

The Rev. Canon Diane M. Jardine Bruce

EDUCATION

- Seabury Western Theological Seminary, Evanston, Illinois, D.Min. in Congregational Development in process. Working thesis title: *U2 and Pirates and Prayers, Oh My! The use of alternative liturgies and their effect on church growth.*
- Claremont School of Theology, Claremont, CA: MDiv, 1997
- University of California at Berkeley, BA in Linguistics, 1979

ORDINATION

January 7, 1998 Ordained Priest by Bishop Frederick H. Borsch of Los Angeles

June 1997 Ordained Deacon by Bishop Assistant Robert Anderson of Los Angeles

PROFESSIONAL EXPERIENCE

2000 to Present: St. Clement's by-the-Sea Episcopal Church, San Clemente, California Rector

Responsible for all aspects of the pastoral care, administration and growth of the parish. Work with laity to develop programs to attract new members, and to add to the current parish offerings. Work on outreach projects in San Clemente, including affordable housing initiatives and homelessness issues. Work with Education Committee to enhance Christian Education offerings at all age levels. Introduced Good Friday and Easter Vigil Services to parish, as well as new liturgies for special feast days, including St. Patrick's Day, the Marine Corps Birthday/Veterans Day and Peace Mass in honor of Dr. Martin Luther King. Created alternative services for the first Saturday of each month. Increased the pledge base by over 75% in three years. Grew the parish from a pastoral size parish to a program size parish. Worked with laity to develop a stronger Spanish-speaking congregation. Co-founded a Tae Kwon Do program for at-risk youth in the neighborhood.

1997 to 2000: Church of the Messiah, Santa Ana: Associate Rector

Responsible for Women's Ministry and Youth Group. Assisted with Stewardship campaigns, and all aspects of liturgy and Parish Life. Worked with the Rector and laity on developing Christian Education offerings for the parish. Assisted in grant writing to develop a child care center/preschool for the working poor.

1980 to 1997: Wells Fargo Bank (formerly Crocker Bank) Vice President, Compensation Management and Analysis

Managed the unit responsible for analyzing profitability

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EDUCATION

- May 1981: Master of Divinity, Episcopal Divinity School, Cambridge, Massachusetts
- May 1976: Bachelor of Arts, Dickinson College, Carlisle, Pennsylvania. Magna Cum Laude; Honors in Music; Hufstader Prize – Outstanding Senior Woman
- Fall 2006 Merrill Fellow, Harvard Divinity School
- Fall 1998 Certificate Program, St. George's College, Jerusalem

ORDINATION

March 1982: Ordained Priest by Bishop Lyman Ogilby (Pennsylvania)

June 1981: Ordained Deacon by Bishop Paul Moore, Jr. (New York)

PROFESSIONAL EXPERIENCE

2001 – Present: Canon to the Bishops, Diocese of Maryland, Baltimore, Maryland

Share Sunday visitation rotation to 117 congregations of the diocese with two bishops. Visits to a different parish each week include preaching, celebrating the Eucharist, attending Vestry meeting, meeting with clergy, teaching adult forums, and writing a summary assessment. Participate on Planning Team for Diocesan Convention. Coordinate and support Diocesan staff and Diocesan Mission Team. Conduct vestry retreats, Mutual Ministry reviews, crisis intervention, spiritual direction and retreats, congregational development, and pastoral and mission strategy planning. Represent bishops on Bishop Claggett Retreat Center Board, Johns Hopkins Chaplaincy Committee, Truth and Reconciliation Commission, Baltimore Seafarers' Institute Board, St. Mary's Outreach Center, and as requested. Attend Diocesan Council and Council planning meetings. Provide pastoral care, vocational guidance, and support to clergy and their families. Participate in conflict management and pastoral interventions as requested.

1992 - 2001: Rector, St. Margaret's Episcopal Church, Annapolis, Maryland

Preached, led worship, taught, administered, pastored, and empowered a parish of 500+ communicants. Supervised a staff of 7 including Director of Church Preschool. Orchestrated 10 church commissions. Directed/facilitated the design and management of \$4.5 million endowment including a Grants Program that awarded \$145,000 annually. Pledge income rose 225% during tenure to \$310,000 in 2001. Par-

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and administering incentive compensation programs for the Corporate and Commercial Banking Groups. Time in Position: 3 years

Assistant Vice President, Commercial Banking Credit Services

Managed and staffed the helpline for all mainframe and desk top applications. Time in Position: 2 years

Assistant Vice President, Commercial Banking Implementation Team

Responsible for conducting training and developing manuals and training materials. Time in position: 1 year

Assistant Vice President and Operations Manager/Business Analyst

Established and managed unit responsible for supporting the Wholesale Relationship and Profitability system. Designed and conducted extensive system acceptance testing. Time in Position: 5 years

Assistant Vice President and Section Manager

Managed 3 unit managers and a staff of 30 in the Wholesale Demand Deposit Account Research Department. Time in Position: 2 years

International Banking Officer/Project Manager

Managed unit responsible for reviewing, analyzing and improving International Operations. Analyzed efficiency of each operating unit to ensure accomplishment of goals. Assisted with determining proper staffing levels, established training programs, developed operating procedures and all budgets. Time in Position: 1 year

Supervisor/Section Manager

Managed 3 supervisors and a staff of 35 in the Payment Investigations, Compensation Claims and Due From Reconciliation departments. Time in Position: 3 years

CHURCH AND COMMUNITY INVOLVEMENT

- Member, Diocesan Standing Committee – 2005 to 2008 (3 years as President)
- Presenter, Church Administration and Finance, Episcopal Theological School at Claremont, 2008
- Deputy (C3) to the 2009 General Convention
- Presenter, Diocesan Stewardship Events – 2001, 2008 and consultant to parishes.
- Reconciliation Team Member – 2002 to 2006.
- Board Member, Episcopal Theological School at Claremont – 2004 to 2006
- Board Member, Canterbury at the University of Southern California – 2003 to 2006

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ish budget in 2001: \$384,400. Bishop's Award for Outstanding Ordained Ministry in May 1999.

1984 - 1992: Rector, St. Luke's and St. Margaret's Church, Boston, Massachusetts

Stabilized and built up small, urban neighborhood parish over a seven-year period. Empowered lay leadership to operate as a team. Taught community-building and economic and social justice. Parish membership grew from 50 to approximately 150. Budget increased from \$44,000 in 1984 to \$102, 552 in 1992

1981 – 1984: Assistant to the Rector, St. Paul's Episcopal Church, Philadelphia, Pennsylvania

Organized and activated execution of parish outreach program. Shared preaching, worship, counseling, and pastoral calling responsibilities with other clergy on staff of this Resource size parish. Full-time interim Priest-In-Charge, 1984

1978 - 1979: Program Developer, Massachusetts Bible Society, Boston, Massachusetts

Administered Biblical scholar education program. Distributed Bibles to parishes-in-need. Visited, preached, and collaborated ecumenically with churches throughout the State of Massachusetts.

DIOCESAN AND NATIONAL CHURCH RESPONSIBILITIES

1999 – Present: Representative to Province III

1993 – Present: Member of Clerica, the association for women clergy in Maryland

2000 - 2009: Elected Head Deputy to General Convention; Dispatch of Business Committee (2003, 2006) Program, Budget & Finance (2009)

1993-2000: Board Member, Episcopal Social Ministries, Maryland

1994-1998: Diocesan Standing Committee, President, 1996-1997

1993-1995: Diocesan Planning Commission

1985-1992: Executive Committee, Episcopal City Mission, Chairperson 1991-1992

TEACHING EXPERIENCE/SPIRITUAL DIRECTION

Spring 2007: Lenten Missioner to Memorial Church, Harvard University, Cambridge, MA

1985 - Present: Designed and facilitated more than 20 spiritual retreats

1993 – Present: Cursillo Spiritual Director on five weekends

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- Chaplain and Board Member, Camp Stevens — 1998 to 2003
- Organizer and Facilitator, Dialogues on War – 2003
- Ecumenical Advisory Team Member – 2001 to 2005
- Natural Church Development Training – 2004
- Kaleidoscope Training — 2004
- Board Member, Mary Erickson Community Housing – 2002 to 2003
- Co-Leader, New Ordinands Group through Fresh Start – 2002 to 2003
- Commission on Liturgy and Church Music — 1999 to 2002
- Diocesan Investment Trust — Board Member 1994 to 2002

AWARDS AND HONORS

- Bishop Garver Clergy Awards – 2007, 2008
- Pastor of Excellence Scholarship at Yale Divinity School, 2004
- Named honorary Canon of the Cathedral Center of St. Paul – 2003

LANGUAGES

- Spanish – conversational and reading/writing ability
- Mandarin – some conversational and limited reading/writing ability
- Cantonese – some conversational ability

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1986 - 1992: Lecturer in Pastoral Theology, Episcopal Divinity School, Cambridge, MA

1986 – 1992: Certified Field Education Supervisor, Episcopal Divinity School, Cambridge, MA

Taught the following curricula: Living Into Our Baptism, Education for Ministry, and Kerygma Bible Study.