

Resolutions from the 2012 Convention

RESOLUTION 1: SOCIALLY RESPONSIBLE INVESTMENT

RESOLVED, that the Ninety-First Convention of the Diocese of Western North Carolina direct that the Trustees of the Diocese of WNC prepare a policy of Socially Responsible Investment. This policy will be used as guidance by all Diocesan entities that have endowment funds or other investments that are used to create income.

This policy would also be available to parishes that are interested in using it for their own investments, but will not be required to use the policy

Be it further resolved that upon completion of this policy, that it be presented to the Convention of 2013 for acceptance and implementation.

Resolutions *(continued)*

RESOLUTION 2: COMPANION DIOCESE

RESOLVED, that the 91st Convention of the Episcopal Diocese of Western North Carolina endorses the renewing of the Companion Relationship between this Diocese and the Diocese of Durgapur, India, with the new term beginning January 1, 2013, and continuing until January 1, 2016, or until terminated by mutual consent.

Be it further resolved that this action be communicated to the Diocese of Durgapur, India, and to the Manager of Partnership Services, Anglican and Global, with a request that it be presented to the Executive Council of the Episcopal Church for its ratification.

RESOLUTION 3: MINIMUM CLERGY COMPENSATION

RESOLVED, that the 91st Convention of the Episcopal Diocese of Western North Carolina establish the following guidelines for clergy compensation:

- That the annual 2013 compensation for a full-time transitional deacon in training under the supervision of the Bishop of Western North Carolina be increased from \$44,924 by 2.5% to 3.6% which is \$46,047 to \$46,541. This includes salary, housing allowance, utility allowance and any social security allowances. It does not include pension assessments, health insurance or any travel allowances.
- That the minimum 2013 compensation for a full time priest be increased from \$48,617 by 2.5% to 3.6% which is \$49,832 to \$50,367. This includes salary, housing allowance, utility allowance and any social security allowances. It does not include pension assessments, health insurance or any travel allowances.