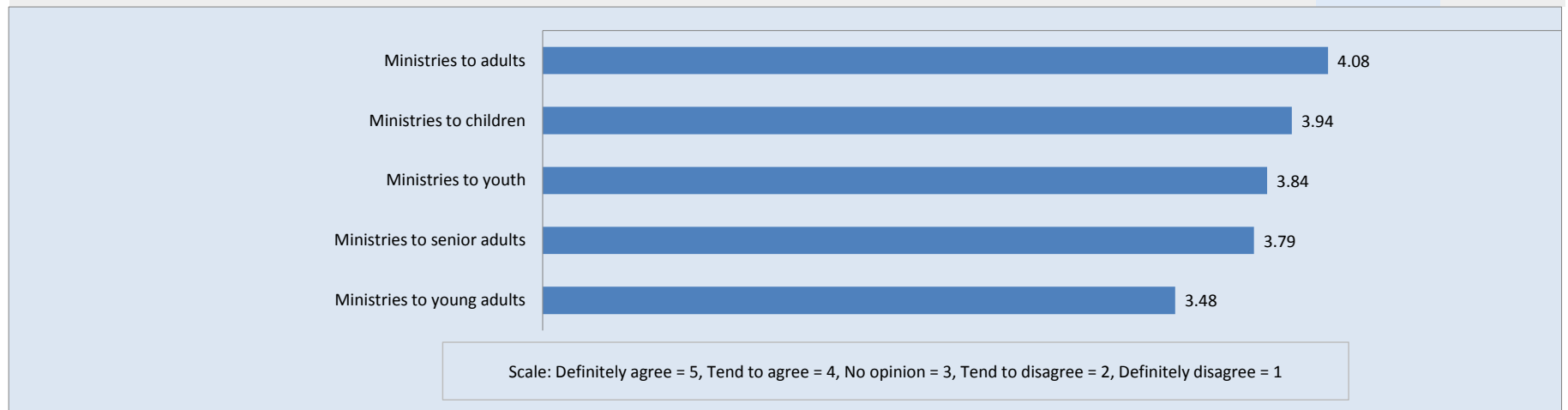


Bishop Search Survey, Diocese of Alabama

In the parish of this diocese that you know best, please tell us whether you think the following ministries are WORKING WELL:

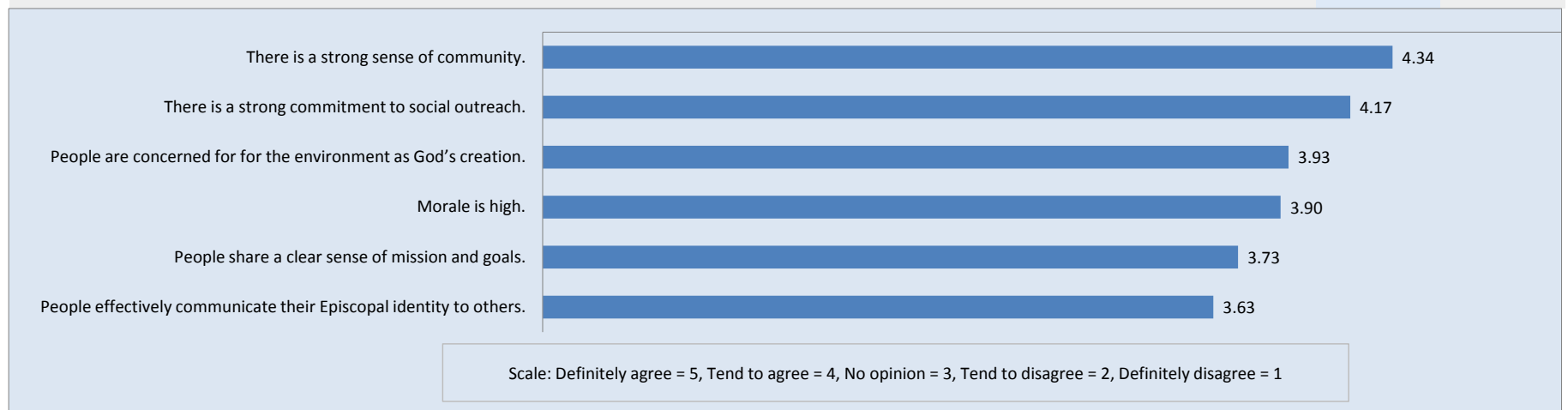
Answer Options	Definitely agree	Tend to agree	No opinion	Tend to disagree	Definitely disagree	Rating Average	Response Count	Skipped Question
Ministries to children	345	336	92	113	27	3.94	913	105
Ministries to youth	309	340	99	137	26	3.84	911	107
Ministries to young adults	197	319	142	211	33	3.48	902	116
Ministries to adults	349	386	81	77	13	4.08	906	112
Ministries to senior adults	249	368	159	101	25	3.79	902	116



Bishop Search Survey, Diocese of Alabama

In the parish of this diocese that you know best:

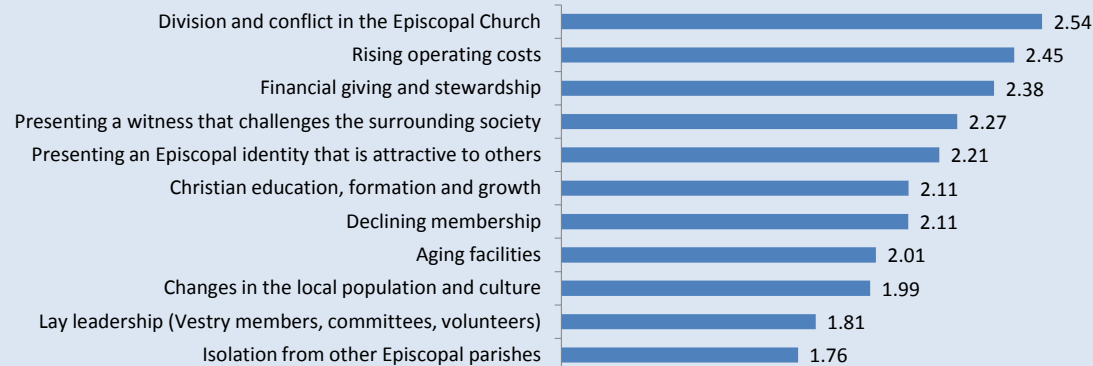
Answer Options	Definitely agree	Tend to agree	No opinion	Tend to disagree	Definitely disagree	Rating Average	Response Count	Skipped Question
Morale is high.	316	371	59	121	36	3.90	903	115
People are concerned for for the environment as God's creation.	276	412	107	87	20	3.93	902	116
People effectively communicate their Episcopal identity to others.	212	378	121	159	35	3.63	905	113
People share a clear sense of mission and goals.	218	424	84	164	17	3.73	907	111
There is a strong sense of community.	483	318	44	49	12	4.34	906	112
There is a strong commitment to social outreach.	395	373	48	77	13	4.17	906	112



Bishop Search Survey, Diocese of Alabama

Thinking of the parish in this diocese that you know best, please indicate how much of a challenge each of the following is likely to be over the next 10 years.

Answer Options	No challenge at all	Somewhat of a challenge	A major challenge	Single greatest challenge	Rating Average	Response Count	Skipped Question
Aging facilities	214	460	185	17	2.01	876	142
Changes in the local population and culture	241	421	182	24	1.99	868	150
Christian education, formation and growth	183	447	213	33	2.11	876	142
Declining membership	233	367	220	54	2.11	874	144
Division and conflict in the Episcopal Church	122	352	218	188	2.54	880	138
Financial giving and stewardship	76	454	274	68	2.38	872	146
Isolation from other Episcopal parishes	380	339	125	22	1.76	866	152
Lay leadership (Vestry members, committees, volunteers)	326	395	146	8	1.81	875	143
Presenting a witness that challenges the surrounding society	130	407	272	42	2.27	851	167
Presenting an Episcopal identity that is attractive to others	185	369	279	44	2.21	877	141
Rising operating costs	54	413	371	37	2.45	875	143



Scale: No challenge at all = 1, Somewhat of a challenge = 2, A major challenge = 3, Single greatest challenge = 4

Bishop Search Survey, Diocese of Alabama

Please indicate the extent to which you agree with the following statements about the Diocese of Alabama as a whole.

Answer Options	Definitely agree	Tend to agree	No opinion	Tend to disagree	Definitely disagree	Rating Average	Response Count	Skipped Question
Maintaining unity is important to the Diocese.	274	401	101	64	25	3.97	865	153
Parishioners find it easy to get involved in diocesan work.	87	306	225	206	45	3.21	869	149
The Diocese attracts and develops high quality clergy.	258	385	100	93	29	3.87	865	153
The Diocese celebrates diversity of thought and custom in its parishes.	182	424	110	98	52	3.68	866	152
The Diocese effectively identifies locations for new missions/parishes.	92	278	411	63	23	3.41	867	151
The Diocese effectively supports financially troubled missions and small parishes.	103	297	348	104	19	3.41	871	147
The Diocese encourages foreign and domestic outreach programs.	260	474	105	24	8	4.10	871	147
The Diocese offers programs and services that help parishes prosper.	99	318	278	148	26	3.36	869	149
The Diocese provides effective college ministries.	168	296	287	99	19	3.57	869	149
When disagreements emerge, the Diocese resolves them effectively.	65	281	266	166	95	3.06	873	145

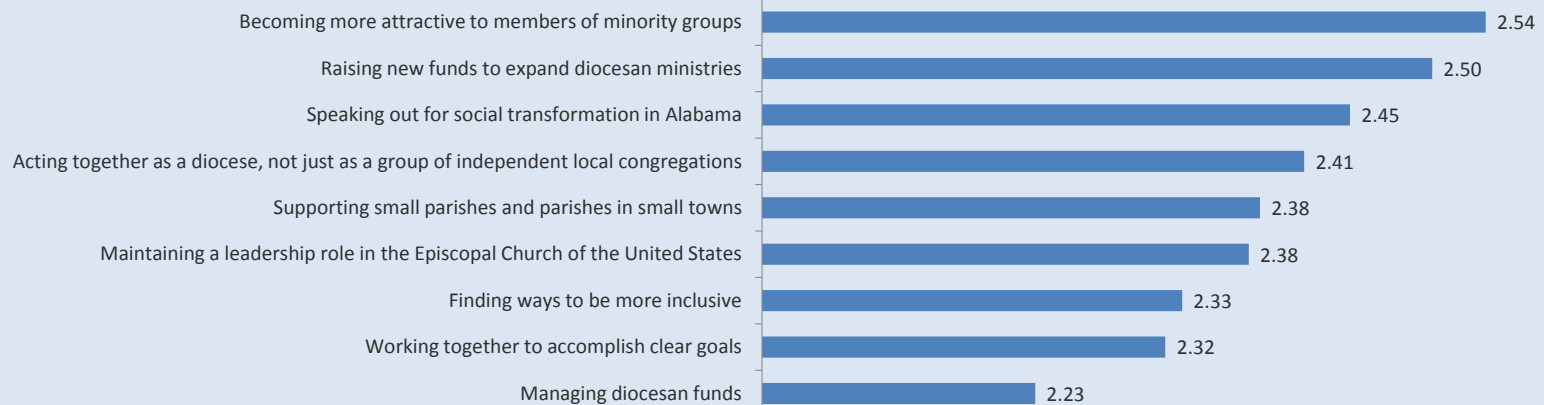


Scale: Definitely agree = 5, Tend to agree = 4, No opinion = 3, Tend to disagree = 2, Definitely disagree = 1

Bishop Search Survey, Diocese of Alabama

Thinking of the Diocese of Alabama as a whole, please indicate how much of a challenge each of the following is likely to be over the next 10 years.

Answer Options	No challenge at all	Somewhat of a challenge	A major challenge	Single greatest challenge	Rating Average	Response Count	Skipped Question
Acting together as a diocese, not just as a group of independent local congregations	67	406	333	43	2.41	849	169
Becoming more attractive to members of minority groups	72	298	429	49	2.54	848	170
Finding ways to be more inclusive	121	372	287	56	2.33	836	182
Maintaining a leadership role in the Episcopal Church of the United States	113	357	315	58	2.38	843	175
Managing diocesan funds	100	467	255	21	2.23	843	175
Raising new funds to expand diocesan ministries	38	365	432	16	2.50	851	167
Speaking out for social transformation in Alabama	123	310	320	89	2.45	842	176
Supporting small parishes and parishes in small towns	63	426	327	31	2.38	847	171
Working together to accomplish clear goals	80	462	258	47	2.32	847	171

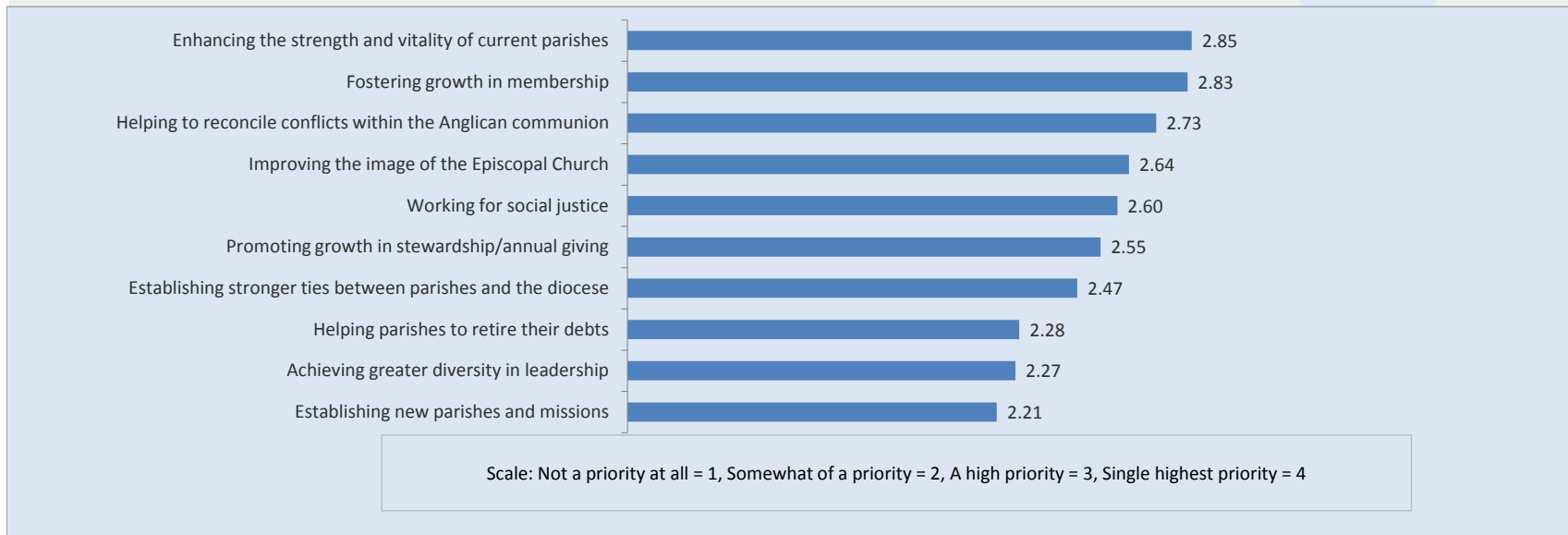


Scale: No challenge at all = 1, Somewhat of a challenge = 2, A major challenge = 3, Single greatest challenge = 4

Bishop Search Survey, Diocese of Alabama

Please indicate how much of a priority each of the following goals should be for the Diocese of Alabama as a whole over the next 10 years.

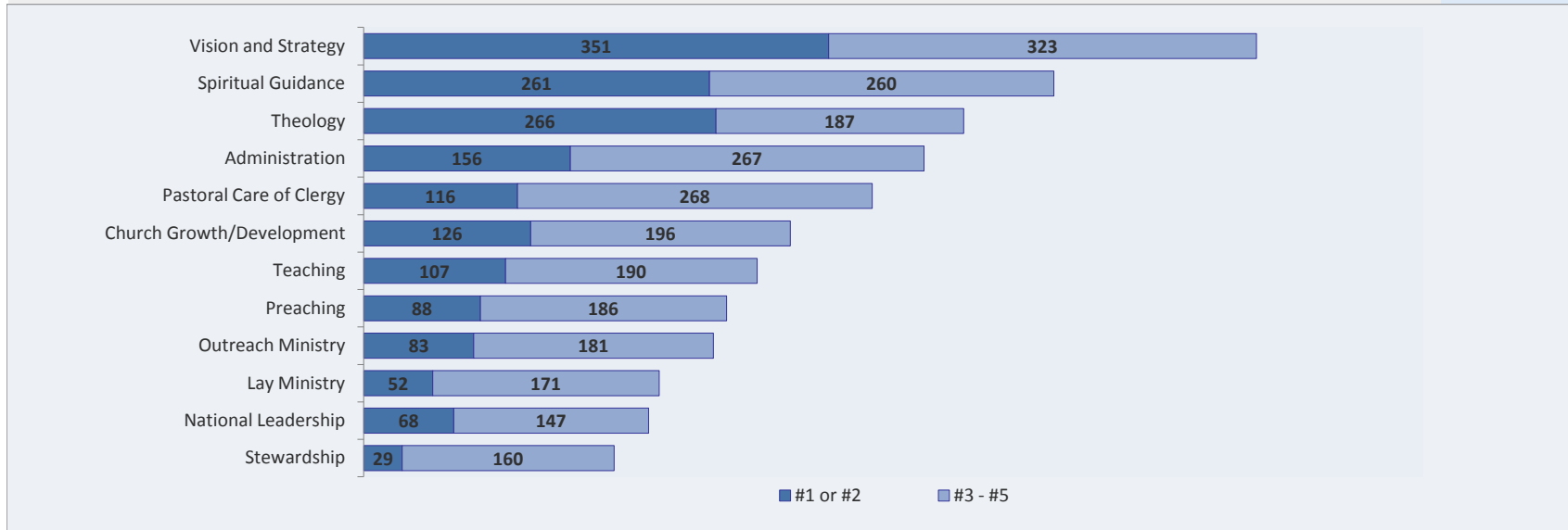
Answer Options	Not a priority at all	Somewhat of a priority	A high priority	Single highest priority	Rating Average	Response Count	Skipped Question
Achieving greater diversity in leadership	164	337	292	49	2.27	842	176
Enhancing the strength and vitality of current parishes	13	206	528	101	2.85	848	170
Establishing stronger ties between parishes and the diocese	60	366	376	40	2.47	842	176
Establishing new parishes and missions	95	492	238	16	2.21	841	177
Fostering growth in membership	25	202	514	109	2.83	850	168
Helping parishes to retire their debts	92	444	283	23	2.28	842	176
Helping to reconcile conflicts within the Anglican communion	98	219	346	185	2.73	848	170
Improving the image of the Episcopal Church	82	257	396	115	2.64	850	168
Promoting growth in stewardship/annual giving	39	345	421	40	2.55	845	173
Working for social justice	106	249	371	123	2.60	849	169



Bishop Search Survey, Diocese of Alabama

Please identify below the five MOST IMPORTANT strengths or skills you believe our next bishop should possess.

Strength or Skill	Administration	Church Growth/ Development	Lay Ministry	National Leadership	Outreach Ministry	Pastoral Care of Clergy	Response Count
#1, single most important	67	45	22	41	28	40	243
#2	89	81	30	27	55	76	358
#3	91	54	52	45	51	83	376
#4	77	67	73	27	57	90	391
#5	99	75	46	75	73	95	463
Strength or Skill	Preaching	Spiritual Guidance	Stewardship	Teaching	Theology	Vision and Strategy	Response Count
#1, single most important	33	145	5	33	168	226	610
#2	55	116	24	74	98	125	492
#3	75	109	41	63	79	105	472
#4	63	93	64	66	70	99	455
#5	48	58	55	61	38	119	379

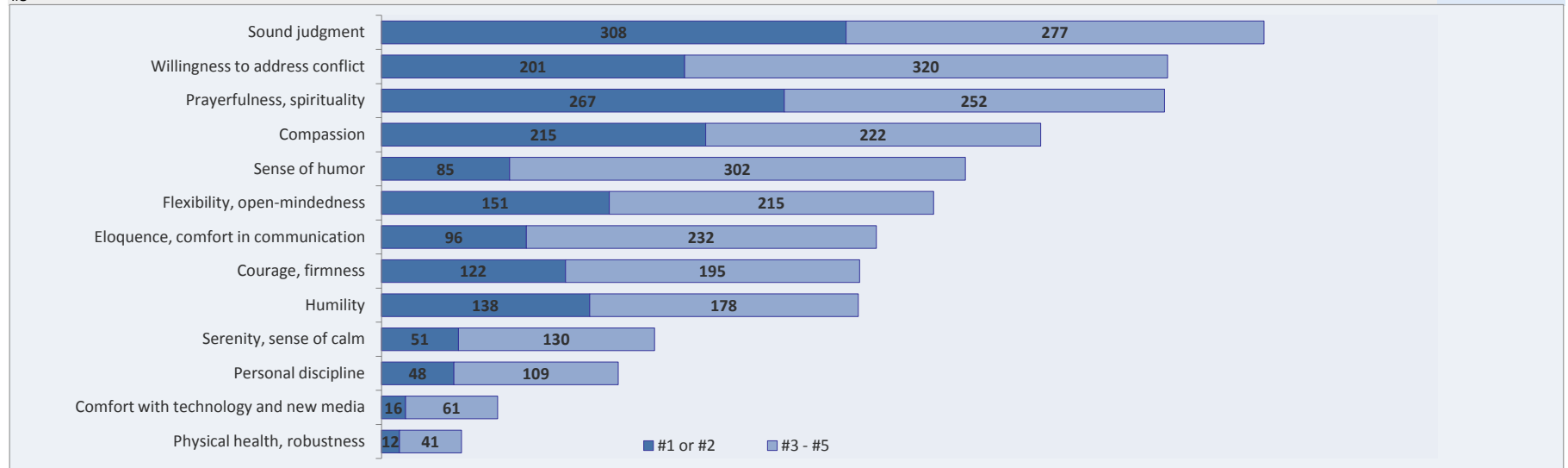


Bishop Search Survey, Diocese of Alabama

Please identify below the five most important personal qualities you believe our next bishop should possess.

Personal Qualities	Comfort with technology and new media	Compassion	Courage, firmness	Eloquence, comfort in communication	Flexibility, open-mindedness	Humility	Personal discipline	Response Count
Answer Options								
#1, single most important	2	118	52	41	78	57	21	369
#2	14	97	70	55	73	81	27	417
#3	15	85	65	71	76	61	39	412
#4	14	79	72	90	67	58	35	415
#5	32	58	58	71	72	59	35	385

Personal Qualities	Physical health, robustness	Prayerfulness, spirituality	Sense of humor	Serenity, sense of calm	Sound judgment	Willingness to address conflict	Response Count
Answer Options							
#1, single most important	2	187	24	25	168	81	487
#2	10	80	61	26	140	120	437
#3	13	103	88	39	106	92	441
#4	10	88	88	36	103	110	435
#5	18	61	126	55	68	118	446

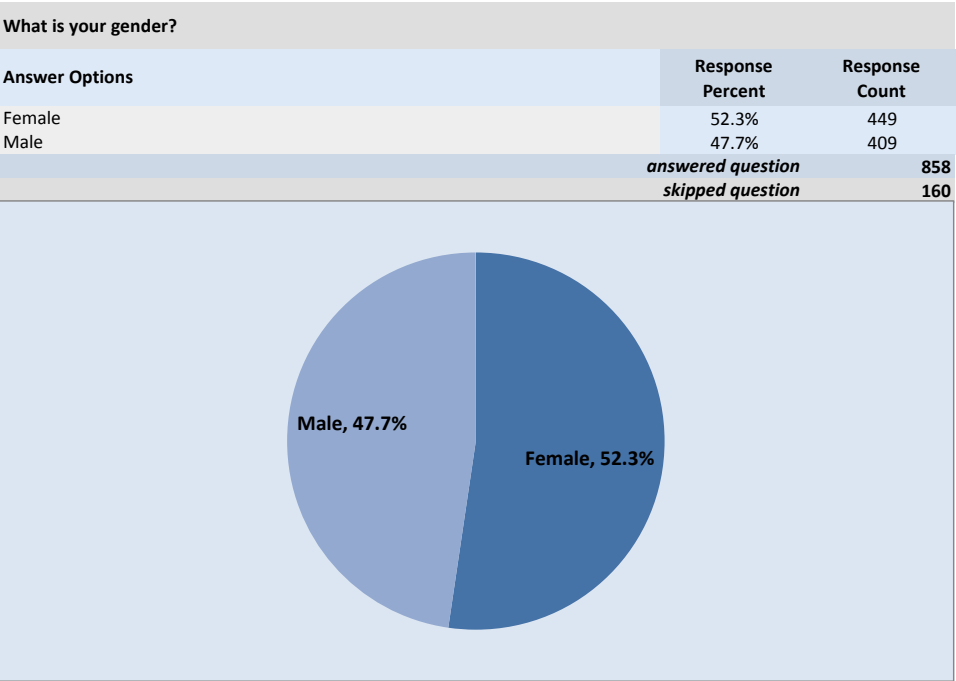


Bishop Search Survey, Diocese of Alabama

Which of the following best describes your role in the Diocese of Alabama?

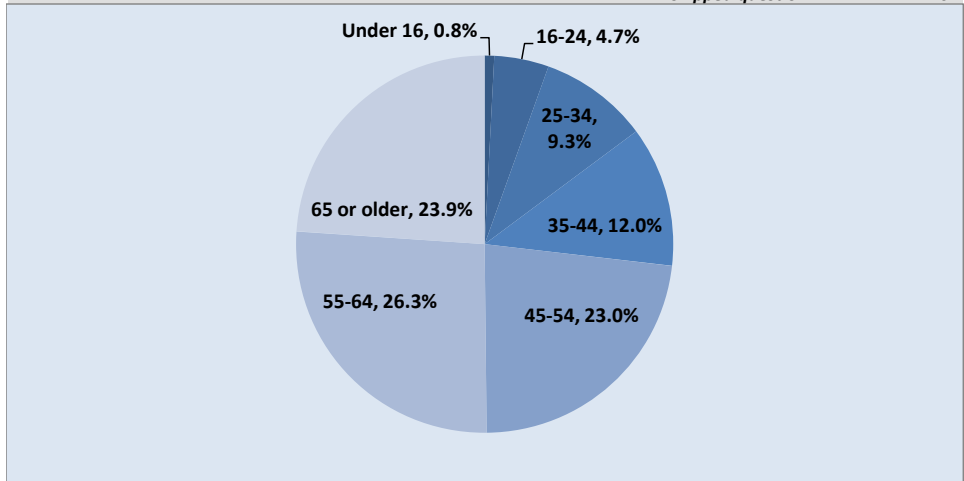
	Response Percent	Response Count
Member of a parish but not a vestry...	48%	487
Member of a parish and a vestry member	46%	465
Member of the Diocesan Staff	1%	10
Active priest	3%	33
Retired priest	2%	16
Active deacon	0%	4
Retired deacon	0%	1
<i>answered question</i>		1016
<i>skipped question</i>		2

Bishop Search Survey, Diocese of Alabama



Bishop Search Survey, Diocese of Alabama

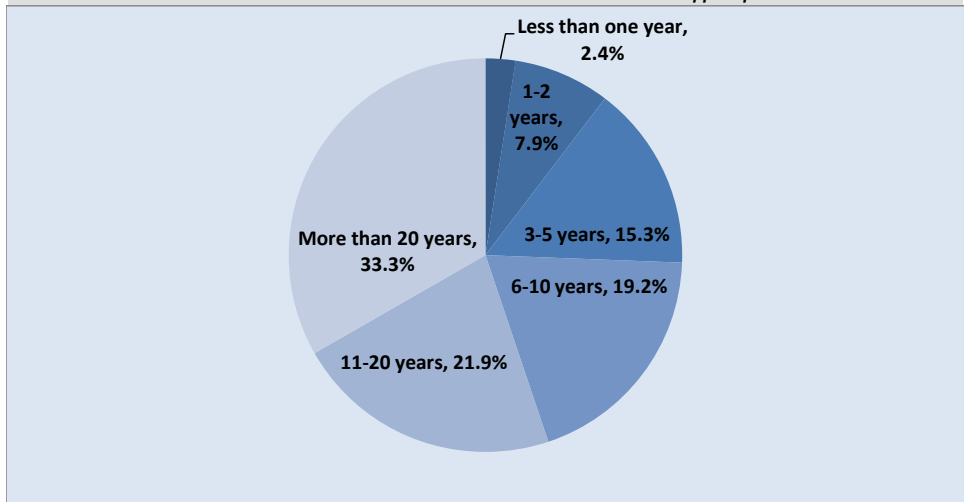
What is your age?		
Answer Options	Response Percent	Response Count
Under 16	0.8%	7
16-24	4.7%	40
25-34	9.3%	80
35-44	12.0%	103
45-54	23.0%	197
55-64	26.3%	225
65 or older	23.9%	205
<i>answered question</i>		857
<i>skipped question</i>		161



Bishop Search Survey, Diocese of Alabama

How long have you been involved with your current parish?

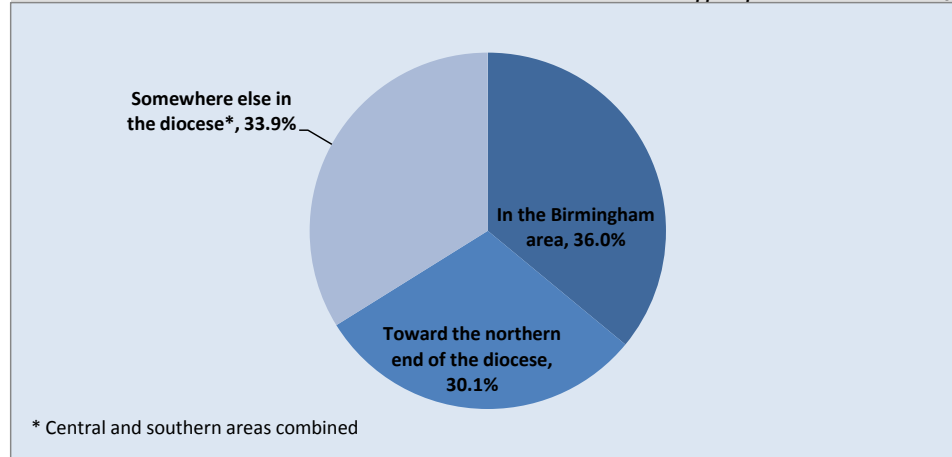
Answer Options	Response Percent	Response Count
Less than a year	2.4%	21
1-2 years	7.9%	68
3-5 years	15.3%	131
6-10 years	19.2%	165
11-20 years	21.9%	188
More than 20 years	33.3%	286
answered question		859
skipped question		159



Bishop Search Survey, Diocese of Alabama

What is the general location of the parish where you worship most frequently?

Answer Options	Response Percent	Response Count
In the Birmingham area	36.0%	308
Toward the northern end of the diocese	30.1%	258
In the central part of the diocese (but not in the Birmingham area)	23.4%	200
Toward the southern end of the diocese	10.5%	90
answered question		856
skipped question		162



Bishop Search Survey, Diocese of Alabama

