes You" is not just an empty slogan. We are called to welcome the stranger. Called to love our neighbors as we love ourselves. Called to see Christ in everyone, even those who are different from us or who we might consider our enemies. We are called to proclaim and live the Gospel and share God's message of love and hope with a world which sorely needs to hear that. We are called to be leaders and to be a prophetic voice, to do justice, to love mercy and to walk humbly with God. We are in an active conversation with the Holy Spirit, who is leading us into a new and exciting chapter in the history of our church, filled with new opportunities to make a difference in a world.

4. My faith in God, and my faith in life's meaning and in things that are vastly more important and bigger than me, sustains me from day to day. The core of my spiritual practice is regularly attending services and taking the Eucharist. I also engage in a variety of other spiritual practices. I normally pray several times each day. I regularly read scripture and find direction from its timeless guidance. I have practiced Christian meditation and, when needed, I will meditate. I find it relaxing and it allows me to refocus myself. I enjoy reading books from a variety of Christian theologians. I try to live a life that Jesus would want me to lead. I try to see Christ in the other people who I meet, and I try to reflect Christ to them. I enjoy my work, which involves helping people to achieve their goals. I also enjoy my work with nonprofits, which are focused on transforming the lives of at-risk youth. I've also occasionally been able to make a profound and direct personal difference in the lives of other people, which I find extremely rewarding. I also have a very strong and supportive family, as well as a great network of friends, who I can rely on to be by my side and to sustain me through life's ups and downs.

2013 Convention Exhibitors

A Million Meals for Our Neighbors American Red Cross Arizona Episcopal Cursillo Chapel Rock Conference Center Church Insurance Agency Circle of Friends Disability Ministry Concord General Contracting, Inc. Daughters of the King/Arizona David's Hope Diocesan Altar Guild Disability Concerns Program Group Education for Ministry (EFM) Episcopal Campus Ministry ASU (Tempe) Episcopal Community Services/Arizona Imago Dei Middle School Latin American Committee NAMI Greater Phoenix National Cathedral Native American Ministry Program Group Office of Hispanic Ministries St Andrew's Children's Clinic St Stephen's (Sierra Vista) St Thomas Episcopal Church (Clarkdale) Spirit in the Desert Retreat Center The O'Malley Group Trinity Episcopal Cathedral Gift Shop

*This list is current as of August 30, 2013

Women's Ministries (ECW)

At this time, there are still spaces available. Contact Sharon Graves at 602-254-0976 or Sharon@azdiocese.org as soon as possible if you are interested in exhibiting.

2013 Children's Convention Program

IESUS LOVES ME THIS I KNOW STORIES, DRAMA, MUSIC, PLAY, WORSHIP

This year's program focuses on empowering our children to live their faith in Jesus every day. Our program will include stories of Jesus through drama, arts and crafts, music, games, swimming, snacks, and lots of surprises!

The program is offered for children ages 6-Grade 6. Preregistration is required by October 7, 2013 with a non-refundable \$25 per child registration fee.

The full schedule for Saturday, October 19, including the children's program and registration form can be found on the Convention page of the Diocesan website at www.azdiocese.org. Mail registrations with a check for \$25.00 per child to the Episcopal Diocese of Arizona, 114 W. Roosevelt St., Phoenix, AZ 85003. Please make checks payable to the Episcopal Diocese of Arizona and note "Children's Program" on the memo line.

•••••• The Episcopal Diocese of Arizona at work! •••••

visit azdiocese.org for more info

Clergy Spouses & Partners are Invited to Attend the Annual **Gathering and Luncheon**

THE 2013 ARIZONA DIOCESAN CONVENTION SATURDAY, OCTOBER 19 | 11 AM TO 1 PM AT THE SHERATON CRESCENT HOTEL 2620 W. DUNLAP AVE | PHOENIX, AZ 85021

You are invited to the 9th annual luncheon with Bishop and Laura Smith and a gathering of friends. We will use our time together to reconnect, catch up, and meet old and new friends.

Please RSVP by October 1 to Alyssa Yingling, 602.254.0976 or Alyssa@azdiocese.org.

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December 51, 2012			
ASSETS			
Cash and cash equivalents	S	781,146	
Investments		7,900,554	
Prepaid expenses		29,240	
Accounts receivable		103,455	REV
Pledges receivable from parishes, net of			Par
allowance for unpaid pledges of \$605,722		536,158	Ö
Mortgage loans receivable		347,642	Ö
Note receivable		28,807	Ö
Miscellaneous receivables		732,212	Inv
Land, buildings and equipment, net of			Me
accumulated depreciation		14,849,439	
			Inte
Total assets	S	25,308,653	Eve
LIABILITIES			Ž
Accounts payable and accrued expenses	S	92,706	
Promise to give to National Church		1,388,416	Tota
Doftmalahla advances		017 573	

422,898 (310,045) (146,655) 80,539 134,022 (25,345) (27,474) (78,705) (61,295) (163,291) 361,171 7,943

Accounts payable and accrued expenses	n	2
Promise to give to National Church		1,38
Refundable advances		81
Notes payable		19
Deferred revenue		6
Total liabilities		3,06
NET ASSETS		
Net assets		
Unrestricted		
Board designated		73
Undesignated-Trinity Cathedral		(12
Undesignated Conference Center		20

es payable		673,637
erred revenue		94,547
Total liabilities		3,066,878
NET ASSETS		
assets		
Board designated		735,377
Undesignated-Trinity Cathedral		(129,521)
Undesignated-Conference Center		208,298
Undesignated		10,990,408
Total unrestricted		11,804,562
Temporarily restricted		8,680,445
Permanently restricted Total net assets		1,756,768
Total liabilities and net assets	l s	25,308,653

THE EPISCOPAL DIOCESE OF ARIZONA COMBINED STATEMENT OF CASH FLOWS Year Ended December 31, 2012

CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets	y Total A	ricted All Funds net cash provided (used) by operating activities	Net change in unrealized gains on investments	- \$ 2,376,803 Gain on sale of securities			<u>E</u>	- 601,114 Prepaid expenses		- 6,817 Grant receivable	- 11,278 Pledges receivable from parishes	- 40,706 Miscellaneous receivables	18,260 5,099,134 Increase (decrease) in operating liabilities:	Accounts payable and accrued expenses		18,260 5,099,134 Deferred revenue		NET CASH (USED) BY OPERATING ACTIVITIES	- 1,084,816	- 1,885,905 CASH FLOWS FROM INVESTING ACTIVITIES	- 438,114 Purchase of property and equipment	- 762,220 Purchase of securities	- 1,128,624 Proceeds from liquidation of securities	5,299,679		18,260 (200,545) CASH FLOWS FROM FINANCING ACTIVITIES	1,738,508 22,442,320 (Decrease) increase in refundable advances	Mortgage loans to congregations (Fund B)	6,768 \$22,241,775 Repayment of notes payable	Repayment of mortgage loans from congregations (Fund l	NET CASH (USED) BY FINANCING ACTIVITIES	NET (DECREASE) IN CASH AND CASH EQUIVALENT		CASH AND CASH EQUIVALENTS at beginning of year
	_	Restricted Restricted		· s		183,176		468,213			11,278		895,970 18	(640 679)		317,442 18										317,442 18	8,363,003 1,738		\$ 8,680,445 \$1,756,768					
		Unrestricted		\$ 2,376,803 \$	123,228	455,067	1,049,382	132,901		6,817		40,706	4,184,904	003 003	2/8,528	4,763,432			1,084,816	1,885,905	438,114	762,220	1,128,624	5,299,679		(536,247)	12,340,809		\$ 11,804,562 \$					
			REVENUES, GAINS AND SUPPORT	Parish assessments	Contributions	Contributions - Trinity Cathedral	Conference and camp fees		8	Less cost of goods sold (14,748)	Interest income on Fund "B" loans	Event revenue		Net assets released from restrictions:	Restrictions satisfied by payments	Total revenues, gains and support		EXPENSES	Congregational ministry	Diocesan administration	Larger Church Mission	Trinity Cathedral	Conference Center	Total expenses		NET INCREASE (DECREASE)	Net assets at beginning of year		NET ASSETS at end of year					
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(242,942)

(53,142)

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ASH AND CASH EQUIVALENTS

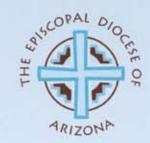
(17,425) (80,000) (11,872) 33,353

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	2013	2013 Approved Financial Statement of Mission	ement of M	ission	
Mission in our Congregations	ons	Mission Throughout our Diocese	ocese	Mission in the Larger Church	_
Programs	1,037,600	Diocesan Ministry	937,500	Episcopal Church in U.S. & World	
Children	20,000	Bishop	180,000	General Church Program	259,000
Youth and Young Adults	20,000	Clergy Staff (2.5 FTE)	296,200	Millennium Development Goals**	16,700
Campus Ministry	181,800	Lay Staff (6 FTE)	406,300	Province VII Program	1,000
Cathedral Support	105,000	Travel	25,000	General Convention/Province Synod	15,000
Multi -Cultural Development Program	15,000			Lambeth Reserve Fund	0
Anti-Racism	1,000	Diocesan House	290,600		
Hispanic Ministries	36,500	Printing/postage/supplies	30,000		
San Pablo	81,800	Communications/Marketing/Program	40,000	Expenditures	291,700
Border Missioner/Bisbee/Douglas	75,300	Equipment leases	16,500		
Gila Bend	9,300	Equipment Repair	12,000		
Glendale, St Andrew's	40,000	Equipment replacement/purchase	15,500		
Holbrook	17,500	Utilities & Telephone	36,000	Total Expenditures	2,733,800
Kingman	8,500	Building Maint/Repair	20,000		
Morenci	2,400	Janitorial Service	009'6		
Tucson, St Andrew's	24,000	Taxes, legal etc	10,000		
Williams	16,000	Insurance	75,000		
Winslow	3,800	Audit	20,000		
Prince of Peace Mission	110,300	Hospitality	000'9	Income	
St Paul's Sudanese Mission	73,000			Congregational Mission Shares (16.9%)	2,500,000
Mission Rebate	148,800	Bishop's House	23,000	Endowment Income	90,000
Stewardship Training	3,000			Restricted Funds	52,800
Congregational Development	10,000	Diocesan Convention	17,500	Alleluia Fund	70,000
Program Groups	34,600	Convention	14,000	Seminarian Asst Fund	21,000
		Council	2,000		
Commission Support	2,500	Standing Committee	1,500	Total Income	2,733,800
Episcopal Relief & Development	200				
Ecumenical Work	3,000				
Altar Guild	2,000				
		Expenditures	1,268,600	*Funded from Alleluia Fund	
				**.7% of total Income	
Clergy Ministry	130,400				
Arizona Deacon Formation	2,000				
Clergy Wellness	1,000			2013 Mission Share Formula	ıula
Commission on Ministry	3,000				
Deacons Retreat	3,000			The 2013 Congregational Mission Share will be	will be
Deployment	2,000			calculated on a "real-time" or month to month	onth
Clergy/Lay Summits & Lay Retreats	12,500			basis. Each month a congregation will pay 16.9%	ay 16.9%
Leadership School	2,000			of the previous month's operating income, i.e. for	e, i.e. for
Placement Project	25,000			January a church would pay 16.9% of December's	ecember's
Clergy Retreat	3,000			2012 operating income	

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Mission in our Congregations	ions	Mission Throughout our Diocese	Jiocese	Mission in the Larger Church	_
Programs	1,170,500	Diocesan Ministry	1,141,700	Episcopal Church in U.S. & World	
Children	20,000	Bishop	177,000	General Church Program	260,000
Youth and Young Adults	20,000	Clergy Staff (3.5 FTE)*	426,900	Millennium Development Goals**	18,200
Campus Ministry	232,800	Lay Staff (6 FTE)	482,800	Province VIII Program	1,000
Cathedral Support	105,000	Travel	22,000	General Convention/Province Synod	15,000
Multi -Cultural Development Program	15,000			Lambeth Reserve Fund	0
Anti-Racism	1,000	Diocesan House	288,100		
Hispanic Ministries	53,800	Printing/postage/supplies	35,000		
San Pablo	84,200	Communications/Marketing/Program	40,000	Expenditures	294,200
Border Missioner/Bisbee/Douglas	78,500	Equipment leases	14,500		
Gila Bend	10,000	Equipment Repair	12,000		
Glendale, St Andrew's	30,000	Equipment replacement/purchase	10,000		
Holbrook	19,500	Utilities & Telephone	36,000	Total Expenditures	3,068,400
Kingman	009'6	Building Maint/Repair	20,000		
Morenci	3,000	Janitorial Service	009'6		
Tucson, St Andrew's	24,000	Taxes, legal etc	10,000		
Williams	17,700	Insurance	75,000		
Winslow	8,700	Audit	20,000		
Strategic Mission Fund*	184,000	Hospitality	000'9	Income	
St Paul's Sudanese Mission	74,700			Congregational Mission Shares (16.9%)	2,600,000
Mission Rebate	154,000	Bishop's House	23,000	Endowment Income	100,000
Stewardship Training	3,000			Restricted Funds	25,000
Congregational Development	12,000	Diocesan Convention	17,500	Alleluia Fund*	323,400
Program Groups	10,000	Convention	14,000	Seminarian Asst Fund	20,000
		Council	2,000		
Commission Support	2,500	Standing Committee	1,500	Total Income	3,068,400
Episcopal Relief & Development	200				
Ecumenical Work	3,000				
Altar Guild	2,000			*Funded by Alleluia Fund	
		Expenditures	1,470,300	**.7% of total Income	
Clergy Ministry	127,900				
Arizona Deacon Formation	2,000				
Clergy Wellness	1,000			2014 Mission Share Formula	ula
Commission on Ministry	3,000				
Deacons Retreat	3,000			The 2014 Congregational Mission Share will be	will be
Deployment	2,000			calculated on a "real-time" or month to month	nonth
Clergy/Lay Summits & Lay Retreats	10,000			basis. Each month a congregation will pay 16.9%	ay 16.9%
Leadership School	2,000			of the previous month's operating income, i.e. for	e, i.e. for
Placement Project	25,000			January a church would pay 16.9% of December's	ecember's
Clergy Retreat	3,000			2013 operating income	
Retired Clergy	1,000				
Seminarian Assistance	37,900				



DIOCESAN MEN'S RETREAT "Dare to be Known"

Join Bishop Kirk Smith, Craig Weatherup (former CEO of PepsiCo) and Rectors Phil Jackson, Bruce Jackson, and Jim Clark for an event geared to strengthen men in their spiritual journey.

The weekend includes:

✓ prayer

√ insightful presentations

✓ group discussion

√ personal time

Dates: Fri., November 22 - Sun., November 24

Cost: \$50 - \$186 (depending on occupancy)

(scholarships available upon request)

LOCATION:

Chapel Rock Camp, 1131 Country Club Drive, Prescott, AZ

For registration information, go to www.azdiocese.org

YOUTH CAMP IMPACTS LIVES

BY REV. MATT MARINO **CANON FOR YOUTH & YOUNG ADULTS**

The question was simple: "what are you telling your friends about summer camp?" I am still scratching my head at the 8th grade girl's answer: "It is absolutely the only thing in the world that is both Swaggy Approved and Bieberlicious!"

I am writing as both a parent of teenagers, and as someone who is a little fuzzy on what it means to be, "Absolutely Swaggy Approved" and/ or "Bieberlicious." Let me share with you the way Chapel Rock's summer Youth Camp experience has profoundly affected my children's faith and lives.

Granted, as the diocesan youth director and one of the architects of our youth camping and leadership development system, I am a bit of an insider. But, anyone who has had children can tell you that the best way to make your kids not want to do something is to force them to do it. We live at Chapel Rock for three weeks during the summer, so my kids had less choice to be at summer camp than they did to eat vegetables or do their homework. On top of that, we came from a ministry that has "resorts" for youth, gives campers a money back guarantee, and has more students involved than there are Episcopalians. To say that my kids had a few reasons not to like camp is an understatement. So how did that work out?

Ellie, my college freshman daughter sent in her camp counselor application saying, "my one priority this summer is to be a counselor at Chapel Rock. Chapel Rock was the best thing about high school, so I'm going to make sure that I give others the

gift of Jesus that was given to me." (I should probably say that my daughter had a pretty good high school experience: good friends, was student body president, got good grades. Yet it's Chapel Rock that was "the best thing about high school" for her.)

My son is a typical busy high school kid. He has some fairly intense college goals that involve extra summer classes and summer sailing and scuba programs. When I suggested that maybe this year he might miss camp he said, "well, that just isn't an option, Dad. Chapel Rock is my grounding for the coming year. The friendships, the worship, the teaching, the counselors...I come back in a Christ-focused space, an others centered space. Experiencing God at Chapel Rock is what makes me who I am, Dad."

As a parent, I cannot imagine anything better than to hear that my children are having transformative experiences with God. That they are having them in our church's camp is icing on the cake. Our camp is forming my children in a depth of discipleship that will bless them for their entire lives. Camp gives kids a healthy peer group, adult models of the Christian life, and "God-experiences" communicated not just in sacramental worship, but through a sacramental view of life. They do all of this while strengthening the affiliation bond with our "tribe."

Here is the short version of how it works: Our church's leaders take (rather than send) students from our church. Our camp leaders - a multiethnic, multi-denominational group the envy of other camps, are models of Christian commitment. Students engage with God in Scripturallybased talks, small group discussions,

and relevant sacramental and experiential worship. They play and have good, clean, old school fun.

You can imagine how grateful I am for the effect Chapel Rock has had on my children's lives. They now actively worship God. They now actively serve others. They live lives that respond in gratitude to God's love, both in what they do and don't do. If the measure of faith is whether it changes the decisions someone makes, then camp has been a slamdunk for the other 11½ months of the year.

Chapel Rock Youth Camp is ground zero for changed lives. I have seen a lot of camping in my 30 years of youth ministry, but I have never seen anything with a program like ours. And I have never seen anything that has the disciple-forming impact ours has. For us, camp is batting 1000%! My reason for writing is simple: as a parent, I am asking you to sign your kid up for youth camp next summer. It is a week that will count. Absolutely.

By the way, I asked the girl what being "absolutely Swaggy Approved and Bieberlicious" means. She said, "It means Chapel Rock is really great and you should come...Duh!" Duh!

"The Chapel Rock experience is a picture of what life should be like. We were made to live in community, be vulnerable, have fun, and love Jesus. Camp is the perfect opportunity to do all of those things and grow into who we were made to be."

- BRE KRALL, COUNSELOR

AH, TO BE A CHILD IN THE SUMMER

BY NANCY SHUMAKER CANON FOR CHILDREN'S MINISTRIES

"Walking With Jesus," the Children's Summer Camp at Chapel Rock was, as the kids would say, "AWESOME"! We had a glorious time. The children walked the stories of Jesus through drama, storytelling, arts and crafts, music, snacks, games, water carnivals, counselor hunts, swimming, campfire stories, serenades and of course the ever spine tingling night missions.

For the first time this year, the ABC and MINI Camps joined the older children in the morning drama presentations and afternoon activities. While they had their own story time, the parents who accompanied our youngest campers (prekindergarten – Grade 1) had a separate program just for them.

The parents' program was centered on Bible study and sharing ways to bring up children in the Christian faith in a non-Christian society.

The older kids (Grades 3 - 6) had their individual age-appropriate experiences and program offerings. Thursday evening, Harte Lawn was aglow with candle lit Prayer Stations. This event is the most sacred of the entire week. Lots of prayers and sharing our innermost thoughts is quiet, introspective yet very open to the joy of praying together in our own ways. Each station is staffed with program staff, some counselors and priests.

For some of our campers, this time away from their daily life is the only time they are respected, loved and feel safe. For some, the discovery of

who they are and whose they are is a walk they will always cherish. This year, a new part of camp was having the parents arrive early on Saturday morning. When the campers returned from sharing friendship bracelets, the parents, counselors, and program staff formed a large circle around the campers. The parents blessed all of the children by the laying on of their hands making a connection, and everyone in the circle was a part of it. The warmth of love flowing through all of us was an extraordinary experience. The Holy Spirit was very active on those Saturday mornings. The children left with a prayer on their lips and tearful good-byes from friends, counselors, and program staff. I do hope that all the children in your church will take part in camp next summer. It will be a lifelong memory for all who come!



YOUR MISSION SHARE AS OF AUGUST 31, 2013

PARISH/MISSION	YTD Reported Income	YTD 16.9% of Income	YTD Paid	YTD Unpaid	No Reports Received for Months
Benson, St. Raphael's	25,891.85	4,375.72	4,375.72	0.00	July
Bisbee, St. John's	20,873.53	3,527.63	3,527.63	(0.00)	Jun, July
Casa Grande, St. Peter's	52,301.48	8,838.95	8,838.97	(0.02)	
Cave Creek, Good Shepherd	306,361.71	51,775.13	51,775.13	(0.00)	
Chandler, St. Matthew's	325,294.40	54,974.75	54,974.76	(0.01)	
Clarkdale, St. Thomas	10,596.86	1,790.87	358.17	1,432.70	Jan-June
Coolidge, St. Michael's	41,603.85	7,031.05	7,031.07	(0.02)	
Douglas, St. Stephen's	39,626.28	6,696.84	6,696.84	0.00	May - July
Flagstaff, Epiphany	176,697.20	29,861.83	27,362.83	2,499.00	July
Gila Bend, Epiphany	0.00	0.00	0.00	0.00	
Glendale, St. Andrew's	64,401.88	10,883.92	10,883.92	(0.00)	July
Glendale, St. John/Baptist	216,982.56	36,670.05	36,670.06	(0.01)	
Globe, St. John's	45,158.50	7,631.79	7,631.80	(0.01)	
Green Valley, St. Francis	383,011.38	64,728.92	64,728.92	0.00	F 1 1 1
Holbrook, St. George	3,137.73	530.28	530.27	0.01	Feb - Jul
Kingman, Trinity	22,233.95	3,757.54	3,757.54	(0.00)	Laka
Lake Havasu City, Grace	68,433.70	11,565.30	11,575.24	(9.94)	July
Lakeside, Our Saviour	103,189.33	17,439.00	17,439.00	(0.00)	
Litchfield Park. St. Peter's	325,301.39	54,975.93	54,975.94	(0.01)	
Mesa, St. Mark's	185,566.00	31,360.65	31,360.65	0.00	
Mesa, Transfiguration Morenci, SS Philip & James	93,930.81	15,874.31	15,874.31	(0.00)	
	3,155.04 90,693.26	533.20	533.20	0.00	
Nogales, St. Andrew's Oro Valley, Apostles	•	15,327.16	8,100.00 30,352.75	7,227.16	
PV, Christ Church (12%)	179,602.07	30,352.75		(0.00)	
Payson, St. Paul's	421,143.19 126,824.64	50,537.18 21,433.36	49,053.31	1,483.87 (0.01)	
Phoenix, Trinity	345,513.08	58,391.71	21,433.37 58,391.71	0.00	
Phoenix, All Saints'	688,568.68	116,368.11	116,368.11	(0.00)	
Phoenix, St Jude's (4%)	5,063.78	202.55	202.55	0.00	Feb - Jul
Phoenix, St. Luke's	20,621.06	3,484.96	3,484.97	(0.01)	reb our
Phoenix, Santa Maria	2,319.68	392.03	392.03	(0.00)	
Phoenix, St. Mary's (50%)	57,006.75	4,817.07	737.23	4,079.84	Feb - Mar
Phx, St Paul's Sudanese (12%)	0.00	0.00	0.00	0.00	Jan - Jul
Phoenix, St. Stephen's	110,636.39	18,697.55	18,697.55	(0.00)	Jul
Phoenix, San Pablo	48,079.98	8,125.52	7,713.09	412.43	
Prescott, St. Luke's	269,344.70	45,519.25	45,519.25	0.00	
Safford, All Saint's	28,572.92	4,828.82	4,822.91	5.91	
Scottsdale, Nativity	295,638.35	49,962.88	49,962.88	0.00	
Scottsdale, St Anthony	203,265.33	34,351.84	34,351.85	(0.01)	
Scottsdale, St. Barnabas	1,104,290.37	186,625.07	186,625.07	0.00	
Sedona, St. Andrew's	143,063.41	24,177.72	24,177.73	(0.01)	
Sierra Vista, St Stephen's	73,184.00	12,368.10	6,180.62	6,187.48	May - June
Sun City, All Saints'	330,886.57	55,919.83	55,919.83	0.00	
Sun City, St. Christopher's	96,191.78	16,256.41	18,313.75	(2,057.34)	July
Sun City West, Advent	239,696.92	40,508.78	40,508.79	(0.01)	
Tempe, Epiphany	281,743.35	45,551.01	45,551.00	0.01	July
Tempe, St. Augustine's	83,536.05	14,117.59	14,117.59	0.00	July
Tempe, St. James	95,266.30	16,100.00	3,200.00	12,900.00	
Tombstone, St. Paul's	24,929.81	4,213.14	669.92	3,543.22	July
Tucson, Christ the King	152,731.71	25,811.66	25,811.65	0.01	July
Tucson, Grace St. Paul's	457,295.26	77,282.90	77,282.90	(0.00)	
Tucson, St. Alban's	378,923.19	64,038.02	64,038.01	0.01	July
Tucson, St. Andrew's	86,893.42	14,684.99	14,684.99	(0.00)	
Tucson, St. Matthew's	154,738.37	26,150.78	26,150.77	0.01	
Tucson, St. Michael's	198,330.66	33,517.88	33,517.87	0.01	
Tucson, St. Philip's	928,950.25	156,992.59	156,992.60	(0.01)	_
Wickenburg, St. Alban's	62,246.08	10,519.59	10,510.60	8.99	July
	16 522 06	2,794.07	2 701 07	በ በበ	Liebe
Williams, St. John's	16,532.96	•	2,794.07	0.00	July
Williams, St. John's Winslow, St. Paul's Totals	19,787.92 10,335,861.67	3,344.16 1,718,590.69	3,344.15 1,680,877.44	0.00 0.01 37,713.25	July

Many congregations find it helpful to list in their Sunday bulletins an update on income and expenses. This makes for good "transparency" of church finances, but also is a gentle reminder to those who might be behind in their giving. The Finance Committee, with the consent of Diocesan Council, has suggested that we do a similar public reporting. Above is a listing of our congregations, their mission share, and their current standing. In a few exceptional cases, Council has granted an alternative payment plan to congregations facing severe economic dislocation. Those are so marked. The Council wishes to thank those congregations who are current in their mission giving and encourage those who may be behind.

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All Saints • Safford 928-348-9430 www.saints.vtchome.net

All Saints of the Desert • Sun City 623-974-8404 www.desertsaints.org

All Saints' • Phoenix 602-279-5539 www.allsaints.org

ASU Campus Ministry • Tempe 480-967-3295 www.ecmasu.org

Catedral de la Trinidad • Phoenix 602-254-7126 www.trinidad.azdiocese.org

Christ Church of the Ascension • Paradise Valley 602-840-8210 www.christchurch-az.org

Christ the King • Tucson 520-297-2551 www.ctktucson.org

Church of Our Saviour • Lakeside 928-537-7830 www.thechurchofoursaviour.org

Church of the Advent • Sun City West 623-584-0350 www.adventepiscopalaz.org

Church of the Apostles • Oro Valley 520-544-9660 www.apostleschurch.net

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Church of the Epiphany • Flagstaff 928-774-2911 www.epiphanvaz.org

Church of the Epiphany • Tempe 480-968-4111 www.epiphany-tempe.org

Church of the Transfiguration • 480-986-1145 www.transfiguration-mesa.org

Epiphany on the Desert • Gila Bend www.epiphanydesert.azdiocese.org

Good Shepherd of the Hills • Cave Creek 480-488-3283 www.goodshepherdaz.org

Grace Church . Lake Havasu City 928-855-2525 www.grace-episcopal.net

Grace St. Paul's • Tucson 520-327-6857 www.asptucson.ora

Iglesia Episcopal de San Pablo • Phoenix 602-255-0602 www.iglesia.azdiocese.org

Incarnation ASU Polytechnic Campus Ministry • Mesa 480-205-8252 www.incarnation.azdiocese.org

NAU Episcopal Canterbury Fellowship • Flagstaff 610-209-6587 www.nau-canterbury.org

Saints Philip & James • Morenci 928-348-9430 www.philipandjames.azdiocese.org

Santa Maria Church Plant • Phoenix 602-350-4688 www.santamaria.azdiocese.org

St. Alban's • Tucson 520-296-0791 www.stalbansaz.org

St. Alban's • Wickenburg 928-684-2133 stalbanswburg.qwestoffice.net

St. Andrew's • Glendale 623-846-8046 www.standrewsglendale.azdiocese.org

St. Andrew's • Nogales 520-281-1523 www.standrewsaz.org

St. Andrew's • Sedona 928-282-4457 www.saint-andrews.org

St. Andrew's • Tucson 520-622-8318 www.standrewstucson.azdiocese.org

St. Anthony on the Desert • Scottsdale 480-451-0860 www.st-anthony.net

St. Augustine's • Tempe 480-967-3295 www.staugustine.azdiocese.org

St. Barnabas on the Desert • Scottsdale 480-948-5560 www.saintbarnabas.org

St. Christopher's in the West Valley • Sun City 623-972-1109 www.stchristophers-az.org

St. Francis-in-the-Valley • Green Valley 520-625-1370 www.stfrancis.azdiocese.org

St. George's • Holbrook 928-524-2361 www.stgeorge.azdiocese.org

St. James the Apostle • Tempe 480-345-2686 www.stjamestempe.org

St. John the Bantist • Glendale 623-582-5449 www.stjohnsaz.org

St. John's • Bisbee 520-432-7006 www.stiohns.azdiocese.org

St. John's • Globe 928-425-5160 www.stjohnsglobe.org

> St. John's Episcopal-Lutheran Congregation • Williams 928-635-2781 www.stjohnslutheran.azdiocese.org

St. Jude's . Phoenix 602-980-7720 www.mystjudes.com

St. Luke's • Prescott 928-778-4499 www.stlukesprescott.org

St. Luke's at the Mountain • Phoenix 602-276-7318 www.stlukesmountain.azdiocese.org

St Mark's • Mesa 480-964-5820 www.stmarksmesa.org

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St. Michael's . Coolidge 520-723-3845 www.stmichaels.azdiocese.org St. Paul the Apostle Sudanese Church • Phoenix 602-253-4094 www.stpaulsapostle.azdiocese.org

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St. Paul's • Tombstone www.stpauls.azdiocese.org

St. Paul's • Winslow 928-289-3851 www.stpaulsmission.azdiocese.org

St. Peter's • Litchfield Park 623-935-3279 www.stpetersaz.com

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St. Philip's In The Hills • Tucson 520-299-6421 www.stphilipstucson.org

St. Raphael in the Valley . Benson 520-505-1166 www.straphael.azdiocese.org

St. Stephen's . Douglas 520-364-7971 www.ststephensmission.azdiocese.org

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St. Stephen's . Sierra Vista 520-458-4432 www.ststephensaz.org

St. Thomas of the Valley • Clarkdale 928-634-8593 www.st-thomasotv.org

Trinity Cathedral • Phoenix 602-254-7126 www.azcathedral.org

Trinity Church • Kingman 928-753-5658 www.trinity.azdiocese.org

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