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| <b>Church Pension Group Services Corporation</b><br><b>2009 HMO Renewals</b><br><b>Plan Design: Ochsner- LA</b>                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Carrier<br>Plan Name<br>Plan Location<br>Plan Year                                                                                                                                                                                                                                                                                                                                                                                                                                        | Humana Health Plans, Inc.<br>Humana (Ochsner)- LA<br>Louisiana<br>2009                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| Member Services Telephone<br>Member Services Hours Weekdays<br>Member Services Hours Weekends<br>Self-referral to OB-GYN<br>Self-referral to Specialist<br>Default PCP assigned if none chosen?<br>Calendar year deductible<br>Annual out-of-pocket maximum<br>Lifetime maximum coverage per person<br>Out of area dependent coverage<br>Conversion privilege/policy at the end of The Medical Trust<br>Extension Period<br>Web Site Address<br>Are participants required to file claims? | 866-427-74-78<br>8:00-6:00 EST<br>Automated Line<br>Yes<br>Yes<br>Yes<br>N/A<br>\$2,000 Individual/\$6,000 Family<br>Unlimite<br>Emergency coverage only<br><br><br><a href="http://www.humana.com">www.humana.com</a><br>No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Routine Office Visit<br>Physician Home Visit<br>Specialty Care                                                                                                                                                                                                                                                                                                                                                                                                                            | \$15 Copay<br>Not covered<br>\$30 Copay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Annual physical exam<br>Pediatric Exams<br>Cancer Screenings<br>Cardiovascular Screenings<br>Pap Smears (annually)<br>Mammography<br>Immunizations: Adult<br>Immunizations: Child<br>Allergy tests and treatments<br><br>Additional Comments                                                                                                                                                                                                                                              | 100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>\$15 Copay or \$30 copay for specialist may be included as part of the annual physical exam<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>100% Covered to age 18 (not covered for school, work, travel)<br>100% covered (not covered for school, work, travel)<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist. See comments for additional information.<br>Allergy injections : 100% ater \$5 copayment |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Second surgical opinion<br>Lab<br>X-Ray<br>Outpatient surgery<br>Physical Therapy<br>Occupational Therapy<br>Speech Therapy<br>Chiropractic Services                                                                                                                                                                                                                                                                                                                                      | 100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>\$100 covered aftr \$50 copayment per visit<br>100% covered after \$30 copay per visit (maximum of 60 days per calendar year) Combined with Speech Therapy<br>100% covered after \$30 copay per visit<br>100% covered after \$30 copay per visit (maximum of 60 days per calendar year) Combined with Physical therapy<br>100% covered after \$30 copay for specialist                                                                                                                                                                                                    |
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| Audiometric exam<br>Hearing evaluation test<br>Hearing hardware (Hearing aid)<br>Additional Comments                                                                                                                                                                                                                                                                                                                                                                                      | Routine hearing screening : 100% after \$15 copay or \$30 copay for specialist<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>See comments<br>Hearing Aids (to age 18, coverage for non disposable aids, up to \$1400 per hearing aid, every 36th months for each hearing impaired ear)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Eye care referral required<br>Routine Eye Exams (includes refraction)<br>Exam for the treatment of disease or injury to the eye<br>Regular lenses and frames<br>Contact lenses<br>Cataract surgery                                                                                                                                                                                                                                                                                        | No<br>100% covered after \$15 copay<br>100% covered after \$15 copay for primary physician or \$30 copay for specialist<br>Discount Only applies: 45% off retail up to \$130 through EyeMed Providers Only<br>Discount Onply Applies through EyeMed providers: 15% off retail price<br>100% covered after \$100 copayment per day for first five days per admission- Inpat services or \$50 copay per visit for Outpatient surgery                                                                                                                                                                                                                                                                                                                                                                                                    |

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| Annual Rx deductible                                                         | N/A                                                                                                                                                                                                                                                             |
| Annual Rx maximum                                                            | 2,500 per calendar yr, per member for level 4 drugs. Level 4 drugs include high-technology drugs, certain brand-name drgs, biotechnology drugs, and self- administered injectable medication.                                                                   |
| Retail: Generic                                                              | Level 1: \$10                                                                                                                                                                                                                                                   |
| Retail: Formulary Brand                                                      | Level 2: \$25                                                                                                                                                                                                                                                   |
| Retail: Non-formulary Brand                                                  | Level 3: \$45                                                                                                                                                                                                                                                   |
| Mail Order: Generic                                                          | Level 1: \$25                                                                                                                                                                                                                                                   |
| Mail Order: Formulary Brand                                                  | Level 2: \$62.50                                                                                                                                                                                                                                                |
| Mail Order: Non-formulary Brand                                              | Level 3: \$112.50                                                                                                                                                                                                                                               |
| Mandatory formulary list                                                     | Yes                                                                                                                                                                                                                                                             |
| Number of drugs on formulary                                                 | See attached list                                                                                                                                                                                                                                               |
| Generic Requirement                                                          | Yes                                                                                                                                                                                                                                                             |
| Oral Contraceptives                                                          | See attached list                                                                                                                                                                                                                                               |
| Diaphragms                                                                   |                                                                                                                                                                                                                                                                 |
| Fertility drugs                                                              | Not Covered                                                                                                                                                                                                                                                     |
| Viagra                                                                       | Not covered                                                                                                                                                                                                                                                     |
| Additional Comments                                                          | Level 4 drugs: 25%                                                                                                                                                                                                                                              |
| Physician's office: Pre/Post-natal                                           | Office Visit Copayment for pre-natal care required for 1st visit only                                                                                                                                                                                           |
| In hospital: Physician's services                                            | 100% after Hospital copayment                                                                                                                                                                                                                                   |
| Newborn nursery services                                                     | Same as Inpatient or Outpatient Hospital                                                                                                                                                                                                                        |
| Infertility services                                                         | Not covered                                                                                                                                                                                                                                                     |
| In vitro fertilization                                                       | Not covered                                                                                                                                                                                                                                                     |
| Artificial insemination                                                      | Not covered                                                                                                                                                                                                                                                     |
| Female tubal                                                                 | Same as Inpatient or Outpatient Hospital                                                                                                                                                                                                                        |
| Male vasectomy                                                               | Same as Inpatient or Outpatient Hospital                                                                                                                                                                                                                        |
| Elective abortion                                                            | Not Covered                                                                                                                                                                                                                                                     |
| Birth centers, licensed and certified                                        | Yes, while dependent is covered on the plan.                                                                                                                                                                                                                    |
| Maternity coverage for unmarried female dependents                           | Yes, Office visit copay for pre-natal care required for 1st visit only. Same as Inpatient Hospital for delivery.                                                                                                                                                |
| Automatic coverage from birth for baby if parent is enrolled at baby's birth | Baby must be added to the plan within 31 days of DOB for automatic coverage. Nursery services/delivery covered if mom is enrolled on plan.                                                                                                                      |
| Midwives, licensed and certified                                             | Certified Nurse Midwife only                                                                                                                                                                                                                                    |
| Hospital copay                                                               | 100% covered after \$100 copayment per day for first five days per admission                                                                                                                                                                                    |
| Semi-private care                                                            | Included in Hospital copay                                                                                                                                                                                                                                      |
| Private care                                                                 | 100% covered after Hospital copay/deductible; when medically necessary.                                                                                                                                                                                         |
| Intensive care                                                               | 100% covered after Hospital copay/deductible; when medically necessary.                                                                                                                                                                                         |
| Additional Comments                                                          |                                                                                                                                                                                                                                                                 |
| Lab and X-Ray                                                                | 100% covered after \$15 copay for primary physician or \$30 copay for specialist                                                                                                                                                                                |
| Surgery                                                                      | 100% covered after \$100 copayment per day for first five days per admission. Inpatient surgery                                                                                                                                                                 |
| Affiliated Hospitals                                                         | 100% covered after \$100 copayment per day for first five days per admission                                                                                                                                                                                    |
| Non-participating Hospitals                                                  | 100% covered; for emergency only. Subject to applicable copays and limitations.                                                                                                                                                                                 |
| Physician/Surgeon services                                                   | Included in Hospital copay                                                                                                                                                                                                                                      |
| Surgical assistance                                                          | Included in Hospital copay                                                                                                                                                                                                                                      |
| Ancillary services                                                           | Included in Hospital copay                                                                                                                                                                                                                                      |
| Consultations                                                                | Included in Hospital copay                                                                                                                                                                                                                                      |
| Special duty nursing                                                         | Not covered                                                                                                                                                                                                                                                     |
| Physical therapy                                                             | Included in Hospital copay                                                                                                                                                                                                                                      |
| Renal Dialysis                                                               | 100% covered after \$100 copayment per day for first five days per admission                                                                                                                                                                                    |
| Anesthesia                                                                   | Included in Hospital copay                                                                                                                                                                                                                                      |
| Blood transfusion (if not replaced)                                          | 100% covered when medically necessary, blood not covered.                                                                                                                                                                                                       |
| Pulmonary Tuberculosis                                                       | 100% covered after Hospital copay/deductible; when medically necessary.                                                                                                                                                                                         |
| Heart                                                                        | Same as any other illness subject to any applicable copayment limitation                                                                                                                                                                                        |
| Kidney                                                                       | Same as any other illness subject to any applicable copayment limitation                                                                                                                                                                                        |
| Liver                                                                        | Same as any other illness subject to any applicable copayment limitation                                                                                                                                                                                        |
| Lung                                                                         | Same as any other illness subject to any applicable copayment limitation                                                                                                                                                                                        |
| Cornea                                                                       | Same as any other illness subject to any applicable copayment limitation                                                                                                                                                                                        |
| Bone marrow                                                                  | Same as any other illness subject to any applicable copayment limitation                                                                                                                                                                                        |
| In-Area (when followed by admission)                                         | 100% covered after \$100 copayment per day for first five days per admission                                                                                                                                                                                    |
| In-Area (when not followed by admission)                                     | 100% covered after \$75 copay per visit (waived if admitted)                                                                                                                                                                                                    |
| Out-of-Area (when followed by admission)                                     | Life or Limb threatening only. 100% coverage after \$100 copayment per day for first five days per admission                                                                                                                                                    |
| Out-of-Area (when not followed by admission)                                 | Life or Limb threatening only. 100% covered after \$75 copayment                                                                                                                                                                                                |
| Urgent care Clinic visit                                                     | 100% covered \$30 copay for specialist                                                                                                                                                                                                                          |
| Ambulance                                                                    | 100% covered; when medically necessary - participating providers; subject to usual, customary, and reasonable charges - non participating providers                                                                                                             |
| Additional Comments                                                          | This is a summary only and is not intended to be a complete description of covered services. More complete information is contained in the Group Contract/Certificate. If a discrepancy arises between this benefit summary and the actual Group Contract/Certi |

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| Combined with substance abuse                              | Yes                                                                                                                                                                                                                                                                                                           |
| Outpatient- Coverage level/Visits                          | 100% covered after \$100 copay per day for first five days per admission (maximum of 20 days per calendar year)                                                                                                                                                                                               |
| Inpatient- Coverage level/Visits                           | 100% covered after \$100 copay per day for first five days per admission (maximum of 30 days per calendar year)                                                                                                                                                                                               |
| Additional Comments                                        | Severe Mental Illness: Inpatient - maximum of 45 days per calendar year; Outpatient - maximum of 52 visits per calendar year)                                                                                                                                                                                 |
| Detox Outpatient- Coverage level/Visits                    | Detoxification Services (inpatient or outpatient as medically necessary) - Facility - covered at 80%                                                                                                                                                                                                          |
| Detox Inpatient- Coverage level/Visits                     | Detoxification Services (inpatient or outpatient as medically necessary) - Facility - covered at 80%                                                                                                                                                                                                          |
| Rehab Outpatient- Coverage level/Visits                    | combined with mental health                                                                                                                                                                                                                                                                                   |
| Rehab Inpatient- Coverage level/Visits                     | combined with mental health                                                                                                                                                                                                                                                                                   |
| Surgery                                                    | Not covered                                                                                                                                                                                                                                                                                                   |
| Appliances                                                 | Not covered                                                                                                                                                                                                                                                                                                   |
| Therapy                                                    | Not covered                                                                                                                                                                                                                                                                                                   |
| Implants                                                   | Not covered                                                                                                                                                                                                                                                                                                   |
| Accidental Injury to Teeth                                 | Covered for an injury to sound natural teeth; an office visit, ER, or outpatient surgery copay may apply.                                                                                                                                                                                                     |
| Surgical Removal of Tumors, Cysts, & Impacted Teeth        | Not covered                                                                                                                                                                                                                                                                                                   |
| Additional Comments                                        | Professional services for the diagnosis and treatment of disease or defects, or accidental injury to the teeth, gums, jaws and associated structures, and the alveolar processes. Dental Services include dental examinations and consultations, and oral surgery and hospitalization for dental related care |
| Noncustodial home health care                              | 100% covered                                                                                                                                                                                                                                                                                                  |
| Hospice care                                               | 100% covered                                                                                                                                                                                                                                                                                                  |
| Prescribed care in a Noncustodial skilled nursing facility | 100% covered                                                                                                                                                                                                                                                                                                  |
| Acupuncture                                                | Not covered                                                                                                                                                                                                                                                                                                   |
| Durable Medical Equipment                                  | 100% covered                                                                                                                                                                                                                                                                                                  |
| Additional Comments                                        |                                                                                                                                                                                                                                                                                                               |