



DIOCESE OF IDAHO
CONVENTION JOURNAL

2011

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JOURNAL OF THE DIOCESE OF IDAHO

FORTY-FOURTH ANNUAL CONVENTION
October 21-23, 2011
Red Lion Hotel, Pocatello

OFFICERS OF CONVENTION

PRESIDING OFFICER
The Rt. Rev. Brian Thom

SECRETARY TO CONVENTION
Carrol Keller

LAY MEMBERS OF CONVENTION

SW – Senior Warden
JW – Junior Warden

D - Delegate
A – Alternate

St. Francis of the Tetons, Alta WY

Jim Rein, SW
Mary Lou Oslund, SW
Erica Tremblay, JW

St. John's Church, American Falls

No representation

Church of the Epiphany, Arco

Chad Cheyney, SW
Teresa Cheyney, AJW
Debra Weber, D

St. Paul's Church, Blackfoot

Lorraine Roberts, SW
Sue Breed, JW
DeeLane Worley, D

All Saints Church, Boise

Chris Kaetzel, SW
Ed Lonsdale, JW
Gail Hawkins, D
Michael boss, D
Betsy Kaetzel, D

St. Michael's Cathedral, Boise

Will Reilly, SW
Garre Biladeau, D
Patricia Carr, D
Mary Hobson, D
Stuart Hotchkiss, D
Sally Maloney, D
Ralph Martinelli, D
Camille Meadows, D
Robert Ryan, D
Carol Shanahan, D
Joy Zaher, D

St. Stephen's Church, Boise

Joe Keller, SW
Dick Halsey, JW
Clayton Anderson, D
Gretchen Burdin, D
Leon Collins, D
Debbie Greenleaf, D

Holy Trinity Church, Buhl

David Pierce, SW
Mitch Douglas, JW

St. David's Church, Caldwell

Joetta Fulgenzi, SW
Larry Mitchell, JW
Joe Spielman, D

St. Philip's Church, Challis

Ginny Chewning, SW
Bob Chewning, D

St. Mary's Church, Emmett

Marilyn Lorenzen, ASW
Lynn Crabtree, A

Church of the Good Shepherd, Fort Hall

Ron Braman, SW
Linda Stevens, JW
Marie Papse, D

Grace Church, Glens Ferry

Richard Neal, SW
Narrada Hughes, JW
Bob Hughes, D

Trinity, Gooding

Helen Hopkins, D

Emmanuel Church, Hailey

Terry Clark, SW
Michael Mathewson, D
Linda Olson, D

St. Luke's, Idaho Falls

Ginger Wright, SW
Todd Hicks, JW
Brian Grant, D
Roland Smith, D
Janice Jemtrud, A
Nancy Jones, D

Calvary, Jerome

Helen Shulsen, ASW
Nina Hollifield, JW
Will Eakin, D

St. Andrew's Church, McCall

Ginger Quarton, JW
Jacque Zemlicka, D

Church of the Holy Nativity,**Meridian**

Gladys Clymens, SW
Clay Lisle, JW
Willa Harrelson, D
Jan Cheever, D
Cindy Wolfenbarger, D
Matt Wheeler, D

St. James Church, Mt. Home

Bob Ebbs, SW
Maxine Rowett, D

Grace Church, Nampa

Judy Boothe, SW
Nancy Anthony, AJW
Suzanne Johnson, D

St. James Church, Payette

Lee Manning, SW
Charlie Manning, JW
Tom Roberts, D

Emmanuel, Placerville

Daniel Gasiorowski, SW
Jessica Gasiorowski, D

Trinity Church, Pocatello

Anne LoPiccalo, SW
Dave Corbet, JW
Miffy Lane, D
Hank Stamm, D

St. Matthew's, Rupert

Rob King, SW
Agnes Kehrer, AJW
Tammy Young, D

Church of the Redeemer, Salmon

Doug Clore, SW
Karen Baumert, AJW
Gene Baumert, D

Christ Church, Shoshone

Inez Crothers, ASW
James Bennett, JW
Michele Will, D

St. Thomas Church, Sun Valley

David Harrison, ASW
Judy Harrison, AJW
Bobbie Dahl, D
Art Dahl, D
Billy Zei, D
Pat Jorgensen, D
Dick Brown, D
Ruth Lieder, D

Church of the Ascension, Twin Falls

Dave Swain, SW
Jan Brumbach, JW
Don Acheson, D
Jeff Gooding, A
Nancy Koonce, A
Gary Fornshell

St. Luke's Church, Weiser

John Field, SW
Kurt Kissell, JW
Shawna Kissell, D

CLERGY MEMBERS OF CONVENTION

Entitled to seat, voice and vote:

12-1-56	*James Michael Mahoney+	St. Stephen's, Boise
12-1-56	*James Howard Davis+	Boise
3-16-71	*Elvin Ross Gallagher+	Boise
8-7-73	*Koji Hayashi+	Boise
7-1-75	*James Edward More+	Nampa
8-1-79	Martin James Dwyer+	St. Michael's, Boise
10-1-79	*John Robert Herlocker+	Terrebonne, OR
3-15-81	Arthur Thomas Kennedy+	Twin Falls
2-10-84	William Stuart Brown+	St. Andrew's, McCall
10-1-85	*Charles Sherman Burger+	Anywhere, USA
1-20-86	*John Monteith Flanigen+	Tuscaloosa, AL
7-16-86	*Harold Emmett Kline+	St. Michael's, Boise
12-20-86	Janet Gay Felland King	St. Matthew's, Rupert
3-28-87	*James Buckingham Brooks	Boise
3-1-88	Alice Fay Farquhar-Mayes+	Holy Nativity, Meridian
4-30-88	James Charles Herndon	St. Paul's, Blackfoot
5-25-88	*Forest Milton Holmes+	Nampa
9-15-88	*Craig Brian Heverly+	Portland, Oregon
11-6-88	Richard William Goetsch	Calvary, Jerome
11-6-88	Rick E. Harvey	St. Michael's, Boise
11-6-88	Kenneth Delbert Crothers	Christ Church, Shoshone
5-6-89	*Paula Sue Egbert	Holy Nativity, Meridian
11-1-89	*Hugh C. Duncan+	Boise
7-13-89	*Donald Dean Cole+	Grass Valley, CA
4-25-90	*Richard Sevier Miller+	Hudson, WI
9-13-91	+Brian James Thom	Boise
10-1-91	William Allan Roberts+	Blackfoot
10-4-91	Mary Lou Weiner	St. Michael's, Boise
5-8-92	Edward Weber+	Epiphany, Arco
11-1-92	David W. Wettstein+	St. Stephen's, Boise
1-29-94	Palmer A. Bergh+	St. James, Mt. Home
1-29-94	Marilyn Butler+	Holy Trinity, Buhl
1-29-94	*Budd Hetrick	Boise
1-29-94	*Judy Laduke	All Saints, Boise
1-29-94	*Nels D. Moller+	Spokane, WA
1-29-94	*Jan Nacki	Good Shepherd, Fort Hall
1-29-94	Robert Perry+	Redeemer, Salmon
5-14-94	*Nancy Bardsley	Troy
11-20-94	John Clifford Matthew+	Boise
11-20-94	Judy Aileen McKay+	Boise
1-28-95	*Margaret Idell Kelly	Oregon
6-17-95	*Douglas Wayne Yarbrough+	Nampa
12-16-95	*Eileen Elizabeth O'Shea	Nampa
1-6-96	Robin Lee Finch+	All Saints, Boise
12-8-96	*H. Bud Smalley+	Trinity Church, Pocatello

12-15-96	Gretchen E. Downer+	St. Mary's, Emmett
12-22-96	Margaret Eileen Kurtz+	St. Michael's, Boise
2-2-97	Barbara Ward	St. James, Burley
2-23-97	*Wallace G. Lonergan+	St. David's, Caldwell
10-19-97	Karen Hudson Hunter+	Grace, Nampa
1-31-98	Scott Anthony Ellsworth	St. Stephen's, Boise
4-25-98	Diane Theresa Paulson+	Trinity, Pocatello
4-25-98	Donald Leonard Paulson+	Trinity, Pocatello
6-19-98	*Ann Marie Baltz	St. Michael's, Boise
6-23-98	*Harold Aggeler	Twin Falls
10-31-98	Paul David Walsh	St. James, Mt. Home
10-14-98	Richard A. Demarest+	St. Michael's, Boise
12-23-98	*Jennifer Parker Anttonen+	Eagle
5-1-99	*Anne G. Cudd+	College Station, TX
3-20-02	*George Robert Hess+	Olympia, WA
9-1-02	*Anne Beatty+	California
5-23-04	*Thomas E. Farquhar-Mayes+	Meridian
6-21-05	Shawn P. Carty+	Emmanuel, Hailey
10-22-06	Rand Jay Fagg+	St. Matthew's, Rupert
10-22-06	Tammy Jones	St. Matthew's, Rupert
7-17-07	Kenneth Hoffman Brannon+	St. Thomas, Ketchum
9-5-07	Lucas Michael Grubbs+	St. Michael's, Boise
9-6-07	Mary Ellen Gallagher	All Saints, Boise
4-24-08	Larry Harrelson+	Holy Nativity, Meridian
6-29-08	Deborah Marie Graham+	Grace, Nampa
11-9-08	Susan Speir+	St. Luke's, Idaho Falls
12-16-08	*Anne Slakey+	California
7-1-09	*Michael J. Canning+	Canada
8-15-09	Holladay W. Sanderson+	All Saints, Boise
5-31-10	Deborah Seles+	Ascension, Twin Falls
5-1-11	Elizabeth Nelson	Placerville
6-19-11	Blake Coats+	Weiser
8-1-11	Lucinda Ashby+	Boise

*Not present

**DIOCESE OF IDAHO
2011 CONVENTION COMMITTEES**

Committee on Credentials

Anne LoPiccalo, Pocatello, Chair

Committee on Resolutions

Garre Biladeau, Boise (St. Michael's), Chair
Susan Breed, Blackfoot
Carolyn Coiner, Twin Falls
The Rev. Blake Coats, Weiser

Committee on Courtesy Resolutions

The Rev. Rand Fagg, Rupert, Chair
Linda Olson, Hailey
Ginger Wright, Idaho Falls
Joy Zaher, Boise (St. Michael's)

Committee on Convention Offering

Willa Harrelson, Meridian, Chair
The Rev. Scott Ellsworth, Boise (St. Stephen's)
Bob Hughes, Glenns Ferry
Joetta Fulgenzi, Caldwell
Nancy Jones, Idaho Falls

Tellers

Clayton Anderson, Boise (St. Stephen's), Chair

Dick Brown, Sun Valley
Michele Will, Shoshone
Hank Stamm, Pocatello
Joe Spielman, Caldwell
Shawna Kissell, Weiser
Robert Ryan, Boise (St. Michael's)

PROCEEDINGS OF THE 44th ANNUAL CONVENTION

Friday, October 21

First Business Session:

The 44th Diocesan Convention was called to order by Bishop Brian Thom.

- **Report of the Credentials Committee:** Anne LoPiccalo, Chair of the Committee, reported that out of a total of 45 eligible clergy, 37 had registered; and of a total of 122 lay delegates, 86 had registered. A quorum was declared.
- **Greetings from the Southwestern Deanery:** Larry Speir, Dean, welcomed the delegates to Pocatello on behalf of the congregations of the Eastern Deanery.
- Bishop Thom greeted those present and introduced The Rt. Rev. Dan Edwards, Bishop of the Diocese of Nevada. Bishop Edwards will be our guest for the Convention as well as presenting the keynote speech at the Convention banquet.
- **Report of Clergy Transitions:** Bishop Thom announced the following transitions among the clergy of this Diocese:
 - **Ordinations:** Blake Coats to the Diaconate (12/19/10); Elizabeth Nelson to the Diaconate (5/1/2011); Blake Coats to the Priesthood (6/19/11).
 - **Transfers:** Coke McClure to the Diocese of Lexington; Joseph Marek to the Diocese of Tennessee; Chris Roberts to the Diocese of Montana.
 - **Received:** Lucinda Ashby from the Diocese of No. California.
- **Election of Treasurer and Secretary:** Bishop Thom announced that he is negotiating with an individual for the office of Treasurer. Carroll Keller was nominated for the position of Convention Secretary and, there being no other nominations, was elected by acclamation.
- **Appointment of Parliamentarian:** Bob Alexander, co-Chancellor of the Diocese, was appointed as Parliamentarian.
- **Appointment of Chair of Dispatch:** The Rev. Canon Lucinda Ashby was appointed to fill this slot.
- **Appointment of Chancellors:** Bishop Thom announced his appointment of Bob Alexander and Jennifer Haemmerle as co-Chancellors for the Diocese. He moved that they be granted seat and voice and the motion was approved.
- Bishop Thom then asked for seat and voice for the following persons: Bishop Dan Edwards; Suzanne Buchan (member of the Finance Committee who would be presenting the budget); and staff members Anjanette Potter, Jes Benson and Carroll Keller. The request was approved by acclamation.

- **Presentation of Late Resolutions:** There being no late resolutions and no resolutions submitted prior to this Convention, the Bishop discharged the Committee on Resolutions from their duties with his thanks.
- **Presentation on Congregational Vitality:** The Rev. Canon Lucinda Ashby facilitated the first of three presentations/discussions – this one focusing on the Diocese.

After the Convention was adjourned for the evening, a service of Compline was held.

Saturday, October 22

Following the opening worship, Bishop Thom called the Convention to order.

- **Presentation on Congregational Vitality:** The Rev. Canon Lucinda Ashby facilitated the second presentation/discussion on Congregational Vitality that focused this time on the Congregation.
- **Report of the Credentials Committee:** Hank Stamm, acting on behalf of Anne LoPiccalo, reported that out of a total of 45 eligible clergy, 42 had registered; and of a total of 122 lay delegates, 107 had registered. A quorum was still in place.
- **Confirmation of Commission on Ministry:** Bishop Brian named the following persons as either continuing or newly-appointed members of the Commission on Ministry: Carol Shanahan, Dick Tucker, The Rev. Tammy Jones, St. Matthew's, Rupert; The Rev. Holladay Sanderson, All Saints, Boise; The Rev. Canon Lucas Grubbs, St. Michael's, Boise and The Rev. Susan Speir, St. Luke's, Idaho Falls (continuing members); and Tim Black (Alta) and The Rev. Blake Coats, Weiser (newly appointed members). It was moved, seconded and passed to confirm these appointments.
- **Other Elections/Appointments:** Bishop Brian introduced Dave Swain who was elected as the Central Deanery Rep at a recent meeting of the Deanery. Dave joins Joe Alexander, Idaho Falls (Eastern Deanery Rep); Lance Nielsen, All Saints, Boise (Southwestern Deanery Rep); & Marilyn Lorenzen, Emmett (Western Deanery Rep). Joe Keller, Boise (St. Stephen's) was appointed as the Diocesan Safety Officer; and The Rev. Marilyn Butler, Buhl, Lauren Murdoch, Blackfoot, and Mick Hodges, Rupert, were appointed to the Committee on Constitution & Canons. Delegates were referred to their convention packets for a list of the other committee appointments.
- **Acknowledgement of persons going off Diocesan Committees:** Bishop Thom acknowledged, with grateful thanksgiving, the service of the following persons whose terms were concluding with this Convention: Lisa Ogle, Commission on Ministry;

Kyle Hodges, Paradise Point Committee; Sue Carver & Helen Morgus, Diocesan Council; and Ron Braman, Standing Committee.

- **Introduction of Deputation to General Convention:** The Rev. Ken Brannon, Chair of the Deputation, introduced the following persons who will represent the Diocese at the 2012 General Convention: Lay Deputies Lance Nielsen, Boise (All Saints), Nancy Koonce, Twin Falls, Garre Biladeau, Boise (St. Michael's) and Gretchen Burdin, Boise (St. Stephen's); Clergy Deputies Ken Brannon+, Sun Valley, Shawn Carty+, Hailey, Holladay Sanderson+, Boise (All Saints) and Karen Hunter+, Nampa. Father Ken referred delegates to the on-line forum established for General Convention information and talked about the intention of the deputation to provide information before and a thorough wrap-up after General Convention ends.
- **Report of the Nominating Committee:** The following names were placed in nomination:

For Diocesan Council:

Lay Nominee (3-year term): Jane Reynolds, Sun Valley
Clergy Nominee: (3-year term): The Rev. Bill Brown, McCall

There were no nominations from the floor and it was moved, second and passed to elect these nominees by acclamation.

For Standing Committee:

Lay Nominee (3-year term): Lee Manning, Payette
Lay Nominee (1-year term): John Field, Weiser
Clergy Nominee (3-year term): The Rev. Ken Brannon, Sun Valley

There were no nominations from the floor and it was moved, seconded and passed to select these nominees by acclamation.

- **Report of the Paradise Point Committee:** The Rev. Shawn Carty, Chair, explained that the Paradise Point Committee is a committee of Diocesan Council and is charged with working with the Executive Director to ensure the success of Paradise Point Camp. Shawn+ gave an overview of the recent camping season and reported on the positive feedback received from the recent ACA inspection. He reported that one of the results of the recent Mutual Ministry Review between the Bishop and the leadership of the Diocese was the acknowledgement that Paradise Point was a high priority of the Diocese. He noted that, to this end, the Committee had contracted with Kathy Trotter of Kaleidoscope to fine-tune the strategic plan developed by the Committee. He introduced the Committee and requested the prayers of everyone present as they continue their very important ministry to Paradise Point.

- **Report of Sexual Ethics Committee:** The Rev. Holladay Sanderson, Chair, reported on the work of this Committee that has culminated in the revised Code of Ethics & Professional Conduct (approved by Diocesan Council in September 2011). She talked about the upcoming “Train the Trainers” event scheduled for November 5 and encouraged congregations to think about members who would be good candidates for this training (specifically social workers, counselors and teachers). She introduced the new online training for Child Sexual Abuse and stressed the importance of all clergy and youth workers to take this training. A question was posed as to whether this online training was a duplication of the traditional face-to-face trainings. Holladay+ responded that the online training was primarily a place-holder until one was able to attend a training in the Diocese. As a follow-up to Holladay’s+ report, Bishop Brian emphasized the importance, as leaders of the Diocese, of keeping congregations safe. “This is all of our business,” he noted and charged everyone to go online and take the training.
- **Finance Report & Adoption of Budget:** Suzanne Buchan, on behalf of the Finance Committee, reviewed the 2011 financial statement (actual vs. budget). She noted that the camp income was less than projected due to lower attendance. The 2012 proposed budget was presented and Suzanne reported that Diocesan Council approved the initiation of a 1% furlough (for 1 year) on the assessment paid by parishes. The floor was opened for questions and, there being none, it was moved and seconded to approve the 2012 budget. In the ensuing discussion, a question was posed as to the discrepancy in staff salaries. The Bishop stated that there is various insurance coverage for the staff (i.e. some are on spouse’s benefits) and this affects the amount of total benefits paid. There being no further discussion, a vote was taken and the 2012 budget was passed. Suzanne noted that the Finance Committee is reworking the Fund Balance Sheet by merging some of the balances, thereby clarifying the source/intent of the funds. The Committee also plans to begin a three-year projection for the entire budget rather than just projecting from year to year.
- **Presentation on Congregational Vitality:** The Rev. Canon Lucinda Ashby facilitated the final presentation/discussion on congregational vitality, which focused on the individual.

After some brief announcements, the Convention was adjourned for the day and Evening Devotions were held.

Later in the evening, delegates gathered for the Convention banquet. The Rt. Rev. Dan Edwards, keynote speaker, gave a powerful talk about his own spiritual development that had the room riveted.

Nancy Koonce, on behalf of the Idaho Episcopal Foundation, announced the following grant awards:

- All Saints, Boise: \$1,600 towards a refugee garden.
- Ascension, Twin Falls: \$2,500 for a refugee garden.
- Emmanuel, Placerville: \$1,000 to assist in the effort towards parish growth.
- Grace, Nampa: \$1,500 for newsletter for Farmway Village.
- Lillian Valley School: \$2,250 for health and safety issues.
- Paradise Point Camp: \$3,000 for an astronomy program.
- Southern Idaho Star Center: \$3,000 for supplies, website and signage.
- St. Francis, Alta: \$5,000 for a memorial garden.
- St. Luke's, Idaho Falls: \$3,756 for their art program expansion.
- St. Michael's, Boise: \$1,547 for their "Dustin Paws" program.
- St. Michael's, Boise: \$355 for Baby Steps.

Bishop Thom also presented the "Hands and Heart of Jesus" award to St. Stephen's, Boise for their phenomenal outreach efforts.

Sunday, October 23

Bishop Thom called the Convention to order.

➤ Consideration of Canonical Changes

- **Title IV, Canon 3: Deaneries**

Deacon Tammy Jones presented the change to this Canon, noting that it would clean up the wording and bring the Canon in line with what is actually occurring. Tammy moved the canonical change for consideration, the motion was seconded and passed. The revised Title IV, Canon 3, now reads as follows:

Section 1. Purpose of Deaneries. For the purpose of participating in corporate worship, stimulating the Christian fellowship, encouraging Christian evangelism, scholarship and learning, developing leadership and promoting specific programs of work, the Diocese adopts the system of Deaneries.

Section 2. Number and Boundaries. The Council, with the approval of the Bishop, shall divide the Diocese into Deaneries and, whenever deemed advisable, change either or both the number and boundaries of the Deaneries.

Section 3. Membership. Each Deanery shall be composed of all the congregations within its boundaries, together with the clergy canonically resident and the lay members of said congregations.

Section 4. Meetings. Each Deanery may hold as many meetings as are necessary to fulfill the purpose of the Deanery as outlined in Section 1. Each

Deanery shall hold an annual meeting not less than two (2) weeks or more than eight (8) weeks prior to Convention. The clergy, wardens and convention delegates or alternates from each congregation in the Deanery shall attend such meetings. Minutes of the Annual Meeting shall be kept.

Section 5. Deanery Leadership

- (a) **Dean.** The Bishop shall appoint the Dean to serve at the pleasure of the Bishop.
- (1) **Duties.** The Dean shall preside at all Deanery meetings except that the Bishop, when present, shall be entitled to preside. The Dean shall serve as a member of the Nominating Committee of Diocesan Council.
- (2) **Other Duties:** In consultation with the Bishop, the Dean's duties may include, but are not limited to, fostering vital congregations, visiting churches in the deanery, and encouraging and leading events in support of Section 1.
- (b) **Deanery Representative to Diocesan Council:** A lay person elected to represent the needs and issued of the deanery to Diocesan Council.

In the year in which the Deanery Representative's term on Council expires, the Annual Meeting elects a lay person to serve on Council for a term of three (3) years, or to serve the remainder of an unexpired term. The term of office shall commence upon the adjournment of Convention the same year.

- **Title V: Ecclesiastical Discipline**

Jennifer Haemmerle, co-Chancellor, moved for adoption of this revision. The motion was seconded and Jennifer went on to explain the rationale for this proposed change. The 76th General Convention of the Episcopal Church adopted substantial revisions to the Canons for Ecclesiastical Discipline and this revision of the Diocesan canon will bring it into compliance with the general Canons of the National Church. This change also allows for the Diocese to enter into and implement an agreement with one or more neighboring dioceses to share assets and resources consistent with the provisions of Title V. Bishop Thom gave a brief summary of the process that is being put in place (that will, hopefully, never have to be used). He reported that he and Jennifer are working with the Diocese of Montana to create a shared a disciplinary panel. He will appoint two clergy and two lay persons to serve on this nine-member Board. In addition, two people (one male and one female) will be appointed to serve as intake officers. After a brief discussion, a vote was taken and the canonical change was accepted. The revised Title V now reads as follows:

Section 1. The forms and methods of Ecclesiastical Discipline in the Diocese shall follow and comply with the provisions set forth in Title IV of the Canons of the General Convention of The Episcopal Church (the “General Canons”). To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV or the General Canons, as they may be amended, the provisions of the General Canons shall govern.

Section 2. Except for the provisions for selection of members of the Disciplinary Board, which shall take effect immediately upon adoption, these Canons shall take effect *nunc pro tunc* July 1, 2011. The terms of previously elected members of the Diocesan Review Committee and the Ecclesiastical Trial Court, if any shall terminate on June 30, 2011.

Section 3. Pursuant to General Canon IV.5.3(i) the Diocese has elected to enter into a compact with the Diocese of Montana to develop and share personnel and resources necessary to implement Title IV and this Canon, including members of Disciplinary Boards, Church Attorneys, Intake Officers, Advisors, Investigators, Conciliators and administrative and financial support for proceedings under Title IV (hereinafter the “Diocesan Ecclesiastical Disciplinary Compact” or “Compact”). The Bishop of each Diocese shall be authorized to execute and implement the Diocesan Ecclesiastical Disciplinary Compact and any amendments or modifications thereto consistent with this Canon.

- (a)** When any General Canon shall allow information concerning a charge or disciplinary proceeding be given to a Bishop, it shall be provided to the Bishop Diocesan having jurisdiction over that charge or disciplinary proceeding under General Canon IV.19.5.
- (b)** Each Bishop shall adopt a policy for the reporting to law enforcement information of offenses, which if true may constitute a criminal offense under the law of the state of the appropriate Diocesan jurisdiction, notwithstanding any other mandatory reporting requirements.

Section 4. The Disciplinary Board shall consist of nine persons, five of whom are members of the Clergy and four of whom are members of the Laity and shall constitute a Court for purposes of Article IX of the Constitution of The Episcopal Church. No member of the Standing Committees of the participating Diocese may serve on the Disciplinary Board.

- (a)** While the Disciplinary Board Compact is in effect, each of the two Dioceses shall have two clerical and two lay members on the Disciplinary Board, and the ninth member, a cleric, shall be jointly appointed by the two Bishops. Board appointees shall attend such training as their respective Bishops may require.
- (b)** Eventually, each member of the Disciplinary Board shall serve a three-year term, each term to begin on January 1 following appointment. During the first year, the nine members shall draw lots as to the three having one year terms, the three having two year terms and the three having three year terms. Thereafter, each Bishop shall appoint replacements for members of that Diocese whose terms have ended for three-year terms, replacing lay with lay and clergy with clergy, provided that the ninth member shall be jointly selected by the two Bishops. Members may serve no more than two successive terms, after which

one year must elapse before re-appointment. If a member is appointed to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. If a proceeding has been commenced, a member of the Disciplinary Board whose term has expired may continue to serve on the Disciplinary Board for all proceedings in that matter in which the Disciplinary Board is involved through final disposition.

- (c)** The Clerical members of the Disciplinary Board appointed from this Diocese shall be canonically and geographically resident within the Diocese of Idaho.
- (d)** The lay members of the Disciplinary Board appointed from this Diocese shall be adult Communicants in Good Standing of a congregation in the Diocese of Idaho.
- (e)** The members of the Disciplinary Board from each Diocese shall be appointed by the Bishop with the advice of the Standing Committee prior to November 1 of each year, with terms beginning the following January 1.
- (f)** Vacancies on the Disciplinary Board shall be filled as follows:
 - (1)** Upon the determination that a vacancy exists, the President of the Disciplinary Board shall notify the Bishop of the vacating member's Diocese of the vacancy and request appointment of a replacement member of the same order as the member to be replaced unless the vacancy is for the jointly appointed member, in which case the President shall notify both Bishops of the vacancy.
 - (2)** That Bishop, or the Bishops jointly, shall appoint a replacement Disciplinary Board member with the advice of the Standing Committee.
 - (3)** With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, any person selected as a replacement Disciplinary Board member shall serve for the unexpired portion of the vacating member's term. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceedings for which the appointed Disciplinary Board member is not serving as a result of the challenge.
- (g)** The first Disciplinary Board President shall be elected by Disciplinary Board members prior at its first Disciplinary Board Meeting to serve until December 31, 2012, and may be elected for an additional one-year term. Subsequent presidents shall be elected in accordance with General Canon IV.5.1 and may serve for up to two one-year terms before stepping down as President for one year.
- (h)** The Disciplinary Board shall appoint a Clerk to assist the Disciplinary Board with records management and administrative support. The Clerk's duties shall include, but not be limited to, providing notice of time and place of proceedings, hearings or meetings to the Board members, parties, witnesses and interested persons. The Clerk may or may not be a member of the Disciplinary Board. The Clerk shall also maintain a roster of membership for, the Disciplinary Board, which shall state the Diocese and term of each member.

(i) In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Disciplinary Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The remaining members of the Panel not the subject(s) of the challenge, shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 5. The Intake Officer/s for each Diocese shall be appointed from time to time by the Bishop for each Diocese with the advice of the Standing Committee. Each Bishop may appoint one or more Intake Officers according to the needs of the Diocese. Each Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 6. Each Bishop shall appoint an Investigator in consultation with the President of the Disciplinary Board on an as needed basis. The Investigator may be, but is not required to be a Member of the Church. Each Diocese may share information regarding a list of Investigators who may be appropriate for appointment on as needed basis.

Section 7. Beginning in 2011 and within forty five (45) days following each Annual Meeting of the Convention, the Bishop of each Diocese, with the advice of the Standing Committee, shall appoint one or more attorneys to serve as Church Attorney(s) for the following calendar year. The person(s) so selected may but need not be Members of the Church and need not reside within the Diocese. The Church Attorney may be removed for cause during the calendar year by the Bishop of each Diocese with the advice of the Standing Committee.

Section 8. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellors or Vice-Chancellors of each Diocese or any person likely to be called as a witness in the proceeding. The description of the role of the Advisor is found in General Canon IV.2 and is not meant to act as attorney. The Complainant and the Respondent are each free to engage an attorney at their own costs.

Section 9. The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, Advisors and the Pastoral Response Coordinator shall be the obligation of the Diocese in which the Respondent is canonically resident, unless the alleged offense took place elsewhere and the respective Bishops agree on a different cost allocation. Other costs and attorney fees shall be the responsibility of individual parties incurring them, pursuant to and subject to the General Canons.

Section 10. Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in

the custody of the Clerk, if there be one, otherwise by the Diocesan office in which the Respondent is canonically resident.

(a) Each Bishop shall make provision for the permanent storage of records of all proceedings for clergy canonically resident in this Diocese under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Section 11. Each Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer

Section 12. The Disciplinary Board shall each year submit a written report to the Annual Meeting of the Convention.

➤ **Comments from Bishop Edwards:** Bishop Edwards stated that he learned some things about running a convention by being a part of this event. He also noted how impressed he was with the engagement of our churches with the local communities, specifically the small churches. He was happy to be here and we were certainly happy to have him.

➤ **Report of Committee on Convention Offering:** Willa Harrelson, Chair, introduced her committee and reported that their recommendation for disbursement of the Convention offering was to give one-half to the “Read to Me” program of the Idaho State Women’s Prison and one-half to the Idaho Food Bank. It was so moved, seconded and passed by acclamation.

➤ **Report of the Committee on Courtesy Resolutions:** The Rev. Rand Fagg, Chair, introduced his Committee as they came forward to give the following courtesy resolutions:

- Whereas, Alan Virta, Archivist of the Special Collections Section of Boise State University’s Albertson Library, has tended to the archives of the Episcopal Diocese of Idaho for the past 23 years; and

Whereas, he has done so with great expertise and personal interest; and

Whereas, upon his retirement, the Diocese will be losing a tremendous resource and friend; therefore be it

Resolved, that we, the people of the Episcopal Diocese of Idaho, express our deep gratitude to Mr. Virta and wish him the very best in his retirement.

- Whereas, Kit Bainbridge was a well-known and faithful servant to the Diocese of Idaho for ten years; and

Whereas, she opened our eyes and care to the ministry of ERD and Bishop's coffee; and

Whereas, she made many acquaintances and life-long friends in Idaho; therefore be it

Resolved, that we send our greetings and offer our prayers for Kit, expressing our love for her and continued remembrance of Bishop Harry.

- Whereas, Bishop Brian Thom has been waiting for Bishop Dan Edwards to come to Idaho for eighteen months; and

Whereas, it was stated that it would not cost much – actually the word was “cheap” – and

Whereas, Bishop Dan went from being a lapsed Buddhist to being born anew in Christ, and has graciously shared his story with us; therefore be it

Resolved, that being neighbors to the Diocese of Nevada, we will grow together in a life of prayer, praise and rejoicing; and be it further

Resolved, that 20% of the leaders of the Diocese of Idaho are empowered to speak for the other 80% and now offer 100% appreciation for our neighboring bishop from Nevada, The Rt. Rev. Dan Edwards.

- Whereas, Bishop Brian Thom executed a challenge of utmost importance to the men of last year's convention; and

Whereas, this challenge was accepted by Father Ken Brannon; therefore be it

Resolved, that we at this 44th Convention of the Diocese of Idaho recommend that Bishop Brian attend remedial knitting classes; and be it further

Resolved, that we commend Father Ken for his expertise at learning a new skill.

- Whereas, he organized this event, planned for months, got lots of volunteers, stuffed goody bags and applied his precise sense of order to ensure that we all had a rewarding convention; and

Whereas, he got into his car, keyed up to race here like an Indy 500 driver but was overruled by his wife; and

Whereas, he finally took the passenger seat as she drove 200 miles at what seemed to him to be 20 miles per hour; therefore be it

Resolved, that the 44th annual Convention of the Episcopal Diocese of Idaho express its heart-felt thanks to Larry Speir, Dean of the Eastern Deanery, and request that he take a defensive driving course before the next Convention.

- Whereas, those with the Red Lion pins kept us appropriately warm and cold; and

Whereas, the registration committee checked us all in and made sure we were all wearing the right nametags; and

Whereas, the audio/visual committee, or “roadies”, let us hear and see more than ourselves and lifted the screen from upon us; and

Whereas, the hospitality suite committee provided food for our hunger, wine for our thirst, and the company of others to uplift us; and

Whereas, Trinity, Pocatello provided a delicious dinner for all diocesan clergy; therefore be it

Resolved, that the 44th annual Convention of the Episcopal Diocese of Idaho extend its gratitude for the wonderful hospitality provided at this Convention.

- Whereas, music is, in fact, praying twice and fills our hearts with joy; and

Whereas, dancing is an outward expression of that joy; and

Whereas, a good band is just fun to listen to; be it

Resolved, that the 44th Annual Convention of the Episcopal Diocese of Idaho does hereby heartily thank the Wild Coyotes for blessing our banquet with their delightful melodies at the Convention banquet and filling our hearts with delight.

- Whereas, the Diocese of Idaho has a shortage of stipendiary clergy; and

Whereas, many parishes are reliant on supply clergy to perform Eucharist; and

Whereas, Father Thomas Kennedy avails himself to at least four parishes each month; and

Whereas, Father Tom is 85 years old and cannot be expected to continue this service for more than twenty additional years; be it

Resolved, that the Diocese of Idaho immediately begin the process of having Father Tom cloned to ensure that he may continue to provide high church services throughout the 21st century.

- Whereas, the Canon to the Ordinary, Lucinda Ashby, is to personally visit and work with every parish in the Diocese; and

Whereas, the Diocese of Idaho covers a large geographic area, much of which is not easily accessible; and

Whereas, the Canon to the Ordinary must perform other duties as assigned by the Ordinary; and

Whereas, because there are a limited number of hours in a day, causing Canon Lucinda to become sleep-deprived; be it

Resolved, that the 44th Annual Convention of the Episcopal Diocese of Idaho present Canon Lucinda with an electronic shock alarm clock to ensue her continued service to the Diocese in a timely manner.

Following the presentation of these resolutions, they were all passed by acclamation.

After various announcements, during which Bishop Thom expressed his deep appreciation for the work of the Liturgy Committee, the 44th Diocesan Convention was adjourned.

Delegates then prepared for the Convention Eucharist, during which Bishop Edwards presided and Bishop Thom preached.

ANGLICAN FELLOWSHIP OF PRAYER
Fall Report 2011

“Grace to you and peace from God our Father and the Lord Jesus Christ”

TO: The Diocese of Idaho

FROM: Mary Leberknight, AFP Diocesan Coordinator

First: How grateful I am for each of you who serve our Diocese and/or the Deaneries, on the Council, in Committees and in mentoring, leading and supportive ways.

As we prepare to gather for the convention, I hope, you will include attendance at Saturday’s AFP prayer breakfast in your plans.

Dick Brown, well-known choral leader from St. Thomas, Ketchum, is this year’s featured prayer speaker. The breakfast is a superb way to begin your long day of worship, business, education and decision making.

Watch for details coming soon and for ways to reserve your place at the table.

Second: Last year’s budget was returned to the Diocese for its use.

Before this year-end, the committee budget will supply 15 of Idaho’s parishes with copies of the Rt. Rev. Donald Hultstrand’s *The Praying Church*. These will be given to AFP Parish Representatives to read. Hopeful, with a common focus, the representatives will share ideas to strengthen the prayer life in their parish when they gather with others, e-mail or phone.

In 2012 we will buy another 15 or more to share with the rest of the parishes.

Third: Please, I need your help to identify people in your parish you believe may be called to be a part of the diocese or deanery prayer network.

Please contact me (208 529 9357) or Pamela Tucker (208 928 7012) with names. My e-mail is jmlt@srv.net.

I believe God calls us to care and serve the world with compassion for all people around the globe.

Let us build up our prayer network, to strengthen us individually and as a community, so we can, even better serve God in Idaho and our country.

Central Deanery Report 2011 Diocesan Convention



Holy Trinity - Buhl

- On July 31, Holy Trinity service was held at Ed and Ann Murray's yard with a spectacular view of the Snake River. The Rev. Marilyn Butler officiated and Father Fred Elwood and guitar led the singing. A potluck dinner was enjoyed.
- An upcoming Deanery event will be an October Pumpkin Patch Party hosted by Suzanne and Bill Root.
- Members of the church have been active in serving the Buhl Food Bank, Boys and Girls Club, Habitat for Humanity and Valley House Homeless shelter.

Grace - Glenns Ferry

- We applied for our \$1000 grant to establish an emergency fund in case the community or some individual would have a disaster.
- We have had several visitors from the state park and also one from the horse dentistry classes.
- We have discussed how to approach the Reverend Canon Lucinda and invite her to join us some Sunday.
-

Ascension - Twin Falls

- This year we have survived three of the classic elements: Water (broken pipe), Wind (a constant around here) and Fire (some little hooligans set our outdoor dumpster ablaze!)
- Our Strategic Planning Committee has been busy getting to know our neighbors and is now conducting interviews with many of our community leaders asking about the needs of the community and Ascension's ministry.
- We are now beginning our second year with the First Presbyterian Church doing LOGOS (an after-school formation program) and have extended an invitation to the Lutherans to join in on the LOGOS program and interdenominational youth activities.
- We are excited to begin the groundbreaking this fall of a Community Garden.
- We are gaining progress researching designs and materials for an outdoor Labyrinth and prayer garden.

Trinity - Gooding

- We have a couple of things in the works for this fall at Trinity. Starting Sunday September 18 at 2pm we are having Handmade Heaven, a crafting get together that we will be having through the end of October.
- In November Pastor Lothar will be teaching inquirer classes.
- We encourage all the council to pray for us and our future.

Calvary - Jerome

- Calvary continues to host over 70 people at the monthly Bacon and Blood Pressure Pancake Breakfast. Hispanic families have attended and Calvary is working on ways to increase service to the Hispanic community.

- We hope to use our Mission Grant to enhance Hispanic ministry in Jerome.
- The summer concert series has finished for this year and once again provided an opportunity for the larger community to gather at Calvary.

St. Matthew's - Rupert

- St Matthew's conducted a Mutual Ministry Review with the guidance of Jeanne Thomas and Sue Summers Carver. The first area for action has been choosing new Sunday school materials; a lectionary based program from the national church. Adult study will consider Islam, using the Great Courses materials. This is in recognition of the tenth anniversary of 9/11.
- Fr. Tom Kennedy will be assigned to Jerome instead of Rupert on the 4th Sundays. Fr. Rand continues to go to Glenns Ferry 4th Sundays. Deacon Barbara Ward goes to Jerome 2 Sundays a month to preach and officiate at Morning Prayer. Deacon Tammy Jones goes to Ft Hall one Sunday each month.
- And that's the news from Lake Woebegone (er, Walcott), where . . . JK

Christ Church – Shoshone

- The congregation continues to support the WIC pantry with donations of household and personal hygiene items.
- A few new folks have been coming to church and we are looking forward to seeing more of Fr. Tom after all of his traveling this summer.
- Plans are in the works for the annual bazaar.

Emmanuel – Hailey

- A record 31 parishioners enjoyed the Heart of the Diocese Camp at Paradise Point
- On Sept. 4 our service was joyfully accompanied by the Accord Sisters (three accordion players, two of whom are Emmanuel members) with a rousing postlude based on "When the Saints Go Marching In" (or "out" in this case)
- Looking forward to Blessing of the Animals on Oct. 2 and an All Hallows' Eve visit to the Hailey Cemetery on Oct. 31

St. Thomas – Ketchum

- Adult Education on Sunday mornings have just completed the "Thoughtful Christian" summer series on topics ranging from gun control, dealing with Alzheimer's, to understanding the Koran and Iran. Most thought provoking!
- In the midst of the busy summertime, members of the congregation gathered for a relaxing day at Redfish Lake, complete with a fried-chicken potluck and beach-side Eucharist.
- The neighborhood knew something was up at St. Thomas with a parking lot full of square dancers and bar-be-cue in late July. What a fun evening and a great display that things are happenin' at St. Thomas.
- Hold on to your hats! The "Music Man" is coming to St. Thomas October 13-16 thanks to the talented people from St. Thomas Playhouse. Tickets on sale now!
- The vestry was pleased to add their support to Chip Mills in his perceived call to ordained ministry. The process continues with his interview with the Diocesan Committee on Ministry this coming week.

The Dean's Report

- I have stepped back from regular visits to the parishes in the last few months and am trying to focus more on publicity throughout the Magic Valley and communication between the parishes.

- The Central Deanery looks forward to hosting An Open House for The Rev. Canon Lucinda Ashby at the Church of the Ascension on Thursday, Sept 8.
- Trinity, Gooding will be hosting the Central Deanery Pre-convention meeting in October.
- The major fall event in the CD will be the Harvest Festival at the Root Ranch in Melon Valley complete with a corn maze, pumpkin picking and wagon rides.
- We will have an all-church ad in the Times-News for Advent activities and Christmas services.

Submitted by Stephanie Crumrine, Dean

**COMMISSION ON MINISTRY
2011 REPORT TO CONVENTION**

Members of the Commission:

- Lisa Ogle, St. Stephens, Boise, Chair (term ends 2011)
- The Rev. Canon Lucas Grubbs, St. Michaels, Boise (2012)
- The Rev. Holladay Sanderson, All Saints, Boise (2012)
- The Rev. Susan Speir, St. Luke's, Idaho Falls (2012)
- The Rev. Tammy Jones, St. Matthew's, Rupert (2013)
- Carol Shanahan, St. Michael's, Boise (2013)
- Dick Tucker, Emmanuel, Hailey (2013)
- Carrol Keller, Diocesan Office, Recording Secretary

This has been a very busy and exciting one for the members of the COM. So many things are happening and so much progress is being made, it is hard to get it all into a summary.

ASPIRANTS—A number of folks are working on various requirements that have not yet reached the step of formal Ministry Discernment. At the present time, there are 3 aspirants who are involved in the Ministry Discernment process with their congregations, the completion of which is required prior to the interview for postulancy.

POSTULANTS—The Diocese has 2 postulants who entered seminary this fall, 1 who is working on the portfolio learning plan, and 1 who is planning to begin seminary next semester.

DEACON—Last spring, the first candidate to complete the portfolio-learning plan was evaluated by the Board of Examining Chaplains. This postulant was approved by the COM and was ordained Deacon in May.

PRIESTHOOD—In June, the first Deacon to attend the Utah Ministry Formation Program was ordained to the Priesthood.

Once aspirants have been approved for postulancy, a COM member is assigned to be their Commission liaison. The liaison is asked to remain in regular contact with them throughout the entire process.

The COM continues to fine-tune the processes of the Ministry Discernment Committee (MDC) training and plan, the expectations and process of the Board of Examining Chaplains, as well as ongoing development of the portfolio learning plan.

All aspirants for Holy Orders are required to complete the MDC program, whether or not they attend formal training or schooling (i.e. seminary, Utah Formation Program). The portfolio learning plan and examination conducted by the Board of Examining Chaplains is only for those aspirants for Holy Orders who will be locally trained.

The COM has begun work on reviewing and revising Worship Leader, Eucharistic Minister/Lector and Eucharistic Visitor curriculums and training. This work will continue in 2012.

Respectfully submitted,
Lisa Ogle, Chair



Communications Report to 2011 Convention

Prepared By:

Responsible Party	Organization Role
Jes Benson	Communications Coordinator

Communications Update

The Diocesan Communications Survey, sent out in the Spring 2011 Idaho Episcopalian, shows that all of the forms of communication used by the Diocese (the Episcopalian, our newsletter, the Idaho Episcopal News, our e-newsletter, our website, our facebook page, e-mails and phone calls from the Diocesan Center, parish newsletters and word of mouth) are valuable and contribute to how news and upcoming events are transmitted. The people of the Diocese are most interested in knowing about upcoming events, news of the Diocese, what people are doing and Episcopal Church news. We will continue to hold these items up in our communications as they contribute to our community.

Our mailing list for the Episcopalian is currently around 3000 households and it is being sent out 3-4 times per year, depending on content. Our e-mail list for the Idaho Episcopal News is about 1000. As the Idaho Episcopal News is our primary means for sharing upcoming events, please remind parishioners to contact the Diocesan center with their e-mail address if they are not receiving the e-news on a bi-weekly basis.

The Diocesan website was updated in 2010 and is currently maintained on a weekly basis. All parishes in the Diocese now have websites with at least their location and worship times listed. Digital Faith, the web designer for the Diocesan page and most of the parish pages, is making their system easier to use and is adding features all the time. Their goal is to create online faith communities, and the more parishes use Digital Faith, the more connected the Diocese is in the digital world. If your parish would like more information on Digital Faith and this great (and FREE to parishes) opportunity to have a user-friendly website, please contact me and I would love to share information and put your congregation in touch with Digital Faith.

We currently have 189 “likes” on facebook and our content is updated on a regular basis. The Diocesan facebook page “likes” 30 other organizations (including the 5 parishes with facebook pages, the Central Deanery page, Paradise Point and Province IV of the Episcopal Church) so our content is rich with diverse news and stories.

We continue to use Constant Contact for our e-newsletters and for our online registration. We have recently added online surveys (we used it for the Communications Survey) and newsletter archiving to our account. We will continue with Constant Contact, and again, if your parish is interested in e-newsletters and surveys, please

contact Jes. There are some free services available, as well, and they can be very cost effective solutions for online communications.

The Diocesan Center has recently added a web meeting space in the large conference room. This space is now complete with a 55 inch internet-ready TV and a dedicated laptop, microphones, speakers and webcam. The Finance Committee, Diocesan Council and the Idaho Episcopal Foundation have all used this space. It is available on a reservation basis. If your parish has an interest in using this space, please contact the Diocesan Center.

The more the Diocese knows about events and news from the parishes, the more those events and that news can be shared. The more the parishes of the Diocese know events and news from the Diocese, the more those events and that news can be shared. The circle of communication is vital to the work of the Diocese and being networked in as many ways possible is critical. The Diocese will continue to work to help parishes be more connected and to seek new and better ways to be in community with one another.

Report of Diocesan Council to the 2011 Diocesan Convention

Diocesan Council is the group responsible for conducting and overseeing the business, program, and planning of the work of our Diocese between meetings of the Diocesan Convention. Since the 2010 Convention, the Diocesan Council held four meetings throughout the diocese (Jan 22 at Ascension, Twin Falls; April 16 at Trinity, Pocatello; June 18 – webcast meeting; Sept 10 at Emmanuel, Hailey). One of these meetings was held jointly with the Standing Committee and the Commission on Ministry.

Actions of Diocesan Council – 2010-2011

- Elected Sue Carver as Vice President.
- Waived the $\frac{3}{4}\%$ assessment for New Congregations for 2011.
- Approved grant request from All Saints, Boise, to retire debt to former interim clergy.
- Approved grant request from Holy Nativity, Meridian, to assist with their deficit, cover moving expenses of former clergy and fund support of their musician.
- Approved awarding \$1000 mission stimulus grants to all congregations.
- Approved retiring the debt on the Diocesan Center.
- Participated in the Mutual Ministry Review of the Bishop.
- Members committed to make visits to parishes other than their own.
- Held first teleconference meeting.
- Provided support to Deans and responded positively to their requests.
- Supported the hiring of the Canon for Congregational Vitality.

Voting members of Diocesan Council are: The Rt. Rev. Brian Thom, Joe Alexander, Karen Baumert, The Rev. Michael Canning (thru spring 2011), Sue Carver, Diane Hecht, Marilyn Lorenzen, Helen Morgus, Lance Nielsen, The Rev. Deb Seles, & The Rev. Barbara Ward.

Members of Council with voice but no vote are: Stephanie Crumrine (Central Deanery Dean), Mary Flaschner (Western Deanery Dean), Larry Speir (Eastern Deanery Dean), Jeanne Thomas (Diocesan Administrator – thru August 2011), and Anjanette Potter (Accounting Coordinator).

We offer thanks to Sue Carver and Helen Morgus, whose terms expire at this Convention, and to the Rev. Michael Canning (who resigned mid-year). Special thanks to Sue who has just completed her second term.

2011 Diocesan Convention

Report of EfM Coordinator

September 20, 2011

Dear Brothers and Sisters:

The Education for Ministry Program continues to produce graduates ready to fulfill their baptismal vows and approach their ministries with a well rounded background.

We currently have two very active groups: one at St. Thomas, Sun Valley, and one at St. Stephens, Boise. The group at St. Luke's graduated so many students it does not meet the minimum number of students. St. Mary's, Emmett, is in the same situation but Sharron Hollingsworth is looking to incorporate the students from the diocesan office group which may help meet the minimum requirement there.

We continue efforts to recruit new students.

Peace and good things,

Les Parsons

Idaho Episcopal Foundation Report to Convention – 2011

The Foundation is managed by a Board of Directors elected by the Foundation members. The Board meets twice a year; after the Annual Meeting each spring, and in October. An Executive committee comprised of the president, vice-president, past president, treasurer and committee chairmen meets monthly to handle ongoing business subject to approval by the board. Representatives from parishes in the diocese serve as members of the Foundation, and many also serve on committees, which accomplish Foundation work. This past year the following changes were made.

At the recommendation of the Investment Committee, the Board of Directors approved an increase of the annual distribution from 3.5% to 5%, effective March, 2011. The fund holders are not bound by the recommendation and can elect a higher or lower distribution percentage. The distribution percentage affects the amount of money available for grants.

A special committee was formed for the specific purpose of selecting the Excellence in Mission Honoree. The committee reviewed nominations submitted from across the diocese, and from the worthy candidates, selected the recipient who was presented with the Mission in Excellence award at the Bishop's Banquet.

Annual Meeting held in Idaho Falls

The Foundation's 2011 Annual Meeting was held May 7th at St. Luke's parish hall in Idaho Falls. More than 30 members and guests from parishes across the diocese participated in the meeting that included remarks from Bishop Thom about how the Foundation raises the banner of philanthropy in this diocese. Featured speaker was Linda Martin, CEO of Grow Idaho Falls. She spoke on the elements Grow Idaho Falls puts in place to enhance their mission.

At the meeting, the Foundation members elected Joy Zaher and Mary Flaschner to the Board of Directors.

The Board of Directors elected Greg Hall (St. Luke's, Idaho Falls) as President and Bill Lehman (Ascension) as Vice President for the term commencing May 7, 2011. In addition to Greg and Bill, the board includes Wally Lonergan (St. David's), Pat Harbert (All Saints), Gene Baumert (Redeemer), Jane Camporeale (St. Michael's), John Beckwith (All Saints), Tony Mabbatt (St. Thomas), Teri Cheyney (Epiphany), Jerry Korn (St. Stephen's), Joy Zaher (St. Michael's) and Mary Flaschner (St. David's).

Gifts & Bequests Committee

The 7th annual Legacy Sunday was presented Diocesan wide by volunteers on December 5th, 2010. The program included references to foundation activities and the announcement of the new grant recipients. For 2011, Bishop Thom designated December 11th as the date for Legacy Sunday. As in prior years, speakers will be organized to make a brief presentation in each church, drawing attention to the opportunity for planned gifts to sustain the ministry and mission of the church far into the future. This is an important annual reminder to each of us to include the church in our estate plans as a permanent, on-going legacy.

Recognition Committee

The Recognition Committee continues to honor new donors with personalized Bishop Rhea paper weights. Also, each donor is honored through the creation and display of Bishop Rhea plaques. The plaques list each parishioner who has given to the Fund, and are displayed in their respective parish halls.

This Committee will also have a presence at the Deanery Day's beginning in 2012, to provide information about the Foundation, highlighting our efforts to support mission and outreach projects.

Investment Committee

This committee is responsible to provide oversight and monitor the investment portfolio. The members meet with the professional investment advisor at the conclusion of each quarter and review the portfolios performance.

For the year 2010, the fixed income account returned 5.2% and the balanced account returned 10.8%. For the first half of 2011, the fixed income account is up 1.7%, and the balanced account is up 4%.

Communications Committee

This committee continues to maintain and update the IEF website in the registered domain Idahoepiscopalfoundation.org, and will be broadcasting the on-line Foundation newsletter.

This committee prepared the 2011 Annual Report and will prepare a presentation table at the 2011 Diocesan convention.

Grants Committee

To support parish projects and the work of the church, nearly \$900,000 in grants have been awarded by the Foundation since its inception in 1985. In 2010, \$22,570.00 was awarded to 12 applicants for distribution in 2011.

In 2010, the committee modified the applications to require vestry approval. They eliminated the requirement to submit 8 copies of the application, and created the ability to complete the application on-line. These changes are designed to create efficiencies and reduce the consumption of paper.

Special Events

On April 2, 2011 the Foundation presented the second annual Bishop's Banquet. The event was held in Boise and honored Cher Stone with the Excellence in Mission award. The third annual Banquet is scheduled for April 28th and nomination forms for the Excellence in Mission award are available on the Foundation's webpage or from the Foundation office.

Prepared and submitted by Susan Wishney, Executive Director

Paradise Point Episcopal Camp Director Report to Convention 2011

As the temperature and lake level drop, and the pine needles and leafs begin to fall it is very apparent that the end of another fabulous summer has come to an end. It was an incredible season of continuing the spirit, the magic, the tradition and the memories that Paradise Point is so well known for. Attendance was high, the property and facility look great and the love and support was felt here in McCall from all over the Diocese of Idaho.

Over the years Paradise Point has become not only “The Centerpiece of the Diocese”, but “The Centerpiece of Lives”. Every summer I have the joy of sitting down and listening to the personal stories of how this incredible place created by God has shaped and formed so many lives. Campers tell the stories of their parents and grandparents coming to camp. Parents share their own experience as a child and explain that those memories are the reasons they send their own children to camp. I cannot express the feeling it is to have a camper in tears on the last day of camp because they are afraid they might miss camp too much and do not want to leave. This is the foundation and motivation that keeps Paradise Point alive and thriving.

The following is a synopsis of the past year and the ongoing mission of Paradise Point. Although, this could never express or encompass the spiritual or the emotional experiences and memories made, nor could it express the formation that occurs in this remarkable place, it will inform of the progress, improvements and developments that have been made over this last year.

Program

- **Faith Formation** – St. Luke’s in Weiser was gracious enough to share their newly ordained priest, Blake Coats, for the youth camps in June and July this summer as Camp’s Spiritual Director. This is the continuation of the intentional development of the spiritual programming that has always been a part of Paradise Point.
- **Teen Leadership** – The past few summers have taken the Teen Leadership Program to new heights. The implementation of the Leader in Training (LIT) program for 14 and 15 year olds is the perfect transition into the Counselor in Training (CIT) developed for 16 and 17 year olds. A 17 year old that has completed the CIT program can apply for a Junior Counselor (JRC) volunteer position. All programs and positions are aimed at creating camp, church and community leaders.
- **Camper Activity Selection** – This summer youth campers were in control of their own activity schedule. Through an activity preference sheet campers ranked their favorite camp activities and were scheduled in them accordingly. Choices for activities included: arts and crafts, drama, hiking, swim lessons, yoga, and many more. All campers have the opportunity to enjoy the ropes course or climbing wall, canoeing, ceramics and archery.

- **Camps**

- Youth

- Teen Camp – The combination of Junior High and Senior High Camps was a complete success. Both groups still enjoy specific programming geared towards their ages and can enjoy the excitement and energy of a full camp.
 - Beginners Camp – A long standing tradition of adults and their beginning campers easing into the magical world of singing, playing, worshiping and camping in God's Creation is always a success no matter the numbers.
 - Fine Art Camp – This summer campers were taken on a cultural tour of art from around the world. At the end of the week the camper gallery was filled with wonderful pieces of work from Africa, Asia, Australia, Europe and South America.
 - Outdoor Adventure – Paradise Point's fullest camp in years proved to be a hit with an Indiana Jones Adventure theme day and learning how to live in harmony with the Earth. Activities included: environmental education, plant ecology, shelter building, fire starting, cooking over the fire, first aid and much more.
 - Olympics – The second year of the new tradition of a week full of spirit, sportsmanship and fun. During Olympics campers are grouped into four countries and judged of creativity, support of other countries, spirit and values in activities all over camp. From archery and swimming, to country plaque design and cheers, this three day theme day starts with an opening ceremony and finishes with a closing ceremony full of high energy and excitement.
 - Mountain Adventure – This growing program took teenagers from 7th - 12th grade on a three day backpacking trip 10 miles west of Upper Payette Lake to the 20 Mile Lake Region. Before the trip the group spent the first full day team building and preparing for their trek and the final day was spent on the lake relaxing and reflecting from the spiritual days in the back country.

- Family

- Memorial Day – Due to an extended winter and access to the camp this weekend was switched to opening camp and ended up to be a great weekend of fellowship and hard work from a group eager to see camp open for the summer.
 - 4th of July – Although it was a smaller group then years before, it was a wonderful weekend of beautiful weather, relaxation and worship. The night of the 4th Camp had its own fireworks show at campfire and could view the fireworks off Luck's Point from the beach.
 - Camp Oropeza – An incredible week, growing exponentially year by year, and lead by Rev. Karen Hunter. This pioneering program and family camp was full of workshops for the adults, multicultural programming for the youth and a nursery for the very young. An

incredible move forward, and revolutionary in the camping industry, this camp allows a culture that would not normally send their youth away to summer camp to spend the time as a family together in the same beautiful and welcoming setting.

- Fat Goose – The long standing tradition of the Fat Goose Camp was strong and well attended, with the weekend offering the chance to get together with old friends and get to know new ones. The ropes course was busy sending participants down the zip, archery was a hit trying to hit the bull’s eye (or target) and as always the lake was the favorite.
- Heart of the Diocese – Each summer sees a growth for the Central Deanery weekend and this year was no different. With representation of a few new churches, an upgraded food menu for the weekend and a Hawaiian Theme Night, it was a perfect time for continued fellowship within great company.
- Labor Day Camp – This summer’s Labor Day was relaxing on Camp and busy on the lake. Campers enjoyed the warm water temperatures, singing around the camp fire and all the activities Paradise offers.
- Adult
 - Women’s Camp – Keeping the long tradition of gathering for worship, social time and reflection alive and strong. Thank you to Nancy Koonce, an incredible Dean of Women’s Camp.
 - Men’s Camp – In its third consecutive summer and growing in numbers, this was a great weekend of “DudeShip”. Time was spent on the lake, leaping from the pamper pole, shooting bows and hanging out. A perfect weekend of relaxation and building friendships. Thank you to our fabulous Dean, Pete Hecht.

Administration

- **American Camp Association (ACA) Accreditation** – In July, Paradise Point was visited by the ACA, the national leading organization of accrediting camp and conference centers across the United States. The results of the visitation will not be announced until November, but the process and experience alone was well worth the time and effort put in by all the staff and volunteers in taking Paradise Point to the next level of professional and safe camping for all participants.
- **Online Camp Management** – In 2010 IEF graciously awarded Paradise Point with a startup grant to move camp into the 21st century and manage it with a camp specific online management program. This allows for online registration and payment, donations, communication, and creates a system for the management to produce reports, access health information, identify dietary restrictions, place cabin requests and much more. Although there were the expected challenges and hurdles with any new system, response has been very positive from the users.
- **Staffing** – Leadership Staff: Chris Bloom, Assistant Director; Ashley Nielsen, returning Food Service Director; Heather Caruso, Assistant Food Service Director; Blake Coats, Spiritual Director; Renee Rohman, Program Director; Michael May, Ropes Course Director; Jamie Reichel and Alex Andrews, CIT and LIT Directors;

Jenny Maxwell, Arts and Crafts Director; and Samantha Kirkendall and George Gundlach, Village Directors.

- **Fundraising** – Paradise Point would not be possible without constant fundraising and donations. Thank you to all that participate in one way or another to support the ministry of Paradise Point. The following are new ways created to assist “The Centerpiece of our Diocese”.
 - Paradise Point Sunday
 - Paradise Point Wish List
 - Donation Cabins and Envelopes
 - Online Donation Options
- **Marketing** – As Camp continues to move forward, so must our publications. This year has seen updates in the brochure, website, social media and communication.
 - Brochure
 - Website and Facebook
 - Paradise Point e-News and the Episcopalian

Facilities

- **King Building deck completed** – North/East in 2010 and South/West in 2011
- **Dining Hall ceiling repaired** – With fond gratitude to St. Michael’s Thrift Shop for the donation to complete this project
- **Staff Electrical** – Jughandle, Bullfrog, Horseshoe and Sugarloaf all have new electrical and breaker boxes!
- **Continue Cleanup** – Rubbish removed from under the Recreation Hall, green area cleanup, wood pile cleared and clutter organized
- **Microburst Windstorm** – An incredible north wind blew down nine trees total, one of which was a 140 foot Ponderosa Pine that took a power line to an overhead light down. Some cleanup was required to restore the environment and landscape, and some left to become the part of the new landscape to avoid further damage to the environment.

Guest Groups

- Family Reunions – Johnson, Mumford, Bruneel and Gilbertson
- Payette Lakes Community Association – Youth Day Group and Overnighter
- Catholic Diocese of Idaho – Campmento; Hispanic Youth and Young Adult Weekend
- Idaho Fish and Game – Large Mammal Research Group
- Johnson, Gilbertson, and Bruneel Family Reunion

Youth Ministry

- Spring Youth Event; Emmanuel, Hailey – April 2011
- Episcopal Youth Event; St. Paul, Minnesota – June 2011
- Fall Youth Event; Paradise Point – September 2011

As for my personal life, my wife Robyn and I we were blessed with the birth of our first child in the early hours of Father’s Day on June 19th. The entire Diocese gave left us with very warm hearts as Harper Charline Beck was welcomed as the youngest camper this

summer with open arms. Although this experience was challenging and life changing, I cannot imagine a more wonderful environment of beauty and love to greet Baby Harper into this world. Thank you to all that expressed your support in this new balance of life we are now learning.

It is with great appreciation that I would like to thank all of the volunteers that take the time out of their lives to share their energy, talents and enthusiasm at Paradise Point. The ministry at Camp is very strong and the dedication of the Volunteers, Deans, Nurses and Clergy is as important as ever. Thank you!

I am also always grateful and indebted to the staff at the Diocesan Center. Thank you Jeanne, Carroll, Lucinda, Anjanette and Gina for incredible assistance and effort in making sure the administration of camp run smoothly and efficiently. Most importantly, the encouragement, passion and support of Bishop Brian has been the inspiration and drive that has helped to create an incredible summer of memories, traditions and spiritual connection with God in the most incredible place on Earth. Thank you all for the memories of the 2011 summer.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Marty Beck".

Marty Beck
Director of Camp and Youth Ministry
Paradise Point Summer Camp
Episcopal Diocese of Idaho



A Report from the Paradise Point Committee

This is an exciting time for our diocesan ministry of Paradise Point!

In the beauty of God's creation and with campers of all ages, this past summer brought a season of safe and fun camping at Paradise Point. As a committee of Diocesan Council, the Paradise Point Committee is grateful for your support of the ministry we share in Christ's name. Thank you!

In July, Paradise Point was inspected by the **American Camp Association**. With Camp Director **Marty Beck's** leadership, the inspection went very well and Paradise Point made an important step toward becoming an accredited camp. The inspection focused on many of the unseen but essential things (such as camp policies and safety procedures) that make for a safe and well-run camp. We look forward to announcing the result of the inspection when it is official.

With **Bishop Thom's** generous support, we have engaged **Kaleidoscope, Inc.** (www.kaleidoscopeinc.com) to help us create a strategic plan for our ministry at Paradise Point. Kaleidoscope consultant **Kathy Trotter** comes to highly recommended and brings many years of experience and wisdom from working with camps across the country. Kathy visited during the Heart of the Diocese Camp (Aug. 4-6) and saw an energetic and multi-generational group of over 70 campers in action. During October, she will present the findings of her initial assessment to the Paradise Point Committee and we will begin forming a strategic plan for Paradise Point's future.

We ask you to pray for us in our work as a committee and to pray for the ministry of Paradise Point. God has good things in store for Paradise Point as we care for this life-changing ministry in our diocese and look to the future.

Respectfully submitted for the committee,

The Rev. Shawn Carty
Chairperson

Paradise Point Committee: **Brad England, Jeff Gooding, Buddy Hall, Mary Hobson, Kyle Hodges, Mike Lilley, Ashley Nielsen**, the Rev. **Deb Seles** (Diocesan Council Liaison), the Rev. **Shawn Carty**, Chairperson. Staff: Camp Director **Marty Beck**, Staff Liaison **Carrol Keller**.



Outdoor Adventure Camp – 2011

us

Report on Sexual Ethics Convention Report 2011

During the 2011 – 2012 year, the committee appointed by Bishop Thom to review and revise the Sexual Misconduct Policies of the diocese met regularly to accomplish its charge. At the end of June 2011, the revised policies were forwarded to the Bishop.

At the September 2012 Diocesan Council meeting in Hailey, the revised policies, now called the Code of Sexual Ethics and Professional Conduct, were accepted. It is expected that the revised policies will be introduced at the 2011 Diocesan Convention in Pocatello.

Most notably there are changes in the training requirement. The new training policies call for an increase in the number of trainers for separate trainings for Prevention of Child Sexual Abuse and Prevention of Adult Sexual Abuse. The current diocesan approved trainings will be the Church Pension Group's modules *Safeguarding God's Children* and *Safeguarding God's People*. Currently Holladay Sanderson and Marty Beck are the only trainers for these modules. It is the hope of the committee that we can train a goodly number of trainers throughout the diocese so that both trainings will be widely available throughout the diocese. This will be a large improvement over the current availability of only a few times per year total.

Another way we will be improving the accessibility of the training is our entry into *Safeguarding Online*. This is an online means of taking the training. Taking *Safeguarding Online* allows those who are required to have the training to fulfill the requirement until the in person or 'platform' training can be taken here in the diocese.

Great thanks are due to the work of the committee which worked faithfully to fulfill its charge. We began our work in September 2010 and met monthly thereafter. Members of the Sexual Ethics Committee are: The Rev. Holladay Sanderson, chair; Michael Case (All Saints); Cheryl Korn (St. Stephen's); and Tani Nelson (St. Michael's).

As we move into this shift of making the training more available, there will be interesting changes. If you have any questions, please do not hesitate to contact The Rev. Holladay Sanderson.

Respectfully submitted,

The Rev. Holladay Sanderson
All Saints/Boise

STANDING COMMITTEE REPORT 2010-2011

The Standing Committee has met either in person or conducted a conference call each month for the past year and, additionally concluded several items of business through electronic mail and postal mail. Current Standing Committee members include: Ron Braman, the Rev. Ken Brannon (Secretary), Nancy Gedney, the Rev. Don Paulson, John Field and Mary Hobson (President). Nancy Gedney served on the Standing Committee until her resignation in August 2011. John Field was nominated and elected by the Standing Committee to replace Ms. Gedney until the diocesan convention.

Our very able Secretary, the Rev. Ken Brannon, previously compiled the following information regarding the purpose and background of the Standing Committee.

The formation, purpose, and procedures of Standing Committees are stipulated in:

- The Constitution and Canons of the Episcopal Church USA (Article IV of the constitution; multiple other canons);
- The Constitution and Canons of the Episcopal Diocese of Idaho (Articles of Amendment, 2004; Title IV, Canon I; multiple other canons).

The Board of Directors for the Corporation (the Diocese of Idaho) consists of the Bishop, the Vice-President of Diocesan Council and the members of the Standing Committee (Articles of Amendment, 2004). In addition, the ecclesiastical authority in the Diocese if there is no Bishop is the Standing Committee (III.3.I). The Bishop must receive the consent of the Standing Committee when taking the following actions:

- Setting the date and location of diocesan convention if not previously decided by the previous convention (II.1.1)
- Changing the date and location of diocesan convention previously determined (II.1.2)
- Calling a special meeting of convention (II.1.3).
- Replacing an officer of convention (II.3.6).
- Alienating property (III.3.3a).
- Starting, incorporating, or dissolving a congregation (IV.4.4.a.1, etc.).
- Determining how to proceed in the presentment and trial of a clergy member (V.1.2)

Thus, our four main functions/responsibilities include: the monitoring and approval of all financial transactions which involve church property throughout the diocese; giving consents, or not, for the ordination of deacons and priests within the Diocese of Idaho; giving consents, or not, to the election of Bishops in Dioceses of the Episcopal Church USA; and serving as a council of advice to the Bishop of the Diocese of Idaho. In accordance with the functions, the major actions we took this past year include:

- Episcopal consents for the following Bishops:

The Rt. Rev. Rayford Ray, Diocese of Northern Michigan
 The Rt. Rev. Mariann Edgar Budde, Diocese of Washington
 The Rt. Rev. William Franklin, Diocese of Western New York
 The Rt. Rev. George Young, Diocese of East Tennessee
 The Rt. Rev. Martin Scott Field, Diocese of West Missouri
 The Rt. Rev. Scott Barker, Diocese of Nebraska
 The Rt. Rev. Michael Pierce Milliken, Diocese of West Kansas

- Consents for the following:

Elect a Bishop Suffragan, Diocese of Haiti
 Elect a Bishop Coadjutor, Diocese of New Hampshire

- Episcopal consent not given:

The Rt. Rev. Daniel Martins, Diocese of Springfield

- Ordination consents given:

The Rev. Blake Coats, Deacon and Priest
 The Rev. Elizabeth Nelson, Deacon

In addition, the Standing Committee advised the Bishop regarding confidential matters and adopted the following new protocols/procedures for use by the Committee and to guide the Parishes:

Consent Protocol for Episcopal Elections

Consent Protocol for the (Purchase and) Alienation of Property

New member orientation manual

During this year the Mutual Ministry Review for the Bishop and Diocesan Leadership Teams was completed.

Finally, the Standing Committee elected new officers and, as noted above, nominated and elected John Field to replace Nancy Gedney who recently resigned.

In concluding this report I wish to thank the other committee members for their diligence and willingness to engage in Christ-centered dialogue during our meeting times. I would especially like to thank Nancy Gedney for her faithful service and to recognize our Secretary, the Rev. Ken Brannon, whose timely record keeping has been an invaluable asset to our work.

Respectfully submitted,

Mary S. Hobson

Western Deanery Report, 2011

With the kick-off of the Diocesan Deanery Day in February, at St. David's, Caldwell, the "Deanery Do-ers" was formed and has continued creating a positive group consisting of all seven of our parishes. We get together every other month and share stories, ideas, great food and friendships which will last a lifetime.

Our group includes St. Andrews, McCall; St. Mary's, Emmett; Grace, Nampa; St. James, Payette; St. Luke's, Weiser; Emmanuel, Placerville; and St. David's, Caldwell. We have been hosted by St. Mary's, St. James, St. Luke's, and Emmanuel, with St. David's scheduled for November.

I asked the group in August what the most important things were to them – I was told the building friendships, the open communication between us, and of course just plain fun and great food. We have shared ideas brought in from other Deaneries, our own individual ones, and the conversations are enlightening, and give us a "boost" of inspiration and dedication to take home.

Starting in alphabetical order, our individual parishes are doing remarkable works:

St. Andrews, McCall has a summer reading program for children, and does considerable work with Paradise Point camp. Mike Lilley is studying to become a Deacon.

Emmanuel, Placerville has come to full church status with the training and ordination of Elizabeth Nelson as Deacon. She will be ordained to the Priesthood in November. They are also using the \$1000 Diocese gift to start up a health clinic in Idaho City (there has been one there but is closing due to lack of funds. This leaves their entire valley without health care.) This gift will boost the opening of a new one for them.

Grace, Nampa, has started "branding" with t-shirts among other things. They are actively working with Farmway Village in the Spanish ministry, have hosted a community garden, a weekly "Adventure Club", have purchased a bus for traveling around the various events, and taken their \$1000 Diocesan gift to sponsor Camp Oropeza, for the Spanish speaking at Paradise Point.

St. David's, Caldwell has outreach programs for the food pantry, blankets for the shelters in the wintertime, school supplies for the kids in the fall, and is using the \$1000 Diocesan gift to set up a diaper ministry in the valley, which will be easily accessible through St. Clare's food bank. They have been actively involved with the women's shelter providing clothing and paper products as well. Joetta Fulgenzi is now studying to become a Deacon in the church.

St. James, Payette has active nominees for the Diocese Standing Committee, and is participating in a ministerial association to providing Thanksgiving meals to the needy. They have started an active prison ministry to the prison in Ontario, Oregon. Charlie Manning is their parish nurse. They are using the \$1000 from the diocese to start up a Spanish Ministry, and continue the funding of the Prison Ministry already underway. They also support the Elizabeth Ministry (women to women).

St. Luke's, Weiser also has nominees for the Diocesan Council and Standing Committee. They have an active parish nurse, are involved in community dinners, gardens and food pantries. They have used the \$1000 from the Diocese to aid the soup kitchen, Love in

the Name of Jesus, Inc. Blake Coats has been ordained a Deacon and a Priest in this last year, and has been actively involved with Paradise Point.

St. Mary's, Emmett celebrated their 125th birthday in June. They are actively involved in Project Water Share, community dinners, community gardens, and Relay for Life (Cancer). Sharron Hollingsworth is their parish nurse, and they are using their \$1000 toward Friendship dinners, school supplies and gas money for their organist to continue her music ministry at local convalescent homes. They have baseball caps printed with their information to promote "branding."

I think the main theory, if you will, is we are becoming "one" where we were seven before. Each time we gather we gain encouragement, strength, and hope for the future. Thanks to the wisdom of Bishop Brian and his staff, we are really on the right track of working and praying together with bright hopes for the future to come.

Respectfully submitted,
Mary Flaschner, Dean

2012 Projected Budget		2009	2010	2011	2011	2012
Episcopal Diocese of Idaho & Paradise Point Episcopal Camp		Actual	Actual	Year End	Budget	Proposed
REVENUES				Estimate	-	Budget
Parish Assessments	1	609,671	626,819	620,000	610,000	592,596
Parish Assessments - Prior Year	2	14,791	1,328	1,671		
DMP Grant	3		16,000	0	0	0
Endowment Funds Interest Income	4	41,065	43,592	42,000	42,000	40,000
Reserve Fund Transfer 1% of Assessment for 2012	5		1,362	0	20,000	28,182
Reserve Fund Transfer for Bishop Election Reserve	6					10,000
IEF Contribution	7	1,000	1,000	1,000	1,000	1,000
Diocesan Revenue	8	666,527	690,101	664,671	673,000	671,778
Donations	9	4,055	1,703	7,000	5,000	7,500
Investment Income	10	283	308	200	200	200
Bishop's Grant for Camp Maintenance Reserve	11	21,913	20,000	10,000	10,000	10,000
Grant Income-Nurses Stipend	12			1,500	1,500	1,500
Youth Camp Registration	13	60,285	61,027	60,000	70,000	66,000
Women's Camp	14	5,165	6,855	6,000	5,500	6,500
Heart of the Diocese Camp	15	4,720	6,750	6,850	6,000	6,000
Fat Goose Camp	16	5,020	5,515	4,100	5,500	5,500
Episcopal Family Camps	17	4,278	2,173	1,500	4,500	3,000
Episcopal Youth Camps	18	560	1,260	1,000	1,000	1,000
Men's Camp	19	1,045	1,650	1,600	2,000	2,000
Bus Fees	20	1,900	2,240	1,032	2,200	2,000
Brown Bear Store	21	6,107	5,072	3,000	5,500	5,500
Misc Income	22	460	1,722	0	1,000	1,000
Episcopal Camp Revenue	23	115,791	116,275	103,782	119,900	117,700
Bruneel Family Reunion	24	9,345	10,395	11,475	9,200	10,000
Gourmet Weekend	25	0	830	2,500	2,500	1,000
Lease - Other	26	26,111	9,812	28,000	18,000	30,000
Lease Camp Revenue		35,456	21,037	41,975	29,700	41,000

	27					
Total Camp Revenue	28	151,247	137,312	145,757	149,600	158,700
TOTAL REVENUE	29	817,774	827,413	810,428	822,600	830,478
EXPENDITURES						
General Church Program	30	98,400	98,098	90,033	90,033	76,354
Millennium Development Goals	31	3,979	4,160	4,382	4,382	2,935
Provincial Assessment	32	1,050	0	0	0	0
Provincial Deputies	33	0	0	0	0	0
Outside the Diocese Expense	34	103,429	102,258	94,415	94,415	79,289
Good Shepherd, Fort Hall	35	8,582	7,814	8,000	8,000	7,800
St. Andrew's, McCall	36	8,000	4,000	0	0	0
Holy Nativity, Meridian	37		24,000	20,000	20,000	0
Grace, Nampa	38		16,292	0	0	0
Calvary, Jerome	39			3,000	3,000	0
Emmanuel, Placerville	40			1,800	1,800	0
Support to Congregations	41	16,582	52,106	32,800	32,800	7,800
Gen Conv Deputies Reserve	42	6,250	6,250	6,250	6,250	8,000
Lambeth Reserve	43		0	0	0	0
Bishop Election Reserve	44		0	0	0	10,000
Audit Reserve	45			5,000	5,000	5,000
Equipment Replacement Reserve	46	5,000	5,000	6,000	6,000	6,000
Reserves	47	11,250	11,250	17,250	17,250	29,000
Deanery Grants	48	0	75	300	2,000	2,000
Congregational Vitality	49					25,000
Paradise Point	50	20,000	20,000	0	0	0
Diocesan Grants	51	20,000	20,075	300	2,000	27,000
Youth Coordinator	52	10,000	0	0	0	0
Provincial Youth Event/Other	53		0	4,000	3,000	1,500

Diocesan Youth Events	54	1,305	1,377	1,400	1,200	1,500
Programs for Children & Youth	55	11,305	1,377	5,400	4,200	3,000
Commission on Ministry	56	8,943	1,999	600	2,500	6,000
EFM	57	1,500	1,500	1,500	1,500	1,500
Paradise Point Committee	58	1,283	736	800	800	1,000
Diocesan Council	59	1,621	903	850	1,500	1,500
Standing Committee	60	359	276	600	400	600
Chancellor	61	1,651	350	3,400	500	3,000
Sexual Ethics Oversight Committee	62	618	469	950	950	875
Human Resources Committee	63	169	0	0	500	200
Department of Finance	64	44	435	300	300	300
Nominating Committee	65		0	0	100	100
Stewardship Committee	66	95	0	0	300	100
Diocesan Safety Manager	67	(550)	200			0
Committees & Councils	68	15,733	6,868	9,000	9,350	15,175
St. Michael's Med Ins Supplement	69	24,057	0	0	0	0
Anglican Fellowship of Prayer	70	0	0	250	250	250
Ecumenical Officer	71	250	250	250	250	250
Episcopal Relief & Development	72	315	0	50	200	200
Diocesan Communications	73	18,160	2,985	18,000	20,793	16,670
Idaho Messenger Editor	74	8,100	0	0	0	0
Canon's Program Budget	75			1,000	2,500	2,000
Diocesan Convention	76			2,000	2,000	2,000
Programs	77	50,882	3,235	21,550	25,993	21,370
Episcopate - Bishop Brian (Full time)	78	115,699	115,303	120,324	120,324	116,550
Canon - Lucinda Ashby (Full Time)	79	19,464	0	19,700	71,188	77,592
Director of Paradise Pt - Marty Beck (3/4 Time)	80	39,307	42,102	41,577	41,577	50,748
Diocesan Youth Dir - Marty Beck (1/4 Time)	81	920	20,815	17,498	17,498	17,498
Diocesan Administrator - Jeanne Thomas (3 days/wk)	82	51,100	55,501	34,885	40,483	0

Diocesan Coord/Bishop Asst - Carroll Keller (4 days/wk)	83	38,851	38,129	34,708	35,208	35,408
Diocesan Acctg Coord - Anjanette Potter (20 hrs/wk)	84		0	7,751	0	19,023
Communications Coordinator - Jes Benson (4 days/wk)	85		19,142	30,755	30,755	40,702
Diocesan Staff Compensation	86	265,341	290,992	307,197	357,033	357,521
Episcopate Travel	87	23,344	22,890	24,000	22,000	25,000
Canon Travel	88			12,000		7,500
Staff Travel Pool	89	9,682	5,028	12,000	10,000	12,000
Staff Travel	90	33,026	27,918	48,000	32,000	44,500
Office Supplies, Software, Equip Maint	91	5,090	7,846	8,000	8,500	8,500
Postage	92	2,351	3,301	3,500	4,500	4,000
Dues & Subscriptions	93	281	50	300	300	300
IT Support	94	4,544	3,926	4,000	4,500	4,500
Website Maintenance	95	5,775	1,953	500	500	500
Diocesan/Congregation Web Tools	96	6,481	6,000	6,000	6,000	6,000
Utilities	97	5,287	5,101	5,500	6,500	5,800
Repairs, Maint., & Cleaning	98	5,244	5,818	5,000	5,000	6,000
Ins: Property, Work Comp, Liability	99	7,310	7,539	8,000	8,000	8,000
Professional Fees	100	59	0	0	1,000	1,000
Background Checks	101		450	400	500	500
Loan Payment - Diocesan Center	102	8,027	7,776	9,766	9,766	0
Diocesan Center	103	50,449	49,760	50,966	55,066	45,100
Diocesan Operating Expense	104	577,997	565,839	586,878	630,107	629,755
Diocesan Expense (Over)/Under Revenue	105	88,530	124,262	77,793	42,893	42,023
Paradise Pt Maint Reserve	106			10,000	10,000	10,000
Camp Reserve	107	0	0	10,000	10,000	10,000
Camp Staff Salaries & Benefits	108	68,306	61,922	66,000	66,000	68,000
Camp FICA	109	5,990	4,759	5,500	5,500	6,000
Foreign Counselors			1,133			

	110					
Nurse	111			0	1,500	1,500
Chaplain	112			3,000	3,000	3,000
Camp Staff Compensation	113	74,296	67,814	74,500	76,000	78,500
Camp Staff Training	114	1,935	3,679	2,200	2,500	3,500
Camp Office	115	1,129	1,590	1,200	1,200	1,200
Marketing	116	1,618	1,619	3,000	2,000	2,000
Dues & Memberships	117	1,020	98	1,000	400	400
Promotional Shirts	118		909	1,100	1,000	1,000
Director Travel	119	1,511	420	1,000	1,500	1,500
Insurance	120	16,833	14,069	17,280	20,000	19,500
Utilities	121	14,869	12,393	16,800	14,800	15,500
Camp Food	122	22,598	24,866	29,000	27,500	27,500
Program Expense	123	4,497	2,617	5,000	5,000	5,000
Camper Pictures	124	884	623	600	1,000	1,000
Health Center Supplies	125	223	575	225	400	400
Camp Grounds	126	531	0	1,000	2,000	1,000
Facility Supplies	127	1,397	1,214	1,500	2,000	2,000
Brown Bear Store	128	4,461	6,909	4,000	4,000	5,000
Ropes Course	129	5,002	3,753	4,000	5,000	5,000
Camp Routine Maintenance & Repair	130	10,439	6,117	10,000	10,000	10,000
Bus	131	5,131	3,621	3,000	3,000	3,500
Vehicles	132	2,117	3,892	2,000	2,000	2,800
Boat	133	41	112	350	500	500
Sail Boats, Canoes, Kayak	134	342	29	100	500	500
Camp Expense	135	96,578	89,105	104,355	106,300	108,800
Camp Operating Expense	136	170,874	156,919	188,855	192,300	197,300
Camp Expense (Over)/Under Revenue	137	(19,627)	(19,607)	(43,098)	(42,700)	(38,600)
Total Operating Expense	138	748,871	722,758	775,733	822,407	827,055

Total Expenditures (Over)/Under Revenue	139	68,903	104,655	34,695	193	3,423
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2012 Projected Budget		Line Description
Episcopal Diocese of Idaho & Paradise Point Episcopal Camp		Line Description
REVENUES		Line Description
Parish Assessments	1	Operating Revenue - based on past 3 years income
Parish Assessments - Prior Year	2	Prior year assessments paid later than 3/31/12
DMP Grant	3	Domestic Missionary Prtnrshp Grant - none for 2012
Endowment Funds Interest Income	4	Interest income
Reserve Fund Tfr 1% of Assessment for 2012	5	Reserve Fund \$ to offset 2012 1% assmt furlough
Reserve Fund Tfr for Bishop Election Reserve	6	Funds to begin Reserve for election of new Bishop
IEF Contribution	7	IEF Building use reimbursement
Diocesan Revenue	8	Total Diocesan Operating Revenue
Donations	9	Undesignated donations to Paradise Point
Investment Income	10	Interest income
Bishop's Grant for Camp Maintenance Reserve	11	Bishop's Discretionary Fund to PP Maint Res Fund
Grant Income-Nurses Stipend	12	Nurses Scholarship Fund for stipend to camp nurses
Youth Camp Registration	13	Youth camp revenue including parish scholarships
Women's Camp	14	Women's camp revenue
Heart of the Diocese Camp	15	Heart of the Diocese camp revenue
Fat Goose Camp	16	Fat Goose camp revenue - St. Michael's
Episcopal Family Camps	17	Revenue from Episcopal Families using camp
Episcopal Youth Camps	18	Revenue from Diocesan Youth events at camp
Men's Camp	19	Men's camp revenue
Bus Fees	20	Revenue from youth camp bus usage fees
Brown Bear Store	21	Sales from Brown Bear store at camp
Misc Income	22	Refunds and credits
Episcopal Camp Revenue	23	Subtotal of Episcopal camp revenue
Bruneel Family Reunion	24	Revenue from annual Bruneel Family reunion

Gourmet Weekend	25	Revenue from annual Gourmet camp weekend
Lease - Other	26	Revenue from other lease camp/wedding events
Lease Camp Revenue	27	Subtotal of Lease camp revenue
Total Camp Revenue	28	Total Paradise Point Revenue
TOTAL REVENUE	29	Total Operating Revenue - Diocese + Paradise Point
EXPENDITURES		
General Church Program	30	Diocesan assessment to The Episcopal Church
Millennium Development Goals	31	.07% of Diocesan revenue to MDG
Provincial Assessment	32	Diocesan assessment to Province VIII
Provincial Deputies	33	Cost of Provincial meeting every third year
Outside the Diocese Expense	34	Total expense Episcopal Church and Province
Good Shepherd, Fort Hall	35	Annual grant for operating exp to Good Shepherd
St. Andrew's, McCall	36	Expired grant to St. Andrew's
Holy Nativity, Meridian	37	Expired grant to Holy Nativity
Grace, Nampa	38	Expired grant to Grace
Calvary, Jerome	39	Expired grant to Calvary
Emmanuel, Placerville	40	Expired grant to Emmanuel
Support to Congregations	41	Total expense for support to congregations
Gen Conv Deputies Reserve	42	Deputation to General Convention every 3rd yr
Lambeth Reserve	43	Bishop to Lambeth Conf. every 10th yr
Bishop Election Reserve	44	Estimated cost of electing a new Bishop
Audit Reserve	45	Outside audit of the Diocese every 3rd yr
Equipment Replacement Reserve	46	Routine office equipment replacement
Reserves	47	Total expense allocated to Reserve Funds
Deanery Grants	48	\$500 per Dean for deanery program expense
Congregational Vitality	49	Special needs fund for Congregational Vitality
Paradise Point	50	Expired annual grant to Paradise Point for operations
Diocesan Grants	51	Total program grants inside the Diocese

Youth Coordinator	52	Expired contribution to Youth Coordinator salary
Provincial Youth Event/Other	53	Youth programs outside the Diocese
Diocesan Youth Events	54	Youth programs inside the Diocese
Programs for Children & Youth	55	Total Youth program expense
Commission on Ministry	56	Meeting exp, Living Stones, lay training, dues
EFM	57	Diocesan license fee for all EFM groups in parishes
Paradise Point Committee	58	Meeting expense
Diocesan Council	59	Meeting expense
Standing Committee	60	Meeting expense
Chancellor	61	Chancellor's annual conference & network dues
Sexual Ethics Oversight Committee	62	Meeting expense, training materials
Human Resources Committee	63	Meeting expense
Department of Finance	64	Meeting expense
Nominating Committee	65	Meeting expense
Stewardship Committee	66	Meeting expense
Diocesan Safety Manager	67	Program funded by Church Insurance
Committees & Councils	68	Total expense for Diocesan committees
St. Michael's Med Ins Supplement	69	Expired grant to St. Michael's
Anglican Fellowship of Prayer	70	Mailings, materials
Ecumenical Officer	71	Network dues
Episcopal Relief & Development	72	Mailings, materials
Diocesan Communications	73	Idaho Episcopal Newsltr, software, web meetings
Idaho Messenger Editor	74	Task performed by Diocesan staff
Canon's Program Budget	75	Program materials
Diocesan Convention	76	Program & speaker expense
Programs	77	Total Diocesan program expense
Episcopate - Bishop Brian	78	Salary + benefits + continuing education
Canon - Lucinda Ashby	79	Salary + benefits + continuing education

Director of Paradise Pt - Marty Beck	80	Salary + benefits
Diocesan Youth Dir - Marty Beck	81	Salary + benefits
Diocesan Administrator - Jeanne Thomas	82	Salary + benefits
Diocesan Coord/Bishop Asst - Carroll Keller	83	Salary + benefits
Diocesan Acctng Coord - Anjanette Potter	84	Salary + benefits
Communications Coordinator - Jes Benson	85	Salary + benefits
Diocesan Staff Compensation	86	Total Diocesan Staff compensation + benefits
Episcopate Travel	87	Travel & entertainment in & outside the Diocese
Canon Travel	88	Travel & entertainment in the Diocese
Staff Travel Pool	89	Travel to Dio mtgs & confs as approved by Bishop
Staff Travel	90	Total Staff Travel
Ofc Supplies, Software, Equip Maint	91	Office supplies, copier maint, software licenses
Postage	92	Snail Mail
Dues & Subscriptions	93	Publications
IT Support	94	Network & phone support contracts
Website Maintenance	95	Performed by Diocesan Staff
Diocesan/Congregation Web Tools	96	Website contract for Diocese & Congregations
Utilities	97	Diocesan Center
Repairs, Maint., & Cleaning	98	Building cleaning, grounds, repairs
Ins: Property, Wk Comp, Liability	99	Liability, Umbrella, Property, Workers Comp
Professional Fees	100	As needed
Background Checks	101	New employees & Diocesan Clergy
Loan Payment - Diocesan Center	102	Note paid in full in 2011
Diocesan Center	103	Cost to maintain the Diocesan Center
Diocesan Operating Expense	104	Total Operating Expense of Diocese
Diocesan Expense (Over)/Under Revenue	105	Surplus (Loss) vs. Revenue for Diocesan Operations
Paradise Pt Maint Reserve	106	Reserve Fund for preventative & long term maint
Camp Reserve	107	Total Camp Reserves

Camp Staff Salaries & Benefits	108	Seasonal camp staff
Camp FICA	109	Payroll tax expense
Foreign Counselors	110	Cross-cultural staffing
Nurse	111	Stipend for nurse volunteers
Chaplain Internship	112	Stipend for summer Chaplain
Camp Staff Compensation	113	Total Camp Staff expense
Camp Staff Training	114	Sexual Conduct, leadership, safety & pgm training
Camp Office	115	Supplies
Marketing	116	Brochures & mailings
Dues & Memberships	117	ECCC & ACA
Promotional Shirts	118	Shirts for campers
Director Travel	119	Camp season travel expense
Insurance	120	Workers Comp, Property, Liability
Utilities	121	Electric, Propane, Water, Sewer & Trash
Camp Food	122	Seasonal meals
Program Expense	123	Archery, ceramics, general camp programs
Camper Pictures	124	Group photos
Health Center Supplies	125	First Aid, CPR
Camp Grounds	126	Rodent control, maintenance
Facility Supplies	127	Bath house supplies, general needs
Brown Bear Store	128	Stock for sale
Ropes Course	129	Annual inspection, equipment replacement
Camp Routine Maintenance & Repair	130	Road, minor repairs, paths, winter damage
Bus	131	Boise - Camp transportation
Vehicles	132	Camp pick-up insurance, fuel, maintenance
Boat	133	Maintenance, license
Sail Boats, Canoes, Kayak	134	Maintenance, license
Camp Expense	135	Total Camp Program Expense
Camp Operating Expense	136	Total Camp Operating Expense

Camp Expense (Over)/Under Revenue	137	Surplus (Loss) vs. Revenue for Camp Programs
Total Operating Expense	138	Total Operating Expense - Diocese + Paradise Pt
Total Expenditures (Over)/Under Revenue	139	Surplus (Loss) vs. Revenue for Diocese + Paradise Pt

Proposed 2012 Diocesan Operating Budget

<u>Line</u>	<u>Explanation</u>
Diocesan Revenue	
1	Operating revenue based on recent history
5	Reserve Fund transfer to offset 2012 1% assmt furlough
6	Funds to begin Reserve for election of new Bishop
7	IEF Building use reimbursement
Paradise Point Revenue	
11	\$10,000 grant from Bishop's Disc Fund for Maint Reserve
Diocesan Expenditures	
30	19% assmt to The Episcopal Church
31	.07% of Diocesan revenue to MDG
35	Annual grant for operating expenses to Good Shepherd
44	Funded from revenue line 6 above
56	COM now includes Living Stone Conference expense
61	Chancellor's annual conference & network dues (x2)
86	2% staff pay increases + 9% increase in health insurance
102	Diocesan Center note paid in full in 2011
Paradise Point Expenditures	
106	Funded by Bishop's Disc Fund Grant on line 11 above
Total Expenditures (Over)/Under Revenue	
139	Projected surplus for 2011