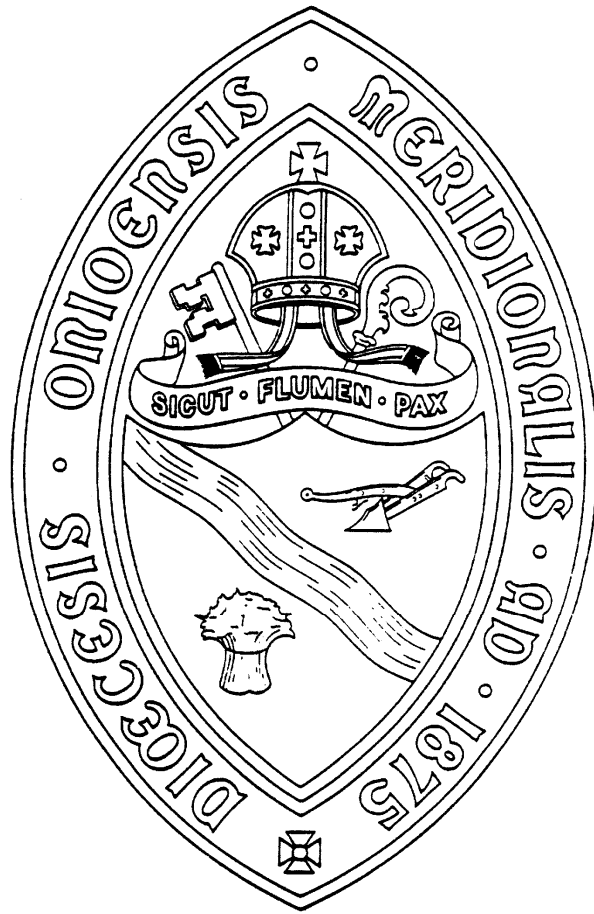


**The Episcopal Diocese of
Southern Ohio**



**Journal of the
133rd Convention
November 9-10, 2007**

About this Journal

The Journal for the 133rd Annual Convention of the Diocese of Southern Ohio includes minutes and reports from the November 9-10 gathering in Dayton, as well as the Constitution and Canons of the Diocese of Southern Ohio.

Although the Journal is copyrighted, copies (either CD or paper) may be made for parishioners, church staff or those affiliated with diocesan ministries. This year's journal (as well as those from previous years) is available online at www.episcopal-dso.org, under The Diocese, Convention. You may also order a printed copy of the Journal through our partnership website at FedEx/Kinkos, <https://docstore.kinkos.com/episcopal-dso>. The cost for a bound copy will run about \$9.

Printed copies of the Journal will be sent to the national church and others for archival purposes. The rest will be distributed on CD rom. The move to a paperless journal saves the diocese thousands of dollars in printing and postage.

For questions, feedback or more information, contact the communications office of the Episcopal Diocese of Southern Ohio at 740.355.7964 or email Richelle Thompson at richelle_thompson@episcopal-dso.org.

© 2008 by the Episcopal Diocese of Southern Ohio
Communications Office
All Saints Episcopal Church
610 Fourth Street
Portsmouth, OH 45662-3921
All Rights Reserved

Table of Contents

About this Journal	3
Table of Contents	4
Clergy of the Diocese	5
List of Lay Delegates	17
Minutes	21
<i>Appendices</i>	
A: Rules of Order	51
B: Bishop's Address to Convention	57
C: Convention Eucharist sermon	59
D: Reports	61
Statistics	102
Budget	108
Constitution and Canons	111

Clergy of the Diocese

Parochial Clergy, Canonically Resident

Parochial clergy, in alphabetical order, who are Canonically Resident in the Diocese of Southern Ohio as of November 8, 2007, and entitled to vote in the 133rd Annual Convention of the Diocese of Southern Ohio:

Name	Congregation/Assignment
Albert, Edwin Edward	Associate, St. Barnabas, Montgomery
Applegate, Stephen	St. Luke, Granville
Babb, Trevor	St. Simon of Cyrene, Lincoln Heights
Bailey, David	St. Stephen, Mt. Healthy
Baird, Ronald Lee	St. Matthew, Westerville
Baldwin, Robert E.	St. James, Piqua
Bilsbury, Stephen	Priest in Charge, St. Mary Magdalene, Maineville
Brandenburg, John P.	East Central Ohio Area Ministry
Brumbaugh, Charles F.	Associate, Church of the Redeemer, Hyde Park
Bunke, Jeffry L.	St. Anne, West Chester
Burnard, Karen Kartsimas	Holy Trinity, Oxford
Burnett, Richard Alvin	Trinity Church, Columbus
Burns, Jerome	St. Philip, Columbus
Carroll, R. William	Church of the Good Shepherd, Athens
Carroll, Steven	Trinity Church, Newark
Carter-Edmands, Lynn	St. James, Columbus
Clark, Vanessa E.	Priest in Charge, St. Paul, Greenville
Clausen, Kathryn P.	Interim, St. James, Zanesville
Cleeve, Admire William	St. Cyprian of Carthage, Columbus
College, Philip Anthony	St. John, Worthington
Connor, Alice Elizabeth	Curate, Church of the Redeemer, Hyde Park
Cross, Myrick	Canon, Christ Church Cathedral
Daggett, Paul	Trinity Church, Hamilton
Diamond, James Alan	Dean, Christ Church Cathedral
Dinovo, D. Rebecca	Assistant, St. John, Worthington
Doran, Judith A.	Assistant, St. Paul, Oakwood
Edmands, Frank A.	Priest in Charge, St. Andrew, Pickerington
Engdahl, Frederick Jr.	St. Luke, Marietta
Everhard, Darby Sydney Oliver	Associate, St. Thomas, Terrace Park
Fetz, R. Derrick	Associate, East Central Ohio Area Ministry
Flemister, Ernestein C.	Priest in Charge, Grace, College Hill
Foote, Roger Lee	Christ Church, Glendale
Foster, Katharin K.	Church of the Epiphany, Nelsonville, and St. Paul, Logan
Freeman, Bruce A.	Church of the Redeemer, Hyde Park
Gamble, Deborah	St. Philip, Northside
Gartig, William George	Priest in Charge, St. Michael & All Angels, Cincinnati
Gaylor, Pamela Elaine	Christ Church, Xenia
Gerdson, Jane	Priest in Charge, St. Andrew, Dayton
Gerhard, Robert Donald	Canon, Christ Church Cathedral
Glazier, George H. Jr.	St. Stephen, Columbus
Greene, Roger Stewart	St. Timothy, Anderson Township
Halt, David J. A.	St. James, Westwood
Hardin, Nancy	Assistant, Northern Miami Valley Cluster

Harris, Philip J.
 Hill, George Aldrich III
 Hopkins-Greene, Nancy Anne
 Howard, David Z.

 Hull, Carol Wharton
 Hunkins, Claire
 Jackson, Paula Marie
 Johanssen, John R.
 Keck, Carolyn
 Koepke, John Frederick III
 Kreutzer, Michael Alan
 Leiserson, Joanna Chin
 Leo, Jason Elliman
 Matheus, Robert
 Matisse, Jacqueline Edith
 McCracken-Bennett, Richard J.
 Merchant, Patricia
 O'Reilly, Eileen
 Paddock, John Sheldon
 Park, Ciritta Boyer
 Paulus, Ruth
 Payne, Edward Thomas
 Puopolo, Angelo Joseph
 Pursley, G. William
 Queen, Jeffrey
 Reat, Lee Anne
 Redmond, Joseph
 Reed, Charlotte Collins
 Scrivener, William Eugene
 Shaver, Thomas Ronald
 St. Germain, Kenneth Paul
 Smith, Alan Bruce
 Smith, Stephen
 Speare-Hardy, Benjamin E. E. II
 Van Brunt, Thomas
 Warrington Wilson, Anne
 Webster, Kiah

 West, John Timothy
 Williams, Melody Sue
 Wilson, Charles E. Jr.
 Wiseman, Heather Buchanan
 Wray, James Thomas
 Wrider, Anne J.
 Wulsin, Stockton

St. Philip, Circleville
 St. Barnabas, Montgomery
 Assistant, Church of the Redeemer, Hyde Park
 Long Term Supply, Church of the Holy Spirit,
 Forest Park
 St. George, Washington Township
 Priest in Charge, Trinity Church, London
 Church of Our Saviour, Mt. Auburn
 St. Alban, Bexley
 Church of St. Edward, Whitehall
 St. Paul, Oakwood
 St. Mark, Dayton
 Canon, Christ Church Cathedral
 Calvary Church, Clifton
 Assistant, St. Alban, Bexley
 St. Patrick, Lebanon
 All Saints, New Albany
 Interim, Ascension & Holy Trinity, Wyoming
 Interim, St. Andrew, Washington Court House
 Christ Church, Dayton
 Assistant, St. Patrick, Dublin
 St. Christopher, Fairborn
 Interim, St. Paul, Chillicothe
 Church of the Advent, Walnut Hills
 St. John, Lancaster
 All Saints, Portsmouth
 St. John, Columbus
 St. Francis, Springboro
 Christ Church, Springfield
 Canon, Christ Church Cathedral
 Supply, St. Luke, Sayler Park
 St. Mark, Upper Arlington
 Assistant, St. Mark, Upper Arlington
 St. Patrick, Dublin
 St. Margaret, Trotwood
 Church of the Good Samaritan, Clermont County
 Interim, All Saints, Pleasant Ridge
 Assistant, St. George, Washington Twp. and
 Priest in Charge, St. Mary, Waynesville
 Northern Miami Valley Episcopal Cluster
 Trinity Church, Troy
 St. Peter, Delaware
 Assistant, St. Timothy, Anderson Township
 St. Thomas, Terrace Park
 Canon, Christ Church Cathedral
 St. Andrew, Evanston

Extraparochial Clergy, Canonically Resident

Extraparochial clergy, in alphabetical order, who are Canonically Resident in the Diocese of Southern Ohio as of November 8, 2007, and entitled to vote in the 133rd Annual Convention of the Diocese of Southern Ohio:

Name	City
Allen, George C. II	Cincinnati
Bartholomew, Adam Gilbert	New York, NY
Bartholomew, Linda Lee McSporran	New York, NY
Bower, John Allen	Springdale
Breidenthal, Thomas E.	Cincinnati
Carroll, Tracey F.	Athens
Coleman, Betty Ellen Gibson	Englewood
Cowan, Alice	Houston, TX
Cuff, Stephen James	Morrow
Graves, Robert Blice	Louisville, KY
Greenwood, Don R.	Vancouver, WA
Grossoehme, Daniel	Cincinnati
Grossoehme, Henrietta	Cincinnati
Hampton, Cynthia	Cincinnati
Helms, David Clarke	
Hinton, Wesley Walker	Cincinnati
Hoover, Melvin Aubrey	Charlestown, WV
Hughes, Robert Davis III	Sewanee, TN
Julnes-Dehner, Noel	Terrace Park
Kinsey, Thomas	Minneapolis, MN
Kevern, John	Columbus
Krieger, Frederick Gordon	Halifax, Nova Scotia
Mathews, Keith Elizabeth	Cheyenne, Wyoming
Morrison, John Ainslie	Cincinnati
Michelfelder, S. Rebecca	Columbus
Mycoff, Walter	Germantown
Newberry, Hancella Warren	Columbus
Perrin, Henry Keats	Cincinnati
Price, Kenneth Lester, Jr.	Hilliard
Randolph, Michael P.G.G.	St. Louis, MO
Rupp, Lawrence Dean	New London, NH
Ruppe, David R.	Columbus
Smith, Vicki Lovely	Durham, NC
Snodgrass, Cynthia Jean	Vernon, CT
Stevenson, Frank Beaumont	Oxford, England
Storm, Astrid Joy	New York, NY
Twesigye, Emmanuel	Delaware
Wood, Gretchen Anne	Crystal Lake, IL
Wulsin, Barbara	Cincinnati
Zust, Vicki D.	Cincinnati

Retired Clergy, Canonically Resident

Retired clergy, in alphabetical order, who are Canonically Resident in the Diocese of Southern Ohio as of November 8, 2007, and entitled to vote in the 133rd Annual Convention of the Diocese of Southern Ohio:

Allardyce, David	Cincinnati
Allyn, Compton	Cincinnati
Atkinson, Clifford	Cincinnati
Baker, John Woodson	Newark
Baldwin, Jerome Maynard	Lenoir, NC
Barrow, Colin V.	Dayton
Betts, Albert Raymond	Cincinnati
Black, William G.	Springfield, IL
Bowers, John Edward	Lancaster
Brook, William Varina Jr.	Delaware
Brownlee, Hugh Richard	Burton
Bumiller, William Norton	Dayton
Burdick, Edward Noves	Newark
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Orrs Island, ME
Chappelear, Albert S.	Venice, FL
Clark, John Leland	Windsor, Ontario
Cobb, John Piermont	Gloucester, MA
Cotter, Barry Lynn	Evanston, IL
Cottrill, Charles David	Cincinnati
Danforth, Merrick Andrew	Lake Helen, FL
Decker, Clarence Ferdinand	Columbus
Deeth, Harold Raymond	Columbus
Dwight, Robert Bolman	Dayton
Farrow, Donald Lester	Westerville
Fenwick, Robert Donald	Dayton
Fisher, John Raymond	Powell
Gill, John Nicholas	Columbus
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	Cincinnati
Hansel, Robert Raymon	Bluffton, SC
Hatch, Bert Huntington	Edisto Island, SC
Hobson, Patricia Shackelford	Cincinnati
Huber, William George	
Jergens, Andrew MacAoidh	Cincinnati
Jupin, John Michael	Lancaster
Lane, Larry	Circleville
Leary, Charles Randolph	Medway
Leo, James Richard	Cincinnati
Lilly, Elizabeth L.B.	Columbus
Lyle, William Edward	Sebring
MacKenzie, Albert Harold, Jr.	Washington, NC
McCoy, David Ormsby	Pickerington
Mills, David Knight	Southwest Harbor, ME
Mills, Susan Patricia	Xalapa, Veracruz, Mexico
Miner, James S. II	Columbus
Morrett, John Joseph	Jacksonville, FL

Mudd, Gwynneth Jones	Virginia Beach, VA
Neely, Christopher F.	Cincinnati
Nickson, Donald Monroe	Cincinnati
Price, Gordon Stephen	Dayton
Ralph, Harry Wiley	Lebanon
Robbins, Anne W.	Plain City
Rogers, David Beebe	Silver Spring, MD
Saville, Milton	Cincinnati
Sherman, Harry B. Jr.	Merrimack, NH
Sims, Edward Raymond	Rockport, MA
Speaks, John Thomas	Birmingham, AL
Stearns, H. Joanna	Fairborn
Timmons, Thomas Jefferson III	London
Willard, Wilson Howard Jr.	Cincinnati
Williamson, Stephen G.	Bexley
Wooden, Lorentho	Cincinnati

Ministers of other denominations

Ministers of other denominations, co-pastoring an Episcopal Church and entitled to vote in the 133rd Annual Convention of the Diocese of Southern Ohio:

Hawley, David

Deacons, Transitional and Vocational, Canonically Resident

Deacons, transitional and vocational, in alphabetical order, who are Canonically Resident in the Diocese of Southern Ohio as of November 8, 2007, and entitled to vote in the 133rd Annual Convention of the Diocese of Southern Ohio:

Name	Assignment	City
Armstrong, Phyllis	Church of the Advent	Cincinnati
Bales, William Oliver	Trinity Church	McArthur
Borah, Timothy Glenn	Church of Our Saviour	Cincinnati
Borden, Theorphlis Marzetta	Ascension & Holy Trinity	Wyoming
Bryant, Napoleon A. Jr.	St. Michael & All Angels	Cincinnati
Brugger, Stephanie Black	St. James	Piqua
Burns, Jacquelyn M.		Delaware
Callahan, Carol	Church of the Good Samaritan	Amelia
Calvert, Cara Jesse	Trinity Church	Hamilton
Chace, Laura Lambert	Christ Church	Glendale
Christian, Carol J.	St. Barnabas	Montgomery
Cook, Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	St. Patrick	Dublin
Denton, Margueirte	St. Francis	Springboro
Dufresne, Christina Lynn Fry		
Eager, Donald B.	St. Philip	Circleville
Elwell, Pamela McSwain	St. Stephen	Columbus
Everett, Sherman Bradley	Trinity Church	Columbus
Flemming, Leslie Abel		Athens
Foster, Craig Arthur	St. John	Columbus

Frees, Mooydeen Claire	St. Timothy	Cincinnati
Givler, Gary Bruce		Cincinnati
Grant, Joan	St. Patrick	Lebanon
Herman, Alice Faye McWreath	St. John	Worthington
Hunter, Colenthia Amanda-Hill	Church of Our Saviour	Cincinnati
Kendall-Sperry, David		Dublin
Lubin, Gary	Church of the Redeemer	Cincinnati
Manning, Jeanette Bell	St. Margaret	Trotwood
Martin, Clyde Albert	Church of the Ascension	Middletown
Maynard, Joan Marie Pearson	St. Mark	Upper Arlington
McCarroll, Connie Jo	St. George	Dayton
Mobley, James Edward	Trinity	Hamilton
O'Keefe, Gay Boggs	retired	Urbana
Paulikas, Steven David		New York
Potterton, Carol	St. Mary Magdalene	Maineville
Plummer, M. Alton		Columbus
Radcliff, Irene Evelyn Miller	Church of St. Edward	Whitehall
Rathman, William Ernest	retired	Middletown
Rose, John Kreimer	Calvary Church	Cincinnati
Savage, Arthur L Jr.	retired	The Plains
Schisler, Richard	All Saints	Portsmouth
Schisler, Sallie	Christ Church	Ironton
Shirley, Diana F.	All Saints	New Albany
Shirley, Fredric C.	Northern Miami Valley Episcopal Cluster	
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Snyder, George L.	St. Mark	Dayton
Stanton, Nancy Hamman Erickson	St. Matthew	Westerville
Stewart-Sicking, Joseph Anthony		Virginia
Webster II, Phillip Louis		Centerville
Wiseman, Philip Marshall		Cincinnati

Clergy, Canonically Resident, Inhibited from Functioning

Clergy who are Canonically Resident in the Diocese of Southern Ohio as of November 8, 2007, but inhibited from functioning and not entitled to vote in the 133rd Annual Convention of the Diocese of Southern Ohio:

Hufford, Robert Arthur	Cincinnati
------------------------	------------

Clergy, Licensed to Officiate, Not Canonically Resident

Clergy licensed to officiate until December 31, 2007, but not canonically resident in the Diocese of Southern Ohio and not entitled to vote in the 133rd Annual Convention of the Diocese of Southern Ohio:

Autry, Rosa M. Brown
Bell, G. Michael
Benner, Stephen T.
Cook, Diane
Ellis, Michael
Flemister, Abeoseh
Fredenburgh, John C.
Hays, Donald
Howell, Robert M.
Kimani, George
Lehman, Susan C.
Martin, Robert
Mendelsohn, Randall
Metzger, James P.
Neilson, Jack
Omosebi, The Rt. Rev. Benjamin O.
Palmer, Richard
Reynolds, Robert
Rollins, Roger B.
Ruttan, Karl
Sanders, John
Schmidt, Richard
Thomas, Robert L.
Turner Jones, Nancy
Whitesell, Hugh

Clergy of the Diocese of Southern Ohio, in order of Canonical Residence

Compton Allyn	May 27, 1954
Albert Raymond Betts, III	June 15, 1955
Donald Monroe Nickson	July 1, 1955
Harry Wiley Ralph	October 15, 1957
Gordon Stephen Price	April 25, 1958
William George Huber	May 31, 1958
Thomas Jefferson Timmons, III	June 4, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
William Grant Black, Bishop Emeritus	October 8, 1961
David Bruce Allardyce	June 20, 1962
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963

Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
John Woodson Baker	June 13, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr	September, 1964
John Edward Bowers	June 26, 1965
Harold Raymond Deeth	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Merrick Andrew Danforth	March 15, 1967
Robert Donald Gerhard	October 30, 1967
Albert Simpson Chappellear, III	January 6, 1969
Robert Davis Hughes, III	June 28, 1969
John Joseph Morrett	September 1, 1970
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
William Ernest Rathman	June 30, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Michael Phillip Gibson Grantling Randolph	May 1, 1978
Noel Stephen Jernes Dehner	May 27, 1978
Robert Blice Graves	June 15, 1978
Arthur L. Savage, Jr.	June 21, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
William Varina Brook, Jr.	August 26, 1979
John Thomas Speaks	February 1, 1980
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Clifford William Atkinson	September 20, 1980
Bert Huntington Hatch	June 1, 1981
Stephen Girard Williamson, III	April 25, 1982
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Kelly Delaine Brown Douglas	October 9, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Napoleon Bryant, Jr.	February 24, 1985
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986

Donald Lester Farrow	November 18, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin Lois Foster	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
James Richard Leo	September 3, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
Harry Benjamin Sherman, Jr.	February 24, 1992
John Paul Brandenburg	March 8, 1992
Robert Arthur Hufford	May 1, 1992
Alice Cowan	September 25, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993
Roger Stewart Greene	August 20, 1993
H. Joanna Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993
Ronald Lee Baird	October 15, 1993
Gary Bruce Givler	December 3, 1993
Gay Boggs O'Keefe	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Bishop Suffragan	October 29, 1994
Lee Ann Reat	November 10, 1994
Nancy Hamman Erickson Stanton	November 11, 1994
Christina Lynn Fry Dufresne	November 11, 1994
Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994

Pamela Elaine Gaylor	June 24, 1995
William Oliver Bales	October 28, 1995
Connie Jo McCarroll	October 24, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
James Thomas Wray	February 1, 1997
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Linda Lee McSporran Bartholomew	June 21, 1997
Charlotte Collins Reed	June 21, 1997
Vicki Diane Zust	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Laura Lambert Chace	October 24, 1998
Larry L. Lane	October 24, 1998
Gwynneth Jones Mudd	October 1, 1998
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
Vicki Lovely Smith	September 1, 1999
James Alan Diamond	September 1, 1999
David Robert Ruppe	October 18, 1999
David Z Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
John Kreimer Rose	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stockton Wulsin	November 6, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Astrid Joy Storm	October 28, 2006
Benjamin E. E. Speare-Hardy, II	February 12, 2001
Patricia Laura Merchant	March 1, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Robert Evan Baldwin	October 20, 2001
Adam Gilbert Bartholomew	October 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001

George Lewis Snyder	October 20, 2001
Joseph H. Redmond, Jr.	August 1, 2002
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Daniel Grossoehme	June 3, 2003
Bruce Allan Freeman	October 1, 2003
Carol Callahan	October 25, 2003
Darby Sydney Oliver Everhard	October 25, 2003
Joan Louise Grant	October 25, 2003
David J. A. Halt	October 25, 2003
John R. Johannsen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004
Carolyn Keck	May 22, 2004
Jeffrey Queen	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004
Darlyn Rebecca Dinovo	May 30, 2004
Jeanette Belle Manning	June 12, 2004
Donald B. Eager	June 12, 2004
Henrietta Grossoehme	September 1, 2004
Stephen Bilsbury	May 14, 2005
Jane Gerdson	May 14, 2005
Kiah Webster	May 14, 2005
Claire Hunkins	May 14, 2005
Judith Doran	May 14, 2005
Phyllis Armstrong	June 4, 2005
Steven Carroll	September 1, 2005
Myrick Cross	September, 1, 2005
Emmanuel Twesigye	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
John Kevern	November 3, 2005
Deborah Gamble	November 14, 2005
Frederick Engdahl, Jr.	December 29, 2005
Barbara Wulsin	January 6, 2006
Ellen Cook	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
R. Derrick Fetz	May 13, 2006
Ernestine C. Flemister	May 13, 2006
Colenthia Hunter	May 13, 2006
Irene Radcliff	May 13, 2006
Diana Shirley	May 13, 2006
Fredric Shirley	May 13, 2006
Trevor Babb	May 23, 2006
R. William Carroll	July 19, 2006
Tracey F. Carroll	August 17, 2006
George C. Allen II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Admire William Cleeve	October 9, 2006

Carol Jean Christian	October 25, 2006
Vanessa Elaine Black Clark	December 2, 2006
Jeffrey L. Bunke	February 21, 2007
Thomas E. Breidenthal, Bishop Diocesan	April 28, 2007
Timothy Glenn Borah	June 23, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Craig Arthur Foster	June 23, 2007
David Kendall-Sperry	June 23, 2007
Steven David Paulikas	June 23, 2007
Mark Alton Plummer	June 23, 2007
Thomas R. Southerland	June 23, 2007
Joseph Anthony Stewart-Sicking	June 23, 2007
Phillip Louis Webster II	June 23, 2007
Frank A. Edmands II	July 6, 2007

Lay Delegates to 133rd Convention

Cincinnati East Deanery

All Saints, Pleasant Ridge – Sherrie O’Rear, Dorothy Powell, Peggy Sanchez, Ruth Jones

Good Samaritan, Clermont County – Julie Quick, Nancye Van Brunt

Holy Trinity, Kenwood – Jeff Jacobs, Walter Vielhauer

Indian Hill, Indian Hill– Noah Fleischmann, Ellen Hammond, Alexis Kent, Blake Selnick

St. Barnabas, Montgomery – John Byrne, Kenneth Gregory Clarke, Ryan Gerkin,
Allison Jeffery

St. Thomas, Terrace Park – Connie Reyes-Rau, Joan Smith, Vernon Thomas,
David Whittaker Jr.

St. Timothy, Anderson Township– Chris Beran, Patty Carr, Paul Rank, Brian Wildman

Cincinnati West Deanery

Ascension & Holy Trinity, Wyoming – Jon Boss, Nick Finke, Matt Madison, Glenn Schaaf

Christ Church, Glendale – Steve Benson, Becky Duneheew, Ann Barnum Perrin,
Helene Sedwick

Grace Church, College Hill – Phyllis Dietz, Kenneth Lyon

Holy Spirit, Forest Park – Gerald Kalkbrenner, Jean Rose

St. James, Westwood – Julaine Mokren, Robert Mokren, John Murray, Julie Murray

St. Luke, Saylor Park – Robert Hay, Janyce Hay

St. Philip, Northside – Ronald Johnson, Barbara McKinney

St. Simon of Cyrene, Lincoln Heights – Richard Clay, Vanessa Gentry, John Harris,
Rosie Holloway

St. Stephen, Mt. Healthy – Lisa Elmendorf, Tom Franklin, Sharon Franklin, Louis Hales

Columbus Deanery

All Saints, New Albany – Judy Meyer, Rob Meyer, Melissa Shirley, Pat Warren

St. Alban, Bexley – Dan Fulton, Mary Harris, Mike Ording, Jim Shull

St. Andrew, Pickerington – Delores Stanger, Joan Deisler

St. Cyprian of Carthage, Columbus – Juliette Johnson, Frank Vincent

St. Edward, Whitehall – Nancy Green, Kim Maggard

St. James, Clintonville – Martha Beckett, Jane Christy, John Osmond, Paul Staley

St. John, Columbus – Janice Roberts, Joe Miccio

St. John, Worthington – Tom Bailey, Sarah Kelb (SAT only), Marilyn Sesler,
William Weatherholt (FRI only), Nancy Woodson

St. Luke, Granville – Harriet Stone, Linda Weeks, Thomas Weeks, Janet White

St. Mark, Upper Arlington – Ellen Berndt, Stan Laughlin, Joy Sargent, Bill Silliman

St. Matthew, Westerville – Kevin Gantrell, George Girard, Jim Menke, Austin Stout

St. Patrick, Dublin – Matt Lewis, Bruce Mansfield, Meribah Mansfield, Daryl Wilber

St. Peter, Delaware – Carol Cooper, Carol Hallenbeck, Jacque Kimball, Emily Ross

St. Philip, Columbus – Evelyn Anderson, James Giles, Angela Robinson, Dolores Woodroffe

St. Stephen, Columbus – Rae Fellows, Norm Wernet, Mike Wernick, Mignonne Whitlow

Trinity, Columbus – Steve Maher, Julie Newhall, Mary Wanamaker, David White

Trinity, London – Scott Preston, Roger Spencer

Dayton Deanery

Christ Church, Dayton – Rose Dwight, Phyllis Risner, Greg Sexton, Alicia Stough
Christ Church, Xenia – Betsy Kitch, Jack Kitch, Ruth Petri, Margie Ridgeway
St. Andrew, Dayton – John Fleming, Juetta Jackson, Clay Shriner, Julie Snow
St. Christopher, Fairborn – Judy Brainard, Pat Emanuel, Roy Hays, Debbie Snively
St. George, Washington Twp. – Frank Gentner, Joseph Orner, Dorothy Pepper, Thomas Rodgers
St. Margaret, Trotwood – Judy Battle, James Bolden, Phyllis Brunson, James Hairston, Jr.
St. Mark, Riverside – George John, Libby Nicholson, Tony Rubino, Jim Rudd
St. Paul, Oakwood – Judy Cook, Michael Miller, Molly Wagner, Randal Young

Hocking Valley Deanery

Epiphany, Nelsonville – David Webster, Andrea Wright
Good Shepherd, Athens – Matthew Adeyanju, Theodore Foster, Ann Shelly, Robert Shelly
Grace, Pomeroy – Kathy Hedges, Joanie Powers, Donald Shaffer, Heather Woods
St. Paul, Logan – Fred Black, Jean Ann Black
St. Peter, Gallipolis – Carolyn Anderson, Carolyn Cogar, Dorothy Hanson, Marlene Hoffman
Trinity, McArthur – Bob Rodgers, Gerry Rodgers

Miami River Deanery

Ascension, Middletown – Amy Baird, Jan Dohn, Fay Greer, Lee Ann Holly
Holy Trinity, Oxford – Cleve Callison, Jenny Callison, Ginger Smith, Richard Smith
St. Anne, West Chester – Eric Frischmuth, Betty Hakes, Rob Turley, Millie Volungis
St. Francis, Springboro – Cheryn Hackworth, Dick Jennings, Greta Jennings, Jim Knapp
St. Mary, Waynesville – Sally Andrews, Virginia Haley
St. Patrick, Lebanon – Sara Huckleby, Mary Lasher, Rick Peppers, Todd Rockstroh
Trinity, Hamilton – Dana Bruce Berry (FRI only), Robert Collins, Lelia Davis, Vicki Kier (SAT only), Dan Murray
St. Mary Magdalene, Maineville – John Fonner, Mike Wilson

Northeast Deanery

St. James, Zanesville – Daniel Beebe, John Benson, Carol Cavinee, Jane Ellen Wiles
St. John, Cambridge – Judson Ellertson, Patricia Ellertson
St. John, Lancaster – Tom Hammer, Jeff Hurdley, Barbara Parker, Mike Parker
St. Luke, Marietta – Hazel Boettcher, Gail Engdahl, Eric Erb, Richard Tuttle
St. Paul, Martins Ferry – Lisa Bell, Nancy Spindler
Trinity, Bellaire – Christine Hood, Colleen Willis
Trinity, Newark – Fred Ciminello, Kay Ciminello, Gus Pryor, Richard Warren

Northwest Deanery

Christ Church, Springfield – Rick Incorvati, Chris Oldstone-Moore, Mary Patton, Don Reed
Epiphany, Urbana – Heather Angus, Jack Ivy
Our Saviour, Mechanicsburg – Carol Floyd, Rebecca West
St. James, Piqua – Dana Allen, David Jones, Evelyn Jones, Cindy Pearson
St. Paul, Greenville – Christopher Nelson, Jan Nelson, Doug Pittsenbarger, Valarie Pittsenbarger
Trinity, Troy – Nancy Blair, Carole Cobb, David Cobb, Earl Moore

Ohio River Deanery

Calvary, Clifton – Hugh McAfee, Zenobia Mitchell, Matthew Sauer, Patricia Subbayya

Christ Church Cathedral – Chris Carey, Mary Hagner, Tom Kent, Warren Solar

Church of the Advent, Walnut Hills – Barbara Haven, Paul Leffler, Jackie Leppert, Sr., John Spaccarelli, Jr.

Church of Our Saviour, Mt. Auburn – Sandra Driggins-Smith, Tom Fehr, Jerry Junker, Rusty Lockett

Redeemer, Hyde Park – Lisa Acker, Ed Ewbank, Jim McCarty, Liz Schildknect

St. Andrew, Evanston – Anita Brentley, Thurmond Brentley, Greg Heard, Lisa Hughes

St. Michael & All Angels, Avondale – Ray Chapman, Sr., John Phillips

Scioto River Valley Deanery

All Saints, Portsmouth – Gayle Berry, Lee Daily, Vicki Daily, Merrill Wood

Christ Church, Ironton – Esther Wei, Robert Williams

St. Andrew, Washington Court House – Claudia Coe, Mariann Wright

St. Mary, Hillsboro – Deanna Flinn, Judy Franklin, Shirley Gilliam, Jan Vosper

St. Paul, Chillicothe – Pam Burton, Scott Burton, Rachel Harrell, Andy Tomlinson

St. Philip, Circleville – Marilyn Merideth, Debra Murnane, John Smith, Sue Smith

Minutes of the
The 133rd Convention of the Diocese of Southern Ohio
November 9-10, 2007
The Dayton Convention Center, Dayton, Ohio

“Listen to what the Spirit is Saying to the Churches”

Business session #1

Friday, November 9, 2007

The Rt. Rev. Thomas E. Breidenthal called the 133rd Convention to order at 2 p.m. He stated the theme of the convention as: “Listen to what the Spirit is saying to the churches” and called for the convention to begin with silence. At the conclusion of the silence, the Rev. Darby Everhard led the convention in a Taize prayer chant: “Veni Sanctae Spiritus.” Bishop Breidenthal announced that the Sisters of the Transfiguration would serve as chaplains and could be contacted during convention at their booth in the Exhibit Hall. He encouraged anyone to seek them out for conversation and prayer.

First numerical report of the Credentials Committee

Bishop Breidenthal called Joe Hubbard, chair of the Committee on Credentials for the first credentials report. He reported a quorum present consisting of:

114 clergy

148 lay delegates

For a total of: 262 eligible voters

Bishop Breidenthal called on the Rev. Michael Kreutzer, dean and Randy Young, provost, of the Dayton Deanery, to welcome the convention delegates and guests. They thanked Kendall Rubino, Mike Miller and the many volunteers throughout diocese who helped prepare for the convention. The Hon. Rhine McLinn, mayor of Dayton, offered remarks. She encouraged the convention delegates to visit Dayton’s attractions, praised the city’s accomplishments and asked for prayers for the city. The mayor of Oakwood, the Hon. Judy Cook, also was recognized.

The Rt. Rev. Benjamin Omosebi was recognized.

Bishop Breidenthal called on the Rev. Rebecca Tollefson, executive director of the Ohio Council of Churches. She brought greetings from the council and urged the people of the diocese to take advantage of the council’s resources that are available regarding justice and advocacy, especially regarding environmental justice, earth stewardship, disaster response, public policy and the death penalty.

Bishop Breidenthal explained that it is permissible for the Convention to grant seat and voice to additional people. He asked Joe Hubbard to introduce a resolution to grant seat and voice to certain people.

Mr. Hubbard presented the following resolution:

“Article VI, Section I of the Constitution gives seat and voice to several named people, namely Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention the Lay Trustees of the Diocese of Southern Ohio, the Chancellor, and the Treasurer of the Diocese and the members of the Executive Board of the Bishop Church Women of the Diocese. These people automatically have seat and voice.

In addition, however, I hereby move that: “this 133rd Convention also admit with seat and voice the following individuals: the provosts of the deaneries, our youth representatives, the Sisters of

the Community of the Transfiguration, all non-canonically resident clergy licensed to officiate and lay members of the diocese staff.”

The motion was seconded and passed.

Bishop Breidenthal asked Mr. Hubbard to continue.

Mr. Hubbard continued: “the Constitution and Canons of our church state that congregations who miss the stated deadline for paying their Mission Share Assessment or for filing their Parochial Reports or Audit Reports shall be deprived of lay representation in the convention unless excused by vote of the convention. Such is the case with a few of our congregations. Even so, Diocesan Council does not desire that any congregation be deprived of its vote. Given this, I was asked to contact each delinquent congregation to determine their reasons for missing the deadline. I have contacted each of the congregations who were delinquent, and each has responded to me with their reasons for delinquency. By the start of this convention most reports have been received. Therefore, on behalf of Diocesan Council, I offer this resolution:

Resolved, that the lay delegates of the Church of the Ascension, Middletown, whose Mission Share payment for 2006 was not received by the June deadline...and that the lay delegates of St. Alban, Bexley; St. Mark, Dayton; St. Mary, Waynesville and St. Andrew, Pickerington; congregations whose Parochial Reports were filed late...and that the lay delegates of Calvary, Cincinnati; St. James, Columbus; Trinity, Hamilton; Christ Church, Ironton; St. Alban, Bexley; the Church of the Ascension, Middletown; St. Andrew, Pickerington; Trinity, Troy and St. Mary, Waynesville whose Audit Reports were received late; be seated with voice and vote at this convention.”

The motion was moved, seconded and passed.

Report from the Committee on Dispatch of Business

Bishop Breidenthal called on Bishop Price, who presented the agenda. He also reminded the people that the dispatch committee may change the order of certain items as dictated by the timing of each session.

Bishop Breidenthal moved for adoption of the agenda.

The motion was seconded and passed.

Bishop Price continued, explaining that the Dispatch of Business committee proposed two changes in the Rules of Order, the guidelines that govern Diocesan Convention. At the request of a clergy delegate, Dispatch of Business proposed changing the 60-day requirement for submission of resolutions and nominations to 45-days. Currently the 60-day deadline falls shortly after the beginning of the fall program year. Moving to a 45-day deadline would allow for more opportunity for discussion and discernment about resolutions and nominations. Dispatch of Business also recommended increasing the number of people on the Resolutions and Nominating Committees from four to seven members. This expands the leadership on these two committees, allowing for input from a wider, more diverse group.

The motion was moved, seconded and approved. The new rules take immediate effect.

The revised bylaws thus read:

B. The Committee on Resolutions:

“The Committee shall consist of ~~four~~ *seven* persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the ~~sixtieth~~ *forty-fifth* day preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop’s Address and those approved for consideration by the action of two-thirds of the Convention.”

C. The Committee on Nominations:

“The Committee shall consist of ~~four~~ *seven* persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the ~~sixtieth~~ *forty-fifth* day preceding Convention.”

Appointments to be ratified

Bishop Breidenthal recognized Donna Boyer, who is stepping down as treasurer of the diocese. John Harris will replace her in that position. Donna’s service was recognized with applause.

A motion to ascent to John Harris as treasurer of the diocese was moved, seconded and passed.

In accordance with the Constitution and Canons of the diocese, Bishop Breidenthal then announced the appointments of officers of the 133rd Convention. Appointed were Lisa Hughes as secretary, the Rev. Paul St. Germain and the Rev. David Halt as assistant secretaries and Patricia Haug as recording secretary.

Additional appointments include the Hon. and Rev. Dcn. Richard Schisler as parliamentarian, Joe Hubbard as chief teller and Raymond “Chips” Lanier, the Rev. Canon Vicki Zust and the Rev. Charlotte Collins Reed as a committee to approve the minutes of the 133rd Convention.

The appointments were moved, seconded and passed.

First report of the nominating committee and the first ballot

Bishop Breidenthal called on the Rev. Stephen Cuff, chair of the Nominating Committee to present the slate of candidates.

The Rev. Stephen Cuff referred people to the nominations listed in the convention packet .After introducing each office for which an election is to be held, he invited Bishop Breidenthal to call for further nominations. Voting, however, did not take place until the final call for nominations for all offices had been made. At that time, Fr. Cuff gave instructions for voting.

Nominees for the Budget Committee

Fr. Cuff explained that the Budget Committee, as established by Canon XIII, is actually made up of nine persons, but convention only elects three of these. The others come from Diocesan Council members or are appointed by the bishop. The canon further states that in each category, one shall be a presbyter and the other two must be lay. People in each category serve a three-year term, and thus in a given year, the convention is normally called upon to elect only one person, unless there is a vacancy.

The nominee for Budget Committee: Gayland Trim.

Bishop Breidenthal called for further nominations and as there were none, a motion to close nominations was moved, seconded and passed.

Nominees for Diocesan Council

Fr. Cuff explained that Canon XII declares that five members shall be elected to Diocesan Council each year for three-year terms with the bishop appointing three additional members. Thus Council is made up of 15 elected members and three appointed ones. The Canon further states that the ratio of members shall be one clergy to two laity. In order to maintain this ratio, this year, delegates must elect four laity and one clergy for a three-year term to serve until 2010.

Nominations for lay members of Diocesan Council for a three-year term:

Matthew Adeyanju
Roy C. Barker
Cleve Callison
Brad Turner
Richard Warren
Delores Woodroffe

Nominations for a clergy member of Diocesan Council, one for a three-year term:

The Rev. Jeffry L. Bunke
The Rev. Bruce Smith

A question by Craig Foster was raised from the floor as to whether a deacon could serve as a clergy member of Diocesan Council or Standing Committee. The answer was no, as the diocesan canons currently do not allow it.

Bishop Breidenthal called for further nominations and as there were none, a motion to close the nominations for lay members of Diocesan Council was made, seconded and passed.

A motion to close the nominations for clergy members of Diocesan Council was made, seconded and passed.

Nominees for the Diocesan Review Committee

Fr. Cuff stated that delegates needed to elect one lay person and one clergy person, each to serve a three-year term until 2010.

Nominees for lay member:

Cathy Bagot
Marsha Calloway

Nominees for clergy member:

The Rev. Pamela Gaylor
The Rev. John Johanssen

Bishop Breidenthal called for further nominations. As there were none, nominations were closed.

Nominees for Ecclesiastical Trial Court

Fr. Cuff stated that delegates needed to elect one lay member and one clergy member for a three-year term until 2010.

Nomination for lay member:
Randal Young

Nomination for clergy member:
The Rev. Canon Anne Wridner

Bishop Breidenthal called for any further nominations and as there were none, a motion was made, seconded and passed to close the nominations.

Nominees for the Episcopal Community Services Foundation

Fr. Cuff stated that delegates need to elect three lay or clergy members for a three-year term until 2010.

Nominations:
The Rev. Dcn. Don Eager
Bonnie Kretschmer
Joe Mazza

Bishop Breidenthal called for any further nominations and as there were none, a motion was made, seconded and passed to close the nominations.

Nominees for Deputies to General Convention

Fr. Cuff said that delegates need to elect four lay and four clergy deputies and four lay and four clergy alternates to attend the General Convention in California in July 2009. The first four in the lay order and the first four in the clergy order to receive a majority -- that is more than 50% -- of all votes cast will become our deputies. Once there is a full slate of deputies in each order, there will be one additional ballot. The alternates will be elected by plurality -- that is, the top four vote getters in this single ballot.

He reminded delegates that, when instructed, the vote would be for four lay and four clergy.

Nominations for Lay Deputies:
Jon B. Boss
Diane Genter
Paul Hardin
Meribah Mansfield
L. Susan Pace
Paul Rank
Don Reed
Robert Shelly
Deborah Stokes
Kay Sturm
Richard Warren

Nominations for Clergy Deputies are:
The Rev. Richard Burnett
The Rev. Paula Jackson
The Rev. George Glazier
The Rev. John Johanssen
The Rev. Ruth Paulus
The Rev. Jeffrey Queen

The Rev. Dcn. Richard Schisler
The Rev. Stephen Smith
The Rev. Benjamin Speare-Hardy
The Rev. Heather Wiseman

Bishop Breidenthal called for any further nominations for both lay and clergy deputies and as there were none, a motion was made, seconded and passed to close the nominations.

Nominees for the Standing Committee

The Rev. Stephen Cuff informed delegates that Convention needed to elect one lay person and one clergy person each for a three-year term until 2010.

Nominations for lay member:

Ginny Buckley
Pat Ellertson
Ann Sydnor

Nominations for clergy member:

The Rev. Ruth Paulus
The Rev. Stephen Smith

Bishop Breidenthal called for any further nominations and as there were none, a motion was made, seconded and passed to close the nominations.

Nominees for the Trustees of the Church Foundation

Fr. Cuff stated that delegates needed to elect one person, either lay or clergy, for a five-year term until 2012.

Nominee is:

Randal Young

Bishop Breidenthal called for any further nominations and as there were none, a motion was made, seconded and passed to close the nominations.

Nominees for Trustees of the Diocese

Fr. Cuff said that delegates needed to elect one person for a five-year term until 2012.

Nominations:

Bob Craig
Ron Hakes
Marilyn Sesler
Wayne Sheppard

Bishop Breidenthal called for any further nominations and as there were none, a motion was made, seconded and passed to close the nominations.

Action regarding those offices for which the number of candidates equals the number needed.

Fr. Cuff moved that the Secretary be instructed to cast a single ballot for the election of the following positions where the number of nominees equaled the number of positions and no further nominations came from the floor. The motion was moved, seconded and approved.

Elected were:

Budget Committee

Gayland Trim

Ecclesiastical Trial Court Judges

Randal Young

The Rev. Canon Anne Wridner

Episcopal Community Services Foundation

The Rev. Dcn. Don Eager

Bonnie Kretschmer

Joe Mazza

Trustee of the Church Foundation:

Randal Young

Bishop Breidenthal asked Fr. Cuff to give instructions for balloting and to remind the delegates not to vote until they were instructed to do so by the bishop.

First Ballot

The Rev. Stephen Cuff instructed delegates on the balloting process. Bishop Breidenthal called for balloting.

Youth incursion

The Rev. Stephen Cuff introduced Caldwell Reed, Christ Church, Springfield, who is on the design team for the next Exodus. Caldwell spoke of how empowering Exodus was for him. He addressed what youth should do so that the church survives the 21st century. He expressed his feelings that youth have open minds and are accepting, without personal agendas.

Committee appointments

Bishop Breidenthal called the Convention's attention to the listing of committees and their membership, which could be found in the packets.

Filing of written reports

Bishop Breidenthal stated that the Rules of Order require written reports to be made annually and called upon Convention Secretary Lisa Hughes to officially file these reports by title.

Lisa Hughes, secretary of convention, stated, "Bishop Breidenthal, Rule II (G) of the Rules of Order for the Convention of the Diocese of Southern Ohio states that reports from all committees and commissions shall be included on the Agenda. The Committee of Dispatch of Business has determined that these reports will be received and filed by title and published in the Journal of this convention. These may be found on yellow paper on Pages 65-88 of the Convention Booklet."

Bishop Breidenthal accepted the reports as filed by title.

Clergy changes since last Convention

Bishop Breidenthal introduced the following clergy changes that occurred since last convention. Their pictures were shown on screens.

Priests of the diocese who transferred in:

Jeffrey Bunke	February 21	Rector, St. Anne, West Chester
Thomas Breidenthal	April 28	Bishop Diocesan
Frank Edmands	July 6	Priest in Charge, St. Andrew, Pickerington

Clergy who have been newly Licensed to Officiate:

Stephen Benner	
Susan Lehman	Long-term Supply, Indian Hill Church
Karl Ruttan	Dean, The Anglican Academy
Nancy Turner Jones	Serving as interim at Ascension, Middletown

Priests with new assignments:

Phillip College	Rector, St. John, Worthington
Steven Cuff	Director of Spiritual Services, M.P. Lee Community
Carolyn Keck	Vicar, Church of St. Edward, Whitehall
Patricia Merchant	Interim, Ascension & Holy Trinity, Wyoming
Eileen O'Reilly	Interim, St. Andrew, Washington Court House
Ruth Paulus	Rector, St. Christopher, Fairborn
Edward Payne	Interim, St. Paul, Chillicothe
Paul St. Germain	Rector, St. Mark, Upper Arlington
Anne Warrington Wilson	Interim, All Saints, Pleasant Ridge
Kiah Webster	Assistant, St. George Washington Township and Priest in Charge, St. Mary, Waynesville
Charles Wilson	Rector, St. Peter, Delaware

Priests ordained since last Convention:

John Brandenburg	March 24	Missioner, East Central Ohio Ministry
Vanessa Clark	June 16	Priest in Charge, St. Paul, Greenville
Derrick Fetz	June 16	Priest in the East Central Ohio Ministry
Ernestine Flemister	June 16	Priest in Charge, Grace College Hill

Transitional Deacons ordained since last Convention:

Leslie Flemming	June 23
David Kendall-Sperry	June 23
Steven Paulikas	June 23
M. Alton Plummer	June 23
Joseph Stewart-Sicking	June 23
Phillip Webster II	June 23

Vocational Deacons ordained since last Convention:

Timothy Glenn Borah	June 23
Jacquelyn Burns	June 23
Craig Foster	June 23
Thomas Southerland	June 23

Clergy that have retired since last Convention:

David Cottrill as Chaplain at Marjorie P. Lee

Clyde Martin as deacon at Ascension, Middletown

Priests of the Diocese who transferred out: (These pictures did not appear)

Kwasi Thornell	January 15
Daniel Layden	January 28
Ken Hitch	February 11
Bridget Tierney	February 15
Susan Beem Beery	May 1
Shirley McWhorter	May 29
Scott Albergate	August 1
Robert Rademaker	August 27
Eileen Shanley-Roberts	October 2

Clergy who died since last Convention:

Morris Hollenbaugh	December 18, 2006
Donna Hart	December 20, 2006
Robert Haven	April 26, 2007
John Carson	July 29, 2007
David Rhumkorff	October 30, 2007
Frank Stern	November 1, 2007

Bishop Breidenthal asked that all present to stand for a moment of silence.

First report of the Constitution and Canons Committee

Bishop Breidenthal called upon chancellor and committee chair Joseph Dehner to introduce the canonical and constitutional changes and resolutions at the first session.

Chancellor Dehner explained the proposed constitutional amendment.

The Committee on Constitution and Canons recommended one item for adoption by the 131st Convention. All constitutional amendments require two readings, and if approved, become effective immediately. Because of excitement regarding the 2006 Convention's focus on finding our new bishop, the committee forgot to bring to the 133rd Convention for a second time the proposal. It was unanimously approved at the 131st Convention. Thus the proposal was submitted again for a first reading at the 133rd Convention.

This proposal revised the definition of "Members in Good Standing" that appears in the Preliminary Canon of our Diocesan Canons (the definitions section) to conform to the current National Canons' definition of "members." The proposal deleted the current wording of "Members in Good Standing" in our Preliminary Canon (arising from a prior, now archaic National Canon) and substituted the following:

Members: All persons who are members of this Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National Church within this Diocese.

Chancellor Dehner said that as a constituent part of the national Church, the Diocese of Southern Ohio must conform to the national canons. Canon 17 of the national canons prescribes "Regulations Respecting the Laity." It changes from time to time. Instead of changing the local canons in light of possible future revisions to the national canons, the approach proposed above

would recognize the supremacy of the National Canons' definition, and would say that enrollment within a congregation of this Diocese qualifies a person as a member, so long as that person is a member of the National Church in accordance with the National Canons.

First report of the Resolutions Committee

Bishop Breidenthal called on Jim Heathcote, chair of the Resolutions Committee, to introduce the Resolutions.

Mr. Heathcote then explained briefly each of the following Resolutions, and referred delegates to the Convention Booklet.

R07-1 A resolution dissolving the union between St. Nicholas of Myra and the Diocese of Southern Ohio

R07-2 A resolution dissolving the union between St. Anthony's and the Diocese of Southern Ohio

R07-3 A resolution concerning the regulation of payday lending in Ohio

R07-4 A resolution endorsing the formation of an Ohio Interfaith Power and Light

R07-5 A resolution in support of pregnant women

R07-6 A resolution to study and make policy recommendations to the 134th Diocesan Convention about environmentally sustainable community economic development

R07-7 A resolution outlining immigration principles of the Episcopal Church in the Diocese of Southern Ohio

R07-8 A resolution urging the Episcopal Church to withdraw from property dispute lawsuits and to refrain from deposing Orthodox clergy to show the world why Christians are different in that they are in this world, but not of it.

R07-9 A resolution urging all dioceses and bishops to receive and accept the Windsor report

Bishop Breidenthal asked if there are any new resolutions to be presented. If so, a two-thirds vote is needed to consider the resolutions.

The Rev. Roger Greene, St. Timothy, Anderson, spoke to the lack of response for help for veterans currently deployed, preparing to serve in or returned from Iraq. He apologized for the lateness of filing the resolution. He recalled a conversation with a veteran from Iraq who says veterans need help.

A motion was moved and seconded in favor of putting resolution on ballot as R07-10. Five-hundred copies of resolution were distributed.

Don Reed, Christ Church, Springfield, proposed a resolution, which commended the bishops for their discussions with the Archbishop of Canterbury, the representatives of the Anglican Consultative Council and the primates. This resolution was a response to R07-9 and was recommended as a new resolution, numbered R07-11, rather than as a replacement for R07-9.

Motion was made and seconded to place resolution R07-11 on ballot. Motion passed. Five hundred copies of the resolutions were distributed to voters.

Introduction of diocesan staff

Bishop Breidenthal introduced staff members while their pictures were shown on screens. They are as listed:

Diocesan staff

The Bishop's Executive Assistant and Secretary, Yvonne Allen-Smith

Bishop Suffragan, The Rt. Rev. Kenneth L. Price Jr.

Bishop Price's Executive Assistant and Secretary, Jane Dupke Curry
 Canon to the Ordinary, The Rev. Canon Vicki Zust
 Canon Zust's Secretary, Geri McDaniel
 Canon for Ministry, The Rev. Canon Walter Mycoff, Jr.
 Canon Mycoff's Secretary, Pat Haug
 Director of Communications, Richelle Thompson
 Communications Assistant, Julie Murray
 Dean of the Anglican Academy, The Rev. Dr. Karl Ruttan
 The Dean's Assistant, Kay Sturm
 Director of Public Policy, Jeffrey Price
 Director of Youth Ministry, Roger Speer
 Youth Ministry Assistant, Patrick Gleason
 Receptionist and building overseer in Cincinnati, Erick Williams
 The Executive Director of Procter Camp and Conference Center, Penny Buckley
 Chief Assistants, Susie Lindig and Robin Kimbler
 Head of Maintenance at Procter, Leo Buckley
 Interim Director of Finance, Chris Stires
 Assisted by Heather Windle and Pat Perkins

Part-time and volunteer staff from around the diocese
 The Rev. Ruth Paulus, Director of the Camping Program
 The Rev. Canon Gordon Price, Chaplain to the retired clergy and spouses
 The Rev. Noel Julnes Dehner, Chaplain to the clergy spouses
 The Rev. Claire Hunkins, Chaplain to Procter
 Joseph Dehner, Esq., Chancellor
 Michael Maloney, Consultant for Appalachian Ministries and Congregational Development
 Ariel Miller, Executive Director for the Episcopal Community Services Foundation

Bible Study

Bishop Breidenthal introduced the Bible Study, using Ephesians 4:1-6 for reading, study and discussion. He gave instructions on how to proceed. The convention engaged in discussion of the passage. Bishop Breidenthal concluded with a prayer.

Report of the tellers

Fr. Cuff announced the election results. There were 362 votes, with 182 votes required for a simple majority.

Diocesan Council-Lay:

Matthew Adeyanju	234
Roy Barker	191
Cleve Callison	191
Brad Turner	253
Richard Warren	169
Dolores Woodruff	198

Declared elected: Matthew Adeyanju, Brad Turner, Dolores Woodruff

Diocesan Council-presbyter:

Jeff Bunke	166
Bruce Smith	169

There was no election.

Diocesan Review Committee-Lay:

Cathy Bagot 91

Marsha Calloway 237

Declared elected: Marsha Calloway

Diocesan Review Committee-Clergy:

Pam Gaylor 132

John Johanssen 199

Declared elected: The Rev. John Johanssen

General Convention-Lay:

Jon Boss 212

Diane Gentner 96

Paul Hardin 136

Meribah Mansfield 128

Susan Pace 114

Paul Rank 132

Don Reed 202

Robert Shelly 65

Deborah Stokes 202

Kay Sturm 140

Richard Warren 100

Declared elected three of four: Jon Boss, Don Reed, Deborah Stokes

General Convention-clergy:

Richard Burnett 157

George Glazier 114

Paula Jackson 207

John Johanssen 124

Ruth Paulus 147

Jeffrey Queen 125

Dick Schisler 171

Stephen Smith 152

Ben Speare-Hardy 131

Heather Wiseman 159

Declared elected one of four: Paula Jackson

Standing Committee-Lay:

Ginny Buckley 57

Pat Ellertson 132

Ann Sydnor 95

There was no election.

Standing Committee-Clergy:

Ruth Paulus 136

Stephen Smith 169

There was no election.

Trustees of the Diocese:

Bob Craig	61
Ron Hakes	50
Marilyn Sesler	131
Wayne Shepperd	55
There was no election.	

Having announced the election results, Fr. Cuff explained the procedure for a second ballot, using Ballot # 3, letter R. Needed to be elected was one lay person for Diocesan Council, one presbyter for Diocesan Council, one lay deputy to General Convention, one clergy deputy to General Convention, one lay person and one clergy person for Standing Committee.

Second ballot

Bishop Breidenthal called for a second ballot to be taken.

Bishop Breidenthal introduced the Dean of Christ Church Cathedral, Cincinnati, the Rt. Rev. James A. Diamond. Dean Diamond extended greetings from the Cathedral and encouraged churches to take advantage of their hospitality and facilities, sharing that the youth of St. Thomas, Terrace Park would be coming for a tour on the following Sunday. Use of the apartment at the Cathedral is available for clergy who wish to be in residence there.

Convention Secretary Lisa Hughes gave a few remarks and read the amendments of the Constitution of the Episcopal Church that are to be read at every Diocesan Convention. She finished by giving instructions for dinner and encouraged diners to contribute to the 2-cents per meal at the banquet.

Bishop Breidenthal said that results of the last balloting would not be available until the next day's session, which would begin at 10:30 a.m., following the Holy Eucharist at 9 a.m. The Convention recessed until Saturday morning.

Business Session #2

Saturday, November 10, 2007

At 9 a.m., the Holy Eucharist was celebrated by Bishop Breidenthal.

Bishop Breidenthal called the 133rd Convention back into session at 10:38 a.m. Bishop Price was asked to make announcements. As part of the first day's business, the Rev. Canon Vicki Zust was named registrar of the Diocese. The motion was made, seconded and passed. The Rev. William Gartig was named archivist of the diocese.

Bishop Breidenthal introduced Fr. Nikolai Aksenov of St. Nicholas church, Sablino, Russia. Through his interpreter, Igor Tolochin, he expressed thanks for the opportunity and honor to greet the people of the diocese. This year is the 10th anniversary of the coalition with the diocese. He delivered letters from the Metropolitan to Bishops Breidenthal and Price and wished the delegates a successful convention.

Bishop Breidenthal called Mr. Hubbard, chair of the Committee on Credentials, for the second credentials report.

Second Credentials Report

A quorum was present consisting of:

127 clergy

257 lay delegates

For a total of: 383 eligible voters

Report on Second Ballot

Fr. Cuff reported on the results of the second ballot. There were 366 ballots cast, 186 votes needed to elect. Report of the tellers:

Diocesan Council-Lay:

Roy C. Barker	153
---------------	-----

Cleve Callison	130
----------------	-----

Richard Warren	59
----------------	----

There was no election.

Diocesan Council-Clergy:

The Rev. Jeff L. Bunke	124
------------------------	-----

The Rev. Bruce Smith	199
----------------------	-----

Declared elected: The Rev. Bruce Smith

General Convention-Lay:

Diane Gentner	10
---------------	----

Paul Hardin	81
-------------	----

Meribah Mansfield	54
-------------------	----

Susan Pace	29
------------	----

Paul Rank	43
-----------	----

Robert Shelly	4
---------------	---

Kay Sturm	110
-----------	-----

Richard Warren	21
----------------	----

There was no election.

General Convention-Clergy:

The Rev. Richard Burnett	139
--------------------------	-----

The Rev. George Glazier	61
-------------------------	----

The Rev. John Johanssen	63
-------------------------	----

The Rev. Ruth Paulus	111
----------------------	-----

The Rev. Jeffrey Queen	82
------------------------	----

The Rev. Richard Schisler	177
---------------------------	-----

The Rev. Stephen Smith	120
------------------------	-----

The Rev. Benjamin Speare-Hardy	106
--------------------------------	-----

The Rev. Heather Wiseman	162
--------------------------	-----

There was no election.

Standing Committee-Lay:

Ginny Buckley	30
---------------	----

Pat Ellertson	232
---------------	-----

Ann Sydnor	66
------------	----

Declared elected: Pat Ellertson

Standing Committee-Clergy:

The Rev. Ruth Paulus	104
The Rev. Stephen Smith	223
Declared elected: The Rev. Stephen Smith	

Trustees of the Diocese-Lay:

Bob Craig	32
Ron Hakes	27
Marilyn Sesler	248
Wayne Sheppard	21
Declared elected: Marilyn Sesler	

Third Ballot

Fr. Cuff announced offices and persons running for election. Needed to be elected were one lay person to Diocesan Council and one clergy as a General Convention Deputy.

Second youth incursion

A youth incursion then took place with Lindy Gamble speaking about Procter Camp and the acceptance of the campers of increased roles in ministry as a result. She encouraged delegates to take what they've learned and use it in the world and to step out of the comfort zone. She invited delegates to come to Procter for a life-changing experience.

Report of the Trustees

The Rev. Canon James Hanisian, chair of the Trustees of the Diocese of Southern Ohio, commented on the reports that were distributed to convention attendees. The second part of the report shared total sources of funding. The majority of funds are invested by the Trustees. Designated funds are invested by trustees and set aside for the programs for which they are designated. The big four funds are: The William Cooper Procter, Marjorie P. Lee, Mary Johnson and Charlotte Procter. The William Cooper Procter funds were given with specific criteria for spending and the Trustees make sure spending fits the criteria. Expected income for this year is \$2,000,000. The Trustees are working hard to increase money for missions. Their task for the remainder of 2007 is to finish spending money allocated and to prepare a budget for 2008. The Diocese of Southern Ohio is no longer in the top 10 of endowed dioceses.

First report of the Budget Committee

Bishop Breidenthal called upon the Rev. George Glazier to report on behalf of the Budget Committee.

Fr. Glazier introduced the 2008 Budget as presented in the Convention Booklet and reminded delegates that they would be voting on enabling resolutions in the afternoon. He thanked the committee members for their work. He made a motion to approve the budget.

Be it resolved that the 133rd Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$3,777,023 for the 2008 Operating Budget. Such sum includes \$732,217 as the Diocese of Southern Ohio's National Church Pledge for 2008.

Be it resolved that the 133rd Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up, and implement the Operating Budget and to make related expenditures for the mission and ministry of the Diocese of Southern Ohio from January 1, 2008 through December 31, 2008.

Motion was seconded and passed.

Breakout Sessions

Bishop Breidenthal introduced the concept of the Breakout Sessions and called upon the Rev. Jack Koepke and Deborah Stokes to introduce the four questions that were to be discussed. They emphasized the Convention's theme: talk and listen to each other and what the Spirit is saying. Convention attendees were dispersed to assigned groups where their responses would be recorded and shared with Bishop Breidenthal. He will offer feedback gathered from the results of the listening groups at a later date.

Convention Secretary Lisa Hughes gave instructions to delegates regarding lunch and reminded everyone to return promptly at 1:30 p.m. for the Bishop's Convention Address.

Business Session #3

Bishop Breidenthal called the 133rd Convention back into session at 1:30 p.m.

Third Credentials Report

Bishop Breidenthal called on Joe Hubbard for his third Credentials report. Mr. Hubbard reported that a quorum was present consisting of:

128 Clergy

259 Lay Delegates

For a total of: 387 Eligible Voters

Bishop Price spoke to the matter of approving the appointment of the Finance Committee. They are: C. R. Cavaliere, Chair, The Rev. Darby Everhard, Jack Harness, the Rev. Canon George A. Hill III, the Rev. John Johanssen, Kountez Moore, W. Herbert Riley, Carolyn Wilmisher and John Harris, ex-officio. A motion was moved, seconded and passed.

Fourth Ballot

Fr. Cuff called for fourth ballot for General Convention Clergy deputies. Instructions were given for the vote. A vote was taken.

The Rev. Canon Vicki Zust made a few announcements.

Bishop Breidenthal's Address to Convention

After expressing thanks to everyone on every level who participated in the breakout groups, Bishop Breidenthal emphasized the importance of formation and three major values: transparency, leadership and connection and how that can be lived out in the diocese, the deaneries and the churches.

Action on Constitutional Amendment

Chancellor Dehner referred people to the Convention Booklet and proposed a motion to define the term "Members in Good Standing" that appears in the Preliminary Canon of our Diocesan Canons (the definitions section) to conform to the current National Canons' definition of "members." The proposal was to delete the current wording of "Members in Good Standing" in our Preliminary Canon (arising from a prior, now archaic National Canon) and substitute the following:

Members: All persons who are members of this Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National Church within the Diocese.

As a constituent part of the national Church, we must conform to the National Canons. Canon 17 of the National Canons prescribes "Regulations Respecting the Laity." It changes from time to time. Instead of changing our local canons in light of possible future revisions to the national

canons, the approach proposed above would say that enrollment within a congregation of this Diocese qualifies a person as a member, so long as that person is a member of the National Church in accordance with the National Canons.

The motion was moved, seconded and voted for by lay and clergy representatives and passed.

Third Youth Incursion

Karen Webber of All Saints, Cincinnati, spoke on the value of Genesis retreats for junior high students. At a time in their lives that can be awkward and hard, young people are capable of extraordinary things. Genesis provides place for spiritual growth. Adults can get involved by being an adult chaperone, helping with food or providing church space.

Report of the Fourth Ballot results

Clergy Delegate to General Convention

The Rev. Richard Burnett	156
The Rev. George Glazier	11
The Rev. John Johanssen	3
The Rev. Ruth Paulus	41
The Rev. Jeffrey Queen	19
The Rev. Stephen Smith	40
The Rev. Benjamin Speare-Hardy	46

Declared elected: The Rev. Richard Burnett

Fifth ballot

The Rev. Stephen Cuff called for a 5th ballot to elect alternates for General Convention. Needed to be elected are four lay and four clergy alternates from the remaining nominees not elected as deputies. A plurality vote will be used.

Bishop Breidenthal welcomed three Sisters of the Transfiguration as chaplains to the Convention and made everyone aware of their availability for prayer and consultation.

It was announced that the collection from the morning's Eucharist totaled \$2,173.30, which would be given to the Dioceses of San Diego and Los Angeles for fire relief in California.

Action on resolutions

Mr. Heathcote led delegates through the resolutions.

R07-1: A resolution dissolving the union between St. Nicholas of Myra and the Diocese of Southern Ohio.

Resolved, that upon the acceptance of this resolution by a vote of two-thirds of each order of the 133rd Annual Convention, the union between St. Nicholas of Myra Episcopal Church, Hilliard, Ohio, and the Convention of the Diocese of Southern Ohio shall be dissolved; and be it further **Resolved,** that at the same time, the "contract of closure" delivered to the Standing Committee by the Rt. Rev. Thomas E. Breidenthal, Bishop of Southern Ohio, on September 13, 2007 shall become effective.

Presented by: The Standing Committee

Resolution R07-1 was seconded and passed by both lay and clergy delegates

R07-2: A resolution dissolving the union between St. Anthony's and the Diocese of Southern Ohio.

Resolved, that upon the acceptance of this resolution by a vote of two-thirds of each order of the 133rd Annual Convention, the union between St. Anthony's Episcopal Church, Wilmington, Ohio, and the Convention of the Diocese of Southern Ohio shall be dissolved; and be it further **Resolved**, that at the same time, the "contract of closure" delivered to the Standing Committee by the Rt. Rev. Thomas E. Breidenthal, Bishop of Southern Ohio, on September 13, 2007 shall become effective.

Resolution R07-2 was seconded and passed.

R07-3: A resolution concerning regulation of payday lending in Ohio.

Be it Resolved, that this 133rd Convention of the Diocese of Southern Ohio opposes the unfair lending practices within the payday loan industry in the State of Ohio; and be it further

Resolved, that this Convention urges the Ohio General Assembly to adopt legislation to protect all Ohio residents from these unfair lending practices and the cycle of chronic borrowing they create; and be it further

Resolved, that this Convention supports the Ohio Coalition for Responsible Lending and its goal of capping interest rates on payday loans and endorses its campaign for just legislation; and be it further

Resolved, that the secretary of this Convention is directed to send a copy of this resolution to the Ohio Coalition for Responsible Lending and to all the delegates of the Ohio General Assembly within 30 days of the close of Convention.

Presented by:

The Rev. John Brandenburg, East Central Ohio Cluster

The Rev. Jerome Burns, St. Philip, Columbus

The Rev. R. William Carroll, Good Shepherd, Athens

The Rev. Claire Hunkins, Trinity Church, London

The Rev. Paula Jackson, Church of Our Savior, Cincinnati

The Rev. John Paddock, Christ Church, Dayton

The Rev. Lee Anne Reat, St. John's, Columbus

The Rev. Benjamin E. K. Speare-Hardy II, St. Margaret's Trotwood

The resolution was moved, seconded and opened for discussion. The Rev. Claire Hunkins proposed an amendment asking the Convention Secretary to send the resolution to the Ohio Coalition for Responsible Lending and to all the delegates of the Ohio General Assembly within seven days of the close of Convention, instead of 30 days. The Rev. John Paddock spoke in favor of the resolution.

Resolved, that the secretary of this Convention is directed to send a copy of this resolution to the Ohio Coalition for Responsible Lending and to all the delegates of the Ohio General Assembly within ~~30~~ seven days of the close of Convention.

Amendment passed.

Resolution R07-3 passed as amended.

R07-4: A resolution endorsing the formation of an Ohio Interfaith Power and Light.

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio endorses the formation of an Ohio Interfaith Power and Light, and be it further

Resolved, that each congregation in this diocese support Ohio Interfaith Power and Light by educating parishioners and encouraging them to respond to global warming through faith-based

stewardship of creation by promoting energy conservation, energy efficiency, and clean renewable energy production, and be it further

Resolved, that a task force be formed which will prepare information kits for parishes to use in educating parishioners on strategies and resources for cutting dependence on fossil fuels.

Presented by:

Meribah Mansfield, St. Patrick's, Dublin

Joe Jester, St. Patrick's, Dublin

Nancy Sullivan, Church of Our Saviour, Cincinnati

National and World Mission Commission

The resolution was moved, seconded and opened for discussion.

Meribah Mansfield, St. Patrick, Dublin, asked for information to be distributed. She also proposed a change in wording in four places, from "Global Warming" to "Climate Change".

Resolved, that each congregation in this diocese support Ohio Interfaith Power and Light by educating parishioners and encouraging them to respond to ~~global warming~~ *climate change* through faith-based stewardship of creation by promoting energy conservation, energy efficiency and clean renewable energy production, and be it further

Amendment passed.

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio endorses the formation of an Ohio Interfaith Power and Light, and be it further

Resolved, that each congregation in this diocese support Ohio Interfaith Power and Light by educating parishioners and encouraging them to respond to climate change through faith-based stewardship of creation by promoting energy conservation, energy efficiency and clean renewable energy production, and be it further

Resolved, that a task force be formed which will prepare information kits for parishes to use in educating parishioners on strategies and resources for cutting dependence on fossil fuels.

Resolution R07-4 passed.

R07-5: A resolution in support of pregnant women.

Resolved, that this 133rd Annual Convention of the Diocese of Southern Ohio acknowledge the research by the Alan Guttmacher Institute, which indicates that "many women choose abortion because they lack the emotional support and financial resources needed to continue their pregnancy"; and be it further

Resolved, that the 133rd Annual Convention of the Diocese of Southern Ohio recognize children as a gift from God and reaffirm Resolution A054, passed at the 71st General Convention, which states, "We regard all abortion as having a tragic dimension, calling for the concern and compassion of all the Christian community"; and be it further

Resolved, that the 133rd Annual Convention of the Diocese of Southern Ohio recognize God's hand in procreation as described in Psalm 139: "You knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made"; and be it further

Resolved, that the Diocese of Southern Ohio accept the biblical teaching that directs Christians to help those in need, especially the widows and orphans as described in Isaiah 1:17: "learn to do right! Seek justice, encourage the oppressed. Defend the cause of the fatherless, plead the case of the widow" and in James 1:27: "Religion that God our Father accepts as pure and faultless is

this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world”; and be it further

Resolved, that the 133rd Annual Convention of the Diocese of Southern Ohio encourage every congregation to develop an outreach program that helps pregnant women who want to give birth. The diocese further encourages that every parish identify local health, medical, financial, housing, and parenting resources in its community and make the information available to pregnant women; and be it further

Resolved, that the 133rd Annual Convention of the Diocese of Southern Ohio encourage parishes to work with organizations like Anglicans for Life to develop and distribute materials to educate parishes on how to reach out to pregnant women.

Presented by: James Menke, MD, St. Matthew’s, Westerville

The resolution was moved and seconded. Discussion followed. An amendment was proposed.

~~**Resolved**, that this 133rd Annual Convention of the Diocese of Southern Ohio acknowledge the Research by the Alan Guttmacher Institute, which indicates that “many women choose abortion because they lack the emotional support and financial resources needed to continue their pregnancy”; and be it further~~

~~**Resolved**, that the 133rd Annual Convention of the Diocese of Southern Ohio recognize children as a gift from God and reaffirm Resolution A054, passed at the 71st General Convention, which states, “We regard all abortion as having a tragic dimension, calling for the concern and compassion of all the Christian community”; and be it further~~

~~**Resolved**, that the 133rd Annual Convention of the Diocese of Southern Ohio encourage every congregation to develop an outreach program that helps pregnant women. who want to give birth. The diocese further encourages that every parish identify local health, medical, financial, housing and parenting resources in its community and make the information available to pregnant women; and be it further~~

~~**Resolved**, that the 133rd Annual Convention of the Diocese of Southern Ohio encourage parishes to work with organizations like Anglicans for Life, *Planned Parenthood* and *adoption agencies* to develop and distribute materials to educate parishes on how to reach out to pregnant women.~~

Amendment passed.

~~**Resolved**, that the 133rd Annual Convention of the Diocese of Southern Ohio encourage parishes to work with organizations like Anglicans for Life, *Planned Parenthood* and *adoption agencies* to develop and distribute materials to educate parishes on how to reach out to pregnant women.~~

~~**Resolved**, that the Bishop and Diocesan Council or an ad hoc committee appointed by them be directed to compile and distribute to all congregations a list of educational resources consistent with the whole of Resolution A054 of the General Convention of 1994 to help clergy and congregations ministering with women who are pregnant.~~

Amendment passed.

Final resolution with amendments:

Resolved, that the 133rd Annual Convention of the Diocese of Southern Ohio recognize God’s hand in procreation as described in Psalm 139: "You knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made”; and be it further

Resolved, that the Diocese of Southern Ohio accept the biblical teaching that directs Christians to help those in need, especially the widows and orphans as described in Isaiah 1:17: “learn to do right! Seek justice, encourage the oppressed. Defend the cause of the fatherless, plead the case of the widow” and in James 1:27: “Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world”; and be it further

Resolved, that the 133rd Annual Convention of the Diocese of Southern Ohio encourage every congregation to develop an outreach program that helps pregnant women. The diocese further encourages that every parish identify local health, medical, financial, housing and parenting resources in its community and make the information available to pregnant women; and be it further

Resolved, that the Bishop and Diocesan Council or an ad hoc committee appointed by them be directed to compile and distribute to all congregations a list of educational resources consistent with the whole of Resolution A054 of the General Convention 1994 to help clergy and congregations ministering with women who are pregnant.

Resolution R07-5 passed.

Bishop Breidenthal noted that the resolution passed by one vote and that further discussion, study and prayer on this issue was in order.

Report of the Fifth Ballot results

Fr. Cuff gave the results of the voting for General Convention alternates

For lay alternates:

Diane Gentner	89
Paul Hardin	263
Meribah Mansfield	261
L. Susan Pace	147
Paul Rank	226
Robert Shelly	71
Richard Warren	178

Declared elected: 1st alternate - Paul Hardin; 2nd alternate – Meribah Mansfield; 3rd alternate – Paul Rank; 4th alternate – Richard Warren

For Clergy alternates:

The Rev. George Glazier	167
The Rev. John Johanssen	135
The Rev. Ruth Paulus	258
The Rev. Jeffrey Queen	174
The Rev. Stephen Smith	271
The Rev. Benjamin Speare-Hardy	250

Declared elected: 1st alternate – The Rev. Stephen Smith; 2nd alternate – The Rev. Ruth Paulus; 3rd alternate – The Rev. Benjamin Speare-Hardy; 4th alternate – The Rev. Jeffrey Queen

Continued action on resolutions

R07-6: A resolution to study and make policy recommendations to the 134th Diocesan Convention about environmentally sustainable community economic development.

Resolved, that the Diocese of Southern Ohio commit ourselves to a year of serious study of just, reasonable, and environmentally sustainable economic development throughout the diocese, with

special attention to communities of color, Appalachian communities, and other vulnerable communities which bear the brunt of our abuse of God's good earth, and be it further

Resolved, that the bishop will establish an ad hoc committee whose task it will be to consult with the diocesan committees, deaneries and congregations as they undertake to study the relevant issues. After consulting with the affected parties, this ad hoc committee will report to the 134th convention of the diocese with specific policy recommendations about sustainable economic development, and be it further

Resolved, that the clergy of the diocese, including the bishops, and all lay leaders with relevant knowledge and the gift of teaching be encouraged to teach and preach publicly about sustainable economic development, informing the conscience of God's People from Scripture, tradition, and reason, and be it further

Resolved, that the ad hoc committee make full use of the full spectrum of diocesan communications to facilitate a free and extensive conversation among Southern Ohio Episcopalians about sustainable economic development, and be it further

Resolved, that recognizing the conscientious nature of our disagreements as well as the serious nature of the issues before us, we commit ourselves to conduct this dialogue in charity as we seek God's will together, and be it further

Resolved, that the secretary of convention be caused to send a copy of this resolution to the conventions of the dioceses of Ohio, Kentucky, Lexington, West Virginia, Pittsburgh, Central Pennsylvania, Bethlehem, Northwest Pennsylvania, Maryland, Tennessee, East Tennessee, Georgia, Upper South Carolina, North Carolina, Western North Carolina, Southwest Virginia, Alabama, and Mississippi.

Presented by: Episcopal Appalachian Ministries

The resolution passed.

At 3:10 p.m., Bishop Price and Canons Zust and Mycoff presented Bishop Breidenthal with a picture depicting the Ohio State Marching band.

R07-7: A resolution outlining immigration principles of the Episcopal Church in the Diocese of Southern Ohio.

Resolved, that the Episcopal Diocese of Southern Ohio calls on our congregations

- to educate themselves about immigrants in our communities and to learn about the root causes of migration;
- to seek and build relationships where possible with recent immigrants, demonstrating the mandate of Jesus to welcome the stranger;
- to commit to welcoming strangers as a matter of Christian responsibility;
- to advocate for their wellbeing and protection;
- and to resist legislation and actions that violate fundamental Christian beliefs, including the criminalization of persons providing humanitarian assistance to migrants, and be it further,

Resolved, that the Episcopal Diocese of Southern Ohio calls on the elected and enforcement officials of our state, our counties and our municipalities to respect the humanity of immigrants and their families, and to focus law enforcement on protection of persons and property, and on prevention of actual crimes against people and property, and be it further,

Resolved, that the Episcopal Diocese of Southern Ohio calls on our members to work for reform that includes, but is not limited to the following moral considerations:

- The ability of employers to hire needed workers across national borders, subject to standards, when needed, so that food, goods and services continue to be available to the public;
- needless deprivation and labor conditions exempt from standards are immoral;
- Legal assurance that workers from other countries receive the protections, including minimum wage, safe work places, health care, that United States citizens receive; discrimination in

employment is illegal and immoral;

- Provision for workers from other countries to attain citizenship upon some length of law-abiding residency;
- Primary consideration is to be given to the maintenance of family structure, and be it further, **Resolved**, that the secretary of this Convention communicate this resolution by mail to the governor of the State of Ohio and that each congregation communicate this resolution to its appropriate municipal and county authorities.

Presented by:

The Rev. Clifford Atkinson

The Rev. David B. Bailey

The Rev. David Halt

The Rev. Dcn. Timothy Borah

The Rev. Dcn. Thomas Southerland

The Rev. Rosa Brown Autry

The Rev. Paula M. Jackson

Sandra Driggins-Smith

Russell Lockett

Thomas Fehr

Sonya King

A motion was made and seconded. Discussion followed. Amendment was proposed.

Resolved, that the Episcopal Diocese of Southern Ohio calls on our congregations

- ~~• to educate themselves about immigrants in our communities and to learn about the root causes of migration;~~
- ~~• to seek and build relationships where possible with recent immigrants, demonstrating the mandate of Jesus to welcome the stranger;~~
- ~~• to commit to welcoming strangers as a matter of Christian responsibility;~~
- ~~• to advocate for their wellbeing and protection;~~
- ~~• and to resist legislation and actions that violate fundamental Christian beliefs, including the criminalization of persons providing humanitarian assistance to migrants, and be it further,~~

Resolved, that the Episcopal Diocese of Southern Ohio calls on the elected and enforcement officials of our state, our counties and our municipalities to respect the humanity of immigrants and their families, and to focus law enforcement on protection of persons and property, and on prevention of actual crimes against people and property, and be it further,

Resolved, that the Episcopal Diocese of Southern Ohio calls on our members to work for reform that includes, but is not limited to the following moral considerations:

- ~~• The ability of employers to hire needed workers across national borders, subject to standards, when needed, so that food, goods and services continue to be available to the public;~~
 - ~~• needless deprivation and labor conditions exempt from standards are immoral;~~
 - ~~• Legal assurance that workers from other countries receive the protections, including minimum wage, safe work places, health care, that United States citizens receive; discrimination in employment is illegal and immoral;~~
 - ~~• Provision for workers from other countries to attain citizenship upon some length of law-abiding residency;~~
 - ~~• Primary consideration is to be given to the maintenance of family structure, and be it further,~~
- Resolved**, that the secretary of this Convention communicate this resolution by mail to the governor of the State of Ohio and that each congregation communicate this resolution to its appropriate municipal and county authorities.

Resolved, that in order for Episcopalians to take a useful part in the ongoing discussion of immigration, parishes and individuals are urged

- To educate themselves about immigrants in our communities.
- To learn about the root causes of migration
- To seek and build relationships where possible with immigrants

Resolved, that The Episcopal Diocese of Southern Ohio calls on our members to work for reform that includes, but is not limited to the following moral considerations:

- The ability of employers to hire needed workers across national borders when needed so that food, goods and services continue to be available to the public; needless deprivation of work or services is an immoral act;
- Legal assurance that workers from other countries receive the protections, including minimum wage, safe work places, health care that United States citizens receive; discrimination in employment is illegal and immoral;
- Workers from other countries may attain citizenship upon some length of peaceful residency;
- Primary consideration be given to the maintenance of family structure.

Resolved, that until adequate and morally based legislation is passed, individuals and congregations work locally so that public and private behavior be based upon humanitarian, not legalistic concerns.

Amendment passed.

Amended resolution:

Resolved, that in order for Episcopalians to take a useful part in the ongoing discussion of immigration, parishes and individuals are urged

- To educate themselves about immigrants in our communities.
- To learn about the root causes of migration
- To seek and build relationships where possible with immigrants

Resolved, that The Episcopal Diocese of Southern Ohio calls on our members to work for reform that includes, but is not limited to the following moral considerations:

- The ability of employers to hire needed workers across national borders when needed so that food, goods and services continue to be available to the public; needless deprivation of work or services is an immoral act;
- Legal assurance that workers from other countries receive the protections, including minimum wage, safe work places, health care that United States citizens receive; discrimination in employment is illegal and immoral;
- Workers from other countries may attain citizenship upon some length of peaceful residency;
- Primary consideration be given to the maintenance of family structure.

Resolved, that until adequate and morally based legislation is passed, individuals and congregations work locally so that public and private behavior be based upon humanitarian, not legalistic concerns.

The amended resolution was voted on and failed.

R07-8: A resolution urging the Episcopal Church to withdraw from property dispute lawsuits and to refrain from deposing Orthodox clergy to show the world why Christians are different in that they are in this world, but not of it.

Resolved, that the 133rd Convention of the Diocese of Southern Ohio urges the various dioceses involved in property lawsuits against the orthodox congregations that have decided that they can no longer remain in The Episcopal Church and to negotiate in a Christ-like manner with these congregations to provide a Christian resolution to the disputes and be it further,

Resolved, this Convention also urges The Episcopal Church to withdraw from any property dispute lawsuits that they have joined against parishes or individual members, and be it further,
Resolved, this Convention urges bishops of The Episcopal Church to refrain from deposing orthodox clergy only for their orthodox beliefs or those acting on their orthodox beliefs, and be it further,
Resolved, that this Convention urges all Episcopalians to do their best to stop the strife, enmities, factions and divisions that are occurring in The Episcopal Church, and be it further,
Resolved, this convention is trying to be what Christ has encouraged us to be in Matthew 5:14-16 “14You are the light of the world. A city located on a hill can’t be hidden. 15People don’t light a lamp and put it under a basket but on a lampstand, and it gives light to everyone in the house. 16In the same way, let your light shine before people in such a way that they will see your good works and glorify your Father in heaven.” And be it further,
Resolved, that the secretary of Convention send a copy of this resolution to each diocesan bishop, the Presiding Bishop, the chancellor of The Episcopal Church and to the national publications of The Episcopal Church prior to the end of this calendar year.
Presented by: James Menke, St. Matthew’s, Westerville

A motion was made not to consider resolution R07-8. Motion seconded and passed.

R07-9: A resolution urging all the dioceses and Bishops to receive and accept the Windsor Report.
Resolved, the 133rd Convention of the Diocese of Southern Ohio receives, accepts and endorses the Windsor Report, and pledges to comply with its proposals and expectations; and be it further
Resolved, that this Convention express its collective desire to continue to walk with the Anglican Communion, acknowledging that we, as members of The Episcopal Church and of the Diocese of Southern Ohio, are bound as constituent members to this Communion not just by “the bonds of common affection,” but also by the plain language of the Preamble of the Constitution of the Episcopal Church; and be it further
Resolved, that this Convention urges every diocese of The Episcopal Church to do likewise; and be it further
Resolved, that the secretary of this Convention is directed to send copies of this resolution to every bishop and diocesan office in The Episcopal Church.
Presented by: James Menke, St. Matthew’s, Westerville
Resolution was moved and seconded. Discussion followed.

A motion was made to replace R07-9 with substitute resolution, R07-11. Motion seconded and passed.

~~**Resolved**, the 133rd Convention of the Diocese of Southern Ohio receives, accepts and endorses the Windsor Report, and pledges to comply with its proposals and expectations; and be it further
Resolved, that this Convention express its collective desire to continue to walk with the Anglican Communion, acknowledging that we, as members of The Episcopal Church and of the Diocese of Southern Ohio, are bound as constituent members to this Communion not just by “the bonds of common affection,” but also by the plain language of the Preamble of the Constitution of the Episcopal Church; and be it further
Resolved, that this Convention urges every diocese of The Episcopal Church to do likewise; and be it further
Resolved, that the secretary of this Convention is directed to send copies of this resolution to every bishop and diocesan office in The Episcopal Church.~~

Be it resolved, that the 133rd Convention of the Diocese of Southern Ohio commend the House of Bishops for the recent discussions with the Archbishop of Canterbury and representatives of the Anglican Consultative Council and of the Primates, in New Orleans (September, 2007), which give us hope that these relationships are being renewed and strengthened, and be it further **Resolved**, that this convention express that it is encouraged by the process of Anglican Communion dialogue concerning matters which have strained the bonds of affection within the Communion, giving us cause for still greater hope, and be it further **Resolved**, that this Convention endorse the listening process called for in the Windsor Report, that we may enter a deeper understanding of our several conditions and a more profound love of one another as the body of Christ for our broken world.

The resolution as amended was passed.

R07-10: A resolution calling for a coordinated response to veterans of the United States military and their families.

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio develop a coordinated response to the spiritual, physical and emotional needs of veterans and their families in the Tri-state area, especially those currently deployed in, returning from or preparing to serve in Iraq and Afghanistan, and be it further

Resolved, that the Bishop appoint a Veteran's Task Force to develop a plan for this coordinated effort.

The resolution was moved and seconded. An amendment was proposed.

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio develop a coordinated response to the spiritual, physical and emotional needs of veterans and their families in the ~~Tri-state area~~ *Diocese of Southern Ohio and adjacent areas*, especially those currently deployed in, returning from or preparing to serve in Iraq and Afghanistan, and be it further

Resolved, that the Bishop appoint a Veteran's Task Force to develop a plan for this coordinated effort.

Amendment passed.

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio develop a coordinated response to the spiritual, physical and emotional needs of veterans and their families in the Diocese of Southern Ohio and adjacent areas, especially those currently deployed in, returning from or preparing to serve in Iraq and Afghanistan, and be it further

Resolved, that the Bishop appoint a Veteran's Task Force to develop a plan for this coordinated effort.

An amendment was proposed.

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio develop a coordinated response to the spiritual, physical and emotional needs of veterans and their families in the Diocese of Southern Ohio and adjacent areas, especially those currently deployed in, returning from or preparing to serve ~~in Iraq and Afghanistan~~ *as members of the armed forces now serving* and be it further

Resolved, that the Bishop appoint a Veteran's Task Force to develop a plan for this coordinated effort.

Amendment failed to pass.

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio develop a coordinated response to the spiritual, physical and emotional needs of veterans and their families in the Diocese of Southern Ohio and adjacent areas, especially those currently deployed in, returning from or preparing to serve in Iraq and Afghanistan, and be it further

Resolved, that the Bishop appoint a Veteran's Task Force to develop a plan for this coordinated effort.

An amendment was proposed.

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio develop a coordinated response to the spiritual, physical and emotional needs of ~~veterans~~ *all military personnel* and their families in the Diocese of Southern Ohio and adjacent areas, especially those currently deployed in, returning from or preparing to serve in Iraq and Afghanistan, and be it further

Resolved, that the Bishop appoint a Veteran's Task Force to develop a plan for this coordinated effort.

The amendment passed.

Final resolution with amendments:

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio develop a coordinated response to the spiritual, physical and emotional needs of all military personnel and their families in the Diocese of Southern Ohio and adjacent areas, especially those currently deployed in, returning from or preparing to serve in Iraq and Afghanistan, and be it further

Resolved, that the Bishop appoint a Veteran's Task Force to develop a plan for this coordinated effort.

The resolution passed.

Bishop Breidenthal thanked Mr. Heathcote for navigating convention through resolutions.

Resolutions on the 2007 budget

Fr. Glazier presented and moved adoption of the following Resolutions.

Be it resolved that the 133rd Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$3,777,023 for the 2008 Operating Budget expenditures. Such sum includes \$732,217 as the Diocese of Southern Ohio's National Church Assessment for 2008.

The resolution was seconded and passed.

Be it resolved that the 133rd Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up, and implement the Operating Budget and to make related expenditures for the Mission and Ministry of the Diocese of Southern Ohio from January 1, 2008 through December 31, 2008.

The resolution was seconded and passed.

Courtesy Resolutions

Mr. Heathcote, chair of the Resolutions Committee, presented the courtesy resolutions. Resolution recognizing Bishop Black's 28th anniversary of his consecration.

Whereas: The Rt. Rev. William Black served this Diocese for 12 years as Bishop, priest, teacher and leader and has now been consecrated for 28 years on this November 8, 2007, and **Whereas:** in the years he shared his life and ministry among us, taking pictures wherever he went, he was a particularly strong supporter of many organizations like the Episcopal Church Women and,

Whereas: he shared his vision of an ecumenical church where our unity in the mission of Christ is that for which we strive.

Therefore, be it resolved that this 133rd Convention of the Diocese of Southern Ohio sends our greetings and congratulations to The Rt. Rev. William Black for the 28 years as our Bishop and of the life and witness he has shared with us and,

Be it further resolved, that the Secretary be directed to send a copy of this resolution to Bishop Black.

The resolution was seconded and passed.

Be it resolved, that all present at this 133rd Annual Convention of the Episcopal Diocese of Southern Ohio meeting in Dayton offer thanks and appreciation to all those persons who made this convention possible:

To our Bishop Breidenthal, whose inspiring words and graceful presence made this convention a particularly meaningful occasion and whose focus on our Christian formation has us all thinking about our growth in our faith journey reminding us that we are salt in the world.

To our Bishop Price, whose outstanding organizational skills have once again produced a smooth running and enjoyable convention.

To the Dayton Deanery and the leadership team with its dean, the Rev. Michael Kreutzer, and provost, Randal Young; Kendall Rubino, secretary/treasurer and volunteer coordinator; Michael Miller, special consultant for the convention; the area coordinators, the Rev. Dcn. George Snyder for pages, Patsy Stem for registration, Phyllis Brunson for hospitality; and Chandra Hightower for exhibitor setup.

To the residents of Canterbury Court for assisting with the packet assembly.

To the Rev. Pam Gaylor and the Simply Strings trio who entertained us during the banquet.

To the Deanery choir for singing at the Eucharist under the direction of Jeffrey Powell.

To the sisters of the Convent who served as our Convention Chaplains,

To all our exhibitors who shared a variety of very interesting ministries,

And finally to all of you who have made this a memorable and worthwhile experience, I so move.

The motion was seconded and passed.

Invitation to the 134th Diocesan Convention

The Rev. Richard Burnett, dean of the Columbus deanery, expressed thanks to everyone who contributed to a successful gathering and invited convention participants to next year's 134th meeting in Columbus on November 7-8, 2008.

Closing remarks by Bishop Breidenthal

Bishop Breidenthal commended the delegates to take the spirit of the Convention back to their congregations and issued a call to all clergy and delegates to gather for a post-convention meeting on February 23, 2008 to continue discussions.

After singing the closing hymn, "Earth and All Stars" the convention concluded with a closing prayer and was adjourned.

Respectfully submitted,



Pat Haug
Recording Secretary



Lisa Hughes
Secretary of Convention

Read and approved by the Committee to Approve the Minutes:



Mr. Raymond Lanier



The Rev. Charlotte Collins Reed



The Rev. Canon Vicki D. Zust

Attest:



The Rt. Rev. Thomas E. Breidenthal
Bishop of Southern Ohio
133rd Annual Convention

Appendix A: The Rules of Order

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of seven persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the forty-fifth day preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such and motions or memorials to Convention. The report may include the following recommendations:

- (a) that the motion be passed;
- (b) that the motion be defeated;
- (c) that the motion be reported to a Committee of the Whole; or
- (d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch

of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of seven persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the forty-fifth day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention
(When applicable)
The Standing Committee of the Diocese
The At-large members of Diocesan Council
The Trustees of the Diocese
The Trustees of the Church Foundation
Judges of the Ecclesiastical Trial Court
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote cast, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

The Treasurer of the Diocese
The Registrar of the Diocese
Deputies and Alternates to Provincial Synod (when applicable)
Finance Committee
Examining Chaplains
Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

The Bishop's Address
The written reports of Diocesan Council
Officers, Committees, and Commissions
The Budget and its enabling resolutions
The report of the Committee on Constitution and Canons
The Introduction of Guests
Any reports on congregations requesting union with Convention (*below)
Any report from the Finance Committee
Any miscellaneous business
Any courtesy or business resolutions
Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention:. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

Appendix B

Bishop's Address to the 133rd Convention November 10, 2007 The Rt. Rev. Thomas E. Breidenthal

Thank you for the work in the breakout groups. I want to offer special thanks to the Priorities and Policies ad hoc committee and to Diocesan Council. The Priorities and Policies committee goes out of existence today.

The records of today's breakout sessions are being read as we speak. Thanks to Walt Mycoff, Lynn Carter-Edmands, Jim Hanisian and Chips Lanier. I will report back at the conclusion of today's meeting, and I will provide a more thorough report in January. Then the real work will begin.

Having identified what formation means for Southern Ohio, we must get down to brass tacks. I hope for hundreds of initiatives at the congregational level. But we must determine what a focus on formation is going to look like in the diocese and deaneries. So I am calling for a Formation Conference at Procter on Feb. 23. This conference will take the work that you have done today and turn it into specific goals and directives for the next few years.

But formation is inextricably linked to mission and vice versa. Formation clarifies and deepens mission, and mission furthers the formation of those who engage in it. So I also am calling for a Mission Convocation on May 3. This will explore the questions: What is mission? What is the relationship of mission to evangelism? What is the relationship of evangelism to interfaith fellowship? To what particular areas of mission is God calling us to as a diocese?

We already are embarked on the adventure of discerning and acting on a vision that belongs to all of us. In the meantime, I would like to move ahead with some initiatives, which will, I hope, address some concerns that you and I already have identified as pressing. I am calling them TLC – transparency, leadership and connection.

The first set of concerns has to do with money. Everyone wants more transparency about this – How it works. How decisions are made. How accountability is maintained. Thanks are due to Jim Hanisian for his report as president of the Trustees of the Diocese.

I want to say a bit more about the Procter Fund, my discretionary fund and my salary. For the Procter Fund, the decisions about where to spend the money are mine. But these decisions need to be made in consultation with you or your representatives. I have decided that Diocesan Council will be my conversation partner as I make decisions about the Procter Fund in relation to the diocesan budget and to our ongoing conversations about mission and mission strategy.

For my discretionary fund, I have asked the president of the Standing Committee to review these expenditures as a way to broaden accountability.

Now I am about to break a rule and tell you my salary. You can get there via the diocesan budget (taking my pension contribution and doing the math), but I'll save you the trouble. It would be \$275,000 this year, if I had been earning it all year. The amount is somewhat approximate, as it is the takedown from an endowment established by William Cooper Procter to pay the salary of

Bishop Hobson and his successors. I am telling you this because the bishop's salary has long been viewed as a secret, and I don't want to have secrets.

I do need to tell you that I had no idea of the bishop's salary when I allowed my name to be placed in nomination. Indeed I assumed that, if elected, I would be taking a cut from my salary at Princeton, where I was making \$155,000 a year. Only after my election did I learn what I would be making as bishop of Southern Ohio.

These are all matters having to do with transparency. But I have some energy as well around matters having to do with leadership and connection.

I want to take a critical look at the ordination process. As a former seminary faculty member, this is a natural area of interest for me. This is a good time to assess what is working well – and what isn't. There is increasing attention to this in the national church. I have just been appointed to a committee of bishops to engage the challenges of theological education for those headed for ordained ministry. I will be meeting with the Commission on Ministry at the end of November to begin this process of assessment.

I also want to focus on campus ministry and build upon the work being done by George Glazier and Pam Elwell at OSU, by Bill Carroll in Athens, by Stephen Applegate at Dennison and by others. I have joined Mark Hollingsworth in being an active trustee of Kenyon College. Although it is not in our diocese, Kenyon is a child of the Episcopal Church in Ohio.

It remains a very open question about what direction campus ministry should take in this diocese. I am convinced however that our fabulous youth program demands a commitment to undergraduate and graduate students as its sequel. We also need to reach out to the young adult community, but this is a charge I lay on our congregations. It is at the diocesan level that campus ministry can be most effectively addressed. I will be urging us as a diocese to keep this ministry on our radar screen.

The ordination process and campus ministry both have to do with raising up leadership in the Church.

I turn now to the third piece of the TLC triad – connection. This diocese is ready for more connection. It hangs heavy in the air like humidity about to precipitate. I invite ideas for greater connection within deaneries and between deaneries and me. I hope that all of your commissions this year will focus on projects and events that foster connection.

But let us not forget our connection with the world around us. Margaret and I were delighted to participate in an Iftar celebration at St. James, Clintonville. This is a marvelous example of using our natural gifts to extend our reach into the larger community.

Finally, I want to thank you. I never thought of being a bishop. If you had not cast your net extraordinarily wide in seeking candidates, I would never have been part of your process. If I had not fallen in love with the diocese, I would not have remained in the running. But you did win my heart, and God gave me the extraordinary blessing of giving me what turned out – to my great surprise – to be my heart's desire, to serve Jesus in this place, with you, as your bishop.

I am grateful beyond words.

Appendix C

*A Sermon preached by Bishop Thomas E. Breidenthal
at the 133rd Convention of the Diocese of Southern Ohio,
on November 10, 2007, the Feast of St. Leo the Great*

Text: Matthew 5:13-19

In today's Gospel reading Jesus calls his disciples "the salt of the earth." What does he mean by this? It's clear that he means something very good, because he goes on to say, "You are the light of the world."

We can be in no doubt about what Jesus means when he compares us to light. For Matthew, Jesus is the light that shows us our way when we are lost. He describes the beginning of Jesus' public ministry in Galilee with this quotation from Isaiah: "The people who sat in darkness have seen a great light, and for those who sat in the region and shadow of death light has dawned (Matthew 4:16)."

So when Jesus calls his students the light of the world, he means that they and we are called and charged to be people who show the way, that is, to be people who are so deeply shaped by the law of God –which is the law of love – that everything we do and say bears witness to it.

This is a hard calling. Let's not forget the passage we just heard: "Do not think I have come to abolish the law. I have come to bring it to its perfection." In other words, not only is murder prohibited, so is nursing a grudge. Not only is adultery prohibited, but so is fantasizing about it. Being a light to the world means striving to live up to this standard, with the understanding that we will fall short of it. And even when we do fall short of it, our call is to bear witness to Christ, who did *not* fall short, and who carries the burden of our failure and brings us safely home.

But let's get back to the original question. Where does being the salt of the earth fit into this rather challenging picture? Here's what I think. Jesus mentions salt before he mentions light, because whatever he means by salt, it's easier to deal with than being a light to the world. Like a good teacher, he starts with the basics, and holds off on the advanced work.

Being salt means living out the basis of the Christian life. Basic Christianity is not about rules or moral heroism. That comes later, and is secondary, just as being a light to the world comes later and is secondary.

So what are the basics of the Christian life? What starts us on our way? You know the answer, or you wouldn't bother being here this morning. We are here because we have been swept away at some point by the notion that God loves us no matter what, that God came among us in Jesus Christ, that Jesus died and rose again for us, and therefore all good things are possible – indeed, love already has the victory.

Is this not, first and foremost, what we have to offer to the world? If we have been touched by the Good News of God's love for us in Jesus Christ, we have a great gift to share. This gift is the conviction that life is ultimately about forgiveness, about resurrection, about an eternity of life shared with countless others.

This, I think, is what it means to be salt for the earth. Jesus gives our lives a richer flavor, a sharper taste, a greater range of enjoyment. Jesus gives our lives a richer flavor, because his resurrection emboldens us to risk a deeper engagement with the world around us, knowing that nothing we encounter in the world – even death itself -- can tear us away from God's love. Jesus gives our lives a sharper taste, because when we experience Jesus' unqualified acceptance, we

notice more readily the opportunities we are given to choose love rather than indifference. Jesus opens our lives to a greater range of enjoyment, because when we observe the company Jesus keeps, we discover that there are a lot more people we can have a good time with than we might have thought beforehand.

All of which is to say, the Gospel pitches our lives to a new key. This is precisely what the world is hungering for. By “world,” I mean the offices where we work, the schools where we study and teach, the homes where we live and struggle to live faithful lives. The world hungers for our renewed hope, for an imagination awakened by the Gospel, for our readiness to try to new things, for our openness to the stranger and the strange. We are the salt of the earth when we bring our own fresh experience of Jesus Christ into all the places where we live and work.

But what happens when our experience of Jesus fades, when our life in him loses its immediacy, when being a Christian no longer seems salty or palatable? What happens when the salt loses its savor?

Jesus is pretty clear in today’s passage that we need to work against this eventuality. We are worthless to him if we have lost our connection to his death and resurrection, and therefore have lost our edge, our sharpness, our joyful and risky interactivity with him and with all those whom he places in our way.

Sisters and brothers, we are all at risk of being salt that has lost its flavor. The antidote is to dive energetically into the means God has given us to connect and reconnect with Jesus. These means include the serious study of Scripture, regular Sunday worship with the congregation, and time set aside each day for prayer.

This is not the sum total of what I mean by formation, but it is the bedrock. Diving deeper into Scripture, approaching Sunday morning as the risky threshold experience that it is, keeping a daily discipline of prayer: all these bring us back again and again to the place where we first encountered Christ. They hold our feet to the fire and make us take the next step as followers of Jesus, whatever that next step may be.

Without such constant renewal and growth, there can be no effective mission. We have to be salted over and over again, dredged in the salt of Christ, brought back into contact with the place where we felt the love of Christ, so that whatever we do in the name of Christ is an invitation to adventure, experiment, and joy.

Ultimately we are called as Christians to be a light to the world, which means trying to conform our individual and collective life to the full measure of the law of love. This is what mission is all about: going outside of ourselves in ways that may completely change us, just as light goes out from its center with no thought of how far it is going to travel.

We are not all ready to throw ourselves into the unknown in this way. But we are called here and now to be salt for the world, that is, to share by word and demeanor the hope we have because of Christ. It does not matter how weak or strong that hope may be. To care whether there is a God at all is salt for a society seeking ways to engage the Gospel.

May God bless us with constant re-engagements with his love for us, and make us salt for the earth.

Appendix D: Reports

412 Sycamore, Incorporated

Mission: 412 Sycamore, Incorporated was formed and approved as a not-for-profit corporation on January 24, 1964. The purposes of the corporation are: (1) to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs; (2) to manage, purchase, sell, and invest in property; and (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed or trust in property and approved by its Board of Directors. Church loans and parochial housing loan proposals are considered by the directors after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage. Non-parochial clergy also may apply for housing loans. The day-to-day affairs of the corporation are administered by the financial officer of the diocese, currently Chris Stires, at the direction of the Board.

Accomplishments/Goals: The present 412 Sycamore portfolio, as of June 30, 2007, consists of 10 loans to congregations for a current balance of \$ 1,507,000 and three loans for clergy housing mortgages with a currently balance of \$821,000. No new loans were approved in 2006. However, at its annual meeting on August 27, three new loans were approved, conditioned upon appropriate documentary support and collateral. Upon execution and funding, these additional loans will increase the 412 portfolio by \$485,000. 412 Sycamore, Incorporated also manages other diocesan trustee loans, including “Dollhouse” loans provided to four new parishes in the 1980s, a “Clear Vision” loan for another parish start-up, and two other “New Construction” loans, with a collective total balance of \$1,543,000.

The directors’ goal for 2008 is to continue prudent oversight of existing loans and respond promptly and appropriately to requests for any new loans that are made.

Members:

Robert Meyer, president
Joseph Dehner, chancellor of the diocese
Donna Boyer, treasurer of the diocese
Albert Gentry
Daniel Morton

Addiction and Recovery Ministry

No report filed

Members: Russell Locket, Chair

The Rev. Phyllis Armstrong

Vicki Culler

Sandra Diggins-Smith

Tom Keller

Robert Mauk

Susan Mumford

Nan Franks-Richardson

Linda May Watkins

David Whitaker

The Rev. Canon Walt Mycoff, staff liaison

Advisory Committee on Compensation and Resources

Mission: “To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.” *Adopted by Council 9/19/1994 and revised August 2004.*

Accomplishments/Goals: The committee’s roster was changed rather significantly and thus at the initial meeting, time was spent discussing the background, purpose and current challenges

facing the impact of medical insurance premiums on “total compensation.” We agreed with last year’s decision not to make any adjustments in the Salary Grade Ranges until we had more fully studied whether or not options, such as health savings accounts, might reduce or minimize the impact of annual rate adjustments. At our second meeting in October, 2007, we will report on our findings and consider other options consistent with the trend in the responsibility for the cost of medical care; e.g., premiums, co-pays, deductibles, etc. We are called to advise our bishops, Diocesan Council and the Annual Convention as to how we can be good stewards – our goal - of the human and financial resources we have been given to carry out the mission and ministry of the Episcopal Church in Southern Ohio.

Members:

Jon Boss, Chair
The Rev. Phillip College
Jeff Brunson
The Rev. Bruce Freeman
John Harris
The Rev. Carol Hull

The Rev. Carolyn Keck
Susie Rutkoski
Ernest Thompson
Dick Tuttle
The Rev. Canon Vicki Zust, staff liaison

Affirmative Aging Commission

Mission: To promote awareness of issues of aging throughout the life cycle. It is a resource for education, consultation and training programs for congregations and deaneries. The committee also sponsors the Society for St. Simeon and Anna and holds a yearly meeting of commission and society members to induct new members into the society. An important function of this commission is to encourage and host opportunities for interacting and engaging with activities for spiritual maturation.

Accomplishments/Goals: The commission hosted two diocesan activities: “Christ Among Us” on June 2, with Dr. Roxanne Whitelight facilitating a day-long retreat using a 36-foot portably labyrinth. Thirty members from 13 congregations attended. The second event was “Matters of the HeART” on Sept. 22, with a focus on affirming spiritual maturity via creativity.

Other accomplishments including hosting the fall luncheon on Oct. 25 for the Society of St. Simeon and St. Anna Society and commission members with induction for new society membership. The commission also raised its profile through articles in Interchange and announcements on the website and e-Connections. In addition, the group worked on integration and visibility of the Society of St. Simeon and St. Anna in the diocese.

Goals for 2008 include: Establish contact(s) in each congregation; Lenten Prayer Day; Storytelling workshop: reflecting, reminiscence, life review and the importance of community story. (Planning already underway); Host a day-long Affirmative Aging conference/program-speakers for ideas/sharing for ministries within congregations; Continue spiritual biography project; Continue intergenerational project; and collaborate with ERH and Parish Nursing on a parish survey to determine needs for congregational ministries; determine feasibility of sponsoring joint program.

Members:

The Rev. Nancy Hardin, chair
Rawlinson E. Barriteau
Marcia Bethel
Joan Deisler
Eileen Katzenberger
Patricia Midgley

The Rev. Dcn. Gay O’Keefe
The Rev. Canon Anne Robbins
Vivian Templin
The Rev. Thomas J. Timmons III
Etta Jones
Roger Spencer

Architecture Committee

Mission: To provide guidance for churches that desire to improve accessibility for their facility.

Accomplishments/Goals: This committee's work begins when a church requests help. An Architecture Committee member then is assigned to work with the local building committee, visiting the church, offering recommendations and helping prioritize projects. Once the church has an architect prepare drawings, the building committee submits them to the Architecture Committee for review and recommendation to the diocese.

The following churches have contacted or submitted architectural plans for accessibility upgrades this past year: St. Paul, Greenville; Ascension & Holy Trinity, Wyoming; St. Christopher, Fairborn; Trinity, Newark; and St. Paul, Logan.

Members:

Paul Shirley, chair

David Richards

Christian Education Commission

Mission: The Christian Education Commission desires to identify and address the needs of diocesan Christian Education leaders as appropriate. It is completing a time of reflection and information-gathering to allow us to better define this mission and identify target goals for the coming years.

Accomplishments/Goals: We are very excited to have met many Christian Formation leaders at our "Fired up for Formation" workshop held on Aug. 25. Participants heard an inspiring talk by Bishop Breidenthal, attended workshop sessions by the Rev. Cn. Vicki Zust, the Rev. Dr. Karl Ruttan, Ariel Miller, Valerie Ubbes and Daniel Beebe and shared their thoughts and experiences regarding Christian Formation. Our commission will be using the feedback from this session as well as a congregational survey to help plan for future activities.

Members:

Melissa Shirley, chair

Daniel Beebe

The Rev. Frank Edmands

The Rev. Canon Joanna Leiserson

Joanne McPortland

Judy Gardner

Sara Huckleby

Kelli Jasper

Lisa Martin

Julie Righter

The Rev. Eileen Shanley-Roberts

Valerie Ubbes

Church Foundation

Mission: The Church Foundation was created in 1922 as a corporation to hold title to real estate and to manage, control, mortgage, and convey this property under the direction of the "Bishop and Chapter of the Diocese of Southern Ohio." There are five directors, and John Sawyer is the current president.

Church Foundation receives as its major source of revenue a percentage of the William Cooper Procter Endowment Fund annual income. The main purpose of this income is to award grants to congregations for emergency capital needs. These grants must adhere to the criteria used for the William Cooper Procter Fund's grants.

Church Foundation also: (a) Provides mortgages, usually for non-parochial housing, from the Wells Fund; (b) Performs long-lasting repairs on diocesan-owned properties. The trustees usually conduct their doings by mail but may hold meetings as necessitated. Patricia B. Hassel, CPA, corporate treasurer and secretary, duly administered the affairs of Church Foundation until July 2007.

Accomplishments/Goals: For 2007, Church Foundation budgets for emergency grants to congregations for physical plant needs. Through October 19, 2007, Church Foundation had given \$141,393.28 in “emergency” grants to four congregations. By year’s end, \$150,000 will be given to Procter Camp & Conference Center from the farm lease on the Procter farmland for operations. Church Foundation also manages a loan portfolio of about \$203,782 as of September 30, 2007.

Members:

John Sawyer, president
Dr. Willis Holloway
Robert Meyer
Stanley Laughlin
The Rev. Jeffrey Queen

Clergy Family Wellness and Support

Mission: The Clergy Wellness Committees mission is to provide emotional, physical and financial support (when or as needed) to diocesan clergy and their families with local resources and to promote overall wellness to the clergy and their families within the Diocese of Southeastern Ohio.

Accomplishments/Goals: This committee is in the process of being reorganized. Our goals for 2008 include: Develop and begin a reorganization of the committee; Begin talking with the various deaneries in sharing the mission and goals of this committee, seeking out three to four individuals (from clergy families) to sit on this committee (two adults (spouses or clergy); two clergy youth (over the age of 12); Set up two family clergy retreats (spring and fall); and set up other workshops or activities through the year.

Members:

Gail Engdahl, chair

Commission on Congregational Life

Mission: The Commission on Congregational Life (COCL) is responsible for developing and implementing a mission strategy for the diocese. It is charged with encouraging, supporting, evaluating and seeking opportunities for the development and growth of all missions and parishes of the diocese. The work falls under the diocese's first strategic choice, supporting the establishment of new congregations and strengthening the ministry of existing congregations that seek new ways to proclaim the gospel.

Accomplishments/Goals: We have continued in 2007 to provide funding for congregations with critical needs. We also have supported congregations that have developed innovative ministry, such as cluster and/or shared ministries, outstanding outreach and ethnic ministries such as St. Cyprian's of Carthage, Columbus, and the Hispanic congregation at Church of Our Saviour, Mount Auburn. At the same time, we have made progress in meeting the standard of devolving grants, with the exception of those places where it is unrealistic to believe the congregation will ever be self-sufficient, but its mission is clearly necessary. We have helped provide funding for conferences and workshops on small church strategies and through Mountain Grace, with strategies specifically aimed at Appalachia. We continue to provide funding for our consultant on Appalachia. There is a developing recognition among our congregations that there are others who share their situations and who can be of mutual help. We have provided informal consultancies such as the sharing and interpretation of Percept information and are currently working to develop an ad hoc program through which COCL members will provide informal

mentoring by sharing their own experiences in new starts and shared ministries. We have been supportive of diocesan staff in their concerns and hold the work we do as our pieces of ministry. Our major goal is to reach the point where we can develop a mission strategy that will allow us to spend more time with new starts and redevelopments so that a more even balance can be maintained.

Members:

Pat Ellertson, Chair

Jon B. Boss

The Rev. David Bailey

The Rev. Robert Baldwin

The Rev. Katharin K. Foster

Bob Gustafson

Jim Heathcote

John “Jack” I. Kitch

The Rev. Rick McCracken-Bennett

The Rev. Pat Merchant

The Rev. Kiah Webster

The Rev. Anne M. Warrington Wilson

The Rt. Rev. Kenneth Price, bishop

The Rev. Canon Walt Mycoff, staff liaison

Commission on Liturgy and Music

Mission: The Commission is responsible for planning diocesan worship services that do not take place at the Cathedral.

Accomplishments/Goals: Worked with the Consecration Committee to plan the Consecration. Planned and carried out the Annual Renewal of Vows service in Holy Week. Planned Diocesan Convention worship.

The Rev. Canon Vicki Zust, chair

Joyce Agbemabiese

The Rev. Karen Burnard

The Rev. P.J. Harris

Amy Hill

The Rev. Charlotte Collins Reed

Judy Willour

The Rev. Heather Buchanan Wiseman

The Rev. Canon Anne Wridner

Commission on Ministry

Mission: The responsibilities and work of the Commission on Ministry is described in both the national and diocesan canons. Broadly speaking, the principal responsibilities are the design, implementation and oversight of processes of discernment that leads to the selection, formation and support of those called to ordained ministry. The commission also oversees the licensing of Lay Ministers.

Accomplishments/Goals: Most of the time and energy of the COM is spent in the implementing and managing processes of discernment and formation leading to ordination. There are nearly 50 persons engaged in discernment and formation. The key components of those processes in 2006 were:

- The training and support of discernment committees in local faith communities
- Interviewing people in order to make recommendations for postulancy, candidacy and ordination to the bishop and Standing Committee
- Assisting and supporting the development of a persons’ personal formation plan
- Working closely with the deacon’s school and overseeing the formation of vocational deacons
- Maintaining contact with seminarians
- Supporting the examining chaplains, who develop and administer the canonical examinations for ordination to the diaconate and priesthood
- Coordinating the annual formation retreat in January for postulants and candidates

- Oversees the Diocesan Internship Program, a two-year program that provides ongoing support and training to newly ordained transitional deacons and priests.

In addition, the COM completed its canonically mandated work of developing standards and training for licensure in various canonical lay ministries, such as Pastoral Leader, Worship Leader, Preacher, Eucharistic Minister and Catechist.

The COM currently meets regularly for a two-day meeting twice a year at Procter, with additional meetings on occasion. Sub-committees of the commission meet throughout the year. In 2008, the commission will continue to oversee the various programs and efforts related to discernment and formation for ordained ministry, training and licensure for various lay ministries identified in the canons. We also look forward to working closely with Bishop Breidenthal, whose passion for Christian formation, experience as a faculty member at General Theological Seminary and keen intellect will bring fresh ideas, new perspectives and refocused priorities to the work of the Commission.

Members:

The Rev. Jack Koepke, Chair

Class of 2007

Amy Hill

The Rev. Dcn. Don Eager

Alexis Kent

The Rev. Stephen Smith

Class of 2008

The Rev. Paul Daggett

The Rev. Pam Gaylor

Alan Kimbrough

Norm Wernett

Class of 2009

Jud Ellertson

The Rev. Roger Foote

Deborah Stokes

The Rev. Heather Wiseman

Mary Williams

The Rev. Canon Walt Mycoff, staff liaison

The Rt. Rev. Kenneth Price Jr., ex officio

The Rev. Canon Vicki Zust, ex officio

Committee for Nominations

Mission: The Committee on Nominations meets to compile a slate of potential nominees for elected positions for ministries in the Diocese. We contact the potential nominees and encourage them to consider running for elected ministries in the Diocese of Southern Ohio. We are not a discernment committee. The diocese does the discernment through its election process.

Accomplishments/Goals: The committee met once and came up with an excellent slate of potential nominees for the 2007 Diocesan Convention. In 2008, we hope to build on the positive experience and find people even more willing to allow themselves to be on the ballot.

Members:

The Rev. Stephen Cuff, chair

Marsha Calloway

The Rev. Stephen Applegate

The Rev. P.J. Harris

Molly Russell

Randy Young

Richelle Thompson, staff liaison

Committee for Resolutions

Mission: The Committee on Resolutions gathers all resolutions submitted for convention action. The members ensure that there is no redundancy, that they are readable and that they make the intended point. They are numbered and prepared in the proper format.

Accomplishments/Goals: To continue to provide good resolutions in proper format.

Members:

Jim Heathcote, chair

Ruth Jones

Roy Hays

The Rec. Dcn. Gary Lubin

Richelle Thompson, staff liaison

Communications Committee

Mission: To share the good news of Jesus Christ and the ministry of the Diocese of Southern Ohio to congregations and to the world. To communicate and support efforts that strengthen congregations and grow the church and to support educational opportunities. To utilize an array of communication tools to provide a forum for discussion and exploration of theological, social justice and spiritual issues in the Church.

Accomplishments/Goals: In addition to the normal duties of the Communications Committee, the first few months of 2007 focused on preparing for the consecration. The communications director served on the consecration committee and prepared a comprehensive communications plan for the event. The communications office published regular reports about the consecration in Interchange, e-Connections and with special publications. The office produced the invitations, programs, worship bulletin, special issue of Interchange with a consecration primer and a kids' worship bulletin. In addition, the consecration was webcast live with nearly 400 viewers and posted online for several weeks for viewers to download and view. A condensed version of the worship service was made into a DVD and sent to all consecrations. The office also handled the press coverage of the consecration and the installation.

The communication efforts of Southern Ohio were rewarded in April with 18 Polly Bond awards from Episcopal Communicators, a professional group of religious communicators from around the country. Interchange won the Award of Excellence, the top prize in its category, with judges praising its consistent high quality, diversity of voices and stories and professional design. Other honors included the top awards for photography, the General Convention magazine, stories about General Convention, an interview with then-Bishop-elect Breidenthal and the public relations campaign for General Convention.

The communications office took on oversight of information technology at the diocese. This included a survey and evaluation of the technology infrastructure at all of the diocesan offices. This led to the installation of a new virtual server to meet the increased demands on technology and a contract with a new IT consultant. For the first time, all of the diocesan computers are connected to a server and have full IT support. We continued to utilize the website as an important tool for communications. The site receives more than 4 million hits a year. The e-mail notices - e-News Connections - go out to more than 850 subscribers and include announcements, calendar events and notices.

This fall, the diocese tried a new advertising market, placing an ad in the Ohio State University football program, which is printed for 150,000 fans at each home game.

Members:

Richelle Thompson, convener

Jane Bobel

The Rev. Charlie Brumbaugh

Joan Deisler

The Rev. Derrick Fetz

Barb Rohrer

Anne Rudig

Cathy Theobald

Diocesan Altar Guild

Mission: To serve the diocese in major liturgical services. To assist and advise parishes upon request.

Accomplishments/Goals: A successful consecration service in 2007.

Members:

Ida Mae Riley, president

Diocesan Council

Mission: Diocesan Council carries out the program and policies adopted by the Diocesan Convention and has charge of the coordination, development and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Accomplishments/Goals: Diocesan Council began its year in December of 2006 with a regular meeting. We decided to delay our traditional overnight organizational meeting for both newly elected and returning Council members until April so we would be able to have Bishop Breidenthal with us. As part of its regular business session, council officers were elected for the year. Chips Lanier was elected first vice president, and the Rev. Rob Baldwin as second vice president. The Rev. George Glazier was elected chair of the Budget Committee. Council meetings continued to allow meetings of the several committees of council during the meeting itself, following a change made in 2004.

The following major actions were taken by Diocesan Council this past year:

Mission Share Reviews:

The following actions were taken regarding Mission Share Reviews during the year:

Working with Chet Cavaliere, council reviewed a request from Indian Hill regarding their Mission Share calculation and presented an alternative approach to the Mission Share agreement that had been in place for several years regarding the amounts going to each of the two bodies, the Presbyterian and Episcopal churches. This approach was presented to Indian Hills, but they elected to continue the present agreement.

St. Nicholas of Myra: Due to the closure of the parish, Council passed a resolution to forgive the remaining 2007 Mission Share of \$4,036.24, the amount of cash assets remaining after all accounts were closed.

Christ Church, Xenia: The Mission Share Review Committee's recommendation was to either deny a mission share reduction or grant one out of whatever is left in the budget for mission share reduction after the process is complete, along with a recommendation for Christ Church to continue engagement with Stewardship, Evangelism and COCL. Council passed that a Mission Share reduction be denied.

Grace, Cincinnati: The Mission Share Review Committee was impressed with the work that Grace has done in the past year. Council concurred with their recommendation and voted that \$22,804 of the Mission Share line item be used to reduce the \$29,204 2007 Mission Share for Grace, Cincinnati.

St. Andrew's, Dayton: St. Andrew's has struggled and is in the process of rebuilding. Council agreed with the recommendation of the Mission Share Review Committee that the 2006 Mission Share be forgiven, that the payment plan worked out by the review committee for 2007 – 2011 be accepted and that the 2012 Mission Share be calculated on the 2010 Parochial Report and that the amount is not subject to the 112.5% growth limitation.

Trinity, Troy: The congregation did not meet the deadlines for responding to the Mission Share

Review committee. Council concurred that the Mission Share Review request is withdrawn by virtue of the failure of the congregation to respond by the deadline set by the committee.

Other Actions:

Council revised the 2006 Diocese of Southern Ohio Operating Budget to reflect the direction of Convention in Resolution #2006-4 to cover the Youth Mission Trip expenses of \$3,000.

Diocesan Council asked the Advisory Committee on Compensation and Resources to continue investigating the issues of clergy salary and the appropriate level of medical insurance contribution from clergy.

Council amended the Mission Share Calculation formula due to a change on the Parochial Report form. Council added the following to the prior resolution on Mission Share calculation: The phrase “Less Episcopal Seminaries contributions (Line 17)” to be inserted below the Outreach (line 13) deduction. Formerly this amount was included in Outreach (line 13) and without this correction, parishes would not get credit for any contributions to seminaries.

Council approved the budget presented by the Budget Committee for presentation to Diocesan Convention in November during our August meeting, pending a minor change caused by an adjustment in Mission Shares.

Diocesan Council Committees:

Executive Committee: This group continued its bi-monthly meetings to plan for council activities and review council actions. It took no actions requiring reporting to council at its next regular meeting.

Budget Committee: The Budget Committee regularly reported at Council meetings and, at Council’s request, took direct action to ensure the budget application process was open and accessible to all diocesan participants. It also revised its method of presentation to the convention delegates to assist their understanding of the budget and the budget process. The full report is presented as a separate document by the Chair of the Budget Committee.

Resolutions Committee: All resolutions referred to the dioceses by the 75th (2006) General Convention have been compiled and distributed to the various committees and commissions of the diocese with recommended actions. A full report will be provided, along with actions taken will be provided to our deputation for General Convention for their reporting back to General Convention. Interim reports are being provided to council at their regular meetings and are available for review from any council member.

Resolutions from the 2006 Diocesan Convention:

R2006-1 – Dissolve Union between Church of Nativity & Convention – Completed, building deconsecrated, closure reported to the national church

R2006-2 – Direct Support of Millennium Development Goals – Convention set aside funds, grant procedures have been developed and the award of the first round of grants made.

R2006-3 – Name Facilities at Procter for Past Bishops– Completed and new signs are posted.

R2006-4 – Financial Support for Youth Mission Trip – Council revised the diocesan budget in December and set aside the funds. The trip was to be planned jointly with the Diocese of Ohio and was scheduled for July. It was cancelled due to small enrollment and incomplete planning. We are hoping to revive the trip next summer.

R2006-5 – Relations with United Methodist Church – This resolution has been held in abeyance waiting action by our new bishop and his decision on the best method to encourage parish clergy and study of the two recommended documents. There have been no sponsored or initiated joint celebrations of the Holy Eucharist that have been reported to council.

Systemic Review Committee: The Systemic Review Committee, chaired by The Rev. Rob Baldwin completed its review and presented it to Bishop Breidenthal, Diocesan Council and the Bishop's Priorities and Policy Ad Hoc Committee. The full report by the Systemic Review Committee covering its methodology and findings is being published under separate cover and will be distributed for review at Convention.

Program Review Committee: The Program Review Committee of the Diocesan Council is tasked with providing assistance and/or guidance to diocesan programs and ministries where necessary and appropriate and reviewing the goals and accomplishments of those programs and ministries to ensure that they are fulfilling their intended role. In order to accomplish this, the committee compiled a database of information relevant to the diocesan programs and ministries for which it has review/guidance responsibilities. Every program or ministry has been assigned a Program Committee member as a single point of contact with the Diocesan Council. These committee members have contacted each of the program/ministry chairs to identify themselves as the "go to" person on Diocesan Council and review the activities and needs of the program/ministry.

Members:

Raymond H. (Chips) Lanier, First Vice President

The Rt. Rev. Thomas E. Breidenthal, bishop and president

The Rt. Rev. Kenneth L. Price Jr., bishop suffragan

Year 2007 (term expires)

Elected by Convention

Dana Allen

Roy Barker

Raymond (Chips) Lanier

The Rev. Lee Anne Reat

T. Austin Stout

Appointed by the Bishop

Chris Wells

Year 2008

Elected by Convention

The Rev. Rob Baldwin

Jeff Brunson

The Rev. Philip College

Helen Davis

Wendell Mulford

Appointed by the Bishop

Ernest Thompson

Year 2009

Elected by Convention

The Rev. Debbie Gamble

Al Hill

Ariel Miller

Bradley Sturm

The Rev. Thomas Van Brunt

Appointed by the Bishop

The Rev. Benjamin Speare-Hardy

Ex Officio:

The Rev. Canon Vicki Zust

The Rev. Walter Mycoff

The Rev. George Glazier, Budget Chair

Caldwell Reed, Youth representative

The Rev. Dcn. Irene Radcliff, ECW representative

Staff Support

Richelle Thompson, Communications

Jeffrey Price, Public Policy

Diocesan Review Committee

Mission: Pursuant to Canon 3, Section 1 of Title IV, a Diocesan Review Committee is elected by the Convention of the Diocese. The Diocesan Review Committee conforms in all respects to the provisions of Title IV, as well as all other applicable provisions of the Constitution and Canons of the Episcopal Church. The Diocesan Review Committee was not called upon in 2007.

Members:

The Rev. John Brandenburg 2007

Marsha Calloway 2007

The Rev. Heather Wiseman 2008

The Rev. R. Derrick Fetz 2009

Ruth Jones 2009

Ecclesiastical Trial Court

Mission: The Diocese of Southern Ohio is required by Canon 4 of Title IV of the Canons of the General Convention of the Episcopal Church to have an Ecclesiastical Trial Court. Title IV of the national canons has been adopted as the law for ecclesiastical discipline in the Diocese of Southern Ohio (“DSO”). Accordingly, the Ecclesiastical Trial Court of the DSO exists pursuant to Canon XVIII of the Canons of the DSO. Should the need arise, the purpose of the Court is for the trial of any Priest or Deacon subject to its jurisdiction. The offenses for which a Priest or Deacon may be “presented” and tried are detailed in the same Title IV. The Ecclesiastical Trial Court was not called upon in 2007.

Members:

Joseph Hubbard 2007

The Rev. Carol Hull 2007

Nancy Jacob 2008

The Rev. Anne Warrington Wilson 2008

The Rev. Charles Wilson 2009

Episcopal Appalachian Ministry (EAM)

Mission: The mission of EAM is to inspire, nurture and affirm those who serve the unique needs of the people of Appalachia, through advocacy, consciousness raising, networking, education and other appropriate programs as well as participating in the regional ministries of The Episcopal Church’s EAM and CORA.

Accomplishments/Goals: Sponsored on Sept. 8 the Fourth Annual Mountain Grace Conference entitled “Tending the Holy Mountain.” The conference was held at the Ohio University Eastern Campus, St. Clairsville, and with the support of Episcopal Community Services Foundation, the national church’s EAM and Small Church Office, and the Diocese of West Virginia. A hundred people attended the conference, with representation from the dioceses of Southern Ohio, Ohio, West Virginia, Western Pennsylvania, Eastern Michigan and East Tennessee.

The committee provided congregations with materials for the annual celebration of Appalachian Sunday, as per the EAM-sponsored resolution that was passed by the 2005 Diocesan Convention.

The committee also established an annual award honoring the late Rev. John and Jean Carson and their ministry in Appalachia, to be given to a clergyperson and a layperson, whose ministry in Appalachian and to Appalachians has been outstanding. The awards will be announced at the annual Mountain Grace conferences.

The committee also sponsored a resolution for the 133rd Diocesan Convention entitled “A Resolution advocating environmentally sustainable development.” Members served as resource persons for the diocese, Commission on Congregational Life and local congregations. Members also participated in the Bishop Nominees’ walkabout regional sessions.

Goals for 2008 include: to build upon the accomplishments and activities; to plan and hold Mountain Grace V, to continue to involve dioceses and persons beyond the borders of the Diocese of Southern Ohio. To participate in the design and implementation of a Appalachian-oriented event for Southern Ohio youth and to continue to explore ways in which EAM may serve as an advocate for the Appalachian region

Members:

The Rev. Katharin K. Foster, chair
The Rev. Dcn. Bill Bales
Beth Bartley
John Benson
The Rev. Dcn. Carol Callahan
The Rev. Derrick Fetz
Kay Fraley
The Rev. Deb Gamble
Ariel W. Miller
The Rev. Bill Pursley

The Rev. Lee Ann Reat
The Rev. Dcn. Sallie Schisler
The Rev. Stephen Smith
Roger Speer
Richelle Thompson
Michael Williams
William K. Woods
Michael E. Maloney, *consultant*
Jeffrey S. Price, staff liaison

Episcopal Community Services Foundation (ECSF)

Mission: ECSF is an independent non-profit established to aid Episcopalians to respond to human need in Southern Ohio. We carry out this mission by raising support from individuals and congregations, making grants, collecting and sharing information on needs and effective responses and providing free planning help and workshops.

Accomplishments/Goals: Thanks to the donors to Bishop Price’s Challenge Fund last year, gifts to ECSF’s annual fund topped \$100,000 for the first time in our history. Three-quarters of our congregations contributed in 2006, showing progress towards meeting the 2003 Diocesan Convention resolution calling on all churches to support ECSF. For 2007, the grants committee awarded \$123,250 in grants to 44 different programs, including three start-up grants for emerging ministries - 41% more in grants than last year. These grants leverage the resources local congregations are already putting into meeting serious community needs from homelessness to unemployment.

We helped churches multiply their impact on poverty even farther by recruiting and training people to do tax preparation and public benefits applications using the Benefit Bank. So far this year, Benefit Bank counselors in Episcopal churches and partner non-profits have helped 270 people do tax returns, winning \$278,155 in tax credits and refunds. They also have helped 187 people do food stamp applications worth up to \$504,204 per year if approved.

Bishop Price and several Episcopal volunteers gave written and oral testimony that was vital to passing new funding for the Ohio Benefit Bank in the state budget in June. This funding is being combined with federal dollars in a new partnership between the Governor’s Office, Ohio Department of Job and Family Services, and the Ohio Association of Second Harvest Foodbanks to expand public benefits outreach and reduce the bureaucratic hurdles to receiving food stamps and Medicaid.

ECSF staff and trustees continue to provide free consultations to many churches and individuals. We developed workshops for the Christian Formation and Mountain Grace conferences, helped write the Mountain Grace resource book, offered a grant writing class for the diocese and published several news and resource stories in *Interchange*.

In 2007, ECSF launched a new website to aid churches in researching current needs and connecting with others working on the same issues. This website includes information on current ministries and effective practices both in our congregations and in other non-profits. It grew out of the six ECSF Listening Sessions on community ministry held around the diocese in 2006. It also provides links to organizations with expertise and resources to offer on many current needs in Ohio including housing, education, health, and issues surrounding prisoners and ex-offenders. The website address is www.ecsfsouthernohio.org.

We were awarded \$6,718 in the diocesan budget, to cover the annual audit, insurance, and meal expenses at Procter for ECSF trustee meetings. The audit completed this year cost \$5,300. Insurance costs will take up most of the balance.

Members:

Elected by Diocesan Convention:

The Rev. Dcn. Donald Eager, 2007
Monty Reece, 2007
Julieta Simms, 2007
Curt Garner, 2008
The Rev. David Halt, president, 2008
Fred Shirley, 2008
The Rev. John Brandenburg, 2009
Francie Morrison, 2009
Paul Rank, 2009

Bishop's Appointments:

Gene Wilson, 2007
Linda Eager, 2008
The Rev. Charles Wilson, 2008
The Rev. Rick McCracken-Bennett, liaison to COCL, 2009
Dan Fulton, 2009

Staff:

John Harris, treasurer
Betty Heathcote, secretary
Ariel Miller, executive director
The Rev. Canon Vicki Zust, staff liaison

Episcopal Church Women

Mission: To assist the women of the Episcopal Church carry on Christ's work of reconciliation, mission and ministry in the community, nation and the world and to take their place in life, governance and worship of the church.

Accomplishments/Goals: The Annual Conference of the Episcopal Church Women was held at the Procter Camp & Conference center, Oct. 13-14, 2006. The theme of the conference was "*Temple Of The Spirit/Connecting Body And Spirit*" and featured the Rev. Nancy Roth as the keynote speaker and workshop leader. Roth is an Episcopal priest, retreat leader, author, dancer and musician. She is an affiliate scholar at Oberlin College and serves as an assisting priest at Christ Church, Oberlin. Roth led the conference attendees in several mental and physical spiritual exercises. There was a slight increase attendance this year over last year's attendance. This increase may be attributed to the ability (thanks to the communications department) to register online and by mail. Also, there was an increased interest in the mission and work of Southern Ohio's ECW and methods of increasing participation and collaboration.

The Diocese of Southern Ohio was well and diversely represented at the Province V Episcopal Church Women Annual Conference by Milicent Eason, Wilda Hoyt, Vivian Templin, Millie and Richard Volungis, Frankie Croisant, Ruth Lokey and Rev. Dcn. Irene Miller Radcliff. The meeting was hosted by The Diocese of Western Michigan Episcopal Church Women at The Grand Hotel, Mackinac Island, Mich., May 4-6, 2007.

To date, 44 names from 15 churches have been added to the Book of Remembrance. The Book of Remembrance Scholarship Fund awarded six \$3,000 scholarships to women pursuing a Masters of Divinity degree at Bexley Hall. In addition, seven short-term scholarships totaling \$2,130 were awarded.

The Book of Remembrance co-coordinators and the president attended worship services and ECW meetings at several churches in the diocese. Two parishes ECW groups were revitalized

and one-on-one meetings are happening with the possibility of welcoming into the fold two additional parishes ECW's.

To date, two newsletters have been published and mailed to all the churches, parish ECW presidents UTO coordinators, and other women in the diocese and National ECW Board members. Several members of the ECW Board are Interchange contributors.

In support of the Millennium Development Goals, the DSO/ ECW Board resolved to personally support spiritually and financially the Centro Buen Pastor work of the Sisters of the Transfiguration. Centro Buen Pastor is in need of funds for school supplies, food, medicines and student scholarships. We shall encourage others to join us in support of the MDG's and the work of the Sisters of the Transfiguration in San Pedro de Macoris, Dominican Republic.

With God's help and the prayers and support of everyone in the diocese, our future goals are to remain true to our mission by: increasing scholarships for graduate studies and short-term studies; enhancing communications via electronic and print media; offering opportunities to expand knowledge, service, worship and improve spiritual, emotional and physical health via meetings workshops and conferences; diligently evangelizing, building community and growing; increasing support of Millennium Development Goals; and working more closely with the other diocesan committees and commissions.

Members:

The Rev. Dcn. Irene Miller Radcliff, president
Kathy Mank
Lisa Tatman
Judith Keim
Millie Volungis

Milicent Eason
Wilda Hoyt
Vivian Templin
Sister Jacqueline

Episcopal Relief and Development (ERD)

Mission: Episcopal Relief and Development (ERD) is an effective, reliable and vital ministry of the Episcopal Church in communities around the world. ERD provides emergency assistance in times of disaster, rebuilds devastated communities and lives after the immediate crisis is over and offers long-term solutions to help people sustain safer, healthier and more productive lives. ERD's network of representatives works throughout the year to remind Episcopalians both of ERD's long-term solutions and of how to assist during times of natural disasters. In the past few months, ERD provided emergency assistance in response to the earthquake in Peru and Hurricanes Dean and Felix; severe flooding both in Pakistan and New Jersey; and unrest in the Gaza Strip. At the same time, ERD is a major part of the Episcopal Church's commitment to take a leadership role in support for the Millennium Development Goals (MDGs).

Accomplishments/Goals: We did not accomplish our objective of significantly increasing the number of congregations with specifically identified ERD representatives, but we did raise more than \$95,400 from individuals, organizations, and congregations within our diocese in 2006. More than \$45,000 has been raised through August 2007. Those funds helped ERD to establish and provide through March 2007:

- In Mississippi, in partnership with the Diocese of Mississippi and Lutheran Episcopal Services: ongoing feeding programs for more than 9,100, house refurbishing for more than 9,100, and case management assistance for more than 2,000.
- In Louisiana, in partnership with the Diocese of Louisiana: food to more than 44,100 individuals, mobile medical care for more than 5,000 and goods and pastoral care for more than 69,000 in the Lower 9th Ward, and case management for more than 700.
- NetsforLife - a partnership of funding and implementing organizations that work through churches and ecumenical agencies in Africa to mobilize grassroots communities to

prevent, recognize and treat malaria. By year-end 2008 it will have distributed one million long-lasting insecticide-treated nets in 16 countries over a three-year period. I believe God is calling us in Southern Ohio to identify a specifically designated ERD representative in every congregation so that there can be an ongoing awareness of ERD's mission and ministry both in response to emergencies – here and abroad – and the long-term development efforts that are key to accomplishing the Millennium Development Goals. With mailings, our exhibit at the Annual Convention, and in our many “thank you” notes to congregations, we will continue our efforts to achieve our goal of identifying an ERD representative in each congregation.

Members:

Jon Boss, diocesan fund coordinator
Marilyn Sesler, associate diocesan fund coordinator
Richard E. Tuttle, associate diocesan fund coordinator

Evangelism Commission

Mission: The evangelism commission serves as a resource in outreach, training events and education related to fulfilling the Great Commission and proclaiming Jesus Christ as Lord throughout the diocese.

Accomplishments/Goals: The commission held two major evangelism conferences in 2007. We hosted the Magnetic Church conference in January at St. Paul's, Chillicothe, and in October at Trinity, Newark. The total enrollment at these two events exceeded 200 people from more than 40 churches in the diocese.

We conducted "Congregation Lifecycle" studies with representatives from Trinity, Newark, and Grace, College Hill. Representatives from our committee met with the leadership of St. Edwards, Whitehall, to strategize on congregational development and evangelism. The committee also participated in Mission Share Reviews.

In addition, we distributed more than \$5,000 in grants to congregations engaged in special evangelism projects.

Members:

The Rev. Jeffrey Queen, chair
Richard Babcock
The Rev. John Bower
Louise Bower
Wendell Mulford
Barbara Parker

Mike Parker
The. Rev. Dcn. Irene Radcliff
Richard Warren
Karen Woods
Richelle Thompson, staff liaison

Faith in Life

Mission: To implement programs that assist the people of the Diocese of Southern Ohio to live out the promises they make in the Baptismal Covenant in their daily lives.

Accomplishments/Goals: In 2007, the Program subcommittee began to examine the process by which Hobson lecturers and Theologians in Residence are selected. A total of \$2,850 was distributed through Faith in Life's three granting sources Anna Budd Ware, Beyond Our Borders, and Lay Ministry Grants, including support for a Catechesis program. Faith in Life continues to support SOLLI -- this year with \$8,296.68. Faith in Life distributed \$8,000 for scholarships, honorarium, and expenses in support of the 2007 Kenyon Conference.

Christ Church Cathedral and Faith in Life are co-sponsoring author John Haught (God After Darwin) for five lectures on science and religion, which began in October 2007 and will conclude in April 2008. Faith in Life moved to approve \$6,250 in assistance, with \$2,500 being disbursed in 2007.

Faith in Life's Hobson Lecture series hosted Rabbi Steven Greenberg, the first openly gay Orthodox rabbi, for a sermon and a series of three lectures in early November on the Jewish perspective on homosexuality and biblical authority.

In 2008, Faith in Life hopes to expand its educational outreach and continue to explore other ways to implement our mission statement.

Members:

Mike Wernick, chair

Class of 2007

Douglas Argue

Douglas Carr

The Rev. Dr. Bill Carroll

The Rev. Judith Doran

The Rev. Charles Wilson

Class of 2008

Marsha Calloway

George John

Wendell Mulford

The Rev. Edward T. Payne

Class of 2009

The Rev. Dcn. Ellen Cook

Sandra Diggins-Smith

Nicholas Finke

Mike Wernick

David Kendall-Sperry, secretary

The Very Rev. William Petersen, adjunct

The Rev. Karl Ruttan, staff liaison

The Rt. Rev. Thomas Breidenthal, staff liaison

Finance Committee

Mission: The Diocesan Finance Committee typically meets twice a year to oversee the spending of the diocesan convention budget. They review the mission share payments by individual churches and investigate problems. They attend mission share reviews as requested. One of the most important functions of the committee is to serve as the diocesan audit committee. They are responsible for the hiring of the auditors, reviewing the audit report, and, with the chief financial officer of the diocese, managing any problems occurring with completing or encountered in performing the audit.

The committee, chaired by Chet Cavaliere, is also responsible for Diocesan Accounting Policies and Procedures. This includes rulings on inclusion/exclusion of questionable items on churches' annual parochial reports. The chair also reviews the bishops' expense reports.

Accomplishments/Goals: The Diocesan Finance Committee met in February and July 2007. At the July meeting, the Committee formally accepted the 2006 report of the audit of the financial statements of the diocese performed by Clark, Schaefer, Hackett & Co. No management letter was issued regarding problems encountered during the audit or disclosing any material weaknesses in the accounting system. Also, at the July meeting the committee reviewed and approved for submission to Diocesan Council a complete modification of Diocesan Accounting Policies and Procedures.

During the year, the Committee was sent Convention budget status reports along with analytical comments prepared by the Diocesan finance officer. The remittance status of each church also was included. Other issues and problems were reviewed, discussed and resolved affecting diocesan finances.

Members:

Donna Boyer, Diocesan Treasurer

Chet Cavaliere, chair

Herbert Riley

Kountez Moore

The Rev. John Johanssen

John Miller

Health Ministries Committee

Mission: The mission of the group is to foster Parish Health Ministry (PHM) in our diocesan churches and ecumenically, by working in partnership with Episcopal Retirement Homes Parish Health Ministry (ERH/PHM) coordinators. PHM promotes health and wholeness.

Accomplishments/Goals: The annual Refresh Your Soul conference was held on March 3 in Columbus. This year's theme was "Finding Hope and Forgiveness Through Spiritual Practice in Times of Chaos." It was our best attended conference with approximately 150 participants. Since then, the committee has been working on plans for the next conference, which will be held on March 1, 2008 in Cincinnati. Both of these events are co-sponsored with ERH/PHM. Financial assistance has been given, when requested.

ERH/PHM currently partners with 84 churches, more than half of which are Episcopal.

Our goals are to:

- Sponsor or co-sponsor educational opportunities for parish nurses, health ministers and those considering a call to this ministry.
- Offer financial assistance for education or program development related to health ministry.
- Offer opportunities for spiritual nurturing and support.
- Referral to ERH/PHM for mentoring and support to parishes beginning or enhancing a Parish Health Ministry program.

We also plan to have a meeting in spring 2008 to look again at our mission and goals.

Members:

Sue Rank, Chair

Anna Adkins

Laura Allton

The Rev. Darby Everhard

Rhonda Johnson

The Rev. Carolyn Keck

Rose Lindeman

Jeanne Palcic, ERH/PHM Manager

The Rev. Ruth Paulus

Mary Ellyn Pusz

Ellen Schneider

Annie Wilkes

Hispanic Commission

Mission: Proclaim the vision, educate the faithful, connect congregations and resources, coordinate efforts and support opportunities that include the Hispanic/Latino people in our worship and communion; empower Hispanic/Latino leadership for a more inclusive and just church and society; address the needs of persons from various Hispanic/Latino cultures; and witness against racism and inhospitality.

Accomplishments/Goals: The first commission meeting was held at Procter on May 6, 2006 with Bishop Price in attendance. The purpose was to meet those interested in the Hispanic ministry. Following the guidance of Bishop Price, we discussed having a booth at the Hispanic Festival in Columbus during convention and helping shape how we can support the ministry of Mother Rosa Autry.

Other accomplishments included:

- Latino Festival Booth (during Convention):
- Booth manned for two days: Vestal (Tony) Simms, Julieta Simms and Micah Mercurio. Lissy Estrada obtained Forward Movement booklets, which were given free of charge. Resource material in Spanish donated by Roberto Santos of the Health Department. (Diabetes cookbook, smoking, housing, etc.) Michael Beck of Midwest Latino, provided at no charge, photo coverage and publication not only in the Midwest Latino website but also through the Spanish Journal. (new name La Jornada) Bibles distributed. Blown up pictures. (group picture of Westerville first meeting, the Rev. Paula Jackson street ministry) Giveaways were donated. (sun block cream, candy and key chains) Vestal and

Julieta Simms represented the Commission at two receptions hosted by Father Guillen at the Statehouse.

- 12 name tags ordered to be utilized by appointed commissioners
- Hispanic Commission represented at the Health Fair at Christ Church Cathedral
- Two banners ordered and donated to be used at any outreach

2007 was a year of transition. The first meeting was held with then Bishop-elect Breidenthal, and a second meeting held on June 23 had several clergy members to address issues of concern with the Hispanic community. Bishop Breidenthal received a recommendation packet that will assist him in his decision-making process.

Members:

Tony Simms-Howell, chair
The Rev. Rosa Brown Autry
The Rev. Dcn. Tim Borah
Lissy Estrada
The Rev. Paula Jackson
Joe Mazza

The Rev. Dcn. Connie Jo McCarroll
Julieta Simms-Howell
The Rev. Dcn. Irene Radcliff
Madeline Trichel
The Rev. Canon Walt Mycoff, staff liaison

Interfaith and Ecumenical Relations Commission

Mission: The task of the commission is to keep the diocese informed of ecumenical and interfaith activity in the Church and to foster these relationships on a local level.

Accomplishments/Goals: The plan for 2007 was to hold a series of workshops with Episcopal Community Services Foundation on the ecumenical possibilities in local outreach activities. Final plans should be approved in September for the workshops to be held in mid-January. Sites are being contacted, and speakers agreed to by both groups. While delayed, it is our 2007 plan and will be carried out.

The 2008 emphasis focuses on the Interim Eucharistic Sharing with the United Methodist Church as well as improving interaction between congregations in the two communities of faith. We suggest working with the Ordinary on guidelines for local sharing. We also suggest two gatherings during the Great Fifty Days of 2008 involving local Episcopal and Methodist clergy to discuss ways of increasing and improving interaction between the two bodies.

Interfaith is in our name but not our activities. The thought is to send someone to Detroit to an annual interfaith program to learn how to engage interfaith groups and bring the information back to the commission.

Members:

The Rev. Clifford W. Atkinson, chair
The Rev. Karen Burnard
The Rev. Richard Burnett
Norman Cary
The Rev. Darby Everhard
Eileen James

Minority Empowerment Initiative Trust

Mission: To determine and seek to meet some of the basic needs of African-American people in the Diocese of Southern Ohio. The primary focus is education, by providing assistance to eligible candidates.

Accomplishments/Goals: To identify and provide financial assistance to African-Americans seeking to improve the quality of their lives. To provide basic financial assistance to needy African-Americans. To provide assistance to Katrina victims.

Members:

Dr. Willis Holloway, chair
Gillard Brown
The Rev. Jerome Burns
The Rev. Dcn. Jennie Crockett
Janice Dohn
The Rev. Ernestine Flemister
John Harris
Tanya Holliday

Ellie O. Johnson Sr., treasurer
Kountez Moore
James Setzer
The Rev. Benjamin E.K. Speare-Hardy
Marvin Smith
Grayce Toles
Cynthia Turner, secretary
John Washington

National & World Mission Commission

Mission: Connecting the people of the diocese in mission.

Vision: The Commission on National and World Mission is a successful commission of the Diocese of Southern Ohio by creating a net of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a more visible living out of our baptismal covenant. It is the primary diocesan organization working on Millennium Development Goals.

Accomplishments: National & World Commission has achieved the following this year:

- Held a fund raising gala to support the youth of our diocese to go on mission trips, raising more than \$14,000.
- A process to give grants, starting in 2008, for youth going on mission trips has been established.
- A process to distribute the .7% of the diocesan budget for MDG purposes was established.
- Grants were made to a number of international projects.

A number of Interchange articles have been written by commission members to educate the diocese about the Millennium Development Goals. Information about mission work done by congregations has been gathered. The results are available on the diocesan website. Commission members attended the Global Episcopal Ministries conference in Sewanee, Tenn.

The committee also sought ways to gather information on the Hurricane Katrina relief efforts by congregations in the diocese.

Goals for 2008:

- Hold the second annual fund raising event to raise funds to send our youth on mission trips.
- Make the first set of grants to youth of our diocese for mission trips.
- Make grants to support MDG projects.
- Support the Mission Convocation.
- Continue educating the diocese about the MDG.
- Continue support of GEM and EPGM.

Members:

Paul Rank, chair
The Rev. Trevor Babb
The Rev. Dcn. Bill Bales
Jon Boss The Rev. Abeoseh Flemister
The Rev. Dcn. Mooydeen Frees

Jim Heathcote
Bill Hedley
The Rev. Nancy Hopkins-Greene
The Rev. Jason Leo
Meribah Mansfield

National and World Mission Commission, cont.

The Rev. Becky Michelfelder
Ariel Miller
The Rev. James Miner
LaVerne Montgomery
Gene Montgomery

Deb Parker
Chris Saunders
Deborah Stokes
The Rev. Canon Vicki Zust, staff liaison

Procter Committee of Advisors

Mission: Procter is a peaceful place to gather for those seeking renewal of the spirit, the will of God and the joy of life.

Accomplishments/Goals: In 2007, we painted the chapel and red barn. We have officially labeled all buildings with the names and pictures of our past bishops. Our wireless Internet system is in place and installed in the offices and select meeting locations throughout the center. We are in the process of getting some windows repaired/replaced and accomplishing some minor repairs and upgrades to the guest room air conditioning units.

A few of our goals that we hope to accomplish for the next year are: Repair all windows in the adult facility, to paint the entire exterior of the conference center, purchase a new riding mower and continue painting the interior of all six cabins. We also hope to paint the large storage barn roof. We will establish a preventative maintenance plan.

Members:

The Rev. Dcn. Sallie Schisler, chair
The Rt. Rev. Kenneth Price Jr.
John Sawyer, president emeritus
The Rev. David B. Allardyce, operations chair
The Rev. Stephen Applegate, fund development chair
Jon B. Boss, marketing
The Rev. Stephen J. Cuff, pastoral chair
The Rev. John Bower
Bill Curnutte

Craig Evans
Ed Hardin
The Rev. Ruth Paulus
The Rev. Dcn. Irene Radcliff
Miles Schmidt
Roger Speer
Daryl Wilbur
Penny Buckley, executive director

Professional Development Committee

Mission: Encourage the continuing education and professional development of clergy and make grants from funds made available by the bishop to support the continuing education and professional development of the clergy.

Accomplishments/Goals: The Professional Development Committee funded the continuing education, CREDO and interns training for 19 members of the clergy who applied, totaling \$15,276. Policies and the application /process can be found on the diocesan web page under Administration, then forms.

Members:

The Rev. Canon Walt Mycoff, Chair
Milicent Eason
The Rev. George Glazier
The Rev. P. J. Harris
The Rev. Michael Kreutzer
The Rev. Dcn. George Snyder
Daryl Wilber

Racism Training Task Force

Mission: The mission of the task force is to carry out the diocesan resolution to train all lay and ordained leadership of the diocese including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces and boards.

Accomplishments/Goals: The task force decided to revise the training requirements to more closely reflect the requirements of the national church. There is now a reading requirement before the all-day training and a follow-up meeting following the institutional assessment. When completed, the participant receives credit for fourteen (14) hours of training.

The task force also instituted a regular schedule of trainings which was advertised in the Interchange and on e-Connection. There were two offered in 2007 – January and May. The change was to better accommodate anyone needing the training before graduation/ordination. God is calling this task force to continue to work toward this diocese being a church for all of God's people.

The goals for 2008 will be to increase the number of trainers in this diocese; respond to the training needs of this diocese; and improve/enhance the follow-up assignments and training.

Members:

Deborah Stokes, chair
The Rev. Ernestine Flemister
The Rev. Canon Joanna Leiserson
Michael Maloney
Ariel Miller
The Rev. John Paddock
The Rev. Dcn. Irene Radcliff
The Rev. Lee Anne Reat
Madeleine Trichel

Social Justice and Public Policy

No report filed

Members:

The Rev. Richard A. Burnett, chair	Ariel Miller
The Rev. Ernestine Flemister	The Rev. Lee Ann Reat
The Rev. Dcn. Gary Lubin	The Rev. Dcn. Richard Schisler
The Rev. David McCoy	Nancy Sullivan
Terry McCoy	Jeffrey Price, staff liaison
Frances McGee-Cromartie	

Standing Committee

Mission: The Standing Committee serves as the Council of Advice to the Diocesan Bishop, and as the Ecclesiastical Authority should there be no Diocesan Bishop. The Standing Committee also serves the diocese by approving encumbrances on church property and by approving persons as candidates for Holy Orders and for ordination. The Standing Committee serves the wider church by consenting to the ordination of bishops.

Accomplishments/Goals: Since Diocesan Convention, 2006, the Standing Committee has overseen the episcopal transition and consecration of our 9th Bishop, the Rt. Rev. Thomas Breidenthal. We have met monthly to approve requests for encumbrances on church property and consent to the consecration of bishops in the wider church (TEC). By Diocesan Convention 2007, we will have met twice with the Commission on Ministry to interview people in the ordination process and approve persons for candidacy and for ordination. Since his election, Bishop Breidenthal has been present for Standing Committee meetings, either by conference

phone before his arrival in the Diocese, or in person since February, and we have served as his council of advice as he began his episcopate.

Members:

The Rev. Charlotte Collins Reed, president
Lisa Hughes, vice president
The Rev. Stephen Applegate, secretary
Chet Cavaliere
The Rev. Dick Burnett
Debby Stokes.

Stewardship Commission

Mission: Believing that all that we are and all that we have are the result of gifts from God, the mission of the Stewardship Commission of the Diocese of Southern Ohio is to support the congregations of the diocese by teaching the Biblical basis of stewardship and by teaching congregations how to incorporate a year-round program of stewardship so that each individual's gifts of time, talent and treasure may be used to carry out the ministry of Christ's church in the world.

Accomplishments

- Presented a stewardship conference attended by 63 persons from 29 churches. A stewardship program for use by congregations was presented, and program literature and resources given to all churches attending.
- Participated with Commission on Congregational Life, the Evangelism Commission and Christian Formation Commission in a task force review at a vestry retreat.
- Lead a stewardship workshop with leadership and interim at St. Andrew's Pickerington.
- Participated in four Mission Share Reviews.
- Presented stewardship sermons and lead adult forums at five churches.
- Updated the stewardship page on the diocesan website.
- Due to severe winter weather, our February meeting was held via conference call. The call went well with all necessary business and decisions completed. This method will be considered for occasional meetings in the future, especially in winter to reduce travel by members.

Goals:

1. Sponsor a Stewardship Conference with guest speaker emphasizing spiritual stewardship.
2. Urge budget committee, Diocesan Council, and ultimately Convention to consider a change in Mission Share calculation to more nearly mirror the proportionate giving methodology we encourage individuals to use in determining their gifts to congregations.
3. Continue to provide speakers, leaders for adult forums, workshops and resources to support congregations in their stewardship programs.

Members:

Dick Tuttle, chair
Mary Bailey
Carlton Ellis
Betsy Schram
The Rev. Joe Redmond
The Rev. Bruce Smith

Trustees/Directors of the Diocese

Mission: The mission of the Trustees is to 1)invest the funds of the diocese in a responsible manner, providing for maintenance, at least, of the buying power of the fund; 2) Insure that all requests made by the bishop for William Cooper Procter funds meet one of the four criteria outlines in that trust; 3) advise the bishop as to proper uses of all funds; 4) ensure that all restricted funds are used for the purposes for which they were given; 5)when possible, to assist the missionary efforts of the diocese, helping congregations to maximize their financial efforts; 6) maintain a pooled income fund for congregational funds if they choose to invest in it.

Accomplishments/Goals: 2007- Assisted diocese by providing funds for the consecration of Thomas E Breidenthal, invested all funds achieving a better than 12% gain on investments, insured all WCP funds were appropriately spent, monitored the managers with whom we invest to increase income (In 2006, this put us in the 99th percentile of all foundations under \$100,000,000 in the US), helped to "onboard" Bishop Breidenthal in the ways of our endowments, continue to partner with Episcopal Retirement Homes and the Cathedral to share an investment consultant.

Goals: Our goals are to continue to achieve outstanding investment results, assist the bishop in formulating the way he will use the WCP and other funds given to him, assist, where possible, in helping congregations to deal with their financial issues.

Members:

The Rev. Canon James Hanisian, president (2010)

Jon Boss, 2011

C. R. Cavaliere, 2008

The Rev. Dcn. Sallie C. Schisler, 2009

Marilyn Sesler, 2007

The Consolidated Funds of the Trustees of the Diocese

Income Fund (“I” Fund) Growth Fund (“G” Fund)

The Consolidated Funds are managed for the benefit of accounts with ties to the Episcopal Diocese of Southern Ohio. PNC Bank, N.A. is the investment manager and administrator of the funds. More than twenty churches in the Diocese currently invest in at least one of the funds.

The Income Fund invests primarily in high-quality bonds with an objective of a competitive current yield. The fund can invest up to 10% of its value in stocks that provide a reasonable dividend yield, in order to provide some potential for appreciation.

The Growth Fund invests in stocks and equity oriented funds for long-term capital appreciation. The fund invests a portion of its holdings in international securities.

The funds are valued monthly. Withdrawals and contributions can be made to either fund at the end of the month. Participants designate whether they would like income to be paid out or reinvested.

Participants select an investment mix for their accounts. This allocation can be changed at the participant’s discretion. PNC Bank can be consulted for guidance on selecting the investment allocation to be used.

PNC Bank’s management and administration fee is equal to approximately 0.30% of the assets in the funds. There are no expenses charged at the account level. This is a low cost way to get professional asset management and to benefit from the Diocese’s relationship with PNC Bank.

An annual report on the performance of the funds is provided at the annual Convention. Additional information is available by request.

PNC Institutional Investments Contact:

Mark DuBois, CFA, Senior Investment Advisor (513) 651-8360

PNC Institutional Investments Administrative Contact

Patty Grelle (513) 651-8414

**Report of The Trustees of the Diocese
to Convention**

(prepared in collaboration with PNC Institutional Investments)

November 2007

Status Reports as of 9/30/07 Consolidated Funds of The Trustees of the Diocese

Income Fund "I" Growth Fund "G"

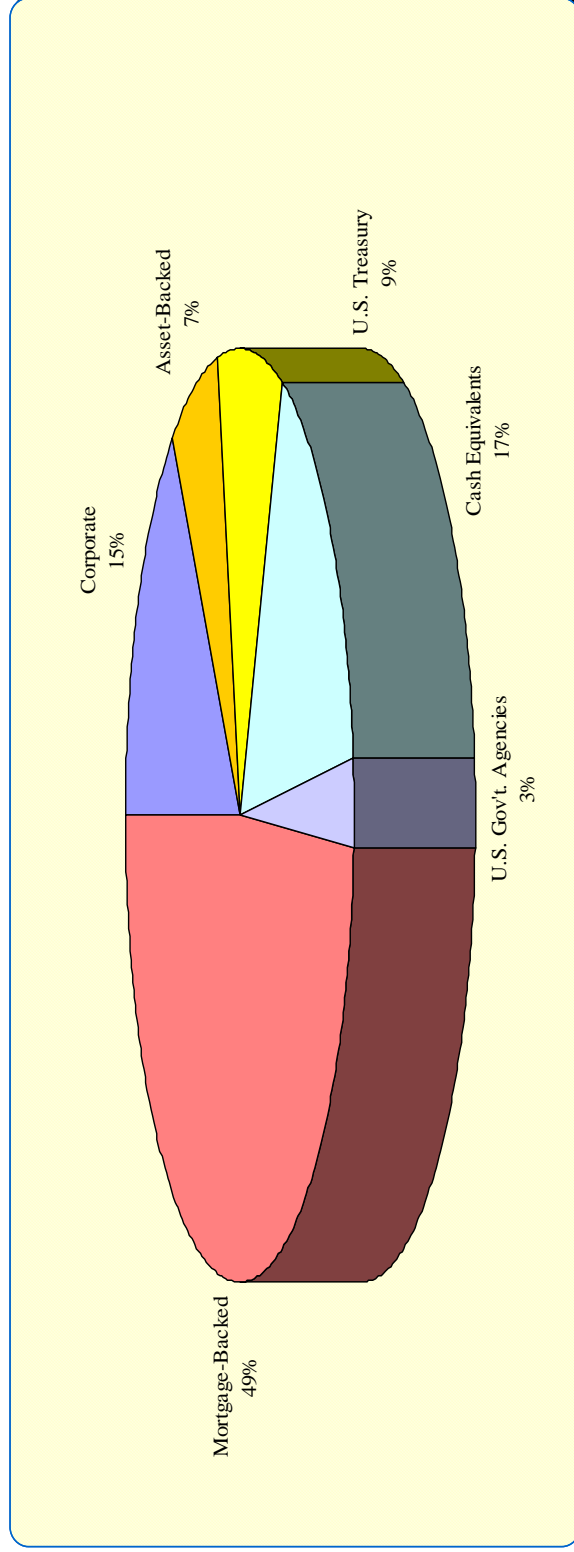
- ☐ The Consolidated Funds are managed for the benefit of approximately 140 diocesan and church related accounts. The Trustees of the Diocese oversee the funds. PNC Bank, National Association is the investment manager and administrator.
- ☐ The "I" Fund is a portfolio of bonds, and dividend paying common and preferred stocks designed to produce a high level of income consistent with high credit quality. The "G" Fund is a portfolio of common stocks, designed for long term growth of capital.
- ☐ Participants are responsible for the investment mix in their accounts. Investments can be 100% in the "I" Fund, 100% in the "G" Fund, or any combination of the two funds. Participants should take into consideration their long-term investment objectives including any income needs when setting their investment mix.
- ☐ The Consolidated Funds are valued at the end of each month and income distributions are then made. Distributions can be sent directly to the participant or reinvested in additional units of the Consolidated Funds. Withdrawals and contributions are handled monthly.

Consolidated Income Fund "I"

Portfolio Analysis 9/30/07

- ❑ The Consolidated Income Fund "I" is invested in a diversified portfolio of high quality bonds, dividend paying common and preferred stocks, and cash equivalents. The objectives of the "I" Fund are to provide a high and relatively stable flow of income while protecting the principal value as much as possible from significant downside movements. Given that the "I" Fund is invested primarily in fixed rate securities of longer duration, it is subject to price fluctuation as interest rates change.
- ❑ As of September 30, 2007, the "I" Fund held 171 bond issues, broadly diversified across several sectors of the bond market as outlined below. Twenty-two stocks were also held. The current yield at market on 9/30/07 was 5.0%.

Consolidated Income Fund "I" Sector Allocation as of 9/30/07



Weighted Average Life:

5.32 Years

Duration:

3.8 Years

Average Quality Rating:

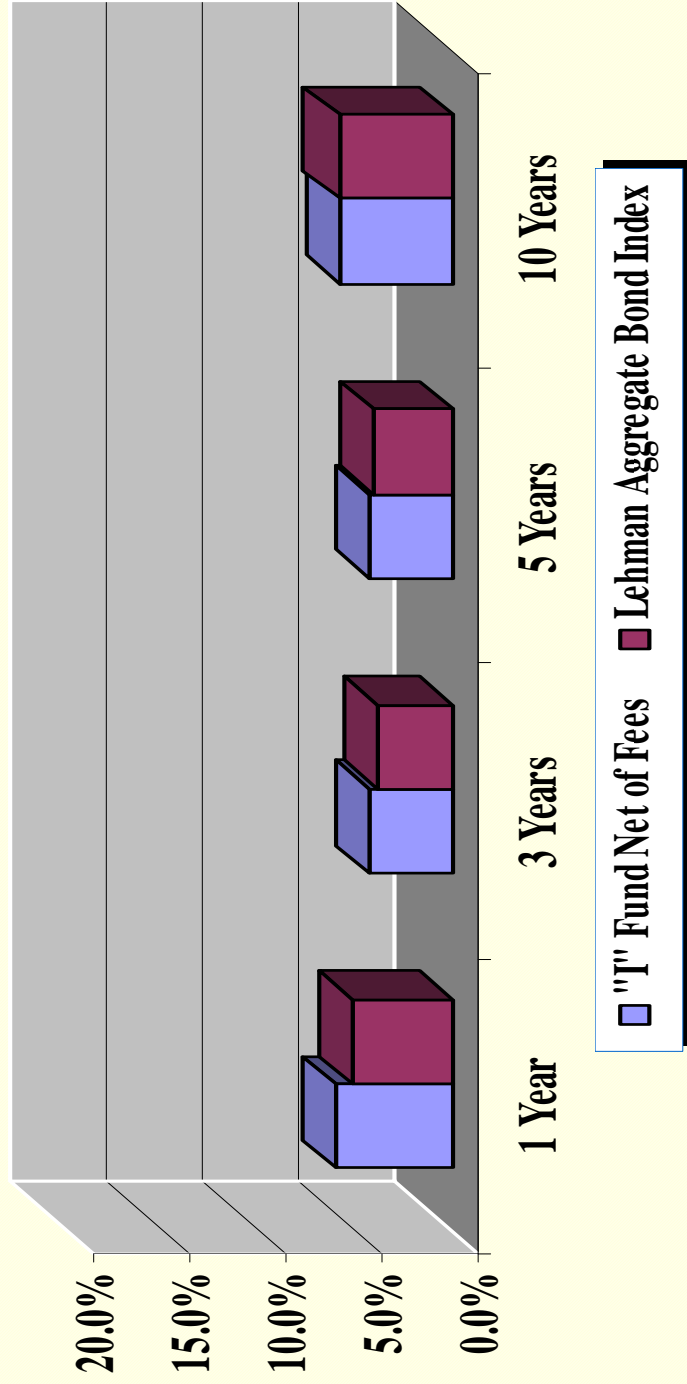
AAA

Average Yield to Maturity:

5.32%

Consolidated Income Fund "I" Performance

Annualized Rates of Return for Periods Ending 9/30/07



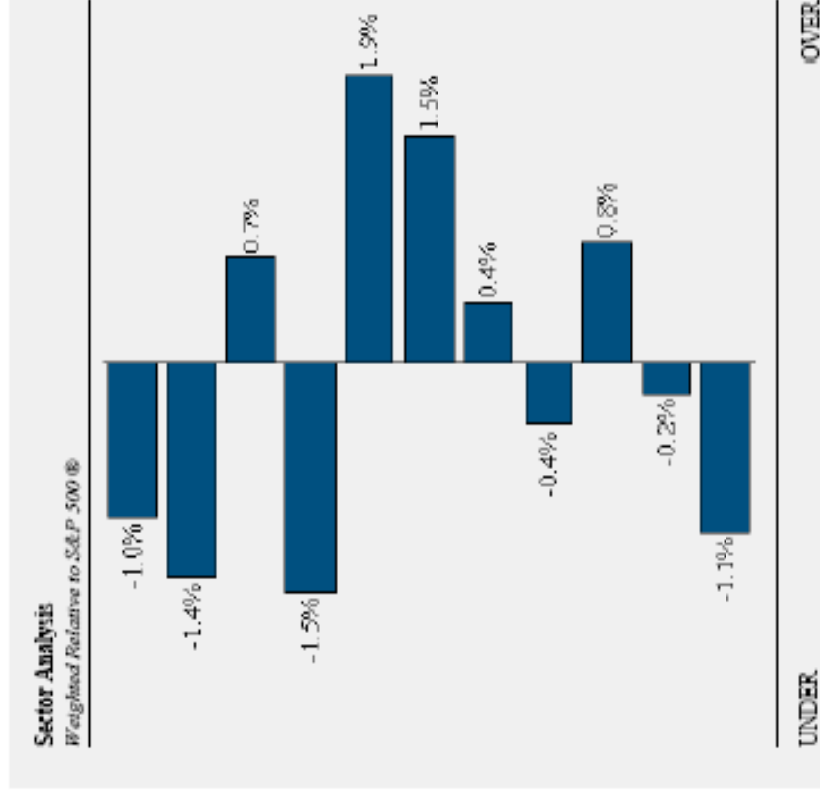
← Annualized →

	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>10 Years</u>
"I" Fund Net of Fees	6.03%	4.26%	4.39%	5.95%
Lehman Aggregate Bond Index	5.14%	3.87%	4.14%	5.97%

Consolidated Growth Fund "G"

Portfolio Analysis 9/30/07

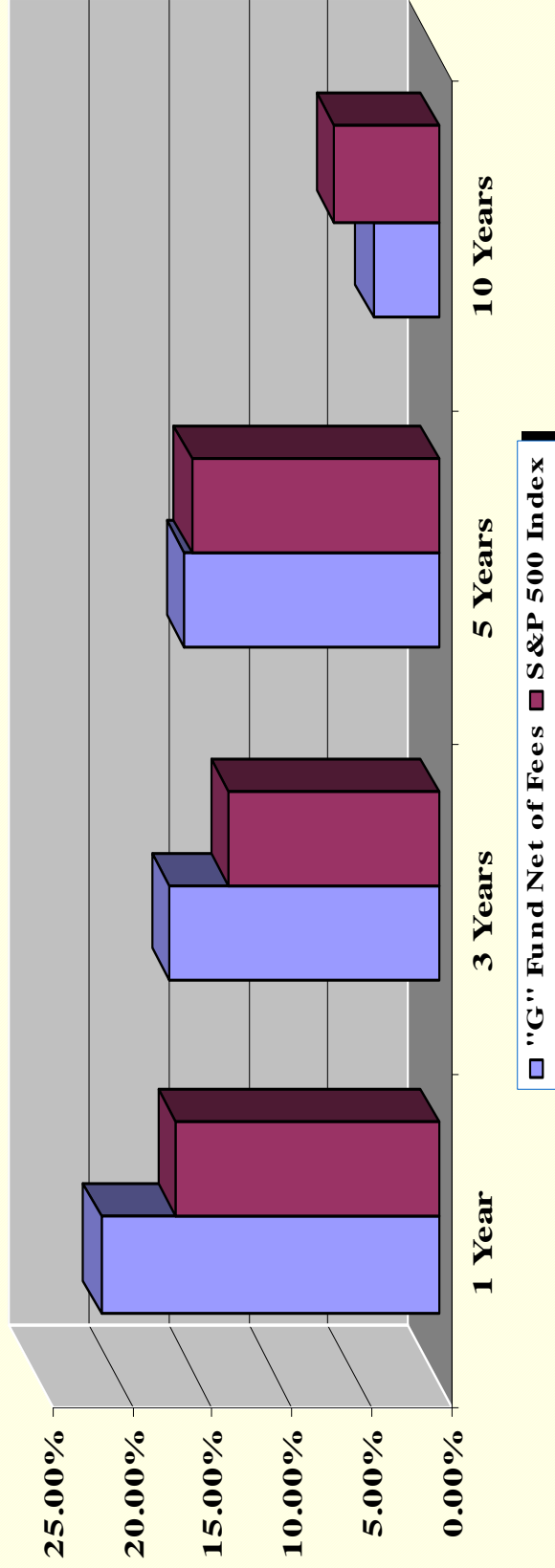
- The Consolidated Growth Fund "G" is invested in a diversified portfolio of high quality stocks and cash equivalents. The twin objectives of the "G" Fund are to seek appreciation of the fund value and provide a total rate of return (principal plus income) that exceeds the rate of inflation. Both objectives are measured over a long investment time frame.
- As of September 30, 2007, the "G" Fund held 60 stock issues, diversified broadly by sector and industry. Positions were also held in seven broadly diversified international, mid and small capitalization equity mutual funds. The current yield at market on 9/30/07 was 1.5%.



Sector	Account	S & P 500 ®
CONSUMER DISCRETIONARY	8.6%	9.6%
CONSUMER STAPLES	8.8%	10.2%
ENERGY	11.7%	11.0%
FINANCIAL	17.7%	19.2%
HEALTH CARE	13.1%	11.2%
INDUSTRIALS	12.8%	11.3%
INFORMATION TECHNOLOGY	17.2%	16.8%
MATERIALS	2.8%	3.2%
TELECOMMUNICATION SERVICES	4.5%	3.7%
UNCLASSIFIED	0.0%	0.2%
UTILITIES	2.6%	3.7%

Consolidated Growth Fund "G" Performance

Annualized Rates of Return for Periods Ending 9/30/07



← Annualized →

	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>10 Years</u>
"G" Fund Net of Fees	21.15%	16.82%	15.94%	4.09%
S&P 500 Index	16.44%	13.14%	15.46%	6.57%

Ten Largest Holdings as of 9/30/07

Consolidated Income Fund ‘I’

<u>Issue</u>	<u>% of Assets</u>	<u>Issue</u>	<u>% of Assets</u>
Fed. Nat'l Mtg. Assn. Pool 5.00% due 2/1/36	3.5%	Fed. Nat'l Mtg. Assn. Pool 5.50% due 2/1/34	1.1%
Fed. Nat'l Mtg. Assn. Pool 5.50% due 10/1/20	2.2%	Fed. Nat'l Mtg. Assn. 5.00% due 7/25/15	1.0%
U.S. Treasury Bond 4.13% due 8/31/12	2.0%	Wachovia Auto Owner Tr. 5.35% due 2/22/11	1.0%
U.S. Treasury Infl. Prot. Note 2.38% due 1/15/27	1.4%	Citibank Credit Card Tr. 4.85% due 2/10/11	1.0%
Fed. Nat'l Mtg. Assn. Pool 5.50% due 9/1/36	1.3%	General Electric Cap Corp. 5.00% due 11/15/11	1.0%

Consolidated Growth Fund ‘G’

Business Summary

Company % of Assets

Exxon Mobil	3.7%	The world's largest publicly owned integrated oil company – formed through 1999 merger of Exxon and Mobil. With annual revenues of \$366 billion, the company finds, produces, refines and markets oil/gas and chemicals.
AT&T	2.7%	AT&T, the re-named SBC Corp., is the leading wireline and wireless telephone company in the United States with annual revenue of \$90 billion.
Apple Inc.	2.5%	Apple designs, manufactures and markets personal computers and MP3 players (iPod). In addition, the company has become one of the leading music sellers through its internet based store, iTunes.
General Electric	2.1%	GE is a diversified industrial and finance corporation with exposure to aircraft engines, turbines, healthcare imaging, media (NBC Universal) and consumer finance.
Banc of America	2.0%	The largest bank in the United States in terms of deposits, with a market share of almost 10%. Bank of America operates over 5,700 branches nationwide.
Hewlett-Packard	1.9%	Hewlett-Packard is a leading technology company which sells printers, personal computers, servers, storage devices and corporate enterprise technology services.
Johnson & Johnson	1.9%	Leading diversified health care company which manufactures over-the-counter consumer brands (Band-Aid, Tylenol), orthopedic devices (DePuy), stents and pharmaceuticals (Risperdal, Topamax).
Precision Castparts	1.8%	Manufactures metal components and products for the aerospace, automotive, industrial and power generation industries.
Microsoft	1.8%	The world's largest computer software company, with dominant positions in operating systems, business applications, and internet software. Products such as Windows, Office, Excel, PowerPoint, and MSN help generate \$51 billion in annual sales.
Cisco Systems	1.7%	Cisco Systems develops and manufactures routers for the telecommunication and computer networking industries. The company also makes television set box systems for the cable industry.

Top Ten Holdings do not include diversified mutual funds.

PNC Institutional Investments Market Review

- ❑ Despite concerns of higher energy and commodity prices and the impact of slumping real estate market over the past year, the stock and bond markets posted positive returns. The U.S. economy's growth has slowed to an anemic rate. However, the economy should avoid a recession as strong business spending and growing exports help offset cautious consumer spending.
- ❑ For the year ending September 30, 2007 most sectors of the bond market returned mid-single digit returns. A prolonged, relatively flat yield curve caused short-term bonds to return almost as much as long-term bonds. For most of the year the bond portion of the "I" Fund was positioned with shorter than average maturities. The bond portion of the "I" Fund slightly exceeded its benchmark of the Lehman Aggregate Index. The "I" Fund benefited from an almost 10% weighting in stocks during the year. The stock portion of the "I" Fund focuses on holdings with good and growing dividends.
- ❑ The U.S. Stock Market posted strong returns for the year ended September 30, 2007. Growth stocks finally began to outperform Value stocks for the first time in six years. The "G" Fund was well positioned to take advantage of this move. The solid returns for U.S. stocks were eclipsed by even better returns by international stocks. We were able to exceed the S&P 500 Index benchmark by over 5% over the past twelve months by utilizing strong stock selection and by including the international stock allocation in the fund.

WILLIAM COOPER PROCTER MEMORIAL FUND

2007 ANNUAL REPORT



November 10, 2007

This report was prepared by
Applied Information Resources on behalf
of the Bishops and Trustees of the
Episcopal Diocese of Southern Ohio

Trustees of the Diocese:

The Rev. Canon James A. Hanisian, President
Jon B. Boss
C.R. Cavaliere
The Rev. Deacon Sallie C. Schisler
Marilyn Sesler

A message from the Bishop:

Dear brothers and sisters in Christ,

The year 2007 has been a period of intense learning for me. This has included becoming acquainted with the William Cooper Procter Fund and the process for funding projects within and beyond the boundaries of Southern Ohio.

We are blessed in having the Procter Fund as a resource to promote “the advance work of the Church.” I am increasingly impressed by the vision of the Procters and Bishop Henry Hobson in establishing criteria that address human needs, support strong congregations and effective clergy, and promote new ministries that respond to changing times and circumstances. Hobson’s rationale for Criterion 4 captures the innovative nature of the Fund. “The church can only live if it is making progress.”

As Diocesan Bishop I am responsible for establishing the directions the Fund takes within the parameters of the four Procter criteria. Although I do not shrink from this responsibility, I know that I will need your help in carrying out this exciting work. The Trustees are charged with ensuring that the spending decisions I make conform to the criteria. But those decisions also need to be informed by the mission of the Diocese as it emerges in our common discernment. Over the next year I intend, in consultation with the clergy and lay leaders, to articulate and clarify the particular uses for which the Fund will be used. In particular, I have asked Diocesan Council to be a sounding board and conversation partner in this regard.

As you read this Procter Fund Annual Report, you will note that 2007 should be regarded as a transitional year. Since I was treating this year as a period of learning, the Trustees set no new goals or directions for the Fund in 2007. So, although a number of grants were made this year, they do not necessarily indicate what the pattern of disbursements will be in coming years.

I look forward to this period of evaluation and prioritization, as you help me make the best use of this resource in this time and place, and in this ministry of reconciliation we all share in Christ.

Faithfully,

(The Rt. Rev.) Thomas E. Breidenthal



THE 2007 REPORT

2007 was a year of transition for the William Cooper Procter Fund. Although the Rt. Rev. Thomas E. Breidenthal was elected the Bishop of the Diocese of Southern Ohio last November, his consecration did not take place until April. Until Bishop Breidenthal's consecration, the Committee that was appointed to advise the Trustees of the Diocese about the allocation of Procter Fund grants in 2006 continued to serve in that capacity. The Bishop -elect joined the Committee that included Bishop Price, Dean James A. Diamond of Christ Church Cathedral, and James Heathcote of St. Mary/ Hillsboro. In fact, even after his consecration, Bishop Breidenthal decided to utilize the Committee's advice and guidance for the remainder of 2007.

Bishop Breidenthal also chose to use 2007 as a time devoted to learning about the Diocese. He took part in a series of "listening sessions" throughout the Diocese where he heard the goals and aspirations of a diverse and large number of clergy and laypersons.

As a consequence of this transition period, the Advisory Committee, Bishop Breidenthal and the Trustees established no specific priorities for 2007. Proposals for Procter grants that met one of the four criteria were evaluated throughout the year according to their vision, potential for success, and the availability of Procter funds. Projects funded under each criterion are described below, and this review includes grant amounts and other Procter Fund allocations made through September of this year.

Criterion I:

"The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental, or spiritual well being."

This criterion provides a mandate for carrying out Christ's second great commandment: "Love thy neighbor as thyself." It follows the tradition of the Good Samaritan and Christ's day-to-day ministry of healing the sick and feeding the hungry.

A 2007 initiative that fulfills this Gospel teaching is the Ohio Public Benefits Outreach Project. A \$5,000 grant to the Episcopal Community Services Foundation allows ECSF to recruit and train parishes in the Diocese to be part of the Public Benefits Project. The OPBO-Project is a web-based system that helps low-income people to discover and then sign-up for federal and state assistance programs that they qualify for. The grant from the Procter Fund is matched by an even larger grant from the Jesse Ball Dupont Foundation, and Ariel Miller, the Director of ECSF, has trained volunteers from fourteen congregations how to use this unique computer program.

Grants made:

Appalachian Staffing: This grant funds Mike Maloney's work in the Diocese with Appalachian parishes and projects.

\$20,000

BREAD: A grant to assist BREAD, a Columbus-based coalition of churches that includes several Episcopal congregations, in its efforts to decrease school truancy.

\$10,000

Dayton Episcopal Ministries: Support for the organizer/facilitator of a collaborative effort by Episcopal congregations in Dayton to conduct community outreach ministries.

\$15,000

Episcopal Appalachian Ministries: Diocesan membership in this regional organization that supports Episcopal ministries in Appalachia.

\$5,000

Episcopal Community Services Foundation: see Criterion I notes above.
\$5,000

Episcopal Retirement Homes/Canterbury Gardens: A grant to help this HUD-subsidized retirement home in Dayton to purchase a van for transporting the residents.
\$10,000

Habitat for Humanity/Dayton: Assistance for a Habitat for Humanity “build” in Dayton that was sponsored by St. Paul’s Oakwood and included volunteers and donations from several other parishes under the umbrella of the Dayton Episcopal Urban Ministry.
\$15,000

Habitat for Humanity/Vinton County: A grant for a Habitat for Humanity house construction in Wellston, Ohio with leadership from Episcopal lay leader, Bob Rogers.
\$5,000

LEAD: Leaders of Equality and Action in Dayton, a church based coalition in Greater Dayton that includes St. Andrews and Christ Church, is seeking to improve reading skills in the Dayton Public Schools.
\$16,206

William Cooper Procter Fund Staff Consultants: For program review, development, and evaluation by Applied Information Resources, a nonprofit community research organization.
\$55,000

William Cooper Procter Fund/Trustees Administrative Secretary.
\$10,000

Annual audit: Procter fund share.
\$6,300

Investment Consultants: Advice on Fund investments, a service shared with Episcopal Retirement Homes and Christ Church Cathedral.
\$50,000

William Cooper Procter Fund Expenses: For travel, legal and other related expenses.
\$15,000

Funds Transferred to the Convention Budget: Former Procter Fund line items such as Youth Ministry that were transferred to the Convention Budget.
\$175,000.

Criterion I total \$412,506

Criterion II:

“Building the quality of the clergy in the Diocese by the perpetuation of the plan for grants to supplement salaries and churches where there is a real promise for the future.”

Criterion II focuses exclusively on clergy development.

Over the years, Procter allocations have dealt with clergy deployment, parish interns, deacon training, and numerous programs designed to improve the training and the quality of the clergy in this Diocese. The

largest single grant under this Criterion was \$180,000 for the intern program which contributes to the costs associated with placing new clergy just out of seminary for the first two years of their ministries.

Grants made:

Clergy and Clergy Spouse Gatherings at various times through out the year.
\$10,000

Chaplain to Retired Clergy: For the work of Gordon Price.
\$8,000

Support for 'Planning for Tomorrow', a clergy conference presented in collaboration with the Church Pension Fund.
\$17,055

Interns: See Criterion II notes above.
\$180,000

Bishop Suffragan's Fund: A discretionary fund that allows the Bishop Suffragan to respond to various requests.
\$17,500

Retired Clergy Medical: This is for the cost of Medicare supplemental insurance through the Church Pension Fund.
\$175,000

Transition expenses for the Episcopacy: Salary for the Bishop prior to the consecration as well as moving and other related expenses
\$89,737

Transfer to the Convention Budget: This accompanied the transfer of the Midwest Career Center costs to the convention budget.
\$13,500

Criterion II total \$ 510,792

Criterion III:

"Development of a more widespread sense of responsibility in the parishes and missions of the Diocese for the support of the missionary work of the church."

Criterion III focuses on congregational development. This development includes support for new congregations and assistance to older parishes in the midst of transition or changing circumstances. The Church Foundation is also funded under this criterion.

In 2007, the Diocese received a grant from the Jessie Ball duPont Fund for a project entitled, "New Americans". The Procter Fund provided a \$30,000 match for parish and duPont contributions. The work of St. Cyprian of Carthage in Columbus focused on serving the growing East African community in Columbus. In Cincinnati, the Church of Our Saviour has built a relationship with the growing Hispanic community. These two parishes are seeking similar goals with different approaches. The lessons learned from these efforts will aid similar work through the Diocese.

Grants made:

Clear Visions: Assisting parishes with interest payments on loans related to new facilities.
\$148,000

New Americans: See Criterion III notes above.
\$30,000

Church Foundation: This separate foundation receives annual Procter funding to provide grants and loans for congregational capital projects.
\$150,000

Corpus repayment: Given the extended repayment period for the St. Margaret's loan, the Trustees and Bishop Thompson chose to accelerate rebuilding the Fund's principle. This is the fifth of ten payments.
\$100,000

Transferred to Convention budget for the work of the Commission on Congregational Life.
\$200,000

Criterion III total \$628,000

Criterion IV:

"The use of grants to take advantage of unusual opportunities for advance work in the church's program as distinct from the regular running expenses covered by the budget. The church can only live if it is making progress. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which afford a chance to take a step forward. The essential unity of the church's work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund as described above are expressed in the use of this income. Part of the annual income from the fund shall be used for the work of the church outside of the Diocese of Southern Ohio."

Criterion IV exemplifies the vision of the William Cooper Procter Fund. It articulates the goals of supporting "advance work", "unusual opportunities", and "experiments which afford the chance to take a step forward." It expressly calls for part of the Fund to be allocated "for the work of the church outside of the Diocese of Southern Ohio."

An example of a new, experimental ministry beyond the borders of this Diocese is "Solo Flight." Launched in California, Solo Flight is an initiative designed to help Episcopal parishes do a better job of meeting the needs of an ever-growing singles-population. This population includes both traditional singles and individuals who have lost partners due to divorce or death. The \$3,000 Procter grant will assist Solo Flight to increase the number of conferences that it conducts.

Grants made:

National Church Pledge: The Fund continues to make possible an annual voluntary contribution to the National Church.
\$25,000

Metropolitan Area Religious Coalition of Cincinnati (MARCC): As an inter-faith coalition, MARCC focuses on community issues in Greater Cincinnati.

\$26,750

Ohio Council of Churches: Support for this statewide ecumenical body.

\$12,000

Anglican Observer: A grant to assist a representative of the Anglican Communion at the United Nations.

\$1,000

Solo Flight Conferences: See Criterion IV notes above.

\$3,000

Diocese of Louisiana: Flood relief support related to the House of Bishop's meeting.

\$20,000

Grace Church, Cincinnati: For an outreach support worker to build up the Church in the community.

\$25,000

Kenyon College Chaplaincy: In partnership with the Diocese of Ohio.

\$38,000

Diocese of Louisiana: Support for clergy salaries in aftermath of flood.

\$25,000

El Hogar Mission in Honduras in partnership with Cincinnati area parishes.

\$25,000

Mission to South America: Support for missionary work by parishioners of Good Shepherd/Athens. The grant will help train health workers.

\$3,375

Support for The Presiding Bishop's visit to Africa.

25,000

Union of Black Episcopalians: Support for youth involvement in national conference.

\$6,000

Northern Ohio Flood Relief: A collaborative grant with the Diocese of Ohio to assist parishes damaged by severe flooding in that Diocese.

\$5,000

Anglican Academy: Work with laity education and development.

\$5,000

Information technology upgrades for Diocesan operations.

\$56,000

Transferred to Diocesan budget: These funds were directed to the Procter Conference Center.

\$136,500

Criterion IV total **\$437,625**

Totals by Criterion:

I	\$ 412,506
II	\$ 510,792
III	\$ 628,000
IV	<u>\$ 437,625</u>
TOTAL	\$1,988,923

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	62	62	46	42	58	1	7	0
Athens	Church of the Good Shepherd	314	314	0	94	104	1	0	3
Bellaire	Trinity Episcopal Church	68	43	1	28	49	2	3	2
Cambridge	St Johns Episcopal Church	59	43	0	29	48	0	3	0
Chillicothe	St Pauls Episcopal Church	137	128	16	47	105	0	4	0
Cincinnati	All Saints Episcopal Church	164	150	11	76	108	1	2	0
Cincinnati	Calvary Episcopal Church	344	344	10	142	104	0	4	14
Cincinnati	Christ Church (Glendale)	473	473	27	211	164	2	10	6
Cincinnati	Christ Church Cathedral	609	609	28	281	118	2	4	19
Cincinnati	Church of Our Saviour	112	112	34	81	118	1	3	4
Cincinnati	Church of the Advent	152	152	0	70	5	2	3	0
Cincinnati	Church of the Redeemer	1,277	826	0	350	194	0	16	21
Cincinnati	Grace Episcopal Church	86	86	18	38	63	1	0	0
Cincinnati	Holy Trinity Episcopal Church	62	62	0	15	52	0	0	1
Cincinnati	Indian Hill Church	443	443	0	145	60	0	7	7
Cincinnati	St Andrews Episcopal Church	322	270	20	121	0	0	1	0
Cincinnati	St James Episcopal Church	240	138	4	81	85	0	0	0
Cincinnati	St Luke Episcopal Church	46	43	8	21	1	0	0	0
Cincinnati	St Michael & All Angels	34	33	1	17	53	0	1	0
Cincinnati	St Philips Church (Northside)	41	41	11	17	50	0	0	0
Cincinnati	St Simon of Cyrene Episcopal	264	179	3	115	120	1	0	6
Cincinnati	St Stephens Episcopal Church	92	71	3	55	105	0	1	0
Cincinnati	St Timothy's Episcopal Church	1,134	876	0	417	214	1	18	15
Cireleville	St Philips Episcopal Church	130	124	3	70	93	0	2	7
Columbus	St Albans Church (Bexley)	929	796	52	200	103	0	6	1
Columbus	St Edwards Church (Whitehall)	112	50	0	44	97	0	2	1
Columbus	St James Episcopal Church	308	308	0	108	134	1	4	5
Columbus	St Johns Episcopal Church	220	220	27	98	52	0	3	1
Columbus	St Marks Church (Upper Arlington)	731	608	15	159	94	0	6	3
Columbus	St Philips Episcopal Church	317	300	13	170	111	1	10	6
Columbus	St Stephens Episcopal Church	300	250	0	114	105	0	3	7
Columbus	Trinity Episcopal Church	579	421	0	133	87	1	8	9
Dayton	Christ Episcopal Church	475	296	53	164	160	0	9	1

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Dayton	St Andrews Episcopal Church	131	116	17	57	107	1	2	1
Dayton	St Georges Episcopal Church	795	717	28	304	208	5	11	14
Dayton	St Marks Episcopal Church	153	153	0	84	78	0	3	1
Dayton	St Pauls Church Episcopal	988	988	0	219	106	1	9	13
Delaware	St Peters Episcopal Church	203	203	7	85	102	1	5	2
Dublin	St Patricks Episcopal Church	773	713	128	285	127	0	18	9
Fairborn	St Christophers Church	127	108	0	74	53	0	3	0
Forest Park	Holy Spirit Episcopal Church	82	48	0	29	50	0	1	0
Gallipolis	St Peters Episcopal Church	71	62	2	25	52	0	1	0
Granville	St Luke Episcopal Church	306	291	5	167	167	0	3	14
Greenville	St Pauls Church	118	118	9	58	53	0	1	0
Hamilton	Trinity Church	428	217	53	146	109	4	9	0
Hillsboro	St Marys Episcopal Church	91	91	0	44	52	1	1	5
Ironton	Christ Episcopal Church	90	40	0	32	30	0	2	0
Lancaster	St Johns Church	330	218	59	115	100	0	5	3
Lebanon	St Patricks Church	253	221	31	114	106	1	2	7
Logan	St Pauls Episcopal Church	37	35	0	23	50	0	1	0
London	Trinity Episcopal Church	82	82	11	42	51	0	0	0
Maineville	St Mary Magdalene	158	158	5	62	57	0	0	7
Marietta	St Lukes Episcopal Church	233	220	17	80	99	1	3	7
Martins Ferry	St Pauls Episcopal Church	43	34	1	22	45	1	0	1
Mc Arthur	Trinity Church	28	28	0	22	56	0	0	2
Mechanicsburg	Church of Our Saviour	60	57	1	29	46	0	1	2
Middletown	Church of the Ascension	263	160	40	117	91	0	2	0
Montgomery	St Barnabas Church	812	812	0	342	121	0	9	12
Nelsonville	Church of the Epiphany	28	28	0	20	48	0	0	0
New Albany	All Saints Episcopal Church	378	273	3	175	100	0	7	6
Newark	Trinity Episcopal Church	162	155	6	62	113	1	4	2
Oxford	Holy Trinity Episcopal Church	245	190	11	114	104	1	3	0
Pickerington	St Andrews Episcopal Church	251	190	5	89	103	2	5	0
Piqua	St James Episcopal Church	145	129	2	64	53	1	1	0
Pomeroy	Grace Episcopal Church	70	57	8	30	0	1	2	13
Portsmouth	All Saints Episcopal Church	182	109	0	88	101	1	3	10

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Springboro	St Francis Episcopal Church	296	277	67	134	117	1	5	8
Springfield	Christ Church Episcopal	324	264	7	146	106	2	9	8
Terrace Park	St Thomas Episcopal Church	1,422	1,165	135	275	178	3	10	17
Trotwood	St Margaret's Episcopal Church	286	271	10	122	119	1	2	5
Troy	Trinity Episcopal Church	227	92	2	88	107	1	1	1
Urbana	Church of the Epiphany	85	75	2	41	90	1	3	5
Washington Court Hc	St Andrews Episcopal Church	210	129	5	64	54	0	3	0
Waynesville	St Marys Episcopal Church	42	42	2	21	47	0	0	0
West Chester	St Anne Episcopal Church	266	257	172	184	91	0	10	5
Westerville	St Matthews Episcopal Church	529	529	0	314	155	3	17	0
Wilmington	St Anthonys Episcopal Church	10	10	3	12	24	0	1	0
Worthington	St Johns Episcopal Church	878	681	280	246	213	0	14	1
Wyoming	Ascension and Holy Trinity	472	302	8	150	117	0	8	10
Xenia	Christ Episcopal Church	126	93	1	57	98	0	1	3
Zanesville	St James Episcopal Church	184	175	5	64	101	0	2	0
Total		24,109	20,254	1,552	8,890	7,369.00	53	343	333.00

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

City	Congregation	REVENUE			EXPENSE		
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Total Expense
Amelia	Church of the Good Samaritan	54,968	129,382	145,032	154,145	4,656	156,277
Athens	Church of the Good Shepherd	133,977	177,403	220,996	180,903	22,365	217,600
Bellaire	Trinity Episcopal Church	19,538	44,952	48,322	50,686	1,989	57,086
Cambridge	St Johns Episcopal Church	35,221	64,709	178,223	68,430	3,484	188,530
Chillicothe	St Pauls Episcopal Church	82,772	187,512	228,242	152,633	6,750	262,861
Cincinnati	All Saints Episcopal Church	149,857	179,258	264,837	179,258	17,139	186,338
Cincinnati	Calvary Episcopal Church	197,160	471,360	608,363	474,802	60,942	605,167
Cincinnati	Christ Church (Glendale)	371,641	466,210	565,540	449,714	69,925	582,548
Cincinnati	Christ Church Cathedral	435,424	2,603,411	3,188,364	2,521,834	402,531	3,127,270
Cincinnati	Church of Our Saviour	144,702	199,092	248,758	182,471	16,270	208,382
Cincinnati	Church of the Advent	167,431	414,309	571,092	373,293	47,207	491,705
Cincinnati	Church of the Redeemer	857,970	1,306,370	1,640,599	1,231,150	158,513	1,765,975
Cincinnati	Grace Episcopal Church	69,353	97,663	122,663	96,374	0	103,189
Cincinnati	Holy Trinity Episcopal Church	54,308	75,001	77,612	68,671	5,259	70,703
Cincinnati	Indian Hill Church	503,376	599,047	900,612	693,678	87,555	739,658
Cincinnati	St Andrews Episcopal Church	163,036	181,060	187,415	182,130	14,470	190,849
Cincinnati	St James Episcopal Church	139,778	249,590	253,064	246,647	36,295	291,271
Cincinnati	St Luke Episcopal Church	15,103	30,701	30,701	31,097	887	36,227
Cincinnati	St Michael & All Angels	41,190	48,167	52,420	56,660	4,771	61,913
Cincinnati	St Philips Church (Northside)	21,265	93,885	97,680	120,734	1,347	123,109
Cincinnati	St Simon of Cyrene Episcopal	179,843	227,447	240,770	231,313	19,616	231,807
Cincinnati	St Stephens Episcopal Church	126,771	166,908	181,723	144,456	20,011	168,281
Cincinnati	St Timothy's Episcopal Church	649,548	711,655	893,764	650,673	105,214	828,746
Cireleville	St Philips Episcopal Church	80,250	143,347	164,919	131,718	10,362	148,536
Columbus	St Albans Church (Bexley)	480,857	511,609	511,609	545,146	53,831	545,146
Columbus	St Edwards Church (Whitehall)	44,955	97,715	97,715	105,518	4,780	105,518
Columbus	St James Episcopal Church	159,832	190,277	197,661	188,728	19,860	188,728
Columbus	St Johns Episcopal Church	50,055	121,886	146,513	71,510	3,741	155,653

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

City	Congregation	REVENUE			EXPENSE		
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Total Expense
Columbus	St Marks Church (Upper Arlington)	452,009	545,588	609,203	543,437	87,289	567,919
Columbus	St Philips Episcopal Church	325,344	410,504	457,105	403,380	63,493	450,442
Columbus	St Stephens Episcopal Church	202,619	243,757	262,280	243,758	18,318	262,281
Columbus	Trinity Episcopal Church	318,848	447,976	802,869	462,426	86,779	1,597,201
Dayton	Christ Episcopal Church	309,579	491,874	556,790	464,707	62,503	506,422
Dayton	St Andrews Episcopal Church	95,125	119,461	119,660	133,683	3,500	134,582
Dayton	St Georges Episcopal Church	559,345	595,412	1,183,803	613,583	99,669	789,452
Dayton	St Marks Episcopal Church	145,287	172,872	177,286	182,893	23,075	186,952
Dayton	St Pauls Church Episcopal	599,561	621,925	969,523	613,034	102,327	765,830
Delaware	St Peters Episcopal Church	153,371	227,960	239,369	231,922	14,767	243,490
Dublin	St Patricks Episcopal Church	413,757	492,098	553,412	415,005	49,299	480,557
Fairborn	St Christophers Church	105,405	130,713	146,907	105,839	7,616	124,989
Forest Park	Holy Spirit Episcopal Church	49,153	113,350	114,162	106,098	5,176	110,571
Gallipolis	St Peters Episcopal Church	82,451	87,547	102,877	66,978	11,359	87,539
Granville	St Luke Episcopal Church	246,177	260,697	306,907	260,673	17,240	299,541
Greenville	St Pauls Church	92,562	111,623	130,484	130,722	9,884	135,285
Hamilton	Trinity Church	208,896	232,565	285,457	243,937	26,397	304,098
Hillsboro	St Marys Episcopal Church	70,180	140,185	162,874	137,646	7,427	160,413
Ironton	Christ Episcopal Church	21,289	27,081	27,353	28,205	2,963	28,205
Lancaster	St Johns Church	159,725	193,148	246,495	186,666	16,355	259,426
Lebanon	St Patricks Church	171,314	186,985	261,287	177,515	18,827	236,092
Logan	St Pauls Episcopal Church	27,804	39,346	43,906	36,442	2,948	42,762
London	Trinity Episcopal Church	70,503	113,611	129,074	97,510	10,562	112,918
Maineville	St Mary Magdalene	73,537	136,223	136,223	134,583	3,350	134,583
Marietta	St Lukes Episcopal Church	136,219	156,053	160,937	173,657	18,408	177,822
Martins Ferry	St Pauls Episcopal Church	11,704	43,519	53,504	56,778	1,238	66,763
Mc Arthur	Trinity Church	15,766	29,551	58,591	45,963	437	61,658
Mechanicsburg	Church of Our Saviour	48,498	49,334	60,684	48,231	3,765	53,601

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2006

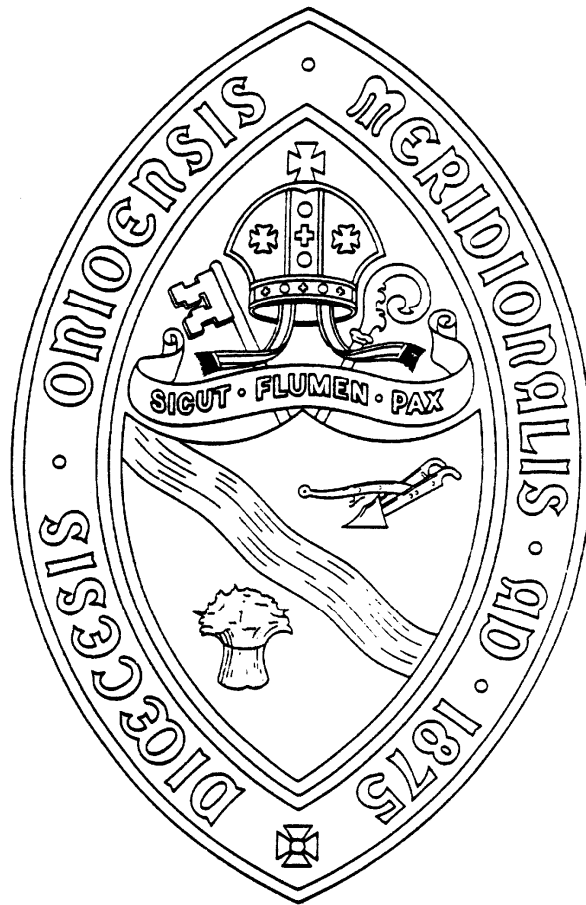
		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Middletown	Church of the Ascension	217,510	231,485	249,868	256,505	4,906	14,860	276,829
Montgomery	St Barnabas Church	408,861	442,003	697,265	524,245	45,700	146,454	693,911
Nelsonville	Church of the Epiphany	8,532	17,150	25,370	15,603	1,416	5,924	20,777
New Albany	All Saints Episcopal Church	170,581	235,026	313,448	151,968	5,000	2,810	154,952
Newark	Trinity Episcopal Church	146,419	206,167	207,990	171,213	18,602	30,350	201,786
Oxford	Holy Trinity Episcopal Church	208,818	233,481	336,126	234,305	32,697	99,463	337,768
Pickerington	St Andrews Episcopal Church	141,437	158,127	158,837	126,917	12,752	36,370	163,287
Piqua	St James Episcopal Church	109,398	136,492	155,690	154,083	12,589	137,575	287,465
Pomeroy	Grace Episcopal Church	19,926	49,236	49,236	36,765	2,274	255	36,765
Portsmouth	All Saints Episcopal Church	139,555	160,118	164,133	166,203	13,922	2,058	170,218
Springboro	St Francis Episcopal Church	166,833	166,833	172,648	197,650	18,239	23,661	223,650
Springfield	Christ Church Episcopal	247,379	301,455	323,512	301,455	41,850	47,607	333,440
Terrace Park	St Thomas Episcopal Church	877,135	1,701,922	1,714,246	1,201,149	197,239	747,944	1,907,925
Trotwood	St Margarets Episcopal Church	180,966	208,800	349,815	245,621	14,151	148,941	379,175
Troy	Trinity Episcopal Church	142,000	214,585	276,086	211,418	33,520	70,982	272,919
Urbana	Church of the Epiphany	74,549	88,098	92,135	77,776	8,341	8,817	85,770
Washington Court Hc	St Andrews Episcopal Church	108,430	130,930	145,015	141,480	9,060	7,867	147,280
Waynesville	St Marys Episcopal Church	22,475	27,055	27,112	29,508	3,019	612	30,177
West Chester	St Anne Episcopal Church	346,778	370,564	375,055	330,689	22,117	21,119	330,689
Westerville	St Matthews Episcopal Church	426,970	450,801	680,318	440,088	42,762	173,612	648,025
Wilmington	St Anthonys Episcopal Church	8,048	12,048	12,048	12,588	975	3,749	12,588
Worthington	St Johns Episcopal Church	396,359	503,048	875,858	567,846	59,006	77,491	591,421
Wyoming	Ascension and Holy Trinity	317,087	342,321	371,913	339,396	47,875	47,820	381,244
Xenia	Christ Episcopal Church	100,335	271,568	282,279	204,952	19,482	10,585	214,143
Zanesville	St James Episcopal Church	102,966	244,643	271,099	185,717	27,168	64,832	249,988
Total		15,685,556	23,114,840	28,751,333	22,254,783	2,669,403	6,662,549	28,372,659

The 2008 Diocese of Southern Ohio Operating Budget				
	2005 ACTUAL \$	2006 ACTUAL \$	2007 BUDGET \$	2008 BUDGET \$
Mission Share Assessment	2,224,842	2,402,288	2,765,529	3,002,523
Endowment - Consolidated	191,069	180,016	180,830	195,200
Interest Income	28,225	44,193	21,000	55,000
School for Ministry Fees	20,675	26,404	25,800	24,300
Accounting Fees	1,200	1,200	1,200	-
Miscellaneous	7,279	-	-	-
Transferred from WCP Memorial Fund	677,425	597,425	525,000	500,000
Revenue	\$ 3,150,715	\$ 3,251,526	\$ 3,519,359	\$ 3,777,023
TOTAL				
Expenditures				
Worship and Evangelism				
Commission on Congregational Life (COCL)	490,126	515,000	525,000	550,000
Evangelism Commission	11,102	8,243	14,000	15,000
Church & College Ministries	25,600	35,160	38,800	60,900
Procter Camp & Conference Center	185,000	200,000	200,000	200,000
Ecumenical & Interfaith Relations & Ministries	2,798	1,007	500	3,000
Youth Programs	125,937	121,536	139,282	144,000
Commission on Liturgy & Music	780	524	1,900	2,000
St. Paul's Chapel @ Church House	163	122	150	150
SUBTOTAL	841,506	881,592	919,632	975,050
Ministry and Education				
School for Ministries	29,855	30,220	37,232	35,200
Workshops/Training - EFM	2,500	2,500	2,800	2,800
Kenyon Conference-Coordination	4,000	4,000	4,500	4,500
College of Presbyters & Deacons	962	1,763	1,500	1,500
The Resource Center	-	140	500	500
Christian Formation Commission	358	-	-	1,800
The Stewardship & Planned Giving Commission	3,388	3,482	4,000	4,500

The 2008 Diocese of Southern Ohio Operating Budget				
	2005 ACTUAL \$	2006 ACTUAL \$	2007 BUDGET \$	2008 BUDGET \$
Commission on Ministry (COM)	33,893	39,194	45,100	63,500
National Church assessment	633,972	687,269	691,286	732,217
SUBTOTAL	\$ 708,928	\$ 768,568	\$ 786,918	\$ 846,517
Social Concerns and Communications				
Episcopal Community Services Foundation (ECSF)	5,000	6,718	6,718	6,718
Episcopal Church Women's (ECW) Program	3,500	3,500	3,500	3,500
Race Commission/ Anti-Racism Training	4,328	122	1,500	3,000
Affirmative Aging Commission	734	1,422	2,000	2,500
Social Justice & Public Policy Network		-	1,500	1,500
Addiction Recovery Ministry	307	200	-	595
Parish Health Ministry	2,500	2,500	2,500	3,000
Accessibility/Architectural Committees	657	131	1,000	1,000
Millennium Goals			23,500	26,439
Episcopal Relief & Development	810	797	870	1,025
Episcopal Appalachian Ministries	1,419	1,450	1,700	2,000
INTERCHANGE & Diocesan Publications expenses	83,988	89,736	100,750	103,000
SUBTOTAL	\$ 103,243	\$ 106,576	\$ 145,538	\$ 154,277
Governance and Administration				
Convention-Operating/Publications	28,000	15,958	50,000	50,000
Transition Expenses	35,721	100,000	111,379	-
Diocesan Council - Meetings	3,596	1,774	5,000	5,000
General Convention 2006 hosting expenses		143,094	-	-
Mission Share Review adjustments	-	-	-	15,000
Provincial Synod - Assessment	6,950	6,974	7,560	8,055

<u>The 2008 Diocese of Southern Ohio Operating Budget</u>				2008 BUDGET \$
	2005 ACTUAL \$	2006 ACTUAL \$	2007 BUDGET \$	
Provincial Synod - Delegates' Travel Expense	-	955	-	-
General Convention - Travel & Related Expenses	8,000	16,560	8,000	20,000
Standing Committee	672	2,071	1,600	1,600
subtotal Governance	82,939	287,386	183,539	99,655
<u>Administration</u>				
Operations at Diocesan House	120,168	117,644	135,450	137,450
Operations at The Bishop's Center, Columbus	51,665	49,060	53,367	61,000
<u>Episcopate Program & Pastoral Expenses</u>				
Support of the Episcopate	39,067	48,926	41,200	36,200
Bishop Suffragan	21,417	-	23,200	26,200
subtotal Episcopate Program & Pastoral Expenses	60,484	48,926	64,400	62,400
Executive Staff Salary Packages	787,336	615,653	772,715	912,437
Executive Staff Travel & Professional Development	47,564	60,667	80,800	63,300
subtotal Executive Staff	834,900	676,320	853,515	975,737
Support Staff Salary Packages	482,093	363,163	381,709	464,937
subtotal Administration	1,549,310	1,255,113	1,488,441	1,701,524
Governance & Administration	\$ 1,632,249	\$ 1,542,499	\$ 1,671,980	\$ 1,801,179
<u>Grand Total Expenditures</u>	\$ 3,285,926	\$ 3,299,235	\$ 3,524,068	\$ 3,777,023
Revenue (Under)/Over Expenditures	\$ (135,211)	\$ (47,709)	\$ (4,709)	\$ -
SUBTOTAL				

**The Constitution and Canons
of
The Episcopal Church
in
The Diocese of Southern Ohio**



2008

The Constitution
of
The Episcopal Church
in
The Diocese of Southern Ohio

Article I
Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Charnpaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II
The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. When a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Presbyters canonically and actually resident in the

Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one a Presbyter and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. When the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI
Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

**The Canons of the Episcopal Church
in
The Diocese of Southern Ohio**

Table of Contents

Preliminary Canon (Definition of Terms)

Canon I Seal of the Diocese

Canon II List of Clergy in the Diocese

Canon III The Convention

Section 1 Call of the Convention

Section 2 Organizing the Convention

Section 3-7 Voting Members of the Convention

Section 8 Secretary of the Convention

Section 9 Election of a Bishop

Canon IV Deputies and Alternate Deputies to the General Convention

Section 1-2 Deputies to be chosen

Section 3-4 Vacancies filled

Canon V Deputies and Alternate Deputies to the Provincial Synod

Canon VI Officers of the Diocese

Section 1 The Treasurer

Section 2 The Chancellor

Section 3 The Registrar

Section 4 The Historiographer

Canon VII The Standing Committee

Section 1 Election of President and Secretary

Section 2 Council of Advice

Canon VIII The Commission on Ministry

Canon IX (Removed by action of the 124th Annual Convention)

Canon X The Finance Committee

Section 1(a) Finance Committee Membership and Reporting

Section 1(b) Finance Committee Responsibility to Oversee Financial Activity

Section 2 Authority to borrow

Section 3 Fiscal year to begin January 1

Section 4 Accounts to be audited

Canon XI Diocesan Trustees and Property

Section 1 Election and term of office

Section 2 Shall hold Diocesan funds and property

Section 3 Congregation funds and property, if desired

Section 4 Report

Section 5 May elect a Treasurer

Section 6 May establish other organizations and/or corporations

Canon XII The Diocesan Council

Section 1 Duties and Powers

Section 2-3 Membership

Section 4 Presiding Officer, Meetings, Quorum

Section 5 Vacancies

Section 6 Authority to appoint Officers

Section 7 Report

Section 8 Periodic Systemic Review

Canon XIII Budgeting Process

Section 1 Convention Duty to Establish an Operating Budget

Section 2 Budget Committee Membership

Section 3 Steps in Budget Process

Section 4 Assessment Expenses

Section 5 Other Expenses and Income

Section 6 Remittal of Funds

Canon XIV Administration of Financial Affairs

Section 1 Diocesan Accounting Policies and Procedures

Section 2 (a) Formation of Policies

Section 2 (b) Extent of Policies

Section 3 Duty to Adhere to Policies

Canon XV The Commission on Congregational Life

Section 1 Authority

Section 2 Membership

Section 3 Purpose

Canon XVI The Congregations

Section 1-12 The Vestry/Mission Council (Election, Qualifications, Duties, Officers)

Section 13 Congregations Incorporated by Special Acts

Section 14 Congregation Endowment and Trust Funds

Section 15-17 Congregation Designations

Section 18 Congregation In Good Standing

Section 19 Congregations At Risk

Section 20 Of Area and Cooperative Ministries

Section 21 Vacant Clergy positions in Congregations

Section 22 Congregations No Longer in Union - Closing Congregations

Section 23-30 Differences between Rectors and their Parishes

Canon XVII Miscellaneous Provisions

Section 1 Registers and Annual Reports

Section 2 Extraparochial Clergy Reports

Section 3 Lay-Readers

Canon XVIII Discipline

Section 1 Adopting Title IV of National Canons

Section 2-6 Ecclesiastical Trial Court

Section 7-11 Diocesan Review Committee

Section 12 Compensation Under Temporary Inhibition

Canon XIX Canons, Repealed or Amended

As Amended and Ratified by the 1976, 1977, 1978, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003 and 2004 Diocesan Conventions.

Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the National Church. Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Protestant Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church in

the United States and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII)

Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. "Ordinary").

Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.

Ipso facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members: All persons who are members of this Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National Church within this Diocese.

Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

National Church: The Episcopal Church.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*". On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

Certificate of reception to be recorded.

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention

Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4, 5, 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

(a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.

(b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.

(c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.

(d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

Alternate Deputies to be chosen

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were

not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

(a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.

(b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.

(c) A majority vote shall not be required for election of Alternate Deputies.

(d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

Deputies to signify inability to attend

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of Convention shall designate from the list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with National Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the National Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with National Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office

Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Protestant Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease,

manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and

2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There

shall be a ratio of one (1) Presbyter, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer

Meetings

Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyterian, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that

informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the

founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior

Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens.

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Protestant Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and,

in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties.

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the National Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the National Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of

the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted.

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.

5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.

3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.
6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.
7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.
8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.
2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the

case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.

3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;
2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;
3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is

the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.
6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional

nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector's will.

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate.

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.

(c) At the conference each party shall be entitled to have representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.

2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop. In event of failure or refusal to comply.

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation

Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the National Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to National Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the National Canons.

Canon XVIII Ecclesiastical Discipline

Adoption of Title IV of the Canons of the Episcopal Church

Section 1. Title IV of the Canons of the Episcopal Church in its entirety, as adopted by the General Convention of The Episcopal Church in 1994, and as may be subsequently amended, is hereby adopted as the Canon for Ecclesiastical Discipline in the Diocese of Southern Ohio.

Ecclesiastical Trial Court

Section 2. Pursuant to Canon 4, Section 2 of the said Title IV, there shall be an Ecclesiastical Trial Court of the Diocese of Southern Ohio, elected by the Convention of the Diocese. The Ecclesiastical Trial Court shall consist of five (5) judges, two (2) of whom shall be lay persons,

and three (3) of whom shall be Priests or Deacons. The judges of the Ecclesiastical Trial Court shall take office immediately upon their election and shall serve until their successors are chosen.

Judges of the Ecclesiastical Trial Court

Section 3. At the 121st Annual Convention of the Diocese, the judges shall be elected for staggered terms as follows: one judge from the clerical order and one judge from the lay order shall be elected for three (3) year terms; one judge from the clerical order and one judge from the lay order shall be elected for two (2) year terms; and one judge from the clerical order shall be elected for a one (1) year term. Judges whose terms expire shall be eligible to succeed themselves. Subsequent elections of judges shall be for three (3) year terms. All judges shall be residents of this Diocese, shall be confirmed adult communicants of this Church, and, preferably, shall be knowledgeable in Canon or Civil law, or both.

Section 4. Vacancies occurring on the Ecclesiastical Trial Court in cases stated in Title I; Canon 4, Sections 4,5, and 6 shall be filled by majority vote of the Court from persons otherwise qualified for election from the same order as the member vacating the Court was when first elected. Any judge elected to fill such vacancy shall serve until the expiration of the term of the vacating judge.

Section 5. In accordance with the provisions of Title IV, the Ecclesiastical Trial Court shall within two months of the Diocesan Convention annually elect from its members a Presiding Judge and make provision for a Church Attorney and shall inform the President of the Standing Committee in writing of the name of the Presiding Judge.

Section 6. The Ecclesiastical Trial Court shall conform in all respects to the provisions of Title IV, Canons 4 and 14, as well as all other relevant provisions of the Constitution and Canons of the Episcopal Church.

Diocesan Review Committee

Section 7. Pursuant to Canon 3, Section 1 of Title IV, there shall be a Diocesan Review Committee of the Diocese, elected by the Convention. The Diocesan Review Committee shall consist of five (5) members, two (2) of whom shall be lay persons and three (3) of whom shall be Priests or Deacons. The members of the Diocesan Review Committee shall take office immediately upon their election and shall serve until their successors are chosen.

Section 8. At the 130th Annual Convention of the Diocese, the members of the Diocesan Review Committee shall be elected for staggered terms as follows: one member from the clerical order and one member from the lay order shall be elected for three (3) year terms; one member from the clerical and one member from the lay order shall be elected for two (2) year terms; and one member from the clerical order shall be elected for a one-year term. Members whose terms expire shall be eligible to succeed themselves. Subsequent elections of members shall be for three (3) year terms. All members shall be residents of the Diocese, shall be confirmed adult communicants of the Episcopal Church and, preferably, shall be knowledgeable in canon or civil law or both.

Section 9. Vacancies occurring on the Diocesan Review Committee shall be filled by majority vote of the Committee from persons otherwise qualified for election from the same order as the

member vacating the Committee was when first elected. Any member elected to fill such a vacancy shall serve until the expiration of the term of the vacating member.

Section 10. In accordance with the provisions of Title IV, the Diocesan Review Committee shall within two months of the Diocesan Convention annually elect from its members a President and a Secretary, make provision for one or more Church Attorneys and shall inform by written communication the President of the Standing Committee as to the name of the individuals elected and appointed.

Section 11. The Diocesan Review Committee shall conform in all respects to the provisions of Title IV, as well as all other applicable provisions of the Constitution and Canons of the Episcopal Church.

Continuation of Compensation upon Temporary Inhibition

Section 12. (a) In the event a Priest or Deacon shall be temporarily inhibited pursuant to Canon Title IV 1.2. of the Episcopal Church in the performance of any aspect of his or her duties as a Priest or Deacon, the full compensation payable to such Priest or Deacon shall continue for the period of the temporary inhibition; provided that such period shall not exceed ninety (90) days from the date the temporary inhibition is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the Priest or Deacon immediately prior to the imposition of the temporary inhibition.

(c) Compensation pursuant to this Section shall be paid by the parish, mission or other non-parochial entity employing the Priest or Deacon at the time the temporary inhibition is imposed.

(d) Only a duly ordained Priest or Deacon temporarily inhibited by the Bishop of this Diocese who is engaged in full-time, part-time, supply or interim services to a parish, mission or other non-parochial entity within this Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.

