



Convention news: Nominations, budget, resolutions, canonical changes — and lots of other details  
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**KNOW**  
the common  
story

**PROCLAIM**  
our common  
faith

**PRAY**  
our common  
prayer

**DRINK**  
the common  
cup

**SERVE**  
the common  
good

# INTERCHANGE

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news from the Diocese of Southern Ohio | Award of General Excellence: 2006, 2007, 2008



## *Dog days*

The Rev. Tracey Carroll, priest-in-charge at St. Paul's, Chillicothe, offers a special blessing to Bridget -- and owner Deborah Barrington -- during a St. Francis service to bless pets. **See more pictures of the celebration on page 27.**

## Bishops address immigration issues

BY RICHELLE THOMPSON  
INTERCHANGE EDITOR

At the conclusion of the Sept. 16-21 meeting in Phoenix, the House of Bishops told the Episcopal Church that the starting point for any effort toward immigration reform begins with “an obligation to advocate for every undocumented worker as already being a citizen of God’s reign on earth and one for whom Christ died.”

The statement came in a 17-page document titled “The Nation and the Common Good: Reflections on Immigration Reform,” which is meant to be used as a theological resource on migration and immigration. Bishop Thomas E. Breidenthal chaired the writing committee that developed the theological document and a pastoral letter sent to the people of the Church.

While Bishop Breidenthal and other bishops of the writing committee began work on the documents months earlier, the final drafts were discussed against a backdrop of growing debate about immigration. Arizona’s strict immigration bill and other measures such as the federal Secure Communities program seek to identify and deport illegal immigrants.

Episcopalians in the Diocese of Arizona, including Bishop Kirk Smith, have been at the forefront of protesting the law. An appellate court judge in San Francisco is scheduled to hear arguments in the matter the first week of November.

“I realize there are heated feelings on all sides of the issue,” said

**PLEASE SEE BISHOPS, PAGE 30**

## Companion relationship: Southern Ohio, Liberia take next steps

BY DEBORAH BRESSOUD PARKER  
INTERCHANGE CONTRIBUTOR

Laughter, common priorities, prayer and shared adventures punctuated the trip for Liberians seeing southern Ohio for the first time.

During a two-week trip this fall to the Diocese of Southern Ohio by a delegation from the Episcopal Church of Liberia, a visit to the post office sparked a humorous and bonding experience as Americans and Liberians worked together to figure out the best way to ship materials.

The Episcopal Church of Liberia and the diocese are considering a companion

relationship, and the trip was part of the discernment process. Delegates at the 2009 diocesan convention passed a resolution, proposed by the National and World Mission Commission, calling for a yearlong discernment with the people of the Episcopal Church of Liberia. During this year’s November convention, delegates will consider a resolution calling for a one-year trial of a companion relationship between Southern Ohio and the Episcopal Church of Liberia. Presently, neither diocese has any formal companion relationships. (See resolution, page 14)

The delegation from Liberia represented key areas in which the two dioceses hope to share resources and expertise: Dr. Anthony

Quayee (health care); Clement Kimber (education); Elaine Dunn (business and agriculture); and the Very Rev. Herman Browne, dean of Trinity Cathedral in Monrovia (formation).

Tours of the National Underground Railroad Museum, the Enright Ridge Urban Eco Village in Price Hill, the CAIN Choice Food Pantry, and Children’s Hospital in Cincinnati marked the first week. Time in Dayton was spent at the International Peace Museum and Isus Preparatory School. Between excursions to health and education institutions, members from diverse parishes and deaneries joined the Liberian guests for meals, for prayer, and to build mutual

understanding.

The Rt. Rev. Kenneth L. Price Jr. met with the delegation for an informal conversation to explore ideas of mutual sharing.

“I greatly enjoyed meeting our guests from Liberia and believe a more formalized partnership would be of benefit to both our dioceses,” said Bishop Price. “I would be especially excited to see some exchanges of theological students take place.”

The second week of the visit included a stop at the Good Earth Farm in Athens, a community dedicated to sustainable living. The delegation also visited the Procter Center to not only to talk with the National and

**PLEASE SEE VISIT, PAGE 6**

# Embrace change that is rooted in essentials

Southern Ohio is in the midst of a promising and challenging time, as we shed some old patterns and take on the future that is unfolding before us, with all its opportunity and risk. The challenges are clear: economic hardship, an aging population, cultural shifts that tend to marginalize church institutions. But the opportunities are legion. Ours is a tradition that values both reason and mystery, and, with Jesus as our Lord and a just society as our immediate Gospel goal, we have much to offer that is attractive to young adults. The risk is that we will lose our identity in the process. Change is inevitable as we begin to think creatively about how to adapt our ancient tradition to new times. But this does not mean that we will lose hold of who we are.

Change is nothing new for The Episcopal Church. Since the American Revolution, we have allowed the Holy Spirit to refashion us over and over again. Immediately after our nation won its independence, we were a tired and dispirited body, reviled by many as a carry-over from British Rule. It took great courage for our leaders in the early 19th century to galvanize us into a missionary society capable of defining Anglicanism's role in the new republic and planting that vision on the expanding western frontier. Our own Philander Chase was a product of this transformation, and we owe our existence as a diocese to it.

After the Civil War nearly split our church in two, the dream of Christian unity seized many of our leaders, and we became the driving force that birthed the ecumenical movement. We were able to play a key role in this movement because we were able to distinguish what was essential in our tradition and what was not, and to forego the inessentials, however precious they might be, for the sake of reunion with other Christian bodies. What were the essentials? The Bible, the sacraments, the historic creeds and the episcopate. These continue to guide our dialogues with other Christian bodies and have borne rich fruit in our deepening union with the Lutherans and the Moravian Brethren, among others. This openness to union with other churches, based on the conviction that we are all one in Christ, already has changed us in profound ways. Most importantly, we now recognize that baptism, not membership in a particular denomination, is the fundamental entry into the church. This is why our sacraments are offered to all baptized persons, no matter what their denominational affiliation may be.

In the mid-20th century, our church began to transform its worship in the light of a renewed sense that we are not a collection of people pursuing a private relationship with God, but part of a people called to common prayer and public witness. This was the genesis

BISHOP  
THOMAS E.  
BREIDENTHAL



of the 1979 Book of Common Prayer, which continues to remind us Sunday by Sunday that our baptism empowers each and everyone of us for ministry. We are only just beginning to live into this empowerment, which calls all of us, lay and ordained, to take responsibility for the ministry of reconciliation entrusted to us by Jesus Christ.

None of these transformations has been easy, and all have been accompanied by considerable debate, some conflict, and, sadly enough, some division. It always will be so. But we must not shy from

continuing change, as long as it is rooted in the essentials of our tradition. We must be willing to risk the loss of things we cherish in order to be truly open to the work of the Holy Spirit in our midst. The vitality and vigor of the Episcopal Church depends on it.

I say all this because we stand on the brink of a potentially life-changing event in this diocese. As I hope you know, Diocesan Council is proposing a revolutionary new approach to our budget at the annual diocesan convention in November. You will be asked, through your elected vestry members and convention delegates, to prioritize what the diocese should be spending money on. Of course, this exercise is driven partly by economic necessity. We are facing shrinking revenue, and therefore tough choices have to be made. But these choices are going to be made publicly, transparently, and with input by those who represent the people who put money in the plate.

Why is this potentially life-changing for us? Because it calls all of us to think and pray about what God is calling us to do in Southern Ohio and to own our funding decisions in light of our discernment of that call. This is a flesh-and-blood example of common ministry, and I hope it will be an invitation to all of us to claim our authority as baptized persons and followers of Jesus Christ.

In light of all this, I have chosen "Perseverance for the Race" as the theme for our annual convention. This theme is taken from Hebrews 12:1: "Therefore, since we are surrounded by so great a cloud of witnesses, let us lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us." I have chosen this theme because I believe we already are embarked on a great race. All over the diocese, common ministry is being explored, analyzed, clarified, invented and celebrated. Local initiative is going hand-in-hand with more and more

collaboration across parish and deanery lines. There is a growing realization and trust that decisions about diocesan mission belong to everyone. But this shift to common responsibility for the work of the diocese is a long-term project: we are going to have to keep working at it. If we keep at it, we will be transformed into a church that many in the rising generation will be willing to claim as their own, as they search for a Jesus-centered, deeply rooted Christian community that is not top-down.

Our convention next month in Cambridge will provide us with an opportunity to commit ourselves to being just such a Christian community. I am very pleased that the Rev. Tom Ehrich, who is no stranger to this diocese, will be our keynote speaker. His daily blog (you can find it at [www.morningwalkmedia.com/church-wellness](http://www.morningwalkmedia.com/church-wellness)) is followed by many who appreciate his keen insights into what faces Episcopal congregations today, and his eminently practical advice. Tom will offer us ample resources for perseverance in the race, and all are welcome to come and hear and interact with him.

I am very glad to report that we have had a significant increase in people willing to stand for election to various positions. This tells me that more of us are convinced that leadership is open to all. Candidates for all offices will be available for conversation on the morning of Nov. 12, shortly before convention officially begins. I hope you will come early so that you can hear from them and ask questions. In so doing, you will help break the familiarity barrier that makes it so hard for new people to be elected to diocesan positions.

Speaking of being prepared for the business of convention, I urge all delegates and others to attend the pre-convention hearings that will be held around the diocese between Oct. 12 and Nov. 6. I will be convening all of these gatherings, which will provide an opportunity to ask questions about the proposed budget process and to discuss other resolutions that will be coming before convention. These hearings are really the beginning of convention. They offer us all a chance to discuss and debate thorny or unfamiliar issues in a more intimate environment, and they help build a solid diocesan community from the bottom up. I also will be using these hearings as a venue to lay out the proposed budget process. Please come, even if you are not a delegate to convention. Every voice is important: I look forward to seeing you at one of the hearings.

Finally, I want to say how happy I am that this convention is happening under the auspices of the Northeast Deanery and the ECO cluster, a group of churches that have been working at common ministry for a long time. I thank them in advance for their hospitality, their fearlessness, and, above all, their perseverance.

## Bishop to deliver prestigious DuBose Lectures

BY RICHELLE THOMPSON  
INTERCHANGE EDITOR

Bishop Thomas E. Breidenthal has been invited to deliver the prestigious DuBose Lectures at the School of Theology at the University of the South, an Episcopal seminary in Sewanee, Tenn. The DuBose Lectures are held annually as part of an alumni gathering for continuing education at Sewanee, with people from all over the country coming to hear and discuss the content of the lectures. This year's gathering is Oct. 28-29.

Bishop Breidenthal will deliver three lectures, guided by his theme, "A Better Word: Witness and Communion for the Mission of God." The first lecture, "The Blood of Abel: Atonement and the Neighbor," will explore Christ's death.

"I think there are a lot of people who don't understand why it is that Christ had to die for us ... they're troubled by the language and not really sure what the cross is about," said Bishop Breidenthal. "I thought it was very important for me to do some thinking about that, especially as these were some of the con-

cerns I raised about the consent process in Northern Michigan." Last year, Bishop Breidenthal did not give his consent to the consecration of the Rev. Kevin Thew Forrester as bishop of Northern Michigan because of concerns about Thew Forrester's theological positions on issues such as atonement.

The second lecture, "Outside the Camp: The Church as Body Politic," looks at how authority is understood and exercised in the midst of common ministry.

"I don't talk about common ministry specifically," said the bishop, "but I talk about the church trying to follow Jesus to a place at the cross. I explore the relationship between authority and servanthood."

The final lecture, "The Festal Gathering: Approaching the Mountain," examines the issue of open communion. Bishop Breidenthal raised the issue at last spring's clergy day, which resulted in a rich – and spirited – discussion.

"It was clear that all the clergy are passionate about the Gospel," he said. "But it was also clear that arguments for and against open communion are like apples and oranges. We haven't gotten down

beneath the language of hospitality on one side and language about discipleship on the other."

At the heart of the issue of open communion is that "the eucharist is about union with Christ – it is a sacrament that expresses that nothing can separate us from the God in Christ," said Bishop Breidenthal. "Given the fact that we emphasize that we are a baptismal community, to separate baptism from eucharist is incoherent."

At the same time, he said, "If anyone asks for communion, I will give it to them."

And then there are situations such as Street Church, services for the homeless in urban communities.

"In a way, the homeless are already baptized. They are already close to Jesus," he said. "The eucharist is about going outside where Jesus is, about being thrust out of privilege or a sense of pedigree. Baptism is not about inclusion but about expulsion into the outside, so I see Street Church as the exception (to my views on open communion) that proves the rule."

The lectures will be published in the *Sewanee Theological Review*.

## The Episcopal Church



In the Anglican Communion  
A global community of 70 million Anglicans in more than 160 countries  
**The Most Rev. and Rt. Hon. Rowan Williams**  
Archbishop of Canterbury



In the United States  
A community of more than 2.4 million Episcopalians in 114 dioceses in the Americas and abroad.  
**The Most Rev. Katharine Jefferts Schori**  
Presiding Bishop



In the Diocese of Southern Ohio  
A community of nearly 30,000 Episcopalians in 40 counties.  
**The Rt. Rev. Thomas E. Breidenthal, Bishop**

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# Lay theologian: We believe, we do

If you go to the diocesan website ([www.diosohio.org](http://www.diosohio.org)), to the menu at the top left, and follow the “Why we believe” tab to the “Foundations of faith” link, you find four things listed: “Bible,” “Nicene Creed,” “Catechism,” and “Ask the Bishop.”

*Isn't the Feast of St. Francis in October? I'm thinking that calls for doggie treats. How about a rawhide bone each day this month? We could start now.*

Fang, I can't work on this column with your chin on my stomach and you looking up into my eyes.

*How about each day this week? Now would be good for the first one. It's been a few days.*

I think I want to say that the Nicene Creed and Catechism are summaries of what we believe from the stories told in Scripture. They are not what the Bible really means but the other way around.

*Let's get back to St. Francis.*

That is, we believe the Bible reveals God to us. The creeds and catechism, as expressions of our common faith, are summaries, not the real thing. God is the real thing, and in that sense, even Scripture is a summary. But the best way to answer a question about what we believe is to tell a story from Scripture.

*I believe that when I lean on your leg and nudge you, you'll pet me, like now. I believe that you will let me out of my crate in the mornings, even if you take your time some mornings. The other morning it took forever. But I just waited patiently. Like now, waiting. Maybe I whined a little for effect, to remind you I was waiting. But I still*

DR. DON REED



*believed.*

That's the idea, Fang. *I believe you do what you think is good for me, though I don't know why you ration rawhide bones.*

I have to look after your interests, take care of you. But do dogs really have beliefs, Fang?

Don't you just act on instinct and conditioning, like when you chase squirrels or sit for treats?

*Good! Let's not forget treats. But are you saying you live by "beliefs" and not instinct and conditioning? And that's your excuse for not giving unlimited rawhides?*

Something like that. Humans base actions on beliefs. By the same token, we Christians proclaim our faith in how we treat each other as neighbors, as well as in the doctrinal statements we affirm. I need to get that in the column somehow.

*Um hmm. So let's say you're one of two players in a game. You don't know or see each other. The other player has 21 treats. She will offer you some of them. If you accept her offer, each gets to keep what you have. If not, neither of you gets anything.*

That's what economists call the “ultimatum game,” but with humans they use \$1 bills. Where are you going with this, Fang? *“Bills” are like treats, right? Let's say she offers you \$3. What do you do?*

She'd get six times what she's offering me! I'd refuse.

*But then you don't get anything. I'd take*

*the treats! You're willing to get nothing just to penalize her for the low offer, to keep her from getting way more than you get. You humans call that “revenge,” don't you?*

Well, scientists have found that humans have a natural tendency for reciprocity and for not tolerating recognized unfairness. Almost everyone accepts a \$10 offer, and most take \$7, but most reject \$3. When things get too far out of balance, people who are not being fair get cut off.

*So you humans are instinctively vengeful? Is that it?*

Sort of, but...

*Haven't I heard you mention a story about Jesus scolding a man who gave a banquet but invited only the people who could invite him back? Jesus said you're supposed to treat well especially those who can't repay you. How's that working out?*

It's kind of tricky sometimes.

*When you don't follow Jesus' words about how to treat neighbors, does that mean you're not proclaiming your faith in what you do or that the faith you're proclaiming is not what Jesus taught?*

This is getting a little close to the bone, Fang.

*I thought we'd never get back to the bone! Now would be a good time.*

Don Collins Reed is a member of Christ Church, Springfield, and is professor of philosophy at Wittenberg University. Contact him at [dreed@wittenberg.edu](mailto:dreed@wittenberg.edu). Fang is a (canine) member of the Reed family and has his own Facebook page (“Like him” at Fang Reed).

## St. Peter's wins beautification award

BY MARLENE HOFFMAN  
INTERCHANGE CONTRIBUTOR

Reuse, return, recycle... these are words Ron McCarty, sexton of St. Peter's, Gallipolis, lives by.

He was taught well by his mother about making the most out of what they had. In August 1999, shortly after his mother died, McCarty was looking for a part-time job. He walked into the bank and was greeted by Bobbie Holzer, a long-time member of St. Peter's who was serving on vestry at the time. She had known McCarty from their days in Pt. Pleasant, West Virginia. St. Peter's was in dire need of a sexton so Holzer asked McCarty if he needed a job. The rest, as they say, is history – although McCarty considers the encounter just one more example of God taking care of him.

McCarty interviewed with senior warden Jimmy Salyer who hired him on the spot. He has been hard at work for the past 11 years,



Ron McCarty, sexton of St. Peter's, Gallipolis

cleaning, shining, stripping floors, waxing, painting, planting, mowing, trimming...and the list goes on.

In July of 2010, St. Peter's received a city beautification award. One of the things that impressed the Gallipolis in Bloom judges was McCarty's creative use of old downspouts. He

made window flower boxes from old downspouts and placed one in each window of the church. He also fabricated decorative accents from old, 5-gallon containers. In the Barb Betz Memorial garden, he installed a light and made the pole from old PVC pipe.

McCarty is an invaluable employee of the church who takes a lot of pride in his work. He cares for the building and grounds as well as the interior of the church with loving hands and a positive attitude; he is always looking for something to do around the church. He cares for the people of St. Peter's, and the congregation cares for him. In truth, he is part of the church family.

St Peter's has now embraced Ron's motto of “Reuse, return, recycle” and started a recycling program of its own. Large, marked bins are now available for the many community groups who meet in the parish hall. Organizers of Loaves and Fishes, the parish's monthly community dinner, try to recycle as well.

# Union of Black Episcopalians reflects new culture, demographics

BY RICHELLE THOMPSON  
INTERCHANGE EDITOR

For more than 150 years, black Episcopalians have banded together through various organizations to push for social justice and full inclusion in the church. Today the national chapter of the Union of Black Episcopalians continues to see itself as an organization of reconciliation and change in The Episcopal Church.



John Harris staffs the Union of Black Episcopalians booth in the Exhibit Hall of the 2009 General Convention.

At the same time, the organization is undergoing major transitions to expand its mission and audience.

“We want the UBE to be the thread that weaves the communities of African descent together in the Episcopal Church,” said John Harris, the newly elected president of UBE. Harris is a member of St. Simon’s, Lincoln Heights, and serves as treasurer for the Diocese of Southern Ohio. He has been on the UBE board since 1984, including almost 20 years as treasurer. The board also named as honorary chairman the Rt. Rev. Nathan Baxter, former dean of Washington National Cathedral and newly elected bishop of Central Pennsylvania.

The organization must reach out beyond its traditional audience of African-American Episcopalians, said Harris. Most of the people of color in The Episcopal Church today are foreign-born, he said. The statistics for black clergy bear this out: 54 percent are Caribbean-born; 14 percent are Central American, and 27 percent are African nationals, Harris said. Less than 10 percent of active black priests were born in the United States.

“You can see that the demographics among black Episcopalians have changed dramatically in the last 40 years,” Harris said. “The growth of the church among people of African descent is coming from immigration. We need to change our organization to respond to the needs of all people of African descent.”

One structural change has been to amend the bylaws to establish two at-large board positions reserved for leaders born outside the United States, Harris said.

Two other key leaders of the national Union of Black Episcopalians come from the Diocese of Southern Ohio: the two youth representatives to the board are both from this diocese. Morgan Morgan from St. Simon, Lincoln Heights, and Dwayne Cochrane, of St. Philip’s, Columbus, were elected by their peers to the positions at the annual meeting.

He talked with *Interchange* about other changes, challenges and opportunities for the Union of Black Episcopalians.

## What are some of the changes in today’s historically black churches?

Most of our historically black congregations need to re-identify who they serve in terms of their mission and ministry. Most are still located in the inner city, but their members drive in from the suburbs. Our churches need to go beyond the functions of just doing liturgy on Sunday and determine their mission in the communities where they are located.

## Should there be a concerted effort to tap back into the demographic of American-born black Americans?

In my experience, what draws people to any church are the children. We need to be creating places where children can be nurtured and guided in Christian formation. We need to build and support strong programs that are culturally sensitive. People are looking for tradition and stability.

In terms of attracting black (American-born) people to ordained ministry, those people are mostly coming from other traditions . . . African Methodist Episcopal church or the Roman Catholics.

At the same time, most of our clergy are priests who are foreign-born. Culturally there are a lot of differences about how the Episcopal Church views the role of the priest and the ministry of the laity. There are language barriers of course. And many of these priests come with the training of being chaplains and not being church builders. Understanding these cultural expectations is important. We need to figure out how to use the strengths of all of our leaders.

## How do these changes impact the UBE?

Our constituency has changed. In fact, I’m encouraging us to stop using African-American and start talking about communities of African descent. Among the black community, we are becoming more and more culturally diverse.

## What are some of the reasons for this demographic shift?

The culture of The Episcopal Church has been primarily upper middle class – even most of the black folks who are members of Episcopal churches are in the upper or middle

class. Other denominations, like the AME and Baptists, have reached out to the black communities. And people are attracted to churches led by their own people.

A lot of folks don’t know that before the Civil War, black Episcopal churches flourished. After the Civil War, white clergy put up obstacles, making it more difficult for black people to be ordained in the Episcopal Church.

## In what ways?

In the old days, if you didn’t speak Latin or hadn’t gone to seminary – like most black leaders – then you couldn’t be ordained. Others were ordained but with provisos. In more recent times, black candidates have been blocked by Standing Committees. And the congregations themselves sometimes had ways of keeping the doors closed. I can remember in the 1950s and 60s, that if you were a person with kinky hair, you weren’t welcome in some congregations.

## How can Southern Ohio support the work of the UBE?

Southern Ohio has been the savior of UBE over the years. The diocese has a long history of being at the forefront of battling institutional racism. I joined St. Simon’s in 1963; in 1968, I got involved in the diocese’s institutional racism project. I started training black people in the church how to deal with racism. That project produced a lot of great leaders. In many ways, I think we’re way ahead of a lot of dioceses.

I think our proposed relationship with Liberia is another statement. The founder of the Conference of Church Workers among Colored People was one of the first missionary priests in Liberia.

## What do you hope to accomplish by the end of your three-year term?

I’m in a transitional role, I think. We have formed a group to look at restructuring UBE for the 21st century. We have new office space: the new Bishop John Walker National Learning Center in Washington, D.C. The center is a beautiful, tech-ready venture of Holy Comforter Church, a multicultural multinational congregation near Howard University. We’re looking to raise money to put a staff person in the office. We have four mission priorities: communication, leadership development, administration and youth and young adults.

I’d like for the UBE to re-establish our ties with Haiti.

We need to create space where we can have discussions and break down some of these barriers.

We also need to help clergy understand that their role is to equip laity to do ministry – not to have the church revolve around the priest. I see this common ministry concept as a savior for the church.



## Paying tribute



Trinity, Newark, and St. James, Zanesville, joined in September with First United Methodist Church for a special “Blue Mass” to honor law enforcement in the area. The service particularly paid homage to those law enforcement officials who have lost their lives in service.

# St. Andrew's, Evanston, celebrates 115 years

BY LYNNETTE HEARD  
INTERCHANGE CONTRIBUTOR

On Sept. 12, St. Andrew's, Evanston, celebrated its 115th anniversary at the Schiff Family Conference Center, Xavier University. The celebration focused on reflections of the important historical ministries of the church, as well as honoring the "senior" members of the parish and enjoying inspiring musical and dance performances.

The Hon. Tyrone Yates, Hamilton County Municipal Court judge, presented to the church proclamations from Gov. Ted Strickland on behalf of the state of Ohio and from Cincinnati Mayor Mark Mallory who declared the day as the "115th Anniversary of St. Andrew's Episcopal Church Day." Stephany Taylor, church archivist, shared a moving visual presentation about the life of the church over its 115 years of service to the community and the Diocese of Southern Ohio.

Senior members of the parish, Susan Carroll, Valora Clement, Elizabeth Cooper, Elizabeth Hatcher, Myrtle Jones, Amelia Logan, Eva Matthews, Marjorie Parham, Gus Postell, Claire Robinson and Wilhelmina Steinbergen were honored for their many years of membership and service to the parish. Each of these honorees is 90 years – or older.

Musical tributes to the church included offerings from the St. Andrew's Chancel and Gospel choirs, under the direction of Irma



**Above:** The City Gospel Mission's "Princesses" perform for the gathering.

**Right:** The Rev. Wilson Willard Jr., former rector of St. Andrew's, Evanston, talks with a parishioner during the anniversary celebration.

**Far right:** Mary Williams and family register before the banquet.

Tillery and Jerome Johnson, along with the City Gospel Mission's "Princesses" who performed a creative and powerful dance.

The former rector of the church, the Rev. Wilson H. Willard Jr., shared the invocation.

Another former rector, the Rev. Stockton



Wulsin, and priest associate the Rev. Barbara Wulsin, were honored for their leadership of the parish for nearly five years.

St. Andrew's Episcopal Church was formed in 1895 under the leadership of the Rt. Rev. Boyd Vincent, bishop of Southern



Ohio. The Rev. George Alexander McGuire was called to be the first priest-in-charge. The first home of St. Andrew's was located in the Chapel of the Mason's Hall at George and John streets in Cincinnati. After several years, a new, more permanent home was found at the northeast corner of Eighth and Mound streets. In 1958, due to urban renewal and highway construction, the church moved again to its current location at 1809 Rutland Ave. in Evanston.

Among the church's active outreach ministries are a food and clothing pantry, the St. Andrew's Men's Tuesday Evening Suppers and a health ministry. Recently, the church donated more than 200 back packs to local school children in the Evanston community.

# St. Andrew's, Pickerington, marks 25 years

BY KEVIN BLEST  
INTERCHANGE CONTRIBUTOR

St. Andrew's, Pickerington, was founded in an unusual way. According to early members Susan Stutske and Lorrie Stanger, St. Andrew's started out by having services in a daycare center in Epiphany Lutheran Church and at a VFW Post for 11 years. In April of 1993, the congregation purchased and renovated property at 8630 Refugee Road. A joint service was held with the congregation of Epiphany Lutheran Church on Aug. 21, 1994, which began at Epiphany Lutheran Church and ended at the new site on Refugee Road. Further renovations were needed and were completed by June 2000. The congregation celebrated its 25-year anniversary in September with a special worship service and time for fellowship.

St. Andrew's has grown over the years to include many outreach programs in the community. On a local level, the congregation donates to two food pantries, located in Pickerington and Reynoldsburg. In the fall and winter, we

collect scarves, mittens, gloves and winter coats to donate to the Reynoldsburg Family Services, and we also "Adopt-a-Family" to help with basic needs during the holidays. We have a Knitting Ministry that knits shawls for those who are sick or infirmed. We have a specific outreach program every quarter, and we have been collecting school supplies for a parishioner's school. Members of our congregation also volunteer at His Place to cook meals for the homeless. The church also hosts AA and scouts meetings.

On a national and international level, the congregation offers the military support by writing letters and making care and cookie packages to friends and loved ones serving in Iraq and Afghanistan. The church donates to the Doan Family who are missionaries in the Dominican Republic and to the Haiti Recovery. The congregation also participates in the 2 Cents a Meal program, which supports both local food pantries and the Children's Hunger Alliance (to honor longtime member, Terry McCoy, who was a staunch advocate of the ministry).



Bishop Thomas E. Breidenthal stands with newly confirmed and received members of St. Andrew's, and their families.

# Visit paves way for trial relationship

CONTINUED FROM PAGE 1

World Commission but also to learn about the center's efforts in sustainable agriculture. The delegation also visited Bexley Hall Seminary in Columbus and met with librarians on the campus of Kenyon College, an Episcopal school in central Ohio. And of course, there was a bit of time reserved for shopping!

A country comparable in size to Ohio, Liberia was first founded as an American colony in the 1820s as a homeland for freed slaves. It became an independent republic in 1847, but kept close ties with the United States. Throughout the 1980s and 90s, Liberia was crushed by civil war, with more than 250,000 people killed and more than one million people displaced.

Liberians are now rebuilding infrastructure as well as working to increase global awareness of their country's victory of peace over armed conflict. The Liberian guests have started to educate southern Ohioans about West African history and culture. Their tremendous strengths and spiritual gifts were shared through conversation and through Browne's sermons at St. Barnabas, Montgomery and St. Matthew's in Westerville.

Each member of the delegation received a Flip video camera to capture their journey and experiences in southern Ohio -- and to use to post videos to YouTube from Liberia to encourage two-way conversation and relationship-building.

Discussions with participants in the Southern Ohio Lay Leadership Initiative (SOLLI), worship at St. John's Street Church in Columbus and a farewell dinner hosted by St. Matthew's capped the trip before the delegation spent a final night at the Convent of the Transfiguration.

Excitement is building as members of both dioceses continue to explore the possibilities. The bottom line, said the Rev. Canon Karl Ruttan, the diocese's canon for life formation, is: "How can we be one in Christ Jesus?"

Deborah Bressoud Parker is chair of the Christian Formation Commission for the Diocese of Southern Ohio and a member of the Liberian-Southern Ohio Companion Relationship Discernment Committee.

## Gracious God,

As we seek to fulfill your mission for your church, may you bless our endeavors to establish a companion diocese relationship with the Episcopal Church of Liberia. May you grant our guests, Elaine, Herman, Anthony, and Clement, safe travel. May you enliven our imaginations with your dreams, and make us truly aware of your spirit. Many, many have worked faithfully to arrange this time together. Please give us gentle hearts and the gift of joy and wonder in all your works. We pray this in the name of your Son, Jesus Christ. **Amen.**

*Prayer offered by the Rev. Jennifer West, chair of the Companion Relationship Discernment Committee, as final plans were made to welcome the four delegates from Liberia.*



**Left:** Nancy Sullivan of Church of Our Saviour, Mount Auburn, gives the delegation a tour of the Enright Ridge Urban Eco-Village in Cincinnati. Here, she explains how growing the vegetables vertically maximizes space in the greenhouse.



The delegation meets with students and staff at Bexley Hall Seminary in Columbus.



Dr. Anthony Quayee, (center) a medical doctor who practices in Monrovia, Liberia, and Clement Kimber, an educator, (in a formal white robe) attend a worship service of Street Church, a ministry of St. John's, Town Street, to the homeless of Columbus. Quayee records the service on his new Flip camera.

## Clement Kimber, educator

Clement Kimber enjoyed his first visit to the United States. "Better late than never!" he quipped.

Kimber received all of his education in Episcopal schools – and has spent nearly four decades serving as an educator in Episcopal schools in Liberia. For the past 18 months, he has served as the acting chairman of the Board of Education.

A husband and father of nine children, Kimber instilled in his family the importance of education. All of his children are high school graduates and have either finished or are pursuing higher education. Teachers' salaries are low in Liberia, and he taught his children "education is the only thing I have to give you," he said. "I have no property to give you—the only thing I have to give you is 'stay in school!'"

Before the civil wars in Liberia, the Episcopal school system was highly respected, Kimber said. But decades of civil war has damaged all of the facilities. Once numbering more than 40 schools, the diocese now sponsors 28. Kimber hopes that a partnership with Southern Ohio will help to rebuild the educational programs.

Emphasis must be placed on the education of girls, said Kimber. Young girls are often given in marriage so that a husband can help out the family financially, thus ending formal education for girls. "If you take the girls and put them in a boarding school, they will finish their education," said Kimber. Renovation of former dormito-

ries could lead to educating more girls, he said.

Women play an important role in Liberian society, he said. Kimber recalled his own aunt, who helped to solve a tax conflict in her community in the 1930s. "Women help to solve the problems," he said. "And women help to uplift the church."

Scholarship assistance for students is critical. "Most children in the interior (of the country), their parents can't afford school," he said. "And the churches can't afford to pay the teachers."

"How can you help us? Not only with your money. Help us train our teachers and other church workers," he said. He would like to see assistance with renovating schools, training teachers and organizing the secretariat, the group that oversees all of the institutions. The schools have critical need for office equipment, such as computers or even manual typewriters for the areas where electrical service is poor or non-existent.

Liberia has abundant land, said Kimber, that may lend itself to developing a farm to raise money and support the schools.

"We have come to tell you our problems and invite you to come (to Liberia) also so we can be true partners," said Kimber. "We have come to talk with you, and share with you, so we all can be one. We all have something to share."

– By Julie Murray

## The Very Rev. Herman Browne, dean of Trinity Cathedral, Liberia

The Very Rev. Herman Browne traveled to Southern Ohio just five months after his installation as the new dean of Trinity Cathedral in Clay-Ashland, a township located about 10 miles from the capital city of Monrovia. Prior to his election as dean, Browne served as vicar of Grace Church in Clay-Ashland. He was ordained to the diaconate in 1987 and to the priesthood in 1997. He is married and has two children, ages 1 and 2.

"I am privileged to be somewhere I have never been but blessed to call all of you brothers and sisters," Dean Browne told the group that gathered for dinner and a video at St. Timothy, Anderson Township. He hopes that a relationship between Southern Ohio and the Church in Liberia will help members in both dioceses find more ways of building relationships – on individual, church and institutional levels. Ultimately, he said, this relationship would "enable each of us to serve the people of God where we are."

The focus of our relationship should be "offering thanks for the other, exchanging something we have and reflecting on the way that church ought to be," said Browne. And to foster growth, "we need to develop the way we respond to people wherever we are."

"On a theological level, we all have a part to play in the mission and ministry (of the church) that becomes more obvious when we begin to learn from each other," said Browne.

While Browne has traveled to the United States many times, the two-week trip to Southern Ohio is his longest visit. On a personal level, Browne hopes to "buy as many electronic gadgets a possible," he said, with a laugh, and to relax from the routine of work. But also, he hopes to "make connections and relationships that will endure, to make an impact on my life."

"I would like to explore on behalf of (Trinity) Cathedral how we might shape our ministry," he said, how "work and industries in the diocese might be of help to an organ project, or a stained glass project, or the Christian formation of the Trinity Cathedral."

Browne is picking up lots of brochures and leaflets at each place he visits.

"The tiniest thing can be sufficient packaging to let people know what is going on here," Browne said. It is important for people in both dioceses to learn about how to communicate faith and ministry "in the hope that someone might find it engaging."

## Dr. Anthony Quayee, medical doctor

Dr. Anthony Quayee operates the Maternal and Child Medical Clinic, a private clinic near his home in Monrovia. Married and a father of four children, he devotes his time not only to the fertility problems of the women but also he consults with patients, makes rounds and performs general surgery at ELW (Eternal Love Winning) Africa Hospital. In addition, Quayee teaches first-year medical students at AM Dogliotti College of Medicine. He attends St. Stephen's Episcopal Church and serves his diocese as a member of the Committee on Health.

A physician for 14 years, Quayee received his medical training and practiced medicine in Monrovia throughout the devastating civil war. Maintaining his medical clinic is a challenge. With spotty electrical service even in the heart of the capital city, he spends much of the medical fees that he collects on gasoline to run a generator for power.

"The infrastructure is gone, and there is a brain drain in Liberia," said Quayee. "The educated people have left."

On his first trip to the United States, Quayee was eager to make acquaintances with medical doctors and other health personnel and was delighted to meet the Rev. Bill Scrivener, head of the chaplaincy program at the Cincinnati Children's Hospital Medical Center.

Quayee hopes a partnership between the dioceses will provide an opportunity for Southern Ohio to assist the diocese in Liberia on the subject of health. The diocese is currently involved in distributing malaria medicine and the training of nurses at Cuttington University. Quayee said the diocese has some input in the training of nurses through their affiliation with the university but has no money to maintain it.

A partnership could foster an exchange of professors and students and improve the standards of medical training for doctors and nurses, he said.

"I hope for coordination between the dioceses that those who come to us would learn from us, and we from them," said Quayee. "We have many common interests."

## Elaine Dunn, businesswoman and ECW representative

Married for 40 years and the mother of three grown children, Elaine Dunn started a travel agency while living in the Ivory Coast during the civil war in Liberia and brought the business back home with her when she returned after the war. She has visited the United States many times, as her son and his family live in Atlanta.

Dunn currently serves as a regional vice president of the Episcopal Church Women in the largest region of the diocese. Her involvement in ECW began when she was in her mid-20s at her home parish, St. Stephen's, where she also serves as a lay leader, chorister and chalcist. She served as the president of her congregation's ECW at a very young age and served on a national level as secretary until the civil war began.

The main focus of the ECW in Liberia is to "raise funds and sponsor projects to help sustain the diocese," said Dunn. Many affluent members also contributed to help educate young priests, sponsoring their studies in the U.S. But things have changed since the war.

"Many of the affluent brothers and sisters left, and their properties have been seized," Dunn said. "The women are now not so affluent. We have great attendance but not so much money."

But the shortage of funds has not stopped them from trying to support new projects, Dunn said. Two recent fundraisers raised nearly \$2,000. But now the group waits to see how much money they raise before they decide what the project will be. Ideas include purchasing a bus to help women with transportation needs, rebuilding the conference center destroyed in the war or opening a bookstore. More ambitious projects, such as opening a daycare center or starting a uniform factory for the Episcopal schools, are being considered as well.

Dunn's hope for a partnership between Southern Ohio and Liberia would be for assistance with funds, people and ideas for projects. Then she said, "if we identify the needs of the community, then perhaps the diocese or the government could take it over and make it bigger."

One possibility would be a program similar to the impressive Episcopal Retirement Homes, she says. "We could make affordable accommodations that could then be run by the church."

The ECW hopes to become self-sufficient, Dunn said. One idea is to have individual congregations sell foods not readily available in Liberia, like smoked turkey or hams. Southern Ohio could be a source for those items. The Diocese of Southern Ohio members could help supply liturgical items for fundraisers, such as Advent candles, hymnals and prayer books.

Dunn traveled with the delegation because she wanted to see the role of women in the church. She was happy to learn that Cincinnati Children's Hospital Medical Center was a ministry started by Episcopal women.

"I am humbled to be here to represent the women of Liberia," Dunn says. "We are the 'doers' in the church. We are the ones that make things happen. In Liberia, women are the engine of the church."



Bishop Kenneth L. Price Jr. meets with the delegation, including Elaine Dunn, to talk about opportunities for mutual exchange and support.



Elaine Dunn and the Very Rev. Herman Browne visit with the Rev. Lynn Carter-Edmands, rector of St. James, Columbus, and the Rev. Jennifer West, rector of St. Matthew's, Westerville.

## Formation

The fall conference of Episcopal Church Women will explore the theme, "Women in the Vineyard," on Oct. 23 at the Procter Center. The conference will discuss women's special calling by God as "mothers, daughters, spouses, priests, deacons, nurturers, caregivers, managers, instructors ... clothed with strength and honor."

The keynote speaker is Robin Holland, a Christian education leader and Bible literacy teacher. She worked as an elementary school teacher for 35 years in Columbus and currently serves as a co-director for the Columbus Area Writing Project, the local chapter of the National Writing Project. Holland attends St. Philip's, Columbus, and is active in the Daughters of the King. The Rev. Terri Thornton of St. Barnabas, Montgomery, will lead a workshop on the theology of bread as well as learning the recipe for baking communion bread.

The conference is from 8:30 a.m. to 4 p.m. Register online at [www.diosohio.org](http://www.diosohio.org) or by contacting Kathy Mank at 513.560.2126 or [kathymank@gmail.com](mailto:kathymank@gmail.com). Cost is \$25.

## Spend the day in prison

Clergy in the Diocese of Southern Ohio are invited to learn more about the prison systems and ministry opportunities during a field trip on Nov. 4. Sponsored by the diocese's E-FREE group (Episcopalians for Responsibly Empowering Ex-Offenders), the day begins at the Marion Correctional Institution. From 9 a.m. to 12:30 p.m., the group will meet with the Horizons faith-based unit and executive staff of the facility. In the afternoon, the group will visit the North Central Correctional Institution from 1 to 3:30 p.m. and meet the staff, tour a living unit and listen to a resident panel discussion. Registration must be received by Oct. 22. Send mail to: [jackie.burns@odrc.state.oh.us](mailto:jackie.burns@odrc.state.oh.us)



St. Paul's, Dayton, is pleased to host the Rev. J. Pittman McGehee as the keynote speaker for the Woodhull Discourses. McGehee, an Episcopal priest and psychoanalyst, is the director of the Broadacres Center in Houston, Texas.

## St. Paul's hosts Woodhull Discourses

On Saturday, Oct. 30, from 9 a.m. to noon, McGehee will explore the theme of "Wholeness: A World View."

This lecture will speak to the four natures of being human and how to balance them – and try to define meaning, purpose and belonging. On Sunday, Oct. 31, starting at 9:30 a.m., McGehee will explore the topic of "Human Sexuality and the Church." This lecture will attempt to describe the history and pathology of the church's viewpoint on the most essential nature of being human.

Both presentations will be held in the Parish Hall at St. Paul's, 33 W. Dixon Ave. Dayton. Questions: 937.293.1154.

## Fellowship

### A Taste of Fall

Supporters and members of St. Mary Magdalene, Maineville, will enjoy a Taste of Fall fundraiser on Nov. 6. It will feature exquisite seasonal desserts and beverages as well as an art show

and sale and a silent auction. Local musical entertainment will be provided.

This event will be a good source for holiday gifts. Proceeds will support outreach efforts and other ministries sponsored by St. Mary Magdalene Episcopal Church.

The event will be from 6 to 9 p.m. on Nov. 6 at the church, 172 East US 22 & 3, Maineville. Donation for admission is \$30 per person, which will allow you to participate in all tastings, viewings, bidding and purchases. All are invited, but ticket sales are limited.

To order tickets, send your check to: St. Mary Magdalene Episcopal Church, 172 East US 22 & 3, Maineville 45039 or contact Carl Beckman at 513.877.2340 or [CBeck45107@Yahoo.com](mailto:CBeck45107@Yahoo.com)

## Babb celebrates 20 years

St. Simon of Cyrene, Lincoln Heights, was full to the rafters Sept. 19 with parishioners and friends celebrating the 20th anniversary of the ordination of the Rev. Trevor Babb to the priesthood. Distinguished guests and family came from far and wide, including elected officials and clergy from many other churches.

Theologian Dr.

Gilbert Bond, a mentor and colleague during Babb's graduate studies at Yale, gave the sermon, placing Babb's ministry in the

tradition of two centuries of courageous human rights work in Barbados. St. Simon's parishioners went all-out with a magnificent liturgy. Pictured here, Trevor and Marcella Babb, and their children Treva and Trent, greet friends after the service before going on to a jubilant reception at Ascension & Holy Trinity, Wyoming.



## St. Andrew's recognizes scholars

On Sept. 20, inductees to the Washington City Schools Academy of Scholars were treated to dinner and entertainment at St. Andrew's, Washington Court House. More than 250 middle and high school students attended the dinner. Members of St. Andrew's prepared the food, while extra tables, chairs and dishes were generously donated by Grace Methodist Church. Current and former teachers served dinner to the students and even performed some special birthday singing. The event at St. Andrew's was held in conjunction with the Hall of Fame induction of Dr. "Bud" Shaw who was honored at a dinner at the Washington Country Club. Superintendent Keith Brown, attended both events and expressed his appreciation to St. Andrew's and the Rev. Gayle Hansen Browne for providing dinner for the students. Visit the website to see photos of the event: [www.standrewswch.org](http://www.standrewswch.org).

## Liturgy and music

### Stop tolerating intolerance

St. Mary Magdalene, Maineville, held a prayer vigil on Oct. 10 to pray for an end to bullying and intolerance. In the past month, four male teenagers throughout the country committed suicide and all of them were bullied by their peers.

A public, non-denominational prayer vigil was held to remember Seth Walsh, Billy Lucas, Asher Brown and Tyler Clementi, and to pray for all teens who experience bullying.

## Cathedral: Organ recital, Music Live at Lunch

Paul A. Thornock II, director of music and organist at St. Joseph Cathedral, Columbus, will be the featured organist at a free performance on Oct. 17 at 5 p.m. at Christ Church Cathedral. This concert begins the cathedral's 2010-11 organ recital series on third Sundays, October through May. The cathedral is located at 318 East Fourth Street (Fourth & Sycamore), downtown Cincinnati.

In November, the cathedral's Music Live at Lunch weekly concert series will feature the following performers:

Nov. 2: The annual concert of music compositions of Rick Sowash

Nov. 9: Jewel Smith & Tami Morris, piano duo (nave)

Nov. 16: The Edgecliff Vocal Ensemble of Xavier University, directed by Thom Merrill (nave)

Nov. 23: Faux Frenchmen

Nov. 30: Kelli Bell, soprano

These free concerts are presented on Tuesday at 12:10 p.m. Patrons may bring their lunch or buy one at the cathedral for \$5. Christ Church Cathedral is located at 318 East Fourth Street, downtown Cincinnati. All performances are in the Centennial Chapel unless listed as being in the cathedral nave. For more information, call 513.621.1817.

## Trinity offers Festal Evensong

In thanksgiving for the faithful stewards of Trinity, Columbus, the church will hold a Festal Evensong on Oct. 15 at 6:15 p.m. The Rev. Dr. Theodore J. Wardlaw, president and professor of homiletics at Austin Presbyterian Theological Seminary in Austin, Texas, will be the guest preacher. The service will host the world premiere of arrangements of the *Magnificat* and *Nunc Dimittis* by Gerald Harvey. These Evening Canticles were commissioned by Trinity's vestry in celebration of the 20th anniversary of music ministry at Trinity Church by Kevin N. Wines. A parish dinner will follow, hosted by the Stewardship and Parish Life Ministry Teams.

## St. Alban's dedicates organ

Concert organist Todd Wilson will give a dedication recital on the recently renovated Austin organ at St. Alban's, Bexley. The renovation was completed by the Muller Pipe Organ Company. The program will include music of Bach, Shearing and Widor. The concert will be on Sunday, Nov. 14 at 4 p.m. with a reception following. Admission to the concert is free. St. Alban's is located at 333 South Drexel Ave. For more information, call 614.253.8549 or visit [www.stalbansbexley.org](http://www.stalbansbexley.org).

## Administration

The IRS has tightened procedures that affect tax-exempt organizations. Many have received a recent notice from the IRS that they need to submit a card to the IRS and file regular Form 990's (the annual reporting form for non-profits). In the past, if a non-profit had less than a certain amount of annual receipts, annual filings were not required. The rules have changed, and even small non-profits are subject to reporting requirements. This is a good time to ensure that all non-profit entities involved with congregations are properly filing with and reporting to the IRS to maintain their tax-exempt status. For further information, email David Robinson, finance officer for the diocese, at [drobinson@diosohio.org](mailto:drobinson@diosohio.org)

# Churches raise funds, gardens to help others

## Open Door: Christmas wreaths for sale

Church of the Advent's Open Door Ministry is selling Christmas wreaths to support its outreach program. Open Door operates a food pantry and a payee program for persons in Greater Cincinnati who struggle with mental illnesses. Open Door, as payee, receives clients' disability checks, pays their bills, and budgets their spending money and savings. Open Door staff and volunteers are like family to many of the clients, some of whom no longer have contact with loved ones due to their disabilities, such as schizophrenia, bi-polar disorder, mental retardation and addiction to drugs/alcohol. The wreath sale enables Open Door to purchase a Christmas gift for each of their 90 clients. For many of clients, it will be the only gift they receive.

They are offering two wreaths: 22" noble fir/mixed evergreens (includes faux holly berries & a deluxe, pre-tied plaid bow) for \$42. The same wreath also is available in 28" with a pre-tied, red velvet, water-repellent bow for \$50. Both prices include postage for direct shipping. Many other products are also available. For pictures, order forms or further information, contact Nancy McFadden or Evelyn Foulkes at Open Door, weekdays until 3:30 p.m. at 513.961.2259 or by fax at 513.961.2101 or Nancy by email at Wumpal@aol.com. Checks and orders must be received by Oct. 31.

– Nancy McFadden



## Waffle Shop: 81-year tradition benefits community, congregation

It's time to gear up for the 81st annual Waffle Shop at Christ Church, Dayton. Christ Church has provided a grand celebration of community in downtown Dayton while raising money for programs that serve the greater Dayton area as well as the church. Every fall the church opens its doors for four days to workers and visitors in the downtown area to serve lunch. Delicious, made-from-scratch waffles with sausages are on the menu, which also includes soups, sandwiches, salad, desserts, and drinks—all at reasonable prices. Over the years the Waffle Shop has grown significantly. Now, in addition to the eat-in and carryout dining, the Waffle Shop includes a craft bazaar, bake sale, Elsie's Attic and a raffle. Through its 81 years, Waffle Shop has been the most successful fundraising event within Christ Church. Typically, up to 75% of the profits are invested in charities and activities outside of the parish, and the rest is spent on special projects within the church. This year's Waffle Shop runs Nov. 16-19 from 11 a.m. to 2 p.m. each day. Information: 937.223.2239.

## Calling all cookie lovers!

The resident baking divas of St. Thomas, Terrace Park, have brought together a "Cookie-baking brigade" to offer mouthwatering cookies and candies for sale by the pound at a new annual holiday sale dubbed The Great Cookie Caper! All proceeds will benefit Inter Parish Ministries, which helps families in need in Greater Cincinnati.

The event offers fun for the whole family, with live music, a model train display and an opportunity for children to decorate and consume their own cookies.

Mark the calendar to be at St. Thomas, located at 100 Miami Ave, Terrace Park, from 11 a.m. to 2 p.m. on Dec. 11 to experience a taste of Christmas Cheer and select favorite treats from among the hundreds of varieties. Goodies will be weighed and packaged in a lovely box with a ribbon ready for gift giving or enjoying with family and friends.

Anyone who would like to contribute cookies for this event should call St. Thomas at 513.831.2052 or e-mail office@stthomasepiscopal.org. Your cookies may be delivered December Dec. 8 from 3 to 6 p.m. and Dec. 9-10 from 4 to 7 p.m. to the St. Thomas Parish Hall.

– Kay Everhard



Joy Sargent brought in the most unusual baked good for the 2010 Sale: Puppy Chow for People

## St. Mark's bake sale tackles hunger, feeds sweet tooth

The Labor Day Bake Sale is the newest effort to heal hunger at St. Mark's, Upper Arlington.

Now in its second year, The Bake Sale sold a huge variety of home-baked items. The church also offered free bottled water for both people and pets going to the nearby Upper Arlington Arts Festival. Proceeds were donated to the Episcopal Community Services Foundation.

Twenty-five people volunteered to work for the Bake Sale. And that is just on sale day. Fifty or so people created and donated baked goods. These bakers generated remarkable variety, from brownies and cookies to different kinds of quiches. Joy Sargent, however, brought in the most unusual baked good for the 2010 Sale: Puppy Chow for People.

St. Mark's has a long history of ministries dedicated to relieving hunger locally, regionally and internationally. Six times a year, eight parishioners prepare and serve dinners to residents of the Franklinton Columbus neighborhood. Three times a year, St. Mark's volunteers prepare 80 sack lunches for the Columbus Open Shelter. Each week St. Mark's collects and delivers food staples to the Near Northside Emergency Material Assistance Program.

Jill Hinton directed the 2010 Bake Sale. Pat Iams and Deborah Morton helped coordinate the efforts of the 70+ people who contributed to the project.

"The foundations for the bake sale were set up in 2009," said Hinton. "So this year all we had to do was build on that structure. And it worked out well: we increased our support to Episcopal Community Services. Many St. Mark's volunteers had a great time together. And a lot of people and dogs going to the Arts Festival were well fed and not thirsty. It was a good day."

– Jim Keyes

## Franklinton: How does your garden grow?

It's famous for blight, drug dealing, and poverty. Can anything good come out of Franklinton?

How about the best community gardens in Central Ohio?

Franklinton Gardens, a flourishing art ministry of young Christians who team up with St. John's Columbus, was named Best Community Garden among more than 170 regional contestants by the Franklin Park Conservatory in August. The Gardens produced more than 2,000 pounds of fresh vegetables and greens by September.

"Franklinton is considered a food desert," says Ashley Laughlin, one of the youthful urban farmers who moved here to live in an intentional Christian community. "There's no grocery store within a few miles of here, which makes it difficult for our neighbors to shop anywhere for food except the 35 gas stations, corner markets and fast food stations in the small area that Franklinton is. It's shocking and very scary that those are the places providing the nutrition to the people here."

Parishioners from St. John's and the urban farmers have encouraged a growing team of neighbors and college students to help raise a cornucopia of fresh vegetables in four gardens – one on the front lawn of St. John's parish house. Six days a week, the church parking lot becomes a farmer's market that accepts food stamps. The urban farmers teach cooking classes and offer weekly community potlucks.

They're expanding the work to two more vacant lots next spring and are looking for interns who want to deepen the connections between faith and community. Anyone interested in this ministry should contact Ashley Laughlin at ashley.laughlin@yahoo.com.

– Ariel Miller



# Churches extend lifeline as recession continues

BY ARIEL MILLER  
INTERCHANGE CONTRIBUTOR

If you contributed to ECSF last year, here's a glimpse of the liberation you've helped win for Ohio families slammed by the recession:

- Laid-off parents were able to keep the heat on until their next unemployment check arrived.
- With the help of loving tutors, 92 Columbus adults passed the GED, a major hurdle to better earnings
- Lots of Cambridge babies were tucked in with dry bottoms in free diapers, while their grateful parents paid off other bills.
- A 62-year-old Troy woman who worked all her life and always paid her bills, lost her job a couple of years ago and had been surviving on her savings. Today she is job hunting with greater confidence, now that she has the dentures she desperately needed.

That's just a fraction of the good that fellow Episcopalians have accomplished this year with your help. Now, please join the Holy Bucket Brigade for the new year!

Episcopal churches across the diocese have submitted a record-breaking 55 grant requests to ECSF this fall, asking for a total of \$196,950 – by far the highest total this decade. They're gearing up for a combination of emergency assistance and strategic boosts to restore self-sufficiency to neighbors in need in the ongoing recession.

Here are just some of the examples of the work fellow Episcopalians are determined to accomplish in 2011:

- nourish thousands of people from Piqua to Martins Ferry with free groceries and hot meals;
- restore homeless families to stable housing in Xenia, Springfield and Cincinnati;
- fortify Lincoln Heights teens in the struggle to stay clear of violence and drugs;
- provide sturdy bikes and helmets to Columbus workers who can't afford a car;



More pantries are remodeling to allow clients to choose food so less will be wasted. They're also adding quiet spaces for people to meet one-on-one with volunteers to complete food stamp applications. Here, the Rev. Linda Young (at right) meets with a family at the Churches Active in Northside pantry that shares its campus with St. Philip's, Cincinnati.

- sustain Portsmouth women in their recovery from addiction; and
- mentor prisoners in Chillicothe and reduce recidivism in Athens.

As the diocese's charity for community ministry, ECSF is a direct conduit to get your freewill donations to the front line of need in Ohio cities, towns and rural communities. The churches that have applied for ECSF grants are asking you to help them extend a lifeline to more than 100,000 people in the coming year. Your gift will leverage the ministry of thousands of volunteers in addition to the huge commitment

## Ohio children face soaring hunger rates

24 ECSF grantees deliver mighty response  
Nearly one in every four Ohio children under the age of five faced hunger in 2009, reports Nora Nees, MSW, director of Child and Senior Nutrition for the Ohio Association of Second Harvest Foodbanks. Only Louisiana and North Carolina children fared worse. According to the Census Bureau's American Community Survey, almost 37% of the children in Cincinnati and almost 33% of the children in Columbus were living in poverty in 2009.

The 24 hunger ministries you supported by contributing to ECSF achieved an extraordinary impact last year, distributing more than 90,500 grocery orders – each providing several days worth of food – and serving almost 33,000 free meals. These ministries nourished almost 60,000 different people from infants to grandparents, many of whom were able to come back monthly.

of local funds and in-kind support.

Thanks to the Blanchard Endowment, which pays for ECSF programs and expenses, every dollar you contribute to ECSF's annual fund is used entirely for grants to churches for ministries responding to human need in Southern Ohio communities. You can send a check payable to ECSF to 412 Sycamore Street, Cincinnati, OH 45202 or donate online at [www.ecsfsothernohio.org](http://www.ecsfsothernohio.org). Contributions are tax-deductible. Please call if you'd like to know more about this year's applicants (which could well include your own church!) at 513.221.0547.

As of Oct. 1, we have about \$42,000 in hand for next year's grants. Let's see if we can raise \$100,000 by convention!

## Learn, engage in Best Practices conference

Noted author and church consultant, the Rev. Tom Ehrich, will give practical advice on membership development and tools to measure the progress of church development on during the Oct. 16 conference, Best Practices: Strategies for Congregational Development. Ehrich and Richelle Thompson, director of communications for the diocese, also will present tactics and tools for effective communication in an Internet age.

Ehrich, founder of the Church Wellness Project and author of congregational development books, blogs and columns, will explore the three components of membership development: recruitment, retention and transformation. He'll also discuss metrics – the gathering of data as a key tool for strategic planning.

"This is an opportunity to hear from a renowned resource on congregational development – and to gather in fellowship and exchange some of our best ideas," said the Rev. Canon John Johanssen, canon to the ordinary for the diocese. "The conference will offer practical tools and experience that we can take back and implement in our

congregations."

Here's an excerpt from the church wellness toolkit on Ehrich's Morning Walk Media, a Media website, a resource to help congregations strengthen and grow. Visit [www.morningwalkmedia.com](http://www.morningwalkmedia.com)

### Learn members' needs

If you know your members' actual needs, you can serve them effectively. If you don't know, your efforts can seem insincere, obtuse or irrelevant.

Members' actual needs are constantly changing, as their lives and circumstances change. Ministries that served them well a year ago might not be pertinent now. Members' actual needs tend to be diverse and not easily served by single-shot ministries. Identifying and implementing pertinent ministries require you to overcome certain obstacles.

One is projection, which occurs when ministry planners project their own interests or needs onto others. Another is assumption, when ministry planners assume they know what others need. Further obstacles include inertia and habit,

### Details

**What:** Best Practices: Strategies for Congregational Development

**When:** Oct. 16, 10 a.m. to 4 p.m.

**Where:** Procter Center

**Cost:** \$15 (includes lunch)

**Information:** The Rev. Canon John

Johanssen, [jjohanssen@diosohio.org](mailto:jjohanssen@diosohio.org) or 800.582.1712.



Best Practices

which lead to continuing to offer yesterday's ministries, without verifying that they still are pertinent.

Finally, constituencies develop around certain ministries who insist on perpetuating older ministries and blocking new ministries. Such obstacles are inevitable in any institution. But they must be overcome. Otherwise, the congregation falls farther and farther behind in recognizing, assessing and responding to actual needs. To overcome such resistance, you need data on what needs exist and which aren't being addressed.

# PERSEVERANCE FOR THE RACE:

## THE 136TH ANNUAL CONVENTION OF THE DIOCESE OF SOUTHERN OHIO



*Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith, who for the joy set before him endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Hebrews 12: 1-2*

**D**elegates and guests of the 136th Diocesan Convention on Nov. 12-13 will explore Hebrews 12 in Bible study and table discussions. Hosted by the Northeast Deanery, this year's convention will be called to order at 1 p.m. on Friday at the Pritchard Laughlin Civic Center in Cambridge. New to the convention process this year, nominee forums will be held at 10:30 a.m. on Friday to give delegates a chance to meet the nominees and ask questions. Sisters from the Community of the Transfiguration return as convention chaplains, and the keynote address will be delivered by the Rev. Tom Ehrich, an Episcopal priest and nationally known author and congregational development expert. Bishop Thomas E. Breidenthal will deliver his address Saturday morning, after the opening Eucharist. The diocese has exclusive use of the convention center during the convention, so exhibits, lunches, worship, business sessions and the banquet will be held at the center.

Key agenda items include consideration of the 2011 budget, six resolutions and changes to the Constitution and Canons. More than 50 individuals have placed themselves in nomination for election in key posts for the diocese. Delegates also will hear presentations from Episcopal Retirement Homes and the Cambridge Heights Community, the trustees of the diocese, the National and World Mission Partnership and seven congregations involved in the pilot common ministry program. Convention is expected to recess by 5 p.m. Saturday.

This special section of *Interchange* will serve as the convention packet so please bring it with you to pre-convention hearings and to convention. Also visit [www.diosohio.org](http://www.diosohio.org). How we work, Convention for more information or forms.



### Convention notes

**LOCATION:** The Pritchard Laughlin Civic Center in Cambridge is located at the intersection of I-70 and I-77 in Guernsey County. The center (at 7033 Glenn Highway (Rt. 40), Cambridge ) can be reached from I-70 at exit 176 and then turning right onto Route 40 (Glenn Highway) for 1/8 of a mile. A facilities map will be provided at registration, detailing the rooms for the different events.

**REGISTRATION:** Delegates must register for convention. Online registration forms are available at <http://www.diosohio.org>, click on How Things Work > Convention, or contact Kay Sturm at 800.582.1712 to request a registration form. Deadline is Nov. 1.

Registration at convention will open at 9:30 a.m. on Friday in the lobby of the Pritchard Laughlin Civic Center. If there is a last-minute substitution of delegates, please bring the signed Change of Delegate form to registration. Registration also will be open Saturday morning at 8:30 a.m.

**EXHIBITS:** More than 25 exhibits, including several offering ideas for Christmas gifts, will be open during convention. Exhibitors may set up Thursday evening from 7 to 10 p.m. and Friday morning starting at 7 a.m. The exhibits will be open from 9:30 a.m. to 4:30 p.m. Friday and 8:30 a.m. to 1:30 p.m. Saturday. Some also may be open during the reception before the Friday night banquet.

**MEALS:** There are no restaurants or accommodations within walking distance of the Pritchard Laughlin Civic Center, but many are within a short drive of the exit where the hotels are located. Box lunches can be ordered for both Friday and Saturday at \$10 each. Lunch time on Saturday will be limited, so ordering a box lunch or bringing your own is recommended. A vegetarian option is available. Coffee will be available on-site.

On Friday evening, a reception will be held in the lobby outside of the ballroom (the same area as the legislative space), starting at 6 p.m. The reception will have a cash bar. The banquet begins at 7 p.m. Remember to sign up for the meals with your convention registration.

**ACCOMMODATIONS:** Except for Salt Fork State Park, all hotels/motels are at I-70, Exit 179, SR 209, the first exit east of the Pritchard Laughlin Civic Center. Please make your reservations as soon as possible.

**Salt Fork Resort and Conference Center**, 740.439.2751/800.282.7275

**The Hampton Inn \*\* FULL\*\***, 740.439.0600

**Baymont Inn & Suites**, 740.439.1505 or 877.229.6668

**Comfort Inn**, 740.435.3200

**Best Western** Cambridge, 740.439.3581 or 800.528.1234

**The Southgate Hotel**, 740.432.7313

**Days Inn**, 740.432.5691 or 800.432.5691

**Deer Creek Motel**, 740.432.6391

**Super 8**, 740.435.8080

**VISITORS:** Guests, including spouses, are encouraged to attend convention and participate in the discussion and activities. Please pre-register so that we may have an accurate count.

**WORSHIP:** The primary convention worship service begins at 9 a.m. on Saturday and will be held in the legislative hall. Bishop Breidenthal asks that clergy participate in the procession and vest in white or festal stole and alb. The Sisters of the Community of the Transfiguration will serve as the chaplains for convention. There also will be a chapel open throughout convention for prayer and contemplation.

**YOUTH:** There is no official youth presence at convention this year. Any youth who would like to attend to observe or help out in the youth ministry exhibit should contact Rob Konkol at [youth@diosohio.org](mailto:youth@diosohio.org).

**CHILDCARE:** Childcare will not be offered because of the lack of response in previous years.

**SEATING:** Convention delegates will be seated with their congregations. Special tables will be set up to accommodate guests and clergy not assigned to a particular congregation.

**SPECIAL NEEDS:** If you have a special dietary or disability accommodation needs, please contact Kay Sturm at [ksturm@diosohio.org](mailto:ksturm@diosohio.org) or 800.582.1712.

### Welcome to Northeast Ohio

The Northeast Deanery is the largest geographically in the diocese, covering an area 110 miles long and 50 miles wide, and encompassing parts of nine counties. It runs from Martins Ferry and Bellaire in the east, to Newark in the west; from Marietta in the south to Cambridge and Zanesville in the north. It includes the oldest settlement in Ohio (Martins Ferry) and the first permanent settlement in Ohio (Marietta). Steel, coal, glass and pottery are some of the products for which the area is known.

Other notable Cambridge area attractions include the official Paul Bunyan Show and Ohio's only outdoor passion play, the Living Word Outdoor Drama. Salt Fork, Ohio's largest state park, and the state's third largest lake, Seneca Lake, are found within Guernsey County. The Wilds, a 9,000-acre, one-of-a-kind conservations facility also is located here for seasonal safari tours. And it's "All-Aboard" the Byesville Scenic Railway for a 1 1/2 hour trip back in history to the days when coal mining was king in Guernsey County.

The Hopalong Cassidy Museum, dedicated to hometown boy, William Boyd, who portrayed the beloved cowboy, is located along the quaint main street in Cambridge. Not far from town is the John and Annie Glenn Historic Site detailing the famed astronaut's life. And the historic National Road (Route 40) runs through the heart of Guernsey County, featuring specialty shops, antiques, museums and glass factories along the way.

### New this year

**Nominee forum:** All delegates are invited to an open forum with the nominees for various elected offices. The meeting will run from 10:30 a.m. to noon in the Theater space at the Civic Center.

### Lighting on the Courthouse in Cambridge

**Thursday evening:** Reception, community events

For those arriving a day early, the Northeast Deanery invites you to an open house on Nov. 11 from 6 to 8 p.m. at Cambridge Heights, the Episcopal Retirement Homes facility in the deanery. There will be cake, punch, coffee and tea and tours of the facility and apartments. Limited shuttle transportation may be available. Cambridge Heights is located at 1525 Elm Street in Cambridge.

Prior to the reception, the city of Cambridge will celebrate the Lighting of the Courthouse on Wheeling Avenue at 5:30 p.m. A synchronized light and music show will repeat every 15 minutes. Also, the Cambridge Dickens Village, life-size figures and scenes from the time of Charles Dickens, will be set up along Wheeling Avenue. The stores and craft shops also will be open that evening.



# CONSTITUTION & CANONS

Delegates will consider three canonical changes as well as a resolution regarding transition to a new Canon 18 for ecclesiastical discipline. A second reading for a Constitutional amendment also will be considered.

**The Constitution & Canons Committee recommends three canonical changes:**

- Based on discussion at the 135th Convention, we propose deleting reference to the “National Church,” and instead referring to the “Episcopal Church” as a definitional matter.
- Based on proposals from those most involved in procedures for filling vacancies in clergy positions, we recommend changes to the Diocesan canon regarding this subject.
- In light of the substantially revised Title IV of the Episcopal Church, the com-

mittee recommends changes to diocesan rules for clergy disciplinary matters. Much of the work of the Title IV Task Force was incorporated into this new canon.

A resolution from the committee outlines the transition process to new a Diocesan Disciplinary Board.

**Constitutional change:** Delegates unanimously approved the first reading of a change to the Constitution that would allow for deacons to serve on the Standing Committee. Constitutional changes require two readings before going into effect.

**Be it resolved** that Article VIII of the Constitution be amended to eliminate use of the word “Presbyter” and substitute therefore the word “Clergy.”

*A current copy of the canons and constitution can be found on the diocesan website, [www.diosohio.org](http://www.diosohio.org), under how we work, governance.*

**Resolved**, that the following changes be made in the Preliminary Canon:

1. Add definition in Preliminary Canon

**Church (or Episcopal Church):** The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.

2. Replace the word “National” with the word “Episcopal” throughout the Canons, specifically in the following places:

Preliminary Canon: definition of “Canonical” and “Members;” in Canon III.3; Canon XI.7; Canon XVII.1(e)

3. Delete the words “Protestant” and “in the United States” in Preliminary Canon, definition of “Clergy.”

4. Delete the words “in the United States” in Preliminary Canon, definition of “Congregation.”

5. Delete the definition “**National Church**” in the Preliminary Canon.

6. Replace the word “National” with the words “the Church’s” in Canon X.3(a) and (b), Canon X.4(a), Canon XVI.11(a) and (b) and Canon XVII(3).

7. Delete the word “Protestant” in Canon XI.3 and Canon XVI.7(a).

**Resolved**, that Canon XVI Section 21 of the Canons of the Diocese of Southern Ohio be replaced with the following language:

## Vacant Clergy Positions in Congregations

Section 21.

### Notice to the Bishop of vacancy

(a) Whenever a Clergy position in a Congregation becomes vacant, or is about to become vacant, the Wardens or other proper officials of the Congregation shall notify the Bishop or Ecclesiastical Authority forthwith.

### Process for Call

(b) When notified of a vacancy, the Bishop or Ecclesiastical Authority shall initiate a process for calling a member of the Clergy to serve the Congregation. An up-to-date description of the process shall be available from the diocesan office and shall be published on the diocesan website; however, the Bishop or Ecclesiastical Authority shall have discretion to direct variations from the process so published, depending on the needs of the Congregation. The Bishop or Ecclesiastical Authority may appoint a member of the Clergy to serve a Mission and may approve or disapprove a call to be issued by a Parish.

### Transitional Ministry Officer

(c) The Bishop or Ecclesiastical Authority shall appoint a Transitional Ministry Officer to assist a Congregation in a search process.

### Search Process

(d) The names of all persons entering the search process, whether derived from the Diocese or the Congregation, shall be submitted to the Diocese’s Transitional Ministry Officer for background checks, after which only those approved by the Bishop or Ecclesiastical Authority shall be given consideration in the search process.

### Bishop’s approval of call

(e) Any candidate approved for call by a Vestry shall first have met with and received final approval of the call from the Bishop or Ecclesiastical Authority.

### Vestry to provide compensation

(f) It shall be the duty of a Vestry with no Rector to provide for the compensation of any Priest-in-Charge (including, but not limited to, a Priest serving in an interim capacity) who may be appointed by the Bishop or Ecclesiastical Authority for the continuation of religious services at the Parish.

### Written notice of election to the Bishop

(g) A written notice of the election of a Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the new Rector, shall be sent to the Bishop or Ecclesiastical Authority. If the Bishop or Ecclesiastical Authority is satisfied that the person elected is a duly qualified member of the Clergy and has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Convention, who shall record them. This record shall be sufficient evidence to the Bishop or Ecclesiastical Authority of the relation between the Rector and the Congregation.

## Pre-Convention Hearings

Hearings on the resolutions, budget and changes to the canons and constitution will be held during six pre-convention meetings. Bishop Breidenthal will serve as the facilitator for each of these hearings. The pre-convention hearings offer a time for delegates to ask questions and discuss the issues. If you plan to present a resolution from the floor, you should attend the pre-convention hearings. Anyone wishing to present a resolution or nomination from the floor must have 500 copies to distribute to delegates, should convention approve the discussion of the item.

Everyone attending a pre-convention hearing should bring this convention insert from the *Interchange*.

### October

Dayton and Northwest deaneries - Oct. 12 at 7 p.m. at St. Christopher, Fairborn

Scioto River Valley Deanery - Oct. 23 at 12:30 p.m. at St. Andrew, Washington Court House (a light lunch will be served)

### November

Ohio River, Cincinnati East and Cincinnati West deaneries - Nov. 2 at 7 p.m. at Calvary, Clifton

Miami River Deanery - Nov. 3 at 7 p.m. at St. Patrick, Lebanon

Hocking Valley and Northeast deaneries - Nov. 6 at 3 p.m. at St. James, Zanesville

Columbus Deanery - Nov. 6 at 7 p.m. at St. Andrew, Pickerington



**Resolved**, that current Canon XVIII of the Canons of the Episcopal Church in the Diocese of Southern Ohio be repealed effective July 1, 2011, subject to the transitional provisions set forth below.

**Further Resolved**, that a new Canon XVIII be enacted, to be effective as of July 1, 2011.

**Further Resolved**, that the following transitional changes be authorized and approved:

- The transitional provisions of Canon IV.20.3 of the Episcopal Church shall apply to any Title IV matters pending as of July 1, 2011 (“Pending Matters”), and the provisions of Canon XVIII of the Diocese prior to the enactment of Exhibit A’s provisions shall continue in effect until the conclusion of all Pending Matters.

- The term of the members of the Ecclesiastical Trial Court whose terms were to expire upon election of their successors at the 136th Convention be

extended until July 1, 2011 and through the conclusion of Pending Matters.

- The term of the members of the Diocesan Review Committee whose terms were to expire upon election of their successors at the 136th Convention be extended until July 1, 2011 and through the conclusion of Pending Matters.

- The members of the Ecclesiastical Trial Court and Diocesan Review Committee whose terms expire upon election of their successors at the 137th and 138th Convention be six of the initial seven members of the Disciplinary Board established in the new Canon XVIII, effective July 1, 2011.

- The Bishop shall appoint a layperson to membership on the Disciplinary Board, whose term shall commence on July 1, 2011, and run through appointment of a successor in November, 2013.

- The Bishop shall designate which clergyperson now serving on the Ecclesiastical Trial Court or Diocesan Review Committee whose term was to expire upon election of a successor at the 137th Convention shall serve through appointment of a successor in November, 2013.

**Resolved**, that Canon XVIII of the Canons of the Diocese of Southern Ohio be replaced with the following language:

### **CANON XVIII Ecclesiastical Discipline**

#### **Incorporation of Title IV and Supplementary Provisions**

Section 1. Canon XVIII incorporates and supplements Title IV of the Canons of the Episcopal Church as the Canon for Ecclesiastical Discipline in the Diocese.

#### **Diocesan Disciplinary Board**

Section 2. There shall be a Diocesan Disciplinary Board to carry out the duties described in Title IV.5.1 of the Episcopal Church. The Disciplinary Board shall consist of seven (7) persons, three (3) of whom shall be laypersons, and four (4) of whom shall be Clergy. The Convention shall elect five (5) members of the Disciplinary Board. The Bishop or Ecclesiastical Authority shall appoint two (2) members of the Disciplinary Board, one layperson and one Clergy, in consultation with the Chancellor and the Standing Committee. All members of the Disciplinary Board shall be knowledgeable in Canon or Civil Law, or both. All lay members shall be Members in Good Standing of a Congregation of the Diocese. All Clergy members shall be canonically resident in the Diocese.

#### **Terms**

Section 3. Members of the Disciplinary Board shall serve for three (3) year terms. The members of the Disciplinary Board shall take office immediately upon their election or appointment and shall serve until their successors are elected or appointed. No member of the Disciplinary Board may serve more than two (2) consecutive terms. If a member of the Disciplinary Board is serving in a specific matter pending when that member’s term expires, that person shall continue to serve as a member for that pending matter through and until the conclusion of the member’s consideration of the pending matter.

#### **Vacancies**

Section 4. Vacancies occurring on the Disciplinary Board shall be filled (i) for elected members, by majority vote of the members of the Disciplinary Board from persons otherwise qualified for election from the same order as the member vacating the Disciplinary Board when first elected, and (ii) for

appointed members, by appointment of the Bishop or Ecclesiastical Authority from the same order as the member vacating the Disciplinary Board when first appointed. Any member elected by the Disciplinary Board or appointed by the Bishop to fill such vacancy shall serve until the expiration of the term of the vacating member.

#### **Report regarding President**

Section 5. The Disciplinary Board shall within two months of each Convention annually elect from its members a President and shall inform the President of the Standing Committee in writing of the name of the President of the Disciplinary Board.

#### **Church Attorney**

Section 6. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by a vote of five (5) of the seven (7) members of the Disciplinary Board. The Bishop shall appoint a lawyer to take the place of the Church Attorney so relieved, subject to consent of a majority of the Disciplinary Board.

#### **Continuation of Compensation upon Restriction Pursuant to Canon IV. 7**

Section 7. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave (“Restriction”); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop or Ecclesiastical Authority who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.



# RESOLUTIONS

Delegates will consider resolutions regarding the ministry and mission of the Diocese of Southern Ohio. Hearings for the resolutions will be conducted during the pre-convention meetings. The resolutions will be introduced on Friday, Nov. 12, and then discussed and voted upon on Saturday, Nov. 13.

## **R2010-01: A resolution to reaffirm the designation of “Appalachian Ministries Sunday” and to change the time for its observance**

**RESOLVED** that “Appalachian Ministries Sunday” be observed during one of the four Sundays prior to the Feast of Christ the King each year, and that congregations of the diocese be urged to use special prayers for Appalachian ministries and other forms of liturgical and educational resources appropriate to the occasion.

### **Explanation**

At the 2005 Diocesan Convention, the following resolution was passed:

R2005-01 A resolution calling for the designation of “Appalachian Ministries Sunday”

Resolved, that the Last Sunday after the Epiphany be designated as “Appalachian Ministries Sunday” annually in the Diocese of Southern Ohio, and that congregations of the Diocese be urged to receive special offerings on that day to benefit the work of Episcopal Appalachian Ministries in the Diocese of Southern Ohio.

Since the passing of this resolution, some congregations have observed this Sunday, and a small amount of money has been offered for the Episcopal Appalachian Ministries in Southern Ohio.

### **Impact on Formation & Mission**

The Commission on Episcopal Appalachian Ministries believes that providing a wider range of dates for the observance of Appalachian Ministries Sunday will encourage increased attention to the human and natural resources in the Appalachian region. It also will dovetail with the opportunity to discuss stewardship of resources, including creation, which is so beautifully expressed in the mountains in our diocese. The commission will collect and provide liturgical and Christian formation resources for use in congregations prior to the first of October each year.

### **Program impact**

For the reasons stated above, the commission believes that the proposed change of date will better enable parishes to observe Appalachian Sunday and attend to the gifts and needs of the Appalachian region.

### **Budget impact**

There is no budget impact associated with this resolution. The commission has sufficient resources to provide the liturgical and Christian formation resources needed.

### **Presented by**

Leslie A. Flemming, Episcopal Appalachian Ministries chair

## **R2010-02 A resolution dissolving the union between Holy Spirit Episcopal Church and the Diocese of Southern Ohio.**

**Resolved**, that upon acceptance of this resolution by a vote of two-thirds of each order of the 136th Convention, the union between Holy Spirit Episcopal Church, Forest Park, Ohio and the Convention of the Diocese of Southern Ohio shall be dissolved; and be it further

**Resolved**, that at the same time, the “contract of closure” delivered to the Standing committee by the Rt. Rev. Thomas E. Breidenthal, Bishop of Southern Ohio on September 10, 2010 shall become effective.

### **Explanation**

The leadership and members of the congregation met on several occasions to prayerfully decide the future of the congregation. After much prayer and deliberation, the congregation decided it should officially close and the remaining membership affiliate with other Episcopal churches in the area. The diocese continues to offer

Hispanic Ministry outreach programs and worship for the Forest Park community in the building with the help of other diocesan members and former parishioners of the congregation. The buildings and grounds will continue to be used and are being cared for by former members of the congregation. A preschool program continues to use the facility under a lease arrangement. It is anticipated that the present Latino Ministry will expand, using the church building for continued worship and outreach.

### **Impact on formation and mission**

The diocese is actively supporting ministry in the community.

### **Budgetary Impact**

There will be a loss of a small amount of mission share.

### **Presented by:**

The Standing Committee

The Rev. Stephen Applegate, president

## **R2010-03: Establishing a companion relationship with the Episcopal Church of Liberia**

**Be it resolved** that the Diocese of Southern Ohio enter into a companion relationship with the Episcopal Church of Liberia in order to grow in deeper mutual understanding, build up the body of Christ, deepen the faith and strengthen the ministries of our churches, and be it further

**Resolved** that this relationship will be for an initial period of five years commencing on the affirmation of this relationship at the annual Convention of the Episcopal Church of Liberia, and therefore be it further

**Resolved** that this relationship be guided by the attached memorandum of understanding and be characterized by mutual sharing and exploration of our faith and ministries in Christ Jesus, the giving and receiving of gifts and abilities and entered into with humility and respect.

### **Memorandum of understanding**

In consultation with the Episcopal Church of Liberia, the following memorandum

of understanding shall guide our companion relationship:

### **Clear communication and process for ensuring consent to visits and projects:**

- A committee from the Diocese of Southern Ohio and a committee from the Episcopal Church of Liberia will be appointed by each bishop to guide the process of mutual exploration and ministry.

- The chair of each committee will be the contact person for the partnership and the committee (or chairs) will be in conversation at least quarterly, developing projects and activities to strengthen the partnership.

- All projects shall be mutually agreed upon with the approval of both bishops. The schedule and timing of visits, and the composition and number of visitors shall be mutually agreed upon with the approval of both bishops.

- The method and timing of communication will be established by the mutual consent of both committees.

### **Standards of behavior for delegations:**

- This is a mutual relationship, entered into by both partners with deep humility to



learn from the other and to grow in the knowledge and love of Christ.

- Each gives and receives of faith, strength, gifts and experience in a mutual partnership.

- Each respects the theology, norms and standards of the partner, acknowledging that in some areas, we differ.

- During visits to the partner country, persons will show sensitivity to the cultural differences and practices of the society, observing the customs of the culture and adhering to the laws of each country. Hosts will do all possible to ensure the safety and wellbeing of their visitors.

Appropriate use of money and the transfer of technology and goods:

- All transactions must be under the knowledge and approval of the bishops of both dioceses.

- All transfer of money, technology and goods will be subject to review and mutual accountability as to use and to purpose.

A process of regular reflection and feedback:

- The committees will establish short-term and long-term goals to develop and strengthen the companion relationship.

- The committees will conduct a mutual assessment of the relationship annually and evaluate the progress towards meeting the goals. This assessment will be submitted to the bishops and to the annual conventions, as appropriate.

**Explanation**

As instructed by the 135th Convention of the Diocese of Southern Ohio, the Liberian

Discernment Committee, under the auspices of the National and World Mission Commission, has undertaken a year of discernment with the Episcopal Church of Liberia to mutually define the nature of this relationship. Communications with the Episcopal Church of Liberia focused this discernment on the areas of formation, agriculture, education and medicine. In conjunction with a two-week visit to the Diocese of Southern Ohio by four members of the Episcopal Church of Liberia, short-term and long-term objectives have been defined, subject to further dialogue about action plans, pending the approval of this relationship by the Episcopal Church of Liberia.

**Impact on formation and mission**

In entering into such an agreement with the Episcopal Church of Liberia, we look for a mutual sharing of our time, talent and treasure for all to gain a better understanding of God’s kingdom here on earth. It is anticipated that mission trips, development projects, spiritual development and educational opportunities will be part of a two-way exchange. We believe that this relationship will help us as we learn to share our common story, proclaim our faith, pray our common prayers, drink the common cup and serve the common good.

**Budget Impact**

Our bishop and trustees of the diocese have agreed that the funding to support this resolution will come from the William Cooper Procter Fund.

**Presented by**

The Rev. Jennifer West  
Liberian Discernment Committee

National and World Mission Commission  
The Rev. Canon Karl Ruttan, interim chair

**R2010-04 The Episcopal Church’s witness with and for immigrants in Southern Ohio**

**Resolved**, that the 136th Convention of the Diocese of Southern Ohio call on the United States government for comprehensive immigration reform that supports:

- A path to citizenship for the 10-12 million undocumented people in the U.S.;
- Reform of our immigration system, so that migrant workers can enter the United States and work in a safe, regulated and humane manner;
- Reform of the family-based immigration system, so that waiting times/backlogs to reunite families are significantly reduced;
- Restoration of due process protections for immigrants;
- Reform that is humane, workable and reflects the paramount importance and socio-economic necessity of family unity; and
- Development and implementation of policies that address the root causes of migration, such as economic development in poor countries; and be it further

**Resolved**, that the 136th Convention call each congregation to affirm the 76th General Convention Resolution B006, “Immigration: Economic Implications,” and become informed about the realities of immigration, including its root causes and to collaborate in ministries that meet the needs of new immigrants to our communities; and be it further

**Resolved**, that the 136th Convention specifically call for termination of any programs, allowing or mandating local or state agencies to enforce federal immigration law and linking local or state computers to Immigration and Customs Enforcement, returning enforcement to federal immigration agents and leaving local law enforcement agencies and their resources to the work of investigating and preventing crime to keep communities safe; and be it further

**Resolved**, that the 136th Convention specifically oppose local or statewide legislation that would require police officers to verify a person’s immigration status upon arrest or require immigrants to prove that they are authorized to be in the country or risk state charges; and be it further

**Resolved**, that the 136th Convention of the Diocese of Southern Ohio communicate this resolution and B006 to the Governor, Lt. Governor, Secretary of State, and Attorney General of the State of Ohio; and that each congregation be encouraged to communicate the same to their state legislators and local law enforcement agencies.

**Explanation**

Prior to General Convention, B006 was reviewed by the Diocese of Southern Ohio’s Social Justice and Public Policy Network and bishops. It was passed by both

Houses of General Convention, with input from deputations and bishops serving in border states and areas of high-density immigrant populations, as well as in regions like ours, which have more recently seen an increase in immigrant numbers.

Members of Southern Ohio parishes have been deported or detained, ripping apart families. Immigrants have been detained, harassed and intimidated, even though they presented documents of legal status. Some of our own clergy who are immigrants have faced exasperating situations, and several parishes have walked with immigrants through despair, needlessly inflicted by immigration policies and agencies that need reform.

Some in the Ohio legislature have proposed laws similar to Arizona’s, which would not only permit but also require local law enforcement to take on the additional burden of immigration status inquiry and deportation processing, both federal responsibilities.

A General Accounting Office report released in March 2009 confirms these arrangements are ineffective in deterring undocumented immigration and riddled with abuse, lead to racial profiling, divert scant resources away from public safety, and may hinder the work of local investigators in solving and preventing crime. Where such laws have been enacted, law enforcement chiefs have often requested an exemption, citing additional costs, lack of training and resulting reduction in public safety.

Numerous cities (San Francisco and Washington, D.C., among others), have sought to opt out of the current “Secure Communities” policy. In August 2010, police chiefs of 27 major cities met to examine additional expenses of equipment, training and personnel such a policy would require and concluded that overall law enforcement would suffer.

Immigrants who are members of our congregations and those who serve in partnership with us have indicated that The Episcopal Church’s stand with them for immigration reform sends an important message of our intent to be present as Christ’s representatives in their lives. This resolution offers one focused way, relevant to the immigration debate in our own local context, that we may “welcome the stranger” in our midst and in so doing, welcome Christ.

**Impact on formation and mission**

Providing relief to those who suffer injustice and offering hospitality to strangers is at the heart of the Christian message. In Matthew, Jesus began his life as an immigrant to Egypt with his family, and concludes his teaching with a call to feed the hungry, cloth the naked, visit the prisoners, and welcome the strangers.

In the Diocese of Southern Ohio, we have committed ourselves to:



- Know the common story
- Proclaim our common faith
- Pray our common prayer
- Drink the common cup
- Serve the common good

in the Name of our Lord and Savior Jesus Christ.

Our common story is about an immigrant child whose parents fled with him to a hostile country. We drink the common cup with immigrants, and we are called to serve the common good, which means recognizing the needs and rights of immigrant families.

#### **Budget Impact**

Cost of communication from secretary of convention to appropriate state officials that represent the geographic boundaries of the Diocese of Southern Ohio; cost of communication from local congregations to their representatives and local law enforcement agencies.

#### **Program Impact**

Implementation of this resolution involves a minimal effort on the part the Social Justice and Public Policy Commission, staff and individual congregations. To the extent that its purposes are realized, it will provide great relief to immigrant families

and the congregations and clergy who minister to them.

#### **Presented by:**

Social Justice and Public Policy Network

The Rev. Douglas Argue

The Rev. Dick Burnett

The Rev. Don Eager

The Rev. Frank Edmands

Beverly Jones

The Rev. Gary Lubin

The Rev. Connie Jo McCarroll

Ariel Miller

The Rev. Deniray Mueller

The Rev. Lee Anne Reat

The Rev. Dick Schisler

Ann Sydnor

The Rev. Tracey Carroll

Susan Kay

The Church of Our Saviour/La Iglesia de Nuestro Salvador, Cincinnati

James Beisner

The Rev. R. William Carroll

Linda Eager

The Rev. Paula Jackson

The Rev. Canon Joanna Leiserson

Mike Maloney

The Rev. David McCoy

The Rev. Jim Miner

The Rev. John Paddock

The Rev. Canon Karl Ruttan

Nancy Sullivan

The Rev. Karen Burnard

The Rev. George Glazier

### **R2010-R05 Criminal justice reform**

**Resolved**, that the 136th Convention of the Diocese of Southern Ohio supports criminal justice reform that incorporates the following principles, based on our core belief that people can be redeemed:

- Excessively punishing criminal offenders harms communities. While a prime goal of the criminal justice system is to restore communities and heal victims, more needs to be done to rehabilitate offenders to become contributing members of society.
- While the criminal justice system proclaims equal and impartial judgment and treatment for all, it is well documented that our criminal justice system falls hardest and disproportionately on poor communities of color.
- Our government must be responsible with scarce, public resources in the current fiscal crisis. And be it further

**Resolved**, that this convention will support:

- Reforms that promote rehabilitative criminal sentencing and fairness;
- Sentencing that reduces excessive punishments that do not benefit the victim, the community, nor the offender;
- Programs that incorporate new and improved ways for former offenders to reintegrate productively into society; and
- Reduction of criminal-justice spending while improving community safety and wholeness; and be it further

**Resolved**, that this convention refer this Resolution to the Social Justice and Public Policy Network Committee to advise the Diocesan Council – as the convention between convention – and the bishops on proposed legislation.

#### **Explanation**

Ohio's steadily rising prison census takes an enormous toll on families, communities, taxpayers and the state budget. According to the Ohio Department Of Rehabilitation and Correction, incarceration has become epidemic, with Ohio's prison census increasing more than 292% from 1978 to 2008, compared to a 6% growth in the state's population. Ohio's prisons are now crammed to 133% of capacity.

The state of Ohio must take drastic measures to close a projected \$7-8 billion deficit in the next biennial budget. Between 2000 and 2008, annual state spending on corrections climbed 21%, from \$1.04 to \$1.27 billion. It costs an average of \$25,000 to incarcerate someone for a year, compared to undergraduate tuition of \$10,065 this year at the University of Cincinnati. The Urban Institute reports that addiction treatment is 15 times less expensive than incarcerating a person for a drug-related crime. The current state budget has cut funding for mental health by 12% and for addiction programs by 30%.

Nearly 30,000 people are released from Ohio prisons each year, returning to our communities. Once released, ex-felons face myriad barriers to housing and employment. Hundreds of these collateral sanctions are enacted in state law or local ordinance, making it almost impossible for ex-felons to start productive, law-abiding and stable lives in the community after completing their sentences.

More than half of Ohio prison inmates have child support orders, according to Child Support Collaboration Report 2009. In prison, parents have no way to earn sufficient

wages to support their children. Once parents are released, their felony record can make it almost impossible to get a job paying enough for them to meet their responsibilities to overcome the accumulated debt and to meet their children's current needs. Using alternatives to incarceration for parents means fewer children needing foster care or Medicaid – preventing further disruption to families and saving state money.

Current law includes inequities in sentencing that disproportionately affect the poor and people of color, according to Cocaine And Federal Sentencing Policy 2007. For example, powder cocaine is as dangerous as crack, yet mandatory sentences are much longer for crack. Crack is found mostly in poor communities and in communities of color as it is a cheaper form of cocaine. Powder cocaine is more likely found in upper-middle class and rich communities, which are predominantly white. The disparity is obvious.

This resolution authorizes the bishop and Social Justice Network to analyze and advocate on behalf of legislation that would improve the cost-effectiveness and fairness of sentencing or improve the chances for people with criminal records to be hired in legitimate jobs.

#### **Budget Impact**

Cost of communication from secretary of convention to appropriate state officials that represent the geographic boundaries of the Diocese of Southern Ohio; cost of communication from local congregations to their representatives and local law enforcement agencies.

#### **Program Impact**

Implementation of this resolution involves a minimal effort on the part of the Social Justice and Public Policy commission, staff and individual congregations. To the extent that its purposes are realized, it will provide great relief to the state of Ohio's biennial budget. It will increase the amount of time that personnel in congregations, clergy and laity spend ministering to the released ex-felons.

#### **Presented By**

Social Justice and Public Policy Network

The Rev. Douglas Argue

The Rev. Dick Burnett

The Rev. Don Eager

The Rev. Frank Edmands

Beverly Jones

The Rev. Gary Lubin

The Rev. Connie Jo McCarroll

Ariel Miller

The Rev. Deniray Mueller

The Rev. Lee Anne Reat

The Rev. Dick Schisler

Ann Sydnor

The Rev. Jackie Burns

Gifford Doxsee

The Rev. George Glazier

Pam Thurston

James Beisner

The Rev. R. William Carroll,

Linda Eager

The Rev. Paula Jackson

The Rev. Canon Joanna Leiserson

Mike Maloney

The Rev. David McCoy

The Rev. Jim Miner

The Rev. John Paddock

The Rev. Canon Karl Ruttan

Nancy Sullivan

The Rev. John Brandenburg

The Rev. Tracey Carroll

The Rev. Craig Foster

Judy Held



## R2010-06 Public-sector funding for food and nutrition

**Resolved**, that the 136th Convention of the Diocese of Southern Ohio supports federal and state budgets that ensure the following principles:

- Food security for all people living in this country, by ensuring that people in poverty have access to sufficient food and nutritional balance to promote the optimal physical and mental development of children and to prevent chronic diseases such as diabetes and hypertension, and

- Ensure that households in poverty do not have to choose between basic human needs, such as housing, health care or food, and be it further

**Resolved**, that this 136th Convention of the Diocese of Southern Ohio will support:

- Federal and state budgets that sustain funding at the levels needed to provide adequate supplies of emergency food, food stamps and nutrition programs for pregnant women, infants, preschoolers and children – both during and beyond school hours.

- A pragmatic review of state tax policy to identify opportunities to increase revenue during the recession without further burdening households struggling with unemployment, low wages or fixed income, and be it further

**Resolved**, this 136th DSO convention opposes cutting funding to one essential human need, such as food, to meet another, such as health care, and be it further

**Resolved**, that this 136th DSO convention authorizes the Social Justice Network to analyze federal and state bills and make advocacy recommendations to the bishop and Diocesan Council on tax and spending proposals, and be it further

**Resolved**, that this 136th DSO convention encourages the bishop, Social Justice Network and congregations of this diocese to advocate for food security of Ohio residents, through an efficient partnership of churches, non-profits, business and the public sector, by combining a sturdy safety net with strategies to help Ohio households achieve self-sufficiency.

### Explanation

The public sector is important to food security because federal and state funds provide infant and maternal nutrition (WIC), school meals, summer nutrition programs and commodities to the statewide non-profit network of food banks that are the major source of food to more than 3,000 emergency food programs, including many of our church-based pantries and soup kitchens. Ohio's non-profit and faith-based emergency food network is overwhelmed with rising need. The foods most important to optimal development and preventing obesity and diabetes – protein and fresh produce – are the most expensive and increasingly scarce in the emergency food pipeline. Families can use food stamps to buy these crucial nutrients in grocery stores. Food stamps allow them to dedicate limited income to other essentials, like rent and utilities.

Ohio has the third highest rate in the U.S. of children under five at risk of hunger. By August 2010, with the state's unemployment rate at 10.5%, more than 1.7 million (1 in 7) Ohioans were depending on food stamps to meet their families' food needs, with an average monthly benefit of \$141 per household. Economists agree that food stamps are one of the most effective stimulus strategies because they are spent immediately in the local economy. Each food stamp dollar generates an average of \$1.84 in economic activity, according to Ohio Department of Jobs And Family Services County Profiles Report Data Sources.

Current fiscal policies endanger hunger and human services funding. Congress has adopted a pay-as-you-go rule requiring that new spending must be offset by cuts in other programs. This already has resulted in two moves to slash food stamp funding in order to cover other safety-net programs. In August 2010, Congress passed an emergency bill expanding funding for Medicaid, teacher's salaries and other key programs, but it included major cutbacks in food stamp funding to take effect in 2014. The Child Food Nutrition Reauthorization Bill passed by the Senate imposed an additional cutback on food stamp funding which would take place a year earlier, in 2013. In addition to a significant cut in

the average monthly food stamp allotment, the food stamp cuts in the Medicaid and teacher salary bill alone would result in a loss of more than 6,000 Ohio jobs and \$1.4 billion in economic activity, according to the Ohio Association of Second Harvest Foodbanks.

The state of Ohio must maintain a balanced budget and faces a projected \$7-8 billion gap between revenues and expenditures which must be resolved in passing the next biennial budget in summer of 2011. Ohio already has drastically cut human services funding in the current biennium, including huge cuts to the county departments of Job and Family Services that administer public benefits and protect child welfare. The pressures to further cut hunger relief and human services funding will be huge in the coming budget debates.

Legislators have been afraid to endorse plans to increase tax revenue, but advocates for the poor have identified many opportunities. The state tax code is crammed with credits and exemptions (called tax expenditures), costing the state billions in lost revenue every year. These credits and exemptions typically go unexamined in biennial budget debates. In addition, in 2005, Ohio began implementing a 21% income tax cut phased in over five years. The final year of cuts was postponed last winter, but the plan, when fully implemented, sends more than 40% of the tax savings to households with incomes in the top 5% -- and only 13% to households in the bottom 60%. In 2005 the state also implemented major cuts in corporate taxes. Taken together, these tax cuts cost the state \$2.1 billion in annual revenue, according to the Ohio Department of Taxation. *Source: "Report to the Ohio Budget Planning and Management Commission," Policy Matters Ohio <http://www.policymattersohio.org/OhioBudgetPlanningAndManagementCommission2010.htm>*

As people in The Episcopal Church, we are called to speak of the real impact of public policy on the most vulnerable and to work for practical, fair and effective programs to return those in need to stability and security. The enormous effect of the recession – with many middle-class people losing jobs, homes, health insurance and retirement savings – only brings home the spiritual truth that we are all in this together, that we must care for each other and that we must work together to ensure a just and wholesome commonwealth.

### Budget Impact

Cost of communication from secretary of convention to appropriate state and education officials that represent the geographic boundaries of the Diocese of Southern Ohio; cost of communication from local congregations to their representatives and local WIC and feeding agencies.

### Program Impact

Implementation of this resolution involves a minimal effort on the part the Social Justice and Public Policy Commission, staff and individual congregations. To the extent that its purposes are realized, it will provide great relief to our school children.

### Presented by:

#### Social Justice and Public Policy Network

The Rev. Douglas Argue

The Rev. Dick Burnett

The Rev. Don Eager

The Rev. Frank Edmands

Beverly Jones

The Rev. Gary Lubin

The Rev. Connie Jo McCarroll

Ariel Miller

The Rev. Deniray Mueller

The Rev. Lee Anne Reat

The Rev. Dick Schisler

Ann Sydnor

The Rev. Jeff Bunke

The Rev. Tracey Carroll

Susan Kay

James Beisner

The Rev. R. William Carroll

Linda Eager

The Rev. Paula Jackson

The Rev. Canon Joanna Leiserson

Mike Maloney

The Rev. David McCoy

The Rev. Jim Miner

The Rev. John Paddock

The Rev. Canon Karl Ruttan

Nancy Sullivan

The Rev. John Brandenburg

The Rev. Karen Burnard

The Rev. George Glazier

The Rev. Melody Williams

# NOMINATIONS

Convention delegates will elect several people to leadership positions within the diocese. To help inform the voters, nominees were asked to answer to submit a photo and answer two questions. The questions are:

1. Please reflect on your participation in the life of your congregation, the diocese, and the larger community.
2. Why do you feel God is calling you to serve in this position?

Those elected also are required to take anti-racism training within the first year. All of the nominees either already had taken the training or pledged to take it within the next 12 months.

## Diocesan Council

*Elect four lay, two clergy (canonical change last year allows deacons to serve on Diocesan Council for the first time), Class of '13*

Diocesan Council is the continuing Diocesan Convention throughout the year. Council meets six times each year, or as called. They review budget and mission share requests, oversee the systemic review and work with the bishops on ministry and mission decisions in the diocese. (Canon XII)

## Lay



### **Rhoda Allen | Trinity, Columbus**

1. I have served on the vestry at Trinity, Columbus, as well as taken part on various committees. I work full-time for the county's children services and am aware of the numerous needs families have to heal wounds emotionally, physically and spiritually.

2. My rector and Pat Rugola (on the nominating committee) have asked me to serve on this position. I consider this an honor to be asked.

### **Jim Murray | The Church of St. Edward, Whiteball**

*No picture submitted*

1. I have been a member of the Church of St. Edward since 1980 and served as senior warden for the past 17 years. I served as co-president of Columbus Community Ministries, the only urban cluster in the Columbus Deanery for nine years. I am presently serving on the Commission on Congregational Life. I retired after 29 years with Fed Ex. I have four grown children and eight grandchildren.

2. God did not call me but he must have called the Rev. David McCoy and Marsha Calloway on the nominating committee because they both approached me. After prayerful consideration, I feel God has given me the time and the gifts for this position, and I would be honored and pleased to serve.



### **Scott Preston | Trinity, London**

1. We moved to London in 2006, and in that time Trinity has supported many different community outreach programs. Trinity's congregation always comes together to help the greater good.

There is always a core group of people that organize our outreach, and I am always involved. I am a second-term junior warden.

2. I have come to recognize that I want to help people and make a difference. In the past, that is where I have been most fulfilled, helping others. God has made that clear to me in the past few months. As a member of Diocesan Council, I can support the bishop and the life of the church.



### **Jane Forrest Redfern | Good Shepherd, Athens**

1. I grew up in the Episcopal Church, celebrating my baptism, confirmation and marriage all at St. Alban's, Bexley. When I moved to Dayton for an internship and then began a family, I joined St. Andrew's, Dayton, where I served in many roles in the church from nursery worker to the vestry and junior warden. In 2004, we moved to Athens and began attending Good Shepherd, where I served on vestry and as the chair of the Outreach Committee. When Bishop Breidenthal asked me to serve

as his appointed member of council three years ago, I served, using all of the experience and gifts that God has given me. I have lived and served all over the diocese and believe that gives me the knowledge of the issues that face churches and congregations across southern Ohio. I believe that with my experience on council and knowing the issues, processes and the background of them, I can serve faithfully for another term.

2. My entire career has been to serve as an advocate for people and justice; serving in positions in my church or on Diocesan Council has allowed me to use gifts and my

work experience. I work every day to help those facing challenges in southern Ohio, and I work to find ways to help solve those problems. My past experience as fundraiser, stewardship chair and director of a non-profit organization has given me the knowledge of how hard it is to raise budgets and to make tough choices in order to balance them. Managing many projects, programs and people has given me the experience to know how things can or could get done. Working on various issues, legislation and programs has given me a respect for making sure that everyone has a voice and is communicated with about important issues. I have used my gifts to speak up and have the ability to empower others to be heard. I have lived in both rural and urban settings, which has informed my ministry on council.

I feel God is calling me to serve on council to use my gifts and experience to ensure that decisions are just and fair, that everyone has a chance to be heard and that all perspectives have been considered.



### **David Thomson | Christ Church Cathedral**

1. I believe that active participation is essential as a part of a person's religious and spiritual life. This is by no means a "spectator sport." I am in my 40th year of active participation at Christ Church Cathedral in Cincinnati. For most of those years, I have been an active member of the Buildings and Grounds Committee, the Christian Formation Committee, which I chaired for three years, the Native American Committee, serving 10 years as chair and also site coordinator for

Navajoland site visits, the Public Relations Committee, and a member of the Chancel Choir, including solo appearances. I have chaired the Nominating Committee and also the Charles P. Taft Memorial Committee. I am a member of the vestry and also serve as a lay reader and chalice bearer.

These many and varied opportunities, coupled with my professorship in the communication department at Northern Kentucky University, have afforded numerous opportunities for close and meaningful interaction within the cathedral community, the diocese and the Greater Cincinnati, national and global communities.

2. God gives each of us special and individual talents and skills. I feel that my rapport with multiple constituencies, my excellence and insightfulness both as a communicator and facilitator and my deep belief that everything that we do in life is spiritually connected, is a solid foundation for my participation as a member of Diocesan Council or as a General Convention deputy. I believe strongly that spirituality is not an option but a necessity for daily life. In my various capacities within the cathedral and also in the college classroom and in my personal and professional life, I am an enabler, a consensus builder who seeks inclusion for all persons and points of view in all aspects of life.



### **Summer Watts | Christ Church, Xenia**

1. Since my arrival at Christ Church, Xenia, in September 2006, I have been involved in various aspects of the parish. I served on vestry from 2007-10. After my three-year term ended, I accepted the position of parish treasurer, which I currently still hold. I also have served as Evangelism Team Chair since the fall of 2006 with a short, year-long hiatus. In addition, I have served as usher and intercessor during our services. Last summer, I felt God moving me to start a Healing Prayer

service at our parish so I reached out to some priests that I knew since our parish was without a priest at the time. These priests were able to mentor me in starting this ministry at our parish. Our Healing Prayer service has created an uplifting, inspiring, prayerful movement in the parish. Feeling inspired by this movement, this year I became a licensed lay eucharistic minister and visitor. In the midst of serving my parish, I became involved in diocesan level service when I became a student at the Southern Ohio Lay Leadership Initiative (fall 2008 thru spring 2010). I was asked to serve on the diocesan Evangelism Commission in the fall of 2008 and continue to do so.

CONTINUED ON THE NEXT PAGE



DIOCESAN COUNCIL, CONTINUED

2. I don't know that at this time if I know the why; however, I do feel the call and I do believe in "acting in faith." Since becoming involved in SOLLI and learning more about the diocese and its programs, I have found myself desiring a deeper connection with Christ and the people who serve Him here in the Diocese of Southern Ohio. The SOLLI experience enriched my life immeasurably, and I am eager to give back some of what I have received. I personally do not have the finances to give back what I would like; however, God has blessed me with enthusiasm, creativity, organizational and people skills. These, I can give! To the glory of God and in the service of Christ, I give all that I have and all that I am.



***Dolores M. Woodroffe | St. Philip, Columbus***

1. I have served as senior warden of St. Philip, as a choir member and lay Eucharistic minister and visitor. I also am a member of the YMCA. My past leadership positions include youth leader, vestry member, Sunday School volunteer, delegate to convention, Southern Ohio Lay Leadership Initiative graduate and YMCA Board member.

2. God calls all of us to his service. At this time in my life, with God's help, I would like to serve in this capacity to the best of my ability.

**Clergy**



***The Rev. Douglas Argue | St. James, Columbus***

1. I have been serving at St. James, Columbus, for five years as a deacon. I have worked to connect members to service opportunities within the church and in the larger world community. In addition, I have assisted the clergy and laity of St. James to respond to congregational needs by action and spiritual direction. I am regularly challenged by my fellow church members to find new ways to care for them and to get

them to care for others.

Participating in the diocese as the convener for the Community of Deacons has given me a tremendous opportunity to serve a whole new group of people. Facilitating the new Deacons Council in developing tools for deacons that will increase all of our ministries has been rewarding and challenging. Together we have discovered how vast and rich our resources are if we work together better for the common good. The single best thing that has come out of the council to this point is the increased communication among and between the deacons in our diocese. In addition to the council, I have been extremely involved with the New Clergy Residency Program Committee in the development of a post-ordination program that continues to build community and knowledge for the newly ordained of Southern Ohio. This is my second year of working with this committee. Last year, I was a part of the committee that recommended the policy and procedures for the blessing of same-gender unions in our diocese. Finally, I have participated with the Rev. Canon Karl Ruttan in the development of a diaconal education program that combined the dioceses of Southern Ohio, Ohio and Pittsburgh into one program. On occasion, I have served as an instructor for this program.

Within the larger community, I serve as the managing director of the Coalition on Homelessness and Housing in Ohio, a statewide non-profit that is focused on advocacy, technical assistance and training that addresses the issues of homelessness and affordable housing in our state. I have been serving in this capacity for five years. As a function of my job, I regularly work on public policies – both at the state and federal level – with state officials and elected politicians. I have a lot of experience reviewing budgets, writing policies, dealing with personnel and running the logistics of a multi-million dollar agency. I also work with my local settlement house, the Clintonville Resource Center, to secure donations, find labor to serve meals, reach out to youth in an after-school program and, on Thanksgiving, deliver around 1,000 meals to area residents.

All of these items combined I figure give me a suitable set of skills that can be useful for serving the diocese.

2. I believe that I have a voice that God expects me to use to advocate for the betterment of us all. Each time I think I'm at a point in my life and ministry that I feel gives me time to relax and lay back a bit, God opens a door and pushes me through – and sometimes it feels like being pushed through a window! So it is for these positions. Through careful prayer and contemplation, I understand that I am being called to a new experience where I can hopefully speak truth to power and assist in making decisions that truly represent all orders of our church and positively affect those that are seeking Christ. I am ready to heed this call and gladly say, "Here I am, Lord; send me."



***The Rev. John Bower | Retired***

1. My participation in the life of the diocese goes back to the 1980s when I served as a member of Diocesan Council, the (then) Commission on Evangelism and Renewal, the Committee to Nominate a Bishop (when Bishop Thompson was nominated), and the leadership of the (then) Episcopal Region of Southwest Ohio (ERSO). In another diocese, I was a member of the directors of the diocesan camp and conference center. Back in this diocese, I have more recently served on the Procter Board of Managers and (currently) the Evangelism Commission. Since my retirement, I have served the diocese as interim priest in five congregations. I currently assist with Sunday supply in congregations. I also participate as much as possible in the congregation I attend when not working in other congregations. For me, congregational and diocesan life is a part of my walk with Christ and a way of knowing him in my interactions with his people.

2. I have a fairly widespread knowledge of the diocese and its ministries, congregations and people. I think God may be calling me to contribute my experience by being a part of the Diocesan Council. Also, a person whom I deeply respect, urged me to be a nominee for the position. I am comfortable seeing that as a nudge from God.



***The Rev. Gayle Hansen Browne | St. Andrew's, Washington Court House***

1. In September, I began my third year as vicar of St. Andrew's in Washington Court House and as clergy in the Diocese of Southern Ohio. For 35 years, I served in the Diocese of East Tennessee, first as a professional lay director of Christian education and youth ministry and then as clergy for 22 years. During that time, I was always very active in diocesan work, including at least one term as an elected clergy representative on Diocesan Council. Currently, in addition to serving as vicar, I serve part-time as chaplain of the Procter Center and as a member of the Procter Commission and the diocesan Stewardship Commission. In Washington Court House, I serve as secretary of the board for The Well (an ecumenical ministry center) and on the board for the Community Action Commission as well as participate in the Fayette County Ministerial Association.

2. As a relatively new clergy person in the Diocese of Southern Ohio, I believe serving on the Diocesan Council would be a good way for me to apply the skills and experience I already have in diocesan work while helping me to learn the workings of this diocese.



***The Rev. Jennie Crockett | St. Philip's, Columbus***

1. My involvement in the congregation includes the Sunday School and church school programs, and I work with the lay Eucharistic visitors as well as visit the sick and shut-ins. I am a daughter with the Daughters of the King and preach once a month. Within the diocese, I serve as a trustee on the Minority Empowerment Initiative Trust and as past treasurer for the Daughters of the King. Within the community, I am a member of the Twin Rivers Links Inc., an international women's organization. Through my involvement there, I'm a mentor for a high school student. I also volunteer for the Autism Spectrum Foundation and the American Red Cross.

2. As a Christian and a deacon, I feel that my calling is to serve my community, my congregation and the diocese. I feel that by serving in this way, I am also serving God.



***The Rev. Don Eager | Trinity, Newark***

1. Christ said that we should love our neighbors as ourselves. As a deacon, I try to follow his teachings every day. My work and my ministry is civil rights advocacy with a focus on housing justice. Every day, I talk or meet people who struggle to get through the day as best they can. I am always amazed at the strength shown to me by those who are in need. I can always see Christ in their eyes. I work to make sure that I reach out to them with an offer of help and compassion. I try to bring this to the congregation I serve at Trinity, to the wider church and to all whom I meet. I am currently ending my term with Episcopal Community Services Foundation and serve on the Deacon's Council, the Social Justice Committee and as a member of the Commission on Ministry. Through my association with these important committees, I try to reflect Christ's love for me and for the world!

2. Since I discovered that deacons can now run for Diocesan Council, I felt that I would like to bring the voice of the deacon to this most important committee. After much thought and prayer, I decided that I would let someone else do it. But then I found that it kept coming up in my daily meditations. So I determined that perhaps I shouldn't wait for someone else but to do it myself. So with what I believe is God's call, I place my name in nomination.

## DIOCESAN COUNCIL, CONTINUED

**The Rev. Eric Miller | Ascension & Holy Trinity, Wyoming**

1. I began serving as rector of Ascension and Holy Trinity in mid-August. I come from the Diocese of West Virginia, where I served as rector of St. Stephen's in Beckley.

I love serving as priest and pastor, serving God's people with energy and enthusiasm. I'm continually amazed and thankful at the strong level of commitment of A&HT's members as they continue to support existing ministries within and beyond the parish and as they envision new and innovative ministries. I am so thankful that we recognize that all are ministers of the Gospel of Christ by virtue of our baptism and continually seek to draw out the best in God's people as we serve Christ together.

2. I served on the Diocesan Council in the Diocese of West Virginia and enjoyed helping and witnessing the convention of the diocese lived throughout the year as we examined priorities and worked to share God's ministries through council. I've served as deputy to General Convention as well as served on the Commission on Ministry and loved living into both of those roles. I enjoy serving the congregation but am also truly fulfilled as I help with ministries on a diocesan level. God is calling me to serve on Diocesan Council because I'll offer a different perspective, a different voice on council as one new and fresh to the Diocese of Southern Ohio.

**The Rev. Charles Wilson | St. Peter's, Delaware**

1. I am in my fourth year as rector of St. Peter's, Delaware, which is our diocese's northernmost parish. Before Delaware, I was priest-in-charge of St. Mary's, Hillsboro for my post-ordination internship. I live in Delaware with my wife, Julie Barry, our children, Olivia and Owen, and dog Pongo.

At St. Peter's, we have worked to re-connect with the community outside our doors by hosting programs, concerts, lectures and support groups. We have marched in parades, are part of a program that hosts homeless families, and increased our involvement with assistance programs in our community. We held an U2charist to benefit Haiti. We have re-worked our youth programs and have begun an Education for Ministry class with members from both Ohio dioceses.

Outside the parish, I have given presentations and lectures at Ohio Wesleyan University and served two terms as the Delaware Ministerial Association president. I am part of an effort to re-establish the NAACP in Delaware. I am a board member for Teen Start, which works with at-risk African-American teenagers in Cleveland and Columbus.

On the diocesan level, I have served on Faith in Life, Clergy Wellness, ECSF, and have been an Ecclesiastical Trial judge.

2. *And I tell you, you are Peter, and on this rock I will build my church, and the gates of Hades will not prevail against it.* (Matthew 16:18)

What I hear God saying through these words is that as a member of the Church, we must be engaged in the world around us as I have tried to do in my ministry. Jesus' words speak of action and movement and growth. They are exciting words that call me to be part of the action and movement I see our diocese starting to undertake.

This is why I offer myself to serve on Diocesan Council

**Episcopal Community Services Foundation**

*Elect three people (lay or clergy), Class of '13*

An independent supporting foundation of the diocese that encourages, supports through grants and education programs and helps to sustain volunteer community service performed under the sponsorship of Episcopal Church congregations and deaneries.

**Tom Cavill | St. Thomas, Terrace Park**

1. My wife and I and our three daughters have been members of St. Thomas since 2003. Over the years, my family has been involved with St. Thomas's nursery school, Christian formation, choir and various mission-related activities. I have served on the mission committee for the past two years and have had the opportunity to work with Inter Parish Ministry, Habitat for Humanity, Interfaith Hospitality Network, ECSF's Chocolate Fest, 1000 Loaves and Matthew 25 Ministries. I have had the benefit of meeting and working with some very inspiring individuals who are truly doing God's work. I find great satisfaction being involved in mission-related activities and, in the end, I find the old adage to be true – I usually end up receiving as much or more than I give.

2. I have a heart-felt need to help those who have little or no support in their lives. In my travels around the country and the world, I have learned that the gifts and treasures of this world are not distributed equally. Many people enter this world with nothing and do not have the benefit of love and resources in their lives to help them achieve a rewarding and produc-

tive life. These are the people I feel a deep sense of obligation to serve. I think it is a personal responsibility for all of us to follow Christ's call to service and hospitality. I firmly believe that there are many talented people who have the will and desire to provide for the needy but have not found the right opportunity. I represent the demographic – married with school-age kids – that is often stretched because of the number of commitments that exist in our lives related to school and extracurricular activities. Despite our busy lives, we all want to teach our children the gift of compassion for those in need. I would like to help connect time-challenged families like mine to find an opportunity to share their talents and resources.

**Gayle Glanville | St. Mark's, Upper Arlington**

1. My involvement at St. Mark's includes singing in the choir, serving on the vestry and assisting with the Altar Guild. In the community, I am a member of the Junior League Columbus, Ohio Optometric Association and the Council for the Advancement and Support of Education. I also volunteer as a docent at the Kelton House.

2. I have allowed my involvement at St. Mark's to wane in the last couple of years. I felt that it was time to let someone else lead. Recently, I've had an "itch" to get involved again with my church, but still believe that St. Marks is not the place for me to do that. Reading the e-Connections that invited nominations, I was compelled to click on the nominations link. When I saw that the ECSF position was available, I knew God was sending me a message. Ordinarily, God sends me messages on Post-it notes when I'm looking for billboards. Today I feel as if I got a billboard!

My professional training is in fund-raising and volunteer management. I feel I could be an asset to this committee.

**The Rev. Fred McGavran | Marjorie P. Lee Community, Cincinnati**

1. I was ordained a deacon in June and am now serving as assistant chaplain with Episcopal Retirement Homes in Cincinnati. In this ministry, I serve in the chapel and participate in Bible studies and other activities at Marjorie P. Lee Retirement Community, the Cottages (two new, long-term care facilities) and St. Paul's Village (a residential community for seniors). Before retiring from the practice of law, I was our firm's coordinator for Volunteer Lawyers for the Poor, matching lawyers in our firm with low income or indigent clients in need of legal services.

2. From my ministry and prior service activities in the community, I believe I have knowledge of the needs of the community. As a former lawyer, I have the analytical skills to assess grant requests and the management skills to be an effective board member.

**The Rev. Joanna Leiserson | Christ Church Cathedral**

1. As canon for Christian formation at Christ Church Cathedral, I oversee the educational and the mission and outreach programs at the church and for the larger community. I see these two dimensions of faith as inextricably related: Christian formation creating the foundation for faithful living and compassionate service and advocacy for justice being the living-out of an authentic faith. So my participation in the spiritual life of the cathedral, the diocese and the community is twofold: to deepen the foundation of our Christian faith, and to build upon that foundation to promote the reign of God in our communities. Currently I have oversight of the cathedral's community supper program, its outreach assistance program, the Native American ministry, and the committees that advocate for affordable housing, social justice and community outreach. I also oversee the ministry that brings a wide variety of spiritual enrichment programs to the parish and community, including a yearly visiting theologian.

In the diocese, I currently serve as an anti-racism trainer, a member of the Social Justice and Public Policy committee and a member of the Ohio Episcopal Celebration at Kenyon conference planning committee.

In the larger community of the Cincinnati area, on behalf of the Cathedral, I work to partner with other churches and other organizations to work for social change in the area. I also believe that the longing for God's Beloved Community should be fostered as early as early childhood, and so my children's curriculum "Weaving God's Promises," newly available from Church Publishing, is an attempt to do this.

2. ECSF is in a unique position of broad and deep support for many ministries around the diocese that lift people out of poverty, give people hope and heal their wounds. I feel that my experience can support the board's effort to offer to these ministries the theological and spiritual basis for their work. I also feel that God calls me to use my gifts in common ministry with the diocese and the wider church. And in short, I would love to be involved in any way with the work and the mission of ECSF.

CONTINUED ON THE NEXT PAGE



## General Convention Deputy

*Elect four lay deputies and four lay alternates; four clergy deputies and four clergy alternates*

These people will serve as deputies to represent the diocese for the 77th General Convention of the Episcopal Church in Indianapolis, Ind. Alternates for deputy to General Convention are elected at the same time that deputies are elected. Instead of requiring a majority of convention delegates for election as an alternate, it allows for alternates to be elected in accordance with the number of votes cast.

### Lay



**Elizabeth Barker | St. Patrick's, Dublin**

1. I am an active member of St. Patrick's and participate on many levels within the community. I am a choir member, a lay eucharistic visitor and minister, a Stephen Minister, an Education for Ministry mentor and a past vestry member. I have led retreats on spiritual wellbeing in women as well as a diocesan-wide Quiet Day with the Rev. Cricket Park using Julian of Norwich and Hildegard of Bingen as exemplars for examining

spiritual development. In my larger diocesan involvement, I am a member of the Faith in Life Commission, a graduate of the Southern Ohio Lay Leadership Initiative and a current member of the Diocesan Review Committee.

In my professional life, I am a family nurse practitioner and director of the masters program at the College of Nursing at The Ohio State University. In addition, I participate in an active family practice at University Health Connections at the University. My professional life offers me many opportunities to combine my spiritual development and my commitment to my baptismal vows.

2. My commitment as a Christian and my professional expertise opens many opportunities for service. I strive to see the light of Christ in every person, regardless of their decisions. I have had excellent training in mediation and dispute resolution in addition to many years of practice in active listening, assessment, reflection and analysis. In my professional life, I often have to help individuals and families make hard decisions. I am dedicated to maintaining the dignity of every human being and maintaining that dignity while assuring that the person is accountable for their actions. I have found that accountability for decisions brings growth and should not be waived.

As an active Episcopalian, I have participated in the conventions of three dioceses beside the Diocese of Southern Ohio, and I participated as a supervisor for registration in the General Convention of 2006. I have excellent strategic skills, and I am prayerful and honest in my decision making. I believe I would make an excellent lay deputy for General Convention. Both my participation on the diocesan level and as a lay deputy are part of my commitment to living out my baptismal vows.



**David Jones | St. James, Piqua**

1. My wife and I have been members of St. James since 2006. I am a member of the vestry. I helped to re-organize the Brotherhood of St. Andrew in 2007; since then, the Brotherhood has assumed the Shrove Tuesday Pancake Supper, as well as other projects throughout the year. I completed the Southern Ohio Lay Leadership Initiative program, and I am presently on the committee for Appalachian ministries. I also have completed the training on anti-racism and Safeguarding our Children given

by the diocese. In the community, I helped develop a non-profit committee to transport war veterans to Washington, D. C., to visit war memorials. I drove one of the support vans, helped with the veterans and their needs and filmed the events for Piqua's local news programs.

2. I earned a bachelor's degree in criminal justice, after completing seven years of service in the United States Marine Corps. This gives me a unique opportunity to understand the legal ramifications of the duties of everyone who is employed by the diocese. I feel as though God is asking me to participate in the process of protecting not just the diocese but also the people in the diocese.



**Chips Lanier | St. Andrew's, Dayton**

1. Since arriving in this diocese more than 25 years ago, I have actively served both my parish and the diocese in numerous elected and appointed positions. At the parish level, I have been elected as a vestry member, senior warden and treasurer for multiple terms. At the diocesan level, I was elected to Diocesan Council for a total of four terms and currently serve on Diocesan Council as a bishop's appointee. As a member of council, I was elected and served as first vice president for eight of those years. Additionally, I

was appointed as lay director for Cursillo for three years and served as its treasurer for an additional three.

Beyond the church, I remain active in my college alumni association where I serve as placement coordinator for our Southwest Ohio Chapter and am a New Cadet Recruiter for the state of Ohio.

2. I believe that my work in both parish and diocesan levels, with both the current and past bishops, and with multiple committees/commissions in facilitating the work of the Church has given me a broad base of experience and understanding that will enable me to be effective as a member of Standing Committee and a lay deputy to General Convention. It will allow me to continue to serve the diocese and the Episcopal Church at large.



**Ariel Miller | Ascension and Holy Trinity, Wyoming**

1. I have been researching and reporting on ministry in this diocese since 1988, first as a reporter and assistant editor for *Interchange* and since 2004 as the executive director of our diocese's Episcopal Community Services Foundation. While my deepest enthusiasm is for the advocacy and hands-on work of the church on human rights and human needs, I am vitally interested in congregational life, the polity of this church and its relations with other faith communities. I drafted a short history of this

diocese when we hosted General Convention in 2006 and organized our diocesan exhibits with the help of a team of volunteers representing myriad aspects of our diocesan life. When I concentrated on journalism, I won several national awards for my reporting on this diocese.

Since becoming ECSF's executive director, I have worked to build strong networks of mutual support and encouragement to increase our capacity to improve the quality of life for people in need in Ohio.

2. I feel I could represent this diocese well because of the many years I have spent collecting stories from people in almost all of its congregations, learning from their perspectives, experience and wisdom. I've been exposed to an array of other Christian denominations, having been brought up Catholic and mentored by Quakers. I discovered the Episcopal Church in my late 20s, and my gratitude, joy and respect for the witness and polity of this church has continued to grow deeper every year. I feel the Episcopal Church makes a unique and wonderful contribution to presenting the Gospel through our inclusiveness and the values we seek to live into. I would be so grateful for the opportunity to take part in this council through which the church seeks to discern God's will and illuminate a constructive path for our denomination and the global society in which it serves.



**Don Reed | Christ Church, Springfield**

1. In my congregation, I currently serve as a certified catechist in our Catechesis of the Good Shepherd program, with a Level I (3-6 year olds) and a Level II (6-9 year olds) Atrium. I have served in a number of other capacities in the past two decades, including being a delegate to Diocesan Convention several times.

In our diocese, I write a "lay theologian" column for the *Interchange* and served as a deputy to General Convention in 2006 and 2009, serving in 2009 on the legislative Committee on the Consecration of Bishops. I serve on the Anti-Racism Task Force and as a certified anti-racism trainer and was a member of the bishop's advisory task force that assisted in the development of our diocesan policy on blessing same-gender unions. I also teach occasionally in our Center for Life Formation (formerly Deacons' School).

In Springfield, I served as an elected member of our city board of education, 2006-2009, serving as board president in the first of those four years. I teach philosophy at Wittenberg University in Springfield and conduct research relating to the social scientific investigations of the moral development of children and the ethical functioning of humans and social groups.

2. I love my congregation and our diocese. The debates and decisions in The Episcopal Church and Anglican Communion affect our life here, often in significant ways. I believe God has drawn me to activities and interests (especially those listed in answer to the previous question) that have equipped me to play a role for our diocese in this international work.

I believe I offer, among other things, an ability to understand complex issues, an ability to hear all sides and to present controversial issues in a clear way, so that all sides feel represented, and a knowledge of Scripture, discerning how Scripture is relevant in matters currently before the Church.

General Convention is a grueling experience. It requires much of deputies and bishops alike, including electronic discussions that occur between conventions and the meetings and preparations that occur in the months immediately prior to Convention. I present myself to Diocesan Convention for service once again at the General Convention in 2012.

## GENERAL CONVENTION DEPUTIES, CONTINUED

**Sally B. Sedgwick | St. Andrew's, Evanston**

1. While I've been blessed and privileged to work for the church on the national level, I believe the heart of the church is the parish as it supports the ministries of her members. In the last 20 years, first as a member of Church of Our Saviour, Mt. Auburn, and now as a member of St. Andrew's, Evanston, I've served as deanery representative, vestry member, delegate to diocesan convention and lay reader. Most recently I have participated in a women's guild, helped with outreach meals, regularly assisted at the altar and led a class on the Episcopal Church. Within the diocese, I have, among other things, served as a member of the ecumenical commission, helped develop a conference on lay ministry and written for the *Interchange*.

On a more prosaic level, but useful for representing Southern Ohio, I hold two seminary degrees: an MA from The General Theological Seminary and a D.Min. from the Graduate Theological Foundation. Church jobs have included Forward Movement Publications, the Church Periodical Club, the staff of the Episcopal Church (New York City) and the staff of the Evangelical Lutheran Church in American (Chicago).

2. As part of my relationship with the wider church, I've attended six General Conventions, either as a staff member or as a volunteer. This has given me a great, and I think, realistic appreciation of the work of the deputies. So I was humbled and excited when someone suggested that I run as a lay deputy. It would be an honor to bring my knowledge of the church, my theological background and my experience to Indianapolis as a member of our deputation. In my ongoing conversation with the Spirit of "what's next," there is great joy in offering myself to you for this role.

**Deborah Stokes | St. Philip's, Columbus**

1. My ministry in the life of my parish has been varied. It evolved from group involvement in the Chancel Choir and Altar Guild to more leadership positions as lay eucharistic minister, vestry member and junior warden. My involvement in the diocese evolved as well, from member of Diocesan Council to leadership position as chair of the Anti-Racism Training Task Force and co-chair of the Ohio Episcopal Conference at Kenyon, deputy to General Convention and member of the Standing Committee. For 31 years, I used what I had learned through formal education and Christian Education and personal study to create a healthier community through my vocation as a public health social worker. As a recent retiree, I have continued public service through participating on community boards (YMCA), social action organizations (Children's Defense Fund) and faith organizations (Bible Study Fellowship and BREAD). All that I do is fueled by my desire to serve my Lord and Savior Jesus Christ and to respond to His call to build community.

2. I feel that God is calling me to serve in this position to use my knowledge of health and social issues through my gift of servant leadership. As deputy to General Convention, I am able to make decisions on the polity and mission of the church led by God's word. Further, James wrote that works is a natural result of faith, and when a person truly believes, that person will act on that belief. It is my belief that the works must be done from the heart. Being a deputy to General Convention is an expression of "works from the heart." God's gift of servant leadership will enable me to serve this very diverse community with compassion, love and humor. If elected, I will represent this diocese to the best of my ability.

**Kay Sturm | Trinity, Columbus**

1. As the assistant to the canon for life formation for the diocese, I meet and interact with many people across the diocese, from students in the various programs of the Center for Life Formation to clergy and lay members of various diocesan committees and commissions. As the registration coordinator for our own diocesan convention, I see how the diocese's lay and clergy leadership works to discern God's mission. As a part-time member of the diocesan staff, I understand how we all need to work together to accomplish our mission. And as a lay deputy to the 2009 General Convention, I learned how the deputies help to define and support the mission of the Episcopal Church. Serving as a deputy was the most God-filled experience of my life.

2. Over the years, I have had many opportunities to see God's hand in my life and in the lives of others. I now know that we cannot know God's greater plan, but that we must believe that God does have a plan for each of us. I realize that I have been blessed with a great variety of experiences in how God works through all of us to accomplish the mission of His church. I welcome the opportunity to use these lessons I have learned to continue helping to discern God's mission for the Episcopal Church as a lay deputy to the General Convention. It is a great responsibility and a greater blessing.

**David Thomson | Christ Church Cathedral**

See information for Diocesan Council

**Mildred Volungis | St. Anne's, West Chester**

1. My spiritual journey has evolved through the past 49 years in three quite diverse parishes and dioceses. In each, the Diocese of Delaware, the Diocese of Chicago, and here in Southern Ohio, I have served on altar guild, choir, church school and vestry, including as junior and senior warden. I was also a delegate to diocesan convention in all parishes. In Delaware, I served on the diocesan Hunger Task Force and in Chicago, BACAM (Bishop's Advisory Commission on Applicants for Ministry). At that time, the ordination of women was a tender subject. For the past few years, I have served on the Episcopal Church Women Board in the Diocese of Southern Ohio and as co-chair of the Book of Remembrance. I have attended Province V conferences and the ECW Triennial in 2006. Most recently, I was the convener for St. Anne's Reflection Committee for our diocesan resident, the Rev. Antoinette Azar.

2. My recent experience with the Reflection Committee made me aware of the unique experiences I have had to see and be a part of the church at work in the world. I feel compelled to channel this insight and share it. The Diocese of Southern Ohio has a long history of leading thoughtfully and effectively. It would be an honor and a privilege to represent this diocese as a lay deputy to General Convention.

**Deputy, Clergy**  
**The Rev. Douglas Argue | St. James, Columbus**

See information for Diocesan Council

**The Rev. Dick Burnett | Trinity, Columbus**

1. Over the past 13 years, I have served as rector of Trinity Church on Capitol Square in downtown Columbus, and during this time I have been privileged to work with many talented lay and clergy colleagues committed to vital public ministries in daily life. I served two terms on the diocese's Standing Committee. Currently, I chair the diocesan Social Justice and Public Policy committee and am a member of the Ecumenical and Interreligious Relations committee. I have served as a clergy deputy at two General Conventions - 2000 and 2009, and at the 2009 General Convention, I was a member of the Ecumenical and Interreligious Relations legislative committee. For many years, I have been involved with the Episcopal Network for Economic Justice, and locally in Columbus, I have been active with the congregation-based BREAD organization. Since 2001, I have served as dean of the Columbus Deanery.

2. As a deputy at two previous General Conventions, I have witnessed the extraordinary power of the Holy Spirit present in the church gathered in prayer, debate, discernment and action, and I have been moved by countless signs of courage and humility along the way. I feel that the ministries in which I have been set over the years call me to deep commitments for reconciliation and ever widening circles of fellowship. My experience both as a local dean in Southern Ohio and on diocesan and General Convention committees have reinforced my commitments to Christian ministry that is broad and inclusive of all people. In many ways, I have been a "bridge person" who seeks to bring diverse communities and competing interests together for the common good. The legislative setting of General Convention is a place of deep interest for me as I learn more about the abundant gifts found in the wider national and international life of The Episcopal Church. At General Convention 2009, I saw lay and clergy deputies engage in a broad range of practical decision making achieved with a prayerful essence. My involvement in community ministries (in Columbus and in diocesan life) has been enriched by the prayerful disciplines that I encountered in this wider-church setting. I believe I bring an openness, commitment and imagination that can be productive in a legislative setting like General Convention.

**The Rev. Bill Carroll | Good Shepherd, Athens**

1. I serve as rector of the Church of the Good Shepherd in Athens and as chaplain to Ohio University. In the diocese, I serve on the Commission on Ministry, as chair of the examining chaplains for deacons, as chair of the Faith in Life Commission and as an ecclesiastical trial court judge. I served on the bishop's working group on same-gender unions, where I was a member of the theology subcommittee. In the larger community, I am a member of the board and executive committee for Rural Action, a sustainable development organization serving several counties in Appalachian Ohio. I am also a member of the Human Relations Commission for the City of Athens, a commission empowered by the City Council to help promote positive responses to the diversity in our community.



GENERAL CONVENTION DEPUTIES, CONTINUED

2. The issues before the General Convention in 2012 will require deep theological engagement with fundamental issues about Christian ethics, as well as the nature and mission of Christ's Church. Having taught some of the relevant disciplines in a seminary that reflects the full breadth of opinion within the Episcopal Church (Sewanee) and having maintained good working relationships across the theological spectrum, I believe that I can make a substantial contribution to our initial response to the proposed Anglican Covenant. I believe it is vital to preserve the bonds of affection that bind us to brothers and sisters around the world, without sacrificing our particular vision and vocation as The Episcopal Church. As a college chaplain in a small town in southeast Ohio, which is home to a vibrant new experiment in Gospel-living at the Good Earth Farm, I believe that I could play an important role advocating for campus and young adult ministries, for rural communities in general, and for Appalachian communities in particular.



**The Rev. Tom Febr | St. Luke's, Granville**

1. In my second year of residency, I currently serve with the Rev. Stephen Applegate as the assistant to the rector at St. Luke's in Granville. As a member of the parish staff, I share a common ministry with members of the parish in leading the high school youth group, the confirmation class, the adult inquirers class and the prayer and retreat ministries. I share in the sacramental, preaching and pastoral ministries with the rector. In developing a first mission trip experience for the high school youth, I formed a strong relationship with the Common Friars at the Good Earth Farm in Athens. Through my regular visits to the Good Earth Farm, I have gained a new appreciation and understanding of how my relationship with the earth forms my relationship with the Creator. It is a blessing to be a part of people's discovering truth and finding relationship with God through The Episcopal Church.

2. Since my 2002 reception into The Episcopal Church, I have participated in the 2003, 2006 and 2009 General Conventions as co-chair of the Integrity Booth. I have testified in committee hearings, participated in the daily Eucharist and felt a part of the Holy Spirit's work. I am currently strengthening the bonds of affection with our brothers and sisters in the Anglican Church of Kenya by partnering in mission with my friends, the Rev. John and Susan Gitau, to help AIDS orphans in Wendano Village. As The Episcopal Church responds to God's call to revitalize the relevance of Christianity to our common humanity and the critical issues of our day, we are rediscovering our ability to evangelize in the name of Jesus through mission. This is a kairos moment for The Episcopal Church. General Convention will determine whether or not we respond. I want to vote yes!



**The Rev. Leslie Flemming | St. Peter's, Gallipolis**

1. Following a career in university administration, I retired from Ohio University, received my M.Div. from Bexley Hall, and was ordained as priest in June 2008. I serve full time as priest-in-charge of St Peter's, Gallipolis. I have completed my second year on Diocesan Council, was elected second vice president this year and will serve as first vice president next year. I am a chaplain to clergy spouses and partners. I chair the diocese's Appalachian Ministries Commission and serve on the Mountain Grace planning committee and the national EAM board. I am a coordinator for Safe Church training and served on the Christian Formation Commission. I have been an Episcopalian for more than 40 years, served on vestries in three different dioceses and served on the Commission on Ministry in the Diocese of Arizona. I also am an Ohio Benefits Bank counselor and am partnering with other Gallia County clergy to support a mobile food pantry run by Lutheran Social Services of Central Ohio.

2. Having lived in this diocese since 1996 and having been associated with several of its congregations, I will faithfully represent its needs and concerns at the national level. As a priest in a smaller congregation, I will bring the perspectives of smaller churches in Appalachia to any national discussions. Having also lived in the dioceses of Milwaukee, Arizona and Maine, I also understand the diversity that The Episcopal Church embraces. I believe that God has called me to put all my experiences, both with other dioceses and in my current position, in the service of the church at the national level. I look forward to the opportunity to contribute to our continued conversation on all the issues before us.



**The Rev. Jane Gerdson | St. Andrew's, Dayton**

1. I am the priest at St. Andrew's in Dayton, a small, welcoming, urban congregation that seeks to serve Christ in the community around us through a variety of outreach initiatives. I also have worked in several other congregations in this diocese and in the Diocese of Massachusetts. In this diocese, I have served on the Christian Formation Commission and the National and World Mission Commission. I also have served on

a committee that sought to create opportunities for conversation about common ministry. I have been actively involved in the diocesan youth program, and I have worked closely with our neighborhood churches for ecumenical events fostering peace in our urban community.

2. I feel God is calling me to represent Southern Ohio at General Convention this triennium. I hope to bring a fresh perspective and new energy to the work of the wider church. I would be honored to have the opportunity to dialogue with leaders across the church and help discern priorities for the mission of the church.



**The Rev. Nancy Hopkins-Greene | Redeemer, Hyde Park**

3. I have served in the diocese for 16 years, currently as an assisting priest at Church of the Redeemer and assistant editor at Forward Movement Publications. In the diocese, I have served on the National & World Mission Commission for several years and on the Procter Center Commission the past year. I also have facilitated retreats for various groups and serve as chaplain to the local chapter of the Companions of the Holy Cross. My current position in the parish focuses on outreach ministries, giving me the privilege of working with numerous projects and organizations in Cincinnati that serve those in need. Editorial work challenges me to reflect on what is most needed to keep the Episcopal Church vibrant and faithful, now and in the future. I feel blessed to have been involved in several congregations and a variety of different ministries in my time here.

4. Why do I feel God is calling me to serve in this position? I'm not sure we ever know the answer to this question, but I try to stay open to God calling me in new ways and directions. I have not been a deputy before. As a priest, parent and woman trying to live faithfully in today's world, I hope that I would bring to this experience a fresh perspective, clear thinking, prayerful reflection and a love for the church.



**The Rev. Paula Jackson | Church of Our Saviour, Mount Auburn**

1. The parish where I have served as rector for 20 years experiences the cutting edge of many frontiers and divisions in our society. By reaching across differences, we find the grace of Christ to overcome brokenness and create one reconciled humanity. This is an ongoing process that requires commitment and letting go of lesser goals. But we can say that "in Christ there is no more Jew or Greek, male or female, slave or free," black or white, gay or straight, rich or poor, immigrant or citizen, or any other category of insider-outsider the world may devise. Yet all of our unique gifts may be celebrated as given by the Holy Spirit for the common good.

I see this vision being realized in our Church and in our diocese, thanks be to God. The Gospel is our starting point; the Church is what we have to work with. Where Jesus will take us, in our attention to the Spirit, is yet to be learned. I have learned to stay with the Church even in times of conflict, to keep listening to the Gospel and to the community, to trust Jesus, and never give up on the Spirit.

The Episcopal Church has the opportunity, like each of our congregations and our diocese, to be a faithful witness to the transforming, liberating, healing, and reconciling power of this gospel process. Even a General Convention is part of that!

2. Having served as clergy deputy in 2009 and as alternate deputy in 2006, I am now getting a good grasp of the way convention works. In both conventions, I rejoiced in our deputation's teamwork, in keeping up with the full schedule, including the legislative work, and in communicating each day with those in the diocese. The overwhelming effect of my time at General Convention has been an even greater love for our church and heightened desire to share it.

Capacity, desire and satisfaction with previous results are a part of the discernment. If elected by the diocese, then I'll be ready to say I'm called to serve in this position.



**The Rev. Jason Leo | Calvary, Clifton**

1. I am currently the rector of Calvary Church in Cincinnati. I also have served at St. John's, Worthington, and Trinity Church, London, and as a member of diocesan staff. I have served on the National and World Mission commission and the Diocesan Youth Council. I have been active in ministry in Honduras, Katrina relief and rebuilding on the Gulf Coast and have recently been a contributing writer to Forward Movement Publications.

2. Although not a big fan of long meetings, I feel that I would represent our diocese with integrity and provide a voice for people back home. I would hope to share the good news of what is going on in Southern Ohio, especially in areas of youth ministry and outreach ministries. As a race fan, I would hope to take some of the designated free time and tour the Indianapolis Motor Speedway.

## GENERAL CONVENTION DEPUTIES, CONTINUED



**The Hon. and Rev. Richard Schisler | All Saints, Portsmouth**

1. I've served my congregation as a deacon since my ordination in 2002. Prior to that, I was a vestry member, choir member, a lay eucharistic minister and a delegate to every Diocesan Convention since 1987. I have served the diocese as a member of various committees and was a board member of the Episcopal Community Services Foundation for six years, serving as vice president for the last two. I am currently a member of the Commission on Ministry. I am also a volunteer chaplain at our local hospital.

2. I recently retired after serving for 15 years as a trial judge. Much of that work involved dealing with people who were at odds with each other. It was my job to forge a consensus as to the issues at hand and to attempt to get each side to realize the merits of the other's position. I presently sit as a visiting judge when needed and also do private counseling and mediation. In all of this, I feel that I have developed skills in defusing emotionally charged situations and in getting people to objectively consider both sides of an issue. I have been a deputy to the last two General Conventions, serving as secretary for a legislative committee at the last one. I continue to follow the significant issues that more than likely will come before the next convention through study, reading blogs and correspondence with fellow deputies. I feel that these experiences, plus my love for our God and The Episcopal Church, qualify me to serve as deputy to General Convention.



**The Rev. Ben Speare-Hardy | St. Margaret's, Trotwood**

1. St. Margaret's is a center for Christian formation, the arts, and a number of outreach and educational programs that address the needs of our community. I have been privileged and blessed to serve in the following capacities in the wider church and community: leader of "Living the Vision" development project; deputy to General Convention 2003, 2006; former member of Diocesan Council, professional development commission and Commission on Congregational Life. I am a member of the Board of Examining Chaplains, treasurer of the Dayton Council on Health Equity, and vice chair of the Joint Standing Commission on Stewardship and Development

For the past eight years, I have served as "clergy liaison" for the West Dayton Caravan Educational Foundation, a group of 20 ecumenical churches that worships together during Holy Week. My role is to foster collaboration among the leadership of each congregation to address youth violence and support the ongoing effort of the foundation to prepare our youth for the future.

2. St. Paul considered himself Christ's ambassador. What is an ambassador? He is an authorized representative of a sovereign. He speaks not in his own name but on behalf of the ruler whose deputy he is, and his whole duty and responsibility is to interpret that ruler's mind faithfully to those to whom he is sent.

I served as a deputy to the 2003 and 2006 General Conventions, two very challenging conventions. I believe that God is calling me to use my wealth of knowledge and experience to continue my work as Christ's ambassador of reconciliation.



**The Rev. Heather Wiseman | St. Timothy's, Anderson Township**

1. As associate rector at St. Timothy's, I have oversight of adult spiritual formation. I have developed ongoing formation programs, including: covenant groups, lecture series, inquirers' class, Bible study, book discussion groups and retreats. Last fall's six-week supper and lecture series, drew approximately 200 people of many faith traditions from throughout the Tristate region.

In the diocese, I have served several terms as a member of the Committee on Agenda and Dispatch of Business (Convention) and chair of the Commission on Liturgy and Music. I also have served several terms as a member of the Commission on Ministry and as deputy to the 75th and 76th General Conventions.

I am a member of the Anderson Township Chamber of Commerce. I am also an associate of the Community of the Transfiguration, where I am a member of the Transfiguration Spirituality Center Board and a retreat leader.

2. One of my passions is liturgy and music. God has blessed me with the opportunity to use that passion in the development of liturgies in this diocese and in my home parish. As a deputy, I have been an observer of and offered input to the Standing Commission on Liturgy and Music of The Episcopal Church. It has been a blessing to see this group in action and to recognize the extraordinary commitment of time and talents that the members offer throughout the years between the conventions.

If elected, this will be my third term as a deputy. As chair of the diocesan Liturgy and Music Commission, I have been particularly interested in and focused on the changes to liturgy over these past conventions. At St. Timothy's, we have been actively involved in incorporating the

new *Holy Women, Holy Men* in our regular worship services. This new volume to replace *Lesser Feasts and Fasts* is in trial use. Those who have used this new resource will offer input to the Standing Commission on Liturgy and Music as they prepare the final version of *Holy Women, Holy Men* for approval at the 2012 General Convention.

## Standing Committee

*Elect one lay; one presbyter; Class of '13*

The Standing Committee is the bishop's council of advice and the ecclesiastical authority in the absence of the bishops. It also shares responsibility for the ordination process, is consulted for consent for the election and consecration of new bishops in the church and reviews requests from congregations to encumber their property. (Constitution VIII)

## Lay

**Jennifer Harrison | St. Paul's, Oakwood**



1. I am a lector at St. Paul's and also serve as a greeter. I have been on the vestry for several years and am currently the junior warden. These opportunities to serve God enable me to give back to a community that has given me much.

Within the diocese, I have assisted Dick Schisler in the investigation of allegations made against a priest. This helped me to learn about the Constitution and Canons and gave me insight into the workings of the Diocesan Review Committee.

In the community, I am on the board of Cox Arboretum and on the associate board of the Dayton Art Institute. I have served on the Dayton Bar Association Certified Grievance Committee for 12 years. This is a committee that reviews allegations of ethics violations brought against attorneys. I also am serving on a Senate task force that is studying the privatization of the Ohio workers' compensation system.

2. I believe that God is asking me to use the talents with which I am blessed to serve the diocese on a larger scale than I have done before. In my work as an attorney, I am constantly reading, reviewing and interpreting the law, and then counseling and advising my clients. Serving on the Standing Committee would enable me to use these talents to read and interpret the Constitution and Canons, to advise the bishop, to share responsibility in the ordination process, to consent to the election process for new bishops, and to review requests from congregations to encumber their property.



**David Jones | St. James, Piqua**

See information under General Convention deputy



**Chips Lanier | St. Andrew's, Dayton**

See information under General Convention deputy

## Clergy

**The Rev. Jeff Bunke | St. Anne, West Chester**



1. Through 29 years of ordained ministry in four congregations, I've been blessed with rich service opportunities in varied parish settings, as well as on Diocesan Council/Board (four terms, Ohio and Central Florida); Diocesan Executive Committee (chair, Ohio); Christian Education Commission (chair, Ohio); Liturgy & Music Commission (chair, Central Florida); Congregational Development Commission (chair, Central Florida); various regional and ecumenical task forces; AIDS ministry, Red Cross, and March of Dimes local chapter boards; and, currently, the diocese's Commission on Ministry, Communications Commission and ECSF Grant Review Committee (some of which are coming to end of term). I also have hosted a religious talk show (Akron), served three terms as Deanery Dean (Ohio and Central Florida), facilitated local ministerial associations, and coordinated a community social services cluster (Central Florida). God is amazing – especially when we take the trouble to seek God's face in those about us!

2. As a bridge-builder for our God, opportunities have often come my way to encourage consensus-building and creative response to challenging situations (such as three direct hits from hurricanes over eight weeks, congregations and dioceses divided by styles of worship and polar opposition in theological expression). The past three years have offered opportunity to learn the diocese's culture and "set my roots." I sense a call to bring insights and experiences gained in varied parts of the Church to bear fruit within the active servant leadership of this part of God's Church at this time.

CONTINUED ON THE NEXT PAGE

GENERAL CONVENTION DEPUTIES, CONTINUED



**The Rev. Bruce Freeman | Redeemer, Hyde Park**

1. I love the Church. In all of its beauty, imperfection and vitality, the Church is the Body of Christ. It is my home. The son of an Episcopal priest, I grew up in rectories in suburban Boston and on the White Earth Indian Reservation in Minnesota. I was fortunate to experience the possibility that resides in the diversity of the Episcopal Church. As rector of the Church of the Redeemer, I've been privileged to see the power that faith in Jesus Christ can have for individuals and the broader community. The growing focus at Redeemer on outreach has brought great energy and focus to our parish life. Indeed, we are increasingly seeing that the community around us is our congregation. Similarly, as a member of the Commission on Congregational Life, I have been witness to the amazing power of the Spirit to energize and transform congregations that live into their particular call from God. Having moved into the Diocese of Southern Ohio seven years ago, I have been impressed by the strong leadership, both clergy and lay. We are a diocese with many gifts and have been given an extraordinary opportunity to grow and deepen the Body of Christ in Southern Ohio.

2. During the first few years of my tenure at Redeemer, I have spent most of my time focusing on the ministries of the parish. While I have served on a couple of community ministries (as a member of the board of directors at Episcopal Retirement Homes and in a similar position with the Madisonville Education and Assistance Center), I have not participated fully in the life of the diocese. Entering my eighth year in Southern Ohio, I now feel a strong call to be of service to the broader Episcopal Church. As a member of the diocesan Standing Committee, I hope to support our bishop and staff, the leadership of our various congregations and the many organizations that exist in our diocese. It would be an honor to serve Christ and the people of the diocese as a member of the Standing Committee.



**The Rev. Ang Puopolo | Retired**

1. I recently completed 22 years of service both as director of the Open Door (seven years) and as rector of Church of the Advent, Cincinnati, for 15 years. I retired from full-time parish ministry in July of 2009 and then became interim rector of St. James, Westwood, in January of this year. I was one of the founders of the Episcopal Community Services Foundation. I served for several years on that board. Over the past 30 years, I have been involved with groups and committees that have been concerned with the

needs of the poor and mentally.

2. I think as a member of The Episcopal Church and this diocese, in particular, it is a natural call to want to share in the building up of the church. I can only say that I bring a desire to serve.

**Trustee of the Church Foundation**

*Elect one lay, Class of '15*

Trustees are responsible for administering loans and funds for church buildings. (Articles of Incorporation)



**Charles Harris | Christ Church Cathedral**

1. I grew up being taught that God gives each of us unique talents and that in giving back these talents in service to Him through church and community, we will experience satisfaction beyond our expectations.

In the church, I have served on stewardship, worship and public relations committees. I have taught Sunday school, been a lay reader and chalice bearer. I have been chairman of education (started a nursery/elementary school). At

Christ Church Cathedral, I am chairman of the Finance Committee, treasurer and currently serving on vestry. I have learned how to manage complex financial and budget processes and led the cathedral through the recent financial crisis and helped study and approve grants to numerous non-profits. In community life, I have served on the Advisory Board of the Cincinnati Chamber of Commerce office in Blue Ash and on the long-range planning committee of the high school in Wilton, Conn. I also served on the board of the Ohio Staffing & Search Association (as president for two years and recipient of its Hall of Fame award).

2. I believe God has been preparing me throughout my career to serve in this position. I have had budget responsibilities in excess of \$150 million, been responsible for three manufacturing facilities and relocated one of them.

As treasurer and chairman of finance for Christ Church Cathedral, I have worked closely with buildings and grounds on budget issues. I also have worked closely with mission and outreach in studying and approving grants.

Working on various boards with leadership responsibilities has taught me how to work as a team and build consensus toward worthy goals. Now God is encouraging me to serve Him in new and exciting ways. I welcome the challenge.



**J. Jeffrey McNealey | Trinity, Capital Square**

1. Over the last 15 years or so, I have served as an usher and lector, and on the vestry, as junior warden, then senior warden and now serve as chair of the Endowment Committee. I also have served on various ad hoc committees and on the Capital Campaign Committee that funded restoration of the church for the 2006 General Convention. Although I have had no active involvement in diocesan matters, I have served on many civic boards in central Ohio, including the Urban League, the Red Cross, the Columbus Cancer Clinic\*, the Cornell Alumni Association\*, the German Village Society\*, the Columbus Historical Society\*, the GV Oktoberfest Committee, Dresden Sister City Inc., Friends of Metro Parks\* (2009 Levy Campaign Chair), and the finance committee of Life Care Alliance. I have served as president of those groups with asterisks.

2. Through my extensive involvement in civic and church activities and experiences gained as a lawyer and serving on for-profit corporate boards, should I be elected, these talents can hopefully further the mission of the diocese in a sound and efficient manner. With my background and diplomatic manner, harmonious progress would be my goal.



**Robert Rea | St. Andrew's, Washington Court House**

1. I have been an active member of St. Andrew's, Washington Court House, for many years, involved in numerous committees, including vestry, and am chair of the Endowment Fund. I find great satisfaction in helping to contribute to the success of St. Andrew's ministries.

2. "Come Grow With Us" is St. Andrew's focus in 2011 with an emphasis on education. Our goal is to provide opportunities for all people of all ages, young and old to grow in their relationships to God. For me personally, participating and serving as a trustee of the Church Foundation will afford me the opportunity to grow in areas of the Church that I have not experienced. If selected as a trustee of the Church Foundation, I would work diligently to fulfill all duties and responsibilities of the position.

**Trustee of the Diocese**

*Elect one lay or clergy, Class of '15*

The elected trustees are responsible for management of diocesan and certain other investments and property owned by the diocese; and for serving as the board of advisors to the bishop on administration of the William Cooper Procter Fund. (Canons XI)



**The Rev. Canon James R. Hanisian | Episcopal Retirement Homes**

1. I currently serve as sometime visitor at Church of the Good Samaritan, Clermont County. After 22 years at the Church of the Redeemer, Cincinnati, and five years on the bishop's staff, I feel I know the diocese well. I have served for 15 years as a trustee, twice been chair of the Commission on Ministry, been president of the Standing Committee, deployment officer and served on numerous committees and commissions during the past 31 years. I also have served as deputy to General Convention (1988) and alternate (1984). I have been on the executive committee of the National Network of Episcopal Clergy Associations and also served on the executive committee of the Church Deployment Board. Currently I am Vice President for Ministry and Compliance at Episcopal Retirement Homes, where I am completing my sixth year.

2. Over the past 15 years, I have learned both the intricacies of investing the abundance of funds that Southern Ohio has, as well as the many and varied requests for monies to further the mission of the church. I feel God has gifted me with both creativity in problem-solving as well as a strong sense of fiduciary responsibility. At this critical juncture in the economic chaos with increasing demands for resources, someone familiar with all of the funds and their uses is essential. Helping the bishop assess and respond to those requests requires the ability to put aside one's personal thoughts and implement the vision of the bishop. I feel I have done that and would like to continue to do so.



**Mark Johnson | Christ Church Cathedral**

1. I bring experience and perspective to the position with my experience as: trustee, Christ Church Cathedral Endowment Fund 1995-Present: chairman, Christ Church Cathedral Trustees, 2010; First National Bank Cincinnati, renamed Starbank, now U.S. Bank, president from 1985 to retirement in 1990. In the community, I have served as chairman, AAA Cincinnati, now AAA Allied Group 2001-2005; trustee, Alice Lloyd College, Pippa Passes, Ky., for 30 yrs, currently chair, Investment Committee; on Western-Southern Finance Committee 1993-present. I also serve as consultant for Fort Washington Investment Advisors.

2. I believe I am well qualified to serve as trustee of the diocese.



## About the new budget process

As the Budget Committee began to draft a 2011 budget, they quickly realized that there would be a projected shortfall, based on available funding. This is not a budget out-of-balance because of expenditures, according to the Rev. George Glazier, budget committee chair. In fact, spending is down, staff salaries have been frozen for several years and all programs were cut 10 percent for the 2010 budget. However, funding has declined. By canon, convention cannot pass an unbalanced budget.

A special task force comprising members of the budget committee and Trustees of the Diocese met with Bishop Breidenthal to explore options.

The Special Committee made a recommendation to Diocesan Council, which was adopted at the July meeting. The recommendation stipulates:

- that the 2010 budget be presented without alteration to November's convention for adoption as the 2011 budget (with mission share calculations continuing as normally scheduled)

- that a special continuing convention be held on May 7, 2011, to adopt a 2012 budget and to determine any changes in how mission share is calculated.

Delegates in November will consider a resolution that outlines this process.

Before voting on a new budget in May, the diocese will gather for a series of discussions about funding priorities.

- On Sept. 9, Bishop Breidenthal met with the clergy. The budget issues were the primary topic for the day. Notes from that meeting are posted on the diocesan website.

- Pre-convention meetings: Again, the budget will be a key topic at these gatherings. Bishop Breidenthal will serve as convener for each of these meetings.

- In December, each deanery will have a meeting comprising vestry members and convention delegates from all of the parishes to discuss the budget. In particular, participants will work to prioritize mission initiatives and spending. The results of these meetings will be reported to Diocesan Council and to the Trustees (This information goes to Council because Council is responsible for proposing and implementing the budget that is funded by mission share. It goes to the Trustees because a significant number of diocesan programs are completely or partially funded by the Procter Fund and other endowment funds overseen by the Trustees.) This information also will be posted on the diocesan website.

- In January, Diocesan Council, in consultation with the Trustees, will develop one list of all programs and the salaried positions associated with those programs in order of priority.

- In February, the vestries and convention delegates will gather again in each deanery to answer the question: Which expenditures should be funded through mission share and which items should be funded from the Procter Fund (and other endowment funds as applicable)? Once again, the answers will be reported to Diocesan Council and the Trustees (and also posted on the diocesan website). Council and Trustees will work together to develop a budget proposal for 2012.

- At the same time, there will be wider conversations on the mission share formula (the amount congregations pay in support of diocesan mission and how it is calculated). In April 2011, Diocesan Council will publish up to three proposals for a new mission share formula.

- On May 7, delegates from the 136th convention will reconvene for a continuing convention to vote on the budget and mission share.

The budget committee welcomes feedback and/or questions about this process. Contact the Rev. George Glazier at [gglazier1@wowway.com](mailto:gglazier1@wowway.com) or 614.294.3749.

## 2011 Proposed Diocese of Southern Ohio Operating Budget

Note: The 2011 proposed budget is the same as the 2010 budget. Numbers for 2009 are provided for comparison purposes.

Major Subtotals	2011		2009	
	Total	% of Total	Total	% of Total
Worship and Evangelism	1,057,620	27.13%	1,080,101	26.66%
Ministry and Education	1,844,200	47.31%	1,950,686	48.15%
Social Concerns and Communications	322,149	8.26%	335,629	8.28%
Governance & Administration	674,536	17.30%	684,673	16.90%
<b>Total expenses</b>	<b>3,898,505</b>	<b>100.00%</b>	<b>4,051,090</b>	<b>100.00%</b>

### Major line items

<b>Worship and Evangelism</b>				
- COCL	570,000	14.62%	570,000	14.07%
- Procter CCC	200,000	5.13%	200,000	4.94%
- Youth Programs	144,000	3.69%	144,000	3.55%
- Church & College Ministries	54,000	1.39%	60,900	1.50%
- Youth Director Salary, benefits & travel	74,270	1.91%	84,551	2.09%
- Other	15,350	0.39%	20,650	0.51%
	<b>1,057,620</b>	<b>27.13%</b>	<b>1,080,101</b>	<b>26.66%</b>
<b>Ministry and Education</b>				
- School for Ministries	19,750	0.51%	28,300	0.70%
- Commission on Ministry	56,950	1.46%	63,500	1.57%
- National Church Assessment	804,570	20.64%	789,815	19.50%
- Bishops, their support & Canons	941,960	24.16%	988,067	24.39%
- Other	20,970	0.54%	81,004	2.00%
	<b>1,844,200</b>	<b>47.31%</b>	<b>1,950,686</b>	<b>48.15%</b>
<b>Social Concerns and Communications</b>				
- Millennium Development Goals	26,394	0.68%	26,394	0.65%
- Interchange, website, marketing	99,500	2.55%	112,000	2.76%
- Staff Salaries & Travel	171,419	4.40%	167,022	4.12%
- Other	24,836	0.64%	30,213	0.75%
	<b>322,149</b>	<b>8.26%</b>	<b>335,629</b>	<b>8.28%</b>
<b>Governance &amp; Administration</b>				
- Convention	52,000	1.33%	50,000	1.23%
- Operations of the Diocesan House	182,350	4.68%	165,350	4.08%
- Operations of the Bishop's Center	63,800	1.64%	59,711	1.47%
- Staff Salaries & Travel	306,651	7.87%	368,530	9.10%
- Mission Share Review Adjustments	39,553	1.01%	15,000	0.37%
- Other	30,183	0.77%	26,083	0.64%
	<b>674,536</b>	<b>17.30%</b>	<b>684,673</b>	<b>16.90%</b>

## Diocese of Southern Ohio 2011 Budgeted Revenue

	2011	2009	Difference
Mission Share Assessment	2,987,405	3,100,000	(112,595)
Endowment - Consolidated	216,300	221,000	(4,700)
Interest Income	21,000	51,790	(30,790)
School for Ministry Fees	9,000	18,300	(9,300)
Accounting Fees	4,800	-	4,800
Transferred in from WCP Memorial Fund	660,000	660,000	-
	<b>3,898,505</b>	<b>4,051,090</b>	<b>(152,585)</b>

# St. Francis celebrations: Paws for thanksgiving



Bethany School



Trinity, Newark

*O Lord*, give us humility to thank you for the creation of animals, who can show affection which sometimes puts us to shame. Enlarge our respect for these your creatures, of whom we are the guardians. And give us a sense of responsibility towards all your creation, for Jesus Christ's sake, **Amen.**

*-A Prayer from Robert Runcie, 102nd Archbishop of Canterbury*



Christ Church, Ironton



St. Peter's, Gallipolis



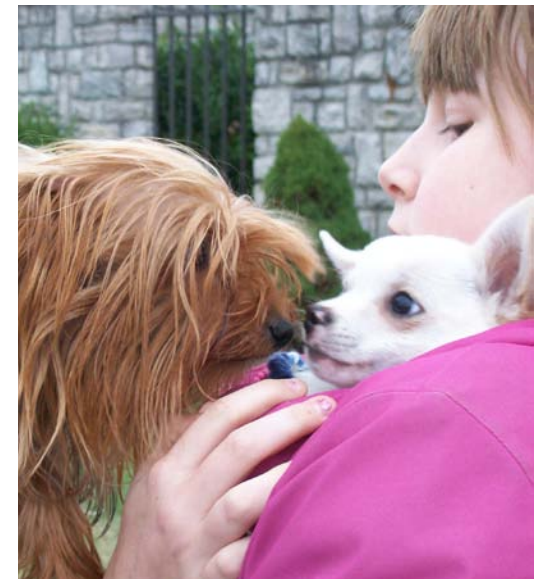
St. Stephen's, Cincinnati



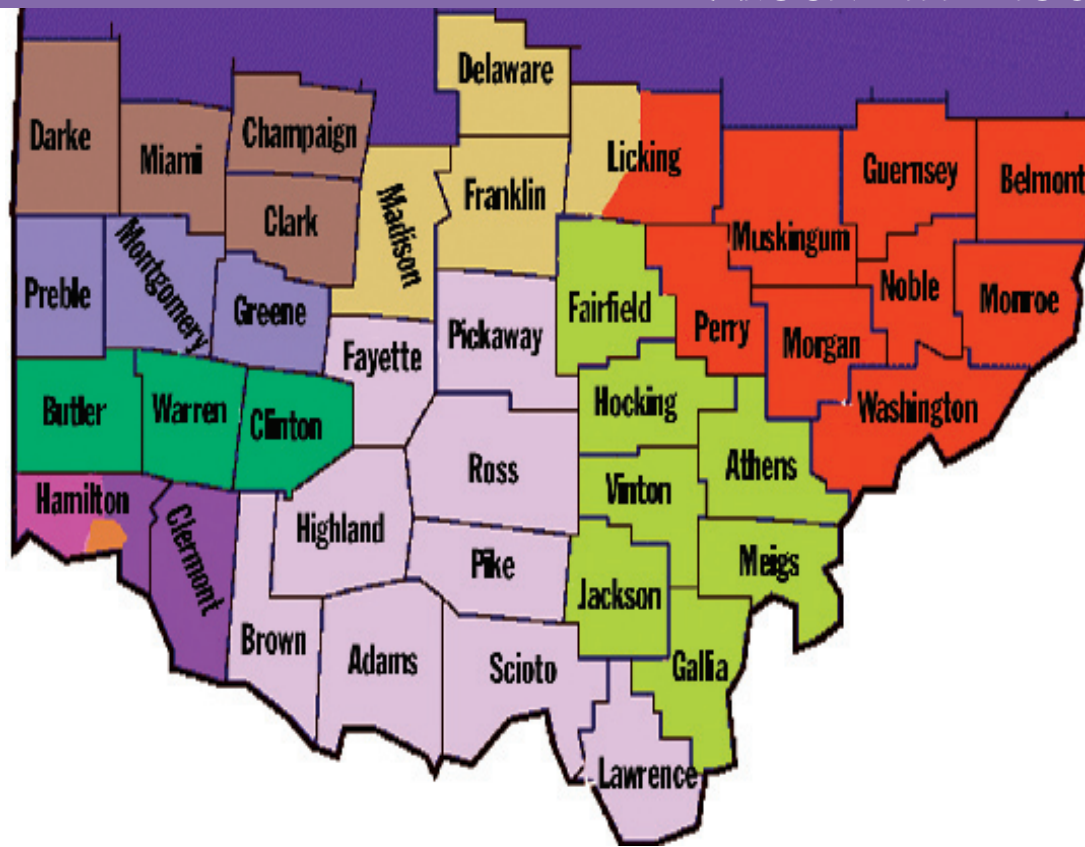
St. Peter's, Delaware



St. James, Westwood



St. Anne, West Chester



NOTABLE

**Jan-Michele Lemon Kearney** and **Marjorie Fox**, members of Christ Church Cathedral, are new board members for Cincinnati Public Radio. Kearney was elected to the board in June and Fox was named the University of Cincinnati representative this summer. The board oversees operations of WGUC, WVXU and WMUB.

**Lisa Koepke**, Christ Church Cathedral, has an exhibit of selected paintings showing at Xavier University's Gallagher Student Center through Oct. 30. The show, *Waters Edge Michigan and Ohio*, includes artistic works of shorelines, channels, brooks and lakes from Michigan and the Ohio River Valley.

**Emily Zinfon**, St. Patrick's, Dublin, was awarded the 2010 scholarship from Chapel of the Good Shepherd, the Episcopal campus ministry at Purdue University.

The Landscape Committee of *El Ministerio Latino*, at the former Holy Spirit Church, was named a winner in the Industrial Beautification contest this summer in Forest Park. Judges looked at how landscaping elements were used and placed in relationship to buildings, assessed the variety of plantings and how well they were maintained, considered the appearance and placement of signs and evaluated use of special features such as garden sculpture and ornamental fencing.

**Peg and Bill Riegle**, long-time members of St. Paul, Greenville, will celebrate their 50th anniversary Oct. 24 by renewing their wedding vows during the 5 p.m. service at St. Paul's. Congratulations to the Riegles and best wishes for many happy years to come!

## Cincinnati East

Nearly 100 people attended the annual Grace, Gratitude and Generosity Picnic sponsored by **St. Barnabas**, Montgomery. Members of the vestry grilled hamburgers, hot dogs and veggie burgers, and everyone brought a dish to share, so no one was left hungry! Small children played on a park playground, while the older kids and adults tested one another with a few games of volleyball. For five hours, members of the congregation enjoyed getting to know one another better, and the weather cooperated to make the event pleasant.

## Cincinnati West

**St. James**, Westwood, will kick-off a year-long celebration of 100 years of worship and service in Westwood with a weekend of events Oct. 23-24. On Saturday, Oct. 23, the church will hold a five-course gourmet fundraising dinner prepared by chef extraordinaire (and interim rector) the Rev. Angelo Puopolo and his wife Lou. Then on Sunday, Oct. 24, Bishop Breidenthal will join the congregation for a special worship service. The St. James choir will perform a brand-new piece of music especially commissioned for the centennial celebration at this service. All are invited to join the congregation for this joyous celebration. Tickets for the Saturday dinner are \$30 per person. For more information, contact the church at 513.661.1154.

## Columbus

Street Church at **St. John's**, Columbus, has a new home. The congregation was informed this summer by the city that they could no longer conduct their service at the vacant lot at Schultz and Broad Streets. But within just a few days, they were able to find a new location. Goodman's Uniforms, at the corner of West Broad and Central Ave., has given permission to use their lot for Street Church, ensuring that

this rewarding and worthwhile ministry can continue. Street Church is held at 1 p.m. every Sunday.

Join the people of **All Saints**, New Albany, on Friday, Oct. 22 for the 2nd annual Auction Event. Enjoy a night out with friends, wine, hors d'oeuvres and music. A silent auction begins at 6:30 p.m. Later in the evening, a spirited live auction, auctioneered by parishioner Brian Hutter, will feature OSU football and Columbus Blue Jacket tickets, a one-week vacation at a Florida condo, a New Albany Country Club golf outing and much more. For more information, contact the church at 614.855.6287.

The U2charist sponsored by **St. Patrick's**, Dublin, this summer at the Dublin Irish Festival was a huge success—attracting more than 450 people. The church raised \$1,156 in donations for the Dublin Food Pantry from those who attended the service. The city already has asked the church to come back and put on another U2charist at next year's festival.

## Miami River

The annual Craft Fair at **St. Anne**, West Chester, is scheduled for Saturday, Oct. 16 from 9 a.m. to 3 p.m. Handcrafted items, such as jewelry, stained glass, stationery, wreaths, textiles and painted pieces are always available and in high demand, especially those great Halloween, Thanksgiving and Christmas decorations! There will also be a Bake Shoppe at the fair, so be sure to come hungry for some great homemade treats. For more information, contact the church at 513.779.1139.

## Northeast

The youth at **St. James**, Zanesville, have joined with youth from eight other downtown churches to form a youth fellowship for grades 6 through 12. The group will meet the first and third Sunday of each month and rotate locations. Great fun is planned as the youth get together and get to

know their Christian brothers and sisters from other faith communities.

## Scioto River

**St. Paul's**, Chillicothe, played sudden host to a group of cross-country cyclists who were "Exploring America & Fighting Duchenne Muscular Dystrophy."

One of the group's leaders called the Rev. Tracey Carroll, priest-in-charge at St. Paul's, looking for overnight accommodations for 16 cyclists, ages 14 to 60. The group of mostly teenagers embarked on two wheels from San Francisco on June 24, braved the Sierra Nevada and Rocky mountain ranges, and planned to end their tour in Point Pleasant, New Jersey. St. Paul's was delighted to make their fellowship hall available to the group, and although the church lacks showers, the cyclists enjoyed squirting each other with the garden hose.

The Annual Holiday Arts and Craft Bazaar at **St. Paul**, Chillicothe, is scheduled for Saturday, Nov. 13 from 9 a.m. to 4 p.m. Local artists will be on hand with such goods as spun yarn, gourd paintings, hats, belts, jewelry, wood crafts, homemade jams and jellies and more. The church will sponsor tables selling baked goods, books and other vintage items. They also have an author's table where local writers can sell their newly published books. Lunch will be served from 11 a.m. to 2 p.m. during the sale. For more information, call the church at 740.772.4105.

Members of **All Saints**, Portsmouth, and **Christ Church**, Ironton, joined members of Calvary, Ashland, Ky., for a special workshop, "Praying with Icons," on Oct. 9. The Rev. Elizabeth Lilly, a well-known iconographer and retired priest in the Diocese of Southern Ohio, led the day-long workshop. The three congregations have been collaborating on various ministries, from outreach programs to formation activities to a unified stewardship campaign.

Around the Diocese items are culled from congregation newsletters and written by Julie Murray. For more information about the events or programs, contact the person listed or the congregation.

Please make sure the diocese is on your mailing list congregation newsletters, websites and Facebook pages. Send newsletters to Julie Murray, Episcopal Diocese of Southern Ohio, 412 Sycamore St., Cincinnati, OH 45202.

Not mass mailing your newsletters anymore? Please add the diocese to your electronic mailing list. Email your newsletter to [jmurray@diosohio.org](mailto:jmurray@diosohio.org) and [rthompson@diosohio.org](mailto:rthompson@diosohio.org).

# CALENDAR

## October

- 12** – Executive staff meets at Diocesan House, 10 a.m.
- 12** – Pre-convention hearing for Dayton and Northwest deaneries at St. Christopher, Fairborn, 7 p.m.
- 13** – ECSF board meets at Procter Center, 5:30 p.m. Contact: Ariel Miller at 513.221.0547.
- 14** – Fresh Start meets at Procter Center, 9:30 a.m. Contact: the Rev. Canon Anne Reed at 800.582.1712.
- 14-16** – Commission on Ministry meets at Procter Center. Contact: Pat Haug at 800.582.1712.
- 15** – Deadline for convention exhibit reservations.
- 15** – Standing Committee meets at Procter Center. Contact: the Rev. Stephen Applegate at 740.587.0167.
- 16** – Best Practices for Congregations workshop at Procter Center, 9 a.m. Contact: the Rev. Canon John Johanssen at 800.582.1712.
- 16** – Safe Church training at St. Paul, Oakwood, 10 a.m. No cost, lunch will be ordered out at participant expense. Pre-registration is required. Register online at diosohio.org or by calling Geri McDaniel at 800.582.1712 ext 105. Contact: The Rev. Fred Shirley at 614.882.9038.
- 17** – Celebration of New Ministry for the Rev. David Ruppe and the congregation of St. Luke, Marietta, 7 p.m.
- 20** – Commission on Congregational Life meets at Procter Center, 10 a.m. Contact: Janice West at 937.278.2249.
- 23** – ECW annual fall conference, “Women in the Vineyard,” at Procter Center, 8:30 a.m. Register: www.diosohio.org. Contact: the Rev. Irene Radcliff at imradcliff@yahoo.com.
- 23** – Pre-convention hearing for Scioto River Deanery at St. Andrew, Washington Court House, 12:30 p.m. A light lunch will be served.
- 24** – Legs in Motion fundraiser for youth mission grants, 2 to 4 p.m. at Sharon Woods Metro Park in Westerville. Meet at the Schrock Lake Picnic Area. Sponsored by St. Matthew’s, Westerville and the Columbus Deanery. Contact: the Rev. David Kendall-Sperry at 614.846.5180.
- 24** – Celebration of New Ministry for the Rev. Darren Elin and the congregation of St. Thomas, Terrace Park, 3 p.m.
- 28** – Affirmative Aging Commission meets at the Procter Center, 11 a.m. Contact: the Rev. Steve Cuff at 513.533.5045
- 28** – Advisory Committee on Compensation and Resources meets at Diocesan House, 1:30 p.m. Contact: Jon Boss at 513.761.2630.

## November

- 1** - Celebration of New Ministry for the Rev. Eileen O'Reilly and the congregation of All Saints, Pleasant Ridge, 7 p.m.
- 1** – Stewardship and Development Commission meets at the Procter Center, 6 p.m.
- 2** – Executive staff meets at Diocesan House, 10 a.m.

- 2** – Pre-convention hearing for Ohio River, Cincinnati East and Cincinnati West deaneries at Calvary Clifton, 7 p.m.
- 3** – Pre-convention hearing for Miami River Deanery at St. Patrick’s, Lebanon, 7 p.m.
- 5-7** – School for Ministry meets at Procter Center. Diaconal formation: after dinner Friday through to dinner time on Sunday. Classes on Saturday: New Testament class 11-2; Pastoral Care 2:30 to 4:30. Contact: Kay Sturm at 800.582.1712.
- 6** – Lay Preacher training at the Procter Center, 10 a.m. Contact: the Rev. Canon Karl Ruttan at 800.582.1712 ext. 137.
- 6** – Worship Leader training at the Procter Center, 10 a.m. Contact: the Rev. Canon Karl Ruttan at 800.582.1712 ext. 137.
- 6** – Pre-convention hearing for Hocking Valley and Northeast deaneries at St. James, Zanesville, 3 p.m.
- 6** – Pre-convention hearing for Columbus Deanery at St. Andrew, Pickerington, 7 p.m.
- 9** – Executive staff meets at Diocesan House, 10 a.m.
- 11** – Fresh Start meets at Procter Center, 9:30 a.m. Contact: the Rev. Canon Anne Reed at 800.582.1712.
- 12-13** – The 136th annual Diocesan Convention convenes at the Pritchard Laughlin Civic Center, Cambridge.
- 16** – Executive staff meets at Diocesan House, 10 a.m.
- 17** – Commission on Congregational Life meets at Procter Center, 10 a.m. Contact: Janice West at 937.278.2249.
- 18** – Advisory Committee on Compensation and Resources meets at Diocesan House, 1:30 p.m. Contact: Jon Boss at 513.761.2630.
- 25-26** – Diocesan offices closed for Thanksgiving holiday
- 30** – Executive staff meets at Diocesan House, 10 a.m.

## December

- 3-5** - School for Ministry meets at Procter Center. Diaconal formation: after dinner Friday through to dinner time on Sunday. Classes on Saturday: New Testament class 11-2; Pastoral Care 2:30 to 4:30. Contact: Kay Sturm at 800.582.1712.
- 3-5** – Exodus 8 at Procter Center. Cost: \$35, scholarships available. Register at youth.diosohio.org.
- 4** – Anti-Racism training at the Procter Center, 9 a.m. to 4 p.m. Register online at diosohio.org. Contact: Debby Stokes at 614.933.8715.
- 9** - Fresh Start meets at Procter Center, 9:30 a.m. Contact: the Rev. Canon Anne Reed at 800.582.1712.
- 10-11** – Common Ministry teams overnight at the Procter Center. Contact: the Rev. Canon Karl Ruttan at 800.582.1712 ext. 137.
- 14** – Full diocesan staff meeting at Diocesan House, 10 a.m. All diocesan offices closed.
- 15** – Commission on Congregational Life meets at Procter Center, 10 a.m. Contact: Janice West at 937.278.2249.

# REST IN PEACE

**Ernest E. Hoffman**, former organist of Christ Church Cathedral, died Sept. 7. He was 59. He served at the cathedral for 22 years as music director and organist. Survivors include his wife, Abigail; daughter, Amanda; and siblings, Susan and Paul. Memorials may be sent to Friends of Cathedral Music, 318 East Fourth St, Cincinnati, 45202.

**Richard Elberfeld**, of Trinity, Hamilton, died Sept. 11. He was 86. A veteran of World War II, he was honored by the Holocaust Commission for his service with the American Field Service in liberating several concentration camps, including Bergen-Belsen. He had served on the vestries of both Trinity and St. Mary’s, Hillsboro. Survivors include his wife of 64 years, Mildred, four children, including the Rev. Richard Elberfeld Jr. of Erie, Penn., numerous grandchildren, step-grandchildren and one great-grandson. Memorials may be sent to Trinity, 115 N. Sixth St., Hamilton 45011.

**Marilyn Edwards**, the wife of the late George A. Edwards, a longtime trustee of the diocese, died Sept. 19. Survivors include her three children, David, Donald and Jill; sister Rosalie Andrews; and seven grandchildren. Memorials may be offered to St. Timothy’s, 8101 Beechmont Ave., Cincinnati, 45255.

**Richard J. Frye**, a longtime member and former junior and senior warden of Church of the Ascension, Middletown, died Oct. 6. He was 69. He served as a verger both at his church and for many diocesan events. He also played the carillon for Ascension, the Community of the Transfiguration and the city of Middletown. He served 20 years in the United States Air Force and worked as a project manager for NCR. He was a past master of Jefferson Lodge #90 F & AM and past president of the Antioch Shrine. Survivors include his wife, Brenda; two sons, Tim and Kevin; sister; and seven grandchildren. Memorials may be made to Shriners Hospitals For Children, 3229 Burnett Ave., Cincinnati 45229-3095.

**Ann Garner**, the mother of Margaret Breidenthal, died Aug. 30 in Portland, Oregon. She was 94. She earned a bachelor’s of art at Carleton College in 1936, a master’s of art at Radcliffe College in 1937, and a Ph.D. at Stanford University during World War II. She was a professor of clinical child psychology at Oregon Health Sciences University until she retired in 1988. During her career, she taught at the University of Chicago, University of Wisconsin and the University of Nebraska. She was a lay eucharist minister as well as a Benedictine oblate. In addition to Margaret, survivors include her husband, L. Ross; her son, David; stepchildren, Noni Sue Garner and Kalani DeSha; and two granddaughters.

**Richard Bennett**, the father of the Rev. Rick McCracken-Bennett’s, died in late August. The funeral was held at Holy Trinity Catholic Church in Bucyrus, Ohio.

# VISITATIONS

## October

17	Bishop Breidenthal Bishop Rivera	St. Peter’s, Gallipolis St. Andrew’s, Dayton
24	Bishop Breidenthal Bishop Rivera	St. James, Cincinnati Good Shepherd, Athens
31	Bishop Breidenthal Bishop Price	St. Andrew’s, Washington Court House St. Alban’s, Bexley

## November

7	Bishop Breidenthal Bishop Rivera	Christ Church Cathedral, Cincinnati Holy Trinity, Oxford
14	Bishop Breidenthal	Calvary, Cincinnati
21	Bishop Breidenthal	Trinity, Newark
28	Bishop Breidenthal Bishop Price	St. John’s, Lancaster St. Stephen’s, Columbus

## December

5	Bishop Breidenthal Bishop Rivera	Trinity, Troy St. Simon of Cyrene, Lincoln Heights
12	Bishop Breidenthal Bishop Rivera	St. Mark’s, Dayton Our Saviour, Cincinnati
19	Bishop Breidenthal	Ascension, Middletown

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# Bishops: 'Moral warrant for calling the nation to account'

CONTINUED FROM PAGE 1

Bishop Breidenthal. "But I ask that we do not shy away from argument, but that we do it with civility and respect. We must never forget that we are all trying to be followers of Jesus. We mustn't compartmentalize following Jesus and dealing with tough social issues. Even if we are taking a tough stand on an issue, we are doing it always with Jesus' compassion and mercy in mind. That always has to be our goal."

Several bishops arrived early to take a trip to the border to talk with people on all sides of the issue – immigrants, church leaders, ranchers and border patrol. Bishop Breidenthal had committed a year earlier to a meeting with seminary presidents as part of his work on a task force exploring the future of theological education. This meeting conflicted with the trip to the border.

"I was very sorry I wasn't able to go to the border," said the bishop. But, he said, the reports back to the House shed new insights on the complex issue.

"People who went to the border were surprised when they heard from the border patrol that they really wish the emphasis would be taken off undocumented people so they could concentrate on drug traffickers and violent criminals ... for the most part, the border patrol are concerned for the safety of those who are crossing."

The bishops heard about vigilantes who destroy canisters of water left by volunteers to help border crossers, and they heard from ranchers who urged tough regulation. They also heard stories of death, of running all night across the desert, of paying thousands of dollars to "coyotes" -- people who smuggle immigrants across the borders.

"I learned that suddenly people won't come to church because they're afraid of a raid or they've heard of roadblocks," Bishop Breidenthal said. "What really struck me is that people who are coming across the border are really brave—they really are risking their lives because they want something better for their children.

"We may not like the fact that they are crossing without permission, but they are not criminals. These are people with very strong family values and very strong faith," he said.

Nearly everyone involved in the issue agrees that reform is needed. But there are no easy answers. The bishops strove to reflect these myriad concerns while at the same time calling for federal and local governments "to create fair and humane immigration policies that honor the dignity of people on all sides of this issue."

The writing committee proposed – and the House agreed – to present two documents. A pastoral letter details the collective opinion of the bishops of The Episcopal Church. By canon, it is to be read or distributed to all members of the church. The much-longer theological reflection offers resources and a more nuanced look into the complexities of the immigration debate, said Bishop Breidenthal.

The theological resource reviews "the problem of nationalism," discusses the concept of the resident alien from biblical and political perspectives and considers the role of churches within nations, including a summary of Anglican theologian Richard Hooker's views on nationhood and the role of civil society.

In their concluding "Call to Action" section, the bishops say that the church ought to join with other faith communities in "actively protesting" racial stereotyping and demand a halt to "practices that treat undocumented workers as criminals."



From left, Newark Bishop Mark Beckwith; Rebecca Cartes, of Tuscon, Arizona, and a volunteer with Humanitarian Border Solutions; and Olympia Bishop Greg Rickel at a water station maintained by the non-profit organization outside Naco, Sonora.

> Read the Pastoral Letter from the House of Bishops, page 32

> Read the Theological Reflection; View a video interview with Bishop Breidenthal: visit [www.dio-sohio.org](http://www.dio-sohio.org)

"We should continue to offer material and spiritual support to undocumented workers and their families, wherever possible, and should expect that they will continue to receive medical attention and police protection as needed," the bishops say. "This is simply a matter of respecting basic human dignity, and we have every moral warrant for calling the nation to account, whether we appeal simply to human rights, divine law, natural law, the law of nations, our national covenant, or to the Bible that grounds them all."

The Episcopal Church's stance on immigration reform is guided by the policies set out in General Convention resolutions, the most recent being Resolution B006 passed by the 76th General Convention in 2009. The resolution said that the convention recognizes that "all people living in the United States are entitled to protection provided by due process of law and that all immigrants and their families are entitled to receive protection granted by our laws and Constitution." The resolution repeated the church's call for comprehensive immigration reform.

In Southern Ohio, convention delegates last year unanimously affirmed the General Convention resolution and called for the "termination of any programs allowing or funding local agencies to enforce immigration law, and the return of that enforcement to federal immigration agents, leaving local law enforcement agencies and their resources the work of investigating and preventing crime to keep communities safe."

Another immigration resolution is up for consideration at this year's convention. (See page 15)

"This is not just an issue for border states," said Bishop Breidenthal. Immigration policy affects Southern Ohio communities and families as well.

"How can we as a church offer immigrants welcome and protection and help? How can we be part of their integration into American life?" asked the bishop. "I think we have a role in that. I would ask that people who are very opposed to leniency to undocumented workers be part of a solution that is humane and recognizes the dignity of all people."



Bishops of the Episcopal Church participated Sept. 14 in the Healing our Borders vigil organized by Frontera de Cristo, an Arizona-based organization that commemorates those who have lost their lives crossing the border in Cochise County Arizona since 1994. Each week, the names of 300 people are called out as the groups walk a quarter-mile stretch along Pan American Highway. Photos by Lynette Wilson

# Primeramente Dios: First of all, God

*Editor's note: The Rev. Paula Jackson and the people of Church of Our Saviour, Mount Auburn, did everything possible to help Maria when immigration officials ruled against her asylum petition and planned to deport her. Keeping her family together was a huge challenge, because two of her three children were born in the United States and are U.S. citizens. With deportation as her only option, Maria and her boys ultimately chose "voluntary departure" to Guatemala in September. Jackson accompanied Maria to Guatemala in September. Here, she writes of her journey with the family.*

## St. Michael and All Angels, 29 September 2010

"Primeramente Dios" (First of all, God) It's an expression I've heard from Maria many times, and at first, I wondered what it meant. I've heard Dominicans and other Spanish speakers say "Si Dios quiere," as English speakers might say, "God willing." But "First, God" (primero Dios) is what many Guatemalans say here. I don't hear people saying, "Ojalá..." originally an Arabic word, which sometimes can have a more negative sense like "If only God would have permitted such a thing to happen, but I suppose not..." I don't know the origin of "primeramente Dios," nor why it's so familiar in Guatemala, but it reminds me of the scripture that in everything, God is working for the good of those who love God and are called according to God's purpose. (Romans 8:28)

We have struggled for a year and a half to prevent Maria's deportation, with the unexpected gift of an attorney's time. This attorney came to us at precisely the right moment, offering her help, just once, if we happened to have someone who needed it for an immigration case. Without this gift, we could never have presented such a case. We knew from the beginning that, lacking witnesses and evidence, we didn't have a great chance at winning the petition for asylum.

But thanks to the process and to the gift of the attorney, we had enough time that Maria was able to gain custody of her children, to be confirmed, to have Belizario and Walter baptized, and to enrich our congregation greatly with the blessing of her beautiful family. And indeed, we gained the opportunity for "voluntary departure" instead of deportation. Although not what we wanted, it was much better than seizing a mother and sending her away, leaving the children behind.

What had most frightened Maria was to be back in a place without resources or remedy where a violent man had threatened her, with her dependent children, and with no one to help her. Through a lot of prayer and Internet research, we had found people through the Episcopal Church in the Diocese of Pennsylvania and from there, in Guatemala, and through them to other organizations in Ciudad Guatemala

and throughout the country, where Maria and her family might stay safely and learn to live in a new place.

So it was that when we arrived in Aeropuerto La Aurora, we met Fr. Frank Toia of Philadelphia, Señor Victor and the good sister Marisol of Ciudad Guatemala. And we came to know the Refugio and the attorney Pamela Leon, and the missionary house of Doña Telma Rivera. And Iglesia Santo Espíritu and their rectora Madre Neli – and an ever-growing circle of good people working for the Reign of God, all of them our compañeros in Christ.

We would need them all, because this place is in many ways stranger and more difficult for Maria than Cincinnati. It seems more dangerous, and without her church friends and the little San Marcos community that she had in Price Hill, the tasks of getting established could seem crushing.

But what we hadn't considered was the possibility that emerged. By the grace of God, Maria was sincerely invited to join another family in her own part of the country in the Departamento of San Marcos. At first when I heard of this, I had a lot of questions. What about this, and what about that? Are you sure that this will work out okay? But the response of the Guatemalans was different. The Mayan sense is more familial and communal, and less individualistic, than that of many North Americans. To them, it seemed better that this family would be in their own land and with their own people around them. And for Maria, the fear of being without protection or resources vanished.

So, very early Wednesday, seven days after arriving, and a few hours after the departure of Fr. Frank, the family and

I boarded Señor Victor's minibus for the last time. Señor Edwin, who comes from San Rafael in San Marcos, came with us to help Señor Victor.

For hours of fog and rain, we climbed through "landslide zones." We touched or traveled through Departamentos Sacatepéquez, Chimaltenango, Sololá-- passing Lake Atitlan (which we couldn't see due to fog), almost touching El Quiché at Los Encuentros, Totonicapán, y Quetzaltenango.

The more we climbed, the happier Maria was. At last, we entered the beautiful Departamento San Marcos.

And soon we were in Ciudad San Marcos, to meet the new family, formerly unknown, at the bus terminal.

What a reunion! This time, there were tears of joy. The only thing that grieves me is that I made an error in taking the pictures, and sadly, lost them all. You will have to believe me that the children, Maria, and their new family seem completely at one and joyful to be together. The best I can do is a picture of a picture of the mamá, the original itself almost like a view through the mist into those mountains, for an impression of a sweet spirit and a beautiful tradition.

Primeramente Dios. May God bless Maria, Marcos, Belizario, Walter, and the baby who is coming. God bless this good family who opens their home to our dear ones. God bless Fr. Frank and all the people who were working to make a way for Maria, without even knowing her.

God bless Doña Pamela in Guatemala working for women, and all the attorneys who offer their work here for the immigrants and the marginalized. God bless those in our congregation and beyond who were sharing, and making survival possible, through many problems, for this family and so many others.

In fact, it is God acting in and through all of these, through and in you all, who yourselves are the blessing.

*Primeramente Dios. In the end, God. Always, God.*

The Rev. Paula Jackson is rector of Church of Our Savior, Mount Auburn. Contact her at [pjackson@fuse.net](mailto:pjackson@fuse.net).



Maria and her three children, with friends, Susannah Warrington-Wilson (middle) and the Rev. Thomas Sutherland (right), a deacon at Church of Our Saviour, Mount Auburn.

## A Pastoral Letter from the House of Bishops

Phoenix, Arizona, Sept. 21, 2010

*There shall be for you and the resident alien a single statute, a perpetual statute throughout your generations; you and the alien shall be alike before the Lord. You and the alien who resides with you shall have the same law and the same ordinance (Numbers 15:15-16).*

*So [Christ] came and proclaimed peace to you who were far off and peace to those who were near; for through him both of us have access in one Spirit to the Father. So then you are no longer strangers and aliens, but you are citizens with the saints and also members of the household of God (Ephesians 2:17-19).*

### Dear People of God,

Throughout our meeting in Phoenix, Ariz., we have reflected on the immigration crisis facing our host state, the United States, and all nations globally. A number of us visited the United States-Mexico border and saw first-hand the many troubling and complex issues that face migrants, immigrants, the border patrol, local ranchers, and Christian communities seeking to minister to all of these groups. We are also mindful that similar border issues confront other nations represented in The Episcopal Church, especially countries in Europe, the Dominican Republic and Haiti, and Colombia and Ecuador.

Holy Scripture teaches us that all human beings are made in the image of God, and that Jesus Christ gave his life for all people. Furthermore, both the Old and New Testaments declare the importance of hospitality to resident alien and strangers, a hospitality that rests on our common humanity. All human beings are therefore deserving of dignity and respect, as we affirm in our Baptismal Covenant (Book of Common Prayer, p.305). So our gracious welcome of immigrants, documented or undocumented, is a reflection of God's grace poured out on us and on all. In this light:

(1) Ours is a migratory world in which many people move across borders to escape poverty, hunger, injustice and violence. We categorically reject efforts to criminalize undocumented migrants and immigrants, and deplore the separation of families and the unnecessary incarceration of undocumented workers. Since, as we are convinced, it is natural to seek gainful employment to sustain oneself and one's family, we cannot agree that the efforts of undocumented workers to feed and shelter their households through honest labor are criminal.

(2) We profess that inhumane policies directed against undocumented persons (raids, separation of families, denial of health services) are intolerable on religious and humanitarian grounds, as is attested by the consensus of a wide range of religious bodies on this matter.

(3) We call on the government of the United States and all governments to create fair and humane immigration policies that honor the dignity of people on all sides of this issue. In the United States, we seek a reasonable path to citizenship for undocumented workers; a plan to reunite families; and a viable system for receiving temporary or seasonal guest-workers, with clearly identified points of entry. These measures would free the United States border patrol to concentrate its efforts on the apprehension of drug traffickers, terrorists, and other criminals, and not on ordinary people who are simply seeking a better life for themselves and their children.

(4) We acknowledge the duty of governments to protect their people, including the securing of borders. The church has always respected this duty, which is grounded in government's God-given duty to protect innocent people and punish wrongdoers (Romans 13:1-7; 1 Peter 2:13-17).

(5) We recognize that racism and bigotry impact debates over migration and immigration. The Episcopal Church is committed to the eradication of all forms of racism, and decries the use of racial profiling in the arrest of persons suspected of being undocumented.

(6) We confess our own complicit sinfulness as people who benefit from the labor of undocumented workers without recognizing our responsibility to them. We passively tolerate an economic and political system that accepts this labor from millions of undocumented workers, and which has received approximately \$520 billion in social security revenue from them-- revenue from which they will never benefit. Yet at the same time we treat them as a threat.

(7) We do not discount the concerns of our fellow citizens regarding the danger uncontrolled immigration poses to our safety and economic well-being. We insist, however, that these concerns be approached within the broader context of a national commitment and covenant to inclusion and fellowship across all lines for the sake of the common good.

(8) We take seriously our commitment to and responsibility for our fellow citizens, as we strive to face the spiritual, moral and economic challenges of life in all sixteen nations represented in The Episcopal Church. We call on our fellow citizens to remember that the good of a nation lies beyond its own self-interest, toward a vision of a humanity restored in Jesus Christ, for in him "you who once were far off have been brought near by the blood of Christ" (Ephesians 2:13).

(9) We offer for additional study a theological resource, "The Nation and the Common Good: Reflections on Immigration Reform."

God's grace be with us all.

View video from the House of Bishops' visit to the border: [www.episcopalchurch.org/episcopal\\_life.htm](http://www.episcopalchurch.org/episcopal_life.htm)



The Rev. John Paddock's son, Isaac, holding baby Isaiah, his wife, Paula, and her two children Joseph and Angelik.

## Reflection | When immigration gets personal

BY THE REV. JOHN PADDOCK  
INTERCHANGE CONTRIBUTOR

With all of the debates and hot air out there on the issue of immigrants in this country, it can seem distant and very impersonal until faces start to get put on "illegal immigrants." (This is a good place for me to state that as a child of God, I don't believe that God's children can be illegal because of national origin or immigration. Nations and geopolitical boundaries are human-made and cannot override God. But that's a discussion for another day.)

I met some "illegal immigrants" the other day. They are two of my grandchildren. As far as we can tell, they are in no immediate danger of deportation. (Where would two children under 10 be deported when the custodial parent is here and the other biological parent cannot take custody of them?) But because of the recent backlashes to immigrants, they have lost their medical coverage. And in order for them to become "legal," it is going to cost our son and daughter-in-law nearly \$5,000 in fees and other requirements.

Because these two children are our daughter-in-law's biological children from a previous relationship, they are not my son's legal children. Their mom is a foreigner born in another land. She is here legally and has a green card. The children were born abroad, but their biological father brought them to the U.S. and then abandoned them with relatives.

Our son, married when he was stationed abroad, is an enlisted man in the U.S. Armed Forces. When they returned to U.S. soil, they immediately reclaimed her children. These children are loving, bi-lingual and well-adjusted. But recent laws passed in their state have removed their Medicaid coverage. Our son's military healthcare does not cover them because they aren't legally his. He is facing a long-term deployment, and the family is desperate to get medical coverage for the kids, and legal documents are needed for them to enroll in school and to participate in American society.

So here we have these dreaded "illegal immigrants" who are threatening America. Their step-dad is "defending" America. He'd like nothing more than to legalize his children. But he doesn't get paid enough to afford it.

Sounds like a catch-22 to me. But at least I now know what an illegal immigrant looks like and will be able to put faces on them when I read about them in the newspaper.

The Rev. John Paddock is the rector of Christ Church, Dayton.  
Contact him at [johnpaddock@mac.com](mailto:johnpaddock@mac.com).

## Noteworthy

• **Rachel Eve Ginter** nabbed a \$15,000 prize by designing a creative logo – by the books.

Fastweb.com, a search engine on the Internet for scholarships and internships, held a contest this summer to celebrate the site's 15th anniversary. The contest required coming up with a creative representation of the site's logo.

Ginter, 24, grew up at Ascension, Middletown, and spent the last year as youth director. She called upon her friends, parishioners and family to help her re-create the logo. She decided to use covers of books to form the logo. First, she printed out a template of the logo in expanded form, then laid it out on a school gymnasium floor using 700 pieces of paper. Since the logo was mostly blue, she began the hunt for blue books – the trusty hymnals and nearly all of the books in the library at Ascension were borrowed for the project. In all, Ginter used nearly 1,000 books. After she and a team were finished laying out the logo, she borrowed a cherry picker and took a picture from the ceiling. The final size of the logo: 35 feet long by 15 feet wide.



Ginter plans to use the money for schooling – she just moved to London to attend University and study for master's degree in Human Rights. After grad school she plans to attend law school, with a focus on human trafficking and refugee issues.

• **The Rev. Daniel H. Grosseohme**, a priest in the Diocese of Southern Ohio, has become only the second chaplain in the nation to receive a research grant from the National Institutes of Health. Grosseohme, a chaplain at Cincinnati Children's Hospital Medical Center, received a five-year, \$590,000 grant from the National Institute for Child and Human Development to conduct research on improving parental adherence to recommended home treatments for cystic fibrosis.



“Our goal is to integrate spirituality into an already existing behavioral model of adherence and to understand how parents' spirituality impacts their adherence intentions and behaviors,” said Grosseohme. “This is important because this understanding will enable us to improve existing adherence interventions and thus child health outcomes.”

Cystic fibrosis is an inherited chronic disease that affects the lungs and digestive system of about 30,000 children and adults in the United States (70,000 worldwide). A defective gene and its protein product cause the body to produce unusually thick, sticky mucus that clogs the lungs and leads to life-threatening lung infections; and obstructs the pancreas and stops natural enzymes from helping the body break down and absorb food.

The disease is exacerbated when the specified medical regimen is not followed at home. This regimen can be burdensome – often including twice-daily chest therapies, nutritional enzymes, insulin and a high-calorie diet. Fewer than half of families typically complete the regimen every day, Grosseohme said.



• Bonnie Anderson, president of the House of Deputies, has appointed **the Rev. Canon Anne Reed** to the Board of Transition Ministry for The Episcopal Church. Canon Reed, the canon for mission in the diocese, will serve until 2015.

# Bread Guild hopes to “raise up” new groups

BY DAVID RICHARDS  
INTERCHANGE CONTRIBUTOR

For 10 centuries, give or take a few, the Church of Rome celebrated the Holy Eucharist with leavened bread. Some loaves (probably most) were large enough to feed the entire gathering. Others, in the Jewish tradition, were very small flat breads – about the size of today's dinner roll. Then, early in the 12th century, after much contentious debate, the church leaders decided that, henceforth, all communion breads would be unleavened! The reasoning was that the Last Supper was held during the observance of Passover, when leavened bread would not have been available.

However, some argued that the supper was actually held on the eve of Passover. It appears that Leonardo da Vinci held to this side of the argument by painting what appears to be small, leavened loaves (the Jewish tradition?) on the Last Supper table. Throughout all these ancient debates, the Church in Constantinople refused to abandon its dogma that the communion bread should be “the bread of the common man” and to this day, continues to use a leavened loaf called the Proskomedion, The Bread of Offering.

In the 16th century, the Church of England, when breaking away from Rome, saw no reason to change or modify the use of the flour/water paste mixture. Today many branches of the Anglican Communion have followed suit and use the familiar wafer.

However, in 1960, Church of the Redeemer, Hyde Park, elected to go back to the very early days of the Church and use leavened bread at every Eucharist.

A few Redeemer “breadophiles” began to offer some form of leavened bread at the occasional service. The bread was well received by the communicants and an increasing number of services offered “real” bread. With the blessing of Redeemer's rector, the Rev. Bruce Freeman, a new search was begun for an “official” communion bread recipe! The Rev. Charlie Brumbaugh, associate rector, fondly recalled the Eucharistic bread



**Above:** Members of Redeemer's Bread Guild.

**Left:** The leavened bread for Eucharist baked by the Bread Guild.



used at the Virginia Theological Seminary, his alma mater. He tracked down the recipe and with a bit of tweaking, the recipe has risen to the top. Coincidentally, the original recipe, developed by the monks at St. Gregory's Abbey (Episcopal/Benedictine Rule) in Three Rivers, Mich., is published in *Living Bread*, a lovely bread-baking book published by Forward Movement.

The call went out for bakers, both novice and experienced, who wished to join in a ministry of reverently baking altar bread for the Redeemer community. Currently, the Redeemer Bread Guild boasts 18 dedicated bakers. This merry band of bakers ranges from Ruth Lund (87 years young!) to the dynamic duo of Noah and Sam Bass (ages 13 and 11). Bakers are committed to baking for two or three Sundays in each quarter. They also attend a minimum of two of four workshops held each year to hone their skills, exchange tips on baking the perfect communion loaf and to simply socialize around their common ministry.

A quarterly schedule assigns each baker to a specific service. In the

regular program year, Redeemer's five weekly services are assigned three bakers who bake a total of 15 loaves of communion bread, including six loaves for the main service. Each loaf serves about 40 communicants. For high services such as Easter Sunday and the Christmas Eve nativity pageant, a baker will bake as many as 12 loaves.

The guild also bakes communion bread, when requested, for Redeemer weddings and funerals. It also bakes a welcoming loaf of bread for new members and hosts a bake sale to support “missions beyond our walls” at the annual Holiday Sale and the Shrove Tuesday pancake supper.

Like Johnny Appleseed, Redeemer's Bread Guild would love to plant the seeds for a Bread Guild in any parish that would be interested in developing its own. We would be more than pleased to share our organizational model, methods and recipe. Of course, all would be subject to modification to suit your own vision of a bread guild.

We are hard-pressed to think of a higher lay ministry than to bake bread for the Holy Eucharist.

David Richards is a member of Redeemer's Bread Guild. To learn more about the Bread Guild – or get tips on starting your own, contact him at [dbrichards@fuse.net](mailto:dbrichards@fuse.net).

# Volunteers tap Recovery Act to rescue families

BY ARIEL MILLER  
INTERCHANGE CONTRIBUTOR

Working two jobs as a nurse's aide, the young Dayton mother earned barely \$16,000 last year – more than \$2,000 below the poverty level. Knowing a degree as a registered nurse was her family's passport to stability, she took classes whenever she could while struggling to keep up with work and caring for her two preschoolers.

At Sinclair College this spring, she learned that Christ Church, Dayton, had Benefit Bank volunteers ready to help file her taxes for free.

When she and the Rev. John Paddock finished her return, they were astounded to find she qualified for more than \$9,000 in refunds and tax credits.

"She was absolutely flabbergasted," says Paddock, rector of Christ Church. When they hit the key to e-file the return, "She was convinced it would be rejected." But a couple of days later, she called him, overjoyed, to report that the return had been accepted.

That one session boosted her 2009 income 56%. It also meant she could quit one of her two jobs to take a full load of college courses.

That's just one of the many first-hand stories Episcopal Benefit Bank volunteers have been reporting all year on the direct and personal impact the Recovery Act had by expanding tax credits and food stamp awards this year.

In Troy, a 55-year old woman had lost her home and was sleeping on a friend's sofa. She had a part-time job, but it paid too little for her to afford security deposit plus rent. Her friends had begun pressuring her to move out. She turned to the ecumenical Partners in Hope for help with her tax return. When one of their Benefit Bank team showed her the bottom line, she wept for joy to see that she'd be getting a check large enough to enable her to move into an apartment.

A Dayton woman finally found a job as a cook after being unemployed for five months. Friends at work told her about Christ Church's legendary Charley Stough, a retired Dayton Daily News reporter, who sets up his laptop in one of the restaurant's booths to do returns for the bar maids. With a teenage son, "she had guessed that she would get about \$2,000 back, but her state and federal refund combined for about \$4,200," Stough reports.

He suggested they check into food stamps, since the Benefit Bank could send in that application too.

"She shrugged, mildly interested, and said, 'Well, my ride won't be here for a while, so why not?'" Stough writes.



With jobs disappearing all over the state, Ohioans turned to community colleges. This couple had been struggling to support their family of four children on the wife's salary as a housekeeper in a nursing home, while the husband looked for work for more than a year. With their youngest tagging happily along, they came to one of the FAFSA (Free Application for Federal Student Aid) Fiestas organized by Hocking Valley Episcopalians at Hocking College. They got help completing the forms and learned that they qualify for Pell grants, with an expected family contribution of zero. He will go to barber's school, and she will study nursing.

"Did she ever qualify! The Ohio Benefit Bank calculation was that she can get \$235 a month in food aid. Her eyes bugged as the application zipped over to the Job Center electronically. Getting that benefit will change her life."

Tax law is complicated, and millions of eligible people miss out on the benefits they qualify for, like the Marietta parent whose disabled 30-year old son has lived with him for years with only \$3,300 in social security benefits a year. The father didn't realize he could still claim his son as a dependent because he is permanently disabled.

When the father came to get his taxes done at Caring Connection, an ecumenical emergency assistance program that uses the Benefit Bank, the alert counselor thought of checking back returns when he learned about the dependent son. The 2009 return plus amended returns back to 2006 netted refunds totaling more than \$9,500, "very useful for the caretaker of a disabled son," says Caring Connection's director Jim Tilley.

## Recovery Act kept millions above poverty level

The Census Bureau reported Sept. 16 that the number and proportion of Americans in poverty climbed steeply in 2009 to 43.6 million people, driven by massive and prolonged unemployment. But the bureau's traditional definition of poverty does not count the value of tax credits and non-cash benefits.

"In fact, the Census Bureau said today that food stamp benefits lifted out of poverty 3.6 million people shown as poor in the official poverty figures, while refundable tax credits lifted from poverty 4.2 million people shown as poor in the official data," wrote Richard Greenstein, executive director of the non-partisan Center on Budget and Policy Priorities ([www.cbpp.org](http://www.cbpp.org)).

Despite this, Congress has begun cutting food stamp funding to offset increases in other programs, evoking widespread faith-based protest, including the Christian advocacy group Bread for the World and The Episcopal Church.

With training and computers provided by the Episcopal Community Services Foundation, an increasing number of Episcopalians have been using the free, web-based Ohio Benefit Bank to help low-income families file applications for food stamps, Medicaid and tax credits. By April 15, for example, Christ Church, Dayton, volunteers had completed 56 tax returns, giving families more than \$107,000 back, as well as food stamp applications with an annualized value of more than \$35,000 for just six families.

Refundable credits act as a negative income tax, putting new income into the budgets of the working poor. The Recovery Act expanded both the number of eligible households and the value of tax credits that reward work and offset the cost of higher education.

Analysis of the new census data shows "poverty would have risen much higher without the temporary expansions in unemployment insurance provided by the Recovery Act and other legislation," says Greenstein of the Center on Budget and Policy Analysis. "In 2008, unemployment benefits kept 900,000 people out of poverty. In 2009, by contrast, unemployment benefits kept 3.3 million Americans out of poverty."

Unless Congress renews them, many of these expansions will expire by the end of the year. This will exacerbate the high levels of poverty and unemployment. While job losses in 2009 propelled the number of uninsured to 50.7 million people – one in six Americans, children have fared far better. Today only 4% of Ohio children are uninsured, thanks to the Child Health Insurance Reauthorization Act (CHIPRA) passed by Congress last year – as well as advocates such as Benefit Bank volunteers and state policy changes that simplify enrollment.

"The percentages of children and elderly people – the main groups covered by Medicaid, CHIP, and Medicare-lacking coverage did not increase. By contrast, the percentage of people aged 18-64 without insurance rose substantially," says Greenstein. "The increase in the ranks of the uninsured would have been substantially greater if not for Medicaid and CHIP, which covered more people as the number of people lacking employer-based insurance swelled."



Maureen Boyles of Christ Church, Dayton, organized volunteers to start a vegetable garden on the huge lawn of St. Margaret's, Trotwood. Their goal: to get fresh produce to the impoverished neighbors who turn to the Dayton Episcopal Pantry at St. Andrew's.



Educational attainment is one of the single most decisive factors in being able to earn a living wage. Several parishes are forming partnerships with nearby public schools to help children to learn to read with confidence. Shown here: Participants of a back-to-school school picnic hosted by St. Mark's and a coalition of other churches on Dayton's East Side.

# Love Song: Lost and found

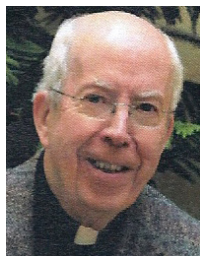
My son called the other night to ask what I remembered about a family camping trip through New England years ago. We pieced his memories and mine together and came up with passable record of that adventure, in which we froze in Vermont, baked in Maine and did Plymouth, Lexington and Boston in one day, including the Freedom Walk.

There is nothing many of us old guys like better than having someone ask us to do something like that. Memory about things in the past may be better than memory about things in more recent times. People my age, and even younger, begin to have annoying little lapses. Two or three of us may be talking and unable to come up with a name we all know. We leave it and continue the conversation and presently one of us will interrupt because he's remembered.

We go into a room and can't remember why we did. We misplace things, like car keys. For me, the most vexing problem is sometimes being unable to call up the word I want to use. (For instance, I couldn't think of "vex" for a few minutes.) The word always comes, but maybe not until I've gone away to do something else. This is okay with writing, but in speech I'm often left saying, "uh."

I recently re-read Annie Dillard's "An American Childhood," about the same time I was reading a book that should have been titled "Jung for Dummies." How we gradually become fully aware, awake, interested me--a little bit at this age, and then a little more and a little more until, as Dillard wrote: "Children ten years old wake and find themselves here, discover themselves to have been here all along...They wake like sleepwalkers, in full stride..." I think it was she who said it was like waking and finding yourself in the middle of a story that's been going on for a

THE REV.  
BOB HORINE



"Some days I felt an urgent responsibility to each change of light outside the sunporch windows. Who would remember any of it, any of this our time, and the wind thrashing the buckeye limbs outside? Somebody had to do it, somebody had to hang on to the days with teeth and fists or the whole show had been in vain. That it was impossible never entered my reckoning."

But it is. Twenty-some years ago I drove east across the country from San Diego and neglected to take a camera for the trip. I determined to remember the scenes I would have photographed. There were four of them. One was a huge rock balanced on a ledge in the Grand Canyon as if it were in a process of falling that had started eons ago. A second was a man carrying a big cross along I-40 in New Mexico. A third was a black curtain of storm descending over Arkansas. I've forgotten the fourth.

Maybe I'll remember it one day. But what if instead of remembering number four, I forget number three? Well, I can live without it, but I will be poorer.

long time.

As she grew up and realized that things passed, that there were losses and leavings, she determined she would remember everything: "I would go through life like a plankton net. I would trap and keep every teacher's funny remark, every face on the street, every microscopic alga's sway, every conversation, configuration of leaves, every dream, and every scrap of overhead cloud..."

We joke about little lapses in recall, but some of us, and some not nearly so old, will lose more, much more. Someone said it's okay to forget where you put the car keys, but it's something else to look at your keys and not know what they're for.

Twice in recent months, a friend has told me his wife is having serious trouble with poor memory, and confusion, and getting lost.

There's an e-mail quiz that makes the rounds, asking you to tell things like what's your favorite color, favorite food. Then it asks, "What's your greatest fear?" And many answer, "Losing my memory." What happens if I lose my memory? Will I be me? Will I be lost? What will become of me?

Christine Fleming Heffner offers the answer in her poem, Meditation on Psalm 88.

*When I lose my way  
God will come another road, and reach me.  
When I grope in the land of forgetfulness,  
God will remember me.  
When I no longer know who I am,  
God will call me by name.  
When Darkness is my only companion  
memories and old prayers will be stars  
and in time, or beyond it,  
someone will be sent,  
bringing a lamp.*

The Rev. Bob Horine is a retired priest in the Diocese of Lexington and a former senior editor of Forward Movement Publications.

## Children, adults create mural, piece by piece

BY JULIE MURRAY  
INTERCHANGE ASSISTANT EDITOR

The Church of the Redeemer, Hyde Park, held a ceremony this fall to dedicate the Children of Redeemer Mosaic Mural, a multi-generational, collaborative art project that was inspired by and commissioned to honor the short life of Jarod Bennett, a beloved child of the parish who died about six years ago in a tragic accident.

Beginning in February, children and adults from Redeemer worked together with Suzanne Fisher, a local artist, to create the artwork that would ultimately make up the four-panel mural. At a design workshop to kick-off the project, nearly 30 parishioners of all ages gathered on a Saturday morning and listened as Fisher, whose work is showcased in such places as Yavneh Day School, Over-the-Rhine and Southern State Community College, presented a slide show showing the history of mosaic art and examples of pictures of ideas that turned into parts of her previous mosaics. Jim Bennett, Jarod's dad, shared stories about Jarod with

the group, particularly his unique characteristic of finding bugs wherever he went.

Fisher instructed the group to use Jarod's love of bugs and nature to draw things that they would like to see in the mosaic. "But I don't know how to draw any of those things," said a young parishioner. Fisher reassured her, "Every kid knows how to draw. It's the adults that don't know how."

The rest of the morning was spent as parishioners of all ages drew and colored an array of spiders, ladybugs, butterflies and snakes. "I was amazed at the participation during the design workshop," said Fisher. "Looking around and seeing people of all ages engaged in that creative activity was a marvelous sight to behold."

Over the next weeks, Fisher used the designs of the parishioners to create a full-sized drawing of the mural. She then brought the drawing back to the church and laid them out on large boards.

The children of the congregation spent a few Sundays coloring in the drawing.

The colors would serve as the directions for placing the mosaic tiles, sort of like a paint-by-number drawing. A sheet of plastic mesh was placed over the completed drawing, and the children and several adults spent the next couple months painstakingly placing tiles, glass pebbles and even shards of a piece of the church's china into the mosaic. Each element of the picture needed to be outlined with thin black tiles and then filled in with color. Each piece then had to be individually glued to the mesh.

The children worked on the project under Fisher's guidance during formation hour and adults gathered during the week to keep the project moving along. Once the pieces were all in place, Fisher grouted the work and then framed the four panels.

The work is truly collaboration between the artist and the parish, said Fisher. "I really enjoyed working with the congregation of the Church of the Redeemer on this project."

The mural was installed in an entry way to the reception area of the church.

Sharon Jenkins contributed to this story. To see more of Suzanne Fisher's work, visit [www.suzannefisherart.com](http://www.suzannefisherart.com).

**See pictures  
from the mural  
creation process  
on page 28.**



*Photos by Julie Murray | Story on page 35*