



the journal of 2008
Convention

of the One Hundred Thirteenth Annual Meeting of the Members
of the Convention of the Church in the Episcopal Diocese of Los Angeles



faith and our future

Offerings to be remitted to “The Treasurer of the Diocese”

Mail to: The Treasurer of the Diocese
P.O. Box 512164
Los Angeles, CA 90051-0164

Please properly designate the purpose of the donation on the check.

Mission Share Fund Pledge

Birthday Thank Offerings (for the Neighborhood Youth Association from the 1971 Diocesan Convention—66th)

Church School Lenten Offerings (for specific, special projects of Advance Work in the Overseas and Domestic Missionary Fields of the Church from the 1055 General Convention—58th)

First Sunday in Advent Offering for the Episcopal Endowment Fund (Diocesan Canon XXVI, Section 26.01)

First Sunday in Lent Offering as Episcopal Relief and Development Sunday (designated by the Presiding Bishop for the Millennium Development Goals –MDGs– Inspiration Fund to fight preventable diseases in Africa, Asia, and Latin America)

Good Friday Offering for work in Jerusalem and the Middle East

Episcopal Relief and Development—ERD (previously known as the Presiding Bishop’s Fund for World Relief)

Thanksgiving Day Offering for the free work of the Hospital of the Good Samaritan from the 1899 Diocesan Convention—5th)

Last Sunday After Pentecost (or such days as may be designated ecumenically for commendation of the Millennium Development Goals—MDGs—) as special days of prayer and giving toward global reconciliation and the MDGs—from the 2007 Diocesan Convention—112th

One Percent of the Previous Year’s Net Disposable Income for theological education from the 1982 General Convention—67th and the 1982 Diocesan Convention—87th

Offerings to be remitted to Other Treasurers

Diocesan Investment Trust
Northeast Retirement Services (NRS)
4A Gill Street
Woburn, MA 01801

Group Health Insurance Premiums
HUB International
6101 West Centinela Boulevard, Suite 210
Culver City, CA 90230

Pension Fund Premium Payments
The Church Pension Fund
445 Fifth Avenue
New York, NY 10016

Episcopal Relief and Development
P.O. Box 7058
Merrifield, VA 22116-7058

The Journal of Convention

Faith and Our Future

Table of Contents

Part 1 - The Annual Meeting of Convention

Clergy Delegates	3
Lay Delegates	9
The Minutes of Convention	17
Appendix A (Dispatch of Business)	35
Report of the Judge of Elections	39
The Bishop's Address	43
Appendix B (Presiding Bishop's Sermon)	55
Appendix C (Presiding Bishop's Lecture)	57
The Bishops' Journals	63

Part 2 - The Program and Budget of the Church

The 2009 Mission Share Fund Budget	69
The Narrative Budget	
The Pie Chart	
The Budget Numbers	
The Footnotes	

Part 3 - The Reports of Work

Committees of Convention	87
The Corporation of the Diocese	88
Diocesan Council of Convention	91
Ecclesiastical Court	92
The Standing Committee	92
Program Groups and Commissions	95
Institutions and Organizations	121
Appendix D (Youth Pilgrimage Speeches)	127

Part 4 - Statistics of Parishes and Missions from 2007

Vital Statistics	
Financial Statistics	

Part 5 - The Independent Audit Report

Report of Windes & McLaughry	
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Part 6 - The Corporation of the Diocese

Articles of Incorporation	
By Laws	

Part 1

The Annual Meeting of Convention

Clergy Delegates	3
Lay Delegates	9
The Minutes of Convention	17
Appendix A (Dispatch of Business)	35
Report of the Judge of Elections	39
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Appendix C (Presiding Bishop's Lecture)	57
The Bishops' Journals	63

Alphabetical Listing of the Canonically Resident Clergy of the Episcopal Diocese of Los Angeles

In accordance with provisions of Canon XII of the *Constitution and Canons of the Diocese of Los Angeles*, I hereby certify the following is a list of all clergy canonically resident in the Diocese of Los Angeles. Those entitled to seat, voice, and vote are listed as eligible to vote in the one hundred twelfth Annual Meeting of the Members of the Convention. Those listed with seat only are engaged in secular work and/or are non-stipendiary and did not file a Clergy Ministry Report with the Bishop's Office (see Article VI, Section 15(e) of the *Constitution and Canons*). Those clergy listed as not eligible were not actually resident in the Diocese. Those registered for the one hundred thirteenth Annual Meeting of Convention and were actually present, are indicated by an asterisk (*).

The Secretary of Convention

Ackerman	Peter	not eligible	Bauer	Ronald	eligible to vote
Adams	Marilyn	not eligible	* Baumann	David	eligible to vote
* Ade	Daniel	eligible to vote	* Bayaca	Greg	eligible to vote
Ahn	Aidan	seat only	Beal	Jennifer	not eligible
Ahn	Matthew	not eligible	Bechtel	A. Gillett	not eligible
Akiyama	Diana	eligible	* Beck	Sue	eligible to vote
Allen	Edward	not eligible	* Belknap	Charles	eligible to vote
Anderson	Bert	not eligible	* Belknap	Sarah	eligible to vote
* Anderson	Betsy	eligible to vote	Bell	Emily	eligible to vote
* Anderson	Carol	eligible to vote	* Belliss	Richard	eligible to vote
* Anderson	Howard	eligible to vote	* Benítez-Rivera	Wilfredo	eligible to vote
* Anderson	Jerry	eligible to vote	Bennett	E. Gene	not eligible
Anderson	Jon	not eligible	* Benson	Virginia	eligible to vote
* Anderson	Robert	eligible to vote	* Bethancourt	A. Robert	eligible to vote
* Archer	Michael	eligible to vote	Bird	Robert	seat only
Asbury	Giles	seat only	Blanco	Patricia	seat only
Asher	Charles	not eligible	Bogardus	James	eligible to vote
* Asman	Mark	eligible to vote	Bohler	Lewis	not eligible
* Ateek	Sari	eligible to vote	Borsch	Frederick	eligible to vote
Avalos	Abdias	not eligible	* Boyd	Malcolm	eligible to vote
Avery	Richard	eligible to vote	* Boyd	Norman	eligible to vote
* Ayala	Eugenio	eligible to vote	* Bradley	Gary	eligible to vote
Bacagan	Magdaleno	eligible to vote	* Bradley	Peg	eligible to vote
* Bacon	J. Edwin	eligible to vote	* Brambila	Gerardo	eligible to vote
* Bamberger	Michael	eligible to vote	* Brandon	Bonnie	eligible to vote
* Barberia	Kristin	eligible to vote	Brentnall	Brent	not eligible
Barnhouse	David	eligible to vote	* Bresciani	Eduardo	eligible to vote
* Barragán	Juan	eligible to vote	Brown	Colin	eligible to vote
* Barraza	René	eligible to vote	* Brown	Lawrence	eligible to vote
* Bartlett	Arthur	eligible to vote	* Brown	Nancy	eligible to vote
* Bartz	James	eligible to vote	* Browning	Peter	eligible to vote
* Battle	Michael	eligible to vote	* Bruce	Diane	eligible to vote

* Bruno	J. Jon	eligible to vote	Davenport	Elizabeth	not eligible
* Bryant	Julie	eligible to vote	* David	Ronald	eligible to vote
* Bull	Julian	eligible to vote	Davidson-Methot	David	not eligible
* Bullock	Jeffrey	eligible to vote	* Davies	Ian	eligible to vote
Busch	Richard	not eligible	Davis	John	not eligible
* Bush	Emilie	eligible to vote	* Day	Randall	eligible to vote
* Byrum	Rick	eligible to vote	* Dean	Steven	eligible to vote
* Caffrey	David	eligible to vote	DeBeck	Ward	not eligible
Calafat	Karen	not eligible	DeChamplain	Mitties	eligible to vote
Callaghan	Alice	seat only	* Denney	Shelley	eligible to vote
* Callard	Thomas	eligible to vote	* Denton	Jane M.	eligible to vote
* Cantella	Frances	seat only	* Derosé	Kathryn	eligible to vote
Capellaro	John	eligible to vote	Diamond	Caroline	not eligible
* Card	Sara June	eligible to vote	DiCarlo	Michael	not eligible
Carlsen-Tierney	Veronica	not eligible	* Discavage	Thomas	eligible to vote
* Carmichael	Anna (Roope)	not eligible	Donaldson	Walter	eligible to vote
* Carranza	Sergio	eligible to vote	* Dorn	Christy	eligible to vote
Cartwright	Howard	eligible to vote	Duggan	Joseph	not eligible
* Cavaleri	Eva Maria	eligible to vote	Duncan	David	not eligible
Chandler	John	eligible to vote	Duncan	J. Bruce	not eligible
* Chavez	Karen Sue	eligible to vote	* Dunn	Deborah	eligible to vote
Chee	David	not eligible	* Eade	Christopher	eligible to vote
Christian	Julia	not eligible	Edghill	Frederick	eligible to vote
Churchill	Gregg	not eligible	Edwards	Douglas	seat only
Clark	Katherine	eligible to vote	Edwards	Paul	eligible to vote
Clarke	Thomas	not eligible	Edwards	Robert	eligible to vote
Clasper	Paul	eligible to vote	* Edwards-Acton	James	eligible to vote
Clawson	Jeffrey	not eligible	Ellington	William	not eligible
Clinehens	Harold	not eligible	* English	Allison (Rainey)	eligible to vote
Coleman	Brian	not eligible	Ensor	Peter	not eligible
Collins	Gary	not eligible	* Erickson	Frederick	eligible to vote
* Colliss	Shannon	eligible to vote	* Erickson	Joseph	eligible to vote
* Commins	Gary	eligible to vote	Erlandson	Ronald	seat only
* Conrad	John	eligible to vote	* Erwin	Virginia	eligible to vote
* Conrads	Alexandra	eligible to vote	* Estrada	Caroline	eligible to vote
* Cooper	Michael	eligible to vote	Factor	Beverly	not eligible
Corbett	James	not eligible	* Farrar	Dean	eligible to vote
Cornelison	Robert	eligible to vote	Fenwick	James	not eligible
* Cornner	Robert	eligible to vote	* Ferrer	Gabriel	eligible to vote
Cox	F. Brian	eligible to vote	Fields	Cyprian	eligible to vote
* Cox	Jason	eligible to vote	* Fincher	Michael	eligible to vote
* Crawford	Kelly	eligible to vote	Finley	Rosamond	eligible to vote
* Crist	William	eligible to vote	* Fisher	Robert	eligible to vote
* Crow	Lynda	eligible to vote	Fitch	Stuart	eligible to vote
Crowther	C. Edward	eligible to vote	Fleming	Raymond	eligible to vote
Crump	David	not eligible	* Flores	Santos	eligible to vote
* Cummings	George	eligible to vote	Flynn	Michael	eligible to vote
* Cunningham	Michael	eligible to vote	Forbes	Mark	not eligible
D'Amico	Samuel	eligible to vote	Ford	Darrell	not eligible
Dale	Kathleen	not eligible	* Forney	John	eligible to vote
Daum	J. William	not eligible	Foulk	Mary	not eligible

* Frazier	Joe	eligible to vote	Hendrick	Liz	eligible to vote
* Freeman	Norman	eligible to vote	* Hendrickson	Patricia	eligible to vote
Friedrich	James	not eligible	Henrickson	Mark	not eligible
* Frost	Gregory	eligible to vote	Henry	Thomas	not eligible
Fuller	John	eligible to vote	Hernandez	Gustavo	eligible to vote
Furman	James	eligible to vote	Herzog	Carole	eligible to vote
Gaestel	Robert	eligible to vote	* Higginbotham	Kenneth	courtesy seat
Galipeau	Steven	eligible to vote	Hill	Ellen	eligible to vote
* Galletly	David	eligible to vote	Hogan	Faye	not eligible
* Gamarra	Floyd	eligible to vote	* Hooper-Rosebrook	Elizabeth	eligible to vote
Garáfalo	Robert	eligible to vote	Horn	Huston	eligible to vote
Gardner	Mark	seat only	Howard	Anne	eligible to vote
* Garrison	William	eligible to vote	* Howard	Guy	eligible to vote
Gillespie	Anne	not eligible	* Huang	Stanley	eligible to vote
Gillett	Richard	not eligible	Hubbard	Thomas	eligible to vote
* Glass	Fredrick	eligible to vote	* Hull	Norman	eligible to vote
* Gnasso	Enrico	eligible to vote	* Hur	Won	eligible to vote
* Golden	Lisa	eligible to vote	* Hurley	Janet	eligible to vote
Gómez	Fernando	eligible to vote	* Ishizaki	Norman	eligible to vote
Gordon	Hardy	eligible to vote	* Jackson	David	eligible to vote
Gordon	J. Douglas	seat only	* Jakobsen	Wilma	eligible to vote
* Goshert	Mary	eligible to vote	* Janelle	Nicole	eligible to vote
* Gracen	Sharon	eligible to vote	* Jay	Lynn	eligible to vote
* Gray	Bruce	eligible to vote	Jayawardene	Thomas	eligible to vote
* Gray	Cathy	eligible to vote	Jerkins	Percy	not eligible
Gregg	Catherine	not eligible	Jewiss	Anthony	not eligible
Griffith	D. Michael	seat only	* Jiménez	Juan	eligible to vote
* Guibord	Gwynne	eligible to vote	Johns	Richard	not eligible
Guillén	J. Anthony	eligible to vote	Johnson	Brian	eligible to vote
* Habecker	Elizabeth	eligible to vote	* Johnson	Walter	eligible to vote
Habecker	John	not eligible	* Jones	Bryan	eligible to vote
Halapua	Sione	seat only	Jubinski	Christopher	not eligible
Hall	Richard	eligible to vote	Judson	H. Douglas	eligible to vote
* Hallahan	T. Mark	eligible to vote	* Kahler	Jerome	eligible to vote
* Hammons	Jamesetta	eligible to vote	Kaisch	Kenneth	eligible to vote
Hampton	Roger	not eligible	* Karelius	Bradford	eligible to vote
Hancock	John	eligible to vote	* Keester	John	eligible to vote
Hand	Gary	not eligible	* Kennedy	Zelda	eligible to vote
* Hanley	Ian	eligible to vote	* Kenney	Susie Fowler	eligible to vote
Hannum	Walter	eligible to vote	* Keyser-Mary	Catherine	eligible to vote
* Happ	Howard	eligible to vote	* Kim	Andrew Jung	eligible to vote
Harms	Richard	not eligible	* Kim	Stephen	eligible to vote
Harriot	Cameron	eligible to vote	* King	Giovan	seat only
* Hatch	Victoria	eligible to vote	* Klein	Susan	eligible to vote
Hauert	Robert	not eligible	Kley	Robert	not eligible
* Haynes	Argola	eligible to vote	Knowles	Harold	eligible to vote
* Haynes	Peter	eligible to vote	* Koh	Aidan	eligible to vote
* Heffron	Judith	eligible to vote	* Korienek	Martha	eligible to vote
Hegedus	Frank	eligible to vote	* Kowalewski	Mark	eligible to vote
Hemmers	Louis	eligible to vote	* Kowalewski	Paul	eligible to vote
* Henderson	F. Colin	eligible to vote	Kpoto	John	seat only

	Kreitler	Peter	eligible to vote	McKee	Michael	seat only
*	Kurtz	Kelli Grace	eligible to vote	McKinney	Doug	eligible to vote
	Lafon	Alvin	not eligible	* Mettler	Garrett	eligible to vote
	Lance	Philip	seat only	* Miles	Richard	eligible to vote
*	Larkin	Gregory	eligible to vote	Milián	Mario	eligible to vote
	Larson	John	eligible to vote	Millard	Patricia	not eligible
*	Larson-Miller	Lizette	eligible to vote	Miller	Antony	eligible to vote
	Laske	Holger	not eligible	Miller	David	eligible to vote
	Lassen	Coryl	not eligible	Miller	Joseph	eligible to vote
	Lathrop	John	not eligible	Mitchel	Hank	eligible to vote
*	Law	Eric	eligible to vote	* Mitchell	Charles	eligible to vote
	Lawson	Paul	eligible to vote	* Monastiere	Sarah	eligible to vote
*	Ledbetter	William	eligible to vote	Monette	Ruth	seat only
	Lee	Darry	eligible to vote	* Moon	Robert	eligible to vote
	Leeson	G. William	eligible to vote	* Morris	Julie	eligible to vote
	Leovy	James	not eligible	Morrison	Mikel	not eligible
*	Leslie	Joanne	eligible to vote	Morrow	Dan	not eligible
	Lewis	Don	not eligible	* Morse	Elizabeth	eligible to vote
*	Libby	Glenn	eligible to vote	Mountford	Helen	seat only
	Lieske	Mark	not eligible	* Mouradian	Victoria	eligible to vote
	Lim	Leng	not eligible	Mung'oma	Stephen	seat only
*	Lin	Judy Ming	eligible to vote	* Muñoz	M. Elizabeth	eligible to vote
	Lincoln	Richard	eligible to vote	* Murasaki	Ellen	not eligible
	Lo	Peter	eligible to vote	Murphy	Hartshorn	eligible to vote
	Locke	Carol	not eligible	* Nagata	Ada	eligible to vote
	Loewe	Richard	eligible to vote	* Nevarez	Christine	eligible to vote
*	London	Gary	eligible to vote	* Newman	James	eligible to vote
*	Lopez	Abel	eligible to vote	* Newman	Ryan	eligible to vote
	Luthringer	George	eligible to vote	* Ng	Joshua	eligible to vote
	Lynberg	Terence	courtesy seat	Nguyen	Duc	seat only
	Lynn	Connor	eligible to vote	Nguyen	Hong	eligible to vote
	Lyons	Francis	not eligible	* Ni	Thomas	eligible to vote
	MacKenzie	Katharine	eligible to vote	Nichols	Sarah	eligible to vote
*	Mackenzie	Lester	eligible to vote	Noble	John	not eligible
*	Mackenzie	Vanessa	eligible to vote	* Nordquist	Conrad	eligible to vote
	Mackey	George	not eligible	Norro	Hugo	eligible to vote
	Mackey	Judith	not eligible	* Nyback	Rachel	eligible to vote
*	MacQueen	Karen	eligible to vote	Nyback	Warren	eligible to vote
*	Magala	Joy	eligible to vote	* Nyre-Thomas	Beryl	eligible to vote
*	Maier	Andrea	eligible to vote	* O'Connor	Andrew	eligible to vote
*	Maldonado	Roberto	eligible to vote	Odekirk	Dennis	not eligible
*	Maronde	James	eligible to vote	Ogle	Albert	not eligible
*	Martínez	Roberto	eligible to vote	Oler	Clarke	eligible to vote
*	Martz	Jeannie	eligible to vote	Oliver	Robert	not eligible
*	Mason	Marilyn	eligible to vote	* Oloimooja	Mtende	eligible to vote
*	Maurer	David	eligible to vote	* Olsen	Michael	eligible to vote
*	Maurer	Karen	eligible to vote	* Olson	Anna	eligible to vote
	McCart	Thomas	not eligible	* Omernick	Marilyn	eligible to vote
*	McCarthy	Melissa	eligible to vote	O'Pray	Denis	eligible to vote
*	McCaughan	Patricia	eligible to vote	* O'Reilly	Patricia	eligible to vote
*	McCauley	Margaret	eligible to vote	Owen	Eleanor	not eligible

* Paddock	Andrea	eligible to vote	Siegel	Martha	eligible to vote
* Pallares	Jorge	eligible to vote	* Sierra-Colado	Federico	eligible to vote
* Parker	L. Lynn	eligible to vote	Sillers	Ernest	eligible to vote
* Payne-Wiens	Reginald	eligible to vote	* Sinclair	Nancy	eligible to vote
Pederson	Linda	not eligible	Six	George	not eligible
Perez	Altagracia	eligible to vote	Slater	Michael	eligible to vote
Perry	David	not eligible	Smith	Alfred	not eligible
Phalen	John	not eligible	Smith	Aloha	eligible to vote
* Phelps	Sarah	eligible to vote	Smith	Dale	eligible to vote
Pillsbury	Samuel	seat only	* Smith	Kirby	eligible to vote
Prescott	W. Clarke	eligible to vote	* Smith	Roberts	eligible to vote
* Price	Paul	eligible to vote	* Smythe	Colville	eligible to vote
* Pringle	Amy	eligible to vote	* Sniecienski	Edward	eligible to vote
* Purnell	Susan	eligible to vote	Spicer-Smith	Robert	eligible to vote
Queen	Laura	not eligible	* Stacy	Charles	eligible to vote
Querido	Manuel	not eligible	* Starr	David	eligible to vote
Ramsey-Musolf	Michael	not eligible	* Steele	Lawrence	eligible to vote
* Reasoner	Rand	eligible to vote	* Steever	Raymond	eligible to vote
* Rechter	Elizabeth	eligible to vote	Stephens	Jefferson	eligible to vote
Regas	George	eligible to vote	Sterne	Colleen	eligible to vote
Reynolds	Richard	not eligible	Stevens	Weaver	not eligible
* Richards	M. Gregory	eligible to vote	* Stewart	Barbara	eligible to vote
Riek	Forest	eligible to vote	* Stickney	Joyce	eligible to vote
* Riley	Reese	eligible to vote	* Stingley	Elizabeth	eligible to vote
* Robb	Philip	eligible to vote	Stivers	Donald	eligible to vote
* Rood	Peter	eligible to vote	* Strange	Phillip	eligible to vote
* Rose	Roger	eligible to vote	* Stuart	Mark	eligible to vote
* Rose	Shirley	eligible to vote	Swift	Daniel	seat only
* Rouse	Albertine	eligible to vote	* Sylvester	Kathleen	eligible to vote
Rowins	Charles	not eligible	Symington	Ann	eligible to vote
Royals	Debbie	eligible to vote	* Tadken	Neil	eligible to vote
Rubel	Christopher	eligible to vote	* Talton	Chester	eligible to vote
Rubin	Richard	eligible to vote	Taylor	G. Kevin	eligible to vote
Rude	David	eligible to vote	* Taylor	John	eligible to vote
* Russell	Susan	eligible to vote	Thomason	Clayton	not eligible
Rwakatare	Charles	seat only	Thomson	Richard	not eligible
* Sachs	Crawford	seat only	Thorwaldsen	Roland	not eligible
* Sacquety	Charles	eligible to vote	Tiff	Richard	not eligible
Samuel	Morris	seat only	* Touchstone	G. Russell	eligible to vote
Sanchez	Alfonso	eligible to vote	* Trainor	Mary	eligible to vote
* Satorius	Joanna	eligible to vote	* Traynham	Warner	eligible to vote
* Saville	John	eligible to vote	Tregarthen	Doran	eligible to vote
Schatz	Stefani	not eligible	Tucker	Jared	seat only
Schneider	Marni	not eligible	* Tumilty	Anne	eligible to vote
Schrider	James	not eligible	* Turberg	Judith	eligible to vote
* Scranton	Susan	eligible to vote	Turner	Jane	not eligible
* Seipel	James	eligible to vote	Tyler	Pamela	seat only
* Shamo	Vincent	eligible to vote	Underhill	Robin	not eligible
* Shier	Mark	eligible to vote	* Van Buren	R. Barrett	eligible to vote
* Shier	Nancy	eligible to vote	Van Horn	Richard	eligible to vote
Shiode	Jimmy	seat only	* Vasquez	Martir	eligible to vote

	Vaughn	Thomas	not eligible	White	Konrad	eligible to vote
*	Verdi	Barry	eligible to vote	* Whittaker	Rick	eligible to vote
	Vest	Douglas	not eligible	* Wilhelm	Jeff	eligible to vote
	Viereck	John-Alexis	eligible to vote	Willems	James	eligible to vote
	Vivian	Tim	not eligible	* Williams	Ernest	eligible to vote
*	Voorhees	Cindy	eligible to vote	* Williams	Stephen	eligible to vote
	Wade	Carol	not eligible	Wojahn	Karen	eligible to vote
*	Wagner	Richard	eligible to vote	Won	Jonathan	eligible to vote
*	Wakelee-Lynch	Julia	courtesy seat	Wood	Roger	eligible to vote
	Walker	David	eligible to vote	Woodhouse	Michelle	eligible to vote
*	Walker	(James) Lee	eligible to vote	Woodlief	Vern	not eligible
	Wallace	Gene	not eligible	Woods	Barry	not eligible
	Wallace	William	eligible to vote	* Woodward	George	eligible to vote
	Walls	Alfonso	not eligible	Worthley	Christopher	not eligible
	Ward	S. Mortimer	eligible to vote	* Wright	(James) Pete	eligible to vote
	Waters	Sonia	not eligible	* Yamamoto	Keith	eligible to vote
*	Wauters	J. William	eligible to vote	Young	James	seat only
	Weaver	Lorne	not eligible	Young	A. LeRoy	not eligible
*	Weeks	Jo Ann	eligible to vote	* Zabala	Artemio	eligible to vote
*	Weitzel	Mark	eligible to vote			

Committee on Credentials Report

At 11:30 a.m., on December 5, I examined the records of registration for this Meeting of Convention. There were 368 lay persons registered as present, which exceeds the 145 necessary to constitute a quorum. There were 266 members of the clergy registered as present, which exceeds the 108 (96 + 1/3 of the Retired clergy present) necessary to constitute a quorum.

In accordance with Article IV, Section 16, of the *Constitution* of the Church in the Diocese of Los Angeles, and Canon XIII, Sections 13.00 and 13.02 of the *Canons*, the Committee received and inspected, on November 26, the Certificates of a total of 429 Lay Delegates (including Alternates replacing Delegates) representing 433 delegates from 147 parishes and missions in union with Convention; 7 delegates from the Institutions of the Diocese; and 2 *ex-officio* delegates.

Further on November 26, in accordance with Article VI, Section 16, of the *Constitution*, and Canon XII, Section 12.00 of the *Canons*, the Committee examined the list of all clergy of the Church canonically resident in this Diocese as authorized by the Ecclesiastical Authority.

The Committee reports 7 bishops, 48 deacons, and 454 presbyters were canonically resident in this Diocese, which is a total of 509 clergy. Of this number, 361 are entitled to vote in this Meeting of Convention. In addition to the foregoing, 1 bishop, 8 presbyters, and 1 deacon not canonically resident, but in charge of congregations of this Diocese, are also entitled to vote at this Meeting of Convention, and three Officers of the Convention have been given the privilege of vote.

Alphabetical Listing (by City, then Church name) of the Lay Delegates of the Episcopal Diocese of Los Angeles

Those delegates registered for the one hundred thirteenth Annual Meeting of Convention, and were actually present, are listed below. Alternates taking the place of one of their delegation are indicated with an asterisk (*)

Agoura, Epiphany, Church of the (5)

Carroll	Suzanne
Geckle	Tim
Gould	Cynthia
Halligan	Tim
James	Karen
* Wood	Jake
* Wood	Sandy

Alhambra, Holy Trinity & St. Benedict's (3)

* Aquino	Hilda
* deCastro	Manny

Altadena, St. Mark's (4)

Marini	Lynn
Morse	Joanne
Rosebrook	Janis
West	Keith

Anaheim, St. Michael the Archangel (1)

Apple Valley, St. Timothy's (3)

Childress	Carrie
McDonald	Catherine
Piraino	Liz

Arcadia, Transfiguration, Church of the (3)

Hughes	Linda
Conway	John
Sears	Howard

Barstow, St. Paul's (1)

Carnes	Cathy
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Beaumont, St. Stephen's (2)

Donaldson	George
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Beverly Hills, All Saints (6)

Perlstein	Judy
Stribling	Catherine
Taylor	Barry
Taylor	Dorothy
Taylor	Scott

Big Bear Lake, St. Columba's (2)

Amerson	Andrew
Caldwell	Stephen

Buena Park, St. Joseph's (2)

Jebens	Patricia
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Burbank, St. Jude's (2)

Van Ausdal	David
Van Ausdal	Deborah

Camarillo, St. Columba's (3)

Aggen	Clifford
Angle	Betty
Waite	Bob
* Hill	Maurice
* Sullivan	Gail

Claremont, St. Ambrose' (3)

Light	Ivan
Gordon	Jean
* Dennison	Betty
* Webster	Jerry

Compton, St. Martin's (1)

Compton, St. Timothy's (2)

Adams	Rosie
Love	Matthew

Corona, St. John the Baptist (4)

Martin	Carolyn
Obradovitz	Sue
Shotliff	Don
* Cline	Ken
* Weibel	Agnes

Corona del Mar, Saint Michael & All Angels (4)

Corbet	Teri
Dulson	Steve
Poole	Ruth
Zevnik	Richard

Costa Mesa (2)

Hyde Jane
Swarts Diane
* Greatorex Marie

Covina, Holy Trinity (3)

Carrico Debbie
Sanderson Jim
Valdez Fernando

Downey, St. Mark's (3)

Roberts Glenda
Rohrer Patricia
Temple Carol

El Monte, Immanuel (3)

Beruman Gloria
Seitz Ann
* Bickham Alma
* Bickham Geoffrey

El Segundo, St. Michael the Archangel (2)

Hill Jo
* Bergeron Michael

Encino, St. Nicholas' (3)

Sawyer Nickey
* Peters Denise

Fillmore, Trinity (1)

Merkord Ron

Fontana, St. Luke's (1)

Sanchez Kim

Fullerton, Emmanuel (4)

Crosbie Catherine
Nicholson David
Palmer Kathy
Palmer Walter
* Gray Nan

Fullerton, St. Andrew's (5)

Dagestino Kathy
Dick Ken
Gutierrez John
Motz Nancy
Steadman Duane

Garden Grove, Resurrection, Church of the (1)

Matsumura Joon

Garden Grove, St. Anselm's & Redeemer (4)

Huynh Hoa-Mui
Yensen Ann
* Austin Charles

Gardena, Holy Communion, Church of the (2)

Leonard Ruth
Wilson Ellen

Glendale, Magdalena, Iglesia de la (2)

Morales Magda
Ventura Ana
* Garcia Ricardo
* Martinez Barbara

Glendale, St. Mark's (5)

Loke Elaine
Matheny Delores
Matheny Robert
Sammis Robert
* Joslin Julia

Glendora, Grace Church (3)

Bacon Julia
Hart Marylen
Stamps Barbara

Granada Hills, St. Andrew & St. Charles (3)

George Colleen
Hubbard John
Van Valkenburg Marsha

Hacienda Heights, St. Thomas' (3)

Huang Diana
Magnuson Roger
* Fradejas Karen Ann

Hawthorne, St. George's (2)

McCloudy Yvonne
* Pederson Dorothy

Hermosa Beach, St. Cross (6)

Coote Peter
Fleishauer Paul
Geisel Laura
Johnson Larry
Reznichuk Ricardo
Young Walter
* Brierley Patsy
* Coote Laurel
* Hurst Mary Margaret

Hesperia, St. Hilary's (3)

Allen	Clarence
Brewster	Michael
Rojek	Joanne
* Brewster	Nyleen

Huntington Beach, St. Wilfrid of York (6)

Dorff	Pamela
Gurwell	Karin
Holladn	Audrey
Martin	Monica
Misir	Katrina
Potempa	Chuck

Huntington Park, St. Clement's (3)

Lozano	Jaime
* Esquer	Alicia

Inglewood, Holy Faith (3)

Hill	Roxanne
Leemhuis	Guy
* Cowley	Irene
* Johnson	Walter
* Sweets	Sharon

Irvine, St. Andrew's (3)

Gardner	Merilee
Kuczynski	Kathy
Ladefoged	Jenny
* Becker	Donna

Isla Vista, St. Michael's University Church (2)

Bailey	Dawn
Lowrey	Dan

La Cañada, St. George's (3)

Burt	Dele
Davison	Joyce
McSweeney	Cherie

La Verne, St. John's (3)

Ainsworth	Bobbie
Phelps	Phyllis
Sassaman	Nancy

Laguna Beach, St. Mary's (4)

Clymer	MArk
Helms	Bill
Helms	Starr
Langley	Candida

Laguna Hills, St. George's (5)

Dice	Donna
Dice	Phil
Stewart	Colin
Stewart	Susan

Laguna Niguel, Faith Church (2)

Brown	Jacki
Louter	Cindy
* Sater	Rosemary

Lake Arrowhead, St. Richard's (2)

Juergens	Robert
Turner	Nancy
* Bower	Lucien

Lancaster, St. Paul's (4)

Faux	Pat
Hanville	Diane
Haycock	David
Salser	Sandra
* Walker	Cynthia

Lompoc, St. Mary's (3)

Hatcher	Elizabeth
Lingl	Regina
Lingl	Robert

Long Beach, St. Gregory's (3)

Rodi	John
Sheffield	Sharon
Williams	Rachel

Long Beach, St. Luke's (4)

Allen	Thom
Cassidy	Jill
Crowe	Tom
Simpson	Joanie

Long Beach, St. Thomas' (3)

Adelseck	Karen
Ashton	Rob
Stout	Allen

Los Angeles, Advent, Church of the (4)

Bleavins	Audrey
Green	Tiffany
Hill	Joanne
Johnson	Marylynn
* Penn	Leslie

Los Angeles, All Saints' (4)

Cronin	Jeff
Frausto	Nancy
Toro	William
Valdéz	Dan
* Frausto	Yecenia

Los Angeles, Chapel of St. Francis' (1)

Los Angeles, Cathedral Congregation (3)

Chang	Charles
Martinez	Carlos
Ranalan	Daniel

Los Angeles, Christ the Good Shepherd (3)

Finley	Radiance
Jackson	Alex
Robinette	Karen

Los Angeles, Epiphany, Church of the (3)

Garcia	Guadalupe
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Los Angeles, St. Alban's (3)

del Giudice	Luisa
Hay	Vivian
Lesley	Jeff
* DiLello	Candace

Los Angeles, St. Barnabas' (2)

Faith	William
Moody	Claudette
* Moody	Ida

Los Angeles, St. Bede's (2)

Graw	Annette
Mullins	Michael

Los Angeles, St. James' (6)

Hymes	Adrienne
O'Donnell	Joanne
Vargas	Marsha
* Marks	George

Los Angeles, St. John's (3)

Johnson	Robert
Speeze-Zero	Kim
Uhler	Karen

Los Angeles, St. Mary's (4)

Davis	Gwendolyn
Higa	Larry
Nishibayashi	Steve
Sata	Greg

Los Angeles, St. Mary in Palms (2)

Daley	Jacob
Gaynor	Joseph

Los Angeles, St. Philip's (3)

Burroughs	Ethel
Burroughs	Lynne

Los Angeles, St. Stephen's (2)

Garcia-Randle	Angélica
Randle	Cameron

Los Angeles, St. Thomas the Apostle (4)

Baker	Shireen
Jensen	Patricia Neal
Hensley	Sarah
* Olman	Carolyn

Los Angeles, Trinity (3)

Gomez-Posada	Margarita
LaFrance	Tom
Wright	Tim

Los Olivos, St. Mark's in-the-Valley (4)

Ambler	Bill
Hose	Jim
* Monge	Angelina

Malibu, St. Aidan's (3)

Johnson	Jeff
Lopez	Joe
Porter	Lon

Monrovia, St. Luke's (3)

Armstrong	Jeannette
Cleary	Linda

Monterey Park, St. Gabriel's (2)

Chan	Joe
Leung	Peter

Moreno Valley, Grace Church (2)

Kurr	Diana
Kurr	Terry

Needles, St. John's (1)

Anderson Nyla

North Hollywood, Holy Family (6)

Carillo Armando
Galvez Elvia
Hernandez Erika
Juarez Conrado
Padilla Elvia
Ramos Ernesto

Norwalk, St. Francis' (1)

Greenidge Martin

Ojai, St. Andrew's (3)

Ball Janet
McClelland Franna
* Lyon Marilyn

Ontario, Christ Church (3)

Orange, Trinity (4)

Robinson Mary
Samperisi Barbara
Watson Donna
Westfall Carolyn

Oxnard, All Saints' (3)

Belcher Bill
Morales Cindy
Whitaker Ernie

Pacific Palisades, St. Matthew's (5)

Edmunds Eric
Hastings Maida
Lanning Carol
Paradiso Nancy
Stern Eugene

Palmdale, Christ the King (1)

Palos Verdes Estates, St. Francis' (4)

Gatlin Hank
Gatlin Suzanne
Zimmerman Al
Zimmerman Susie

Pasadena, All Saints' (6)

Adams Greg
Keig Catherine
Long Robert
Pitzer Gloria
Sadler Elsie
White Jim
* Garner Gerti Reagan
* Kully Russ
* Sedenquist Margaret

Pasadena, Angels, Church of the (3)

Henderson Richard

Pasadena, St. Barnabas' (3)

Edwards Robert
Fulbright Geneva

Pico Rivera, St. Bartholomew's (2)

Salazar Narciso
Santos Leticia

Placentia, Blessed Sacrament, Church of the (3)

Sterry Steve
Ward Thomas

Pomona, St. Paul's (2)

Spencer Claudia
Walters Jamie

Rancho Cucamonga, St. Clare of Assisi (2)

Griffin Jim
Tackoor Gisele

Rancho Santa Margarita, St. John's (3)

Cheaver Mike
Guilford Andy
Haneishi Joan

Redlands, Trinity (5)

Apmadoc Jeff
Davis Evelyn
Dunn James
Leonard Shirli
Schroeder Pam
* Macomber Doug

Redondo Beach, Christ Church (4)

Nelson	Bob
Nelson	Sandie
* Griswold	Kevin
* Ramsey-Duke	Barbara

Rialto, St. Peter's (1)

Reid	Linda
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Riverside, All Saints' (3)

Boyer	Jim
* Crabtree	Elaine
* Darlington	Merrill
* White	Mary

Riverside, St. George's (2)

Miller	Jeano
Potter	Christopher

Riverside, St. Michael's (1)

Clark	Janet
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San Bernardino, St. Francis' (1)

Higdon	Marianne
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San Bernardino, St. John's (3)

Azbarea	Cheri
Foss	Maggie
Segarra	Sandra

San Clemente, St. Clement's (4)

Garcia	Anne
James	Stephen
Kelley	Bill
Soto	Katrina

San Fernando, St. Simon's (3)

Garcia	Maribel
Lucho	Ramiro
* Jovel	Gloria
* Martinez	Melba

San Gabriel, Church of Our Saviour (6)

Goodrich	Diane
Goodrich	Mike
Hoadley	Linn
Kreditor	Alan
Sand	Faith
* Battle	Raquel
* Cohen	Albert
* Hoadley	Jean
* Kassabian	Mike

San Juan Capistrano, St. Margaret of Scotland (5)

Engle	Tracy
Goodman	Gary
Murphy	Maureen
Racen	Linda
Rodriguez	Janet

San Marino, St. Edmund's (4)

Longthorne	Jim
McKenzie	Claire
Payne	Pam
Tyler	Brian

San Pedro, St. Peter's (3)

Sanchez	Mary
* Stumpf	Michael

Santa Ana, Messiah, Church of the (4)

Ball	Gary
Chay	Julie
Mata	Isabel
* Budner	Larry
* Cook-Giles	Paul

Santa Barbara, All Saints' (6)

Mack	Tom
McClure	Pat
Telleen-Lawton	David
Telleen-Lawton	Karen
Wilcox	Phil
Wilcox	Sally

Santa Barbara, Christ the King (2)

Bunting	Lynn
Fischer	Chris

Santa Barbara, Trinity (4)

Strongman	Roberto
Talbert	Fawzia
Thornton	Beth

Santa Clarita, St. Stephen's (5)

Higgenbotham	Mary Jo
Jay	David
Melton	Dave
Pisa	Marilyn
Young	Mark

Santa Maria, St. Peter's (4)

Cavanaugh Martha
MacDonald Sara
Taylor Betty
* Chumlea-Cohen Judith

Santa Monica, St. Augustine's (3)

Santa Paula, St. Paul's (1)

Davis Cynthia

Seal Beach, St. Theodore's (1)

Brueggemann Jeannie
* Gilbert Loretta

Sierra Madre, Ascension, Church of the (4)

Barry Joy
Beach Michael
Clifton Beverly
Holl Lynne

Simi Valley, St. Francis' (5)

Anderson Phil
Jones Jan
Thornburg Michael
Wahlstrom Kristin
* Heckler Dale

South Gate, St. Margaret's (2)

Heiland Craig

South Pasadena, St. James' (4)

Bilderback Bill
Duncan Nancy
Kidde Deno
Sinclair Barbara

Studio City, St. Michael & All Angels (4)

Atkins Treadwell
Bracey Phyllis
Hailey Betsy
Rogers Karen

Thousand Oaks, St. Patrick's (4)

Bland Bob
Robertson Jan
Spindel Jodi
Spindel Rick

Torrance, St. Andrew's (2)

Biddlecomb Al
Porter-Jurado Carol
* Cooley Marge

Tujunga, Ascension, Church of the (3)

Tustin, St. Paul's (4)

Engstrom Annie
McKinney Tom
Noland Ken
Roberts Norm

Twenty Nine Palms, St. Martin in-the-Fields (1)

Doutt Steve

Upland, St. Mark's (3)

Beeks Serena
Conyer Dolores
Walker Kathy

Van Nuys, St. Mark's (3)

Doyel Barbara
Hirtle Elaine
Theobald Al

Ventura, St. Paul's (4)

Knutson William
McCool Ruth
Weldon Katie
Weldon Rod

West Covina, St. Martha's (2)

Andrade Martha
Johnson Barbara

Westchester, Holy Nativity (2)

Jones Lucy
Tillman Joe

Whittier, St. Matthias' (4)

McCracken Carol
McIntosh Scott
McIntosh Sophie
* Adkisson Will

Whittier, St. Stephen's (2)

Herron Sandy
Quintero Valerie

Wilmington, St. John/Holy Family (3)

Bayaca	Josefina
Pahed	Elisa
Washburn	Irene

Winnetka, St. Martin in-the-Fields (3)

Artman	Mary
* Burden	Richard

Woodland Hills, Prince of Peace (6)

Hart	Elizabeth
Packer	George
Partridge	Barbara
Somdal	Amanda
* Gallie	Raymond

Yucaipa, St. Alban's (1)

Van Horn	Françoise
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Yucca Valley, St. Joseph of Arimethea (1)

Crase	Jane
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Other Delegates Registered

Grant	Mimi	Good Samaritan Hospital
Hitchcock	John	Hillsides, Pasadena
Nelson	Keith	Canterbury Irvine
Richardson	Deborah	Holy Family Adoption Agency
Sawyer	Larry	Treasurer of the Diocese
Shiner	John	Chancellor of the Diocese
Tucker	John	Episcopal Home Communities
Wylie	Janet	Secretary of Convention



The Episcopal Diocese of Los Angeles

The One Hundred Thirteenth Annual Meeting of the Church in the Diocese of Los Angeles

FAITH AND OUR FUTURE

DECEMBER 5 AND DECEMBER 6, 2008

The One Hundred Thirteenth Annual Meeting of the Convention of the Church in the Diocese of Los Angeles¹ was called to order at 12:09 p.m. on Friday, December 5, 2008, by the Right Reverend, the Bishop of Los Angeles, J. Jon Bruno,² in the Ben H. Lewis Hall of the Riverside Convention Center, Riverside, California. Convention began with gathering music from the Convention Choir.

A quorum being present, the President called the meeting to order for the transaction of business. The Most Reverend, the Presiding Bishop, Katharine Jefferts Schori, presided at Holy Eucharist and preached the sermon.

CALL TO ORDER AND HOLY EUCHARIST

The President recognized Canon Steven Nishibayashi, Chair of the Committee on the Dispatch of Business. Canon Nishibayashi moved the Dispatch of Business. Please see Appendix A enclosed with the original copy of these minutes for the complete agenda.

COMMITTEE ON THE DISPATCH OF BUSINESS

Resolved that the One Hundred Thirteenth Annual Meeting of the Church in the Diocese of Los Angeles accepts the Report of the Committee on Dispatch of Business.

RESOLUTION DISPATCH OF BUSINESS

The motion was seconded and carried.

—CARRIED—

Canon Nishibayashi then moved the following courtesy resolution.

Resolved, that the One Hundred Thirteenth Annual Meeting of the Church in the Diocese of Los Angeles grants to the Secretary of this Convention all the rights and privileges of membership, as an *ex officio* officer of the Convention, including the right to vote.

COURTESY RESOLUTION

—CARRIED—

The motion was seconded and carried.

The President recognized the Secretary of Convention³, Ms Janet Wylie, who reported for the Committee on Credentials. The full report and figures for determining a quorum will published be in *The Journal of Convention*⁴ As of 11:30 a.m. December 5, 2008, after examining the records of registration for this Meeting of Convention, the necessary quorum for the transaction of business was present as

COMMITTEE ON CREDENTIALS FOR DETERMINATION OF QUORUM

¹ Referred to below as this Meeting of Convention

² Referred to below as the President

³ Referred to below as the Secretary

⁴ Referred to below as *The Journal*

specified in Canon X, Section 10.00 of *The Canons of the Church in the Diocese of Los Angeles*⁵.

The Secretary announced the appointment of the Assistant Secretary of Convention, Canon Annette Graw, who will supervise the keeping of the minutes.

**ANNOUNCEMENT OF ASSISTANT
SECRETARY**

A resolution extending the courtesy of seat and voice to the Reverend Canon Henry Atkins, the Reverend Randall Day, the Reverend Shelley Booth Denney, Pastor Ron Dybvig, the Reverend Janet Hurley, the Reverend Andrew Jung Kim, the Right Reverend Edward Mackenzie, Pastor Minh-Hanh Nguyen, the Reverend Jorge Pallares, and the Reverend Christine Selfe-Verone was offered. The motion was seconded and carried.

**RESOLUTION
COURTESY SEAT, VOICE, and
VOTE
—CARRIED—**

The Secretary then offered the following motion to honor the clergy who have retired in the past year.

**RESOLUTION
RETIRED CLERGY
—CARRIED—**

Resolved that this One Hundred Thirteenth Annual Meeting of the Church in the Diocese of Los Angeles hereby express to the following clergy and their families, on the occasion of their retirement, the thanks of this Diocese for their devotion and years of service to our Lord and for their comradeship in the Church, and wish them well in the days before them, praying that their health may abound and that they may long enjoy fellowship in ministry with us: the Reverend Charles Stacy, the Reverend Marilyn Mason, the Reverend Canon Gene Wallace, the Reverend Canon David Miller, the Reverend Greg Bayaca, the Reverend Hugo Norro, the Reverend Kenneth Kaisch, the Reverend Konrad White, the Reverend Kathleen Dale, and on December 31, the Reverend Roberts Smith and the Reverend Aloha Smith.

The motion was seconded and carried.

The President announced the appointment of the Chancellor and Vice-Chancellors of the Diocese for 2009. The Chancellor appointed is Canon John Shiner. The Vice-Chancellors appointed are Canon John Tucker and Mr. Michael Russell. Bishop Bruno announced the recent death of the Honorable William Huss, one of the Vice-Chancellors of the Diocese and extended to his family the prayers of the Diocese.

**2009 CHANCELLOR and VICE-
CHANCELLORS**

A motion was then made by the Secretary to receive by Title the report from the Committee on Credentials, the Reports of Work, the report from the Program Group on Hispanic Ministries, and the annual report of the Standing Committee, as submitted in writing to the Secretary for inclusion in *The Journal*.

**REPORTS RECEIVED BY TITLE
—CARRIED—**

The motion was seconded and carried.

The Secretary of Convention then placed in nomination, in order, the names of all persons listed on the official ballot. The official Tally Sheet, with all results, is printed elsewhere in *The Journal*. In each instance, an opportunity was given for nominations from the floor before moving onto the next office. Mr. Eric Edmunds was nominated from the floor for lay judge of the Ecclesiastical Court (line 40); Mr. Bill Bilderback was nominated from the floor for lay judge of the Ecclesiastical Court (line 41); and the Reverend Nancy Sinclair was nominated from the floor for Trustee of the Holy Family Adoption Services Agency (line 44).

NOMINATION OF OFFICERS

⁵ Referred to below as *The Canons*

A motion to close all the nominations was made, seconded, and carried. The President entertained a motion to accept the slate as presented. The motion was made, seconded, and carried.

The President then entertained the following motion:

Resolved that in accordance with Rule 16, paragraph 2, of the Rules of Order, the One Hundred Thirteenth Annual Meeting of the Convention of the Church in the Diocese of Los Angeles declare the following persons elected by acclamation in that they were unopposed for their respective offices:

Mr. Bruce Linsenmayer as lay member of the Standing Committee; the Reverend Richard Wagner as clergy member-at-large for the Diocesan Council; Mr. Bradford Wylie as lay member-at-large for the Diocesan Council; Mr. Robert Johnson, Canon Sue VerBruggen, and Mr. Bill Greene as lay directors of the Corporation of the Diocese; Ms Janet Wylie as Secretary of Convention; the Reverend Andrew O'Connor as a Director of Canterbury, USC; Mr. William Gray as a Director of Canterbury Irvine; Ms Susan Smith as a Director of Canterbury Westwood; and the Reverend Julie Bryant as clergy Judge for the Ecclesiastical Court.

RESOLUTION
NOMINEES RECEIVED BY ACCLAMATION
—CARRIED—

The motion was made, seconded, and carried to accept by acclamation the candidates running unopposed.

The President announced the appointment of Mr. Roger Leachman of St. Wilfrid of York Church, Huntington Beach, to serve as Judge of Elections.

APPOINTMENT JUDGE OF
ELECTIONS

The President called on the Judge of Elections to instruct the members of Convention on voting procedures. At 1:57 p.m., the President called for the First Ballot to be cast. The polls were closed at 2:06 p.m. The Reverend Julie Morris, Chair of the Program Group on Ministry on Higher Education, announced the Millennium Development Bowl as a fund-raising effort for the campus ministries. Periodically throughout Convention, the results of the Millennium Development Bowl will be announced.

FIRST BALLOT and MILLENNIUM
DEVELOPMENT BOWL

The Right Reverend, the Bishop Diocesan, J. Jon Bruno presented the State of the Diocese Address. The Address is printed elsewhere in *The Journal*. The Address included a presentation by some of the travelers of the Youth Pilgrimage to the Holy Land.

STATE OF THE DIOCESE ADDRESS
and YOUTH PRESENTATION

The President recognized the Reverend Canon Lester Mackenzie, Chair of the Committee on the Bishop's Address, for his report. He offered the following resolutions resulting from the content of the Address:

COMMITTEE ON THE BISHOP'S
ADDRESS

Resolved, that the One Hundred Thirteenth Annual Meeting of the Church in the Diocese of Los Angeles discerns the need for additional Bishops due to the extent of the diocesan work, and, therefore, consents to the election of two Bishops Suffragan to assist the Bishop Diocesan in the mission and ministry of the Episcopal Diocese of Los Angeles; and

RESOLUTION FOR ELECTION OF
TWO BISHOPS SUFFRAGAN

Be it further resolved that this Convention agrees to hold the elections at the One Hundred Fourteenth Annual Meeting of the Church in the Diocese of Los Angeles on Friday, December 4 and Saturday, December 5, 2009; and

Be it further Resolved that the Bishop Diocesan put into place a process for this election.

The motion was seconded and after discussion carried.

—CARRIED—

The One Hundred Thirteenth Annual Meeting of the Church
in the Diocese of Los Angeles
December 5 and December 6, 2008

Canon Mackenzie then offered a second resolution:

Resolved, that the One Hundred Thirteenth Annual Meeting of the Church in the Diocese of Los Angeles embraces, encourages, and supports the work of the Bishop Diocesan, as the Chief Missioner of the Diocese, his work with the Program Groups and Commissions, churches, and individuals, and in the work of the emerging expressions of worship in the Diocese of Los Angeles.

**RESOLUTION OF SUPPORT FOR
EMERGING WORSHIP**

The motion was seconded and carried.

—CARRIED—

The Secretary announced the Standing Committee would meet during the recess to elect its officers for 2009. The President declared a recess at 3:50 p.m. The meeting reconvened at 4:05 p.m.

RECESS AND RECONVENE

The President recognized the Reverend Canon John Taylor, Chair of the Committee on Resolutions, who, for purposes of consideration, moved two resolutions today and announced the remaining four resolutions would be considered on Saturday.

**COMMITTEE ON RESOLUTION
REPORT**

Resolved, that the One Hundred Thirteenth Annual Meeting of the Diocese of Los Angeles recommends that the Trustees of the Diocesan Investment Trust consider revising the first paragraph of the trust's Statement of Investment Objectives to read:

**SOCIALLY RESPONSIBLE
INVESTING**

The primary investment objective of the Trust's Long-term Diversified Fund is to, in a socially responsible way, preserve and enhance capital through long-term growth in value, with reasonable liquidity and moderate volatility and risk. The secondary investment objective is to achieve a competitive total return measured against relevant market indices and funds with similar objectives and characteristics.

and, be it further

Resolved, that the One Hundred Thirteenth Annual Meeting of the Diocese of Los Angeles urges the Diocesan Investment Trust to include in its Annual Report information regarding socially responsible investments.

The motion was seconded and the President recognized the Very Reverend Will Wauters, member of the Program Group on Peace and Justice, who had the opportunity to explain the reasons behind the resolution. After much discussion and concern about the ramifications of such a resolution, the motion carried.

—CARRIED—

Canon Taylor then presented the following resolution for purposes of consideration.

**RESOLUTION REGARDING
DEPLOYMENT**

Resolved, that the One Hundred Thirteenth Annual Meeting of the Diocese of Los Angeles request that our Bishop hold four regional forums for our Diocese prior to the 114th Annual Meeting of the Church in the Diocese of Los Angeles to enable an open dialogue between (1) our Bishop and (2) his staff and (3) the Clergy and (4) lay leaders representing diocesan and congregational structures about deployment practices in our Diocese.

The motion was seconded, and the President recognized the Reverend Gary Commins as the main proponent of this resolution to speak on behalf of the others and to explain the resolution. After discussion, the motion carried.

—CARRIED—

The President then recognized Canon John A. Tucker, Jr., Chair of the Committee on Constitution and Canons, who reported on behalf of the Committee. Canon Tucker reported the changes proposed to Convention are limited to the underlined and stricken materials and not to any other portion of the materials presented.

**REPORT OF THE COMMITTEE ON
CONSTITUTION and CANONS**

Canon Tucker also reported on the death of the Reverend H. Alix Evans, a valuable member of the Committee, her wise counsel being missed by all. In his report, Canon Tucker noted two (2) amendments to the Constitution were filed with the Secretary of Convention, which take two (2) readings, this being the first reading.

ARTICLE V

AMEND ARTICLE V

ANNUAL AND SPEICAL MEETINGS OF CONVENTION

MODE OF NOTIFICATION

11.

At least twenty-five days notice shall be given of every Annual or Special Meeting of Convention by the Secretary of Convention or, in case of a vacancy in this office, by the Secretary of the Standing Committee. The mode of notice shall be a ~~circular, addressed to every member of the clergy canonically resident or licensed to officiate in the Diocese, and to the Clerk of every Parish and Mission of this Diocese.~~ written notice, sent to each member of the Clergy canonically resident or licensed to officiate in the Diocese, each delegate and alternate to the current Convention, and one to each Parish and Mission.

If amended as set forth above, the Article would read as follows:

ARTICLE V

ANNUAL AND SPEICAL MEETINGS OF CONVENTION

MODE OF NOTIFICATION

11.

At least twenty-five days notice shall be given of every Annual or Special Meeting of Convention by the Secretary of Convention or, in case of a vacancy in this office, by the Secretary of the Standing Committee. The mode of notice shall be a written notice, sent to each member of the Clergy canonically resident or licensed to officiate in the Diocese, each delegate and alternate to the current Convention, and one to each Parish and Mission.

Canon Tucker moved for the approval of this amendment. The motion was seconded and carried.

—CARRIED—

The second Article for consideration follows:

AMEND ARTICLE IX

ARTICLE IX

THE SECRETARY OF CONVENTION

SECRETARY TO BE ELECTED

20.

At each Annual Meeting of Convention, a Secretary shall be elected who shall continue in office until a successor be elected. The duties of the Secretary shall be those prescribed herein and in the Canons of this Diocese, together with such other duties as may devolve by resolution of a Meeting of Convention. The Secretary of Convention shall be actually resident within the Diocese and a confirmed adult communicant in good standing who is a qualified elector in a Parish or Mission within the Diocese, or a member of the clergy in regular standing. When not

a Delegate in a Meeting of Convention, the Secretary of Convention shall be entitled, *ex officio*, to all the rights and privileges of membership.

If amended as set forth above, the Article would read as follows:

ARTICLE IX

THE SECRETARY OF CONVENTION

SECRETARY TO BE ELECTED

20.

At each Annual Meeting of Convention, a Secretary shall be elected who shall continue in office until a successor be elected. The duties of the Secretary shall be those prescribed herein and in the Canons of this Diocese, together with such other duties as may devolve by resolution of a Meeting of Convention. The Secretary of Convention shall be actually resident within the Diocese and a confirmed adult communicant in good standing who is a qualified elector in a Parish or Mission within the Diocese, or a member of the clergy in regular standing. When not a Delegate in a Meeting of Convention, the Secretary of Convention shall be entitled, *ex officio*, to all the rights and privileges of membership.

Canon Tucker moved for the approval of this amendment. The motion was seconded and carried.

—CARRIED—

For purposes of consideration, Canon Tucker recommended adoption of the following change to the Canons, as so moved:

AMENDMENT TO CANON 6.02(a)

FINANCIAL REPORTS TO BE AUDITED

6.02(a)

The financial portion of the Annual Parochial Report of each Parish or Mission, including Mission and Congregations not in union with Convention, shall be audited annually by an independent certified public accountant, independent licensed public accountant or by an independent committee appointed by the Vestry or Bishop's Committee under the guidelines established by Diocesan Council. A certificate or report of the audit, and the audited financial records, which will include, but are not limited to, the year-end Balance Sheet and Profit and Loss Statements, shall be filed with the Secretary of Convention for transmittal to the Treasurer of the Diocese in accordance with the provisions of Title I, Canon 7, Section 1(f) and (g) of the Canons of the Protestant Episcopal Church in the United States of America.

If amended as set forth above, Canon VI, Section 6.02 (a) would read as follows:

FINANCIAL REPORTS TO BE AUDITED

6.02(a)

The financial portion of the Annual Parochial Report of each Parish or Mission, including Mission and Congregations not in union with Convention, shall be audited annually by an independent certified public accountant, independent licensed public accountant or by an independent committee appointed by the Vestry or Bishop's Committee under the guidelines established by Diocesan Council. A certificate or report of the audit and the audited financial records, which will include, but are not limited to, the year-end Balance Sheet and Profit and

The One Hundred Thirteenth Annual Meeting of the Church
in the Diocese of Los Angeles
December 5 and December 6, 2008

Loss Statements, shall be filed with the Secretary of Convention for transmittal to the Treasurer of the Diocese in accordance with the provisions of Title I, Canon 7, Section 1(f) and (g) of the Canons of the Protestant Episcopal Church in the United States of America.

The motion was seconded and carried.

For purposes of consideration, Canon Tucker recommended adoption of the following change, and so moved:

TO PRINT AND DISTRIBUTE JOURNAL

AMENDMENT TO CANON 14.02

14.02

Within 120 days after any Meeting of Convention shall have adjourned, *sine die*, the Secretary shall cause to be prepared, and ~~printed~~ made available for distribution electronically, or printed upon request, a sufficient number of copies of The Journal of Convention which shall contain a list of the clergy of the Diocese, the proceedings of such Meeting, a list of the Committees of Convention, Reports to Convention, and a list of Parishes and Missions and Lay Delegates to that Meeting of Convention. The Secretary shall send a copy of The Journal of Convention to ~~the following persons in addition to those named in other sections of these Canons: the Secretary of the General Convention; all clergy canonically resident in this Diocese; to the Historiographer for preservation in the archives of the Diocese; and two copies to the Clerk of each congregation; the Secretary of the House of Deputies, the Archives of the Episcopal Church, the Presiding Bishop, and the Office of the General Convention.~~

If amended as set forth above, Canon XIV, Section 14.02 would read as follows:

TO PRINT AND DISTRIBUTE JOURNAL

14.02

Within 120 days after any Meeting of Convention shall have adjourned, *sine die*, the Secretary shall cause to be prepared, and made available for distribution electronically, or printed upon request, a sufficient number of copies of The Journal of Convention which shall contain a list of the clergy of the Diocese, the proceedings of such Meeting, a list of the Committees of Convention, Reports to Convention, and a list of Parishes and Missions and Lay Delegates to that Meeting of Convention. The Secretary shall send a copy of The Journal of Convention to the Secretary of the House of Deputies, the Archives of the Episcopal Church, the Presiding Bishop, and the Office of the General Convention.

The motion was seconded and carried.

—CARRIED—

For purposes of consideration, Canon Tucker recommended adoption of the following change, and so moved:

CANON XVIII

AMENDMENT TO CANON 18.00,
18.04, 18.05 and 18.06

~~DIOCESAN COMMISSIONS AND COMMITTEES~~

18.00

The Bishop shall establish and appoint such Diocesan Commissions as are required by the Canons of the National Church and of this Diocese, and may establish and appoint such other Commissions ~~or Committees~~ as seem necessary and useful to the Mission of the Diocese. Such Commissions ~~or Committees~~ shall report on their activities as the Bishop shall direct. An annual written report by each shall be submitted to the Annual Meeting of Convention. Unless otherwise provided herein, the Bishop shall define the function of these Commissions ~~or Committees~~ of the Diocese, and shall consult with them from time to time to give them advice and counsel respecting their activities. The Bishop shall designate a person to chair each such Commission ~~or Committee~~. Such other officers as seem necessary shall be elected by the Commission ~~or Committee~~. The Bishop may terminate any such Commission ~~or Committee~~ ~~in~~ at his the Bishop's discretion. This Canon shall in no ~~wise way~~ detract from or conflict with the right of the Bishop to appoint special Advisory Committees which shall report solely to the Bishop.

If amended as set forth above, Canon XVIII, Section 18.00 would read as follows:

CANON XVIII

DIOCESAN COMMISSIONS

18.00

The Bishop shall establish and appoint such Diocesan Commissions as are required by the Canons of the National Church and of this Diocese, and may establish and appoint such other Commissions as seem necessary and useful to the Mission of the Diocese. Such Commissions shall report on their activities as the Bishop shall direct. An annual written report by each shall be submitted to the Annual Meeting of Convention. Unless otherwise provided herein, the Bishop shall define the function of these Commissions of the Diocese, and shall consult with them from time to time to give them advice and counsel respecting their activities. The Bishop shall designate a person to chair each such Commission. Such other officers as seem necessary shall be elected by the Commission. The Bishop may terminate any such Commission at the Bishop's discretion. This Canon shall in no way detract from or conflict with the right of the Bishop to appoint special Advisory Committees which shall report solely to the Bishop.

~~COMMISSIONS AND COMMITTEES NOT PERMITTED TO BIND CONVENTION~~

18.04

No Diocesan Commission shall have authority to incur any financial obligations binding upon Convention or the Diocese in excess of the appropriation which Convention shall have expressly authorized for such Diocesan Commission, unless such obligation shall be expressly authorized by the Ecclesiastical Authority of the Diocese, in writing, and approved, in writing, by Diocesan Council, specifying the amount and purpose for which such financial obligation shall be incurred.

If amended as set forth above, Canon XVIII, Section 18.04 would read as follows:

COMMISSIONS NOT PERMITTED TO BIND CONVENTION

18.04

No Diocesan Commission shall have authority to incur any financial obligations binding upon Convention or the Diocese in excess of the appropriation which Convention shall have expressly authorized for such Diocesan Commission, unless such obligation shall be expressly authorized by the Ecclesiastical Authority of the Diocese, in writing, and approved, in writing, by Diocesan Council, specifying the amount and purpose for which such financial obligation shall be incurred.

[NEW addition to the Canons]

DIOCESAN TASK FORCES

18.05

The Bishop shall establish and appoint such Diocesan Task Forces as seem necessary and useful to the Mission of the Diocese. Such Task Forces shall report on their activities to Diocesan Council annually and to the Bishop as the Bishop shall direct. Unless otherwise provided herein, the Bishop shall define the function of these Task Forces of the Diocese, and shall consult with them from time to time to give them advice and counsel respecting their activities. The Bishop shall designate a person to chair each such Task Force. Such other officers as seem necessary shall be elected by the Task Force. The terms of membership, the designation of members from an existing Program Group on the Diocese, and the specific time to implement the task subscribed shall be determined by the Bishop and Chair of the Task Force. The Bishop may terminate any such Task Force at his discretion. This Canon shall in no way detract from or conflict with the right of the Bishop to appoint special Advisory Committees which shall report solely to the Bishop.

[NEW addition to the Canons]

TASK FORCES NOT PERMITTED TO BIND CONVENTION

18.06

No Task Force shall have authority to incur any financial obligations binding upon Convention or the Diocese in excess of the appropriation which Convention shall have expressly authorized for such Task Force, unless such obligation shall be expressly authorized by the Ecclesiastical Authority of the Diocese, in writing, and approved, in writing, by Diocesan Council, specifying the amount and purpose for which such financial obligation shall be incurred.

The motion was seconded and carried.

—CARRIED—

For purposes of consideration, Canon Tucker recommended the adoption of the following change, and so moved:

AMENDMENT TO CANON 19.09

D. A proposed amendment to Canon XIX, Section 19.09 by Diocesan Council

TO FORMULATE POLICIES, PLANS AND PROGRAMS

MONITOR AND EVALUATE

19.09

Diocesan Council, with the assistance of the Program Groups, shall define, monitor, and evaluate ~~the following areas of program: camping; Christian education and training; Church and society; communications; general Church and provincial program; higher education; long range planning; Parish profiles and studies; program and budget; small Parishes; Mission congregations; social relations; stewardship; urban work; and youth.~~ the ministries of the Program Groups.

~~Policies, plans, and programs, relating to membership growth, evangelism, Mission planning, stewardship, Christian education and youth shall be formulated at both the Deanery and Diocesan levels, and Diocesan Council shall recognize the primacy of Deanery ministry in programs relating to local congregational development. Program Groups may be created as necessary to best carry out areas of work approved by Convention. Diocesan Council shall define the function of each Program Group in conjunction with the Program Group and the Bishop.~~

If amended as set forth above, Canon XIX, Section 19.09 would read as follows:

TO FORMULATE POLICIES, PLANS AND PROGRAMS

MONITOR AND EVALUATE

19.09

Diocesan Council, with the assistance of the Program Groups, shall define, monitor, and evaluate the ministries of the Program Groups.

Policies, plans, and programs shall be formulated at both the Deanery and Diocesan levels, and Diocesan Council shall recognize the primacy of Deanery ministry in programs relating to local congregational development. Program Groups may be created as necessary to best carry out areas of work approved by Convention. Diocesan Council shall define the function of each Program Group in conjunction with the Program Group and the Bishop.

The motion was seconded, discussion followed, and the motion carried.

—CARRIED—

Canon Tucker then offered a chronological history of events prior to the submission of the proposed amendment to Canon II. Canon Tucker stated a sub-committee formed in 2006 to study this issue could not find common ground to recommend its passage to the Committee. Therefore, on behalf of the Committee on Constitution and Canons, Canon Tucker moved there be no adoption of this amendment, and the motion was seconded.

AMENDMENT TO CANON 2.03

New Canon Proposed as Canon 2.03

MISSION STATION

2.03

A Mission Station may be established and initiated, provided that the written consent of the Bishop and the Standing Committee be first obtained. Notice similar to that provided for in Section 1.01 may be given by the Bishop to any member of the clergy or a clerk of a Parish or Mission whose interest the Bishop may consider likely to be affected should such a Mission Station be initiated. Should any member of the clergy or the Vestry or Bishop's Committee of a Parish or Mission so notified by the Bishop request within twenty-one days in writing, the provisions of Section 1.01 shall be required.

The President recognized the Very Reverend Canon James Newman, author of the amendment, to explain the rationale for his proposal. Discussion, questions, and answers followed. A standing count was required to determine if the motion carried. The count was 339 affirming the motion; 225 against the motion; and 35 abstentions. The motion carried and the amendment was not adopted.

—CARRIED—
NO ADOPTION

The Secretary announced the election of the Officers for the Standing Committee. The Very Reverend Mark E. Asman was elected President, and Mr. Richard Zevnik was elected Secretary.

STANDING COMMITTEE OFFICERS
ELECTED

The President then recognized the Reverend Jimmy Bartz and some of the members of Thad's who led the Evening Service.

EVENING SERVICE

The meeting of Convention recessed at 5:35 p.m., and a reception for the delegates, alternates, and visitors, sponsored by the exhibitors, Good Samaritan Hospital, and Bloy House, was held in the Exhibit Hall.

RECESS and RECEPTION

The Convention dinner was held in the Ben H. Lewis Hall of the Riverside Convention Center at 7:00 p.m. During dinner, Bishop Bruno honored retiring Bishop Assistant, the Right Reverend Robert M. Anderson, and his wife, Mary Anderson. Bishop Bruno also named Mr. William Seixas, the Reverend Gregory Frost, Mr. Randolph B. Kimmler, the Reverend Anne Tumilty, and Ms Janet Wylie Honorary Canons of the Cathedral Center of St. Paul.

CONVENTION DINNER
HONORARY CANONS NAMED

Second Day

SECOND DAY

Delegates and guests gathered for the Morning Service in the Ben H. Lewis Hall at 9:00 a.m., as the President reconvened the meeting. The Very Reverend David Jackson, Dean and President of Bloy House, officiated, and the Very Reverend Donn Morgan, Dean of the Church Divinity School of the Pacific, delivered a meditation.

RECONVENE and MORNING
SERVICE

The President took this opportunity to thank Mr. Paul Sammon and the Convention Choir for their service and ministry to this Convention.

THANK YOU TO MUSICIANS

The President called on the Judge of Elections, who reported on the results of the First Ballot. The results are printed elsewhere in *The Journal*. The President declared the polls open at 9:35 a.m. and a Second Ballot was cast. The polls closed at 9:40 a.m.

RESULTS OF FIRST BALLOT and
SECOND BALLOT CAST

The One Hundred Thirteenth Annual Meeting of the Church
in the Diocese of Los Angeles
December 5 and December 6, 2008

The President then read a letter from the Right Reverend Suheil Duwani, the Bishop of Jerusalem. The letter is printed in its entirety in *The Journal*.

LETTER FROM JERUSALEM

The President recognized the Reverend Canon John Taylor, who, for purposes of consideration, moved two resolutions this morning.

COMMITTEE ON RESOLUTION
REPORT

Resolved, that the One Hundred Thirteenth Annual Meeting of the Diocese of Los Angeles extend our companion relationship with the Anglican Diocese of El Salvador for an additional three year period, ending June 30, 2012.

EL SALVADOR COMPANION
RELATIONSHIP

The motion was seconded, and after discussion, carried.

—CARRIED—

Canon Taylor then moved for purposes of consideration the following resolution.

Resolved, that the One Hundred Thirteenth Annual Meeting of the Diocese of Los Angeles establish a policy wherein resolutions seeking to amend the Mission Share Fund budget as part of the debate during the Diocesan Convention must include in the resolution the sources of funding for any effort to increase the amount of the budget for any line item, or for any effort to add a line item; and be it further

MISSION SHARE FUND BUDGET

Resolved, that the Diocese also establish the policy wherein resolutions seeking to change the Mission Share Fund budget after it has won the approval of the Diocesan Convention will be ruled out of order.

The motion was seconded, and after discussion, carried.

—CARRIED—

The Treasurer of the Diocese, Mr. Larry Sawyer, was recognized by the President to make a report and a presentation on the Mission Share Fund and the Program and Budget of the Diocese for 2009. This report will be printed in *The Journal*.

THE TREASURER'S REPORT and
PROPOSED 2009 MISSION SHARE
FUND BUDGET PRESENTATION

The Mission Share Fund Program and Budget for 2009 as embodied in the Mission Share Fund material provided to the delegates and previously discussed at the pre-convention meetings and Deanery Assemblies was explained. The Diocesan Council acts as the Budget Committee, and in October the Diocesan Council recommended approval of the 2009 Mission Share Fund proposed budget. The Narrative Budget is printed in its entirety in the Convention Booklet and elsewhere in *The Journal*.

Mr. Sawyer explained some of the elements of the current budget and the proposed budget. Mr. Sawyer discussed the Resolution that was passed at the last Convention. He explained that Convention had taken an action that could not be implemented without a budget surplus, and that presently the Diocesan Investment Trust (DIT) is down 28% due to the conditions of the market. The \$4,000,000 from the Cook Trust was deposited into the money market funds in the DIT. Mr. Sawyer stressed the importance of having adequate insurance coverage in light of the two great losses due to wildfires at Camp Stevens in San Diego and the total loss of the Order of the Holy Cross' Mount Calvary Retreat Center.

Mr. Sawyer moved the adoption of the budget. The motion was seconded and discussion followed.

—CARRIED—

The President recognized the Reverend Gary Commins, Rector of St. Luke's in Long Beach, who offered a resolution regarding Diocesan Staff payments.

RESOLUTION REGARDING
DIOCESAN STAFF WAGE
INCREASES

Resolved, that the One Hundred Thirteenth Annual Meeting of the Church in the Diocese of

Los Angeles adds \$80,000 to the Diocesan budget to increase by 10% (or as close to it as possible) the compensation of those on the Diocesan and Cathedral staff paid \$60,000 or less, and that this will be funded by asking the twenty (20) churches in this Diocese with the largest budget to pay an extra \$4,000 each (from savings if necessary), and since all may not be able to pay that amount, to ask for contributions of any size from other Congregations.

The motion was seconded, discussion ensued, but the motion failed to carry.

—FAILED—

The discussion on the original motion to accept the Mission Share Budget continued. A motion to extend the debate was offered by the Reverend Susan Klein, was seconded, and carried. Debate was extended for five additional minutes.

DEBATE EXTENDED

Further discussion followed. The motion to approve the budget as presented carried.

—CARRIED—

The President thanked Diocesan Council, the Reverend Kelli Grace Kurtz, and her Sub-Committee, who worked on the Mission Share Fund allocations for the Missions. The President also thanks those present for moving toward the 12% minimum giving goal.

Recess was announced at 10:40 a.m., and the meeting reconvened at 10:50 a.m.

RECESS and RECONVENE

The inaugural lecture in the Margaret B. Parker Memorial Lecture Series: *Peace and Justice through the Empowerment of Women* was presented by the Most Reverend, the Presiding Bishop, Katharine Jefferts Schori. Margaret Parker's son, Mr. Richard Parker, shared opening remarks for the web cast and introduced the Presiding Bishop.

THE MARGARET B. PARKER
LECTURE

The President then recognized Mr. Brian Sellars-Peterson, the Reverend Wilma Jakobsen, and Mr. Richard Hoff, who presented a report on the work of the Episcopal Relief and Development Fund (ERD) for 2008. An offering for ERD in honor of Margaret Parker and for the Fire Relief Fund for Mt. Calvary in Santa Barbara was collected.

EPISCOPAL RELIEF AND
DEVELOPMENT FUND REPORT

The President then invited the young people volunteering at this Convention to come in and be recognized for their invaluable work and contribution.

ACCOLADES TO THE YOUNG
VOLUNTEERS

The Right Reverend, the Bishop Assistant, Robert M. Anderson, officiated at the Noonday Service. The President called for a recess at 12:09 p.m. and reconvened the Convention at 1:35 p.m. with the singing of a hymn.

NOONDAY SERVICE, RECESS, and
RECONVENE

The Judge of Elections was recognized by the President, and reported on the Second Ballot. The results of which are printed elsewhere in *The Journal*. The polls for the third ballot opened at 1:40 p.m. The President declared the polls closed at 1:45 p.m.

RESULT OF SECOND BALLOT and
THIRD BALLOT CAST

The President recognized Mr. Evan Gillette, a youth volunteer from St. Andrew's in Fullerton, who was working as a prompter for the Secretary of Convention, Canon Janet Wylie and for Ms Clare Zabala-Bengao.

RECOGNITION OF ANOTHER
YOUTH VOLUNTEER

The final results for the top four ministries of the Millennium Development Bowl, the fund-raiser for Campus Ministry, were: USC \$148; UCSB \$183; UCLA \$274; and UC Irvine \$346.

MILLENNIUM DEVELOPMENT BOWL
RESULTS

The Very Reverend David Jackson, Dean and President of Bloy House (the Episcopal Theological School at Claremont) gave a report on the state of the school and the community life. He explained there is now a relationship between Bloy House and the

BLOY HOUSE REPORT

Church Divinity School of the Pacific (CDSP) where students can continue or finish their studies. The Very Reverend Donn Morgan, Dean of CDSP, gave a history of the seminary in Berkeley.

The President recognized Mr. Dan Valdéz, Chair of the Episcopal Community Federal Credit Union. He introduced the CEO of the Episcopal Credit Union, Ms Urla Abrigo, and other members of the Board. Mr. Valdéz gave a history of the Credit Union and its ministry. Ms Debbie Decker gave her personal Credit Union story and told of the availability of hope for those with financial needs. Ms Abrigo explained the new programs available including inter-branch banking with other credit unions. She urged churches and individuals to open accounts with the Credit Union. There are over 2,000 members in our Credit Union.

**EPISCOPAL COMMUNITY FEDERAL
CREDIT UNION REPORT**

The President recognized Canon John Tucker, Vice-Chancellor, who replaced Canon John Taylor for the Report of the Committee on Resolutions. For the purposes of consideration, Canon Tucker moved two final resolutions this afternoon.

**REPORT OF THE COMMITTEE ON
RESOLUTIONS**

Resolved, that the One Hundred Thirteenth Annual Meeting of the Church in the Diocese of Los Angeles call upon the 76th General Convention of The Episcopal Church to abide by the canons of The Episcopal Church; to respect the responsibility of each diocese to discern prayerfully the will of God in calling leaders; to refrain from restricting the potential field of candidates on the basis of gender and sexual orientation; and thus to retract General Convention 2006 Resolution B033.

**RETRACT GENERAL CONVENTION
RESOLUTION B-033**

The motion was seconded. The President recognized Canon Jim White, Chair of the General Convention Deputation, who spoke on behalf of the resolution and explained the resolution was supported by all the members of the 2009 deputation. The Honorable Joanne O'Donnell presented the background on Resolution B-033 and she urged our Convention to join with the seven other Dioceses in repealing it.

DEBATE EXTENDED

After the time limit for discussion concluded, a motion to extend the debate was made, seconded, and carried. A motion to amend the resolution failed for lack of a second. The question was called, and the main motion carried.

**AMENDMENT FAILED
—CARRIED—**

Canon Tucker then moved the last resolution.

Resolved, that the One Hundred Thirteenth Annual Meeting of the Diocese of Los Angeles join with the Episcopal Network for Economic Justice in urging the General Convention of the Episcopal Church to accept the resolution on Economic Justice for and with lower income people.

ECONOMIC JUSTICE ISSUES

Resolved, the House of _____ concurring, that the 76th General Convention affirm and adopt the following as the policy and program for Economic Justice of The Episcopal Church during the next six years:

1. Each Episcopal congregation shall know where the marginalized of their community live and work, shall have a relationship with one or more poor families in their community, knowing people by their names, and shall form a local partnership with an agency that is working with low income people.
2. Episcopal congregations shall continue to engage in the traditional acts of mercy in which many congregations and Jubilee Centers participate:

December 5 and December 6, 2008

- food pantries, clothes closets, soup kitchens, homeless shelters, and other opportunities for low income people.
3. The Episcopal Church, its dioceses and congregations, shall continue advocacy by the Church and its congregations (in concert with the Episcopal Public Policy Network) for legislation which provides adequate levels of support and opportunities for low income people.
 4. The Episcopal dioceses and congregations shall promote and participate in church-based community organizing whereby people of the local community exercise the power of numbers and conviction to bring their needs to the attention and effective action of elected officials and governmental bodies.
 5. The Episcopal Church, its dioceses and its congregations, shall support and participate in various models through which low income people and their co-workers can take control of their own lives and meet their own needs: models like community development corporations, housing corporations and co-ops, and small business development.
 6. The Episcopal Church at every level shall be encouraged to make loans and deposits at a level of one to ten percent of its financial assets to community development financial institutions (community loan funds, community development banks and credit unions, and micro-loan business funds) to support local community development, and, where helpful and necessary, to create such a financial institution themselves.
 7. The Episcopal Church shall develop at the national level a community development loan fund which is open to deposits from Episcopal dioceses, congregations, organizations, and members with a goal of becoming a \$24 million fund that will support the “community-controlled economic development programs of the disadvantaged” (quoted from the Economic Justice Resolution of the 1988 General Convention).
 8. The Episcopal Church at the national level shall fund the Episcopal Network for Economic Justice at a level of \$100,000 per year for the coming triennium so that it can continue and increase its mission of supporting and assisting economic justice work at every level of the Church.

The motion was seconded, and the President recognized Ms Elizabeth Hailey, who proposed the resolution. She introduced the Reverend Canon Henry Atkins, Priest-in-Charge at St. Michael’s in Studio City, to discuss the merits of the resolution. After discussion, the motion carried.

—CARRIED—

The President recognized the Judge of Elections who reported on the third ballot, the results of which are printed in *The Journal*.

RESULTS OF THE THIRD BALLOT

A Commissioning Service, officiated by the Right Reverend, the Bishop Diocesan, J. Jon Bruno, then commenced for those elected to offices of the Diocese during this Convention.

COMMISSIONING SERVICE

The Most Reverend, the Presiding Bishop, Katharine Jefferts Schori, opened her “Ask the Presiding Bishop” session with the definition of conversation: *con verso* or

PRESIDING BISHOP’S QUESTION &
ANSWER TIME

to turn outward. She then engaged in a conversation with the delegates, addressing questions from the floor.

The President then thanked his staff for their assistance with the preparations for this Convention and noted the Convention would conclude with the Benediction and anthem after the Service of Thanksgiving. The President announced the One Hundred Fourteenth Annual Meeting of the Church in the Diocese of Los Angeles will be held on December 4 and 5, 2009, in the Ben H. Lewis Hall of the Riverside Convention Center. The President took this opportunity to thank the Committee on Arrangements for their report on a change of venue for the Convention. The report is printed in *The Journal*.

**2009 MEETING IN RIVERSIDE,
DECEMBER 4 and DECEMBER 5**

A motion to dispense with the reading of the minutes and to authorize the Bishop, the Chancellor, and the Secretary of Convention to certify as to their accuracy was made, seconded, and carried.

**DISPENSE WITH READING OF
MINUTES**

The President recognized the Reverend Susan Klein, who asked a question regarding the election of two Bishops Suffragan in 2009, and the Very Reverend Canon James Newman asked about the cost of the election process. The President addressed the questions presented stating the cost of the search would be borne by Corporation Sole and the Corporation of the Diocese. The election will be at the Convention, so the only cost will be the ordination and consecration in 2010.

POINTS OF PRIVILEGE

The President took a point of personal privilege to compliment the Diocese as a place of Mercy and Justice. He thanked the Presiding Bishop and her husband for being with the Diocese for this event and for the events on Sunday following.

The closing worship commenced, during which prayers were bid on behalf of the Diocesan family deceased. The Right Reverend, the Bishop Assistant, Sergio Carranza, officiated, and the Right Reverend, the Bishop Suffragan, Chester L. Talton, offered a meditation. The One Hundred Thirteenth Annual Meeting of the Church in the Diocese of Los Angeles concluded at 4:10 p.m. with the Benediction by the Most Reverend, the Presiding Bishop, Katharine Jefferts Schori.

**CLOSING WORSHIP and
ADJOURNMENT**

[Signature page follows.]

The One Hundred Thirteenth Annual Meeting of the Church
in the Diocese of Los Angeles
December 5 and December 6, 2008

These Minutes are respectfully submitted by,

/s/

Canon Annette V. Graw
Assistant Secretary of Convention

ATTEST:

/s/

The Right Reverend J. Jon Bruno
Sixth Bishop Diocesan

ATTEST:

/s/

Canon John Shiner
Chancellor for the Bishop Diocesan

ATTEST:

/s/

Canon M. Janet Wylie
Secretary of Convention

The 113th Annual Meeting of the Convention of the Episcopal Diocese of Los Angeles

December 5 and December 6, 2008

Faith and Our Future

Report of the Committee on Dispatch of Business

First Day

The One Hundred Thirteenth Annual Meeting of the Convention of the Church in the Diocese of Los Angeles shall convene in the Ben H. Lewis Hall of the Riverside Convention Center, 3443 Orange Street, Riverside, California, on Friday, December 5, 2008. Registration for delegates and alternates shall open at **9:00 a.m.** in the lobby of the Convention Center. Gathering music will begin at **11:45 a.m.**

1. The business meeting of the Convention shall be called to order at **noon** following an announcement by the Secretary, and declaration by the President, that a quorum is present. The annual meeting of Convention shall be in session.
2. The Holy Eucharist shall be celebrated. The Most Reverend, the Presiding Bishop, Katharine Jefferts Shori will celebrate and preach. The offering will be given to the work of Bloy House (The Episcopal Theological School at Claremont).
3. The report of the Committee on Dispatch of Business shall consist of directing attention to items on the agenda with significant changes in procedure or sequence. At the discretion of the President, unless objection is made by a majority vote, the order of consideration of items on the agenda may be rescheduled at any time during the meeting of Convention.
4. The Secretary shall announce the appointment of assistant secretaries.

The Committee on Credentials shall make its report. A resolution extending the courtesy of seat and voice shall be offered.

A motion shall be offered to honor the clergy who have retired in the past year.

The appointment of the Chancellor and Vice Chancellors of the Diocese shall be announced.

A motion shall be offered to receive by Title the report from the Committee on Credentials, the Reports of Work; and the reports from the Program Group on Hispanic Ministries and The Standing Committee, as submitted in writing to the Secretary for inclusion in *The Journal of Convention*.

The 113th Annual Meeting of the Convention of the Episcopal Diocese of Los Angeles

December 5 and December 6, 2008

Report of the Committee on Dispatch of Business

First Day (continued)

5. The Convention shall proceed to complete nominations for all offices, receive nominations for each office from the floor, and elect those to offices for which there is no contest.
6. The President shall appoint the Judge of Elections who shall instruct the members of Convention regarding the procedure for voting and casting ballots. The first ballot shall be cast. At appropriate times for the remainder of the Convention, the Judge of Elections shall be recognized and make a report.
7. A State of the Diocese Address shall be presented by the Right Reverend, the Bishop Diocesan, J. Jon Bruno, and will include a presentation from the Holy Land Youth Pilgrimage.
8. The Committee on the Bishop's Address shall make a report.
9. The Committee on Resolutions shall present two resolutions.
10. The Committee on Constitution and Canons shall make a report.
11. The Right Reverend, the Bishop Diocesan, J. Jon Bruno will officiate at the Evening Liturgy and offer a meditation.

From the recess of Convention to **6:45 p.m.**, the Exhibit Hall will remain open. At **6:00 p.m.**, there will be a no-host hospitality reception, with light hors d'oeuvres served in the Exhibit Hall, sponsored by Good Samaritan Hospital, Bloy House, and the Exhibitors. The Convention dinner will be held in the Ben H. Lewis Hall at **7:00 p.m.**

The 113th Annual Meeting of the Convention of the Episcopal Diocese of Los Angeles

December 5 and December 6, 2008

Report of the Committee on Dispatch of Business

Second Day.

The business meeting of the Convention shall reconvene at 8:45 a.m. with gathering music. The main doors will remain closed during the morning service. The west lobby back entrance door will be open for late arrivals. Quiet entry is requested.

1. The morning service shall be offered at **9:00 a.m.** in the Ben H. Lewis Hall of the Convention Center. Dr. Donn Morgan, Dean of the Church Divinity School of the Pacific, will deliver a meditation.
2. The Judge of Elections shall report on the first ballot, and the second ballot shall be cast.
3. The Committee on Resolutions shall present two resolutions.
4. The Treasurer of the Diocese shall make a report and a presentation on the Mission Share Fund and the Program and Budget of the Diocese for 2009 shall be made.
5. The first lecture in the Margaret Parker Memorial Lecture Series: Peace and Justice through the Empowerment of Women will be presented by the Most Reverend, the Presiding Bishop, Katharine Jefferts Schori.
6. The report on the Episcopal Relief and Development Fund shall be heard and an offering will be received.
7. A noonday service shall be offered. The Right Reverend, the Bishop Assistant, Robert M. Anderson, will officiate.

Convention shall recess for lunch, which is the responsibility of the delegates, alternates, and visitors. Convention shall reconvene at **1:30 p.m.** or at the time designated by the President.

8. The Judge of Elections will report the results of the second ballot, and the third ballot shall be cast.
9. A presentation from Bloy House (The Episcopal Theological School at Claremont) and the Church Divinity School of the Pacific (CDSP) shall be heard.
10. Representatives from The Episcopal Community Federal Credit Union shall make a report.
11. The Committee on Resolutions shall present three resolutions.
12. The Judge of Elections shall report on the results of the third ballot, and a Commissioning Service for those elected shall be held. The Right Reverend, the Bishop Diocesan, J. Jon Bruno, will officiate.

**The 113th Annual Meeting of the Convention
of the Episcopal Diocese of Los Angeles**

December 5 and December 6, 2008

Report of the Committee on Dispatch of Business

Second Day (continued)

13. A presentation by the Most Reverend, the Presiding Bishop, Katharine Jefferts Schori will begin.
14. The Committee on Dispatch of Business shall report on the agenda.
15. The date and place of the One Hundred Fourteenth Annual Meeting of the Church in the Diocese of Los Angeles shall be announced.
16. A motion shall be offered to dispense with the reading of the minutes, and to authorize the Bishop, the Chancellor and the Secretary of Convention to certify as to their accuracy.
17. The closing worship will commence, during which prayers shall be bid on behalf of the Diocesan family deceased. The Right Reverend, the Bishop Assistant, Sergio Carranza will officiate, and the Right Reverend, the Bishop Suffragan, Chester L. Talton will offer a meditation.

Final Tally Sheet (2008)

		1st Ballot		2nd Ballot		3rd Ballot		Plurality
		Clergy	Lay	Clergy	Lay	Clergy	Lay	Total
		Votes	Votes	Votes	Votes	Votes	Votes	
STANDING COMMITTEE								
Clergy: 1 for 4 years <i>Votes cast</i>		208	329					
Vote for 1 <i>Votes needed to elect</i>		105	165					
	Gray, Bruce	96	144					
*	Morse, Elizabeth	112	185					
Lay: 1 for 4 years <i>Votes cast</i>								
Vote for 1 <i>Votes needed to elect</i>								
*	Linsenmayer, Bruce							
DIOCESAN COUNCIL								
Clergy: 1 for 3 years <i>Votes cast</i>								
Vote for 1 <i>Votes needed to elect</i>								
*	Wagner, Richard (Incumbent)							
Lay: 1 for 3 years <i>Votes cast</i>								
Vote for 1 <i>Votes needed to elect</i>								
*	Wylie, Bradford							
DIRECTOR, CORPORATION OF THE DIOCESE								
Lay: 3 for 3 years <i>Votes cast</i>								
Vote for 3 <i>Votes needed to elect</i>								
*	Johnson, Robert (Incumbent)							
*	VerBruggen, Sue (Incumbent)							
*	Greene, Bill							

		1st Ballot		2nd Ballot		3rd Ballot		Plurality Total	
		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes		
COMMISSION ON MINISTRY									
	Clergy: 1 for 3 years	<i>Votes cast</i>		211	343				
	Vote for 1	<i>Votes needed to elect</i>		106	172				
*	MacKenzie, Lester V.	129	184						
	Turberg, Judith (Incumbent)	82	159						
	Lay: 1 for 3 years	<i>Votes cast</i>							
	Vote for 1	<i>Votes needed to elect</i>							
DIRECTOR, DIOCESAN INVESTMENT TRUST									
	Clergy or Lay : 1 for 4 years	<i>Votes cast</i>		192	332	166	326	135	251
	Vote for 1	<i>Votes needed to elect</i>		97	167	84	164	68	126
	Johnson, Walter L.	98	137	83	128	66	111		
*	Wycoff, Robert (Incumbent)	94	195	83	198	69	140		
SECRETARY OF CONVENTION									
	Clergy or Lay : 1 for 1 year	<i>Votes cast</i>							
	Vote for 1	<i>Votes needed to elect</i>							
*	Wylie, Janet (Incumbent)								
DIRECTOR, CANTERBURY USC									
	Clergy or Lay : 1 for 1 year	<i>Votes cast</i>							
	Vote for 1	<i>Votes needed to elect</i>							
*	O'Connor, Andrew								
DIRECTOR, CANTERBURY, IRVINE									
	Clergy or Lay: 1 for 1 year	<i>Votes cast</i>							
	Vote for 1	<i>Votes needed to elect</i>							
*	Gray, William								
DIRECTOR, CANTERBURY, WESTWOOD									
	Clergy or Lay: 1 for 1 year	<i>Votes cast</i>							
	Vote for 1	<i>Votes needed to elect</i>							
*	Smith, Susan D.								

JUDGE OF THE ECCLESIASTICAL COURT		1st Ballot		2nd Ballot		3rd Ballot		Plurality Total
		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	
	Clergy: 1 for 3 years <i>Votes cast</i>							
	Vote for 1 <i>Votes needed to elect</i>							
*	Bryant, Julie							
	Lay: 1 for 3 years <i>Votes cast</i>	188	308					
	Vote for 1 <i>Votes needed to elect</i>	95	155					
*	Edmunds, Eric	106	161					
	Bilderback, Bill	82	147					

TRUSTEE, HOLY FAMILY ADOPTION SERVICES AGENCY

	Clergy or Lay: 1 for 3 years <i>Votes cast</i>	209	333					
	Vote for 1 <i>Votes needed to elect</i>	105	167					
	Gomez, Glenn M.	74	83					
*	Sinclair, Nancy	135	250					

Bishop's State of the Diocese Address

Faith & Our Future

Part 1

What is our faith? What are our core beliefs as disciples of Jesus? What is it in our DNA as Episcopalians that sustains us in these changing and challenging times? What makes the Episcopal Church and our own Diocese uniquely able to respond to change? How does our faith prepare us for the future? In answering these questions, our faith offers us these important words: “Fear not.”

“Fear not,” the Angel said to Mary at the Annunciation. “Fear not,” the Angel said to the women at Jesus’ tomb. “Fear not,” Jesus says to his disciples—and to us today. The first bishop of this Diocese, Joseph Horsfall Johnson, also said “Fear not.” “Fear not” was one of Bishop Johnson’s major messages to this Diocese as it was forming in the 1890s.

Now—in these postmodern times, in this new season of Advent expectation, we again say “Fear not” as we look to the future. We say “fear not” while coping with the aftermath of the major fires last month and the loss of Mount Calvary Retreat House. We say “fear not” in the midst of the worst global economic crisis we have known. We say “fear not” in these times when change is reaching almost every aspect of life as we know it.

Let us take a moment at this time to pray, to ask the Holy One to guide our considerations this afternoon...

[EXTEMPORANEOUS PRAYER]

We make the choice to “fear not” because we have faith. The writer to the Hebrews tells us that faith is “the evidence of things hoped for, the assurance of things unseen.” Maybe some have the faith of a mustard seed—or faith to move mountains. Or maybe we have the faith that Paul writes about in Romans 5:1-5:

With this faith, we come to understand that “suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us.”

Faith and hope are central as we work together on a new strategic mission plan for our Diocese. We gathered your suggestions for this plan last spring in regional meetings of the Diocese. And we found some common themes that we will explore together later this afternoon. But first let us look to leaders among us who help us have courage and faith for our future.

First, we are honored to welcome you, Presiding Bishop, to this meeting of Convention. We are also glad to welcome your spouse, Richard. We give thanks for your ministries and look forward to our time with you here and also Sunday at St. John’s Pro-Cathedral. Your ministry, like ours in this Diocese, is forward-looking, with a healthy approach to change and new opportunities.

As a Diocese, we have worked carefully in recent years to study change across our world and our Church. Specifically, we continue to learn about change from authors Phyllis

Tickle and Brian McLaren, Archbishop Desmond Tutu; Prime Minister Gordon Brown, and the Anglican Bishop of Jerusalem, Suheil Dawani. These leaders help us to take a holistic approach to these current changing times. They remind us that it is important to view change as inter-related politically, environmentally, economically, and spiritually. Phyllis Tickle, who was here with us at Convention two years ago, calls this current era in which we now live “The Great Emergence.” This is also the title of her newest book, published earlier this year. Another leader in studying these emerging times is Brian McLaren. He will be with us for next year’s Diocesan Convention and also this summer for L.A. Night at General Convention. Brian has written the book “Everything Must Change: Jesus, Global Crises, and a Revolution of Hope.”

As you recall, Phyllis Tickle reminds us to learn from history, lest we become destined to repeat it. She points out that history and the church change radically about every 500 years. We can think back 500 years to the Great Reformation and the change sparked by the printing press. Today, it is clear that the Internet is a similar change agent for the Great Emergence. We can go back 500 years from the Reformation and consider the Great Schism that divided Constantinople and Rome. Five hundred years earlier, Rome fell, and even earlier came the lessons of the Axial Age, a time of “Great Transformation” in which historic thinkers included the Prophet Jeremiah, Socrates, Plato, and Aristotle, Confucius, and the Buddha.

The point is, about every 500 years, civilization and faith together experience radical, interrelated change. And we are living in such a period today. But we are not without examples of how to live faithfully and prophetically in such times of change. Earlier this year I sat down with Archbishop Desmond Tutu while he was in Los Angeles for the “Peace Jam” at Loyola Marymount. There, he and fellow Nobel Peace Laureates met with young people for dialogue around peace-making and world affairs. Let’s listen to some of what Archbishop Desmond had to say on that Sunday afternoon:

[INSERTED VIDEO CLIP—DESMOND TUTU INTERVIEW]

For the entire world, Archbishop Desmond Tutu is a literal embodiment of faith. To see his face, to hear his laugh, is to find faith. Archbishop Desmond Tutu is living proof of Anglicanism at its very best. He has inspired us repeatedly in this Diocese through the years. Think back to his presence at clergy conference in the mid-1980s; meeting with children at St. Mark’s, Altadena; his many visits to All Saints, Pasadena; his preaching at St. John’s Pro-Cathedral. And it continues to be our honor to welcome him to Los Angeles and to visit him in South Africa. Archbishop Desmond has spoken extensively about the African concept of *ubuntu*. *Ubuntu* is a Zulu word, and it is the theme that our Presiding Bishop has chosen for the General Convention coming to Anaheim this next July. *Ubuntu* expresses the thought that “I am because you are.” This concept echoes our Baptismal Covenant as Episcopalians “to respect the dignity of every human being.” This *ubuntu* way of living compels us to serve Christ in one another both locally and globally—Locally, for example, in working to address the very real problems of domestic poverty and globally, in working to cut world poverty in half by the year 2015 through achieving the Millennium Development Goals (MDGs). The importance of the MDGs was emphasized this summer as we bishops and spouses marched in London during the Lambeth Conference and heard Prime Minister Gordon Brown call us all to action.

Here is part of his address, introduced by the Archbishop of Canterbury.

[INSERTED VIDEO CLIP—GORDON BROWN AT LAMBETH]

Another voice for faith and our future as Anglicans is Bishop Suheil Dawani of Jerusalem. Bishop Suheil is one of the strongest voices today for interfaith understanding among the Abrahamic faiths—building bridges among Jews, Christians, and Muslims. Our Diocese of Los Angeles is glad to share a formal companion relationship with the Diocese of Jerusalem. This relationship has grown stronger through the recent Hands in Healing pilgrimages in which about 400 members of this Diocese have visited Israel-Palestine. The most recent of these trips was this summer’s youth pilgrimage—and at this time I invite you to hear more from some of the participants.

[INSERTED VIDEO CLIP—FOLLOWED BY A PRESENTATION]

It is important to remember that a companion relationship involves mutual learning. We have so much to learn from our sisters and brothers around the world. We can assist each other in our learning, and here is one example that comes to us from Zababdeh and Mary Bruno.

[INSERTED VIDEO CLIP -- MARY BRUNO]

When we work for the peace of Jerusalem, we are working for the peace of the whole world—for peace that reaches deep into our shared future. In addition, we also have a formal companion relationship with El Salvador, and informally with Belize, Ghana, Kenya, Mount Kilimanjaro, Tanzania, and others.

Faith & Our Future Part 2

What is our future? How does our faith call us to confidence as we move into the future? Clearly, a new global culture is emerging, and so are fresh expressions of our historic faith. And meeting the challenges of change is nothing new for us as Anglicans and Episcopalians. There is something in our “Anglican DNA” that helps us embrace change as we become more fully the people who God is calling us to be. Howard Anderson, the new rector of St. Matthew’s, Pacific Palisades, spoke at our recent clergy conference about using this DNA to welcome the Emerging Church. It is important for us to understand that we must continue to evolve and to change as a Church in order to respond to God’s Spirit. This responsiveness will help shape our next strategic plan for diocesan mission. I have asked members of Diocesan Council and staff to join with our bishops in reviewing the priorities expressed at the spring planning meetings. From those priorities, I see four common themes for our consideration and action.

As the people of this Diocese, We are committed to building new community. We are committed to serving with generosity. We are committed to renewing God’s creation. We are committed to welcoming all as Christ. Let’s turn our attention now to opportunities for shared ministry in each of these areas.

Building New Community

Throughout scripture and Christian history, God calls us to be in relationship with one another. In community we discover and test our gifts. In community we are called forward to new forms of mission in ministry, and it is in community that our individual call to ministry is best discerned. And as a Diocesan community, we have a variety of shared mission projects. After more than 50 years of priesthood, George Regas still says that the best way to build authentic community is through a shared project, and I still agree with him.

At the four regional planning meetings held around the Diocese last spring, we bishops, Council and staff heard clearly your common desire for developing resources to building community, both within our congregations and Diocese, and in the wider world. We heard your call for new tools for evangelism and communication, and ways to assist mission and ministry locally, regionally, and globally; ecumenically and in interfaith relationships, and digitally online.

At all of these levels, one significant opportunity that we have as a Diocese in 2009 is strengthening community in four neighborhoods where Episcopal Church property is the focus of ruling expected from the California Supreme Court, no later than January 6, 2009. As you know, this ruling will apply to the Episcopal Church’s long-time ministries at St. Luke’s, La Crescenta; All Saints, Long Beach; St. James, Newport Beach; and St. David’s, North Hollywood.

In each of these local contexts, we have the opportunity to model for the rest of the Church and for our neighbors the practice of authentic Christianity, both in terms of building community and achieving greater reconciliation. We do not yet know what the

Supreme Court's mind will be. But we do know that whatever form that opinion takes, the Episcopal Church continues to move forward in faith and into God's future. And we as a Diocese will continue to unite in each of these communities to support the continuing mission of the Episcopal Church.

In each of the four regions, we have strong partners in this work. In Newport Beach, we have the thriving parish ministry of St. Michael and All Angels, Corona Del Mar, and neighboring St. John the Divine, Costa Mesa, and the Episcopal Housing Alliance. In Long Beach, we have the three Episcopal parishes of St. Luke's, St. Gregory's, and St. Thomas of Canterbury that bring vibrant ministry to the area. Near La Crescenta is the parish church of St. George's, La Cañada, and also Ascension, Tujunga, reaching out to the foothill communities. And in North Hollywood, Holy Family Church grows in its ministry in Spanish, while the Campbell Hall School continues to change young lives and to carry forth the legacy of its founder, the late Rev. Alexander Campbell. As many of you know, Dr. Campbell was also an early rector of St. David's Church, and the brother of one of the late Bishops Suffragan of this Diocese, Donald Campbell.

When the Supreme Court issues its opinion, we as a Diocese will need to call forth our very best work in terms of community relations in these areas. We will also need to do intentional work with the media—and also as we prepare to welcome the upcoming General Convention to this Diocese. Therefore, I have prepared a specific diocesan communication plan, and I have formed a new diocesan Office of Community Relations to consult with the congregations, deaneries, and other constituencies of this Diocese. To direct this work, I have called on Canon Bob Williams to rejoin our diocesan staff as Canon for Community Relations. I have asked our Community Relations team to focus on implementing new forms of digital communication and strengthening our websites. Through these efforts, tomorrow we will offer our first-ever live webcast from this Convention.

I have also asked the team to strengthen our communication in Spanish and other languages and to continue the excellent work of our Episcopal News, now published by e-mail every week, and also quarterly as an attractive magazine. I ask you to continue to support the weekly Update and The Episcopal News magazine with your annual financial contribution. I have also asked the Community Relations Office especially to share in the work of what we are experiencing in this Diocese as part of the Emerging Church movement.

Let us take time now to look at the current work in our Diocese offering new alternative liturgies and “fresh expressions” of God's love. It is interesting to me that each of these ministries have been raised up from the grass roots and brought to us, and as Bishop I have been glad to authorize and encourage these fresh expressions. In these areas, we are learning from the experiences of Thad's in Culver City, a community mission station; Holy Spirit, Silver Lake, a community mission station; Holy Nativity, Westchester, a parish finding new life; The *Sacramentum* service in South Pasadena; The “Seven” service at All Saints in Beverly Hills; and others, including the multilingual ministries of our Diocese which have long been engaged in “emerging ministry,” such as Trinity, L.A.; St. Stephen's, Hollywood; the Native American work within our Diocese; the emerging Chinese ministries and new Korean and Vietnamese outreach, among others.

Let's take a look at a clip from Thad's, and hear reflections from its priest, Jimmy Bartz.

[INSERTED VIDEO CLIP—JIMMY BARTZ]

Enthusiasm is definitely a good word to describe what is going on with the Emerging Church. And this is why earlier this year, as the chief missionary officer of the Diocese, I brought together a group of leaders to discuss Emerging Church trends and future directions. What became clear from the conversations is that if we don't evolve as a Church, we will die. It's that simple. Based upon the work of this group, I will establish in 2009 a diocesan Center for Creative Ministry. Out of the group, I have asked Jimmy Bartz from Thad's, and Dr. Barry Taylor from All Saints, Beverly Hills, and Fuller Seminary, to bring us to the next level for diocesan ministry.

Let's take a moment now to hear from Barry Taylor.

[INSERTED VIDEO CLIP—BARRY TAYLOR, BEVERLY HILLS]

Serving with Generosity

Abundance surrounds us in our experience as God's people living within God's creation. We need to have a mentality of generosity in our lives and ministries, even during difficult economic times. A scarcity mentality does not reflect the richness of God's blessings to us. In these uncertain times, made even more complex by the recent global financial crisis, we need to be agents of calm and stability. We need to do what our sister, the Reverend Mary Goshert of St. Ambrose, Claremont, advised at a recent meeting of Diocesan Council. Mary said we need to be a calm, prayerful, steady presence that discourages panic. And what the Diocese has achieved with its budget offers a model to us all to for experiencing God's faithfulness and abundance at all times, including stressful times.

Most of us have very clearly felt the impact of financial strain, yet we as a Diocese are blessed by the benefit of the generous giving among our parish and mission congregations. Thank you for your ongoing commitment to the Mission Share Fund and the ministry it makes possible for all of us. As a Diocese we also benefit from the excellent advice of highly skilled experts who serve with our Diocesan Investment Trust; the Corporation of the Diocese; the Treasurer of our Diocese, Mr. Larry Sawyer; and staff, especially Canon David Tumilty, our diocesan Executive for Operations; and Mr. Ted Forbath, the Chief Financial Officer.

When the budget is presented tomorrow, you will see the areas in which these colleagues and your bishops have made strategic adjustments to economize, and to work more creatively within the significantly reduced income from investments. I encourage all of us to view the budget with appreciation for the tremendous amount of work and research by the Diocesan Council, the Corporation of the Diocese, and the staff that has gone into its preparation. Here we also need to note for our strategic plan the importance of helping our congregations to clarify and strengthen their local ministries, moving toward self-sufficiency. Congregations, like all institutions, go through cycles of life, which might seem familiar to you.

Have a look at this diagram with me for a moment. Some years back, I adapted this concept from Arlan Routhage.

[SLIDE OF ROUTHAGE CIRCLE GRAPHIC.]

Here we are working not only with generosity but also creativity and careful planning in forming an overall mission strategy for our Diocese. One aspect of this work is reflected in the reactivation of the Diocesan Program Group on Mission Congregations. The Reverend Kelli Grace Kurtz of St. John's Church in La Verne chairs this group, which includes other members of Diocesan Council and mission congregation leaders. Part of the work of this group is to help implement new strategies and ministries in some of our mission congregations. The group also did very careful work in recommending to Diocesan Council the funding levels for the mission congregations in 2009. In addition, we have also found over time that it has been helpful to assist some parish congregations in their desire to return to mission status.

This change helped in eight locations since 2004—St. Martha's, West Covina; St. John's, La Verne; St. Francis', San Bernardino; St. Stephen's, Beaumont; St. Clement's, Huntington Park; St. John's, San Bernardino; St. Stephen's, Whittier; and St. Michael's, Anaheim.

In other places, we are working to unite existing ministries into new and emerging forms of congregational life and vitality. Here are two examples from Deaneries 6 and 7 in the Inland Empire. We have formed a new ministry group uniting St. Peter's, Rialto; St. Clare's, Rancho Cucamonga; and St. Luke's, Fontana. This ministry is shared by a clergy couple, Karen and David Maurer, who are doing excellent, creative work. Likewise, in Beaumont and Banning, new ministry is bringing these two congregations together as one, with the clergy leadership of Jeff Wilhelm. The Corporation of the Diocese has purchased property for an expanded site in Beaumont, and when resources allow, we will move forward with development. These ministries are especially important for the future given the increasing population growth in this Inland region.

We have been able to achieve much new work in congregational development as a direct result of the five-year plan that we have just completed. From 2002 to 2007, we focused on the "FACTS"—Formation, Abundance, Competence, Truth/Trust, and Service. As a Diocese, we have now completed that plan, and we are ready to build on its foundation with new strategic mission. To bring the new strategic plan into a final draft, I am moving forward to name a Writing Team to be announced in January. The Team will do its work, and then present the new plan at the diocesan Stewardship Conference this Spring. This year, the Stewardship Conference will take the place of the Ministry Fair, and we will confirm a date after the first of the year.

Renewing God's Creation

Another emerging area in our Church and world is the way in which we as people of faith are addressing climate change. What we do as individuals and congregations locally can have a greater impact globally. The people of Holy Nativity Parish in the Westchester district of Los Angeles are leaders in this work. As parishioners and neighbors together, they have formed a movement as "Environmental Change-makers" in our Diocese. The group's founders Joanne Poyourow and the Reverend Peter Rood have worked together to complete a handbook titled "Environmental Change-Making." This new book has just

been published through our diocesan Cathedral Center Press. Please be sure to purchase your copy in the Exhibit Hall. Here is a look at the Westchester Community Garden.

[INSERTED VIDEO CLIP OF WESTCHESTER GARDEN]

Here I want to challenge other congregations of the Diocese to do as Holy Nativity, and also St. Mary's Mariposa have done. Take a look at available land, and to consider creating a community garden. There are additional ways in which we need to make significant change in our global environment, specifically by bringing an end to torture, war, and the use of cluster bombs. We also need to increase our efforts to reform U.S. immigration policy so that it is fair and just. Our diocesan Peace and Justice Program Group, chaired by the Reverend Tom Callard of All Saints, Highland Park, has done significant work in each of these areas. Their leadership this past year, and my own personal reflection, has prompted me to take the following direct action as your Bishop. I believe that the ongoing war in Iraq must end as quickly as possible, and that the U.S. government must stop its morally indefensible use of torture and cluster bombs.

I have prepared a letter to President-elect Obama and President Bush in which I call for an end to the Iraq war; an end to the use of torture; an end to the use of cluster bombs; and a new beginning of proper support for our troops returning home. I am also writing to the President, the President-elect, our senators, and congressional representatives calling for comprehensive immigration system consistent with our faith and values. As we respond to global issues, we also want to create a healthy spiritual atmosphere for our Diocese that is life-giving and renewing. We need to renew our commitment to our baptismal covenant and respect for the dignity of every human being, especially those with whom we might disagree.

This brings me to the ongoing discussion around the constitutionality of Proposition 8 and the California Supreme Court's affirmation of marriage for gay humanity. I am aware that some delegates to this Convention voted in favor of Proposition 8's declaration of marriage as between one man and one woman. I respect your right to vote your conscience in this regard.

Yet as your bishop, I ask each of you who voted for Prop 8 to re-commit yourselves to the careful and prayerful consideration of the faithfulness of monogamous, longtime, same-gender relationships among Californians, among Episcopalians in this Diocese, and beyond. I want to hear directly from you as you engage this process. If you learn something new, let me know. If you remain unchanged, let me know that, as well. I want to hear from you. As most of you know, I, together with all the Episcopal bishops in California, have opposed Proposition 8 on the principles of constitutional law and equality. Here are photos of some of the same-gender couples married in our churches between June 17 and November 4 of this past year.

[SLIDES OF COUPLES SHOWN HERE]

If the law suggested by Proposition 8 is allowed to stand, it is tantamount to stepping back into racial discrimination and laws attempting to prohibit interracial marriage. While we work for justice, and to renew God's creation in this regard, we find that within the large tent of our Church, there is room for us to agree and to disagree with each other, yet to remain united in common prayer. To move this conversation forward, I

commend to you a new offering, an order for the blessing and honoring of holy relationships. Copies of this text, titled “Sacramental Blessing for a Life-Long Covenant,” will be available at the doors later this afternoon.

This offering will provide for the coming together of people in various situations, such as the uniting of older adults who, for financial reasons and the protection of Social Security benefits, find they cannot afford to marry in conventional terms. The text also allows for the blessing of monogamous, faithful relationships, faithful same-gender relationships, as well as faithful heterosexual relationships. The text provides one rite for all people.

In 2003, the Episcopal Church’s General Convention adopted Resolution D051, which gave us a conscience clause for local pastoral ministry as deemed appropriate by bishops. The new proposed rites are in keeping with that provision. Likewise, even as we work to address far-reaching social and environmental issues such as climate change, we also seek a healthy spiritual atmosphere within our Diocese. This involves our attention to detail in shared ministry.

This past year we bishops and diocesan staff have been in dialogue with various clergy leaders regarding to the clergy deployment process in this Diocese. Our shared philosophy remains finding the right person for the right place at the right time, while offering a placement process that is transparent and effective. A resolution before this Convention addresses this subject. Likewise, regarding the laity, I want to affirm the leadership of vestry members within this Diocese. It is also important for us to remember the diocesan requirement that every vestry member is a confirmed Episcopalian.

In another order of ministry, the episcopal order, there are changes ahead for your team of bishops. First, as you know, Bishop Anderson is retiring at the end of this month after twelve (12) years as a Bishop Assistant in this Diocese. We will have an opportunity this evening at dinner to honor Mary and Bob Anderson, and we give thanks to God for their ministries and friendship among us. We are also blessed with the continuing ministry of Bishop Carranza as Bishop Assistant. Bishop Carranza has agreed to serve in ministry until his retirement in June of 2010. And our beloved Suffragan, Bishop Talton has shared with us his intention to retire in June of 2010, after some 19 years as Bishop Suffragan of Los Angeles.

I know you join me in thanking these great men for their excellent ministry among us, and in wishing them great happiness in the years ahead.

[PAUSED FOR APPLAUSE]

With tears in my eyes, having received word from both Bishops Talton and Carranza of their intention to retire, today I call for the election of two Bishops Suffragan, and for this election to occur next December during the 114th annual meeting of this Convention. To this end, I will make the necessary requests of the Presiding Bishop, the House of Bishops, and the Standing Committees to authorize this election, and as early as possible in the new year, I will announce the names of those persons who agree to serve on a Search and Nominating Committee.

In these ways, in the near future there will be some changes at the table of episcopal leadership in this Diocese, yet we remain committed to the core values that guide us in

collaborative ministry as your bishops at this time. Recommendations that we heard repeatedly in the recent strategic planning meetings include the importance of bringing a woman bishop to the table of leadership in this Diocese, as well as making sure that our Diocese is fully serving its multilingual population with multilingual leaders. I agree fully with these recommendations, and pledge to you that I will commend them specifically to the Search and Nominating Committee.

Welcoming All as Christ

Welcoming all as Christ is a fourth priority for our new plan of strategic mission in this Diocese. In order to welcome all as Christ, we need to know who we are and to Whom we belong. We need to bring this confidence more deeply into our identity and mission as Christians. A clear and renewed commitment to evangelism and neighborhood outreach is needed in every one of our congregations, chaplaincies, schools, institutions and other church sites. We need to extend that welcome in languages other than English. We need to re-commit to the cultural competence work that we continue through the Kaleidoscope Institute. Likewise, we need to look carefully in our neighborhoods for changes in cultural and housing trends that call us to update our ministry offerings. This is a priority in which I have asked our Cathedral ministries both in Echo Park and at St. John's to become leaders and innovators.

Most of you are aware that in this past year we have extended our Cathedral programs to become one ministry in two places. Designating St. John's this past February as Pro-Cathedral of the Diocese has brought us new opportunities to share in the extensive redevelopment of downtown and the University Park district. Many of you know the significant history of St. John's in this Diocese; that it was formed in 1890 and was for many years the largest parish in Southern California. Its Romanesque church was built in the early 1920s and modeled on two Italian church landmarks in Florence and Tuscany.

Meanwhile, the Cathedral Center of St. Paul has just marked its 14th year of service in Echo Park, continuing parish ministry begun in 1864 as the first Episcopal congregation in Southern California. Just five years from now we will begin the observance of 150 years of Episcopal Church ministry in Los Angeles, and in preparation for this milestone I will in the coming year name a committee to assist the Diocesan History Project in this commemoration. In Echo Park, the Retreat Center programs, and also the Weekly Food Distribution Program continue to serve thousands of visitors and participants every year. More than 1,500 holiday dinners were served at the Cathedral Center this past Thanksgiving. The Cathedral Center is also the home of the Holy Family Adoption Center, the Episcopal Community Federal Credit Union, the Episcopal Housing Alliance, and other neighborhood programs. And the Cathedral Center's ongoing vitality has been underscored this past summer by new interior and exterior colors, selected by the Rev. Cindy Voorhees, a priest of our diocese, and designer of liturgical space.

This combination of one cathedral ministry in two locations is carried out in unique ways by both the Cathedral Center of St. Paul and the Pro-Cathedral of St. John. Meanwhile, in every county of the Diocese there are concurrent initiatives for welcoming all as Christ. In Santa Barbara County, as elsewhere in this Diocese, there is the major work of recovery from last month's wildfires.

We stand in solidarity with the brothers, associates, and staff of the Order of the Holy Cross as they begin the process of rebuilding at Mount Calvary Retreat House. Our thanks goes to the Parish of St. Paul's, Ventura, for making these photos available to us. And the fire relief efforts continue, as well, in the other counties of the Diocese, including Orange, Riverside, San Bernardino, and Los Angeles. And in Orange County, our congregations are joining together in leading the Diocese in welcoming the 76th General Convention this summer. Plan to visit the General Convention, especially L.A. Night on July 16 in the Anaheim Arena, where we plan a celebration of the Great Emergence. And watch for these same banners, "Faith & Our Future," to provide the theme for our L.A. Diocesan Hospitality Center booth at General Convention.

Lynn Headley of St. Michael and All Angels, Corona del Mar, is leading the effort to recruit the more than 1,000 volunteers needed for General Convention, and I invite you to sign up today in the Exhibit Hall to join this work. In closing, I thank each of you for your partnership in the strategic mission of this Diocese. Mary and I rejoice in being among you in service and friendship. In this season of Advent, we find ourselves again expectant of the ways in which Jesus the Christ will be born once again in our hearts and lives. Together, we draw confidence to move forward in this "Great Emergence," encouraging one another to "fear not." In this way, journeying together, we find God anew, empowering our faith and our future.

Thank you and may God bless you. Amen.

Los Angeles Diocesan Convention, *Faith & Our Future*
5 December 2008, 12 noon
Mark 1:1-8

The Most Rev. Katharine Jefferts Schori
Presiding Bishop and Primate
The Episcopal Church

Our country is consumed with transition right now – who's going to get what position in the cabinet, who are the players going to be in this next administration? And it's not just Americans who are watching. The surprising thing about this election has been the degree of international interest – the world has been eager for a sense that we aren't going to be quite so unilateral in our foreign policy. Whatever your politics, and however you voted, it's been a very important international conversation. It's also had consequences for us as a church, and our role in the larger body of the Anglican Communion. As a church, we are suddenly perceived more positively, because of the decision of our secular electorate. In a surprising way, this election has been seen as preparing the way for a different global future.

John the Baptizer was sent to prepare the way of the Lord, to make his paths straight. It's a ministry you and I share as followers of Jesus, who was himself baptized by John. We share that same tradition – a willingness to dream God's dream for a world where the poor and the weak receive justice and equity.

We are a people of the future, we look forward, with hope, to a future where God's dream for creation becomes reality. We may not expect to see that dream fully realized in our lifetimes, but we still live in that expectation. That's really what Advent is about – living with the kind of hope that's bigger than the world thinks is reasonable, a hope for a different and more peaceable world.

That's actually what this diocese is about. Your strategic plan is a local vision for what the reign of God could look like in this place, particularly how the communities of faith that form this diocese might begin to build that world of peace and justice here in the southland. We are all, together, part of that ministry of John Baptist's – making the way straight for God's coming kingdom. So, what does a straight road look like?

That straight road is what Isaiah specifies – justice for the poor and equity for the meek. It means that an immigrant doesn't have to walk a much steeper road than a longer-term resident. It means that children who grow up in poorer families aren't deprived of first-rate educations. It means that people don't have radically different access to health care based on their ability to pay. It means that all pregnant women can get adequate prenatal care, so that the children they bear have a more equal start in life. That straight road doesn't take detours at national borders, to avoid the untreated sewage on one side. Those who build this road provide adequate waste treatment, as well as clean water, decent housing, hospitals, and schools all along the road – for we remember that God was born among us in a poor and occupied land, to parents who were at least temporarily homeless. The road we're meant to build is supposed to be available to all of God's children – to folks in wheelchairs and strollers as well as those who have a vigorous and lengthy stride.

The question for this convention, and the question for each congregation represented here, is how you're going to build the section of road in your neighborhood. What detours and potholes need to be fixed? What rockpiles or obstacles in the road need to be removed? In Greek the word for a roadblock is scandal. The same word is used for temptation, the thing that keeps us from moving straight down that road toward God. What scandalous reality stands in the way of God's coming reign in your neck of the woods? Your section of road is going to be slightly different from the one ten miles away, or Route 66 in Arizona. What do the roads through the

communities around here, like I-5 or I-15, need to look like – besides broader and more open for traffic?

The ability of the congregations and faith communities of this diocese to build a level and straight road is indeed good news for this part of the world. Your invitation to join the throng passing along that road will change lives and transform societies. You're already building that road through different ethnic and immigrant communities, and posting road signs in nine or ten different languages. You're building rest stops and way stations for weary travelers – the diocesan retreat center, camps and conference centers that minister to tired souls and those in need of re-creation. Your connections to El Salvador, Belize, Jerusalem, and Ghana provide a fast lane for the love of God to pass between nations.

Perhaps the most urgent question just now is how will you, in congregations and as a diocese, provide sign posts that offer hope for the journey? Isaiah reminds a desolate people that God is always at work, even when the night seems long and dark, when home is a very long way away and the road seems interminable. At a time like this, with economic woes spreading like fire before the Santa Ana winds, that kind of good news is even more essential. Your work – indeed, all our work in this body of Christ – is to point to the hopeful light that the darkness will not overcome, and the unexpected child who is visible evidence of God's surpassing love for us all, without exception.

That light shines in roadworks like Mama's Hot Tamales in MacArthur Park, and now Mama's in Pasadena, sharing the feast and offering constructive hope for employment. That light shines in IRIS, helping wanderers to find new homes and hope for a new and more abundant life. That light shines in your several Canterbury communities, offering companionship and meaning to young adults on college campuses. That light is spread through the work of the Episcopal Community Credit Union, bringing hope and possibility to those who have little or no hope elsewhere. A loan from that credit union helped start Mama's Hot Tamales. Your own deposits in that Credit Union could help light the way down other roads, and help more to find the way home.

Your light is also going to light the road for all the thousands who will flock here next July, who together will seek to direct the next three years of road building by the greater Episcopal Church. Your hospitality, and the roadbed you lay in the months leading up to that gathering, will have a significant impact on the road that can be built. The kind of paving material and road signs you offer, in the form of musicians, volunteers, and the forms of hospitality you offer to General Convention, will go on to shape the road that's built for all the eager travelers who will try to travel homeward across the globe in the coming years. The good news of Jesus, who was called the roadway by his early followers, will be shared more widely because of the work you do here – today, tomorrow, in the next six months, and for years to come.

Willie Nelson's words are still a pretty good summary of what that road looks like when it straightens out into joy for the world: "on the road again, just can't wait to get on the road again. The life I love is making music with my friends. I can't wait to get on the road again." We're all invited to make music, with friends new and old, to build a world of joy and abundance for our neighbors, to meet God in every face, and to get on the road that leads everyone home to God.

Margaret Parker Memorial Lecture Series
Peace and Justice through the Empowerment of Women
6 December 2008
Diocese of Los Angeles

The Most Rev. Katharine Jefferts Schori
Presiding Bishop
The Episcopal Church

I think I would have enjoyed Margaret Parker a great deal. I'm just sorry I never got the opportunity to meet her. She was an incarnate example of what's possible when you've got vision and passion and persistence. She had a pretty significant effect on the lives of many in the South Bay, through her work with women in the Church, advocating for women's ordination and in providing a support structure for women in the workforce. She transformed the lives of many others through starting the first free medical clinic in the area, and the 1736 House, and the boundless energy she gave to advocating for rights for the marginalized, a living wage, better housing for the poor and aged, and limiting the potential for nuclear war.

A six-year-old Margaret helped to raise a bear cub her father brought home one summer, and she put the same pluck and courage to work for the rest of her life. She gave human evidence of the image of God that Hosea describes as a mother bear protecting her cubs. The Great Depression took away Margaret's opportunity to finish college but seems to have given her a drive to see that other women were not similarly deprived. There were funds enough for her younger brother to go, but not for her. Families make the decisions they think best, but those decisions are ultimately shaped by the norms of the culture in which they live.

I've just finished reading the proofs for a book by Amy Goodpaster Strebe, *Flying for Her Country*, that gives an account of the women pilots of the Second World War. A couple of thousand women in this country were recruited to ferry aircraft in the early 1940s, trained and put to work in ways that let men be sent to the front. Those women were exposed to most of the same dangers as their male colleagues who served in combat – they were shot at, their engines failed, they dealt with poorly maintained airplanes, and they did it at a pace that would have felled a lumberjack. In 1944, the all-male civilian pilots' union and their campaign to avoid being sent to the front as foot soldiers produced a social reaction in this country that forced the women's units to be disbanded. Those highly skilled and dedicated women pilots were sent back to the kitchen when men decided they wanted their jobs. It happened quite suddenly, and in a way that meant that airplanes sat idle for months until men could be trained to replace those women, and it probably prolonged the war. It also meant that the burgeoning aviation industry after the war lost most of that feminine skill and passion. It has not yet recovered. In 1929, 6% of the licensed pilots in this country were women. 70 years later, it's still only 6%. In the military and at the airlines, fewer than 5% of the pilots today are women. The same thing happened to almost all of the women who were employed in non-traditional fields during the war – Rosie the Riveter and her female coworkers lost their jobs when the men came home.

The relative absence of women in the aviation industry may not seem obviously related to issues of peace and justice, but the causative attitudes persist. There have certainly been economic losses involved in barring young women from aviation, not just in the 1940s but in the decades since. There have been even greater impacts in diminished opportunity in a wide variety of endeavors. When the gifts of a certain class of humanity are devalued or ignored, the whole community suffers. Women are still vastly underrepresented in scientific and technical fields. They are not always encouraged to take the basic mathematics and science they will need to begin to explore those fields. It's a vicious cycle often beginning with elementary school teachers who don't much like math and science themselves. The absence of role models adds to the difficulty. We will not heal this world or build a society of peace and justice until all young people have equal opportunity, and equal dignity in offering their gifts for service.

So why talk about this in church? Gender discrimination, and stereotypical gender roles in our society still get a fair bit of propping up from the sacred sector. Some among us still appeal to biblical warrant to define women's roles as helpers rather than leaders, as objects rather than subjects. This election just past saw quite a few subtle and not so subtle attempts to use women as symbols rather than acknowledge their individual gifts and liabilities. In the United States part of the Episcopal Church, we may think discrimination is mostly a thing of the past, but the reality is that women are still less often called to be rectors of large congregations and less often elected as bishops, in spite of the fact that we train and ordain men and women as priests in roughly equal numbers. That pales in comparison, however, with the attitudes in some other parts of the Anglican Communion. The wife of an African bishop told me a horrifying story this summer at Lambeth. She said it is quite normal in her country for an AIDS widow to be compelled to marry the brother of her dead husband, even if he is already married. If she refuses, his family will come and take her children and any household goods she may have, and put her out on the street. She has essentially no rights to an independent life as a widow. If she accedes to the cultural expectation to marry the brother of her late husband, it is exceedingly likely that she will get AIDS from him even if she has managed to avoid being infected by her late husband. Interestingly, the Anglican Church will not support such a woman either in seeking to remain single and raise her children, or in entering a polygamous marriage with the brother. She's damned if she does and damned if she doesn't.

We talk about this in church because we profess a faith that says none of us is ultimately saved until we all are. Until all of humanity is set free for abundant life, none of us will be able to enjoy a world of peace and justice, at home in the presence of God. And we need the God-given gifts of each and every human being to be put to work in service to that dream of God's. We continually profess a belief in the dignity of every human being. That cannot mean that some are more dignified than others. Our theology of the Body of Christ affirms that each part is of essential and ultimate worth and value – that we cannot do without some parts of the body because we think they are less important.

This Church is passionately involved in work toward that dream of God – that prophetic dream of the abundant banquet, of people living in peace with justice, of an end to war, and the full flourishing of all humanity. Jesus claimed that as his mission when he entered the synagogue in Nazareth and read from Isaiah, "The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favor" (Luke 4:18-19). All Christians share that mission.

The vision of a healed world that is held up in the Millennium Development Goals begins to move toward that end. Particularly in the United States, The Episcopal Church has urged our government to meet its financial commitment to international development, and we continue to work to educate our parishioners and motivate their participation in caring for the poorest around the world. We give abundant thanks that the Scandinavian countries, Belgium, and Luxembourg have met or exceeded their promises to fund this work. The US still falls woefully short of its commitment – we give about one-fourth of what was promised in 2000 – and this Church continues to lobby Congress to increase our giving for international aid and debt relief.

The MDGs are intimately related to what Margaret Parker spent her life working toward. Empowering women is foundational to resolving poverty. When girls have access to education at all levels, when women are equally employed and compensated for their labor, when women and their children have adequate health care, all members of their communities begin to flourish. When people are delivered from poverty, the most vulnerable can truly begin to develop their God-given gifts for the good of all. Ultimately, that is the road to making peace around the world.

When the bishops of the Anglican Communion gathered this summer at the Lambeth Conference, we spent part of our time talking about how we can be better partners and advocates for the full flourishing of all humanity, particularly in the ways represented by the MDGs. We talked about

leadership and our role in the transformation of society, and the need we have to partner with any and all who share that great dream of God for shalom. We had those conversations despite the deeply entrenched sexism and patriarchy in most parts of our Communion.

In the days just before the Lambeth Conference began, a layman from England said to me that the biggest difficulty in the Church of England's struggle to embrace women's ministry as bishops is that, in his experience, most men cannot imagine taking orders from a woman. I think he is both right and wrong, for the ordained ministry is not about giving orders so much as it is modeling Jesus' kind of servant leadership. When we begin to shift the understanding of ordained leadership, indeed all leadership, toward that model of servanthood and friendship, then we do begin to transform the world toward that great vision of God's, where no one is devalued or ignored or excluded because of that person's created gifts of gender, race, class, sexual orientation, age, or physical ability. That kind of world is founded on a theology that upholds the image of God in all God's creatures. That kind of world moves toward a society of friends, all of whom are equally called to heal the world.

Leadership is key to achieving this dream, and leadership is the key quality for which Canon Margaret Parker is remembered. We can be confronted by injustice and discrimination, but if we don't do anything about it, nothing changes. Albert Einstein said, "the definition of insanity is to keep doing the same thing but expect different results." Erma Bombeck would certainly have agreed, and she would have been talking about domestic chores and training children, both girls and boys, to be both self-sufficient and in constructive relationship with each other. Leadership is about promoting change, and it's a role that you and I promised to take on when we were baptized. Leadership toward a different future is part of our daily ministry, in all spheres of life. Think about those promises we reaffirm so often: will you pray, learn, resist evil, be and do good news, love your neighbor, respect others' dignity, and work for justice and peace? The fact that there is still work to do means we haven't yet arrived at the fullness of the Reign of God. If something about the world is going to change, it is going to need our focused and intentional leadership to effect that change. We've got a vision of where we're meant to be going, but it's up to us to motivate ourselves and others to start moving. Leaders – you – are those agents of change.

Those leaders come in both genders, in all ages and races and stations of life. The most insistent leaders can be crying children: notice how quickly they get attention in a crowded and quiet room. Sometimes the most effective leaders sit down on the job – like Rosa Parks or several thousand Nigerian women. About 25 years ago, in the Niger Delta, where multinational oil companies have appropriated traditional lands and polluted the land and waters, the women's council demanded payment for the damage, as well as a clean water well and consistent electrical power. They blocked the oil companies' employees from the production facilities. The management offered to send someone to negotiate, but the women refused anything less than their original demands. When no response was forthcoming, they sat down and took off their shirts. Their demands were met, immediately. They didn't shame themselves, but they did shame anybody else who happened to be in the vicinity.

A year or so ago, I was privileged to see some of the fruits of transformation in a poor community in Honduras, and what can happen when a woman begins to be empowered. Episcopal Relief and Development and the diocesan development agency, AANGLIDESH, partner with communities to address the MDGs. The development is steered by villagers' desires and with their leadership. In one community, the leaders decided to work on better housing and basic sanitation measures. The development agency provided expertise and some funds to buy metal roofs, but the villagers supplied most of the building materials and the labor.

We visited one village, several miles up a deeply rutted dirt track that is largely inaccessible during the rainy season. AANGLIDESH has been working in this village for a year, and we were invited to see some of the progress: new adobe houses with metal roofs and concrete floors, new and sustainable latrines, concrete wash stations that allow basic hygiene and direct gray water

into catchments, doorways with gates to keep the animals out of the house. The joy that this work has brought could be seen in the decorations painted on the walls of the new houses.

A young woman invited us to her home to hear a choir of small children. In the last year she has taught them simple and insightful gospel songs. Not only has this young mother of six begun and led an effective Sunday school, she has herself learned and taught her neighbors about the importance of a more varied diet, including a number of different of vegetables and fruits they are growing nearby, and in the process she has become a gifted public speaker in this little community. Any of you would have recognized the address she offered when we sat outside her home as a pretty fine homily. This woman has a third grade education, and she understands the gospel message about the love of God for each of us. The people from the diocese who have been working in this village for the last year told us that when they first went there she was so shy and withdrawn that she would not come out of her home. She has been given basic human dignity, she has discovered that she, too, is God's beloved, and she is sharing that good news with everyone around her, both in word and practical deed. She has become a source of transformation for her community, and I have no doubt that the work begun there will migrate to surrounding villages pretty rapidly.

The third MDG is specifically about empowering women and working toward gender equality. This woman and her story are a remarkable example of how small changes can have a major impact on the health and welfare of an entire community.

I was in Haiti a couple of weeks ago, and saw two remarkable examples of how women's leadership is beginning to have significant impact there. There is one priest in the Diocese of Haiti who is a woman, Fernande Pierre-Louis. She serves as principal of an elementary school at the cathedral in Port-au-Prince. Her school is one of three on the cathedral grounds – the others being a music school and a trade school, where a number of her students will eventually study. The several hundred students who study in that place see a woman in leadership, both as a leader in the church and a leader in the school, and they see her as a full and equal partner with male colleagues. The children who grow up in that environment will not look at the world in the same way as their parents did, who may never have seen women as leaders in public life.

We also visited a hospital in another large city, a diocesan institution that provides significant medical care for and research on filariasis – a tropical disease that causes chronic suffering. That hospital has an associated nursing school, started by Hilda Alcindor. She is a native of Haiti, but lived and worked in the US as a nurse for more than 30 years. She returned to Haiti a few years ago and started the nursing school in 2005. It's connected to the university, fully accredited, and will graduate its first class of bachelor's level nurses in January. Hilda has recruited students, built buildings, shaped the curriculum, and instituted a remarkable discipline and high standard in that school. We heard from others that her 120 women and 20 men students both look up to her and stand in awe of her powerful leadership. She told us that her students will practice solo, much like nurse practitioners here, and will need to be able to do their own lab work as well as much of the other work of running a clinic. The nurses who graduate from that school will change the communities in which they work in many ways – not just in improved health but in providing incarnate examples of competent and powerful leadership, much of it female.

This work of developing leaders is not just needed in developing countries. Women are actually better represented in governmental leadership in many other countries than they are here. Women hold over 48% of the parliamentary seats in Rwanda, highest in the world. In this country, women hold 17% of the seats in Congress. The global average is 18%. Around the world, more women are elected to office when a country has quotas and provides active support for recruiting and training women to run for office. Women serve at even lower rates as heads of state. As of January, only 8 of the 192 nations represented at the UN were headed by women – one of them a hereditary monarch.

The third MDG is about gender equality, and in addition to participation in political decision making, the measures of progress have to do with equal access to primary education, and access to jobs. Job opportunities are improving, as more women find paid employment in non-agricultural positions. Women fill nearly 40% of such jobs around the world. Yet the reality is still that globally, women do two-thirds of the work, produce half of the food, receive only 10% of the income, and own only 1% of the property. Girls are making progress in going to school, and staying in school, particularly in the wealthier and more urban sectors, but the poorest and more rural communities need active supportive mechanisms to get and keep girls in school. Feeding them at midday, eliminating the fees that are often charged, and providing adequate and separate sanitation facilities are all effective ways to encourage attendance and promote retention. Official policies that seek to delay marriage are another.

Education, employment, and political representation are essential tools toward improving the lot of women, children, and their communities, both male and female. Consider how social dynamics change when educated women raise children, both girls and boys, with more equal expectations for how they will serve the larger community.

Empowering women begins with respecting their full human dignity, and believing that they show us an image of God no less than or better than do men. We have made some progress, though we still have a long way to go. When I changed schools in 8th grade, I was told that I couldn't take woodshop or metal shop. Girls had to take sewing and cooking. Boys were permitted in those classes, but girls were not permitted in the shop. I don't know of any coed schools in this country where that is the case today. At the trade school we visited recently in Haiti, I asked about the presence of young women, because I didn't see any in the auto shop, the architectural drawing class, or the electronics repair shop. The teachers told me that they get one or two a year, but it is clearly not encouraged – yet. Those young nurses we saw in school, both the women and the men, and the school principal who is a woman and a priest, will begin to change social expectations about proper employment and leadership for people of both genders. It doesn't happen overnight.

When I was a young graduate student, and first served as chief scientist on a research vessel, the captain wouldn't speak to me. He was grossly offended that a woman was on *his* ship, and he certainly didn't think she should be giving him directions. Thirty years later we have made progress there as well, though we still have a long way to go. I'll warrant that there's an archbishop or two around who feels exactly the same way.

Margaret Parker had a remarkable and transformative ministry here, and her work continues to bless , many lives. Consider what she might have done if she'd had the advantage of a full university education. And then consider how many lives right here in Los Angeles are limited by lack of access to the resources needed for abundant life. When women and girls, equally as men and boys, have access to those blessings, here and around the world, we will indeed live in a transformed society. May your kingdom come, O Lord, and speedily.

**The Journal of the Sixth Bishop Diocesan of the Episcopal Diocese
of Los Angeles, the Right Reverend J. Jon Bruno
January 1 to December 31**

Number of Episcopal Visitations (Review of Records)	10
January 13	Corona, St. John the Baptist
January 20	Anaheim, St. Michael the Archangel
September 7	Moreno Valley, Grace Church
September 28	Wilmington, St. John and Holy Child
October 5	Pacific Palisades, St. Matthew's Church
October 12	San Bernardino, St. Francis' Church
November 2	Rialto, St. Peter's Church
November 16	Fullerton, Emmanuel Church
November 23	Torrance, St. Andrew's Church
December 14	Riverside, St. George's Church

Postulants and Candidates approved

Canon 6 Candidacy for the Diaconate	3
Sarah Kitch	
Joanna Cory	
Kathleen Lozano	
Canon 6 Ordination for the Diaconate	5
Judy Ming Ming Lin	
Susie Fowler Kenny	
Catharine Wager	
Brian Palmer	
Steven Sterry	
Canon 8 Deacons for Candidacy	11
Timothy Warren	
Richard James Burden	
Melissa Langdell	
Troy Douglas Mendez	
Victoria Mouradian	
Loren Michael Olsen	
Anne Benvenuti	
Jonathan Dephouse	
Dina Ferguson	
Cameron Randle	
Paula Vulmanic	

Canon 8 for Ordination to the Transitional Diaconate	13
Michael Archer	
Jeffrey Clawson	
Shannon Jane Collis	
William B. Garrison	
Florence Elizabeth Hendrick	
Victoria Kirk Mouradian	
Loren Michael Olsen	
Allison Amber Rainey	
Anna Catherine Roope	
Kirby Marvin Smith	
Richard Russell Whittaker	
Dina Ferguson	
Cameron Randle	
Canon 8 Deacons for Ordination to the Priesthood	9
Veronica Carlsen Tierney	
Allison Rainey English	
Shannon Collis	
Jeffrey Clawson	
Anne Roope Carmichael	
Kirby Smith	
Elizabeth Hendrcik	
William Garrison	
Richard Whittaker	
Ordinations to the Diaconate	9
June 7	
Jeffrey Clawson	
Shannon Collis	
William Garrison	
Elizabeth Hendrick	
Michael Olsen	
Victoria Mouradian	
Anna Carmichael	
Kirby Smith	
Rick Whittaker	
Ordinations to the Priesthood	8
January 12	
Bonnie Brandon	
Giovan King	
Lester Mackenzie	
David Maurer	
Karen Maurer	
Dan Morrow	
Ada Nagata	
Thomas Ni	

Clergy changes in status (death, removal, or other)	9
Robert Mahlon Boyer	deposed
David E. Bowser	deceased
Esther Brown	deceased
Robert L. Cornelison	deceased
Michael E. DiPietro	deceased
H. Alexandra Evans	deceased
Donald W. Gaines	deceased
Richard Loewe	deceased
Richard Shackell	deceased
Non-Parochial Clergy Ministry Reports approved	77
Notices Received	
Of Deposition	20
Of Deposition of a Bishop	3
Of Deposition upon Renunciation of the Ministry	15
Of Deposition upon Abandonment of the Church	14
Of Inhibition	27
Of Temporary Inhibition	4
Of Reinstatement, Restoration, or Remission	4
Of Release from Obligations of the Ordained Ministry	6
Of Declaration of Removal	27
Of Renunciation of the Ministry	42
Of Suspension	8
Of Congregation Severing its Relationship	1
Consents Given	
For the Election of a Bishop Diocesan	4
For the Election of a Bishop Coadjutor	2
For the Election of a Bishop Suffragan	1
For the Resignation of a Bishop	1
To the Ordination and Consecration of a Bishop	7
Other Official Acts	
Accepted Letters Dimissory:	8
Letter Dimissory sent:	9
Renewed or Issued Licenses to Officiate	66
Candidates Confirmed:	24
Candidates Received:	43
LEM Licenses Issued:	22
LEV Licenses Issued:	4
LEM/LEV Licenses Issued:	1
Remarriages after Divorce approved:	40

Named Honorary Canons of the Cathedral Center of St. Paul

May 18	The Reverend John H. Taylor
October 17	Mr. Iyad Qumri
November 30	Ms Suzanne Peltson
December 5	The Reverend Gregory Frost
	Mr. Randy Kimmler
	The Reverend Anne Tumilty
	Mr. William Seixas
	Ms M. Janet Wylie
December 24	The Reverend Dan Ade

The Journal of the Bishop Suffragan of the Episcopal Diocese of Los Angeles, the Right Reverend Chester L. Talton January 1 to December 31

Number of Episcopal Visitations (Review of Records)	13
January 20	Apple Valley, St. Timothy's Church
March 30	Corona del Mar, St. Michael and All Angels Church
April 6	Garden Grove, Church of the Resurrection
April 13	Simi Valley, St. Francis of Assisi Church
May 4	North Hollywood, Holy Family Church
June 1	Fontana, St. Luke's Church
June 15	Laguna Beach, St. Mary's Church
September 14	Encino, St. Nicholas Church
September 21	Santa Monica, St Augustine's by-the-Sea Church
September 28	Glendale, Iglesia de la Magdalena
November 2	Los Angeles (Hollywood), St. Thomas the Apostle Church
November 9	Studio City, St. Michael and All Angels Church
November 16	Los Angeles, St. Philip's Church
Institutions and Installations of Clergy to their Cures	3
May 4	The Reverend Peter Lo Rector, St. Gabriel's Church, Monterey Park
November 2	The Reverend Julie Morris Rector, Trinity Church, Fillmore
December 14	The Reverend Norman Freeman Rector, St. Georges' Church, Laguna Hills
Ordinations to the Diaconate	2
April 26	The Reverend Judy Ming Ming Lin St. Thomas' Church, Hacienda Heights
May 25	The Reverend Susie Fowler Kenny St. Mark's Church, Glendale

Notices Received	
Of Deposition	20
Of Deposition upon Renunciation of the Ministry	15
Of Deposition upon Abandonment of the Communion	3
Of Inhibition	2
Of Temporary Inhibition	7
Of Extension of Temporary Inhibition	1
Of Dissolution of Inhibition	1
Of Withdrawal of Inhibition	1
Of Reinstatement, Restoration, or Remission	7
Of Release from Obligations of the Ordained Ministry	5
Of Declaration of Removal	23
Of Renunciation of the Ministry	35
Of Suspension	3
Of Termination of Sentence of Suspension	1
Of a Congregation Severing Affiliation with the Episcopal Church	1
Other Official Acts	
Candidates Confirmed	5
Candidates Received	7

**The Journal of the Bishop Assistant of the Episcopal Diocese
of Los Angeles, the Right Reverend Sergio Carranza
January 1 to December 31**

Number of Episcopal Visitations (Review of Records)	22
January 6	Oxnard, All Saints' Church
February 3	Granada Hills, Parish of St. Andrew and St. Charles
April 6	Covina, Holy Trinity Church
April 13	Isla Vista, St. Michael's University Chapel
April 20	Redlands, Trinity Church
May 4	Huntington Beach, St. Wilfrid of York Church
June 1	Los Angeles (Westwood), St. Alban's Church
June 15	Costa Mesa, St. John the Divine Church
June 22	Riverside, St. Michael's Church
June 29	San Clemente, St. Clement's by-the-Sea Church
July 13	Lancaster, St. Paul's Church
September 7	Monrovia, St. Luke's Church
September 14	Winnetka, St. Martin in-the-Fields Church
September 21	Lompoc, St. Mary's Church
September 28	Monterey Park, St. Gabriel's Church
October 5	South Pasadena, St. James' Church

October 19	West Covina, St. Martha's Church
October 25	Orange, Trinity Church
November 2	Pasadena, St. Barnabas' Church
November 9	Pasadena, Church of the Angels
November 16	Long Beach, St. Luke's Church
November 30	Los Angeles, Church of the Advent

Consecration and Ordination of Other Bishops 0

Institutions and Installations of Clergy to their Cures 3

January 6	The Reverend Mario Milián, Rector, Oxnard, All Saints' Church
March 30	The Reverend Tom Callard, Rector, Los Angeles, All Saints' Church
May 4	The Reverend Jeannie Martz, Rector, Orange, Trinity Church

Other Official Acts

Candidates Confirmed	6
Candidates Received	6

**The Journal of the Bishop Assistant of the Episcopal Diocese of Los Angeles, the Right Reverend Robert M. Anderson
January 1 to December 31**

Number of Episcopal Visitations (Review of Records) 11

January 6, 2008	Santa Barbara, All Saints' by-the-Sea Church
January 27, 2008	Burbank, St. Jude's Church
March 30, 2008	Camarillo, St. Columba's Church
April 6, 2008	Long Beach, St. Thomas' Church
April 27, 2008	Los Angeles, St. James' Church
May 11, 2008	Ventura, St. Paul's Church
May 18, 2008	San Gabriel, Church of Our Saviour
June 1, 2008	San Juan Capistrano, St. Margaret of Scotland Church
June 8, 2008	Riverside, All Saints' Church
June 15, 2008	Long Beach, St. Gregory's Church
June 22, 2008	Tujunga, Church of the Ascension

Other Official Acts

Candidates Confirmed	8
Candidates Received	7

Part 2

The Program and Budget of the Church

The 2009 Mission Share Fund Budget	71
The Narrative Budget	
The Pie Chart	
The Budget Numbers	
The Footnotes	

Faith & Our Future

Proposed 2009 Mission Share Fund Budget and Program

Each year as the meeting of Diocesan Convention approaches, Diocesan Council, which has responsibility to formulate and recommend the annual program and budget to Convention studies the ministries and resources of the diocese and makes plans for how to best fund this work. It is hoped this narrative description of the recommended 2009 Mission Share Fund budget and program is helpful in understanding the accompanying financial reports.

How is Ministry in the Diocese Funded?

The foundation of ministry in the Diocese occurs at the congregation level and is funded through each congregation's operating budget. In addition there is ministry which occurs on a collective or diocesan basis. In brief there are three main sources at the Diocesan level for the funding of various ministries and expenses of operating the church in the Diocese of Los Angeles.

The first of these is the Mission Share Fund. Also the Corporation of the Diocese and the Bishop as Corporation Sole has specific responsibilities to fulfill and have separate funding to support their work and ministry.

What is the Mission Share Fund?

The Mission Share Fund (MSF) consists of contributions from individual congregations of the Diocese of Los Angeles for the collective ministry of the Diocese. It provides for ministries that are not carried out at the congregational level and those that are most effective when resources are combined. In addition, some congregations in the Diocese of Los Angeles depend upon the Mission Share Fund as an essential factor in the development, operation, and mission of the local church congregation.

What makes this an Episcopal Church?

"Episcopal" comes from a Greek word for "overseer." It indicates that this is a church that has bishops. The congregations of the Episcopal Diocese of Los Angeles are bound together by their bishop, their reliance on each other, and also by the Mission Share Fund to which all congregations contribute and in which all congregations, through their clergy and elected representatives to a Diocesan Convention and Diocesan Council, have a voice.

In the Episcopal Church, bishops are elected by the clergy and lay delegates of a diocese, and consecrated in the apostolic succession. In turn, the bishops ordain deacons and priests, who are raised up as candidates for ordained ministry by their congregations.

This hierarchy gives the Episcopal Church its basic structure and its character as both an apostolic church and one in which lay members have an equal voice. Episcopal congregations are never founded independently. Each

congregation has a rector or vicar and an elected vestry or bishop's committee, and governs its ministry in cooperation with and under the leadership and authority of the bishop, Convention, and the canons, or laws, of the church.

What is the Diocese of Los Angeles?

A diocese is a geographical area determined by act of the General Convention of the Episcopal Church in the United States of America. The Episcopal Diocese of Los Angeles stretches from the Pacific Ocean to the Arizona state line, including Los Angeles, Orange, Ventura, Santa Barbara and San Bernardino counties, and portions of Riverside County.

The bishop diocesan is chief pastor and administrator of the diocese, a position roughly analogous to the governor of a state.

Legislative authority in the diocese is Diocesan Convention. The Convention meets once each year. Its major responsibilities are to receive reports on the work of the diocese, elect diocesan officers, establish a budget for the coming year, and serve as the voice of all its members through their elected representatives. Each congregation is provided seat, voice and vote and is allotted delegates according to its number of parishioners.

Diocesan Council serves as Diocesan Convention's proxy between annual meetings. Council is made up of elected clergy and lay representatives. It meets monthly to monitor the work of diocesan commissions, program groups and committees, and oversees and monitors the diocesan program and budget as approved by Convention. Council is responsible for preparing the budget to be presented to each year's meeting of Convention.

Why contribute to the Mission Share Fund?

The Episcopal Church is not a loose affiliation of congregations. It is a hierarchical church comprised of dioceses and their congregations, a structure that allows the ministry of each congregation to be stronger through its relationships with other Episcopal congregations.

There are practical aspects of this collective ministry. For example, the diocese offers support in times of need, trains new clergy to assure the diocese of future ordained leadership, and offers resources in such areas as Christian education, professional standards, stewardship, and planned giving. Some ministries, such as chaplaincies at colleges, hospitals and jails, or ministry training programs, are most efficiently carried out at a diocesan level. By contributing to the Mission Share Fund, each congregation takes part in the ministry of the whole diocese, the national church and the Anglican Communion.

The Church is a family: the diocese, every congregation and every parishioner has obligations that must be fulfilled. Just as the diocese fulfills its obligations to the national Episcopal Church and the national Church helps to support the Anglican Communion, each congregation is called to contribute fully to the Mission Share Fund.

Where does Mission Share Fund money come from?

Each congregation of the diocese gives to the diocese a percentage of the income it receives from parishioner's pledges and from money offered at worship services. The shorthand reference to these funds is NOI (normal operating income).

At a special meeting on September 14, 1996, Diocesan Convention resolved that the asking formula for giving by parishes be 15% of NOI, with a minimum level of 12%. Mission congregations give 10% of their pledge and plate income. Contributing to the Mission Share Fund is not optional—each congregation is required to give.

Some parishes have reached or exceeded the 15% goal. Other congregations, including some missions, have achieved the 12% mark: more are working towards this goal.

Mission Share Fund Pledge income for 2009 is budgeted at \$4,176,315, which is the same level as the actual 2008 pledge amounts. Progress has been made in not only reaching the expected giving levels established by the 1996 Special Convention but also in absolute dollar amounts. Over the nine year period of 2000 to 2008, actual pledges increased \$955,099, or a 3.3% average annual increase.

However if all parishes reached the goal of contributing at least 12% of NOI, and those that now give more than 12% maintained their current level, and missions pledged 10% of pledge and plate, then the MSF pledge income represented by the additional giving would increase by approximately \$830,000. If all parishes pledged at 15%—the goal set by the special Convention—pledge income would increase \$1.1 million. These are important observations to keep in mind as we later discuss the changes in ministry required to prepare a balanced budget for 2009.

What is the Corporation of the Diocese?

The Corporation of the Diocese is the board or governing body for the religious non-profit incorporated entity known as the Protestant Episcopal Church in the Diocese of Los Angeles. There are nine directors which serve on this governing board. Eight directors are elected by our Diocesan Convention and the ninth director position is filled by the incumbent bishop diocesan who serves as the President of the Corporation. The Corporation of the Diocese has various funds available for its use in supporting the needs and ministry of the Diocese. These funds are the result of generous gifts made to the Diocese by individuals in the past. Some funds are restricted and can only be used for specific purposes.

By way of example some of the financial activities carried out by the Corporation of the Diocese that are not a part of the MSF budget include payment on mortgages for some mission properties, acquisition and upkeep of the Episcopal residence, provision of grants to churches to ensure accessibility for the physically challenged, funding for emergency repairs, providing aided parish grants, funding capital repairs and capital maintenance projects for the cathedral center buildings in Echo Park, and underwriting the operating shortfall of our camp Wrightwood facility. In addition the Corporation of the Diocese, in recent years has provided grants to the MSF budget to assist in providing needed funds. In the MSF 2009 budget a grant of \$318,335 is being provided so as to balance the budget.

What is 'The Bishop as a Corporation Sole

The Bishop as a Corporation Sole—a term usually shortened to “Corp Sole”—consists of money given to the Bishop of Los Angeles through bequests and gifts. Some of Corp Sole’s funds are designated for particular uses: for example, certain monies are to be used only for ministry among African Americans, or for seminary scholarships, campus ministry, clergy assistance or Native American ministries. Other funds are unrestricted, and may be used at the bishop’s discretion such as assisting with the immigration requirements of new clergy and clergy families, supporting clergy with professional therapy or counseling, paying for extraordinary occurrences such as the legal expense associated with the departure of four parish properties four years ago, or providing grants to newly ordained clergy as they are entering ministry here in the Diocese of Los Angeles.

Rather than being controlled by a board of directors or other entity, Corp Sole is the legal responsibility of the Bishop of Los Angeles, whoever he or she may be. Bishop Diocesan J. Jon Bruno seeks the advice of the bishop suffragan and bishops assistant and a group of skilled laypeople to administer the funds, although the legal responsibility is his alone.

Since Corp Sole was established, bishops of the diocese have granted funds for certain ministries some of which were also partially funded by the MSF budget. For many years, these contributions were not reflected in the Mission Share Fund budget; ministries would be funded, and few people knew where the money came from. In recent years, contributions from Corp Sole to the ministries of the Mission Share Fund budget or to ministries

that rightfully belonged in the MSF budget but previously were not, are now included in the MSF and as a result the full cost of caring out the ministry of the MSF is known through the MSF budget.

When Bishop Bruno became bishop diocesan in 2002, he chose to make larger contributions to the Mission Share Fund from Corp Sole for about three years to provide seed money for ministries set forth and adopted by Convention in the Vision, Mission and Values statement, with the understanding that increased giving by parishes and missions would occur, thus fulfilling the commitment made at the 1996 Special Convention resolutions. At the end of the three year commitment the increased giving made available by meeting the expected giving levels, would allow these ministries to continue as a part of the MSF program and budget.

Progress has been made toward giving by all congregations at the levels set forth by the Special Convention, and the Mission Share Fund is now less dependent upon subsidy from Corp Sole. Diocesan Convention and Diocesan Council have both stated on the record that it is the goal of the MSF budget to not require subsidy by Corp Sole. Achieving this goal as planned in the 2009 MSF budget will allow Corp Sole funds to be available for other needs and ministries at the diocesan and congregational levels.

What are other sources of Mission Share Fund income?

Other contributions to the Mission Share Fund include contributions from Corp Sole and the Corporation of the Diocese; the annual appeal and advertising revenue for The Episcopal News; fees paid by exhibitors and churches that offset some of the costs of the annual meeting of Diocesan Convention; participant fees for ministry fair and clergy conferences; monies from various grants for specific ministries; Commission on Schools dues; endowment fund income designated for the MSF; and funds allocated by the Diocesan Investment Trust to reimburse the diocese for management expenses; miscellaneous funds from the national Episcopal Church designated for specific purposes; bookstore and retreat center income; and IRIS (refugee ministry) program income from contracts with the Department of State.

Who decides where the money goes and how was the 2009 MSF budget balanced?

Beginning last spring at ministry fair and continuing on during the summer, the bishops of the diocese and members of the administrative staff held regional open meetings with clergy and lay of congregations and deaneries. The purpose of these meetings was to listen to the dreams, priorities and needs of the people of the diocese. This past year the goal of these meetings was to gain input as to the priorities for the budget process as well as gathering input and ideas for a renewed five-year plan for diocesan ministry.

With information gathered at these meetings and budget requests from the various diocesan departments, commissions and program groups, and missions requesting mission development grants via the MSF budget, the Bishops and staff prepared an initial draft of the 2009 MSF budget. MSF pledge income from congregations was budgeted at the same level as the actual giving for 2008. The initial budget resulted in a deficit of \$1,400,000. In review of the initial budget the bishops and staff prepared a series of recommendations to the Diocesan Council for consideration at their September meeting. Those recommendations included the following adjustments to the initial draft budget:

- contribution to the Province 8 was reduced to \$20,000 for 2009
- elimination of the annual cost of living adjustment for diocesan staff
- reductions to certain mission grants due to known changes in ministry for 2009
- elimination from mission grants two of the three clergy compensation recommendations for 2009. Namely, reimbursement of 50% of SECA contributions and additional compensation related to years of ordained ministry (\$3,000 for every 5 years of ordination). The \$3,000 increase to the clergy minimum was maintained so that full time vicars and priests in charge of missions would be paid a minimum of \$60,000 in 2009.

Council considered the above recommendations and concurred with their adoption in moving toward a balanced budget. The above recommended adjustments produced a budget with a deficit of \$764,934. Council proceeded to establish two sub-committees to address potential reductions in requested program group and commission requests and a second group to address reductions in requested mission development or assistance grants. Diocesan Council members Mary Margaret Hurst, Reverend Elizabeth Morse, Ann Sietz, and Brad Wylie comprised the program group and commission sub-committee, and Rev. Kelli Grace Kurtz, Rev. Fede Sierra, Rev. Richard Wagner and William Hawkins comprised the missions grant sub-committee. Each of these sub-committees met a number of times and reported their work and recommendations to Council at the Council's meeting of October 16, 2008. At the October 16 meeting Council adopted various recommendations from the sub-committees resulting in further revised budget with a deficit of \$318,335. A request was made of Bishop Bruno to petition the Corporation of the Diocese for an assistance grant to balance the MSF 2009 budget.

A special meeting of the Corporation of the Diocese was held on November 3 and a one time grant to support the 2009 MSF budget was made in an amount of \$318,335. Council in turn held a special meeting on November 4 to consider adoption of the balanced budget and recommended its presentation to and adoption by Convention. Bishop Bruno advised Council that he would be meeting with and personally calling during the following two days those vicars whose requested mission grants were significantly reduced.

Where does the money go?

World and National Mission

The contributions of southland Episcopalians strengthen and support the provincial, national and global goals of the Episcopal Church in the United States of America. The 2009 budget includes an \$872,129 contribution to the Episcopal Church, a figure that represents 21% of the diocese's pledge basis (see budget footnotes for details). All dioceses of the national Episcopal Church are expected to contribute at the 21% level. The Diocese of Los Angeles continues to meet its full commitment.

In addition, the diocesan budget supports international ministries and diocesan companion relationships, coordinated by the World Mission Group, under the leadership of its chairman, the Rev. George Woodward.

This budget item also includes provision for travel expenses for deputies to the triennial General Convention, which bonds together the national Church, and for the bishops to travel to the decennial Lambeth Conference.

Missions and Congregational Development

Some missions are newer congregations that are still working to build their membership and program, and require assistance. Others are congregations that may never be self-supporting, but serve remote or low-income areas where the ministry of the Church is vitally important.

Mission development funds are most often used for clergy salaries. All missions of the diocese are required to allocate a total of 15% of their pledge and plate income to four different funds: 10% to the Mission Share Fund; 3% for a rainy-day fund, which is held by the mission for unexpected miscellaneous costs; 1% to theological education; and 1% toward a clergy sabbatical fund.

The mission congregations of the diocese reflect the diverse cultural nature of Los Angeles. The most important aspect of a mission is strong and energetic clergy and lay leadership. By working with these leaders, the diocese helps to grow the mission congregations and create an increasing degree of cooperation among them. This interdependence lies at the heart of the Mission Share Fund. It means that those who have more share with those who have less; so that all will have enough. It is the strength of the Church and the strength of Bishop Bruno's vision for the diocese. It is how the missions get much ministry done on relatively little money—by sharing resources and contributing back to help others.

Clare Zabala Bangao, coordinator for missions, supports our vicars with administrative matters concerning the 50 mission congregations, and our bishops provide assistance and guidance on pastoral concerns.

Bishop Sergio Carranza, multicultural ministries officer for the diocese, has determined that \$466,000 of the \$770,500 or 60.4% of the budgeted mission grant funding goes to support multi-cultural missions with African American, Asian, Latino and Native American members and ministries.

Camp and College Ministries

The diocese's two camps, Camp Stevens in Julian and Camp Wrightwood, are both self supporting. Both offer programs for youth, adults, families and church groups; at Wrightwood, the program in 2008 and in 2009 is supported by a \$250,000 grant from the H.T. Nicholas Foundation. Camp Stevens is recovering from a wildfire in September 2007 that destroyed 15 of its buildings. New structures—funded by a combination of insurance payments and new donations—are being designed to be as environmentally sound and fireproof as possible. Camp Wrightwood staff members are reevaluating the camp facilities and working with the camp board and colleagues from Camp Stevens to develop a new strategic plan for future operations.

Under the auspices of the program Group on Ministry in Higher Education, the diocesan budget supports active and thriving campus ministries at six universities.

- California State University Channel Islands (CSUCI); Sara Nolan, chaplain (part-time)
- California State University Long Beach (CSULB); Christy Rose Smith, chaplain
- University of California Irvine (UCI); The Rev. Martha Korienek, chaplain
- University of California Los Angeles (UCLA); The Rev. Michael Fincher, chaplain
- University of California Santa Barbara UCSB); The Rev. Nicole Janelle, chaplain
- University of Southern California (USC); The Rev. Dr. Glenn Libby, chaplain.

In addition, the program group is working to build campus ministries at the Claremont Colleges in Claremont, in cooperation with St. Ambrose's Church, Claremont, and its rector, the Rev. Mary Goshert; and at the University of California Riverside, in cooperation with St. George's Church, Riverside, and its rector, the Rev. Paul Price.

Communications & Public Affairs

The communications ministry of the diocese saw major changes in 2008 as the Episcopal News was transformed into a quarterly magazine, offering feature stories on ministries around the diocese. Immediate news reporting has been shifted primarily to the website—which is undergoing redesign—and to the weekly Episcopal News Update, an email newsletter that is sent out each Wednesday.

Janet Kawamoto is editor of The Episcopal News and the Update and handles a variety of other communications matters and is budgeted on a half-time basis; Janet is also a half-time associate editor of Episcopal Life Online, a publication of the national Episcopal Church.

The Rev. Pat McCaughan continues her half-time work as editor of the clergy newsletter, the Angelus, and is also an award-winning correspondent for national church The Episcopal News and Episcopal Life Media.

Canon Robert Williams has returned to the diocesan staff as Canon for Community Relations, a position funded in 2009 by Corp Sole. In this capacity his responsibilities include working with news media, managing our web sites, and providing oversight and advice to the diocesan communications program. Additionally Canon Williams assists the bishop's office with special communications and press relations projects and is responsible for planning for the diocese's exhibit booth and "Los Angeles Night" at General Convention 2009, to be held in July in Anaheim.

Canon Lydia Lopez, associate for communications and public affairs, handles public events for the diocese, and coordinates its response to the Millennium Development Goals.

The Program Group on Communications, a panel of lay and clergy professionals in the field chaired by Bill Givens, helps congregations, deaneries and diocesan institutions adapt to the latest internal and external communications technology, and offers workshops and individual counseling on communications matters.

Multicultural Ministries

The Diocese of Los Angeles is located in one of the most ethnically diverse geographic areas in the nation and takes seriously the call to seek and serve Christ in all persons. Bishop Assistant Sergio Carranza, in addition to his pastoral duties, is multicultural minister for the diocese. Part-time staff support is provided by Petra Barragan.

The diversity of the diocese is reflected in the number of languages in which worship is offered each week: English, Spanish, Mandarin, Cantonese, Taiwanese, Japanese, Korean, Tagalog and Vietnamese. Grants to mission congregations in 2009 includes some \$466,000 in support for congregations that serve Black, Asian, Latino and Native American congregations (see Missions and Congregational Support, above).

The diocese sponsors several commissions and program groups that offer support and networking opportunities for Episcopalians of Asian, Black, Latino, Native American and other backgrounds.

The Program Group on Black Ministries has grown considerably in recent months, with seven new members appointed—including two youth representatives--and has become active in local and national forums. Members of the program group attended the Day of Repentance for slavery that was held at St. Thomas' Church, Philadelphia, on October 4 and 5. Bishop Suffragan Chester Talton assisted Presiding Bishop Katharine Jefferts Schori at the Eucharist for that event. The program group is making plans to hold a similar service in the Diocese of Los Angeles.

The Program Group on Hispanic Ministries offers workshops and conferences for Latino church members and retreats for children and youth. "El Pueblo," a Spanish-language section of The Episcopal News, continues to serve the Latino community with printed articles and online resources.

The Program Group on Asian Ministries, under the leadership of the Rev. Aidan Koh, supports a number of projects of interest to Asian Episcopalians, which include Chinese, Taiwanese, Japanese, Koreans, Vietnamese and Filipinos. The program group plans to send delegates to the National Consultation on Asian Ministry, to be held in Tampa, Florida, in 2009. They have also begun creation of a website, as well as printed materials on Asian congregations in the diocese.

The Rev. Debbie Royals serves as part time staff officer for indigenous ministries. Funding for the Native American ministries in the MSF is supported by a \$36,000 Corp Sole grant from a restricted Corp Sole fund for Native American work in the diocese. "I would guess that all of our congregations have Native Americans as neighbors," says Royals, who estimates that nearly 250,000 Native Americans live within the diocese. "Our diocesan ministries currently touch more than 300 Native Americans in the Los Angeles area regularly." These programs include the "First Women, First Tuesday" group, which has grown to almost 30 women who gather for monthly meetings and semi-annual retreats.

Debbie represents the diocese at interfaith gatherings with other Native clergy, and has worked actively with United Native American Youth of Los Angeles (UNYLA) and the American Indian Children's Council, both of which she identifies as high priority for her work in 2009. She is cooperating with the Sacred Circle Center in Whittier to develop a men's group.

The Red Shirt Project is available to diocesan youth to travel to the town of Red Shirt on the Pine Ridge reservation in South Dakota and participate in ministry projects along side Native Americans.

Ministry Formation & Deployment

The Clergy Formation and Deployment Office manage the diocesan program for the discernment, education and formation of those called to serve Christ's people as deacons and priests. No person may simply "decide" to become a priest or deacon. It requires a long process of prayer, discernment, and education, always under the care and approval of the Commission on Ministry, the Standing Committee, and the Bishop of the diocese.

The Clergy Formation and Deployment Office is staffed by the Rev. Canon Joanna Satorius, canon for formation and deployment, and Randy Kimmler, missionary for vocations, who supports clergy development prior to ordination. The department also provides the Fresh Start program for clergy who are new to the diocese or are beginning new assignments.

Joanna serves as a consultant for congregations preparing to call new clergy leadership, and the department offers such yearly opportunities for clergy wellness as the Spring Clergy Conference and the Fall Clergy Community Conference. The department works with the Communications office in publishing the clergy newsletter, the Angelus.

Christian Formation, Youth Ministry, and Resource Center

Under the leadership of the Rev. Michael Cooper, director of youth ministry and Christian formation, the diocese advances Christian formation programs for all ages, including Catechesis of the Good Shepherd for children, Journey to Adulthood for teenagers, and Education for Ministry for adults. Michael also assists congregations with educational offerings such as rector's forums, Advent and Lenten series and religious education programs for children and youth.

This department works with the Program Group on Youth Ministry (PGYM), chaired by Deb Neal, to provide youth training and activities, including youth participation in Diocesan Convention. In the past year, the program group has established a series of events, including retreats and outings, for teenagers and young adults. It offers scholarships for attendance at youth-related events, including the National Youth Workers Convention. A delegation of young people attended "Camino: A Sacred Journey" in San Francisco, a program that focused on the Millennium Development Goals. It coordinates the annual Acolyte Festival, Bishop's Ball, Diocesan Youth Rally & Picnic, and quarterly day retreats for young adults. A monthly newsletter keeps the youth ministry community connected.

The program group provided a scholarship for one of 15 young people who took part in a 10-day pilgrimage to the Holy Land, led by Neal, Cooper, Chris Tumilty, the Rev. Pat McCaughan, and the Rev. Keith Yamamoto. A second group of young people will make a similar pilgrimage in August 2009.

The Diocesan Resource Center, located at the Cathedral Center and staffed by Rebecca Merwin, provides visitors with information and materials on the ministries and programs of the diocese. Materials available in the Center can help to enhance spiritual growth, assist in discernment of gifts, develop Christian Formation programs, and provide informative resources for the diocesan community.

The Program Group on Christian Formation and Education offers consultant services to congregations and serves as an advocate for the education of all Episcopalians.

Stewardship & Planned Giving

The diocese offers its congregations and schools stewardship and planned giving assistance through the part time ministry of Ben Harrington, missionary for stewardship and development, and the 12 members of the Program Group on Stewardship and Development. The Program Group provides support to clergy and lay leaders in five areas of giving: annual, planned, capital, outreach and multicultural. Their services include leadership training, congregational presentations, media resources and assistance in developing effective congregation-based fund development programs. The Program Group held a very successful stewardship conference for 350 Episcopalians on April 5, 2008 at Campbell Hall School, featuring a prominent keynote speaker and 11 practical workshops.

The 44 members of the Diocesan Planned Giving Advisory Council also support planned giving efforts. The Advisory Council roster is an important resource for Episcopalians seeking assistance with their estate and gift planning. Since July 2004, they have been involved in more than \$11.5 million in grants, bequests, and life income gifts for the benefit of our churches, schools and institutions.

Stewardship and development goals for 2009 include continuing to provide stewardship conferences, grant writing services and training, expansion of stewardship programs, assistance in capital projects, and our annual giving mentoring program led by the Rev. Mark Stuart.

Social Ministries

The Gospel call to "do justice, love mercy and walk humbly with our God" is evident in an abundance of diocesan and congregational social ministries.

PRISM Restorative Justice is the new name for the diocesan program of chaplaincy in Los Angeles County hospitals and jails. Dennis Gibbs, program director and senior chaplain at the Twin Towers jail in downtown Los Angeles, oversees the work of part-time chaplains at County-USC Hospital, Martin Luther King Hospital, Women's Jail and the Twin Towers. In 2008, PRISM sponsored a picnic day for families affected by the criminal justice system and co-sponsored an art show and sale of works by prison inmates.

Through the diocesan Commission on Peace and Justice, southland Episcopalians engage such issues as domestic violence, health care, death penalty, immigration, violence in the Middle East, living wage issues and workers' rights.

The diocese's ministry to those living with HIV/AIDS is coordinated by Canon Jack Plimpton, AIDS ministry officer. In 2008, the Program Group on HIV/AIDS Ministries, chaired by the Rev. Cathy Gray, worked with the Hispanic Ministries program group and the Black AIDS Task Force to increase awareness among populations hard-hit by HIV infection. The program group also launched a website, www.EpiscopalAIDSLA.org, which includes links to supportive congregations, pastoral care resources, and other services. It continues to support the AIDS Luncheon program at County-USC Medical Center's outpatient AIDS clinic and continues its active relationship with Project New Hope.

The Program Group on Disabilities, under the leadership of Betty Comer, works to increase awareness of the needs of the disabled. They are preparing print resources and support ministries for deputies, bishops and visitors at General Convention 2009, during which they also plan to conduct a "Wholeness Eucharist," scheduled for July 13, 7:30 pm at St. Michael's Church in Anaheim.

The Program Group on Singles Ministry helps unmarried and un-partnered people feel welcome in the Episcopal Church. The group offers workshops and special programs, including "Solo Journeys," an intergenerational ministry for all adults who are widowed, divorced, unmarried, or newly single. The program group leadership hopes to send representatives to the first-ever Solo Flight West conference, planned for February 2009.

The Program Group on Older Adult Ministries, under the leadership of co-chairs Dr. Pauline Abbot and the Rev. Sally Monastiere, is reviving its ministry with a series of strategic planning meetings in which they will decide on the best way to serve the elders of the Church.

Other Diocesan Ministries

This category provides for a number of important programs and staff.

The Secretary of Convention, who is elected by each year's Convention, is included in this budget category. Janet Wylie, the current Secretary, maintains the official records of the diocese, assures that it is in compliance with canon law, and prepares for the annual meeting of Diocesan Convention. In addition, Janet serves as diocesan program coordinator, responsible for maintaining a wide variety of records, meeting minutes, and supporting Council in managing the work of the program groups and commissions as well as assisting the Deanery Deans and Presidents as they carry out their responsibilities at a deanery level.

The Commission on Liturgy and Church Music, chaired by the Rev. Paul Price, offers a variety of diocesan and interdenominational opportunities for musicians and worship leaders to improve their skills.

Current plans call for the annual Ministry Fair to be replaced for 2009 by a major spring stewardship conference: details are pending.

The Commission on Schools oversees certification of 36 Southland Episcopal schools enrolling some 8,600 students.

The Rev. Dr. Gwynne Guibord, part time diocesan officer for ecumenical and interreligious concerns, assisted by the Program Group on Ecumenical and Interreligious Concerns, maintains relationships and represents the diocese with many faith groups throughout the diocese including Hindu, Buddhist, Jewish, and Muslim groups, as well as many Christian denominations. Recent events included a conference for Episcopal and Methodist clergy, and an interfaith anti-torture forum and Evensong.

The Program Group on Architecture is an advisory group that assists congregations that are planning new buildings or revisions or additions to their property. The group requires no funding, as meets only when its services are needed.

IRIS (Migration Ministries)

A major addition to the ministry of the diocese in recent years has been the ministry of the Interfaith Refugee & Immigration Service (IRIS), which is housed at the Hands in Healing Jubilee Center in Atwater Village. The center, which combines Department of State funding resources from Episcopal Migration Ministries, Lutheran Immigration & Refugee Services and Church World Service, has already processed hundreds of refugees, many of them from Iran, Afghanistan and other troubled areas of the world.

This work is directed by Anna Baghdassarian. Other members of the IRIS staff include Karen Kazandjian, case manager, and case workers Elma Navasartian, Anahid Khodaghlian, Zorik Yeghikian and Aram Grigoryan; Debbie Decker, community resource developer; and Dixie Auringer, part-time bookkeeper.

Cathedral Bookstore

The Cathedral Bookstore, located in the lobby of the Cathedral Center, supports the continued Christian education of the clergy and lay people of the diocese by offering the most current theological and educational resources published, as well as a variety of clergy wear, liturgical supplies, church needs and gifts. Herminia "Mini" Hipolito, who has managed the bookstore since its inception, and her part time assistant, Hilda Hernandez, also maintain an online store (www.cathedralbookstore.com) and go on the road to events such as clergy conferences, the Ministry Fair and the annual Convention. The bookstore covers its direct operating expenses through sales.

The Diocesan Retreat Center

The Retreat Center, located in the Cathedral Center of St. Paul, exemplifies the hospitality that is a cornerstone of the Cathedral Center concept. The center, which can accommodate up to 28 people, has hosted hundreds of vestry and bishop's committee retreats, Education for Ministry training weekends, diocesan, provincial, and Episcopal Church conferences and meetings since it opened in 1994. The Retreat Center has also hosted conferences for other religious denominations and local and national nonprofit groups. It is managed by Rebecca Merwin, and covers its own expenses through fees charged to those who use its facilities.

Diocesan Operations Ministries Support

Maintenance of facilities and other expenses, ranging from utilities to computer technical support, and even pens, pencils and notepads all have a cost that keeps increasing as the diocese's ministries expand. The largest part of this cost relates to operation of the Cathedral Center of St. Paul, which serves as a ministry hub for the diocese. The contribution to common area maintenance costs of the Cathedral Center represents approximately 80% of budgeted operations expenses. With the transfer of the Cathedral Center property to the diocese last year, the percentage is moving toward 100.

The maintenance staff of the Cathedral Center, led by building Superintendent Luis Garibay, includes custodial assistants part time Maria Barraza, part time Margarita Galvez, Bernado Lopez and Pedro Urquidi. They keep the facility clean and running smoothly as it hosts hundreds of meetings and events each year. Provision for the Cathedral Center's Supervising Receptionist, data base administrator and web site assistant, Deb Neal is included in this budget grouping.

Pastoral Care Office

The 2009 budget includes a modest provision for emergency assistance for clergy of the Diocese. Other clergy support matters are funded through the Bishops' Office (see below). In addition, the 2009 proposed budget includes part time funding for the chaplain to the retired clergy, the Rev. Canon Warren Nyback.

Bishops' Office

By canon law, Bishop Diocesan J. Jon Bruno is chief executive officer, administrator and chief pastor of the diocese. He and Bishop Suffragan Chester Talton and Bishop Assistant Sergio Carranza support the work of the diocese, its clergy, congregations and parishioners, sharing in a schedule of regular visits to all missions and parishes. As leaders of the diocese, the bishops provide guidance and authority on many matters, including clergy formation and deployment, property issues, church planting, consultation and support of Episcopal institutions and schools, and hundreds of other matters.

Bishop Assistant Robert Anderson will retire—again—at the end of 2008. He has been a bishop since 1978, when he was elected and consecrated as Bishop of Minnesota. The MSF budget for 2009 does not fund replacement of Bishop Anderson's position.

Supporting the work of the Bishops' Office are Abigail Urquidi, executive assistant to Bishop Bruno and his chief of staff; and Lilline Dugan, part-time secretary to the Bishop Suffragan and the Bishop Assistant.

Employees funded by Corp Sole and not reflected in the Mission Share Fund budget are the bishop's chief of staff and executive for operations, Canon David Tumilty; the bishop's chaplain, the Rev. Canon Edward Sniecinski; and the bishop's intern, Christopher Tumilty.

Bishop Carranza continues to assume many of the duties and responsibilities formerly performed by previous diocesan staff, including the role of missionary for multicultural ministries. The budget for the Bishop's Office continues to include provision for the work of consultants in several areas, including church financial and business management.

Human Resources

Anilin Collado, Missioner for Human Resources, oversees personnel matters such as compensation and benefits, and ensures that all applicable state and federal laws are met. In this work, the diocese is supported by the Bishop's Benefit Insurance Committee, comprised of 25 representatives from churches, schools and other institutions of the diocese. The committee worked with HUB International, the diocese's benefits broker, to recommend 2009 benefit renewals. There will be a modest increase of 2% to 7%, depending on the medical plan.

In addition, Anilin provides for the coordination of misconduct prevention training courses. Attendance at such courses is mandatory once every five years for all employees and many volunteers for the diocese and congregations.

Also included in this budget category is premium expense associated with diocesan staff worker's compensation insurance.

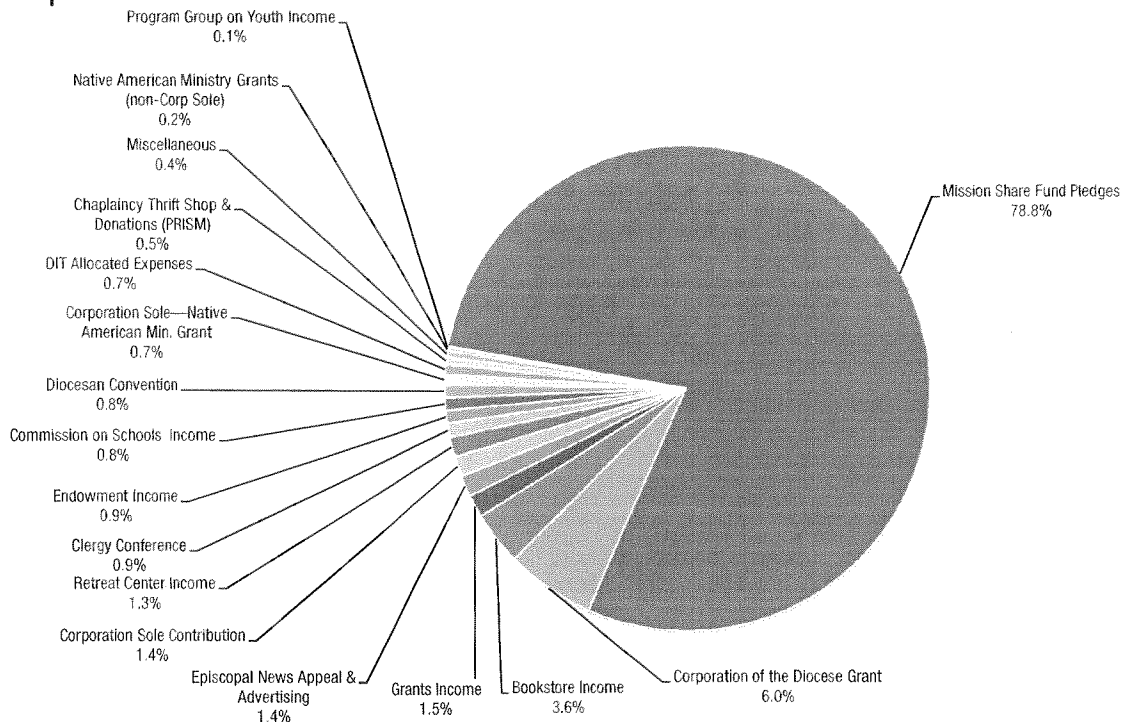
Administration & Finance

Under the leadership of Ted Forbath, Chief Financial Officer, this office manages the financial services required by the Mission Share Fund. The finance department also supports the treasurer of the diocese, Lawrence Sawyer, and Diocesan Council by preparing Mission Share Fund financial reporting, including variance-to-budget and pledge delinquency reports. The Corporation of the Diocese looks to the finance department to manage the readiness package process, which is the way a church may request a grant or seek approval to buy, sell, or encumber real property as well as the annual audit of the diocese by our outside audit firm.

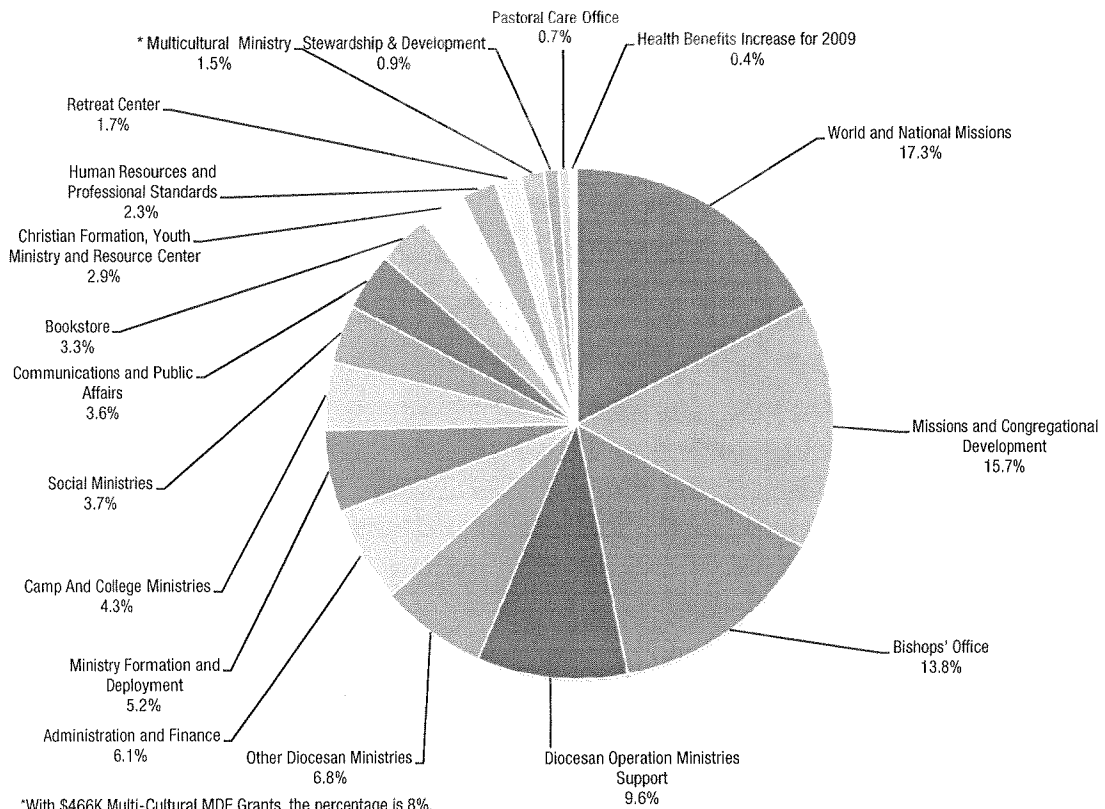
Corp Sole contributes to funding for the Finance Office to cover expenses incurred in handling its bookkeeping.

Finance office staff includes Ledy Lopez, finance and accounting manager; Glenn Zardes, senior accountant; and Melania Garibay and Ken Chow, accounting support staff. Part time receptionist Esmeralda Barragan is also part of the Administration and Finance budget.

Receipts



Disbursements



	2008 Budget	2009 Proposed Budget	
Receipts			
1 Mission Share Fund Pledges	4,020,000	4,176,315	(1)
2 Corporation Sole Contribution	72,000	72,000	
3 Corporation Sole Contribution—One-Time	258,000	0	(2)
4 Corporation Sole—Native American Min. Grant	36,000	36,000	
5 Endowment Income	63,674	45,150	
6 DIT Allocated Expenses	35,000	35,000	(3)
7 IRIS (Refugee Relocation Ministry)	1,158,500	1,577,700	(4)
8 Bookstore Income	207,000	190,000	(5)
9 Retreat Center Income	70,000	70,000	(5)
10 Episcopal News Appeal & Advertising	88,500	75,000	(6)
11 Native American Ministry Grants (non-Corp Sole)	15,900	10,000	(7)
12 Clergy Formation & Deployment Income	0	0	
13 Clergy Conference	49,500	49,500	
14 Chaplaincy Thrift Shop & Donations (PRISM)	20,000	26,000	(8)
15 Diocesan Convention	50,000	44,250	(9)
16 Ministry Fair	4,100	0	(10)
17 Professional Standards Income	3,700	2,000	
18 Commission on Schools Income	48,100	44,641	(11)
19 Program Group on Youth Income	3,750	3,750	(11)
20 Program Group on Stewardship and Development	7,500	0	(11)
21 Program Group on AIDS/HIV Income	500	0	(11)
22 Commission on Liturgy and Music Income	1,000	0	(11)
23 Grants Income	160,000	80,000	(12)
24 Staff Service Reimbursements	99,298	0	(13)
25 Corporation of the Diocese Grant	0	318,335	(14)
26 Miscellaneous	21,186	22,000	
	6,493,208	6,877,641	
Disbursements			
World and National Missions			
27 National World Mission	843,804	872,129	(15)
28 Province 8 Assessment	40,000	20,000	
29 General Convention Deputy Travel	16,500	16,500	(16)
30 World Mission Committee	7,360	7,360	(11)
31 Lambeth Travel Accrual	2,500	2,500	
	910,164	918,489	
Missions and Congregational Development			
32 Mission Development Grants	612,900	770,500	(17, 33)
33 Salaries & Benefits	30,204	58,943	(18,19)
34 Program Group on Mission Congregations	0	500	(11)
35 Program & Related Expenses	0	2,100	(20)
	643,104	832,043	
Camp and College Ministries			
36 Higher Education Grant	230,053	230,053	
37 Camping Grant	0	0	(21)
	230,053	230,053	
Communications and Public Affairs			
38 Salaries & Benefits	138,120	139,890	(18)
39 Program Group on Communications	2,500	500	(11)
40 Episcopal News & Public Relations Program	50,700	52,200	(22)
	191,320	192,590	

	2008 Budget	2009 Proposed Budget	
Multicultural Ministry			
41 Salaries & Benefits	50,085	51,855	(18)
42 Program & Related Expenses—Native American Ministry	28,350	22,950	(7)
43 Program Group on Asian Ministries (EAM/LA)	7,000	3,200	(11)
44 Program Group on Black Ministries	3,000	2,200	(11)
45 Program Group on Hispanic Ministries	3,500	1,000	(11)
	91,935	81,205	(33)
Ministry Formation and Deployment			
46 Salaries & Benefits	157,282	157,282	(18)
47 Commission on Ministry, Lay and Ordained	7,000	7,000	(11)
48 Program & Related Expenses	113,012	113,012	(23)
	277,294	277,294	
Christian Formation, Youth Ministry and Resource Center			
49 Salaries & Benefits	130,537	130,537	(18)
50 Program & related expenses	6,000	3,000	(24)
51 Resource Center	4,650	1,000	(24)
52 Program Group on Youth Ministry	18,750	18,750	(11)
53 Program Group on Christian Formation & Education	13,500	500	(11)
	173,437	153,787	
Stewardship & Development			
54 Salaries & Benefits	89,255	29,722	(13,18)
55 Program & Related Expenses	49,200	16,801	(13)
56 Program Group on Stewardship	7,500	2,000	(11)
	145,955	48,523	
Social Ministries			
57 Salaries & Benefits	157,726	157,725	(18)
58 AIDS Program & Related Expense	3,410	3,000	(24)
59 Program Group on AIDS/HIV Ministry	16,425	15,000	(11)
60 Commission on Addiction/Recovery	0	0	(11)
61 Commission on Disabilities	2,500	2,500	(11)
62 Commission on Older Adult Ministries	1,000	500	(11)
63 Program Group on Peace and Justice	2,750	1,500	(11)
64 Episcopal Chaplaincies—program expense	8,400	11,300	(8)
65 The Episcopal Urban Intern Program	3,827	2,500	(25)
	196,038	194,025	
Other Diocesan Ministries			
66 Salaries & Benefits—Other Diocesan Ministries	150,176	151,945	(18)
67 Deaneries	40,200	41,763	(26)
68 Diocesan Convention	112,932	146,200	(9)
69 Commission on Church Architecture	0	0	(11)
70 Program Group on Ecumen. & Interreligious Concerns	8,050	5,000	(11)
71 Program Group on Gay & Lesbian Ministry	1,000	500	(11)
72 Commission on Liturgy & Church Music	1,900	500	(11)
73 Commission on Singles Ministry	1,513	500	(11)
74 Commission on Schools	12,473	12,473	(11)
75 Ministry Fair	15,650	0	(10)
76 Program Expenses—Diocesan Program Coordinator	1,500	1,500	
	345,394	360,381	

	2008 Budget	2009 Proposed Budget	
IRIS (Refugee Relocation Ministry)			
77 Salaries & Benefits	469,368	624,973	
78 Program Expense	689,132	952,727	
	<u>1,158,500</u>	<u>1,577,700</u>	(4)
Bookstore			
79 Salaries & Benefits	80,267	80,267	(18)
80 Bookstore—cost of sales & other expenses	118,156	96,015	
	<u>198,423</u>	<u>176,282</u>	(5)
Retreat Center			
81 Salaries & Benefits	53,051	53,051	(18)
82 Retreat Center—other (non-salary\benefit)	34,450	34,450	
	<u>87,501</u>	<u>87,501</u>	(5)
Diocesan Operation Ministries Support			
83 CAM payments to Building Fund (Cathedral Center of St. Paul)	508,384	508,384	(27)
	<u>508,384</u>	<u>508,384</u>	
Pastoral Care Office			
84 Salaries & Benefits	27,133	27,133	(18)
85 Program & Related Expenses	13,000	10,500	
	<u>40,133</u>	<u>37,633</u>	
Bishops' Office			
86 Bishops' Office Salaries & Benefits	704,081	629,854	(18,28)
87 Program & Related Expenses	86,020	79,147	(24)
88 Church Business Management Consulting	25,000	25,000	
	<u>815,101</u>	<u>734,001</u>	
Human Resources and Professional Standards			
89 Salaries & Benefits	89,788	89,788	(18)
90 Diocesan Staff Workers Compensation Ins.	18,000	16,800	(29)
91 Program & Related Expenses—Prof Stds	14,900	8,000	(24)
92 Program & Related Expenses—Human Resources	10,505	6,250	(24)
	<u>133,193</u>	<u>120,838</u>	
Administration and Finance			
93 Salaries & Benefits	236,778	209,730	(18,19)
94 Program & Related Expenses	7,500	8,530	(30)
95 Audit	21,000	25,000	(31)
96 Other Insurance (Property, D&O, Umbrella)	82,000	82,000	
	<u>347,278</u>	<u>325,260</u>	
97 Health Benefits Increase for 2009	0	21,650	(32)
Total Disbursements	<u>6,493,208</u>	<u>6,877,641</u>	
Revenue Over (Under) Disbursements	<u>0</u>	<u>0</u>	

Notes to the 2009 MSF Budget

1. Mission Share Fund Pledge income for 2009 is budgeted at \$4,176,315, projecting a \$0 (0.0%) increase over actual 2008 pledges as of 9/11/08 (\$4,176,315) or a \$156,315 increase over 2008 budget. Note: 2008 actual pledges increased to \$4,189,290, as of 10/16/08. From 2000 to 2008, actual pledges increased \$955,099, or a 3.3% average annual increase.
2. Reflects a decrease of \$258,000 compared to the 2008 budget. Corp Sole completes MSF subsidy reduction plan, as discussed in 2005-forward MSF budget presentations.
3. Based upon estimated staff time dedicated to Diocesan Investment Trust support.
4. Reflects refugee relocation program expansion. Additional expenses offset by additional income. Refugee relocation program funding derives from U.S. State Department contracts.
5. Reflects strategy to show department income and expense separately (vs. net expense).
6. 2009 budget based on 2 year average (actual income).
7. Native American Ministry department income (line item 11) associated with program expense on line 42.
8. Dept. income (line item 14) associated with program expense (line 64) and a portion of staff expense (line 57).
9. 2009 budget based on Secretary of Convention's 2008 Convention income & expense analysis.
10. 2009 Ministry Fair event to be replaced by Stewardship Conference (funding from separate line item).
11. Refer to budget presentations at pre-Convention Deanery meetings (i.e., description of the 2009 Program Group/Commission grant recommendation process).
12. 2009 budget based on 2007-2008 average (actual income).
13. Change in budgeting approach for 2009. 2008 budget reflects gross Stewardship dept expense and a reimbursement from the Corporation of the Diocese (for Corporation-related stewardship services). 2009 budget reflects MSF-only stewardship expenses.
14. Represents Corporation of the Diocese grant to balance 2009 budget. Refer to budget presentations at pre-Convention Deanery meetings.
15. 2009 National Church pledge is 21% of 2007 income over \$100,000, including undesignated Corp Sole contribution and other unrestricted contributions, but excluding Corp Sole one-time contributions and all other specifically designated contributions (e.g., refugee relocation program income, Episcopal News appeal and advertising income, and other department income). Refer to 2008 Convention presentations regarding rationale to exclude additional 0.7% for MDG's (current combined Corp Sole-MSF-Corporation of Diocese grant outflow far exceeds 0.7%).
16. General Convention deputy travel only. MSF budget does not include 2009 GC-related host expense.
17. Refer to budget presentations at pre-Convention Deanery meetings regarding the 2009 MDF grant process.
18. Refer to the narrative budget for staff position descriptions. 2009 budget includes increases per the July '06 Diocesan Council clergy compensation resolution (\$55k in 2009). 2009 budget does not include (1) increases per 2006 Convention resolutions related to clergy SECA & years of service and (2) a cost of living adjustment. Certain increases relative to 2008 are related to the effect of 'annualizing' 2008 actual expenses (for example, a change in family status will affect benefit premium costs). See also line item 97 for 2009 health benefit premium increases.
19. 2008 budget allocated Coordinator for Mission Congregations as follows: 50% to Missions department and 50% to Finance/Admin department. 2009 budget reflects correct 100% allocation to Missions department.

20. 2008 budget inadvertently omitted a line item for expenses related to the staff position (footnote 19, above).
21. Camp Wrightwood and Camp Steven budgets do not include MSF funding source.
22. Episcopal News in full color format as of mid-2008.
23. As with 2008, MSF income is not adequate to support Clergy Deployment-related relocation expense.
24. Refer to pre-Convention Deanery meeting budget presentations regarding reductions in certain department program expenses.
25. MSF's Episcopal Urban Intern Program (EUIP) funding roll-off continues in 2009.
26. Amount reflects 1% of budgeted pledge.
27. Represents contribution to the common area maintenance (CAM) costs of the Cathedral Center (approx. 80% of actual). Per the 2006 transfer of the Cathedral Center property to the Diocese, this amount will move toward 100% by 2012 (vs. the original 2011 date, since the planned \$50,000 increase for 2009 was deferred a year).
28. Reflects Bishop Anderson's retirement (as of 12/31/08).
29. 2008 budget included a conservative experience modification amount. 2009 rates are expected to equal 2008.
30. Includes increased payroll service fees (first rate increase since 2006). New payroll service to be considered in 2009.
31. Audit expenses have risen due to a number of factors, including changes in audit standards.
32. Represents 2009 blended health benefit increase (6% average).
33. Line 32 includes multicultural ministry MDF grants in the amount of \$466k. Including \$81,205 in multicultural ministry program (lines 41-45), total multicultural ministry MSF budgeted expenditures = \$547,205.

Part 3

The Reports of Work

Committees of Convention	91
The Corporation of the Diocese	92
Diocesan Council of Convention	95
Ecclesiastical Court	96
The Standing Committee	96
Program Groups and Commissions	99
Institutions and Organizations	125
Appendix D (Youth Pilgrimage Reports)	131

Reports of the Committees of Convention

Committee on the Bishop's Address

See pages 3 and 4 of the Minutes of this Convention for the report.

Committee on Constitution and Canons

See pages 5 through 11 of the Minutes of this Convention for the report.

Committee on Credentials

See pages 3 through 16 of *The Journal of Convention* for the full report.

Committee on the Dispatch of Business

See Appendix A of the Minutes of this Convention for the report.

Committee on Resolutions

See pages 4 and 5; page 12; and pages 14 and 15 of the Minutes of this Convention for the report.

Committee on the Rules of Order

There was no report.

Committee on Arrangements

The Meeting of Convention is the report of this Committee.

Report on New Convention Location and Timing

The group appointed to look into a new venue, and perhaps new dates, for Diocesan Convention was Canon Janet Wylie, Secretary of Convention; Mr, Roger Leachman, Chair of the Committee on Arrangements for Convention; Ms Janis Rosebrook, then Chair of Structures and Membership for Council; and the Reverend Dr. Pam Tyler, then Vice-Chancellor for the Diocese.

Our assignment was to find a new place, and perhaps a new time, for the annual meeting of the convention of the Diocese of Los Angeles. In our first meeting, we determined we needed a room the size of our present meeting space; a second room, at least as big as our present exhibit space, if not larger; and six to eight smaller rooms for our support needs.

Several places fit our parameters. We researched the following locations: the Anaheim Marriott, the Disneyland Hotel, the Pasadena Convention Center, and the Long Beach Convention Center. Other places were also researched, but we discovered they were too small to accommodate our needs or an inappropriate venue for our presentations.

Two other local Convention Centers were considered, but found to be too large and therefore too expensive.

Requests for proposals were submitted to the prospective sites, including the Riverside Convention Center, not only to be fair, but for comparison. It quickly became apparent the two hotels in Anaheim were not interested in our business. The Pasadena Convention Center invited us for a tour of their facilities, and they were very gracious during our site visit. Pasadena is rebuilding and was upfront about the two-year delay before they could accommodate us. We were willing to consider this delay and proceeded to get into further detail about accommodations, transport, and all other manner of details required for our Convention to run smoothly. Unfortunately, Pasadena was extremely slow in responding to our requests for information. With great insistence on our part, information drifted in. To our dismay, we realized their conception of our Convention was similar to a sales convention with representatives coming in from all over the United States with expense accounts in-hand.

The Long Beach Convention Center had a similar mind set. The Convention Center in Long Beach is a “rent-a-space.” In other words, if you require audio/video equipment and staff, you have to find a company and hire them yourself; if you need catering, you find the caterer and pay them directly. This could become very expensive, and time-intensive. The hotel costs surrounding the Long Beach Convention Center were much higher than those in Riverside.

After six months of exhaustive enquiries, we realized we can not do any better than where we are currently, so we have decided to continue meeting in Riverside for the time being.

For the next few years, 2007 through 2010, we will stay with the December weekend, since we already have contracts with the Riverside Convention Bureau. We will continue to explore alternatives for dates to ease with budget preparation and other considerations.

Reports of Work

Significant Action of the Corporation of the Diocese July 2007 to June 2008

July 2007

Approved the following:

- Grant request for St. Thomas', Hacienda Heights
- ADA grant request for St. Alban's, Los Angeles
- Clergy Housing Allowances as presented

Recommended approval to the Standing Committee the following:

- Request to refinance a loan from Price of Peace, Woodland Hills

- Request to enter into a lease agreement between St. George's, Laguna Hills and Pathways School

September 2007

Approved the following:

- ADA grant request from St. John's, Los Angeles
- Accept transfer of Title of a property to the Corporation of the Diocese

Recommended the following:

- To the Chancellor of the Diocese, the final draft of the Bylaws of St. Margaret's Episcopal School
- To the Diocesan Council, the approval of Holy Family Adoption Services Agency as an Institution of the Diocese

Recommended approval to the Standing Committee the following:

- Approval of the sale of the Rectory at Trinity Church, Santa Barbara

October 2007

Approved the following:

- Proposed Bond Issue for St. Margaret's Episcopal School
- ADA grant request for St. Andrew's, Ojai
- Reimbursement of funds spent for St. Francis', San Bernardino
- Clergy Housing Allowances as presented
- Acceptance of an offer to purchase land and incur the costs of the due diligence for the property

Recommended approval to the Standing Committee the following:

- Request to enter into a reciprocal parking agreement for St. Andrew's, Ojai

November 2007

Recommended approval to the Standing Committee the following:

- Request for the purchase of property by St. George's, Riverside, as a shared equity property with the Rector

December 2007

Approved the following:

- Acceptance of the following slate of Officers for 2008:
 - President, J. Jon Bruno; First Vice-President, Sue VerBruggen; Second Vice-President, John Tucker; Secretary, Annette Graw; Treasurer, Larry Sawyer
- Acceptance of appointments to the Board for 2008:
 - Assistant Secretary, David Tumilty; Assistant Treasurer, Ted Forbath; Recording Secretary, Janet Wylie
- Acceptance of appointments of representatives for 2008:
 - Diocesan Council, Liz Habecker and Annette Graw; Commission on Church Architecture, Cindy Voorhees, Consultant to the Corporation; Program Group on Missions, Hank Mitchel; Audit Committee, Sue VerBruggen, Chair; John Tucker, Dick Waugh and Larry Sawyer

- Request to allow the Chancellor to make appropriate changes to the St. Margaret's Episcopal School Bylaws
- Request to rebuild the buildings (and the strategic plan) at Camp Stevens destroyed by the fire
- Request for signatures of approval for the work at Camp Stevens
- Request for a counter offer for the property at Banning/Beaumont
- Clergy Housing Allowances for 2008

January 2008

Approved the following:

- Clergy Housing Allowances for 2008 as presented

February 2008

Accepted the following:

- Resignation of Mr. Dick Waugh

Approved the following:

- Trustees for St. Margaret's Episcopal School
 - Ms Kristina Dodge
 - Mr. Paul Heeschen
 - Mr. Don Johnson
 - Mr. Bernard Schneider
- Addition of the Right Reverend Sergio Carranza as a signer on the two Corporate accounts
- Ratification of the Counter Offer regarding the Banning/Beaumont property
- Request for expenditure of funds to provide the due diligence on the Banning/Beaumont property
- The 2008 Corporation Budget as presented
- Request to hire Mr. Ben Harrington, Ms Rebecca Benard, and the Fund Development Office to raise funds for the Corporation

March 2008

Approved the following:

- Request to continue with Guide One Insurance

Recommended approval to the Standing Committee the following:

- Request to refinance and encumber the property by St. Cross, Hermosa Beach
- Request for the sale of and new purchase of a Rectory for Trinity Church, Santa Barbara
- Request to refinance a loan by St. Stephen's, Whittier

April 2008

Recommended approval to the Standing Committee the following:

- Request for a cell phone tower lease for St. Andrew's, Fullerton

May 2008

Approved the following:

- Grant request from St. Luke's, Fontana

- ADA grant request from Church of the Holy Communion, Gardena
- Request for additional funds for the due diligence for the Banning/Beaumont property

Recommended approval to the Standing Committee the following:

- Request for an agreement between YWCA and St. Peter's, San Pedro

June 2008

Approved the following:

- Contingencies involved with the Banning/Beaumont property

Recommended approval to the Standing Committee the following:

- Request for the sale of a house bequeathed to St. Martin's, Winnetka

Summary of Significant Actions of the Diocesan Council of Convention July 2007 to June 2008

September 2007

Acknowledged the following:

- Trinity Church, Fillmore, will not provide a 2005 Parochial Report

October 2007

Approved the following:

- Forgiveness of the remainder of their 2007 Mission Share Fund pledge from St. Simon's, San Fernando
- Recommendation to the 2007 Diocesan Convention the acceptance of Holy Family Adoption Services Agency as an Institution of the Diocese
- Recommendation to the 2007 Diocesan Convention to accept the proposed 2008 Mission Share Fund Budget as presented

January 2008

Approved the following:

- Cut the programs of the 2008 Mission Share Fund budget across the board. Set up a Task Force to study the motion and report recommendations

March 2008

Approved the following:

- Authorize the Bishops to pursue delinquent Mission Share Fund pledges before presenting the 2007 final year-end report

Acknowledged the following:

- Holy Family, North Hollywood will not provide a 2004 Audit and the financial page of the 2004 Parochial Report
- St. Stephen's, Beaumont will not provide a 2004 Audit

May 2008

Approved the following:

- EAM/LA to become the Program Group on Asian Ministries

June 2008

Approved the following:

- Commission on Black Ministries to become a Program Group
 - Commission on Gay and Lesbian Ministries to become a Program Group
-

Summary of Significant Actions of the Ecclesiastical Court

July 2007 to June 2008

January 2008

- Elected as Presiding Judge Mr. Michael M. Mullins
- Appointed as Clerk the Reverend John M. Larson
- Appointed as Chaplain the Reverend Betsy N. Anderson
- Appointed Deputy Clerk, Lay Assessors, Chaplain and Substitute Judges

Confirmed organizational meeting for 2008 in January

The Standing Committee

The Standing Committee approves admission of persons to Postulancy, advancement of Postulants to Candidacy, and ordinations. The Standing Committee does not merely act on recommendations of the Commission on Ministry. Rather, the members of the Standing Committee participate directly with the Commission on Ministry in the interview and formation process. In addition, the Standing Committee is working with the Commission on Ministry to improve communications with parishes and missions, with respect to the Commission on Ministries' processes of discernment of persons for ordained ministry.

The Standing Committee responds to requests by other dioceses which wish to hold elections for bishops. When bishops have been elected in other dioceses, the Standing Committee consents to, or where appropriate, withholds consent to these elections.

The Standing Committee has responsibility for oversight of issues involving real property. The Standing Committee noted the Bishop's report on the status of the litigation involving congregations which have sought to disaffiliate from the Diocese and retain their properties. The Standing Committee shares the Bishop's hopes with respect to the outcome of those legal proceedings. In keeping with the Bishop's comments to the delegates and clergy on November 30 and December 1, 2007, the Standing Committee believes the Diocese and its members must acknowledge the huge task of reconciliation we will face when these legal proceedings have concluded.

On another note, the Standing Committee must approve, in advance, any transaction by a parish or mission involving an encumbrance of church property. These transactions include not only sale or purchase transactions, mortgages, or other transactions that involve a security interest in real property, but also such matters as leases, shared facilities-use agreements, and contracts for installation of cellular telephone antennae on church property. The Standing Committee urges

parishes and missions to contact the Bishop's staff for advice whether a particular transaction requires prior Standing Committee approval.

Finally, the newly constituted Standing Committee met on December 5, 2008. The Very Reverend Mark Asman was elected president for the coming year, and Mr. Richard William Zevnik was elected secretary.

Summary of Significant Actions of the Standing Committee July 2007 to June 2008

July 2007

Approved the following:

- Request from St. George's, Laguna Hills, for a lease agreement
- Request from Prince of Peace, Woodland Hills, for loan refinance
- Request from St. Francis', San Bernardino, for a change in status from Parish to Mission
- Request from St. Stephen's, Beaumont, for a change in status from Parish to Mission

September 2007

Approved the following:

- Request from Trinity Church, Santa Barbara, for the sale of the Rectory
- Request of the Diocese of El Camino Real for consent to the Ordination and Consecration of the Reverend Mary Gray Reeves as Bishop Diocesan

Denied the following:

- Request of the Diocese of South Carolina for consent to the Ordination and Consecration of the Reverend Mark Joseph Lawrence as Bishop Diocesan

October 2007

Approved the following:

- Request of St. Andrew's, Ojai, to enter into a reciprocal parking agreement
- Clergy Ministry Reports as presented
- For Canon 8 Candidacy: Jeffrey Clawson, Allison Rainey, and Richard Whittaker
- For Ordination to the Priesthood: Peter Ackerman, Bonnie Brandon, Michael Cunningham, Ann Gillespie, Giovan King, Lester Mackenzie, Karen Maurer, Daniel Morrow, Ada Nagata, and Thomas Ni
- Request from St. Clement's, Huntington Park, for a change in status from Parish to Mission

November 2007

Approved the following:

- For Ordination to the Priesthood: Jason Cox, David Maurer, Rene Barraza
- For Canon 8 Candidacy to the Diaconate: William Garrison
- For Canon 6 Candidacy: Nicholas Carpenter, Celeste Stump, and Constance Walton
- Request from St. George's, Riverside, to purchase property with the Reverend Paul Price

- Request of the Diocese of Alabama for consent to the Ordination and Consecration of the Reverend John McKee Sloan as Bishop Suffragan
- Request of the Diocese of Nevada for consent to the Ordination and Consecration of the Reverend Dan Thomas Edwards as Bishop Diocesan
- Clergy Ministry Reports as presented
- Request of the Diocese of Dallas for consent to an election of a Bishop Suffragan

December 2007

Approved the following:

- Election of the Reverend Canon Diane Bruce as President of the Standing Committee
- Appointment of Mr. Richard Zevnik as Secretary of the Standing Committee

January 2008

Approved the following:

- For Ordination to the Diaconate under Canon 8: Richard James Burden, Melissa Christina Langdell, and Troy Douglas Mendez
- Request of the Diocese of Puerto Rico for consent to an election of a Bishop Coadjutor
- Request of the Diocese of Chicago for consent to the Ordination and Consecration of the Reverend Jeffrey D. Lee as Bishop Diocesan
- Request of the Diocese of Maine for consent to the Ordination and Consecration of the Reverend Canon Stephen Taylor Lane as Bishop Coadjutor
- Clergy Ministry Reports as presented
- Appointment of the Reverend Cindy Evans Voorhees and Mr. Bill Hawkins as representatives to the Diocesan Council; Canon Dolores Conyer as liaison to the Commission on Ministry's Diaconate Committee, and the Reverend Canon Diane Bruce as liaison to the Commission on Ministry

Received the following:

- Organizational report of the Ecclesiastical Court

February 2008

Approved the following:

- Request of the Diocese of South Dakota for the election of a Bishop Coadjutor
- Request of the Diocese of Texas for the election of a Bishop Coadjutor
- Request of the Diocese of Rochester for consent to the Ordination and Consecration of the Reverend Dr. Prince Singh as Bishop Diocesan

March 2008

Assented to the following (via telephone conference):

- Deposition Upon Renunciation of the Ministry of Robert Mahlon Boyer

Approved the following:

- For Ordination to the Priesthood: Veronica Carlsen Tierney

- For Canon 8 Ordination to the Diaconate: Michael Archer, and Jeffrey Clawson
- For Canon 6 Ordination to the Diaconate: Judy Ming Ming Lin
- Request from St. Cross, Hermosa Beach, for a loan refinance
- Request from Trinity Church, Santa Barbara, for the purchase of a Rectory
- Request from St. Stephen's, Whittier, for a loan refinance
- Request from St. John's, San Bernardino, for a change in status from Parish to Mission

April 2008

Approved the following:

- For Canon 8 Ordination to the Diaconate: Shannon Jane Collis, William B. Garrison, Florence Elizabeth Hendrick, Victoria Kirk Mouradian, Loren Michael Olsen, Allison Amber Rainey, Anna Katherine Roope, Kirby Marvin Smith, and Richard Russell Whittaker
- For Canon 6 Ordination to the Diaconate: Susie Fowler Kenny
- Request from St. Andrew's, Fullerton, for a cell phone tower lease agreement
- Request of the Diocese of Ecuador to elect a Bishop Coadjutor
- Request of the Diocese of Maryland to the Ordination and Consecration of the Reverend Canon Eugene Taylor Sutton as Bishop Diocesan
- Request of the Diocese of Dallas to the Ordination and Consecration of the Reverend Canon Paul Emil Lambert as Bishop Suffragan

May 2008

Approved the following:

- For Candidacy to the Diaconate: Timothy Warren
- Request from St. Peter's, San Pedro, for an agreement with the YWCA

June 2008

Approved the following:

- Request from St. Martin's, Winnetka, for sale of property

Report of the Program Group on AIDS/HIV

Formation

The Group continues to exhibit at Diocesan Convention, providing education services for all congregations in the Diocese. We have also hosted workshops at the Ministry Fairs for seven years, bringing information to attendees on the status of HIV ministries in the Diocese, youth education and opportunities for service to those living with HIV, and the devastation of HIV/AIDS in southern Africa. In 2008 we presented two Ministry Fair workshops, one on the topic of compassion burn-out and one, presented in Spanish, on the spiritual aspects of HIV and AIDS, along with information on prevention and treatment.

We are also concerned with the formation and wellness of our Commission members. To this end, we hold an annual retreat, emphasizing spiritual support for

our work together, and renewing our strength, derived from the love of Christ, to continue our ministry to those living on the margins of our society. In 2008, our retreat focused on the question of how people of faith move from death to life, as individuals and as institutions. We recommitted ourselves to working out of a sense of hope, with compassion and courage, and through the gathering of our creative energies.

Recently, we have had significant conversations about the formation of broader, inter-religious conversations on HIV and AIDS, as an expansion of our international and cross-cultural concerns. In meeting with those of other traditions, we will have our own perspectives and our own faith lives enriched, challenged, and deepened.

Abundance

We continue our support of programs in Hispanic ministry and education on HIV/AIDS for the Hispanic community through the Latino AIDS Prevention Project.

Two members of our Program Group have begun a coordinated effort with The Wall Memorias Project, an organization working on prevention and intervention, to bring small group educational opportunities to congregations and communities in predominantly Spanish speaking neighborhoods. They are providing both spiritual guidance and practical knowledge regarding prevention and treatment of HIV and AIDS.

Under the guidance and encouragement of Bishop Chester Talton, the Black AIDS Task Force continues its leadership role in the African-American community, which continues to be especially hard-hit by the devastation of HIV and AIDS. Currently, the Black AIDS Taskforce is placing a special focus on outreach to seniors, a group that is experiencing a sharp rise in infections rates. We have given support to the Task Force in providing workshops, parish education curricula, and other support services to the predominantly black congregations of the Diocese.

We continue to coordinate with the Program Group on Youth to provide HIV/AIDS awareness to youth groups and programs in the Diocese through the provision of the Youth in the Age of AIDS 2 curriculum developed by the national Church.

With the dedication of the Robert Kettlehack HIV/AIDS Memorial Chapel at the Cathedral Center during the Annual Diocesan AIDS Mass in October 2006, we put into place a Diocesan center for meditation, prayer and worship services that will become a focal point for our ministry to the HIV community for years to come. While we had hoped to begin healing services in the Chapel within the past year, we have found that a lack of time and personnel have kept us from beginning that program. We will, in the next few months, form a task force to work further on that project and will initiate the service as soon as possible.

Our meetings continue to be well attended, a sign of the commitment our members have to the work we are doing. We thank them for the sacrifices they make to be present and active.

In the past year we have been fortunate to have several new members join our Group, bringing new skills, new energy, and new perspectives to our work together. As a result of this blessing, we will be able to continue the expansion of current work and fulfill the many new tasks we have set for ourselves. We continue to seek a balance of diversity among our members, to include gay and straight, male and female, young and old, and, most especially, a wide spectrum of ethnic and cultural backgrounds so that we will have the voices necessary to reach all who are or may become infected with this disease – to the end that the numbers will one day begin to shrink significantly.

Competence

Over the past several months, we have increased our efforts toward greater visibility within the Diocese and in the wider Los Angeles community.

In Spring, 2008, we launched a renewed website (www.EpiscopalAIDSLA.org) which includes a variety of links to other local and national HIV/AIDS service centers and support services, as well as a growing list of pastoral resources and diocesan clergy who are available for counseling and spiritual support of those affected by HIV and AIDS. It also includes a listing of congregations that are openly welcoming of persons living with HIV and AIDS. We are working on building up our collection of liturgical resources, poetry, stories, and prayers to be shared and used by individuals and communities for inspiration and comfort.

As a part of our outreach development, we have formed and are working to form relationships with several organizations, hoping that we will be able to offer them the wisdom of our experience as well as gaining wisdom from the experience of others. We are also working to obtain grants and other funding for new projects by forming relationships with various foundations. Our outreach relationships include John Wesley Community Health Care, the Youth AIDS Media Institute, and the Los Angeles de Mojave Foundation (as a part of developing HIV and AIDS education programs with the Diocese of Mexico). We also have relationships with the Gene Hass Foundation, the E.L. Shannon Foundation, and, of course, the Jubilee Ministries program of the Episcopal Church.

As we strive to learn from what others are doing, we have initiated contact with area AIDS service programs, including Saddleback Church in Orange County (working from a very different theology but doing significant and good work) and we are working toward a collaborative relationship with such organizations as the Whittier-Rio Hondo AIDS Program. We will be contacting a variety of AIDS service programs, both religious and secular, especially in the areas of our diocese further from the center of Los Angeles, to help spread the word that this is a Church that welcomes and cares for those living with HIV and AIDS.

We are currently looking into possibilities for offering expanded ministry services to heterosexual persons living with HIV and AIDS, a population that is, at this time, underserved. We would hope to offer spiritual, social, and emotional support to such persons and their families and, eventually, to develop a vehicle through which such persons may meet for community and mutual support.

We continue to serve as a resource to congregations within the diocese for education on HIV and the ways in which the Episcopal Church is addressing the spiritual, social and economic issues of the HIV and AIDS community. We provide liturgical resources to congregations, and present the annual Diocesan AIDS Mass each October, to remember and to support all those in the diocese whose lives have been touched by this disease. We continue to emphasize the vital role of education in the prevention of HIV and in the support of those persons and families currently affected.

Truth/Trust

As part of our spiritual work as a Group, we open each meeting with a brief meditation/prayer and conversation on the spiritual basis for our work in this ministry. This sharing of our spiritual lives has enriched us as all, and has added spiritual support to our mission. We have made one of the major focal points of our education and outreach ministry the overcoming of denial of the risk of HIV and the devastation of living with this disease. We strongly believe that this focus on truth is our calling, and the only way we will overcome the fear and prejudice that surrounds this disease and prevents the healing presence of Christ from being known in the HIV community. To this end, we support Diocesan presence at activities such as the annual Gay Pride Parade in West Hollywood and the National HIV and AIDS Conference, to assist in bringing the Church directly to communities impacted by HIV.

We understand one focus of our calling to be leading the church in this Diocese toward more fully reaching out to the HIV/AIDS community. To this end, we are working to produce a theological statement on HIV/AIDS which will call for radical hospitality, a flinging wide of the doors, to welcome all marginalized and pained persons, especially those who, in anyway, have come to know the difficulties of living with HIV/AIDS. We hope this statement will serve to draw more congregations and individuals to an understanding of this ministry as one that serves God's wider purpose of forming a world that moves on compassion and justice.

Service

As a group, we are very proud of our role as the coordinating force behind the AIDS Luncheon Program at the County-USC Medical Center Outpatient AIDS Clinic, an effort begun more than 17 years ago with a pot of coffee and a box of doughnuts. This program, with its participating churches and synagogues, now provides lunch to hundreds of patients waiting for services at the Outpatient Clinic every day of the week. The population at the clinic includes young and old, men, women, and children. In providing physical sustenance to these marginalized members of society, we also provide an active demonstration of God's love and care for all members of His creation.

We continue in an active relationship with Project New Hope, a ministry which provides housing and education opportunities for low-income persons and families living with HIV/AIDS.

Three members of this Program Group serve on the PNH board, advocating for the betterment of housing opportunities for persons affected by HIV and AIDS. In December 2007, as we have done for several years, we organized and celebrated Christmas parties with gifts for each child and adult resident in New Hope Housing. The number of children in New Hope housing has, sadly, increased, and the apartments are staying full. New Hope recently opened a new building on Sunset Boulevard with sixty-eight units, all one and two bedroom apartments, for at-risk homeless seniors, and persons and families living with HIV and AIDS; this building is already fully occupied and has a long waiting list.

The outreach ministry provided by Hands in Healing/St. Francis Jubilee Center continues. The Center is the site of our AIDS Ministry office, and hosts a community walk-in clinic, educational programs for seniors, and after-school tutoring projects, in cooperation with the L.A. Unified School District. The ongoing administration of this Center will continue as a major focus of the Commission into the future, and represents a significant contribution of the Diocese and the individual Commission members to the social, spiritual and medical needs of our community.

Goals and/or objectives for 2008-2009

1. To continue and expand our efforts to create relationships with other educational, support and service agencies, to increase our reach to those who would benefit from the spiritual nurture we can offer.
2. To increase the numbers and diversity of our membership.
3. To continue our current work on Website development and maintenance (especially pastoral and educational resources).
4. Work toward the creation of special ministries to heterosexual persons infected with HIV.
5. To host quarterly Healing Masses at the Robert Kettlehack Memorial AIDS Chapel, and the Annual Diocesan AIDS Mass.
6. To continue work with financial management programs for the Project New Hope residents.
7. To continue ongoing financial and resource support to the Latino AIDS Prevention Project and Black AIDS Task Force (helping to expand the programs to additional congregations).
8. To further develop Global AIDS Awareness education programs.
9. To continue our participation in organizations such as Jubilee Ministries, National Episcopal AIDS Coalition.
10. To continue publicity of the youth curriculum, Youth in the Age of AIDS 2.
11. To expand of our Christmas parties to the growing number of residents of Project New Hope.
12. To support the Hands in Healing/St. Francis Jubilee Center.

13. To work to expand the AIDS Clinic lunch program to additional participating congregations and groups.
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Report of the Program Group on Asian Ministries

The Program Group of the Episcopal Asiamerica Ministry in the Diocese of Los Angeles (EAM/LA) supports the development of Asian ministries through fellowship and mutual support, sharing in program design and implementation, funding initiatives, communications with other diocesan leaders and groups and participating in community, diocesan, provincial and national activities.

Formation

Attended various conferences such as the EAM National Consultation (Taiwan), Chinese Leadership conference, (LA), Asia America Theological Exchange Forum (CDSP), World Chinese Clergy Conference (Malaysia), Province 8 meeting (Scottsdale, Arizona) and National Korean Clergy Conference (Las Vegas)

Abundance

Celebrated ordination to the priesthood of the Reverend Ada Nagata and the Reverend Thomas Huiliang Ni, joined the annual pilgrimage to Pine Ridge

Competence

On-going classes on American Sign Language (ASL), English as Second Language (ESL), Education for Ministry (EFM) and Catechesis of the Good Shepherd

Truth/Trust

Council meetings, clergy/leadership retreat, revival retreat, family camp

Service

Support young drummers' training program, feeding program for day workers, SGV Coalition for the homeless

Executive Summary

EAM/LA continues to support various Asian congregations in the Diocese of Los Angeles. Regular council and Executive Committee meetings are scheduled and attended by representatives, clergy and lay. However, council welcomes anybody who wishes to attend.

In the spirit of sharing and showing support, members attend special events hosted by various congregations. It is a great fellowship experience to meet our Asian brothers and sisters, whether to celebrate a patron saint feast day or to celebrate the life of a beloved friend, the Reverend H. Alix Evans, now at peace with the Lord. We appeal to all other churches in the diocese with Asian members to be part of this program group.

Report of the Program Group on Black Ministries

Members of the Commission serve as a resource and advisor to the Bishop in establishing and maintaining a policy on black ministry. The commission works to:

1. educate and encourage black parishioners to serve in leadership positions in their congregations and in the wider diocese;
2. address issues of black parishioners' congregational development and growth, as well as stewardship;
3. identify and support black candidates for Holy Orders;
4. advocate and support the historically black Episcopal colleges.

Formation

Over the years, we have come to understand that *formation* has many forms when it comes to Christian faith. The Program Group continues to develop programs impacting our youth and historically Black congregations. We encouraged attendance at the Ministry Fair. We are continuing the “Voices of Wisdom” program—interviewing and video taping elderly members of historically Black churches and the Diaspora. We adopted a mentoring program sponsored by the fraternity of the Reverend Canon Fred Glass, focusing on at-risk, young, black males. We continue to honor and celebrate the successes of our youth attending institutes of higher learning.

We continue to sustain formation of our historically Black congregations through support of and participation in the Black History Month and the Martin Luther King, Jr. celebrations. We also supported and affirmed the Absalom Jones celebration.

Abundance and Competence

Always understanding the need to be good stewards, *abundance* and *competence* were not only received through God's grace, but also shared. With Bishop Talton's leadership, we have an increased and diversified membership—sharing the abundance of knowledge, wisdom and gifts.

Still realizing the lack of Black clergy participation within our Diocese, the Program Group continues to focus on the importance of supporting and affirming black clergy. We continued to assist those persons in the ordination process through meetings, pastoral care and financial assistance.

Service

Reflecting on the work of the previous year, the Program Group understands the work that needs to be done, while incorporating the mission of formation, abundance, competence, trust and service. We continue to provide intentional and effective support our clergy and all in the discernment process. We are finding more creative ways to let our predominantly Black parishes/missions know about our vision, and our role in the Diocese in the effort to engender greater and fuller participation.

The Program Group forged new committees and constructed a response to the General Convention Resolution A123.

We have renewed our commitment to youth formation and full inclusion in the life and ministries of our diocese. Currently there are two young persons serving their full terms on PGBM and one member from St. Peter's, Rialto with our support joined the Program Group on Youth Ministries on a pilgrimage to the Holy Land in August as part of his leadership and spiritual formation. We rejoice with the Reverend Karen Maurer and the parish of St. Peter's, Rialto for partnering with us in making this pilgrimage possible for Malcolm Guidry.

Truth and Trust

Guided by our Mission Statement, our work this year continues to be extensively focused on completing the work of GC Resolution A123 on *Slavery and Reconciliation*. In March, "serving as a resource and advisor to the Bishop in establishing and maintaining a policy on black ministry," we submitted an *Executive Summary* of our diocese's response to GC Resolution A123 to the Executive Council and requested an extension of time to complete the full report. Included in this *Summary* is a suggestion for transforming our diocese so the sin of slavery and racism would be uprooted from our diocese's common life and shared ministry. In the interim, portions of this project which already completed have been shared with the Diocesan community, notably at diocesan Convention 2007 during the Convention Mass and during the 2008 Spring Clergy Retreat in San Pedro. The next major component was the declaration and observance of the *Diocesan Day of Reconciliation*. Our plan was to have this "day" declared and celebrated at St. John's Pro-Cathedral after the Lambeth Conference and, because not everyone in the diocese would be able to attend this event, three other "mini-proclamations" were planned at special Evening Prayer Services and Teach-ins: one each in Orange, Riverside/San Bernardino, and Ventura Counties. These were led by members of PGBM and diocesan staff. In addition to the above, several members of PGBM attended the Episcopal Church *Service of Repentance* on October 3 and 4, 2008, in Washington, D.C, which was addressed by Presiding Bishop Katherine Jefferts-Schori.

As in the past, the Program Group on Black Ministries (PGBM) joined and actively took part in local and national black forums [fora] in 2008.

At the *Transformation and Renewal Conference*, the Reverend Angela Ifill, Black Ministries Staff person at the National Office of The Episcopal Church announced the initiative: *Black Churches: New Ventures* "to provide resources for the effective proclamation of the gospel of Jesus Christ and to promote the vitality of black congregations." This initiative is consistent with our Mission Statement [see above] and the spirit of *Formation in Faith, Competence and Abundance in Action*. To respond, PGBM has laid out the following plans for implementation:

- a diocese-wide picnic for the historically black congregations and congregations which have some black presence to strengthen and renew our bonds of affection;

- a week-end *Afro-Anglican conference* later in the year to end with a *Gospelfest* in the black tradition;
- a black youth-only event in the diocese to look for potential leadership in the church;
- a half-yearly conversation with other Program Groups like the Asian, Native American and Hispanic ministries to share resources;
- institute a half-yearly meeting of the clergy and Vestries/Bishop Committees of historically-black churches in our diocese for capacity-building and congregational development; and
- to encourage a strong black community presence at General Convention 2009.

PGBM also took part in national conversations re: the implications of the decentralization policy of the National Church which would locate the Office of Black Ministries in Atlanta. Our attendees at the *Transformation and Renewal* Conference distinguished themselves as worthy ambassadors of our diocese.

This report cannot be complete without mention of the Centenary celebrations of St. Philip Episcopal Church, Los Angeles, for its prophetic witness and historical place in our diocesan community and the church universal. Our heartfelt congratulations to the Reverend Canon Cyprian Fields, past clergy of St. Philip, the current and past Vestry, and the entire membership of St. Philip's who, through their prayer, faithfulness, and devotion over the years have provided our diocese with an invaluable connection between our historical past and the present. In the same way, we congratulate Ms Martha Lackey, long-time parishioner of the Parish of St. Mary in Palms, who celebrated her 100th birthday anniversary on May 18, 2008. We thank her for her life and witness and wish her well in the remaining years of her life.

Report of the Program Group on Christian Formation and Education

These Process Standards and Goals will be offered to the members of the Program Group for adoption in the first two meetings of the Group.

Process Standards

1. The standard by which we will plan and evaluate offerings of the Program Group will be the FACTS standard for the Diocese, with special attention to the standards of Formation and Competence.
2. The Program Group will use "Sacred Listening" as the standard for our interaction as members.
3. The Program Group will use Circles of Leadership as the method of organizing our participation in decision making.
4. Consensual Decision Making will be the standard for our work.

Goals

1. The Program Group will identify specific needs of Diocesan leadership for the work of the Group:
 - The Chair will interview the Diocesan Bishop to elicit his goals for the Program Group for this year.
 - The Program Group will interview the Reverend Michael Cooper to elicit his goals for this year.
 - The Program Group will survey the clergy leadership of the Diocese to identify their needs for support and assistance from the Program Group: e.g. Catechist training, LEM training.
 - The program Group will survey the lay leadership in Christian Formation to identify their needs for support and assistance from the Program Group: e.g. Presentation of “Best Practices” in Christian Formation that already exist in the Diocese; Training in specific Faith Formation programs (Godly Play, Catechesis of the Good Shepherd, J2A)
2. The Program Group will identify specific offerings that we can make to the Diocese during this calendar year that will meet the needs identified in the survey.
3. The Program Group will prepare and organize these specific offerings.
4. The Program Group will evaluate the offerings made as to their effectiveness and relevance to the FACTS standard.

Report of the Program Group for Communications and Public Affairs

The past year has been one of re-formation in virtually all of the areas covered by the Program Group for Communications and Public Affairs. Among the most important changes with which we have been involved is a structural reorganization within the national church office. This has brought a regional office of the DFMS communications ministry to our office. Janet Kawamoto has moved from being the full-time Communications Officer to working part-time for the Diocese and part-time for the national church. At the same time, more of the resources of the national church are available to us now that they are on site. As a special blessing, Bob Williams, our former communications officer, who is now Director of Communications and Director of Episcopal Life Media, now maintains an office at the Cathedral Center and has become a valuable resource for the Program Group.

Also, as the “de facto” publisher of the Episcopal News, the Program Group has acted in an advisory position as the publication was transformed from a newspaper format into a magazine. This was at the request of Bishop Bruno, whose idea it was that a magazine would have a longer “shelf life” than a newspaper. The first issue in the new format was published in May, and has received high accolades for the new look and for its content.

More and more of our efforts have been focused toward electronic communications. The *Update* e-mail newsletter continues to be one of the Diocese's most effective communication tools. It has been used several times lately for breaking news, and continues to provide diocesan, parish, and arts news in a timely manner that would be impossible in the print media.

The Diocesan web page was recently redesigned for easier access through Digital Faith Communities. Very soon, we will be able to offer web services to individual congregations and diocesan ministries without charge.

We have also purchased a new convention booth, which is easily adaptable to various uses and made its debut at the last Diocesan convention.

One of our more successful efforts was a project to assist youth ministries in developing a Diocesan presence on YouTube, one of the most popular of the social networking websites. We purchased five "Flip" video cameras, which are inexpensive and easy to use. As a test project, we loaned one to All Saints Highland Park, and their youth group produced a delightful, charming, and informative video on the Millennium Development Goals. It's now up on YouTube and we encourage you to check it out (search All Saints Highland Park). At the Ministry Fair, the Reverend Will Crist of our group led two highly successful workshops on this technology—one for youth groups, another for adults.

As a result, the Highland Park group has bought its own camera and continues to produce videos on its ministry. An attendee from St. Augustine's, Santa Monica, went home that day and produced a video to introduce newcomers to his parish. We have now developed a "loaner" program for the cameras, and soon hope to have a Diocese of Los Angeles page on YouTube. One of the cameras will be taken to the Lambeth Conference, and use of the others has been requested by various ministries.

Our long-range projects are to:

1. Develop means and methods to communicate the success stories of the "Hands in Healing" initiative.
2. Develop communications priorities for the Diocese, so that budget planning can take place far in advance
3. Search for the means and methods to archive, organize and protect the extensive photo and video collections of *The Episcopal News*. This might also tie in with an oral history project, to collect and archive stories of long-time Episcopalians.
4. We have begun discussions on developing a "worst case scenario" program—either as workshops, a DVD, and/or web presence, to advise congregations on what actions to take when disaster strikes. This will include how to deal with the press, methods of protecting membership records off-site, and more. We have made preliminary contact with the rector of St. Peter's-By-The-Sea in Gulfport, Mississippi, to be a part of that program and discuss how to recover when a facility is totally destroyed, as his was.

We also have created a sub-committee of communications professionals to deal with breaking news—such as the outcome of the property lawsuits. We have been monitoring the situation very closely and will be prepared when the court’s rulings come down.

Ours is a committed and vital group. Attendance at our bimonthly meetings has always been amazingly high. Discussions of Diocesan and national church affairs are collegial and lively, and solutions to communications problems and opportunities are always sought in an atmosphere that is both professional and prayerful.

Members of our group selflessly share their time and talents as we work together for a common goal, and we are honored to serve our Bishops, the Episcopal Diocese of Los Angeles, and the Episcopal Church.

Report of the Program Group on Disabilities (Provided in larger print for the visually impaired.)

Vision

The Program Group on Disabilities has the vision that all people will participate fully in diocesan life and ministry.

Mission

The mission of the Program Group is to provide resources to educate, support, and encourage individuals and organizations in the theological, justice, and physical requirements to achieve the vision as stated above.

Formation

Helping people grow in their faith from seeing the Word more clearly, hearing the Word more loudly or by visual means, feeling the Word through the touch of accessible community and tasting the fruits of communion.

Abundance

Watching all of our Episcopal communities grow by opening up doors and windows of opportunity through: overcoming physical barriers, educating others about all kinds of disabilities which break down psychological barriers, and watching God’s Word take on new meaning through the actions of active, though disabled, Christian servants.

Competence

Working together, throughout the Diocese, to make sure that all of God's people truly feel welcomed into the Episcopal faith... As our group's logo states, "Nothing says, 'The Episcopal Church Welcomes You' like ACCESSIBILITY!"

Truth/Trust

Adapting to a disabled person's needs is often simple. It takes AWARENESS. Together, our communities are transformed to reflect God's truth and trust in God's power and providence.

Service

We provide service through topical, current information (through brochures, website, videos, CDs) for every congregation and member of the Diocese on disability issues and solutions to make every Episcopal community accessible to all.

We continue to educate ourselves and share that education and resources with the entire Diocesan community

We will send up-to-date and California-compliant Accessibility Surveys to each congregation and institution of the Diocese.

We plan to compose and present resolutions for accessibility issues for Diocesan and General Conventions.

We are planning an online video "guide to Convention" that addresses accessibility concerns; an Automated External Defibrillator (AED) available; and first-aid assistance and other aids for those needing assistance at Diocesan events.

We will have prayer and other support ministry at our service/hospitality tables at all Diocesan Conventions and the 2009 General Convention.

We will conduct a "Healing for Wholeness" service at the 2009 General Convention.

We have published a booklet on services for the disabled attending General Convention.

We continue to work with the Episcopal Disability Network, so we are part of the national and international church's accessibility efforts.

We provide Therapy Dogs-for-God Ministry to congregations and Conventions.

We provide a round-the-clock support ministry (via internet and phone) for any person and/or congregation in need of accessibility support.

Report of the Program Group on Ecumenical and Interreligious Concerns (also known as the Bishop's Commission on Ecumenical and Interreligious Concerns)

Vision

The vision of the Episcopal Church in the Diocese of Los Angeles is to welcome one another as Christ, to reflect the image of Christ, and to serve the world as Christ. Our vision is “to become the beloved community where we strive for justice and peace among all people, and where we respect the dignity of every human being.”

Formation

The Commission seeks to witness to the prophetic Gospel of Jesus Christ through a number of programs. Our yearly involvement with LARCO (Lutheran, Anglican, Roman Catholic, and Orthodox) offers an ongoing opportunity to be in dialogue with one another during the Lenten Season. The theme of the LARCO Retreat was “Spiritual But Not Religious? Exploring the Spirituality of Thomas Merton” with guest speaker Fr. Thomas Rausch, S.J., Prof. Of Catholic Theology at Loyola Marymount University. We participate yearly in January with The Week of Prayer for Christian Unity worship service through our long-standing membership with Southern California Ecumenical Council (SCEC.) SCEC’s Faith and Order Commission offers us an opportunity for ecumenical theological dialogue in collaboration with The World Council of Churches Faith and Order Commission. For the fourth Advent Season in a row we celebrated the ARCIC document with the Roman Catholic Archdiocese in an Evensong Service at St. John’s Cathedral. Our ongoing dialogue with The Armenian Church – Western Diocese offers rich opportunities for programs with our youth (showing of films and subsequent dialogue) and for participation in the third annual “Joint Commemoration of the Armenian Genocide.” The 80th Anniversary of The Armenian Church as Western Diocese was a huge success and held at St. John’s Cathedral. The Indian-Rite Mass (developed out of our long standing dialogue with the Hindu Community) was a resounding success and brought considerable healing to a hurting community. This also was held at St. John’s Cathedral.

Abundance

The Commission is represented by clergy and laity, male and female, and representing the various geographical areas of our diocese. Each is committed to excellence on the various committees on which they serve and each participates fully at our monthly meetings.

Competence

The Commission has an all-day strategy meeting every March to plan for the year. All programmatic materials are posted on the Commissions website and can be readily downloaded. A PowerPoint Presentation has been created for presentations at *clericus* meetings and as a resource for educational efforts with churches and congregations and at the Exhibit Booth at the Diocesan. A monthly Constant Contact Newsletter with pertinent ecumenical and interfaith material is offered. To date the topics have been: “Interim Eucharistic Sharing with The United Methodist Church,” the ARCIC Agreement: “Mary: Grace and Hope in Christ,” “Week of Prayer for Christian Unity,” which included a liturgy, The Christian – Muslim Consultative Group,” Inter-church Marriage and Families; a Pilgrimage to the Holy Land with Muslims, Christians, and Jews; and The Armenian-Episcopal Dialogue. The Commission has created “Teams and Talking Points” for invitation to speak to congregations on ecumenical and interfaith work of the diocese. Our webpage is pleasing to the eye and updated on a regular basis and serves as a resource for the diocese. We currently have on-going dialogues with the following: Episcopal Hindu Dialogue; Armenian Episcopal Dialogue; Episcopal, Sikh, Roman Catholic Dialogue; and The Christian Muslim Consultative Group, The Buddhist Episcopal Dialogue Group, and The Episcopal Diocese and The United Methodist Church. We are developing an “Interfaith Tool Kit” for congregational use to increase the likelihood of parishes developing relations with other faiths. In the fall of 2008, all Southern California Judicatories participated in a one-day forum entitled “Christian Zionism and its Negative Impact of Foreign Policy in the Middle East.”

Truth/Trust

We live in covenant with our Mission and Vision Statements.

Service

We are engaged in ecumenical and interfaith work because Jesus modeled it for us. The example of Jesus is never just behind us...always out in front leading us toward a shift in how we are to be with one another. Religious formation, peacemaking, respect for all creation, trust in God, seeking the Holy in the other – are all the work of a lifetime.

Report of the Program Group on Gay and Lesbian Ministries

(also known as the Bishop’s Commission on Gay and Lesbian Ministries or BCGLM)

Formation

The BCGLM continues in its commitment to formation resources for those within the church and outreach tools for those who still feel alienated by church and society. Spiritual formation is primary, especially through retreats and prayer services. These are invaluable not only in building community but in inviting people in the LGBT community to tell their stories in an environment that is faith-deepening. In October, the Commission co-sponsored an annual National Coming

Out Day at St. Wilfrid's in Huntington Beach, organized by Mr. Anthony Keller, Commission member and seminarian at Bloy House. This coming March, some of us will lead a retreat sponsored by All Saints Pasadena GALAS.

Two annual outreach and fundraising events for the BCGLM are the Epiphany Party and the Bishop's Garden Party. The 2008 Epiphany Party was hosted by the Reverend Paul and Karen Kowalewski at the Rectory of St. James in the City. The Bishop's Garden party was held in May at the Episcopal Residence.

We are still in the process of designing a permanent educational and public relations booth that will travel to festivals, Diocesan Convention, and other appropriate venues. The booth will include brief audio/visual presentations, new printed literature, and updated information about the Diocese.

Sometimes formation happens from within, and sometimes external issues help deepen our faith. This past year, the California Supreme Court's decision to allow the legal marriage of Gay and Lesbian people led many of us, both clergy and lay, to make decision related to conscience around this issue. The Commission played a role in the dissemination of information. The passage of Proposition 8 has begun forming our faith in different ways, perhaps forging a new movement of civil rights, made up of many young people, who will have a greater appreciation for our Baptismal Covenant which calls for working for peace and justice and respecting the dignity of all people.

Abundance

We believe that we have been given much by this Diocese, and we feel a responsibility to offer those resources that have been developed here, and the experiences of our own journeys to full inclusion with others in our church who are at other levels of that journey. For this reason, it has been a priority for the Bishop's Commission on Gay and Lesbian Ministry to maintain a presence at the heart of the lesbian and gay community, primarily at the Annual Gay Pride festivities. These are the best occasions for a joyful witness to the gospel of inclusion and a sign of welcome to the Episcopal Church and a life with Jesus Christ. In May, members of the Commission joined St. Luke's Episcopal Church in Long Beach for the Long Beach Pride Parade and Festival. This past June, Bishop Bruno led Episcopalian participants in the Street Eucharist and Parade in West Hollywood. We benefited greatly from the organizational skills of Mr. Michael Bell, a parishioner of St. Augustine's by the Sea in Santa Monica and now a seminarian at Bloy House. In September, we were pleased to sponsor a festive Evensong at St. John's Cathedral that was an opportunity for the Bishop to speak about the Lambeth Conference and to honor two of our pioneers in ministry to the gay and lesbian community within and beyond the church. Ms Cov Davis of Messiah, Santa Ana, and Mr. Jim White of All Saints, Pasadena, were made Honorary Canons of St. John's Cathedral.

Competence

In preparation for General Convention 2009, we are equipping ourselves to move the church forward by sharing the experiences of our own journeys to full inclusion with others in our church who are at other levels of that journey. This will include outreach and hospitality during GC. We are becoming more competent in our communication. We revised our listserve membership by contacting everyone on the old list and removing all those who no longer were available, and we created new yahoo groups for the general membership and for the leadership group. We invited young adult gay Episcopalians to participate in the Commission, and their ideas have helped us to find new ways to reach out to younger people and get them involved. Our website will be developed in the next year to be a more available and interactive center for updated information, referrals, contacts, articles, etc., so that what is often this “first contact” with the Episcopal Church will be welcoming and efficient and help people make the right connections. Our younger members will help us develop Facebook and YouTube resources for this.

Truth/Trust

We feel the vital call as a Commission and as gay and lesbian individuals to always be ready to speak the truth of our life in Christ Jesus experienced through, with, and in the Episcopal Church and to witness to how the Holy Spirit is working through, with and in us individually and communally. We have much to share and we always hope that there is a level of trust present for those to speak who never have, whether out of fear or lack of that trust so essential in Christian community. The “No on 8” campaign leading up to the November 4th election gave many in our church the opportunity not only to stand for the truth that they are beloved of God, but to step up as leaders in working for change in church and society. This continues even as we speak.

Service

The BCGLM strives to witness to a vision of a community overcoming fear of difference and embracing diversity. We see ourselves as being of service to the laity, clergy, and bishops of this Diocese. We are striving to creatively find new ways to offer that witness as well as to redefine the mission and role of this Commission to more effectively meet the changing needs of the diocese, the church, and the community. We see ourselves primarily as providing resources and opportunities for individuals and congregations to build relationships of trust through our events, our website, and our educational materials. Our group pledges to continue to be of service and to speak our truth at gatherings of the church: Diocesan meetings, Diocesan Convention, General Convention.

Report of the Program Group on Hispanic Ministry

Abundance

Conference of the Fourth Day is intended for the congregants of different churches to worship God, have a Bible Study, Sing and have a fellowship meeting of new people in different congregations.

June 29, 2008 Ascension Episcopal Church, Tujunga

September 21, 2008 St. Simon's Episcopal Church, San Fernando

Annual Hispanic Posada is a gathering to share our Christian tradition by caroling, sharing biblical lectures and the breaking of "The Piñata".

December 14, 2008 at St. Martha's Episcopal Church, West Covina, will host our 4th Hispanic Program Group Posada.

Competence

"An Encounter with God Children's Retreat # 11" For the last 11 years this has been the most successful retreat were 45 Hispanic children and 17 young and adult leaders have fun, learn and practiced God's love.

October 24-26, 2008 Episcopal Camp Wrightwood

Truth/Trust

Living The Anglican Identity (VIA Spanish) we have new leaders that will host this training upon a request from every Hispanic Congregation.

Service

At the Program Group on Hispanic Ministry Booth at Convention, we offer some art crafts from different Hispanic countries.

Report of the Program Group Older Adult Ministry

Formation

Members will have an opportunity to attend a Los Angeles County sponsored program on Elder Abuse. This will assist us in our project in conjunction with the Institute of Gerontology at California State University, Fullerton. Former members of the Program Group were presenters at a retreat for older adults sponsored by the Ecumenical Network on Spirituality and Aging.

Abundance

As the commission re-groups, our membership is highly involved with older adult ministries in a variety of settings bringing different talents and perspectives to our work.

Competence

Through conferences and sharing of our own expertise we strive to deepen our knowledge and understandings of the issues facing older adults. Our leadership

was carefully selected to maximize the potential of the Program Group to develop innovative collaboration with local institutions who focus on older adults.

Truth/Trust

We recognize the contributions that older adults bring to the Church. We also recognize that older adults are becoming an increasingly larger constituency in our population.

Service

Our service this year has been limited. As we renew the work of the Program Group we hope: to raise the general consciousness of older adult issues; to help churches network information about existing programs; and to begin development of an appropriate training curriculum in the area of elder abuse.

Report of the Program Group on Peace and Justice

Mission Statement

Will you seek to serve Christ in all persons, loving your neighbor as yourself? Will you strive for justice and peace among all people and respect the dignity of every human being?

Formation

to follow Christ's message of care and compassion to all

Abundance

The purpose of Christ is to bring abundant life to all as written in St. John's Gospel.

Competence

by collecting diverse leaders from throughout the Diocese who are experts on the major issues

Truth/Trust

by working together in frank conversations to analyze issues and present them to the Bishop and the Diocese

Service

using the information developed by the members of the Program Group for parish study and action

We have experts in health, housing, economic justice, immigration, environment, Millennium Development Goals, death penalty issues, and international human rights issues. In lieu of a conference this year, we joined the National Religious Campaign against Torture.

Report of the Program Group on Singles Ministry

The Program Group on Singles Ministry is an intergenerational ministry for widowed, divorced, un-partnered, or single adults. The Program Group gathers all solo Episcopalians and friends from other traditions for spiritual growth, learning, community, and fellowship in a world and church designed for couples.

Formation

Paraphrasing the words of Bishop Stacy Sauls of the Diocese of Lexington when speaking about the singles in our church—The paradox is that the stronger the self, the more potential, not less, for relationship with God. The church community is strengthened by the individuality of its members. Friendships are strengthened by the individuality of the friends. Churches are strengthened by the individuality of the Christians.

It is this that we promote in our conferences ... a deeper and more individual relationship with God, each other, and our church communities.

Abundance

We have two conferences a year. The Fall Conference is a day long event that exposes singles to educational and spiritual classes to help them to deal with the realities of being single. The Spring Conference is a spiritual weekend retreat that helps singles delve deep into soul searching questions and bring them into a closer walk with God.

Competence

The Program Group is staffed by singles that have first-hand experience and are also traveling a “Solo Journey.” In addition, all speakers at our conferences are experts in their fields and can address issues directly related to single living.

Truth/Trust

It is through our spiritual growth, community, and a shared experience that lives are transformed and healed.

Service

In becoming whole, healed, and in relationship with God, we can reach out to our churches, communities, and the world, and live into our baptismal covenant.

Report of the Program Group on Stewardship and Development

A vibrant culture of Christian stewardship exists in every church in the Diocese of Los Angeles.

“Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Everyone should give what one has decided in one’s heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to make all grace abound to you, so that in all

things at all times, having all that you need, you will abound in every good work.”
II Corinthians 9:6-8

Mission

To enrich and grow stewardship education throughout the Diocese of Los Angeles

Values

In all we do we hold the following as our core values.

Formation

We believe that stewardship is a spiritual discipline and it should be taught in the context of Christian formation, not just fund raising.

Abundance

We believe that at its heart, stewardship is about recognizing the presence of God’s abundant grace in our lives and responding thankfully. We commit ourselves to acting out of a spirit of abundance in our personal lives, in our work together and in sharing that spirit through stewardship education.

Competence

We commit to pursue continuing education in order to become more competent and effective stewards as we share our knowledge throughout the Diocese.

Truth and Trust

We commit to abide by and impart the highest ethical standards in all aspects of stewardship including compliance with the Model Standards of Practice laid out by The National Conference on Planned Giving.

Service

We believe that one of the results of vital stewardship programs at the congregational level is more effective and expanded service to the church, the local community and to the world.

Report of the Program Group on World Mission

(also known as the World Missions Group or WMG)

Ministry Statement

The World Mission Group (WMG) exists to deepen the mission of the Church in the Episcopal Diocese of Los Angeles and in the world. Together with our Companion Dioceses abroad, we strive to discern ways in which we can assist each other in the development of ministry.

Our foci are:

1. Lay Leadership Development
2. Youth Ministry
3. Theological Education
4. Episcopal Relief and Development Support

5. Millennium Development Goals, ONE Episcopalian, and Episcopalians for Global Reconciliation Support

The World Mission Group serves as catalyst and coordinating body for World Mission efforts within the Diocese of Los Angeles. In addition to engaging in ministry with our Companion Dioceses, we support shared ministry opportunities with and to the countries whose peoples are so richly represented in our multi-cultural Diocese.

Formal Companion Relationships exist between the Diocese of Los Angeles and

- The Diocese of El Salvador (expires June 30, 2012)
- The Diocese of Jerusalem (expires June 30, 2011)

Formation

Each of the five established focus areas guiding the work of the WMG relate to *formation*.

1. **Lay Leadership Development:** Laity from the Diocese of Los Angeles and laity from our Companion Dioceses deepen in Christian formation through mutual encounter and exchange. The educational component of Lay Leadership Development through formal and less structured educational opportunities deepen capacity to serve Christ and the Church.
2. **Youth Ministry:** Young people from the Diocese of Los Angeles engaging in Transformational Journeys to our Companion Dioceses or related mission sites are influenced through their encounters with quite different cultural, economic and social conditions, and their vision of the role of the Church, and of their place within the Church, is often transformed in consequence.
3. **Theological Education:** For laity not on a vocational course toward ordained ministry, for those en-route to ordained ministry, and in continuing education opportunities for the already ordained, effective ministry is encouraged and supported through formal theological education. We support the pursuits of those within our Companion Diocese, and encourage members of the Diocese of LA to grow in theological comprehension through language programs, cultural competency opportunities, and continuing education (St. George's College, Jerusalem for example).

Abundance

The relative economic abundance of the Church in the Diocese of Los Angeles gives us opportunity to assist our Companion Dioceses. We strive to support and encourage ongoing ministry with sensitivity and attention to the challenges inherent in Companion Relationships when economic disparities are present.

In turn, the cultural abundance of our Companions contributes to our Diocesan life, and deepens our understanding of ministry within our Diocese, especially to and with the ethnic and cultural groups originating in the countries with whom we

are in relation. During the course of 2008, we feel particular fruit has been born in this regard through our reciprocal relationship with the Diocese of Jerusalem.

Competence

American Episcopalians are increasingly aware of the global context of our Communion, and of the need for an enhanced awareness of the diverse cultural environments in which the Church labors. Through active Companion Relations we have opportunity to grow in cultural competency and effectiveness, and also to share our Provincial perspective with Anglicans elsewhere. (The Very Reverend Canon Peter Haynes is the Companion Diocese Network Consultant for the Pacific Province, and our WMG Committee liaison to the Province).

Lay Leadership Development and Theological Education are two foci directly concerned with an increased competence for effective ministry in the Anglican Tradition.

Competence for ministry among youth, laity and clergy are nearly inevitably deepened through the cultural exchanges fostered by the WMG.

Truth/Trust

The witness of the Diocese of Los Angeles in service to our Companions, and the offering of our perspective as faithful Episcopalians increase the development of trust across cultural and geographical divides, as does our learning in new contexts, all of which serves to deepen our understanding of the truth for which we strive, and the integrity of the larger Communion.

Service

The WMG strives to serve our Companion Dioceses in specific and useful ways, and strives also to receive the service they offer in a multitude of ways to members of the Diocese of Los Angeles.

The Human Rights Office of the Diocese of El Salvador has expanded in 2008, jointly with the United Nations Office of Human Rights, with the support of our Diocesan WMG.

Ongoing ties with the Diocese of Jerusalem are bearing fruit in several ways, and the WMG is pleased to be a foundational supporter of the Zababdeh Scholarship Program for Episcopalian Youth in Zababdeh, Palestine.

Because of overlapping work, the WMG supports, encourages and participates in the efforts of Episcopal Relief and Development. The WMG is offering leadership in support and implementation of the Millennium Development Goals (approved by General Convention 2006), the ONE Episcopalian Campaign, and Episcopalians for Global Reconciliation. Efforts should be in particular evidence at the 2009 General Convention Exhibit Hall.

The WMG serves an important function in offering a bridge to our missions and parishes to our Companions and less-formal ministry partners throughout the Anglican Communion. Two extremely healthy examples of this may be found at

St. Cross, Hermosa Beach and St. Matthew's, Pacific Palisades in their growing ministries in Belize.

WMG Representatives to various Church Ministries and include the following.

- Ms Patsy Brierly serves as lay emissary from St. Cross, Hermosa Beach, and, informally, through the WMG, in establishing and maintaining ties with the Anglican Church in Belize
- The Reverend Julie Bryant leads annual Youth Projects to Belize, establishing and maintaining ties between the Diocese of LA and the Anglican Church community in Belize
- The Very Reverend Canon Peter Haynes is the Companion Diocese Network Consultant for the Pacific Province, and our WMG Committee liaison to the Province.
- The Reverend Greg Frost of St. Andrews and St. Charles is Chair of the Companion Relationship Committee for El Salvador
- The Reverend Giovan King of St. James', Los Angeles, has participated in an education project with the Diocese of Haiti and is keen to foster relationship to this impoverished nation
- Mr. Christian Kassoff of St. Wilfred's has served as a short term lay missionary to Tanzania, and as WMG representative to GEMN (Global Episcopal Mission Network)
- Canon Jack Smock is extremely active with the Diocese of Jerusalem, traveling their frequently and organizing and encouraging Diocesan groups in Transformational Journey
- The Reverend Barbara Stewart, St. John the Divine, Costa Mesa, travels frequently to Mexico, offering ongoing support for our relationships with the Anglican Church in Mexico
- Ms Patricia Terry of St. Cross is our WMG organizer and Diocesan liaison for the MDGs, speaking at parish churches, and encouraging embrace and support of the MDGs in our Diocesan Family
- The Reverend George Woodward serves on the Board for CRISTOSAL (El Salvador) and for GEMN

Report of the Commission in Liturgy and Church Music

Mission Statement

The mission of the Commission for Liturgy and Music is to support the Diocesan Bishop in areas of liturgy and music where it is deemed fit. The Commission is responsible for the worship during Diocesan Convention. The Commission is responsible for the 2009 Ministry Faire.

Formation

The Commission has been tasked by the Diocesan Bishop to provide resources of liturgy and music to the congregations in the diocese. These resources will be to help congregations grow into new styles of worships that may speak to members in

new ways and open doors for potential members who feel the Episcopal Church has much to say to them but they cannot understand the style of worship.

Abundance

This year will be the first year for this commission under new leadership with a new direction from our Diocesan Bishop. We have three goals this year: first to undertake the development of liturgy for the Diocesan Convention, second to redesign and rethink the Ministry Faire, finally to provide resources for the clergy of the diocese to use in worship looking toward a model used by the Emergent Church.

Competence

Given these goals the commission has new leadership and will enlist new members with the experience necessary to move us toward these goals. Our Diocese has a new venue for diocesan wide celebrations, the Pro-Cathedral, that help us focus our attention on the celebration rather than the venue. This gives the commission a chance to focus on being a support for clergy and congregations. The Pro-cathedral plays an important role in the liturgical life of the Diocese as well as superb knowledge base for the commission.

Truth/Trust

This year will be telling for the commission. There is new leadership, new direction, and a new feeling of collaboration with the Pro-Cathedral and all the creativity in the Diocese.

Service

Again, the three goals show the service we are providing to the Diocese. I feel that this new era for the commission shows new service to the Diocese in ways that will play out in the future.

Report of the Commission on Ministry

The Commission on Ministry is the only Commission of the Diocese whose work is mandated and prescribed by the Canons of the National Church (Title III).

Formation

Our work is all about formation. The Canons as they were revised at General Convention in 2003 give us the mandate to “create a plan for formation” for each of the people that we have in the process—and to monitor each person’s progress against that plan and to sign off on their completion of it before recommending their advancement through the process to the Bishop and the Standing Committee.

We have done a lot of work around tailoring the process for each individual based on their life circumstance and experience. We have tried to eliminate as many of the “hoops” (through which people felt they were being made to jump) as possible.

Abundance

We have been blessed with an abundance of people coming into the process.

We currently have 84 people who are officially in our process – 66 in the Presbyteral track and 18 in the Diaconal track. In addition, there are another 28 in the congregational discernment process that we know about.

Competence

Our diocese is committed to raising up clergy who are well-educated at accredited seminaries. The Commission's Examining Chaplains review the work that each candidate does on their General Ordination Exams and, if appropriate, work with each of those persons in any of the areas in which they did not do well.

One area where we still have some work to do is in training Congregations to better discern people that they recommend to us. The new Canons are quite clear that self-identification of a call to ordained ministry is not where it's at anymore. Rather, that call is best recognized by a person's faith community and ideally that community will lift the person up and nominate them for Postulancy. We need to do some work with clergy and discernment committees in congregations to get that process to a healthier place. For the last several years we have offered a session at Ministry Fair which focuses on congregational discernment and we have offered to bring a similar session to congregations that request it—although we need to do a better job of letting clergy know that that training is available.

Truth/Trust

We think we are in the process of creating a “kinder, gentler” Commission on Ministry. Over the last couple of years we have changed the format of our intake sessions (now called “Formation Retreats”) such that it is now a two-day “retreat,” rather than just a round of interviews. We spend Friday night getting to know each other through games and table discussions and then do interviews on Saturday. We have received feedback that the people we were interviewing felt like they got to know us nearly as well as we got to know them and that they appreciated the honest and sensitive approach.

And I've already mentioned the change in the whole process that attempts to create a customized plan of formation for each individual, rather than using a “one process fits all” format that forces people through a set of requirements that may not make sense for their life experience and set of gifts.

Service

We hope to be a service for the entire diocese, providing training for the gifts and skills that congregations need to raise up appropriate persons for ordained ministry. We have revised all of our materials that we send to interested persons and we hope to make those available via the diocesan website.

We also hope to be a service to each of those persons who are in the process—not just a “gate keeper” that they must contend with at certain points along the way, but a resource they can turn to when they have questions or concerns about their

individual process or status. Each person in the process is assigned a “Shepherd” – a member of the Commission who acts as their liaison, stays in touch with them while they are at seminary or wherever they are in their process, and encourages and supports them as necessary.

Report of Good Samaritan Hospital

Religious

- Good Samaritan’s Clinical Pastoral Education program includes (see below)
 - 26 chaplain interns have completed at least one unit (400 hours) of training in clinical pastoral education (CPE) since the inception of the program.
 - The goal for 2009 is to be accredited as an independent organizational affiliate of the national CPSP.
- Held fifth annual ecumenical “Blessing of the Bicycles.”

Clinical Recognition

- Good Sam named among America’s “50 Best” Hospitals for the second consecutive year
- HealthGrades has analyzed patient outcome data for virtually every hospital in the country across 28 different hospital procedures and diagnoses. HealthGrades’ risk-adjustment methodology considers important differences in patient demographics and medical conditions that could increase the patient’s risk of mortality or complications. The study identifying America’s 50 Best Hospitals is based on a risk-adjusted assessment of approximately 90 million Medicare discharge records from 1999 through 2005
- America’s 50 Best Hospitals, including Good Samaritan Hospital have consistently achieved better survival rates and lower complication rates. As a whole, in hospitals that received the America’s 50 Best Hospital distinction, **patients are 28 percent more likely to survive and five percent less likely to have a major complication** according to HealthGrades.
- Hospital was recognized with a five-star rating for clinical excellence in women’s health services

New Clinical & Hospital-Wide Programs and State-of-the-Art Medical Technology

- MAKOplasty Partial Knee Resurfacing program launched.
- Installed the region’s first 3.0 Tesla MRI scanner, and PET-CT scanner
- The planning for a major Medical Office Building with a significantly enlarged surgery center is underway
- The Emergency Department has been “enlarged” by allocating space on the third floor for patients awaiting medical review, and admission.

- Good Sam, true to its name, continues to care for large numbers of the uninsured in its ER, particularly since the closure of Martin Luther King Hospital.

The staff-lead “Good Sam Wellness Program” is bringing healthier weight management, physical fitness, and uplifted spirits Hospital-wide.

Clinical Pastoral Education at the Good Samaritan Hospital: Progress and Plans—2008-09

Chaplain Interns—Demographics

Twenty-six chaplain interns have completed at least one unit (400 hours) of training in clinical pastoral education (CPE) since the inception of the program at the Good Samaritan Hospital. The majority of interns undertake this course of study in partial fulfillment of requirements for ordination as clergy in their respective denominations. These interns need only complete 1 unit. A smaller yet significant number of interns have nearly or fully completed 1600 hours of CPE, the minimum required for certification as a clinical chaplain.

Fourteen of the interns were women; 12 were men. The great majority were Episcopalians (17), while 1 was Baptist, 1 a Buddhist, 4 were Catholic Religious, 1 a Dutch Reform, 1 a Lutheran—Missouri Synod, and 1 a non-denominational missionary. Ethnic identity groups were reasonably well represented with 16 European-Americans (of many “stripes”), 5 African Americans, 2 Asian Americans, 1 Pacific Islander, and 2 Hispanic Americans.

Of the 14 interns taking CPE as a requirement for ordination 3 are already ordained to the priesthood and another 3 to the vocational diaconate in the Episcopal Church. Seven will be ordained to the “transitional” diaconate within the next six months with ordination to the priesthood to follow six months thereafter. One intern is currently enrolled in the program and will be ordained to the vocational diaconate in approximately one year.

Two Episcopalians enrolled in the program having already been ordained as vocational deacons in the Episcopal Church—one of whom is completing her fourth unit and will soon be eligible for certification as a clinical chaplain. A small potpourri of interns enrolled in CPE at the recommendation of their respective religious orders. A former intern, who is Buddhist, has completed the requirements of CPE and was recently certified as a clinical chaplain in the College of Pastoral Supervision and Psychotherapy.

Supervisor—Training and Activities

Over a two year period the program supervisor, the Reverend Dr. Ronald David, participated in approximately 14 seminars for supervisors-in-training at the Rocky Mountain Chapter of the College of Pastoral Supervision and Psychotherapy (CPSP) in Denver, Colorado. Upon completion of four extensively researched essays (a spiritual autobiography, a theory of personality, a theory of clinical pastoral education, and a theology of clinical pastoral care), Ronald sat before a certifying committee on September 26, 2008. The committee “unanimously and

enthusiastically” endorsed Ronald’s application as a Diplomat in the College. The endorsement will be ratified by the national College Council at its annual meeting in January of 2009.

In addition to time invested in establishing and supervising the program in CPE, Ronald wrote two essays that were submitted and accepted for publication in the *Journal of Pastoral Care and Counseling*—one essay has been published and the second is in press. Ronald is now developing a paper titled “Toward a Theology and Physiology of Compassion.” The content of that paper will be presented at an annual conference of the Rocky Mountain Chapter of CPSP on November of 2008. In addition, Ronald has been invited to present in a plenary session for the annual meeting of the National Association of Catholic Chaplains in February of 2009. His topic will be “Compassion as a Manifestation of Our Nature and an Antidote to Infant Mortality.”

Ronald has presented at Grand Rounds for physicians at the Good Samaritan, and he has made in-service presentations to the nursing staff. More recently he has made a presentation to the Auxiliary Board of the Hospital and will address the Patient Excellence Committee of the Hospital Board of Directors at its November 2008 meeting.

CPE Program—Goals for the Immediate Future

To this point in its development the CPE program at Good Sam has functioned under the auspices of the Department of Pastoral Care at the Long Beach Memorial Medical Center and Miller Children’s Hospital. The Reverend Karyn S. Reddick, Diplomat in CPSP, has graciously and generously served as the supervisor of record for chaplain interns here. The challenge before the program in 2009 is to be accredited as an independent organizational affiliate of the national CPSP. The work toward accreditation will necessarily include consultation with the Reverend Reddick and, ideally, one or more Diplomat colleagues from the Denver region.

Yet another challenge is to continue to recruit interns for the program. The good news is that the need for training in CPE exceeds the availability of training programs. The program supervisor and the director of the Department of Pastoral Care plan to meet with the appropriate representatives of area seminaries to make our presence known.

Report of the Seamen’s Church Institute of Los Angeles

Mission and Programs for Mission

The origins of The Seamen’s Church Institute of Los Angeles (SCI) lie within a group of “ship-minded” men of the Diocese who were determined to address the “reprobate” conditions of the waterfront that affected the welfare of seafarers. They began “work to establish and maintain a permanent home or refuge for sailors in the adjacent port of San Pedro under the direction and supervision of the City Missionary Society of the Diocese”. These actions filled a gap in the human services ministry of the Diocese.

Positive changes in the maritime industry have narrowed the gap for SCI's mission and ministry to seafarers to the Seafarers' Communication Center (SCC) and Emergency Chaplaincy program.

SCI continues the tradition of "filling the gap" by seeking new gaps for mission and ministry.

The Seafarers' Community Center (SCC)

The Port of Los Angeles and the Seamen's Church Institute of Los Angeles (SCI) have partnered in providing the Seafarers' Communication Center (SCC) at the Port of Los Angeles World Cruise Center since 1986 to meet the essential human needs of the crew and staff that work and live aboard passenger vessels that call on the Port of Los Angeles World Cruise Center.

SCC offers essential services with which seafarers are able to conduct day-to-day business in the same convenient manner that land based workers enjoy. Seafarers are offered a full service U.S. Post Office, money remittance services, a lounge, an Internet cafe, and telephones for seafarers to call home.

Emergency Chaplaincy

SCI makes available crisis intervention to mariners in the ports of Los Angeles and Long Beach.

Report of the Episcopal Urban Intern Program (EUIP)

Summary

The mission of the Episcopal Urban Intern Program (EUIP) is to raise up future church leaders and community service providers who will go on to spend their lives expanding God's reign of peace and justice for all people. Each year since 1991, EUIP has brought a group of young adults to Los Angeles to spend a year in direct service at some of Los Angeles' most innovative and caring social service agencies. For EUIP, formation and service go hand in hand: interns spend time every week in directed reflection on the Gospel implications of their service to others. The intern year is inherently transformative: by a wide margin, our interns go on to careers in social service, education, law, medicine, and ordained ministry. Six former interns currently serve in the Diocese as priests, with 11 others serving around the country. EUIP is a national trailblazer in promoting young adult leadership in the church—and as these leaders go out from us, they are able to attract more young adults into the life of the church. EUIP is a sign of this Diocese's commitment to young adults and to the future of the church.

Formation

EUIP is primarily a ministry of formation. Our interns are transformed by the experience of serving others. Through regular, directed reflection on the Gospel implications of their service, our goal is to form leaders who will spend their lives working to build God's Kingdom for all people. Of our 76 alumni:

- 40% have pursued careers in social service, education, or counseling
- 22% (17) have been ordained in the Episcopal Church; including 6 priests currently serving in the Diocese.
- 70% are active church-goers
- 60% are actively involved as lay leaders in the church, including vestry members, delegates to council, diocesan and national commissions, and volunteers in parish ministry
- 66% contribute financially to their parish
- 50% contribute to secular non-profits

Abundance

One of the hallmarks of the intern year is an emphasis on “simple living.” The young adults who come to EUIP give up a year of potential earnings in secular work in order to live simply in community and donate their time and labor to making the world a better place. The stipend they are paid is small, and they are required to share housing and resources. The experience of getting by with less helps underscore that true abundance is not based in money, but rather in what can be accomplished through openness of heart, working together in community, and a commitment to the good of all.

Competence

As a program, EUIP is competent in that we consistently meet or exceed both our primary and secondary goals (see Formation and Service).

Truth/Trust

EUIP works hard to insure that the money given to us, either by our worksites, alumni, other donors, or the Diocese is used as effectively as we can to achieve the goals we have set.

Service

For EUIP, service and formation go hand in hand. Our secondary goal is to serve those in need in our community, extending God’s reign of justice and peace for all people. This goal is secondary only in the sense that, through formation, we hope to create life-long servants—we hope to turn a year of service in EUIP into a lifetime of service through formation. Examples of how our interns serve those in need:

- Helping homeless youth in Hollywood face down addiction at My Friend’s Place;
 - Teaching math and providing a listening ear to special needs youth at Hillside Educational Center;
 - Assisting homeless people find permanent housing at St. Joseph Center;
- Helping people recently released from prison find jobs through Chrysalis.

Youth Pilgrimage Reports

Kathy Peniche

Hands in Healing Pilgrim from St. Martha's Episcopal Church, West Covina

Hello, my name is Kathy Peniche, and I am truly blessed to have such a caring and helpful congregation who took the time to raise the money for me to go on the Hands in Healing Pilgrimage this past August. My parents and I did not have enough money to go with out some help. The Program Group on Youth Ministry was very gracious and contributed to my pilgrimage expense and for that I am very grateful. My Deanery—Deanery 6—also helped me.

But what most surprised me is the fact that my church made a goal to raise a certain amount of money. And they reached it and went beyond. I go to Saint Martha's in West Covina. They helped me so much. They raised a lot of money for to go on this trip and as a present they also gave me spending money. People in my congregation that I had not seen for months or maybe almost a year were donating money just because they knew it was a once in a lifetime experience.

My priest, Alexandra Conrads, had a *Fashion Show* with all the Youth from my church. She thought, "What better way to use the proceeds than to support one of youth going on pilgrimage." For that I am so honored. Thank you, Reverend, for your support and all your hard work. It was not missed.

While on Pilgrimage we received Letters from Home. To my surprise I received many letters from my congregation explaining how proud they are of me. They were glad that I was the one representing St. Martha's and they were excited that I was able to have this experience. They couldn't wait until I returned so they could hear all about my trip. I would definitely go again, in fact, that is now one of my goals in life – to return and see how much more knowledge I can obtain. I love the people I traveled with and those I met over there. I am thrilled to be here with my fellow pilgrims and I look forward to seeing my friends in Israel/Palestine again one day soon.

Thank you, Bishop Bruno, for giving us such an amazing opportunity, and thank you St. Martha's for all your donations, support, prayers, and love.

Elizabeth Kurtz

Hands in Healing Pilgrim from St. Johns Episcopal Church, La Verne

My name is Elizabeth Kurtz and I was one of the 15 youth who went on the Hands in Healing pilgrimage to the Holy Land this summer. I like most, found out about the pilgrimage through my church, and immediately made up my mind that I was going to go. I could not pass up the opportunity to be overwhelmed by the history and the slight possibility that I would gain a few new insights into Christianity. I knew I would be interested in the religious teachings, but I was certainly not going to allow myself to be absorbed in it.

Somewhere over the course of the pilgrimage, my stubborn mind shifted. I suddenly wanted my weak faith to be strengthened. I wanted to be assured that being an Episcopalian, or even a Christian, was really me. I doubted that I would appreciate the religious teachings, but I gave it a chance. That chance was all it needed to open my eyes in ways I never thought to open them. I was uncomfortable, I felt ill, I shed tears, and I visited the holy sites where I had no choice but to be overwhelmed by the Holy Spirit. It was a rough and bumpy road for me, being a PK [preacher's kid], I thought I knew enough about Christianity, but the Holy Land proved me wrong. Eventually, the tears stopped. I was numb from everything I was experiencing. I felt physical and emotional exhaustion.

What was most astounding was I didn't want to go home. I liked what I was feeling; I liked being there. Emotionally, I could only allow myself to visit the Church of the Holy Sepulcher or walk the real Stations of the Cross once, but once was all it took for me to know that there is a Holy Spirit. I don't know why and I don't know how, and I am content with that. Anyone who doubts simply needs to step into Jesus' tomb and try breathing normally. The pilgrimage has followed me every day since we returned. I remember the friendships, the meditations, and the epiphanies experienced or formed. The pilgrimage left a mark on my heart that I will never lose. It will always be a part of me and I am excited to encourage more people to go on this life-changing journey.

Thank you, Bishop Bruno.

Malcolm Clayton

Hands in Healing Pilgrim from Grace Episcopal Church, Marino Valley

Humans are made slowly. It takes us nine months in the womb and then another 18 years, or so, before we are physically matured. Mental Growth takes even longer. And spiritual growth...spiritual growth never ends. This is because Spiritual growth is not a path we can take by ourselves. It is a relationship between ourselves, God, and those traveling with us on our journey. Physical and mental growth can occur in isolation and eventually reaches an acme, a high water mark, before slowly degrading. But because our spiritual growth is made up of relationships, it will never reach a climax—a point that it can not be changed. We can wake up one morning understanding nothing, and by sundown, have met someone who'd made everything clear. It is a journey we will never fully understand, one that will ever end.

Before the Hands in Healing Pilgrimage began, I was a “Closet Christian.” My Friends all guessed it, but I never actively told anyone. In fact, I was both publicly and privately questioning the idea of a divine—of God. I took to heart the social gospel of Christ...but the feeding of the 5,000? Author exaggerated...Water into wine? Cheap Trick...God's Only Son? Is there even a God? In fact, I wanted to go on this pilgrimage for a historical perspective as much as anything spiritual.

During our journey though, one experience changed my mindset, changed my purpose there, and has changed me. At the Holy Sepulcher, I was overcome with

emotion; the power of that place is overwhelming, not merely as an individual, but, specifically, because that experience was shared by all of us.

And not just those of us standing here before you, but the Russian woman, weeping; the Franciscan friar in the corner; the people standing in line waiting; the people exiting the tomb, crying; and those standing around filled with emotions that I could never describe.

Because of that night, because I shed tears with some of those up here and those countless strangers, because I carved a cross into the wall where thousands of crosses are etched...I have been changed. My relationship with each of these pilgrims has never been closer. My relationship with Christ was never more faithful. I now fully and do truly believe, that Christ has Died, Christ *is* Risen, and that Christ Will Come Again. I am no longer a 'Closet-Christian.' I have taken to explaining parables to friends and treating people who disagree with me with respect. And my spirituality: my relationships with God and those around me have grown stronger and healthier as a result of sharing this pilgrimage with them.

Thank You, Bishop, for this opportunity.

Part 4

Statistics of Parishes and Missions from 2007

Vital Statistics

Financial Statistics

2007 Vital Statistics of the Parishes and Missions of the Diocese

City	Church Name	Membership							Attendance	
		Members Last Year	Increases	Decreases	Total Active Baptised	All Communicants	Communicants Under 16	Other Active	Average Sunday Attendance	Easter
Agoura	Epiphany	856	49	313	592	592	66	80	245	677
Alhambra	Holy Trinity/St Benedict's	219	15	18	516	200	43	20	63	205
Altadena	St. Mark's	411	34	20	425	352	115	20	175	454
Anaheim	St. Michael's	1973	180	43	2110	900	80	130	528	798
Apple Valley	St. Timothy's	325	61	49	337	337	53	1	137	250
Arcadia	Transfiguration	351	16	51	316	184	25	6	91	197
Barstow	St. Paul's	97	4	8	93	60	7	2	42	61
Beaumont	St. Stephen's	150	51	4	197	197	14	3	90	151
Beverly Hills	All Saints'	2919	82	26	2987	2461	338	400	1008	2850
Big Bear Lake	St. Columba's	173	12	0	185	137	15	20	63	130
Buena Park	St. Joseph's	110	2	1	111	87	20	5	81	80
Burbank	St. Jude's	228	5	3	230	205	4	4	62	118
Camarillo	St. Columba's	342	15	45	312	209	16	5	98	205
Claremont	St. Ambrose	217	31	9	239	261	19	18	130	240
Compton	St. Martin's									
Compton	St. Timothy's	171	6	0	177	177	62	4	71	127
Corona	St. John the Baptist	486	25	35	476	310	75	10	159	228
Corona del Mar	Saint Michael's	626	48	62	612	750	149	0	187	623
Costa Mesa	St. John's	149	9	8	150	121	29	4	64	119
Covina	Holy Trinity	320	13	17	316	186	26	14	98	236
Downey	St. Mark's	207	5	4	208	178	18	3	78	225
El Monte	Immanuel	326	38	16	348	262	129	64	102	193
El Segundo	St. Michael's	191	9	8	192	125	24	0	96	124
Encino	St. Nicholas'	375	42	20	397	350	23	6	125	225
Fillmore	Trinity	58	29	0	87	71	11	1	37	82
Fontana	St. Luke's	65	5	1	69	69	12	1	28	94
Fullerton	Emmanuel	652	13	6	659	351	52	25	181	351
Fullerton	St. Andrew's	846	28	14	860	860	100	100	213	372
Garden Grove	Redeemer									
Garden Grove	Resurrection	49	6	9	46	46	1	1	22	42

City	Church Name	Membership							Attendance	
		Members Last	Increases	Decreases	Total Active	All	Communicants	Other Active	Average	Easter
		Year								
Garden Grove	St. Anselm's/Redeemer	136	1	2	135	138	20	1	51	100
Gardena	Holy Communion	177	3	4	176	118	28	4	80	152
Glendale	Magdalena	101	6	0	107	63	12	4	52	104
Glendale	St. Mark's	846	11	55	802	441	71	0	189	428
Glendora	Grace	303	24	14	313	270	20	2	123	262
Granada Hills	St. Andrew/St Charles	274	10	20	264	233	59	9	105	251
Hacienda Heights	St. Thomas'	292	19	4	307	250	25	80	128	107
Hawthorne	St. George's	155	22	5	172	132	35	0	85	125
Hermosa Beach	St. Cross	1391	78	7	1462	665	110	0	315	648
Hesperia	St. Hilary's	222	12	21	213	213	28	16	93	203
Huntington Beach	St. Wilfrid of York	1091	49	45	1095	800	70	30	321	731
Huntington Park	St. Clement's	384	45	42	387	150	45	20	151	236
Inglewood	Holy Faith	261	19	14	266	266	65	0	85	190
Irvine	St. Andrew's	312	40	119	233	230	34	15	108	255
Isla Vista	St. Michael's	133	15	10	138	138	7	15	28	52
La Cañada	St. George's	286	4	4	286	171	41	0	110	216
La Crescenta	St. Luke's									
La Verne	St. John's	205	22	18	209	174	45	10	110	230
Laguna Beach	St. Mary's	503	22	19	506	260	50	246	162	308
Laguna Hills	St. George's	779	39	23	795	410	35	20	138	445
Laguna Niguel	Faith Episcopal	115	31	12	134	134	29	5	62	97
Lake Arrowhead	St. Richard's	163	0	68	95	95	3	8	44	87
Lancaster	St. Paul's	471	7	12	466	301	51	23	93	213
Lompoc	St. Mary's	237	99	26	310	305	36	21	169	220
Long Beach	All Saints'									
Long Beach	St. Gregory's	364	26	18	372	347	61	13	164	435
Long Beach	St. Luke's	456	25	18	463	482	25	105	263	413
Long Beach	St. Thomas'									
Los Angeles	Advent, Church of the	551	13	5	559	559	20	8	122	247
Los Angeles	All Saints'	920	65	30	955	820	200	0	270	393
Los Angeles	Cathedral Congregation	271	5	10	266	186	60	20	166	208
Los Angeles	Chapel of St Francis									
Los Angeles	Christ the Good Shepherd	297	0	5	292	245	15	369	99	284
Los Angeles	Epiphany	223	31	12	242	143	73	112	102	200

City	Church Name	Membership							Attendance	
		Members Last Year	Increases	Decreases	Total Active Baptised	All Communicants	Communicants Under 16	Other Active	Average Sunday Attendance	Easter
		Rancho Cucamonga	St. Clare's	176	4	40	140	107	19	16
Rancho Santa Margarita	St. John's	427	96	45	478	478	200	50	221	607
Redlands	Trinity	889	10	4	895	475	37	40	190	511
Redondo Beach	Christ Church	401	26	9	418	418	44	0	114	284
Rialto	St. Peter's	87	7	6	88	62	12	0	32	46
Riverside	All Saints'	586	6	6	586	404	96	0	184	354
Riverside	St. George's	129	3	0	132	132	18	0	71	118
Riverside	St. Michael's	89	11	26	74	59	5	0	35	74
San Bernardino	St. Francis'	94	8	30	72	56	12	0	46	60
San Bernardino	St. John's	220	2	28	194	139	28	69	66	131
San Clemente	St. Clement's	658	26	12	672	481	48	0	181	516
San Fernando	St. Simon's	365	4	3	366	280	95	25	106	144
San Gabriel	Our Saviour	944	18	173	789	588	59	0	262	679
San Juan Capistrano	St. Margaret's	990	52	36	1006	800	262	150	300	904
San Marino	St. Edmund's	554	12	14	552	545	154	10	163	295
San Pedro	St. Peter's	327	64	31	360	360	69	0	138	284
Santa Ana	Messiah	634	50	32	652	471	46	40	220	351
Santa Barbara	All Saints'	1510	65	114	1461	1461	260	0	332	958
Santa Barbara	Christ the King	122	2	3	121	112	12	50	97	145
Santa Barbara	Trinity	608	54	26	636	555	70	0	267	767
Santa Clarita	St. Stephen's	800	75	110	765	701	258	64	231	681
Santa Maria	St. Peter's	550	18	273	295	273	20	7	117	170
Santa Monica	St. Augustine's	349	15	3	361	361	61	39	183	311
Santa Paula	St. Paul's	95	0	14	81	68	6	32	59	108
Seal Beach	St. Theodore's	38	2	2	38	51	1	0	35	52
Sierra Madre	Ascension	449	0	6	443	301	42	110	165	295
Simi Valley	St. Francis'	820	0	483	337	225	41	12	89	189
South Gate	St. Margaret's	124	11	33	102	94	12	1	67	86
South Pasadena	St. James'	479	48	16	511	511	76	0	121	547
Studio City	St. Michael's	464	6	60	410	373	67	14	140	406
Thousand Oaks	St. Patrick's	522	18	242	298	280	63	11	145	251
Torrance	St. Andrew's	186	4	5	185	106	15	10	67	160
Trona	St. Anthony's									
Tujunga	Ascension	220	16	9	227	173	43	20	63	110

City	Church Name	Membership						Attendance		
		Members Last Year	Increases	Decreases	Total Active Baptised	All Communicants	Communicants Under 16	Other Active	Average Sunday Attendance	Easter
Tustin	St. Paul's	421	42	48	415	424	94	188	164	445
Twentynine Palms	St. Martin's	27	10	3	34	34	8	0	32	36
Upland	St. Mark's	269	14	32	251	238	10	15	147	380
Van Nuys	St. Mark's	386	17	20	383	349	58	2	146	356
Ventura	St. Paul's	432	12	42	402	350	86	22	174	360
West Covina	St. Martha's	133	16	11	138	138	25	0	67	150
Westchester	Holy Nativity	127	1	1	127	127	19	0	70	106
Whittier	St. Matthias'	613	24	22	615	564	26	17	128	234
Whittier	St. Stephen's	114	1	3	112	111	5	7	47	107
Wilmington	St. John/Holy Child	331	10	4	337	337	25	0	65	163
Winnetka	St. Martin's	241	4	42	203	164	9	460	83	125
Woodland Hills	Prince of Peace	1069	45	47	1037	740	117	40	251	750
Yucaipa	St. Alban's	89	11	12	88	88	15	1	59	154
Yucca Valley	St. Joseph's	46	0	13	33	33	0	0	38	45
Totals		64952	3430	4145	64518	48769	8172	8,373	19,168	43,162

Sacraments and Services

City	Church Name	Sunday & Saturday Evening	Weekday Eucharists	Private Eucharists	Sunday Daily Office	Weekday Daily Office	Marriages	Burials	Baptisms (16+)	Baptisms (-16)	Confirmations (16+)	Confirmations (-16)	Received	Church School Enrollment
Garden Grove	St. Anselm's/Redeemer	102	55	0	0	2	1	0	0	3	0	0	0	12
Gardena	Holy Communion	72	0	0	2	0	0	4	0	0	3	0	3	14
Glendale	Magdalena	53	8	1	0	37	0	0	1	5	0	0	0	20
Glendale	St. Mark's	104	139	18	2	190	5	13	0	11	0	0	0	105
Glendora	Grace	104	12	23	0	0	0	4	2	0	5	2	0	20
Granada Hills	St. Andrew/St Charles	104	10	60	0	49	1	3	0	5	0	0	0	19
Hacienda Heights	St. Thomas'	104	1	20	104	0	0	2	0	3	0	0	16	20
Hawthorne	St. George's	52	5	0	1	77	0	3	0	4	6	6	10	25
Hermosa Beach	St. Cross	106	61	15	1	7	1	6	0	8	6	0	1	120
Hesperia	St. Hilary's	100	83	49	0	58	1	10	3	2	6	0	0	12
Huntington Beach	St. Wilfrid of York	157	68	17	0	321	5	10	4	8	0	0	0	50
Huntington Park	St. Clement's	149	13	4	0	0	2	2	0	18	5	22	0	0
Inglewood	Holy Faith	149	4	4	0	0	1	1	0	2	2	0	0	10
Irvine	St. Andrew's	103	49	8	0	2	1	2	1	2	3	2	3	43
Isla Vista	St. Michael's	52	3	5	0	15	0	0	1	6	0	0	6	0
La Cañada	St. George's	87	3	6	0	35	1	6	0	4	0	0	0	26
La Crescenta	St. Luke's													
La Verne	St. John's	99	41	0	0	194	2	2	0	3	3	8	1	40
Laguna Beach	St. Mary's	0	69	54	0	0	4	11	2	2	0	12	19	50
Laguna Hills	St. George's	6	6	74	3	258	1	5	0	9	15	2	0	6
Laguna Niguel	Faith Episcopal	72	15	4	0	1	2	3	0	1	0	2	2	22
Lake Arrowhead	St. Richard's	90	15	3	3	0	1	1	0	0	0	0	0	9
Lancaster	St. Paul's	100	46	1	9	0	2	4	0	2	0	0	0	20
Lompoc	St. Mary's	110	58	251	1	4	0	5	2	9	0	0	0	41
Long Beach	All Saints'													
Long Beach	St. Gregory's	108	55	154	1	79	2	14	1	8	0	0	0	61
Long Beach	St. Luke's	158	117	46	9	13	4	10	1	20	40	0	0	45
Long Beach	St. Thomas'													
Los Angeles	Advent, Church of the	94	13	170	0	0	1	5	0	5	6	10	16	24
Los Angeles	All Saints'	107	35	25	0	0	3	3	0	12	5	16	0	60
Los Angeles	Cathedral Congregation	145	164	18	0	35	6	2	3	0	0	1	0	0
Los Angeles	Chapel of St Francis													
Los Angeles	Christ the Good Shepherd	83	8	0	0	0	0	0	0	2	0	0	0	25
Los Angeles	Epiphany	101	88	1	25	278	3	1	0	13	4	8	0	24

Sacraments and Services

City	Church Name	Sunday & Saturday Evening	Weekday Eucharists	Private Eucharists	Sunday Daily Office	Weekday Daily Office	Marriages	Burials	Baptisms (16+)	Baptisms (-16)	Confirmations (16+)	Confirmations (-16)	Received	Church School Enrollment
Rancho Cucamonga	St. Clare's	96	2	0	5	0	1	1	2	5	6	4	10	7
Rancho Santa Margarita	St. John's	150	65	83	0	195	3	9	4	22	4	8	0	125
Redlands	Trinity	104	75	153	2	14	3	11	0	10	0	0	0	18
Redondo Beach	Christ Church	220	116	1	0	1	4	6	1	9	7	7	2	44
Rialto	St. Peter's	52	8	1	0	0	0	1	0	1	0	0	0	0
Riverside	All Saints'	156	56	28	0	5	2	5	0	6	0	0	0	35
Riverside	St. George's	65	25	57	2	3	1	4	0	0	0	0	0	18
Riverside	St. Michael's	52	20	17	6	24	1	4	0	0	0	0	0	5
San Bernardino	St. Francis'	53	5	3	0	0	0	0	0	8	0	0	0	13
San Bernardino	St. John's	109	35	36	2	14	0	8	0	0	0	0	0	8
San Clemente	St. Clement's	163	50	144	0	0	10	16	0	10	0	0	0	28
San Fernando	St. Simon's	99	45	1	0	0	1	3	0	4	0	0	0	12
San Gabriel	Our Saviour	104	118	13	0	0	10	23	0	11	0	0	0	114
San Juan Capistrano	St. Margaret's	160	47	115	0	17	6	8	0	18	0	0	0	260
San Marino	St. Edmund's	125	9	22	0	1	5	5	0	13	2	7	1	85
San Pedro	St. Peter's	103	15	18	0	31	1	8	0	10	0	0	0	31
Santa Ana	Messiah	160	10	15	0	12	5	7	0	18	10	22	0	55
Santa Barbara	All Saints'	105	109	18	0	12	5	15	3	19	0	0	0	179
Santa Barbara	Christ the King	105	57	157	0	15	1	7	1	1	0	0	0	20
Santa Barbara	Trinity	104	153	163	0	0	6	6	1	6	2	0	0	80
Santa Clarita	St. Stephen's	105	127	9	0	1	2	7	3	23	3	0	3	165
Santa Maria	St. Peter's	99	50	19	0	1	1	6	0	0	4	1	1	25
Santa Monica	St. Augustine's	106	56	0	0	0	2	3	0	5	0	0	0	53
Santa Paula	St. Paul's	52	45	27	0	22	1	4	0	0	0	0	0	10
Seal Beach	St. Theodore's	51	31	25	0	19	0	3	0	1	0	0	0	0
Sierra Madre	Ascension	104	221	164	54	15	5	7	2	11	0	0	0	45
Simi Valley	St. Francis'	205	50	0	0	0	1	2	1	3	0	0	0	32
South Gate	St. Margaret's	101	55	0	5	0	0	3	1	2	0	0	0	12
South Pasadena	St. James'	106	99	76	3	81	3	5	1	9	3	2	2	36
Studio City	St. Michael's	105	11	19	0	10	1	10	0	1	2	0	0	49
Thousand Oaks	St. Patrick's	104	52	179	0	0	3	11	2	14	1	10	3	25
Torrance	St. Andrew's	104	60	8	0	20	0	7	0	3	0	0	0	24
Trona	St. Anthony's													
Tujunga	Ascension	143	65	5	0	0	5	2	1	19	2	3	0	20

Sacraments and Services

City	Church Name	Sunday & Saturday Evening	Weekday Eucharists	Private Eucharists	Sunday Daily Office	Weekday Daily Office	Marriages	Burials	Baptisms (16+)	Baptisms (-16)	Confirmations (16+)	Confirmations (-16)	Received	Church School Enrollment
Tustin	St. Paul's	166	58	0	4	9	0	13	1	9	18	1	5	45
Twentynine Palms	St. Martin's	1438	0	4	0	48	0	0	0	2	0	0	0	9
Upland	St. Mark's	103	85	31	0	137	0	10	0	6	6	8	0	15
Van Nuys	St. Mark's	0	30	14	0	2	3	5	0	3	1	14	0	58
Ventura	St. Paul's	105	82	52	3	143	2	8	1	6	0	0	0	50
West Covina	St. Martha's	51	4	19	2	20	2	3	1	4	6	5	1	20
Westchester	Holy Nativity	102	0	28	7	0	1	1	0	1	0	0	0	10
Whittier	St. Matthias'	102	36	96	1	12	1	5	1	4	4	0	0	24
Whittier	St. Stephen's	54	27	2	0	32	0	3	0	1	0	0	0	0
Wilmington	St. John/Holy Child	25	0	26	0	12	1	4	0	10	0	0	0	24
Winnetka	St. Martin's	98	48	0	2	15	0	4	0	4	0	0	0	6
Woodland Hills	Prince of Peace	130	52	371	0	0	4	11	4	15	8	18	135	0
Yucaipa	St. Alban's	53	6	33	0	4	0	1	1	0	4	3	10	11
Yucca Valley	St. Joseph's	52	0	10	0	0	0	0	0	0	1	0	1	0
Totals		14,632	7,216	6,002	685	4,768	376	741	171	1,212	403	338	298	5,054

2007 Financial Statistics of the Parishes and Missions of the Diocese

		Pledges		Operating Revenues					Non-Operating Revenues					Total All Revenues		
City	Church Name	Number	Amount	Pledge & Plate	From Investments	Other	Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenues	Received for Capital	Additions to Endowment	Outreach Contributions	Funds for Transmittal	Subtotal Non-Operating	Total All Revenues
Agoura	Epiphany	134	\$ 354,695	\$ 428,445	\$ 1,630	\$ 185,599	\$ 5,110	\$ 620,784	\$ 3,000	\$ 623,784	\$ 44,409	\$ 36,246	\$ 26,924	\$ 14,114	\$ 121,693	\$ 745,477
Alhambra	Holy Trinity/St Benedict's	86	56,813	87,954	10,000	41,273	0	139,227	0	139,227	0	0	0	0	0	139,227
Altadena	St. Mark's	135	240,614	258,093	13,774	45,873	0	317,740	0	317,740	0	22,000	0	21,723	43,723	361,463
Anaheim	St. Michael's	48	38,620	134,419	0	71,787	0	206,206	38,494	244,700	0	0	265	0	265	244,965
Apple Valley	St. Timothy's	78	118,742	221,090	13,632	0	0	234,722	0	234,722	1,133	0	0	0	1,133	235,855
Arcadia	Transfiguration	85	183,134	196,670	2,194	0	0	198,864	26,550	225,414	0	0	0	9,607	9,607	235,021
Barstow	St. Paul's	19	46,860	62,758	0	5,138	0	67,896	20,000	87,896	0	0	5,070	2,450	7,520	95,416
Beaumont	St. Stephen's	41	77,000	101,925	43,000	0	0	144,925	6,600	151,525	0	0	0	0	0	151,525
Beverly Hills	All Saints'	588	2,207,442	1,729,823	0	217,071	0	1,946,894	0	1,946,894	2,620,290	0	0	0	2,620,290	4,567,184
Big Bear Lake	St. Columba's	33	63,160	81,571	0	1,686	0	83,257	37,000	120,257	0	0	0	0	0	120,257
Buena Park	St. Joseph's	29	51,472	82,720	8	36,602	10,000	129,330	0	129,330	1,680	225	1,240	244	3,389	132,719
Burbank	St. Jude's	55	137,000	160,564	7,784	17,334	0	185,682	0	185,682	0	0	0	0	0	185,682
Camarillo	St. Columba's	83	186,873	224,505	545	58,209	0	283,259	0	283,259	0	28,210	6,777	18,261	53,248	336,507
Claremont	St. Ambrose	94	182,519	193,031	77,060	54,757	0	324,848	0	324,848	0	450	7,611	3,253	11,314	336,162
Compton	St. Martin's														0	
Compton	St. Timothy's	60	82,296	85,092	0	1,364	0	86,456	0	86,456	0	0	0	0	0	86,456
Corona	St. John the Baptist	77	147,764	220,146	2,009	14,702	0	236,857	0	236,857	18,328	0	995	1,924	21,247	258,104
Corona del Mar	Saint Michael's	168	535,223	605,149	3,393	71,457	0	679,999	0	679,999	21,200	195	0	28,195	49,590	729,589
Costa Mesa	St. John's	32	56,466	99,230	0	1,584	0	100,814	0	100,814	0	0	0	1,479	1,479	102,293
Covina	Holy Trinity	70	120,209	134,991	46,423	0	0	181,414	0	181,414	0	0	0	0	0	181,414
Downey	St. Mark's	46	75,000	77,360	0	87,600	0	164,960	0	164,960	0	0	0	0	0	164,960
El Monte	Immanuel	41	28,055	29,572	0	136,200	0	165,772	0	165,772	0	0	0	0	0	165,772
El Segundo	St. Michael's	46	65,316	73,201	3,566	90,807	1,198	168,772	0	168,772	8,699	5,602	0	0	14,301	183,073
Encino	St. Nicholas'	36	66,557	107,192	0	157,664	0	264,856	25,000	289,856	16,958	0	0	68	17,026	306,882
Fillmore	Trinity	21	26,761	89,993	38,590	2,580	0	131,163	0	131,163	0	0	0	0	0	131,163
Fontana	St. Luke's	29	33,036	38,754	0	7,201	0	45,955	46,299	92,254	21,116	0	0	1,348	22,464	114,718
Fullerton	Emmanuel	0	0	304,913	0	35,081	3,315	343,309	0	343,309	134,073	1,493	13,157	36,979	185,702	529,011
Fullerton	St. Andrew's	148	281,462	337,142	0	50,026	0	387,168	0	387,168	64,510	23,001	2,910	8,223	98,644	485,812
Garden Grove	Redeemer														0	
Garden Grove	Resurrection	23	30,000	24,465	0	5,504	0	29,969	0	29,969	0	0	2,430	0	2,430	32,399
Garden Grove	St. Anselm's/Redeemer	30	75,600	81,435	1,378	101,902	0	184,715	67,505	252,220	13,148	902	0	0	14,050	266,270
Gardena	Holy Communion	62	75,515	210,089	63,080	7,596	0	280,765	0	280,765	0	0	0	0	0	280,765
Glendale	Magdalena	28	23,000	34,399	39	62,525	0	96,963	36,000	132,963	0	0	0	109	109	133,072
Glendale	St. Mark's	137	320,603	338,725	0	6,431	0	345,156	0	345,156	682,854	0	0	0	682,854	1,028,010
Glendora	Grace	91	188,406	203,366	5,613	24,091	0	233,070	0	233,070	6,452	0	1,900	2,843	11,195	244,265
Granada Hills	St. Andrew/St Charles	109	225,092	202,693	2,034	30,706	0	235,433	0	235,433	62,177	0	5,810	13,051	81,038	316,471
Hacienda Heights	St. Thomas'	0	0	144,926	14	20,782	0	165,722	21,999	187,721	39,205	5,513	22,106	5,476	72,300	260,021
Hawthorne	St. George's	45	45,000	55,031	50	73,559	0	128,640	17,000	145,640	0	0	0	2,770	2,770	148,410
Hermosa Beach	St. Cross	195	444,670	488,329	42	226,878	0	715,249	2,000	717,249	228,466	53,673	62,105	2,208	346,452	1,063,701
Hesperia	St. Hilary's	75	90,480	134,061	5,000	2,753	5,000	146,814	0	146,814	11,147	0	2,218	1,099	14,464	161,278
Huntington Beach	St. Wilfrid of York	221	571,950	583,640	11,275	85,132	0	680,047	23,223	703,270	12,846	0	8,400	24,335	45,581	748,851
Huntington Park	St. Clement's	35	9,661	21,923	318	6,245	0	28,486	0	28,486	0	0	0	0	0	28,486
Inglewood	Holy Faith	51	124,936	108,297	60,103	96,334	0	264,734	0	264,734	550	0	0	79,813	80,363	345,097
Irvine	St. Andrew's	77	187,344	199,993	0	0	0	199,993	37,140	237,133	0	0	1,881,379	7,460	1,888,839	2,125,972

		Pledges		Operating Revenues						Non-Operating Revenues						
City	Church Name	Number	Amount	Pledge & Plate	From Investments	Other	Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenues	Received for Capital	Additions to Endowment	Outreach Contributions	Funds for Transmittal	Subtotal Non-Operating	Total All Revenues
Palos Verdes Estates	St. Francis'	165	298,472	369,737	0	103,693	0	473,430	0	473,430	100,192	5,050	18,878	0	124,120	597,550
Pasadena	All Saints	1410	4,529,353	4,555,302	72,014	270,011	500	4,897,827	0	4,897,827	2,165,674	353,898	162,280	58,475	2,740,327	7,638,154
Pasadena	Church of the Angels	77	193,000	221,626	8,287	9,021	0	238,934	0	238,934	85,392	0	0	0	85,392	324,326
Pasadena	St. Barnabas'	43	67,402	80,351	52,567	11,583	1,080	145,581	0	145,581	0	8,822	0	0	8,822	154,403
Pico Rivera	St. Bartholomew's	43	13,000	19,291	0	36,741	0	56,032	70,000	126,032	0	0	0	0	0	126,032
Placentia	Blessed Sacrament	FAITH	305,277	317,089	0	54,806	0	371,895	0	371,895	0	0	0	68,987	68,987	440,882
Pomona	St. Paul's														0	
Rancho Cucamonga	St. Clare's	29	55,935	63,370	627	10,791	11,239	86,027	34,000	120,027	1,150	0	0	70	1,220	121,247
Rancho Santa Margarita	St. John's	119	351,539	380,437	5,571	179,933	0	565,941	0	565,941	0	0	0	0	0	565,941
Redlands	Trinity	144	271,325	372,250	0	4,697	0	376,947	0	376,947	765	6,546	28,061	0	35,372	412,319
Redondo Beach	Christ Church	117	0	195,346	0	67,764	0	263,110	59,148	322,258	0	0	0	23,353	23,353	345,611
Rialto	St. Peter's	14	17,905	34,655	8,000	6,830	0	49,485	34,149	83,634	800	0	0	902	1,702	85,336
Riverside	All Saints'	136	313,000	335,916	0	15,595	24,497	376,008	0	376,008	148,458	0	0	0	148,458	524,466
Riverside	St. George's	54	133,662	172,047	15,772	7,289	0	195,108	0	195,108	0	0	0	15,996	15,996	211,104
Riverside	St. Michael's	30	43,900	58,226	51,438	43,215	0	152,879	19,190	172,069	8,072	0	0	0	8,072	180,141
San Bernardino	St. Francis'	24	37,642	46,207	0	26,056	0	72,263	0	72,263	0	0	0	0	0	72,263
San Bernardino	St. John's	54	76,000	106,008	1,347	35,562	0	142,917	39,000	181,917	0	1,200	28,147	4,056	33,403	215,320
San Clemente	St. Clement's	132	314,767	360,942	4,500	65,765	0	431,207	33,475	464,682	1,500	10,000	13,065	14,504	39,069	503,751
San Fernando	St. Simon's	54	50,347	63,990	3,000	85,280	0	152,270	0	152,270	91,000	0	0	23,029	114,029	266,299
San Gabriel	Our Saviour	236	612,832	675,079	768,088	202,236	1,000	1,646,403	38,320	1,684,723	24,762	75,314	238,651	589	339,316	2,024,039
San Juan Capistrano	St. Margaret's	174	543,593	648,460	6,500	23,002	0	677,962	0	677,962	195	2,626	509,319	34,657	546,797	1,224,759
San Marino	St. Edmund's	128	425,900	548,874	30,748	79,708	0	659,330	37,547	696,877	93,647	2,884	15,130	18,763	130,424	827,301
San Pedro	St. Peter's	94	230,000	286,739	0	30,402	0	317,141	0	317,141	0	211	0	14,993	15,204	332,345
Santa Ana	Messiah	158	458,163	469,823	35	57,217	0	527,075	19,000	546,075	0	11,043	41,579	2,664	55,286	601,361
Santa Barbara	All Saints'	359	1,003,929	1,131,341	0	54,448	0	1,185,789	2,500	1,188,289	0	183,726	86,371	0	270,097	1,458,386
Santa Barbara	Christ the King	62	275,620	285,065	5,734	9,496	0	300,295	0	300,295	11,901	500	109,614	0	122,015	422,310
Santa Barbara	Trinity	237	520,787	612,920	6,465	10,164	0	629,549	0	629,549	121,050	17,516	10,375	21,100	170,041	799,590
Santa Clarita	St. Stephen's	185	296,056	328,973	409	151,637	0	481,019	0	481,019	0	0	514,362	613	514,975	995,994
Santa Maria	St. Peter's	100	168,110	181,246	4,134	12,687	0	198,067	0	198,067	53,646	1,640	0	2,559	57,845	255,912
Santa Monica	St. Augustine's	114	244,999	255,692	200,534	145,393	0	601,619	6,250	607,869	6,250	0	0	14,218	20,468	628,337
Santa Paula	St. Paul's	24	55,500	61,545	26	55,489	18,792	135,852	0	135,852	0	0	0	0	0	135,852
Seal Beach	St. Theodore's	25	22,491	29,788	10,000	13	0	39,801	18,000	57,801	0	0	0	0	0	57,801
Sierra Madre	Ascension	115	197,000	249,634	0	15,275	0	264,909	0	264,909	91,606	13,519	0	600	105,725	370,634
Simi Valley	St. Francis'	54	129,662	166,561	0	46,688	0	213,249	0	213,249	0	0	0	0	0	213,249
South Gate	St. Margaret's	36	41,000	44,914	0	30,132	0	75,046	0	75,046	0	0	1,840	10,306	12,146	87,192
South Pasadena	St. James'	130	304,932	334,517	11,835	263,569	0	609,921	43,171	653,092	147,941	10,300	12,670	0	170,911	824,003
Studio City	St. Michael's	153	289,410	291,591	103,581	63,843	0	459,015	12,235	471,250	5,770	0	25,555	2,712	34,037	505,287
Thousand Oaks	St. Patrick's	160	281,935	298,472	0	26,340	0	324,812	0	324,812	0	0	0	0	0	324,812
Torrance	St. Andrew's	34	61,040	79,986	39,080	21,911	840	141,817	0	141,817	29,817	0	7,624	1,277	38,718	180,535
Trona	St. Anthony's														0	
Tujunga	Ascension	37	24,558	55,945	0	83,044	0	138,989	62,622	201,611	0	0	0	0	0	201,611
Tustin	St. Paul's	164	348,043	392,431	211	61,399	0	454,041	2,000	456,041	0	0	0	10,120	10,120	466,161
Twentynine Palms	St. Martin's	11	19,940	35,066	0	9,662	0	44,728	0	44,728	343	0	0	0	343	45,071
Upland	St. Mark's	142	207,668	247,337	20,446	2,163	0	269,946	0	269,946	0	0	0	0	0	269,946
Van Nuys	St. Mark's	90	139,000	183,581	15,735	91,293	0	290,609	0	290,609	43,000	0	4,000	2,502	49,502	340,111
Ventura	St. Paul's	129	269,213	323,780	11,583	0	0	335,363	0	335,363	3,326	0	3,686	5,010	12,022	347,385
West Covina	St. Martha's	42	55,534	70,290	179	42,455	0	112,924	40,000	152,924	607	0	0	299	906	153,830

		Pledges		Operating Revenues						Non-Operating Revenues						
City	Church Name	Number	Amount	Pledge & Plate	From Investments	Other	Bequests	Normal Operating Income	Diocesan Assistance	Total Operating Revenues	Received for Capital	Additions to Endowment	Outreach Contributions	Funds for Transmittal	Subtotal Non-Operating	Total All Revenues
Westchester	Holy Nativity	30	98,000	118,644	21,000	1,184	0	140,828	0	140,828	0	0	0	0	0	140,828
Whittier	St. Matthias'	132	173,272	190,699	1,270	46,894	2,994	241,857	0	241,857	29,279	2,000	68,323	814	100,416	342,273
Whittier	St. Stephen's	47	86,984	94,336	484	24,633	0	119,453	41,170	160,623	0	0	0	0	0	160,623
Wilmington	St. John/Holy Child	29	34,882	38,622	17	16,860	0	55,499	5,000	60,499	16,755	0	1,611	0	18,366	78,865
Winnetka	St. Martin's	55	102,194	113,356	0	51,744	0	165,100	0	165,100	0	0	0	0	0	165,100
Woodland Hills	Prince of Peace	210	507,172	488,179	1,214	47,378	1,145	537,916	0	537,916	27,858	216,000	21,985	1,990	267,833	805,749
Yucaipa	St. Alban's	32	80,028	79,650	40	8,100	0	87,790	10,000	97,790	15,802	0	0	0	15,802	113,592
Yucca Valley	St. Joseph's	8	10,230	32,067	0	5,800	0	37,867	0	37,867	0	9,221	0	0	9,221	47,088
Totals		13,337	\$ 30,787,436	\$ 35,044,975	\$ 2,512,263	\$ 6,582,397	\$ 124,594	\$ 44,264,229	\$ 1,610,794	\$ 45,875,023	\$ 8,105,553	\$ 1,581,411	\$ 4,941,561	\$ 1,221,725	\$ 15,850,250	\$ 61,725,273

2007 Financial Statistics of the Parishes and Missions of the Diocese

City	Church Name	Operating Expenses				Non-Operating Expenses					Balances		
		To Diocese	Outreach	All Other	Subtotal Operating	Capital Expenditures	Outreach	Episcopal Seminaries	Sent to Other Organizations	Subtotal Non-Operating	Total All Expenses	Checking & Savings	Investments
Agoura	Epiphany	\$ 45,225	\$ 0	\$ 550,819	\$ 596,044	\$ 47,400	\$ 26,932	\$ 3,500	\$ 11,513	\$ 89,345	\$ 685,389	\$ 295,201	\$ 277,373
Alhambra	Holy Trinity/St Benedict's	14,098	720	98,930	113,748	27,716	0	0	0	27,716	141,464	15,530	295,939
Altadena	St. Mark's	35,893	1,900	256,941	294,734	0	0	0	6,053	6,053	300,787	86,266	332,489
Anaheim	St. Michael's	625	30	241,668	242,323	0	0	0	0	0	242,323	1,150	0
Apple Valley	St. Timothy's	19,247	860	215,748	235,855	0	0	0	0	0	235,855	13,534	408,138
Arcadia	Transfiguration	12,000	262	224,523	236,785	0	0	0	0	0	236,785	88,443	50,000
Barstow	St. Paul's	5,612	0	76,095	81,707	10,588	4,613	561	2,485	18,247	99,954	31,328	0
Beaumont	St. Stephen's	14,941	916	136,490	152,347	0	0	0	0	0	152,347	16,487	503,899
Beverly Hills	All Saints'	180,000	204,433	2,200,456	2,584,889	3,567,665	0	0	0	3,567,665	6,152,554	362,087	2,454,704
Big Bear Lake	St. Columba's	4,236	0	113,192	117,428	0	0	0	0	0	117,428	71,802	72,960
Buena Park	St. Joseph's	5,147	0	123,359	128,506	18,094	2,095	0	244	20,433	148,939	246,010	244,904
Burbank	St. Jude's	0	3,700	175,229	178,929	0	0	0	700	700	179,629	27,970	0
Camarillo	St. Columba's	15,600	600	289,022	305,222	8,840	3,991	500	22,002	35,333	340,555	108,545	79,319
Claremont	St. Ambrose	22,646	660	301,542	324,848	23,754	5,199	0	3,253	32,206	357,054	9,895	961,370
Compton	St. Martin's				0					0	0		
Compton	St. Timothy's	2,500	2,000	81,956	86,456	4,100	2,248	0	0	6,348	92,804	50,000	30,000
Corona	St. John the Baptist	28,000	3,614	178,542	210,156	90,903	520	750	2,847	95,020	305,176	176,910	0
Corona del Mar	Saint Michael's	82,260	19,860	538,499	640,619	0	0	0	28,195	28,195	668,814	396,939	140,015
Costa Mesa	St. John's	11,350	100	87,434	98,884	2,805	0	0	3,367	6,172	105,056	25,097	92,636
Covina	Holy Trinity	20,282	4,076	155,937	180,295	0	4,179	0	0	4,179	184,474	72,083	716,790
Downey	St. Mark's	12,000	1,805	146,492	160,297	8,160	0	750	400	9,310	169,607	50,055	167,613
El Monte	Immanuel	1,500	185	160,703	162,388	0	0	0	0	0	162,388	14,994	0
El Segundo	St. Michael's	15,346	2,580	153,840	171,766	8,232	0	0	0	8,232	179,998	93,938	99,506
Encino	St. Nicholas'	6,000	1,395	235,462	242,857	35,434	0	0	68	35,502	278,359	30,611	0
Fillmore	Trinity	7,000	194	118,417	125,611	0	0	0	0	0	125,611	32,097	12,213
Fontana	St. Luke's	4,296	2,061	84,159	90,516	41,463	0	358	861	42,682	133,198	27,253	0
Fullerton	Emmanuel	46,029	3,600	292,026	341,655	125,979	20,013	0	31,338	177,330	518,985	95,957	23,521
Fullerton	St. Andrew's	40,446	17,732	310,124	368,302	70,657	7,168	3,380	4,055	85,260	453,562	183,586	1,507,740
Garden Grove	Redeemer				0					0	0		
Garden Grove	Resurrection	4,500	0	24,853	29,353	0	2,430	0	0	2,430	31,783	616	100,000
Garden Grove	St. Anselm's/Redeemer	6,292	11,092	243,287	260,671	23,828	0	0	0	23,828	284,499	44,613	73,318
Gardena	Holy Communion	11,513	1,382	185,342	198,237	94,637	0	0	0	94,637	292,874	116,982	145,904
Glendale	Magdalena	2,799	0	115,406	118,205	0	0	0	109	109	118,314	19,129	16,482
Glendale	St. Mark's	345,950	18,500	902,681	1,267,131	0	0	1,500	0	1,500	1,268,631	50,191	89,309
Glendora	Grace	20,356	0	197,869	218,225	0	1,900	0	2,843	4,743	222,968	57,826	157,462
Granada Hills	St. Andrew/St Charles	23,472	1,261	218,158	242,891	36,832	5,500	0	12,770	55,102	297,993	138,817	38,077
Hacienda Heights	St. Thomas'	18,000	15,350	164,761	198,111	45,000	6,711	645	4,300	56,656	254,767	5,256	0
Hawthorne	St. George's	5,500	2,770	148,142	156,412	0	0	0	2,770	2,770	159,182	0	5,448
Hermosa Beach	St. Cross	76,878	7,614	680,107	764,599	63,605	63,138	0	2,208	128,951	893,550	96,477	448,923
Hesperia	St. Hilary's	10,846	1,685	139,584	152,115	0	0	1,085	1,151	2,236	154,351	5,220	57,238
Huntington Beach	St. Wilfrid of York	76,999	5,400	620,870	703,269	0	0	3,000	24,335	27,335	730,604	45,879	391,179
Huntington Park	St. Clement's	0	0	31,335	31,335	0	0	0	0	0	31,335	1,745	0
Inglewood	Holy Faith	14,000	0	283,826	297,826	0	0	0	79,814	79,814	377,640	21,032	523,721
Irvine	St. Andrew's	20,541	2,008	258,169	280,718	0	1,801,051	0	7,460	1,808,511	2,089,229	64,071	0

		Operating Expenses				Non-Operating Expenses					Balances		
City	Church Name	To Diocese	Outreach	All Other	Subtotal Operating	Capital Expenditures	Outreach	Episcopal Seminaries	Sent to Other Organizations	Subtotal Non-Operating	Total All Expenses	Checking & Savings	Investments
Isia Vista	St. Michael's	4,897	12,812	132,364	150,073	0	415	0	0	415	150,488	25,472	216,151
La Cañada	St. George's	37,440	8,380	434,457	480,277	31,000	0	0	0	31,000	511,277	38,994	1,366,045
La Crescenta	St. Luke's												
La Verne	St. John's	15,499	1,629	253,862	270,990	0	0	0	1,442	1,442	272,432	19,841	5,799
Laguna Beach	St. Mary's	52,000	14,000	355,844	421,844	54,389	11,614	0	1,745	67,748	489,592	162,600	0
Laguna Hills	St. George's	10,000	0	658,326	668,326	80,040	4,736	0	0	84,776	753,102	118,519	50,912
Laguna Niguel	Faith Episcopal	13,266	6,000	124,737	144,003	0	0	0	0	0	144,003	24,538	111,059
Lake Arrowhead	St. Richard's	12,184	550	109,474	122,208	7,794	150	0	315	8,259	130,467	44,051	2,527
Lancaster	St. Paul's	17,025	0	158,953	175,978	0	0	0	3,548	3,548	179,526	21,136	45,415
Lompoc	St. Mary's	12,647	5,241	232,307	250,195	20,094	10,865	0	639	31,598	281,793	159,365	0
Long Beach	All Saints'												
Long Beach	St. Gregory's	33,420	2,500	280,242	316,162	42,458	35,722	1,000	11,812	90,992	407,154	33,264	305,716
Long Beach	St. Luke's	57,000	0	567,484	624,484	0	0	0	297,743	297,743	922,227	66,599	0
Long Beach	St. Thomas'				0					0	0		
Los Angeles	Advent, Church of the	20,602	2,637	193,397	216,636	23,133	8,118	0	0	31,251	247,887	34,096	226,898
Los Angeles	All Saints'	17,257	5,437	180,783	203,477	0	0	0	0	0	203,477	15,966	337,633
Los Angeles	Cathedral Congregation	9,770	19,702	58,360	87,832	0	0	0	0	0	87,832	67,917	0
Los Angeles	Chapel of St Francis				0					0	0		
Los Angeles	Christ the Good Shepherd	11,000	0	277,658	288,658	0	0	0	0	0	288,658	56,500	83,473
Los Angeles	Epiphany	1,800	532	85,464	87,796	0	0	0	0	0	87,796	27,641	0
Los Angeles	St. Alban's	40,287	2,486	376,714	419,487	35,910	0	0	3,000	38,910	458,397	74,844	1,029,019
Los Angeles	St. Barnabas'	5,748	1,194	130,128	137,070	1,407	919	0	0	2,326	139,396	2,378	189,622
Los Angeles	St. Bede's	26,172	0	216,770	242,942	67,124	16,168	2,561	0	85,853	328,795	6,102	93,825
Los Angeles	St. James'	36,204	0	935,467	971,671	0	311,649	3,000	6,000	320,649	1,292,320	213,039	2,567,787
Los Angeles	St. John's	72,600	1,453	611,853	685,906	13,958	0	1,000	11,646	26,604	712,510	72,582	1,177,246
Los Angeles	St. Mary's	22,505	20,000	222,789	265,294	19,925	13,727	250	2,000	35,902	301,196	89,533	903,854
Los Angeles	St. Mary in Palms	13,333	1,405	100,533	115,271	15,000	2,277	642	0	17,919	133,190	1,646	67,872
Los Angeles	St. Philip's	18,078	0	106,396	124,474	9,500	1,023	0	0	10,523	134,997	52,623	8,020
Los Angeles	St. Stephen's	2,000	0	171,203	173,203	3,400	0	0	0	3,400	176,603	2,320	0
Los Angeles	St. Thomas'	44,644	0	427,684	472,328	8,400	41,722	0	0	50,122	522,450	112,189	957,231
Los Angeles	Trinity	6,600	0	109,470	116,070	0	0	0	0	0	116,070	39,594	86,638
Los Olivos	St. Mark's	22,000	0	296,060	318,060	0	2,750	0	3,000	5,750	323,810	38,919	1,070,782
Malibu	St. Aidan's	23,640	3,333	252,531	279,504	130,147	49	0	3,877	134,073	413,577	60,309	668,163
Monrovia	St. Luke's	7,318	0	185,842	193,160	34,108	0	0	3,475	37,583	230,743	17,150	0
Monterey Park	St. Gabriel's	0	0	123,143	123,143	0	0	420	988	1,408	124,551	59,291	168,530
Moreno Valley	Grace	6,140	0	0	6,140	0	0	0	237	237	6,377	17,606	0
Needles	St. John's	2,880	0	0	2,880	10,164	0	0	315	10,479	13,359	41,650	0
Newport Beach	St. James'												
North Hollywood	Holy Family	3,500	0	115,552	119,052	0	0	0	400	400	119,452	9,299	N/A
North Hollywood	St. David's												
Norwalk	St. Francis'	1,750	0	51,612	53,362	0	0	0	0	0	53,362	43,464	1,500
Ojai	St. Andrew's	16,859	1,000	188,389	206,248	154,939	351	0	19,995	175,285	381,533	109,534	99,644
Ontario	Christ Church	9,000	5,650	108,768	123,418	3,673	0	0	0	3,673	127,091	6,614	519,051
Orange	Trinity	33,000	1,000	290,126	324,126	0	0	0	0	0	324,126	80,807	0
Oxnard	All Saints'	20,000	2,450	217,472	239,922	13,383	1,146	0	565	15,094	255,016	46,348	2,115,513
Pacific Palisades	St. Matthew's	219,235	109,890	1,566,853	1,895,978	73,812	441,444	6,000	328,766	850,022	2,746,000	598,951	2,097,495
Palmdale	Christ the King				0					0	0		

Operating Expenses					Non-Operating Expenses					Balances			
City	Church Name	To Diocese	Outreach	All Other	Subtotal Operating	Capital Expenditures	Outreach	Episcopal Seminaries	Sent to Other Organizations	Subtotal Non-Operating	Total All Expenses	Checking & Savings	Investments
Palos Verdes Estates	St. Francis'	45,000	658	441,326	486,984	18,318	37,374	0	0	55,692	542,676	289,184	382,614
Pasadena	All Saints	440,000	226,410	4,495,482	5,161,892	1,321,418	157,877	4,000	64,853	1,548,148	6,710,040	2,209,850	1,374,612
Pasadena	Church of the Angels	25,874	0	215,651	241,525	97,069	10,460	1,100	0	108,629	350,154	298,793	1,001,241
Pasadena	St. Barnabas'	16,692	504	132,860	150,056	0	0	0	885	885	150,941	5,552	93,405
Pico Rivera	St. Bartholomew's	2,400	0	124,474	126,874	0	0	0	0	0	126,874	75	0
Placentia	Blessed Sacrament	24,000	3,240	314,443	341,683	0	0	0	0	0	341,683	54,402	0
Pomona	St. Paul's				0					0	0		
Rancho Cucamonga	St. Clare's	6,606	0	119,536	126,142	6,627	2,494	0	50	9,171	135,313	17,071	0
Rancho Santa Margarita	St. John's	40,800	10,458	477,446	528,704	0	0	0	0	0	528,704	81,925	115,931
Redlands	Trinity	27,696	805	339,779	368,280	1,500	20,403	0	3,673	25,576	393,856	82,361	727,290
Redondo Beach	Christ Church	36,842	3,702	277,653	318,197	27,038	0	0	19,806	46,844	365,041	47,277	399,796
Rialto	St. Peter's	3,600	0	67,810	71,410	6,309	0	100	1,152	7,561	78,971	7,782	0
Riverside	All Saints'	23,205	1,506	430,797	455,508	103,750	0	0	0	103,750	559,258	111,615	11,203
Riverside	St. George's	15,818	0	206,889	222,707	0	0	0	7,629	7,629	230,336	47,927	138,334
Riverside	St. Michael's	7,913	0	142,017	149,930	17,820	2,810	895	1,996	23,521	173,451	20,936	0
San Bernardino	St. Francis'	2,750	0	59,289	62,039	0	0	0	0	0	62,039	16,065	0
San Bernardino	St. John's	12,696	11,552	125,001	149,249	5,000	25,279	0	5,747	36,026	185,275	80,478	88,104
San Clemente	St. Clement's	55,450	11,550	390,384	457,384	0	12,159	0	14,424	26,583	483,967	101,165	62,616
San Fernando	St. Simon's	13,800	143,867	0	157,667	74,767	0	0	23,029	97,796	255,463	13,832	115,106
San Gabriel	Our Saviour	148,000	10,750	1,571,338	1,730,088	194,958	210,236	0	0	405,194	2,135,282	574,850	19,195,464
San Juan Capistrano	St. Margaret's	72,320	26,193	569,850	668,363	883	0	28,865	0	29,748	698,111	221,258	12,634
San Marino	St. Edmund's	68,001	19,016	605,020	692,037	173,733	14,130	0	18,763	206,626	898,663	126,605	1,091,698
San Pedro	St. Peter's	25,843	442	244,707	270,992	5,500	0	0	14,993	20,493	291,485	98,745	0
Santa Ana	Messiah	50,000	0	486,863	536,863	15,354	45,361	0	580	61,295	598,158	178,116	68,868
Santa Barbara	All Saints'	136,020	39,000	996,979	1,171,999	0	62,783	4,000	0	66,783	1,238,782	236,968	3,100,639
Santa Barbara	Christ the King	26,814	25,410	255,166	307,390	18,302	63,581	0	4,250	86,133	393,523	113,359	213,199
Santa Barbara	Trinity	69,875	57,605	488,676	616,156	48,772	9,798	0	36,725	95,295	711,451	246,510	2,975,875
Santa Clarita	St. Stephen's	30,500	7,881	434,008	472,389	34,400	498,549	3,050	613	536,612	1,009,001	186,079	0
Santa Maria	St. Peter's	23,238	8,818	178,106	210,162	20,615	0	1,000	2,559	24,174	234,336	54,344	499,870
Santa Monica	St. Augustine's	65,000	3,558	568,084	636,642	10,880	0	0	14,218	25,098	661,740	100,485	311,425
Santa Paula	St. Paul's	8,047	0	115,640	123,687	27,022	0	0	0	27,022	150,709	7,323	81,313
Seal Beach	St. Theodore's	2,355	0	54,631	56,986	0	0	0	0	0	56,986	7,168	108,374
Sierra Madre	Ascension	22,000	0	295,882	317,882	225,000	0	600	0	225,600	543,482	116,655	290,069
Simi Valley	St. Francis'	16,335	1,227	188,788	206,350	7,878	0	0	0	7,878	214,228	56,454	0
South Gate	St. Margaret's	4,440	30	72,307	76,777	0	1,070	0	10,306	11,376	88,153	635	11,948
South Pasadena	St. James'	57,726	0	518,242	575,968	98,364	55,183	0	0	153,547	729,515	548,549	9,881
Studio City	St. Michael's	52,534	5,045	571,983	629,562	39,717	30,124	2,432	2,914	75,187	704,749	129,984	1,355,425
Thousand Oaks	St. Patrick's	365,399	0	0	365,399	0	0	0	0	0	365,399	198,083	157,141
Torrance	St. Andrew's	6,372	0	153,282	159,654	781	18,421	0	1,649	20,851	180,505	44,193	434,860
Trona	St. Anthony's				0					0	0		
Tujunga	Ascension	3,600	416	179,476	183,492	17,541	8,453	0	0	25,994	209,486	0	0
Tustin	St. Paul's	12,368	5,530	437,277	455,175	0	0	0	10,120	10,120	465,295	2,347	30,676
Twentynine Palms	St. Martin's	3,984	0	38,832	42,816	1,200	440	0	0	1,640	44,456	23,576	0
Upland	St. Mark's	33,170	4,989	244,939	283,098	33,170	0	0	0	0	283,098	87,425	276,817
Van Nuys	St. Mark's	27,930	0	259,222	287,152	40,686	0	0	2,502	43,188	330,340	74,332	481,945
Ventura	St. Paul's	38,388	9,707	269,323	317,418	76,719	3,816	1,819	7,267	89,621	407,039	168,304	216,533
West Covina	St. Martha's	5,800	200	157,065	163,065	0	0	1,160	978	2,138	165,203	28,238	40,273

Operating Expenses

Non-Operating Expenses

Balances

City	Church Name	Operating Expenses				Non-Operating Expenses				Total All Expenses	Balances		
		To Diocese	Outreach	All Other	Subtotal Operating	Capital Expenditures	Outreach	Episcopal Seminaries	Sent to Other Organizations		Subtotal Non-Operating	Checking & Savings	Investments
Westchester	Holy Nativity	14,000	1,859	133,291	149,150	0	0	0	0	0	149,150	19,979	304,347
Whittier	St. Matthias'	7,750	10,116	247,773	265,639	29,279	52,477	0	814	82,570	348,209	104,755	156,692
Whittier	St. Stephen's	11,000	0	154,255	165,255	0	0	0	1,227	1,227	166,482	40,390	9,528
Wilmington	St. John/Holy Child	3,900	0	65,377	69,277	0	147	0	0	147	69,424	21,603	0
Winnetka	St. Martin's	1,200	0	176,886	178,086	0	0	0	0	0	178,086	0	0
Woodland Hills	Prince of Peace	48,000	0	516,525	564,525	10,072	23,158	0	4,114	37,344	601,869	101,424	237,059
Yucaipa	St. Alban's	8,000	1,200	100,195	109,395	6,300	0	0	1,225	7,525	116,920		
Yuca Valley	St. Joseph's	3,651	200	40,618	44,469	175	245	0	448	868	45,337	8,764	24,801
Totals		\$ 4,543,927	\$ 1,223,070	\$ 42,422,505	\$ 48,189,502	\$ 7,993,197	\$ 4,229,361	\$ 79,923	\$ 1,236,158	\$ 13,538,639	\$ 61,728,141		

Part 5

The Independent Audit Report Report of Windes & McLaughry

The 2008 Audit

Independent Auditors Report

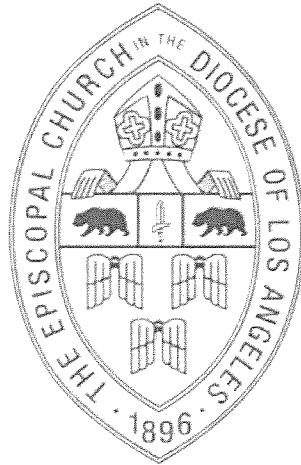
Statement of Assets and Liabilities

Statement of Revenues and Expenses

Notes to Financial Statements

Supplementary Information

Schedule of Property and Equipment



THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES

Financial Statements
December 31, 2007 and 2006

CONTENTS

Independent Auditors' Report	1
Statements of Assets, Liabilities, and Net Assets – Modified Cash Basis	2
Statements of Revenue, Expenses, and Change in Net Assets – Modified Cash Basis	3-4
Notes to Financial Statements	5-13
Supplemental Information	
Schedule of Property and Equipment.....	14-15



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
The Protestant Episcopal Church in the Diocese of Los Angeles

We have audited the accompanying statements of assets, liabilities, and net assets – modified cash basis of The Protestant Episcopal Church in the Diocese of Los Angeles, a California nonprofit religious corporation, as of December 31, 2007 and 2006, and the related statements of revenue, expenses, and change in net assets – modified cash basis for the years then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 1, these financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of the Corporation as of December 31, 2007 and 2006, and its revenue and expenses and change in net assets for the years then ended, on the basis of accounting described in Note 1.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information on pages 14 and 15 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Long Beach, California
October 9, 2008

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**STATEMENTS OF ASSETS, LIABILITIES, AND NET ASSETS -
MODIFIED CASH BASIS**

	ASSETS	
	December 31,	
	<u>2007</u>	<u>2006</u>
ASSETS		
Cash and cash equivalents	\$ 5,175,084	\$ 126,932
Pledges receivable, net of allowance for doubtful pledges of \$77,000 and \$16,000, respectively	228,296	397,572
Inventory	96,396	98,543
Other assets	610,377	383,696
Due from related party	385,199	167,441
Investments	8,203,038	9,560,735
Loans receivable from missions and parishes, net of reserve for loan losses of \$1,978,000 and \$1,980,000, respectively	847,032	956,633
Note receivable	299,323	299,323
Property and equipment	<u>27,605,965</u>	<u>27,782,825</u>
TOTAL ASSETS	<u>\$ 43,450,710</u>	<u>\$ 39,773,700</u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$ 463,488	\$ 510,251
Funds held for others	305,853	267,538
Notes payable	1,101,993	1,161,326
Total Liabilities	<u>1,871,334</u>	<u>1,939,115</u>
COMMITMENTS AND CONTINGENCIES (Note 12)		
NET ASSETS		
Unrestricted net assets:		
Undesignated	38,006,700	33,414,006
Board designated	655,761	654,996
	<u>38,662,461</u>	<u>34,069,002</u>
Restricted net assets:		
Temporarily	2,518,782	3,367,450
Permanently	398,133	398,133
	<u>2,916,915</u>	<u>3,765,583</u>
Total Net Assets	<u>41,579,376</u>	<u>37,834,585</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 43,450,710</u>	<u>\$ 39,773,700</u>

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**STATEMENT OF REVENUE, EXPENSES, AND CHANGE IN NET ASSETS –
MODIFIED CASH BASIS
FOR THE YEAR ENDED DECEMBER 31, 2007**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
REVENUES, GAINS, AND OTHER SUPPORT				
Mission Share		\$ 3,969,752		\$ 3,969,752
Contributions	\$ 6,699,508			6,699,508
Interest and dividend income	979,234			979,234
Other receipts	1,943,640	78,509		2,022,149
Realized and unrealized losses on investments, net	(391,276)			(391,276)
Net assets released from restrictions	<u>4,896,929</u>	<u>(4,896,929)</u>		
Total Revenues, Gains/Losses, and Other Support	<u>14,128,035</u>	<u>(848,668)</u>		<u>13,279,367</u>
EXPENSES				
World and national missions	865,854			865,854
The Bishop's office	930,730			930,730
Uncollectible receivables expense	133,004			133,004
Missions and congregational development	305,966			305,966
Administration and finance	626,614			626,614
Human resources and professional standards	131,831			131,831
Communications	306,355			306,355
Diocesan operation ministries support	469,940			469,940
Pastoral care office	28,824			28,824
Interest expense	53,579			53,579
Youth, camp and college ministries	342,663			342,663
Beneficiaries	1,251,837			1,251,837
Multicultural ministries	83,985			83,985
Clergy development and deployment	321,352			321,352
Social ministries	169,841			169,841
Other diocesan ministries	247,730			247,730
Camp Wrightwood	237,458			237,458
Stewardship	131,345			131,345
Christian education	36,572			36,572
Other disbursements	21,904			21,904
Bookstore	219,115			219,115
Commission on schools	68,327			68,327
Building operations	1,306,955			1,306,955
Retreat center	53,678			53,678
IRIS – Refugee Relocation	1,189,117			1,189,117
Total Expenses	<u>9,534,576</u>			<u>9,534,576</u>
CHANGE IN NET ASSETS	<u>4,593,459</u>	<u>(848,668)</u>		<u>3,744,791</u>
NET ASSETS AT BEGINNING OF YEAR	<u>34,069,002</u>	<u>3,367,450</u>	<u>\$ 398,133</u>	<u>37,834,585</u>
NET ASSETS AT END OF YEAR	<u>\$38,662,461</u>	<u>\$ 2,518,782</u>	<u>\$ 398,133</u>	<u>\$41,579,376</u>

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**STATEMENT OF REVENUE, EXPENSES, AND CHANGE IN NET ASSETS –
MODIFIED CASH BASIS
FOR THE YEAR ENDED DECEMBER 31, 2006**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
REVENUES, GAINS, AND OTHER SUPPORT				
Mission Share		\$ 3,895,828		\$ 3,895,828
Contributions	\$ 1,079,400			1,079,400
Contributions from dissolution of Cath Corp (Note 2)	14,975,546			14,975,546
Interest and dividend income	765,158			765,158
Other receipts	1,326,358	73,320		1,399,678
Realized and unrealized gains on investments, net	211,564			211,564
Net assets released from restrictions	4,276,021	(4,276,021)		
Total Revenues, Gains/Losses, and Other Support	<u>22,634,047</u>	<u>(306,873)</u>		<u>22,327,174</u>
EXPENSES				
World and national missions	813,477			813,477
The Bishop's office	850,594			850,594
Uncollectible receivables expense	82,350			82,350
Missions and congregational development	172,226			172,226
Administration and finance	636,597			636,597
Human resources and professional standards	120,592			120,592
Communications	319,667			319,667
Diocesan operation ministries support	399,048			399,048
Pastoral care office	27,375			27,375
Interest expense	58,299			58,299
Youth, camp and college ministries	271,879			271,879
Beneficiaries	722,356			722,356
Multicultural ministries	39,190			39,190
Clergy development and deployment	287,366			287,366
Social ministries	156,742			156,742
Other diocesan ministries	382,137			382,137
Camp Wrightwood	140,980			140,980
Stewardship	113,700			113,700
Christian education	61,093			61,093
Other disbursements	118,323			118,323
Bookstore	37,561			37,561
Commission on schools	37,235			37,235
Building operations	247,206			247,206
Retreat center	15,530			15,530
IRIS – Refugee Relocation	533,466			533,466
Total Expenses	<u>6,644,989</u>			<u>6,644,989</u>
CHANGE IN NET ASSETS	<u>15,989,058</u>	<u>(306,873)</u>		<u>15,682,185</u>
NET ASSETS AT BEGINNING OF YEAR	<u>18,079,944</u>	<u>3,674,323</u>	<u>\$ 398,133</u>	<u>22,152,400</u>
NET ASSETS AT END OF YEAR	<u>\$34,069,002</u>	<u>\$ 3,367,450</u>	<u>\$ 398,133</u>	<u>\$37,834,585</u>

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 1 – Organization and Summary of Significant Accounting Policies

Organization

The Protestant Episcopal Church in the Diocese of Los Angeles (the Corporation) is a nonprofit religious corporation providing administrative services for missions and parishes of the Episcopal Diocese of Los Angeles (the Diocese) located in Santa Barbara, Ventura, Los Angeles, Orange, San Bernardino and Riverside counties. Missions and parishes contribute a percentage of their receipts to the Diocese which, through the Corporation, funds various grants and programs and contributes to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America.

The Corporation is the legal owner of encumbered and certain other properties used by mission churches and certain parishes. These properties and the related debt are reflected as assets and liabilities of the Corporation in the accompanying financial statements. The accompanying financial statements do not include the operating activities of these entities. The mission churches and parishes are obligated to make the principal and interest payments on their respective debt. Upon such payment, the Corporation recognizes contributions in the amount of the payments made.

Basis of Accounting

The accounting policies of the Corporation conform to the modified cash basis of accounting. Consequently, certain revenue and the related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred.

Cash and Cash Equivalents

All highly liquid investments with initial maturities of three months or less are considered to be cash equivalents.

Investments

Investments in marketable equity and debt securities with readily determinable fair values are valued at fair values in the statements of assets, liabilities, and net assets – modified cash basis. Unrealized gains and losses are included in the statements of revenue, expenses, and change in net assets – modified cash basis.

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)

Pledges Receivable

Pledges receivable are stated at the amount management expects to collect from outstanding balances and are all due within one year. Management provides for probable uncollectible amounts through a charge to uncollectible receivables expense and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to pledges receivable.

Property and Equipment

Property and equipment are recorded at cost if purchased, and at fair market value if donated. Major improvements are capitalized while maintenance and repairs, which do not improve or extend the life of the respective assets, are expensed currently. The Corporation does not provide for depreciation on its property and equipment.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and nature of any donor restrictions.

The Corporation reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted assets and reported in the statements of revenue, expenses, and change in net assets – modified cash basis as net assets released from restrictions.

Functional Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statements of revenue, expenses, and change in net assets – modified cash basis. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)

Income Taxes

The Corporation is a nonprofit corporation exempt under Internal Revenue Code Section 501(c)(3) and related California code section.

Management Estimates

Management uses estimates and assumptions in preparing these financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

Reclassifications

Certain reclassifications have been made to the prior period financial statements in order to conform to the current period presentation.

NOTE 2 – Dissolution of Cathedral Center of St. Paul in the Diocese of Los Angeles

During 2006, the Board of the Cathedral Center of St. Paul in the Diocese of Los Angeles (Cath Corp) approved the dissolution of Cath Corp. Cath Corp was a nonprofit religious corporation formed for the principal purpose of establishing and maintaining a cathedral to serve the Corporation.

The assets contributed to the Corporation from Cath Corp consisted of:

Property and equipment	\$ 11,746,353
Investments	3,100,000
Other	<u>129,193</u>
	<u>\$ 14,975,546</u>

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 3 – Investments

Investments represent the Corporation's respective beneficial ownership of a portfolio of various securities managed by the Diocesan Investment Trust, as well as other marketable equity securities.

	<u>December 31, 2007</u>		<u>December 31, 2006</u>	
	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>
Diocesan Investment Trust	\$ 8,990,607	\$ 8,203,038	\$ 9,594,000	\$ 9,330,492
Mutual funds			250,010	226,291
Common stock			34,521	3,952
Totals	<u>\$ 8,990,607</u>	<u>\$ 8,203,038</u>	<u>\$ 9,878,531</u>	<u>\$ 9,560,735</u>

The following schedule summarizes the investment return and its classification in the statement of revenue, expenses, and change in net assets – modified cash basis:

	<u>For the Year Ended December 31,</u>	
	<u>2007</u>	<u>2006</u>
Realized and unrealized gains (losses) on investments	(\$ 391,276)	\$ 211,564
Interest and dividend income	<u>942,612</u>	<u>737,109</u>
Total investment returns	<u>\$ 551,336</u>	<u>\$ 948,673</u>

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 4 – Loans Receivable from Missions and Parishes

Loans receivable from missions and parishes consist of several notes and promises to pay with interest rates ranging from 0% to 5% per annum and various payment arrangements and due dates. Management provides for probable uncollectible amounts through a charge to uncollectible receivables expense and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to loans receivable.

NOTE 5 – Note Receivable

Note receivable consists of a promissory note from a Bishop of the Diocese secured by the Bishop's residence, receivable in monthly installments of interest only at 3.0% per annum, with principal due August 2012.

NOTE 6 – Property and Equipment

Property and equipment consists of the following:

	<u>December 31,</u>	
	<u>2007</u>	<u>2006</u>
Cathedral Center	\$ 11,569,493	\$ 11,746,353
Parishes	4,592,313	4,592,313
Missions	8,074,327	8,074,327
Episcopal residence	1,703,243	1,703,243
Other property	1,639,195	1,639,195
Automobile	<u>27,394</u>	<u>27,394</u>
Total property and equipment	<u>\$ 27,605,965</u>	<u>\$ 27,782,825</u>

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 7 – Notes Payable

Notes payable were incurred for the benefit of missions and parishes in the Diocese. The missions and parishes have agreed to reimburse the Corporation for payments made or pay the obligations directly to the lenders. Notes payable consists of the following:

	December 31,	
	2007	2006
Mortgage payable, secured by deed of trust on the Episcopal residence, due in monthly installments including interest at 5.875% per annum through April 2017	\$ 903,515	\$ 919,017
Various notes payable to Episcopal Church Building fund, unsecured, payable in various monthly installments and various interest rates from 7.25% to 8.0% per annum, various due dates through June 2014	<u>198,478</u>	<u>242,309</u>
Total	<u>\$ 1,101,993</u>	<u>\$ 1,161,326</u>

Future maturities of notes payable are as follows:

<u>Year Ending December 31,</u>	
2008	\$ 56,700
2009	\$ 60,907
2010	\$ 55,625
2011	\$ 39,271
2012	\$ 41,929

Interest expense was \$53,579 and \$58,299 for 2007 and 2006, respectively.

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 8 – Board Designated Unrestricted Net Assets

The Corporation is self-insured for unemployment benefits. Unrestricted net assets in the amount of \$655,761 and \$654,996 have been designated by the Board of Directors for unemployment benefits as of December 31, 2007 and 2006, respectively.

NOTE 9 – Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

	December 31,	
	2007	2006
White-Perkins activities	\$ 571,366	\$ 765,538
Episcopate Endowment activities	861,568	915,542
Episcopal Residence activities	272,030	482,620
Wadleigh activities	281,984	349,665
Virginia Marting Trust activities	316,032	425,731
DeSoto Camp activities		171,148
Callahan Aids activities	125,351	128,759
New Mission Development activities		16,037
Franklin Educational activities	42,644	63,014
Allen activities	47,807	49,396
Total temporarily restricted net assets	\$ 2,518,782	\$ 3,367,450

NOTE 10 – Permanently Restricted Net Assets

Permanently restricted net assets are restricted to investment in perpetuity, the income from which is expendable to support the following as of December 31, 2007 and 2006:

Episcopate Endowment activities	\$ 229,753
Franklin Educational activities	139,573
Episcopal Residence activities	28,807
Total permanently restricted net assets	\$ 398,133

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 11 – Employee Benefit Programs

The Corporation participates in defined benefit and defined contribution retirement plans administered by the Church Pension Fund (the Fund), which covers substantially all employees.

The Fund is a single corporate legal entity composed of approximately 8,000 fund participants, 6,000 retirees and 7,300 churches. In addition to the national scope of this organization, actuarial data is further obscured by the fact that most fund participants are employed by multiple churches over the life of their service. Accordingly, it is not practical for an actuary to compute accumulated and projected benefit obligations for individual fund participants on a church-by-church basis. The Corporation contributed approximately \$223,000 and \$198,000 (18% of eligible compensation) to the clergy defined benefit pension plan for the years ended December 31, 2007 and 2006, respectively.

The Corporation also funds defined benefit and defined contribution pension plans covering lay persons employed by the Corporation. The Corporation contributes 9% of eligible employee compensation. Contributions by the Corporation to the lay employee pension plans amounted to approximately \$122,000 and \$118,000 for the years ended December 31, 2007 and 2006, respectively.

NOTE 12 – Commitments and Contingencies

The Corporation has guaranteed various debt obligations under joint agreements with The Bishop of the Protestant Episcopal Church in Los Angeles (the Corporation Sole) and certain affiliated missions and parishes. At December 31, 2007 and 2006, these obligations totaled approximately \$3,200,000 and \$8,900,000, respectively. In May 2007, approximately \$5,600,000 of these obligations was refinanced. As a result of the refinancing, the Corporation is no longer a guarantor on this obligation. The Corporation has also guaranteed a \$500,000 revolving line of credit granted to the Corporation Sole.

The Corporation periodically is subject to claims and lawsuits which arise in the ordinary course of its activities. In the opinion of management, all such matters are adequately covered by insurance or, if not so covered, are without merit, or the disposition of such claims and lawsuits will not be material in relation to the Corporation's financial position.

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2007 AND 2006**

NOTE 13 – Related-Party Transactions

The Corporation is related to the Corporation Sole and affiliated parishes and missions within the Diocese. The Corporation Sole and affiliated parishes and missions provide the Corporation with funding for administrative operations. Facilities and administrative service expenses common to the Corporation and the Corporation Sole are shared under a formula which is reviewed annually.

The Corporation has guaranteed various debt obligations under joint agreements with the Corporation Sole and certain affiliated missions and parishes.

SUPPLEMENTAL INFORMATION



**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**SCHEDULE OF PROPERTY AND EQUIPMENT
DECEMBER 31, 2007**

<u>Location</u>	<u>Description</u>	<u>Valuation Basis</u>	<u>Valuation Amount</u>
CATHEDRAL CENTER			
Furniture Fixtures – Cathedral Center	Furniture and fixtures	C	\$ 2,079,433
Burial Crypts – Cathedral Center	Burial Crypt	C	30,300
Cathedral Organ	Organ	C	348,453
Major Donor Wall – Cathedral Center	Building	C	74,996
Building – 840 Echo Park Ave	Church	C	13,420,984
Building – 860 Echo Park Ave	Church	C	20,764
Land – 840 Echo Park Ave	Land	C	1,330,000
Land – 860 Echo Park Ave	Land	C	300,000
Accumulated Depreciation			<u>(6,035,437)</u>
Total Cathedral Center			<u>11,569,493</u>
PARISHES			
St. Margaret’s, San Juan Capistrano	Church and school	C	4,346,932
St. Bede’s, Los Angeles	Land and house	C	22,345
	Land and church	C	<u>223,036</u>
Total parishes			<u>4,592,313</u>
MISSIONS			
St. Andrew’s, Irvine	Land	C	182,234
	Church and improvements	C	608,344
St. Stephen’s, Santa Clarita	Land	C	101,529
	Church and educational facility	C	223,846
St. Columba, Big Bear	Land and church	C	28,426
St. John’s, La Verne – San Dimas	Land	C	25,407
	Parish hall	C	77,361
St. Richard’s, Lake Arrowhead	Land	C	90,529
	Building	C	444,471
Magdalene, Glendale	Church, parish hall, and Sunday school	A	356,069
	Office	A	40,059
Saint John Chrysostom, Rancho Santa Margarita	Land and buildings	C	4,329,158
St. Hillary’s, Hesperia	Land and buildings	C	185,900
	Land and buildings	C	90,947
Church of the Epiphany, Agoura	Land and improvements	C	<u>1,290,047</u>
Total missions			<u>8,074,327</u>

**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF LOS ANGELES**

**SCHEDULE OF PROPERTY AND EQUIPMENT
DECEMBER 31, 2007
(Continued)**

<u>Location</u>	<u>Description</u>	<u>Valuation Basis</u>	<u>Valuation Amount</u>
EPISCOPAL RESIDENCE			
Los Angeles	Land and buildings	C	<u>1,703,243</u>
Total Episcopal residence			<u>1,703,243</u>
OTHER PROPERTY			
Camp Stevens, Julian, San Diego County	Land	C	698,350
	Land	C	214,928
	Land	C	163,800
	Land	C	119,250
	Land	C	52,500
	Banner Road property	C	81,000
	Mobile home	C	60,000
	Vicarage	C	20,262
Camp Wrightwood, San Bernardino County	Improvements on government land	C	228,602
Kern County	Undivided 1/10 th interest in mineral rights	C	52
Ventura County	Lots 3 and 4, Sec. T4N, R1OW, 62.29 acres	C	450
Renville County, North Dakota	Mineral interest	C	<u>1</u>
Total other property			<u>1,639,195</u>
AUTOMOBILE			
Camp Wrightwood	2000 Truck	C	<u>27,394</u>
Total automobile			<u>27,394</u>
Total property and equipment			<u>\$ 27,605,965</u>

Valuation symbols: A – Appraisal C – Cost

Part 6

The Corporation of the Diocese

Articles of Incorporation

By Laws

Articles of Incorporation
Of the Protestant Episcopal Church
In the Diocese
(as amended through December 6th, 1986)

KNOW ALL MEN BY THESE PRESENT, that THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE, is hereby incorporated under the provisions of Section six hundred and four (604), Title twelve (12) of Part four (4) of “The Civil Code” of the State of California.

And we hereby certify:

FIRST: That the name of the said Corporation shall be “THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE.”

SECOND: That the purposes for which it is formed are: to take, receive, acquire, hold, manage and administer property, funds and money of and for the use of said Church, and of and for the use of its constituent Parishes, Missions and congregations, whether such property, money or funds be acquired or held for the use of Churches, parsonages, hospitals, schools, colleges, orphan asylums, homes, cemeteries or for other religious, benevolent or educational purposes.

THIRD: That the place where its principal business is to be trans-acted is the City of Los Angeles, Los Angeles County, in the State of California.

FOURTH: That the term for which it is to exist is perpetual.

(By Amendment to the Articles of Incorporation the term of the Corporation of the Diocese was extended perpetually by Certificate of the Secretary of State, dated April 24, 1941.)

FIFTH: The authorized number of Directors is nine and the names and residences of its Directors who have been elected for the first year are as follows, to wit:

NAMES	RESIDENCES
Joseph Horsfall Johnson	Pasadena
B.W.R. Taylor	Los Angeles
J.F. Towell	Los Angeles
A.G.L. Trew	Los Angeles
H.T. Lee	Los Angeles
J. E. Cowles	Los Angeles

SIXTH: The pecuniary profit not being its object, it has no capital or capital stock.

SEVENTH: That the said PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE is now, and was, on the 25th day of May, 1898, a Church and religious association in this State, composed of more than two constituent Parishes and Missions having a common representative legisla-tive [*sic*] body, to wit, an Annual Convention. That on the said last named day, the said Annual Convention of said Church was regularly convened and organized at St. John’s Church, in the City of Los Angeles, County of Los Angeles, State of California, with the undersigned, Joseph Horsfall Johnson, as its presiding officer, and the undersigned Milton C. Dutton as its secretary.

EIGHTH: The property of this corporation is irrevocably dedicated to religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes and upon liquidation, dissolution or abandonment of this corporation, this corporation being the owner, shall be distributed to a fund or foundation or corporation organized and operated for religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes (such as, if it then is within the foregoing description, The Domestic and Foreign Missionary Society of the National Church, a nonprofit corporation incorporated under the laws of the State of New York [*sic*], but such dedication shall not be construed as to prohibit the sale, exchange or other disposition of property for the purpose of gaining other property for use for the same or similar religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes.

That the said Convention being so organized did then and there elect and by resolution duly determine to incorporate the said Church under the provisions of Section 604, Title XII, Part IV, of "The Civil Code," and that the name of the proposed Corporation should be "THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE," and that the purpose for which it was to be formed was to take, receive, acquire, hold, manage and administer property, funds and money of and for the sue of said Church, and of and for the use of its constituent Parishes, Missions and congregations, whether such property, money or funds be acquired or held for the use of Churches, parsonages, hospitals, schools, colleges, orphan asylums, homes, cemeteries or for other religious, benevolent or educational purposes, and that the place where its principal business was to be transacted was the City of Los Angeles, County of Los Angeles, in the State of California, and the term for which it was to exist was fifty years, and that the number of its Directors should be seven.

That the said Convention did then and there elect seven Directors of said Corporation to serve for the first year, and that the following persons were elected as such Directors, viz:

Joseph Horsfall Johnson
A.G.L. Trew
B.W.R. Taylor
H.T. Lee
J. F. Towell
J.E. Cowels
T.L. Winder

That the said proceedings of said Convention were all duly held in accordance with the Constitution, Canons, rules and regulations governing the other proceedings of said Convention, and a majority of the members of said Convention voted for the said Directors, that the election thereof was by ballot, and the persons above named were duly and regularly elected. That the undersigned as presiding officer and secretary of said Convention were then and there, by a resolution thereof, directed to cause to be prepared and to sign and acknowledge steps to accomplish the due incorporation of said Church as a religious Corporation under the provisions of Section 604, Title XII, Part IV, of the "Civil Code" of California.

Witness our hands, at Los Angeles, this 25th day of May 1989.

(Signed) Joseph Horsfall Johnson, *President*

(Signed) Milton C. Dotten, *Secretary*

STATE OF CALIFORNIA}
COUNTY OF LOS ANGELES} SS

ON THIS 26th day of May, in the year of our Lord, one thousand eight hundred and ninety-eight, before me, John McConnachie, a Notary Public in and for the County of Los Angeles, duly commissioned, and sworn, personally appeared Joseph Horsfall Johnson, know [sic] to me to be the President, and Milton C. Dotten, known to me to be the Secretary, respectively, of the Annual Convention of the Protestant Episcopal Church in the Diocese, mentioned in the annexed instrument as convened at St. John's Church in said City and County, and also know to me to be the individuals described in, and who executed the within and annexed instrument, and they acknowledge to me that, as such president and secretary, they respectively executed the same.

IN WITNESS THEREOF, I have hereunto set my hand and affixed my official seal, at my office, in the County of Los Angeles, the day and year in this certificate first above written.

(NOTARIAL SEAL)

John McConnachie,
Notary Public

State of California
County of Los Angeles

No. 2533

I, T.E. NEWLIN, County Clerk and *ex officio* Clerk of the Superior Court, do hereby certify the foregoing to be a full, true and correct copy of the original Article of Incorporation of "The Protestant Episcopal Church in the Diocese" on file in my office, and that I have carefully compared the same with the original.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Superior Court, this 27th day of May, 1898.

By-laws of the Protestant Episcopal Church In the Diocese of Los Angeles A Corporation

Article I

Corporation Powers

The corporate powers, business and property of this Corporation shall be exercised, conducted and controlled by a Board of Nine Directors, each of who shall be at the time of his or election a communicant of the Church in the Diocese, and one who shall be the Bishop of the Diocese, ex-officio. Five Directors shall constitute a quorum for the transaction of business.

Article II

Election of Directors

The Directors shall be elected by ballot during the session of the Annual Diocesan Convention to serve for three years until their successors are elected and qualified, subject to the provision of Canon XXII, Section 90. The Secretary of the Convention shall notify the Directors personally or by mail of their election, and shall at the same time notify them that a meeting will be held at a time and place named in the notice to effect an organization of the Board.

Article III

Organization of Directors

At the time and place mentioned by the Secretary of Convention in his notice to them of their election, or at a time and place agreed upon by the Directors, they shall meet and organize by the election of a President, First Vice-President, a Second Vice-President, and Secretary (who must be Directors) and a Treasurer, who need not be one of their number, but who must be a communicant of the Protestant Episcopal Church in the Diocese of Los Angeles, At the same meeting, they shall by resolution fix the place in the City of Los Angeles which shall be the principal place of business of the Corporation and where the meeting of the Directors will be held. They shall likewise determine the number and times of their regular meetings, one of which shall be held not more than two weeks prior to the opening day of the Diocesan Convention. Any vacancy occurring in the Board of Directors shall be filled by the Board at a regular meeting thereof, or at a special meeting called for that purpose.

At the organization meeting or any subsequent meeting, the Board of Directors may elect an Executive Committee from among its members, consisting of not less than five Directors and shall fix the duties, authorities and responsibilities of said Committee; three members of said Committee shall constitute a quorum of said Committee, which shall serve until the next organization meeting of the corporation.

At the organization meeting, or at any subsequent meeting, the Board of Directors may appoint an Assisting Secretary, whose duties shall be those which are assigned to him by the by the Board of Directors or the Secretary from time to time.

Article IV

Duties of the Directors

The Directors shall enter upon, take possession of, receive, hold, and administer for the use of the Protestant Episcopal Church in the Diocese of Los Angeles, and subject to its Constitution, Canons, Rules, and Regulations, all property which the said Church now owns or may acquire or become entitled to , excepting such property, money, or fund as are now or may hereafter be, otherwise provided for or disposed of under the Constitution, Canons, Rules, and Regulations of said Church, or held by others upon trusts created by the donors thereof, or by operation of law. For purposes of investment, all the Permanent Funds of the Diocese may be consolidated into one in order to give each of the Permanent Funds more diversified investments than would be possible if the same were invested separately, the interest earnings thereon to be paid, pro rata, to the several finds; and a y profits of accumulations arising from such investments shall be charged on the books of the Corporation to the several funds, pro rata, and any loss or shrinkage of such investments shall be charged on the books of the Corporation, likewise pro rata, to the several funds. And they shall likewise enter upon, take possession of, receive, hold and administer for the use of Parishes, Missions, and Congregations of said Church, and subject to the Constitution, Canons, Rules, and Regulations of said Church, all property granted or entrusted to the Corporation for the use of such Parishes, Missions or Congregations, whether such property, money or funds be acquired or held for the use of Churches, parishes, hospitals, schools, colleges, orphan asylums, homes, cemeteries, or other religious, benevolent, or educational purposes; provided that before accepting deed of property in trust for any Mission, or Congregation, the Directors be furnished with a satisfactory certificate or abstract of title, showing good title in the grantor; and provided, that said Corporation shall not mortgage or alienate any real estate held for any of the purposes aforesaid without the consent of the Bishop and Standing Committee, and provide, further, that all Churches held by the said Corporation shall be used exclusively for the worship and religious services of the Protestant Episcopal Church, and according to the Constitution, Canons, Rules, and Regulations thereof. They shall cause to be kept a complete record of all their acts and proceedings, and shall present to the Annual Convention a report and full statement of the acts and proceedings, and of the property acquired, received, disposed of, and held by them.

Article V

The Secretary of the Board shall notify the Bishop of the Diocese of every special meeting of the Board, in the same manner as he does the Directors, and the Bishop shall be entitled to attend all meeting and shall have a voice in the consideration of all matters coming before the Board.

Article VI

The President

The President, or, in his absence, the Vice-President shall:

1. Preside over all the meeting of the Board.
2. Call special meetings of the Directors whenever he may deem it necessary, or whenever he shall be requested to do so by two members of the Board.
3. He shall, with the Secretary, sign and acknowledge all instruments affecting real property made by the order of the Board.
4. He shall sign all checks for money drawn upon the Treasurer by order of the Board.
5. He shall discharge such other duties for and on behalf of the Board as they may authorize.

Article VII

The Secretary

It shall be the duty of the Secretary:

1. To sign and serve or cause to be served all notices of meetings of the Directors, provided for in the By-Laws, or called by the President, personally or by mail, at least ten days before the time of the meeting.
2. To keep minutes of the meetings of the Board and record all of its acts and proceedings and a record of all property received by the Board, and, if disposed of, the disposition thereof; also an accurate account of all moneys ordered to be paid by the Board.
3. To countersign all checks drawn by the President upon the Treasurer in pursuance of orders of the Board.
4. To sign and acknowledge all instruments affecting real estate made by order of the Board and attach thereto the corporate seal, of which he shall have the custody.
5. To discharge all other duties pertaining to his office and such as may be prescribed by the Board.

In case of his absence or inability to act, the President shall appoint some other member of the Board to act as temporary Secretary.

Article VIII

The Treasurer

The Treasurer shall receive and keep all funds and money of the Corporation delivered to him by or under the direction of the Board of Directors and pay them out only on checks of the President, countersigned by the Secretary. He shall give bonds in such sum and manner as the Board of Directors shall prescribe. He shall keep accurate accounts and report quarterly to the Board of Directors.

Article IX

Corporate Seal

The Directors shall procure a Seal for the Corporation and adopt the same be resolution. It shall bear upon it the words: “Diocese of Los Angeles, Incorporated. 1898”, and such device as the Board of Directors may adopt.

Article X

By-Laws, Etc.

The Secretary of the Convention shall furnish to the Secretary of the Board of Directors a certificate of the election of Directors by the Convention, a copy of these By-Laws, certified by him to be correct, and also certified copy of the resolutions of the Convention providing for the incorporation of the Church; and whenever amendments, alterations or additions shall be made to these By-Laws the Secretary of the Convention, in which such amendments, alterations, or additions are made, shall furnish certified copies thereof to the Secretary of the Board. The Secretary of the Board shall preserve the same and enter in a book kept by him or her for that purpose the said resolutions of the Convention providing for such incorporation, these By—Laws and all amendments, alterations, and additions thereto, and the Articles of Incorporation and Certificate of Incorporation filed in the office of the County Clerk and issued by the Secretary of State, respectively, and a certificate to be furnished annually by the Secretary of the Convention of the election of Directors for the ensuing year.

Extension of Corporate Existence

To Existing Parishes and Missions

A number of incorporated parishes, and perhaps one or two incorporated institutions of the diocese, organized when the maximum life of a corporation was fifty years, have failed to take the necessary action to make the life of such corporations perpetual. Extension of corporate existence, or revival of such existence after expiration of the stated period of existence, is governed by Sec. 3700 of the Corporations Code. Rectors and Vestries should check their Articles of Incorporation and take necessary action before running into legal difficulties. Right to use their present name might be otherwise lost.

The Chancellor

List of All Institutions and Organizations

The Bishop Gooden Home, Inc.

Campbell Hall

The Canterbury Irvine Foundation, Inc.

The Canterbury of the University of Southern California Foundation, Inc.

The Canterbury Westwood Foundation, Inc.

The Church Extension Society of the Diocese of Los Angeles

The Church Home for Children of the Protestant Episcopal Church in the Diocese of Los Angeles (also known as Hillside) – Established 1913

Community Management Housing Services

The Diocesan Altar Guild

Diocesan Investment Trust of the Diocese of Los Angeles

The Episcopal Home Communities

The Home for the Aged of the Protestant Episcopal Church of the Diocese of Los Angeles, Inc. (also known as The Episcopal Home)

The Episcopal Theological School at Claremont (also known as Bloy House)

Girls' Friendly Society

Harvard Westlake School

Holy Family Adoption Services Agency

The Hospital of the Good Samaritan, a non-profit Corporation

Institute for Research and Development (I.U.R.D) – Established 1999
doing business as Episcopal Housing Alliance

Neighborhood Youth Association

Professional Administrators in Lay Ministry (also known as PALM)

St. Barnabas' Senior Center of Los Angeles

St. Margaret's Episcopal School, San Juan Capistrano

The Seaman's Church Institute of Los Angeles

Legal Titles for Bequests, Gifts, and Devises

The Protestant Episcopal Church in the Diocese of Los Angeles, A Corporation
(The Diocese)

The Bishop of the Protestant Episcopal Church in Los Angeles, A Corporation Sole

The Church Charitable Foundation of the Episcopal Diocese of Los Angeles

