The Journals

of the

One Hundred Seventy-Fifth Annual Council

All Saints Episcopal School
Mission of St. Mary
Parish of Christ
Parish of Holy Trinity
Parish of St. Alban

Vicksburg, Mississippi
February 1-3, 2002

and the

One Hundred Seventy-Sixth Annual Council

Churches of the Coast Convocation

Biloxi, Mississippi
February 7-9, 2003

with the

Constitution and Canons

The Episcopal Church in the Diocese of Mississippi

The Diocesan Seal

The chieftain's tent slanted a golden beam from the afternoon sun as the great man sat hunched deep on his heaped-up rugs of crimson. A circle of his followers watched him as he spread the small roll of sheepskin before him, then tied the parchment with a purple thread, sealed it with his gem-studded seal and handed it to a waiting messenger, who mounted his camel and was away, across the desert, into the deepening dark.

The scene shifts; the centuries pass.

The Saxon abbot is alone in his meager library, and he scans once more the sheepskin on which the brilliant colors shine. They spell out in gold, ruby, sapphire blue, a secret message of great importance, that the student monks have written and illuminated with all care and laid before him. He forms it all into a booklet and ties it with a purple figment of silk that matches his robe. Then he reaches for his lead seal and presses the beeswax into the knot, so that the image of the mitre and the cross is plain to see. The document is ready for the fleet-footed messenger.

Today the Bishop's seal is printed on modern stationery. His letters go out in the daily mail with the insignia of his authority. Like the most ancient and most beautiful of seals, the diocesan seal is oval-shaped, with pointed ends. It is bordered with the legend Salus Cruce-salvation through the cross-and opposite Mississippi 1826, the year of the foundation of the Diocese.

At the peak of the points are crosses; another cross, much larger, centers the design. The Bishop's mitre, symbol of his office, and a magnolia tree, symbolic of Mississippi, with an eagle from the United States, fill the space.

Hanging in the Bishop's office, the seal is picked out in the glowing colors of tradition: the legend is purple on silver with red and blue on a gold background; the magnolia tree is green, decked with white blossoms.

The diocesan seal, designed in the 1920's by Charles Stietenroth of Natchez, is in the magnificent pattern of artists of centuries ago, betokening the Christian Church by its cross, according to the catholic tradition by its mitre, in the Diocese of Mississippi in the United States.

Combined Journals of the One Hundred Seventy-Fifth and One Hundred Seventy-Sixth Annual Councils

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Diocesan: October 1, 1993
Retired: March 1, 2003

The Rt. Rev. Duncan M. Gray, III, D.D.
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Secretary: Canon Kathryn W. Weathersby
Treasurer: Mr. Ed Thurmond
Chancellor: Mr. Granville Tate
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The Rev. Craig Gates ..... P. O. Box 1006, Greenwood 38930; 662-453-7786
Mr. Steve Hernandez ..... 106 Road 83, Tupelo 38801; 662-841-3607
Mr. John Lever ..... 3960 Council Circle, Jackson 39206; 601-362-2792
The Rev. Shannon Manning ..... 5335 Suffolk, Jackson 39211; 601-206-9470
Ms. Cindy Murphy ..... 216 Meadowlark, Brandon 39047; 601-919-1496
Mr. Ed Oliver ..... 1710 Laurel St., Jackson 39202; 601-353-7085
The Rev. Janet Ott (2006) ..... 4166 Dogwood, Jackson 39211; 601-853-0205
The Rev. Brian Seage ..... 5303 Diamondhead Cr., Diamondhead 39525; 228-255-9213
Ms. Deb Smith-Gilbert ..... 255 Valley View Lane, Vicksburg 39180
Mr. Henry Thomas (2004) ..... 2205 Scanlon Dr. Jackson 39204; 601-373-1313
The Rev. Sam Tomlinson (2004) ..... 28 Homochitto, Natchez 39120; 601-445-8432
Ms. Katie Watkins ..... 5617 14th Place, Meridian 39305; 601-482-7355
Ms. Debra Brown Young (2007) ..... P. O. Box 1848, University MS 38677; 662-915-7294

WORSHIP COMMISSION

The Rev. Craig Gates, Commissioner ..... P. O. Box 1006, Greenwood 38930; 662-453-7786

Altar Guild

Ms. Jan Smith, chair (2004) ..... 423 Cheyenne Lane, Madison 39110; 601-856-1847
Mrs. Lee Aylward (2004) ..... 304 N. Court, Cleveland 38732; 662-846-1127
Ms. Mary Alice Bailey (2003) ..... 316 E. Beach, Gulfport 39507; 228-863-4223
Ms. Lucette Bennett (2004) ..... 4025 Eastwood Place, Jackson 39211; 601-981-2488
Ms. Lee Anne Bryan (2004) ..... 5246 Saratoga, Jackson 39211; 601-977-7984
Ms. Patty Byrd (2004) ..... P. O. Box 1674, Laurel 39441; 601-930-3986
Ms. Peggy Cordes (2003) ..... 122 Elm Lane, Pass Christian 39571; 228-452-4624
Ms. Judy Ketchens (2004) ..... 1703 Beverly Dr., Clinton 39506; 601-924-5446
Mrs. Kitty MacCullagh (2004) ..... 289 N. Burke, Long Beach 39560; 228-864-2794
Ms. Phelan McElwrath (2004) ..... 3833 Commerce St., Grenada 38901; 662-226-2017
Ms. Laurie Noble (2004) ..... 104 Seyumour Dr., Indianola 38751; 662-887-4207
Ms. Cassandra Price (2004) ..... 6525 Fisher Ferry Rd., Vicksburg 39180; 601-638-6343
Mrs. Beth Thomas (2004) ..... 344 Deertrail Rd., Columbus 39702; 662-328-8918
Mr. Richard Thomas (2004) ……Columbus 39702; 662-328-8918
Ms. Linda Tolliver (2004) ..... 616 Locust, Vicksburg 39180; 601-638-8235
Ms. Polly Marshall, *Ex officio* ..... 6509 Grandview, Raymond 39154; 601-857-8959, 601-857-3658

Church Building and Renovation

Mr. L. C. Myers, chair ..... 3606 Old Bay Springs Rd., Laurel 39440; 601-428-8154
Mr. Gary Graves ..... 2500 Lakeland Dr., Flowood 39208;601-939-5442; 601-981-4100
Mrs. Dorothy King ..... 4500 I-55 N, Highland Village Ste 236, Jackson 39211; 601-981-9008

Leadership Program for Musicians Serving Small Churches (LPM)

Mr. David O'Steen, Coordinator ..... 202 South Park Dr., Jackson 39211; 601-991-0862
Dr. Paul Andersen ..... 112 Marshal Place, Hattiesburg 39402; 601-264-2832
Mrs. Ellen Johnston ..... 287 Lake Park Dr., Tupelo 38801; 662-844-9734
Ms. Vicki Miles, *treasurer* ..... 5400 Old Canton Rd., Jackson 39211; 601-956-5788
The Very Rev. Shannon Johnston ..... 608 W. Jefferson, Tupelo 38801; 662-842-4386
Mr. Phillip Morton ..... 202 South Park Dr., Jackson 39211 601-354-0983

Music and Liturgy Committee

The Rev. Top Slawson, chair (2006) ..... 5400 Old Canton Rd., Jackson 39211; 601-956-5788
Ms. Deborah Atkinson (2005) ..... 604 East Barton, Greenwood 38930; 662-453-3841
Ms. Dorothy Brasfield (2004) ..... 2261 Askew Ferry Rd., Edwards 39066; 601-852-4510
The Very Rev. Sylvia Czarnetzky (2004) ..... P. O. Box 448, Sumner 38957; 662-375-8848
Mr. Eric Daffron (2006) ..... 318 College St., Columbus 39701; 662-328-6673
Dr. Joel Harrison (2004) ..... 110 White Dr., Starkville 39759; 662-323-3483
Mrs. Norma Hill ..... P. O. Box 804, Brookhaven 39601; 601-833-9434
Ms. Donna Hutchings (2005) ..... 901 39th Ave., Gulfport 39501; 228-863-8980

Mr. Robert Lee (2004) ..... 602 Seneca, Jackson 39216; 601-982-4880
Mr. Jim Loftin ..... 550 Sunnybrook Rd., Ridgeland 39236; 601-853-0205
The Rev. Michael Nation (2006) ..... P. O. Box 24, Vicksburg 39180; 601-636-0542
The Rev. Kyle Seage (2005) ..... 672 Alewa Place, Diamondhead 39525; 228-255-3949
Dr. Roland Shaw (2007) ..... 203 Longwood Dr., Clinton 39056; 925-5424
Ms. Josie Williams (2006) ..... 206 2nd Ave., Vicksburg 39180; 601-638-7309
Mr. David O'Steen, *ex officio* ..... 2361 B River Oaks Blvd, Jackson 39211; 601-991-0862
Mrs. Ellen Souther Johnston, *ex officio* ..... 287 Lake Park Dr., Tupelo 38801; 662-844-9734

Licensed Lay Ministers

Mr. Danny Meadors, chair ..... 5287 Espy Ave., Long Beach 39560; 228-452-7325, 228-214-2245
Ms. Marilyn Buchberger (2007) ..... 1977 Susan Drive, Greenville 38702 662-335-0874
Ms. Patricia Byrd (2006) ..... P. O. Box 1674, Laurel 39441; 601-930-3986
Mr. Ken Cantrell (2006) ..... Box 261, Ellisville 39437; 601-477-3229
Ms. Kim Leonard (2007) ..... Box 13445, Jackson 39296; 601-353-6909
Mr. Doug MacCullagh (2007) ..... 239 N. Burke Ave., Long Beach 39560; 228-864-2794
Mrs. Kitty MacCullagh (2007) ..... 289 N. Burke Ave., Long Beach 39560; 228-864-2794
Mr. Nick Phillips ..... P.O. Box 566, Iuka 38852; 662-423-1989
Mr. Jack Shults ..... P. O. Box 25, Glen Allan 39046; 662-839-5335
Ms. Patricia Smith (2006) ..... 3663 Freetown Rd., Vicksburg 39180; 601-634-8073
Ms. Maurie White (2007) ..... P. O. Box 524, Randolph 38864; 662-489-8293
Ms. Josie Williams (2007) ..... 206 Second Ave., Vicksburg 39183; 601-638-7309

Liturgical Coordinator

The Rev. Canon Bill Richter ..... P. O. Box 1366, Jackson 39215-1366; 601-354-1535

YOUTH COMMISSION

The Rev. Canon Chuck Culpepper, Commissioner ..... P. O. Box 23107, Jackson 39225; 601-948-5954

College Work

The Rev. Elizabeth Wheatley ..... P. O. Box 1566, Starkville 39760; 662-323-3483
The Rev. Dr. Ruth Black ..... 1704 Poplar Blvd. Jackson 39202; 601-353-1174
Mrs. Mary Anne Reed Bowen ..... 602 Tyler Ave., Oxford 38655; 662-232-5970
The Rev. Dr. Richard Middleton ..... 944 Royal Oak Dr., Jackson 39209; 601-922-8047
Mrs. Ellen Newsom ..... 113 Grandridge, Starkville 39759; 662-323-9278
Dr. Henry Outlaw ..... P. O. Box 28, Merigold 38759-0028; 662-748-2447
Mr. William White ..... 243 Country Club Dr., Jackson 39209; 601-968-2153
Mrs. Maggie Williams ..... 710 Montrose Ave., Hattiesburg 39401; 601-264-1953
The Rev. George Woodliff, III ..... P.O. Box 145, Yazoo City 39194; 662-746-5082

Division of Youth (DOY)

Mr. Nat Duncan, Co-chair ..... 1607 St. Mary, Jackson 39202; 601-354-5414
Mrs. Carrie Duncan, Co-chair ..... 1607 St. Mary, Jackson 39202; 601-354-5414
Mr. Joe Sabatier ..... P, O. Box 4405, University 38677
Ms. Phoebe Winters ..... 102 Overton Rd., Natchez 39120

DOY Council

Mr. John Allen ..... 306 Moody Ave., Indianola 38751; 662-887-6392
Ms. Merry Barnes ..... 5190 Sedgwick Dr., Jackson 39211; 601-956-5415
Mr. Charles Christian ..... 183 Annandale Pkwy, Madison 39110; 601-898-8662
Mr. Holt Coltharp ..... 41 Tidewater Rd., Hattiesburg 39402; 601-264-0364
Mr. Will Compton ..... 3910 Country Club Dr., Meridian 39305; 601-482-1110
The Rev. Canon Chuck Culpepper ..... P. O. Box 23107, Jackson 39225; 601-948-5954
Mr. John Dreyfus ..... 3820 Grandview Ave., Meridian 39305; 601-485-5321
Mr. Walt Duncan ..... 602 S. Church, Tupelo 38804; 662-680-9577
Mr. Nat Duncan ..... 1607 St. Mary St., Jackson 39202; 601-354-5414
Mrs. Carrie Duncan ..... 1607 St. Mary St., Jackson 39202; 601-354-5414
Mr. Joe Green ..... 2202 1/2 Adeline St., Hattiesburg 39401
Mr. Walton Jones ..... 315 Forrest Blvd., Columbus 39702; 662-328-8327
Mr. Watson Lamb ..... 407 Lincoln, Greenwood 38930; 662-453-3864
Mr. Dylan Maples ..... 2341 34th St., Meridian 39305; 601-482-5012
Mr. Blunt Montgomery ..... 114 Hursey Ave., Pass Christian 39571; 228-452-1944
Mr. William Munn ..... 346 Quail Hollow Dr., Clinton 39056; 601-924-6809

Ms. Dixie Pigford ..... 3919 Grandview Ave., Meridian 39305; 601-917-2068
Ms. Claudie Quene ..... 2110 Reagan Dr., Tupelo 38801; 662-841-1188
Ms. Ann Marie Schott ..... 133 Sunset Lane, Madison 39110; 601-898-0977
Ms. Valena Scott ..... 101 Longwood Dr., Brandon 39042; 601-824-1351
Ms. Betsy Selby ..... 4747 Bovina Cut-off Rd., Vicksburg 39180; 601-638-3789
Ms. Melissa Sharp ..... 207 James Dr., Long Beach 39560; 228-868-7485
Ms. Ann Louise Vinson ..... 800 Mable St., Hattiesburg 39402; 601-544-7349

Happening

Mr. Jason Woodcock (2007) ..... 1806 Ridgeover Pl., Jackson 39211; 601-713-2151
Mr. Bee Jee Dickson (2004) ..... 807 S 19th, Hattiesburg 39401; 601-584-8378
Ms. Joy Fletcher (2005) ..... 716 Greenfield, Ridgeland 39157; 601-899-5966
Ms. Tracy Fowler (2002) ..... 2210 Bellingrath Rd., Jackson 39211; 601-366-6610
Mr. Watson Lamb (2002) ..... 407 Lincoln, Greenwood 38930; 662-897-0053
Ms. Margaret Montgomery (2003) ..... 114 Hursey Ave., Pass Christian 39571; 228-669-7551
Mrs. Maurine Philpot (2005) ..... 24 Thomas Creek Rd., Petal 39465; 601-584-8898

New Beginnings

Mr. Richard Lawrence, Coordinator ..... 1530 Way Rd., Canton 39046; 601-859-1556
Mrs. Katherine Culpepper ..... 1832 St. Ann, Jackson 39202; 601-948-4722
Mr. John Dreyfus ..... 3820 Grandview Ave., Meridian 39525; 601-693-9571
Miss Emily Maples ..... 2341 345th St., Meridian 39305; 601-482-5012
Miss Margaret Montgomery ..... 115 Hursey Ave., Pass Christian 39571
The Rev. Brian Seage, Spir. Dir. ..... 5303 Diamondhead, Diamondhead 39525; 228-255-8535

Vocare

Mrs. Beth Woodcock, chair (2006) ..... 726 Eagle, Jackson 39206; 601-713-2151
The Rev. Elizabeth Wheatley, Spiritual Director (2006) P. O. Box 1566, Starkville 39760; 662-323-3483

Young Adults Task Force

The Rev. Canon Chuck Culpepper ..... P. O. Box 23107, Jackson 39225-3107; 601-948-5954
Ms. Christy Baird (2005) ..... 4201 Tanglewood Cove, Corinth 38834; 662-286-0164
Ms. Melissa Cannon (2005) ..... 4640 Poplar Springs Dr., Meridian 39305; 601-485-6397
Mr. Peter Gray (2005) ..... Box 50663, Millsaps College, Jackson 39210; 601-949-2668
Mr. Vernon King (2005) ..... 1602 Lyncrest, Jackson 39202; 662-355-3869
Mrs. Rosie McDavid (2005) ..... Box 2369, Oxford 38655; 662-236-1296
Ms. Sarah Katherine Ott (2005) ..... 1807 St. Mary, Jackson 39202; 601-355-3849
Ms. Greer Proctor Dickson (2005) ..... 1845 St. Mary, Jackson 39202 ; 601-974-1797
The Rev. Dr. Wayne Ray (2005) ..... 705 Rayburn, Ocean Springs 39564; 228-875-3354
Mr. Hunter Ruffin (2005) ..... 13 Highlander, Hattiesburg 39402; 601-408-5534
Mrs. Kathryn Schneider (2005) ..... 73 Chickasaw Ave., Jackson 39306; 601-366-4030
The Rev. Elizabeth Wheatley (2005) ..... Box 1566, Starkville, MS 39760; 662-323-3483

THE DUNCAN M. GRAY CAMP AND CONFERENCE CENTER
1530 Way Road Canton, MS 39046

Office 601-859-1556
Office 601-859-1687
Fax 601-859-1495
Conference Center Pay Phone 601-859-9947
After Hours Emergency Cell 601-540-8122
EARTH Lab 601-859-1517
CBG Admin Building Pay Phone ... 601-859-9850
Big House 601-859-9342
Bill Horne (Residence) 601-859-0515

N O T I C E

The One Hundred Seventy-Sixth
Annual Council of the Diocese of Mississippi

is appointed to convene
on February 7-9, 2003

at the

Mississippi Coast Convention Center
Biloxi, Mississippi

hosted by
The Churches of the Coast Convocation

IN MEMORIAM

Members of Council

O God, by the glorious resurrection of your Son Jesus Christ destroyed death, you brought life and immortality to light. May your servants who have been raised with him know the strength of his presence, and rejoice in his eternal glory.. This we pray in your name. *Amen*

Margaret Hicks Shadoin
November 15, 2000
Christ, Bay St. Louis

Laurence Michael Oden
December 9, 2000
Redeemer, Biloxi

Mary Swords Boehmer
December 13, 2000
St. John's, Ocean Springs

George Earnest Hart, Jr.
December 31, 2000
All Saints, Inverness

Willie Daniel Kyles
January 5, 2001
St. Mark's, Jackson

Dorothy McWilliams Lawrason
January 8, 2001
St. Thomas, Diamondhead,

Samuel Dodson
February 3, 2001
St. James', Jackson

John L. Burwell, Sr.
February19, 2001
St. James', Jackson

James Edward Turner, Sr.
February 20, 2001
Trinity Church, Hattiesburg

Bailey Hardy McBee
March 3, 2001
Nativity, Greenwood

Mildred Geraldine Newlin McMillan
March 10, 2001
Christ Church, Holly Springs

James Robertson Ely
March 11, 2001
St. James', Jackson

Emily M. Calvert
March 27, 2001
Trinity Church, Natchez

Robert Lemuel Mann
March 28, 2001
St. Stephen's, Indianola

Charles Ellis Rhett, Jr.
April 2, 2001
St. Paul's, Columbus

Glenn Wegener
April 9, 2001
St. George's, Clarksdale

Charles Eric Johnson
April 11, 2001
Christ Church, Bay St. Louis

Harriette Teele Tyson Graham
May 8, 2001
Church of the Incarnation, West Point

Cora Louise Belford
May 11, 2001
St. James', Greenville

Opie Read Little, Jr.
July 1, 2001
St. Stephen's, Indianola

Rogers Kenneth Hayden
July 2, 2001
St. George's by the Lake, Itta Bena

Gerilyn G. Kruse
July 31, 2001
St. Timothy's, Southaven

Marie Anne "Tootsie" Spivey Lloyd
August 12, 2001
Grace Church, Canton

David Corbin Streett
August 13, 2001
Chaplain at Parchman Pententiary

Margaret Fuller Bolls
August 19, 2001
Christ Church, Vicksburg.

Mary Mitchell Gervin
September 22, 2001
St. James, Jackson

Lois Park
September 25, 2001
All Saints', Grenada

James Otis Dukes
November 29, 2001
St. Peter's by the Sea, Gulfport.

James Everett Bailey, Sr.
December 7, 2001
St. James', Greenville

Charles R. Johnson
December 9, 2001
Christ Church, Bay St. Louis

William Mercer Green, I Bishop of Mississippi, *Died February 13, 1887*
Hugh Miller Thompson, II Bishop of Mississippi, *Died November 18, 1902*
Theodore DuBose Bratton, IV Bishop of Mississippi, *Died June 26, 1944*
William Mercer Green, II, V Bishop of Mississippi, *Died November 12, 1942*
Duncan Montgomery Gray, Sr., VI Bishop of Mississippi, *Died June 23, 1966*
John Maury Allin, VI Bishop of Mississippi and XXIII Presiding Bishop, *Died March 6, 1998*

LIST OF CLERGY: CANONICAL RESIDENCE ORDER

THE BISHOP

The Right Reverend Alfred Clark Marble, Jr.
Ordained Deacon June 22,1967
Ordained Priest May 23, 1968
Consecrated Bishop June 15, 1991

THE BISHOP COADJUTOR

The Right Reverend Duncan Montgomery Gray, III
Ordained Deacon May 31, 1975
Ordained Priest May, 1976
Consecrated Bishop June 17, 2000

Canonical Residence	THE REVEREND PRESBYTERS	Ordained Deacon
12-27-49	Frederick Judson Bush (Ret. 12-31-84) Jackson	12-27-49
04-08-53	Duncan M. Gray, Jr.(Ret. 9/30/93) Jackson	04-08-53
06-11-56	Clifton Jeter McInnis, Jr. (Ret. 12-31-92), Vicksburg	06-11-56
12-31-56	Charles Osborne Moyer (Ret. 12-31-81) Jackson	12-16-53
06-11-58	Thomas Elton Tiller, Jr., (Ret. 12-31-90) Jackson	06-11-58
02-03-60	Edward Stuart Tracy Hale, (Ret. 4-30-92) Brookhaven	05-23-51
06-24-63	Jackson Cunningham Biggers, Pensacola	06-24-63
10-01-65	Howard Sheldon Davis (Ret. 5-31-77) Darby, PA	06-16-43
05-28-66	Cecil Baron Jones, Jr., (Non-parochial) Jackson	05-28-66
06-11-66	James Beauregard Roberts, Gulfport SM	06-11-66
02-01-67	Thomas Lewis Hastings, (Ret. 12-31-85) Sardis	06-03-45
06-22-67	Benjamin Franklin Bell, (Ret. 5-31-90) Birmingham, AL	06-22-67
01-01-69	Herbert Raymond Goodman, (Ret. 3-1-99)Tupelo	01-21-60
01-15-69	Robert Lee Saul, (Ret. 8-1-89) Vicksburg	04-07-52
06-24-69	William Thompson Richter, (Ret. 2-1-92) Starkville	06-24-69
07-01-70	Victor Malcolm Bircher, (Ret. 12/31/97) Columbia	06-15-63
08-15-70	Raymond Whitney Barnes, (Ret. 12-31-89) Portsmouth, VA	06-04-50
03-15-71	Edward Oscar de Bary, (Non-parochial) Sewanee, TN	06-22-68
06-01-73	Gerald Michael Bell (Non-par.)Chaplain USAF, D'Iberville, MS	06-09-67
06-01-74	Joe Goodwin Burnett, (Non-parochial)	06-01-74
08-31-74	David Stafford Luckett, Jr. (Retired 7/1/99) Niceville, Fl	06-16-62
09-01-74	Samuel Alexander Tomlinson, III, (Ret. 12/31/97) Natchez	07-09-61
06-01-78	Frederic William Reese, (Ret. 12-31-93) Spring, TX	05-30-64
05-20-79	John Michael Gibson, Jr., Pascagoula, SJ	05-20-79
11-17-80	Mary Macsherry McCullouch, (Non-parochial) Jackson	06-24-79
07-01-82	Limuel Guy Parks, Jr., (Ret. 12-31-91) Batesville,AR	06-11-58
08-27-82	Arthur Lenwood Williams, Jr., Southaven	06-05-82
01-01-83	William Murray Bullock (Ret. 3-1-99) Columbus	06-14-69
05-25-83	Rufus Stanley Runnels, Laurel, SJ	05-25-83
01-01-84	David Augustus Elliott, III, Jackson, SJ	06-23-69
01-15-84	William Robert Senter, III, (ret. 2-1-98) Terry	06-25-61
05-18-84	Denny Paul Allman, (Ret. 7/1/98,)Vicksburg	05-18-84
06-23-84	Annwn Leigh Hawkins Myers (Non-parochial) Sewanee	06-23-84
08-01-84	Patrick Henry Sanders, Jr., (Ret. 12-31-88) Meridian	03-26-59
10-16-84	Sam Ashford Boney, (Ret. 12-31-91) Pensacola, FL	06-26-58
01-15-85	Bronson Howell Bryant, (Ret. 5/3l/96) Pass Christian	12-07-58
01-23-85	Joe Martin Chambers, Brandon, SL	09-20-66
03-22-85	Patrick Hall Dunn, (Non-parochial) Mobile	06-14-68
07-01-85	Arthur Everitt Johnson, Bay St. Louis, C	06-11-72
09-30-85	Craig Richard Hunter Gates, Greenwood, N	05-31-75
05-31-86	Ruth Wallace Black, Chaplain UM Med.Ctr	05-31-86
06-07-86	Michael John Dobrosky, Meridian, M	06-07-86
08-01-86	Henry Thomas Slawson, Jackson, SP	06-30-85
03-09-87	George Edward Lundin, Woodville SP	06- -82
05-16-87	Eldridge Eugene Asbury (Ret. 3-1-99) Tupelo	05-16-87

02-01-88	Charles Kettler Horn, (Ret. 1-3-94) Brandon	05-19-56
05-25-88	Robert Scott Lenoir, Gautier, SP	05-25-88
05-12-89	John Merrill Wade, Meridian SP	05-12-89
05-26-89	Calvin Judson Meaders, Jr., Canton G	05-26-89
06-15-89	Elizabeth Goodyear Jones, Greenville SJ	06-07-86
11-01-89	John W. Sewell, (Non-parochial) Madison	05- -81
02-15-90	William G. Hunt, (Ret. 9-1-94) Florida	06-24-69
05-12-90	Zabron Alfred Davis, III, Natchez, T	05-12-90
06-13-90	Ruth Morse Woodliff-Stanley, Jackson, SJ	06-13-90
08-15-90	Shannon Sherwood Johnston, Tupelo, AS	06-11-88
01-09-91	Susan Hrostowski (Non-parochial) Hattiesburg	05-27-87
06-01-91	Charles David Christian, Madison CC	01- -91
06-01-91	Victor Erwin McInnis (Non-parochial)	06-03-91
09-15-91	Harry E. Allen, (Ret. 9-1-95) Huntland, Tn	06- -58
02-22-92	Harriet Phillips Simmons, Enterprise, SM	02-22-92
05-30-92	Floyd M. Stallings (Non-parochial) San Francisco	05-30-92
09-08-92	William H. Lea (Non-parochial) Huntsville	06- -79
09-15-92	Elizabeth Boutwell Foose (Non-parochial) Tchula	05- -90
11-23-92	Jay W. Breisch (Non-parochial) Picayune	06- -62
12-15-92	Paul G. Pradat, Hattiesburg A	06- -89
04-01-93	David Hemeter Johnson (Non-parochial) Jackson	05- -87
06-12-93	Dennis Lee Ryan, Pascagoula SJ	06-12-93
07-03-93	Richard T. Middleton, Vicksburg SM	07-03-93
08-01-93	Charles K. Floyd, Jr., (Retired 2-1-01)	06-24-67
08-26-93	Linda Naef, (Non-parochial) Jackson	05- -86
07-01-94	David S. Langdon, Parchman	06- -65
06-04-94	Kyle Vernon Bennett, Long Beach SP	06-04-94
06-24-94	Robert Willis Hyde, III, Clinton, C	06-24-94
06-17-95	William Thompson Richter, Jr., Jackson, SA	06-17-95
08-19-95	George F. Woodliff, III, Yazoo City, T	08-19-95
10-04-95	Edward Fellhauer, Picayune, SM	06-03-87
10-04-95	Sheila Fellhauer, Picayune, SP	06-20-87
11-01-95	Bruce D. McMillan, Holly Springs, C	06-04-88
11-14-95	Charles Edward Walling (Ret. 11/1/2000) Fayetteville, Arkansas	04-27-62
06-22-96	William Bernard Carlin, Bovina, SA	06-22-96
06-22-96	Marian Fields Dulaney Fortner, Jackson	06-22-96
06-22-96	Janet Sanderson Ott, Ridgeland, SC	06-22-96
06-22-96	Kyle Dice Seage, SM	06-22-96
09-17-96	Aquilla Hanson, III, Jackson, AS	06-00-93
10-15-96	Joseph O. Robinson, Jackson, SA	05-19-82
01-01-97	Anne E. Heinemann, Indianola, SS	06- -85
03-17-97	Harold F. Roberts, Biloxi, R	05-20-73
03-21-97	Gregory Proctor, Grenada AS	06- -93
05-29-97	Charles M. Deaton, Jr., New York	05-29-97
06-14-97	Samuel B. Godfrey Como HI	06-14-97
11-11-97	Christopher G. Colby, Pass Christian T	06- -77
03-17-98	George Randall Sartin, Clarksdale SG	06-30-86
04-15-98	Luther Smith Ott, Jackson SP	04-15-98
05-27-98	Alston Boyd Johnson, Greenwood N	05-27-98
05-30-98	Charles Leland Culpepper (Non-parochial) Jackson	05-30-98
06-02-98	Brian Richard Seage, Diamondhead ST	06-21-97
07-02-98	Horace E. Choate, Ridgeland SC	07-02-98
08-01-98	Mary Anne Heine, McComb M/R	06- -92
08-01-98	William E. Andrews, III, Jackson SA	11- -96
08-29-98	Sylvia Yale Robertshaw Czarnetzky, Sumner A	08-29-98
12-22-98	Charlene I. Miller (Non-parochial)	05- -84
03-01-99	Wayne A. Ray, Ocean Springs, SJ	
06-11-99	Elizabeth Hartwell Wheatley, Starkville R	06-11-99
07-31-99	Yamily Bass-Choate, Jackson	07-31-99
08-06-99	Sandra Moss DePriest, Columbus, Aberdeen	08-06-99

09-14-99	David Thom, Tunica, E	11-19-99
	William Livingston, Vicksburg C	
02-22-00	Hunter Isaacs, Columbia, SS	
03-20-00	Mary Helen Berry, Kosciusko SM	
04-29-00	Julia Gibert Moore, Rolling Fork CC	4-29-00
08-30-00	James Wilson Webb, Jr., Port Gibson SJ	8-30-00
01-23-01	Robert Bradford Wood, Columbus SP	
03-08-01	Reed H. Freeman, Hattiesburg T	
05-27-01	Edward Francis O'Connor, Meridian SP	5-27-01
06-23-01	Ann Latham Whitaker, Meridian M	6-23-01
06-21-01	Bruns Myers, III, Jackson SP	6-21-01
06-16-01	Shannon Rogers Manning, Ocean Springs SJ	6-16-01
06-16-01	John T. Urban, Brandon SP	
09-01-01	Ruth D. Urban, Brandon SP	
09-18-01	Charles Bryan Owen, West Point E	9-18-01
11-27-01	Gene Bennett, Brookhaven R	
01-07-02	W. Taylor Moore, Oxford SP	
01-01-02	Jervis O. Burns, Jr., Picayune, SM	
01-14-02	Michael C. Nation, Vicksburg HT	

THE REVEREND PRESBYTERS (NON-CANONICAL)

Merrill Broach	Harry E. Bowie	William Buice	Davis Carter
Steve Carter	Robert Carver	Tucker Dawson	Allan Falconer
Herbert Gaalimaka	James R. Harlan	John Stone Jenkins	William Martin
William Ndishabondi	James Norwood	Bob Seney	Noble Walker

Canonical Residence	THE REVEREND DEACONS (CANONICAL)	Ordained Deacon
	Permanent	
11-01-94	Kate S. Knapp (Retired) Florida	
02-18-96	Marian Burge Goodsell, Jackson, SM	02-18-96
02-18-96	Lonnie Lee Herring, Parchman; Cleveland, Sumner	02-18-96
02-18-96	Johnnie Lynne Hough, Gulfport, SP; Long Beach, SP	02-18-96
01-04-97	Clarice Case, Kosciusko, SM; Lexington, SM	01-04-97
01-04-97	William Horner, (Retired) Goodyear, AZ	01-04-97
01-04-97	Nick Roberts, Gulfport, SM	01-04-97
01-04-97	Carol Borne Stewart, Canton, G	01-04-97
01-15-00	Charles Bobo Keeler, Clarksdale, SG	01-15-00
01-15-00	Helen Whitener Tester, Ridgeland, SC, Crystal Springs, HT	01-15-00
01-15-00	Eilene Warwick, Madison, CC	01-15-00
01-06-01	Lyman Paul Bradford, Sr., Biloxi, R	01-06-00
01-06-01	Rose Mary Foncree, Jackson, AS; Terry GS	01-06-01
01-06-01	Mary Morgret Gieseler, Pascagoula, SJ	01-06-00
01-06-01	Rose Akers Kellum, Vicksburg, C	01-06-00
01-06-01	Penny Ray Sisson, Oxford, SP	01-06-00

	CANDIDATES FOR HOLY ORDERS	Date Accepted
Priesthood	Bryan Owen	04-03-01
	Lynn Barker	10-04-01
	Cal Calhoun	10-04-01
	David Knight	10-04-01
	Kathleen Potts	10-04-01
	Paul Stephens	10-04-01

	POSTULANTS FOR HOLY ORDERS	Date Accepted
Diaconate	Dexter Branscome	12-01-00
	Susan Disharoon	12-01-00
	William Hanna	12-01-00
	James Lancaster	12-01-00
	Diane Livingston	12-01-00
	Frank Spencer	12-01-00
	Bobby Weatherly	12-01-00
Priesthood	Bill Barfield	03-01-00
	Melanie Dickson	02-01-01
	Lillian Hyde	02-01-01
	Brian Ponder	02-01-01
	Jeffrey Reich	02-01-01

DELEGATES AND ALTERNATES TO COUNCIL

PARISHES

Bay St. Louis, Christ
Delegate: Hubbard, Mary Kay; Stevens, Susan; Tervelt, Larinda
Biloxi, Redeemer
Delegate: Jones, Malcolm; Byrd, Dorothy; Swindell, Gloria
Alternate: Myers, Doug; Higuera, Tina; Barron, O. E.
Bovina, St. Alban's
Delegate: Scott, John; Artman, Jeff; Horan, Jim
Alternate: Tompkins, Ann; Barlow, Mickey; Tompkins, John
Brandon, St. Luke's
Delegate: Everett, Bob; Ross, Suzanne; Holiman, Susan
Alternate: Allen, Kim; Lloyd, Lesly; Reed, Maurice
Brandon, St. Peter's by the Lake
Delegate: Belton, Randy; Wolfe, Carlyle; Gates, Lisa
Alternate: Hartford, Ross; Pelly, Jerry; Fowler, Charles
Brookhaven, Church of the Redeemer
Delegate: Minter, Sue; Cannon, Dott; Driskell, Glenn
Alternate: Hill, Norma; Arrington, Beth; Johnston, Angela
Canton, Grace
Delegate: Dickson, Debra; Oliveros; Derickson, Holly
Alternate: Dickson, Steve; Womack, Darryl
Clarksdale, St. George's
Delegate: Miller, George; Mitchell, Gloria; Peay, Pat
Alternate: Craig, Missie; Ely, Sam
Cleveland, Calvary
Delegate: Lyon, Evelyn; Povall, Hilda; Gilbow, Wilma
Alternate: Lucas, Jenny; Smith, Stephen; Strahan, Richard
Clinton, Creator
Delegate: Chandler, Tony; Bigelow, Martha; Selby, Jean
Alternate: Schmid, Bill; Clark, Katherine; Hyde, Lillian
Columbus, St. Paul's
Delegate: Gillis, William F.; Puckett, Willis; Woods, Katharine
Alternate:
Diamondhead, St. Thomas
Delegate: Park, Richard; Kappus, Sally; Hopkins, Betty
Alternate: Dedeaux, James
Greenville, St. James'
Delegate: Bogen, Eugene; Edwards, Finley; Schoonover, Mildred
Alternate: Schoonover, Ray; Andrews, Bill; Broach, Patsy
Greenwood, Nativity
Delegate: Lucas, John Fair; Shaw, Max; Ray, Charlot
Alternate: Gates, Dorothy; Lucas, Sethelle; Warren, Janie
Grenada, All Saints'
Delegate: Tetley, Paula; Cutler, Julia; Bartlow, Anne
Alternate: Merriman, Lisa; Brasher, Brent; Proctor, Deb
Gulfport, St. Mark's
Delegate: Smith, Suanna; Helms, Terry; Nichols, Mary
Alternate: Rivera, Luis; Nichols, David; Hatten, Johnny
Gulfport, St. Peter's by-the-Sea
Delegate: Harry Yoste; Scarborough, Robert; Hood, Flora
Alternate: Bailey, Mary Alice; Niece, Michael; Parker, Dorothy
Hattiesburg, Trinity
Delegate: Carmichael, Benjamin; Watkins, Michael; Faulk, Babs
Alternate: Blanks, John; Carmichael, Kathy; Sheley, W. David
Holly Springs, Christ Church
Delegate: Cupp, Jr., Billy K; Cupp, Jr., Tammy; Crain, Donald
Alternate: Crain, Carey

Indianola, St. Stephen's
Delegate: Jones, Donna; Allen, Jack; Allen, David
Alternate: Failing, Eleanor; Allen, Susan; Jones, Lowell
Jackson, All Saints'
Delegate: Turner, Ross; Seeley, Genny; Hanna, Theresa;
Alternate: Peden, Tom; Rush, Peggy; Gavette, Cindy
Jackson, St. Andrew's
Delegate: Kelly, Dave; McNease, Pat; Dickerson, Dick
Alternate: Travis, Leigh Ann; Harris, Eloise; Gully, William R.
Jackson, St. James'
Delegate: Sampson, Drew; Martin, David; Gibson, Dot
Alternate: Cox, Sheri; Harkey, Alison; Conner, Kathleen
Jackson, St. Mark's/St, Christopher's
Delegate: Alexander, Firnist; Cole, Ed; Warren, Cassandra
Alternate:
Jackson, St. Philip's
Delegate: Sherman, Linda; Duckworth, Grace; Cory, Michael
Alternate: Luke, Aubrey; Conway, Jack; David, Pam
Laurel, St. John
Delegate: Walker, L. H. Jr.; Martindale, Sharon; Harlow, Gene
Alternate: Martindale, David; Walker, Connie; Harlow, Jan
Long Beach, St. Patrick
Delegate: Bryant, Norah; Gray, Brian; McCandless, Clelie
Alternate: Lott, Michael; MacCullagh, Doug; MacCullagh, Kathryn
Madison, Chapel of the Cross
Delegate: Christian, Frances; Stroud, Larry; Stater, Sandy
Alternate: Cook, Ann; Spencer, Frank; Hartman, Oscar
McComb/Magnolia, Mediator/Redeemer
Delegate: Holmes, Kathy; Dick, Brandt; Seale, Jack
Alternate: Conn, Vicki; Johnson, Judy; Hall, Mickie
Meridian, Mediator
Delegate: Box, Ben; Glascock, Les; Sledge, Lil
Alternate: Roberts, Ann; Downs, Lois; Owen, Steve
Meridian, St. Paul's
Delegate: Anderson, Bob; Young, Ralph; Reich, Kay
Alternate: Calcote, Robert; Blanks, Helen; Ward, Candy
Natchez, Trinity
Delegate: Morrison, Tim; Scarborough, Bruce; Turpin, Florence
Alternate: Calvert, Randolph; Nutter, Diana; Siddall, Ann
Ocean Springs, St. John's
Delegate: Giafaglione, Shirley;Knight, Lynda Olmsted
Alternate: Hewish, Max; Ackerman, Pete; Sutherland, Duke
Oxford, St. Peter's
Delegate: Fox, Leland; Knight, Kathy; McDavid, Rosie
Alternate: Landon, Michael; Hunsicker, Jenny; Sisson, Ed
Pascagoula, St. John's
Delegate: Lee, Stephanie; McDonald, Bob; McKell, Jackie
Alternate: Goff, John; McBroom, Bob; Thames, Sharon
Pass Christian, Trinity
Delegate: Feuillade, Chris; McNair, Steve; Myers, Bill
Picayune, St. Paul's
Delegates: Lowrie, Allen; Terry, Lucia; Herrington, Daniel
Alternates: Reid, Barbara; Shoots, Debi
Ridgeland, St. Columb's
Delegate: Baker, Bill; Howell, Barry; VanLandingham, Jerry
Alternate: Schreiber, Gus; Williams, Emily; Allison, Lib
Rolling Fork, Chapel of the Cross
Delegates: Carter, Emogene; Weissinger, Anne; Hunter, Liz
Alternate: Weissinger, Charles; Shults, Jack; Baggett, Ruth

Southaven, St. Timothy
Delegates: Scott, Joe; Knecht, Joey; Brent, Gerry; Scott, Linda; Brent, Sandy
Starkville, Resurrection
Delegate: Hardin, Alyson; Beall, Mary Lee; Newsom, Ellen
Alternate: Beall, John; Foote, Gail; Hardin, Bill
Sumner, Advent
Delegate: Dale, Matt; Dale, Pi; Vaught, Steve
Alternate: Vaught, Martha; Vance, Quimby; Vance, Madge
Tunica, Epiphany
Delegate: Dulaney, Betty Jo; Jackson, Joe; Adams, Gail
Alternate: Mitchell, Nelda; Jackson, Treva; Brown, Cecil
Tupelo, All Saints'
Delegate: Poland, Pete III; Sparks, David; Oakes, Peg,
Alternate: Bryan, Lynn; King, Stephen; Kirkpatrick, Kevan
Vicksburg, Christ
Delegate: Hinman, Connie; Miller, Sharon; Benway, Dave
Alternate: Gilbert, Andy; Miller, Andy
Vicksburg, Holy Trinity
Delegate: Schmitt, Joe; Corson, Sam; Katzenmeyer, Sheila
Alternate: Hawkins, Brenda; Jones, Herb; George, Carol
West Point, Incarnation
Delegate: Tabor, Jeremy; Stevens, Joseph J.; Stevens, Kristen
Alternate: Tabor, Amy; Ward, Rufus
Woodville, St. Paul's
Delegate: Sessions, Donna; Lewis, Andrew; Smith, David
Alternate: Walsh, Nancy; Walsh, Donald; Lewis, Lili
Yazoo City, Trinity
Delegate: Cummings, Laurie; Crouch, Bill; Cartwright, John
Alternate: Cartwright, Esther; Nail, Jim; Cortright, Mary Ann

Missions

Aberdeen, St. John's
Delegate: Houston, David
Alternate: Comer, Jimmy
Batesville, St. Stephen's, Mission Station
None reported
Belzoni, St. Thomas
Delegate: Crook, Noel
Alternate: Crook, Hallie
Bolton, St. Mary's
None reported
Brooksville, Ascension
None reported
Carrollton, Grace
None reported
Collins, St. Elizabeth's
Delegate: Dickinson, Ronnie
Alternate: Dickinson, Irene
Columbia, St. Stephen's
Delegate: Stevens, Mark
Alternate: Swinney, Sara
Columbus, Good Shepherd
Delegate: Hairston
Alternate: Hairston
Como, Holy Innocents'
Delegate: Bean, Anglela
Alternate; Smith, Dan
Corinth, St. Paul's
Delegate: Gephart, Cliff
Alternate:
Crystal Springs, Holy Trinity
Delegate: Dionne, Becky
Alternate: Brewer, Pam
Enterprise, St. Mary's
Delegate: Priester, Bobby
Alternate:
Forest, St. Matthew's
Delegate: Walsh, Ronald
Alternate: Clark, Debbie
Gautier, St. Pierre
Delegate: Creel, Art
Alternate: Creel, Helen
Greenville, Redeemer
Delegate: Turner, Florence
Alternate: Mosely, Roslyn
Hattiesburg, Ascension
Delegate: Cantrell
Alternate: Wood
Hazlehurst, St. Stephen's
None reported
Hollandale, St. Paul's
Delegate: Aldridge
Alternate: Aldridge
Inverness, All Saints'
Delegate: Toler, Bill.
Alternate: Toler, Helen
Iuka, Our Savior, Mission Station
Delegate: Phillips, Nick
Alternate:

Kosciusko, St. Matthew's
Delegate: Stuckey, Haven
Alternate: Atwood, Jimmy
Leland, St. John's
Delegate: McGee, Melinda
Alternate: McGee, Humphreys
Lexington, St. Mary's
Delegate: Easterling, Arlene
Alternate: Jones, Hampton
Macon, Nativity
None reported
Michigan City, Calvary
Delegate: Jenkins, Dottie
Alternate: Fant, Janey
Newton, Trinity
Delegate: Phillips, Edmund Jr.
Alternate:
Okolona, St. Bernard
None reported
Olive Branch, Holy Cross
Delegate: Dunlap, Judy
Alternate: Augustine, Anita
Philadelphia, St. Francis
Delegate: Mann, John
Alternate: Howell, Boots
Port Gibson, St. James'
Delegate: Alford, Constance
Alternate: Segrest, Bitsy
Raymond, St. Mark's
None reported
Rosedale, GraceRosedale, Grace
None reported
Terry, Good Shepherd
Delegate: Alday, Kent
Alternate: Parker, Gwen
Vicksburg, St. Mary's
Delegate: Thomas, Arlene
Alternate: Tolliver, Larry
Water Valley, Nativity
None reported

LICENSED LAY READERS

CANON 18, SECTION 1. **Lay Readers provided for in Title III, Canon 3, Section 7, of the Canons of the Episcopal Church shall be trained and licensed in accordance with criteria and regulations established by the Bishop of this Diocese and published annually in the proceedings of Council. Prior to licensing, a Diocesan Lay Reader shall be trained, examined, and found competent in the following subjects:**

(a) The Holy Scriptures, contents and background;
(b) The Book of Common Prayer and The Hymnal;
(c) The conduct of public worship;
(d) Use of the voice;
(e) Church History;
(f) The Churches Doctrine as set forth in the Creeds and An Outline of the Faith, commonly called the Catechism.

CENTRAL CONVOCATION

Brandon, St. Luke's:**, *Mara Jean Johnson, *Archie McKay, *Sherry Burdsal.**

Brandon, St. Peter's: ***Finley Knox, *James Gavette, *Robert Houston, *Laura Clapp, *David DeLeeuw, *Charles Fowler, *Dorothy Fowler, *Rob Benson, *Lisa Maisel, *Ross Hartford, *Ann "Randy" Belton, *Carol Mead**

Canton, Grace: ***John R. Childress, Sr., *Mary Jane Dow, *A. P. Durfey, Jr., *Holly G. H. Derickson, *Marian Durfey.**

Clinton, Creator: ***Charles Williams, *Marti Williams, *Barbara Barber, *Lillian Hyde, *Erin Brown, *Katherine Clark, *Charles Coleman, *Michael Milone**

Forest, St. Matthew's: ***Mary Jo Walsh.**

Jackson, All Saints': ***Cindy Gavette, *Harry Perdue, *Jolinda Ralston, *Tom Peden.**

Jackson, St. Andrew's**: *Kimberly Lynn Leonard, *Samuel McManis, *Jacqueline Mohle, *Michael S. Flannes, *Bill Howard, Jr., *Margaret McLarty, *John Anderson, Jr., *Russell P. Grant, Jr., *Betty Nicholson, *D. Carl Black, Jr., *Peggy Newton, *Edward Nicholson, *Claude Shuttleworth.**

Jackson, St. James': ***Cindy Ables,*Edith Bland, *Pat Crockett, *Mary Jane Duncan, *Mark Eppes, *Harriet Eppes, *Ellen Ford, *Jack Fowler, *Margaret M. Fowler, *Jay Garrett, *John Gibson, *Cecil Jenkins, *Hal D. Miller, Jr., *Lisa Moore, *W. S. Murphy, *John Elton Rawson, *Mary Crouch Rawson, *Yvonne Rogers, *Ralph E. Sebrell, *Pat S. Sebrell, *Heber Simmons, *Catchings B. Smith, *John Sneed, *Michael Upton, *Albert Bozeman White, *Margaret G. Yerger, *L. Buford Yerger, *John Slater, *Peggy Bowles.**

St. Mark's/St. Christophers: ***Barbara Beadle Barber.**

Jackson, St. Philip's: ***Bill Burke, *Pam David, *Margaret Buhner, *Pat Gilliland, *Mary Frances Ponder,**

***Lester Hailey, *Mary Virginia Phillips, *William Buhner, II, *A. Frederick Parker, *Dexter Branscome, III, *Patience Rall, *Beverly Herbert, *Glynn Bradshaw, *Fonda Brady, *Deborah Hanson, *Kenneth Bennett, *Thomas Andrew Welch, *Julie Breland, *Catherine Tatem Ricket.**

Madison, Chapel of the Cross: ***Patricia H. Evans, *Thomas Fanning, *Anne Nelson Mollere, *Charles E. Hughes, *Edward W. Hughes, *Jona Keeton, *Ella W. Weston, *Patrick Dahduh.**

Ridgeland, St. Columb's: ***Beatrice Langston Berry, *L. Brooks Derryberry, *Raymond H. Wells, *June Steinberger, *Siegfried Steinberger, *Diana O'Toole,*William Girod, *Malcolm McMillin, *Janice Jordan *Fred Williams,*Ernest Vanlandingham, *Bob May, *Janis Quinn.**

Terry, Good Shepherd: ***Ed Peters, *Norma Ainsworth, *Janis Quinn, *Patricia Rush.**

Yazoo City, Trinity: ***William Louis Crouch, Jr., *Janet C. Nail.**

COAST CONVOCATION

Bay St. Louis, Christ Church: ***Frances Crawley, *Roger Crull, *Guy Norton, *Larinda Tervelt, *Mary K. Winnard, *Lucia Perdue, *Karen McAlister, *Madeleine Ammentorp, *Stephanie Fussell, * Joycelyn Stabler.**

Biloxi, Redeemer: ***Zollie Eugene Lucas, Jr., *Donald Green, *Charles Maginnis, *Jack Stanford, *Laura Frederick, *William Thomas, *Dorothy Byrd, *Richard Wilder, *Virginia Chavez, *Malcolm Jones, *Ray King, *James Wheeler, *Gene Fancher, *Andrea Balius.**

Diamondhead, St. Thomas': ***H. Edward Weidlich, Jr, *Sally Kappus, *Patricia Zatarain, *James R. Williams, *Robert Bruce.**

Gautier, St. Pierre's: ***James Henry LeBatard, *Thomas P. Langley. *Donald Waddell.**

Gulfport, St. Mark's: ***John M. Harral, *Terry A. Scarborough, *Walter V. Williams, *Jerome H. Carver, *Larry Killebrew, *Suanna Smith, *Terry Helms, *Dave Duggins. *John Hash, *James Haire, *Jamie Hobbs, *Ruthie Wilder, *Mary Nichols**

Gulfport, St. Peter's: ***Robert Daniels, Jr.**

Long Beach, St. Patrick's: ***Danny Ray Meadors, *Dove Walter Green, III, *Laureli Latimer, *Kathryn R. Davis, *Dody Hall Bennett, *Douglas MacCullagh, *Carole Stuart, *Susan Gregory, *Kenneth Gregory, *Timothy Beaver, *Clelie McCandless, *Patrick Sanders, *Mildred Bryant, *Kitty MacCullagh**

Ocean Springs, St. John's: ***Joanne P. Calhoun, *Joseph William Calhoun, *Lena Melton, *Mary Jo Morgan, *Gene Fancher.**

Pascagoula, St. John's: ***Chester Dobrowski, *Jean Guentz, *Joseph Harvey, *Marilyn Harvey, *Adele Ledford, *N. Dale Ledford, *Sharon Miller, *Joe Moore, *W. R. Nichols, Jr., *Sara Blanche Sipes, *Clayton Smith, *B. A. Thornton, *Robert McDonald, *Mary Warfield, *Robert L. Donald, *John Goff, *Terry Goff, *Lee Crowe Jr., *Kay McBroom, *Robert McBroom, *Janet Williams**

Pass Christian, Trinity: ***Gordon D. Burton, *Evelyn A. Gregory, *Thomas C. Shellnut, *Stephen D. McNair, *Amelia Langguth, *Elizabeth Luke, *Lawrence Gunnels, *Laura Goldman, *Bill Myers, *David Goff, *Holt Montgomery.**

Picayune, St. Paul's: ***Claiborne McDonald IV, *Rosalie H. Smith, *Peter McCammon, *Debra Shoots, *Deborah Stair, *Daniel Herrington, *Harold Monroe.**

DELTA CONVOCATION

Cleveland, Calvary: ***Carol L. Jones, *Robert T. Ragan, *Cheryl Line, *Evelyn Lyon, *Linda Beall Hamon, *Lee Aylward, *Curt Lamar.**

Greenville, St. James': ***Thomas G. Barnes, *Robroy D. Fisher, *Mary Laura Garrett, *Walter B. Swain, Jr., *Ashley Hines, *Dot Meeks, *Clinton Bagley, *Marilyn Buchberger, *Michael Boyd, *Dotti Lowe, *Patsy Broach.**

Greenwood, Nativity: ***James Amandus Barrett, Jr., *Mary Bishop, *Jeffrey Lee Cole, *Melinda G. Gwin, *Robert Hardeman, *Mary Rose Carter, *Richard Tipton, *Charlot S. Ray, *Henry Flautt, *Hank Lamb, *Philip Barbour**

Indianola, St. Stephen's: ***David B. Allen, *William E. Baker, *Walton Gresham III, *James H. Lear, *Richard G. Noble, *E. S. Van Cleve, Jr., *Eleanor Failing, *Woods Eastland, *Thomas Gresham.**

Inverness, All Saints': ***Elizabeth Prichard. *Norma Allman.**

Rolling Fork, Chapel of the Cross: ***Ruth G. Baggett, *Jack D. Shults, *Anne W. Weissinger.**

Sumner, Advent: ***Stephen Vaught, *Betty Pearson.**

NORTHERN CONVOCATION

Clarksdale, St. George's: ***Hunter Twiford, *Farley Salmon, *Charles H. Price.**

Grenada, All Saints': ***Geoffrey Tetley, *James J. Turner.**

Holly Springs, Christ Church: ***Ray Smithers, *Edward Rather, *Janey Fant.**

Michigan City, Calvary: ***Dottie Jenkins**

Oxford, St. Peter's: ***Michael de L. Landon, *Ed Sisson, *Patricia Rogers Lewis, *Donald Newlin, *Mike Vinson, *Kay Paris, *Keith Mansel**

OLD RIVER CONVOCATION

McComb/Magnolia, Mediator/Redeemer: ***Theresa D. McCoy, *William Ben Regan, *Jesse Bridges, *William Dunaway.**

Natchez, Trinity: ***Ann Julia Hughes, *Stephen K. Fitzgerald, *Charles Davis.**

Port Gibson, St. James: ***Katherine M. Bilbro, *Frances Charles Nelson.**

Vicksburg, Christ Church: ***Brenda Benway, *David Benway, *Edwin L. Boren, *Jane Calhoun, *Michael J. Chaney, *Timothy Lee Fagerburg, *James R. Miller, *Sharon S. Miller, *Katherine Nordal, *Margaret Sabol.**

Vicksburg, Holy Trinity: ***Herbert Watson Jones, *Mary Ruth Jones, *Joe Schmitt, *Lee Davis Thames, *Robert H. Weatherly, *John Cole, *Patricia Smith, *Mary Bratos, *Shannon Bell, *Margaret Sabol, *Roy Spivey, *Linda Spivey, *Leslie Horn.**

Vicksburg, St. Alban's: ***Elizabeth Selby, *Robert Benson, *Richard Eugene Price, *Harvey Smith, Jr. *Josie Williams.**

Vicksburg, St. Mary's: ***Linda Tolliver, *Joscelyn A. Jarrett.**

SOWASHEE CONVOCATION

Collins, St. Elizabeth's: ***K. Allan Pinkerton, *Raymond Stites.**

Columbia, St. Stephen's: ***Mark Stevens, *Ann Simmons, *Christine Fortenberry, *Janice Conerly.**

Hattiesburg, Ascension: ***William Jordan, Jr., *Larry Mullican, *Patricia Byrd, *Kenneth Cantrell, *George Gunter, *Leigh Todd, *Rachel Price, *Susan Steadman**

Hattiesburg, Trinity: ***Robert Garland Steadman, *Sallamae H. Wilcox, *Barbara Parker, *Joy Jennings, *Harvey Poole, *Daniel Chase**

Laurel, St. John's: ***Robert Clayton Corley, *L. H. Walker, Jr., *Virginia McGlothlin, *Marge Paul, *Pat Landrum Myers, *Eugene Harlow, *Patricia Bailey**

Meridian, Mediator: ***Ann Glass Glazer, *Geraldine R. Holladay, *Dorothy Reeves, *Peg Wahrendorff, *William Stallworth, *Nancy Ziller, *Sara Scaggs, *Jennie Crumbaugh, *E. Ann Milsted, *Christi Quinn, *Stephen Owen, *Lois Downs, *Timothy Quick.**

Meridian, St. Paul's: ***Art Nelson, *Nancy Arrington, *Linda James.**

TOMBIGBEE CONVOCATION

Aberdeen, St. John's: ***Velma Lettice Bowen, *David Houston, III, *Sallie Rowe, *Jimmy Belk.**

Columbus, Good Shepherd: ***Dorothy F. Moore**

Columbus, St. Paul's: ***Edward Kuykendall, *Katharine E. Woods, *Douglas N. Crowe, *John Koons.**

Corinth, St. Paul's: ***Nick Phillips, *Robert Nelson, *Olivia Mcintyre, *Lew Perrigo, *Christy Baird.**

Macon, Nativity: ***Joe S. Maury**

Okolona, St. Bernard: ***Marguerite Cooper McCain.**

Starkville, Resurrection: ***Thomas H. Handy, *Guy Arnold Hargrove, *Robert Collins, *Glenda Wadsworth.**

Tupelo, All Saints': ***Lois Glos Prather, *David R. Sparks, *Nathan Duncan, *John Thomas McGlothlin IV, H. R. Redwood, Jr.**

West Point, Incarnation: ***Rufus A. Ward, Jr.**

****Licensed to bear the Elements at Communion***

PROCEEDINGS

of the
ONE HUNDRED SEVENTY-FIFTH ANNUAL COUNCIL
of the
DIOCESE OF MISSISSIPPI
February 1-3, 2002
with the
All Saints Episcopal School
Mission of St. Mary's Church
Parish of Christ Church
Parish of Holy Trinity Church
Parish of St. Alban's Church
Vicksburg

Pursuant to Article IV, Sections 1(a) and 3(a) of the Constitution of the Diocese of Mississippi, the 175th Annual Council of the Diocese of Mississippi convened at 6:30 p.m. on Friday evening, February 1, at the Vicksburg Convention Center in Vicksburg, Mississippi.

Annual Council began with evening prayer. With the theme of Council being *Foundation for the Future,* the Rt. Rev. Duncan M. Gray, Jr. addressed Council: *Honoring the Past*.

Mrs. Josie Williams, St. Alban's, Vicksburg, presented the first report for the Committee on Credentials: 78 clergy and 45 parishes have lay delegates or alternate delegates registered. This being more than a quorum, Bishop Marble declared the 175th Annual Council in session.

Mrs. Kathryn Weathersby was the secretary for this Council and Mr. George P. Hewes, III of St. Andrew's Cathedral, Jackson, and chancellor of the diocese was appointed parliamentarian.

The Rev. Scott Lenoir, chair of the Dispatch of Business Committee, **moved the adoption of the agenda as printed in the January issue of *The Mississippi Episcopalian***. The motion was duly seconded and adopted.

The Rev. Bill Livingston, rector of Christ Church, extended official greetings to members of Council and their guests. He expressed appreciation to the many volunteers who have helped prepare for Council. Livingston introduced the Rev. Bill Carlin, St. Alban's; the Rev. Michael Nation, Holy Trinity; the Rev. Dr. Richard Middleton, St. Mary's; and the Rev. Bill Martin, All Saints School. Livingston introduced Mr. Laurence Leyens, mayor of Vicksburg, who welcomed Council to Vicksburg.

COMMITTEE ON RESOLUTIONS

The Rev. Dr. Ruth Black, St. Andrew's, Jackson, reminded Council that the deadline for resolutions is Friday, February 1, 9:00 p.m. Resolutions can be delivered to Black or Kathryn Weathersby.

Black moved the adoption of the following resolution:

IN HONOR OF THE REVEREND CANON FRED BUSH

WHEREAS, the word "canon" has its roots in ancient lands and languages far removed from our culture and the sacred soil of Old Mississippi; and

WHEREAS, canon, in its many manifestations, means "reed", "rule", "standard", and "flunky"; and

WHEREAS, in being and presence Frederick Judson Bush has manifested the many dimensions of the word "canon", and

WHEREAS, in his formative years the Merely Reverend Fred Bush fed the flocks from the flat lands of the Mississippi Delta to the tiny territories of Northeast Jackson; and

WHEREAS, the Reverend Canon Fred Bush, as Archdeacon and first Canon to the Ordinary of the Diocese of Mississippi, blazed new pathways as wise, sage and godly advisor to the one known as "Plus John", later known as John the Twenty Third; and

WHEREAS, he also guided Duncan the Middle through the minefields of his early Episcopate; and nurtured Duncan the Less through his college, seminary, and early ordained years; and

WHEREAS, His Abundant Grace has also benefited immeasurably by the Loose Canon's expert, insightful, and frequently unsought advice as a youthful presbyter and as a seasoned presiding officer of Council; and

WHEREAS, as the Lord High Canon he has been the ecclesial reed which rapped the knuckles of recalcitrant clergy; has ruled with authority, if not dignity; has upheld high canonical standards, and served as flunky to two of Mississippi's eight prelates; and

WHEREAS, he is lovingly known to Mississippians far and wide as the Holy Goat, both for his persistence and appearance; and

WHEREAS, he and his lovelier and more charming better half, Margaret, are about to cross over the Apalachicola to the promised land of south Florida; and

WHEREAS, the seductive and sensuous lure of the land of mangos, milk, and honey may prevent the Holy Goat from gracing Diocesan Council's in the future; and

WHEREAS, he is the most senior of the "senior presbyters;" and

WHEREAS, he has "re-tarred" numerous times, but has yet to be "re-tarred and feathered,"

NOW, THEREFORE, BE IT RESOLVED, the 175th Council of the Diocese of Mississippi, in solemn assembly convened, do commend, thank, praise, bless, and laud the tenure, deeds, words, and ministry of the Reverend Canon-in-Perpetuity Frederick Judson Bush; and

BE IT FURTHER RESOLVED, that we extend our fondest warm wishes to him and Margaret as they enter deeper retirement in Florida.

Motion unanimously passed.

COMMITTEE ON NOMINATIONS AND ELECTIONS

Mr. Bobby Weatherly, Holy Trinity, Vicksburg, and chair of the Committee on Nominations and Elections moved the following resolutions which were adopted:

RESOLUTION ON PRE-COUNCIL NOMINATIONS

RESOLVED, that the nominations submitted to the Secretary prior to the convening of the 175th Annual Council be accepted as official nominations by Council.

RESOLUTION ON UNEXPIRED TERM FOR ECCLESIASTICAL TRIAL COURT

RESOLVED, that upon the election of two clergy persons to a full term on the Ecclesiastical Trial Court, the other clerical nominations shall be placed on the ballot to elect a cleric on the Ecclesiastical Trial Court for an unexpired term of one year.

RESOLUTIONS ON THE ELECTION OF GENERAL CONVENTION DEPUTIES

RESOLVED, that in the election of deputies and alternates for General Convention, Rule of Order #20 applies to the election process, and be it further

RESOLVED, that upon the election of all deputies in each Order, all other nominees for deputy to General Convention in each respective Order be voted upon for election as alternate deputies, and be it further

RESOLVED, that in no case shall a nominee for election as deputy or alternate deputy to General Convention be declared elected unless he or she receives at least a majority of the votes cast.

The following were elected by acclamation.

Mrs. Kathryn W. Weathersby, St. Andrew's, Jackson; Central Convocation: Secretary
Mr. Ed Thurmond, St. Mary's, Lexington; Delta Convocation: Treasurer
Mrs. Catherine Johns, All Saints', Jackson; Central Convocation: Registrar

Other nominations were:

Trustee of the Diocese of Mississippi:
Mr. Van Duncan, St. James, Jackson, Central

Trustee of the University of the South: *Clergy*
The Rev. Reed Freeman, Trinity, Hattiesburg; Sowashee
The Rev. Bruce McMillan, Christ Church, Holly Springs; Northern

Standing Committee, *Clergy:*
The Rev. Jon Caridad, St. Peter's, Gulfport; Coast
The Rev. Janet Ott, St. Columb's, Ridgeland; Central

Standing Committee, *Lay:*
Dr. Ben Carmichael, Trinity, Hattiesburg; Sowashee
Dr. Bob Thompson, St. Andrew's, Jackson; Central

Executive Committee, *Clergy*:
The Rev. Michael Nation, Holy Trinity, Vicksburg; Old River
The Rev. Greg Proctor, All Saints, Grenada; Northern
The Rev. Harriet Simmons, St. Mary's, Enterprise, Sowashee; St. Francis, Philadelphia, Tombigbee

Executive Committee, *Lay*:
Mrs. Barbara Brunson, St. James, Jackson; Central
Mr. Robin Dow, Grace, Canton; Central
Mr. Harvey Poole, Trinity, Hattiesburg; Sowashee
Ms. Ann Siddall, Trinity, Natchez; Old River
Mrs. Jane Wacaster, St. Paul's, Meridian; Sowashee

Ecclesiastical Trial Court, *Clergy*:
The Rev. Bryan Owen, Incarnation, West Point; Tombigbee
The Rev. Ray Goodman, St. Bernard's, Okolona; Tombigbee
The Rev. Bronson Bryant, retired
Ecclesiastical Trial Court, *Lay*:
Mr. Roger Clapp, St. Peter's by the Lake, Brandon; Central
Mr. David Sheley, Trinity, Hattiesburg; Sowashee
General Convention Deputies, *Lay*
Dr. Charles Alexander, St. Peter's, Oxford; Northern
Mr. Mike Chaney, Christ, Vicksburg; Old River
Dr. Anita George, Resurrection, Starkville; Tombigbee
Mr. Danny Ray Meadors, St. Patrick's, Long Beach; Coast
Dr. Ed Sisson, St. Peter's, Oxford; Northern
Dr. Suanna Smith, St. Mark's, Gulfport; Coast
Mr. Lee Davis Thames, Holy Trinity, Vicksburg; Old River
Mrs. Kathryn Weathersby, St. Andrew's, Jackson; Central
Mrs. Sissie Wile, Mediator, Meridian; Sowashee Convocation
General Convention Deputies, Clergy
The Rev. Yamily Bass-Choate, Diocese of Mississippi; Central
The Rev. Dr. Ruth Black, St. Andrew's, Jackson; Central
The Very Rev. Chip Davis, Trinity, Natchez; Old River
The Rev. Mike Dobrosky, Mediator, Meridian; Sowashee
The Rev. David Elliott, St. James, Jackson; Central
The Rev. Canon David Johnson, Diocese of Mississippi; Central
The Very Rev. Shannon Johnston, All Saints, Tupelo; Tombigbee
The Rev. Bruce McMillan, Christ, Holly Springs; Northern
The Rev. Janet Ott, St. Columb's, Ridgeland; Central
The Rev. Harold Roberts, Redeemer, Biloxi; Coast
The Rev. Stan Runnels, St. John's, Laurel; Sowashee
The Very Rev. Merrill Wade, St. Paul's, Meridian; Sowashee

COUNCIL COMMITTEE ASSIGNMENTS

BISHOP'S ADDRESS: The Rev. David Elliott, *chair;* Mr. Jack Allen, Indianola; Mrs. Rosie McDavid, Oxford; Ms. Sharon Martindale, Laurel; Mr. Tim Morrison, Natchez; The Rev. Harold Roberts, Biloxi; The Rev. Harriet Simmons, Meridian; Mrs. Cassandra Warren, Jackson; The Rev. Rob Wood, Columbus.

CREDENTIALS: Mrs. Josie Williams, Vicksburg; Mr. Harvey Smith, Vicksburg; Mrs. Catherine Johns, Jackson

DISPATCH OF BUSINESS: The Rev. Scott Lenoir, Gautier.

CONSTITUTION AND CANONS: The Rev. Stan Runnels, *chair,* Laurel; Mr. Ed Cole, Jackson; The Rev. Sylvia Czarnetzky, Sumner; The Very Rev. Chip Davis, Natchez; Mrs. Debra Dickson, Canton; Mr. Billy Hairston, Caledonia; Ms. Sally Kappus, Gulfport; Mr. George Miller, Clarksdale; The Rev. Tom Slawson, Jackson; Mr. George Hewes, III, Jackson, *ex-officio*; Mr. Granville Tate, Jackson, *ex-officio*

FINANCE: Mr. Howard Stroud, *chair,* Hattiesburg; Mr. Pat Gilliland, Jackson; Mr. Leighton Lewis, Hattiesburg; The Rev. Bruce McMillan, Holly Springs; Mr. Steve McNair, Pass Christian; Mrs. Ann McVey, Starkville; Mr. Burdett Russ, Jackson; Mrs. Sissie Wile, Meridian

NOMINATIONS AND ELECTIONS: Mr. Bobby Weatherly, Vicksburg

NECROLOGY: The Rev. Mary Anne Heine, *chair,* McComb; Mr. Billy K. Cupp, Jr.. Holly Springs; The Rev. Rose Mary Foncree, Jackson; Ms. Lisa Gates, Braxton; The Rev. Sam Godfrey, Como; Ms. Donna Sessions, Woodville; Mr. Ralph Young, Meridian

PARISHES AND MISSIONS: The Rev. Greg Proctor, *chair*, Grenada; Mr. Kent Alday, Jackson; Ms. Constance Alford, Port Gibson; The Rev. Chris Colby, Pass Christian; The Rev. Mike Dobrosky, Meridian; Mrs. Grace Duckworth, Jackson; The Rev. Sheila Fellhauer, Picayune; Mr. William F. Gillis, Columbus; The Rev. Liz Jones, Corinth

PLACE OF MEETING: Mr. Andrew Sampson, *chair*, Jackson; The Rev. Mary Berry, Kosciusko; Mr. Ken Cantrell, Hattiesburg; Dr. Ben Carmichael, Hattiesburg; Mr. Max Hewish, Ocean Springs; Ms. Kathy Holmes, McComb; Mr. David Sparks, Tupelo; Ms. Arlene Thomas, Vicksburg; The Rev. Len Williams, Southaven

RESOLUTIONS: The Rev. Dr. Ruth Black, *chair,* Jackson; Mrs. Betty Jo Dulaney, Tunica; The Rev. Hunter Isaacs, Columbia; The Very Rev. Shannon Johnston, Tupelo; The Rev. Bruce McMillan, Holly Springs; The Rev. Janet Ott, Ridgeland; Mr. Nick Phillips, Iuka; Dr. Suanna Smith, Jackson; Mr. Bill Toler, Inverness

After announcements from the secretary, the 175th Annual Council was recessed until 8:30 a.m. Saturday Morning. A reception immediately followed this session.

SECOND BUSINESS SESSION
Vicksburg Convention Center
February 2, 2002

The second business session of the 175th Annual Council of the Diocese of Mississippi was convened at 8:30 a.m. on Saturday, February 2, 2002. The session began with Morning Prayer, officiated by the Rev. Mary Ann Heine and the Rev. Michael Nation.

The Rt. Rev. A. C. Marble, Jr. presented the Bishop's Address: *Celebrating the Present. See Reports Presented to Council.*

The reports to Council, as printed in *The Mississippi Episcopalian*, were received as a whole, with any additional comments or remarks being made at the appropriate time. The reports may be found as an appendix to these proceedings. *Refer to the Table of Contents.*

Bishop Marble welcomed and introduced special guests of Council: the Rt. Rev. Duncan Gray, Jr., retired bishop of Mississippi and his wife, Ruthie.

Bishop Marble made the following introductions:

Those persons ordained to the priesthood since the last Council:

Shannon Rogers Manning was ordained December 16, 2001 at St. John's, Ocean Springs

Bruns Myers, ordained on January 24, 2001 is serving at St. Philip's, Jackson

Edward O'Connor was ordained January 16, 2001 at Mediator, Meridian. He is curate at St. Paul's, Meridian.

James Wilson Webb, Jr. was ordained March 18, 2001 at St. James', Port Gibson. He is serving as vicar of St. James', Port Gibson.

Ann Whitaker was ordained January 16, 2001 at Mediator, Meridian, where she is serving as curate.

Those persons ordained to the transitional diaconate since the last Council:

Bryan Owen was ordained to the diaconate on September 18, 2001 at Church of the Epiphany, Tunica.

Clergy who are new to the diocese since Council 2001:

Sandra DePriest has returned from Tuscaloosa to serve as vicar of St. John's, Aberdeen and Good Shepherd, Columbus.

Reed Freeman came to us from the Diocese of North Carolina to serve as rector of Trinity Church, Hattiesburg.

Bill Kolb is serving as interim rector at St. James', Jackson. He is canonical with the Diocese of West Tennessee

Taylor Moore is new rector of St. Peter's, Oxford. He is from the Diocese of Ohio

Michael Nation is serving as rector of Holy Trinity, Vicksburg. He is from the Diocese of East Carolina.

John and Ruth Urban came from the Diocese of West Tennessee to serve as co-rectors of St. Peter's by the Lake, Brandon.

Introduction of first-year seminarians:

Lillian Hyde is from Church of the Creator, Clinton.

Jeff Reich is a first year seminarian at Seabury Western in Evanston, Illinois. He is from St. Paul's, Meridian

First year seminarians who were unable to attend Council

Melanie Dickson from Grace Church, Canton, is a first year seminarian at General Theological in New York.

Brian Ponder is a first year seminarian at General Theological in New York. He is from St. Philip's, Jackson.

GRAY CENTER BOARD OF MANAGERS

The Rev. Tom Slawson, chair of the Gray Center Board presented the report on Gray Center as found in *Reports Presented to Council.* He introduced the Rev. Paul Pradat who reported on the EARTH Lab at Gray Center. Pradat introduced Bill Nickle with EARTH Lab. The Rev. Tom Slawson presented the following resolution which was passed.

RESOLUTION HONORING WAYNE WILSON

Whereas Wayne Wilson, who hails from the fertile flat land of the Mississippi delta, entered a lucrative career in banking in the same state of Mississippi and

Whereas Wayne served Deposit Guaranty Bank faithfully enabling many to store up treasures on earth, nevertheless he answered God's call to become the first Executive Director of the Duncan M. Gray Episcopal Camp & Conference Center enabling many to experience treasures from heaven, and

Whereas he has overseen the significant growth of the Gray Center both financially and in site development, while at the same time Wayne has steered the Gray Center into greater usage by Diocesan, Church, and business groups, and

Whereas in serving outside groups who used the Center's beautiful grounds and facilities Wayne and the

Gray Center staff have functioned as Missionaries from the Diocese of Mississippi, the Episcopal Church, and the Lord, to the larger world, and

Whereas Wayne has overseen not only Camp Bratton Green, and the Conference Center, he has helped established the Earth Lab, and environmental learning center, to expose all God's children to the Glories of God's creation, and

Whereas Wayne with his wife and companion Tricia have offered a gracious and pleasant and welcoming atmosphere to all who retreat to this holy ground,

Be it resolved that the 175th Annual Council of the Episcopal Diocese of Mississippi offer sincere thanks and enormous gratitude to Almighty God for witness and service of Wayne Wilson

And be it further resolved that this Council and Diocese wish Wayne and Tricia Wilson a secure, active, and blessed retirement from their labors and know that our love and prayers go with them always.

EXECUTIVE COMMITTEE

Mr. Bobby Weatherly presented the Executive Committee report and reviewed actions taken during the past year. The report is printed in *Reports Presented to Council.*

Mr. Ed Thurmond presented the budget and reviewed the narrative budget. A motion was made and seconded that the proposed budget as presented in *The Mississippi Episcopalian* be adopted. Discussion followed. Motion passed.

Mr. Howard Stroud presented the following resolutions from the Finance Committee which were passed.

RESOLUTION ON CHURCH SCHOOL MISSIONARY OFFERING

RESOLVED, that the 175th Annual Council of the Diocese of Mississippi recommends to the several parishes, missions, and mission stations of the Diocese that their 2002 Church School Missionary Offering be given to our companion Diocese of Panama.

RESOLUTION ON ACTS OF TRUSTEES OF THE DIOCESE

RESOLVED, that all the acts of the Trustees of the Diocese of Mississippi, a Mississippi corporation, done by them on behalf of said corporation during the year 2001 be, and the same are, hereby ratified, confirmed and approved.

RESOLUTION ON INCOME OF CHURCH FOUNDATION FUND

RESOLVED, that the 175th Annual Council of the Diocese of Mississippi does hereby approve, authorize and order the expenditure, at the discretion of the Bishop, the income of the Church Foundation Fund accumulated through December 31, 2001, for the purpose of meeting existing indebtedness incurred in the purchase of properties in DeSoto County.

RESOLUTION ON OFFERINGS AT SERVICES OF ANNUAL COUNCIL

RESOLVED, that the offerings at the Sunday service of worship of the 175th Annual Council of the Episcopal Diocese of Mississippi be given to Episcopal Relief and Development.

ALL SAINTS SCHOOL

The Rev. Bill Martin gave a brief address to Council concerning All Saints School in Vicksburg. He complimented Ms. Wanda Hurt Warren from Holy Trinity and Mr. James Smithart from All Saints School for the artwork at Council. *See Reports Presented at Council.*

UNIVERSITY OF THE SOUTH

The Rev. Dr. Rusty Goldsmith reported on the status of affairs at Sewanee.

HONDURAS MEDICAL MISSION

The Very Rev. Merrill Wade made a report to Council concerning the medical missions to Honduras. *See Reports Presented at Council*

EPISCOPAL CHURCH WOMEN

Mrs. Jane Wacaster, United Thank Offering coordinator for the diocesan Episcopal Church Women, made a presentation to the Very Rev. Chip Davis on behalf of Ms. Gail Healy of the Sunshine Shelter of Natchez. The Sunshine Shelter received a UTO grant for 2002.

YOUTH

The Rev. Canon Chuck Culpepper presented his report on diocesan youth activities.

The Order for Noonday was led by Youth of the diocese before recessing for lunch

THIRD BUSINESS SESSION
Vicksburg Convention Center
February 2, 2002

Bishop Gray led Council in a discussion: *A Look into the Future.* Delegations were asked to share and dream about the future church in Mississippi.

CONSTITUTIONS AND CANONS

The Rev. Stan Runnels introduced canonical changes which will be read at this report and voted on in the Sunday morning business session.

Amendment of Article VII & Canon 2: *regarding youth delegates*

VII. *New Section 4*

Section 4: Among the Lay Delegates at Council will be one youth delegate from each convocation who will represent the youth of the Diocese. The convocational youth delegates must be canonically resident in the convocation he/she is representing. Youth delegates will have equal rights of voice and seat at Annual Council. The youth delegates will be seated at a table specifically designated for Diocesan Young People. No person shall be competent to serve as a Youth Delegate, unless such person is a communicant in good standing of a parish or mission of the Diocese, actually residing in the Diocese, and no more than eighteen years of age at the time of the Annual Council such person is to attend.

Re-number existing sections 4, 5, & 6

New Canon 2 Section 5

Section 5.

a) Each convocational youth delegate will be elected at convocational youth gatherings called by the bishop for the purpose of furthering the work and ministry of the young people of the Diocese. All canonically resident youth 13 to 18 years old in each convocation will be eligible to attend and vote in their geographical convocational gathering.

b) Evidence of the election of a convocational youth delegate and an alternate delegate will be a certificate signed by the Convocational Dean and the diocesan appointed facilitator of each convocational gathering. The Dean of the convocation is responsible to send the certificate of election to the Secretary of the Diocese no later than December 1st preceding Annual Council.

Re-number existing 5,6,& 7

This amended canonical section would take effect only upon the final approval of the Constitutional amendment to Art VII New section 4.

Amendment to Rules of Order

10. All resolutions, except courtesy resolutions, to be considered by Annual Council shall be submitted in writing, ~~the original and one copy delivered,~~ to the Secretary of the Council ~~by 9 p.m. on the first day of Council meeting.~~ no later than December 15 preceding the convening of Council. Resolutions submitted after that time may be considered for action only upon a two-thirds vote of Council. All resolutions submitted for consideration by Annual Council will have the name of the submitter attached. All resolutions, except courtesy resolutions, shall be submitted without prefacing clauses or paragraphs, but may be supported by an accompanying explanatory paragraph.

Motion passed.

Article X.2.a

"The Annual Council shall elect an Executive Committee, to consist of not less than six ~~Presbyters~~ clergy and…" Motion (call for division) to table passed in both orders. The matter will be referred to the Standing Committee for further study. *Refer to Fourth Business session for additional vote.*

Canon 12.2.a

"As provided in Article X, Section 2(a), of the Constitution of the Diocese, each Annual Council shall elect as members of the Executive Committee two ~~Presbyters~~ clergy…"

Canon 8.1 & 2

Sections 1 and 2 of Canon 8 to be amended to read as follows:

Section 1: "The Trustees of the Diocese of Mississippi," a corporation created by and Act of the Legislature of the State of Mississippi, approved March 6, 1880, and subsequently amended ~~by an Act approved April 18, 1918~~, is hereby authorized to act as Trustee to receive and hold in trust all monies, securities, and properties in

accordance with the nature and purpose of said gifts, bequests, and trusts, placed in its charge; provided, however, that it may refuse funds ~~which it considers to small~~ or property which it considers inappropriate for acceptance. The members shall also act as an investment committee for all funds placed in its charge.

Section 2: The Bishop of the Diocese shall, ex officio, be the President of said Corporation. The members composing said Corporation shall be ~~three in number, who shall be confirmed adult Lay Communicants elected by the Diocesan Council for three years or until their successors are elected and qualified, and of whom only one shall be elected for a full three-year term at each Council; provided, however, and additional Trustee may be voted on if he/she is being elected by Council to fill an unexpired term~~ five in number, all of whom shall be confirmed adult Lay Communicants and four of whom shall serve for a four year term or until their successors are elected and qualified. Four of said Trustees shall be elected by the Diocesan Council and the fifth Trustee shall be appointed by the Bishop for a one year term. Provided, however, none of the four elected Trustees shall serve more than three consecutive four year terms and no appointed Trustee shall be appointed more than four consecutive one year terms.

Enabling/Implementing Resolution to Amendment to Section 2 of Canon 8

RESOLVED that nothing contained in the amendment to Section 2 of Canon 8 adopted at the 175th Annual Council of the Diocese of Mississippi on February 3, 2002 shall prohibit the current Trustees from serving their current three year term. However, the Trustees currently in office shall be eligible to serve only one additional four year term. The amendment to Section 2 of Canon 8 shall not be effective until the 2003 Council of the Diocese of Mississippi, at which time the Bishop shall appoint a Trustee for a one year term and there shall be two elected, one of whom shall be elected for a four year term and the other of whom shall be initially elected for a three year term. Thereafter, at each annual Council of the Diocese and subject to the limitations described in this resolution and the amendment, one person shall be elected Trustee to serve a full four year term and one person shall be appointed to serve a one year term.

The following General Convention resolutions were read: A025, A087 and A132.

RACIAL RECONCILIATION

Dr. Anita George addressed Council.

COMMITTEE ON RESOLUTIONS

The Rev. Dr. Ruth Black presented resolutions for consideration. Other resolutions were adopted in the Sunday morning business session.

HISPANIC SUPPORT

Committee Substitute Resolution

RESOLVED, that the 175th Annual Council of the Diocese of Mississippi support the initiative of the President of the United States and the President of Mexico as they seek to formulate freedom of access and legitimacy for Hispanic workers and their families in the United States in the interest of compassion, family values, and Christian ethics; and be it further

RESOLVED, that this Council implore the Congress of the United States, and especially our own Mississippi delegation, to address issues of easing immigration and licensing restrictions, housing, education, and health care needs of Hispanic persons in the United States; and be it further

RESOLVED, that this Council seek the endorsement and support of all other denominations and faiths in our state and elsewhere, many with Hispanic ministries already active and successful, and that we wish to express our willingness and desire to work together to achieve these goals.

Explanation

The Episcopal Diocese of Mississippi has recognized the need to minister to the needs of the growing numbers of men, women, and children of Hispanic origin now living in our state.

Bishop A. C. Marble, Jr., has appointed a committee in our Diocese to study and respond to the various needs of our Spanish speaking friends. Out of that study has come a great and imminent concern over the legitimacy of the status of residency and employment of Hispanic people in Mississippi.

We recognize the desirability of having ethnic diversity in our state and the value of Hispanic presence in our working community. We also recognize our call to be in community with all our brothers and sisters and to minister to those among us who are in need. This ministry calls us to stand with and for our Hispanic friends in the church and in the wider arena of governmental agencies that can address legitimate legal needs.

RESOLUTION CONCERNING FLEET BLESSINGS

WHEREAS, Jesus pastored, befriended, adopted, taught, commissioned, blessed and loved fishermen with His presence, even His transfigured presence; and

WHEREAS, Jesus' love for fish and water creatures is portrayed so thoroughly in the stories given us, songs sung, poetry, pictures, images remembered; and

WHEREAS, the Creator designed the water systems to handle human presence and by also designing aquatic animal life to play a part in cleansing of water, especially the refuse of man and woman; and

WHEREAS, Ecclesiastical fleet blessings are now expected and enjoyed by most of the world; and so effective have been the blessings that nineteen species of fish and countless unknowns have been decimated out of existence by fleets blessed by the church catholic; be it therefore

RESOLVED, that the Diocese of Mississippi cease its participation in fleet blessings until all species have had ample opportunity to breed and be restored by the Creator to sufficient numbers for controlled reaping until the end of the age; and be it further

RESOLVED, that the diocese communicate with other blessors catholic concerning selective blessings based on populations of sea creatures.

Resolutions Committee recommends to table. Motion passes.

Bishop Marble asked Mr. George Hewes, retiring chancellor of the diocese to come forward and to be presented with a stained glass of the diocesan shield.

GEORGE POINDEXTER HEWES, III, Esq.

WHEREAS, on the first day of February, 1984, the Honorable George Poindexter Hewes, III assumed the office of Chancellor of the Diocese of Mississippi; and

WHEREAS, for these eighteen years past he has served his Church and Diocese with particular honor, distinction, wisdom, and great effect; and

WHEREAS, his legal skill and understanding in the civil, canonical, and parliamentary arenas of life have accrued to the decided benefit of the Diocese of Mississippi and the Episcopal Church beyond diocesan borders; and

WHEREAS, he has won firm and lasting respect for his quiet, persuasive, reasoned, and articulate talents put to use for God's glory and the church's comfort; and

WHEREAS, the current Ordinary has noted that it will require the service of two chancellors to replace this one; be it therefore

RESOLVED, that this 175th Annual Council of the Episcopal Diocese of Mississippi extend its deepest gratitude and affection to the Honorable George Poindexter Hewes, III, Esq., for services well-rendered in his esteemed term of office as the Chancellor.

Passed unanimously

SERVANT MINISTRY AND OUTREACH

The Rev. Carol Stewart addressed Council. See *Reports Presented at Council.*

SEMINARY OF THE SOUTHWEST

The Very Rev. Durstan McDonald made a visual report to Council.

PANAMA MEDICAL MISSION

Mrs. Dawn Lee reported on the recent medical mission to the Diocese of Panama.

ST. FRANCIS ACADEMY

The Rev. Ed Fellhauer thanked Council for their support of St. Francis Academy and particularly St. Michael's campus in Picayune. Fellhauer has recently been named the executive director of St. Francis Academy.

The Rev. Bill Carlin led Council in closing prayers.

FOURTH BUSINESS SESSION
Vicksburg Convention Center
February 3, 2002

The fourth business session of the 175th Annual Council of the Diocese of Mississippi convened at 8:30 a.m. The Rev. Dr. Richard Middleton officiated for the service of Prayer in the Morning.

PLACE OF MEETING COMMITTEE

Mr. Drew Sampson, St. James, Jackson reported that the churches of the Coast Convocation will host the 176th Annual Council at the Mississippi Coast Coliseum and Convention Center, Biloxi, Mississippi February 7-9, 2003. It was the recommendation of the committee, that the 177th Annual Council (2004) be held in Hattiesburg and that the 178th Annual Council (2005) be held in Southaven.

STANDING COMMITTEE

Dr. Ed Sisson reported on the reorganization of the Standing Committee. The Very Rev. Merrill Wade was elected president and the Rev. Stan Runnels, secretary.

BISHOP'S ADDRESS COMMITTEE

The Rev. David Elliott reported on the Bishop's address. See *Reports Presented to Council.*

SEXUAL EXPLOITATION, PASTORAL JUSTICE AND ADVOCACY

The Rev. Canon David Johnson made a report to Council.

CONSTITUTION AND CANONS

The Rev. Stan Runnels presented changes in constitution and canons. *Refer to Third Business Session for complete text.*

Article X.2.a: Bishop Marble relinquished the chair and addressed Council. Motion to move from table passed. Discussion followed. Article passed in both orders and approved.

Canon 12.2.a: . Canon passed in both orders and approved

Canon 8.1 & 2: Canon passed in both orders and approved

Article VII: Article passed in both orders and approved.

Canon 2, Section 4 and 5: Canon passed in both orders and approved

BISHOP'S APPOINTMENTS

Annual Council was asked to confirm Bishop Marble's appointments to the Gray Center Board, Trustee of All Saints' School and chancellors of the diocese:

Gray Center Board appointees:

Mr. Steve McNair, Trinity, Pass Christian, Coast Convocation
Dr. Suanna Smith, St. Mark's, Gulfport, Coast Convocation
Mr. Jason Woodcock, St. James, Jackson, Central Convocation

Trustee of All Saints' Episcopal School, Vicksburg:

Mr. Jack McLarty, St. Andrew's, Jackson, Central Convocation

Chancellor

Mr. Granville Tate, St. James, Jackson, Central Convocation

Vice-chancellor

Mr. Wayne Drinkwater, St. Andrew's, Jackson, Central Convocation

Motions to confirm were made for each, seconded and adopted. Other appointments made since last Council and not requiring consent of Council were announced.

PARISHES AND MISSIONS COMMITTEE

The Rev. Greg Proctor, chair of this committee presented the report of the committee (See *Reports Presented to Council*) with the following resolutions:

RESOLVED, the title to any and all properties of the Parish of St. Patirck's, Long Beach be released and transferred from the trusteeship of the Trustees of the Diocese of Mississippi to the trusteeship of the Parish.

Motion passed.

RESOLVED, the title to any and all properties of the Parish of St. Thomas, Diamondhead be released and transferred from the trusteeship of the Trustees of the Diocese of Mississippi to the trusteeship of the Parish.

Motion passed.

COMMITTEE ON RESOLUTIONS

The Rev. Dr. Ruth Black, chair of the Resolutions Committee, presented the following resolutions to Council:

ESTABLISHING YOUTH DELEGATES TO COUNCIL

Committee Substitute Resolution

RESOLVED, that the 175th Annual Council of the Diocese of Mississippi establish for all succeeding Councils that each and every committee of Council include at least one confirmed youth not exceeding eighteen years of age and certified by a parish or mission as active and resident in the Diocese of Mississippi; and be it further

RESOLVED, that this Council request the Bishop and Bishop Coadjutor to insure the appointment of such youth to the committees of Council; and be it further

RESOLVED, that said appointments be made in consultation with the Canon for Youth and College Ministries, to include recommendations from the Division of Youth Council; and be it further

RESOLVED, that the Chair of each committee of Council insure hat such youth membership of a committee function fully, with status equal to any and all other members of committee; and be it further

RESOLVED, that all such youth appointees to committees of Council have recognized voice from the floor at all business sessions of Council, with status equal to that of all registered members of Council.

Explanation:

The youth of this Diocese are full members of the Body of Christ and actively participate in parishes and missions and in the life of the Dioceses. They have issues, desires, and needs unique to their age and status, and their voices and ideas would be a valuable resource to the deliberations of Council.

Young people at present have representation at Council only through their individual parishes and missions, that representation being incomplete. The Constitution of the Diocese requires that all delegates to Council be at least eighteen years of age.

It is hoped and believed that youth membership on Council committees will have defining impact and influence on the business and deliberations of Council, and that through their activities on Council committees, the youth will become substantively familiar with the workings of Council and become more fully known to members of Council.

Motion passed.

RESOLUTION HONORING OUR THREE BISHOPS: PAST, PRESENT, AND FUTURE

WHEREAS we have an "almost" Holy Trinity of Bishops, called by Our Lord to episcopal service; and

WHEREAS, these three have provided for us the sustenance of wisdom and vision in their persons and in their words and have been a sort of "hero sandwich" of nurture/nourishment [our beloved "Chip" sandwiched between two pieces of "wry", as one committee member noted]; and

WHEREAS, we had had a colorful panorama of purple these 175 years with hues of two Greens, three Grays, a Marble, an Allin, a Bratton and a Thompson; and

WHEREAS, The Rt. Rev. Duncan Montgomery Gray, Jr., better known in this Council as "The Boast of Diocese Past" has recalled the historic gifts in this diocese of family and community; camping experience; and racial reconciliation as our heritage; and

WHEREAS, The Rt. Rev. Alfred Clark Marble, Jr., better known in this Council as "The Boast of Diocese Present" has broadened our knowledge of what our present times offer and promise from his faithful vision and mission and of how God continues to bless us; and

WHEREAS, our "baby Bishop," The Rt. Rev. Duncan Montgomery Gray, III, better known in this Council as the "Boast of Diocese Future" holds our dreams and possibilities for the future; and since he has not yet spoken (as of this writing) may hold for some, who bet on the length of the addresses, a pot of gold for today's offering; therefore be it

RESOLVED, that this 175th Annual Council of the Episcopal Diocese of Mississippi boast of all three

extraordinary bishops—past, present, and future—by a standing ovation; and be it further

RESOLVED, that we thank God for their presence, gifts, and grace among us and promise our continued prayers for their good health and blessing in all the days to come.

HOSTS OF THE 175TH ANNUAL DIOCESAN COUNCIL

WHEREAS, we came to a gambling town and won without placing a single bet except on the length of the Bishop's address (a bet now known as the "Tribetta" or the "unholy trinity of bets"; and

WHEREAS, we put our trust in four churches and a school and the payoff was great; and

WHEREAS, we feasted on Southern barbeque and Mississippi catfish; and

WHEREAS, we were given cups as registration gifts to assist in the environmental stewardship promise of "reduce, reuse, and recycle" and could say that our cups overflowed with hospitality throughout the weekend; and

WHEREAS, we danced our feet off on the banks of the muddy Mississippi into the wee hours; and

WHEREAS, the congregations of Holy Trinity, St. Alban's, St. Mary's, and Christ Church, and the faculty, staff, and student body of All Saints' School have hosted a most enjoyable Council; and

WHEREAS, all delegates and visitors have benefited from the diligent planning and hospitable arrangements; now therefore be it

RESOLVED, that the 175th Annual Council of the Diocese of Mississippi hereby express our most profound gratitude to the people of Holy Trinity, St. Alban's, St. Mary's, Christ Church and All Saints' School for "letting the good times roll;" and be it further

RESOLVED, that this Council express specific thanks to Tim and Mary Fagerburg, co-chairs, and all who assisted them—lay and clergy— and hope that they will not wait another three decades before inviting us back!

NECROLOGY COMMITTEE

The following resolution was presented:

WHEREAS, the 175th Annual Council of the Diocese of Mississippi remembers with respect its former members now departed, be it therefore

RESOLVED, that the names of all such members of Council who have departed this life since the date of the last Council be remembered in the closing Eucharist of this Council and that a page with a prayerful preface be set aside in their memory in the journal of this Council.

COMMITTEE ON NOMINATIONS AND ELECTIONS

Secretary: Canon Kathryn Weathersby, St. Andrew's, Jackson; Central
Treasurer: Mr. Ed Thurmond, St. Mary's Lexington; Delta
Registrar: Mrs. Catherine Johns, All Saints, Jackson; Central
Trustee: Mr. Van Duncan, St. James, Jackson; Central
Sewanee Trustee: The Rev. Bruce McMillan, Christ Church, Holly Springs; Northern
Ecclesiastical Trial Court:
Laity: Mr. Roger Clapp, St. Peter's by the Lake, Brandon; Central
Clergy: The Rev. Bronson Bryant, Trinity, Pass Christian; Coast
The Rev. Ray Goodman, St. Bernard's, Okolona; Tombigbee
The Rev. Bryan Owen, Incarnation, West Point; Tombigbee
Executive Committee:
Laity: Mrs. Barbara Brunson, St. James, Jackson; Central
Mrs. Jane Wacaster, St. Paul's, Meridian; Sowashee
Clergy: The Rev. Greg Proctor, All Saints, Grenada; Northern
The Rev. Harriet Simmons, St. Mary's, Enterprise and St. Francis, Philadelphia
Standing Committee:
Laity: Dr. Bob Thompson, St. Andrew's, Jackson; Central
Clergy: The Rev. Janet Ott, St. Columb's, Ridgeland; Central
Deputies to General Convention
Laity: Dr. Anita George, Resurrection, Starkville; Tombigbee
Mr. Mike Chaney, Christ Church, Vicksburg; Old River
Mrs. Kathryn Weathersby, St. Andrew's, Jackson; Central
Dr. Ed Sisson, St. Peter's, Oxford; Northern
Mr. Lee Davis Thames, Holy Trinity, Vicksburg; Old River
Mrs. Sissie Wile, Mediator, Meridian; Sowashee
Dr. Suanna Smith, St. Mark's, Gulfport; Coast
Mr. Danny Meadors, St. Patrick's, Long Beach; Coast

Clergy: The Very Rev. Chip Davis, Trinity, Natchez; Old River
The Rev. Stan Runnels, St. John's, Laurel; Sowashee
The Rev. David Johnson, Diocese of Mississippi; Central
The Rev. David Elliott, St. James, Jackson; Central
The Very Rev. Shannon Johnston, All Saints, Tupelo; Tombigbee
The Rev. Janet Ott, St. Columb's, Ridgeland; Central
The Rev. Dr. Ruth Black, St. Andrew's, Jackson; Central
The Rev. Mike Dobrosky, Mediator, Meridian; Sowashee

COMMITTEE ON CREDENTIALS

Mr. Harvey Smith, St. Alban's, Vicksburg presented the final report of the Credentials Committee.

Active Clergy registered	98	
Non parochial clergy registered	0	
Retired Clergy registered	14	
Total Clergy	***112***	
49 parishes represented by	142	registered Delegates
and	98	registered Alternates
25 Missions represented by	25	registered Delegates
and	16	registered Alternates
1 Mission Station had	1	representative
Total Lay Members of Council	***282***	
7 Convocations represented by	74	Young Church persons
6 Colleges and Universities	27	Special representatives
and	412	Visitors registered
and	5	Special Guests present
Total Number of Guests	***508***	
Host Parish workers	100	
Total Number Present	**1,012**	

COMMITTEE ON DISPATCH OF BUSINESS

The Rev. Scott Lenoir, St. Pierrre's, Gautier, chair of the Committee on the Dispatch of Business, reported that the agenda of this Council has been completed.

SUNDAY EUCHARIST
Vicksburg Convention Center
February 3, 2002

The Liturgy for the Proclamation of the Word of God and Celebration of the Holy Communion was held at 11:00 a.m. at the Vicksburg Convention Center, Vicksburg, Mississippi, February 3, 2002, the fifth Sunday after the Epiphany. The Rt. Rev. A. C. Marble, Jr., Bishop of Mississippi, The Rt. Rev. Duncan M. Gray, III, Bishop Coadjutor, and the Rt. Rev. Duncan M. Gray, Jr., retired, Diocese of Mississippi, were celebrants. Bishop Gray, III, was the Preacher and the Rev. Canon Bill Richter, Jr. was the Master of Ceremonies.

Ms. Patricia Lewis presented newly licensed Diocesan Lay Readers. The following were presented for commissioning:

Randy Belton	Charles Coleman	Holly Derickson	Marian Durfey
Daniel Herrington	Judy Johnson	Carol Mead	Michael Malone
Robin Otto	Debra Shoots	Lucia Terry	Willard Tucker
Maurie White			

Bishop Marble administered the commissioning of newly elected Diocesan officers, youth council members, and other elected diocesan officials. The 175th Annual Council of the Diocese of Mississippi adjourned at the close of the Eucharist.

+Alfred Clark Marble, Jr.
Bishop and President

Kathryn W. Weathersby
Secretary

THE BISHOP'S ADDRESS

"Foundation for the Future"
Honoring our Past, Celebrating the Present, Visioning for the Future
175th Annual Council
Vicksburg Convention Center
February 2, 2002

The Rt. Rev. Alfred Clark Marble, Jr.
Eighth Bishop of Mississippi

I bid you grace and peace in the name of our Lord and Savior Jesus Christ as we gather for this historic 175th Council of the Diocese of Mississippi. I want to thank our host churches and All Saints' School here in Vicksburg for their hospitality and planning. A special thanks to our coordinators, Mary and Tim Fagerburg, Canon Weathersby, Canon Bill Richter, Jr. and the Council Planning Committee. We are pleased to be gathered here at the Vicksburg Convention Center for our 175th Council with the theme of "Foundation for the Future," Honoring our past, Celebrating the present and Visioning for the future. It is my hope and prayer that we will leave this 175th Council renewed and empowered by the gift of the Holy Spirit to be our Lord's faithful servants, His faithful presence and witness in the world.

I want to take this opportunity to thank the Rt. Rev. Duncan M. Gray, Jr. for his presence and address to Council Honoring our past. Bishop Gray keeps coming out of retirement! More recently, he has been called to be the interim dean of the School of Theology at Sewanee. Earlier, he served as interim Chaplain at Sewanee. Bishop Gray also served as Chancellor. The only position remaining is Vice Chancellor! Thank you, Duncan, for addressing this 175th Council and for accepting the position of interim Dean at Sewanee.

I want to share two true stories which involve the three keynoters of this 175th Council. The idea for celebrating our past, present and future came from the three of us sharing in the 150th anniversary at St. Peter's, Oxford, in April of 2001. My response was that we needed to do this at our 175th! When I was elected Coadjutor to become the eighth Bishop of Mississippi, Bishop Sid Sanders asked me if Bishop Gray had shared with me when he was going to retire and what my financial package would be. I said "no" and Sid said, "Well Chip, you have got to call and ask him." So I called Bishop Gray and said, "Duncan, Sid Sanders told me to call you and ask about when you plan to retire and what kind of a package I would receive." There was silence on the phone and Duncan said "Well, Chip, I don't know that right now but I can tell you that Mississippi has the shortest and longest terms in the national Church for a coadjutor - one month and nineteen years and I will retire somewhere in between!" I don't remember discussing the second issue.

You all probably know the difference between a Bishop Suffragan and a Bishop Coadjutor. The Bishop Suffragan comes in to see the Diocesan each morning and asks, "What do you want me to do today?" The Coadjutor comes in and asks the Diocesan, "How are you feeling today?"

Our Coadjutor has not asked me that many times, but I have asked Duncan to exercise leadership in the areas of his passion and interest and not to wait until he becomes Diocesan. He has done that and has already made a significant contribution, particularly in the areas of evangelism, new church starts and mission strategy. He has also joined with me in commitment to our work with anti-racism and racial reconciliation, with deepening our conversations as presbyters through annual theological conversations and supporting our expanding mission and ministry through the Ministry Development Cabinet. We share visitations and ordinations. At our Camp and Conference Center, Duncan brings new energy, passion and a spiritual depth that are important parts of our foundation for the future. He will lead us this afternoon in Visioning for the Future and be our preacher at the closing celebration on Sunday morning.

While I have not set a date for my retirement, as Mark Twain said, "Rumors of my demise have been greatly exaggerated." During 2002 I will be taking council with the Standing Committee and the Deans concerning the future.

As many of you may remember, I began my sabbatical the week following our Annual Council, 2001 in Tupelo. I want to express my gratitude to our Executive Committee, to Bishop Gray, our diocesan staff and to you, our diocesan family. My sabbatical took place after Canon Floyd accepted a full-time position at Baptist Health Systems. So Bishop Gray had "Baptism by Fire" for February through May without a Canon to the Ordinary. He handled it well as I knew he would, and we were and are both thankful for Canon David Johnson's presence and service which began on May 1, 2001.

I began my sabbatical with a two week trip to Germany with my youngest son, Jonathan. We spent the first week in Grimma in East Germany and the second in Jena and enjoyed both cities and the surrounding areas. Jonathan spent the spring semester as an exchange student from Ole Miss at Fredrick Schuler University in Jena. Jena is a city famous for the optic works and cameras by Carl Zeiss and one of the places where Martin Luther studied and taught. A most moving experience was our visit to Dresden, still recovering from World War II and the

devastation they experienced.

I spent most of my sabbatical traveling. I visited New York where I was a guest of the Bishop of New York and stayed on the grounds of St. John the Divine Cathedral. I also visited North Carolina, Charleston, San Diego, Florida and Portland, Oregon where my older son, Matt, attends Portland State. My sabbatical studies were primarily in the areas that are priorities for me: racism, racial diversity and the environment. As I read, I was experiencing the rich diversity of our national life and the incredible environment we call these United States. The words of "America the Beautiful" had new meaning for me. "…from the mountains to the prairies to the oceans white with foam, God bless America, our home sweet home." My sabbatical increased my awareness of God's call to me and the Church to provide leadership in the arena of racial diversity and the environment.

Our Church needs to be a leader in these two areas with commitment and intentionality. We are doing significant and intentional work in the area of anti-racism and racial reconciliation. Dr. Charles Alexander and the Rev. Carol Stewart have helped lead two major conferences to support and encourage partnerships in our communities across racial and religious lines. Amos Network in Jackson is one form of partnership that brings to the table diversity and faith communities. Such efforts make a difference and break down the racial and religious barriers that separate and segregate our communities. I am convinced that as we come together in our Lord's mission, racial reconciliation and systemic change will take place. I again call our parishes and missions to explore companion relationships. A number of our congregations have companion relationships of racial difference. St. Peter's, Oxford's, relationship with Second Baptist is a good example. St. Peter's by the Lake relationship with Church of the City is another. St. Paul's, Meridian, and Newell Chapel have recently begun a companion relationship. Meridian, Oxford, Vicksburg and the coast are exploring the possibilities of establishing an Amos Network in their own areas. Much of this is under the leadership of our Deacon for Servant Ministry and Outreach, the Rev. Carol Stewart. Carol is also visiting, encouraging and supporting local congregations in developing local servant ministries. If she hasn't visited your church—invite her!

The national church has provided consultants and training in anti-racism ministries. Under the leadership of Dr. Anita George, workshops are being held to increase our awareness and skills in overcoming racism and prejudice. The Gospel compels us to say that racism and prejudice are no longer socially or morally acceptable behaviors. Anita serves on the National Anti-racism Committee. She also coordinated an anti-racism hearing held in Jackson. The national Church sponsored six hearings throughout the country. The hearings have been designed to listen to Episcopalians of color and their experiences of racism and prejudice within the church. It was not comfortable and sometimes embarrassing. I have asked Anita to address this 175th Council.

There is a copy of Earth Charter in your packets. Please read it. I participated in the first Earth Summit held in Jackson for the Earth Charter sponsored by Mississippi 20/20. The national sponsors are trying to get the United Nations to adopt the charter as universal values embraced across all racial, ethnic, and national lines. The environment and our human communities are bound together and integrally part of each other. If our environment continues to decline through our abuse and exploitation, the human community is at risk. The future of our environment is also our future. We must be better stewards and trustees of our world, our forests, rivers and streams in order to have a sustainable future.

The most significant book I read while on sabbatical was Life Stories edited by Heather Newbold. It is a collection of personal stories of sixteen renowned scientists - stories like spiritual autobiographies in which each scientist shares a personal journey and how they embraced their passion and vocation. The book includes a proclamation at Kyoto, Japan in 1997 by 168 scientists calling the world community and leadership to accountability. They have sounded the alarm!

The book was much like a conversion experience for me while I traveled and experienced "…this fragile earth our island home." Upon return I ordered two dozen copies and sent them to leaders within our diocese as well as our colleagues, Bishop Houck and Bishop Carder. St. Andrew's Bookstore will take orders for the book. It is significant and contains intriguing stories that concern you, me and our world community. I highly commend it to you.

We begin this new millennium with the first year of the realization of *Visions, Hopes and Dreams*. It is a culmination of several years of sharing and planning with clergy and lay leadership. It really is the fruition for me personally of my years of service as a Bishop of Mississippi. There is much to celebrate!

- We have settled in our Diocesan House dedicated in honor and memory of the Rt. Rev. John Maury Allin and also added an office for Canon Culpepper.
- We have called, elected and consecrated our Coadjutor , the Rt. Rev. Duncan M. Gray, III. Duncan will become the ninth Bishop of Mississippi at my retirement, an historic third generation of Grays in the rich and colorful history of this diocese.
- We have provided funding and the possibility of two bishops serving Mississippi. This is a diocese that continues to grow and expand its mission and ministry, moving from family-pastoral size to a program and mission driven diocese.
- We have given deans more responsibility and voice in the ordering and oversight of the convocations. They meet with the Bishops quarterly and preside at celebrations of new ministry. The Deans serve as a

Council of Advice and enhance our communication with the clergy.

- We have added canons to strengthen and empower our youth, college and young adult ministries and our ministry with Hispanic and multicultural persons. We have established a Committee on Ministry with Hispanic Persons chaired by Deacon Penny Sisson. We have also added a Deacon for Servant Ministry and Outreach to strengthen our presence and witness in our communities across the state of Mississippi. Canon Culpepper, Canon Choate, and Deacon Stewart will address Council this afternoon.
- We have established what we believe is the first lay religious order in the Southeast, The Order of St. Joseph, with Vincent Bach from Trinity, Natchez, the first person to take vows.
- We have strengthened our ministry and mission at Bratton-Green and Gray Center. We have added an environmental center named "EARTH Lab" to expose and educate today's generations and future generations to our wonderful environment at Gray Center. We have added a Director of Marketing, Ms. JeanAnn Bull. Camp Bratton-Green continues to have full regular and special sessions along with creative pioneering sessions and the Winter Solstice.
- We have continued our ministry of the medical mission to Honduras now in its 21st year. Thanks to Bishop and Kathy Gray and Dawn Lee we have had our first medical mission to Panama during 2001.
- With the leadership of Bishop Gray, Greg Proctor, Ed Sisson and the Diocesan Strategy Committee, we are actively pursuing our goal to establish five new church starts during the first five years of the millennium. This is part of our *Vision, Hopes and Dreams.*
- We have established a School for Small Church Musicians to support and strengthen the music ministry of the church. Under the leadership of Ellen Johnston, we continue to offer an Annual Music and Liturgy Conference which is nationally recognized and supported.
- We have established a Planned Giving Committee to support the future mission and ministry of the church through endowments and trusts. The committee, under the current leadership of Larry Fortenberry, offers consultation and workshops.
- We continue to provide grants from the Outreach Foundation and seed money to support new initiatives in servant ministry and outreach at the local level.
- A number of our clergy and lay people are providing leadership at the provincial and national level of the church.
- Thanks to the leadership of Canon Johnson and Les Alvis of All Saints', Tupelo, we continue to make progress in the painful transition of the way we handle misconduct by clergy and lay leaders. We have established the Committee on Sexual Exploitation, Pastoral Justice and Advocacy which has produced new guidelines for this difficult area. We have grown in awareness through those we have failed. We are are being intentional for the future to prevent misconduct and to handle misconduct more effectively and responsibly. We seek healing and reconciliation for all persons involved.
- Through the leadership of our Committee on Ministry with Gay and Lesbian Persons, we seek to provide support, and to affirm their full participation in the life and worship of the Church.
- We continue to offer annual conferences for the women of the church, lay readers, wardens, presbyters and deacons to support and empower their ministies. The Ministry Development Cabinet under the leadership of Sissie Wile of Mediator, Meridian continues to strengthen and offer support for our congregations in various areas of program and mission. Our committees and commissions exist to serve our parishes and missions.
- Through Stewpot Ministries established by St. Andrew's and under the leadership of the Rev. Luther Ott, we are opening a Stewpot ministry in Canton, February 4. Plans are also underway to open a Stewpot in Greenwood during 2002.
- The renewal movement continues to be significant for adults and youth through Cursillo, Happening, New Beginnings and Vocare.
- Under the leadership of Canon Culpepper, an active Division of Youth provides annual conferences, spiritual nurture for our youth and leadership training.
- On January 24 we ordained the Rev. Bruns Myers a priest of the Church. Bruns will continue to serve as Chaplain at the Methodist Rehabilitation Center and Curate at St. Philip's.
- We have positions for chaplains at Ole Miss, Mississippi State and Southern Mississippi. We also have plans for a chaplain at Jackson State as part of our *Vision, Hopes and Dreams.*
- Under the leadership of Mr. Jo G. Pritchard and the Rev. Elizabeth Wheatley, we have participated in a young adult exchange program with the Diocese of York in England.

We have a strong foundation for the future but that doesn't mean we have arrived. There is much work and ministry that remains to be done particularly in the area of evangelism, church growth and redevelopment.

Our parishes and missions are just beginning to expand their boundaries and open themselves up to the changing demographics in Mississippi. We are reaching out to people different from us in color, ethnicity, nationality and orientation.

I want to recognize a few places that are models for all of us and give thanks for their leadership. I was walking

next to Dean Joe Robinson as we processed at Las Posadas the week before Christmas. The Rev. Yamily Bass-Choate, Canon for Hispanic Ministry, had organized the event and the Sudanese young persons were assisting and participating. I told Joe that a year ago St. Andrew's was definitely white Anglo Saxon protestant. Today St. Andrew's is providing leadership and hospitality for Sudanese refugees and for Hispanic ministry. The crowd of 200-300 persons present included the kind of diversity that all of our congregations need to embrace. Another experience I had on a normal Sunday morning visitation was as at St. Luke's, Brandon. It was obvious that the Rev. Joe Chambers and his congregation have embraced and welcomed African Americans and Hispanic persons. These are two concrete examples of expanding boundaries and opening our churches to those different from us. That is the kind of leadership and witness we need from all of our congregations as we move into a new and different world in this new millennium. We will never be the same.

And that is what we heard after the tragic events of Sept. 11. We will never be the same. There was one positive effect of the terrorist attacks in New York, Washington and Pennsylvania. Those tragedies raised our awareness of being a world community, helping us to realize that what happens in one part of the world affects everyone. We are bound up in our common humanity and our diversity is a gift from God our creator.

We cannot turn our backs on parts of the Third World with a suffering humanity languishing in poverty and debt. What happens in Afghanistan, the Sudan, in Jerusalem, in Ireland, in Asia, in South America affects us. We are a world community and bound together in our common humanity and destiny. Our rich diversity and our unbelievable environment are gifts to be honored, reverenced and protected for generations yet unborn. As the Church of God we are called to provide leadership and to work for justice and peace in our local communities, in our state and the larger world community. What a responsibility and what an opportunity! It begins with you and me - right where we live, worship and serve. Right here in Vicksburg, in Jackson, in north Mississippi, in the Delta and on the Coast.

On April 22, Earth Day, we will officially dedicate Eco House at Gray Center, an environmentally sensitive home built out of unique materials with power provided by solar panels and a wind mill. We hope our diocesan family will turn out and participate in this significant and historic occasion. The Rev. Bill Nickle and his wife, Nancy, will take up residence as he continues to serve as Director of EARTH Lab. The vision for the future includes the possibility of a village and housing for EARTH Lab staff. Children from public and private schools are already coming to Gray Center and EARTH Lab to experience our magnificent environment first hand. What a wonderful way to share the gift of our Camp and Conference Center. Many thanks to the Rev. Bill Nickle for his formative leadership with EARTH Lab and for Wayne Wilson, the Rev. Paul Pradat, the Rev. Tom Slawson and the Gray Center Board for support, oversight and encouragement. I have asked the board to explore the possibility of using alternative energy for Bratton-Green and the Conference Center.

As a diocese we are called by our servant Lord to be a servant church proclaiming and bearing forth the Kingdom of God. We are to give presence and witness to that Kingdom in the public arena and within the church. The resurrection of the Permanent Diaconate holds before the church our role as servants in mission and ministry to a suffering and broken world.

We are reaching out and including the marginalized sons and daughters of God, the poor, the sick and dying, the prisoners and captives, those victimized by racism and prejudice, immigrants and dispossessed persons.

Our deacons are holding up before us these ministries, proclaiming the needs and concerns of the world. The deacons increase our awareness of our call to be a servant Church. They are calling and equipping the saints of God in our congregations to participate in God's and the Church's mission and ministry in and to the world. Deacons are serving in hospitals and hospices, in nursing homes, in prisons, in Hispanic ministries, in inner city ministry, and with alcohol, drug and gambling addiction. Through our diaconate and those serving with our deacons we have a presence and witness that have strengthened the primary reason we exist as the Body of Christ. That reason is simple but profound: to serve those who are not within the Church and to be our Lord's servants sharing in the suffering and brokeness of the world.

We currently have 14 permanent deacons in Mississippi and 7 postulants in our School for the Diaconate who hope to be ordained deacons in January, 2003. A number of aspirants attended the Day on the Diaconate held at Gray Center in November. Some of them will enter the School for the Diaconate which begins in January, 2003.

I want to recognize and give thanks for the leadership of the Rev. Nick Roberts, Deacon at St. Mark's in Gulfport and Assistant to the Bishop for the Diaconate. During his time as assistant to me, Nick has helped to organize and establish the Deacon's Council comprised of three deacons, three priests and three lay persons. Nick has produced the first manual for the diaconate, a significant contribution to the formation and development of the diaconate in Mississippi. I also give thanks for the service of the Rev. Bo Roberts as Dean of the School for the Diaconate and the Rev. Beth Foose as Formation Director. At this 175th Council, I am appointing the Rev. Carol Stewart to be Assistant to the Bishop for the Diaconate to succeed the Rev. Nick Roberts.

While sometimes painful and a struggle, not unlike giving birth, the joy and gratitude I and many others share bear witness to the growth and formation of this new order. The wonderful contributions deacons are providing are foundations for the future.

I also want to say to our presbyters that my encouragement and support of the diaconate does not diminish my

support and encouragement of our presbyters. You, like me, are deeply committed to the church's mission and ministry in and to the world. The presbyter's role and function are different and more focused in and with the congregation, and appropriately so. The deacon has more freedom to focus time, talents and service in our communities as opposed to focusing on the congregation. I give thanks for the ministry of our deacons as they strengthen the church's mission and ministry in and to the world. They proclaim and give witness to God's inbreaking kingdom of justice, compassion, and healing. I also give thanks for the leadership and ministry of our presbyters within the church and in their local communities and this diocese.

This is a challenging time in the life of our diocese, our national church and nation. We are providing leadership at all levels of our church and we are providing a "Foundation for the Future" that should undergird us well in this new millennium. However, we must not forget whom we serve and what we proclaim as the Body of Christ. We proclaim Jesus Christ as Lord and Savior and as head of the church. We bear witness in our lives and in our proclamation of the inbreaking of God's Kingdom in our midst and in the world we are called to serve. We are Kingdom bearers.

As I come to the end of this address, I want to express my deep thanksgiving for the ministry and service of our Chancellor, George Hewes, who has served the Lord and our Church for eighteen years. He has been a good friend and faithful servant as Chancellor for Bishop Gray, Jr., Bishop Gray, III, for our diocese and myself. I am appointing Granville Tate as Chancellor and Wayne Drinkwater as Vice-Chancellor at this 175th Council. George, it takes two Chancellors to fill your shoes!

I also give thanks for Wayne Wilson's faithful ministry and service as our first Executive Director of Gray Center. Under Wayne's leadership, start-up and formation of our Conference Center has been a major accomplishment in the life of this diocese. Wayne retired the end of January.

I close this address with my personal mission statement and the prayer I have offered each time before I preach:

"Open our eyes, O Lord, to see your presence in the world and the people about us. Open our hearts to your grace, to your truth and to your Kingdom; And empower us by the gift of your Holy Spirit to be your faithful servants, your faithful presence and witness in the world." *Amen.*

THE BISHOP COADJUTOR'S ADDRESS

to the
175th Annual Council
Vicksburg Convention Center
February 3, 2002

The Rt. Rev. Duncan M. Gray, III
Bishop Coadjutor

My Brothers and sisters,

I wish to dream with you of God's future into which He calls this Church. In the name of the Father and of the Son and of the Holy Spirit.

We have gathered here this morning as the final act of our life together this weekend. We have gathered at God's altar to do what the faithful have done for 2,000 years: to remember the salvation history of our people and God's activity in our past; We have gathered to identify and celebrate the Risen Lord in our midst; We have gathered to glimpse God's future and taste the first fruits of the heavenly banquet.

Our life this weekend has been shaped in a similar fashion. We have remembered our past in the ways that God has worked through our unique history in this diocese bringing us to this particular moment. We have rejoiced in the ways that the Lord is working through the Church in our generation.

It is my calling at this time to speak to you of God's future into which God is inviting, even commanding, us to enter. I accept this call to dream God's dream with you, but I do so with great fear and anxiety and humility. For though God's purposes are clear and eternal, at best, we glimpse them in St. Paul's words, "through a glass darkly."

It was a couple of weeks ago as I began to shape my words for you this morning that I was summoned to a breakfast meeting in downtown Jackson. Not only was the awesome task of preaching this morning weighing heavily on me, but I knew that breakfast meetings called with some urgency are rarely about good news. It was with all of this resting on my soul that I parked my car across the street from St. Peter's Catholic Cathedral and began to walk down the street.

As I walked I noticed words that I had seen dozens of time written on highway markers and overpasses - simple words that had become too familiar: Trust Jesus. I smiled, at least inwardly, just as the bells from St. Peter's tolled once. "Nice touch, God," I thought, and then continued down the street. Before I had taken a half a dozen more

steps the bells began to ring in what appeared to be an out of control manner as the same tune was played over and over again.

Some spring had come loose or some gear had broken - or maybe God was saying, "No, Duncan, I really mean it." Whatever the cause, the effect was the same, as that moment was seared into my mind. Simple words. Haunting words, scrawled on the back of a street sign between two great cathedrals, surrounded by the Governor's mansion and two major banking centers. Simple words. Haunting words hand-written by someone who may not have felt comfortable in any of those places. That moment is as vivid for me this morning as we speak as it was two weeks ago in downtown Jackson.

Hold that image as we take a moment to observe the world in which we are living. We live in a fear-filled world. The attacks of September 11 and all of its aftermath have made us acutely aware of our vulnerability to forces beyond our control. But fear is also localized in communities and churches as economic downturns and major sociological shifts have threatened our future and, of course, there are the ever present personal fears. Will I have enough? Am I good enough? Does anyone really care?

In large measure because of fear we are living in a divided world. Certainly we have most recently confronted to deep divide between Islam and the West. But closer to home the cultural tension between black, white and Hispanic persons are ever present and our economic problems will exacerbate tensions certainly into the immediate future. Mainline denominations (including the Episcopal Church) are bitterly divided over debates on sexuality. These ethical issues will not go away. Indeed, genetic engineering debates will probably make us refer to these present moments as the "good old days."

We are living in a spiritually starved world. Sociologists have noted the dramatic increase in spiritual matters over the last decade. September 11 sent millions into long-neglected places of worship searching for meaning, but they didn't stay. This is consistent with an extraordinarily disturbing trend.. Those who are spiritually hungry are, increasingly, refusing to see the institutional Church as a resource to feed their soul as they try to make sense out of their lives. The younger they are, the less likely they will consider the Church a serious spiritual resource. I can quote the statistics, but we only have to look for our own children and grandchildren. Where have they gone? Why have they gone? I was in a church recently when at a point following the service, I noticed a little girl, maybe three years old, wandering around the altar and peering under the pews. With a puzzled look she came toward me and asked me down to her level so she could ask me a question. "Where is God?" she asked, puzzled. "I've been looking all over the church and can't find him anywhere." It is the question that so many of our children have been asking for too long.

But those words return to me again with their haunting tone - Trust Jesus. For despite the deep difficulties of our time and the fears and frustrations that accompany them, it is the moment into which we have been born. And I do believe the words that my grandfather spoke forty years ago to this same Diocesan Council: "God has made these times for us, and we have been made for these times."

In the midst of these troubled times we have been given the unfathomable treasure of the gospel of Jesus Christ to be carried through these times in the earthen vessel of the Episcopal Church. We are imperfect individuals and an imperfect institution. But this is what God has created and has chosen to use. Trust Jesus that he knows what he's doing!

In 1974 you elected Duncan Gray, Jr. to help you dream the dreams of God for that time. In 1991 you chose Alfred Clark Marble to help you dream the dreams of God for a critical season in our comfortable life. Two years ago, you called me to help you dream the dreams of God at the dawn of a new century.

My brothers and sisters, I have a dream. I invite you to dream the dreams of God with me, even "through a glass darkly." Into the world I have described, you and I in the Episcopal Church in the Diocese of Mississippi are called by God to be one church under the Lordship of Jesus Christ, with one mission being guided by the Holy Spirit; to transform the lives of individuals and congregations; for the purpose of being God's instruments of reconciliation in the world; and inviting others into this community in order that they might know the grace of God and join with us in the transformation of the world. You will be hearing me speak about this dream for years to come, but stay with me a while longer today. This is so terribly important.

We are called to be one church with many outposts of mission work - congregations, schools, prisons, diocesan offices, etc. There will be many tasks that will differ according to function and call. In this body of Christ one part can never say to another, "I have no need of you." The pain of one part of the body is the pain of us all. The joy and transformation in one part of the body is the joy of us all. The reason we have bishops is to be the outward and visible sign of this deepest truth about ourselves. We will be most ourselves as the Body of Christ, as the Episcopal Church, when we begin to see that what happens at All Saints, Tupelo, will impact our ministry to students and faculty at Jackson State, or that the transformation of lives in St. John's, Pascagoula, will impact the development of new churches in DeSoto County.

We're not there yet, but that sense of being a part of something larger than ourselves is one of God's gifts to the Episcopal Church, and when we forget that deepest truth about ourselves, we have turned our back on something extraordinary that we can offer to a divided world. We are bound one to another. Our lives are woven together. That is the truth of creation. It is the truth of Christ's Body. We are uniquely crafted to witness to that

revelation, that dream, of God.Trust Jesus that we have not chosen Him as much as He has chosen us.

We have one mission. We are called to be a people driven by missionary fervor. Either this gospel we carry in earthen vessels is the pearl of great price that is worth all that we have, or it is hardly worth our time. Trust Jesus that such a gospel is worth giving our lives to.

We are to be about the business of transformation. That is the unique mission of the church. In a spiritually hungry world the church alone is called to be the place where the thirsty soul finds eternal waters, where lives are changed and congregations infused with the transformational power of the Holy Sprit. The church of God's future will rediscover and renew the ancient discipline of prayer, fasting, meditation and contemplation. The church of God's future will find ways, not to change the eternal truths, but speak them in a language and medium that God's children outside the church can hear and respond to. We will learn how to speak to the deepest hungers of the soul, not because it is a matter of heaven and hell, but because it is a matter of life and death. This gift of life is too precious to be wasted as the walking dead. Trust Jesus that He will send His spirit to set our souls on fire.

But transformation is not an end to itself. All transformation is to shape us into instruments of reconciliation. Our marching orders are clear. God was in Christ reconciling the world to himself and entrusting to us the ministry of reconciliation (2 Cor. 5:19) In a world torn apart, we have God's dream, God's vision of a world where the lion lies down with the lamb, where justice rolls down like rivers and righteousness like an ever flowing stream, where a table is spread for the poor, the outcast and the forgotten, and where peacemakers are called children of God. Trust Jesus that he means what he says about the hungry, the thirsty, the stronger, the naked and prisoner. The church of God's future will be a church of invitation and welcome. The task of redemption is not too great for God. But the task is too great for us alone. If this is the defining work of humankind, and I believe that it is, then we are selfish to hoard it to ourselves. We shall be a people eager to share the life changing power of God with others so that together we might transform the world. Trust Jesus to take our meager resources and imperfect lives to accomplish his purposes.

There is much more I'd like to say to you. I would love to talk of the implications of all of this for local congregations, relationships with bishop and diocesan staff, resources and training for the church of God's future, God's dream. But there will be other times and to paraphrase the epilogue to St. John's gospel. There are many other things that the Bishop Coadjutor wanted to say. Were everyone of them written, I suppose that the world itself could not contain the books that were written.

You have been patient. One last word. I will need you to keep God's dream alive - in your soul, in vestries, congregations and communities. I will need you to remind me of the dream when I forget it, or have become overwhelmed by its implications, or discouraged. I will need you. We will need each other in the hungry, divided, fearful world in which God has placed us to scrawl through our very imperfect lives the words that the angels have sung. Trust Jesus.

AN ADDRESS

"Honoring the Past"
to the
175th Annual Council
Vicksburg Convention Center
February 1, 2002

The Rt. Rev. Duncan M. Gray, Jr.
Seventh Bishop of Mississippi, Retired

At this 175th Annual Council of the Dicese of Mississippi we are asked to look, first, at the past, then, at the present, and finally, at the future. My assignment is the past-the history of the diocese, but I can assure you that I am not going to try to recite that history, year by year, event by I event, person by person, for the past 175 years. We have a wonderful book, The *Episcopal Church in Mississippi,* to do that for you, and I would urge you to purchase a copy if you do not already have one! But I want simply to share some personal reflections with you-reflections on where we have been and what we have done as a faith community over the past two centuries.

Of course, since I am by far the oldest of the three bishops present, it was only natural that I should be asked to speak about the past. But as I began to reflect on this I assignment, something occurred to me that I made me feel even older than I really am. Since this diocese was organized in 1826, 1 we have had nine resident bishops, and I include the present coadjutor in this number. And do you know that of these nine, I have known seven of them personally. Seven out of nine! It shakes me up! I didn't think I was that old.

And, of course, I'm not. There are some special circumstances related to our history as a diocese that contribute to this amazing fact. First of all, we didn't have a resident bishop in this diocese for the first 24 years of our history. We were served by mission- ary bishops or "Provisional" Bishops, as they were called-bIshops such as the Rt. Rev. James H. Otey, who was serving as '1 Bishop of Tennessee; and the Rt. Rev. Leonidas Polk, who was missionary

Bishop of Arkansas and the Southwest and later Bishop of Louisiana. It was not until the year 1850 that Mississippi had a resident bishop in the person of the Rt. Rev. Will- iam Mercer Green. But then Bishop Green served as our Bishop for some 37 years! And even though his successor, Bishop Hugh Miller Thompson, served for only 15 years, the next man up, Bishop Theodore DuBose Bratton, served for 35 years!... The point is, we have had relatively few bish- ops for a diocese that is 175 years old because of very long tenures, so the fact that I have know personally seven of the nine, doesn't mean that I'm 140 years old, or something like that! Still, it does give me pause….

I think most of you know that the first Episcopal Priest in Mississippi was the Rev. Adam Cloud, called by his biographer the "righteous rebel," because he began holding Episcopal services in the Natchez area when that area was still under Spanish control, and Roman Catholic services were the, only ones officially sanctioned. As a result, in 1795-about five years after he had started holding such services-he was seized by soldiers in the middle of the night and, expelled from what was then Spanish West Florida. But he came back. West Florida became a part of the United States m 1798 and Cloud returned to the Natchez area in 1815. Along with a small group of Episcopal lay persons, he established the first Epis- copal congregation in Mississippi: Christ Church, Church Hill, in the year 1820.

Three other Episcopal congregations were organized in the next few years: Trinity Church, Natchez in 1822; St. Paul's, Woodville, in 1823; and St. John's, Port Gibson, in 1826; and these three, along with Christ Church, Church Hill, organized the Diocese of Mississippi in 1826, with the first convention-or Council as we call it now-being held in May of that year (175 years ago). And that's what we're celebrating this weekend.

Bishops I have known

But let me return for a moment to my earlier theme: "Bishops I have known." I have very fond memories of Bishop Bratton's visits to our home, as well as in the churches of which my father was rector. That was a special blessing that came from living in a rectory! Indeed, I remem- ber his visits in our home even after my father had been elected Bishop and we were living in Jackson. And I remember attend- ing his funeral in June, 1944, just before I left for the Navy.

Bishop Green, II was also a frequent visit<"r in our home after he became Bishop Coadjutor and later Diocesan in 1938. But my special relationship with Bishop Green was that he conftrmed me in St. Paul's, Columbus, in 1937- the year we were cel- ebrating the 1OOth anniversary of the found- ing of that parish!

But I have another claim on the memory of Bishop Green in terms of a record (or I should say records) that he and I represent. As you know, a Bishop Coadjutor serves until the Diocesan Bishop ahead of him steps down, and there is no set term, or tenure, for a Coadjutor. And although I haven't dug through all the archives of the Episcopal Church, the available evidence suggests that the Diocese of Mississippi holds the record for both the longest tenure of a coadjutor and the shortest. Bishop Green, II served for more than 19 years as Bishop Coadjutor under Bishop Bratton, and I served as Coadjutor under Bishop John Maury Allin for a grand total of 31 days! I am certain that both of these tenures represent records for the Episcopal Church!

All of which reminds me that when "Chip" Marble was elected Bishop Coadjutor of Mississippi, he asked me how long I planned to stay on as Diocesan. In other words, how long would he expect to be Coadjutor. My answer was, "'Chip', I don't really know at this point. But," I said, "the Diocese of Mississippi holds the record for the shortest and longest tenures of a coadjutor-31 days and 19 years-and your term will be somewhere in between!"

A much more important and serious claim to fame that we in this diocese have is that the 6th Bishop of Mississippi became the 23rd Presiding Bishop of the Episcopal Church. The Most Rev. John Maury Allin served in that capacity from 1974 'til 1986, and he put our diocese on the map, so to speak. Surely, this is one of the real high points of our diocesan history; an outstanding part of our past that most of us here this evening experienced first-hand. I was blessed to serve under him as both a priest and as a bishop, for which I an profoundly grateful. May his soul rest in peace!

A sense of community

And, as I reflect on these personal relationships, I am reminded of a special characteristic of this diocese that has played a very important role in our history, and that is the sense of community that has been so much a part of our life in the past, and which I hope will continue to be central to our life and work in the future. It is that sense of the Church as a family that I'm talking about; the way we come together at Council as if it were a big family reunion; the way clergy conferences have been such happy times-for me at least-no matter what the program; and the way any excuse for a meeting or conference at Gray Center turns into a time of renewal and fellowship for the participants. It just seems that we enjoy coming together on the diocesan level and that we feel close ties with our fellow Epis- copalians all over the state. I know this has been true in my case, but I see it happening in the lives of so many of you. Indeed, I have heard this commented upon by so many visitors and newcomers to the diocese in years past, and I rejoice in that fact.

I'm sure there are several reasons for this. First of all, there are so few of us Episcopalians here in Mississippi that we do enjoy getting together when we have a chance! It makes our gatherings on the diocesan level a special time for sharing our Anglican heritage with a much larger group than we have at the local level. But, secondly, and related to this, is the fact that we are a rural diocese. We don't have large cities that tend to be cut off from the rural

areas, living pretty much to themselves and isolated from the less-populated parts of the diocese. All of us live "out in the country," so to speak; and this makes our coming together on the diocesan level something special. It helps nourish that feeling of family that I, for one, sense so strongly in this diocese.

Camp-Bratton-Green

Another part of our history that is closely related to this feeling of family is the cen- tral role that Camp Bratton-Green has played in the lives of so many of us. Once again, because of our small numbers and our rural setting, coming together for summer camps and conferences has been a key element in our life as a diocese, and we have been among the leaders in this area of church life over the years. And I'm speaking of "camps" that existed long before we had a camp and conference center. In fact, the first summer camp was held in 1924 at Gulf Coast Military Academy between Biloxi and Gulfport with the Rev. Bradner Moore as director and with a young college student by the name of Girault Jones play- ing a key role. That first camp was not well-attended, but the second camp, held at the Castalian Springs Hotel outside Durant in 1926, was a big success, and the camp became a permanent fixture on the summer schedule of the diocese from that point on. We remember names of clergymen such as Bradner Moore, Gordon Reese, William G. Christian, and Cecil B. Jones who played such prominent roles in the development and direction of Camp Bratton-Green in those years, and we give thanks for their vision and commitment.

The camp moved from place to place over the years, finally settling down, more or less, in 1939 at what was then All Saints' Junior College right here in Vicksburg. It was not until 1946 that the Rose Hill prop- t erty of some 210 acres and a 40-acre lake was purchased, and Camp Bratton-Green I was held there for the first time in 1947. I Camps have been held there ever since; [and the purchase of additional land and the : construction of the Conference Center in the 1980's have made this program even more central in the life and ministry of this diocese.

I attended Camp Bratton-Green for the first time in 1937 when it was held at Castalian Springs outside Durant. That was back in the days when Bratton-Green consisted of one 10-day session for ages 12-20, and I was among the youngest present. I remember the camp well, however; first, because I made friends there that I still see and love as I go about the diocese, and secondly, because I learned to swim there! My instructor was a fellow by the name of Lionel Laguardia, a college student and a nephew of the mayor of New York City by the same name. What he was doing there I never knew, but I remain ever grateful to him for teaching me to swim!

After that, I went to camp every summer for the next seven years; first at Camp Kittiwake on the Coast, then at All Saints' School the rest of the time except for one year at Clarkco Sate Park, south of Meridian. It was a wonderful experience for me in so many ways, but most important of all, it was at Camp Bratton-Green in the summer of 1941, right here in Vicksburg at All Saints' School, that I met for the first time a young lady from Canton by the name of Ruth Miller Spivey. And, lo and behold, seven years later we were married!

After the Rose Hill property was purchased by the Diocese, Ruthie and I-college students at the time-participated in the first "work camp," as it was called, to get the property ready for the first camp sessions there in 1947. Then, after my ordination to the diaconate and the priesthood, she and I served on camp staffs for some 20 years in a row, before I "retired" from staff duty to become Bishop of Mississippi.

I suppose I should apologize for all these personal reminiscences, but I mention all this, because I know that so many of you and other Mississippi Episcopalians over the years have had similar experiences and associations with Camp Bratton-Green. This is certainly true over the years for so many of our Mississippi-bred clergy. But it has been true for so many of our lay people as well. All of which says to me that Camp Bratton-Green, and also our conference center, represent another of the strong foundations we have to build upon in the future.

Race relations Another very important part of our heritage-our history-that we should and must build upon is what I would call at least a minimal leadership role in the area of race relations and racial reconciliation in this state. Although it is certainly true that we should have done much more than we did, the fact remains that the Diocese of Mississippi, largely through the ministry of deeply committed individual members, has made a significant contribution to this critical area of our life together both as a state and as a diocese. From my reading ofhistorical documents, it would appear that both our flTst Bishop, William Mercer Green, and our second, Hugh Miller Thompson, were much concerned about this subject. But I think a more significant involvement came with the episcopate of Bishop Theodore DuBose Bratton, which began in 1903, and that's where I would begin my notes- or "reflections" as I'm calling them.

From my earliest recollections of Bishop Bratton, which go back to my Junior High and High School years, I associated him with a deep concern for African-Americans, especially African-American Episcopalians! This association came largely from what I had heard and read about him, but it was conflicted by what little I came to know from personal contact. He was deeply concerned about educational opportunities for all people, but he was especially concerned about such for African-Americans, since they were the ones who were most deprived. Through his leadership, along with others, St. Mary's School here in Vicksburg was founded, and the Episcopal Church assumed responsibility for the High School and Junior College that we knew as Okolona College. It was through his leadership that congregations such as St. Mark's, Jackson; Redeemer, Greenville; Trinity, Mound Bayou; and St. Luke's, Gulfport were founded.

Of course, we were still a long, long way from meaningful integration and full civil rights for African-Americans;

but Bishop Bratton was active in other ways as an individual that represented real leadership for his day and time. For example, he was one of the founders of a South-wide organization called the Council for Interracial Cooperation, which later became the Southern Regional Council, and which, even later, spawned Councils on Human Relations in all of the Southern states. These groups, of course, were bi-racial, and that was very unusual for that time... Then, too, during Bishop Bratton's episcopate some measure of desegregation did take place at the dioc- esan level. For example, blacks and whites met together for Diocesan Council from 'way back for Diocesan business sessions; but when mealtime came, they went their separate ways. As I understand it, Bishop Bratton moved to change this by having an official Council Dinner at which everyone would eat together. Of course, this had to be done in the parish house of the host parish, since certainly no restaurant or public facility would allow any such. When this was announced, the story I heard was that the ladies of the parish that was to host the next Council weren't real excited-to say the least-about having to serve their African-American brothers and sisters at the dinner table. To which, as I understand it, Bishop Bratton responded in his gentle, but finn, way that he would do the serving. Needless to say, the ladies changed their mind, and another small step was taken on the long road to real racial reconciliation.

Appropriately enough, the first ordination that Bishop Bratton performed in 1903 was that of an African-American priest by the name of Richard T. Middleton. As many of you know, that man's son, the Rev. Richard T. Middleton, Jr., also served in this diocese for many years as well, as an Army Chaplain. And, believe it or not, the last ordination I did before retiring nearly nine years ago was that of the grandson, the Rev. Richard T. Middleton, III, now serving as vicar of St. Mary's, Vicksburg, one of our host parishes for this Council! And so the ties that bind us together go on and on!

Early African-American leaders of course, during this period I'm reflecting upon, there were also African-Ameri- can Episcopal lay persons providing significant leadership all over the diocese, people such as Dr. Laurence Jones, the founder and long-time President of the famous Piney Woods School. There was Jackson businessman I. S. Sanders, a long-time member of St. Mark's, Jackson; and then there was the wonderful Raspberry family at St. Bernard's, Okolona, Jim and Willie T ., whose leadership emerged shortly thereafter and who bequeathed to the present generation that gifted columnist, William Raspberry, their son!

Mentioning the Raspberrys moves me to the turbulent '50s and '60s when they provided such significant ministries in and through the Okolona Summer Conferences. While 1hese were designed primarily for black Episcopalians and while they brought into the diocese black Episcopal leaders from allover the country, they also benefited immensely those white Mississippi Episcopalians who were privileged to take part in one or more of those conferences.

Although the leadership provided by the Diocese as a diocese may have been some- what limited in those turbulent years, many individual Episcopalians, moved by a deep commitment to their Lord and Saviour Jesus Christ, did exert significant leadership in many ways. Bishop Allin himself was one of the founders of the Committee of Concern in the mid-60s, and he worked hard to redress the grievances of African-Americans allover the state. Many individual clergy provided leadership on the local, and even on the state, level. And then there were those wonderful lay people such as Hodding Carter-Jr. and the third-of Greenville; Seth and Elizabeth Wheatley from Greenwood; Jane Schutt of Jackson; Oscar Carr from Clarksdale; Libby Price of Magnolia; and so many others as well. Individual Episcopalians, black and white, made important contributions to the cause of integration and racial justice during the '50s and '60s, and that is an important part of our history and heritage.

Interestingly enough, the Diocese as a diocese provided some leadership-at least within the Episcopal Church. Shortly after the Brown vs. Board of Education Supreme Court decision in May, 1954, that ruled segregation in the public schools unconstitutional, our Diocesan Department of Christian Social Relations published a pamphlet supporting that decision, calling it "just and right," and urging Episcopalians to work for its implementation. Strangely enough, this was the first fairly extensive statement on the subject published within the Episcopal Church, and it became the basis for the national Church's statement and study document called "Just, Right, and Necessary." It also served as the stimulus and starting point for the study guide developed later by Province IV of the Episcopal Church. Not a whole lot to claim, but it surprised most people that it came out of Mississippi.

Let me say once again that all these things I have mentioned may sound like drops in the ocean when we consider the magnitude and seriousness of the issue with which we are dealing. Surely, we left undone many things that we should have done as well as doing things that we should not have done. The fact remains that, as a diocese we do have a history, a heritage of some small measure of leadership in the critical area of racial reconciliation; and we want to build on that foundation, expand and strengthen our efforts, and do all that we can to make our Church-and our state-that community of love and respect, care and concern, that God intends it to be. By God's grace and with His continuing help we can do this; so pray fervently and labor diligently that His will may be done.

A sense of community; a ministry of camps and conferences; and a commitment to racial reconciliation: these are some of our gifts from the past, a part of our heritage as a diocese for which we give thanks and of which I think we can be proud. These, as I see it, are essential elements in the foundation upon which our present and our future are to be built, and I pray God's blessing upon us as we proceed with that building. Amen.

REPORTS PRESENTED TO COUNCIL

BISHOP'S ADDRESS COMMITTEE

Bishop - as has become the custom, this committee informs Council not only of the content of your address, but also the length of said address. We cannot do that this year. Although there is only on "Bishop's Address," three Bishops will speak to us with one left to speak. With this in mind, the traditional annual "pot" for the Bishop's address had been transformed into a modified trifectal - - - three bishops, three dollars, one winner. The person discerning the "total talking time" of all Bishops determines who will win the "pot."

Therefore, Bishop, so as not to exclude anyone who still believes they have a chance to win with only one Bishop left to speak, we cannot publically announce the time of your address. However, it is written on the card being passed to you at this time.

This committee welcomes Bishop Duncan M. Gray, Jr., to Council this year and thanks him for coming out of retirement once again. We thank him for connecting us with our past and bringing back many memories.

To George Hewes, this committee bids you farewell as our Chancellor for the past eighteen years. You have guided this diocese with your legal mind and heart and for this, we give thanks to God.

Bishop, you have led and inspired this diocese and helped us to see in perspective that we have much to celebrate and much left to accomplish. Often in the business of life we do not see the "hand of God at work in the world about us." In the twenty-two points you stressed in your address, you have manifested God's work among us as we see that much has been accomplished through "Visions, Hopes and Dreams."

This committee commends your shared ministry with our coadjutor. As your clergy can tell you, "where two or three Bishops are gathered together; there may be disagreement." This committee gives thanks for being part of a diocese where bishops work so well together. And your "real" use of deans makes this truly a "shared ministry."

The ministry of the whole church should not be hindered by age, gender, race or nationality. Our active ministry to Youth, the Hispanic community, the broader community of the world, college and hospital chaplaincies are further fruits of this ministry that is ours to share.

We commend the Bishop for your leadership in the area of racial reconciliation and anti-racism. We arecalled individually and corporately to work for justice and peace for all people and are required that diversity is a gift from God that we should cherish. You have called us to reach out to victims of fear and racism adn we commend your call for companion relationships between churches as a means to break down barriers which divide us.

This committee commends you for your interest and action in caring for God's creation. We are blesses with a beautiful environment and are called to a continued reverence for the earth. The Earth Charter will help us connect the others around us and give us intentional guidelines to care for our environment. We call on congregations to review this charter and sound the alarm that needs to be heard.

Earth Lab and the Eco House will be constant reminders of harmonious living and will inspire our decision making in our homes and in our churches. You have reminded us that how we live indoors - - in what we keep and in what we discard - - affects the outdoors. And that participation and stewardship, not ownership and domination, are true reverence for this Earth and the use of its resources rightly. You called us to faithful earht stewardship and for this, we give thanks to God.

We commend the Bishop for his committment to hold before us our call to be a Servant Church proclaiming this Kingdom of God. We give thanks for your leadership in the resurrection of the Permanent Diaconate. The growth of this order has brought a richness and new dimension to our church as we seek to fulfill our call to share in the suffering and brokenness of our world.

We commend the Bishop for his vision to uphold the continued expansion of this ministry and their witness throughout our diocese that calls us to remember who we serve and what we proclaim as the Body of Christ

Your personal mission statement and prayer with which you closed your address encompasses very well your own theology and spirituality and your call to us as a diocese.

If we may quote you, "...your faithful presence and witness in the world" recalls your actions for all of us in "Visions, Hopes and Dreams."

"Empower us to be your faithful servants" calls to mind your untiring efforts in the revitalization of the Servant Ministry of the Deacon.

"Open our eyes to see your presence in the world and people about us" calls to mind your valiant efforts in preserving our environment an your call to each of us to break down racial and ethnic barriers, that this church and our lives may be the church and the people God calls us to be.

And so Bishop, in closing, let us say "we are glad to have you back from your sabbatical" and we give thanks to God for the beliefs you hold and the courage and committment you have in proclaiming them.

Whenever your retirement comes, you will be remembered as one who faihfully followed where your Lord called in the upbuilding of God's church and in reaching out and sharing God's love and grace with all persons and especially those less fortunate than ourselves.

The Rev. David Elliott

THE DUNCAN M. GRAY CAMP AND CONFERENCE CENTER

This past year has been another remarkable year in many ways for the Duncan M. Gray Camp & Conference Center. It has been remarkable in the fact that we have overcome our own tragedies from the year before, increased both our safety and business, and like all individuals and institutions had to confront the horror and evil of September 11. That day had a direct effect on our business as I will explain in a moment. But before I go any further let me say first, that activity, business, and Spirit has never been better.

Gray Center now has four distinct areas of operation: Camp Bratton Green, the Conference Center, the Cemetery, and Earth Lab, our environmental learning center. These four areas combined make up the Duncan M. Gray Camp and Conference Center, one of the largest and most significant ministries of the Diocese of Mississippi. Combining the budgets of these four areas we have an entity with a budget in excess of $1 million. We have come a long way, and I say "we" because the Gray Center is a part of our diocese and a program that we can be proud of in every good sense of that word.

The Conference had more business, both church groups and outside groups, on the books that any other year. 2001 looked to be a promising year and even in spite of recent events turned out to be a good one. Sept. 11, had an immediate and direct effect on the business at the Conference Center. We had one good business customer scheduled to visit the conference center seven times in 2001. They had been at the center 3 times before September, and were scheduled to be there the week following the terrorist attacks. About half of these customers fly to the meetings at the conference center. That September event was cancelled immediately and so were the three remaining dates for the rest of the year, a total of four cancellations by one big client. This totaled a $35,000 loss to the Gray Center. Another regional customer cancelled outright and another group dropped from 75 to about 25.

If you think I am preparing you for a disastrous year let me reassure you quickly. In spite of those cancellations directly related to Sept. 11, total income in 2001 was up $120,000 over 2000, which is still a $60,000 gain over the previous year. In spite of it all 2001 provided the biggest income year we have ever had. The one client that cancelled 4 times in 2001, is nevertheless planning on returning eight times in 2002. This year is shaping up to be a good year. The staff at Gray Center is to be heartily commended for such fine work in the face of potential adversity and for moving the center ahead in all respects.

We continue to use and refine our business plan that was drafted and implemented in 2000. This business plan enables us to take a systematic look at all areas of operation and allows us to be proactive rather that reactive in our plans.

In addition we have added a new staff member in the area of marketing. This position was funded by the Executive Committee of the Diocese for a three year start up period. We know that we have to market the Gray Center, including Earth Lab. At the Gray Center we are facing a much different "landscape" than we were when the conference center was built eleven years ago. Then, word of mouth recommendations were sufficient to increase business, and we had little competition from other operations. In 2002 we have another conference center nearby, hotels have mushroomed in the Jackson area, and casinos are a permanent, present competition. We know who our customers are; we have to let them know about us; a marketing staffer will enable this to happen. That the Executive Committee funded this position says that the Gray Center is a ministry of the diocese and not a separate entity. This was also a recognition that while our budget is growing we could not yet fund such a full time position through the general operating fund. In three years we hope and expect that this position will be paying for itself from increased business. I invite you to drop by the Gray Center booth here at council and meet Jean Ann Bull who oversees marketing of the Gray Center.

I am delighted to tell you that Camp Bratton Green had a full, safe, fun, summer, as did our pioneer camps. At camp, our permanent staff is in place, directors are planning and assembling staffs, and we expect another camp full of children this summer. Clergy will bring home both camper applications and applications for young people who want to be on staff this summer. Camps fill up very fast, so please, if you have a child who is wanting to attend camp, follow the instructions on the brochure and get your applications in at the appropriate time.

In addition to being director of a 5th-6th grade session, I had the opportunity to take part in one of our pioneer camps last summer as well. About 10 high schoolers and 5 adults spent four days on the Appalatian Trail in NC. On the hiking portion of that camp we covered about 35 miles - which for me was a wonderful experience in some rugged and beautiful terrain. Our pioneer directors and staff are well trained, experienced, and able leaders that provide a different camping experience away from Bratton Green.

Knowing that the Camp and Conference Center are the Spiritual heart of our Diocese, we have, as many of you know begun developing a cemetery there. At the Gray Center Cemetery, plots are available at reasonable costs. The cemetery is located in a beautiful comer of the conference center property and will continue to be developed.

I want to thank and commend the members of the Gray Center Board of Managers. This is a working board, a hard working board. The Gray Center has changed and grown significantly in the last 11 years. Their time alone committed to the Gray Center is enormous, and I am grateful to them one and all. To a person we serve because we love the Gray Center and the many and varied ministries it offers the children and people of this diocese and beyond.

Before I call on Bill Nickle of the Earth Lab at Gray Center to share with you some of the outstanding work and education that is happening there, I need to tell you about some significant Board and staff changes.

Members of the Board of Managers are appointed for three year terms, with the option of serving an additional three years before rotating off. I have served on the Board of Managers for six years, the last three as Chairman of the Board. As of this council I will be rotating of the Board. The last six years have been years of great growth, change, and additions in every area of the Camp and Conference Center. It has been an honor and a privilege to serve the Diocese and Center in this way. My time on the Board has been some of the most gratifying work that I have ever been involved in. I will continue to serve as a camp director and stand willing to work with and be associated with the Gray Center in the future. Bishops, thank you for the opportunity to serve our diocese in this way.

But even more importantly, I want to make you aware of Wayne Wilson's retirement. Wayne has retired as of the end of January. Wayne has finally decided to take this next step in his life. He has served as the only Executive Director the Center has ever had these last 11 years. Wayne came on board while the conference center was under construction. During that construction, and very shortly after Wayne began you will recalled that a tornado hit camp and was virtually destroyed. This was Wayne's welcome to the Gray Center. It's a wonder that he didn't say "thanks... but no thanks." But that is not the way Wayne is. I have said that the last 11 years have seen remarkable changes at the Gray Center. It has been Wayne Wilson's sure, able, steady, hand that has guided us through this time. I will never adequately express my gratitude for his ministry and service to this diocese...but I will try in just a moment.

On behalf of Wayne, the staff, and the Gray Center Board of Managers, I thank all of you for your prayers and support of this special place that we hold so dear.

The Rev. Tom Slawson

REPORT OF THE EXECUTIVE COMMITTEE

Right Reverend sirs, delegates and visitors, I am pleased to report that your executive committee met five times in 2001 and once in the current year to conduct the business of the diocese between Councils. Two of those were overnight sessions. A summary of the minutes of each meeting is included in your council edition of *The Mississippi Episcopalian*, so I shall leave that to your reading and briefly report on some of the issues we faced during 2001.

Our bishops challenged us to be ever mindful of our priorities, namely racial reconciliation and justice, children and families and spirituality. The great challenge is to budget for those priorities while meeting the institutional and administrative requirements of the church. Ever mindful of our shared mission and ministry, we prepared and approved a budget for your consideration.

In his address last evening, the Rt. Rev. Duncan M. Gray, Jr., formerly our own Diocesan, fondly known by some as "His Shining Grace" reminded us of our long tradition of standing for justice, civil rights, equality and dignity of all persons, especially our African American brothers and sisters. Inspired by the commitment of our bishops to this tradition, we sponsored and participated

In anti-racism conferences in the fall of 2000 and again in 2002, led by Dr. Michael Cowan and the Rev. Dr. Tenolian Bell. This work has spawned efforts in a dozen of our communities to organize multicultural groups of diverse faiths who will fight for justice and equality. We challenge each of you to get involved in these efforts to first eliminate all racism in our own congregations and secondly to fight for justice and freedom for all persons in our communities.

You are all aware by now that *The Mississippi Episcopalian* comes with *Episcopal Life*. In March we increased the budget for the newspaper to fund its partnership with *Episcopal Life*. How do you like it????

The Rev. Canon David Johnson ably guided us through the process of developing and approving guidelines for the prevention of sexual misconduct. Sexual misconduct will not be tolerated in this diocese. The rights of victims will be vigorously protected. We continuously monitored the operations of Gray Center, approving a new business plan, increased fees and funds for a marketing person under the guidance of the Godwin Group. JeanAnn Bull has done a wonderful job of marketing Grey Center.

Jay Stewart chaired a task force of the Executive Committee to develop standards for the relationship, function, authority and resources of Episcopal Schools. Inspired by our bishops and the Northern

Convocation of churches, we endorsed the creation of a new church in Desoto county. Diocesan staff was expanded to include Deacon for servant ministry, filled by the Rev. Carol Stewart, a Canon for youth filled by the Rev. Chuck Culpepper, and Canon for Hispanic ministries filled by the Rev. Yamily Bass-Choate.

Medical insurance is an issue each and every year and this year is no exception. Faced with an increase of 27% in premiums, several options were considered. Balancing the concerns of those covered lay

employees and the clergy with the concerns of the financially stressed parishes and missions was our challenge and we faithfully and conscientiously dealt with those two competing concerns, ever mindful of the fact that providing health care is part of our care-taking for our priests and lay employees. We further recognized that mental health care is equally important for our priests and lay employees as we continue to emphasize wellness. We approved the addition of the mental health supplement to the diocesan health insurance policy.

Finally, in our last meeting we adopted the budget that you find in your packet, and it is my pleasure to introduce the distinguished and brilliant treasurer of the diocese, Mr. Ed Thurmond of St. Mary's, Lexington, who will present the budget and ably address any and all of your financial concerns. Ed, won't you come up higher…

Mr. Bobby Weatherly

COMMITTEE ON PARISHES AND MISSIONS

Bishop marble, Bishop Gray and fellow delegates to the 175th Annual Council of the Episcopal Diocese of Mississippi, the Council Committee on Parishes & Missions met at 3:00 p.m. on February 2, 2001. The purpose of this meeting was to consider applications from the parishes of St. Thomas, Diamondhead and St. Patrick's, Long Beach, for a transfer of title to their properties from the Trustees of the Diocese of Mississippi to the Parishes of St. Thomas, Diamondhead and St. Patrick's, Long Beach.

The committee reviewed the application from the Rev. Kyle Bennett, rector of the Parish of St. Patrick's for a transfer of its title from the Trustees of the diocese to the parish. Having found that the application is in accord with Title II, Article B, Canon 19, Section 5 (b), the committee on parishes and missions is pleased to move the following:

RESOLVED, the title to and and all properties of the Parish of St. Patrick's, Long Beach, be released and transferred from the trusteeship of the Trustees of the diocese to the trusteeship of the parish.

The committee reviewed the application from the Rev. Brian Seage, rector of the Parish of St. Thomas for a transfer of its title from the Trustees of the diocese to the parish. Having found that the application is in accord with Title II, Article B, Canon 19, Section 5 (b), the committee on parishes and missions is pleased to move the following:

RESOLVED, the title to and and all properties of the Parish of St. Thomas, Diamondhead, be released and transferred from the trusteeship of the Trustees of the diocese to the trusteeship of the parish.

No other business having come before this committee, we request that we may be discharged.

The Rev. Greg Proctor

THE UNIVERSITY OF THE SOUTH

In the name of our Lord Jesus, I bring you warm greetings and expressions of affection from your many friends at the University of the South, Sewanee, Tn. I am delighted to be here at this historical 175th Council of your wonderful diocese, and am most appreciative of this opportunity to address you. Thank you for inviting me.

You may be wondering why even 10 minutes of your packed schedule be given to hearing a report about Sewanee, the U. of the So. Well, first of all, you are an important part of the rich tradition and hallowed history of Sewanee and Sewanee a part of yours. In keeping with your council's theme, we are indeed foundational for each other's futures. When the University was begun in 1857, Mississippi was a prominent participant, with the Rt. Rev. William Mercer Green, your first bishop, as one of the founders. In the nearly 150 years since, there has never been a time when that relationship was not close, warm and mutually beneficial.

In more recent history Bishop Gray, Jr. (the Elder) has served with distinction as trustee and later as Regent on the two governing boards, as interim Chaplain of All Saints, and as the Chancellor of the University. I am privileged currently to be working with Bp. Gray, who once again has answered the call of Alma Mater, and is serving as Acting Dean of the seminary while Dean Guy Lytle is on medical leave. We are proud to claim Bishop Marble as a graduate of the School of Theology. He has served faithfully on the Board of Trustees, and continues to send us outstanding seminarians. We welcome Bp. Gray, III as he begins his involvement as Trustee, and we look forward to his continuing and deepening involvement. (Currently working toward his D. of Min.) In addition to your bishops, The Rev. William Carlin, Deborah Selph Davis and John Davis represent you on the Board of Trustees. Thank you for the gifts these fine people bring.

And of course for the thousands of Mississippians who have been educated and molded at Sewanee over the years. (For a visual demonstration of the impact and interrelationship of Sewanee and Mississippi, let me ask all alumni to please stand. I see your Canon to the Ordinary and the Dean of your Cathedral among those.

Please remain standing, and all who have close family members who are or were alumni, please stand. Remain standing, and all EFM and DOCC participants, past and current stand.

How about everyone who has a rector or parish staff person, who attended Sewanee, please stand. Anyone I left out? Look around. Quite remarkable. Thank you.)

Secondly, in this increasingly secular society, Sewanee is the only college or university in the U.S. that is still owned and governed by the Episcopal Church. We look to you for your continuing help and support as one of our 28 owning dioceses, and promise you that we will do our part to deserve it; that we will keep the faith.

The University of the South is today recognized as one of the outstanding liberal arts colleges in the nation, proving our contention that excellent scholarship and Christian community and commitment can go hand in hand – that all truth is of God and leads to God. Our enrollment of approximately 1300 undergraduates from 46 states and 16 countries is about one-third Episcopalian. The 113-member student body of the School of Theology representing 34 dioceses makes Sewanee the second largest of our seminaries.

Your seminarians, Lynn Barker, Kathleen Potts and Paul Stephens are an outstanding trio. They are doing very well and making a great contribution to the life of the seminary community. Additionally seven clergy from Mississippi are pursuing advanced degrees.

Finally, we are connected to you through the excellent outreach Programs of Sewanee, primarily Education for Ministry (EFM) and Disciples of Christ in Community (DOCC). With more than 9,000 current students worldwide, and 63,000 former participants, no program in the Church has had a more positive or widespread impact on lay Christian education and ministry than EFM.

In your diocese there are 24 active EFM groups, but only one DOCC program, so there is room for growth there. I commend it to your serious consideration.

Though these programs and similar programs, through the education of your young people, through the training of your deacons, priests and bishops, the University of the South –Sewanee -is proud to be a vital part of the life of this vibrant diocese, and we look forward to continuing our close and lively relationship in the years ahead. Along with the Diocese of Alabama, you lead the way in your diocesan support of Sewanee.

We thank God for the time and talent, the money and the love that you have so generously given us.

How can you support the mission and ministry of Sewanee in the future? The 1% program of giving for theological education is vital to the welfare of our seminarians and the future health of our Church. Please encourage your parish to participate generously.

All Saints Chapel, the symbolic and literal heart of our campus is in need of major repair and renovation. Over $5 million dollars has been raised, but additional funds are needed. I would love to talk with you about ways that you can help us with that vital project.

And always, we want your bright young minds to consider Sewanee for their undergraduate education, and your future ordained women and men to visit us early in their process. It is our sacred mission to prepare lay and ordained women and men for lives of service and leadership, lives that witness to the love and grace of our Lord Jesus Christ. It is that high calling that we joyfully share with you.

Finally we ask your prayers and informed friendship, and invite you to visit our beautiful campus high on the Cumberland Plateau. Visit us virtually on our exciting website – WWW.sewanee.edu, and during council visit our booth in the display area. Thank you for your warm reception and hospitality. God bless you.

The Rev. Maurice L. "Rusty" Goldsmith

REPORTS TO COUNCIL

AIDS COMMITTEE

The Mississippi Episcopal AIDS Committee (M.E.A.C.) was formed by the Diocese of Mississippi in 1988. It addresses three primary areas related to HIV/AIDS in this diocese: 1) Spiritual support for people with AIDS, their caregivers, families, and loved ones; 2) Education and prevention; and 3) Emergency financial support for those who have no other funding source for medicines, transportation, food, and utilities.

For spiritual support, M.E.A.C. maintains a list of Episcopal priests and pastors from other denominations throughout the state who are willing to minister to those with HIV/AIDS. This list is updated periodically and utilized by telephone "hot line" volunteers for clergy referrals. In June, four persons living with HIV/AIDS and three M.E.A.C. volunteers attended the 10th Annual HIV/AIDS Retreat at Kanuga. Sponsored by the Province IV Network of AIDS Ministries and the National Episcopal AIDS Coalition (NEAC), the retreat is for people affected by HIV/AIDS including those living with HIV/AIDS, persons involved in AIDS ministry, family members, caregivers, and friends. This is the seventh year M.E.A.C. has participated. We have taken persons living with HIV/AIDS to the last five retreats. Funds from the Committee's administrative budget allocated by the diocese, the Province IV Network of AIDS Ministries, and St. Andrew's Cathedral help defray the costs of these trips. Two M.E.A.C. committee members and the director of Grace House serve on the retreat planning committee.

The Emergency Fund maintained by M.E.A.C. received a grant of $48,000 from the annual HeARTS Against AIDS benefit. Donations have been received from Episcopal churches in the diocese, churches in other denominations, and individuals and organizations from all over the state.

Spending from the Emergency Fund averages $5,000-$10,000 a month as the Committee attempts to bridge a two to three week administrative lag before patients can get on drug assistance programs and assist Medicaid patients who have more than five prescriptions a month. Requests for assistance must be made by the social worker, nurse, pharmacist, doctor, or clergy involved. A 24-hour telephone answering service is maintained in order to receive requests at all times. M.E.A.C. continues to be the only source for emergency assistance for HIV/AIDS persons in the state.

The Committee helps organize Prayer and Healing Services, Memorial Services, and coordinates an Adopt-a-Child program which matches parishes with children who are HIV positive or have AIDS. To increase awareness of HIV/AIDS and educate toward its prevention, M.E.A.C. sponsors the T.A.P. (Teens for AIDS Prevention) program in the Diocese. This program offers a workable, proven process for giving information about AIDS to teens and encourages their ministry on this topic with their peers.

The Committee also maintains a small library of books, brochures, and videos that address issues relating to HIV and AIDS and members of the committee are available to speak to youth and adult groups.

V.A. Patterson

ALTAR GUILD (DAG)

The Diocesan Altar Guild has had an eventful and wonderful year. We have supplied five stoles for the newly ordained deacons and in the upcoming year will supply five more. The newsletter, which is entitled *Sacristy Notes*, has a mailing list of over 1,500 persons. The fund for the landscaping of the entrance to Gray Conference Center continues to grow by means of donations for thanksgivings and memorials. As a part of our service to the diocese, the DAG continues to maintain the sacristies of the chapels at the conference center and the camp. Both chapels are used on a weekly basis by various churches, DOY groups, summer camp, and committees of our diocese. The Church Supply Closet which is housed at St. Mark's/ St. Christopher's in Jackson continues to provide the churches in our diocese with items—linens, vestments, vessels—needed for worship. Mary Jackson (St. Mark's/St. Christopher) serves as the chairperson.

Polly Marshall has compiled and edited articles for the updated DAG handbook. The handbook will be ready for distribution at Annual Council in Vicksburg. The altar guild from each church in the diocese will receive the updated version. In addition, the seven convocation banners will be on display at council. The banners were first displayed at the Annual Meeting of the Diocesan Altar Guild at St. Andrew's Cathedral on March 31.

The Annual Meeting, planned by Mimi Johnson and her altar guild, was a joyous gathering for all that attended. Kathy Gray, the keynote speaker, gave a wonderful presentation on the National Cathedral in Washington, D.C. She is currently the diocesan representative for the National Cathedral. Mrs. Gray asked that we be aware that State Day at the National Cathedral for Mississippi is April 27,2003, and encouraged us to attend. Four workshops followed Mrs. Gray's address: Lynn Lawrence on mitering corners for church linens; Sigrid Conway and Lucette Bennett on funeral guilds and policies; Ellen Ford on receptions; and Sally Yelverton on flowers. The Very Rev. Joe Robinson delivered the homily and the Rt. Rev. Duncan Gray was the celebrant of the Eucharist. Bishop Gray installed eight new officers and reaffirmed six.

In early June, Jan Smith, Annetta Allred, and Judy McLarty, President of the National Altar Guild, attended the Province IV Altar Guild Meeting at the Kanuga Conference Center in Hendersonville, North Carolina. Jan currently serves on the organization's board.

Four convocations have held fall meetings. The representative from each convocation is responsible for working with the churches in the convocation and assisting in planning a fall meeting. The Central Convocation (Lucette Bennett) met

at Church of the Good Shepherd, Terry; Coast (Peggy Cordes) at St. John's, Pascagoula; Northern (Phelan McElwrath) at St. Peter's, Oxford; and Old River (Doris Smith) at St. Mary's, Vicksburg.. The altar guild presidents of these churches and their guild members work diligently to make these meetings a joy to attend: April Allday, Elizabeth Gulley, Lucy Turnbull, and Linda Tolliver. The remaining convocations—Delta, Sowashee, and Tombigbee—have scheduled meetings for the early part of 2002

The 2002 Annual Meeting of the DAG will be April 27, hosted by All Saints in Grenada. The Rev. Dr. Ruth Black will deliver the keynote address. Phelan McElwrath, Northern Convocation Representative, and Julia Cutler, altar guild directress, are in charge of the program and local arrangements.

Ms. Jan Smith

AUDIO VISUAL CENTER

The Audio-Visual Resource Center is a library of resources to enrich the spiritual journey of all parishes, missions, and individuals in the Diocese of Mississippi. A collection of cassettes and cassette courses, videocassettes, and games provide primary and supplemental material for classes, workshops, study groups, and individual study.

The collection is maintained by the director, who weeds outdated material and obsolete formats. We also pay close attention to requests and comments in purchasing new programs.

During the year 2001 we circulated eight hundred sixty-two (862) video programs, eighty-six (86) cassette programs, and thirteen (13) cassette courses.

All the programs in the A-V Center are available for the cost of postage only. Postage is billed annually, usually in late November.

The catalog is maintained in the computer, and anyone may receive the catalog via e-mail or diskette. We update the catalog yearly. The director also keeps parishes informed through the monthly column in the MISSISSIPPI EPISCOPALIAN.

The director is available for telephone consultation at 662-746-5557. You may also order programs by telephone, by e-mail (nailj@telepak.net), or by mail at P.O. Box 145, Yazoo City MS 39194.

Mrs. Janet Nail

BISHOP GRAY'S DISCRETIONARY FUND

Receipts:		
Cash on Hand 1/1/2001	$ 5,501.89	
Honorariums, Visitations, etc	$ 9,343.14	
Total		$14,845.03
Disbursements:		
Charities, Grants, Conferences, etc.	$ 10,400.28	
Balance on Hand 12/31/2001		$4,444.75

BISHOP GRAY'S OFFICIAL ACTS

Baptisms	39
Confirmations	343
Received	26
Ordinations to the Transitional Diaconate	2
Ordinations to the Priesthood	2
Sermons Preached	88
Diocesan Conferences and Meetings	74
Other Conferences and Meetings	12
(Univ. of South, All Saints' School, House of Bishops, etc.)	
Office Conferences and Appointments	153
Days spent in Parochial Visitations	62
Hospital and Sick Calls	8
Other Calls	25
Community and State Conferences and Meetings	18

BISHOP MARBLE'S DISCRETIONARY FUND

Receipts:		
Cash on Hand 1/1/2001	$ 9,834.87	
Honorariums, Visitations, etc	$ 7,178.17	
Total		$ 17,013.04
Disbursements:		
Charities, Grants, Conferences, etc	$ 13,545.24	
Balance on Hand 12/31/2001		$ 3,467.80

BISHOP MARBLE'S OFFICIAL ACTS

Baptisms	24
Confirmations	113
Received	13
Ordinations to the Transitional Diacomate	3
Ordinations to the Permanent Diaconate	5
Ordinations to the Priesthood	0
Sermons Preached	28
Diocesan Conferences and Meetings	37
Other Conferences and Meetings	4
(Trustees of Univ. of South, All Saints' School, House of Bishops, etc.)	
Office Conferences and Appointments	104
Days spent in Parochial Visitation	25
Hospital and Sick Calls	7
Other Calls	8
Community and State Conferences and Meetings	19

CHRISTIAN FORMATION

Christian Formation Committee members are available in the four corners of the Diocese to further assist local parishes/missions in Christian Education needs.

The Committee, one committee of the Christian Education Commission, provided a Christian Education Conference at Gray Center in June of 2001. The event focused on Journey to Adulthood, Catechesis of the Good Shepherd - Level I, and Godly Play in an attempt to provide participants information necessary for program decision-making. Approximately 100 participants attended the event.

The Committee plans to sponsor a Christian Education Event each summer. Next year's Conference will be held at Gray Center June 21-22, and will focus on the Spirituality of the Christian Educator with break-out sessions on Adult Education Programs and Catechesis of the Good Shepherd - Level II.

The Diocesan Contract for J2A usage has been renewed in the hope that more parishes/missions will have access to that program. Participating parishes/missions are asked to contribute an annual fee to assist the Diocese in maintaining this contract.

The Rev. Mary Anne Heine

COLLEGE WORK COMMITTEE

College Work is under construction and moving in new directions to include young adult ministries beyond college. With a ministry presence at Ole Miss, Mississippi State, Southern, Mississippi College, and, most recently, Millsaps College, college ministries are on an upswing in terms of vivacity and participation. For this reason and in recognition of the need for a more consistent effort on our campuses and intentional work in the area of young adults beyond college, College Work under the guidance of Canon Chuck Culpepper has worked to form a Task Force for Young Adult Ministries. A Task Force has been appointed by Bishop Gray to engage in the process of listening to the "Lost Voices" in our Dioceses, voices of young adults who are seeking a community which is safe for serious questioning and dialogue about matters of the heart and spirit, and to assist in the development of ministries to address the yearnings of young adults and to include them fully in our community of faith.

Among the goals of College Works and the Task Force on Young Adult Ministries is the development of a series of retreats for young adults which will off opportunities for exploration, conversation, and reflection about personal goals, vocational discernment, addressing social concerns, and finding balance and enjoyment in life. The year 2002 should prove to be an exciting year of listening, envisioning and co-creating in the world of college and young adult ministries.

The Rev. Elizabeth H. Wheatley

COMMISSION ON MINISTRY

According to our canons the Commission on Ministry shall assist the bishop "in determining present and future needs for ministry in the Diocese; in recruiting and selecting persons for Holy Orders and in guiding and examining postulants, candidates, and deacons in training for priesthood; in providing for the guidance and pastoral care of clergy and lay persons who are in stipendiary and non-stipendiary positions accountable to the bishop; in promoting the continuing education of the clergy and of lay professionals employed by the church; and in supporting the development, training, utilization, and affirmation of the ministry of the laity in the world."

To these ends the Commission on Ministry works in several subcommittees to address different aspects of the canonical requirements.

At its January 7-10 meeting at Gray Center the Screening Committee implemented suggestions made in 2000 by its retreat consultant in two ways: 1) by the Committee's meeting for a longer period of time before the screening process began and 2) by providing a more pastoral setting and arrangements at the Big House for aspirants and their spouses in

the screening process. The Committee is grateful to Kathy Gray, the Rev. Bill Carlin, and the Rev. Nick Roberts for providing oversight and assistance at the Big House for aspirants and families. Those who went through the screening process this year said it was a hospitable arrangement for all.

The Screening Committee recommended the following persons for postulancy at that January meeting: Jennifer Deaton, Melanie Dickson, Lillian Hyde, Brian Ponder, and Jeffrey Reich.

The full Commission met in two extended overnight sessions at Gray Center to coordinate its various activities and provide extensive consultation with the bishop. The March 16-17 meeting included an evening with the new postulants in the diaconal program. The August 9-11 gathering included an entire day with our seminarians and their families.

Several new initiatives are now underway. A consultant, hired to examine the entire discernment process, provided a full report of recommendations to the Commission and later joined with two additional committee members to make that report to the Presbyters' Conference at Gray Center in October. A packet of materials for seminarians, begun by the Rev. Susan Bear, is being implemented by member Dot Gibson for distribution at the August 2002 meeting. The information packet clarifies procedures, expectations, dates, deployment questions and other matters for those going to seminary. In addition, an alternative education committee for those pursuing holy orders continues its work of examining varied possibilities for education that include seminary and other available theological resources for training. The Wellness Committee is being restructured by its new chair the Rev. Merrill Wade and will offer new possibilities for clergy and families during the coming year.

The Post Ordination Consultation group, led by the Rev. John Gibson and the Rev. Ruth Woodliff-Stanley, met at Gray Center five times for continued training and reflection for the newly ordained seminary graduates. Episodes from the life of Jesus were used as meditative focal points for their time together.

The Continuing Education for Clergy funds were used for a number of projects and educational ventures by diocesan clergy. Frances Christian succeeds the Rev. Ruth Woodliff-Stanley as coordinator of that subcommittee.

Though we miss former Commission chair Bishop Duncan Gray in that capacity, we have welcomed his presence, guidance, faithful leadership, and vision in his new capacity as bishop coadjutor with oversight for our Commission on Ministry.

The Rev. Dr. Ruth B. W. Black

COMPANION DIOCESE COMMITTEE

In response to a charge from Anglican leaders, Panama and Mississippi initiated a relationship as companion dioceses in 1982. When originally paired, their intention was to work together for three years. The dioceses will mark their twentieth anniversary in 2002.

During the past year, members of both dioceses' committees have worked together to strengthen their relationship. In February, Bishop Duncan Gray and his wife, Kathy, hosted Panama's Bishop Julio Murray and his wife, Ana. During the Murrays' visit to the Diocese of Mississippi, they toured St. Andrew's Episcopal School, Jackson's Stewpot Ministries, and the Delta. They also met with Cathedral Staff. Bishop Murray attended Annual Council in Tupelo where he addressed the assembly. Finally, he preached and celebrated at the weekly Spanish Eucharist for St. Peter's, Oxford.

In December, Bishop Murray welcomed eight Mississippians to Panama to initiate a medical mission. The group was organized and led by committee member Dawn Lee. During the three-day mission, the medical team treated 900 patients and filled 3,000 prescriptions. Bishop Murray, approximately 15 Panamanians, and the Panama Health Department assisted them. While there, the medical team distributed over-the-counter pediatric medicine collected by Mississippi's ECW. The two dioceses plan to do the medical mission again next year.

Mrs. Kathy Gray

CONGREGATION CONSULTATION AND MEDIATION

This committee is being formed anew with the previous Skills Development Committee as its roots. For many years, the Diocese of Mississippi has been blessed with an excellent corps of trained consultants who worked with congregations on various subjects. Skills Development was the most recent group whose purpose was to promote training of consultants.

As a generation of consultants has either relocated or is moving toward retirement, there is a great need for the calling and training of a new group of consultants to work with congregations. The focus of the new committee will be to recruit and train consultants who can work in the areas of congregation search process, conflict mediation, ministry evaluation, visioning, and planning.

While the committee is not yet fully formed, lay and ordained persons are being contacted about participating in this significant ministry.

The Rev. Canon David H. Johnson

CURSILLO IN MISSISSIPPI

During the past year, the Cursillo Movement in Mississippi held three Cursillo weekends at Gray Center. We had approximately 75 participants from parishes and missions throughout the state attend these Cursillos. During 2002 there will again be three weekends: February 28 - March 3, July 25-28, and October 24-27.

As a part of the concluding celebration of the 25th Anniversary of Cursillo in the diocese, a Cursillo Reunion will be held the weekend of March 1 - 3, 2002 at the camp at Gray Center.

Approximately 150 people attended the four Servant Community meetings held during the year. In addition to the January Rectors' meeting at Gray Center, three Servant Community meetings were held to review goals and prepare for events throughout the year. The Diocese was represented by seven individuals at the National Episcopal Cursillo Seminar in October at Camp Allen, Texas.

During the year, the website for Cursillo in Mississippi was revised and is continually being updated and expanded. In addition to staff lists, event calendars, contact information, and various application forms, the quarterly newsletter is now on the website. You may access the website at http://personal.lig.bellsouth.net/lig/g/s/gsseeley/year.htm. Anyone desiring to attend a Cursillo Weekend or wanting more information on Cursillo should contact Cursillo in Mississippi, P. O. Box 16834, Jackson, Mississippi, 39236.

Mr. Bill Hanna

DAUGHTERS OF THE KING

The Daughters of the King is an Order for women who are communicants of the Episcopal Church, or churches in communion with it, or churches who are in the Historic Episcopate. Members complete a study program and take a vow to undertake a Rule of Life, incorporating a Rule of Prayer and a Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. All Daughters where a silver Greek Cross Fleury inscribed, *Magnanimiter Crucem Sustine*, the watchword of the Order, meaning "With heart, mind and spirit uphold and bear the cross." At the base of the cross are letters "FHS", initials for the Motto of the Order: "For His Sake". *The motto of the Order says it best: For His Sake... I am but one, but I am one. I cannot do everything, but I can do something. What I can do, I ought to do. What I ought to do, by the grace of God I will do. Lord, what will you have me do?* The Order is not meant to be "one more thing," a woman has to do, but is meant as a community of women dedicated to providing a support system to one another and their parish and larger community through unified prayer and study and fellowship.

In the Diocese of Mississippi there are 21 senior chapters with a total of 243 daughters. There are 3 junior chapters with a total of 18 junior daughters (girls ages 7-18). As of September 30, 2001, there were 28 new Daughters in training.

The Spring Retreat of the Daughters was held the first weekend in May, 2001, at Gray Center. Provincial President, Doris Bradley, from Trinity, Hattiesburg, was the presenter. She initiated a three year theme of B-E-I-N-G, with an exploration of ways to achieve Balance in our lives using Biblical illustrations of the personalities of Mary and Martha.

The Fall Assembly was hosted by Trinity Chapter at Trinity, Hattiesburg September 21 and 22, 2001. Rev. Ray Goodman filled in for the guest speaker who was unable to travel due to the National Crisis. He lead a silent retreat, "Just Be," which furthered the theme of Balance. Love offerings collected at the Assembly were split between the Presiding Bishops Fund for the September 11 Disaster and the National Order for use to purchase crosses for our daughters in Africa and South America.

Chapters are involved in numerous studies and unified prayer for special intentions. Chapters worked together on group projects to support organizations within their parishes and communities. Most chapters, however, rallied to uphold individual daughters in their personal service projects.

Ms. Judi Cleary

THE DEACON'S COUNCIL

The Deacon's Council reports through the Commission On Ministry to Bishop Marble. It has as its primary responsibility working with the Assistant to the Bishop for the Diaconate overseeing the development of diaconal ministry in the diocese. The Council works with persons in discernment to the Diaconate; persons who are postulants or candidates for ordination to this holy order; and those who have been ordained Deacon. Members of the Council appointed by Bishop Marble are: Presbyters - The Revs. Mike Dobrosky and Stan Runnels; Deacons - The Revs. Carol Stewart, Lonnie Herring, and Eilene Warwick; and lay members - Mrs. Dot Gibson, and Messrs. Johnny Keesee and Frank Spencer. The Very Rev. James "Bo" Roberts, Dean of the School for the Diaconate; the Rev. Beth Foose, Deacon Formation Director; and the Rev. Nick Roberts, Assistant to the Bishop for the Diaconate, are ex-officio to the Council.

The Deacon's Council met quarterly, providing insight and advice on issues of concern to the Diaconate. The Council produced a proposed set of Guidelines for the Discernment, Formation, Training and Practice of Deacons which has been submitted to the Commission on Ministry, the Standing Committee and Bishop Marble for consideration as the official policy and practice guide for the program.

Mississippi Deacons serve in a variety of servanthood ministries throughout the diocese. The principal role and function of the deacon is to interpret the needs, hopes and concerns of the world to the Church and to help lead the Church, by word and example, into the world to respond to those needs, hopes and concerns. Deacons also perform liturgical functions which mirror servanthood ministry in the world.

Completing the first year of postulantcy were: Dexter Branscome from St. Philip's, Jackson; Susan Disharoon, from St. James', Port Gibson; Bill Hanna from All Saints', Jackson; Jim Lancaster from St. John's, Ocean Springs; Diane Livingston from Christ Church, Vicksburg; Frank Spencer from Chapel of the Cross, Madison; and Robert Weatherly

from Holy Trinity, Vicksburg. This class is scheduled to complete the diocesan School for the Diaconate in December 2002. The Very Rev. James "Bo" Roberts serves as Dean of the School and the Rev. Beth Foose serves as Deacon Formation Director. The school's mission is to provide spiritual formation and academic training for those persons who have been selected as postulants. Clergy and laity with academic credentials and relevant life experiences serve as instructors for the two year program.

Approximately twenty deacons and postulants attended the summer retreat at All Saint's Episcopal School in Vicksburg. The Rev. Beth Foose was the retreat leader, assisting those attending with a better understanding of whom and whose we are as deacons. Beth also facilitated the initial development of Post Ordination Consultation (POC) for new deacon ordinands. The Rev. Rose Mary Foncree was selected to be the POC Coordinator for the program.

" A Day on the Diaconate" was presented in November at Gray Center. Twenty interested persons, along with many of their vicars or rectors attended the event and heard Bishop's Marble and Gray discuss the Diaconate in Mississippi, the Rev. Carol Stewart speak on discernment, the Very Rev. Bo Roberts talk about the curriculum and procedure of the School for the Diaconate, the Rev. Beth Foose explain the formation program, and the Rev. Lynne Hough and Mr. Frank Spenser share their experiences as deacon and postulant.

The Rev. Masud I. Syedullah, TSSF, Episcopal priest, musician and spiritual director, Pastor of the Church of the Atonement, Bronx, New York and Director of Roots and Branches, Programs for Spiritual Growth was the retreat leader for the annual winter deacon retreat at Gray Center. The theme of the program was "Gathered...Filled...Sent... *A Retreat to Experience Ways that Worship, Scripture and Community Equip the People of God for Mission".*

The Rev. Nick Roberts

EDUCATION FOR MINISTRY - EFM

Education for Ministry is a program of The School of Theology of the University of the South. Designed to be a program of theological education by extension, it includes individual study and group theological reflection. Completion of the program takes four years (students only commit to one year at a time), during which students study the Old and New Testaments, church history and twentieth century theology. Groups, having between six and twelve students, are led by a trained mentor and meet weekly for group seminars.

The purpose of EFM is to provide a comprehensive, experiential education in the foundations and message of our Christian faith. It is not a degree-granting program, nor is it meant to prepare one for ordained ministry. This experience helps laity to develop knowledge and confidence about the ministry we all share.

During 2001, the diocese had 25 active groups, 31 mentors and 206 students. EFM/USA reported 8,401 students, 1,046 groups, 1,279 mentors and a total of 17,866 students who have graduated since the program's beginning.

During the year, two mentor training events were held at Gray Center. Mentors must receive training prior to taking on a group and thereafter, every 18 months. Liz Workman and Noel Workman conducted the training events and 14 mentors were trained.

EFM continues to be a strong program in Mississippi. It would be nice to have it spread into more parishes. Anyone interested in more information on starting a group should contact Peg Wahrendorff, 601/482-5012, maples@mississippi.net I would like to thank all the mentors for their dedication to this ministry and the students for their on-going studies.

Mrs. Peg Wahrendorff

THE EPISCOPAL CHURCH AT OLE MISS

This has been a year of transition for the Episcopal Church at Ole Miss. The Reverend Charlie Deaton served as the Chaplain of this program from January through August of this year. In August, Charlie moved with his family to New York City so that his wife Jennifer could enter seminary. Anticipating the vacancy that Charlie's departure would leave, several members of St. Peter's vestry drafted a proposal to the Diocese that would allow a lay person to staff the office of the Episcopal Church at Ole Miss and serve as the liason between the college students and ST. Peter's. With the approval of Bishop Gray, St. Peter's vestry and Reverend Taylor Moore, Rosie McDavid was hired in August as the Director of Campus Ministries for the Episcopal Church at Ole Miss. What a semester it has been! Our campus office has been relocated from Barnard to Hill Hall, which required a total makeover! As soon as I got moved into our new office space, the events of September 11th colored every aspect of campus life, and all campus ministers were called in to meet with University administration to assess how to best serve the needs of our students. Many of our students participated in campus wide prayer services and ECOM member Fowler Black, individually and as a member of the Ole Miss Concert singers, participated in these services with his music. Students also were comforted at special services held at St. Peter's in response to these events.

In spite of these tragic events, ECOM members have continued to be involved in the life of St. Peter's by volunteering as Leap Frog tutors, drivers, and enrichment providers. Approximately twenty of our college students serve as EYC leaders and ECOM member Amie Buchanan is serving as our EYC director. Sarah Alford is serving on adult DOY Council and we have other ECOM members who have participated as staff for both JR and SR High DOY. ECOM members have also helped staff the fall Happening. Many ECOM members are active in Vocare. We had six pilgrims participate this fall. Laughlin Fields will serve as rector for Cornerstone, the Vocare reunion, and Olivia Foshee will serve as head deacon for the upcoming Vocare.

Our services have been celebrated this semester by The Reverend Kyle Bennett, The Reverend Bruce McMillan, The Reverend Sylvia Czarnetsky, the Reverend Taylor Moore, and Cannon Chuck Culpepper. We experienced a particularly lively service with Canon Culpepper as her received many interesting gifts from St. Peter's EYC and college leaders. As usual, the parish family of St. Peter's has provided wonderful meals after each service and the participation of the students has been great. A highlight of this semester will be Bishop Marble's official visit to the Episcopal Church at Ole Miss in December. In spite of the tremendous transition, The Episcopal Church at Ole Miss continues to be rolling along. Hoddy Toddy! Rosie McDavid, Director of Campus Ministries, The Episcopal Church at Ole Miss.

Mrs. Rosie McDavid

EPISCOPAL PRISON MINISTRY

A brief review of the Episcopate of James Otey shows an early & compelling concern on the part of Jackson and Mississippi as a whole, for its incarcerated. According to historian Light Townsend Cummins there's a list called the "William Wilton" map going back to King Charles III of Spain. Cummins argues that those names perdure through French, Spanish, British, Independent, American, Confederate, & American times. And the views of those people like pre-American Natchez are "civitas Dei" by design. That's what we Episcopalians call "High Church". It means the government is some how an instrument of the Church. I am no historian, but is there something in our Natchez roots and our Episcopal history that gives us a compelling interest in prison ministry? It's very distinctive to Mississippi.

What I saw when I came here was rather surprising to a Yankee (me). The first Christmas at Parchman, I couldn't believe my eyes: Planter-class, business-class, university professors, trades people, housewives came flooding into Parchman Prison. (You never see that in NY or any other part of Yankeeland especially New England!) People loaded with armloads of gifts: for example, affluent, up-scale St. Peter's Church in Oxford sent thirty people up in 1994 & about $2500.00 in "care packages" & lunches on the third Sundays in Advent, '94, '95, '96, '97. '98, (Lou Zender died in '99 and nobody came;)'00 and '01 they came back! St. Peters devised an aftercare program - the first in the State of Mississippi recognized by the state! When I saw that, I had to leave the room so people wouldn't see my eyes fill up with tears! I am not easily persuaded, but, Mississippi, your christianity persuades me.

Think of it: a hundred Episcopalians flooding into the gates of Parchman Prison. This is not a "Yankee" phenomenon. I have to think back to Andersonville and ask myself: "Why are these Dixiecrats showing mercy? And to the very people who have wreaked havoc and mayhem on these same citizens, themselves, their estates and their loved ones!"

What is it in the American South that speaks to my heart and is compelling even to European cynics? After Christmas that year the deacon called to remind me of "Council" in mid-winter of 1994: All he said was, "This is something you really don't want to miss."

At first I thought it was "an offer I couldn't refuse," but I gradually came to realize that the Deacon wanted me to see what he already saw: Up in Tupelo, I saw in the faces of Bishops Allin, Gray, Marble & Scantlebury, a light. Their faces shone with the light of realization of the dreams of More and Bacon in Utopia and the New Atlantis. These held a living Hope in their vision.

That's the kind of Hope that lives in the Resurrection from the dead. That's the kind of Hope you have to have to do hard time. That's the kind of Hope I saw in the vision of the Mississippi Bishops! It may be available in the Northeast, but I never actually saw it there. But I did see it in Parchman in the eyes of the people who came streaming into prison my first Christmas! And I see the "Alabaster Cities Dream" in the eyes of the Bishops of Mississippi and their People who haven't ceased to dream of a City Not Made with Hands - the New Jerusalem.

And because they haven't, that Parchman Ministry still takes the broken bread of our Sunday worship and becomes the Body of Christ for the poor, the sick, the imprisoned, the destitute and the homeless. I'm happy I came to Parchman, where I could see the People of God becoming the Body and Blood of Christ. That's where the Messiah said He was going to be. That's what it means: "He goes before you into Galilee, & there you will see Him..."

The Rev. David Langdon

EXECUTIVE COMMITTEE

January 12, 2001

The Executive Committee of the Diocese of Mississippi met at St. Andrew's Cathedral on Friday, January 12, 2001.

The Rev. Tom Slawson and Wayne Wilson, executive director, made a presentation on their current status, the future of Gray Center, including the EARTH Lab @ Gray Center and a review of the Business Plan. A motion passed to approve the budget for 2001 which was recommended by the Finance Committee.

A motion passed to accept the recommendations from the Finance Committee. After discussion, a motion passed to recommend to Council the budget proposed by the Finance Committee, with amendments.

Housing resolutions for Marble, Floyd, Gray and Black were passed. A motion passed to accept the three-year contract from IAF as presented for the deacon for Outreach and Servant Ministry.

A motion passed to investigate the possibility of utilizing the wrap around printing program offered by *Episcopal Life* and report back to the Executive Committee at the overnight meeting in March.

The Executive Committee thanked Charles Floyd for his 7-½ years of faithful service to the diocese and wished him well on his journey. A motion passed to appeal to every church in the diocese, giving them an opportunity to contribute

to the purse, and to present Floyd a check for $7,500 unless contributions are greater than $7,500 at which case, Floyd would receive the additional funds. Floyd will also be presented a stained glass of the diocesan shield.

March 5 – 6, 2001

The Executive Committee of the Diocese of Mississippi met at Gray Center on March 5 and 6, 2001 beginning with supper on Monday, March 5. A motion passed to approve the Executive Committee appointees: Dr. Bernadine Young, Church of the Redeemer, Greenville; Mr. Harvey Poole, Trinity Church, Hattiesburg; Mrs. Josie Williams, St. Mary's, Vicksburg.

Mr. Jay Stewart, St. Andrew's, Jackson and chair of the Task Force on Episcopal Schools made a presentation to the Executive Committee concerning the works of his committee. This task force was charged with developing standards which addressed the relationship, resources, function and authority of episcopal schools and to review any canonical changes which may need to be implemented.

Facts concerning the wrap around partnership with Episcopal Life and discussion followed. A motion passed to permit The Mississippi Episcopalian to spend more than was budgeted for 2001 in order to enter into a partnership with Episcopal Life.

The Rev. David Johnson presented the revised guidelines for the prevention of sexual misconduct and asked for feedback from the Executive Committee.

Mr. Wayne Wilson and the Rev. Tom Slawson made a presentation to the Executive Committee. They discussed the recent debt consolidation, the long-range increase in camp and conference center fees and the overview of the business plan. A motion passed to provide up to $60,000 per year for three years for a marketing person at Gray Center who will be supervised by Mr. Danny Mitchell of the Godwin Group. Regular reporting will be expected.

The Rev. Greg Proctor is the new chair of Diocesan Strategy. There are task forces on New Church Starts in the Coast and Central Convocations and in DeSoto County.

A motion passed to allocate the Mission and Ministry Seed Money the same way it has been allocated in the past, which is on-half ($25,000) for the Special Grants Committee to award and one-half ($25,000) at the bishop's discretion.

May 10, 2001

The Executive Committee of the Diocese of Mississippi met at St. Andrew's Cathedral on May 10.

Due to a scheduling problem with facilities in Jackson, it is not possible to have the 176th Annual Council in Jackson, hosted by Chapel of the Cross in Madison. A motion passed to have the 176th (2003) Annual Council at the Mississippi Gulf Coast Coliseum hosted by the Coast Convocation churches and to have the 177th (2004) Annual Council at the Holiday Inn Crown Plaza, hosted by Chapel of the Cross in Madison.

The following additions to the diocesan staff were announced: *The Rev. David Johnson* joined the staff on May 1 as Canon to the Ordinary and his office will be in the southeast corner of the second floor of the Allin House. *The Rev. Chuck Culpepper* became part time on January 1 as Canon for Youth and College Ministries and will become full time on June 1. Currently the file room and a storage room are being combined to provide him an office. *The Rev. Yamily Bass-Choate* will be on staff as the Canon for Hispanic Ministries and will have an office at the Cathedral. She will begin on July 1.

The 174th Annual Council approved a canon that set up a Diocesan Review Committee to be used in some cases dealing with Title IV matters. A motion passed to accept the following six members of the Diocesan Review Committee with Bishop Gray given the authority to appoint the seventh member: Sam Godfrey, Luther Ott, Lisa Percy, Brenda Middleton, Nick Roberts, and David Sparks.

August 27 – 28, 2001

The Executive Committee of the Diocese of Mississippi met at Gray Center on August 27 and 28. Bishop Marble introduced Granville Tate from St. James in Jackson who will serve as the new chancellor when the present chancellor, George Hewes, retires at the 175th Annual Council in Vicksburg. Tate is with the Brunini, Granthan, Grower and Hewes law firm in Jackson.

Mr. Johnny Keesee from St. George's Church in Clarksdale reported on the work being done with the Lutherans. A motion passed to endorse the Episcopal / Lutheran Initiative as a committee of the diocese and to determine the appropriate diocesan entity to apply for grants.

There is an initiative in Desoto County with the support of the Northern Convocation and local congregations. There is a task force for the new church start with representatives from all congregations in the Northern Convocation. A motion passed to support the efforts to start a new church in Desoto County.

Gray spoke his thoughts on financially assisting parishes, which has not been done in the past. Currently, the goal of a mission is to be financially self-sufficient so that they may become a parish. Many times an extra "boost" of funds is needed to take the next step from a marginal parish to a vibrant parish.

It was reported that the two consultants, Tenolian Bell and Michael Cowan will be working on the second Anti-Racism Convocation to be held at Gray Center, September 30 and October 1. Dr. Anita George and the Rev. Tenolian Bell led an anti-racism training at St. Andrew's. General Convention passed a resolution asking that all clergy and lay

leaders receive anti-racism training during this triennium.

The Rev. Tom Slawson, chair of Gray Center Board of Managers; Wayne Wilson, Executive Director; JeanAnne Bull, marketing director; and Bill Nickle, EARTH Lab director, joined the Executive Committee and reported on the status of Gray Center.

The 175th Annual Council was discussed. A motion passed to set the registration fee at $55 per person. Due to scheduling conflicts and the need to book a venue several years ahead of Council, a motion passed to ask Trinity, Hattiesburg to contract with the Lake Terrace Convention Center for 2005.

October 30, 2001

The Executive Committee of the Diocese of Mississippi met at St. Andrew's Cathedral on Tuesday, October 30.

The Rev. Taylor Moore of St. Peter's in Oxford requested a loan from the Clergy Housing Fund. A motion passed to loan the Rev. Taylor Moore $20,000 from the Clergy Housing Fund.

A presentation was made on the medical insurance options for 2002. There are greatly enhanced benefits being offered; however, the premiums are up around 27% from 2001. For the first time, the participant can choose from four different plans offered by the diocese. Discussion followed on the Mental Health Supplement which can be added to the diocesan policy, but is not an individual option. Many stated that churches need to be aware that supplying this coverage is part of their "care-taking" of the clergy and lay employees. Many felt that their benefits were having to be re-negotiated. Many clergy have difficulty negotiating a package with their vestry. Discussion followed. A motion passed to require that churches provide the Exclusive Provider Organization medical insurance for a premium of $11,064 and negotiate how the higher premium is paid if the Preferred Provider Organization medical insurance was selected. Discussion followed on the Mental Health Supplement which can be added to the diocesan policy. Everyone would be required to pay the addition premium for the supplement if it is added to the policy. A motion passed to include the Mental Health Supplement in the diocesan policy requiring the churches to pay the premium.

The report from the Compensation Review Committee was presented and a motion passed to approve the minimum stipend of $22,750. Another motion passed to approve the minimum stipend increase of 2.75% which is mandatory for supported missions and is a recommendation for other congregations.

The University of Mississippi Medical Center is building a greatly needed chapel, but part of the funds have to be raised privately. A motion passed to contribute $25,000 from the Wade Moore Fund for the University of Mississippi Medical Center's Chapel building program.

On recommendation from the Ministry Development Cabinet, a motion passed to add the Task Force on Hispanic Ministries to the Education Commission.

Mr. Wayne Wilson reported on the financial status of Gray Center which is stronger than in previous years; however, Gray Center has lost approximately $35,000 in business for 2001 as a result of September 11. The EcoHouse will be unveiled on Earth Day, April 22, 2002.

Detailed minutes of all Executive Committee minutes are available upon request.

Kathryn Weir Weathersby, secretary

COMMITTEE ON MINISTRY WITH GAY AND LESBIAN PERSONS

Throughout the year 2001 the committee and its members continued to seek to fulfill its mandate to support gay and lesbian Episcopalians in their lives in the church. It met regularly to discuss issues of human sexuality and to seek ways to assist parishes and communicants throughout the diocese in struggling with these issues. It encouraged the creation of the diocese's Presbyter's Theological Convocation on Human Sexuality, and members of the committee served on the convocation's design team. It also continued to sponsor a booth at Annual Council, offering a variety of educational materials on human sexuality.

The Rev. David Christian

HAPPENING IN MISSISSIPPI

Happening in Mississippi continues to bring a great many young people to the knowledge of Christ through the weekend experiences that our youth work so hard to put on. Happening focuses on teaching Christ's unconditional love by word and example in our twice a year weekends.

In the spring of 2001 Happening #49 was held at the Episcopal Church of the Nativity in Greenwood. Ginny Davis if Long Beach was the Rector, and Rachael Price of Greenwood was the Head Gopher. In November, Happening #50 was held in Meridian at St. Paul's Episcopal Church under the guidance of Jane Oliver Eastland of Greenwood as Rector, and Schuyler Dickson of Canton as Head Gopher.

Happening Reunion continues to offer new ways for former Happeners to serve, while helping in the background of the Happening weekend. Our diocese stands unique in holding this additional support weekend that allows many more of our young people to continue on their Happening journey. Thanks to co-coordinators Maggie Sabol of Vicksburg and Will Lowry of Canton for their hard work in putting on Reunion. In the spring, Happening Reunion #20 was held at St Stephen's Episcopal Church in Indianola with Jamie Brown serving as Rector. Happening Reunion #21 was held in November at the Episcopal Church of the Mediator. Katie Pigford of Meridian was the Rector.

Over the summer, Happening Diocesan Coordinator Jennifer Deaton packed her bags for seminary in New York. Jennifer has done a tremendous service to our diocese by serving as coordinator for the past two years. Many thanks to Jennifer for sharing her gifts and knowledge with the Happening movement! In early fall, Chuck Culpepper and the Happening Board asked the Bishop to appoint Nick Gault of St Paul's in Columbus as Happening Coordinator through January 2005.

After serving their three-year appointments, Maggie and Will stepped aside from Reunion. Thanks to both of you for serving so well in this ministry. Jason Woodcock was appointed Reunion Coordinator by the Happening board.

Thanks to all parishes, priests, bishops, moms and dads, and especially to the young people in our diocese for making Happening a powerful instrument of renewal for those who attend. And if you see one of our youth walking around with a big smile on their face, go ahead and ask them…What's Happening??!!!

Mr. Nick Gault

HONDURAS MEDICAL MISSION

The 20th annual Honduras Medical Mission once again demonstrated the spirit of mission and community that lives in the Diocese of Mississippi. During early February, the mission was led by Peggy Rives, Debbie Cole, Buford Yerger and Phil Holt from St. James Parish in Jackson. The team leaders and parishioners did a wonderful job of puchasing and shipping all medical and pharmaceutical supplies. The arrangements for lodging and the logistics for handling the needs of a large team which is divided between two villages in Honduras (San Joaquin and Concepcion Del Norte) were hadled with great aplomb by Phil Holt. The reins of the mission for 2002 rest firmly in the hands of Dr. Tom Greer assisted by his committee at St. Paul's in Meridian.

The misison was successful because of the hard work of team members, bilingual student translators from St. John's School in Honduras, members of Bishop Leo Frade's staff in the Diocese of Honduras and countless villagers from San Joaquin and Concepcion. The numbers generated during the mission continue to be staggering in the medical, dental, optometry and veterinary clinics.

The mission continues to sponsonr a pre-school program in San Joaquin, a feeding program for school age children and various projects in the village of San Joaquin. As our yearly project we have agreed to assist students from San Joaquin pursue high school education the neighboring villages.

The committee met in August to pick the team for 2002 mission (Feb. 9-16). A team of 44 people was picked from 70 applicants representing 20 parishes. Additionally, the committee decided to recommend the following for committee membership effective Annual Council 2002: Dr. Bev Evans, Jackson; Gene Asbury, Tupelo; Stephen King, Tupelo. We thank Debbie Cole, Dr. Percy Durfey and Phil Holt as they rotate off the committee. The mission will be sponsored by St. Paul's, Meridian 2002-2003; All Saints, Tupelo 2004-2005; and St. James, Greenville 2006-2007. We thank the Bishop and the people of the Diocese for their continuing support.

"And the King shall answer and say unto them, verily I say unto you, in as much as ye have done it unto one of the least of these my brethren, ye have done it unto me."

Respectfully submitted,

Larry H. Killebrew, M.D., Chair

LICENSED LAY MINISTRY COMMITTEE

During 2001, the Diocesan licensed lay ministry program continued to explore ways to better serve the parishes and missions of the Diocese. There are over five hundred licensed lay readers currently in the Diocese, and over one hundred persons are at some stage of the testing process.

The Annual Lay Ministry Conference for continuing education, which is held each year in

in October at Gray Center was very well received. We were very fortunate to have Ms. Phyllis

Tickle, one of the most respected authorities and popular speakers on religion in America today, as our guest speaker for the Conference. Ms. Tickle is the author of over two dozen books, including the recently published trilogy of prayer manuals entitled *The Divine Hours.*

The topic of her presentations was "Fixed Hour Prayer and Christian Spirituality".

The Committee is in the process of evaluating the requirements of continuing education for lay readers, and will offer its suggestions to the Bishop in 2002. A new edition of the Diocesan Handbook on Lay Ministry is being planned, which will included any changes in policy and guidelines effected by the Committee's recommendations to the Bishop.

As reflected in the steady growth of the Diocesan lay readers' program, we comprise a vibrant and committed body of the church. We will continue in our commitment to serving both our church and the community.

Ms. Patricia Rogers Lewis

LUTHERAN-EPISCOPAL TASK FORCE

In June of 2001, 12 persons met for the first meeting of the Lutheran-Episcopal Task Force. The Rev. Bob Hartenfeld, Director of the Lutheran Social Ministries of Mississippi (LSMM), had previously approached our bishops about forming such a task force to investigate possibilities for joint ministry between the Lutheran (ELCA and Missouri Synod) and Episcopal denominations. Seven Episcopalians and five Lutherans attended that first meeting.

Over the last seven months, three task force meetings have occurred and four Episcopalians now sit on the board of LSMM. These Episcopalians are: Johnny Keesee, Beth Foose, Ed Cole and Carol Stewart.

We are looking at three of the many ministries of LSMM to begin our joint ministry efforts. They are ENRICH, Storybook Prison Ministry and Disaster Relief work.

ENRICH is a summer educational program for at-risk children which LSMM patterned after a similar program in Alabama. ENRICH was up and running in three locations this past summer. Those locations were Tupelo (two sites) and Greenville. With the addition of the Episcopalians to this effort, we hope to expand this ministry to three additional sites, six in all. All six towns have active Episcopal Churches. They are Greenville, Tupelo, Clarksdale, Okolona, and Tchula/ Yazoo City.

The LSMM raised the $15,000 needed for each site last summer. They are asking their national LSM for $90,000 for next summer. We are applying to the ERD (former Presiding Bishop's Fund) and Special Grants (2002) as well. The more money raised, the greater the number of sites possible.

Working with Chuck Culpepper, we also hope to have our Episcopal youth travel the diocese to volunteer at these sites. Possibilities abound!!!!

The LSMM board will oversee these projects and is coordinating the grant writing for these six sites. We are asking the Episcopal Diocese to include as a line item, a contribution for the expenses to administer these sites. We feel that we need to help LSMM with these costs.

Disaster Relief is a ministry in which the LSMM and the Episcopal Church already have a beginning relationship. In light of the recent disasters in Mississippi, we would like to solidify, strengthen and develop this ministry to an even greater extent. Training parishioners and developing disaster ministries within the pastoral life of each congregation are the goals.

Storybook is a prison ministry that uses parishioners to assist with the creation of books on tape read/created by inmate parents and distributed to the inmates' children. This ministry which was started by the LSMM is growing in popularity throughout the state of Mississippi.

The Rev. Carol Borne Stewart

DIOCESAN COMMITTEE ON MINISTRY WITH HISPANIC PERSONS

As the number of Hispanics grows in our communities we are being challenged to be witnesses of God's grace and love to the stranger in our midst. In answer to God's call to be His presence in our world, the Diocesan Committee on Ministry with Hispanic Persons was formed. Members of the Committee are: Mr. Dexter Branscome, Jackson, the Rev. Bob Carver, Oxford, Ms. Faye Edwards, Meridian, the Rev. John Gibson, Pascagoula, Ms. Alicia Harper-Fitzgerald, Fayette, Mrs. Ann Julia Hughes, Natchez, the Rev. Bruce McMillan, Holly Springs,Mr. Penn Owen, Tunica, Mr. Luis Rivera, Gulfport, and Dr. Mark Stevens, Columbia. The Rev. Penny R. Sisson, Oxford, is Chair of the committee.

The committee has worked to develop the following mission statement: "Our ministry is to raise awareness of the needs of the growing number of Hispanics in the Diocese of Mississippi; to support and to offer accountability to the Rev. Yamily Bass-Choate, Canon for Ministry with Hispanics Person; to encourage and assist local congregations in the ministry with Hispanics; and to help establish Hispanic congregations where desirable.

The committee provided an exhibit focusing on Hispanic ministry at Annual Council in Tupelo in 2001. A strong Hispanic ministry continued in Oxford at St. Peter's with a Spanish Eucharist each Sunday at 7 p.m., ESL classes on Wednesday nights, and a monthly clinic. Bishop Julio Murry and his wife from Panama along with Bishop Duncan Gray and his wife Kathy attended the Spanish Eucharist and reception in Oxford after leaving Annual Council in Tupelo. St. Peter's Oxford sent one Hispanic child to Camp Bratton Green and one teenager to serve as a Counselor for a camp session.

The Rev. Penny Sisson presented Lenten programs about Hispanic ministry in Southaven and Tunica. The Rev. Yamily Bass-Choate was named Canon for Hispanic Ministry for the Diocese. She provided a strong Episcopal presence at the Latino Festival held in Jackson on September 15. She began celebrating the Eucharist in Spanish at St. Andrew's Cathedral. Las Posadas were held at St. Andrew's Cathedral on December 23. She gave a presentation at Presbyters' Conference at Gray Center regarding Hispanic Ministry in the Diocese.

An exhibit is planned for Annual Council in Vicksburg. The committee has offered a Resolution on Hispanic Ministry for Council's consideration. The Rev. Yamily Bass-Choate will address Council.

Respectfully submitted,

The Rev. Penny R. Sisson, Chair

THE MISSISSIPPI EPISCOPALIAN

After a year's consideration, your Diocesan Executive Committee, voted to make the Mississippi Episcopalian a part of Episcopal Life, the publication of the National Episcopal office. In doing so, the Diocese of Mississippi joined in September, 2001, with 25 other states which now include Episcopal Life with their statewide publications, thereby giving easy access to national and international Episcopal news. Our initial response to the inclusion of Episcopal Life has been favorable.

Typesetting for the publication continues at Cain Lithographers, with printing and mailing of the Mississippi Episcopalian done in New York City. The combined newspapers are received by readers on or near the first of each month.

Deadlines for submission of articles and photographs has changed. The new deadline is the 28th of the month two months prior to receipt of the publication. For example, the deadline for the January issue was November 28; the deadline for the February issue was December 28; the deadline for the March issue is January 28, etc.

As always, the editor is indebted to the following: the Rt. Revs. A. C. Marble, Jr. and Duncan M. Gray, ill, Canon Kathryn Weathersby for her guidance and overall supervision; Catherine Johns for collecting articles and pictures and fielding questions, as well as supplying information for The Faithful Departed and the Bishops' schedules; to John Fontaine, chairman of Advisory Committee for the Mississippi Episcopalian and the world's finest proof reader; to Cal Rogers and Janet Nail, two marvelous columnists who never miss a deadline and are always accurate and entertaining; to Fonda Brady, volunteer advertising director, and to all those persons who write articles and photographs (without you there would be no publication)..

In addition, I wish to express my appreciation to the Mississippi Episcopalian Advisory Committee which does just that, plus making recommendations and developing procedures. These members for 2001 include: Fonda Brady, Margaret Brodnax, Duke Cain, John E. Fontaine, Lloyd Gray,..the Rev. Scott Lenoir, Janet Nail, V. A. Patterson, Cal Rogers, and Maggie Williams. Serving in an ex officio capacity is Canon Kathryn Weathersby.

Mrs. Carolyn S. McLendon

MISSISSIPPI STATE UNIVERSITY

MSU Canterbury Episcopal Fellowship, based at the Church of the Resurrection in Starkville, provides an Episcopal presence at Mississippi State and offers services and activities for the university community. With the help of parishioners at Resurrection, MSU Canterbury extends a warm invitation to students and aims to be a point of integration for these young adults into full participation in the life of the church.

Ever evolving and exploring new ways of being present, Canterbury's primary meeting times have shifted from Sunday nights to Tuesdays and Wednesdays. Our weekday services include a service at the noon hour, either Noonday prayers or Holy Eucharist, at the Chapel of Memories on campus followed by lunch at the University cafeteria, Compline and Coffee at the Chaplain's home at 10:00pm, and Holy Eucharist at 7:00pm at the church with dinner being served by parishioners prior to the service. In addition to our weekday services, students are encouraged to participate in the regular worship life of the church on Sunday mornings, including singing in the parish choir and serving in various capacities in the liturgy.

The Spring semester was full of activities ranging from the Shrove Tuesday Red beans and Rice Mardi Gras Extravaganza featuring elegantly attired servers and entertainment by the Grit Basket Revival to a Holy Week Labyrinthine experience open to the community. Farewells loomed over Lent for all at MSU and Starkville with the departure of Joel Harrison, our organist-choirmaster, and David Johnson, our rector, but what an opportunity for festive gatherings, remembrances and the coming together of the community in preparation and anticipation of the new. Striking a chord in the hearts of all, students and parishioners, young and old, was the energy and enthusiasm of the young people as they brought new life to worship through an interactive Youth Sunday.

With the chaplain traveling to and fro to Honduras on the 2nd Annual Building Mission Trip and to England on the MS-York Exchange, and with Walton Jones, our dedicated musician, departing to serve on Permanent Staff, Canterbury persisted through the summer by continuing to gather on Tuesday nights for services and dinner. For the first time in the history of Resurrection, our Search Committee invited a student, Amanda Yates, to be a voice on the committee to help them keep the University community strongly represented in the process that got kicked off in the summer. Prior to kicking back into full swing for the semester, numerous students participated in the Youth Leadership Conference and the Ministry Development In-Gathering, both of which provided tremendous opportunities for exposure, idea gathering and networking that have benefited Canterbury and Resurrection throughout the fall.

The Fall semester for MSU and for the world was greatly impacted by the events of September 11th. Not knowing how to respond or what to make of the magnitude of the attacks and devastation, students gathered at all hours to stand in hope and solidarity with those directly affected. The tone of the semester seemed to change from undirected frenzy to thoughtful movement aimed at drawing connections with one another and trying to reconcile the confusion and suffering. Among the ways of making connections were a 10-week Canterbury Forum which provided an opportunity for students to come in contact with local Passionate Episcopalians and to hear their stories and passions; a Canterbury Campout; a Kinder Melody Concert and Coffee House with offerings being sent to ERD's September 11th fund; the institution of the Adopt-a-Dawg program at the parish in which parishioners adopt students to provide a home-away-from-home and connections with the local community; and involvement in Resurrection's Outreach efforts including Thanksgiving baskets, Salvation Army Bell ringing and Angel Tree gift and food basket deliveries and caroling.

MSU Canterbury continues to develop stronger ties on the Diocesan levels through involvement in the MS-York Exchange, Vocare, Happening Reunion weekends and Camp Bratton-Green. Of particular notice was the active presence of MSU students at Diocesan Council and their desire to be intentional about becoming knowledgeable and getting involved in the greater life of the Episcopal Church in Mississippi and beyond.

The Rev. Elizabeth H. Wheatley

MISSISSIPPI-YORK EXCHANGE COMMITTEE

In perpetuation of a brilliant idea initiated by the Rev. Tim Jones of the Diocese of York, England in the summer of 2000, this Committee served as the driving force and the nuts and bolts behind the 2001 Mississippi-York Exchange, an Exchange program for young adults (ages 18-26) between the Diocese of Mississippi and the Diocese of York, England. First addressing the mission of the Exchange and moving on to the development of publicity and an application and selections process, the committee worked to promote the Exchange as well as to provide a means of preparing the Exchange Team for their time abroad through group building exercises, didactic sessions of the Church and its ministries and spiritual reflection.

The final product of the concerted and thoughtful effort of the committee members and the Exchange participants and mentors (Christy Baird, Joseph Glazar, Jennie Golden, Jodi Guthrie, Thomas Harris, Suzy Hatten, Vasser Howorth, Paul Martin, Heather Mills, Jessica Mitchell, Brian Ponder and Elizabeth Wheatley) is best expressed in the excerpt from "Hot Tea and Marmite: A Reflective Account of the MS-York Exchange" by Jessica Mitchell, one of the 2001 participants.

I have a new awareness of the calming nature of worship services and prayer after spending days constantly "on my toes," meeting new people and eating what was placed before me. (Milk in hot tea is quite tasty. Sorry, Paul Dominiak, but Marmite on toast is not so great—nor are silk worm chrysalis.) I now know I can rediscover my comfort zone in church and through prayer no matter where I am. The trip proved to be the perfect balance between "the new" and "the familiar." While I was able to experience the daily lives of people from a different part of the world, I also was able to recognize the similarities between the Diocese of Mississippi and that of York. People face the same problems everywhere, and the Church functions as a place of respite from the difficulties while offering compassionate aid beyond its walls. This exchange has allowed me to appreciate what the Church can offer to me and to my community and how, by remaining active, I can participate in the furthering of the life and works of the Church.

Two years of great success with this young adult exchange program have prompted further conversation about the possibility of similar exchanges with other dioceses. Who knows from whence young adult travelers will come and where we will travel in the future? Thank you to the countless throngs of people who have enabled these Exchanges to come to fruition!

The Rev. Elizabeth H. Wheatley

PLANNED GIVING

During the year, the Planned Giving Committee met and discussed the "Legacy of Stewardship at the Diocesan Level" Program offered through the Episcopal Church Foundation.

The committee felt that while we had made substantial progress in increasing the awareness of Planned Giving in the Diocese, additional resources were needed to achieve our ultimate goal of having a Planned Giving Program in every parish. Therefore, we recommended that the Diocese engage the services of Mr. William G. Nolan, Regional Gift Planning Officer, and the Episcopal Church Foundation to work in conjunction with The Planned Giving Committee to help achieve this goal. A series of seminars and other events will be held in 2002 to announce the program.

As always, the members of the committee are available to help parishes and missions establish a Planned Giving Program.

The Committee members are: H. Larry Fortenberry, Chair. Carl Black, Eddie DeMiller, Vernon King, Jack McLarty, Margaret McLarty, John Nicholson, Catch Smith, The Rev. Patrick Sanders, Tom Wacaster and Lyn Wellons. Exofficio members are the Rt. Rev., A.C. Marble, Rt. Rev. Duncan Gray, III and Kathryn Weathersby.

Mr. Larry Fortenberry

RACIAL RECONCILIATION COMMITTEE

Work of the Racial Reconciliation Committee has included a one and one-half day train-the-trainer session at St. Andrews Cathedral in June in collaboration with the Central Convocation That session involved approximately 30 participants and was led by The Reverend Canon Ed Rodman, Diocese of Massachusetts, and the Racial Reconciliation Committee chair, Anita George. Other activities included training sessions and presentations by the committee chair at various sites in the diocese: ECW Meeting at McComb; Lenten reflections at St. James, Jackson; workshop facilitation for community anti-racism work, led by Reverend Liz Jones, Carthage; and a fall conference on Peace and Justice at Gray Center.

Other work involved the organization of an Anti-Racism Hearing that was held at StewPot in October. Spearheaded by Dexter Branscome and Rev. Joe Robinson, special assistance was provided by St. Andrews Cathedral. At this videotaped hearing, six persons of color offered testimonies related to their lives as Episcopalians in Mississippi. Those present included Bishops Chip Marble, Duncan Gray, Jr, and Duncan Gray, III, a panel of diocesan leaders, appointed by Bishop Marble, and a small group of observers. Prior to the hearings, those in attendance reverently viewed walls that were draped with pictures depicting the civil rights movement*both nationally and in Mississippi. Special music, a short homily by The Reverend Dr. Carmen Guererro, National Jubilee officer and coordinator of the National Anti-Racism Hearings, set the tone for the intimate and personal sharing that occurred. The Mississippi hearing was one of six that were conducted throughout the country. Videotapes from the sites will be edited, combined, and refined into a final product to be presented at General Convention 2003.

Over the year, the committee chair traveled to New York to meetings of the National Anti-Racism Committee, the Jubilee Hearings Steering Committee, and to serve as panelist for an Anti-Racism Hearing focused on youth. Chair also traveled to Biloxi to serve on a panel at the meeting of the National Human Rights Workers Association. Much travel to Jackson for coordination of Hearings.

Dr. Anita George

RECOVERY COMMITTEE

The Recovery Committee was established in 1980 in response to the 66th General Convention request to address the issues and the problems associated with addiction,and to become a voice of conscience within the Diocese, by helping the addicted person, their family and those who love them find lasting recovery within our faith community. We had an exhibit on addiction and recovery at the Annual Council meeting in Tupelo. Many brochures on alcoholism, drug addiction, gambling, and overeating were given out.

As a member of this committee I was invited to speak to the members of the Tombigbee Convocation in Tupelo. We presented ways the church could more fully address the needs of the addicted person, and those people who are in recovery.

Two of us attended the Recovery Ministries annual gathering in Seattle. This is the only nationwide church related organization working to bring the blessing of recovery to it's membership. The 2000 General Convention asked the larger church to double the membership by the year 2020——This is not an impossibility.

During Lent at the Chapel of the Cross in Madison, we devoted four Sundays in March to a lecture series on chemical addiction, food addiction, gambling addiction and the needs of the family . This was a very successful venture.

The Rev. Eilene R. Warwick

REGISTRAR'S REPORT

Ordained - Transitional Deacon:

Edward Francis O'Connor, Jr., 5/27/01, by Duncan M. Gray, III
Ann Latham Whitaker, 6/23/01, by A. C. Marble, Jr.
Bruns Myers, III., 6/21/01, by Duncan M. Gray, III
Shannon Rogers Manning, 6/16/01, by A. C. Marble, Jr.
Charles Bryan Owen, 9/18/01, by A. C. Marble, Jr.

Ordained - Permanent Diaconate:

Lyman Paul Bradford, 1/6/01, St. Andrew's Cathedral, by A. C. Marble, Jr.
Rose Mary Foncree, 1/6/01, St. Andrew's Cathedral, by A. C. Marble, Jr.
Mary Gieseler, 1/6/01, St. Andrew's Cathedral, by A. C. Marble, Jr.
Rose Kellum, 1/6/01, St. Andrew's Cathedral, by A. C. Marble, Jr.
Penny Sisson, 1/6/01, St. Andrew's Cathedral, by A. C. Marble, Jr.

Ordained - Priesthood:

James Wilson Webb, Jr., 3/18/01, St. James', Port Gibson, by Duncan M. Gray, III
Shannon Rogers Manning, 12/16/01, St. John's, Ocean Springs, by Duncan M. Gray, III

Postulants for Holy Orders:

Melanie Margaret Dickson, 2/1/01
Lillian Wade Hyde, 2/1/01
James Brian Ponder, 2/1/01
Jeffrey Walker Reich, 22/1/01

Candidates for Holy Orders:

Charles Bryan Owen, 3/16/01
Lynn Kay Barker, 10/4/01
Joseph William Calhoun, Jr., 10/4/01
James David Knight, 10/4/01
Bruns M. Myers, 10/4/01
Kathleen Kirkland Potts, 10/4/01
Paul Jeffery Stephens, 10/4/01

Letters Dimissory Issued:

James Lee Winter, 2/1/01, to the Diocese of Louisiana
Susan Bock, May 15, 2001, to the Diocese of Michigan
Susan Bear, 8/28/01, to the Diocese of Texas
Laura Lockey, 9/1/01, to the Diocese of Virginia
Green Baggett, 9/18/01, to the Diocese of Spokane

Letters Dimissory Received:

Robert Bradford Wood, 1/23/01, from the Diocese of Atlanta
Reed H. Freeman, 3/8/01, from the Diocese of North Carolina

John T. Urban, 9/1/01, from the Diocese of West Tennessee
Ruth D. Urban, 9/1/01, from the Diocese of West Tennessee

Changes in the Diocese:

Robert Scott Lenoir, 1/1/01, to St. Pierre's, Gautier
Charles L. Culpepper, 1/1/01, Canon for Youth & College Ministry
Carol Stewart, 3/1/01, to serve as Deacon for Outreach Ministry
William Kolb, 4/1/01, to serve as interim rector at St. James', Jackson
Floyd M. Stallings, 4/1/01, to non-parochial
Harriet Simmons, 4/1/01, to serve as vicar of St. Mary's, Enterprise and St. Francis, Philadelphia
David H. Johnson, 5/1/01, to serve as Canon to the Ordinary, Diocesan Office
Julia Moore, 5/1/01, to serve as interim rector at Chapel of the Cross, Rolling Fork
Gene Bennett, 6/1/01, to serve as interim rector, Redeemer, Brookhaven
William H. "Buck" Lea, 6/15/01, to non-parochial
Charlene Miller, 7/2/01, from All Saints' School to Diocese of Arizona
Yamily Bass Choate, 7/1/01, to serve as Canon for Hispanic Ministry
Horace Choate, 8/1/01, to serve as Associate at St. Columb's, Ridgeland.
Ed Lundin, 8/1/01, to serve as Rector of St. Paul's, Woodville.
Charles Deaton, 8/31/01 to Diocese of New York
Taylor Moore, 9/1/01, to serve as rector, St. Peter's, Oxford
Sandra dePriest, 9/1/01, to serve as vicar of St. John's, Aberdeen and Good Shepherd, Columbus
Elizabeth Goodyear Jones, 12/1/01, to be rector of St. James', Greenville

Licensed:

Gene Bennett	Merrill Broach
Stephen Carter	Robert C. Carver
Ted Dawson	Allan Falconer
Herbert Gaalimaka	James Harlan
William Martin	William Ndishabandi
James Norwood	Bob Seney

Died:

William T. Holt, Jr., 5/30/01
David Streett, 8/13/01
Cecil Jones, Sr., 11/06/01
Charles Richard Johnson, 12/09/01

Catherine Johns, Registrar

COMMITTEE ON SEXUAL EXPLOITATION, PASTORAL JUSTICE AND ADVOCACY

The primary focus of the Committee on Sexual Exploitation, Pastoral Justice, and Advocacy during 2001 was in two areas: work toward the adoption of new policies and procedures for dealing with issues of sexual exploitation, and further training for key leaders who can, in turn, lead prevention education among clergy and laity in the diocese.

Members of the committee, in conversation with attorneys, clergy, and lay authorities, continued 18 months of amending current diocesan policies and procedures. The new policies will clearly articulate a renewed understanding of the issues involved while providing means for prevention and healing. It is anticipated the new policies will be considered by the Executive Committee in early 2002. In-house procedures, following closely on the national disciplinary canons of Title IV, will be finalized soon afterwards.

Two members of the committee, Dr. John M. Allin, Jr. and the Reverend Marian Dulaney Fortner, attended the annual national conference of the Interfaith Sexual Trauma Institute, continuing the diocese's growing relationship to that ecumenical organization. Dr. Leigh Jensen Crawford and the Reverend Canon David H. Johnson participated in training offered by the Center for the Prevention of Sexual and Domestic Violence, another ecumenical group, and will be providing training for diocesan personnel during 2002.

We continue to develop ways and means by which the church may be a safe place for all people and to provide for healing of those touched by sexual exploitation.

The Rev. Canon David H. Johnson

SERVANT MINISTRIES/OUTREACH COMMITTEE

The Servant Ministries/Outreach Committee received grant requests of almost $28,500.00 this year. Working from a budget of approximately $14,800.00, the Committee awarded $14,700.00 in grants across the state to assist a variety of new ministries. The Committee approved the following grants:

Central Mississippi Prevention Services of Vicksburg for a summer camping Program supported by local churches	$2,400.00
St. Bernard's Episcopal Church, Okalona, For Rachel's Keep (an after-school care Program)	$2,000.00

St. Pierre's Episcopal Church, Gautier, for The Listening Post (a hotline for teenagers)	$2,000.00
Stewpot Community Service, Inc. for a satellite Stewpot site in Canton	$500.00
ENRICH, a joint Lutheran/Episcopal ministry benefiting various communities in MS	$3,000.00
Project Ayuda (Help), a statewide hotline for Hispanic ministries	$3,000.00

The committee was excited about the diversity of projects funded this year and anticipates more grant proposals for the year 2002 as Carol Stewart, Canon for Outreach Ministries, travels the Diocese and identifies needs. In light of the increased awareness of the grants available through this committee, we urge parishes and missions to renew their pledges to the Episcopal Outreach Fund. This fund was created in the 1980's to provide a source of income for grants such as the ones awarded this year. With modest contributions from everyone, the corpus of this fund can grow to plant new ministries with unlimited possibilities.

Faithfully,

The Rev. Marian Dulaney Fortner

SPECIAL GRANTS COMMITTEE

The Special Grants Committee met at the John Maury Allin Diocesan House on Thursday, September 20, 2001.

The following grants were awarded:

The McClean Fletcher Center (Hospice Ministries, Inc.)		$5,000
Rainbow Program, Summer 2002 (All Saints Episcopal Church, Jackson)	$5,000	
Spectrum Project (All Saints Episcopal Church, Jackson)		$2,500
Rachel's Keep/After School Tutorial (St. Bernard's Mission, Okolona)	$5,000	
Ocean Springs-Long Beach (Inter-Faith Hospitality Network)	$5,000	
Episcopal Relief and Development Fund (September 11 Fund)		$2,500

All projects met the following guidelines spelled out in the Special Grants Application:

Encourage Mission outside the church
Show creativity
Involve the congregation
Address at least one of three priorities adopted by the Executive Committee: Children, Racism, Spirituality
Provide matching funds/grant monies to support new mission efforts

Mr. Phil Buffington

THE UNIVERSITY OF THE SOUTH

SCHOOL OF THEOLOGY

Record applications and full enrollment for 2000-2001 and 2001-2002 brought the seminary to a community of more than 100 students. Several faculty departures, including Professor J. Neil Alexander who was elected Bishop of Atlanta, brought new teaching appointments in homiletics and contextual education to the School.

Education for Ministry (EFM) has had more than 63,000 people engaged with the program over its lifetime. This year, more than 9,000 students worldwide participated in local congregations, establishing yet another record. Participation in Canada expanded with approximately 500 students enrolled as of July 31, 2001.

Disciples of Christ in Community (DOCC) offers short courses in adult Christian education. In its second year, DOCC 16-20 doubled the number of groups providing Christian education for young adults.

The Church Development Institute (CDI) provides two-week summer sessions in congregational leadership.

The Center for Ministry in Small Churches (CMSC), a partnership among several southern dioceses, provides support, resources and encouragement to churches in small settings.

Enrolled 2000-2001

College of Arts and Sciences: 35 students from the Diocese of Mississippi

Seminary: Edward O'Connor, Hattiesburg; Ann Whitaker, Pasagoula; Lynn Barker, Starkville; Kathleen Potts, Jackson; Paul Stephens, Jackson; Bryan Owen, Tunica; *Advanced Degrees:* The Rev. Dr. Allan Falconer, Hattiesburg; The Rev. Reed H. Freeman, Hattiesburg; The Rev. Craig R. H. Gates, Greenwood; The Rt. Rev. Duncan M. Gray III, Jackson; The Rev. Mary Anne R. Heine, McComb; The Rev. Alston B. Johnson, Greenwood; The Rev. David Thom, Tunica

Regents & Trustees: Regent, Ms. Nora Frances Stone McRae, C'77; *Trustees:* The Rt. Rev. Alfred Clark Marble, Jr., D.D.; The Rt. Rev. Duncan M. Gray III, Bishop Coadjutor ; The Rev. Bill Carlin (Feb. 2002); Deborah Selph Davis (Feb. 2004); John Davis (Feb. 2003)

EFM Coordinator: Ms. Peg Wahrendorff, Meridian, 601 482-5012, maples@mississippi.net

College enrollment 1340
School of Theology
Seminary
Enrolled students 97
Advanced degrees (summer).....90
Programs Center
Education for Ministry (EFM)

Worldwide 9,000
Disciples of Christ in
Community (DOCC).....1,300
Facilitators/Presenters.....500
2001 Graduates
College 318
School of Theology 42
2001-02 Incoming Class
College of Arts and Sciences.. 355
School of Theology 49

Middle 50% range of SAT scores of incoming freshmen (Class '05) falls between 1160 and 1310; ACT, 24-29. Average unweighted high school grade point average is approximately 3.5. (Statistics as of Fall 2001)

Participation by Mississippi:

ENROLLMENT: Of the 1,340 undergraduates at Sewanee, 35 were from the Diocese of Mississippi and 16 identified themselves as Episcopalian. In 2000-2001, six seminarians from the diocese were enrolled at the School of Theology and seven clergy were enrolled in the Advanced Degrees summer **program.**

FINANCIAL SUPPORT: A total of $265,610 in financial aid was awarded to students from Mississippi. Eight of those receiving aid were Episcopalian. Gifts to the University from churches and the Diocese of Mississippi in 2000-2001 totaled $56,990.

SCHOOL OF THEOLOGY PROGRAMS: A sponsoring diocese for EFM, Mississippi has 24 active groups. There is one DOCC group in the diocese.

INFORMATION: University Admissions: 735 University Ave., Sewanee, TN 37383-1000; 1-800-522-2234. Website: www.sewanee.edu. School of Theology: 335 Tennessee Ave., Sewanee, TN 37383-0001; 1-800-722-1974; theology@sewanee.edu. Website: http://theology.sewanee.edu.

REPORT OF THE STANDING COMMITTEE

The Standing Committee met on February 3, 2001 in Tupelo for the purpose of giving consent to the ordination to the priesthood of the Reverend Wilson Webb.

Following the election of new members of the Standing Committee by the 174th Annual Council convened in Tupelo; the Standing Committee met on February 4, 2001. The service of the Rev. Chip Davis and Mr. Jimmie LeLaurin, retiring members of the Standing Committee, was recognized. The Rev. Stan Runnels and Eleanor Failing were welcomed to the Standing Committee. Dr. Ed Sisson was elected president of the Standing Committee. The Rev. Stan Runnels was elected Secretary.

The next meeting of the Standing Committee occurred March 16 and 17 at Gray Center. Routine consents, approvals, loan reviews, and recommendations were addressed at this meeting. Most importantly, we met with the Formation Committee and the new class of aspirants for the permanent diaconate. Further, the Standing Committee consented to the diaconal ordination of Ann Whitaker, Bruns Myers, and Shannon Manning. Bryan Owens was approved as a candidate for Holy Orders.

At the request of members of the Standing Committee, a special meeting of the Standing Committee took place on May 14 to address certain matters of concern.

The Standing Committee next met on May 23, 2001 at the Allin House. Routine consents, approvals, loan reviews, and recommendations were addressed at this meeting. Representatives from St. George's, Clarksdale, St. Mary's, Lexington and Gray Center presented requests to the Standing Committee. The Standing Committee responded to several matters as the Council of Advice to the Bishop.

The August 10-11 meeting of the Standing Committee took place at Gray Center. Routine consents, approvals, loan reviews, and recommendations were addressed at this meeting. The Standing Committee met with all seminarians of the Diocese and several of their spouses. Extensive opportunities for conversation and questions were afforded the seminarians, spouses, and members of the Standing Committee. The Standing Committee also heard presentations by All Saints', Jackson, Carol Stewart/Lutheran Initiative, St. Bernard's, Okalona, and Ascension, Hattiesburg. The Standing Committee consented to the diaconal ordination of Bryan Owen.

The October 4, 2001 meeting of the Standing Committee took place at the Allin House. Routine consents, approvals, loan reviews, and recommendations were addressed at this meeting. The Rev. Kyle Bennett and Mr. Mike Lott of St. Patrick's, Long Beach and the Rev. Brian Seage of St. Thomas, Diamondhead presented 'new parish' reports. The 2002 loan rate was approved. The Bishop noted the approaching retirement of Mr. George Hewes as Chancellor of the Diocese. Additionally, the Bishop notified the Standing Committee of the formation of the Diocesan Review Committee. The Bishop brought to the Standing Committee several matters for advice and notification.

The final regular meeting of the Standing Committee took place on December 4, 2001 at the Allin House. Routine consents, approvals, loan reviews, and recommendations were addressed at this meeting. Bruns Myers, Edward O'Conner, Bryan Owen and Ann Whitaker were approved for ordination to the priesthood. Representatives of St. Paul's, Picayune made a presentation to the Standing Committee. The Bishops each brought matters to the Standing Committee for dialogue and advice. Several pending matters were reviewed and the Standing Committee was updated. The Standing

Committee recognized the service of Dr. Ed Sisson and the Rev. Tom Slawson who will retire from the Standing Committee at Council 2002.

The Rev. Stan Runnels, Secretary

STEWARDSHIP ANNUAL REPORT

- Robert F. Ward succeeded the Rev. Lee Winter in April 2001.
- Extensive interview with Bishop Duncan M. Gray III regarding the Stewardship Committee charge for 2001 and the appointment of new committee members.
- The committee met with Bishop Marble on June 20, 2001 at the Allin House to discuss his views and goals for the committee.
- The committee met at the "Ingathering Conference" on Friday, September 7. Plans were discussed for the conference on stewardship and evangelism at Chapel of the Cross on December 7 & 8 featuring Terry Parsons.
- In September, the committee decided to begin a relationship with the Episcopal Network for Stewardship. Each parish and mission will receive a copy of "Networking," a monthly, glossy, 6 page newsletter for the purpose of stewardship education.
- Stewardship consultations were conducted at All Saints, Tupelo on June 22, 2001 and St. Francis, Philadelphia on October 21, 2001.
- The Stewardship Committee welcomes your attendance at its conference at Chapel of the Cross on December 7 & 8.

Mr. Robert F. Ward

TRUSTEES OF THE DIOCESE OF MISSISSIPPI

The Trustees of the Diocese of Mississippi, a nonprofit corporation originally created by the Mississippi Legislature, holds title to the real and investment property of the Episcopal Church in Mississippi. Under the canons, the Bishop serves as President of the corporation with three lay persons elected by Council. During 2001 those serving were Jack M. McLarty, D. Carl Black, Jr., and Van Duncan, Jr. Meetings were held in the Allin Diocesan House on March 1, April 1, May 8, September 6, November 27 and December 6. Usually meeting with the Trustees were Bishop Coadjutor Duncan Gray, III, Diocesan Treasurer Ed Thurmond, Chancellor George P. Hewes, III, and Mrs. Kathryn Weathersby, Treasurer of the Trustees. They were joined later in the year by Granville Tate, Chancellor Designate.

Most of the income realized by the trusts and other funds managed by the Trustees is expended through the Diocesan budget approved by Council. During 2001 the Trustees approved expenditures from the Phillips Trust, the Thompson Fund, the Beasley Trust, the Thompson Aging Ministries Fund, the Johnson Home Trust, and the Allin House Fund in amounts reflected by the Diocesan budget. Income of the Gray Center Fund is disbursed through the Gray Center budget.

During 2001 for the first time the Trustees were able to use some of the appreciation realized in the past to meet current income needs of the Diocese. This was the result of a change in state law relating to charitable trusts. The Trustees adopted a 5% rule, which allows the trusts with appreciated assets to consider 5% of the principal as distributable income unless restricted by terms of the trust.

Income from some of the smaller funds and trusts is most helpful in maintaining some of the mission properties. During the year the Bishop and the Trustees made funds available to Christ Church, Church Hill; Redeemer, Greenville and St. Mary's, Enterprise for repairs to the church properties.

The investment manager for the funds operates under guidelines establishing ratios of equities to income. In prior years the growth mode has resulted in substantial additions to trust values, but the decline in the stock market during the latter part of 2000 and extending into 2001 resulted in losses for most quarters. The Trustees are currently reviewing investment results to determine if changes are needed in management. Also consideration is being given to establishing an income focused fund if there is sufficient interest among the parishes and missions that have funds held as a part of the Trustees' Main Account.

New properties will be needed in areas designated for new congregations, but no action has been taken pending recommendations of those living in the community.

Mr. D. Carl Black, Jr., Secretary

UMC MEDICAL CENTER MINISTRY

The University of Mississippi Medical Center Ministry has provided an Episcopal presence (chaplain) since 1984 to the University Medical Center's patients, families, students, and staff in areas of 1) corporate worship, 2) pastoral care and counseling, 3) sacramental ministry, 4) teaching. The chaplain functions as both a hospital chaplain to the University Hospitals and Clinics and also as a campus minister to the Medical, Nursing, Dental, Health Related Professions, and Graduate Schools.

This year has been full indeed. As director of the Pastoral Service Department, I now have a staff of two full-time chaplains and two chaplain residents, part of our consortium C.P.E. residency program with VAMC and MSH. We are able now to provide on-call service during the week and a weekly Sunday worship service. In addition, we have been able

to raise more than half the money needed for the proposed Chapel Fund. We are especially grateful to the Diocese for a gift of $25,000 and for gifts from several **churches and individuals. We expect the new hospital, where the chapel and our offices will** be, to be completed in three years.

At the moment, however, corporate worship services continue to be offered in classrooms or at the new Nelson Student Union. We continue to have the Ash Wednesday and Good Friday services begin in 1985 and other services as appropriate. Staff and students within the Medical Center serve as readers or chalice bearers for these services. This year we were honored to have the Rev. David Christian, a former faculty member at UMC, as our preacher for Ash Wednesday and to have Bishop Coadjutor Duncan Gray III as preacher and officiant at the Good Friday service, a first annual visit for us. During the year the department offered two new services: A Service of Thanksgiving for Dr. Martin Luther King, Jr., and for racial unity; and a Blessing of Hands Service, honoring all who work at the Medical Center. In addition, we continued the tradition of the annual Service of Thanksgiving for Anatomical Donors and a Memorial Service for Families who experienced a perinatal or early infant loss. I continue to provide invocations for annual Commencement exercises in May, for the Light-a-Light Christmas tree celebration at Children's Hospital, the White Coat and Long Coat ceremonies for the School of Medicine, at Match Day for the fourth year medical students, and at the opening of the Critical Care Hospital and the groundbreaking for the new University Hospital (where our chapel will be housed).

Pastoral care and counseling continue as essential elements of my role there, especially with Episcopal patients, families, staff and students.

The sacramental ministry is a vital part of my work in the hospital. I continue to baptize infants, to provide communion to patients and families, to hear confession, to anoint for healing, to perform marriage for students, staff, and patients. Priests and Lay Eucharistic Ministry teams from the central Mississippi area continue to offer Sunday communion for patients at UMC; for that I am most grateful.

The teaching ministry within and outside the Medical Center continues to broaden. I have a faculty appointment in the Dept. of Medicine and the Dept. of Psychiatry and provide in-service teaching of students and staff, as needed. Twice a year I offer a "Spirituality and Healing in Medicine" course to the fourth year medical students in their Senior Seminar in Ethics. Throughout the year I provide a monthly course in the new Critical Care Core Curriculum (on ethical and spiritual issues related to trauma and critical care); once a quarter I provide lectures in the T.E.A.R.S. perinatal bereavement program (on cultural and spiritual issues, legal issues, and care of the caregiver concerns). As chair of the ethics education subcommittee for UMC, I helped with our 2nd Annual Bioethics Symposium and provided a "History of Bioethics" lecture for that. It was a privilege to serve as the keynoter for the June Kanuga Conference "In Returning and Rest," a retreat for HIV/AIDS caregivers and patients. To help broaden my own training, I completed the Thanatology Certificate Program and the Trauma Counseling Certificate Program at the University of Alabama this year and was the only Mississippi participant in Harvard's Symposium on "Science and the Spiritual Quest." Throughout the year I provide teaching, as needed, throughout UMC and the state.

One of the joys of being at the Medical Center is to watch the growth of students I've taught in the past. Years ago I taught Dr. Honey Holman in our St. Andrew's Confirmation class; I've watched her through Med. School. Now she is on our medicine faculty at UMC. Another grace of this year was to be the preacher at the Rev. Bruns Myers' ordination. Bruns is the chaplain at MMRC and serves on our ethics committee. Four of us (Dr. Elizabeth Heitman, Dr. Louis Harkey, Bruns and I) provided a 4-week teaching at St. James on work related to healing and spirituality. Collegiality among Episcopalians here continues to grow.

For the third year we offered a Campus Ministry Reception honoring new students and for the first time had more faculty than students there! We hope to continue to broaden our services and offerings in the year to come.

To God, to the Diocese, and to UMC I give thanks for the privilege of this mutually shared ministry.

The Rev. Dr. Ruth W. Black

THE BISHOP'S JOURNAL

Bishop Marble was on sabbatical through May 25, 2001

May 26-27 - Returned this weekend from my sabbatical that, in retrospect, seems to have passed so quickly. It was renewing, refreshing and re-creative. I call it my environmental and diversity sabbatical because those two areas were so prominent in my reading and experience.

Drove this afternoon to Corinth to be with the Rev. Liz Jones and her congregation to dedicate the lovely new facility that will house St. Paul's on a large corner lot on Hwy 2 and Shiloh Road. It is a lovely facility including a sanctuary and nave, small parish hall, classrooms and offices. I told the congregation that it is a model church for first start churches around the diocese. The facility will serve the church well until a larger sanctuary and nave is needed. Attended a lovely dinner party at the Phillips in Iuka. Enjoyed overnight at the Nicholsons on Pickwick Lake replete with lovely brunch Sunday morning before driving to the church. The church was full. The excitement and joy supported the music and worship. I preached, celebrated assisted by the vicar, the Rev. Liz Jones and dean, the Rev. Shannon Johnston. I confirmed 31, received 1 and reaffirmed 1. I expressed my pride and thanksgiving to Liz and the whole congregation for their commitment and patience in making this major transition in the life and history of St. Paul's Church, Corinth. It will do well and anchor the northwest corner of the Diocese of Mississippi with presence, witness and service in Christ's name. A lovely reception in the new parish hall completed the celebration. Returned to Jackson.

May 28 - Enjoyed Memorial Day.

May 29 - Today is my first day back in the office. Early morning breakfast with Bishops Houck, and Carder at the University Club. Reconnected with staff at our weekly meeting this morning. Later, met with Bishop Gray, Canon Weathersby and Canon Johnson. Afternoon appointment with Deacon Carol Stewart.

May 30 - In office reviewing correspondence and returning phone calls. This was a day of re-entry for sure.

May 31 - Met with our chancellor, George Hewes, to review several matters. Appointment with Carol Stewart.

June 1 - Took Bishop Gray and Ruthie to the airport. Returned to the office for another day of catching up and getting reoriented.

June 2 - Home today.

June 3 - At Yazoo City this morning to be with the Rev. George Woodliff and people of Trinity Church. I celebrated, preached, confirmed 3 persons and received 1. Enjoyed good visit reception and lunch following the service before driving back to Jackson.

June 4 - Took care of personal matters on my day off.

June 5 - Staff meeting this morning. Drove to Flora for burial service for Roy Kirkpatrick, father of Crystal Wade. "May the souls of the faithful departed rest in peace."

Returned to the office.

June 6 - Annual consultation with the Rev. Paul Pradat.

June 7 - Appointment with the Rev. Tom Migett who will be preaching at the celebration of a new ministry at Holy Trinity, Vicksburg. Tom is from East Carolina where I served as assistant to Bishop Sanders for eight years. Attended MRLC meeting at Beth Israel. Drove to Gray Center to welcome secretaries from around the diocese coming together for an overnight at Gray Center. I give thanks for the Rev. Mary Berry who initiated and coordinated the overnight. Looked in on permanent staff at Bratton-Green and Returned to Jackson early evening.

June 8 - appointment with the Rev. Bill Nickle concerning the development of the Earth Lab at Gray Center and a new home for Bill and his wife that will be environmentally designed using alternative power. The Enviornmental Center is exciting and several groups of children have already visited the Earth Lab Afternoon session with the Rev. Ed Rodman and Dr. Anita George concerning anti-racism work. They are leading a workshop tonight and tomorrow at the cathedral on anti-racism and racial reconciliation. I give thanks for their leadership. Looked in on the rehearsal for the wedding that will take place tomorrow at St. James. At the cathedral this evening for the workshop.

June 9 - At St. James today for a very joyful celebration of the marriage of Marian Dulaney and Tom Fortner. The Rev. Ruth Woodliff-Stanley preached and the Rev. David Elliott and I were celebrants. It was a thankful and joyful celebration which continued with a reception in the parish hall.

June 10 - Drove to Holy Trinity, Vicksburg, this morning to officially welcome the Rev. Michael to Holy Trinity, Vicksburg. I preached, celebrated and confirmed 4. I was assisted by the Rev. Michael Nation, rector, and gave thanks for his coming to Holy Trinity as priest and pastor. We enjoyed a delightful visit and reception after the service in the parish hall. Returned to Jackson to be present at Thalia Mara Hall for the celebration of the 50th anniversary of the ordination of Bishop Houck. I give thanks for his presence and witness in Jackson and for his leadership and friendship. Drove to Port Gibson where I celebrated and

preached. I was assisted by the Rev. Wilson Webb, vicar. Enjoyed dinner and a good visit with the people of St. James.

June 11-12 - At Gray Center for the Presbyter Theological Convocation planned by a committee of presbyters chaired by the Rev. Ruth Woodliff-Stanley. The Rev. Michael Battle and the Phillip Turner were leaders for this twenty-four hour conference. It was well attended and participants felt it was well worth our time and commitment

June 13 - In office today.

June 14 - Appointment with Munson Neyland. Enjoyed lunch with Robert Wise. Afternoon appointment with Deacon Helen Tester.

June 15 - Annual consultation with the Rev. Chip Davis. Afternoon appointment with the Rev. Horace Choate and Ed Thurmond concerning a building project at St. Mary's, Lexington.

June 16 - At St. James' for the ordination of Shannon Manning as a deacon in the Church of God. I presided and celebrated. The Rev. Ruth Woodliff-Stanley preached. It was a joyful celebration. Reception followed in the parish hall. Shannon will serve as curate at St. John's, Ocean Springs. Drove to the coast this afternoon for services at St. John's, Pascagoula.

June 17 - St. John's, Pascagoula, visitation. I celebrated, preached and confirmed 13 assisted by the rector, the Rev. John Gibson, the Rev. Dennis Ryan and Deacon Mary Gieseler. A full church and a joyful celebration concluding with lunch in the parish hall. Visited with John and Joy Gibson and their daughter, Michaele, in their new home in the country. Good visit. Drove home.

June 18 - Enjoyed day off.

June 19 - Drove to Gray Center to visit with Pioneer campers reflecting on their experience and recovery following the death of their friend, Pecos. The session was led by Deacon Rose Kellum. Returned to the office. Met with staff in the afternoon.

June 20 - Met with bishops at the University Club this morning. Met with Stewardship Committee chaired by Robert Ward. Afternoon appointment with the Rev. Aquilla Hanson followed by appointment with Tim Graham.

June 21 - Office conferences today.

June 22 - Staff luncheon today to honor Brian Ponder who will be going to seminary in the fall. We give thanks for his faithful service on our diocesan staff. We will miss him but celebrate his postulancy and movement toward holy orders. Drove to the coast this evening to be present for the ordination at St. John's, Pascagoula.

June 23 - At. St. John's, Pascagoula, for the ordination of Ann Whitaker to the transitional diaconate. I presided, preached and celebrated, assisted by the Rev. John Gibson, the Rev. Dennis Ryan and Deacon Mary Gieseler. It was a joyful celebration. Lunch followed in the parish hall. Ann is assigned as curate at Church of the Mediator in Meridian. Afternoon drive home.

June 24 - Drove to Lexington to celebrate the 150th anniversary of St. Mary's. Bishop Gray Jr. preached, Bishop Gray III and I presided. Church was full, the music was joyful and the dinner on the grounds helped make it a wonderful celebration of 150 years of presence and witness in this community. The Rev. Horace Choate assisted and coordinated the events of the day. It was a grand celebration in thanksgiving for the bishops, priests and lay people who have served through the history of St. Mary's.

June 25 - Day off.

June 26 - Staff meeting. Attended the noon central convocation clericus at St. Andrew's. I celebrated at the commissioning service for those students participating in the York exchange program. They leave today for a month in England. Late afternoon appointment with Deacon Carol Stewart.

June 27-30 - Drove to Memphis to meet with Province IV bishops. I stayed through Saturday for the ordination and consecration of the Rev. Don Johnson as the 2nd bishop of the Diocese of Tennessee. The Rt. Rev. Bert Herlong preached and the Presiding Bishop celebrated. Evening drive to Jackson.

August 1: In the office all day. Met with staff, I did deskwork and returned calls.

August 2: Met this morning with Bishop Gray and Canon Johnson reviewing several matters. Lunch with the Revs Kyle and Brian Seage and following lunch met with the Rev. Brian Seage. I Afternoon consultation with Molly McCullough.

August 3: Met with Bishop Gray this morning. Later in the morning met with Mary Giesler, deacon from St. John's in Pascagoula. Afternoon appointment with Sandra Peters and Mary Coleman, legislator, regarding anti-racism pilot project. Evening rehearsal and dinner at the Jenkins for Haley Wile and Jack Allin. Lovely evening at the Jenkins on the Reservoir.

August 4: At St. Andrew's today for the drawing together of Haley Wile and Jack Allin in holy matrimony. The Rev. John Jenkins and the Very Rev. Joe Robinson presided. John Jenkins preached and I celebrated. The church was full and the joy was carried forward to the reception after the wedding.

August 5-6: Enjoyed these two days off.

August 7: In the office this morning meeting I with staff. Two afternoon appointments.

August 8: In the office this morning. Afternoon appointment with Rose Mary Foncree, deacon serving at Good Shepherd, Terry and All Saints', Jackson. Later appointment with the Rev. Hunter Isaacs and his wife Cissy.

August 9: In the office this morning returning s calls, meeting with staff and deskwork. Had a delightful evening with the Michael Raffs and Bishop Joe Doss, visiting in Jackson.

August 10-11: Drove to Gray Center this g morning for the overnight with Commission on Ministry and Standing Committee. Good session and visit with the seminarians and spouses. Bishop Gray celebrated and preached at the closing liturgy.

August 12: Morning drive to St. Matthew's, Kosciukso where I celebrated, preached and confirmed three persons. I was assisted by the Rev. Clarice Case, deacon. Enjoyed delightful lunch and visit with members of the congregation before driving back to Jackson to attend a celebration honoring Brian Ponder at St. Philip's where he is a member. Brian leaves this week for General Seminary in New York. We will miss Brian as a member of our staff at the Allin House, but joyful for him for this new beginning.

August 13: Off today taking care of personal business and exercising.

August 14: In the office this morning for staff meeting. Lunch with the Rev. Alston Johnson. Drove to Vicksburg this afternoon to be present for the celebration honoring Jonathan Myrick Daniels, a seminarian killed in Alabama where he was working for civil rights for African Americans. Back to Jackson.

August 15: Morning to Grace Church, Canton for the funeral of Tootsie Lloyd, Ruth Gray's sister. The Rt. Rev. Duncan M. Gray, Jr. preached and presided. Internment in Canton at the cemetery. Lunch afterwards at Lloyd and Ebbie Spivey's home with family and friends. May the souls of the faithfully departed rest in peace.

August 16: In the office meeting with Bishop Gray and Canon Johnson. Morning meeting with members from St. Matthew's, Kosciusko to clarify the Wade Moore Small Congregation bequest. Afternoon appointment with the Rev. Bill Carlin.

August 17: In the office this morning. Met with Bishop Gray and Canons Weathersby and Johnson. Afternoon returning calls and working on correspondence. Hospital visit at St. Dominic's before going home.

August 18: Drove to Sumner this afternoon. Overnight with the Pearsons. Enjoyed a visit with the rector of Advent, the Very Rev. Sylvia Czarnetsky, the Pearsons and their granddaughter.

August 19: At Advent, Sumner this morning. I celebrated and preached assisted by the Very Rev. Slyvia Czarnetsky, rector. Enjoyed the music by the organist and choir; probably some of the best music in our small churches. Lunch with the rector, wardens and vestry before driving home to St. Luke's Brandon where I attended an AA meeting to honor my brother-in-law who received a thirteen year chip. Something to cheer about.

August 20: Enjoyed the day off today. August 21: In the office this morning for staff meeting. Deskwork and returning calls this afternoon.

August 22: Bishop Gray and I met with our chancellor, George Hewes, and Charlie Ross this afternoon.

August 23: Most of the day spent in the Finance Committee meeting chaired by Howard Stroud. Good mid-year meeting on our financial status. Things seem to be going well this year despite changes in the market.

August 24: Breakfast meeting this morning with Bishops Gray, Houck and Carder at the University Club. Back to the office for an appointment with the Rev; John Sewell returning from sabbatical. Afternoon meeting with the task force for the Presbyters Theological Convocation held in June at Gray Center.

August 25: Drove to Stewpot this morning to be present and participate in the 20th anniversary of Stewpot ministries. It was a grand celebration and hard to believe that Stewpot ministries is twenty years old.

August 26: My visitation was cancelled for today for Good Shepherd Columbus which will be rescheduled later after the Rev. Sandra DePreist is on board serving as vicar and priest- in-charge of Good Shepherd and St. John's, Aberdeen.

August 27: Drove this afternoon to Gray Center for our Executive Committee overnight.

August 28: Celebrated at an informal Eucharist for the Executive Committee. Concluded our meeting by mid-afternoon before driving back to Jackson. Good meeting, good reports on the mission and ministry of the church in Mississippi.

August 29: In the office this morning. Met with staff then enjoyed *lunch with* the Very Rev. Joe Robinson. In the office the rest of the afternoon.

August 30-31: Took these two days off for some extended time over Labor Day weekend before our fall schedule begins.

Sept. 1 - 3 -Enjoyed Labor Day weekend off.

Sept. 4 - In the office this morning. Met with Staff.

Sept. 5 - At Gray Center today for staff retreat. The Rev. David Luckett is serving as our consultant. We focused on our responsibilities and incorporating new staff.

Sept. 6 - Appointment with Jack McLarty prior to Trustee meeting.

Sept. 7 -Met with Bishops Gray, Houck, and Carder this morning. Returned to office for insurance meeting. At Gray Center this evening for the opening session of the Ministry Development retreat. Late drive home.

Sept. 8 - Home today.

Sept. 9 - Drove to Rolling Fork where I presided and preached. I was assisted by the priest-in-charge, the Rev. Julia Moore. Enjoyed lovely lunch in the parish hall following the celebration.

Sept. 10 - Appointment with Dr. Woodliff as a follow-up to my annual physical.

Sept. 11 - In the office this morning. We are all concentrating on the terrorists' attacks in New York, Washington and Philadelphia. Stunned by the events this morning. Participated in a noon day service of prayer at the Cathedral. We cannot believe what has happened. We are all in deep grief and shock

Afternoon appointment with Bryan Owen who is scheduled to be ordained a deacon next week in Tunica.

Visited the Rev. Liz Jones and family members at Wright & Ferguson funeral home this afternoon on the occasion of the death of her mother.

Sept. 12 - In the office this morning. Still stunned by the events of yesterday. Praying for those who have died and those injured.

Met with the Rev. Carol Stewart, deacon, and Gerald Taylor concerning community development work. Enjoyed visit Kelly Butler who heads up parents for public school.

Participated in the funeral for Liz's mother, Elizabeth Goodyear. Liz preached and I celebrated. The dean presided. "May the souls of the departed rest in peace."

Sept. 13 - Met with the deans. Good meeting although we continue to be concerned about the disaster. Afternoon meeting with the Task Force on Sexuality Conversations. Late afternoon appointment with Canon Fred Bush. Good to see him back in the office.

Sept.14 - Planned Giving Committee meeting today. The committee went to the cathedral at noon for a second service and Eucharist for those who have died and been injured in the terrorists' attacks.

Clergy spouse retreat begins this evening. Bishop Gray and wife, Kathy, are coordinating the event.

Sept. 15 - Home today.

Sept. 16 - Early morning drive to St. Paul's, Woodville. I presided, preached, celebrated and welcomed the Rev. Ed Lundin as rector. We are all still focused on the events of September 11. Enjoyed lunch in the parish hall. Good visit with Ed Lundin before returning to Jackson.

Sept. 17 - Enjoyed day off.

Sept. 18 - Staff meeting in the office. Met with Ministry Development Cabinet chaired by Sissie Wile. Afternoon drive to Tunica for ordination of Bryan Owen as deacon. He has been assigned to Incarnation, West Point. He will serve as transitional deacon in charge of the congregation. Enjoyed a wonderful celebration and dinner in the parish hall at Epiphany. The renovations and improvements of the facilities are very noticeable. Well done to the Rev. David Thom and the leadership of Epiphany! It was a grand celebration this evening. Overnight with David and Mary Thom.

Sept. 19 - After enjoying breakfast with the Thoms with morning, I drove back to Jackson for appointment. In the office this afternoon returning phone calls and working on correspondence.

Sept. 20 - Flew out of Jackson for the meeting of bishops and spouses in Burlington, Vermont.

Sept. 21-26 - House of Bishops. Again, we were focused on the September 11 attacks. The Presiding Bishop shared his visit to ground zero. We also heard from Mark Sisk, bishop of New York and Jane Dixon, suffragan bishop of New Washington. Excellent speakers and papers focusing on the theme of God's mission in a global community of diversity. We worshipped daily with Morning Prayer and Eucharist each day. On Sunday I attended services at the Cathedral located near the hotel. We were entertained during the liturgy by Sudanese refugees. The Presiding Bishop preached and celebrated. This conference has been one of our best and focused on globalization, very related to the events of September 11.

Returned to Jackson tired but had a very good visit and meeting in Vermont.

Sept. 27 - Breakfast with Bishops Carder, Houck and Gray at the University Club. Met with Bishop Gray after breakfast to reflect on the House of Bishops meeting. Joined Bishop Carder and Bishop Houck this afternoon to meet with Mrs. Janice Brooks, head of DHS concerning child advocacy.

Sept. 28 - In office today. Afternoon appointment with Dexter Branscome, postulant in the School of Deacons serving at Stewpot ministries. Bishop Gray and I met with a delegation from St. James', Port Gibson, this afternoon.

Sept. 29 - Attended meeting concerning the environment sponsored by the Mississippi 2020 Network.

Drove to the Latino Festival and spent a couple of hours with the Rev. Yamily Bass-Choate and Dean Joe Robinson at the St. Andrew's booth. Wonderful presence at the festival coordinated by Yamily.

Drove to the coast in the late afternoon. Enjoyed staying overnight with the McNairs. We were hosted by The Rev. Chris Colby and wife at their home for dinner and a delightful visit.

Sept. 30 - Visitation at Trinity, Pass Christian. I celebrated, preached, confirmed six and received one adult. The rector, the Rev. Chris Colby assisted. Enjoyed lunch in the parish hall before the pumpkin truck

arrived. Had prayers and blessing of the pumpkins. Returned home. Drove to Gray Center for Racial Reconciliation overnight.

It has been a full and busy September. The events of September 11 will not be soon forgotten.

Oct. 1 - Racial Reconciliation Conference continues at Gray Center. Today we focused on partnerships with representatives from communities around the diocese to be more intentional about combating racism and prejudice. This has been an outstanding conference as a follow-up to the conference held a year ago. We will meet again in January to report and make plans for the future.

Oct. 2 - Staff meeting. Afternoon meeting with Kathryn Weathersby, David Johnson and Bishop Gray.

Oct. 3 - Met with the newly formed Diocesan Review Committee. Luther Ott will serve as chair of the committee. The committee replaces the Standing Committee in dealing with Title IV matters which cover the disciplinary canons for priests and bishops.

Afternoon appointment with the Rev. Bill Richter, Jr. and Kathryn Weathersby regarding the 175th Council.

Oct. 4 - Office this morning. Met with Standing Committee through lunch.

Afternoon appointment with Wayne Drinkwater, Bishop Gray and Canon Johnson. Wayne will be our vice-chancellor for Title IV matters. Our chancellor-elect is Mr. Granville Tate. George Hewes will retire at the 175th Council.

Oct. 5 - In the office this morning. Enjoyed lunch with Dr. Doug Draper today.

Oct. 6 - Home today.

Oct. 7 - At St. Columb's, Ridgeland this morning. I preached, celebrated, baptized eleven, including two adults, confirmed twenty-five, received four and reaffirmed two. I was assisted by the Rev. Janet Ott, rector and the Rev. Helen Tester, deacon. The church was packed and the music was great. It was a glorious celebration. I give thanks for Janet's leadership.

Oct. 8 - Enjoyed day off taking care of personal matters.

Oct. 9 - In the office for regular Tuesday staff meeting. Afternoon appointment with the Rev. Rose Kellum, deacon.

Oct. 10 - In the office today. Noon meeting with the task force planning the next theological convocation for presbyters.

Oct. 11 - Appointment with the Revs. John and Ruth Urban, new priests serving at St. Peter's by-the-Lake, Brandon.

Spent afternoon preparing for Presbyters' Conference.

Oct. 12 - In the office. Met with Deacons' Council through lunch. The council is chaired by the Rev. Nick Roberts, deacon.

Afternoon appointment with Judy McLarty, president of the National Altar Guild. Visited with Mike Flannes in his home before going home. His sister died recently.

Oct. 13 - At Cathedral to attend funeral for Mike Flannes' sister who was killed in an automobile accident.

Drove to St. Alban's, Vicksburg for the 50th anniversary celebration for the marriage of John and Margie Scott. It was a lovely occasion with a lot of folks honoring the Scotts. John is currently senior warden at St. Alban's and a longtime friend.

Oct. 14 - At St. Luke's, Brandon, this morning. I confirmed two and received one adult. I preached and celebrated, assisted by the Rev. Joe Chambers, rector. It was an enjoyable occasion. Reception and lunch followed in the parish hall. I was pleased with the diversity of the congregation including a number of Hispanic and African American persons. St. Luke's has widened the boundaries of their community, something all of our parishes and missions need to do.

Oct. 15 - At Gray Center for Presbyters' Conference. Opened the conference this evening with hymns and prayers. Bishop Gray and I addressed the presbyters focusing on the events of September 11 and policies and procedures for the prevention of sexual misconduct. Good sharing and good fun.

Oct. 16 - Presbyters' Conference.

Oct. 17 - Presbyters' Conference

Oct. 18 - Presbyters' Conference - I presided and celebrated at the closing eucharist and Bishop Gray preached.

Bishop Gray, Tom Slawson and I worked on the Earth Lab house before returning to Jackson.

Hospital visit to see the Rev. Tommy Tiller who had surgery today after returning to Jackson

Oct. 19 - In the office today. Afternoon appointment with Mr. Granville Tate, chancellor elect.

Oct. 20 - Early morning call from my sister-in-law. My brother has had stroke and is in Veterans Hospital. Spent morning with them. Drove to St. Alban's, Bovina, for dinner on the grounds.

Oct. 21 - Drove to Brookhaven for visitation at Redeemer. I celebrated, preached, baptized one, confirmed seventeen, and received two adults. Church was full! I expressed gratitude for the presence and ministry of the Rev. Gene Bennett who is serving as interim. He also served at Trinity, Hattiesburg. Enjoyed good visit and lunch in the parish hall. Afternoon drive to Jackson.

Oct. 22 - Day off. Enjoyed dinner and evening with Bob and Peggy Herlocker, seminary classmate. They

are traveling around the country.

Oct. 23 - Staff meeting. Joined central convocation clergy at St. Andrew's for lunch. Returned to office for appointment with the Rev. Eilene Warwick, deacon.

Enjoyed dinner and visit with Duncan and Ruthie Gray in their home this evening.

Oct. 24 - Bishop Gray and I met to catch one another up on our many activities and concerns.

Oct. 25 - Met with Compensation Review Committee through lunch. Afternoon appointment with Burdette Russ.

Attended dinner hosted by Myron and Martha Lockey on behalf of All Saints' School, Vicksburg. The Rev. Bill Martin, headmaster, made presentation and showed video. All Saints' offers individualized education and is a significant ministry in the Diocese of Mississippi. As bishop I serve on the board.

Oct. 26 - Appointment with Granville Tate, chancellor-elect, concerning Title IV matters. In the office this afternoon.

At Stewpot late this afternoon for an interview concerning our anti-racism hearing that takes place tomorrow.

Oct. 27 - At the Community Center for Stewpot Ministries. Heard half a dozen persons from within the church witness to their experience of racism and prejudice. Many have had painful experiences. Hearings were sponsored by Jubilee Ministries and coordinating by Dr. Anita George, Resurrection, Starkville. The Rev. Carmen Guererro was here from the national office.

Oct. 28 - Drove to Canton for breakfast with confirmands, rector, the Rev. Jud Meaders and deacon, the Rev. Carol Stewart. Held services at Grace Church. I presided, celebrated and confirmed two young persons. I was assisted by the Rev. Jud Meaders and the Rev. Carol Stewart. Enjoyed reception in the parish hall and lunch at the Country Club.

Drove to Gray Center for closing celebration of Cursillo. Returned to Jackson.

Oct. 29 - Enjoyed day off.

Oct. 30 - Staff meeting this morning before Executive Committee meeting.

Executive Committee met until 3:00. The committee attended the noonday eucharist. The dean celebrated and preached.

Attended a meeting at the Clarion Ledger concerning the formation of a Human Relations Council for Jackson.

Oct. 31 - Office all day. Hospital visit this evening to see Bill Kolb's wife, Eleanor, who is hospitalized. Bill is serving as interim at St. James', Jackson.

Closing out October on this All Hallow's Eve praying that it will be a safe night around the country.

Nov. 1 - All Saints' Day. Drove to Vicksburg to be present for the All Saints' Board meeting. Participated in All Saints' Day celebration this evening. Larry Maze, bishop of Arkansas was celebrant. Enjoyed dinner for the faculty, staff and board members. Drove back to Jackson this evening.

Nov. 2 - Returned to All Saints' for the board meeting. Returned to Jackson before driving to New Orleans to participate in Kathy Floyd's wedding. Kathy is the daughter of my former canon, Charles Floyd. After the rehearsal we enjoyed a delightful dinner on Bourbon Street replete with toast for Kathy and Tony.

Nov. 3 - Enjoyed participating in the joining together of Kathy and Tony in holy matrimony. Following the wedding and reception, I drove back to Jackson.

Nov. 4 - Visitation at All Saints', Tupelo. Baptized six, confirmed twenty and received two adults. I preached and celebrated assisted by the rector, the Rev. Shannon Johnston. Enjoyed reception in the courtyard following the service. Delightful visit and lunch with Shannon and his wife, Ellen, before returning to Jackson.

Nov. 5 - Ready for a day off today. I often call Monday a day of recovery particularly when the weekend has been so full.

Nov. 6 - In the office for staff meeting this morning. Afternoon appointment. Made a hospital visit late this afternoon.

Nov. 7 - In the office working on correspondence. Afternoon appointment with Victoria Scantlebury, Bishop Scantlebury's daughter. Victoria, Varsha and Victor are living and serving in Jackson. We miss Bishop Scantlebury and Marcia's presence and witness among us.

Nov 8 - Drove to Meridian to be present for the funeral of the Rev. Cecil Jones. Bishop Gray, Jr. was celebrant and the Rev. Henry Hudson, former rector of St. Paul's, preached. We gave thanks for Cecil's ministry in this diocese and for his faithful service at Bratton-Green. "May the souls of the faithful departed rest in peace."

After visiting the Jones' home I returned to Jackson for a meeting with St. Mark's/St. Christopher's vestry. Unfortunately, there was a mix-up about the meeting and we had to reschedule.

Nov. 9 - Office today. Bishop Gray and I met with the Rev. Janet Ott and the Rev. Tom Slawson.

Met with Wayne Wilson and the Gray Center Board concerning the eco-house under construction at Gray Center. It will be powered by solar and wind energy. The earth lab directed by the Rev. Bill Nickle is an

exciting new ministry at Gray Center.

At St. James' this evening for the ECW meeting. The Rt. Rev. Steven Charleston is the guest keynoter.

Nov. 10 - ECW conference continues. Bishop Charleston gave a stirring address last night and continues today. I presided at the closing eucharist and instituted the new officers. Brenda Hawkins will serve as president. Gave thanks for the faithful service of Barbara Brunson as ECW president. Drove to Ocean Springs this afternoon. Enjoyed dinner with the rector, curate, wardens and vestry. It was a delightful evening.

Nov. 11 - At St. John's, Ocean Springs this morning. Baptized six, confirmed eight and received two. I preached and celebrated assisted by the rector, the Rev. Wayne Ray and curate, the Rev. Shannon Manning. It was a joyful celebration with a full church and marvelous music by the adult choir and a wonderful rendition by the children's choir. After a reception I met with the adult forum. Enjoyed lunch with the leadership of St. John's before driving to Jackson.

Nov. 12 - Day off.

Nov. 13 - Met with staff this morning. Drove to Laurel for the clericus meeting and lunch. Good visit with the Rev. Stan Runnels before returning to Jackson.

Nov. 14 - In the office this morning. Attended the Hospice board meeting at noon. Returned to office. Hospital visit before leaving Jackson.

Drove to Alabama this evening to join the Rev. John Gibson, Jim Horn and son, Houston, at their hunting camp.

Nov. 15-20 - Enjoyed being on this annual trek to the Horn hunting camp. Enjoyed the time in the woods and the good fellowship.

Nov. 21 - In the office this morning. Met with the Rev. Carol Stewart. Appointment with the Rev. Paul Pradat and senior warden of Ascension regarding chaplain for Mississippi Southern.

At Chapel of the Cross, Madison, this evening. I celebrated and dedicated furnishings in the parish hall where a service can be held at the same time of the main service each Sunday in the chapel. I preached and presided assisted by the Rev. David Christian and the Rev. John Sewell. A delightful reception followed the celebration. Good things continue to happen at Chapel of the Cross for which I am deeply thankful.

Nov. 22 - Enjoyed Thanksgiving Day and Friday off.

Nov. 23 - Off today

Nov. 24 - Received word of the devastating tornadoes in Madison and other parts of Mississippi.

Nov. 25 - Drove out to Madison and Gluckstadt to investigate the destruction caused by the tornadoes. The power of the tornadoes is unbelievable. Pray for those who died and for those who have been injured and lost their possessions. Pray for their recovery and healing.

Nov. 26 - In the office for part of the day.

Nov. 27 - Staff meeting this morning. Met with Trustees in the afternoon.

David Johnson and I drove to St. Christopher's for meeting with wardens and vestry to discuss their future plans.

Nov. 28 - In the office. Met with Presbyter Task Force to review our annual Presbyter Conference and make recommendations for next year's conference.

Drove to Clarksdale through rough weather. At. St. George's Day School this evening. I spoke to the congregation gathered for a stewardship dinner. I talked about mission and ministry that we share together as a diocese and talked about stewardship and planned giving. Because of the storm a good portion was by candlelight and that was delightful. Enjoyed a good dinner. Spent night with the Rev. Randall Sartin and his wife, Ute.

Nov. 29 - At St. George's to see the renovations to the parish hall. Will be lovely when finished. Improvements are also being made at the day school. It was a good visit. Returned to Jackson this morning. In the office in the afternoon.

At Hospice for the dedication of the new chapel this afternoon. Bishop Houck, the Rev. Don Fortenberry and I participated. John Fletcher presided.

Nov. 30 - At Gray Center for Day on the Diaconate for those interested in the program. The Rev. Nick Roberts presided. I met with postulants who are currently completing their first year in the school. I also met with all ordained deacons before dinner. The deacons began their retreat following dinner. The Rev. Stan Runnels reviewed canons and Title IV. The formal retreat began with the Rev. Masud Syedullah as leader. It was an outstanding evening. Late drive home after a full day. I give thanks for the ministry, presence and witness of our deacons and their leadership in outreach and servant ministry.

Dec. 1 - At home preparing for my visit to Water Valley and Ole Miss on Sunday.

Dec. 2 - Drove to Water Valley this morning. Celebrated and preached. Enjoyed lunch with some of the congregation at a local restaurant. Drove to Oxford for the evening service at St. Peter's. I celebrated, preached, confirmed 10, received 3 and baptized 1 person. I was assisted by the rector, the Rev. Taylor Moore, and the Rev. Penny Sisson, deacon. It was a good celebration with good music and good spirit.

Good to be back home. Service for Hispanics followed with the Rev. Bob Carver presiding and the Rev. Penny Sisson assisting. I stayed for the reception. Overnight with the Sissons.

Dec. 3 - Drove back to Jackson. Bishops met for breakfast at the University Club. I missed this one. I forgot. Oh woe is me!

Dec. 4 - In the office for our regular staff meeting. Standing Committee met through lunch. Late afternoon appointment with the Rev. Shannon Manning and her husband to receive the good news that Shannon is with child. Good visit with the Mannings. Shannon will be ordained a priest by Bishop Gray in the next couple of weeks.

Dec. 5 - In office. Met through lunch with the design team for our Theological Convocation chaired by the Rev. Ruth Woodliff-Stanley. Afternoon appointment with Frank Spencer.

Dec. 6 - Met with deans today. I deeply appreciate their ministry, support and the counsel they provide Bishop Gray and myself.

Trustee meeting in the afternoon to hear money manager proposals.

Dec. 7 - Drove to Hinds County Detention Center in Raymond to be supportive to a family whose son is in the center.

Luncheon appointment with the Rev. Edward O'Connor.

At Chapel of the Cross this evening for Stewardship Conference. Excellent presentation by Terry Parsons. Had a dead battery when I started home. Jumpers really work!

Dec. 8 - Had car serviced today.

Dec. 9 - Drove to Como for services. I celebrated, preached, baptized 2 and confirmed 5. I was assisted by the Rev. Sam Godfrey, vicar and priest-in-charge. Enjoyed visit with the congregation over lunch before Sam and I drove to Batesville for services. I celebrated and preached. Enjoyed reception following the service. Returned to Jackson.

Dec. 10 - Day off spent on personal errands.

Dec. 11-14 - In Charleston, South Carolina for Fourth Province bishop's meeting.

Good meeting and social time.

Dec. 15 - Home today.

Dec. 16 - Morning drive to Mediator, Meridian. I preached and celebrated, confirmed 20, reaffirmed 7 and received 1. It was a large confirmation class, full church and lovely music. It was good to be back home in Mediator I was assisted by the Rev. Mike Dobrosky, and the Rev. Ann Whitaker, curate. Enjoyed visit and lunch following the service.

Dec. 17 - Home today getting ready for Matt and Jonathan's visit.

Dec. 18 - Staff meeting this morning. In the office most of the day. Attended a reception to honor the Rev. Leo Booth who is in Mississippi as a lecturer and counselor. Delightful visit.

Dec. 19 - Staff lunch today. Good food and fellowship enjoyed by all. Office in the afternoon.

Dec. 20 - Met both sons at airport this morning coming from Portland, Oregon and Los Angeles. They arrived about an hour apart. Good to have them home. Will be here for a couple of weeks.

In the office for appointment with the Rev. Tom Slawson, chair of Gray Center Board, and Bishop Gray.

Dec. 21 - Met with Kathryn Weathersby concerning budget.

Dec. 22 - Home today

Dec. 23 - Attended services as member of the congregation. Had no official visitation scheduled. Enjoyed hearing the Rev. David Elliott preach an excellent sermon.

Participated in Las Posados this evening sponsored by St. Andrew's and the Rev. Yamily Bass-Choate. This is the story of the Holy Family looking for a place to birth the child, Jesus. Between two and three hundred attended. The Sudanese boys assisted with the celebration and Hispanic music carrying us on the way. It was a grand celebration and holds Hispanic ministry in our midst.

Dec. 24 - At Cathedral for 7 p.m. Christmas celebration. I celebrated and preached, assisted by the Very Rev. Joe Robinson and Cathedral clergy. I remained at the Cathedral to participate in the first Hispanic service on Christmas Eve. The Rev. Yamily Bass-Choate presided and preached.

Dec. 25 - In Meridian to spend Christmas Day with sons and Diene.

Dec. 26-27 - Office closed for holidays

Dec. 28 - Returned to office. Catching up on calls and correspondence.

Dec. 29 - Home today

Dec. 30 - Attended Chapel of the Cross, Madison, to celebrate the Rev. John Sewell's ministry on his last Sunday. He preached a marvelous sermon to a full house. They gave him applause following his sermon. I give thanks for the ministry of John and Marilyn Sewell at Chapel of the Cross and in the Diocese of Mississippi.

Dec. 31 - Home today. Enjoyed sharing time with friends this evening. It has been a very full year and looking forward to the new year.

THE BISHOP COADJUTOR'S JOURNAL

Jan. 1- In my parents home for this annual food and football celebration. Such a gathering has been a part of our family's holiday tradition since my grandfather's episcopate. Siblings, nieces and nephews and assorted aunts, uncles and cousins make it a special way to begin the new year.

Jan. 2 - Office most of the day catching up on mail and assorted items backed up from the holidays.

Jan. 3 - All day session with the convocation deans. Their work in their respective convocations has been a great gift to this diocese. Their pastoral and program oversight has helped strengthen the common bonds that we cherish so much. Late afternoon session with Bishop Marble focusing on deployment issues.

Jan. 4 - Out of office working with Bishops Marble and Gray, Jr.

Jan. 5 - Day-long session with the Diocesan Finance Committee preparing the 2001 budget for the diocese.

Jan. 6 - Amy, our dog of fifteen years died this morning. A sad time. She was very special to us.

Ordination of new class of deacons at St. Andrew's Cathedral - Paul Bradford, Penny Sisson, Mary Gieseler, Rose Kellum and Rose Mary Foncree. I preached and Bishop Marble was the celebrant and ordaining bishop. A joyful occasion as we celebrated the call of servant ministry that is represented by these new deacons. Later in the afternoon Kathy and I hosted old friends from Oxford who had come to celebrate with one of their own, Penny Sisson. Left before all had returned to Oxford in order to get to Holly Springs for dinner and discussion with the vestry of Christ Church. Good session.

Jan. 7 - Met with one being received and one confirmand before the 11:00 a.m. service at Christ Church where I preached, celebrated, confirmed and received. Lunch with parish afterwards where I reconnected with old friends from Camp Bratton-Green. The rector, the Rev. Bruce McMillan, and I paid a visit to the home of the Honorable and Mrs. Gus Smith. On return to Jackson, I made a pastoral call in Oxford and stopped briefly at Gray Center to speak to the Diocesan Screening Committee of the Commission on Ministry.

Jan. 8 - Office. "Exit interview" with the Rev. Lee Winter. Lee will become rector at Christ Church in Slidell, Louisiana February 1. We will miss his ministry in this diocese.

Jan. 9 - Lengthy session with Bishop Marble and Charles Floyd as Canon Floyd begins to release his responsibilities that he has carried so well for 7 1/2 years. Lunch with the ECW of St. Andrew's where I was the featured speaker. Afternoon spent mostly on the phone. Went to St. Peter's by the Lake late in the afternoon to visit with two young people considering confirmation.

Jan. 10 - Breakfast with the Diocesan Discernment Committee (Screening Committee). Spent the morning with them as they discussed their interviews with this year's aspirants for holy orders and learned their recommendations. I will meet with each aspirant and spouse in two weeks to let them know of my decisions as to who will be going to seminary from Mississippi next year. This committee has added almost two full days to their discerning process in order to be more open to the Holy Spirit. I appreciate the good and faithful work they continue to do.

Afternoon session with the Rev. Julia Moore.

In the evening Kathy and I make a quick get-away for the coast to celebrate her birthday.

Jan. 11 - On the coast, having fun. Wish you were here.

Jan. 12 - Return to Jackson for morning session with the Executive Committee. Final budget is adopted for presentation to Annual Council. Several new and exciting initiatives have been launched. Major funding for new church starts, the EARTH Lab @ Gray Center, Canon for Youth Ministry, Deacon for Servant Ministries. Afternoon appointments.

Jan. 13 - At home preparing for conference for new bishops and spouses.

Jan. 14 - Kathy and I leave early for the second of three "baby bishop" orientation sessions. This one is designed to look at a number of transitional issues, both personal and professional, with bishops and spouses. Coordinated by the Presiding Bishops Office of Pastoral Development, the staff includes the Rt. Rev. and Mrs. Clay Matthews, the Rt. Rev. and Mrs. Charles DuVall and the Rt. Rev. and Mrs. Russ Jacobus. The Presiding Bishop and his wife , Phoebe, join us for the last two days. The conference is hosted by the Rt. Rev. and Mrs. Ted Daniels of (dare I admit it) the Virgin Islands.

Jan. 15 - Conference begins. Twelve bishops, or bishops-elect, and their spouses are participating. The first day we are told that in four years there have been 40 new bishops elected and election processes are in motion for seventeen others. There is a major see change taking place in the Episcopal Church and great efforts are being made to help the bishops model a life in community that more fully reflects the church as the reconciling Body of Christ.

Jan. 16 - New bishops and spouses conference. Each day begins with worship and extended Bible study. Much of today is spent in small groups talking about our own lives and the movement of the Holy Spirit in them. There is much joy and anxiety as each of us looks to a new ministry with new challenges and opportunities. Our chaplain for the week, the Rev. Susan Buxton-Smith, guides much of our reflection and study through the day.

Jan. 17 - New bishops and spouses conference. We separate bishops and spouses today for the first time as each addresses issues unique to their particular calling. Bishop Griswold and Phoebe arrive late in the evening.

Jan. 18 - Excellent Bible study with entire group. Most of the day is spent on issues of transition, most particularly the difference being in a parish and being bishop of a diocese. Bishop and Mrs. Griswold are very helpful and insightful. The bonding of this new group of bishops and spouses is significant and will be a source of strength and support in the ministry we share.

Jan. 19 - Closing eucharist and housekeeping matters. We have been asked to be a part of a research project around the ministry of bishops. We discuss what that might mean to the future of our church.

Kathy and I have the afternoon free to explore this beautiful island.

Jan. 20 - Leave early morning for return to Mississippi. Arrive in the evening.

Jan. 21 - Annual visitation to St. James, Jackson. I preach and celebrate at all three morning services. Large confirmation classes and many baptisms at both of the later services. An effort to teach an adult class had to be rethought as time was at a premium between services. Reception followed the late service.

Kathy and I had lunch later with the Rev. Buddy Stallings. Buddy has been an important part of the church in this diocese and St. James. He leaves soon for California. We will miss him.

Drove to Gray Center for the opening Eucharist for the annual gathering of the National Camp and Conference Center Directors. It was good to see old friends who are now playing special roles in this unique ministry.

The Rev. David Johnson arrives to spend two nights with us at home as he and I meet with aspirants for Holy Orders over the next two days.

Jan. 22 - Meetings with aspirants for holy orders throughout the day.

Jan. 23 - Meeting with aspirants for holy orders.

Jan. 24 - Fly to Alexandria, Virginia for meeting at Virginia Theological Seminary of the Committee on Sexual Exploitation. Fellow Mississippian also sits on this national committee. It's good to be back in my old seminary, though things are so much nicer now. Back in the old days…

Jan. 25 - Committee work concludes at noon, but I stay through the afternoon to interview seminarians who are from other dioceses, but may be looking to work in Mississippi. Return to Jackson late in the evening.

Jan. 26 - Drove to Picayune for the dedication of an adult living facility for the developmentally disabled. Later, drove to Pascagoula for the dedication of a school for the Bacot home. Both projects are part of the growing ministry of St. Francis/St. Michael's Farm. Their work and now their facilities are impressive.

Jan. 27 - Spent most of the day around the house and writing a sermon.

In the evening I am hosted by the vestry of St. Peter's by the Lake for dinner and discussion. We have a good session to talk about their search process, the ministry of thAT

February 1 - Appointments in the morning. Attended the Governor's Luncheon sponsored by Mission Mississippi, a group working to promote racial reconciliation in churches throughout the state. Afternoon spent working on sermon for Annual Council.

February 2 -In the morning drove with Kathy and Bishop and Mrs. Murray to Oxford for lunch with people working in area of Hispanic ministry. Also, began a discussion of a medical mission to Panama modeled on our mission to Honduras. Following lunch we drove to Tupelo for Diocesan Council. Opening service on the Feast of the Presentation of our Lord held in the hockey rink was dubbed by Shannon Johnston, our host rector, as "Holy Day on Ice."

February 3 - Diocesan Council. During lunch I visited the luncheon for clergy spouses hosted by All Saints', Tupelo and coordinated by Kathy and Ellen Johnston.

February 4 - Council concludes. I preach at the closing Eucharist. After lunch the Grays and Murrays return to Oxford where Bishop Murray meets with college students and later preaches at the Hispanic service at St. Peter's. We return very late to Jackson.

February 5 - Take the Murrays to airport in the morning and take the rest of the day off.

February 6 - Office is closed as per our custom after Council. Catch up on paper work during the afternoon.

February 7 - Drove to Laurel to address the St. John's ECW. Warm and friendly gathering and my first trip to St. John's in more that 20 years. Evening session with people seeking discernment.

February 8 - Opened the session of the Mississippi Senate with prayer at invitation of Senator Mike Chaney. Bishop Marble and I had an extended session catching me up on a variety of matters before he departs for Germany and his sabbatical. Meet with couple pursuing discernment and later with wardens and deacon from Calvary Church, Cleveland, to discuss their clergy vacancy.

February 9 - Morning session with wardens of St. John's, Aberdeen, to discuss clergy vacancy. Office the rest of the day.

In the evening we host a farewell party honoring Charles Floyd.

February 10 - Morning session with St. Andrew's vestry during their retreat at Gray Center. Kathy is ill and unable to accompany me to Columbus for my visit to St. Paul's. Meet with the Rev. Rob Wood, St. Paul's new rector, and his wife, Sara, before a lovely social gathering with the vestry that night.

February 11 - Celebrate and preach at early service. Teach a multi-generational Sunday School class, preach,

celebrate, baptize and confirm a large group at the later service. Wonderful luncheon follows . My grandfather was once rector at St. Paul's and my father spent much of his childhood here. I am surrounded by "so great a cloud of witnesses."

Return to Jackson in time to pick up suitcase and board plane for New York and the last of three training events for new bishops.

February 12 - College for Bishops - General Seminary, New York. Gathering of new bishops from the United States, Canada, Taiwan, Panama, South Africa. We also have three bishops from the Evangelical Lutheran Church in America. Our theme for the week "The Bishop as Servant and Leader." Bible study, lectures and reflection groups are the model. Our first day is spent primarily working on analysis of family, church and diocesan systems.

February 13 - College for Bishops. The Rev. Dr. Peter Heinke continues his teaching on the diocese as a system. Brief visits with seminarians Shannon Manning and Ollie Rencher. Taken to dinner by old friend from Greenville, James Hodges and his wife.

February 14 - College for Bishops. Sessions giving historical perspectives of the episcopate. Bishop Griswold leads an afternoon session entitled "The Bishop as Liturgist." In the evening we are hosted by the Dean of General Seminary, the Very Rev. Ward Ewing and his wife at their home.

February 15 - College for Bishops. Most of the day is spent with the Rt. Rev. Peter Lee, Bishop of Virginia, as he reflects on his fifteen years as bishop. Good give and take helps us understand from different perspectives the workings of various dioceses.

Afternoon appointments with our seminarians. Treat them and Shannon's husband, Ricky, to dinner. Wonderful visit.

February 16 - Closing session of College for Bishops. Lunch with the Rt. Rev. Michael Curry (North Carolina). Together we take a taxi to the airport. My plane, delayed by storms, finally lands in Jackson at 1:00 a.m.

February 17 - Appointment with aspirant for holy orders. In the afternoon Kathy and I attend wedding of Nat Duncan and Carrie Barnes, both long time youth workers in the diocese. Chartered buses from the Division of Youth weekend arrive to celebrate the occasion.

February 18 - Kathy and I drive to Vicksburg for a very special joint service with St. Mary's and Christ Church. I confirm 4 and receive 2 in my first visit to Vicksburg. Reception follows with food enough to feed an army. Afternoon spent with Andy and Deb Smith-Gilbert.

February 19 - Office appointments throughout the day. Drive to Philadelphia to meet with congregation to discuss plans to find a new priest. Home late.

Kathy begins her new job today as a teacher of English as a Second Language (ESL) in the Jackson Public Schools.

February 20 - Breakfast with the Rev. Bill Kolb, new interim rector at St. James, Jackson. Meet with Ministry Development Cabinet through much of the day. To Tupelo and overnight visit with brother, Lloyd and his family.

February 21 - Drove to Parchman for my annual visitation to the State Penitentiary. The Rev. David Langdon, Episcopal Chaplain and the Rev. Lonnie Herring are my hosts for an eye opening day. I celebrate and preach at a Eucharist for Episcopal inmates, visit a couple of units and meet with the Kairos Community in the evening. Home to Jackson late.

February 22 - Appointments throughout day in office.

February 23 - Early morning visit to St. Andrew's Lower School where I preach and pray with hundreds of youngsters and their parents. Take the rest of the day off.

February 24 - Kathy and I drive to Greenville. Attend the Celebration of a New Ministry for William Ndishabandi as the Delta Convocation's new dean, Sylvia Czarnetzky officiates for the first time at such an event. Afterwards, I tour a newly renovated home that is being made available as a rectory for Church of the Redeemer. Kathy and I have dinner with Fr. Ndishabandi and James Hodges.

February 25 - Early morning service at Redeemer. I preach and celebrate. Later in the morning Kathy and I travel across town to St. James where I preach, celebrate, baptize 2 and confirm 11. I began my ordained ministry at St. James 26 years ago - my first baptism, my first sermon, my first Eucharist as well as the first years of our marriage. It is a very special moment for us both.

February 26 - Travel to St. Alban's, Bovina, for a meeting with the Old River Clericus. Good visit and conversation. Annual consultation with the Rev. Bill Livingston in his home in Vicksburg. Returned to Jackson for appointment with the Rev. Helen Tester to discuss her duties as the new chair of the Service Commission.

February 27 - Office. Appointment with the Reverend Greg Proctor to discuss various aspects of our plan for new church starts.

February 28 - Attended Ash Wednesday service at St. Philip's in early morning. Later in the morning I examined Bruns Myers, candidate for ordination, in the canonical area of church history. Appointment with Dr. Doug Draper to discuss our psychological testing procedures for aspirants for holy orders.

March 1 - Office. In augural meeting of the Retreat Ministry Task Force, a group that will take the lead in developing a variety of retreat experiences in the diocese. In our very noisy world the church can offer the gift of silence. Later, chaired in Bishop Marble's absence, the Trustee meeting.

March 2 - Day off. Evening with vestry of St. James, Jackson.

March 3 - Traveled to Hattiesburg. Afternoon visit with the new rector of Trinity Church, the Rev. Reed Freeman and his wife Nancy. Social time with the vestry and dinner following.

March 4 - Preached and celebrated at the early service at Trinity. Taught the adult class and preached, celebrated and formed 38 persons at the 10:;30 service. Following a lovely luncheon I drove to Collins for a consultation with the Rev. Gene Bennett about his future work as an interim in the diocese.

A meeting with the Mission Committee of St. Elizabeth's was followed by the Eucharist where I preached and celebrated.

March 5 - Appointments in office during the morning. In afternoon left for Gray Center for an overnight meeting of the Executive Committee.

March 6 - Returned to office for afternoon appointment. In the evening Kathy and I attended the semi-finals of the state basketball tournament where the Oxford High Chargers took another step toward an eventual state championship.

March 7 - Appointments in the morning. Left for Picayune where I am the first speaker in their Lenten series. Appointment in Picayune beforehand with the Rev. Chris Colby. After supper I preached and celebrated at the Lenten Eucharist and had a good visit with those that I will be confirming ten days hence.

March 8 - Flew out early in the morning for pre-House of Bishops meeting on the disciplinary process of the church.

March 9 - House of Bishops meeting convenes mid-afternoon at Kanuga Conference Center in Fayetteville, North Carolina. The meeting of the primates (national church leaders from the 38 provinces of the Anglican Communion) has just concluded at Kanuga and we are fortunate to have the Archbishop of Canterbury with us for the first two days of our conference. In addition, the primates of Papua New Guinea and Central Africa will be with us throughout the week.

March 10 - House of Bishops. Much work is done in the area of leadership, particularly as it relates to mission. We are led through these very challenging sessions by Dr. Ron Heifetz from Harvard and the author of Leadership Without East Answers. Though I disagreed with Dr. Heifetz on several matters, I found my own sense of mission deepened after our sessions with him.

March 11 - House of Bishops. A glorious Eucharist with brunch following with a day off for relaxation. I follow a group to the golf course where Bishop Gray (of Virginia), Bishop- elect Ely (Vermont) and I team up to defeat lesser teams from California, Colorado and Florida.

Back at Kanuga in the evening, the bishops divide into interest groups to discuss matters of mutual interest. I attend the session on alternative education processes for those seeking ordination.

March 12 - House of Bishops. Most of the day is spent on focusing on mission issues. Worship (Morning and Evening Prayer with Eucharist at noon each day) is extraordinarily renewing for me. We have a bishops choir that leads music at each service. The music is also quite a gift to me.

Evening sessions are a continuation of the interest groups from the previous day.

March 13 - House of Bishops. Leadership and mission issues dominate our discussions.

The Rt. Rev. Martin Barahona, Bishop of El Salvador presents a dramatic report on the conditions following the earthquake in his country. His presence reawakens us to this tragedy that has been dropped from most news accounts.

Banquet in the evening includes music by the bishops choir and story telling by Charles

DuVall (Central Gulf Coast) who leaves us laughing well into the evening.

March 14 - Closing session of House of Bishops. Pastoral letter approved and released. In press conference following our adjournment, many bishops speak of a new reconciling and renewing spirit hat has become a part of these meetings. Return home in the evening.

March 15 - Morning session with the participants in the Post Ordination Consultation program. In afternoon I began catching up on a variety of matters. Late afternoon brainstorming meeting with adhoc communications task force.

March 16 - Golf day with Fathers Wade and Johnson. Revenge is sweet.

In evening meet with Commission on Ministry and Standing Committee at Gray Center. Good session with the new class in the School for the Diaconate.

March 17 - Morning with Commission on Ministry. Drive to St. Patrick's, Long Beach in time for dedication of new city park which is a joint project of the city of Long Beach and St. Patrick's. Wonderfully "celtic" celebration of baptisms, confirmations, receptions and reaffirmations followed corned beef and cabbage. It doesn't get any better than that.

Evening with the Rev. Kyle Bennett and family.

March 18 - Drive to Picayune for Sunday School Class at St. Paul's. Teach an intergenerational group the role and function of a bishop. Celebrate, preach, confirm 9, receive 3 and reaffirm 1 in a joyous celebration.

Following lunch at St. Paul's, I drive to Port Gibson for the ordination to the priesthood of the Rev. Wilson

Webb at St. James. Wilson served as senior warden at St. Peter's during my tenure and we have known one another since childhood. A special day. Home late in the evening.

March 19 - Day off.

March 20 - Staff meeting in morning. Annual consultation with the Rev. David Christian. Afternoon session with the wardens of Rolling Fork to begin search process for new rector. Afternoon session with Dr. Jim Baugh as we begin to revise some of the screening process for those seeking ordination.

March 21 Appointments in the morning. Drive to Starkville for appointments with wardens of Church of the Resurrection to discuss interim rector position in the near future. Continue on to Aberdeen for congregational meeting at St. John's.

March 22 - Return to Jackson in morning. Annual consultation with the Rev. Stan Runnels. Appointments in afternoon. Session with search committee from ST. Paul's, Woodville, to assist in their process.

Afternoon session discussing aspects of communications in diocese.

March 23 - Early morning breakfast with Roman Catholic and Methodist bishops. In office much of day.

In afternoon go to Gray Center for Warden's Conference. Good gathering as I spent the first evening talking about matters near and dear to me.

March 24 - Wardens Conference. The Rev. David Johnson discusses the new diocesan policies and procedures on prevention of sexual exploitatin and abuse. It is a difficult subject to address but the church is being called to a new understanding of the church as "sanctuary" - a safe and holy place. In the afternoon I cross the road to baptize 1 and confirm another at the Junior High Division of Youth weekend. Kathy and I drive to Oxford for dinner with St. Peter's vestry.

March 25 - Celebrate and preach at all three morning services at St. Peter's. Confirm 13, baptize 3 and receive 1 at the later service. Share Lenten meal of soup (a tradition I started years ago) with the congregation. So good to reconnect with so many who have meant the world to me.

Afternoon apointments at St. Peter's. Joined the Spanish speaking congregation for their evening Eucharist.

March 26 - Day off running errands. Income taxes taken care of in Oxford. Return to Jackson in the afternoon.

March 27 - In office most of morning. Afternoon appointment for my annual physical, a requirement for all clergy in the diocese. A very large number of serious health problems have been avoided or treated at a very early stage since the institution of this policy. All systems are working properly.

March 28 - Morning appointments in office. Beginning with lunch I had a very good session with the Diocesan Strategy Cabinet in an effort to coordinate our efforts in new church starts, congregational redevelopment, institutional ministries and alternative ministries. Afternoon appointments.

March 29 - Early morning appointment with representative from the Center for Small Church Ministry. Most of the day spent with the convocation deans as we seek to find better ways to communicate throughout the diocese.

In the evening drive to Gray Center to join with those planning the conversations on sexuality.

March 30 - Morning planning for presbyter conference in June on human sexuality. Appointment with Wayne Wilson at Gray Center, then to Greenwood to be with Happening staff in their preparation for the coming weekend. Foot washing as a sign of their servant ministry and Eucharist as symbol of their offering of themselves to this ministry is a very important part of the staff preparation.

March 31 - Kathy is the main speaker at the Diocesan Altar Guild. I'm there as her "lovely" husband in a supporting role. Celebrate the Eucharist with this special group of people who so rarely are told how much we appreciate their unique ministry.

Drive to Gulfport. Afternoon visit with the Rev. and Mrs. Bo Roberts. Dinner with the Roberts and wardens and spouses from St. Mark's.

April 1 - Morning with St. Mark's, Gulfport. Preached and celebrated at two services while confirming 17 and receiving 1. Heart stopped briefly when sermon text disappeared from pulpit - an April Fool's joke by the rector and coastal dean. Don't get mad, I tell myself, get even. Wonderful luncheon followed.

After returning some art work that we have been displaying in our home as an effort to showcase Mississippi, I drove to Ocean Springs for a dinner with the vestry of St. John's at the rectory. Later in the evening I celebrated, baptized 1, preached, confirmed 8 and received 3. Reception followed.

April 2 - Appointment in the morning and then returned to Jackson. Took the rest of day off.

April 3 - Staff meeting. Appointment with Dean Robinson. Worked over lunch with the task force planning the sexuality conversations planned for June for presbyters. Afternoon session with the Trustees.

April 4 - Drove to Shreveport for Lenten preaching engagement at St. Mark's Cathedral. Good visit with the dean, the Very Rev. M. L. Agnew, a native Mississippian and one of my early mentors.

Returned to Jackson for meeting with the vestry of the Chapel of the Cross, Madison.

April 5 - Morning appointment with the Rev. Chuck Culpepper. Drove to Tupelo in afternoon. Kathy's parents, Alan and Jean Whittlesey, arrive for a visit.

April 6 - In office all day. Morning appointment with the Rev. Eilene Warwick. Afternoon session with the Rev. Michael Nations, rector-elect of Holy Trinity, Vicksburg.

April 7 - Drove to Starkville. Afternoon visit with the Rev. Bill Richter. Evening social with members of the Church of the Resurrection. Dinner following with wardens, treasurer and clergy of Resurrection and spouses. Overnight with David and Nora Johnson.

April 8 - Palm Sunday at the Church of the Resurrection. Baptized 2 and confirmed 12. Discussed formation influences in my life with the adult class. Lovely reception followed as the congregation said good-bye to their organist of eighteen years, Dr. Joel Harrison. Lunch with David and Nora Johnson, daughter, Leigh, and Elizabeth Wheatley.

April 9 - Day off. A round of golf early and then a car tour of the Jackson area with my father-in-law.

April 10 - Staff meeting. At noon I celebrate and preach at the Chrismal Mass at St. Andrew's that includes a reaffirmation of our ordination vows. Lunch is served by the Cathedral..

Afternoon appointment with the Reverends Horace Choate and Yamily Bass-Choate.

April 11 - Breakfast appointment with Dr. Charles Alexander, the chair of the Search Committee that brought me to Oxford in 1985. Morning session with the Rev. John Jenkins, a mentor of mine during my years in New Orleans. Brainstorming lunch with two people very interested in personal evangelism. Stimulated my own thinking. Later, met with the Rev. Luther Ott for his annual consultation.

April 12 - Morning session with Robert Ward, the new chair of the Stewardship Committee. At noon I celebrated the Eucharist and administered unction at the Thursday healing service at St. Andrew's. I have asked to be used at this service on a regular basis this fall.

April 13 - Officiated and preached at the Good Friday service at the University of Mississippi Medical Center. Large crowd. Took the afternoon off to be with Duncan, IV and Peter as they return home for the Easter break.

April 14 - Celebrate the Easter Vigil with St. Philip's Jackson. Confirmed, baptized and read my traditional vigil homily from John Chrysostom, words that still shout the Easter joy over sixteen centuries. Glorious Easter party followed. The whole family is in church together - a rarity for us these days!

April 15 - Celebrate and preach at the Cathedral as we rejoice in the Risen Christ in our midst. After lunch with Kathy and the boys. Kathy and I join the congregation of the Chapel of the Cross for their annual Episcopal visitation on Easter afternoon. That visitation was begun by Bishop Allin a generation ago when the chapel was struggling to keep its doors open. How things have changed! Wonderful food and music brings close to a very special Eater experience for me.

April 16 - Drove to Bay St. Louis for funeral of Charles Eric "Chuck" Johnson, son of the Rev. Nick Johnson. What sorrow and tragedy when one so young dies. "May he go from strength to strength in the life of perfect service."

April 17 - Staff meeting. Appointment with the Rev. William Ndishabandi. Afternoon in office.

April 18 - Office for most of the day. Met with the Rev. Bill Carlin to discuss his new role as chair of the alternative ministry sub-committee. In evening I commissioned an exploratory team going to Panama to look at a second medical mission. Kathy and I hosted them along with the Companion Diocese Committee in our home for dinner.

April 19 - Office.

April 20 - Office.

April 21 - Kathy and I traveled to Gray Center to be with the ECW Spring Conference. The Rev. Ruth Woodliff-Stanley led them through an analysis of racism and racial reconciliation while using the gospel resurrection stories.

After lunch, drove to Greenwood. Afternoon with the Rev. and Mrs. Craig Gates. "Business" session and dinner with the vestry, wardens, clergy and spouses from Nativity, Greenwood.

April 22 - Preached and celebrated at early service at the Church of the Nativity. Baptized 1 and confirmed 11 at the later service. In between I spoke to an intergenerational Sunday School class. It was a very special moment to make my first visitation to that church and community from which my grandfather was elected bishop in 1943.

Later in the day I had a lovely visit with the people of St. George's by the Lake, Itta Bena. What a beautiful place!

April 23 - Day off.

April 24 - Gray Center for Right Start Conference. This extensive look at starting new churches is the result of years of preparation. The day is full and the information is terribly important.

This is an extraordinary undertaking , the hope to establish several new congregations in this diocese within the next 5 years. It is exciting and terrifying.

April 25 - Right Start Conference.

April 26 - Right Start Conference.

May 1 - Tuesday morning staff 3session. Our new Canon to the Ordinary, the Rev. David Johnson begins today. Thanks be to God! Meeting with the Gray Center Board Executive Committee as they face a critical and exciting point in the ministry of that special place.

Leave for Sewanee for the annual meeting of the Board of Trustees at the University of the South.

May 2 - In Sewanee. First day is orientation for new trustees. Meet with seminarians and take them and their families out to dinner.

May 3 - Full day with Board of Trustees. Evening dedication of McClurg Hall, the new dining facility.

May 4 - Closing sessions with Board of Trustees. Leave Sewanee to drive to Oxford for rendezvous with Kathy for weekend celebration of 150 years of ministry at St. Peter's. Great to see old clergy friends and colleagues who gathered to remember their time at St. Peter's. Bishops Gray, Jr., Marble and Gray, III were preachers in a weekend that focused on St. Peter's past, present and future.

May 5 - Oxford. Sesquicentennial celebration includes Eucharist, picnic on the grounds, a chancel drama and dinner party.

May 6 - Preached and celebrated at St. Peter's at the conclusion of sesquicentennial homecoming weekend. Returned to Jackson late.

May 7 - Day off

May 8 - Staff meeting in morning. Annual consultation with the Rev. Wilson Webb. Afternoon session with the diocesan trustees.

May 9 - Early morning session with group seeking to deepen ministry with older adults in the Jackson area. Appointment with prospective seminarian. Lunch with Lutheran pastor seeking ways to live out "Called to Common Mission" agreement between the Episcopal Church and the Evangelical Lutheran Church of America.

In the evening Kathy and I host the year's final session of the Post Ordination Consultation program at our home.

May 10 - Most of the day spent with the Executive Committee. I am the celebrant for the 12:05 Eucharist at St. Andrew's Cathedral. I am working my schedule to allow me as much as possible to be the regular celebrant and preacher at the Cathedral's Eucharist and healing service on Thursdays. I have discovered how much I need the regular rhythm of a constant place for weekly worship.

Following adjournment of the Executive Committee I drive to Calvary Church, Michigan City, where I celebrate and preach in this very warm and inviting place. Spend night in Corinth.

May 11 - Drive to Sewanee where I will participate in the University Commencement on Sunday. Being several hours ahead of schedule allows me time to take in a quick round of golf on the new Jack Nicklaus designed course (Bear Trace) in Winchester, Tennessee.

May 12 - Attend Baccalaureate service at All Saints' Chapel, Sewanee, where the Rt. Rev. Michael Curry (North Carolina) preaches and receives a standing ovation!

Dinner in the evening at Sewanee for honorary degree recipients.

May 13 - Receive Doctor of Divinity degree at commencement from the University of the South. A very special moment. After lunch returned home to Jackson.

May 14 - Appointment in the morning. Special called meeting of the Standing Committee lasts through the afternoon.

May 15 - Staff meetings through the morning. Various appointments in the afternoon. Evening session at the Church of the Mediator to share my vision of the implications of the Great Commission for this diocese and the church in Pike County.

May 16 - Fly out with Duncan, Peter and Kathy in early morning for Virginia Theological Seminary, my theological alma mater. We attend mission service in the seminary chapel and later are hosted for dinner by Dean Horne in her home.

May 17 - Commencement at Virginia Theological Seminary where I receive an honorary degree from the place that was a major influence on my spiritual formation. A remarkable commencement address by the Rev. Barbara Brown-Taylor.

Kathy, the boys and I spend the evening in Old Town Alexandria, Virginia - a rare and wonderful time with us all together.

May 18 - I leave early for a return flight to Jackson. Kathy and the boys will stay for a few extra days with Kathy's family.

Appointment in the afternoon with Bill Hyde to discuss new church start options in the central convocation.

Late afternoon session with participants in the congregational associates program for review and evaluation.

May 19 - Leave early for meeting at St. Timothy's, Southaven, with Task Force for New Church Starts (Northern Convocation). Good session as we make decision to begin to look for land in DeSoto County.

Drive to Tunica where members of Epiphany, Tunica, treat me to a golf outing on a local course (and people wonder why I enjoy church visitations so much!) Dinner in the evening with the Rev. and Mrs. David Thom.

May 20 - Attend ecumenical Sunday School Class at local Presbyterian Church. Afterwards, return to Epiphany to celebrate, preach, confirm one and receive two. Lovely luncheon follows. Later, a good session with the vestry of the church.

Drive to Grace Church, Carrolton, to preach, celebrate and confirm one. We sing hymns without musical accompaniment. Would that all congregations sing as well as this small congregation. After a reception in the Gee home, return late to Jackson.

May 21 - Morning appointment with potential candidate for position in Mississippi. Bishop Marble returns to office for a time as I begin the process of sharing all that I've been up to in his sabbatical absence. He has been extraordinarily supportive as I've tested my bishop wings while he has been away.

May 22 - Staff meeting followed by session with Ministry Development Cabinet. In afternoon, I meet with an ad hoc planning group and our racial reconciliation consultants to discuss next steps in the diocese. Serious and open discussions prove very helpful.

May 23 - Early morning appointment with aspirant for Holy Orders. Most of the day spent with the Standing Committee. Drove to Gray Center for overnight gathering of retired clergy and spouses. What a treat to be with so many of these clergy who were so important to my development as a priest.

May 24 - Morning with the retired clergy and spouses. Appointments in early afternoon at Gray Center before driving to Church of the Ascension, Hattiesburg. I preach, celebrate and confirm seven. This is the 25th anniversary of my ordination to the priesthood and the people of Ascension surprise me with cake and candles and a sand wedge to use in my desert wanderings.

Evening with the Rev. and Mrs. Paul Pradat.

May 25 - Breakfast meeting with Mission Committee and Long Range Planning Committee from Ascension. Good session as we looked at their future mission and ministry.

Drove to Natchez where I delivered the commencement address to the graduating class of Trinity Episcopal School. Night in the home of the Rev. and Mrs. Chip Davis.

May 26 - During the morning I officiated at the founding of the lay order of St. Joseph, a religious order of lay professionals in the church. We clothed Mr. Vincent Bache with the habit of the order in a very impressive service at Trinity Church. Celebrated and preached.

Golf in the afternoon with a member of Trinity Church. Evening with the Davis'.

May 27 - Preached, celebrated and confirmed two at Trinity Church. This brings me, in one sense full circle, since it was at Trinity last year that I made my first visitation as a bishop.

Drove to Hattiesburg where I ordained Edward O'Connor, Jr. to the diaconate at Trinity Church. Home in the evening.

May 28 - Day off.

May 29 - Breakfast with Roman Catholic & Methodist bishops. Morning with Bishop Marble as he returns from sabbatical.

Leave in the afternoon for Oxford. Evening with journey to adulthood pilgrims and their families from Oxford and West Point. I will be traveling with them on this very special journey.

May 30 - Left for England.

May 31 - England

June 1 - First full day in England with the journey to adulthood youth pilgrims from Incarnation, West Point and St. Peter's, Oxford. Toured Westminster Abbey, Tower of London and St. Paul's Cathedral where we attend evensong. In the evening the pilgrims are treated to the enormously entertaining and farcical play, "The Complete Works of William Shakespeare."

June 2 - Sightseeing in the morning includes the changing of the guards at Buckingham Palace. Shortly thereafter we begin retracing the traditional route of those making a pilgrimage to Canterbury from London.

Afternoon spent in the town of Rochester, the town Charles Dickens called home. Special tour of Rochester Cathedral led by one of the cathedral canons.

One of our members said to me at the end of the day, "It's just like Epcot Center or Disney World, but it's real!" Sigh.

Depart Rochester and have a very brief look at Canterbury before meeting with our host families for the next three days in Herne Bay.

June 3 - Feast of the Pentecost. A marvelous experience as we celebrate the eucharist with the Archbishop of Canterbury at Canterbury Cathedral. He extends a warm greeting to the "Mississippi Pilgrims" and blesses the Pilgrim's crosses that will be presented later to the young people

In the afternoon we travel to Dover to enjoy the beauty and history of that city.

Evening at Herne Bay.

June 4 - A full day in Canterbury beginning with a presentation on the nature of pilgrimage and a tour of the cathedral. Later we visit the ruins of St. Augustine Abbey and the Parish Church of St. Martin. We conclude the day with evensong at the cathedral.

June 5 - Leave Canterbury and travel through Kent and Sussex arriving at the ancient monuments at Stonehenge for a marvelous experience. Meet our host families in Salisbury where we will stay for two nights.

June 6 - Most of the morning is spent in Salisbury with a visit to the cathedral. In the afternoon we travel to the coast to explore the seaside resort of Bournemouth.

June 7 - Leave Salisbury for the historic city of Winchester. This beautiful city was a delight to explore on foot. Return to London for last night.

June 8 - Returned to Oxford via Newark and Memphis in time for wedding rehearsal for an old friend, Andy Banahan.

June 9 - In Oxford for wedding.

June 10 - In Olive Branch to discuss with congregation of Holy Cross the proposed new church start in De Soto County. Then to Gray Center to meet with the New Church Starts Committee in afternoon. Return to Jackson for evening.

June 11 - Back to Gray Center for what we are calling a "Theological Convocation." This conference, the product of our task force on human sexuality, is led by the Rev. Dr. Michael Battle of Duke and the Rev. Dr. Phillip Turner, former Dean of the Episcopal seminary at Yale.

Presentations by both men were excellent as we sought to find our common theological roots even as we struggle with the great diversity of beliefs that flow from our common faith.

June 12 - Excellent sessions in the Theological Convocation as participants are able to talk about our own theological foundations. Enormous differences of beliefs were shared in a safe context in ways that modeled the unique character of this diocese. I am so proud and grateful to be a part of this special place.

Conference ends in afternoon and I go across the road to begin staff training for my second camp session as a bishop at Camp Bratton-Green. Staff comes in tonight. Campers arrive in two days.

June 13 - Camp Bratton-Green staff trainning. Very wet spring has filled the lake far beyond what I anticipated when we drained the lake to build a new dam. One day maybe even the fish will return!

June 14 - Campers arrive - 90 third and fourth graders with anxious parents. We're off and running with Regular Session #2. What a gift this camping program has been to our diocese. For many of us our spiritual tap root can be found in this holy place.

June 15-19 - Camp Bratton Green.

June 20 - Our camp session concludes in the morning and return home in the afternoon.

June 21 - Meetings throughout the day. In the evening I ordain to the diaconate Bruns Myers at St. Philip's, Jackson. A glorious occasion with powerful sermon by the Rev. Dr. Ruth Black.

June 22 - Catching up on backlog of business. As a staff we say good-bye to Brian Ponder with a special lunch. Brian will be one of the adults participating in the college student exchange program with the Diocese of York in England. In the fall he begins seminary as a postulant of this diocese. We will miss him in the office.

June 23 - Day off.

June 24 - Drove to Lexington to help celebrate the 150th anniversary of St. Mary's Church. I am joined by Bishops Marble and Gray, Jr. on this festive occasion. It is a homecoming for many as people from around the diocese with St. Mary's roots join us for this special day.

Drive to Memphis to catch flight to Chicago where I will be on staff at a Conference on Pastoral Standards.

June 25 - Conference on Pastoral Standards and Sexual Exploitation seeks to bring together people who are engaged in this very difficult work. I am part of a task force charged with developing a network across the church that can assist one another in working through the problems associated with sexual misconduct among church leaders.

June 26-27 - Conference on Pastoral Standards.

June 28 - Return to Memphis in order to meet briefly with the Province IV Bishops. Most of us stay through Saturday for the consecration of the Rev. Don Johnson as the third bishop of the Diocese of West Tennessee.

June 29 - Province IV bishops and pre-consecration events in Memphis.

June 30 - Ordination and consecration of the Rev. Don Johnson.

July 1 - No assigned church visit so Kathy and I go to St. Andrew's Cathedral and are able to experience one of those rare moments of sitting together in church.

July 2 - Wellness day is spent in a serious grudge golf match with the Reverends Wade, Johnson and Elliott.

July 3 - Appointments throughout the day. Much of my time spent catching up on mail and returning messages. In the evening Kathy and I drove to Oxford to prepare our house for new tenants.

July 4 - Yard work and some indoor work on our house in Oxford. I returned to Jackson in the evening.

July 5 - Appointments in the morning. Celebrated the eucharist at healing service at St. Andrew's. Took stress test as a follow-up to my annual physical and passed with flying colors.

July 6 - Appointment with priest considering a call from congregation in Mississippi. Spent the rest of the day trying to prepare to leave the office for an extended vacation.

July 7 - In office finishing up several pending matters. Kathy returns from Oxford after having welcomed our new tenants.

July 8-30 - Vacation.

July 31 - Return to office very rested and refreshed. Sleeping late, playing lots of golf and having three weeks with Kathy has done wonders!

Aug. 1 - In office most of day. Met with aspirant for holy orders. In the evening drove with Canon Johnson to St. Matthew's, Kosciusko, to meet with combined mission committees of St. Matthew's and St. Mary's, Lexington, to discuss their clergy vacancy. Good, positive and candid discussion.

Aug. 2 - Office. Annual consultation with the Rev. Richard Middleton. Bishop Marble and I back together for an extended period for the first time since February, began an intentional process of sharing information, perspectives, hopes and dreams.

Aug. 3 - Lengthy session with Bishop Marble. Afternoon session with aspirant for holy orders. Kathy and I drove to Gray Center for dinner with the junior high camp under the direction of Marian Dulaney Fortner. This is the last night of an extraordinarily successful Camp Bratton-Green program for this summer. My deepest thanks to all who give their time to this very special ministry.

Aug. 4 - Drove to the coast for several appointments. I am the guest this night of the West Tennessee, Louisiana and Mississippi Kiwanis District Meeting.

Aug. 5 - Up early to speak to Kiwanis Prayer Breakfast. Drive to Bay St. Louis where I preach, celebrate and confirm ten at Christ Church. Lovely reception follows where I discover a "crab connection." Travel to local hospital to officially receive one into the Episcopal Church. Afternoon visit with the Rev. and Mrs. Nick Johnson. On my way home I pick up some boiled crabs. My homecoming becomes a crab feast with family.

Aug. 6 - Day off.

Aug. 7 - Most of morning spent in staff planning. Afternoon in office. Around midnight son, Peter, returns from an extended study program in Costa Rica. His brother, Duncan who celebrates his 22nd birthday today, drove with friends to pick Peter up at the New Orleans airport. The welcome home event goes to the wee small hours of the morning.

Aug. 8 - A bit fatigued from the previous night's celebration. I spend most of the morning in office work. Morning appointment with aspirant for holy orders. Later in the day the Rev. Dr. Ed deBary, Director of the Education for Ministry Program, arrives to spend the night with us. Ed and I talk late into the night about ideas he and I have begun to develop concerning alternative education models for those seeking ordination.

Aug. 9 - Morning in office. Celebrate the Eucharist at noon at St. Andrew's Cathedral. Afternoon session with seminarian, David Knight. Kathy and I take the boys out for a joint birthday celebration (Peter's birthday is tomorrow), a very special family moment.

Aug. 10 - Drive to Gray Center for sessions with the Standing Committee and the Commission on Ministry. Seminarians and spouses gather with us each August to keep in touch during their formative years at seminary.

Later in the afternoon I speak at a gathering of newly ordained clergy and spouses as we try to assist this transition process from seminary into parish life. Bill and Diane Livingston are coordinators for what we trust will be an annual transition conference.

Aug. 11 - Finish work with the Standing Committee and drive to Gautier where I am hosted at a very special evening affair at the home of Scott and Harriet Lenoir. Overnight with the Lenoirs.

Aug. 12 - Teach adult Sunday School class at St. Pierre's, then celebrate, preach and confirm six and reaffirm five at St. Pierre's. Travel to private home through pouring rain to formally receive another into the Episcopal Church. Much excitement at St. Pierre's as they look forward with great anticipation to their future.

Drove to Hattiesburg for a follow-up session with the mission committee and long-range planning committee of Church of the Ascension. Much excitement here as well as they dream great dreams for their congregation and the University of Southern Mississippi community.

Return home to receive word of the death of my aunt, Marie Anne "Tootsie" Lloyd.

Aug. 13 - Day off. Receive word of the death of the Rev. David Streett, former Episcopal Chaplain at Parchman.

Aug. 14 - Drive to Clarksdale for funeral of the Rev. David Streett. "May he go from strength to strength in the life of perfect service."

Good visit with the rector, the Rev. Randall Sartin.

Aug. 15 - With family drive to Canton for funeral of Tootsie Lloyd. Grace Church, Canton, has been the holy space for some of the most significant events in my family's life. Memories of so many of the saints of God who were shaped by this place and who, in turn, shaped me, surge through me in the requiem Eucharist. I am hardly stoic in these precious moments. Tears flow freely.

Aug. 16 - In office for morning meeting with members of the vestry of St. Matthew's, Kosciusko, to clarify use of one of the generous gifts given to the diocese from the Moore bequest.

Celebrated the Eucharist at St. Andrew's at noon.

Afternoon with Bishop Marble and other clergy.

Aug. 17 - Morning with Canons Weathersby and Johnson and Bishop Marble. Afternoon appointments in office.

Sept. 1 - Day in Tuscaloosa with Kathy and Duncan, IV. Alabama's loss to UCLA takes a toll on the spirit of this place.

Sept. 2 - Tuscaloosa in morning, then return to Jackson.

Sept. 3 - Labor Day - catching up on a lot of details around the house.

Sept. 4 - Staff meetings in morning. The rest of the day spent in the office.

Sept. 5 - Staff retreat at Gray Center. The Rev. David Luckett is our facilitator as we seek to find ways to improve the operations of the diocesan office so that we can more faithfully serve the Lord and His church. Very good session.

Sept. 6 - Annual consultation with the Rev. Dr. Ruth Black. Celebrate and preach at noon Eucharist at St. Andrew's. Afternoon session with the Trustees. Late afternoon appointment to consider new mission initiative.

Sept. 7 - Breakfast with Bishop Marble, Methodist and Roman Catholic bishops to continue discussions around child care issues. Insurance Committee meets to wrestle with the incredible spiraling cost of health insurance for our clergy and lay employees. Something creative must be done.

Left in afternoon for Gray Center for meeting of the Diocesan Stewardship Committee. Weekend retreat for Ministry Development Cabinet begins this evening.

Sept. 8 - Ministry Development Cabinet retreat. More than 50 committee chairs and members came together this weekend to find ways to be more effective in the diocesan ministries over which they have responsibility. Very good session was the brainchild of Sissie Wile, chair of the Ministry Development Commission.

I leave in mid-afternoon to drive to Southaven. Lovely evening with the Rev. Len Williams and the vestry and spouses of St.. Timothy's.

Sept. 9 - Began the day with breakfast with the congregation of Holy Cross, Olive Branch. Celebrated, preached and led the entire congregation through a reaffirmation of their baptismal vows. Very good spirit.

Drove to Southaven afterwards where I preached, celebrated, baptized seven, confirmed thirteen and received two. Expansive lunch following the service. Afterwards I was able to meet with the vestry of St. Timothy's to discuss a number of matters. Much excitement in this congregation.

On the way home stopped in Grenada for visit with the Rev. Greg Proctor. Was given a tour of "Little Saints," the new pre-school ministry of All Saints. Dinner with Greg and his wife, Deb, in their home.

Sept. 10 - Day off.

Sept. 11 - Leave home early to board plane for a meeting in Washington, D.C. We are removed from the plane before it leaves Jackson without much explanation. Very frustrating until we hear the reasons why.

The shock and horror of this day can never be overstated to those who will one day years later be reading these journals. The attack on the World Trade Center and the Pentagon have changed forever the world in which we live. One can hardly imagine what life will look like next week, next year or farther into the future. We know it will never be the same so we cling to the one who is the Alpha and Omega, our beginning and our end.

Return to the office to share the pain of the day with staff. Locate Kathy who is at a conference and make contact with Duncan and Peter. Visit with my parents in the early evening. Kathy and I drive out to sit with the orphan boys from Sudan whose own nightmare has been rekindled by this tragedy.

Sept. 12 - In office most of the day in shock like the rest of the world. Attended funeral of Elizabeth Goodyear, mother of the Rev. Liz Jones.

Sept. 13 - Meeting with the convocational deans. Celebrated noon Eucharist at the cathedral. Afternoon session with the Task Force on Sexuality Conversations. Afternoon appointment with the Rev. (former) Canon Fred Bush.

Sept. 14 - Most of the day spent with the Planned Giving Committee as they seek to chart a new direction in the effort to provide the church necessary resources for its mission in the years ahead. Lots of energy and excitement.

Preached at the noon Eucharist at St. Andrew's, a gathering in response to President Bush's call for a day of fasting and prayer.

In afternoon left for Gray Center to lead, with Kathy, a retreat for clergy spouses. A wonderful "get away" in the midst of deep sorrow.

Sept. 15 - Spent all day in the spouse retreat. It's a special time with some very special people. I excuse myself in the early evening to drive to West Point.

Sept. 16 - Celebrated, preached, confirmed one and baptized three at the Church of the Incarnation, West Point. Church is packed as the bishop's visitation co opts a welcome reception for the near Rev. Bryan Owen and wife Julie. This was only Bryan's third Sunday and he will not be ordained until Tuesday! It was a wonderfully crazy day.

Appointment in the afternoon. Return to Jackson in the evening.

Sept. 17 - Day off.

Sept. 18 - Return to Laurel for gathering of the Sowashee Clericus. Lunch and good discussion and reflection on all that has taken place in the past week. Late afternoon in the office.

Sept. 19 - Early morning in office, then travel to Picayune for annual visitation to St. Francis/St. Michael's School. Good visit with the Rev. Ed Fellhauer and lunch with the students and staff. Celebrated and preached at the chapel. Delighted to have a group from the Bacot Home in Pascagoula join us. I remember Father Menard, the founder of St. Michael's, from my childhood. It was a special moment to be in the chapel surrounded by his vision.

Sept. 20 - Kathy and I leave very early for the meeting of the House of Bishops in Vermont. After several problems early on we arrive just after the opening sessions in the afternoon.

Our topic for this gathering, chosen and planned months before, is "globalization." In the light of recent events nothing could have been more timely.

Sept. 21 - House of Bishops - Most of the day spent hearing presentations on various aspects of globalization. Kathy and I have dinner with our "class" of bishops and spouses in the home of the Rt. Rev. and Mrs. Tom Ely of Vermont.

Sept. 22 - Morning and early afternoon work sessions. During mid-afternoon break Kathy and I invite Marcia Scantlebury to join us for a trip to the original Ben and Jerry's ice cream factory.

Kathy and I spend a lovely evening in a restaurant overlooking Lake Champlain.

Sept. 23 - Sunday worship at the Cathedral in Burlington. Participants in the service included a community of Sudanese refugees who, Kathy and I discovered, have relationships with several of the Sudanese now in Jackson.

Kathy returns to Jackson while I find a golf match with the Rt. Revs. Clay Matthews and Tom Ely.

Sept. 24 - Ever deepening conversation on the nature of mission in a world growing smaller each day.

Evening social with the Province IV bishops. This is a very special support group for me within the larger community of the House of Bishops.

Sept. 25 - Final day of intense conversations. Many long time bishops say that the presentations around mission and globalization and the implications in light of September 11 are the best they've ever had. I am intellectually fatigued but have much to think about.

In the evening we have a banquet that includes a certain good natured "roasting" of retiring bishops.

Sept. 26 - Business Session with House of Bishops. Many reports and approval of pastoral letter are highlights.

Closing Eucharist and return home late in the evening. Canon Johnson, ever faithful, meets us at the airport.

Sept. 27 - Breakfast with Methodist and Roman Catholic bishops. In office most of morning. Celebrate Eucharist at Cathedral at noon.

Afternoon in office.

Sept. 28 - Appointment with priest interested in moving to Mississippi. Later in morning meet with New Church Start sub-committee and in afternoon with the Mission Strategy Committee.

In office most of afternoon. In morning Kathy and I go to Millsaps to be a part of the parents weekend.

Sept. 29 - Parents weekend at Millsaps.

Sept. 30 - Kathy and I drive to St. Stephen's, Columbia, where I preach, celebrate and confirm three. Excellent crowd. Music is gorgeous. Spirit is very good. Lunch with the congregation, then Kathy and I go to the rectory for a good visit with the Rev. and Mrs. Hunter Isaac.

Return to Jackson where I drop Kathy off at home and I drive to Gray Center for the second of our ongoing racial reconciliation diocesan gatherings. This event includes many non-Episcopalians who have been invited by their Episcopal friends into a partnership to work across barriers of race and class for the common good. A unique gathering as a dream and vision begin to grow. Gray Center is full!

Oct. 1 - Racial reconciliation conference continues throughout the entire day. An expanding and deepening of the network of persons feeling called to this unique ministry is taking place.

Oct. 2 - Early breakfast with Stewart Guernsey and Bob Moses, founder of the Algebra Project. Spent most of the rest of the day in staff meetings of one kind or another. Late afternoon appointment to discuss new initiative in rapidly growing area of state.

Kathy and I attended an evening lecture by Will Campbell at Millsaps College. As usual, "Brother Will" is delightful, funny and profound.

Oct. 3 - Morning session with the Rev. Nick Roberts. Most of the day spent doing training with the Diocesan Review Committee, an important part of any future disciplinary procedures. My hope is that this group will never be used.

Afternoon session with the Rev. Bill Richter, our diocesan liturgical coordinator, to discuss liturgies for Diocesan Council next year in Vicksburg.

Oct. 4 - Meeting with the Standing Committee. Celebrated eucharist at the Cathedral. Appointment with Mr. Wayne Drinkwater who we will nominate as our vice-chancellor, subject to approval of Diocesan Council.

Oct. 5 - In office all of day. Morning appointment with the Rev. Janet Ott.

Afternoon session with Mr. Granville Tate, our nominee as Diocesan Chancellor to succeed the retiring Chancellor, Mr. George Hewes.

Oct. 6 - At Gray Center with the Lay Readers/Lay Eucharistic Ministers Conference. Heard the second of 2 wonderful presentations by Ms. Phyllis Tickle, the keynoter. Celebrated and preached at the closing eucharist.

Oct. 7 - In Indianola for the beginning of a special few days. Today I celebrated the eucharist, preached and confirmed five, and taught the adult Sunday School class. Lunch with the rector, the Rev. Ann Heineman.

Later in the evening I begin a preaching mission hosted by the folks at St. Stephen's. Wonderful supper follows the service.

Oct. 8 - Indianola. Met with the Delta convocation clergy over lunch. Preached the second session of the series in the evening. Good visit later in the evening with Laura and Walton Gresham, my hosts for these three days.

Oct. 9 - Indianola. Lunch with the vestry and other parish leadership of St. Stephen's. In the afternoon Ann Heineman introduces me to the Rev. Heron Wilson and his ecumenical ministry. Later I am taken to a catfish processing plant and learn much about this unique industry.

Third sermon in the evening finishes the series. Drive home to Jackson later in the evening.

Oct. 10 - In office most of day. Appointment with one exploring an interest in the Episcopal Church. Meeting with the Task Force on Sexuality to continue work on Presbyters' Conference and the next Theological Convocation.

Travel to St. Francis, Philadelphia for visitation in the evening. Baptize one, confirm four, celebrate and preach. This unique congregation has been a very special witness in this community. Return home after dinner with the congregation.

Oct. 11 - Drive to Grenada for annual consultation with the Rev. Alston Johnson. After lunch with Fr. Johnson and the Rev. Greg Proctor, Fr. Proctor and I drive to DeSoto County to meet with realtors to discuss land for new church. Penn Owen from Epiphany joins us for the county tour.

Evening in Tunica with Owen family.

Oct. 12 - With Penn Owen explored parts of southern DeSoto County not visited the day before. Lunch with realtor to discuss options.

Drove to Oxford for afternoon appointment with the Rev. Bob Carver.

Kathy joins me in the evening and we take the new rector of St. Peter's, the Rev. Taylor Moore and his wife Nancy, to dinner.

Evening in Oxford with Kathy and Duncan, IV who joins us from Tuscaloosa for the Ole Miss-Alabama football game.

Oct. 13 - Rainy day that turns glorious as Ole Miss defeats Alabama. I'm wet, but happy.

Oct. 14 - Up early to drive to St. Paul's, Hollandale for visitation. Celebrate and preach and enjoy brunch with congregation. Then to Leland where I preach, celebrate and confirm two at St. John's. Lunch at home of Burl and Ann Ross McGee.

Return to Jackson for late afternoon staff meeting to redesign Presbyters' Conference, a change necessitated by the cancellation of our keynote speaker.

Oct. 15 - Golf in the morning with a number of presbyters as part of our pre-conference preparation.

Presbyters' Conference begins in the afternoon.

Oct. 16 - Presbyters' Conference. Major focus of the day are the events of September 11 and their impact on our congregations. Evening session on discernment process for ordination.

Oct. 17 - Presbyters' Conference

Conversations on living with theological diversity and new guidelines for preventing clergy misconduct are major topics.

Dinner in the evening includes a special tribute to the Rev. Canon (retired) Fred Bush.

Oct. 18 - Presbyter Conference ends with several important "housekeeping" matters. After lunch Bishop Marble and I work for a time on the new Eco House at Gray Center.

Oct. 19 - Office appointments throughout the day.

Oct. 20 - Work at home catching up since Presbyters' Conference.

Oct. 21 - Drive to Belzoni, St. Thomas for worship with the good people of that congregation. Warm and welcoming brunch following the service.

Drive to Inverness with the Rev. Denny Allman for worship. Preach and celebrate and enjoy loads of good Delta food and hospitality after church.

Return home in the afternoon.

Oct. 22 - Day off.

Oct. 23 - Office. Staff meetings through most of the day.

Oct. 24 - Breakfast with Bob Moses, founder of the Algebra Project, and others who are introduced to this unique effort to teach math literacy.

Appointment in morning with aspirant for holy orders. Drive to Starkville for teaching session, dinner and worship with the students of the Mississippi State Canterbury Fellowship and their chaplain, the Rev. Elizabeth Wheatley.

Return to Jackson in evening.

Oct. 25 - Get caught in terrible early morning traffic and almost miss my visitation to the middle school chapel at St. Andrew's School. Arrive in time to preach at middle school and upper school services.

Session with Compensation Review Committee as it struggles with escalating cost of health insurance.

Afternoon appointment with wardens of a vacant congregation.

Oct. 26 - Office. Appointments with aspirants for holy orders. Afternoon at the Mississippi State Hall of Fame as a locker designed to remember Shorty McWilliams is dedicated. Shorty was a special adult friend and supporter during my football playing days at Meridian High School.

Oct. 27 - Very special day as hearings at Stewpot Ministries highlight the experience of people of color in the Episcopal Church in Mississippi. Seven members of our diocese discuss the difficulties of being a minority in the Episcopal Church and the hope that they share for our church.

Drive to McComb for dinner meeting with the wardens and vestry of Mediator/Redeemer.

Oct. 28 - Morning worship at Magnolia. After brunch, the rector, the Rev. Mary Ann Heine and I travel to McComb for a discussion of hopes and dreams for these two churches that make up one congregation. Later I preach, celebrate, baptize three, confirm five and reaffirm one. A full lunch is followed by a session with the rector. I return home late in the afternoon.

Oct. 29 - Day off.

Oct. 30 - Breakfast with Methodist and Roman Catholic bishops. Executive Committee meets through most of the day. Appointment in the afternoon.

Oct. 31 - Out of the office most of the day.

Nov. 1 - All Saints' Day. Breakfast with persons interested in work of the Algebra Project. Morning session with the Rev. Canon Chuck Culpepper.

Celebrated and preached at noon healing service at Cathedral. In the evening preached, celebrated, baptized two, confirmed five and reaffirmed two at All Saints, Jackson. Wonderful reception with congregation and good visit with the Rev. and Mrs. Aquilla Hanson following the festivities.

Nov. 2 - Morning session with New Church Starts Committee followed by Diocesan Strategy Committee. Afternoon appointment with the Rev. Bill Richter to discuss liturgy for Council.

Nov. 3 - Kathy and I host a luncheon for new diocesan clergy and spouses at our home. Good gathering as old connections renewed and new relationships begun.

Following the luncheon I drive to Grenada for work session and social with the rector and vestry of All Saints, Grenada.

After our gathering I am still able to catch the seven overtimes of the Arkansas-Ole Miss ballgame.

Nov. 4 - A bit weary from staying up too late watching football. I enjoy a great celebration at All Saints, Grenada. I teach an adult class, then preach, celebrate, baptize one and dedicate the new columbarium - all in a magnificent All Saints liturgy. After the "traditional" photo with all the acolytes and bishop I enjoy a superb lunch.

Drive to Meridian where I pick up Frs. Merrill Wade and David Johnson for our annual trip to the "Province IV Priests and Deacons Golf Summit, Cotillion and Therapeutic Mental Massage Continuing Education and Pastoral Care Event." Arrive in Fort Gaines, Georgia very late.

Nov. 5 - Full day of golf at George T. Bagby State Park.

Nov. 6 - Twenty-seven hole tournament today. My team is successful, but most importantly, I am able to relinquish the sandbag award from last year.

Saddened to hear in early evening of the death of the Rev. Cecil Jones. "Big Cecil" helped shape so much of this diocese including being a key figure in the development of Camp Bratton-Green at what is now Gray Center.

"May he go from Strength to strength in the life of perfect service."

Nov. 7 - Leave early to return home so preparations can be made for Jones funeral. Lunch in the Wade home en route to returning to Jackson.

Nov. 8 - Kathy leaves for Mexico to spend time with our "Mexican daughter," Brenda Villeerreal, and her family on the occasion of her 15th birthday and quincianera celebration.

Morning appointment in office then drive to Meridian for funeral of the Rev. Cecil Jones. Visit with family following the service, then return to Jackson.

Nov. 9 - Breakfast with a group sponsoring a new mission to Tanzania. Morning appointments include update on progress on Eco House at Gray Center.

Annual consultation with the Rev. Sam Godfrey. Late afternoon session with an aspirant for holy orders.

In the evening I join with the Diocesan ECW at their fall conference to hear an inspiring address by the Rt. Rev. Steven Charleston, former bishop of Alaska and now dean of Episcopal Divinity School.

Nov. 10 - With ECW in morning to hear the second of Bishop Charleston's addresses. Excuse myself early from the conference to attend wedding of my cousin, Lyerly Burke and

Drive to Clinton for a lovely dinner with the vestry and spouses of the Church of the Creator hosted by the Rev. and Mrs. Bill Hyde in their home.

Nov. 11 - At Creator, Clinton where I visit two children's Sunday School classes, then preach, celebrate, baptize one and confirm eight on the stewardship ingathering day for this congregation. (Hope I was helpful!)

Very creative lunch served thematically - Chinese, Mexican, Italian and deep south - with costumed hosts. I traveled the entire world in one setting.

Nov. 12 - Morning in office, then took the rest of the day off. Kathy returns in the evening with many wonderful stories of Mexico.

Nov. 13 - In office throughout day. Staff meeting in morning. Appointment with potential new church planters in afternoon.

Nov. 14 - Drove to DeSoto County for second in a series of visits to look at land for a new church somewhere in the county. Picked up the Rev. Greg Proctor in Grenada, and after lunch with Dr. Ed Sisson, chair of our New Church Starts Committee, the three of us explored the Hernando area for sites. No decisions were made but much is being learned.

Nov. 15 - In the office most of the day preparing for an extended absence. Celebrated the eucharist and preached at the Cathedral at noon.

Nov. 16 - Kathy and I fly to Nashville and then on to Clarksville, Tennessee for festivities surrounding the wedding of my niece, Ruth Finley.

Nov. 17 - In Clarksville, TN for Finley-Knight wedding. Joyous occasion with family gathered.

Nov. 18 - Kathy returns to Jackson while I fly to Texas for the Clear Vision Conference sponsored by the Rt. Rev. Claude Payne and the Diocese of Texas. Joining me at Camp Allen are Canons Johnson and Weathersby from the diocesan office and the Rev. Greg Proctor, chair of Diocesan Strategy. The conference will focus on the church as an instrument of transformation and its missionary imperative.

Nov. 19 - Clear Vision Conference - Camp Allen Camp and Conference Center.

Nov. 20 - Clear Vision Conference concludes - a very powerful visionary event. Over the past four years of this conference, almost a third of all the dioceses and their bishops have attended this conference. Soon the vision of a missionary church will begin to impact this wonderful old church of ours.

During this conference I have had extensive conversations with Bishop Johnson of West Tennessee in an intentional effort to coordinate our mission strategy in DeSoto and Shelby counties.

Nov. 21 - Office. Appointments with Bill Barfield, seminarian and the Rev. Paul Pradat.

Duncan, IV and Peter arrive home from college. We host large gathering of family for dinner.

Nov. 22 - Annual Thankgiving Spivey family festivities at Lake Tithelo in Madison County. Beautiful day as we gave thanks for the "beauty of this world, for the wonder of life, …for the mystery of love…and for the blessing of family and friends."

Nov. 23 - Day off with family. Duncan and I play a round of golf together. Kathy and I spend evening with my cousin, the Rev. Sam Lloyd and his family.

Nov. 24 - At home doing lots of catching up on domestic chores

Nov. 25 - Kathy and I attend services at St. Andrew's Cathedral on a rare free Sunday for me. We also join the Sudanese Sunday School class for a memorial service for a relative of one of the boys killed over the past week.

Nov. 26 - office

Nov. 27 - Staff meeting through much of the morning. Met with Trustees in the afternoon to interview fund managers for the diocesan trust.

Nov. 28 - Individual staff appointments in morning. Met for the first time with a group of presbyters who will help design next year's Presbyter Conference. Lots of energy and creativity in this group.

Appointment with postulant in afternoon, then traveled to Holy Trinity, Crystal Springs to preach, celebrate and confirm two. Wonderful dinner followed, then returned to Jackson in very ominous weather.

Nov. 29 - Appointment with aspirant for holy orders. Celebrated noon eucharist at the Cathedral.

Afternoon appointment with Macey Hart, president of the Institute of Southern Jewish Life. In the evening participated in one of the formational meetings of the Jackson Council on Human Relations.

Nov. 30 - Spent most of the day at Gray Center with participants in the Day on the Diaconate. Interest continues to be very high in this ordained servant ministry.

Dec. 1. - Spent the morning with the Diocesan Strategy Committee interviewing congregations and institutions who are seeking diocesan assistance to fund their ministries.

Lots of excitement and vision is being generated in this process.

Left in early afternoon to travel to Cleveland. Evening social and dinner with the vestry of Calvary Church, Cleveland.

Dec. 2 - Early eucharist at Grace Church, Rosedale. I have four generations of roots in this small Delta community. Later service at Calvary, Cleveland where I preached, celebrated, Baptized three, confirmed six and received one. Great spirit and an overflow crowd - all in the absence of a rector!

Dec. 3 - Spent most of the day on the golf course. In the evening I joined the participants of the Post Ordination Consultation (POC) program at Gray Center. This is such an important part of our ongoing formation of priests in this diocese.

Dec. 4 - Breakfast with Methodist and Roman Catholic bishops. Met with Standing Committee throughout most of much of the day.

My prayers this day are with the advance team of our new medical mission with our companion diocese of Panama. The advance team leaves today. Other participants will leave December 7.

Dec. 5 - In office all day catching up on many things.

Dec. 6 - Met with the Convocation Deans in the morning and through lunch. Immediately following was the regular meeting of the Trustees.

Dec. 7 - Working session with the Retreat Ministries Task Force. This group will be offering two serious silent retreats a year. I have committed to being a leader of one of the retreats each year.

Drove to Chapel of the Cross for a clergy session with Ms. Terry Parsons prior to our stewardship and evangelism conference. She is an excellent resource. Conference began in the evening, but attendance was very disappointing.

Dec. 8 - Panama Medical mission team has landed! All reports are positive. They are off to a great start.

Dec. 9 - Kathy and I drive to Laurel for visitation to St. John's, Laurel where I celebrate, preach and confirm one. Outstanding musical program here at St. John's makes a dramatic impact in the worship. Lunch with the Runnels family following the service.

Saddened to hear of the death of the Rev. Charles Johnson, the senior retired priest in the diocese. "Father J" was a fixture in this diocese for many years. "May he go from strength to strength in the life of perfect service."

Dec. 10 - Day off spent Christmas shopping. Evening session with the search committee of St. James', Jackson.

Dec. 11 - Leave early for Province IV House of Bishops meeting in Charleston, South Carolina. This semi-annual gathering of bishops from around the southeast has become very important part of my own support network. Our common life together in this region has deepened even as the church nationally searches for common ground on a variety of matters.

Dec. 12 - House of Bishops Province IV meeting. Extended session today with the Rt. Revs. Fitz Allison and Alex Dickson, key figures in the Anglican Mission in America. Conversations were candid, cordial and from time to time, grace-filled.

Dec. 13 - House of Bishop Province IV concluding session as we seek to strengthen our network of support as we engage in our common mission. Closing eucharist at the Cathedral in Charleston.

Dec. 14 - Flight out of Charleston in the morning. Returned to the office to begin catching up on work.

Peter is home for the holidays. Duncan, IV finishes exams tomorrow.

Dec. 15 - After a morning of Christmas preparation I drive to the coast to stay with the Revs. Brian and Kyle Seage in anticipation of my visitation to St. Thomas, Diamondhead tomorrow. Kathy Seage and I hit it off wonderfully. Later I am introduced to a great Italian restaurant there in Diamondhead.

Dec. 16 - At. St. Thomas I teach an adult class then celebrate, preach, confirm 5, receive 1 and reaffirm 4. Great spirit in this congregation as it seeks to minister to an increasingly youthful congregation. Reception follows and Fr. Seage and I have some time together over lunch.

After lunch I drive to Ocean Springs for ordination to the priesthood of the Rev. Shannon Rogers Manning at St. John's. Great celebration and, again, wonderful food.

Dec. 17 - Morning appointment with the Rev. Scott Lenoir, then return to Jackson to find both sons home and settling in. It sure does feel good to have them home for a time.

Dec. 18 - Staff meeting in morning followed by appointment with Mary Ann Cortright

In the afternoon attended a reception for the Rev. Leo Booth, drug and alcohol consultant, and author of several books that have been very useful to me in my ministry.

Dec. 19 - Met with group from Crystal Springs to discuss new ministry model in that community. Appointment with aspirant for holy orders. Holiday lunch with entire staff makes me again aware of the many gifts that are being offered to God through the diocesan ministries. Appointment in afternoon with the Very Rev. Joe Robinson.

Receive word that Kathy's father has had heart attack and in serious condition.

Dec. 20 - Take Kathy to airport to fly home to see her father.

Office in the morning. Celebrated and preached at noon eucharist at the Cathedral. In the afternoon spent time with Bishop Marble and the outgoing chair of the

Gray Center Board of Managers, the Rev. Tom Slawson.

Dec. 21 - In office throughout day. Morning appointment with Mrs. Barb Dobrosky. In Kathy's absence I host a special guest, Ms. Whitney Poole, who will stay with us for a couple of days.

Dec. 22 - Day at home doing personal business and last minute Christmas shopping with the boys. Kathy stays in touch, but we will miss her not being around at Christmas.

Dec. 23 - Morning worship at St. Philip's. In the evening I participate in the Las Posadas, an Hispanic festival celebrating Mary and Joseph's search for a place to stay. In an effort at type casting, the Rev. Yamily Bass-Choate, our Hispanic Missioner assigns me the role of the irritated innkeeper who sends the Holy Couple away into the night.

Join my Spivey family later in the evening for special gathering in Canton.

Dec. 24 - Preach and celebrate at St. Andrew's at the early service. Return home with the boys (Kathy is still with her father in Maryland) and we all find it an eerie moment to have Dad home on Christmas Eve night. It's never happened since they were born.

Dec. 25 - A quiet and blessed Christmas at home. Kathy's father has gone home from the hospital and she plans to return home tomorrow.

Dec. 26 - Day off. The boys and I meet Kathy at the airport. Duncan leaves soon after to be on staff at Winter Solstice, our winter event for high school students at Gray Center.

Dec. 27 - In office for part of the day and home with family. News that Kathy's father has returned to hospital is unsettling.

Dec. 28 - Office appointment with aspirant for holy orders. Later in afternoon I drive to Bolton for on site tour of St. Mary's, a lovely and historic Episcopal Church. We are trying to be creative in discerning the use of these special small churches in the years to come.

On the way home Kathy and I meet at the Animal Rescue League to adopt a new family member - Maggie, a beagle puppy. Lord have mercy.

Dec. 29 - This evening Kathy and I host a large number of Sudanese boys in our home. This relationship over the last year has become very special.

Dec. 30 - Drive out to Gray Center for visit and lunch with participants and staff of Winter Solstice. In the afternoon Kathy and I attend a quiet evening worship.

Dec. 31 - Two telephone appointments take most of the morning. Leave office early to prepare for Gray family gathering at our home. Lots of nieces and nephews make for an exciting time and very special way to welcome in the new year.

TRUSTEES OF THE DIOCESE OF MISSISSIPPI, INC.

January 1, 2001 - December 31, 2001
Custodian: Legg Mason Wood Walker, Inc.
Investment Manager: Vector Money Management, Inc.

CONSOLIDATED TRUST FUNDS

	MARKET VALUE
Barnes, Jennifer Elizabeth Barnes Memorial (1993) Established in 1993 in memory of Jennifer Elizabeth Barnes. The income will be distributed to the Church of the Creator, Clinton for youth work.	**1,918.50**
Beasley, Bertha Buckley Fox Beasley and J. Warren Beasley (1995) Created in the will of Mary Louise Beasley in memory of her parents, Bertha Buckley Fox Beasley and J. Warren Beasley, the income from such fund to be used by the Trustees to provide hospital and nursing care for needy individuals.	**250,881.64**
Bishop Allin Lay Scholarship Fund (1985-1992)$14,274.84 transferred from Diocesan Operating Designated Funds to Trustees' custody in 1992. Fund was begun in 1985 in honor of The Most Rev. John M. Allin. Donations were received from individuals, churches, Christian Education Committees, and others. Income is to be used for scholarships for continuing Christian education of the laity of the Diocese of Mississippi. A chair appointed by the Bishop will administer the disbursement of scholarships.	**32,109.08**
Bishop Gray Theological Education Fund (1969) In memory of the V Bishop of Mississippi, memorial gifts and Theological Education Sunday offerings established the Trust. Additional gifts may be received from various churches to increase the corpus.	**25,184.11**
Bolton, St. Mary's Church (1984) Oil lease rental	**907.95**
Bush, Martin M. Bush Memorial Fund (1987)$3,045 received May, 1987. Proceeds undesignated. Principal to remain intact.	**7,483.63**
Capers, Charlotte Capers Scholarship Fund (1997) Created under the will of Charlotte P. Capers. The income is to be used for scholarships for students attending liberal arts colleges. The Executive Committee is responsible for procedures for administering the scholarships.	**280,051.24**
Casaday, Leslie Casaday Scholarship Fund (1996) Established in 1996 to fund scholarships at the Mississippi Music Conference.	**3,391.91**
Catchings-Clendinen Fund (1939) Income from this Trust is divided equally between All Saints' School, Vicksburg, and The University of the South, Sewanee, for scholarship grants. Blood descendants of the Catchings-Clendinen families have first claim on the scholarships. The Bishop of Mississippi, however, names the beneficiary of the scholarship.	**43,311.49**
Chisholm Fund (1990) Income to be used to help fund stipend for Executive Director at Duncan M. Gray Camp and Conference Center. Principal to remain intact, was received through the Chisholm Foundation's pledge to the 1988-89 Capital Funds Campaign for construction and operation of a new Diocesan Conference Center.	**542,797.11**
	294,361.84
Church Foundation Fund (1945) Income goes to the Diocese of Mississippi and is subject to order of the Annual Council and the Bishop of Mississippi, for the purpose of promoting and sustaining the general work of the Diocese. Originally made up of 11 small trusts, on June 30, 1972, the corpus of $1,022.66 of St. Timothy's Church, Centerville, and $5,000 from the sale of this church was added, with the proviso that if a church was ever re-established there, these funds would be returned to that congregation.	
Church Property Fund, Jackson, St.Christopher's (1979) Proceeds from sale of vicarage. Invested, with interest payable to the mission as requested.	**434.25**
Church Property Fund, Long Beach, St. Patrick's (1979) Proceeds from sale of vicarage. Invested, with interest payable to the mission as requested.	**40,984.41**

	MARKET VALUE
Church Property Fund – Madison County (2001) Proceeds from sale of land in Madison County.	**98,766.83**
Church Property Fund, Orange Grove (2000) Proceeds from sale of land in Orange Grove.	**98,766.83**
Church Property Fund, Winona, Immanuel (1982) Proceeds from sale of Summit Street vicarage property. Invested, with interest payable to the mission, to be applied toward housing expenses of the vicar.	**150,650.90** **168,825.40**
Clergy Housing Fund (1977) Payments on mortgages by clergy purchasing residences. Disbursements may be made only upon order of the Bishop and Executive Committee to assist clergy in making down payment on the purchase of their homes.	**199,888.31**
Cruise, James P. Cruise Gift (1969)A gift of stock and cash from Mr. and Mrs. Cruise in April, 1969, provides income for the Diocesan Office Fund.	**55,147.21**
Davis, Jo Agnew Scholarship Fund (1998) Established in memory of Jo Agnew Davis to provide scholarships at Camp Bratton Green	**7,118.85**
Development Fund Established for the purpose of creating a revolving loan fund to be used by churches of the diocese when making capital improvements, additions and purchase of property. A favorable rate of interest is charged on adjustable rate loans.	**93,724.08**
Donnelly, Robert L.Fund (1998) Established from the estate of Robert L. Donnelly, Jackson, to the general use of the Diocese of Mississippi at the discretion of the Executive Committee.	**77,863.83**
Drennan, Sue Pickett Drennan Endowment Fund (1971)A bequest received for missionary works. In June, 1972, of the original $114,301.43, the Sue Pickett Drennan Loan Fund of $50,000 was established to provide "seed" money on a short term basis for Episcopal churches in the Diocese, and was made a part of the Development Fund under the control of the Standing Committee. The balance was added to the Trustees' Consolidated Trust Account to be invested as principal, and the interest income designated for long term loans to the churches and institutions by the Trustees, with the approval by the Bishop and Standing Committee	**261,341.12**
Ely, Elizabeth L Camp Scholarship Fund (2001) Established in memory of Elizabeth Ely of St. Stephen's, Indianola. Proceeds to be used for scholarships to Camp Bratton Green.	**2,268.07**
Episcopal Endowment Fund (1969) Purposes: (1) to secure more funds for investment by the Diocese; and (2) when increased sufficiently, to provide an annual income for paying the Bishop's salary.	**12,705.05**
Episcopal Outreach Foundation (1989) Established by the 1987 Annual Council for ministry to "the needs of hunger" and "the many other faces of suffering." To be administered through the authority of the Trustees of the Diocese of MS.	**98,576.06**
Eyrich, Gladys Eyrich Trust (1969) Income is unrestricted, and may be spent at the discretion of the Bishop of Mississippi.	**116,980.55**
Golding Cursillo Fund (1992)$25,031.30 received from Steve Golding. Income goes to Secretariat of the Mississippi Cursillo Movement to be used as they deem appropriate, but with emphasis on scholarships for Cursillo weekends to help reduce costs to individual participants.	**56,153.16**
Gray Center Endowmnet (1999) Endowment established in 1999 by the Trustees for maintenance and repairs necessary at Duncan M. Gray Camp and Conference Center.	**6,956.42**
Grundfest, June Flanagan Grundfest Trust (1976) Corpus to be invested by the Trustees and income to be given annually on July 1 to the headmaster of All Saints' School, Vicksburg, to be used at his discretion for operating, maintenance, capital improvements, etc., at the school. No part of income shall be used for scholarships. Should All Saints' cease to operate as an Episcopal school, income shall be given to Chapel of the Cross, Rolling Fork. If this church should cease to exist, the funds go to the Trustees.	**78,107.67**

	MARKET VALUE
Gulfport, St. Mark's Mission (1928) Income is designated for the repair of property.	**5,593.77**
Harper, Estella B. Harper Memorial Fund (1978)A bequest of $10,000 from the estate of Mrs. Garnette H. Day was received 1/17/78 in memory of her mother, Estella B. Harper, "to be used for Episcopal mission work in the State of Mississippi."	**44,646.93**
Hartman, Ellen J. Hartman Memorial Fund (1958) Income goes to the discretionary fund of the rector of St. Mark's Church, Gulfport.	**11,803.09**
Hawkins, Zed Hawkins Bequest (1973) Mr. Zed H. Hawkins of St. Paul's, Meridian, willed $5,000 to the Diocese upon his death in October, 1972, for the salary of a mission priest in the Newton-Enterprise-Meridian area.	**11017.33**
Hernando, Sweatbriar Drive (1997) Proceeds from the sale of a diocesan owned home in Hernando.	**25,293.10**
Holt, William T. Holt Fund (2001) Established from proceeds of life insurance policy on the death of the Rev. W. Ted Holt to be used for ministry in the Diocese of Mississippi.	**1,945.43**
Howard, Harry Howard Memorial Fund (1925) Income from this Trust goes to the Church of the Redeemer, Biloxi.	**16,387.54**
Johnson Home, Vicksburg (1931) Proceeds from the sale of the Old Ladies' Home, Vicksburg, and its endowment. Income is used for retired clergy housing supplements and salary and pension premium for Chaplain to the Elderly.	**235,755.81**
Johnson, John A. Johnson Memorial Fund (1969) and Thomas R. Ward Memorial Fund (1981) Income designated for theological education.	**30,364.00**
Kosciusko, St. Matthew's Church (1940) Formerly St. Mary's Chapel Fund, West, MS, this building and other assets were given to St. Matthew's Church. With the agreement of the heirs of the benefactor of this Trust, its income also goes to St. Matthew's.	**21,121.55**
Life, Inc. Scholarship Fund (1997) Funds donated from Life, Inc. with the income of the fund to be used for scholarships at the special sessions at Camp Bratton Green.	**31,874.52**
Live Oak Cemetery Fund (1944) Income goes to the Live Oak Cemetery Association, Pass Christian, for the maintenance of the Live Oak Cemetery.	**180,039.23**
Marble Housing Equity Fund (1993) Established by the Executive Committee as a housing equity fund at the time of retirement for the Rt. Rev. A. C. Marble, Jr.	**42,530.18**
Misticos Scholarship Fund (1992) Created in the will of the late Alexander J. Misticos. Scholarships given to three young men and one young woman who are active members of the Episcopal Church or the Greek Orthodox Church in Mississippi. Awarded on the basis of financial need, academic achievement, accomplishments and leadership.	**49,661.54**
Moore, Wade: Diocesan Funds (1998) Funds ($300,000) received from the estate of Wade Moore for use by the diocese at the discretion of the Executive Committee.	**280,147.31**
Moore Small Church Fund (1999) Established from the Wade Moore Estate from St. Matthew's in Kosciusko with an initial contribution of $550,000 to be used for the assistance of mission churches.	**352,724.95**
Okolona Endowment Fund (1969) Previously held by the Executive Council, income is to be used for the maintenance of the Okolona College buildings and for the education of black youths.	**1,415,511.37**
Okolona, Grace Church (1969) Proceeds from the sale of the vicarage in April, 1963, were transferred to the care of the Trustees. In June, 1972, Grace Church withdrew $5,312.30 from the corpus for use for repairs to its property. $9,595.80 added 11/8/84 from estate of Geo. H. Shelton.	**48,041.50**

	MARKET VALUE
Okolona, St. Bernard's (1987)$3,000 received April, 1987. Proceeds for the use of the Warden and Mission Committee of St. Bernard's, who may also use the principal.	**10,337.54**
Owen, Sam Owen Memorial Scholarship Fund (1987)$10,000 received May, 1987. Proceeds to be used for theological education.	**24,568.74**
Prather, Joanna Prather Trust Fund (1948) Income can be used for missionary work in the Diocese, and may be expended at the discretion of the Bishop of Mississippi by formal resolution of the Trustees.	**37,373.70**
Robertshaw, James Robertshaw Scholarship Fund (1997) Created in the will of James Robertshaw, St. James, Greenville, to establish a scholarship fund for the special sessions of Camp Bratton Green.	**111,641.34**
Robertson Memorial Trusts (1975) On April 4, 1975, $10,000 was received in memory of Julie Earline Clements Robertson, and $5,000 in cash and a $5,000 US Treasury Bond, maturing in 1983, were received in memory of D. F. Robertson, both communicants of St. Paul's, Columbus. One-half of the interest income from the J. E. C. Robertson Memorial goes to the Diocese and one-half to St. Paul's. One-third of the interest income from the D. F. Robertson Memorial goes to the Diocese and two-thirds to St. Paul's. Diocesan income from both memorials goes to the Bishop of Mississippi "to be disbursed and expended under his direction for the work of the Church in the Diocese of Mississippi."	**34,182.38**
Smith, Louise Mangum Smith Fund (1970) Principal and interest income are to be used for assisting mission churches.	**17,011.38**
Taylor, W. R. Purvis Taylor Trust (1969) Income is designated for use in aiding Candidates for Holy Orders from the Diocese of Mississippi.	**36,720.30**
Thompson (VIM) Retirement Housing (1990)$32,050 invested in Feb.,1990. The principal and all earnings to be used exclusively for retirement housing, but not limited to bricks and mortar, at the discretion of the Trustees and the Bishop of the Diocese. The $32,050 represented Venture in Mission contributions paid toward a retirement housing project, which was planned for the Coast area and was later abandoned. The Housing Committee in charge of the project then released the funds. $14,100 was withdrawn in Oct.,1990, for St. Mark's Villa, Jackson, MS.	**61,152.40**
Thompson (VIM) Aging Ministries (1990)$21,671 invested in Feb.,1990. The principal and all earnings to be used for ministries to the aging, including, but not limited to, housing needs. Disbursements will be made at the discretion of the Trustees and the Bishop of the Diocese. The $21,671 represented interest and dividends earned on Venture in Mission pledges paid toward a retirement housing project planned for the Coast area and later abandoned. The Housing Committee in charge of the project then released the funds.	**67,822.87**
Thomsen, Robert L. (2000) Established by Robert L. Thomsen and used at the discretion of the Executive Committee.	**48,438.73**
Vicksburg Industrial School Direct Endowment (1931) Income goes to St. Mary's Church, Vicksburg.	**4,519.51**
Vicksburg Industrial School, General Endowment (1931) Income goes to St. Mary's Church, Vicksburg.	**71,448.94**
Visions, Hopes and Dreams (1999) Diocesan funds for proposed initiatives of *Visions, Hopes and Dreams*, a capital campaign	**97,336.94**

INVESTMENTS HELD FOR OTHERS

Aberdeen, Amalie Robinson Fund (2000)		**13,282.69**
Aberdeen, Frank Day Fund (2000)		**15,313.62**
Brandon, St. Lukes's (2000)		**12,017.56**
Church Hill, Cemetery Fund (1999)	Mission assets being managed by the Trustees.	**24,142.68**
Church Hill, Shields Fund (1999)	Mission assets being managed by the Trustees.	**10,309.73**
Clarksdale, St. George's Church (1998)	Parish assets being managed by the Trustees.	**12,497.70**

	MARKET VALUE
Clarksdale, St. George's School (1999) School assets being managed by the Trustees.	**39,587.84**
Clinton, Creator (1998) Proceeds from the sale of the rectory.	**39,176.86**
Crystal Spring, Holy Trinity (1995) Mission assets being managed by the Trustees. Income goes to the mission	**29,345.39**
Greenville, St. James Rectory Fund (2000)	**59,167.97**
Gulfport, St. Mark's Inez G. Walker Christian Education Fund (1994) Parish assets being managed by the Trustees. Income goes to the parish.	**10,260.08**
Gulfport, St. Mark's Reserve (1994) Parish assets being managed by the Trustees. Income goes to the parish	**39,608.92**
Gulfport, St. Mark's, Williams Altar Fund (1994) Parish assets being managed by the Trustees. Income goes to the parish	**4,935.88**
Housing Equity – All Saints, Grenada FBO Proctor	**1,561.55**
Housing Equity – Greenville FBO Ndishabandi	**1,200.00**
Housing Equity – Greenville FBO Berry	**1,189.30**
Housing Equity – Holly Springs FBO McMillan	**887.17**
Housing Equity – Lexington FBO Choate	**917.06**
Housing Equity – Bovina FBO Carlin	**2,400.51**
Housing Equity – Indianola FBO Heinneman	**1,200.00**
Housing Equity – McComb / Magnolia FBO Heinne	**2,757.78**
Housing Equity – Como FBO Godfrey	**2,115.34**
Jackson, St. Mark's / St. Christopher's	**30,169.38**
Lee, Gene Lee Memorial Fund (1995) Special scholarship funds managed by the Trustees.	**27,734.41**
Leland, St. John's Church (1999) Parish assets being managed by the Trustees.	**16,674.69**
Lexington, St. Mary's (1998) Mission assets being managed by the Trustees.	**52,912.77**
Lexington, Emily Lucan Fund (1998) Mission assets being managed by the Trustees.	**49,172.01**
Meridian, St. Paul's (2000)	**169,823.28**
Oxford, St. Peter's Church (1976) Parish assets being managed by the Trustees. Income goes to the parish.	**102,252.38**
Port Gibson Vicarage Fund (2000)	**37,852.36**
Robertson Trust for St. Paul's, Columbus	**39,295.18**
Water Valley, Church of the Nativity (1999)	**19,696.07**

SPECIAL TRUSTS AND MEMORIAL FUNDS

Allin House Endowment (2000) Established from gains in the Gibbons Fund by the Trustees of the Diocese of Mississippi for the benefit of the John Maury Allin Diocesan House. Proceeds from fund to be used to pay for the renovation costs of the Allin House. Upon retirement of note, fund is to provide maintenance fund for the Allin House. Initial contribution was $750,000.	**727,773.59**
Battle Hill Lease Account (1950) Investment of funds from the sale of Battle Hill property (Mid-City Mart) on West Capitol Street, Jackson. Used to reduce indebtedness and pay for needed improvements on the Bishop's residence, pay the Cathedral for Diocesan Office utilities, and the Office sexton's salary.	**173,156**
Fagan, Catherine Fagan Trust (1986) Earnings to be used by Duncan M. Gray Center for general operating purposes.	**104,540**
Gibbons, Harriet S. Gibbons Trust (1983) On her death 7-21-82, Mrs. Gibbons of St. John's, Laurel, bequeathed one-half of her residuary estate of securities and property to the Trustees of the Diocese "to be used to promote the work of the said Diocese."	**2,286,645.12**
Gray Center Endowment (2000) Established from gains in the Gibbons Fund by the Trustees of the Diocese of Mississippi for the benefit of the Duncan M Gray Camp and Conference Center. Proceeds from fund to be used to pay for extraordinary maintenance and capital improvements at the Center. Initial contribution was $1,000,000.	**638,055.28**
Johnson Home, Vicksburg (1931) Proceeds from the sale of the Old Ladies' Home, Vicksburg, and its endowment. Income is used for retired clergy housing supplements and salary and pension premium for Chaplain to the Elderly.	**254,982**

	MARKET VALUE
Phillips, Lavinia C. Phillips Trust (1974) The estate of Mrs. Lavinia C. Phillips, a communicant of St. Paul's, Columbus, was finally settled in 1976, giving the Diocese one-half of its major portion. According to the will, "same is to be used as a perpetual endowment, the principal thereof to be invested and the income thereof to be used for the education of men for the Episcopal Ministry and to supplement the salaries of Episcopal Mission Priests."	**4,105,684.97**
Thompson, Helen Harris Thompson Fund (1947) Income is to be used for maintenance and support of elderly folk. During 1986, funds were spent for group life and medical insurance premiums for the retired clergy, their spouses and their surviving spouses. "Income on hand" includes contributions to Venture in Mission for a retirement home.	**623,149.42**

STATEMENT OF SPECIAL FUNDS

December 31, 2001

RESERVE FUNDS	**12/31/00**	**12/31/01**
Adoption Expense	900	900
Annual Council Reserve	5,814	(6,715)
Automobile Trades	15,733	39,733
Bishop Gray's Sabbatical Reserve	0	1,500
Bishop's Home Maintenance	(4,410)	(1,338)
Episcopal Church Women	(3,137)	3,418
General Convention Deputies	(21,874)	(9,999)
JMAH Reserve Fund	3,422	5,734
Journal Funds	0	5,000
Lambeth Conference	2,000	4,400
National Church Covenant Support	8,858	8,858
Office Equipment	(1,422)	3,105
Panama Medical Mission	0	2,910
Prints and Stationery	235	306
SEPJA Reserve Funds	(10,376)	(28,933)
Synod Deputies expenses	3,471	5,871
U. M. Chaplain's Home Maint.	1,062	290
TOTAL RESERVE FUNDS	**$ 30,776**	**$65,540**

DESIGNATED FUNDS	**12/31/00**	**12/31/01**
AIDS Special Needs Fund	2,530	2,530
Bishop Biggers' Fund	2,270	342
Bishop Coadjutor's Discretionary Fund	4,890	5,744
Bishop's Discretionary Fund	9,884	11,420
Clergy Spouse Fund	601	1,134
Congregational Transformation	400	400
Diocesan Lay Scholarship Fund	4,531	7,650
Emergency Relief Fund	1,538	1,538
Episcopal Outreach Foundation	7,392	3,613
Hispanic Ministries	1,000	0
Marble Housing Equity	30,500	30,500
Memorial Fund Special	1,983	1,983
Vacancy Consultations	78	0
TOTAL DESIGNATED FUNDS	**$ 67,597**	**$ 66,854**

	Diocesan Operating Budget	2001 Budget	2001 Final	2002 Proposed
1	**RECEIPTS**			
2	Parochial Pledges	1,617,947	1,608,363	1,672,698
3	Prior Year Pledge Payments	183,783	185,238	122,021
4				
5	Phillips Trust	341,687	317,393	317,393
6	Johnson Home Trust	8,250	8,250	8,250
7	Beasley Trust	9,430	8,406	8,406
8	Thompson Trust	45,559	44,287	44,287
9	Thompson Aging Ministries	5,034	4,481	4,481
10	Allin House Endowment	36,000	36,389	36,389
11	Theological Education Trusts	8,782	7,829	7,829
12	Thomsen Trust	20,000	20,000	20,000
13	Industrial Area Foundation	15,000	15,000	15,000
14				
15	Battle Hill	10,000	10,648	10,000
16	ECW Pledges	2,000	4,591	4,000
17	Covenant Support	-	-	7,746
18				
19	Trustee Bookkeeeping	6,000	6,000	6,000
20	Gray Center Bookkeeping	5,300	5,300	5,300
21				
22	Allin House Donations	-	1,100	-
23	Investment Interest	15,000	9,606	7,000
24	Miscellaneous	-	-	-
25	Mississippi Episcopalian Ads	6,000	2,536	6,710
26				
27	Visions, Hopes and Dreams	-	-	60,000
28				
29	Prior Year Balance	364,746	364,742	260,000
30				
31	**TOTAL RECEIPTS**	**2,700,518**	**2,660,160**	**2,623,510**
32				
33				
34	**DISBURSEMENTS**			
35				
36	**EXTERNAL MINISTRIES**			
37	ECUSA Commitment	362,357	362,357	405,706
38	Province IV Quota	3,404	4,080	4,436
39	Mission and Ministry Seed Money	50,000	40,200	25,000
40	All Saints School	4,000	4,000	4,000
41	Kanuga Conference Center	500	500	500
42	MS Religious Leadership Conference	3,000	3,000	3,000
43	Panama: Overseas Mission Clergy	5,000	5,000	5,000
44	St. Francis Academy / St. Michael's	2,000	2,000	2,000
45	University of the South	4,000	4,000	4,000
46	Whispering Pines Hospice	2,500	2,500	2,500
47	**EXTERNAL MINISTRIES TOTAL**	**436,761**	**427,637**	**456,142**
48				
49	**INTERNAL MINISTRIES**			
50	**Diocesan Strategy**			
51	**SUPPORTED MISSIONS**			
52	Columbus, Good Shepherd	-	-	-
53	Como, Holy Innocents	11,860	11,860	12,000
54	Corinth, St. Paul's	20,000	20,000	20,000
55	Gautier, St. Pierre's	30,000	28,800	-
56	Greenville, Redeemer	14,000	12,276	13,000
57	Hattiesburg, Ascension	24,000	24,000	19,200
58	Terry, Good Shepherd	-	450	-
59	**SUPPORTED MISS TOTAL**	**99,860**	**97,386**	**64,200**
60				
61	**INSTITUTIONAL MINISTRIES**			
62	USM Chaplaincy	-	-	30,886
63	Jackson, Medical Center	13,300	13,300	13,504
64	Oxford, UM	46,972	36,567	36,500
65	Parchman, Prison Ministry	74,110	74,110	81,922
66	Starkville, MSU	48,180	48,210	52,274
67	**INSTITUTIONAL MINISTRIES SUBTOTAL**	**182,562**	**172,187**	**215,086**
68				

	Diocesan Operating Budget	2001 Budget	2001 Final	2002 Proposed
69	**VENTURE GRANTS**			
70	Greenville, Redeemer	-	-	-
71	Long Beach, St. Patrick's	-	-	-
72	Ridgeland, St. Columb's	-	5,000	10,000
73	Diamondhead, St. Thomas	-	-	2,500
74	**VENTURE GRANTS TOTAL**	**-**	**5,000**	**12,500**
75				
76	**DIOCESAN STRATEGY COMMITTEE**			
77	Diocesan Strategy Committee	9,000	12,301	7,000
78	Institutional Ministries Subcommittee	250	-	250
79	Congregational Redevelopment Subcommitte	6,000	2,845	6,000
80	New Church Starts Subcommittee	102,000	23,894	79,000
81	Alternative Models of Ministry Subcommittee	1,000	-	250
82	Special Projects Subcommittee	1,500	-	1,500
83	Diocesan Strategy Reduction			(7,250)
84	**DIOC STRAT COMM TOTAL**	**119,750**	**39,040**	**86,750**
85				
86	**DIOCESAN STRATEGY MISCELLANEOUS**			
87	Moving Mission Clergy	10,000	6,427	7,000
88	Clergy Deployment	30,000	1,000	-
89	**DIOCESAN STRATEGY MISCELLANEOUS**	**40,000**	**7,427**	**7,000**
90				
91	**DIOCESAN STRATEGY TOTAL**	**442,172**	**321,040**	**385,536**
92				
93	**MINISTRY DEVELOPMENT CABINET**			
94	**WORSHIP COMMISSION**			
95	Altar Guild	2,418	2,637	3,100
96	Church Building and Renovations	195	349	350
97	Music and Liturgy	1,170	1,573	1,750
98	Licensed Lay Ministries	312	90	400
99	Liturgical Coordinator	780	-	-
100	Leadership Program for Musicians	5,070	6,500	6,000
101	Mississippi Music Conference	2,730	2,730	3,000
102	Worship Commission Expenses	39	105	100
103	**WORSHIP COMM TOTAL**	**12,714**	**13,983**	**14,700**
104				
105	**EDUCATION COMMISSION**			
106	Archives and History	1,000	19	1,000
107	Audio Visual Center	7,450	7,440	7,450
108	Christian Formation	1,000	1,197	1,650
109	Communications	500	-	500
110	Congregational Consultation and Mediation	1,000	1,864	6,500
111	Ecumenical Relations	200	-	200
112	EFM	2,500	2,500	2,500
113	Hispanic Ministry	500	500	500
114	Stewardship	1,800	2,255	1,800
115	Education Commission Expenses	28	50	50
116	**EDUCATION COMM TOTAL**	**15,978**	**15,824**	**22,150**
117				
118	**SERVICE COMMISSION**			
119	AIDS	4,680	3,552	7,000
120	Children and Families in Crisis	390	-	-
121	Companion Diocese	2,075	1,204	2,650
122	Environmental Stewardship	1,404	50	150
123	Recovery	1,092	305	2,000
124	Servant Ministry	5,460	5,504	10,900
125	Racial Reconciliation	1,482	758	3,000
126	Service Commission Expenses	78	50	2,500
127	**SERVICE COMM TOTAL**	**16,661**	**11,423**	**28,200**
128				
129	**SPIRITUAL FORMATION COMMISSION**			
130	Cursillo	5,700	5,750	6,000
131	Daughters of the King	900	-	900
132	Evangelism	1,150	1,219	250
133	Ministry with Gay & Lesbian Persons	750	94	600
134	Retreat Ministries	100	(16)	2,746
135	Spiritual Formation Commission Expenses	55	-	55
136	**SPIRIT FORM COMM TOTAL**	**8,655**	**7,047**	**10,551**

	Diocesan Operating Budget	2001 Budget	2001 Final	2002 Proposed
137				
138	**YOUTH COMMISSION**			
139	College Work	390	280	2,200
140	Division of Youth	9,758	12,323	13,690
141	Happening	1,560	95	4,000
142	New Beginnings	2,730	2,767	3,500
143	Servant Leadership Intern Program	7,020	3,963	6,500
144	MS York Exchange	4,992	9,060	3,000
145	VOCARE	8,814	1,878	11,300
146	Youth Commission Expenses	1,170	1,119	3,700
147	**YOUTH COMMISSION TOTAL**	**36,434**	**31,485**	**47,890**
148				
149	**MDC MISCELLANEOUS**			
150	Ministry Development Cabinet expense	58	545	500
151	**MDC MISCELL TOTAL**	**58**	**545**	**500**
152				
153	**MDC MONITORED**	**90,500**	**80,309**	**100,000**
154				
155	**MDC OTHER**			
156	Camping Ministry	102,660	102,660	107,800
157	EARTH Lab @ Gray Center	100,000	100,000	100,000
158	Gray Center Marketing	-	24,173	60,000
159	Panama Medical Mission	-	-	5,000
160	Episcopal Church Women	2,000	4,591	4,000
161	Lay Continuing Education Scholarships	2,500	2,500	-
162	*The Mississippi Episcopalian*	45,475	48,696	63,710
163	St. Andrew's DOY Reimbursement	-	-	3,114
164	**MDC OTHER TOTAL**	**252,635**	**282,619**	**343,624**
165				
166	**MINISTRY DEVT CABINET TOTAL**	**343,135**	**362,928**	**443,624**
167				
168	**INTERNAL MINISTRY TOTAL**	**785,307**	**683,968**	**829,160**
169				
170	**ORDAINED MINISTRY**			
171	**COMMISSION ON MINISTRY**			
172	COM Expenses	6,800	7,710	7,525
173	Continuing Education for Clergy	6,000	6,000	6,000
174	Post Ordination Consultation	2,350	1,228	2,525
175	Diaconate Program and Committee	10,530	8,702	9,000
176	Clergy and Family Wellness	500	200	500
177	Retired Clergy Wellness	3,110	1,949	2,500
178	Miscellaneous	-	1,178	-
179	**COMMISSION ON MINISTRY TOTAL**	**29,290**	**26,967**	**28,050**
180				
181	**THEOLOGICAL EDUCATION**			
182	Seminary Tuition and Fees	64,500	54,750	76,600
183	Seminarian Medical & Psychological Exams	2,500	315	750
184	Seminarian Life & Medical Insurance	30,000	23,476	30,000
185	Moving to Seminary	14,000	7,397	9,000
186	**THEOLOGICAL ED TOTAL**	**111,000**	**85,938**	**106,350**
187				
188	**CURACY TRAINING**			
189	Curacy Support	61,166	38,669	35,833
190	Moving from Seminary	12,000	13,964	14,000
191	**CURACY TRAINING TOTAL**	**73,166**	**52,634**	**49,833**
192				
193	**RETIRED PRESBYTER SUPPORT**			
194	Retired Presbyter Life & Medical Insurance	100,572	93,395	101,902
195	Housing Supplements	3,600	3,600	3,600
196	Phillips Christmas	-	11,100	12,000
197	**RETIRED PRES TOTAL**	**104,172**	**108,095**	**117,502**
198				
199	**PRESBYTER CONFERENCES**			
200	Presbyter Conference	20,000	28,668	17,510
201	Theological Convocation	-	-	6,870
202	Clergy Spouse Weekend	-	-	1,800
203	Women's Conference	-	-	450
204	**PRESBYTER CONFERENCE TOTAL**	**20,000**	**28,668**	**26,630**

Diocesan Operating Budget	2001 Budget	2001 Final	2002 Proposed
MISCELLANEOUS			
Clergy Consultation	1,000	666	1,000
Retired Bishop Travel	1,000	957	1,000
Pictorial Directory	-	524	1,000
Ordinations	2,000	941	1,000
MISCELLANEOUS TOTAL	**4,000**	**3,089**	**4,000**
ORDAINED MINISTRY TOTAL	**341,628**	**305,391**	**332,365**
DIOCESAN MAINTENANCE			
Wardens' Conference	7,000	5,434	6,420
Committee Meetings	8,000	9,435	10,000
Planning for Tomorrow Conference	-	421	-
Diocesan Journal	5,000	6,403	6,500
Bishops' and Chancellors' Conference	1,000	1,562	1,000
Clear Vision Conference	-	507	6,000
Background Checks	1,000	505	600
Diocesan Video	-	1,300	-
Special Offering	-	4,086	-
Blanket Surety Bond	3,075	3,541	3,541
Blanket Auto Liability	1,658	1,658	-
Non-delegate Council Registration	500	500	550
General Convention Deputies	12,000	12,000	12,000
Province IV Synod Deputies	2,400	2,400	800
Lambeth Reserve	2,400	2,400	2,400
SPECIAL COMMITTEES / TASK FORCES			
Global Episcopal Ministry	1,500	500	500
Diocesan Schools Task Force	800	-	200
Sexual Misconduct / Pastoral Justice / Advoca	12,775	4,373	7,000
Lutheran - Episcopal Task Force	-	-	2,500
SEPJA Reserve Fund	25,000	25,000	10,000
Visioning Committee	200	30	500
Jubilee 2000	10,000	12,590	5,000
Disability Task Force	500	150	250
Episcopal Relief and Development Respreser	500	319	500
Planned Giving Committee	1,500	554	1,050
DIOCESAN MAINT TOTAL	**96,808**	**95,668**	**77,311**
EPISCOPAL OFFICE			
BISHOP			
Stipend	73,210	73,210	75,223
Housing Allowance	24,960	24,960	25,646
Pension Premium	16,991	17,223	18,157
Travel and Continuing Education	10,000	8,278	10,000
Medical, Life, Disability Insurance	9,840	9,696	12,653
Sabbatical Funds	10,000	7,234	-
BISHOP TOTAL	**145,001**	**140,601**	**141,679**
BISHOP COADJUTOR			
Stipend	67,953	62,953	64,822
Furnishings Allowance	-	5,000	5,000
Pension Premium	15,901	15,631	16,338
Travel and Continuing Education	10,000	15,513	10,000
Medical, Life, Disability Insurance	9,840	8,470	12,653
Sabbatical Funds	1,500	1,500	1,500
BISHOP COADJUTOR TOTAL	**105,194**	**109,067**	**110,313**
CANON TO THE ORDINARY			
Stipend	49,208	33,175	42,716
Housing Allowance	20,255	12,811	25,000
Pension Premium	12,503	8,950	12,189
Travel and Continuing Education	7,000	5,586	8,000
Medical, Life, Disability Insurance	9,840	6,884	12,653
Moving Expenses	-	5,499	-
CANON ORDINARY TOTAL	**98,806**	**72,906**	**100,558**

	Diocesan Operating Budget	2001 Budget	2001 Final	2002 Proposed
273	**PROGRAM STAFF**			
274				
275	**CANON FOR YOUTH AND COLLEGE MINISTRIES**			
276	Stipend	17,708	17,710	25,688
277	Housing Allowance	10,625	15,000	15,413
278	Pension Premium	5,100	7,200	7,398
279	Travel and Continuing Education	6,000	3,532	6,000
280	Medical, Life, Disability Insurance	6,970	8,773	12,134
281	Moving Expenses	12,000	3,788	-
282	**CANON FOR YOUTH TOTAL**	**58,403**	**56,002**	**66,633**
283				
284	**CANON FOR HISPANIC MINISTRIES**			
285	Stipend	50,000	14,700	30,209
286	Housing Allowance	-	4,800	9,864
287	Pension Premium	-	2,700	7,213
288	Travel and Continuing Education	-	1,855	6,000
289	Program Funds	-	-	2,000
290	Life and Medical Insurance	-	910	6,362
291	Moving Expenses	-	2,344	-
292	**CANON HISP MIN TOTAL**	**50,000**	**27,309**	**61,648**
293				
294	**DEACON FOR OUTREACH & SERVANT MINISTRIES**			
295	Stipend	16,666	16,667	20,000
296	Housing	8,333	8,333	10,000
297	Medical Insurance	-	-	2,100
298	Expenses	5,000	3,533	4,500
299	**DEACON OUTREACH TOTAL**	**29,999**	**28,533**	**36,600**
300				
301	**LAY EMPLOYEES**			
302	Canon for Administration and Finance	57,850	57,850	59,441
303	Bishops' Secretary	29,629	29,629	30,444
304	Bookkeeper	27,730	27,730	29,917
305	Communications Coordinator	-	-	25,000
306	Support Staff	21,911	13,406	-
307	Receptionist	18,000	12,000	16,500
308	Sexton	6,079	6,079	6,246
309	Mississippi Episcopalian Editor	11,383	11,383	13,000
310	FICA Taxes	12,791	12,053	13,108
311	Pension Premiums	15,090	11,297	10,783
312	Life and Medical Insurance	24,834	22,460	35,781
313	Travel and Continuing Education	3,300	3,248	3,000
314	**LAY EMPLOYEES TOTAL**	**228,597**	**207,136**	**243,220**
315				
316	**OFFICE EXPENSES**			
317	General	6,500	8,925	9,000
318	Parking	7,000	8,726	10,200
319	Dues and Subscriptions	2,400	1,162	1,350
320	Postage	6,500	9,613	10,000
321	Supplies	7,000	7,263	7,500
322	Bank Charges and Fees	300	354	330
323	Telephone	12,000	13,004	13,500
324	Miscellaneous	3,000	2,366	4,000
325	Equipment Maintenance	10,000	7,513	6,200
326	Equipment Reserve	3,000	3,000	3,500
327	Automobile Reserve	24,000	24,000	12,000
328	Staff Development	1,000	1,535	2,736
329	Insurance	4,464	4,377	4,011
330	Audit	8,500	4,410	4,500
331	Duplicating Costs	-	3,560	3,000
332	**OFFICE EXPENSE TOTAL**	**95,664**	**99,809**	**91,827**
333				
334	**EPISCOPAL OFFICE TOTAL**	**811,664**	**741,363**	**852,478**
335				
336	**PROPERTY AND MISCELLANEOUS**			
337	**MAINTENANCE**			
338	4735 Northampton - Utilities	6,000	3,262	4,000
339	4735 Northampton - Maintenance	5,000	5,000	5,000
340	4735 Northampton - Lease	18,000	18,000	18,000

	Diocesan Operating Budget	2001 Budget	2001 Final	2002 Proposed
341	Greenville, Redeemer Vicarage	1,500	1,500	1,500
342	124 Price Street, Oxford - Maintenance	1,500	1,500	1,500
343	**MAINTENANCE TOTAL**	**32,000**	**29,262**	**30,000**
344				
345	**ALLIN HOUSE**			
346	Utilities	6,000	5,952	6,100
347	Maintenance Contracts	2,000	3,532	2,000
348	Renovation Repayment	35,354	35,354	35,354
349	Archives Setup	1,000	-	-
350	Furniture and Fixtures Reserve	-	-	-
351	Repairs and Maintenance Reserve	5,000	5,000	2,000
352	**ALLIN HOUSE TOTAL**	**49,354**	**49,838**	**45,454**
353				
354	**INSURANCE**			
355	Batesville, SS	300	300	300
356	Okolona, Grace	300	300	300
357	Raymond, St. Mark's	300	-	-
358	**INSURANCE TOTAL**	**900**	**600**	**600**
359				
360	**PROPERTY AND MISCELLANEOUS TOTAL**	**82,254**	**79,701**	**76,054**
361				
362	**SPECIAL ITEMS**			
363	Auto for Canon	27,000	20,642	-
364	Renovation / Equipment	30,000	34,801	-
365	Response to Visions, Hopes and Dreams	65,000	-	-
366	**SPECIAL ITEMS TOTAL**	**122,000**	**55,443**	**-**
367				
368	Contingency	19,095	(1,593)	-
369				
370	**TOTAL EXPENSES**	**2,695,517**	**2,387,577**	**2,623,510**
371				
372	**EXCESS RECEIPTS OVER EXPENSES**	**5,001**	**272,583**	**(0)**

VOLUNTARY PROPORTIONATE GIVING REPORT

PARISH/MISSION	2001 %	2001 $$$ Estimate	2001 $$$ Paid	2002 %	2002 $$$ Estimate
ABERDEEN, St. John's	9.5%	5,047	5,021	9.50%	7,092
BATESVILLE, St. Stephen's			-		
BAY ST. LOUIS, Christ	11.5%	10,000	13,018	5.43%	5,000
BELZONI, St. Thomas'			510		1,020
BILOXI, Redeemer	11.0%	23,000	11,000	8.00%	17,600
BOLTON, St. Mary's			-		
BRANDON, St. Luke's	11.0%	11,000	11,024	10.00%	
BRANDON, St. Peter's	10.0%	29,180	17,133	10.00%	15,400
BROOKHAVEN, Redeemer			3,296	7.00%	9,600
BROOKSVILLE, Ascension	15.0%	861	861		
CANTON, Grace	13.0%	18,000	20,233	13.00%	20,935
CARROLLTON, Grace			-		
CLARKSDALE, St. George's	11.0%	25,000	20,000	10.00%	20,000
CLEVELAND, Calvary	14.0%	17,083	16,261	14.00%	14,700
CLINTON, Creator	11.0%	17,820	14,983	11.00%	15,950
COLLINS, St. Elizabeth's	8.4%	2,100	2,094	8.00%	2,100
COLUMBIA, St. Stephen's		4,000	-		
COLUMBUS, Good Shepherd	20.0%	3,000	5,224	20.00%	6,400
COLUMBUS, St. Paul's	19.0%	78,128	67,886	18.10%	78,562
COMO, Holy Innocents'	10.0%	6,410	6,410	10.00%	6,937
CORINTH, St. Paul's	10.0%	7,000	7,000	10.00%	7,700
CRYSTAL SPRINGS, Holy Trinity	11.0%	4,108	4,103	12.00%	4,243
DIAMONDHEAD, St. Thomas'		11,773	10,775	10.00%	12,107
ENTERPRISE, St. Mary's	10.0%	1,088	1,315	10.00%	1,500
FOREST, St. Matthew's	10.0%	600	467	10.00%	600
GAUTIER, St. Pierre's	10.0%	7,200	7,501	10.00%	8,826
GREENVILLE, Redeemer	10.0%	1,200	800	10.00%	1,200
GREENVILLE, St. James'	15.0%	53,498	47,592	15.00%	47,850
GREENWOOD, Nativity	13.0%	34,905	37,338	11.00%	36,593
GRENADA, All Saints'	13.0%	22,490	22,774	10.00%	15,542
GULFPORT, St. Mark's	16.0%	45,387	45,387	16.25%	46,010
GULFPORT, St. Peter's	7.5%	12,000	10,986	7.00%	11,000
HATTIESBURG, Ascension	12.0%	19,608	19,833	12.00%	25,776
HATTIESBURG, Trinity	12.0%	37,200	37,200	10.00%	33,600
HAZLEHURST, St. Stephen's	20.0%	600	600	20.00%	600
HOLLANDALE, St. Paul's		1,200	-	10.00%	1,200
HOLLY SPRINGS, Christ	12.0%	11,450	10,394	12.00%	9,720
INDIANOLA, St. Stephen's	17.0%	26,000	24,962	17.00%	25,990
INVERNESS, All Saints'	13.8%	5,925	5,925	13.80%	5,925
ITTA BENA, St. George's			600		
JACKSON, All Saints'	3.5%	4,400	3,597	3.50%	4,087
JACKSON, Medical Center Ministry		1,000	1,000		
JACKSON, St. Andrew's	15.3%	216,000	216,000		
JACKSON, St. James'	16.0%	190,032	199,331	14.00%	167,281
JACKSON, St. Mark's			11,814	10.00%	12,877

VOLUNTARY PROPORTIONATE GIVING REPORT

	2001			2002	
PARISH/MISSION	%	$$$ Estimate	$$$ Paid	%	$$$ Estimate
JACKSON, St. Philip's	10.0%	32,384	30,625	11.00%	
KOSCIUSKO, St. Matthew's	10.0%	2,800	2,330	10.00%	3,000
LAUREL, St. John's	14.0%	30,760	33,963	14.50%	37,000
LELAND, St. John's			-	5.00%	8,000
LEXINGTON, St. Mary's	10.0%	4,600	4,600	10.00%	
LONG BEACH, St. Patrick's	10.5%	13,154	14,590	10.50%	16,170
MACON, Nativity			-		
MADISON, Chapel of the Cross			69,061	14.00%	70,000
MCCOMB, Mediator/Redeemer	11.0%	12,650	11,184	10.00%	10,750
MERIDIAN, Mediator	14.0%	39,306	40,500	14.00%	45,500
MERIDIAN, St. Paul's	22.5%	93,800	93,800	22.50%	98,325
MICHIGAN CITY, Calvary			400	10.00%	200
NATCHEZ, Trinity	10.0%	31,500	39,500	12.00%	44,400
NEWTON, Trinity			-		
OCEAN SPRINGS, St. John's	12.0%	32,000	33,105	11.00%	30,898
OKOLONA, St. Bernard's			-	15.00%	1,071
OLIVE BRANCH, Holy Cross	10.0%	1,500	1,747	10.00%	1,800
OXFORD, St. Peter's	21.0%	75,000	66,089	18.50%	77,700
PASCAGOULA, St. John's	18.0%	53,694	57,319	18.00%	59,580
PASS CHRISTIAN, Trinity	12.5%	36,250	31,063	12.50%	31,800
PHILADELPHIA, St. Francis'			2,637	10.00%	3,508
PICAYUNE, St. Paul's	12.0%	13,000	11,900	12.00%	13,800
PORT GIBSON, St. James'	8.0%	4,640	4,750	2.00%	1,118
RAYMOND, St. Mark's			-		
RIDGELAND, St. Columb's	12.5%	30,875	34,589	13.00%	39,650
ROLLING FORK, Chapel/Cross	10.0%	5,705	5,310	10.00%	5,385
ROSEDALE, Grace	10.0%	626	-		
SOUTHAVEN, St. Timothy's	10.0%	17,000	17,040	10.00%	19,114
STARKVILLE, Resurrection	15.0%	30,000	30,628	15.00%	26,500
SUMNER, Advent	8.0%	5,968	6,087	8.00%	5,848
TERRY, Good Shepherd	5.0%	1,600	1,112		1,200
TUNICA, Epiphany	10.0%	10,000	-		8,500
TUPELO, All Saints'	16.0%	50,400	50,440	16.50%	53,317
VICKSBURG, Christ	12.0%	13,776	11,458	12.00%	12,913
VICKSBURG, Holy Trinity	16.0%	41,600	38,526	16.00%	42,569
VICKSBURG, St. Alban's	13.0%	11,600	12,551	13.00%	13,780
VICKSBURG, St. Mary's	10.0%	1,860	1,240		
WATER VALLEY, Nativity		600	-		
WEST POINT, Incarnation	15.0%	15,000	11,323	15.00%	15,000
WOODVILLE, St. Paul's		1,500	1,075		
YAZOO CITY, Trinity	12.0%	14,040	12,870	12.00%	14,352
		1,694,481	1,725,658		1,514,270

FINANCIAL DATA 2001

	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenues	Total Revenues	Outreach	Operating Expenses	Total Expenses
Aberdeen, St. John's	24	$38,468	$46,396	$65,342	$65,342	$0	$46,964	$46,964
Batesville, St. Stephen's (1999)	0	$0	$4,507	$4,507	$4,507	$0	$4,156	$4,691
Bay St Louis, Christ	102	$99,926	$113,429	$146,633	$164,015	$3,014	$164,394	$249,815
Belzoni, St. Thomas (2000)	0	$12,900	$12,950	$13,050	$13,050	$0	$14,020	$14,020
Biloxi, Redeemer	87	$133,931	$213,185	$217,091	$291,494	$160	$240,842	$271,724
Bolton, St. Mary's (1999)	0	$0	$1,500	$15,700	$15,700	$0	$5,146	$5,146
Brandon, St. Luke's	38	$82,100	$105,505	$105,571	$105,571	$0	$114,458	$114,458
Brandon, St. Peter's		$181,000	$170,086	$172,491	$251,221	$7,523	$292,938	$371,668
Brookhaven, Redeemer		$128,442	$148,772	$185,527	$185,858	$0	$177,958	$178,089
Brooksville, Ascension	7	$861	$6,123	$6,123	$7,223	$0	$4,691	$4,691
Canton, Grace	64	$119,772	$144,243	$158,550	$166,881	$7,428	$140,584	$151,397
Carrollton, Grace (1999)	0	$0	$4,476	$9,476	$9,476	$0	$3,516	$3,516
Church Hill, Christ (1999)	0	$0	$3,141	$3,141	$4,138	$0	$1,421	$1,663
Clarksdale, St. George's	111	$224,069	$231,614	$231,614	$458,991	$8,567	$237,821	$365,056
Cleveland, Calvary	66	$117,393	$122,787	$122,787	$218,262	$2,660	$86,246	$144,293
Clinton, Creator	69	$148,000	$161,000	$167,000	$271,420	$4,000	$165,000	$269,420
Collins, St. Elizabeth	0	$0	$23,378	$23,469	$30,489	$1,110	$27,197	$28,147
Columbia, St. Stephen's (1999)	29	$41,098	$56,625	$86,856	$87,171	$0	$61,207	$74,877
Columbus, Good Shepherd	17	$18,315	$25,225	$26,121	$26,121	$522	$26,144	$26,144
Columbus, St. Paul's	138	$366,905	$409,628	$424,780	$445,939	$7,000	$446,091	$446,091
Como, Holy Innocents	24	$52,682	$65,117	$77,702	$89,217	$1,800	$75,038	$86,553
Corinth, St. Paul's	43	$64,658	$81,788	$110,401	$200,337	$1,146	$107,673	$250,105
Crystal Springs, Holy Trinity	9	$22,136	$43,351	$54,153	$55,247	$1,065	$30,449	$49,025
Diamondhead, St. Thomas	82	$99,080	$11,926	$25,464	$38,657	$13,679	$132,856	$138,148
Enterprise, St. Mary's	8	$10,880	$13,168	$13,168	$28,168	$98	$13,718	$36,853
Forest, St. Matthew's				$0	$0		$0	$0
Gautier, St. Pierre's	39	$67,101	$88,606	$141,880	$151,851	$3,038	$110,711	$121,164
Greenville, St. James	147	$349,154	$365,336	$386,128	$433,954	$25,233	$390,745	$405,120
Greenville, Redeemer	24	$24,000	$22,187	$45,936	$45,936	$600	$22,968	$22,968
Greenwood, Nativity	112	$250,894	$289,312	$325,805	$379,676	$3,000	$340,258	$410,484

FINANCIAL DATA 2001

	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenues	Total Revenues	Outreach	Operating Expenses	Total Expenses
Grenada, All Saints	61	$149,578	$175,185	$214,355	$264,724	$6,700	$220,777	$334,718
Gulfport, St. Peter's	81	$142,578	$151,582	$160,563	$190,342	$2,611	$159,382	$176,072
Gulfport, St. Mark's	145	$274,875	$295,731	$298,335	$338,310	$9,455	$251,329	$287,173
Hattiesburg, Trinity	136	$322,470	$359,307	$380,632	$478,722	$10,755	$413,872	$563,767
Hattiesburg, Ascension	81	$147,431	$181,386	$224,523	$255,005	$7,614	$230,521	$272,237
Hazlehurst, St. Stephen's (2000)	0	$0	$3,000	$4,395	$4,395	$0	$4,691	$4,791
Hollandale, St. Paul's (2000)	33	$1,000	$1,000	$2,400	$53,900	$8,500	$13,163	$13,163
Holly Springs, Christ	48	$87,709	$88,954	$97,061	$109,490	$4,829	$108,165	$113,983
Indianola, St. Stephen's	57	$150,000	$151,508	$151,836	$161,877	$11,400	$146,552	$153,528
Inverness, All Saints	18	$44,078	$42,732	$44,518	$44,518	$2,455	$35,112	$35,112
Jackson, St. Mark's/St. Christopher	60	$112,510	$18,790	$19,350	$19,350	$2,000	$89,125	$94,125
Jackson, St. Andrew's	408	$1,266,598	$1,402,920	$1,479,133	$1,686,653	$210,780	$1,599,652	$1,972,540
Jackson, St. Philip's	112	$255,044	$312,962	$350,201	$494,328	$9,700	$357,662	$466,305
Jackson, All Saints	51	$90,810	$97,201	$122,660	$142,400	$1,027	$131,196	$148,918
Jackson, St. James	392	$1,007,501	$1,259,224	$1,379,626	$1,602,103	$113,444	$1,210,468	$1,525,792
Kosciusko, St. Matthew's	22	$25,236	$32,099	$56,499	$56,499	$935	$55,558	$61,033
Laurel, St. John's	88	$178,000	$207,596	$215,926	$215,926	$11,384	$213,027	$392,531
Leland, St. John's	12	$22,100	$27,101	$41,255	$54,205	$0	$41,965	$44,915
Lexington, St. Mary's	14	$40,283	$1,083	$15,583	$371	$1,718	$38,307	$62,733
Long Beach, St. Patrick's	72	$125,127	$140,440	$194,056	$240,388	$0	$188,859	$211,219
Macon, Nativity (1999)	0	$0	$0	$0	$0	$0	$0	$0
Madison, Chapel of the Cross	205	$539,304	$607,044	$638,563	$783,233	$8,777	$620,718	$674,502
Mccomb/Magnolia, Med-Redeem	62	$93,920	$103,787	$150,246	$153,716	$5,593	$125,523	$132,050
Meridian, Mediator	138	$271,214	$298,406	$335,484	$372,475	$5,900	$331,908	$354,820
Meridian, St. Paul's	175	$463,000	$468,808	$470,271	$495,271	$34,940	$453,915	$573,915
Michigan City, Calvary	0	$0	$6,984	$6,984	$6,984	$0	$6,129	$6,129
Natchez, Trinity	165	$277,000	$305,391	$445,788	$484,074	$13,050	$378,143	$448,948
Newton, Trinity (1999)	1	$1,080	$1,828	$2,767	$2,767	$0	$13,485	$13,868
Ocean Springs, St. John's	153	$251,521	$296,891	$313,862	$362,197	$22,386	$323,365	$364,007
Okolona, St. Bernard's	0	$0	$2,099	$2,099	$2,099	$0	$2,008	$2,008

FINANCIAL DATA 2001

	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenues	Total Revenues	Outreach	Operating Expenses	Total Expenses
Olive Branch, Holy Cross (2000)	12	$11,500	$16,667	$26,312	$27,187	$300	$24,233	$26,108
Oxford, St. Peter's	189	$324,824	$359,325	$413,865	$623,566	$170,074	$594,854	$603,337
Pascagoula, St. John's 91999)	157	$196,000	$217,346	$221,870	$225,090	$0	$200,226	$209,723
Pass Christian, Trinity	254	$168,500	$250,800	$290,400	$306,400	$10,579	$358,934	$384,434
Philadelphia, St. Francis	0	$0	$27,480	$29,695	$29,695	$0	$23,554	$23,554
Picayune, St. Paul's	52	$87,692	$94,954	$102,998	$110,742	$2,986	$109,494	$114,296
Port Gibson, St. James	26	$54,510	$60,191	$84,174	$84,174	$970	$79,554	$83,726
Raymond, St. Mark's (1999)	0	$0	$3,210	$3,210	$3,210	$0	$4,000	$4,000
Ridgeland, St. Columb's	101	$342,310	$321,652	$322,918	$464,733	$7,243	$326,315	$427,273
Rolling Fork, Chapel of the Cross	0	$56,100	$53,096	$65,740	$65,740	$2,165	$42,869	$42,869
Rosedale, Grace	5	$6,309	$7,985	$10,279	$10,279	$0	$5,054	$5,054
Southaven, St. Timothy's	90	$170,000	$195,899	$198,012	$250,228	$920	$201,795	$249,092
Starkville, Resurrection	110	$211,485	$180,611	$235,125	$517,778	$8,632	$228,025	$580,318
Sumner, Advent	36	$74,619	$79,960	$79,960	$79,960	$1,246	$80,485	$80,485
Terry, Good Shepherd	12	$15,000	$22,494	$25,455	$34,880	$0	$19,238	$27,539
Tunica, Epiphany	0	$0	$76,950	$82,950	$237,550	$1,750	$92,049	$302,349
Tupelo, All Saints	129	$312,970	$346,781	$346,786	$401,721	$19,358	$367,735	$416,175
Vicksburg, St. Mary's	20	$15,984	$20,214	$26,070	$26,070	$7	$19,436	$30,036
Vicksburg, Holy Trinity	111	$282,219	$317,859	$318,491	$438,264	$13,340	$284,225	$286,382
Vicksburg, St. Alban's	47	$83,632	$96,002	$116,764	$117,331	$3,538	$108,279	$118,758
Vicksburg, Christ	51	$109,655	$112,034	$249,000	$286,671	$228	$125,507	$164,008
Water Valley, Nativity (1999)	5	$120	$1,080	$1,673	$1,673	$0	$2,116	$2,246
West Point, Incarnation	46	$99,639	$88,089	$95,618	$106,761	$1,100	$85,175	$97,400
Woodville, St. Paul's (1999)	21	$36,200	$46,051	$83,207	$144,390	$0	$74,986	$75,606
Yazoo City, Trinity	40	$117,000	$120,718	$143,154	$143,154	$1,219	$153,948	$160,922
TOTALS	5,544	11,770,000	13,143,848	14,759,163	18,059,481	843,251	14,861,873	18,312,882

VITAL STATISTICS 2001	Members 2000	Members 2001	Communicants	Communicants under 16	Others in Congregation	Sunday Attendance	Easter Attendance	Sat Sun Eucharists	weekday Eucharists	Private Eucharists	Eucharists	Sunday Offices	Weekday Offices
Aberdeen, St. John's	55	61	76	12	5	34	57	40	3	5	48	14	5
Batesville, St. Stephen's (1999)	16	15	13	2	1	6	9	41	2	0	43	1	1
Bay St Louis, Christ	307	295	256	74	25	87	239	61	70	360	491	62	75
Belzoni, St. Thomas (2000)	26	26	25	3	0	16	24	48	1	0	49	0	0
Biloxi, Redeemer	523	520	398	37	25	156	355	159	143	30	332	0	70
Bolton, St. Mary's (1999)	7	7	3	0	0	0	0	0	0	0	0	0	0
Brandon, St. Luke's	112	121	117	30		78	143	98	54	7	159	18	4
Brandon, St. Peter's	438	441	307	77	78	150	345	100	24	50	174	4	104
Brookhaven, Redeemer	212	208	180	0	180	95	200	53	6	10	69	5	16
Brooksville, Ascension	16	16	16	0	0	8	8	20	0	0	20	0	0
Canton, Grace	152	152	100	5	9	63	124	100	59	19	178	1	56
Carrollton, Grace (1999)	20	21	21	0	4	18	32	24	1	0	25	0	0
Church Hill, Christ (1999)	8	8	8	2	4	28	45	13	0	0	13	0	0
Clarksdale, St. George's	399	317	313	55	6	117	275	100	52	100	252	4	2
Cleveland, Calvary	265	262	262	40	5	60	174	32	17	10	59	21	11
Clinton, Creator	223	232	226	39	2	89	157	103	22	20	145	2	19
Collins, St. Elizabeth	40	40	40	8	3	25	30	37	2		39	17	26
Columbia, St. Stephen's (1999)	0	0	55	9	6	48	85	49	10	20	79	5	0
Columbus, Good Shepherd	58	61	47	4	1	26	33	34	3		37	22	
Columbus, St. Paul's	543	552	635	83		202	355	104	76	36	216	33	11
Como, Holy Innocents	104	107	74	13	15	39	102	50	48	8	106	4	2
Corinth, St. Paul's	119	114	102	19	17	77	130	43	6	0	49	7	9
Crystal Springs, Holy Trinity	49	53	34	2	0	31	57	36	0	0	36	29	0
Diamondhead, St. Thomas	183	172	172	39	36	116	273	71	53	11	135	3	8
Enterprise, St. Mary's	10	13	13	0	3	10	19	46	3	1	50	6	0

VITAL STATISTICS 2001	Members 2000	Members 2001	Communicants	Communicants under 16	Others in Congregation	Sunday Attendance	Easter Attendance	Sat Sun Eucharists	weekday Eucharists	Private Eucharists	Eucharists	Sunday Offices	Weekday Offices
Forest, St. Matthew's	17	18	18	3	2	9	0	23	2	0	25		
Gautier, St. Pierre's	107	99	107	14		57	81	90	42	46	178	3	9
Greenville, St. James	411	399	373	31	0	133	325	99	19	36	154	10	22
Greenville, Redeemer	48	48	45	6	0	25	60			4	4		
Greenwood, Nativity	533	533	533	86	4	134	280	100	76	35	211	25	488
Grenada, All Saints	204	204	187	24	5	90	183	92	54	34	180	6	139
Gulfport, St. Peter's	296	307	307	25	35	170	214	100	60	35	195	0	0
Gulfport, St. Mark's	530	557	507			274	326	145	7	18	170	10	0
Hattiesburg, Trinity	954	400	350	35	0	200	495	105	87	58	250	1	35
Hattiesburg, Ascension	289	301	270	42	12	135	240	122	54	30	206	6	5
Hazlehurst, St. Stephen's (2000)	5	5	5	0	0	0	0	0	0	0	0	0	0
Hollandale, St. Paul's (2000)	33	33	33	5	2	17	22	52	1	3	56	15	0
Holly Springs, Christ	103	102	107	23	0	44	99	0	41	9	50	4	1
Indianola, St. Stephen's	130	120	120	18	3	61	77	79	23	22	124	13	22
Inverness, All Saints	62	58	46	5	3	25	41	45	2	6	53	5	8
Jackson, St. Mark's/St. Christopher	132	130	115	4	0		86	51	2	0	53	0	0
Jackson, St. Andrew's	2272	2300	1884	283	291	485	1384	168	262	20	450	2	197
Jackson, St. Philip's	5870	5902	619	106	48	217	530	146	139	11	296	11	211
Jackson, All Saints	167	80	80	11	19	72	116	98	7	6	111	3	3
Jackson, St. James	1569	1610	1610	511	91	723	1242	181	114	0	295	3	13
Kosciusko, St. Matthew's	30	37	24	7	3	23	37	0	3	0	3	5	14
Laurel, St. John's	325	326	295	35	10	100	262	97	43	9	149	13	15
Leland, St. John's	44	44	44	13	0	25	68	0	0	0	0	3	3
Lexington, St. Mary's	41	42	36	4	0	22	58	40	3	9	52	12	8
Long Beach, St. Patrick's	230	256	250	60	42	116	300	99	53	43	195	2	23
Macon, Nativity (1999)	2	2	0	0	0	0	0	0	0	0	0	0	0
Madison, Chapel of the Cross	784	807	680	206	378	277	691	210	41	23	274	4	4
Mccomb/Magnolia, Med-Redeem	168	129	109	19	22	54	70	92	51	0	143	6	14
Meridian, Mediator	497	447	447	73	17	188	380	175	69	9	253	8	33
Meridian, St. Paul's	602	627	502	95	45	230	498	117	124	16	257	2	219

VITAL STATISTICS 2001	Members 2000	Members 2001	Communicants	Communicants under 16	Others in Congregation	Sunday Attendance	Easter Attendance	Sat Sun Eucharists	weekday Eucharists	Private Eucharists	Eucharists	Sunday Offices	Weekday Offices
Michigan City, Calvary	21	18	18	2	2	10	21	23	2	0	25	18	1
Natchez, Trinity	417	408	338	37	27	135	480	110	52	65	227	9	62
Newton, Trinity (1999)	12	12	11	0	6	6	14	43	3	4	50	10	0
Ocean Springs, St. John's	435	445	359	134	111	247	555	159	97	80	336	5	35
Okolona, St. Bernard's	9	9	10	2	0	8	20	12	0	1	13	35	0
Olive Branch, Holy Cross (2000)	45	47	47	9	3	26	53	53	3	15	71	2	0
Oxford, St. Peter's	799	842	576	170	400	303	535	228	59	41	328	4	242
Pascagoula, St. John's 91999)	493	493	320	20	14	174	339	130	99	422	651	72	0
Pass Christian, Trinity	387	387	284	33	90	160	407	106	62	49	217	2	176
Philadelphia, St. Francis	22	28	27	3	4	13	19	40	0	3	43	12	0
Picayune, St. Paul's	134	147	143	36	11	126	219	107	109	40	256	0	67
Port Gibson, St. James	76	77	67	14	3	47	81	49	52	28	129	2	22
Raymond, St. Mark's (1999)	17	17	0	0	2	10	14	50	0	0	50	0	0
Ridgeland, St. Columb's	362	420	415	69	28	163	363	99	50	12	161	1	7
Rolling Fork, Chapel of the Cross	89	87	77	9	8	38	93	99	45	5	149	4	1
Rosedale, Grace	20	20	7	0	0	8	11	27	2	1	30	0	0
Southaven, St. Timothy's	342	388	388	31	8	151	269	91	4	28	123	8	4
Starkville, Resurrection	292	304	304	31	73	120	268	91	116	4	211	16	38
Sumner, Advent	85	87	76	12	7	38	85	44	12	12	68	9	8
Terry, Good Shepherd	71	71	57	11	0	40	80	48	5	8	61	52	4
Tunica, Epiphany	97	95	95	17	0	38	83	47	47	89	183	9	18
Tupelo, All Saints	453	430	429	93	28	203	467	100	50	55	205	1	62
Vicksburg, St. Mary's	50	44	35	4	1	28	60	51	2	30	83	6	7
Vicksburg, Holy Trinity	509	512	294	94	31	147	342	105	55	0	160	0	0
Vicksburg, St. Alban's	157	154	154	24	3	66	156	101	56	2	159	9	37
Vicksburg, Christ	129	141	141	8	28	85	132	104	53	90	247	2	4
Water Valley, Nativity (1999)	13	13	10	0	0	7	7	11	0	1	12	7	0
West Point, Incarnation	144	113	113	26	5	56	92	43	3	8	54	9	28
Woodville, St. Paul's (1999)	128	128	128	23	10	48	125	52	60	14	126	18	0
Yazoo City, Trinity	159	159	151	41	3	63	135	0	134	107	241	4	5
TOTALS	26,307	25,833	18,270	3,250	2,363	8,049	16,961	6,211	3,266	2,383	11,860	756	2,733

PARISH AND MISSION OFFICIALS

ABERDEEN, MISSION OF ST. JOHN ..... 404 W. Commerce St. 39730
Telephone: (662) 369-4854; vicardepriest@ebicom.net (P.O. Box 54, 39730)
Organized and admitted to Diocese 1848. Classified as a Parish until 1968
Vicar: The Rev. Sandra DePriest, since 9/1/01 (Don) 510 7th St. North, Columbus 39705
Senior Warden, Mr. David Houston; Junior Warden, Mr. Jim Edwards; Clerk, Mr. Wlliam Akerly; Treasurer: Mrs. Dianne Arnold; Bookkeeper, Ms. Pam Edwards; Organist, Dr. Marilyn Swingle/Ms. Emily Seymer; ECW President, Marilyn Faulks; Christian Ed, Ms. Valerie Brahan; Youth Advisor, Marie Cayson.

BAY ST. LOUIS, PARISH OF CHRIST ..... 912 S. Beach 39520
Telephone: (228) 467-7757; Fax: (228) 467-9515
Organized as St. Luke's Church 1851. Admitted to Diocese 1858. Reorganized as Christ Church 1892. Readmitted to Diocese 1901.
Rector: vacant, Interim, The Rev. Kyle Seage
Senior Warden, Ms. Larinda Tervelt; Junior Warden, Mr. Paul Young; Clerk, Ms. Saundra Alessi; Treasurer, Mr. Richard Thomas; ECW President, Mrs.Evangeline Godden; Organist, Mrs. Pat Hille; Bookkeeper, Mrs. Gwen Hogan; Christian Education, Mr. Karen Niolet; Youth Advisors, Matt Kelly.

BELZONI, MISSION OF ST. THOMAS ..... 210 Castleman 39038
Telephone: none (P.O. Box 401,39038)
Organized 1912. Admitted to Diocese 1914.
Priest-in-charge: The Rev. Denny Allman (Norma) 519 Oakwood Dr.Vicksburg 39180; 601-636-5706
Warden: Mr. Randy Kiker; Jr. Warden, Mr. Roy Byars; Clerk, Mr. Robbie Biggs; Treasurer, Mrs. Cathy Reed.

BILOXI, PARISH OF THE REDEEMER ..... 610 Water Street 39530
Telephone: (228) 436-3123; Fax: (228) 426-6364; redeemer.biloxi@ecunet.org
Organized August 10, 1851. Admitted to Diocese 1859.
Rector: The Rev. Harold F. Roberts since 3/15/97 (Janice) 590 Beach Blvd. (228) 374-1335.
Deacon: The Rev. Paul Bradford (Linda) 18046 Fairway View Dr., Biloxi 39532
Senior Warden, Mr. Malcolm Jones; Junior Warden, Mr. Pat Buchanan; Clerk, Ms. Susan Byrd; Treasurer, Ms. Diana Rose; Church Secretary and Bookkeeper, Ms. Faye Jones; ECW President, Ms. Juanita Cotten; Organist, Mr. Jim Hawkins; Christian Education, Ms. Margaret Fish; Youth Advisors, Ms. Faye Jones.

BOLTON, MISSION OF ST. MARY ..... 209 E. Madison St. 39041
Telephone: none
Organized 1869. Admitted to Diocese 1881. Classified a Parish until 1916.
Vicar: Vacant.
Clerk, Mrs. H. P. McCain;

BRANDON, PARISH OF ST. LUKE ..... 104 N. College St. 39042
Telephone (601) 825-5839; joe.chambers@ecunet.org (P.O. Box 301, 39043)
Organized and admitted to Diocese 1848. Classified as a Parish until 1921. Reclassified as a Parish January 29, 1977.
Rector: The Rev. Joe Chambers (Carol)
Senior Warden, Ms. Charlotte Alexander; Junior Warden, Lesly Lloyd; Clerk, Shirley Treppendahl; Treasurer, Mr. John Dongieux; Organist, Mrs. Carol Chambers; ECW President, Ms. Kathy Dongieux; Christian Education, Ms. Charlotte Alexander.

BRANDON, PARISH OF ST. PETER-BY-THE-LAKE ..... 1954 Spillway Rd. 39047
Telephone: (60l) 992-2691; Fax: (601) 992-4053; becky.adams@ecunet.org (Box 5026, 39047)
Organized March 20, 1980. Admitted to Diocese January 31, 1981. Classified as a Parish January 29, 1994.
Co-Rectors: The Revs. John and Ruth Urban, 609 Castlewood Blvd., Brandon 39047 stpetebtlfrjohn@directvinternet.com
Senior Warden, Mr. Larry Bain; Junior Warden, Mr. Ron Blackwood; Treasurer:, Mr. Ross Hartford; Parish Musician, Mrs. Laura Herbison; Christian Education, The Rev. Ruth Urban; Clerk, Secretary & Bookkeeper, Mrs. Ginger Perdue; Youth Advisor, Ms. Greer Proctor.

BROOKHAVEN, PARISH OF THE REDEEMER ..... 230 W. Monticello St. 39602-0804
Telephone: (60l) 833-7399; Fax: 601-833-3734; gbenn7@earthlink.net (P.O. Box 804, 39602)
Organized and admitted to Diocese 1868. (Classified as a parish February 18, 1996.)
Rector: The Rev. E. Gene Bennett (Carole) 230 W. Minnesota, Brookhaven 39602
Senior Warden, Mr. Jerry Nations; Junior Warden, Mr. Asem Zeni; Clerk, Mr. David Channell; Treasurer, Mr. David Simmons; Secretary, Ms. Dixie Simmons; ECW President, Ms. Sherry Sasser; Organist, Mrs. Norma Hill; Youth Advisor: Ms. Emily Henderson.

BROOKSVILLE, MISSION OF THE ASCENSION ..... Freeman St. 39739
Telephone: (662) 323-3483 (c/o Box 533, Starkville 39759)
Organized and admitted to Diocese 1911.
Vicar in charge: The Rev. Bob Seney, 1129 6th St. N. Apt. 7; (601)328-3904
Warden, Mrs. Frances Madison; Junior Warden, Mrs. Robert Cunningham; Clerk and Treasurer, Mrs. John B. Cunningham; Organist, Mrs. James Ratcliff.

CANTON, PARISH OF GRACE ..... 161 E. Peace St. 39046
Telephone: (60l) 859-2680; Fax: (601) 859-2688; j.meaders@netdoor.com (Box 252, 39046)
Organized and admitted to Diocese 1848.
Rector: The Rev. Jud Meaders, since January 15, 1995 (Nancy) 1408 E. Peace St., Canton 39046; (601) 859-3039
Deacon: The Rev. Carol Stewart, 1227 Belvoir Pl, Jackson 39202; (601) 352-7669 39046; (601) 859-3039.
Senior Warden, Mr. Wayne Wilson; Junior Warden, Darryl Womack; Clerk, Mr. Dick Phillips Treasurer, Mr. Chuck Addington, Church Secretary, Ms. Holly Derickson; Organist, Mr. Cecil C. Fox, Jr.; Christian Education Coordinator, Mrs. Debra Dickson; Outreach Coordinator, Mrs. Ruby Belote; Youth Advisor, Mr. Will Cunningham.

CARROLLTON, MISSION OF GRACE ..... Washington St. 38917
Telephone: none (c/o Box 1006, Greenwood38930)
Organized April 1850; admitted to Diocese 1861; classified as a Parish until 1962.
Priest-in-charge: The Rev. Alston Johnson, 621 E. Claiborne, Greenwood 38930; (601) 453-9531
Warden, Mr. O. K. (Peter) Gee, Jr.; Clerk, Mrs. Mina H. Gee; Treasurer, Mr. C. L. Gee.

CLARKSDALE, PARISH OF ST. GEORGE ..... 106 Sharkey St. 38614
Telephone: (662) 627-7875
Organized 1893; admitted to Diocese 1894; classified as a Parish since 1905.
Rector: The Rev. Randall Sartin, since 1/1/98, (Ute) 321 Westover Dr., Clarksdale 38614 (662) 624-9557
Deacon: The Rev. Charles Bo Keeler (Margaret), 925 Stiles, Clarksdale, 38614; (662) 624-6052
Senior Warden, Mr. Jim Wilbourn; Junior Warden, Mr. Cliff Heaton; Clerk, Mr. David Mullens; Treasurer, Mr. Chuck Vincent; Church Secretary, Ms. Nell Davidson; ECW President,, Ms. Gloria Mitchell; Organist, Ms. Gayle Steen; Bookkeeper, Mrs. Libby Pitts; Christian Education, Ms. Louise McGee; Youth Advisors, Mr. Rob Tyner, Mrs. Anna Tyner.

CLEVELAND, PARISH OF CALVARY ..... 409 S. Court St. 38732
Telephone: (662) 843-5964; Fax: (662) 846-0860 (Mailing: 107 S. Victoria Ave., 38732)
Organized October 3, 1921; admitted to Diocese 1922; classified as a Parish January 29, 1977.
Rector: The Rev. Alston Johnson (Liza) 105 S. Victoria, Cleveland 38732; 662-843-8892
Asst: The Rev. Dr. Julia Moore (Dana) 208 S. Leflore, Cleveland, MS 38732; 662-887-6860
Deacon: The Rev. Lonnie Herring (Cindy) P. O. Box 265, Sumner 38957
Senior Warden, Mrs. Hilda Povall; Junior Warden, Mr. Mark Koonce; Clerk, Ms. Barbara Pettway; Treasurer, Mr. Dick Strahan; Church Secretary, Debra Machell; ECW Contact, Mrs. Mary Jane Abernathy; Christian Education, Ms. Michelle Love; Youth Advisor, Ms. Jane Allen; Organist, Ms. Dana Lamar.

CLINTON, PARISH OF THE CREATOR ..... 1445 Clinton-Raymond Rd. 39056
Telephone: (601) 924-2261
Organized June 13, 1977; admitted to Diocese January 28, 1978.
Rector: The Rev. Luther Ott, as of 9/1/02 (Janet)
Deacon: The Rev. Bobby Weatherly (Dannie) 1414 Chambers St. Vicksburg 39180
Senior Warden, Mrs. Emily George; Junior Warden, Mr. Jean Selby; Treasurer, Mr. Bill Schmid, Mr. Ron McCartney; Secretary, Mrs. Joan Blanton; Organist, Ms. Martha Weatherall; Christian Education, Ms. Jolyne Shirley, Youth Advisor, Mr. Fred Shirley.

COLLINS, MISSION OF ST. ELIZABETH ..... Cemetery Ave. 39428
Telephone: (601) 765-6809 (Mailing: P.O. Box 873, 39428)
Organized April 25, 1965; admitted to Diocese January 24, 1968.
Vicar: Vacant.
Warden, Mr. Don Corban; Jr. Warden, Mr. Doug Dickinson; Treasurer, Ms. Kathy Sanford, Mr. Howard McClendon; ECW President, Brenda Knight; Organist & Clerk, Ms. Irene Dickinson; Christian Education, Ms. Brenda McClendon; Youth Advisor, Mr. Doug Dickinson.

COLUMBIA, MISSION OF ST. STEPHEN ..... 1300 Church St. 39429
Telephone: (601) 736-5496 (P.O. Box 761, 39429)
Organized 1954; admitted to Diocese 1956.
Vicar: The Rev. Hunter Isaacs (Cissy)
Warden, Dr. Mark Stevens; Clerk, Mr. Bill Dunaway; Treasurer, Mr. Larry Arinder; ECW President, Mrs. Ann Simmons; Christian Education, Ms. Jane Rossi.

COLUMBUS, MISSION OF THE GOOD SHEPHERD ..... 321 Forest Blvd. 39704
Telephone: (662) 327-1953 (P.O. Box 2023, 39704-2023)
Organized November 25, 1962; admitted to Diocese January 23, 1963.
Vicar: The Rev. Sandra DePriest (Don) 510 7th St. N., Columbus 39701 662-328-2017
vicardepriest@ebicom.net
Deacon: The Rev. Diane Livingston (William) 105 Forest Hill Dr., Starkville 39759
Senior Warden, Mr. Albert Glenn; Jr. Warden, Mr. Wayne Bryan; Clerk, Mr. Mark Taylor; Treasurer, Mr. Frank Hankinson, III; Organist, Ms. Betty Bryan; ECW President, Ms. Marie Jones; Christian Education, Ms. Cindy Cranford; Youth Director, Walton Jones.

COLUMBUS, PARISH OF ST. PAUL ..... 318 College St. 39701
Telephone: (662) 328-6673; Fax: (662) 328-6384; rob@stpaulscolumbus.com
Organized January 1, 1837; admitted to Diocese 1840.
Rector: The Rev. Robert Wood (Sara) 1812 Seminole, Columbus 38701; 662-328-5977
Senior Warden, Mr. Bill Gillis; Junior Warden, Mr. Willis Puckett; Clerk, Ms. Vana Brislin; Secretary, Ms. Paulette Bryant; Treasurer: Ms. Sherree Maddox; ECW President, Ms. Karol McCain; Organist, Dr. Eric Daffron; Christian Education and Youth Advisor, Ms. Kelly Brown.

COMO, MISSION OF THE HOLY INNOCENTS ..... North Main St. 38619
Telephone: (662) 526-5166; holyinnocents@watervalley.net (P.O. Box 391, 38619)
Organized and admitted to Diocese 1872; classified as a Parish until 1962.
Vicar: The Rev. Sam Godfrey, since 7/1/97 (Patty); 103 Craig St., 38619; (662) 526-6039.
Senior Warden: Ms. Kay King; Junior Warden, Mr. Joe Massey; Clerk, Ms. Marjorie Porter; Treasurer and Bookkeeper, Ms. Grace Sheaf; ECW President, Ms. Angela Bean; Organist, Mr. Jay Pontius.

CORINTH, MISSION OF ST. PAUL ..... 250 Hwy 2, N.E. 38834
Telephone: (662) 286-2922; Fax: (662) 286-5172; stpauls@tsixroads.com (Box 1225, 38834)
Organized as St. Jude's Church 1860; renamed Christ Church 1881; reorganized and admitted to Diocese as St. Paul's Church 1903.
Vicar: The Rev. Tim Jones, as of 11/1/02 (George) 1320 Clover Lane Corinth 38834
Senior Warden, Mr. Paul Smith; Junior Warden, Mr. Cliff Gephart; Clerk, Ms. Holly McIntyre; Treasurer, Mr. Francis Criss; Secretary, Ms. Judy Barar; Organist, Ms Cathy Byers; Christian Education, Dana Bullard, Adrienne Phillips, Beth Bayer; Youth Advisors, Ms. Jeani Synyard, Wanda Perrigo, Lori Martineau.

CRYSTAL SPRINGS, MISSION OF HOLY TRINITY ..... 204 W. Railroad Ave. 39059
Telephone: 601-594-0826
Organized 1868; admitted to Diocese 1872.
Priest-in-Charge: The Rev. Canon Charles K. Floyd, Jr., 1030 Misty Lane, Terry 39170
Deacon: The Rev. Helen Tester, 1030 Misty Lane, Terry 39170
Warden, Mr. Harold Crawford; Junior Warden, Mr. Mark Bennett; Clerk, Ms. Celeste Sicard; Treasurer, Mrs. Catherine Ford; Organist, Mrs. Betty Dabney; Christian Ed: The Rev. Helen Tester

DIAMONDHEAD, PARISH OF ST. THOMAS ..... 5303 Diamondhead Cr. 39525
Telephone: (601) 255-9213; brian.seage@datasync.com
Organized February 25, 1983. Admitted to Diocese January 26, 1985. Classified as a Parish January 27, 1991. Returned to mission status January 29, 1995. Returned to Parish status February, 2001.
Rector: The Rev. Brian Seage, since 6/98 (Kyle)7332 Anela Dr., Diamondhead, MS 39525 (228) 255-3949
Senior Warden, Dr. Richard Park; Junior Warden, Mr. Gary Gilmore; Treasurer, Mrs. Betty Adams; Church Secretary and Bookkeeper, Mrs. Debra Jones; Clerk, Ms Debra Jones; ECW President, Ms. Barbara Ford; Organist, Mrs. Donna Hutchings; Christian Education, Mrs. Karen Hector; Youth Advisors, The Rev. Brian Seage.

ENTERPRISE, MISSION OF ST. MARY ..... St. John's Road, 39330
Telephone: (601) 659-3111 simmonsb@mississippi.net (P.O. Box 177, 39330)
Organized 1858; admitted to Diocese 1884; classified as an Unorganized Mission 1920; reactivated 1927.
Vicar: The Rev. Harriet Simmmons (William) 4911 Country Club Dr., Meridian 39305
Warden, Mr. Ed Owen, Jr. Warden, Mrs. Celeste Eggerton; Clerk, Ms. Judy Johnson; Treasurer, Mr. Robert Priester; Organist, Mrs. Pat Ethridge ; Christian Education, Mrs. Anita Covington.

FOREST, MISSION OF ST. MATTHEW ..... Highway 80, 39074
Telephone: none (Mailing: 108 Azalea, Forest 39074)
Organized December 11, l983; admitted to Diocese January 27, 1991.
Vicar: The Rev. Bill Senter since 9/1/96 (Linda) P. O. Box 926, Terry 39170
Senior Warden, Mrs.Anne Johnson; Jr. Warden, Ms. Mary Jo Walsh; Clerk, Ms. Debbie Clark; Treasurer, Mr. Ron Walsh; Church Secretary, Ms. Debbie Clarke; ECW President, Ms. Dorothy Twiss; Organist, Ms. Sarah Gaddis; Christian Education, Ms. Sandi Chastain.

GAUTIER, MISSION OF ST. PIERRE ..... 4412 Gautier-Vancleave Rd. 39553
Telephone: (228)497-9819; Fax: (228)497-7441 slenoir@cableone.net
Organized 1921, parochial Mission of St. John's Parish, Pascagoula; admitted to Diocese January 31, 1987.
Vicar: Scott Lenoir (Harriett) 2005 Lauban Lane, Gautier 39553; 228-497-5358
Senior Warden, Mr. Don Waddell; Junior Warden, Mr. Sean Conolly; Treasurer, Ms. Marguerite F. Fuller; Clerk, Mr. Bill McLaughlin; ECW President, Ms. Mary Ellen Belden; Organist, Ms. Marjorie Williams; Christian Education and Youth Advisor, Ms. Tommye Favre O'Neal

GREENVILLE, MISSION OF THE REDEEMER ..... 632 W. O'Hea St. 38701
Telephone: (662) 332-8658 (P.O. Box 494, 38701)
Organized 1913; admitted to Diocese 1914.
Pries-in- charge: The Rev. William Ndishabandi
Senior Warden, Mr. Owen Brooks; Junior Warden, Mr. Larry Carter; Clerk, Ms. Roslyn Mosley; Treasurer, Ms. Rose Hayes; ECW President, Ms. Mary Pearl Young; Organist, Ms. Mary Lou Peaches; Christian Education, Mrs. Verma Topps.

GREENVILLE, PARISH OF ST. JAMES ..... 1026 S. Washington St. 38701
Telephone: (662) 334-4582; Fax: (662) 334-4586; stjames3@bellsouth.net
Organized 1856; reorganized and admitted to Diocese 1870.
Rector: The Rev. Elizabeth Jones, since 12/1/01 (David) 357 S. Gamwyn Park Dr., Greenville 38701 revliz@bellsouth.net
Curate: The Rev. David Knight, 949 Arnold, Greenville 38701; 662-334-3158
Senior Warden, Mr. Gene Bogen; Junior Warden, Mr. Finley Edwards; Clerk, Mr. Mike Boyd; Treasurer, Ms. Lisa Bennett; Administrator, Ms. Carol Key; ECW President, Eleanor Schnabel; Receptionist, Betsy Bostic; Organist, Dr. Mark Butler; Christian Ed, Ms. Leigh Harris; Youth Advisors, Todd and Saundra Lane, Whitney & Cameron Dinkins.

GREENWOOD, PARISH OF THE NATIVITY ..... 400 Howard St. 38930

Telephone: (662) 453-7786; craig@microsped..com (P.O. Box 1006, 38930)

Organized May 24, 1881.

Rector: The Rev. Craig Gates, since October 1, 1994 (Dorothy) 601 Robert E. Lee Dr., Greenwood 38930; (662) 453-8500.

Curate: The Rev. Cal Calhoun (Anna) Greenwood 38930.

Senior Warden, Dr. John Lucas; Junior Warden, Mr. Max Shaw; Clerk, Mrs. Catherine Kidd; Treasurer, Mr. Frank Abbott; Secretary and Bookkeeper, Ms Ann Claire Avant; ECW President, Ms.Shawna Young; Organist, Ms. Debra Atkinson; Christian Ed., Ms. Virginia Haley.

GRENADA, PARISH OF ALL SAINTS ..... 469 S. Main St. 38901

Telephone: (662) 226-8234; Fax: (662) 226-0558; allsaints.netdoor.com (Box 345, 38902)

Organized and admitted to Diocese as St. Paul's Church 1840; reorganized and readmitted to Diocese as Grace Chapel 1870; name changed to All Saints' Church 1873.

Rector: The Rev. Greg Proctor since 3/15/97. (Deborah) 331 Forrest Hill Dr., Grenada 38901; (662) 226-1324 fgproc@netdoor.com

Senior Warden, Mr. Scott Reid; Junior Warden, Mrs. Gabriela Brasher; Clerk, Parish Administrator and Bookkeeper, Mrs. Anne Bartlow; Treasurer, Mr. Girault Jones; ECW President, Mrs. Charles Calhoun; Organist, Mrs. Ouida Thomas; Christian Education, Mr. Marty Ohlis; Youth Advisor, Mrs. Dona Chapman, Mrs. Lisa Ohlis.

GULFPORT, PARISH OF ST. MARK ..... 123 Church St. 39501

Telephone: (228) 896-7597 and 896-3285 Fax: (228) 896-3285; bo.roberts@ecunet.org

Organized 1846; admitted to Diocese 1858; classified as a Mission 1882; reclassified as a Parish 1968.

Rector: The Rev. James B. Roberts, since April 18, 1969 (Pam); 2441 S. Shore Dr., Biloxi 39532; (228) 594-0484

Deacon: The Rev. Nick Roberts, since 2/1/97 (Jane) 111 Sunridge Park, Gulfport 39507; (228) 863-9118

Senior Warden, Mr. Roger Hayes; Junior Warden, Mr. John Touart; Clerk, Mr. Barbara Hicks; Treasurer, Mr. John Hatten; Church Secretary and Bookkeeper, Ms. Tanya Thrash; ECW President, Ms. Jamie Haire; Organist, Ms. Patti Sneed; Christian Education, Mr. Carlos Hicks; Youth Advisors, Mr. Luis Rivera, Mr. Jamie Haire.

GULFPORT, PARISH OF ST. PETER-BY-THE-SEA ..... 1912 E. Beach Blvd. 39501-2109

Telephone: (228) 863-2671; Fax: (228) 863-2671

Organized 1899; admitted to Diocese 1902; classified as a Parish 1921.

Rector: vacant. Interim, The Rev. Ted Dawson.

SeniorWarden, Ms. Earline Sawyer; Junior Warden, Mr. Marvin Koury; Clerk, Ms. Margaret Murdock; ECW President, Ms. Dorothy Parker; Treasurer, Mr. Harry Yoste; Secretary, Ms. Janice Rogers; Organist, Mr. James Thomas Anglin; Youth Advisor, Mr. Scott Shull

HATTIESBURG, MISSION OF THE ASCENSION ..... 3600 Arlington Loop 39402

Telephone: (601) 264-6773; RevP2@aol.com

Organized May 6, 1964; admitted to Diocese January 20, 1965.

Vicar: The Rev. Paul Pradat, since 10/97 (Angie) 11 Mapleridge St., Hattiesburg 39402; (601) 261-3391

Senior Warden, Ms. Mary Ellen Stainton; Junior Warden, Mr. Ken Cantrell; Clerk, Ms. Lynda Richard; Treasurer, Ms. Lynn Jones; Christian Education, Ms. Barbara Hammer; Organist, Ms. Sandy Gunter; Youth Advisor, Ms. Grae Dickson.

HATTIESBURG, PARISH OF TRINITY ..... 509 West Pine St. 39401
Telephone: (601) 544-5551; Fax: (601) 544-5558 (P.O. Box 1483, 39403)
Organized 1901; admitted to Diocese 1902.
Rector: The Rev. Reed Freeman (Nancy) 3102 Southaven Dr., Hattiesburg 39402
Curate: The Rev. Dr. Lynn Barker
Senior Warden: Mr. David Sheley; Junior Warden, Mrs. Katherine Carmichael; Clerk, Ms. Bobby Jean Giles; Treasurer, Mr. Carl Nicholson; Church Secretary, and Bookkeeper, Mrs. Carole B. Stanley; ECW President, Ms. Gerry Waites; Organist, Mr. Kenneth Leach; Christian Education, Mrs. Lucy J. Dixon; Youth Advisors, Janet Miller, Mr. Dan Chase & Mrs. Ann Chase.

HOLLANDALE, MISSION OF ST. PAUL ..... 303 Church St. 38748
Telephone: (601) 827-2655 (P.O. Box 25, 38748)
Organized c. 1915.
Vicar: The Rev. David Langdon (Louise), Box 119, Sumner 38957; 662-375-9258
Senior Warden: Mr. John Aldridge; Junior Warden, Mr. Edward Shackelford; Clerk, Ms. Johanna Frey; Church Secretary, Ms. Jobanna Frey; Organist, Laurie Patterson; Treasurer, Ms. Anna Frey; ECW President, Eugenia Keith.

HOLLY SPRINGS, PARISH OF CHRIST CHURCH ..... 100 Randolph 38635
Telephone: (662) 252-6172; bdmcm@centurytel.net (P.O. Box 596, 38635)
Organized March 1839; admitted to Diocese 1842.
Rector: The Rev. Bruce Dodson McMillan, since 11/1/95; P. O. Box 596, Holly Springs 38635
(662) 252-6172.
Senior Warden: Mr. Jack Hagins; Junior Warden, Ms. Tammy Cupp; Clerk, Ms. Vicki Carlton; Treasurer, Mr. R. L. Marsalis; ECW President, Ms. Tammy Cupp; Organist, Ms. Sharon Kyser; Christian Education, Carey Crain.

INDIANOLA, PARISH OF ST. STEPHEN ..... 205 E. Gresham 38751
Telephone: (662) 887-4365; AnnEH45@bellsouth.net (P.O. Box 1004, 3875l)
Organized November 29, 1904; classified as a Parish since 1921.
Rector: The Rev. Ann Heinemann since 2/1/97 309 E. Parkway Dr. Indianola 38751;
(662) 887-6867
Senior Warden, Mr. Tom Gresham; Junior Warden, Mr. Ernie Baker; Clerk, Ms. Beth Fisher; Treasurer, Mr. Seldon Van Cleve; Church Secretary, Ms. Angela Wade; Organist, Ms. Susan Lee; ECW Pres., Ms. Vickie Hester; Bookkeeper, Ms. Elaine Randall; Christian Education, Ms. Jacqui Lear; Youth Advisors, Ms. Margaret Thomas.

INVERNESS, MISSION OF ALL SAINTS ..... U.S. Highway 49 West 38753
Telephone: (662) 265-5810 (P. O. Box 9, 38753)
Organized April 9, 1914; admitted to Diocese same year.
Priest in charge: The Rev. Denny Allman
Warden, Mr. Tommy Baird; Treasurer and Bookkeeper, Mr. William J. Toler; Church Secretary, Ms. Mary Peyton Rogers; Organist, Ms. Rachel Richardson; ECW President, Ms. Helen Toler.

JACKSON, PARISH OF ALL SAINTS ..... 147 Daniel Lake Blvd. 39212
Telephone: (601)372-5185; Fax: (601) 372-4525; dottiehanson@juno.com
Organized January 3, 1961; admitted to Diocese January 18, 1961; classified as a Parish since January 26, 1980.
Rector: The Rev. Aquilla Hanson (Dottie) 147 Daniel Lake Blvd, Jackson 39212,
(601) 372-4482.
Deacon: The Rev. Bill Hanna (Therese) 783 Rosewood Pointe, Madison 39110; 601-605-8523
Senior Warden, Mr. Bob White; Junior Warden, Mr. Tim Ryan. Treasurer and Bookkeeper, Mrs. Mary Ethridge; Church Secretary, Mrs. Dottie Hanson; Clerk, Ms. Lauran Gavette; Organist, Ms. Mimi Bradley; Christian Education, Mr. Stephen Stuart; Youth Advisor, Mrs. Peggy Rush.

JACKSON, CATHEDRAL PARISH OF ST. ANDREW ..... 301 E. Capitol 39201

Telephone (60l) 354-1535; Fax: (601) 355-9001; jor@standrewscathedral.org (Box 1366, 39215)

Organized April 16, 1839; became Cathedral January 19, 1966.

Dean: The Very Rev. Joe Robinson since 10/15/96 (Diane). 1703 Piedmont, Jackson 39202; (601) 352-2200

Canon: The Rev. Bill Richter, Jr. since 7/95, (Susan); (601) 981-6715.

Canon: The Rev. Andy Andrews since 8/1/98, (Anne); (601) 948-8349.

Deacon, The Rev. Deborah White Dykes, since 5/02 (David)

Senior Warden, Mr. Dave Kelly; Junior Warden, Mr. Wilson Montjoy; Clerk, Ms. Malinda Prather; Treasurer, Mr. Bill Nation; Church Secretary, Mrs. Laurie McCarley; Organist, Dr. John Paul; Bookkeeper, Mrs. Ann Thomas; Christian Education, Mrs. Frances Morrison, Mrs. Stephanie Diethelm; Youth Director, the Rev. Andy Andrews; Dean's Secretary, Mrs. Judi Cleary; Lay Minister Coordinator, Mrs. Anne Hooker.

JACKSON, PARISH OF ST. JAMES ..... 3921 Oakridge Dr. 39216

Telephone: (601) 982-4880; Fax: (601) 982-9424; (Box 4463, 39296)

Organized December 12, 1948; admitted to Diocese 1949; classified as a Parish January 19, 1955.

Rector: The Rev. Christopher Powell, since 8/1/02 (Lauren)5125 Old Canton Rd., Jackson 39211; 601-981-3827, cpowell@st-james.org

Assistant: The Rev. David Elliott (Gay) 4002 Kings Highway, Jackson 39216; (601) 366-1943 delliott@st-james.org

Associate: The Rev. C. Osborne Moyer, since January 1, 1982 (Alice); 501 Northpointe Pky, #203, 39211; (601) 956-2555

Senior Warden, Mr. David Martin; Junior Warden, Ms. Sheri Cox; Clerk, Ryan Beckett; Treasurer, Mr. Joe Powell; Director of Communications and Parish Ministries, Ms. Tammie DeLong; Organist/Choirmaster, Mr. Robert Lee; Business Manager, Ms. Judith Johnson; Office Manager, Ms. Denise Abernathy; ECW President, Ms. Catherine Sullivan; Christian Education, Mrs. Mary Nell Prichard; Youth Advisors, Mrs. Barbara David, Mr. Ben David; Mrs. Beth Woodcock, Mr. Jason Woodcock.

JACKSON, PARISH OF ST. MARK ..... 903 W. Pearl 39203

Telephone: (601) 353-0246; Fax: (601) 352-9944 (P.O. Box 3191, 39204)

JACKSON, ST. CHRISTOPHER'S CHAPEL ..... 643 Beasley Road 39206

Telephone: (601) 366-6768

St. Mark's organized 1883; classified as a Parish since January 29, 1983. St. Christopher's organized November 3, 1966, admitted to Diocese as a Mission January 18,1967, and merged with St. Mark's January 26, 1992.

Rector: vacant

Senior Warden, Mr. Ed Cole; Junior Warden, Mr. James Hopkins; Clerk and Church Secretary, Mrs. Goldia Revies; Treasurer and Bookkeeper, Mr. Henry Thomas; ECW President, Dr. Dana Carbo; Organist, Mr. Raphiell Ashford, Mr. Johnnie Forsythe; Youth Advisors, Ms. Bertha Catchings, Ms. Janice Brown, Mrs. Yvonne Wallace.

JACKSON, PARISH OF ST. PHILIP ..... 5400 Old Canton Rd. 39211

Telephone: (601) 956-5788; Fax: (601) 956-5670; tom@stphilipsms.com

Organized February 8, 1962; admitted to Diocese January 23, 1963; classified as a Parish January 22, 1964.

Rector: The Rev Tom Slawson, since 1/14/96 (Linda) 5316 Balmoral Dr. 39211; (601) 957-2552.

Assistant: The Rev. Bruns Myers, 107 Sundown Rd., Madison 39110; 601-856-9605

Deacon: The Rev. Dexter Branscome, (Martha) #1 Oakleigh Pl, Jackson 39211

Senior Warden, Mr. Kenneth Bennett; Junior Warden, Mr. Jim Carrington; Clerk, Mrs. Judy Lacy; Treasurer, Ms. Linda Sherman; Secretary and Administrative Assistant to the Rector, Ms. Vicki Miles; Principal Parish Musician, Mr. David O'Steen; Christian Education, Mr. Kenneth Bennett; Youth Advisors, Mrs. Carrie Duncan, Mr. Peter Gray.

KOSCIUSKO, MISSION OF ST. MATTHEW ..... 205 St. Matthew St. 39090
Telephone: (601) 289-5326 (P.O. Box 74, 39090)
Services begun 1874; organized Dec. 10, 1950; admitted to Diocese 1951.
Vicar: The Rev. Mary Berry, 315 St. Matthew, Kosciusko 39090
Deacon: The Rev. Clarice Case, 104 Heritage, Kosciusko 39090
Senior Warden, Mr. Jimmy Atwood; Junior Warden, Mr. C. L. Manderson; Clerk, Mr. Mark Burton; Treasurer, Ms. Grace Atwood; ECW President, Ms. Kathy Dearman

LAUREL, PARISH OF ST. JOHN ..... 541 N. Fifth Ave. 39440
Telephone: (601) 428-7252; Fax: (601) 428-7253; stjohnschurch@c-gate.net (Box 1766, 39441)
Organized 1894; admitted to Diocese 1901; classified as a Parish since 1904.
Rector: The Rev. R. Stanley Runnels, since Nov. 26, 1989 (Mary Guyton); 621 Pinehaven, 39440; (601) 425-3819
Senior Warden, Ms Sharon Martindale; Junior Warden, Mr. Bill Johnson; Clerk, Mrs. Judy McGlothlin; Treasurer, Mr. Mike Cockrell; Church Secretary, Ms. Pam Ward; Organist, Ms. Hildegard H. Cox; Christian Education, Ms. Jan Harlow.

LELAND, MISSION OF ST. JOHN ..... California Ave. 38756
Telephone: (662) 686-4260 (P.O. Box 267, 38756)
Organized September 27, 1953; admitted to Diocese 1954.
Vicar: vacant.
Senior Warden, Mr. Michael Dean; Junior Warden, Mr. Rick Smythe; Clerk, Mrs. Margaret Karr; Treasurer, Mrs. Ann McGee; ECW President, Ms. Cyndi Underwood; Organist, Mrs. Margaret Karr; Christian Education, Mrs. Janice Dean; Youth Minister, J. Corey Schneider.

LEXINGTON, MISSION OF ST. MARY ..... Church at Tchula 39095
Telephone: (662) 834-2973 (P.O. Box 63, 39095)
Organized 1878 by a union of Calvary Church, Tchula (1851), and Church of the Advent, Acona (1870).
Vicar: The Rev. Shannon Manning, as of 8/1/02 (Ricky) 5335 Suffolk, Jackson 39211 601-206-9470
Senior Warden, Mr. Ed Thurmond; Junior Warden, Mr. Hampton Jones; Clerk, Mrs. Fran Thurmond; Organist, Mrs. Fran Thurmond. Treasurer, Mr. Nick Nichols ; ECW President, Mrs. Emily Lucas.

LONG BEACH, PARISH OF ST. PATRICK ..... 452 West Beach Blvd. 39560
Telephone: (228) 863-7882
Organized as All Saints' Church November 1, 1894; merged with St. Peter's-by-the-Sea Church, Gulfport, 1920; reorganized and readmitted to the Diocese as St. Patrick's Church January 24, 1962.
Vicar: The Rev. Kyle Bennett, (Dodie) since 6/1/97. 1219 E. 2nd, Pass Christian 39571, (228) 863-7882; kyledody@aol.com.
Deacon: The Rev. Lynne Hough since February 1996, 2501 Gulf Ave #2, Gulfport 39501.
Senior Warden, Mr. Kenneth Sharp; Junior Warden, Mr. Joe Scott; Clerk, Mr. Doug MacCullagh; Treasurer, Mr. Danny Meadors; Organist, Ms. Laura Gray; ECW President, Ms. Aletha Burge; Parish Administrator, Ms Donna Lishen; Christian Education, Ms. Clelie McCandless; Youth Minister, Mr. Patrick Sanders.

MACON, MISSION OF THE NATIVITY ..... Jefferson St. 39341
Telephone: none (Box 533, Starkville 39759)
Organized as Immanuel Mission Station 1838; classified as a Mission June 3, 1856; reorganized as Church of the Nativity and admitted to the Diocese 1870.
Vicar in charge: The Rev. Bob Seney, (601) 328-3904.
Warden and Clerk, Mr. Joe Maury; Treasurer, Mrs. Selma Maury.

MADISON, PARISH OF CHAPEL OF THE CROSS ..... 674 Mannsdale Rd. 39110

Telephone: (601) 856-2593; Fax: (601) 856-0864

Organized 1849; admitted to Diocese 1853; declared extinct 1903; reorganized and readmitted to Diocese 1914. Classified as a Parish, January 25, 1986.

Rector: vacant

Priest in charge: The Rev. David Christian, since 7/1/97 (Frances) 183 Annandale Parkway E, Madison 39110, (601) 898-8662.

Deacon: The Rev. Eilene Warwick, 25 Twelve Oaks Dr., Madison 39110 601-856-5286

Deacon: The Rev. Frank Spencer, 1115 Bratton, Jackson 39203

Senior Warden, Mr. Oscar Hartman; Junior Warden, Mr. Scott Carter; Clerk, Ms. Jeannine Barrett; Treasurer, Mr. Steve Downs; Church Secretary, Ms. Judy Barnes; Organist, Mr. Edward Dacus; Christian Education, Ms. Ruby Medlin; Youth Advisors, Mr. Nat Duncan.

MCCOMB-MAGNOLIA, PARISH OF

MEDIATOR-REDEEMER ..... 217 N. Broadway, McComb 39648

Telephone: (601) 684-5682 (P.O. Box 1001, 39649)

Mediator, McComb, organized 1873 and admitted to Diocese 1886; Our Redeemer, Magnolia, organized c. 1868; organized as a yoked Parish June 27, 1977, and admitted to Diocese January 28, 1978.

Rector: vacant.

Senior Warden, Mr. Tommy McKenzie; Junior Warden, Mr. Larry Stewart; Treasurer, Ms. Sewana Montalvo; Secretary, Shirley Johnson; ECW President, Ms. Mickie Hall; Organist, Ms. Mary Ellen Chamberlin; Christian Education, Ms. Rachel McKenzie.

MERIDIAN, PARISH OF THE MEDIATOR ..... 3825 35th Ave. 39301

Telephone: (601) 483-3959; cmediator@ecunet.org P. O. Box 3400, Meridian 39301

Organized 1858, Merge with St. Paul's in 1911; Re-org. December 9, 1952; admitted to Diocese 1953; classified as a Parish January 19, 1955.

Rector: The Rev. Mike Dobrosky since December 15, 1998 (Barbara).

Curate: The Rev. Ann Whitaker (Jerry), 792 Briarwood Rd., Meridian 39305

Senior Warden, Mr. Larry Primeaux; Junior Warden, Mr. Bob Widen; Clerk, Mrs. Ann Milsted; Treasurer & Bookkeeper, Mrs. Alice James; Church Secretary, Mrs. Carolyn Dendy; ECW President, Ms. Mary Gipson; Organist, Dr. Chris Jenkins; Christian Education and Youth Advisor, The Rev. Yamily Bass-Choate.

MERIDIAN, PARISH OF ST. PAUL ..... 1116 - 23rd Ave. 39301

Telephone: (601) 693-2502; stpauls@mississippi.net

Organized May 27, 1901; classified as a Parish 1902; merged in 1911 with Church of the Mediator (1858).

Rector: vacant, Interim, The Rt. Rev. Duncan Gray, Jr. (Ruthie)

Curate: The Rev. Edward O'Connor (Deidra) 1616 52nd Ct. Meridian 39305; 601-693-6927 eandoc1@aol.com

Senior Warden, Mr . Robby Dreyfus; Junior Warden, Mr. Bob Pigford; Administrator, Mr. Jimmie LeLaurin; Clerk, Mrs. Elizabeth Little; ; Treasurer, Mr. Charles E. Rea; Church Secretary, Ms. Teri Purvis; Organist, Mr. David Benson; Bookkeeper, Ms. Barbara Dean and Ms. Teri Purvis.

MICHIGAN CITY, MISSION OF CALVARY ..... Church at Main 38647

Telephone: (662)52-6172 (c/o Dottie Jenkins, 4514 Sandy Cove, Memphis, TN 38122)

Services begun 1877; organized 1892; admitted to Diocese 1896.

Vicar: vacant.

Senior Warden, Mr. Wyatt Thomas; Junior Warden, Mr. Ransom Crenshaw; Clerk & Treasurer, Mrs. Blanche Aldrich; Organist, Mrs. Susan James; ECW President, Ms. Dorothy Jenkins.

NATCHEZ, PARISH OF TRINITY ..... 305 S. Commerce St. 39120

Telephone: (601) 445-8432; Fax (601) 442-4939; zdavis@telepak.net (P.O. Box 1323, 39121)

Organized 1822; on May 13, 1826, was one of four founding Parishes of the Diocese.

Rector: The Rev. Chip Davis as of May, 1997 (Cathy)

Curate: The Rev. Paul Stephens (Martha)

Senior Warden, Mr. Bruce Scarborough; Junior Warden, Mr. Marion Stewart; Clerk, Ms. Susan Hudson; Treasurer, Mr. Fred L. Callon; Church Secretary and Bookkeeper, Ms. Ann O'Bryant; ECW President, Ms. Nell Parker; Organist, Br. Vincent Ignatius; Christian Education, Mary Lyman Boone; Youth Advisors, Mr. Ann Jones, Ms Amelia Salmon, Ms. Katie Freiberger.

NEWTON, MISSION OF TRINITY ..... Miss. Highway 15 South 39345

Telephone: none

Organized January 20, 1963; admitted to Diocese January 23, 1963.

Vicar: vacant.

Warden, Mr. Edmond Phillips.

OCEAN SPRINGS, PARISH OF ST. JOHN ..... 705 Rayburn at Porter 39564

Telephone: (228) 875-4454; REVDR@aol.com

Organized as St. Paul's Church June 16, 1856; name changed to St. John's Church 1877; admitted to Diocese 1901; classified as Parish January 19, 1955.

Rector: The Rev. Dr. Wayne Ray (Susan)

Deacon: The Rev. James Lancaster (Emily) 138 keller Ave., Biloxi 39530

Senior Warden, Kit Glenn; Junior Warden, Mr. Jim Fortenberry; Clerk, Ms. Andrea Haberecht; Church Secretary, Ms. Mary Nell Patrick; Treasurer, Mrs. Sherree Ranson; Bookkeeper, Ms. Linda Roberts; Organist, Mrs. Kay Duda; Christian Education, Ms. Lucienne Gautier; Youth Advisor, Ms. Kristy McBroom.

OKOLONA, MISSION OF ST. BERNARD ..... Main St. 38860

Telephone: none (P.O. Box 150, 38860)

Organized November 18, 1925.

Vicar, vacant

Warden and Organist, Ms. Louise Floyd Cole; Clerk, Ms. Donna Floyd; Treasurer and Church Secretary, Mrs. Willie T. Raspberry.

OLIVE BRANCH, MISSION OF HOLY CROSS ..... 8230 Old U.S. Highway 78 38654

Telephone: (662) 895-5029

Organized January 7, 1962; admitted to Diocese January 24, 1962.

Vicar, The Rev. Noble Walker; nrwalker@juno.com

Senior Warden, Mr. David Howell; Junior Warden, Mr. David Rainey; Clerk, Ms. Deidra Rainey; Treasurer & Bookkeeper, Ms. Carla Howell; ECW President, Ms. Edith S. Evans; Organist, Ms. Bobbie Ross; Youth Advisors, Ms. Kay Bastnagel.

OXFORD, PARISH OF ST. PETER ..... 113 So. Ninth St. 38655

Telephone: (662) 234-1269; Fax: (662) 236-5416 (P.O. Box 2369, 38655-2369)

Organized May 12, 1851; admitted to Diocese 1851; designated the Cathedral 1883-1888; classified as a Mission 1923; reclassified as a Parish 1962.

Rector: The Rev. Taylor Moore, as of 9/1/01 (Nancy) 1153 South 14th St., Oxford 38655

Deacon: The Rev. Penny Sisson (Ed) 414 Turnberry Cr., oxford 38655

Senior Warden, Ms. Kaye Bryant; Junior Warden, Mr. Joel Little; Clerk, Ms. Mary Ann Reed Bowen; Treasurer, Mr. Mike McGee; Church Secretary, Mrs. Janis Miller; ECW President, Ms. Tommie Kelly; Organist, Mr. Jeff Clearman; Bookkeeper, Ms. Carol Watts; Christian Education, Mrs. Liza Mallette; Youth Advisor, the Rev. Charles Deaton.

PASCAGOULA, PARISH OF ST. JOHN ..... 3507 Pine St. 39567

Telephone: (228) 762-1705; Fax: (228)762-9410

Mission Station of St. Peter begun 1855; organized as Church of the Mediator and admitted to Diocese 1872; classified as a Mission 1882, and as an Unorganized Mission 1889; reorganized 1890; name changed to St. John's Church 1914.

Rector: The Rev. John Michael Gibson, since February 15, 1987 (Joy); 4311 Magnolia Street 39567; (228) 769-7847

Assistant: The Rev. Dennis Ryan, since 8/1/00, 417 Jackson Ave., Ocean Springs 39564, (228) 875-5783

Deacon: The Rev. Mary Gieseler, P. O. Box 1347, Leakesville 39451

Senior Warden, Ms. Monica Donald; Junior Warden, Mr. Ted Battley; Clerk: Ms. Laura Branch; Treasurer; Mr. John B. Guerry; Church Secretary and Bookkeeper, Ms. Harriet Thornton; Organist, Ms. Elise L. Everett; Christian Education, Ms. Amy W. Baker; Youth Advisors, Julie Clark & Charlie Baker.

PASS CHRISTIAN, PARISH OF TRINITY ..... Church at St. Louis St. 39571

Telephone: (228) 452-4563 (P.O. Box 459, 39571)

Organized 1848; admitted to Diocese 1850.

Rector: The Rev. Christopher Colby (Deborah); 913 E. Second St., 39571, 228-452-0900.

Senior Warden, Ms. Nancy Morse., Junior Warden, Mr. Bill Myers; Clerk, Ms. Sarah O'Leary; Church Secretary and Bookkeeper, Mrs. Sabrina Davis; Treasurer, Mr. Tom Shellnut; ECW President, Mrs. Sue Ruff; Organist, Ms. Hope Shotts.

PHILADELPHIA, MISSION OF ST. FRANCIS OF ASSISI ..... 125 St. Francis Rd. 39350

Telephone: (601) 656-2938 (P.O. Box 454, 39350)

Organized November 25, 1964; admitted to Diocese January 20, 1965.

Vicar: The Rev. Harriet Simmons (William), 4911 Country Club Dr. Meridian 39305 ; 662-483-0286

Senior Warden, Dr. John Mann; Jr. Warden, Mr. Boots Howell; Clerk, Ms. Pat Parker; Treasurer , Mrs. Pat Cannon; Secretary, Mrs. Pat Parker; ECW President, Mrs. Linda Cumberland; Christian Education, Mrs. Betsy Lee.

PICAYUNE, PARISH OF ST. PAUL ..... 1421 Goodyear Blvd. 39466

Telephone: (601) 798-2802

Organized 1929; reorganized and admitted to Diocese 1963. Classified as a Parish January 26, 1985.

Rector: The Rev. Sheila Fellhauer, (Ed) 473 Lake David Dr., Picayunme 39466; 601-799-4642; mothersrf@aol.com

Senior Warden, Mr. Willard Tucker; Junior Warden, Mr. Joel Wesson; Clerk, Mrs. Janice Persick; Treasurer, Mr. Ms.Lucia Terry; Church Secretary, Ms. Kathy Baudot and Ms. Mary Sherrer; Organist, Ms. Nancy Hart; Christian Education, Ms. Janice Wagoner; Ms. Tana O'shaughnessy; ECW President, Mrs. Debra Rutherford; Youth Advisors, Ms. Debi Shoots.

PORT GIBSON, MISSION OF ST. JAMES ..... Church and Jackson Sts. 39150

Telephone: (601) 437-4244 (P.O. Box 494, 39150)

Organized as St. John's Church April 9, 1826; on May 13, 1826, was one of the four founding Parishes of the Diocese; declared extinct 1839; reorganized as St. James' Church 1848; reorganized again 1860; classified as a Mission 1963.

Rector: The Rev. Wilson Webb (Marsha) since 8/1/00, 366 Drake Hill Dr., Port Gibson 39150

Deacon: The Rev. Susan Disharoon, 3030 Hwy 547, Port Gibson 39150

Senior Warden, Bobbye Pinnix; Junior Warden, Pery McCaa; Clerk, Suzanne Greer; Treasurer, Rocky Abraham; Organist, Mrs. Betty Gage; ECW President, Brenda McCaa; Christian Education, Mrs. Clare Burnett, Mr. & Mrs. Bob Butler; Youth Advisor, Mrs. Jeane Byrnes.

RAYMOND, MISSION OF ST. MARK ..... 201 W. Main St. 39154
Telephone: none (P.O. Box 113, 39154)
Organized 1837; admitted to Diocese 1840.
Warden and Clerk, Mrs. Opel B. Peyton.

RIDGELAND, PARISH OF ST. COLUMB ..... 550 Sunnybrook Rd. 39157
Telephone: (601) 853-0205
Organized 1892; disbanded c. 1905; reorganized 1941.
Rector: The Rev. Janet Ott, since 7/1/96 (Luther)1216 St. Ann, Jackson 39202;
(601) 355-3245.
Associate: The Rev. Horace Choate, (Yamily) 429 Violet Dr., Madison 39110
Senior Warden, Mr. Barry Howell; Junior Warden, Mr. Jerry Vanlandingham, Clerk, Ms. Gaye Dreher; Secretary,, Ms. Shyrle Gordon; Treasurer, Mrs. Gwyan Covington; Organist, Mr. Gus Schreiber; Christian Education, The Rev. Horace Choate; ECW President, Ms. Diana O'Toole and Sherry Vanlandingham; Youth Advisors, Mr. Barry Howell, Mrs. Christy Howell.

ROLLING FORK, PARISH OF CHAPEL OF THE CROSS ..... 25 McLauren Ave. 39159
Telephone: (662) 873-2226; susan.bear@ecunet.org (P. O. Box 276, 39159)
Services begun 1875; organized May 17, 1879; admitted to Diocese 1894; classified as a Parish 1903; reclassified as a Mission 1921; reclassified as a Parish 1953.
Rector: The Rev. Kathleen Potts
Senior Warden, Ms. Anne Weissinger; Junior Warden, Mr. William Moore II; Clerk, Ms. Sally Lee; Treasurer, Mr. William Moore; ECW President, Mrs. Bill Moore; Organist, Mrs. Emogene Carter; Christian Ed, Mrs. Sally Lee; Youth Advisors, Mrs. Ruth Baggett.

ROSEDALE, MISSION OF GRACE CHURCH ..... Main St. 38769
Telephone: none (c/o P. O. Box 155, Rosedale 38769)
Services begun June 2, 1875; organized 1879; admitted to Diocese 1880; classified as a Mission 1962.
Vicar: Vacant.
Clerk, Mr. William Adams; Treasurer, Mrs. Nancy Adams.

SOUTHAVEN, PARISH OF ST. TIMOTHY ..... 8245 Getwell Road, 38672
Telephone: (662) 393-3100; Fax: (662) 393-4198; sttim@gateway.net (Box 325, 38671-0325)
Organized July 13, 1967; admitted to Diocese January 24, 1968 (Formerly listed at Horn Lake)
Rector: Vacant. Interim, The Rev. Bill Scrantom
Senior Warden, Ms. Sue Kelley; Junior Warden, Mr. Todd Leonard; Clerk, Ms. Beverly Jones; Church Secretary, Mrs. Sandra Jones; Treasurer, Mr. Ron Shurden; ECW President, Ms. Penny Garner; Organist, Ms. Belinda McCrory; Christian Education, Ms. Amanda Irby; Youth Advisors, Keith and Debbie Webb, Amanda Irby.

STARKVILLE, PARISH OF THE RESURRECTION ..... 105 N. Montgomery St. 39759
Telephone: (662) 323-3483; Fax: (662) 323-5004 (Box 1566, 39760)
Organized 1886; admitted to Diocese 1888; reorganized December 2, 1907; readmitted to Diocese 1908; classified as a Parish January 26, 1975.
Rector: The Rev. William Livingston, as of 10/1/02 (Diane)
University Chaplain: The Rev. Elizabeth Wheatley since 7/1/98. 208 Lummus Dr., Starkville 39759; (662) 320-9347., ehwheater@futuresouth.com.
Senior Warden, Mrs. Mary Lee Beall; Junior Warden, Mr. Michael Fazio; Clerk: Mr. Joshua Andrews; Treasurer, Mrs. Ann McVey; Church Secretary, Ms. Nelda Bryant; Bookkeeper, Ms. Babs Deas; ECW President, Ms. Mary Frances Brady; Organist, Dr. Leanne Fazio; Youth Advisors, Ms. Amanda Yates.

SUMNER, PARISH OF THE ADVENT ..... 224 Monroe St. 38957

Telephone: (662) 375-8848; sylvia@tecinfo.com (P.O. Box 366, 38957)

Organized March 1962 as a Parochial Mission of St. George's Parish, Clarksdale; classified as a Parish January 31, 1970.

Rector: The Rev. Sylvia Czarnetzky (John) since September 1, 1998, P. O. Box 448, Sumner 38957; (662) 375-8887.

Senior Warden, Mr. Quimby Vance; Junior Warden, Mr. Jonathan Troyka; Treasurer, Mr. Steve Vaught; Church Secretary, Mrs. Pat Jopp; ECW President, Mrs. Margaret Henderson; Organist, Mr. Doyle Tubbs; Bookkeeper, Ms. Linda Smith; Christian Education, Mr. Jonathan Troyka;

TERRY, MISSION OF THE GOOD SHEPHERD ..... 109 W. Claiborne St. 39170

Telephone: (601) 878-5612 (P.O. Box 325, 39170)

Services begun 1858; organized April 17, 1859; classified as a Parish until September 5, 1925.

Vicar: vacant

Deacon: The Rev. Rose Mary Foncree, 4526 Meadow Hill Rd., Jackson 39206

Senior Warden, Mr. Kent Alday; Junior Warden, Mr. Danny McDavid; Clerk, Mrs. April Alday; Treasurer, Mrs. Wava Peters; ECW President, Mrs. Wava Peters; Organist, Mr.Terry Johnson.

TUNICA, PARISH OF THE EPIPHANY ..... 1045 Shady Lane 38676

Telephone: (662) 363-2393; thom@GMI.net

Services begun 1912; organized April 3, 1914; admitted to Diocese 1914; classified as a Parish January 26, 1974.

Rector: The Rev. David Thom since 6/1/99 (Mary) 1045 Shady Lane, Tunica 38676, (662) 357-0301

Senior Warden, Mr. Joe Jackson; Junior Warden, Mr. Cecil Brown; Clerk, Ms. Mikell Perry; Treasurer, Ms. Treva Jackson; Altar Guild Director, Mrs. Betty Jo Dulaney; Organist, Dr. Mary Jo Cochran; ECW President, Mrs. Norma Owen, Mrs. Penny Franklin.

TUPELO, PARISH OF ALL SAINTS ..... 608 W. Jefferson St. 38801

Telephone:(662) 842-4386; Fax: (662) 842-0204; all.saints.tupelo@ecunet.org

Organized as Mission Station October 3, 1889; classified as a Parish 1957

Rector: The Rev. Shannon Johnston since September 1, 1994 (Ellen); 287 Lake Park Drive 38801; 662- 844-9734.

Assistant: The Rev. Gene Asbury (Karen), 742 McNeese St., Tupelo 38801; 662- 844-7309

Senior Warden, Mr. Lloyd Gray; Junior Warden, Mr. David Alford; Administrator & Clerk, Ms. Tommie Moore; Treasurer, Mr. C. H. Springfield, III; Bookkeeper, Ms. Paige Harris; Church Secretary, Mrs. Nancy Sweat; Director of Music, Mrs. Ellen Johnston; Organist, Dr. Tom Ed Moore; ECW President, Ms. Anne Radojcsics; Christian Education, Ms. Mary Howard King; Youth Advisor, Mr. Johnny Van Horn.

VICKSBURG, PARISH OF CHRIST CHURCH ..... 1115 Main St. 39180

Telephone: (601) 638-5899

Services begun 1828; organized January 3, 1835; admitted to Diocese 1837.

Rector: The Rev. Bill Livingston since July 19, 1999 (Diane) 1119 Main St. Vicksburg 39180 (601) 638-9265.

Senior Warden, Mr. Jim Miller; Junior Warden, Mr. Earl Lum; Clerk, Mr. Andy Miller; Treasurer and Bookkeeper, Ms. Cay Lum; Organist, Mr. James Robinson; Christian Education, Ms. Jeannie Melton; Youth Advisor, Mr. Randolph Millert.

VICKSBURG, PARISH OF HOLY TRINITY ..... 900 South St. 39180

Telephone: (601) 636-0542; Fax: (601) 636-0833 (P.O. Box 24, 39181-0024)

Organized 1869; admitted to Diocese 1870.

Rector: The Rev. Michael Nation, as of 6/1/01 (Cheryl) 205 Hildegarde Terr., Vicksburg 39183

Senior Warden, Mr. Joe Graham; Junior Warden, Ms. Hilda Hands; Clerk, Ms. Lisa Dorrell Treasurer, Ms. Sheila Katzenmeyer; Bookkeeper, Mr. Brent Crawford; Church Secretary, Mrs. Brenda Benway; ECW President, Mrs. Mary Ruth Jones; Organist, Mrs. Dorothy Brasfield; Christian Education, Roy Spivey; Youth Advisors, Mrs. Shea Katzenmeyer, Mrs. Claire Weeks.

VICKSBURG, PARISH OF ST. ALBAN ..... 5930 Warrior's Trail 39180

Telephone: (601) 636-6687

Organized as Church of the Nativity 1857; admitted to Diocese 1858; reorganized, name changed to St. Alban's, readmitted to Diocese 1861; classified as Parish until 1921; restored to Parish status January 27, 1973.

Rector: Vacant.

Senior Warden, Mr. Easy Biedenharn; Junior Warden, Mr. Jim Price; Clerk, Sherry Horan; ECW President, Mrs. Lisa Langford; Treasurer, Mr. Harvey Smith; Organist, Ms. Elizabeth Ann Myers; Christian Educatian, Mrs. Betsy Selby; Youth Advisor, Mr. Thomas Harris.

VICKSBURG, MISSION OF ST. MARY ..... 900 First North St. 39180

Telephone: (601) 636-4811

Organized 1885; admitted to Diocese 1887.

Vicar: The Rev. Dr. Richard Middleton, III. (Brenda); 944 Royal Oak Dr. 39209;

(601) 922-8047

Warden, Mr. James Jefferson; Junior Warden, Mrs. Linda Tolliver; Clerk and Church Secretary, Mrs. Rita Wyatt; Treasurer, Mr. Walter Osborne, Jr.; Organist, Mrs. Brenda Middleton; Christian Education, Mrs. Linda Tolliver, ECW President, Mrs. Josie Williams.

WATER VALLEY, MISSION OF THE NATIVITY ..... Main St. 38965

Telephone: none

Organized 1869; admitted to Diocese 1870.

Vicar: vacant 38666; (662) 487-2959

Warden, Mrs. Susan Farlow; Junior Warden, Mrs. Paige Evans; Clerk, Ms. Sally Bell; Treasurer, Ms. Danielle Tanguis.

WEST POINT, PARISH OF THE INCARNATION ..... 103 West Broad St. 39773

Telephone: (662) 494-1378; Fax: (662) 494-1378 (P.O. Box 316, 39773)

Organized as St. Joseph's Church October 14, 1872; admitted to Diocese as Church of the Incarnation 1887.

Rector: The Rev. Dr. Charles Bryan Owen (Julie) 1570 Hickory Ridge Rd., West Point 39773

662-494-9081; owenbry@yahoo.com

Senior Warden, Mr. Bill Sugg; Junior Warden, Mr. Neill Bogan; Clerk, Mr. Thomas Easterling; Secretary & Treasurer, Ms Debbie Chandler; ECW President, Ms. Kristen Stevens; Organist, Ms. Rebecca Moore; Christian Education, Mrs. Shurley Sugg; Youth Advisors, Mr Thomas Easterling, Mr. Joe Stevens..

WOODVILLE, PARISH OF ST. PAUL ..... 259 Church St. 39669

Telephone: (601) 888-3418 (P.O. Box 207, 39669-0207)

Organized October 4, 1823; on May 13, 1826, was one of the four founding Parishes of the Diocese.

Rector: The Rev. Ed Lundin.

Senior Warden, Mr. Andrew Lewis; Junior Warden, Mr. Stan Rouprich; Clerk, Mr. Jerry Foster; Treasurer, Ms. Lynda Senko; ECW President, Ms. Joan Whetstone; Organist, Ms. Gerrie Ellen Foster; Christian Education, Mr. Jerry Foster; Youth Advisor, Mr. Paul Fowler, Ms. Terry Rouprich.

YAZOO CITY, PARISH OF TRINITY ..... 323 Main St. 39194
Telephone: (662) 746-5082 (P.O. Box 145, 39194)
Organized 1834; admitted to Diocese as a Parish 1846.
Rector: The Rev. George Woodliff, III since December 1, 1998, 875 Crestview Drive, Yazoo City 39194, (662) 746-2524.
Senior Warden, Ms. Jane Norquist; Junior Warden, Mr. James Nail; Clerk, Ms. Dorothy Oliver; Treasurer, Mr. Miller Holmes; Church Secretary, Mrs. Joann Blackburn; Organist, Ms. Malinda Thompson; Bookkeeper, Mr. Miller Holmes; Christian Education, The Rev. Beth Foose.

MISSION STATIONS

BATESVILLE, ST. STEPHEN'S - *Reorganized 1981.*
CHURCH HILL, CHRIST CHURCH - *Organized 1820; one of four founding Parishes of the Diocese.* c/o The Rev. Chip Davis, P. O. Box 1323, Natchez 39121
HAZLEHURST, ST. STEPHEN - *Organized May 6, 1868; admitted to Diocese 1872; classified as an Unorganized Mission 1891; reactivated 1909. Mission Station, 1/98;* 214 Downing St. 39083
ITTA BENA, ST. GEORGE'S-BY-THE-LAKE - *Organized May 14, 1985 c/o the Rev. Alston Johnson, P. O. Box 1006, Greenwood, MS 38930.*
IUKA, OUR SAVIOUR - *Reorganized December 13, 1990.* c/o Mr. Nicholas B. Phillips, P. O. 9Box 566, Iuka 38852
OKOLONA, GRACE - *Organized 1851.*
Columbus 39701
PICAYUNE, ST. MICHAEL'S AND ALL ANGELS - *Organized 1972.*
c/o The Rev. Edward W. Fellhauer, P. O. Drawer 640, Picayune 39466-0640

RETIRED, NON-PAROCHIAL, AND NON-CANONICALLY CONNECTED CLERGY

Allen, The Rev. Harry E., retired, 103B N. Troy, Lubbock, TX 79416; 806-780-8479
Allman, The Rev. Denny (Norma), retired, 519 Oakwood Dr., Vicksburg 39180; 601-636-5706
Asbury, The Rev. E. Eugene (Karen) retired, 742 McNeece, Tupelo 38801; 662-844-7309
Barnes, The Rev. R. Whitney Jr. retired; 412 Washington St. Portsmouth, VA 23704; 804-397-3229
Bell, The Rev. Benjamin F., retired; 127 Willow Brook Dr., Hattiesburg 39402; 601-264-0741
Bell, Chap. Col. Gerald M. (Sandy) (NP); 418 N. King St., Xenia, OH 45385 937-374-1693
Biggers, The Rt. Rev. Jack, retired, 10100 Hillview Apt. 537, Pensacola, FL 32514; 850-475-8717
Bircher, The Rev. Victor M., retired, 102 Edie St., Columbia, MS 39429; 601- 736-1914
Boney, The Rev. Sam A. (Marcia) retired, 10100 Hillview Rd. Apt. 433, Pensacola, FL 32514
Bowie, The Rev. Harry (NC); 819 Main St., Greenville, MS 38701; 662-335-5291
Breisch, The Rev. Jay W., retired, 2112 Waynewood Cr., Picayune, MS 39466601-798-2983
Bryant, The Rev. Bronson (Millie) retired, 22370 Meadowlark Dr., Pass Christian, MS 39571; 228-452-2381
Bullock, The Rev. Murray (Bobbie Sue) retired, 1500 Hillcrest Rd., Apt. 317, Mobile 36693; 251-666-2990
Bush, The Rev. Canon Fred J. (Margaret) retired, 5108 39th St. West, Bradenton, FL 34210; 941-727-7790
Carter, The Rev. Davis B. (Mary) (NC) retired, P. O. Drawer 707, Aberdeen, MS 39730
Carter, The Rev. Steve, retired (NC) 398 Mt. Vernon, Columbus 39702; 601-329-3978
Davis, The Rev. H. Sheldon , retired; 408 South Ninth, Philadelphia, PA 19147; (215) 923-8033
Dawson, The Rev. Ted (Margene) retired (NC), 126 Oak Blvd., Waveland, MS 39576; 228-467-0106
de Bary, The Rev. Edward O., STD (Marcia) (NP) 257 N. Carolina, Sewanee, TN 37375; 800-722-1974
Deaton, The Rev. Charles M. Jr. (Jennifer) (NP) 175 Ninth Ave., Box 140, New York 10011; 212-463-8084
Dunn, The Rev. Patrick H. Sr., (Phyliss) retired, 4030 Perch Point Dr., Mobile, AL 36605; 334-478-2246
Falconer, The Rev. Allan (NC) 331 Emmerson Drive, Hattiesburg MS 39401; 601-261-0096
Floyd, The Rev. Charles K. Jr. (Helen) retired, 1030 Misty Lane, Terry, MS 39170
Foose, The Rev. Elizabeth B. (Michael) (NP), 6697 Bee Lake Rd., Tchula, MS 39169; 662-235-4358
Gaalimaka, The Rev. Herbert (Joyce) (NC), 5422 Clinton Blvd., Jackson, MS 399209; 601-925-9906
Goodman, The Rev. H. Ray (Shirley) retired, 1202 Belledeer, Tupelo, MS 38801; 662-844-5478

Goodsell, The Rev. Marion, deacon, retired, 143 Steen Rd., Florence 39073
Gray, The Rt. Rev. Duncan M. Jr. (Ruthie) retired, 3775 Old Canton Rd., Jackson, MS 39216; 601-366-7292
Hale, The Rev. Edward S. T. (Mickey) retired, 421 W. Minnesota, Brookhaven, MS; 601-835-1911
Harlan, The Rev. James (Elizabeth) (NC) 14937 Loveless Dr., Gulfport, MS 39503; 228-539-2132
Hastings, The Rev. Thomas L. (Carolyn) retired, 201 Franklin St., Sardis, MS 38666; 662-487-2959
Horn, The Rev. Charles K. (Jane) retired, 117 Poplar, Brandon, MS 39042; 601-992-4280
Horner, The Rev. Bill, deacon (NP) 14981 West Verde Lane, Goodyear, Arizona 85338; 623-935-3861
Hrostowski, The Rev. Susan (NC); 202 Beverly Lane, Hattiesburg, MS 39402; 601-261-5059
Hunt, The Rev. William G. (Joy) retired, 64 Statler., Debary FL 32713; 407-328-7416
Hyde, The Rev. Robert (Lillian) (NP), 3310 Kerbey Lane, Austin, TX 78703; 512-472-1962
Jenkins,The Rev. John Stone (Lynn) (NC); 708 Forest Point Dr., Brandon, MS 39042; 601- 992-0943
Jones, The Rev. Cecil B., Jr. (Jane) retired, 221 Lakeview, Canton, MS 39046; 601-855-0896
Kellum, The Rev. Rose, deacon (NP) P. O. Box 744, Clinton 39060
Knapp, The Rev. Kate, deacon, retired, 325 East Rich Ave., DeLand FL 32724
Langdon, The Rev. David S. (NP) P. O. Box 40, Parchman 38738; 662-745-6611
Lea, The Rev. William H. (Ellen), 1733 Church St., Wauwatoosa, Wisconsin 53213
Luckett, The Rev. David S., Jr. (Jan) retired, 4241 Otterlake Cove, Niceville, FL 32578; 850-897-6700
Marble, The Rt. Rev. A. C. Jr. (Diene) retired, 3821 13th Place, Meridian 39305; 601-581-5611
McBride, The Rev. Mary M. (NP); 4234 Brussells Dr., Jackson, MS 39211; (601) 981-8921
McInnis, The Rev. Clifton, Jr. (Percy) retired, 1417 Wisteria Drive, Vicksburg, MS 39180; 601-636-4220
McInnis, Lt. Victor CHCUSNR (Minnie) (NP) Office of Commanding Chaplain, USCG Training Center, Yorktown, VA 23690
Moyer, The Rev. Osborne (Alice) retired, 501 Northpointe Pkwy, #203, Jackson MS 39211;601-956-2555
Myers, The Rev. Annwn H. (Dixon) (NP); SPO 1276, Sewanee, TN 37375; 931-598-5562
Naef, The Rev. Dr. Linda (NP) (Richard) 655 Eagle Ave., Jackson 39206; 601-981-1015
Parks, The Rev. Limuel G., Jr. (Laura) retired,229 Westwood, Batesville, AR 72501;870-793-2153
Reese, The Rev. Frederic W., retired (Laura); 6403 Meadow Trace Dr., Spring, TX 77387; 281-251-4260
Richter, The Rev. William T. (Sherley) retired, 1110 Friartuck, Starkville, MS 39759; 662-323-5652
Sanders, The Rev. Patrick H. Jr. (Elaine) retired, 8873 Timberlake, Meridian MS 39305-9615; 681-8010
Scrantom, The Rev. Bill (NC) (Kathy), P. O. Box 325, Southaven 38671
Seney, The Rev. Bob (NC); 398 Riverside, Columbus, MS 39702; 601-328-3904
Senter, The Rev. William R. (Linda) retired, P. O. Box 926, Terry, MS 39170; 601-878-2468
Sewell, The Rev. John (Marilyn (NP), 214 Kilford Ct., Madison, MS 39110; 601-856-5078
Tiller, The Rev. Thomas E. Jr. (Frances) retired, 1428 Kimwood Dr., Jackson, MS 39211; 601-362-3798
Tomlinson, The Rev. Sam A., (Susanne) retired, 28 Homochitto St., Natchez, MS 39120; 601-445-9274
Walker, The Rev. Noble R. (Martha) (NC) 1985 Cowden Ave., Memphis, TN 38104-5211; 901-278-8563
Walling, The Rev. Charles (Mary), retired, 4394 Falcon Dr., Fayetteville, Arkansas 72701; 479-582-2219
Woodliff-Stanley, The Rev. Ruth (NP) (Nate)1945 Ivanhoe, Denver, CO 80220

N O T I C E

The One Hundred Seventy-Seventh
Annual Council of the Diocese of Mississippi

is appointed to convene
on February 6-8, 2004

at the

Lake Terrace Convention Center
Hattiesburg, Mississippi

hosted by
Trinity Church and Church of the Ascension
Hattiesburg

IN MEMORIAM

Members of Council

O God, by the glorious resurrection of your Son Jesus Christ destroyed death, you brought life and immortality to light. May your servants who have been raised with him know the strength of his presence, and rejoice in his eternal glory.. This we pray in your name. *Amen*

Charles Freeman Mcginnis
8/18/01
Redeemer Biloxi

John Joseph Hanna
11/05/01
St. Paul's Columbus

Elaine Elizabeth Long Miller
11/18/01
Redeemer Biloxi

George Evans Baird, Jr.
1/09/02
All Saints Inverness

Joe Eddins
1/31/02
Grace Church Rosedale

Joan Hartfield Hamilton Roper
2/17/02
St. James Jackson

Kenneth W. Willis
2/24/02
St. Andrews, Jackson

Stanford Morse, Jr.
2/28/02
St. Peter's By the Sea, Gulfport

Thomas Henry Golding
3/19/02
Holy Trinity Vicksburg

James Lonnie Smith
3/24/02
St. Paul's Picayune

Robert G. Bailey
3/30/02
St. Peter's By the Sea, Gulfport

Tommy Coury
4/01/02
St. George's, Clarksdale

Dorothy West Ellison Greer
4/03/02
Resurrection, Starkville

Opal Peyton
4/06/02
St. Marks, Raymond

Sandra Harlow
4/19/02
Redeemer, Biloxi

Ann Dean
4/21/02
St. John's, Ocean Springs

Emmett Lorraine Bourne
4/28/02
Advent, Sumner

William Ben Regan
5/31/02
Mediator-Redeemer McComb/Magnolia

Alfred Mead
6/02/02
St. John's, Ocean Springs

Louis W. Pennington
6/07/02
Christ Church, Holly Springs

Adolph Treppendahl
6/20/02
St. Paul's, Woodville

Norman J. Henke
7/16/02
St. Stephen's, Indianola

William Warfield Hester
7/18/02
Good Shepard, Terry

Dorothy Byers Wells
7/21/02
St. Columb's, Ridgeland

William Coleman Connell
8/04/02
St. George's, Clarksdale

Gerald David Hodges
8/08/02
Nativity, Greenwood

Richard Hale Nelson
8/8/02
Creator, Clinton

Richard McKane Tipton
8/08/02
Nativity, Greenwood

Bob Neese
8/20/02
St. Paul's, Columbus

Cecilia B. Moore
9/09/02
Trinity, Yazoo City

Joe Speight Green
9/09/02
St. Stephen's Indianola

Sherwood Willing Wise
10/15/02
St. Andrew's Cathedral, Jackson

Hugh Henry Rather, Jr.
9/16/02
Christ Church, Holly Springs

Benjamin Disharoon
11/07/02
St. James, Port Gibson

Ormand Kimbrough Gee, Jr.
11/18/02
Grace, Carrolton

Joseph Arnold
11/25/02
Mediator-Redeemer McComb/Magnolia

C.C. Stephenson
12/28/02
Christ Church, Holly Springs

Johnie Beadle Middleton
12/30/02
St. Mark's Jackson

Robert Lee Saul
1/04/03
Christ, Vicksburg

Adolph Wagner, Jr.
2/07/03
Christ Church Church Hill

William Mercer Green, I Bishop of Mississippi, *Died February 13, 1887*
Hugh Miller Thompson, II Bishop of Mississippi, *Died November 18, 1902*
Theodore DuBose Bratton, IV Bishop of Mississippi, *Died June 26, 1944*
William Mercer Green, II, V Bishop of Mississippi, *Died November 12, 1942*
Duncan Montgomery Gray, Sr., VI Bishop of Mississippi, *Died June 23, 1966*
John Maury Allin, VI Bishop of Mississippi and XXIII Presiding Bishop, *Died March 6, 1998*

LIST OF CLERGY: CANONICAL RESIDENCE ORDER

THE BISHOP

The Right Reverend Alfred Clark Marble, Jr.
Ordained Deacon June 22,1967
Ordained Priest May 23, 1968
Consecrated Bishop June 15, 1991

THE BISHOP COADJUTOR

The Right Reverend Duncan Montgomery Gray, III
Ordained Deacon May 31, 1975
Ordained Priest May, 1976
Consecrated Bishop June 17, 2000

Canonical Residence	THE REVEREND PRESBYTERS (CANONICAL as of Council, 2003)	Ordained Deacon
12-27-49	Frederick Judson Bush (Ret. 12-31-84) Bradenton, FL	12-27-49
04-08-53	Duncan M. Gray, Jr.(Ret. 9/30/93) Jackson	04-08-53
06-11-56	Clifton Jeter McInnis, Jr. (Ret. 12-31-92), Vicksburg	06-11-56
12-31-56	Charles Osborne Moyer (Ret. 12-31-81) Jackson	12-16-53
06-11-58	Thomas Elton Tiller, Jr., (Ret. 12-31-90) Jackson	06-11-58
02-03-60	Edward Stuart Tracy Hale, (Ret. 4-30-92) Brookhaven	05-23-51
06-24-63	Jackson Cunningham Biggers, Pensacola	06-24-63
10-01-65	Howard Sheldon Davis (Ret. 5-31-77) Darby, PA	06-16-43
05-28-66	Cecil Baron Jones, Jr., (Non-parochial) Jackson	05-28-66
06-11-66	James Beauregard Roberts, Gulfport SM	06-11-66
02-01-67	Thomas Lewis Hastings, (Ret. 12-31-85) Sardis	06-03-45
06-22-67	Benjamin Franklin Bell, (Ret. 5-31-90) Hattiesburg, MS	06-22-67
01-01-69	Herbert Raymond Goodman, (Ret. 3-1-99)Tupelo	01-21-60
06-24-69	William Thompson Richter, (Ret. 2-1-92) Starkville	06-24-69
07-01-70	Victor Malcolm Bircher, (Ret. 12/31/97) Columbia	06-15-63
08-15-70	Raymond Whitney Barnes, (Ret. 12-31-89) Portsmouth, VA	06-04-50
03-15-71	Edward Oscar de Bary, (Non-parochial) Sewanee, TN	06-22-68
06-01-73	Gerald Michael Bell (Non-par.) Chaplain USAF, Xenia, OH	06-09-67
08-31-74	David Stafford Luckett, Jr. (Retired 7/1/99) Niceville, Fl	06-16-62
09-01-74	Samuel Alexander Tomlinson, III, (Ret. 12/31/97) Natchez	07-09-61
06-01-78	Frederic William Reese, (Ret. 12-31-93) Spring, TX	05-30-64
05-20-79	John Michael Gibson, Jr., Pascagoula, SJ	05-20-79
11-17-80	Mary Macsherry McBride, (Non-parochial) Jackson	06-24-79
07-01-82	Limuel Guy Parks, Jr., (Ret. 12-31-91) Batesville,AR	06-11-58
08-27-82	Arthur Lenwood Williams, Jr., (Ret. 12-31-02) Charleston, SC	06-05-82
01-01-83	William Murray Bullock (Ret. 3-1-99) Mobile, AL	06-14-69
05-25-83	Rufus Stanley Runnels, Laurel, SJ	05-25-83
01-01-84	David Augustus Elliott, III, Jackson, SJ	06-23-69
01-15-84	William Robert Senter, III, (ret. 2-1-98) Terry	06-25-61
05-18-84	Denny Paul Allman, (Ret. 7/1/98,)Vicksburg	05-18-84
06-23-84	Annwn Leigh Hawkins Myers (Non-parochial) Sewanee	06-23-84
08-01-84	Patrick Henry Sanders, Jr., (Ret. 12-31-88) Meridian	03-26-59
10-16-84	Sam Ashford Boney, (Ret. 12-31-91) Pensacola, FL	06-26-58
01-15-85	Bronson Howell Bryant, (Ret. 5/3l/96) Pass Christian	12-07-58
01-23-85	Joe Martin Chambers, Brandon, SL	09-20-66
03-22-85	Patrick Hall Dunn, (Non-parochial) Mobile	06-14-68
07-01-85	Arthur Everitt Johnson, (Non-parochial) Bay St. Louis	06-11-72
09-30-85	Craig Richard Hunter Gates, Greenwood, N	05-31-75
05-31-86	Ruth Wallace Black, Chaplain UM Med.Ctr	05-31-86
06-07-86	Michael John Dobrosky, Meridian, M	06-07-86
08-01-86	Henry Thomas Slawson, Jackson, SP	06-30-85
03-09-87	George Edward Lundin, Woodville SP	06- -82
05-16-87	Eldridge Eugene Asbury (Ret. 3-1-99) Tupelo	05-16-87
02-01-88	Charles Kettler Horn, (Ret. 1-3-94) Brandon	05-19-56
05-25-88	Robert Scott Lenoir, Gautier, SP	05-25-88

05-26-89	Calvin Judson Meaders, Jr., Canton G	05-26-89
06-15-89	Elizabeth Goodyear Jones, Greenville SJ	06-07-86
11-01-89	John W. Sewell, (Non-parochial) Madison	05- -81
02-15-90	William G. Hunt, (Ret. 9-1-94) Florida	06-24-69
05-12-90	Zabron Alfred Davis, III, Natchez, T	05-12-90
08-15-90	Shannon Sherwood Johnston, Tupelo, AS	06-11-88
01-09-91	Susan Hrostowski (Non-parochial) Hattiesburg	05-27-87
06-01-91	Charles David Christian, Madison CC	01- -91
06-01-91	Victor Erwin McInnis (Non-parochial)	06-03-91
09-15-91	Harry E. Allen, (Ret. 9-1-95) Huntland, Tn	06- -58
02-22-92	Harriet Phillips Simmons, Philadelphia, St. Francis; Enterprise, SM	02-22-92
09-08-92	William H. Lea (Non-parochial) Wisconsin	06- -79
09-15-92	Elizabeth Boutwell Foose (Non-parochial) Tchula	05- -90
11-23-92	Jay W. Breisch (Non-parochial) Picayune	06- -62
12-15-92	Paul G. Pradat, Hattiesburg A	06- -89
04-01-93	David Hemeter Johnson (Non-parochial) Jackson	05- -87
06-12-93	Dennis Lee Ryan, Pascagoula SJ	06-12-93
07-03-93	Richard T. Middleton, Vicksburg SM	07-03-93
08-01-93	Charles K. Floyd, Jr., (Retired 2-1-01) Crystal Springs, HT	06-24-67
08-26-93	Linda Naef, (Non-parochial) Jackson	05- -86
07-01-94	David S. Langdon, Parchman	06- -65
06-24-94	Robert Willis Hyde, III, (non-parochial) Austin, TX	06-24-94
06-17-95	William Thompson Richter, Jr., Jackson, SA	06-17-95
08-19-95	George F. Woodliff, III, Yazoo City, T	08-19-95
10-04-95	Edward Fellhauer, Picayune, SF	06-03-87
10-04-95	Sheila Fellhauer, Picayune, SP	06-20-87
11-01-95	Bruce D. McMillan, Holly Springs, C	06-04-88
11-14-95	Charles Edward Walling (Ret. 11/1/2000) Fayetteville, Arkansas	04-27-62
06-22-96	Marian Fields Dulaney Fortner, Jackson	06-22-96
06-22-96	Janet Sanderson Ott, Ridgeland, SC	06-22-96
06-22-96	Kyle Dice Seage, Bay St. Louis C	06-22-96
09-17-96	Aquilla Hanson, III, Jackson, AS	06-00-93
10-15-96	Joseph O. Robinson, Jackson, SA	05-19-82
01-01-97	Anne E. Heinemann, Indianola, SS	06- -85
03-17-97	Harold F. Roberts, Biloxi, R	05-20-73
03-21-97	Gregory Proctor, Grenada AS	06- -93
05-29-97	Charles M. Deaton, Jr., (Non-parochial) New York	05-29-97
06-14-97	Samuel B. Godfrey Como HI	06-14-97
11-11-97	Christopher G. Colby, Pass Christian T	06- -77
03-17-98	George Randall Sartin, Clarksdale SG	06-30-86
04-15-98	Luther Smith Ott, Clinton C	04-15-98
05-27-98	Alston Boyd Johnson, Cleveland C	05-27-98
05-30-98	Charles Leland Culpepper (Non-parochial) Jackson	05-30-98
06-02-98	Brian Richard Seage, Diamondhead ST	06-21-97
07-02-98	Horace E. Choate, Ridgeland SC	07-02-98
08-01-98	William E. Andrews, III, (Non-parochial)	11- -96
08-29-98	Sylvia Yale Robertshaw Czarnetzky, Sumner A	08-29-98
03-01-99	Wayne A. Ray, Ocean Springs, SJ	
06-11-99	Elizabeth Hartwell Wheatley, Starkville R	06-11-99
07-31-99	Yamily Bass-Choate, Jackson	07-31-99
08-06-99	Sandra Moss DePriest, Columbus, Aberdeen	08-06-99
09-14-99	David Thom, Tunica, E	
11-19-99	William Livingston, Starkville R	
02-22-00	Hunter Isaacs, Columbia, SS	
03-20-00	Mary Helen Berry, Kosciusko SM	
04-29-00	Julia Gibert Moore (Non-parochial) Cleveland	04-29-00
08-30-00	James Wilson Webb, Jr., Port Gibson SJ	08-30-00
01-23-01	Robert Bradford Wood, Columbus SP	
03-08-01	Reed H. Freeman, Hattiesburg T	
05-27-01	Edward Francis O'Connor, Meridian SP	05-27-01

06-23-01	Ann Latham Whitaker, Vicksburg SA	06-23-01
06-21-01	Bruns M. Myers, III, Jackson SP	06-21-01
06-16-01	Shannon Rogers Manning, Lexington SM	06-16-01
06-16-01	John T. Urban, Brandon SP	
09-01-01	Ruth D. Urban, Brandon SP	
09-18-01	Charles Bryan Owen, West Point E	09-18-01
11-27-01	Gene Bennett, Brookhaven, R	
01-01-02	Jervis O. Burns, Jr., Picayune, SM	
01-07-02	W. Taylor Moore, Oxford SP	
01-14-02	Michael C. Nation, Vicksburg HT	
05-25-02	Lynn Kay Barker, Hattiesburg T	05-25-02
05-26-02	James David Knight, Greenville SJ	05-26-02
06-01-02	Joseph William Calhoun, Jr. Greenwood, N	06-01-02
06-15-02	Paul Stephens, Natchez T	06-15-02
06-22-02	Kathleen Potts, Rolling Fork CC	06-22-02
08-01-02	Christopher Powell, Jackson SJ	
11-01-02	William Ndishabandi, Greenville R, Leland SJ	
01-29-03	Timothy Jones, Corinth, SP	

THE REVEREND PRESBYTERS (NON-CANONICAL)

Harry E. Bowie, Arnold Bush, Steve Carter, Ted Dawson, Allan Falconer, Herbert Gaalimaka, Jim Galbraith, James R. Harlan, John Stone Jenkins, William Martin, Bob Seney, Bindy Snyder, George Walker

Canonical Residence	THE REVEREND DEACONS (CANONICAL)	Ordained Deacon
	Vocational	
11-01-94	Kate S. Knapp (Retired) Florida	
02-18-96	Marian Burge Goodsell, (Retired) Florence	02-18-96
02-18-96	Lonnie Lee Herring, Parchman; Cleveland, Sumner	02-18-96
02-18-96	Johnnie Lynne Hough, Gulfport, SP; Long Beach, SP	02-18-96
01-04-97	Clarice Case, Kosciusko, SM; Lexington, SM	01-04-97
01-04-97	William Horner, (Retired) Goodyear, AZ	01-04-97
01-04-97	Nick Roberts, Gulfport, SM	01-04-97
01-04-97	Carol Borne Stewart, Canton, G	01-04-97
01-15-00	Charles Bobo Keeler, Clarksdale, SG	01-15-00
01-15-00	Helen Whitener Tester, Crystal Springs, HT	01-15-00
01-15-00	Eilene Warwick, Madison, CC	01-15-00
01-06-01	Lyman Paul Bradford, Sr., Biloxi, R	01-06-00
01-06-01	Rose Mary Foncree, Terry, GS	01-06-01
01-06-01	Mary Morgret Gieseler, Pascagoula, SJ	01-06-00
01-06-01	Rose Akers Kellum, non-parochial	01-06-00
01-06-01	Penny Ray Sisson, Oxford, SP	01-06-00
05-23-02	Deborah White Dykes, Jackson, SA	
01-04-03	Dexter Branscome, Jackson, SP	
01-04-03	Susan Disharoon, Port Gibson, SJ	01-04-03
01-04-03	William Hanna, Jackson, AS	01-04-03
01-04-03	James Lancaster, Ocean Springs, SJ	01-04-03
01-04-03	Diane Livingston, Columbus, GS	01-04-03
01-04-03	Frank Spencer, Madison, CC	01-04-03
01-04-03	Bobby Weatherly, Clinton, C	01-04-03

	CANDIDATES FOR HOLY ORDERS	Accepted
Diaconate:	Dexter Branscome	03-04-02
	Susan Disharoon	03-04-02
	William Hanna	03-04-02
	James Lancaster	03-04-02
	Diane Livingston	03-04-02
	Frank Spencer	03-04-02
	Bobby Weatherly	03-04-02
Priesthood:	Ollie Rencher	10-17-02

	POSTULANTS FOR HOLY ORDERS	Accepted
Priesthood:	Jennifer Deaton	03-01-02
	Brandt Dick	02-01-02
	Tom Fanning	02-01-02
	Hailey Wile	02-01-02
Diaconate:	Emma Connolly	12-15-02
	Dwight D. Duggins	12-15-02
	Elizabeth Hunter	12-15-02
	James H. LeBatard	12-15-02
	Bruce Van Nostrand	12-15-02

DELEGATES AND ALTERNATES TO COUNCIL

Parishes

Bay St. Louis, Christ
Delegate: Woody, Royce Ann; Lind, Diane; Tervelt, Larinda
Alternate:

Biloxi, Redeemer
Delegate: Myers, Doug; Chavez, Ginger
Alternate: Maguire, Rhonda; Curet, Nann; Byrd, Tara

Bovina, St. Alban's
Delegate: Smith, Harvey; Selby, Betsy; Price, Susan
Alternate: Price, Richard; Guyens, Elizabeth; Tompkins, Ann

Brandon, St. Luke's
Delegate: Alexander, Tom; Alexander, Charlotte; Everett, Lollie
Alternate: Chambers, Carol; Johnson, Jean; Everett, Bob

Brandon, St. Peter's by the Lake
Delegate: Bain, Nanci; Hartford, Ross; Pelly, Jerry
Alternate: Wolfe, Carlyle; Maisel, Ralph; Trawbridge, Tad

Brookhaven, Church of the Redeemer
Delegate: Arrington, Beth; Hill, Norma; Johnston, Angela
Alternate: Henderson, Carlisle; Minter, James; Simmons, David

Canton, Grace
Delegate: Fox, Jr., Cecil; Durfey, Marian; Marcum, Donna;
Alternate: Durfey, Percy

Clarksdale, St. George's
Delegate: Peay, Pat; Hatten, Karl; Mitchell, Gloria;
Alternate: Peay, Chandra

Cleveland, Calvary
Delegate: Povall, Hilda; Lyon, Evelyn; Koonce, Mark;
Alternate: Lamar, Curt; Strahan, Richard

Clinton, Creator
Delegate: Runyan, Deborah; Selby, Jean; Kelly, Isabel;
Alternate: George, Emily; Nelson, Gale; Bigelow, Martha

Columbus, St. Paul's
Delegate: Smith, Taylor; Woods, Katharine; Davis, John

Diamondhead, St. Thomas
Delegate: Ford, Barbara; Greer, Craig; Dedeaux, James
Alternate: Baker, James

Greenville, St. James'
Delegate: Bogen, Eugene; Edwards, Finley; Andrews, Mary Lynn
Alternate: Buchberger, Marilyn; Lee, David; Jones, Jane

Greenwood, Nativity
Delegate: Lucas, John Fair; Ray, Charlot; Warren, Janie
Alternate: Gates, Dorothy; Lucas, Sethelle

Grenada, All Saints'
Delegate: Turner, James; Hammond, Timothy; Haley, Mary

Gulfport, St. Mark's
Delegate: Hayes, Roger; Helms, Terry; Nichols, Mary
Alternate: Rivera, Luis; Sneed, Patti; Tovart, John

Gulfport, St. Peter's by-the-Sea
Delegate: Sawyer, Earlene; Koury, Marvin S.; Bailey, Mary Alice
Alternate: Yoste, Harry

Hattiesburg, Trinity
Delegate: Carmichael, Benjamin; Conville, Mary Moore; Sutherland, Coco
Alternate: Temple, Van; Saenz, Gale; Dickson, Beejee

Holly Springs, Christ Church
Delegate: Cupp, Jr., Billy K.; Hagins, Jack; Hagins, Mrs. Michelle
Alternate: Cupp, Jr., Tammy; Crain, Carey; Fant, Janey

Indianola, St. Stephen's
Delegate: Jones, Donna; Gresham, Louise; Allen, Jack
Alternate: Failing, Eleanor

Jackson, All Saints'
Delegate: Ryan, Tim; Holmes, Hank; Nelson, Christine
Alternate: Meyers, Tori; Peden, Tom; Seeley, Steve
Jackson, St. Andrew's
Delegate: Montjoy, Wilson; Robinson, Mrs. Rose Lee; Connolly, Robert
Alternate: Gully, Bill; White, Albert; Morrison, Cooper
Jackson, St. James'
Delegate: Martin, David; Eppes, Harriett; David, Ben
Alternate: Rogers, Yvonne; Perry, Alice; Cox, Sheri
Jackson, St. Mark's/St, Christopher's
Delegate: Cole, Ed; Hopkins, James; Alexander, Pat
Alternate:
Jackson, St. Philip's
Delegate: Bennett, Kenneth; Breland, Julie; Hollingsworth, Faye
Alternate: Sherman, Linda; Carrington, Jim; Sinquefield, Steve
Laurel, St. John
Delegate: Martindale, David L.; Harlow, Eugene; Hayes, Peter
Alternate: Walker, L. H. Jr.; Bailey, Patricia; Holifield, Calvin
Long Beach, St. Patrick
Delegate: Cohan, Tyrus; Byrne, Pete; Killeen, Shelly
Alternate: Bryant, Norah; Gray, Brian; McCandless, Clelie
Madison, Chapel of the Cross
Delegate: Christian, Frances; Stroud, Larry; Hartman, Oscar
Alternate: Cook, Ann; Allred, Annetta; Sims, Gibson
McComb/Magnolia, Mediator/Redeemer
Delegate: Conn, Vickie; Johnson, Judy; Hall, Mickie
Alternate: Jiber, Holly; Williams, Sandra; Woodall, Elizabeth
Meridian, Mediator
Delegate: Primeaux, Larry; Milsted, Ann; VanVeckhoven, Michael
Alternate: Bunyard, Ceil; Watkins, Katy; Owen, Steve
Meridian, St. Paul's
Delegate: Deen, Lindy; Calcote, Rob; Perry, Eugene
Alternate: Calcote, Melissa; Johnson, Bill; Ward, Candy
Natchez, Trinity
Delegate: Turpin, Florence; Scarborough, Bruce; Turpin, Florence
Alternate: Allen, Woody; Hudson, Susan; Callon, Fred L.
Ocean Springs, St. John's
Delegate: Giafaglione, Shirley; Knight, Lynda; Olmsted, Grace
Alternate: Haberecht, Andrea; Ackerman, Pete; Sutherland, Duke
Oxford, St. Peter's
Delegate: Ladner, Melanie; Knight, Scott; Little, Joel
Alternate: Strickland, William; Landon, Michael; Smith, Sue
Pascagoula, St. John's
Delegate: Neal, Carol; McBroom, Kay; Guentz, Jean
Alternate: Nichols, Bill; Crowe, Lee; Donald, Jr. Bob
Pass Christian, Trinity
Delegate: McNair, Steve; Leggett, Charlie; Myers, Bill
Alternate: Williams, Herbert; Young, Alane; Feuillade, Chris
Picayune, St. Paul's
Delegates: Tucker, Willard; Terry, Lucia; Herrington, Daniel
Alternates: Lowrie, Allen; Reid, Barbara
Ridgeland, St. Columb's
Delegate: Baker, Bill; Allison, Lib; Williams, Tom
Alternate: Williams, Emily; Howell, Barry; Steinberger, Siegfried

Rolling Fork, Chapel of the Cross
Delegates: Baggett, Ruth; Hengst, Randy; Cook, Elise
Alternate: Hengst, Tyann; Cook, Red; Hunter, Liz
Southaven, St. Timothy
Delegates: Kuemmerle, Debbie; Saffold, Allen; Kelley, Sue
Alternates: Kuemmerle, Walt; Tutor, John

Starkville, Resurrection
Delegate: Jones, James D.; Beall, John; Beall, Mary Lee
Alternate: Jones, Alice
Sumner, Advent
Delegate: Dale, Matt; Vaught, Steve; Troyka, Jonathan
Alternate: Vaught, Martha; Vance, Madge; Dale, Pi
Tunica, Epiphany
Delegate: Dulaney, William; Dulaney, Betty Jo;Owen, Jr. Penn
Alternate: Mitchell, Nelda; Brown, Cecil; Adams, Gail
Tupelo, All Saints'
Delegate: Duncan, Nathan; Quene, John; Hershfelt, Heath
Alternate: Gray, Lloyd; Sparks, David; Poland, Pete III
Vicksburg, Christ
Delegate: Gilbert, Andy; Fagerburg, Tim; Sabol, Maggie
Alternate: Curtis, Nancy; Ehrgott, Inez; Miller, Sharon
Vicksburg, Holy Trinity
Delegate: Jones, Herb; Graham, Joe; Hands, Hilda
Alternate: Hawkins, Brenda; Slawson, Debbie
West Point, Incarnation
Delegate: Bogan, Neill; Bogan, Sally; Miller, Betty Rand
Alternate: Miller, Cliff; Ward, Rufus; Richter, Sherley
Woodville, St. Paul's
Delegate: Walsh, Donald; Walsh, Nancy; Redhead, Robert
Alternate:
Yazoo City, Trinity
Delegate: Nail, Jim; Crouch, Bill; Norquist, Jane
Alternate: Guion, Susan; Jordan, Willie Mae; Nail, Janet

Mission

Aberdeen, St. John's
Delegate: Rowe, Sallie
Alternate: Rowe, Don
Batesville, St. Stephen's, Mission Station
none reported
Belzoni, St. Thomas
Delegate: Crook, Hallie
Alternate: Crook, Noel
Bolton, St. Mary's
none reported
Brooksville, Ascension
none reported
Carrollton, Grace
none reported
Collins, St. Elizabeth's
Delegate: McClendon, Brenda
Alternate: McClendon, Howard
Columbia, St. Stephen's
Delegate: Stevens, Mark
Alternate: Herrington, Ronald
Columbus, Good Shepherd
none reported
Como, Holy Innocents'
Delegate: Bean, Angela
Alternate: Ponter, Harold
Corinth, St. Paul's
Delegate: Dierks, David
Alternate: Gephart, Clifford
Crystal Springs, Holy Trinity
Delegate: Dionne, Becky,
Alternate: Brewer, Pam
Enterprise, St. Mary's
Delegate: Priester, Bobby,
Forest, St. Matthew's
none reported
Gautier, St. Pierre
Delegate: Winter, George, Gautier
Greenville, Redeemer
Delegate: Mosely, Rosalyn
Hattiesburg, Ascension
Delegate: Bicker, Randy
Alternate: Farbee, Ken
Hazlehurst, St. Stephen's - Mission Station
none reported
Hollandale, St. Paul's
Delegate: Aldridge, John
Alternate: Aldridge, Virginia
Inverness, All Saints'
Delegate: Toler, Bill
Alternate: Toler, Helen
Iuka, Our Savior, Mission Station
Delegate: Phillips, Nick
Kosciusko, St. Matthew's
Delegate: Roberts, Bill
Alternate: Breazeale
Leland, St. John's
Delegate: McGee, Humphreys
Lexington, St. Mary's
Delegate: Jones, Hampton
Alternate: Nichols, Nick
Macon, Nativity
none reported

Michigan City, Calvary
none reported
Newton, Trinity
none reported
Okolona, St. Bernard
Alternate: Brannic, Frances
Olive Branch, Holy Cross
none reported
Philadelphia, St. Francis
Delegate: Howell, Boots
Port Gibson, St. James'
Delegate: Tinsley, Bobbe
Alternate: Abraham, Rochelle
Raymond, St. Mark's
none reported
Rosedale, GraceRosedale, Grace
none reported
:Terry, Good Shepherd
Delegate: Parker, Gwen
Alternate: Peters, Ed
Vicksburg, St. Mary's
Delegate: Tolliver, Larry
Water Valley, Nativity
none reported

LICENSED LAY READERS

CANON 18, SECTION 1. **Lay Readers provided for in Title III, Canon 3, Section 7, of the Canons of the Episcopal Church shall be trained and licensed in accordance with criteria and regulations established by the Bishop of this Diocese and published annually in the proceedings of Council. Prior to licensing, a Diocesan Lay Reader shall be trained, examined, and found competent in the following subjects:**

(a) The Holy Scriptures, contents and background;
(b) The Book of Common Prayer and The Hymnal;
(c) The conduct of public worship;
(d) Use of the voice;
(e) Church History;
(f) The Churches Doctrine as set forth in the Creeds and An Outline of the Faith, commonly called the Catechism.

CENTRAL CONVOCATION

Brandon, St. Luke's:, *Mara Jean Johnson, *Archie McKay, *Sherry Burdsal.

Brandon, St. Peter's: *Finley Knox, *James Gavette, *Robert Houston, *Laura Clapp, *David DeLeeuw, *Lisa Maisel, *Ross Hartford, *Ann "Randy" Belton, *Carol Mead.

Canton, Grace: *John R. Childress, Sr., *Mary Jane Dow, *A. P. Durfey, Jr., *Holly G. H. Derickson, *Marian Durfey.

Clinton, Creator: *Charles Williams, *Marti Williams, *Barbara Barber, *Katherine Clark, *Michael Milone, *Jackie Tyer, *Mary Eloise Western.

Forest, St. Matthew's: *Mary Jo Walsh.

Jackson, All Saints': *Cindy Gavette, *Harry Perdue, *Jolinda Charbonnet, *Tom Peden.

Jackson, St. Andrew's: *Kimberly Lynn Leonard, *Samuel McManis, *Jacqueline Mohle, *Michael S. Flannes, *Bill Howard, Jr., *Margaret McLarty, *John Anderson, Jr., *Russell P. Grant, Jr., *Betty Nicholson, *D. Carl Black, Jr., *Peggy Newton, *Edward Nicholson, *Claude Shuttleworth, *Martha Jo White, *Vernon King, *Kenny Parker, *Bob Thompson, *Dorothy Triplett.

Jackson, St. James': *Edith Bland, *Pat Crockett, *Mary Jane Duncan, *Mark Eppes, *Harriet Eppes, *Ellen Ford, *Jack Fowler, *Margaret M. Fowler, *John Gibson, *Cecil Jenkins, *Hal D. Miller, Jr., *Lisa Moore, *John Elton Rawson, *Mary Crouch Rawson, *Yvonne Rogers, *Ralph E. Sebrell, *Pat S. Sebrell, *Heber Simmons, *Catchings B. Smith, *John Sneed, *Michael Upton, *Albert Bozeman White, *Margaret G. Yerger, *L. Buford Yerger, *John Slater, *Peggy Bowles.

St. Mark's/St. Christophers: *Barbara Beadle Barber.

Jackson, St. Philip's: *Bill Burke, *Pam David, *Margaret Buhner, *Pat Gilliland, *Mary Frances Ponder, *Lester Hailey, *Mary Virginia Phillips, *William Buhner, II, *A. Frederick Parker, *Patience Rall, *Beverly Herbert, *Glynn Bradshaw, *Fonda Brady, *Deborah Hanson, *Kenneth Bennett, *Thomas Andrew Welch, *Julie Breland, *Catherine Tatem Ricket., *Jim Carrington, *Grace Duckworth.

Madison, Chapel of the Cross: *Patricia H. Evans, *Thomas Fanning, *Anne Nelson Mollere, *Edward W. Hughes, *Jona Keeton, *Ella W. Weston, *Patrick Dahduh, *Jean Dahduh., *Ann Homer Cook.

Ridgeland, St. Columb's: *Beatrice Langston Berry, *L. Brooks Derryberry, *Raymond H. Wells, *June Steinberger, *Siegfried Steinberger, *Diana O'Toole,*William Girod, *Malcolm McMillin, *Janice Jordan *Fred Williams,*Ernest Vanlandingham, *Bob May, *Janis Quinn, *Robert Killelea, *Charles Fowler, *Dorothy Fowler.

Terry, Good Shepherd: *Ed Peters, *Norma Ainsworth, *Patricia Rush.

Yazoo City, Trinity: *William Louis Crouch, Jr., *Janet C. Nail.

COAST CONVOCATION

Bay St. Louis, Christ Church: *Frances Crawley, *Roger Crull, *Larinda Tervelt, *Mary K. Winnard, *Karen McAlister, *Madeleine Ammentorp, *Stephanie Fussell,
*Joycelyn Giardino, *Royce Woody, *Kathryn Larsen

Biloxi, Redeemer: *Donald Green, *Jack Stanford, *Laura Frederick, *William John Thomas, *Dorothy Byrd, *Richard Wilder, *Virginia Chavez, *Malcolm Jones, *Ray King, *James Wheeler, *Gene Fancher, *Andrea Balius.

Diamondhead, St. Thomas': *H. Edward Weidlich, Jr, *Sally Kappus, *James R. Williams, *Robert Bruce.

Gautier, St. Pierre's: *James Henry LeBatard, *Thomas P. Langley. *Donald Waddell.

Gulfport, St. Mark's: *John M. Harral, *Walter V. Williams, *Jerome H. Carver, *Larry Killebrew, *Suanna Smith, *Terry Helms, *Dave Duggins. *John Hash, *James Haire, *Jamie Hobbs, *Ruthie Wilder, *Mary Nichols, *Patti Sneed.

Gulfport, St. Peter's: *Robert Daniels, Jr., *Maria Watson.

Long Beach, St. Patrick's: *Danny Ray Meadors, *Dove Walter Green, III, *Ruth Lloyd Bishop, *Kathryn R. Davis, *Dody Hall Bennett, *Douglas MacCullagh, *Carole Stuart, *Susan Gregory, *Kenneth Gregory, *Timothy Beaver, *Clelie McCandless, *Patrick Sanders, *Mildred Bryant, *Kitty MacCullagh, *Harold Toop, *Laureli Latimer, *Holt Montgomery.

Ocean Springs, St. John's: *Joanne P. Calhoun, *Joseph William Calhoun, *Lena Melton, *Mary Jo Morgan, *Gene Fancher, *Jane Dacey.

Pascagoula, St. John's: *Chester Dobrowski, *Jean Guentz, *Joseph Harvey, *Marilyn Harvey, *Adele Ledford, *N. Dale Ledford, *Sharon Miller, *Joe Moore, *W. R. Nichols, Jr., *Sara Blanche Sipes, *Clayton Smith, *B. A. Thornton, *Robert McDonald, *Mary Warfield, *Robert L. Donald, *John Goff, *Terry Goff, *Lee Crowe Jr., *Kay McBroom, *Robert McBroom, *Janet Williams.

Pass Christian, Trinity: *Gordon D. Burton, *Evelyn A. Gregory, *Thomas C. Shellnut, *Stephen D. McNair, *Amelia Langguth, *Lawrence Gunnels, *Laura Goldman, *Bill Myers, *David Goff, *Robert Bernhard, Jr., *Charles Leggett, *Claire Roth, *Lorraine Meyers. *Francis Montgomery.

Picayune, St. Paul's: *Rosalie H. Smith, *Deborah Stair, *Daniel Herrington, *Harold Monroe, *Lucia Terry, *Willard Tucker, *Hal Monroe, *Patrick Rutherford

DELTA CONVOCATION

Cleveland, Calvary: *Carol L. Jones, *Robert T. Ragan, *Cheryl Line, *Evelyn Lyon, *Linda Beall Hamon, *Lee Aylward, *Curt Lamar.

Greenville, St. James': *Walter B. Swain, Jr., *Ashley Hines, *Dot Meeks, *(Marilyn Buchberger, *Dotti Lowe, *Patsy Broach.

Greenwood, Nativity: *James Amandus Barrett, Jr., *Mary Bishop, *Jeffrey Lee Cole, *Robert Hardeman, *Mary Rose Carter, *Charlot S. Ray, *Henry Flautt, *Hank Lamb, *Philip Barbour.

Indianola, St. Stephen's: *David B. Allen, *William E. Baker, *Walton Gresham III, *James H. Lear, *Richard G. Noble, *E. S. Van Cleve, Jr., *Eleanor Failing, *Woods Eastland, *Thomas Gresham.

Inverness, All Saints': *Elizabeth Prichard. *Norma Allman.

Rolling Fork, Chapel of the Cross: *Ruth G. Baggett, *Jack D. Shults, *Anne W. Weissinger.

Sumner, Advent: *Stephen Vaught, *Betty Pearson.

NORTHERN CONVOCATION

Clarksdale, St. George's: *Hunter Twiford, *Farley Salmon, *Charles H. Price.

Grenada, All Saints': *Geoffrey Tetley, *James J. Turner.

Holly Springs, Christ Church: *Ray Smithers, *Edward Rather, *Janey Fant.

Michigan City, Calvary: *Dottie Jenkins.

Oxford, St. Peter's: *Michael de L. Landon, *Ed Sisson, *Patricia Rogers Lewis, *Donald Newlin, *Mike Vinson, *Kay Paris, *Keith Mansel, *Patsy Brumfield, *Maurie White.

OLD RIVER CONVOCATION

McComb/Magnolia, Mediator/Redeemer: *William Dunaway, *Judy Johnson.

Natchez, Trinity: *Ann Julia Hughes, *Stephen K. Fitzgerald, *Charles Davis.

Port Gibson, St. James: *Katherine M. Bilbro, *Frances Charles Nelson.

Vicksburg, Christ Church: *Brenda Benway, *David Benway, *Edwin L. Boren, *Jane Calhoun, *Michael J.

Chaney, *Timothy Lee Fagerburg, *James R. Miller, *Sharon S. Miller, *Katherine Nordal, *Margaret Sabol.

Vicksburg, Holy Trinity: *Herbert Watson Jones, *Mary Ruth Jones, *Joe Schmitt, *Lee Davis Thames, *John Cole, *Patricia Smith, *Shannon Bell, *Roy Spivey, *Linda Spivey, *Leslie Horn, *Ed Shellnut.

Vicksburg, St. Alban's: *Elizabeth Selby, *Robert Benson, *Richard Eugene Price, *Harvey Smith, Jr. *Josie Williams, *Alice Read

Vicksburg, St. Mary's: *Linda Tolliver, *Joscelyn A. Jarrett.

SOWASHEE CONVOCATION

Collins, St. Elizabeth's: *K. Allan Pinkerton, *Raymond Stites.

Columbia, St. Stephen's: *Mark Stevens, *Ann Simmons, *Christine Fortenberry, *Janice Conerly.

Hattiesburg, Ascension: *William Jordan, Jr., *Larry Mullican, *Patricia Byrd, *Kenneth Cantrell, *George Gunter, *Leigh Todd, *Rachel Price, *Susan Steadman

Hattiesburg, Trinity: *Robert Garland Steadman, *Sallamae H. Wilcox, *Barbara Parker, *Joy Jennings, *Harvey Poole, *Daniel Chase, *Maggie Williams

Laurel, St. John's: *Robert Clayton Corley, *L. H. Walker, Jr., *Virginia McGlothlin, *Marge Paul, *Pat Landrum Myers, *Eugene Harlow, *Patricia Bailey, *Mike Cockrell.

Meridian, Mediator: *Ann Glass Glazer, *Geraldine R. Holladay, *Dorothy Reeves, *Peg Wahrendorff, *William Stallworth, *Nancy Ziller, *Sara Scaggs, *Jennie Crumbaugh, *E. Ann Milsted, *Christi Quinn, *Stephen Owen, *Lois Downs, *Tim Beaver, *Tim Quick.

Meridian, St. Paul's: *Art Nelson, *Nancy Arrington, *Linda James.

TOMBIGBEE CONVOCATION

Aberdeen, St. John's: *Velma Lettice Bowen, *David Houston, III, *Sallie Rowe, *Jimmy Belk.

Columbus, St. Paul's: *Edward Kuykendall, *Katharine E. Woods, *Douglas N. Crowe.

Corinth, St. Paul's: *Nick Phillips, *Robert Nelson, *Olivia Mcintyre, *Christy Baird.

Macon, Nativity: *Joe S. Maury

Okolona, St. Bernard: *Marguerite Cooper McCain.

Starkville, Resurrection: *Thomas H. Handy, *Guy Arnold Hargrove, *Robert Collins.

Tupelo, All Saints': *Lois Glos Prather, *David R. Sparks, *Nathan Duncan, *John Thomas McGlothlin IV, *H. R. Redwood, Jr.

West Point, Incarnation: *Rufus A. Ward, Jr.

Licensed to bear the Elements at Communion

PROCEEDINGS

of the
ONE HUNDRED SEVENTY-SIXTH ANNUAL COUNCIL
of the
DIOCESE OF MISSISSIPPI
February 7-9, 2003
with the
Churches of the Coast Convocation
Biloxi

Pursuant to Article IV, Sections 1(a) and 3(a) of the Constitution of the Diocese of Mississippi, the 176th Annual Council of the Diocese of Mississippi convened at 6:30 p.m. on Friday evening, February 7, at the Mississippi Coast Coliseum in Biloxi, Mississippi.

Annual Council began with Evening Prayer and the licensing of new layreaders. Ms. Patricia Lewis presented newly licensed Diocesan Lay Readers for commissioning:

Annetta Allread	Jim Carrington	Robert Connolly
Ann Homer Cook	Grace Duckworth	Clevie Dewald
James Hopkins	Willie Mae Jordon	Ralph Maisel
Alice Read	Barbara Reid	Robert Thompson
Marie Watson	Martha Jo White	Royce Woody

Bishop Marble delivered his annual address to Council. *Address is printed following proceedings.*

Mr. Max Hewish, St. John's, Ocean Springs, presented the first report for the Committee on Credentials: registered are 110 clergy and 48 parishes with lay delegates or alternate delegates. This being more than a quorum, Bishop Marble declared the 176th Annual Council in session.

Mrs. Kathryn Weathersby was the secretary for this Council and Mr. Granville Tate of St. James, Jackson, chancellor of the diocese was appointed parliamentarian.

The Rev. Scott Lenoir, chair of the Dispatch of Business Committee, **moved the adoption of the agenda as printed in the January issue of *The Mississippi Episcopalian*.** The motion was duly seconded and adopted.

CONSTITUTION AND CANONS

The Rev. Stan Runnels from St. John's, Laurel and chair of Constitution and Canons presented the following amendment to Article VII of the Constitution for the second reading:

VII. New Section 4

Section 4: Among the Lay Delegates at Council will be one youth delegate from each convocation who will represent the youth of the Diocese. The convocational youth delegates must be canonically resident in the convocation he/she is representing. Youth delegates will have equal rights of voice and seat at Annual Council. The youth delegates will be seated at a table specifically designated for Diocesan Young People. No person shall be competent to serve as a Youth Delegate, unless such person be a communicant in good standing of a parish or mission of the Diocese, actually residing in the Diocese, and no more that eighteen years of age at the time of the Annual Council they are to attend.

Re-number existing sections 4, 5, & 6

Motion passed in both orders and was approved by Bishop Marble. The youth delegates were welcomed and seated on the floor of Council.

The Very Rev. Bo Roberts, dean of the Coast Convocation and rector of St. Mark's, Gulfport, extended official greetings to members of Council and their guests. He expressed appreciation to the many volunteers who have helped prepare for Council. Roberts had a special presentation for Bishop Marble.

COMMITTEE ON RESOLUTIONS

The Rev. Dr. Ruth Black, St. Andrew's, Jackson, reminded Council of Rule #10 in the Rules of Order.

COMMITTEE ON NOMINATIONS AND ELECTIONS

Bishop Marble presented the following nominations:

The following were elected by acclamation.

Mrs. Kathryn W. Weathersby, St. Andrew's, Jackson; Central Convocation: Secretary
Mr. Ed Thurmond, St. Mary's, Lexington; Delta Convocation: Treasurer
Mrs. Catherine Johns, All Saints', Jackson; Central Convocation: Registrar

Other nominations were:

Trustee of the Diocese of Mississippi:
Mr. Carl Black, St. Andrew's, Jackson, Central
Mr. David Sheley, Trinity, Hattiesburg, Sowashee
Dr. Ed Sisson, St. Peter's, Oxford, Northern

Trustee of the University of the South: *Lay*
Mr. John Davis, St. Paul's, Columbus, Tombigbee
Ms. Alyson Hardin, Resurrection, Starkville, Tombigbee
Mr. Lee Davis Thames, Jr., Holy Trinity, Vicksburg, Old River

Standing Committee, *Clergy:*
The Very Rev. Sylvia Czarnetsky, Advent, Sumner; Delta
The Rev. Harold Roberts, Redeemer, Biloxi; Coast

Standing Committee, *Lay:*
Mr. Herb Jones, Holy Trinity, Vicksburg; Old River
Mr. David Sparks, All Saints, Tupelo, Tombigbee
Mr. Robert Ward, St. Paul's, Meridian; Sowashee

Executive Committee, *Clergy*:
The Rev. Lonnie Herring, Calvary, Cleveland, Delta
The Rev. Bill Livingston, Resurrection, Starkville, Tombigbee
The Rev. Edward O'Connor, St. Paul's, Meridian, Sowashee

Executive Committee, *Lay*:
Mr. Danny Meadors, St. Patrick's, Long Beach, Coast
Ms. Ann Siddall, Trinity, Natchez, Old River
Mrs. Mary Ellen Stainton, Ascension, Hattiesburg, Sowashee

Ecclesiastical Trial Court, *Clergy*:
The Rev. Alston Johnson, Calvary, Cleveland, Delta
The Rev. Bill Richter, retired, Tombigbee
The Rev. Kyle Dice Seage, Christ, Bay St. Louis, Coast

Ecclesiastical Trial Court, *Lay*:
Mr. Hal Miller, St. James, Jackson, Central
Mr. James Turner, All Saints, Grenada, Northern

COUNCIL COMMITTEE ASSIGNMENTS

BISHOP'S ADDRESS: The Rev. David Elliott, *chair,* Jackson; Mr. Jack Allen, Indianola; Dr. Ben Carmichael, Hattiesburg; The Rev. Liz Jones, Greenville; Mrs. Mary Nichols, Biloxi; Mr. Nick Phillips, Iuka; The Rev. Harold Roberts, Biloxi; Ms. Suzanne Ross, Brandon; The Rev. Harriet Simmons, Meridian; Mrs. Nancy Walsh, Woodville; The Rev. Rob Wood, Columbus

CREDENTIALS: Mr. Max Hewish, Ocean Springs; Mrs. Andrea Haberecht, Ocean Springs; Mrs. Catherine Johns, Jackson

DISPATCH OF BUSINESS: The Rev. Scott Lenoir, chair, Gautier

CONSTITUTION AND CANONS: The Rev. Stan Runnels, *chair*, Laurel; The Rev. Sylvia Czarnetzky, Sumner; The Very Rev. Chip Davis, Natchez; The Rev. Sandra DePriest, Aberdeen; Mr. David Martin, Jackson; Mr. Jerry Pelly, Brandon; Mrs. Hilda Povall, Cleveland; Mr. Mark Stevens, Columbia; Mr. Granville Tate, ex-officio, Jackson; Mr. Wayne Drinkwater, *ex-officio*, Jackson

FINANCE: Mr. Leighton Lewis, chair, Hattiesburg; Ms. Sherri Cox, Jackson; The Rev. Reed Freeman, Hattiesburg; The Rev. Bruce McMillan, Holly Springs; Mr. Steve McNair, Pass Christian; Mrs. Ann McVey, Starkville; Mr. Fred Page, Tupelo; The Rev. Greg Proctor, Grenada; The Rev. Harriet Simmons, Meridian; Mr. Tommy Shepherd, Jackson; Mrs. Lil Sledge, Meridian; Mrs. Sissie Wile, Meridian

NOMINATIONS AND ELECTIONS: Ms. Lucia Terry, Picayune; Mr. Daniel Herrington, Picayune

NECROLOGY: Dr. Lena Melton, *co-chair*, Gautier; The Rev. Ann Heinemann, , Indianola; Mr. Pete Byrne, Long Beach; The Rev. Rose Mary Foncree, Jackson; The Rev. Sam Godfrey, Como; Mrs. Betty Rand Miller, West Point; Mr. Jim Nail, Yazoo City

PARISHES AND MISSIONS: The Rev. Greg Proctor, *chair,* Grenada; Ms. Beth Arrington, Brookhaven; Mrs. Mary Lee Beall, Starkville; Ms. Angela Bean, Senatobia; The Rev. Chris Colby, Pass Christian; The Rev. Mike Dobrosky, Meridian; The Rev. Sheila Fellhauer, Picayune; Mr. Craig Greer, Diamondhead; Mr. Bill Toler, Inverness

PLACE OF MEETING: The Very Rev. Bo Roberts, *chair*, Gulfport; Mr. Randy Bicker, Hattiesburg; Ms. Mary Moore Conville, Hattiesburg; Mr. Tim Fagerburg, Vicksburg; The Rev. Reed Freeman, Hattiesburg; Ms. Susan Kelly, Southaven; The Rev. Paul Pradat, Hattiesburg; Mr. Bruce Scarborough, Natchez; Mr. David Sparks, Tupelo; Mr. Larry Stroud, Madison

RESOLUTIONS: The Rev. Dr. Ruth Black, *chair*, Jackson; Ms. Mary Lynn Andrews, Greenville; The Very Rev. Shannon Johnston, Tupelo; Mr. Herb Jones, Vicksburg; Mr. Steve McNair, Pass Christian; Mr. Penn Owen, Tunica; The Rev. Luther Ott, Clinton; The Rev. Dennis Ryan, Pascagoula; Mrs. Betsy Selby, Vicksburg; The Rev. Penny Sisson, Oxford

After announcements from the secretary, the 176th Annual Council was recessed until 8:30 a.m. Saturday Morning. A reception immediately followed this session.

SECOND BUSINESS SESSION
MISSISSIPPI COAST COLISEUM AND CONVENTION CENTER
February 8, 2003

The second business session of the 176th Annual Council of the Diocese of Mississippi was convened at 8:30 a.m. on Saturday, February 8, 2003. The session began with Morning Prayer, officiated by the Rt. Rev. Victor Scantlebury.

Bishop Marble welcomed and introduced special guests of Council:

The Rt. Rev. Duncan M. Gray, Jr. and his wife, Ruthie; retired bishop of Mississippi
The Rt. Rev. Julio Murray and his wife, Ana; Bishop of Panama
The Rt. Rev. Lloyd Allen; Bishop of Honduras
The Rt. Rev. Victor Scantlebury and his wife, Marcia; Bishop Suffragan of the Diocese of Chicago

Bishop Marble made the following introductions:

Those persons ordained to the diaconate since the last Council

Dexter Branscome: serving St. Philip's, Jackson
Susan Disharoon: serving St. James, Port Gibson
Bill Hanna: serving All Saints, Jackson
James Lancaster: serving St. John's, Ocean Springs
Diane Livingston: serving Good Shepherd, Columbus
Frank Spencer: serving Chapel of The Cross, Madison
Bobby Weatherly: serving Church of the Creator, Clinton

Those persons ordained to the priesthood since last Council

Lynn Barker: ordained December 7 and serving Trinity, Hattiesburg.
Cal Calhoun: ordained December 28 and serving Nativity, Greenwood
David Knight: ordained December 14 and serving St. James, Greenville
Kathleen Potts: ordained January 11 and serving Chapel of the Cross, Rolling Fork
Paul Stephens: ordained January 5 and serving Trinity School, Natchez

Clergy New to the Diocese since Council 2002:

Debo Dykes: from Diocese of Colorado serving as deacon at St. Andrew's
Tim Jones: from Diocese of York serving as vicar of St. Paul's in Corinth
Christopher Powell: Diocese of Vermont serving as rector of St. James in Jackson
Jervis Burns: Diocese of Alabama; director, St. Michael's campus of St. Francis Academy

First-year seminarians:

Hailey Allin from Church of the Mediator in Meridian; attending General Seminary
Brandt Dick from Mediator-Redeemer, McComb and attending Sewanee

The School Of Deacons (Class of 2005)

Emma Connolly from St. Andrew's Cathedral, Jackson
Dwight Duggins from St. Mark's, Gulfport
Liz Hunter from Chapel of the Cross, Rolling Fork
Jim LeBatard from St. Pierre's in Gautier
Bruce VanNostrand from Trinity, Hattiesburg

EXECUTIVE COMMITTEE VISITATIONS

During 2002, all churches were assigned a team of visitors who attend vestry and mission committee meetings and showed a video focusing on the many ministries of the Diocese of Mississippi. Bishop Gray recapped the responses to these visits and presented the video to Council.

NOMINATIONS AND ELECTIONS

All nominees for diocesan offices were introduced before the first ballot was taken.

GRAY CENTER BOARD OF MANAGERS

The Very Rev. Paul Pradat, chair of the Gray Center Board presented the report on Gray Center as found in *Reports Presented to Council*. He introduced Mr. Jack Conway who will serve as interim executive director until the search process for a new Executive Director is complete in early spring. The Board of Managers will be available during the break to answers any questions.

EXECUTIVE COMMITTEE

The Rev. Harold Roberts presented the Executive Committee report and reviewed actions taken during the past year. The report is printed in *Reports Presented to Council*.

Mr. Ed Thurmond presented the budget and reviewed the narrative budget. There were questions concerning the compensation for the Canon for Hispanic Ministries and the pension for the deacon for Servant Ministry and Outreach. A motion was made and seconded that **the proposed budget as presented in *The Mississippi Episcopalian* be adopted with adjustments to the compensation for the Canon for Hispanic Ministry.** Discussion followed. Motion passed.

CELEBRATION OF BLACK CHURCHES

Dr. Anita George reviewed the events celebrating the history of Black Episcopalians in the Diocese of Mississippi which will take place beginning in February and continuing through May. George shared a video with Council.

ALL SAINTS SCHOOL

The Rev. Bill Martin made an address to Council concerning the state of affairs at All Saints School in Vicksburg. *See Reports Presented at Council.*

JUBILEE

St. Andrew's Mission in McComb has been designated as a Jubilee Center and Bishop Marble and the Rev. Carol Stewart made a presentation to representatives from St. Andrew's.

LUTHERAN EPISCOPAL TASK FORCE

The Rev. Horace Choate reported on the work of the Task Force. He introduced the many Lutherans who are joining us at this Council.

YOUTH

The Rev. Canon Chuck Culpepper presented his report on diocesan youth activities.

The Order for Noonday was led by Youth of the diocese. The youth delegation led Council to the dedication for the Episcopal – Lutheran Disaster Relief trailer.

The following forums were offered at 2:00 p.m.

Brave New Church - Challenge and Hope
Church Size Dynamics
General Convention
Nuts and Bolts Resources from Diocesan Office
Program Resources from Diocesan Office
Resources for the Small Congregation
Planned Giving and Stewardship

THIRD BUSINESS SESSION
MISSISSIPPI COAST COLISEUM AND CONVENTION CENTER
February 8, 2003

Miss Anna Cockrell, St. John's, Laurel asked for a point of personal privilege and addressed the concerns of the youth delegates concerning their vote at Council.

COMMITTEE ON RESOLUTIONS

The Rev. Dr. Ruth Black presented resolutions for consideration. Other resolutions were adopted on Sunday.

RESOLUTION CONCERNING STEM CELL RESEARCH

(Committee Substitute Resolution)

RESOLVED, that the Episcopal Diocese of Mississippi, acting at its Council, February 7-9, 2003, submit to the 74th General Convention the following Resolutions:

"Resolved, the House of _____ concurring, that the 74th General Convention of the Protestant Episcopal Church, believing that wider availability of embryonic stem cells for medical research holds the potential for discovery of effective treatment of a wide variety of diseases and other conditions, strongly urges

(a) that adult stem cell research continue, and
(b) that the President and the Congress cancel the limitation on federal funding of embryonic stem cell research dated August 9, 2001, and
(c) that federal funding be made available for derivation of and medical research on human embryonic stem cells that were generated for *in vitro* fertilization and that remain after fertilization procedures have been concluded, as long as
(i) the embryos which otherwise would be discarded have been donated with the informed consent of their creators,
(ii) the embryos were not deliberately created for research purposes, and
(iii) the embryos were not obtained by sale or purchase;

And be it further

RESOLVED, that a copy of this resolution be sent to the President of the United States and to all members of the House of Representatives and Senate.

After discussion, motion passed.

RESOLUTION ON STEWARDSHIP ACCOUNTABILITY

RESOLVED, that this 176th Annual Council of the Episcopal Diocese of Mississippi commend the Executive Committee and the Finance Committee of the Diocese for their efforts to provide full disclosure in the printed financial statements and the narrative budget of the priorities of mission and ministry established and funded by the Diocese; and be it further

RESOLVED, that this 176th Annual Council of the Diocese of Mississippi urge all parishes and missions to provide detailed budget information to their own parishioners at the annual meeting of those parishes and missions of the use made of the entire parish or mission income.

Motion passed.

CONSTITUTIONS AND CANONS

The Rev. Stan Runnels reported that a resolution has been submitted concerning the current Rules of Order. The committee asks the bishop to appoint a committee to revise the entire Rules of Order and report to the 177th Annual Council.

MEDICAL MISSIONS

Bishop Gray commented on the medical mission to Panama and the medical mission to Honduras and asked Bishops Murray and Allen to say a few words. There was a video shown highlighting these ministries.

BISHOPS' APPOINTMENTS

Bishop Gray introduced the vice-chancellor, Mr. Wayne Drinkwater, St. Andrew's, Jackson.

Annual Council was asked to confirm the bishops' appointments to the Gray Center Board, Trustee of All Saints' School, Commission on Ministry and chancellors of the diocese:

Gray Center Board appointees:

Mr. George Carter, Trinity, Hattiesburg, Sowashee
Mrs. Laura Clapp, St. Peter's, Brandon, Central
Mr. Girault Jones, All Saints, Grenada, Northern
Mr. David Sparks, All Saints, Tupelo, Tombigbee
Mrs. Peg Warendorff, Mediator, Meridian, Sowashee

Trustee of All Saints' Episcopal School, Vicksburg:

The Rev. Bill Livingston, Resurrection, Starkville, Tombigbee

Commission on Ministry

The Rev. Alston Johnson, Calvary, Cleveland, Delta
The Rev. Liz Jones, St. James, Greenville, Delta
Dr. Anita George, Resurrection, Starkville, Tombigbee

Chancellor

Mr. Granville Tate, St. James, Jackson, Central Convocation

Vice-chancellor

Mr. Wayne Drinkwater, St. Andrew's, Jackson, Central Convocation

Motions to confirm were made for each, seconded and adopted. Other appointments made since last Council and not requiring consent of Council were announced.

BISHOP'S ADDRESS COMMITTEE. The Rev. David Elliott presented the report of the Bishop's Address committee. *Refer to Reports Presented to Council.*

CONSENT AGENDA

FINANCE COMMITTEE

RESOLUTION ON CHURCH SCHOOL MISSIONARY OFFERING - *passed*

RESOLVED, that the 176th Annual Council of the Diocese of Mississippi recommends to the several parishes, missions, and mission stations of the Diocese that their 2003 Church School Missionary Offering be given to our companion Diocese of Panama.

RESOLUTION ON ACTS OF TRUSTEES OF THE DIOCESE - *passed*

RESOLVED, that all the acts of the Trustees of the Diocese of Mississippi, a Mississippi corporation, done by them on behalf of said corporation during the year 2002 be, and the same are, hereby ratified, confirmed and approved.

RESOLUTION ON OFFERINGS AT SERVICES OF ANNUAL COUNCIL - *passed*

RESOLVED, that the offerings at the Sunday service of worship of the 176th Annual Council of the Episcopal Diocese of Mississippi be given to the discretionary funds for the Rt. Rev. Julio Murray and the Rt. Rev. Lloyd Allen.

PLACE OF MEETING

RESOLUTION FOR 177TH ANNUAL COUNCIL - *passed*

RESOLVED, that the 176th Annual Council of the Diocese of Mississippi accept the invitation of Church of the Ascension and Trinity Church in Hattiesburg to host the 177th Annual Council to be held February 6-8, 2004.

NECROLOGY

RESOLUTION FOR THE FAITHFUL DEPARTED - *passed*

WHEREAS, the 176th Annual Council of the Diocese of Mississippi remembers with respect its former members now departed, be it therefore

RESOLVED, that the names of all such members of Council who have departed this life since the date of the last Council be remembered in the closing Eucharist of this Council and that a page with a prayerful preface be set aside in their memory in the journal of this Council.

PARISHES AND MISSIONS COMMITTEE

No business was introduced to this committee.

COMMITTEE ON CREDENTIALS

Active Clergy registered	94	
Non parochial clergy registered	7	
Retired Clergy registered	14	
Total Clergy	***115***	
49 parishes represented by	133	registered Delegates
and	90	registered Alternates
20 Missions represented by	17	registered Delegates
and	17	registered Alternates
1 Mission Station had	1	representative
Total Lay Members of Council	***259***	
7 Convocations represented by	101	Young Church persons
7 Colleges and Universities	6	Special representatives
and	323	Visitors registered
and	14	Special Guests present
Total Number of Guests	***444***	
Host Parish workers	121	
Total Number Present	**929**	

COMMITTEE ON NOMINATIONS AND ELECTIONS

Secretary:
Kathryn W. Weathersby, St. Andrew's, Jackson; Central

Treasurer:
Ed Thurmond, St. Mary's, Lexington; Delta

Registrar:
Catherine Johns, All Saints', Jackson; Central

Trustee of the Diocese
Carl Black, St. Andrew's, Jackson; Central; 3 yr
Ed Sisson, St. Peter's, Oxford; Northern, 4 yr.

Sewanee Trustee
Lee Thames, Holy Trinity, Vicksburg; Old River

Ecclesiastical Trial Court
Hal Miller, St. James, Jackson; Central
Alston Johnson, Calvary, Cleveland; Delta
Kyle Dice Seage, Christ, Bay St. Louis; Coast

Executive Committee
Danny Ray Meadors, St. Patrick's, Long Beach; Coast
Mary Ellen Stainton, Ascension, Hattiesburg; Sowashee
Lonnie Herring, Calvary, Cleveland; Delta
Bill Livingston, Resurrection, Starkville; Tombigbee

Standing Committee
David Sparks, All Saints, Tupelo; Tombigbee
Sylvia Czarnetzky Advent, Sumner; Delta

A point of personal privilege was granted to the Rev. Pat Dunn.

Bishop Gray led Council in closing prayers.

FOURTH SESSION
Mississippi Coast Coliseum and Convention Center
February 9, 2003

The fourth session of the 176th Annual Council of the Diocese of Mississippi convened at 10:00 a.m. The chancellor explained elections procedures due to a challenge on elections from Saturday. After discussion, the results of the elections stand as reported on Saturday.

COMMITTEE ON RESOLUTIONS

The Rev. Dr. Ruth Black, chair of the Resolutions Committee, presented the following resolutions to Council:

RESOLUTION ON HOST PARISHES

WHEREAS, the Diocese of Mississippi, in its infinite wisdom and search for warm weather had the insight to celebrate its 176th Council on the sunny coast of Mississippi, only to find that winter had followed them south; and

WHEREAS, the Delegates, Alternates, Clergy, and Visitors came from the cold winds to the warmth of the Coast Convocations' hospitality; and

WHEREAS, the combined congregations of the Coast Convocation brought their forces together to prevail against wind, sleet, snow, and ice to welcome pilgrims from further north to the Coast; and

WHEREAS, with the arrival of the bright sunny smiling faces of hundreds of Episcopalians, the bright sun shown forth (on Saturday); and

WHEREAS, the prophet Isaiah notes that "all we like sheep have gone astray", yet our hosts have wisely guided us through the construction to keep our eyes away from the gaudy lights of the casinos (at least for most); and

WHEREAS, the subsequent hospitality, refreshments, cuisine, entertainment, and overall welcome have been beyond compare; now therefore, be it

RESOLVED, that the 176th Annual Council of the Diocese of Mississippi gathered in Biloxi commend the congregations of the Coast Convocation for their diligent and well-hosted welcome to this flock; and be it further

RESOLVED, that this Council give thanks to all Committee Chairs of this Council; to the Very Reverend Bo Roberts, Dean of the Coast Convocation; and to the hundreds of volunteers who contributed to the success of this Council.

RESOLUTION ON VISITING BISHOPS

WHEREAS, the Diocese of Mississippi has been blessed by the presence of Rt. Rev. Lloyd Allen, Bishop of Honduras, Rt. Rev. Julio Murray, Bishop of Panama, and Rt. Rev. Victor Scantlebury, Suffragan Bishop of the Diocese of Chicago and retired Bishop of Panama; and

WHEREAS, we have been strengthened by their witness and love for their Lord; and

WHEREAS we have been supported and accepted in our joint efforts in ministry with the people of Honduras and Panama; and

WHEREAS, we have been affirmed by them in our vision of and commitment to diversity, healing, and reconciliation; now, therefore, be it

RESOLVED, that the 176th Annual Council of the Diocese of Mississippi gathered in Biloxi say

BIENVENIDOS, MUCHAS GRACIAS, and VAYAN CON DIOS.

RESOLUTION ON THE RT. REV. DUNCAN M. GRAY, JR.

WHEREAS, His Shining Grace, better known this day, as the "Proud Papa Bishop" has, With beloved wife Ruthie, given us the gift of the third Bishop Gray on this their 55th wedding anniversary; and

WHEREAS, said Papa Bishop has also this day been elevated from retired Bishop to the status of the Presiding Bishop for this Eucharist; and

WHEREAS, Bishop Gray, Jr., continues to be a much beloved and Shining Former Head of this Diocese; and

WHEREAS, we continue to be graced by his legacy and now his legatee, formerly known as the "BABY BISHOP GRAY," be it therefore

RESOLVED, that this 176th Annual Council of the Diocese of Mississippi congratulate him for work and family well done.

RESOLUTION ON THE RT. REV. ALFRED CLARK MARBLE, JR.

WHEREAS, the rolling hills of Warren County years ago yielded a sprout more lively and vibrant than the verdant kudzu draping the roadsides; and

WHEREAS, as the sprout took early root in the Episcopal Church, nurtured by the fertile soil of St. Alban's, Bovina, and Camp Bratton Green, he heard the still quiet voice within calling him to a life of servanthood, heard it in his warm heart and felt it in his marble bones; and

WHEREAS, responding to that voice, the sprout received the laying on of hands of John Maury Allin, VI Bishop of Mississippi, as deacon and presbyter; and

WHEREAS, Christ's One, Holy, Catholic, and Apostolic Church has benefited from his Ministry of Abundance in the ensuing 35 years; and

WHEREAS, the sprout's joyous presence mingled with the soil and lives of congregations in Jackson, Olive Branch, Oxford, and Meridian, before being transplanted "elsewhere"; and

WHEREAS, the 164th Annual Council of the Diocese of Mississippi, reconvened, speaking with infinite wisdom and divine inspiration, called him from his sojourn on a foreign shore on February 23, *Anno Domini 1991*; and

WHEREAS, he received the lasting imprint of Episcopal hands, donned cope and mitre, and joined the fellowship of Bishops in Jackson, Mississippi, on June 15 of the same year; and

WHEREAS, following two years' apprenticeship at the side of His Shining Grace, he took crozier in-hand on September 18, 1993, thereby becoming VIII Bishop of Mississippi; and

WHEREAS, the fertile soil of early life has yielded nine years of His Abundant Grace moving through the thickets, pastures, and vineyards of the Diocese of Mississippi; and

WHEREAS, those nine years have showered upon the people of Mississippi an abundant harvest of mission, ministry, vision, and joy, while calling forth a thirst for justice, peace, and reconciliation; and

WHEREAS, he is cherished deeply for his warm embrace, his hearty laugh, and his loving presence; now therefore be it

RESOLVED, that this 176th Annual Council of the Episcopal Diocese of Mississippi express its love, gratitude, and praise for 35 years of ordained ministry of the Right Reverend Alfred Clark Marble, Jr., VIII Bishop of Mississippi; and be it further

RESOLVED, that we commit ourselves to his call to *Empower Servants for the Kingdom*, holding dear in our hearts his faithful example as Deacon, Priest, and Bishop; and be it further

RESOLVED, that we proclaim our continuing affection and support of our Capt. Marblebones, and when called for further service, may he be prepared to shout, 'SHAZAM!".

RESOLUTION ON THE RT. REV. DUNCAN M. GRAY, III

WHEREAS, the pastoral staffs are passed from His Grace of Soft Heart and Marble Bones to His Tall Grace of the Hairy Head, so very different from the shining pates of his forebears; and

WHEREAS, His Tall Grace of the Hairy Head, being in possession of the crozier of authority and responsibility and also the crozier of relaxation and recreation [which will become clearer during the worship service]*, now begins his term as our chief pastor and recreator; and

WHEREAS, he is not alone and will enjoy the fruits of the labors past and future of His Abundant grace and His Shining Grace—Chip and Dad; and

WHEREAS, he is expected to be once and simultaneously a true and accurate reflection of the lineage from whence he comes and absolutely and totally his own man and bishop; and

WHEREAS, he is much loved and respected and will be much sought after as a fishing and golfing partner; and

WHEREAS, he will preach, celebrate, baptize, confirm, receive, marry, bury, ordain and forgive us, be it therefore

RESOLVED, that this 176th Annual Council of the Episcopal Diocese of Mississippi express its gratitude and praise to His Shining Grace and His Abundant Grace for the perpetuation and formation of Duncan Montgomery Gray, III as a man, a priest, and no longer our "Baby Bishop"; and be it further

RESOLVED, that we offer ourselves to his leadership as our Bishop, Chief Pastor, and Holy Recreator; and be it further

RESOLVED, that we commit to him the resources required for carrying out the authority and responsibility and relaxation and recreation in which we support and join him in the furtherance of the mission and ministry of Christ's kingdom.

** During the announcements at the morning Eucharist, Bishop Gray was given a long crozier with a golf club attached to the top, a gift from Canon David Johnson. With that crozier in hand, he then offered his first words as the newly instituted bishop.*

The Investiture of the Rt. Rev. Duncan Montgomery Gray, III as the ninth Bishop of the Diocese of Mississippi was held at 10:00 a.m. at the Mississippi Coast Coliseum and Convention Center, Biloxi, Mississippi, February 9, 2003. The Rt. Rev. A. C. Marble, Jr., Eighth Bishop of Mississippi was celebrant and the Rt. Rev. Duncan M. Gray, III, Ninth Bishop of Mississippi was the Preacher and the Rev. Canon Bill Richter, Jr. was the Master of Ceremonies. The 176th Annual Council of the Diocese of Mississippi was adjourned at the close of the Eucharist.

+Alfred Clark Marble, Jr.
Bishop and President

Kathryn W. Weathersby
Secretary

THE BISHOP'S ADDRESS

"Empowering Servants for the Kingdom"
176th Annual Council
Mississippi Coast Coliseum
February 7, 2003

The Rt. Rev. Alfred Clark Marble, Jr.
Eighth Bishop of Mississippi

I bid you grace and peace in the name of our Lord Jesus Christ as we gather for this 176th Annual Diocesan Council. I want to express a deep sense of gratitude to Dean Bo Roberts, the Council Committee and all the coast churches, our hosts for this Council. I also want to thank Canon Weathersby as our coordinator and liaison with the Council Planning Committee.

Our theme for this Council is "Empowering Servants for the Kingdom." Our baptism is our call to be the Body of Christ and servants for the Kingdom. We are marked as Christ's own forever with the sign of the cross and sealed by the Holy Spirit in baptism. We are empowered by the Holy Spirit to be our Lord's faithful servants, His faithful presence and witness in the world. We are kingdom bearers in our person and witness. The Baptismal Covenant is a very helpful guide and measure for us as we proclaim the inbreaking of God's Kingdom and bear witness to His kingdom and presence among us. We will offer a number of forums Saturday afternoon to resource you as servants for the Kingdom. Please take advantage of the offerings!

As I write this last official address to the 176th Council, my twelfth Council as a Bishop of the Church and my tenth as Diocesan, I am heavy of heart as we as a nation grieve and reflect on the tragedy last Saturday morning — the re-entry and disastrous loss of the space shuttle, Columbia, the deaths of seven highly dedicated and skilled astronauts and TV images that reminded us of the collapse of the twin towers in New York on September 11, 2001. Space travel seemed to be all but routine to the average American, but I'm sure, the astronauts and those at NASA were and are well aware of the dangers and risks of exploring the outer limits of our solar system. Commitment, courage, faith and hope are words often repeated to describe those seven astronauts who sacrificed their lives in the pursuit of knowledge and understanding of our universe. May we pause for a moment of silence as we honor the astronauts and their grieving families, co-workers and friends.

My heart is also heavy as the rattling sabres of war continue to increase and as our sons and daughters gather around Iraq prepared to go to war. I remain hopeful and prayerful with many of those gathered here this evening that somehow war will be averted, and that there will be another answer to the threat posed by Saddam Hussein. War is not an answer! War is not an answer! Violence begets violence. I believe the Prince of Peace would want us to go to whatever lengths to avoid the devastating effects of war on his human families throughout "this our fragile earth our island home." Pray for peace and justice. Pray for the disarmament of the nations!

On a more hopeful and humorous note, I stand before you as a survivor and a member of the "Order of Replacements," and many of you are members as well! Hips, knees, and other body parts have to be replaced, according to my doctor, as a result of the process of degeneration. I responded. "You mean I really am a degenerate!" During surgery, while I was under anesthesia, I heard the doctor hammering my new hip into the leg bone. It didn't hurt and I couldn't respond or say anything. He later told me that he remarked while working on me, "This guy's bones are like marble!" He said he laughed when he realized what he had said. He also said some of his patients have heard him sawing the bone! I prefer the sound of the hammer. I feel a deep sense of gratitude for your prayers, for your notes of encouragement and for Bishop Gray and our diocesan staff covering for me during my convalescence throughout the month of December. I continue to improve daily, although I can't run around the block.

What I should say in this last official address to the priests, deacons, and lay leadership of this diocese has been heavy on my mind and heart since returning to the office on January 2, 2003.

I want to start by telling you a true story of a pastoral visit I made to a member of St. Peter's by- the-Lake, the late Mrs. John Berryman. As a young boy I knew her growing up across from her family on Highway 80 outside of Vicksburg. My visit came just weeks after I had been consecrated and ordained a bishop and I didn't really know what that meant. I must admit I later learned a position forms a bishop as it does a priest or a deacon and you are set apart for the office, and authority is given by the people you serve. The ordinations give you the credentials, but experience teaches and forms you as a bishop, priest or deacon.

Back to Mrs. Berryman. She said to me, "Chip, it's too big a job for you." In my naivete and early confidence, I shrugged that off and said something like "It will be ok." It didn't take me long to find out that it was too big a job for me! Mrs. Berryman was right! And I'll say to Bishop Gray, you may have felt overwhelmed in the same way over these past two years, but take heart, if I can do it, you surely can too! Mrs. Berryman was right. It was too big a job for me—alone. What I found was that I was not alone. As a matter of fact, I became a deeper, more spiritually grounded servant. I became aware of our Lord's presence with me and the strength and empowerment of the Holy Spirit upholding me. I came to experience the prayers and support of the clergy and people of this Diocese. I discovered I was surrounded by

a committed, faithful staff who saw their work as ministry and service. They helped me not to drop too many balls or miss too many opportunities. Canon Charles Floyd, Jr., Canon Kathryn Weir Weathersby, Catherine Johns and Liley Gilbert, in the early years, helped me to know I was not alone. Our Deans, Standing Committees, Trustees, Executive Committees, and other leadership made me aware that I was not alone. They made me look good, and took some of the hits when I didn't.

In 1991, in Columbus at the interviewing Council, someone asked the question, "Why would you permit your name to stand for nomination to be bishop? I thought for a moment and my response was off the cuff, "I would like to provide leadership and I would like to make a difference." I also added, "But I don't want to mess up a good diocese." That sounded ok, but what I really discovered more deeply was that as we seek to be faithful servants, the Lord will enable us and empower us. The Lord will make a difference through us as we seek to be His faithful presence and witness in the world.

We are not alone! You are not alone. I am not alone.

As I reflect on nearly ten years as the eighth Bishop of Mississippi, I am made aware that anything and everything that has been accomplished has been what we together as God's people in Mississippi have done, given and supported in our Lord's name. I've done very little on my own. That's not "Humble Pie!" It's the truth! Without the staff, clergy and lay people of this diocese, little would have been accomplished. There remains so much ahead for Bishop Gray and the leadership of our Diocese. There will be many new challenges, new opportunities and some old issues and concerns with which to continue the struggle.

In former addresses to our Councils I have challenged and called for your actions and responses and you have not failed to act and respond. At this 176th Council it seems appropriate to share my views and observations on the state of the Church as I pass the crozier to the ninth Bishop of Mississippi, the Rt. Rev. Duncan Montgomery Gray, III. Bishop Gray by now has a good idea of the state of the Church after two and a half years as coadjutor. He has experienced most every phase and responsibility of the office of Bishop. I feel confident in Bishop Gray's readiness, competence and commitment to assume his responsibilities. It seems appropriate to share and update members of Council on the state of the Church. The good news for Bishop Gray is "you are not alone."

First, let me give some information as to our make-up as a Diocese. In our latest report we have 18,855 confirmed communicants and 22,714 baptized members. We have forty-nine parishes, thirty-three missions and 7 mission stations. These are staffed by eighty-two fulltime priests, twenty-one vocational deacons and thirty retired clergy. There are also twenty-one non-parochial clergy who reside or claim canonical status in Mississippi. We as a diocese comprise the state of Mississippi and we have had two full time bishops for the past two and a half years, both of us, by the way, very busy with full agendas. We also have one retired Bishop, the Rt. Rev. Duncan M. Gray, Jr., who will preside at his son's investiture in our closing Eucharist on Sunday.

Our Diocese has been and continues to be a vibrant, committed and servant community. Our mission and ministries have continued to grow and expand through the leadership of our clergy and lay people. We are delighted to have present at this Council the Rt. Rev. Lloyd Allen. Bishop Allen is in his second year as Bishop of Honduras. We will be sending our 22nd Medical Mission to Honduras, hosted by St. Paul's, Meridian February 15-22, 2003. Bishop Allen and I served together on Program, Budget and Finance for the National Church. Thank you Bishop Allen for your presence and participation in this council.

We also are delighted to have the Rt. Rev. Julio Murray and his wife, Ana, with us for a second Council visit as the Bishop of our Companion Diocese, Panama.

We are in our twenty-first year as a Companion Diocese and thanks to the Murrays and the Grays we will send a third medical mission to Panama during 2003. Our companion relationship also gifted us with the Rt. Rev. Victor and Marcia Scantlebury and their family. Victor served with us for five years at St. Mark's/St. Christopher's and shared twelve to fifteen diocesan visitations a year assisting me as Bishop. Welcome home, Victor and Marcia from the cold region of Chicago. Bishop Scantlebury will lead our morning prayers tomorrow.

When I reflect on our Diocese, I feel thankful for outstanding Priests and Deacons as well as our lay leadership. We have not grown a lot as a Diocese, but we have maintained our numbers over the past decade. Evangelism and church growth are more than talk, thanks to Bishop Gray's vision and leadership assisted by the Rev. Greg Proctor, the Rev. Canon David Johnson, and Dr. Ed Sisson. The Diocesan Strategy Committee for Parishes, Missions and Institutions has been reorganized to better support and equip our clergy and people. Conferences and resources are being provided to assist and support local congregations. The Rev. Harriet Simmons is coordinating a major conference for small churches this fall at Gray Center. An outstanding conference for larger parishes was hosted last fall by St. Paul's, Columbus.

We continue to struggle with staffing our marginal and small churches. I continue to give thanks for our retired clergy who serve as interims, priests in charge, and supply. I don't know what we would do without their assistance. The costs of providing full time priests continues to complicate these staffing issues.

While we have not experienced a shortage of priests, other parts of the church have and we could too! Currently, we have ten parishes and missions in search processes, several of which will soon be filled. We continue to raise up outstanding clergy ordaining seven during 2002 who are committed to serving in Mississippi for three to five years after seminary. Bishop Gray and the Commission on Ministry are intentionally recruiting younger postulants for ordained ministry.

It was my privilege to return to work in time to ordain our seven new vocational Deacons on January 4, 2003 at St.

Andrew's. They have been referred to as the "Magnificent Seven." They join fifteen other deacons serving throughout the Diocese. Five postulants began the School for Deacons in January of this year. Deacons, as our symbol for servant ministry, remind us all that we are called into servant ministry by our baptism, servants for the Kingdom. Deacons are serving in our communities, hospitals, nursing homes, and prisons and are leading us in areas of racial reconciliation, addictions, Hispanic ministries, and community transformation and development. Deacons have made us all more aware of our call to be a servant church, and that we exist primarily to serve those who are not our members. We are a more faithful Church because of the presence, witness, and ministry of Deacons. Thanks to the Rev. Mike Dobrosky, the Rev. Beth Saulters, the Very Rev. Bo Roberts, the Deacon's Council and my assistants for the Diaconate, the Rev. Nick Roberts and the Rev. Carol Stewart. They have made Deacons a reality in Mississippi.

When the Executive Committee met to finalize the budget for 2003, it had been pared down by the Finance Committee. The Finance Committee had faced $450,000 more in askings than anticipated income. The budget brought to Council is a deficit budget. I told the Executive Committee that I hated to retire and leave with a deficit budget. Bishop Gray quickly responded. "We can't afford for you to stay." We are experiencing the downturn in the market like everyone else. Next year may be more difficult.

The Rev. Canon David "Spielberg" Johnson, our camera ready producer probably kept us from an even deeper deficit as visitors made the rounds with a video to tell the Diocese what your support is providing. More work needs to be done with stewardship and our commitment to proportionate giving. No parish or mission should be below 10%. St. Paul's, Meridian, St. Peter's, Oxford, and many others continue to set an example for us all. Our average is around 12%. The average needs to be 15% to properly support our ministry, and provide a second Bishop to assist Bishop Gray. Under the leadership of our program staff, our ministries with youth, college work and young adults, Hispanics, Servant Ministry and Outreach continue to expand. Birthed through *"Vision, Hopes, and Dreams"*, Chuck Culpepper, Yamily Bass-Choate and Carol Stewart are resourcing our churches and strengthening our mission and witness. A few years ago, we knew little about Hispanic language or Hispanic persons. Thanks to the Rev. Yamily Bass-Choate, the Rev. Penny Sisson and Dr. Ed Sisson, that has changed and we have an established ministry with the growing Hispanic population in Mississippi. We need your continued financial support to keep these staff members supported and serving. Lauren Auttonberry has succeeded Brian Ponder, who is in General Seminary, New York. Lauren has increased our communications, brought our newspaper in house and given support and assistance to churches. Liley Gilbert, our Bookkeeper, assists Canon Weathersby and keeps us on track with budget and finances and ably manages several sets of books. Catherine Johns has skillfully provided secretarial support to myself and Bishop Gray and scheduled our appointments. With the committed work and ministry of Kathryn Weathersby, Canon for Finance and Administration and David Johnson, Canon to Bishop Gray and myself, we have quite a team. Mary Sloan, our new lovely receptionist, warmly greets our callers and receives our guests. We are not alone!

One of the most difficult areas of ministry as a Bishop has been dealing with misconduct by clergy and lay persons. The changes, knowledge and advances in dealing with sexual exploitation are enormous, just since I became Bishop. As a Bishop, I have lived the transition! It has been painful and difficult. Thanks to yeoman's efforts on the part of the Rev. David Johnson, Les Alvis of All Saints', Tupelo, our Chancellors and our Committee on Sexual Exploitation, Pastoral Justice and Advocacy, we are better informed, educated and a safer Church. We better understand the power and symbol of the office of priest, and the damage exploitation does to victims and the Church. We know how to better respond and care for those injured. For those we have failed, we ask their forgiveness. We have learned painful lessons through our failures and mistakes. We continue to educate, train and seek a safer Church for all of our members.

Gray Center, as you know, is in transition and soon will interview for the position of Director. I give thanks for Johnny Keesee's faithful service as interim, and for Jack Conway who will serve as interim from now until a new Director is on board. Johnny has accepted the position of Director at Camp Logan in the Diocese of Western North Carolina and we wish Johnny and Fran Godspeed. We have expanded meeting space, and added a marketing person. We have established Earth Lab as a witness to our stewardship for the environment and to share with others the wonderful resource we have at Gray Center. The Rev. Paul Pradat, Chairman of the Board, will make his report to Council tomorrow.

Our work in the area of racial reconciliation and racism continues to be a priority under the leadership of Dr. Anita George. We are educating and equipping our clergy and people to fight racism and to be bearers of reconciliation in our churches and communities. We have struggled and lost the initial battle to have a new state flag representing all the people of Mississippi. The battle is not over! Anita is willing to visit your parish or mission to help people understand the devastating effects of racism.

Deacon Carol Stewart has led us into intentional work in our communities with the interfaith, interracial Amos networks and interracial partnerships being established across Mississippi. We are trying to be very intentional with our presence and witness. I give thanks that Bishop Gray shares my passion and commitment for racial reconciliation.

May 3-4, 2003 we will celebrate the history and presence of black Episcopalians in Mississippi at St. Andrew's Cathedral. Our predominantly black congregations each have scheduled celebrations locally. We need your presence and support.

We have made considerable progress with women in orders. I made an annual visit to St., James', Greenville last weekend where the Rev. Liz Jones is rector of one of our major parishes and the Rev. David Knight is serving as curate. The Very Rev. Sylvia Czarnetzky, our first female Dean, presided at the celebration of a new ministry for the Rev. Liz

Jones. There are twenty-four ordained, female priests and thirteen ordained, female deacons serving throughout our Diocese. I give thanks for the gifts they bring and for their presence and ministry among us.

Cursillo, the major movement and leader of renewal in our Church will celebrate its 100th Cursillo March 6-9 at Gray Center. Environmental Cursillos were introduced several years ago by Robin Dow, Chair for National Cursillo, and the Rev. Sam Tomlinson. They have focused on specific areas such as prison ministry, teachers, civil servants and racial reconciliation. A Cursillo for Hispanic persons is scheduled for 2003. Our black Episcopalians are now leaders in Cursillo. Vocare, Happening and New Beginnings are renewing our young adults and youth and Kairos reaches into our prisons. That is presence and witness. That is renewal! That is empowering servants for the Kingdom.

I would be remiss if I did not express my deep gratitude to our Deans of the seven convocations for meeting quarterly with Bishop Gray and me, for presiding at celebrations of a new ministry, for communicating with clergy, and assisting with pastoral matters in their convocations. You have been a wonderful presence, support and counsel to me. Thank you for your leadership and sharing in the ministry of the Bishops.

Bishop Gray and members of this 176th Council, I could say that the state of the Church is well and healthy, but we all know that there is so much to be done in all of these areas of ministry. The needs are so pressing in our churches and communities that I take heart in the fact that Bishop Gray and you will continue to build, improve, and strengthen our Diocese as servants for the Kingdom. That we are not alone bears hope for now and the future. Our Lord is with us. His Holy Spirit upholds and empowers us. Duncan, you have a wonderful staff. The clergy and lay people are with you and behind you and you have my prayers and support! You are not alone!

May our Lord uphold you and empower you for the ministry and call as the ninth Bishop of Mississippi

I would like to close this address with the prayer I have used each time I preached and made my visits around the diocese. It is a personal mission statement:

"Open our eyes, O Lord, to see your presence in the world and people about us. Open our hearts to your grace, to your truth, to your kingdom. And empower us by the gift of your Holy Spirit to be your faithful servants, your faithful presence and witness in the world. Through Jesus Christ our Lord, Amen."

THE BISHOP COADJUTOR'S ADDRESS

to the
176th Annual Council
during the Closing Service and Investiture
Mississippi Coast Convention Center
February 9, 2003

The Rt. Rev. Duncan M. Gray, III
Bishop Coadjutor

A few moments ago I stood outside the doors of this hall and knocked three times. I asked that the doors be opened. The President of the Standing Committee, accompanied by representatives of this diocese opened the doors, and I was led in.

Would that all my future requests be so willingly obeyed!

The gospel this morning tells of a much smaller group gathered on the first day of the week. St. John wrote that the doors were locked, and they were terribly afraid. Jesus, rabbi, lord, master - the one they believe was the Messiah, the Christ of God, had been beaten and hung on a cross.

They had watched him die - at least those who had not run and hid. They had heard the whispers. Those who had killed their master were coming after them. So they locked the doors and huddled together in secret.

Mysteriously, he was among them, showing the scars in his hands and the wound in his side. There was his breath, or was it the wind? "Receive the Holy Spirit," he said. "As my Father has sent me, so I send you."

So it was that those first disciples - fear-filled, broken and confused - became the first apostles.

"Unlock the doors! You are to be my hands and my heart in a world that may wish to do to you what it did to me, but "as my Father has sent me, so I send you."

My sisters and brothers, in a moment I will be given the pastoral staff of this diocese and will become, more so that I have for two and a half years, the symbol of the apostolic ministry of this church. It is apostolic because we are rooted in the historical witness of the church since the earliest days. But apostolic, also, because now, as then, we are a "sent" people.

"As the Father has sent me, so I send you."

I had a little longer to prepare for this particular calling than those first disciples, and I don't think too many outside these doors are seeking to take my life…at least, not yet! But in ways that transcend the limits of time, I know something of their fear. I know something about their lack of clarity for what lies ahead, and I certainly know something of their sense of inadequacy for the task.

It has been a joy to listen, observe and learn from my dear friend, now colleague and mentor, Chip Marble. But learning and living into the responsibilities of this calling over two and a half years has made the challenges of this vocation stark and vivid. But my Lord's words are planted deep within.

"As the Father has sent me, so I send you."

Thus, if as your bishop I am that outward and visible symbol of the apostolic ministry that we all share, then maybe my sense of inadequacy for my calling may reflect your sense of inadequacy for yours.

After all, the world is an increasingly dangerous place, and our influence appears miniscule as the culture pushes the church further to the sidelines.

Our own Episcopal Church continues an internal conflict that saps our energy and strength.

Local churches face enormous challenges, financially and otherwise. Some struggle simply to survive.

In the midst of these challenges we are acutely aware of our own personal failings. Though it is so difficult to admit it to another, we are, each of us, so very fragile and broken.

And we long for those simpler, quieter times - I know I sometimes do - where we could go to church to lick our wounds and not really care about anything, or anyone else.

But as tempting as it is to retreat, in the face of a bewildering world and a personal and communal sense of profound inadequacy, that is not who we are. And, it is not where God is sending us. "As my Father has sent me into the world to bring hope and healing and reconciliation and peace that the world cannot give, so I send you." Unlock the doors.

There is a hungry world outside these doors - a world hungry for food that feeds the body and desperately hungry for food that nourishes the soul.

The Spirit that blew over the waters of chaos at the dawn of creation; the Spirit that anointed our Lord at his baptism; the Spirit that was breathed upon those first disciples; that same Spirit blew over the waters of our baptisms, sealing us in an indissoluble relationship with the living God, marking us as Christ's own forever, has been breathed upon us, making us apostles:

"As the Father has sent me, so I send you."

There is a fearful quality to opening the doors and going out, but there is also a terrifying moment when we unlock the doors for others because you never know who will walk in. Some of our churches still leave the doors unlocked at night. They know they are taking a great risk. To really unlock the doors - those invisible, often unintentional and even unconscious barriers that keep us isolated and protected from much of our world - that, too, is very risky business.

Our Lord does send us, in some seasons, to the secure and comfortable. We are pleased that God does for it is in that community that most of our friends reside.

But do we dare believe that our Lord also sends us to places we would prefer not to go and to people we would prefer not to know. Sent to those who look different from us - the poor, the lonely, the outcast and the stranger. Dare we believe that we are not simply sent to visit them in the shelters, but to offer them a sacramental community gathered around a common altar.

Unlocking the doors is very risky business!

One last thing about apostolic ministry needs to be said. It is the very reason that none of what I have said is fanciful talk. Those first disciples saw the risen Lord in their midst. They were to be the primary witnesses to the resurrection. Apostolic ministry has been, thus, ever since.

At my consecration I was told in the charge given me that the content of my apostolic ministry would be to witness to the resurrection. It is a witness that I most dearly wish to share with you.

My sisters and brothers, we have seen the Lord - some where, some time, some how, maybe only in glimpses. Maybe we have only seen evidence of where he has been, but we know that he is alive, or we wouldn't be here today.

Like those first apostles we have seen the scars on his body inflicted by reluctant, even disobedient disciples. We have seen the wounds and brokeness of his Body, the church, beset with conflict, yet daily making the offering of herself to God's service.

I will be a witness to the resurrection because I believe from the depth of my soul that all that we offer to God: all of the tentative and reluctant "yes's"; all of the imperfect and sometimes misguided efforts; all of the things done and left undone have value and use in God's kingdom.

God will use our best, but God can and will use our worst as well and everything in between.

When we human beings had done our absolute worst, nailing God incarnate to a cross, it was not the end. God took even our worst, redeemed it and made it the instrument of salvation.

I believe in the resurrection of our Lord, even with the scars. I believe in the resurrection of the Body, even with the conflict. I believe God has gathered us all in his heart on Calvary's hill and now wishes to use whatever we offer for the salvation, healing and redemption of the world.

Unlock the doors, my sisters and brothers. We have work to do!

REPORTS PRESENTED TO COUNCIL

ALL SAINTS' EPISCOPAL SCHOOL

In A Tale of Two Cities Charles Dickens wrote, "It was the best of times, it was the worst of times". What an apt description of All Saints'. The renaissance at our school, which I have been telling you about the past three years, continues unabated. Last fall a peer review team of educators representing our accrediting agency gave our programs glowing feedback; their remarks far exceeded professional courtesy – they were amazed at the extraordinary and loving mentoring that goes on between our staff and the students to whom we minister. At All Saints' adults and young people work, play, and pray together in wonderful ways both inside and outside the classrooms; and faculty members and other staff members are energized and enthusiastic about their ministries to youth. Our increasingly diverse student body continues to exhibit extremely high levels of citizenship and commitment to our rule of life, which is based on the baptismal covenant, and vitality and excitement on our campus are palpable. One concrete indication of our progress is rapid growth in enrollment – we're up twenty-five per cent in just two years – nine new students joined us over the Christmas holidays! The New All Saints' is most visible in the Vicksburg community, and today day students from the local area comprise one-fourth of our students.

Sadly, in spite of this progress, a long, slow decline in enrollment from 1985 to 2000 left us in recent years with fewer students than needed to break even financially. Our trustees have generously allowed us to utilize reserve and endowment funds to try to bridge the gap until enrollment rose sufficiently to be financially viable. With the collapse of the stock market, especially after September 11, 2001, our window for recovery narrowed and early this year, as the board faced decisions concerning the following academic year, which would stretch eighteen months off, it reluctantly concluded that it would be imprudent to open classes this fall with a possibility of not being able to finish that academic year. The board intends to pursue a grant to study and revise the school's mission.

The trustees felt that this decision needed to be made early in order for students and our staff to make alternative plans for the fall. To a person, our trustees, including five from this diocese, love All Saints' and agonized over this decision. We were faced with the reality that by the end of this academic year, All Saints' will have used approximately two million dollars of its liquid assets in an attempt to give it time to boost enrollment. In spite of layoffs and cuts in expenditures, by this summer the school will not have any reserve funds. Even after streamlining operations, at present enrollment and tuition levels, the upcoming academic year would result in another one half million dollar deficit. A reasonable case can be made that higher enrollment and tuition increases could permit the school to break even. If those reasonable projections should not materialize, however, the school would be unable to pay its bills.

The trustees knew that the school's constituents would be quite disappointed, but the outpouring of support amazed even the biggest optimists among us. When our students' parents, alumni, and local supporters of All Saints' heard of the plans, they began to mobilize in an effort to save the school. A parents' organization has formed, and these energetic folks are preparing a plan to be presented to the board at its next meeting on February 19th . A link on the school's website (www.allsaintsweb.com) will include updated information about these developments and give interested parties an opportunity to express their opinions, suggestions, and willingness to help should this effort be deemed feasible. It will take a miracle to keep All Saints' alive in its present form, but then, we are people of miracles, aren't we?

The Reverend William V. Martin, Rector & Head

BISHOP'S ADDRESS COMMITTEE

Bishop, your final address to the 176th Council of the Diocese of Mississippi was 35 minutes and 6 seconds in length...one of your briefest, I might add...

In calculating and timing your address to Council these past years - - you have accumulated a total of 11 hours and 37 minutes - - which also breaks down into 697 minutes - - 45, 920 seconds...

Bishop, that truly is ABUNDANT GRACE ! ! !

You recalled to us the fragile nature of life by remembering those killed in the trajedy of the space shuttle Columbia, "Committment - courage - faith - and hope" were the words you used to describe these seven astronauts.

They are also the words we would use to describe you and your ministry among us. Your leadership - - your spirit - - and your love for Christ and all persons everywhere have challenged us to go beyond our church doors and to welcome those not usually a part of us.

Over these many years our companion relationships with Honduras and Panama have kept us focused on the "Mission and Ministry beyond our doors."

Your work and caring for "children at risk" - - your willingness to welcome all persons - - and your dedicated efforts toward ending racism challenge us all. The celebration of the vital ministries of Black

congregations within our diocese is to be commended. And, as you aptly put it, the "flag issue" is a clear signal that the "battle is not over."

Your courage in standing at the edge of new things is coupled with your commitment to realize a church where everyone is at the center - - where no one is marginalized - no one left out - where women clergy and their gifts and skills are encouraged.

Your vision of a strong church is one of women and men of all ages and color fully living into their baptisms as the Body of Christ which will transform the world.

We commend you for your courage in the formation and support of the Vocational Diaconate in our diocese. During your tenure of office, 21 vocational deacons have been ordained to "Remind us all that we are called into servant ministry by our baptism." Through your leadership, these men and women of God are now in every corner of Mississippi serving as icons of the servant church in the world.

Bishop - you came to us as a strong diocese - - you are leaving us even stronger - - more loving, more vibrant then we were before. Our people, our bishops, our clergy are known and respected in the national church - and for this, we thank you. It is a great place to be!

In your address, you spoke of the hammer you heard during your operation, and the truth is, we, too have heard that hammer - your hammering out love between our brothers and sisters all over this diocese.

We are "Marblized" - - mobilized - - and energized with visions, hopes and dreams to carry on the mission of Christ's Kingdom.

To give thanks for your representative ministry and to remind you that you are not alone, we offer you our Hip-Hip-Hooray ! !

In assuring Bishop Gray that "he is not alone," you have noted the importance of and support he will recieve from a vibrant, committed diocesan staff.

Bishop, you have left him, and us, in good hands with a strong foundation laid. You have not been alone. The Lord and his servants have been with you every step of the way.

And we will not leave you now.

The Rev. David Elliott

EXECUTIVE COMMITTEE

Bishops and members of Council, a summary of the actions of the Executive Committee is printed on pages 17 and 18 of the Special Edition of the Mississippi Episcopalian - Volume 128 Number 2. I want to thank Canon Kathryn Weathersby for once again doing an excellent job of summarizing the minutes of our meetings and to say that the presentation in the newspaper does give an accurate picture of the issues and business matters that came before us this past year.

As I come to the end of my fourth year on the Executive, rather than simply giving a regurgitation of the information already in your hands, I would like, for a few moments, to give a slightly more broad perspective of the work of the Committee.

It is the responsibility of the Executive to carry on the business of the diocese on behalf of this Council. In that capacity we consider the finances of the diocese, personnel, legal, and property issues, as well as a host of other topics.

The Executive also is the "clearing house" and communications link for all the commissions and committees of the diocese. Those serving on the Committee constantly have their finger on the pulse of the diocese. This year members of the Executive also went out to visit every parish and mission of the diocese.

During the past four years, the final third of Bishop Marble's episcopacy, there has been a constant ebb and flow in the life of this diocese. Clergy have come and gone, missions have become parishes, new ministries have been created. We have experienced periods of financial abundance and of belt tightening. At times, change has swept in upon us. On other occasions, the clock seems to have stopped.

In our abundance, the prosperity was shared; improvements were made to Camp Bratton-Green and the Gray Center, parishes were forgiven debt, new ministries were begun and we hosted conferences on Racial Reconciliation, and Sexuality and Sexual Exploitation.

For two years the economy has faced a severe recession and the diocesan budget, along with our parishes, has felt the financial pinch. This year we are presenting a budget with a small deficit.

At the last meeting of the Executive Committee I thought I noticed some disappointment on the face of Bishop Marble as we considered the budget. There was, in this budget, no money to fund a second Bishop, in the immediate future. I believe that is a sign of the times and no reflection on his ministry or leadership.

Bishop Marble can be justly proud that, thanks to the grace of God, and good management, we have an excellent staff in the office, parishes generally are sound, the Gray Center is in good shape and making money, Bratton-Green has a new dam, Earth Lab is functioning, the Deaconal ministries in the diocese are

strong, the Canons for Youth and Hispanic ministries are in place, Servant ministries are being encouraged, and the Allin House is our new diocesan home.

In spite of a slight deficit in the budget and a shortage of funds for an assisting Bishop, this diocese is in good shape. God has blessed us.

Bishop Marble; may you have a long, happy, and healthy retirement. Thank you. That concludes my report on the activities of the Executive Committee for 2002. Thank you to the Council for allowing me to service.

Respectfully submitted.

The Rev. Harold F. Roberts, Vice-president

DUNCAN M. GRAY CAMP AND CONFERENCE CENTER

The Duncan M. Gray Camp and Conference Center experienced a year of unprecedented change in 2002. The year began with our saying goodbye to Mr. Wayne Wilson, the Executive Director, and we ended the year with the retirement of Tom Guest, longtime property manager. In the interim, Johnny Keesee came on board to keep the Gray Center running. Sadly, Johnny accepted the Executive Director's position at Lake Logan Camp and Conference Center in the Diocese of Western Carolina. Johnny and Fran were a wonderful gift at a much-needed time in the life of the Gray Center and we wish them the best as they begin a new chapter in their life.

Any discussion of the Gray Center must begin with Camp Bratton-Green. The camp was the original ministry from which everything else has sprung. The summer camp program continues to be a place where children and adults experience the kingdom in a setting that is as beautiful as it is holy. This summer we hosted 508 regular campers, 140 special campers and 41 pioneer campers. Those numbers do not include the large number of teenagers, adults and clergy that serve as volunteers. This is truly a ministry of the entire Diocese and one we should be proud of. The Diocesan support of this ministry is necessary, vital and greatly appreciated.

The Earth Lab program continues to bring school age children and teachers into the camp for environmental education. This past year over 2,000 students visited the Earth Lab. Unfortunately a large number of those visitors came as day students. The desire to make the Earth Lab program financially sound will require that more students come for 2 or 3 day stays. The Gray Center Board, along with the Earth Lab Steering Committee, is exploring ways of making this a reality. The Eco-house, an environmentally friendly house, was dedicated in the spring. The Governor, the Bishops and many others came together to dedicate this very unique structure. The Eco-house is in many ways an experiment and like most experiments there were things that worked and others that didn't. The initial cost estimates for construction did not take this into account and what was hoped to be modestly priced has now become quite expensive. The Gray Center has accepted responsibility for this and is working toward dealing with cost overruns. A great deal has been learned in this process and the house continues to teach those interested in "green construction."

Bill Nickle, the Executive Director of Earth Lab, will be leaving at the end of the school year. Bill's passion, knowledge of and commitment to environmental education have enabled the Earth Lab program to make a real splash in the Diocese as well as the state of Mississippi. Bill and Nancy made a 3-year commitment that they have more than fulfilled. We have been blessed to have Bill walk with us for these 3 years and his influence will obviously be felt for years to come. The search process for Bill's replacement has begun and should be named later this spring.

The Conference Center continues to welcome new groups. The struggle remains, though, to raise mid-week usage in order to help provide a significant boost in the yearly income. The competition for conferences is getting more and more competitive. The Gray Center is fortunate to have Jean Ann Bull, our marketing staff person, to help promote the center. Brian Huckaby, the chef, sees to it that guests are well fed during their time at the center. The Conference Center strives to make a name for itself that will attract churches, business groups and others to this wonderful space and facility.

A new position was established this year to oversee our ropes and pioneer programs as well as create new outdoor adventure programming. Mike Stainton, a former member of the permanent staff, has established the Crossroads Adventure Program. Mike's responsibilities will be to ensure that the ropes and pioneer equipment is maintained properly, retired when needed and purchased. In addition, Mike will be developing new programs throughout the year for persons interested in pioneer camp type experiences. The recent wilderness survival weekend was the first of hopefully many such weekends.

As mentioned earlier, we have said goodbye to Wayne Wilson, Executive Director, and most recently Johnny Keesee, the Interim Executive Director. The search for a new Executive Director began in the fall under the leadership of the Rev. Scott Lenoir. The Rev. Jack Andersen, Executive Director of the E.C.C.A. (Episcopal Camp &

Conferences Center Association) is serving as a consultant to help guide the Search Committee through this important process. The expectation is that a new Executive Director will be named by April or sooner. The number of qualified applicants for the position suggests that the Executive Director of the Gray Center is a highly respected and desirable position. We look forward to welcoming our new Executive Director this spring.

Finally, a very special thank you to the people who work to make the Gray Center what it is. The staff at the Gray

Center is small and yet the work they do on a daily basis is gargantuan. Everyone loves going to the Gray Center but it is the often-tireless work of the staff that makes our visits there so meaningful. In addition, the Gray Center Board of Managers is to be commended for the work they have done, not only this year, but also every year. The Gray Center Board is indeed a "working Board" and it's a commitment that necessitates a substantial investment of time and energy. The multiple changes that have taken place this year and will be taking place in the year ahead demand a highly involved Board of Managers. The Gray Center and the Diocese are blessed to have such a Board.

The Gray Center has long been considered by many to be the "heart of the Diocese." The goal of the Gray Center Board of Managers and its staff is to ensure that through the development of the resources we have and are given, that heart beat will be strong and vibrant for years to come!

The Very Rev. Paul Pradat

REPORTS TO COUNCIL

AIDS

The Episcopal AIDS Committee (M.E.A.C.) was formed by the Diocese of Mississippi in 1988. It addresses three primary areas related to HIV / AIDS in this diocese: 1) Spiritual suppon for people with AIDS, their caregivers, families, and loved ones; 2) Education and prevention; and 3) Emergency financial suppon for those who have no other funding source for medicines, transponation, food, and utilities.

For spiritual support, M.E.A.C. maintains a list of Episcopal priests and pastors from other denominations throughout the state who are willing to minister to those with HIV/AIDS. This list is updated periodically and utilized by tdephone "hot line" volunteers for clergy referrals. In June, five persons living with HIV/AIDS and four M.E.A.C. volunteers attended the 11th Annual HIV/AIDS Retreat at Kanuga. Sponsored by the Province IV Network of AIDS Ministries and the National Episcopal AIDS Coalition (NEAC), the retreat is for people affected by HIV/AIDS including those living with HIV/AIDS, persons involved in AIDS ministry, family members, caregivers, and friends. This is the eighth year M.E.A.C. has participated. Funds from the Committee's administrative budget allocated by the diocese, the Province IV Network of AIDS Ministries, and St. Andrew's Cathedral help defray the costs of these trips. ME.A.C. committee members serve on the retreat planning committee.

The Emergency Fund maintained by MEA.C. received a grant of $41,000 from the annual HeARTS Against AIDS benefit. Donations were also received from Episcopal churches in the diocese, churches in other denominations, and individuals and organizations from all over the state.

Spending from the Emergency Fund averages $5,000-$10,000 a month as the Committee attempts to bridge a two to three week administrative lag before patients can get on drug assistance programs and assist Medicaid patients who have more than five prescriptions a month. Requests for assistance must be made by the social worker, nurse, pharmacist, doctor, or clergy involved. A 24-hour tdephone answering service is maintained in order to receive requests at all times. ME.A.C. continues to be the only source for emergency assistance for HIV/AIDS persons in the state.

The Committee helps organize Prayer and Healing Services, Memorial Services, and coordinates an Adopt-a-Child program which matches parishes with children who are HlV positive or have AIDS. To increase awareness of HIV / AIDS and educate toWard its prevention,ME.A.C. sponsors the T. A. P. (Teens for AIDS Prevention) program in the diocese. This program offers a workable, proven process for giving information about AIDS to teens and encourages their ministry on this topic with their peers.

Two M.E.A.C. committee members attended the National Episcopal AIDS Coalition (NEAC, HIV/AIDS conference held in Austin, Texas is October. In addition, we provided funds for a communicant of All Saints', Tupelo, to attend the conference. We were proud to be in the audience when the representatives from All Saint's were presented a NEAC award for excellence in HIV/AIDS ministry, esp«ially their T.A.P. program.

The Committee also maintains a small library of books, brochures, and videos that address issues relating to HlV and AIDS and members of the committee are available to speak to youth and adult groups.

V.A. Patterson, chair

ARCHIVES

Archives by definition are public records or documents preserved as evidence of fact. Our diocesan archives hold records and documents that tell the story of the Episcopal Church in Mississippi. They exist as evidence of the work of the clergy and laypersons in keeping the church going and growing through the years. It is our duty to be good stewards of the records by providing them with space that is secure and environmentally protected, catalogingthem following accepted archival practces, and providing access to them to church workers and historians to support their research.

During 2002, we researched and responded to inquiries relating to parish histories and individuals and activities associated with the diocese in the past. We provided access to our records to resean:hers who came to the diocesan office. We also began work to improve the organization and curatorial care of the records in our collection. With the very limited amount of archival storage and work space available to us, this project is quire challenging; however we have been able to begin the first phase which is to replace all old file folders with new acid-free ones. This will be an ongoing project and will proceed as funds allow us to purchase more acid-free folders and other supplies. As we change out folders, we are reorganizing the contents according to standard archival procedures.

A future project will be to locate historical records housed in church parishes within the diocese. This will help us provide more resource information to researchers. We also plan to distribute information to the parishes about how to properly care for the imponant historical records in their possession.

V.A. Patterson, Archivist

COLLEGE WORK

In recent years, Task Force on Young Adult Ministries has considered the vision of College Work. Specifically, this consideration is in regard to whether or not ministries to College and University students needs to be a separate matter from other Young Adult Ministries. In fact, since the previous members rotated off the committee in 2000,

there has been no College Work committee membership. However, with a ministry presence at Mississippi State, Ole Miss, Southern, Mississippi College, and Millsaps College, some led by ordained clergy and others lay led, there is a growing need for a venue to address the specific needs, growth areas and potential for collaboration of college and university ministries. Therefore, it is the desire of the chair and the Canon to Youth and Young Adult Ministries that College Work be reestablished in some form and a committee reconstituted and appointed by the Bishop in the hope that we will be able to develop a network of support, continuity, and guidance for the young people of the diocese.

The Rev. Elizabeth H. Wheatley, Chair

CHANCELLOR'S REPORT

The Chancellor of the Diocese attended the meetings of the Trustees of the Diocese, the Executive Committee and on two occasions the Standing Committee, and assisted as requested.

Conducted research, rendered legal opinions and conferred with the Bishops, the Canon to the Ordinary, the Diocesan Administrator and lay leaders on a variety of issues affecting or involving the Diocese.

Studied and reviewed Roberts Rules of Order, the Council Agenda and attended the Diocesan Council held in Vicksburg and assisted as requested.

Prepared amendments to the Canons of the Diocese and the Bylaws of the Trustees of the Diocese concerning the number, selection and appointment of Trustees of the Diocese.

Reviewed the bi-monthly issues of Church Law and Tax Report regarding court decisions involving churches, parishes, dioceses, etc., and called to the attention of the Bishops and the Diocesan Administrator the matters of importance to this Diocese.

Attended the Bishops and Chancellors Conference of the Fourth Province held in Oviedo, Florida.

Research, study and conference to explore the prospects for incorporating parishes and missions as non-profit corporations. Assisted and advised St. Paul, Picayune in the incorporation of that Parish.

Research, study and conference regarding the application of Mississippi sales tax laws to Gray Center.

Prepared an audit letter response to the public accounting firm auditing the financial statements of the Diocese, Trustees and Duncan M. Gray Camp and Conference Center.

Reviewed and offered comments on a grant Proposal For Sustaining Pastoral Excellence submitted to the Lilly Foundation under the authority of the Executive Committee.

Evaluated, counseled with the Bishops and assisted in the resolution of two matters alleging Clergy financial misconduct.

Through the primary work of Vice Chancellor for Title IV, W. Wayne Drinkwater, Jr., advised and assisted in the resolution of a sexual misconduct Charge submitted to this Diocese, arising out of behavior in another diocese, that was forwarded to the Diocesan Review Committee, and then to the designated Church Attorney to conduct a formal investigation, which ultimately resulted in the resignation and renunciation of the Ministry and a Sentence of Deposition Upon the Renunciation of Ministry of Jon Allen Caridad. Later participated in a Title IV Review Group meeting with Vice Chancellor Drinkwater and other Diocesan representatives for an after-the-fact evaluation of the Diocesan procedures in these type situations.

Studied a revised draft report by the Sexual Misconduct Committee of the guidelines to be followed in this Diocese regarding sexual misconduct and offered comments and suggestions.

Participated in an extensive amount of activity and consultation with the Bishops, the Canon to the Ordinary, the Diocesan Administrator, various Clergy and lay persons associated with the defense of pending litigation involving the Diocese in the *Julie Mabus v. St. James Episcopal Church, et al.* and *Pearce v. Episcopal Diocese of Mississippi, et al.* cases.

Conferred with the Trustees, Clergy and/or lay leaders and prepared and/or reviewed documents relating to real estate or loan transactions involving St. Paul, Picayune; St. Elizabeth, Collins; St. Patrick, Long Beach; St. Thomas, Diamonhead; St. Mary, Lexington; mineral issues involving St. John, Aberdeen; and a contract to sell certain property owned by the Trustees in Forest, Mississippi. It should be noted that in the case of St. Patrick, Long Beach and St. Thomas, Diamonhead, the conveyance to these Parishes by the Trustees was in recognition of these two churches achieving Parish status.

Granville Tate, Jr., Chancellor

CHURCH BUILDING & RENOVATIONS COMMITTEE

The following summarizes the activities of the Church Building & Renovations Committee for the calendar year 2002.

On March 21, 2002, I traveled to Oxford, Miss., to inspect and make suggestions as to repairs needed on the Chaplain House. I found several areas of the structure that needed to be repaired or replaced. It is my understanding that some or all of the repairs have been made.

In May of this year, at the request of Nancy Walsh, chairperson of the Diocese Strategy Committee on Special Projects, I was asked to visit and inspect three churches as to the physical condition of the structures and to obtain any information that would help the committee to make any decision as to the future of these churches. The three churches were St. Stephen's in Hazlehurst, St. Mary's in Bolton, and St. Clement's in Vaiden.

On May 8, 2002, I visited with Bertie May and Robert Young who have become the self appointed caretakers of St. Stephen's. My report on this visit was very simple. St. Stephen's was in a very unique situation: the building was in near perfect condition, money in the bank, but no congregation. No services being held.

On May 17, 2002, I met with Frances McCain at St. Mary's in Bolton. I found the church to be in a state of very poor condition. The problems found are too numerous to list in this report. In my report to the Special Projects Committee, I made several suggestions as to what needed to be done. No services being held.

The last of the three churches I visited was St. Clement's in Vaiden. I made several failed attempts, by phone, to reach Clarence Pierce who has the keys to the church. On June 23rd I was returning to Laurel from a trip to Greenwood. I took a detour and stopped at St. Clement's. I could not get inside the church but what I found on the outside condition of the church was not good. There were many repairs that needed to be made – from minor to major. Several windows on the north side had been broken out by vandals. I make several suggestions in my report to the Special Projects Committee as to the future of this church. No services in over five years.

L. C. "Red" Myers, Chair

ALTAR GUILD

The Diocesan Altar Guild has had a wonderful year. We have supplied five hand woven stoles for the newly ordained deacons, and in 2003 will supply nine more. In 1987, Winki Allen, a communicant of St. Paul's in Meridian, was commissioned by the DAG to produce red stoles for the ordinands in the diocese. Since then she has woven ninety stoles. Our newsletter, *Sacristy Notes*, is mailed to over 1300 households within and outside our diocese, and continues to be the best means of communication with our members. The updating of the DAG handbook was completed in 2002 and distributed at the annual meeting in Grenada. Polly Marshall collected, proofed, and assembled the new manual.

The church supply closet is empty. Mary Jackson (St. Christopher, Jackson) has helped supply churches and clergy in our diocese with vestments and altar and lectern hangings. Our greatest need throughout the diocese is linens. Mary has numerous requests for linens in good condition. Katherine Fowler (St. James, Jackson) sewed and embroidered two sets of Eucharistic linens for St. Michael's School in Picayune.

The seven convocation banners, one for each convocation of the diocese, were used for the first time in the processional for the Eucharist at Council in Vicksburg. Each banner processed before the church banners of the convocation.

The annual meeting in Grenada was a success. Phelan McElwrath and the altar guild members of All Saints planned and hosted a wonderful meeting. The Rev. Dr. Ruth Black, chaplain at University Hospital, was the keynote speaker. She spoke of her ministry at UMC and reminded us that our work in the altar guild is to serve the Lord. Those attending had four workshops from which to choose: Entertaining and Receptions, Melba Darras; Making Communion Bread, Betty Byrd; Sewing and Repairing Linens, Nola Donelson; and Flower Arranging, Margaret Post. The Rt. Reverend Duncan Gray, III, installed new DAG officers and celebrated the Eucharist. The Reverend Greg Proctor preached on the story of Mary and Martha and assisted Bishop Gray with the Eucharist.

In early June, Jan Smith and Annetta Allred (Chapel of the Cross, Madison) attended the Province IV Altar Guild meeting at the Kanuga Conference Center in Hendersonville, North Carolina. Province IV members approved the nomination of new officers who will begin their term of office in June 2003. Jan will be installed as president.

Four convocations have held fall meetings with the help of the convocation representatives: Central (Lucette Bennett) at St. James, Jackson; Delta (Laurie Noble) at Advent, Sumner; Northern (Phlean McElwrath) St. George's, Clarksdale; and Old River (Linda Tolliver) Holy Trinity, Vicksburg. The altar guild directresses and members of these churches work tirelessly to make these events meaningful. Unfortunately, the Coast Convocation meeting on October 5 was cancelled. Two tropical storms within a week of each other were not an event that could be foreseen. Peggy Cordes, Coast Convocation representative, and the members of St. John's in Pascagoula have been on the DAG calendar for several months.

The DAG Board has commissioned Michael Pridgen of Hattiesburg to design and create a wooden Paschal candle stand for the chapel at the conference center. Michael is well known for his woodwork in many churches throughout the state. It is his goal to have the candle stand completed by the 2003 annual meeting. Another project, which is underway, is to supply the camp conference center with more linens. Both facilities are used more and more each month and the linens are beginning to wear. The DAG continues to care for the sacristies at both chapels. A landscaping project at Gray Center will soon be underway. The DAG project of landscaping the entrance to Gray Center will be a part of the overall project.

The Mississippi Diocesan Altar Guild is working with the National Altar Guild to host a reception honoring John Maxwell. Mr. Maxwell will be performing his one man performance of "Fish Tale" on August 2, 2003 during the National Altar Guild Meeting in Minneapolis.

The 2003 Annual Meeting of DAG will be held on Saturday, March 1, hosted by Church of the Redeemer in Brookhaven. Doris Smith, former Old River Representative, is in charge of the program and local arrangements.

Jan Smith, Chair

AUDIO-VISUAL CENTER

The Diocesan A-V Resource Center, operating out of Trinity Episcopal Church, Yazoo City, serves as a central point for the circulation of audiovisual programs to all parishes and missions, as well as to all individuals, in the Diocese of Mississippi. These programs serve as the foundation of Christian Education, ECW, EYC, EFM, Vacation Bible School, and Inquirers' Classes, as well as providing programs for one time use.

Individuals use the A-V Center for personal spiritual enrichment, checking out both audio cassettes and video cassettes.

Our goal for 2003 includes weeding the collection heavily, reorganizing the catalog, and purchasing more programs in Spanish. The growing Hispanic population in the state need audiovisual material for various programs, and many public libraries, particularly in rural areas, are unable to purchase Spanish language programs. The A-V Center has provided programs to public libraries for their Hispanic patrons in the past, and the Director regards this as a ministry.

The current catalog is available on the Trinity web page, and we hope to have an up-to-date revision available early in 2003. Because the web page does not have a URL, you may need to contact the director for instructions on finding it on the internet. Call 662-746-5557 or e-mail me at nailj@telepak.net.

All programs in the A-V Center are available to parishes, missions, and individuals, who may check out or reserve programs by calling the director at 662-746-5557 or 662-746-3923. You may also reach me by e-mail: nailj@telepak.net. The only cost for using the A-V Center is postage, billed annually in November

Janet Nail

BISHOP GRAY'S DISCRETIONARY FUND

Receipts:		
Cash on Hand 1/1/2002	$ 4,444.75	
Honorariums, Visitations, etc	$ 6,728.00	
Total		$ 11,172.75
Disbursements:		
Charities, Grants, Conferences, etc.	$ 10,851.77	
Balance on Hand 12/31/2002		$ 320.98

BISHOP GRAY'S OFFICIAL ACTS

Baptism	54
Confirmations	269
Received	27
Ordinations to the Transitional Diaconate	3
Ordinations to the Priesthood	4
Sermons Preached	83
Diocesan Conferences and Meetings	105
Other Conferences and Meetings	17
(Univ. of South, All Saints' School, House of Bishops, etc.)	
Office Conferences and Appointments	183
Days spend in Parochial Visitations	61
Other Calls	14
Community and State Conferences and Meetings	24

BISHOP MARBLE'S DISCRETIONARY FUND

Receipts:		
Cash on Hand 1/1/2002	$ 3,467.80	
Honorariums, Visitations, etc.	$ 7,512.42	
Total		$ 10,980.22
Disbursements:		
Charities, Grants, Conferences, etc	$ 6,751.74	
Balance on Hand 12/31/2002		$ 4,228.48

BISHOP MARBLE'S OFFICIAL ACTS

Baptisms	18
Confirmations	181
Received	40
Ordinations to the Transitional Diacomate	2
Ordinations to the Priesthood	3
Sermons Preached	46
Diocesan Conferences and Meetings	57
Other Conferences and Meetings	7
(Trustees of Univ. of South, All Saints' School, House of Bishops, etc.)	
Office Conferences and Appointments	163
Days spent in Parochial Visitation	34
Other Calls	39
Community and State Conferences and Meetings	20

COMMISSION ON MINISTRY

According to our canons, the Commission on Ministry shall assist the bishop "in determining present and future needs for ministry in the Diocese; in recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for the Priesthood; in providing for the guidance and pastoral care of Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the bishop; in promoting the continuing education of the clergy and of Lay Professionals employed by the church; and in supporting the development, training, utilization, and affirmation of the ministry of the Laity in the world."

To this end the Commission on Ministry works in several subcommittees to address different aspects of the canonical requirements. The Screening Committee met in January, and the following persons were admitted to postulancy: Hailey Allin, Brandt Dick, and Tom Fannin.

In addition, the full Commission met for two extended overnight sessions in March and August to coordinate its various activities and provide extensive consultation with Bishop Gray. The March meeting included an evening with the postulants for the vocational diaconate. The August meeting included an entire day with the seminarians and spouses.

Pictures and articles by seminarians were prominently featured in the November issue of *The Mississippi Episcopalian* . At General Theological Seminary Mississippi seminarians Ollie Rencher, Brian Ponder, and Hailey Allin served as the class representatives for the three classes.

During the year the Committee lost four of its members who provided invaluable insights over the years, especially Pat Gilliland who was the last of the original COM members ; Dr. Jim Baugh; the Rev. Ruth Woodliff-Stanley; and the Rev. Merrill Wade. New members added during the year were Dr. Anita George, the Rev. Elizabeth Jones, and the Rev. Alston Johnson.

The Rev. Dr. Ruth W. Black

CONGREGATIONAL CONSULTATION AND MEDIATION

A group of 11 lay and ordained persons began an enlightening but rigorous process of being formed as congregational consultants during 2002. A two-day retreat at Gray Center led by Linda Nelson provided an overview of the skills and training required to be an effective consultant. Future areas of focus for these lay and ordained leaders will be clergy vacancies, conflict mediation, visioning, strategic planning, mutual ministry review, and vestry retreats.

Three members of the group participated in a two-week intensive training session with the Church Development Institute in Maine. Another member of the group will participate in the same training this summer. The program is a two-year curriculum which provides consultation skills to those participating.

The larger group will also be involved in segmented training provided by the Leadership Training Institute over the next two years. Planned areas of concentration will be Human Interaction Labs, Design Skills, and Consultation Skills.

The purpose for this group being trained is to provide a renewed pool of available consultants to work with congregations in various fields. Support of the training is provided by congregational support of Voluntary Proportionate Giving to the diocese.

Respectfully Submitted,

The Rev. Canon David H. Johnson

COMPANION DIOCESE

The Companion Diocese relationship between the Dioceses of Mississippi and Panama continues to grow and mature. The foundation for the relationship began when the two dioceses partnered for a program established by the National Episcopal Church in the 1970s in response to a charge from the presiding bishop for "Mutual Responsibility

and Interdependence" between dioceses. While there are many dioceses in the US who do not have a Companion Diocese and desire one, Mississippi is fortunate in that it not only has a Companion Diocese, but it has one of the longest standing companion relationships in the country. It has been maintained throughout the tenure of six bishops in both dioceses and several committee chairs in Panama and Mississippi. Committee Chair Kathy Gray (St. Andrew's, Jackson) has just completed her three year rotation as chairperson. She will continue to serve on the committee along with her predecessor, Jack Shults (Chapel of the Cross, Rolling Fork).

During October 2002, the Panama Medical Mission went to the village of Ipeti in the Province of Darien for the second time. The mission, which was coordinated and led by committee member Dawn Lee (St. Peter's, Oxford and St. Andrew's, Jackson), was staffed by 16 volunteers from Mississippi and 12 volunteers from Panama including Bishop Julio Murray. Collaborative partners greatly augmented the impact of the medical mission. Some of the partners included the Panama Department of Health, the Mississippi ECW, diocesan office staffs, parishes, and individuals from both dioceses, the Panama Embassy in Washington, DC, and the village leaders of Ipeti. More than 1,000 patients were seen by the Panamanian and American medical team, which dispensed approximately 3,000 prescriptions. The group will return in 2003.

Hogar des Ninos/The Girls' Home in Panama City continues to receive financial support from the committee as well as some parish ECWs and individuals in Mississippi. Debborah Smyth (Christ Church, Vicksburg) is coordinating support for the Home in collaboration with the Episcopal American missionary who lives and serves at Hogar des Ninos and a Panamanian Companion Diocese committee member who is a trustee for the Home. Hogar des Ninos serves as many as 30 girls from the age of two years to 18 years, who are placed there temporarily or semi-permanently by the government due to family instability, orphan status, or extreme poverty. The Home is owned and operated by the Diocese of Panama as a ministry, and it receives minimal support from the government.

In June 2003, a group of 25 St. Andrew's Cathedral youth and adults will travel to Panama for a joint project with the Panamanian youth and their diocesan youth leaders. They will be led by three members of the Cathedral staff; the Rev. Andy Andrews, Companion Diocese Committee member, the Rev. Yamily Bass-Choate, and the Rev. Debo Dykes.

Mrs. Kathy Gray, Chair

DEACONS' COUNCIL

The Deacons' Council has been busy this year, discerning our role and function and fine tuning our procedures as a body of the Commission on Ministry which reports to Bishop Marble. The *Guidelines for the Discernment, Formation, Training and Practice of Deacons* was approved by the Executive Committee of the Diocese in August, 2002. The Sacred Order of Deacons is growing, flourishing and equipping the saints of the church to be the transforming agents of God in the world.

The Deacons' Council met four times this year to carry out their role and function as the oversight committee for the Order of Deacons in Mississippi. These meetings were followed in July by the Annual Deacons' Retreat held at All Saints' School, Vicksburg and in December by the annual Deacons' Conference held at Gray Center.

The Rev. Susan Sherard from North Carolina led this year's conference providing time for spiritual growth and renewal for a dedicated group of deacons who give so much to so many other people.

Our deacon candidates were ordained on January 4 , 2003 after completing a two year course of study in the School for the Diaconate. Those ordained were: Dexter Branscome, Susan Disharoon, Bill Hanna, Jim Lancaster, Diane Livingston, Frank Spencer and Bobby Weatherly. This class brings to 22 the number of ordained vocational deacons in the Diocese of Mississippi.

A Day on the Diaconate was held at Gray Center on November 7, 2002. 12 persons who are interested in learning more about the Order of Deacons attended. They were accompanied by their rectors/vicars who also heard the bishops' vision for the diaconate and their policies for ordination for Holy Orders. Time lines were discussed. The next discernment for the vocational diaconate in our Diocese will be November, 2004.

The discernment committee for the Diaconate met on November 9, 2002 at Chapel of the Cross, Madison. Five postulants were recommended to begin the School for the Diaconate in January, 2003. They are: Emma Connolly, St. Andrew's, Jackson ; Dave Duggins, St. Mark's, Gulfport; Liz Hunter, Chapel of the Cross, Rolling Fork; Jim LeBatard, St. Pierre's, Gautier and Bruce VanNostrand, Trinity, Hattiesburg.

The deacons continue to be active in Prisons, Hospice, Alcohol and Drug Counseling, Gambling Addiction Counseling, Community Food pantries, Hospitals, Senior retirement facilities, Hispanic Ministries, Racial Reconciliation, and many other corners of the community where the marginalized, disenfranchised, lonely and suffering can be found.

It has been a great 2002 and 2003 promises to be even better.

The Rev. Carol Borne Stewart, Assistant to the Bishop for the Diaconate

DUNCAN M. GRAY CAMP AND CONFERENCE CENTER

The Duncan M. Gray Camp and Conference Center experienced a year of unprecedented change in 2002. The year began with our saying goodbye to Mr. Wayne Wilson, the Executive Director, and we ended the year with the retirement of Tom Guest, longtime property manager. In the interim, Johnny Keesee came on board to keep the Gray Center running. Sadly, Johnny accepted the Executive Director's position at Lake Logan

Camp and Conference Center in the Diocese of Western Carolina. Johnny and Fran were a wonderful gift at a much-needed time in the life of the Gray Center and we wish them the best as they begin a new chapter in their life.

Any discussion of the Gray Center must begin with Camp Bratton-Green. The camp was the original ministry from which everything else has sprung. The summer camp program continues to be a place where children and adults experience the kingdom in a setting that is as beautiful as it is holy. This summer we hosted 508 regular campers, 140 special campers and 41 pioneer campers. Those numbers do not include the large number of teenagers, adults and clergy that serve as volunteers. This is truly a ministry of the entire Diocese and one we should be proud of. The Diocesan support of this ministry is necessary, vital and greatly appreciated.

The Earth Lab program continues to bring school age children and teachers into the camp for environmental education. This past year over 2,000 students visited the Earth Lab. Unfortunately a large number of those visitors came as day students. The desire to make the Earth Lab program financially sound will require that more students come for 2 or 3 day stays. The Gray Center Board, along with the Earth Lab Steering Committee, is exploring ways of making this a reality. The Eco-house, an environmentally friendly house, was dedicated in the spring. The Governor, the Bishops and many others came together to dedicate this very unique structure. The Eco-house is in many ways an experiment and like most experiments there were things that worked and others that didn't. The initial cost estimates for construction did not take this into account and what was hoped to be modestly priced has now become quite expensive. The Gray Center has accepted responsibility for this and is working toward dealing with cost overruns. A great deal has been learned in this process and the house continues to teach those interested in "green construction."

Bill Nickle, the Executive Director of Earth Lab, will be leaving at the end of the school year. Bill's passion, knowledge of and commitment to environmental education have enabled the Earth Lab program to make a real splash in the Diocese as well as the state of Mississippi. Bill and Nancy made a 3-year commitment that they have more than fulfilled. We have been blessed to have Bill walk with us for these 3 years and his influence will obviously be felt for years to come. The search process for Bill's replacement has begun and should be named later this spring.

The Conference Center continues to welcome new groups. The struggle remains, though, to raise mid-week usage in order to help provide a significant boost in the yearly income. The competition for conferences is getting more and more competitive. The Gray Center is fortunate to have Jean Ann Bull, our marketing staff person, to help promote the center. Brian Huckaby, the chef, sees to it that guests are well fed during their time at the center. The Conference Center strives to make a name for itself that will attract churches, business groups and others to this wonderful space and facility.

A new position was established this year to oversee our ropes and pioneer programs as well as create new outdoor adventure programming. Mike Stainton, a former member of the permanent staff, has established the Crossroads Adventure Program. Mike's responsibilities will be to ensure that the ropes and pioneer equipment is maintained properly, retired when needed and purchased. In addition, Mike will be developing new programs throughout the year for persons interested in pioneer camp type experiences. The recent wilderness survival weekend was the first of hopefully many such weekends.

As mentioned earlier, we have said goodbye to Wayne Wilson, Executive Director, and most recently Johnny Keesee, the Interim Executive Director. The search for a new Executive Director began in the fall under the leadership of the Rev. Scott Lenoir. The Rev. Jack Andersen, Executive Director of the E.C.C.A. (Episcopal Camp &

Conferences Center Association) is serving as a consultant to help guide the Search Committee through this important process. The expectation is that a new Executive Director will be named by April or sooner. The number of qualified applicants for the position suggests that the Executive Director of the Gray Center is a highly respected and desirable position. We look forward to welcoming our new Executive Director this spring.

Finally, a very special thank you to the people who work to make the Gray Center what it is. The staff at the Gray Center is small and yet the work they do on a daily basis is gargantuan. Everyone loves going to the Gray Center but it is the often-tireless work of the staff that makes our visits there so meaningful. In addition, the Gray Center Board of Managers is to be commended for the work they have done, not only this year, but also every year. The Gray Center Board is indeed a "working Board" and it's a commitment that necessitates a substantial investment of time and energy. The multiple changes that have taken place this year and will be taking place in the year ahead demand a highly involved Board of Managers. The Gray Center and the Diocese are blessed to have such a Board.

The Gray Center has long been considered by many to be the "heart of the Diocese." The goal of the Gray Center Board of Managers and its staff is to ensure that through the development of the resources we have and are given, that heart beat will be strong and vibrant for years to come!

The Rev. Paul Pradat

DOY

DOY (Division of Youth) is made up of 15 Sr. High youth and 5 adults. DOY designs and executes 5 different weekends a year, 2 Sr. High and 2 Jr. High at Camp Bratton-Green and 1 during annual council called Youth Council. Each of these weekends are faith based and have a world issue theme. In the past year we have covered themes like: "Brainwashed USA," "Super Kids." "Embrace Your Insecurities-Share Your Gifts," and "Disciples of YAH." Hard work and many tears go into the work of DOY. This ministry is an excellent way to introduce youth of our diocese to the bigger church family.

Nat & Carrie Duncan, Co-chairs

EDUCATION FOR MINISTRY - EFM

Education for Ministry is a program of The School of Theology of the University of the South. Designed to be a program of theological education by extension, it includes individual study and group theological reflection. Completion of the program takes four years (students only commit to one year at a time), during which students study the Old and New Testaments, church history and twentieth century theology. Groups, having between six and twelve students, are led by a trained mentor and meet weekly for group seminars.

The purpose of EFM is to provide a comprehensive, experiential education in the foundations and message of our Christian faith. It is not a degree-granting program, nor is it meant to prepare one for ordained ministry. This experience helps laity to develop knowledge and confidence about the ministry we all share.

At the end of May 2002, the diocese had 28 active groups, 36 mentors and 252 students.

During the year, four mentor training events were held at Gray Center with 30 mentors receiving training. Mentors must receive training prior to taking on a group and thereafter, every 18 months.

EFM continues to be a strong program in Mississippi. It would be nice to have it spread into more parishes. Anyone interested in more information on starting a group should contact Peg Wahrendorff, 601/482-5012. I would like to thank all the mentors for their dedication to this ministry and the students for their on-going studies.

Peg Wahrendorff, EFM Coordinator

EVANGELISM

The evangelism subcommittee had not yet been reconstituted during 2002. Chairperson Carol Mead will work with Bishop Gray in early 2003 to re-form the committee. In 2002, she has written columns in the *Mississippi Episcopalian* and has spoken at churches around the diocese to rekindle interest in evangelism.

The Evangelism Committee helps individuals, parishes, and special groups communicate Christ's presence and equip Christians with the tools to practice His presence and proclaim it to others. The committee seeks to translate the Gospel into terms understood by today's culture to influence that culture on God's behalf.

Carol Meade, chair

HAPPENING IN MISSISSIPPI

Happening in Mississippi continues to bring a great many young people to the knowledge of Christ through the weekend experiences that our youth work so hard to put on. Happening focuses on teaching Christ's unconditional love by word and example in our thrice a year weekends.

In the spring of 2002 Happening #51 was held at the Trinity Episcopal Church in Hattiesburg. Wilson McBee of Madison was the Rector, and Chris Robinson of Jackson was the Head Gopher. For the first time in several years, and due to great demand and continued growth of Happening in Mississippi, we added a 3rd weekend to take place in the summer. St. Columb's Episcopal Church in Ridgeland hosted Happening #52 in August of this year. Ann Marie Hall of Meridian served as Rector, and Taylor Butler of Jackson was the Head Gopher. In November, Happening #53 was held in Gulfport at St. Peter's by-the-Sea Episcopal Church under the guidance of Watson Lamb of Greenwood as Rector, and Tracy Fowler of Jackson as Head Gopher.

Happening Reunion continues to offer new ways for former Happeners to serve, while helping in the background of the Happening weekend. Our diocese stands unique in holding this additional support weekend that allows many more of our young people to continue on their Happening journey. Thanks to Reunion coordinator Jason Woodcock of Jackson for his hard work. In the spring, Happening Reunion #23 was held at Episcopal Church of the Ascension in Hattiesburg with Whitney Pool serving as Rector. Happening Reunion #24 was held in August at the St. James Episcopal Church in Jackson with Lawrence Wainwright as the Rector. St. Patrick's Episcopal Church in Long Beach hosted the fall Reunion #25, with Adam Clay of Columbus as the Rector.

In July of 2002, a representation from the diocese headed to Wilkes-Barre, Pennsylvania for the bi-annual National Happening Leadership Conference. Mississippi's own Charlie Deaton is the Happening National Coordinator, so it was great to see Charlie for the weekend. Lowell Hummer, Tracy Fowler, Ann Marie Hall, Valena Scott, Watson Lamb and Nick Gault attended the NHLC and learned, shared, prayed, played, and generally had a great time getting to know Happeners from around the country and Puerto Rico! The weekend ended with the wonderful news that Watson was elected to the National Happening Committee for a two-year term.

Thanks to all parishes, priests, bishops, moms and dads, and especially to the young people in our diocese for

making Happening a powerful instrument of renewal for those who attend. If you as an adult have ever wondered what's Happening, come join us for a weekend. We guarantee you will have fun. And, we always could use your help on further Happening weekends…and we are in special need of more participating priests for our weekends. So if you see one of our youth walking around with a big smile on their face, go ahead and ask them…What's Happening??!!!

Nick Gault

HONDURAS MEDICAL MISSION

In February 2002 the Honduras Medical Mission continued the work begun in 1982 by the men's Sunday School Class at St. John's Parish in Pascagoula, Mississippi. Led by Dr. Tom Greer, Ms. Joy Greer, and Ms. Suzie Pool from St. Paul's Parish in Meridian, a team of medical personnel and lay persons from throughout the diocese of Mississippi spent a week in the remote mountains of Honduras in the villages of San Joaquin and Concepcion. Mississippians in combination with volunteers from Honduras including bilingual students from St. John's school saw thousands of patients, distributed tens of thousands of prescriptions, saw approximately 2,000 people in the dental clinics, dispensed glasses to approximately 1,000 people and treated approximately 1,000 animals in the Veterinary Clinic. Preventative programs in pediatric dentistry have made great strides to seal children's molars and thus prevent cavities. In addition to our hands on involvement in Honduras in February each year, the mission continues to sponsor a preschool program in San Joaquin, feeding program for school age children, and sponsorship of several children from the village of San Joaquin in a secondary school in a neighboring village.

The committee met in August to pick the team for 2003 mission which will go to Honduras February 15-22, 2003. A team of doctors, dentists, pharmacists, veterinarians, nurses and lay people were picked from parishes throughout the state. As we complete last minute preparations for the 2003 mission, planning in earnest for the 2004 and 2005 missions by the All Saints Church in Tupelo has begun. The mission continues to have interested parishes phoning for sponsorship. St. James Parish in Greenville and Trinity Parish in Hattiesburg are already scheduled for future missions. I personally and members of the mission team would like to thank the people of St. Paul's Parish in Meridian for their dedicated service for the past two years. Not only team members who have made the trip to Honduras, but also members of the local parish have gone above and beyond the call of duty to arrange transportation, ordering and packaging medication and supplies for the team. Additionally through the stewardship of the people of St. Paul's, the bank account of the Honduras Medical Mission, which is totally self funded, has grown to its best point in years. The committee would also like to thank Dr. William Strickland, Dr. Chip Leggett, the Reverend Penny Sisson, and Mr. Lester Hailey for their dedicated service as they rotate off the committee this year. As always, we thank the bishop and the people of the Diocese for their continuing support of our efforts. We ask for your monetary support as we continue this work for the Diocese in Honduras.

As Our Lord and Savior Jesus Christ said so long ago, "Verily I say unto you, in as much as ye have done it to one of the least of these my bretheren, ye have done it unto me."

Larry H. Killebrew, M.D., Chairman

LICENSED LAY MINISTRY

During 2002, the Diocesan licensed lay ministry program continued to explore ways to better serve the parishes and missions of the Diocese. There are over five hundred licensed lay readers currently in the Diocese, and over one hundred persons are at some stage of the testing process.

The Annual Lay Ministry Conference for continuing education, which is held each year in in October at Gray Center, was very well received. We welcomed the Rt. Rev. Duncan M.Gray, III, our Bishop Coadjutor, as our guest speaker for this year's Conference. Everyone enjoyed the opportunity to meet and listen to the teachings of Bishop Gray in an informal, relaxed setting. The topic of his presentation was "Sabbath Time", within the context of which he "walked" the participants through the Liturgy of the Eucharist in a very meaningful way.

A new edition of the Diocesan Handbook on Lay Ministry is being prepared, and should be available for distribution during the Spring of 2003.

As reflected in the steady growth of the Diocesan lay readers' program, we comprise a vibrant and committed body of the church. We will continue in our commitment to serving both our church and the community.

Patricia Rogers Lewis, Chair

LUTHERAN-EPISCOPAL TASK FORCE

In June of 2001, 12 persons met for the first meeting of the Lutheran-Episcopal Task Force. Forming such a task force to investigate possibilities for joint ministry between the Lutheran (ELCA and Missouri Synod) and Episcopal denominations was the purpose. Seven Episcopalians and five Lutherans attended that first meeting.

Over the last 1½ years, the task force has been diligent in developing the three ministries which were originally agreed upon. They include ENRICH, Storybook Prison Ministry and Lutheran-Episcopal Disaster Response (LEDR) work.

ENRICH is a summer educational program for at-risk children which LSMM patterned after a similar program in

Alabama. ENRICH was up and running in three locations this past summer. Those locations were Tupelo, Clarksdale and Greenville. By the summer of 2003, we hope to expand this ministry to three additional sites, six in all, with a part time director coordinating the efforts.

The LSMM board will oversee these projects and is coordinating the grant writing for these six sites. We are asking the Episcopal Diocese to include as a line item, a contribution for the expenses to administer these sites. We feel that we need to help LSMM with these costs.

Disaster Relief is a ministry in which the LSMM and the Episcopal Church already have a beginning relationship. In light of the disasterous tornadoes of the last year, LEDR has provided home repair in Isola and other small communities in the Delta. Work is being completed in Pontotoc from tornadoes of year 2000. Training parishioners and developing disaster ministries within the pastoral life of each congregation are the goals. Recruiting and training counselors for CAMP NOAH, camps providing support for children affected by disaster, have also occupied our time.

Storybook is a prison ministry that uses parishioners to assist with the creation of books on tape read/created by inmate parents and distributed to the inmates' children. This ministry which was started by the LSMM is growing in popularity throughout the state of Mississippi.

Lutheran-Episcopal Task Force is also studying a more permanent working relationship between denominations so that our talents can be multiplied and spread to God's great glory.

The Rev. Carol B. Stewart, Episcopal Contact Person, Task Force and Member, LSMM Board

CONGREGATIONAL REDEVELOPMENT

In 2002, we've been working on our own redevelopment as well. The Rev. Rob Wood of St. Paul's, Columbus, became the committee chair as Mary Ann Cortright of Yazoo City rotated from chair into committee membership.

The transition from using the Percept ReVision Program to another primary mode of assessment and assistance is on-going. Bishop Gray met with us to share his hopes—and a detailed reading list of books containing the ideas he hopes will energize our redevelopment as a committee and a diocese. In the midst of this transition, we helped to host the "Making the Leap" conference with the Rev. Kevin Martin in St. Paul's, Columbus, in October 2002. Over seventy people from twenty-two "transitional" congregations in Mississippi and Alabama attended the event.

A transitional congregation is one with average Sunday attendance between 150 and 240—and a congregation that finds itself facing particular challenges and growth potential. With the Great Commandment to make disciples of all the nations (Matt. 28) in mind, these transitional congregations have the resources to reach the spiritually hungry in particular ways. The Rev. Kevin Martin addressed these issues in the two-day conference. A conference for small congregations is planned for September 2003, under the organization of the Rev. Harriet Simmons.

In December 2002, the subcommittee met again with its own redevelopment in mind. Our refocusing will continue under Bishop Gray's direction, and we will continue to be a resource for particular congregations—large, (transitional,) and small—as they go through their own periods of redevelopment.

The Rev. Rob Wood, Chair

CURSILLO IN MISSISSIPPI

God is – as always – doing a mighty work through CURSILLO in Mississippi! All glory and thanks be to God for this powerful ministry! God is the moving force – the power – in Cursillo and Cursillo is blessed to have many dedicated and willing hearts and hands wanting to serve and to do God's will.

CURSILLO in Mississippi has had a busy, productive year — filled with God's blessings. Bishop Gray appointed The Rev. Sam Godfrey as the Cursillo Diocesan Spiritual Advisor and he has been a tremendous asset. Each of our three Cursillo weekends in 2002 was a great success! The staff at each weekend made themselves available to God and, through them, He touched many lives for Christ!

We have held Ultreya Rector workshops throughout the state in an effort to strengthen Ultreyas in the individual churches and to make them open to the entire body of the church. We have set up a regular email communication and a weekly email prayer ministry to keep our Cursillo community connected. We have a wonderful website at http://www.jxnsaints.com/epcursillo.htm. With many thanks to the Diocesan office, we also have a 'Cursillo News' column in The Mississippi Episcopalian! This, too, will help to dispel the perceived 'secrecy' of Cursillo. Cursillo is a movement of – and for – the church and is inclusive – not exclusive!

I am happy to report that, after 26 years in the diocese, the *Mississippi Episcopalian* Cursillo is still strong and committed to 'making a friend, being a friend and bringing a friend to Christ."

RoAnn Powlett, Chair

DAUGHTERS OF THE KING

The Daughters of the King is an Order for women who are communicants of the Episcopal Church, or churches in communion with it, or churches who are in the Historic Episcopate. Members complete a study program and take a vow to undertake a Rule of Life, incorporating a Rule of Prayer and a Rule of Service. By reaffirmation of the

promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. All Daughters wear a silver Greek Cross Fleury inscribed, *Magnanimiter Crucem Sustine*, the watchword of the Order, meaning "With heart, mind and spirit uphold and bear the cross." At the base of the cross are letters "FHS", initials for the Motto of the Order: "For His Sake". *The motto of the Order says it best: For His Sake... I am but one, but I am one. I cannot do everything, but I can do something. What I can do, I ought to do. What I ought to do, by the grace of God I will do. Lord, what will you have me do?* The Order is not meant to be "one more thing," a woman has to do, but is meant as a community of women dedicated to providing a support system to one another and their parish and larger community through unified prayer and study and fellowship.

In the Diocese of Mississippi there are 22 senior chapters with a total of 285 daughters. There are 3 junior chapters with a total of 37 junior daughters (girls ages 7-18). As of September 30, 2002, there were 5 new chapters in formation.

The Spring Retreat of the Daughters of the King was held the first weekend in May, 2002, at Gray Center. The retreat leader was The Rev. Becca Stevens, Chaplain of Vanderbuilt University and the director of *Magdalene*, a not-for-profit program dedicated to women with a criminal history of prostitution and drug abuse in Nashville. Magdalene stands as a testimony that grace and love are in the end more powerful than all the forces that drive women to the streets. The topic for the retreat was "The E in Being: Encouraging, Enabling, Evangelism." The weekend was offered in thanksgiving and celebration for the Life and Ministry of Margaret Anne Thompson Dean, former diocesan president, who encouraged and enabled us all.

The Fall Assembly was hosted by All Saint's Chapter at St. Andrew's Cathedral, Jackson on September 20 and 21, 2002. Dr. Allen Cooley led the Friday evening session on Centering Prayer and Bishop Duncan Gray, III, shared practical ways to develop a deeper relationship with Christ during his address on Saturday.

This year we have suffered the loss of three of the "backbones of the Order:" Anne Dean, Jean Todd Freeman, and Dot Wells. These women were active throughout their lives in all facets of the Order at the diocesan and provincial levels. They will be deeply missed. The tragic death of Paul Goodman, son of our Diocesan Chaplain, the Rev. Ray Goodman, was also tremendous blow to many.

The main diocesan goals for the next year will be: Connecting Daughters at Large to Chapters in the near area; outreach to Daughters no longer able to attend meetings; enhancing communication and networking between chapters.

The Diocesan sponsored programs for 2002-2003 will be a retreat at Gray Center, May 2-3, entitled "Never Give Up" led by The Rev. Yamily Bass-Choate, Diocesan Canon for Hispanic Ministries, and "Growing.....", led by National President of the Order, Joan Millard, at St. Timothy, Southaven, September 22-23, 2003.

Mrs. Judi Cleary, President

EXECUTIVE COMMITTEE

January 11, 2002

The 2002 budget was reviewed and a motion to recommend to Council the budget proposed by the Finance Committee amendments passed.

A motion to accept the Housing Resolutions as proposed passed. A motion to adopt the "Policies Concerning Sexual Exploitation" with the amendments concerning lay leaders passed.

Bishop Marble discussed the membership of the Trustees of the Diocese of Mississippi. A change in the membership has been discussed with the Standing Committee, the Deans and the Trustees and those bodies are considering setting term limits and expanding the membership. A motion to support the canonical change for the change in the membership of the Trustees of the Diocese of Mississippi passed.

February 25-26, 2002

The following motions were passed:

· to approve the Executive Committee appointees: Mr. Ed Cole, St. Mark's / St. Christopher's, Jackson; the Rev. Lonnie Herring, Advent, Sumner; and Ms. Ann Siddall, Trinity, Natchez

· to allocate the Mission and Ministry Seed Money the same way it has been allocated in the past, which is one-half ($12,500) for the Special Grants Committee to award and one-half ($12,500) at the bishop's discretion.

There was discussion in the following areas: Alleluia Fund, Gray Center, voluntary proportionate giving, 175th Annual Council, Clear Vision, Ministry Development Cabinet, Diocesan Strategy, and Executive Committee visitations.

There were presentations to the Executive Committee from the Rev. Canon Chuck Culpepper, Canon for Youth and College Ministries and Ms. Rosie McDavid, interim chaplain at Ole Miss.

May 23, 2002

There was discussion in the following areas: Guidelines for the Diaconate, Executive Committee visitations, Diocesan Strategy, Ministry Development Cabinet, medical insurance, voluntary proportionate giving, parental leave policy, 176th Annual Council, Gray Center, and pending litigation.

The following motions were passed:

· to place the Parchman Prison Ministries Board under Institutional Ministries of Diocesan Strategy and the Prison Ministries Committee in the Service Commission of the Ministry Development Cabinet.

· to transfer $100,000 from the Wade Moore Estate Fund to the Episcopal Outreach Foundation.

· we proceed as presented and that a team of Alexander, Tate and Wacaster be the liaisons with the proposers and the Executive Committee.

In 2003 there will be celebrations of black ministries in the four predominantly black congregations: St. Mark's / St. Christopher's, Jackson; Redeemer, Greenville; St. Mary's, Okolona; and St. Bernard's, Okolona. On May 3 and 4 there will be a diocesan celebration with Horace Boyer as our guest. Boyer is responsible for Lift Every Voice and Sing and will host a workshop on Saturday.

The Lilly Foundation is providing funds to look at clergy wellness and promoting pastoral excellence and the Very Rev. Chip Davis and the Rev. Ruth Woodliff-Stanley presented their proposal. The proposal would provide a network of mentors to access resources for clergy. The diocese would be applying for this grant and would be the fiscal agent. The Elijah Center would be applying for their own 501c3. The Lilly application is for $1.8 million for a period of 3-5 years.

August 15, 2002

There was discussion in the following areas: pending litigation, Guidelines for the Diaconate, Executive Committee visitations, Diocesan Strategy, Ministry Development Cabinet, and Gray Center.

The following motions were passed:

· to approve the Guidelines for the Diaconate in the Diocese of Mississippi and to modify the guidelines to clarify diaconal ministry and servant ministry

· to move the Evangelism Committee from the Ministry Development Cabinet to Diocesan Strategy.

· to move Yazoo City from the Central Convocation to the Delta Convocation

September 20, 2002

There was discussion in the following areas: Executive Committee visitations, Diocesan Strategy, Ministry Development Cabinet, voluntary proportionate giving, medical insurance, pending litigation, Celebration of Black Churches, 176th Annual Council and Gray Center.

The following motions were passed:

· The Compensation Review Committee recommends that the pension base of the minimum package be increased by 1.73% which would be roughly $600.

· Compensation Review recommends that after five years of employment, the diocesan lay staff is allowed three weeks vacation.

A proposed paternal leave policy was presented to the Compensation Review Committee. After much discussion the proposed policy was referred to a sub-committee which would report to the Executive Committee. Granville Tate, chancellor, will also serve on the sub-committee. It was noted that there may be wage and hour issues and that the federal family leave act needs to be reviewed. There are also some wellness issues which need to be kept in mind.

Marble announced that he will be retiring on March 1. The Standing Committee will be meeting to decide when the investiture service will be and when the diocese will honor his retirement. Marble plans to have hip replacement surgery in December.

November 21, 2002

There was discussion in the following areas: financial matters, voluntary proportionate giving, Diocesan Strategy, Ministry Development Cabinet, Executive Committee visitations, pending litigation, a pastoral matter and 176th Annual Council.

The following motions were passed:

· to accept the report on Voluntary Proportionate Giving

· to use $15,000 from the Wade Moore Fund for the search for an executive director of Gray Center

The Rev. Paul Pradat, chair of the Gray Center Board of Managers, and Rev. Bill Nickle, executive director of Earth Lab met with the Executive Committee to discuss the Earth Lab education program and the building and funding of the EcoHouse.

Earth Lab will begin actively targeting private schools and academies which probably have more financial resources for overnight educational programs. There is not any profit in day students and we must target overnight students. It would really be helpful if churches adopted a classroom and sent them to Earth Lab. The EcoHouse is far more than what others have attempted in providing an environmentally friendly structure.

December 23, 2002

The Executive Committee of the Diocese of Mississippi met via a conference call on Monday, December 23 at 11:30 a.m.

Pradat reported that Gray Center has historically had a cash flow problem at the end of the year, and this year is no exception. Financial information concerning Gray Center was distributed. The Executive Committee emphasized

the need to run a tight operation until a profit is realized. This may mean a cut in program and personnel. A motion to immediately draw $100,000 from the line of credit at Trustmark National Bank was passed.

Kathryn Weir Weathersby, Chair

MINISTRY WITH HISPANIC PERSONS

As the number of Hispanics grows in our communities we are being challenged to be witnesses of God's grace and love to the stranger in our midst. In answer to God's call to be His presence in our world, the Diocesan Committee on Ministry with Hispanic Persons was formed. Present members of the Committee are: Mr. Dexter Branscome, Jackson, Ms. Faye Edwards, Meridian, the Rev. John Gibson, Pascagoula, Ms. Alicia Harper-Fitzgerald, Fayette, Mrs. Ann Julia Hughes, Natchez, the Rev. Bruce McMillan, Holly Springs, Mr. Penn Owen, Tunica, Mr. Luis Rivera, Gulfport, and Dr. Mark Stevens, Columbia. The Rev. Penny R. Sisson, Oxford, is Chair of the committee and the Rev. Yamily Bass Choate serves as ex-officio member.

The committee has worked to develop the following mission statement: "Our ministry is to raise awareness of the needs of the growing number of Hispanics in the Diocese of Mississippi; to support and to offer accountability to the Rev. Yamily Bass-Choate, Canon for Ministry with Hispanics Person; to encourage and assist local congregations in the ministry with Hispanics; and to help establish Hispanic congregations where desirable.

The committee provided an exhibit focusing on Hispanic ministry at Annual Council in Tupelo in 2001, in Vicksburg in 2002 and on the coast in 2003. This was part of our ministry of raising awareness around the Diocese. The committee offered a Resolution on Hispanic Ministry for Annual Council in Vicksburg in 2002. The Rev. Yamily Bass-Choate addressed Annual Council in Vicksburg.

The Rev. Penny Sisson has presented programs about Hispanic ministry in Southaven and Tunica. Deacon Sisson has also provided training for parishes providing English-as-a-Second Language classes. She also provided music in Spanish to the Rev. Scott Lenoir, Rector of St. Pierre's, Gautier, to assist them in offering a Eucharist celebrated in Spanish. English curricula materials were provided to the Rev. Sylvia Robertshaw Czarnetzky as she and members of Church of the Advent in Sumner reached out to the Hispanic community.

The Rev. Yamily Bass-Choate was named Canon for Hispanic Ministry for the Diocese. She has provided a strong Episcopal presence at the Latino Festivals held in Jackson. She began celebrating the Eucharist in Spanish at St. Andrew's Cathedral. Las Posadas have been held at St. Andrew's Cathedral in December . She has given several presentations around the Diocese, including a presentation at Presbyters' Conference at Gray Center regarding Hispanic Ministry in the Diocese. She also provided a "traveling" Vacation Bible School around the Diocese.

A strong Hispanic ministry continued in Oxford at St. Peter's with a Spanish Eucharist each Sunday at 7 p.m., ESL classes on Wednesday nights, and a monthly clinic. Bishop Julio Murry and his wife from Panama along with Bishop Duncan Gray and his wife Kathy attended the Spanish Eucharist and reception in Oxford after leaving Annual Council in Tupelo. St. Peter's Oxford has sent two Hispanic children to Camp Bratton-Green and one teenager to serve as a Counselor for a camp session.

After consultations with Canon Yamily Bass-Choate, and Dr. Ed Sisson and Deacon Penny Sisson, St. Timothy's in Southaven has begun offering ESL classes on Wednesday nights at 7 p.m. They hope to expand their Hispanic ministry in the future.

Mr. Penn Owens has continued offering Día a Día to Hispanics living and working in Tunica.

Committee members Canon Yamily Bass-Choate, Deacon Penny Sisson and Faye Edwards have served on the Honduras Medical Mission.

The Rev. Penny R. Sisson, Chair

THE MISSISSIPPI EPISCOPALIAN

The year 2002 brought interesting changes to *The Mississippi Episcopalian*. After almost fifteen years of dedicated service, Carolyn McLendon retired as editor. Lauren Wilkes Auttonberry assumed and incorporated these duties into her position as the diocesan Coordinator of Communications. *The Mississippi Episcopalian* and the diocese are eternally indebted to McLendon for her commitment and use of time and talent over those many years.

For the fiscal year 2002, the diocese funded the *Mississippi Episcopalian* in full, allowing the newspaper to print both twelve and eight page publications. Issues with twelve pages allowed the diocesan newspaper to carry a wider range of articles by clergy and communicants, as well as feature articles that complimented or contrasted the theme of the *Episcopal Life* insert. By consistently running a twelve page publication, we realized enough advertising revenue to pay for the additional four pages and accrued a reasonable monthly amount to offset remaining production costs and other expenses related to the *Episcopalian*. With the high level of activity in our diocese, it is not unreasonable to plan for at least one sixteen page publication in 2003, which would offer an even greater percentage of ad space, and would proportionately increase monthly ad revenue. Due to the permit used to mail the *Episcopalian*, we are limited to not more than 10% of available copy space for advertising. However, in the special Council Edition, which is mailed under a different permit, the advertising space for its 20-24 pages is UNLIMITED.

Late 2002 saw *The Episcopalian* publish all issues with 12 pages and secure the contributions of more regular columnists. In addition to the dedicated and marvelous work of Cal Rogers, author of "Notes & Quotes" and Janet

Nail, author of "The A-V Center News," the *Episcopalian* now enjoys regular columns from the diocesan program staff – the Rev. Canon Chuck Culpepper, the Rev. Canon Yamily-Bass Choate, and the Rev. Carol Stewart. JeanAnn Bull, Marketing Director for Gray Center, is also producing a monthly column. Maurine Philpot, Ascension, Hattiesburg, regularly submits her "Glimpses of Grace." The newly revitalized diocesan sub-committee on Evangelism is given coverage through the excellent meditations of Carol Mead, and RoAnn Powlett faithfully keeps us up-to-date with Cursillo in Mississippi. Special thanks must be extended to Mr. John Fontaine for his assistance in proof reading as well as in his many other contributions from experience to the new editor. Careful review of suggestions and criticisms lead to a revamping of the diocesan calendar and listing of events on the back page. The "Bishops' Schedule and Diocesan Events" are now separated from the "Timeline" in order to give more focus to the Bishops and their activities as well as to lend broader vision to events beyond the typical two-month range of the Bishops' calendar. All these improvements are the result of the current editor building on the good work done by McLendon for so many years. It is exciting, though, that the editor is now a full-time staff member in the diocesan office, thereby allowing all compilation, layout and final editing to be done "in-house."

As in the past, editorial policy and procedures are determined by the Advisory Board whose members represent all parts of the State and all varieties of advertising, printing, publishing and literary industry. Members contribute their journalistic expertise and assist the editor in developing both long and short range plans for the publication, advising on content and style and taking a supportive role in budget concerns. The *Mississippi Episcopalian* Advisory Board was convened on November 20, 2002 at the Allin House. Present were Lauren Auttonberry, Duke Cain, John Fontaine, the Rev. Dr. Julia Moore, Janet Nail, V.A. Patterson and Kathryn Weathersby, *ex-officio*. The Rev. Scott Lenoir and Cal Rogers were unable to attend the meeting. The resignations of Carolyn McLendon, the Rev. Gene Asbury, Mrs. Margaret Broadnax and Mrs. Maggie Williams were regretfully accepted prior to the meeting. Advertising remained steady through the end of the year, although Fonda Brady has stepped out of that work. Several new advertisers plan to remain with the MSE into 2003. The editor continues to search for a replacement to assist with advertising for 2003 and 2004.

The incorporation of the *Episcopalian* into the Communications desk allowed the editor to travel regularly to secure articles and photographs concerning churches and diocesan activities, with a particular focus on conferences and meetings held at Gray Center. The use of the internet dramatically increased the editor's ability to stay in contact with clergy, congregations and lay leadership. Internet use for submission of articles and photos has also increased. As well, Adobe .pdf versions of past issues are available through www.dioms.org/news.html.

The Mississippi Episcopalian continues to be the only statewide source of communications going into every Episcopal home in the State. It is published monthly through the *Episcopal Life* Printing partnership and mailed to arrive at the beginning of each month except August, when there is no issue. 2002 average monthly circulation was 9,850 copies.

Respectfully submitted,

Lauren Wilkes Auttonberry, Editor

MISSISSIPPI STATE UNIVERSITY

MSU Canterbury Episcopal Fellowship, based at the Church of the Resurrection, Starkville, provides an Episcopal presence at MSU and offers services and activities for the university community and the greater community of Starkville. With the help of parishioners at Resurrection, MSU Canterbury extends a warm invitation and welcome to students and aims to be a point of integration for these young adults into full participation in the life of the church.

In our second year of celebrating our primary Canterbury meal, provided by parishioners, and Holy Eucharist on Wednesday evenings, we have seen a more steady flow of young people through the doors of the church. Increased participation is seen on Wednesdays at 7:00pm and on Sunday mornings. In addition, we have continued to explore ways to be present on campus via periodic noonday services at the Chapel of Memories, in particular on Ash Wednesday and throughout the Lenten season. Other campus oriented activities include coffeehouse concerts featuring artists such as Fran McKendree and Kinder Melody and the Labyrinth experience during Holy Week. All of these events have been advertised in the campus newspaper and are open to everyone.

The Canterbury community participated and assisted with a full range of Spring activities including the Shrove Tuesday Red Beans and Rice Mardi Gras Feast, the Labyrinth, the return from exile in the Parish Hall to our newly renovated main Church building, a roadtrip to the "other" university in north Mississippi to attend a Kinder Melody concert, and a humdinger of Youth Sunday service, complete with guitar, drum and warm-fuzzies galore! The summer months turned out to be equally as active with folks coming and going from Camp staff, summer jobs, and summer school but continuing to participate in a weekly dinner and service, sponsoring activities for the youth of Resurrection, and gathering to make plans for the fall semester.

Of particular interest in the summer was the beginning of a renovations to transform the old Scales House into a Canterbury Lodge. The renovations have been tedious at times and required a great deal of patience as we worked through the fall months. On the whole, the project has been a tremendous source of fun, sweat and community building. We hope the fruits of our labor will be shown with a dedication in the Spring semester of 2003, followed by the full use of the building by students and parishioners for study, relaxation, sharing meals, singing, meditation, playing and worshiping.

In other areas of Canterburylife, we continue to build connections with the parish and the local community. MSU students have participated in outreach efforts including Thanksgiving baskets, Salvation Army Bell ringing and the Angel Tree project. We have had two students, Amanda Yates and Tyler Finklea, serve as youth coordinators, as well as many more who have served as youth advisors. In administrative capacities at Resurrection, Tyler Finklea and Joshua Andrews have served as clerk to the vestry; Amanda Yates served on the Search Committee; and Amanda Boyd, Jessica Callahan, and Joshua Andrews, serve as a Canterbury assistant. Musicians amongst the Canterbury students abound with Joshua Andrews, Michael Bestor, Anna Rigdon, and Katy Wright singing in the choir and Walton Jones and John Talbert serving as Canterbury musicians. In addition, we have seem a growing number of young people develop interests in participating in Diocesan Council, Vocare, Camp Bratton-Green and young adult ministries throughout the Diocese of Mississippi. In these and many other ways, it is pleasing to see the Canterbury program serve as a means for these young people to grow into their roles as leaders in the church and community here and wherever they may land in the years to come, that they are growing in a living awareness of what it means to "Go in peace, to love and serve the Lord!

Thanks be to God!

The Rev. Elizabeth H. Wheatley

NEW BEGINNINGS

New Beginnings is a weekend retreat for persons in the seventh, eighth and ninth grades. During the past year two successful weekends were held. The spring New Beginnings was held at Grace Church, Canton. The fall New Beginnings was held at Camp Bratton-Green. The move to camp was very successful. During the coming year both weekends will be held at camp.

Mrs. Katherine Culpepper

RECOVERY COMMITTEE

The Recovery Committee met April 27th, 2002 at the Chapel of the Cross, Madison. The Committee centered its discussion around the following issues and problems associated with addiction and substance abuse within the Diocese. We explored the following suggestions, and we believe that members of this committee can provide help – in building an awareness in the Parishes and Diocese concerning the problem of addiction and substance abuse.

1. Education – to impart information concerning the disease of addiction in a simple, usable format to the Bishop, the Diocese, the Parishes, the Laity, the Clergy.
2. Provide EAP information, treatment options, drug testing information, and assist in interventions when called upon.
3. To underscore that addiction to alcohol and drugs in an ongoing problem which must be dealt with in our community of believers.
4. Pioneer an advocacy or contact person within each convocation who is willing to help advise or assist their Parishes and Priests in addressing the issues of addiction.
5. Provide a program for the annual Diocesan Training Day in 2003 on addiction, by a qualified addiction specialist.
6. The Committee hopes eventually to have a Diocesan gathering of people in recovery within the next year – provided there is enough interest.
7. To promote Recovery Ministries within the Diocese and Parishes. This Ministry is in its third decade serving the Episcopal Church as an advocate for prevention, education and treatment resources.

We believe that recovery is possible – and that through the Grace of God we bear witness to the hope of a new life.

If you would like to assist this committee by helping the addicted person, their family and those who love them find lasting recovery within our faith community – please contact the Rev. Eilene R. Warwick at (601) 856-5286, or e-mail at eilenewarwick@aol.com.

This committee also believes that "Anonymity is the spiritual foundation of our tradition."

The Rev. Eilene Warwick, Chair

SERVANT LEADERSHIP INTERN PROGRAM

This program, originally created to place young people in volunteer jobs in social agencies, found a new mission this year. A team of eight young people was created to assist small parishes and missions in offering summer Bible School or day camp programs. The program was a great success. The team of teens provided expertise in music, games, arts and crafts and other areas along with great enthusiasm. The local churches provided kids from the church and from the community, together with volunteers, food and a place for the team to stay. A special emphasis was placed on inviting the entire community, seeking diversity and inclusion.

Day camp programs were offered at St. Mary's, Lexington; Holy Trinity, Crystal Springs; St. Matthew's, Kosciusko; and St Mark's, Jackson. As a "warm-up" the team also assisted at the Bible School program offered by St. Andrew's Cathedral. All participating churches were very enthusiastic and eager to have a similar team return next summer. We hope to create two teams for next summer, allowing this program to serve more communities.

The Rev. Canon Yamily Bass-Choate

REGISTRAR

Ordained as Transitional Deacon:

Lynn Kay Barker, 5/25/02, Resurrection, Starkville, by Duncan M. Gray, III
James David Knight, 5/26/02, St. Peter's by-the-Lake, Brandon, by Duncan M. Gray, III
Joseph William Calhoun, 6/1/02, All Saints', Jackson, by Duncan M. Gray, III
Paul J. Stephens, 6/15/22, St. James', Jackson, by A. C. Marble, Jr.
Kathleen Potts, 6/22/02, St. Philip's, Jackson, by A. C. Marble, Jr.

Ordained to Priesthood:

Ann Latham Whitaker, 1/16/02, Church of the Mediator, Meridian, by A. C. Marble, Jr.
Edward Francis O'Connor, 1/16/02, Church of the Mediator, Meridian, by A. C. Marble, Jr.
Bruns Myers, 1/24/02, St. Philip's, Jackson, by A. C. Marble, Jr.
Charles Bryan Owen, 3/20/02, Incarnation, West Point, by Duncan M. Gray, III
Lynn Kay Barker, 12/7/02, Trinity, Hattiesburg. By Duncan M. Gray, III
James David Knight, 12/14/02, St. James', Greenville, by Duncan M. Gray, III
Joseph William Calhoun, 12/28/02, Church of the Nativity, Greenwood, by Duncan M. Gray, III

Dismissory Received:

Jervis O. Burns, Jr., 1/1/02, from the Diocese of Alabama, to St. Michael's, Picyaune
W. Taylor Moore, 1/7/02 from Diocese of Ohio, serving as rector of St. Peter's, Oxford
Michael C. Nation, 1/14/02 from Diocese of East Carolina, serving as rector of Holy Trinity, Vicksburg
Deborah White Dykes, deacon, 5/23/02 from the Diocese of Colorado, to serve at St. Andrew's Cathedral, Jackson
Christopher Powell, 8/1/02, from Diocese of Vermont to serve as rector of St. James', Jackson
William K. Ndishabandi, 11/1/02, from Diocese of Rwenzori, Church of Uganda

Dismmissory Issued:

Floyd M. Stallings, 6/18/02, to Diocese of New York
William B. Carlin, II, 7/9/02 to Diocese of Oklahoma
John Merrill Wade, 7/30/02, to Diocese of Texas

Changes in the Diocese:

Mary Berry, 1/1/02, to serve as vicar of St.Matthew's, Kosciusko
John Sewell, 1/1/02, to non-parochial
Alston Johnson, 3/1/02, to rector of Calvary Church Cleveland and Grace Church, Rosedale
Kyle Dice Seage, 3/20/02, to non-parochial
Bill Hyde, 6/30/02, to Austin Texas
Ruth Woodliff-Stanley, 6/30/02, to non-parochial
Shannon Manning, 8/1/02, to vicar of St. Mary's, Lexington
Luther S. Ott, 9/1/02, to rector of Church of the Creator, Clinton
William Livingston, 10/1/02, to Church of the Resurrection, Starkville
Timothy Jones, 11/1/02, to vicar of St. Paul's, Corinth
Mary Ann Heine, 12/31/02, to non-parochial

Retired:

Arthur L. Williams, 12/31/02, to reside in Charleston, SC

Renunciation

Jon Allen Caridad, 5/31/02

Licensed:

Stephen Carver
Allan Falconer
Jim Galbraith
William Martin
Arnold Bush
Bob Seney
George Walker
Ted Dawson
Herbert Gaalimaka
James Harlan
Jean Meade
James Norwood
Bindy Snyder

Catherine Johns, Registrar

SEXUAL EXPLOITATION, PASTORAL JUSTICE, AND ADVOCACY

The Committee on Sexual Exploitation, Pastoral Justice, and Advocacy is charged with the responsibility of assuring that the church is a safe place for all people. Our goals are the prevention of sexual exploitation, but, if it occurs, to responded in an appropriate manner. The committee's work focused in three key areas during the past year, providing important service to the Diocese and the Bishops. In January, the Executive Committee of the Diocese approved dramatically revised policies concerning sexual exploitation. The policies had been in the works for two years and superseded the policies originally adopted in 1994.

The committee focused considerable attention and energy on training clergy and church workers and volunteers to prevent sexual exploitation. Two additional members of the committee attended high-level training offered by the Center for the Prevention of Sexual and Domestic Violence. An overall program for training in the Diocese is being developed by a subcommittee. Newly designed diocesan prevention training sessions were offered simultaneously this fall in north, central, and south Mississippi. Other regional training is on the calendar for early 2003 and the committee anticipates offering such training on a frequent basis. Additionally, the response team of the committee worked to assist the Bishops in particular pastoral situations this year.

On a national level, Bishop Gray and Les Alvis of All Saints' Church, Tupelo, are serving on the national church's Committee on Sexual Exploitation, comprising one-fourth of the national group. Additionally, Mr. Alvis has been chosen to serve on a select group rewriting Title IV of the national canons, the section of church laws dealing with ecclesiastical discipline of clergy.

Thanks to congregations' support of Voluntary Proportionate Giving, the committee is helping to make the church an environment which discourages and responds appropriately to cases of sexual exploitation.

Respectfully Submitted,

The Rev. Canon David H. Johnson

TRUSTEES OF THE DIOCESE

The Trustees of the Diocese of Mississippi, a Mississippi non-profit corporation, consists of the Bishop and three confirmed adult lay communicants elected for three year staggered terms. The corporation holds title to all Diocesan properties and manages trust funds of the Diocese.

The 2001 Audit of the Trustees' accounts includes the following description: The purpose of the Organization is to further the work of the Episcopal Church in the Diocese of Mississippi by the acceptance and prudent management of gifts and bequests of monies and properties to said Diocese, by acquiring lands incident to the establishment of new Parishes and Missions, and by rendering financial assistance, advice and support to Parishes, Missions and programs of the Diocese, all to the glory of God and the spread of His Kingdom.

By action of Council in February, 2002, the canons were amended to provide for five confirmed adult lay communicants in addition to the Bishop. Four of the lay members are elected by Council for four year staggered terms, and one is appointed by the Bishop for a one year term. The elected members are limited to three consecutive four year terms, and the appointed member is limited to four consecutive one year terms. An enabling resolution authorized each of the current elected trustees to serve one additional four year term. The changes in membership become effective with the 2003 Council elections.

Pursuant to the canons the Bishop is ex-officio President of the Corporation. For 2002 Jack M. McLarty served as Vice-President and D. Carl Black, Jr., served as Secretary. Van M. Duncan, Jr., is the third elected trustee.

During 2002 the Trustees met on February 28, April 25, October 3, October 29, November 19 and December 17 in the Allin Diocesan House. Meeting with the Trustees were Bishop Coadjutor Duncan M. Gray, III, Treasurer Ed Thurmond, Chancellor Granville Tate, and Mrs. Kathryn W. Weathersby, Treasurer of the Trustees.

Of paramount concern during the year was the investment return realized on trust funds which during the first ten months ranged from losses of 14 to 30 percent. These results contrasted sharply with the more than 60 percent return in 1999. At several meetings the investment manager described strategies which were designed to improve performance. At meetings on November 19 and December 17, investment guidelines were discussed and adopted. A copy is attached as Exhibit A.

Use of the 5% rule adopted by the Trustees following authorization by state law has enabled the trusts to contribute substantially to the Diocesan budget. The Trustees can now use as income 5% of the value of the fund, provided there is appreciation over the original cost. Funds from the Thompson Trust increased by approximately one-third over the 1999 income, and the allocation from the Phillips Trust more than doubled in 2001 and 2002 over the amount reflected by the 1999 Diocesan budget.

Maintenance of mission and other Diocesan properties continues to be a concern, and funding was provided in several instances. In addition consideration was given to acquiring additional property for support of mission congregations, and a purchase was approved for St. Matthew's, Forest. The Trustees await recommendations from the Diocesan Strategy Committee for acquiring property for new congregations.

Counseling and, in limited instances, loans have been provided to clergy in managing their personal finances. The bishops were requested to emphasize sound financial practices in their annual consultation with clergy.

D. Carl Black, Jr., Secretary

THE UNIVERSITY OF THE SOUTH

The University of the South, Sewanee, initiated the first stage of restoration on All Saints' Chapel. The total project costs are estimated at more than $5.5 million, of which $5.2 million has been raised. Project highlights include repairing water damaged roof and interior plaster, installing air conditioning, refurbishing the organ, and obtaining new seating.

Ground was broken for the first new residence hall in thirty years. The 119-bed facility will house a mixture of first-year students and upperclassmen. Increasing residence hall space on campus reaffirms the university's commitment to maintaining a student body that lives on campus.

Grants were awarded to increase minority enrollment, strengthen the university's Asian Studies program, augment efforts for undergraduates to learn about lives of service, and to ensure the continuation of *The Sewanee Review*, the nation's oldest continuous literary quarterly. Grants came from the Lilly Endowment ($2 million); the Freeman Foundation ($722,825); an alumnus; and the Benwood Foundation ($125,000).

The interdisciplinary lecture series *How Then Shall We Live* welcomed author and philosopher Wendell Berry. Berry's talk packed Convocation Hall as he discussed the "sympathetic mind" which values a less materialistic way of life.

Enrolled 2001-2002:

College of Arts and Sciences: 32 students from the Diocese of Mississippi

Seminary: Lynn Barker, Starkville; Kathleen Potts, Jackson; Paul Stephens, Jackson

Advanced Degrees: The Rev. David L. Thom, Tunica; The Rev. Dr. Allan Falconer, Hattiesburg; The Rev. Alston B. Johnson, Cleveland; The Rev. Reed H. Freeman, Hattiesburg; The Rev. Craig R. H. Gates, Greenwood; The Rt. Rev. Duncan M. Gray III, Jackson.

Financial Aid Awarded to Undergraduate Students from Mississippi: $366,790

Amount of Support from Churches and the Diocese of Mississippi: $59,285

Governing Board Representatives from Mississippi:

Board of Regents: Nora Frances Stone McRae, C'77

Board of Trustees: The Rt. Rev. Alfred Clark Marble, Jr., D.D.; The Rt. Rev. Duncan M. Gray III, D.D. Bishop Coadjutor; The Rev. Bruce McMillan (Feb. 2005); Deborah Selph Davis (Feb. 2004); John Davis (Feb. 2003)

Programs Center Information for Mississippi:

EFM groups: 29

EFM Coordinator: Ms. Peg Wahrendorff, Meridian, 601 482-5012, email: maples@mississippi.net

Current Statistics:

Undergraduates enrolled: *1,280*
Graduates enrolled: *150*
Education for Ministry enrollment *9,000*
Disciples of Christ in Community enrollment: *1,500*
Student/faculty ratio: *10:1*
Percentage of college students on financial aid: *58%*
Percentage of college students declaring Episcopal heritage: *35%*
Percentage of female, male students: *52%, 48%*
Majors offered (college): *34*
Minors offered (college): *22*
Degrees offered at seminary: *4*
Annual Budget: ..... *$58 million*
Endowment: ..... *$230 million*

For more information: University Admissions: 735 University Ave., Sewanee, TN, 37383-1000; 1-800-522-2234; admiss@sewanee.edu. Website: www.sewanee.edu. School of Thelology: 335 Tennessee Ave., Sewanee, TN, 37383-0001; 1-800-722-1974; theology@sewanee.edu. Website: http://theology.sewanee.edu.

UMC MEDICAL CENTER MINISTRY

The University of Mississippi Medical Center Ministry has provided an Episcopal presence (chaplain) since 1984 to the University Medical Center's patients, families, students, and staff in areas of 1) corporate worship, 2) pastoral care and counseling, 3) sacramental ministry, 4) teaching. The chaplain functions as both a hospital chaplain to the University Hospitals and Clinics and also as a campus minister to the Medical, Nursing, Dental, Health Related Professions, and Graduate Schools.

This year has been full indeed. As director of the Pastoral Service Department, I now have a staff of two full-time chaplains and two chaplain residents, part of our consortium C.P.E. residency program with VAMC and MSH. We are able now to provide on-call service during the week and a weekly Sunday worship service. In addition, we have been able to raise more than half the money needed for the proposed Chapel Fund. We are especially grateful to the Diocese for a gift of $25,000 and for gifts from several churches and individuals. We expect the new hospital, where the chapel and our offices will be, to be completed in three years.

At the moment, however, corporate worship services continue to be offered in classrooms or at the new Nelson Student Union. We continue to have the Ash Wednesday and Good Friday services begin in 1985 and other services as appropriate. Staff and students within the Medical Center serve as readers or chalice bearers for these services. This year we were honored to have the Rev. David Christian, a former faculty member at UMC, as our preacher for Ash Wednesday and to have Bishop Coadjutor Duncan Gray III as preacher and officiant at the Good Friday service, a first annual visit for us. During the year the department offered two new services: A Service of Thanksgiving for Dr. Martin Luther King, Jr., and for racial unity; and a Blessing of Hands Service, honoring all who work at the Medical Center. In addition, we continued the tradition of the annual Service of Thanksgiving for Anatomical Donors and a Memorial Service for Families who experienced a perinatal or early infant loss. I continue to provide invocations for annual Commencement exercises in May, for the Light-a-Light Christmas tree celebration at Children's Hospital, the White Coat and Long Coat ceremonies for the School of Medicine, at Match Day for the fourth year medical students, and at the opening of the Critical Care Hospital and the groundbreaking for the new University Hospital (where our chapel will be housed).

Pastoral care and counseling continue as essential elements of my role there, especially with Episcopal patients, families, staff and students.

The sacramental ministry is a vital part of my work in the hospital. I continue to baptize infants, to provide communion to patients and families, to hear confession, to anoint for healing, to perform marriage for students, staff, and patients. Priests and Lay Eucharistic Ministry teams from the central Mississippi area continue to offer Sunday communion for patients at UMC; for that I am most grateful.

The teaching ministry within and outside the Medical Center continues to broaden. I have a faculty appointment in the Dept. of Medicine and the Dept. of Psychiatry and provide in-service teaching of students and staff, as needed. Twice a year I offer a "Spirituality and Healing in Medicine" course to the fourth year medical students in their Senior Seminar in Ethics. Throughout the year I provide a monthly course in the new Critical Care Core Curriculum (on ethical and spiritual issues related to trauma and critical care); once a quarter I provide lectures in the T.E.A.R.S. perinatal bereavement program (on cultural and spiritual issues, legal issues, and care of the caregiver concerns). As chair of the ethics education subcommittee for UMC, I helped with our 2nd Annual Bioethics Symposium and provided a "History of Bioethics" lecture for that. It was a privilege to serve as the keynoter for the June Kanuga Conference "In Returning and Rest," a retreat for HIV/AIDS caregivers and patients. To help broaden my own training, I completed the Thanatology Certificate Program and the Trauma Counseling Certificate Program at the University of Alabama this year and was the only Mississippi participant in Harvard's Symposium on "Science and the Spiritual Quest." Throughout the year I provide teaching, as needed, throughout UMC and the state.

One of the joys of being at the Medical Center is to watch the growth of students I've taught in the past. Years ago I taught Dr. Honey Holman in our St. Andrew's Confirmation class; I've watched her through Med. School. Now she is on our medicine faculty at UMC. Another grace of this year was to be the preacher at the Rev. Bruns Myers' ordination. Bruns is the chaplain at MMRC and serves on our ethics committee. Four of us (Dr. Elizabeth Heitman, Dr. Louis Harkey, Bruns and I) provided a 4-week teaching at St. James on work related to healing and spirituality. Collegiality among Episcopalians here continues to grow.

For the third year we offered a Campus Ministry Reception honoring new students and for the first time had more faculty than students there! We hope to continue to broaden our services and offerings in the year to come.

To God, to the Diocese, and to UMC I give thanks for the privilege of this mutually shared ministry.

The Rev. Dr. Ruth W. Black

YOUNG ADULT EXCHANGE

In an effort to further develop young adults ministries and in keeping with the model established by the Mississippi-York Young Adult Exchange Programs of 2000 and 2001, preliminary plans were made for a young adult exchange between the Diocese of Mississippi and the Diocese of Los Angeles. Unfortunately young adults who might have participated in an exchange in the summer of 2002 were unable to make commitments on such short notice. However, with the level of interest and the potential for an extraordinary program, planning is underway for an exchange in 2003. And it is our hope that similar young adult exchanges between the Diocese of Mississippi and other Dioceses in the Anglican Communion will continue to be established in an effort to enhance young adult involvement in the life and ministries of the church, to offer experiences of cross-cultural exchange, to share ministry and mission ideas, and to strengthen bounds across the Communion.

The Rev. Elizabeth H. Wheatley, Chair

YOUTH COMMISSION

In addition to providing budget oversight and networking to the various ministries of the Youth Commission, the Commission itself conducted several important activities during 2002.

In August, the third annual Adults Working With Youth (AWWY) Conference was held at Gray Center to provide training, networking and support for those adults working with parish and diocesan youth programs. Our keynote speaker was Eric Moen, long-time youth minister at St. David's, Austin, Texas who did an excellent job of describing

the challenges and importance of youth ministry in the twenty-first century context. In addition, Dr. Darby Ray of Millsaps College made a lively and entertaining presentation on youth ministry and theology, discussing two main lines of Christian thought and doctrine and the tendencies which flow from each.

In November, the Commission hosted the Province IV Youth Network meeting at Gray Center. Youth and adult representatives from twelve dioceses participated. They were all very impressed by Gray Center and blown away by Mississippi hospitality, creativity and fun.

In addition, we have begun a monthly theological reflection group for youth ministers. This gathering, known as "Wayfarers and Pilgrims," meets once a month to discuss the basic elements of Christian doctrine in a thoughtful and systematic way.

The Rev. Canon Chuck Culpepper

THE BISHOP'S JOURNAL

Jan. 1 - Enjoyed welcoming the New Year and watching football games. Gave thanks for Mary, mother of the Lord Jesus.

Jan. 2 -In the office this morning. Annual consultation with Deacon Penny Sisson,

chair of Committee on Ministry with Hispanic Persons and Deacon at St. Peter's, Oxford. Good visit!

Afternoon meeting with Bishop Gray, Canon Johnson and Canon Weathersby.

Jan. 3 - In the office. Afternoon meeting with Bishop Gray, Canon Johnson and Canon Weathersby on 2002 budget. Started work with $500,000 more in askings than income!

Jan. 4 - Annual consultations with Deacon Lynn Hough, St. Patrick's, Long Beach and Hospital Chaplain. Enjoyed the visit and lunch together.

Jan. 5 - Attended funeral of Jane Fitz, wife of Charles Fitz, at St. Stephen's on Lakeland this morning. "May the souls of the faithful departed rest in peace."

Jan. 6 - Drove to Terry on this Epiphany Sunday. Presided at the Eucharist, preached, and confirmed one adult assisted by the Rev. Ed Hale and Deacon Rose Mary Foncree. Enjoyed good reception and then drove to Jackson for lunch at the Walthal with the Hales and leadership of Good Shepherd, Terry. Delightful company, food and music!

Jan. 7 - Normally, my day off, but …Finance Committee is meeting at the Diocesan House all day. Had to cut $350,000 in askings, but still have a strong mission-driven budget! Howard Stroud chaired the meeting with Ed Thurmond, Treasurer, and Kathryn Weathersby presiding.

Jan. 8 - Hospital call this morning, then on to office for staff meeting through lunch.

Jan. 9 - Flew to Jacksonville, Florida this early morning. Met with Bishop Stephen Jecko and his Chancellor concerning pastoral matter. Enjoyed lunch and visit. Flew back to Jackson this evening.

Jan. 10 - In the office returning calls and catching up on correspondence. Afternoon annual consultation with Deacon Rose Mary Foncree.

Jan. 11 - Executive Committee meeting today at St. Andrew's Cathedral. The committee attended Eucharist before lunch.

Drove to Gray Center this afternoon to have dinner and meet with Executive Board for the National Altar Guild. Judy McLarty, Chapel of the Cross, Madison is the national President. Late drive back to Jackson.

Jan. 12 - Drove to Hattiesburg this afternoon through Meridian for a pastoral visit with Nancy Hobart and daughters, long-time friends. Nancy is like a mother to me. Nancy, gravely ill, was surrounded by her daughters and grandchildren. Moving visit!

In Hattiesburg this evening for a delightful dinner with the Rev. and Mrs. Reed Freeman, Wardens, Vestry and spouses. Shared something of the mission and ministry of the diocese before the end of the evening.

Jan. 13 - At Trinity this morning and spoke to the adult class before services. At the Eucharist I presided, preached and we baptized three young persons and confirmed two persons. I was assisted by the rector, the Rev. Reed Freeman. Good music, full church and energizing worship! Visited with the parish family at the reception. After lunch, met with a priest and wife from the coast. Late afternoon drive back to Jackson.

Jan. 14 - Enjoyed my day off today!

Jan. 15 - Staff meetings through lunch.

Jan. 16 - At home working on my sermon for the ordinations at Mediator, Meridian. Hospice Board luncheon meeting before driving to Meridian this afternoon.

At Mediator this evening to preside at the Eucharist, preach and ordain the Rev. Ann Whitaker and the Rev. Edward O'Connor as priests in the Church of God. Enjoyed visit at the reception with friends and members of St. Paul's and Mediator.

Visited Nancy Hobart at home before driving back to Jackson.

Jan. 17 - Met with the Rev. Tom Slawson and Tom Guest this morning concerning Gray Center and Wayne Wilson's retirement the end of the month.

Afternoon session with Bishop Gray, Canon Johnson and Canon Weathersby concerning 175th Council in Vicksburg.

Jan. 18 - Working on address this morning. Luncheon meeting with Jay Stewart concerning Episcopal schools in our diocese.

Appointments this afternoon with the Rev. Ed Fellhauer and the Rev. Jervis Burns concerning St. Francis-St. Michael Home. Ed is the new national head of St. Francis and Jervis is the new director of St. Michael's.

Afternoon appointment with the Rev. Nick Roberts, my Assistant for the Diaconate and deacon at St. Mark's, Gulfport.

Jan. 19 - At home preparing for visit at St. Mark's, Jackson and working on Council address.

Jan. 20 - Visitation at St. Mark's, Jackson. Preached and celebrated, assisted by the Rev. Herbert Gaalimaka. Enjoyed lunch with parish family before returning home.

Jan. 21 - Day off. Enjoyed lunch at Nick's with longtime friends from St. Peter's, Oxford, Gloria Kellum and daughter, Kelli. Kelli is getting married in July!

Jan. 22 - Breakfast this morning with Bishops at the University Club.

In the office this morning for staff meetings. Afternoon consultation with Deacon Mary Gieseler, St. John's, Pascagoula followed by appointment with a seminarian from Seminary of the Southwest.

Jan. 23 - Luncheon meeting with Theological Convocation planning group.

Afternoon appointment with Dean Joe Robinson.

Jan. 24 - At home working on Council address. At St. Philip's this evening to celebrate and preside at the ordination of the Rev. Bruns Myers to the priesthood. He is chaplain at the Methodist Rehabilitation Center. The Rev. Dr. Ruth Black preached. Reception followed in the parish hall.

Jan. 25 - At Gray Center this morning to meet with the staff, then back to Jackson for a luncheon meeting at the Capitol Club with various state leaders to promote Amos network in Mississippi.

Afternoon appointment with the Rev. Harry Bowie.

Jan. 26 - At. St. Philip's today for our follow-up meeting for those working on racial reconciliation and partnerships in communities across the state. Meeting coordinated by Deacon Carol Stewart with consultants. Good session!

Jan. 27 - At St. Peter's by the Lake, Brandon this morning. Officially welcomed the Revs. John and Ruth Urban, Rectors of St. Peter's. After looking at new offices and visiting classes, I presided, preached, confirmed two persons and commissioned Laura Clapp for the Honduras Medical Mission. Enjoyed visiting with the parish family at the reception.

Had lunch with John and Ruth in their home. John, by the way, is a professional with trains!

Jan 28 - Day off today.

Jan. 29 - Breakfast meeting with Chancellor George Hewes, his successor, Granville Tate, and Bishop Gray. Returned to office for staff meetings. Gifted with lunch by Carolyn McLendon, Editor of The Mississippi Episcopalian.

Afternoon appointments with Deacon Helen Tester and later with the Rev. John Sewell.

Evening visit at the University Medical Center to check on the Rev. Beth Foose. She was hurt in a fall from her horse.

Jan. 30 - Attended hearing this morning at the Board of Education in support of Mrs. Dessie White.

Returned to the office for lunch with the Very Rev. Chip Davis followed by a good visit with Gail Johnson.

Late afternoon visit with leaders from Crystal Springs.

Jan. 31 - Last morning to finish up my address for Council. In the office this afternoon. Visited with Mike and Beth Foose in their home this evening.

There are no journal entries for February

Mar. 1-2 - Enjoyed this weekend off taking care of personal matters.

Mar. 3 - At Gray Center this evening to meet with Commission on Ministry and Standing Committee. Returned to Jackson late.

Mar. 4 - Flew out of Jackson for meeting of House of Bishops at Camp Allen outside of Houston, Texas.

Mar. 4-6 - At Camp Allen to meet with Program, Budget and Finance Committee as we prepare for General Convention next summer.

Mar. 7-12 - House of Bishops convenes with Presiding Bishop Griswold leading us. The theme for this House of Bishops is reconciliation at the personal, communal and world-wide level. We were graced by the presence of Archbishop Desmond Tutu. He addressed us one evening and preached at the Sunday Eucharist. Both occasions were marvelous. Tutu's work in truth and reconciliation has set a model for the rest of the world. Hopefully, some day in Mississippi we will have a truth and reconciliation commission to help us face our past and free us for the future. The House of Bishops was framed by worship, morning and evening prayer and a daily Eucharist. We spent time in small groups and workshops were held on various areas of reconciliation. This was a significant meeting and reflected the spiritual depth of discernment that the Presiding Bishop is calling the church to exercise in the face of September 11 which identifies us with the rest of a suffering world. The House of Bishops closed with a Eucharist on Tuesday morning. Bishop Gray and I returned to Jackson enriched by our experience with our brother and sister bishops.

Mar. 13 - In the office this morning. Brief visit with the Rev. Mike Dobrosky before meeting with the Deacon's Council. The Council is chaired by Deacon Carol Stewart.

Met with Frank Spencer, postulant for the diaconate, from Chapel of the Cross, Madison.

Afternoon meeting with David Johnson, Bishop Gray and Kathryn Weathersby.

Mar. 14 - In the office today. Morning appointment with Deacon Bo Keeler from St. George's, Clarksdale. Afternoon appointment with a concerned parishioner followed by meeting with Barbara Barber from St. Mark's, Jackson.

Pastoral meeting at the end of the day with one of our priests and David Johnson.

Mar. 15- In the office still sorting through mail received while at the House of Bishops. Regrettably, received a summons concerning the death of Pecos Pearce and began conversations with the parties involved. It was a tragic accidental death and I have utmost confidence in the staff for the Pioneer session.

Mar. 16 - At Gray Center this morning to meet with a steering committee of representatives from predominantly

African American churches and representatives from other congregations who have African American members. The purpose is to explore an event that will become a celebration of the presence of African Americans in the Episcopal Church in Mississippi and visioning for the future. Bishop Gray and I were present. It was a good session and we accomplished a great deal. March 1, 2003 has been set for a major event in the life of our diocese. Mark your calendars.

Drove to Holly Springs this evening. Enjoyed dinner with the Rev. Bruce McMillan.

Mar. 17 - At Christ Church, Holly Springs for eucharistic celebration. I presided and preached assisted by the rector, the Rev. Bruce McMillan. We all enjoyed lunch and a good visit in the parish hall following the service.

Drove to Tupelo to visit the Rev. Gene Asbury in intensive care. Gene has been gravely ill, however, I am pleased to say he is slowly improving. Late afternoon drive back to Jackson.

Mar. 18 - Spent part of the day with my physician, Dr. Dan Woodliff, for an annual physical. It went well, but I have things that need some work.

Mar. 19 - In the office. Staff meeting this morning. Met with program and mission staff, Canon for Hispanic Ministry, the Rev. Yamily Choate, Deacon for Servant Ministry and Outreach, the Rev. Carol Stewart, and Canon for Youth and Young Adult Ministry, The Rev. Chuck Culpepper.

Drove to St. Alban's, Bovina, for the funeral of Elizabeth Myers, long time organist and choirmaster for St. Alban's, who died unexpectedly. The internment was in St. Alban's church yard that I cut and maintained while serving as St. Alban's paid sexton as a teenager. The Rev. Bill Carlin preached and presided at the service. His last Sunday was March 17 so this was his final service before moving to Oklahoma. Movers were at the house when I arrived. Returned to the office for meeting with our chancellor, Granville Tate, and lawyer, Charlie Ross, concerning legal matters. Bishop Gray was present for the meeting.

Mar. 20 - Office this morning. Enjoyed lunch at Bravos with Dr. Doug Draper. Returned to office.

Afternoon appointment with the Rev. John Sewell who is enjoying a well-deserved sabbatical before beginning a new ministry. Drove to Crystal Springs for Evening Prayer and a covered dish dinner. Spoke to the congregation about the role and function of Deacon Helen Tester. Helen will be assisting Canon Charles Floyd, vicar and priest-in-charge.

Mar. 21 - Enjoyed breakfast with Bishop Houck and Bishop Carder. Bishop Gray was unable to join us. Met with convocation deans through lunch. Good meeting, good sharing and good support. Visited Joy Gibson, wife of the Rev. John Gibson, at University Medical Center.

Mar. 22 - In the office making final preparations for the Wardens' Conference that begins this evening. Met with Bishop Gray, Canon Johnson and Canon Weathersby before driving to Gray Center for the conference.

Good crowd with representatives from most of our parishes and missions. Good quality time with the wardens, bishops and staff.

Mar. 23 - Morning session with the wardens. I presided at the closing Eucharist and Bishop Gray preached. Enjoyed lunch before returning to Jackson.

Mar. 24 - Drove to Resurrection, Starkville, for visitation. I presided, celebrated and preached. I was assisted by the interim rector, the Rev. Murray Bullock and chaplain, the Rev. Elizabeth Wheatley. Music and celebration was excellent. Lunch followed in the parish hall. Renovations to the facilities are a major improvement with, perhaps, the most elegant altar guild sacristy in the Diocese of Mississippi.

Before driving to Brooksville, I enjoyed a good visit with Ann McVey, member of our Executive Committee and treasurer of Resurrection. She is recovering from surgery.

At Brooksville this afternoon for Passion Sunday services. I celebrated and preached assisted by the Rev. Bob Seney. I give thanks for his service to Brooksville and Macon as vicar and priest-in-charge.

Mar. 25 - Enjoyed this Monday in Holy Week reflecting on our Lord's journey towards crucifixion and, thanks be to God, resurrection.

Mar. 26 - Staff meeting this morning. At the Cathedral for noon service. I presided and preached at the Eucharist and blessing of the oils for baptism and healing. The clergy present, including priests and deacons, renewed our vows. We all enjoyed lunch together as guests of the dean and St. Andrews.

Afternoon appointment with John Fletcher who has resigned as head of Hospice. I give thanks for his ministry, leadership and oversight of the Hospice in Ridgeland. It is a marvelous facility and significant ministry initiated by the Roman Catholic, Methodist and Episcopal bishops over ten years ago. We will miss John's presence and leadership.

Met with Deacon Carol Stewart before attending reception for John Fletcher.

Looked in on Joy Gibson at University Hospital.

Mar. 27 - Worked at home today answering long overdue correspondence and preparing a sermon for the Easter vigil and Easter Sunday.

Mar. 28 - In the office this Maundy Thursday. Afternoon appointment with vice-chancellor, Wayne Drinkwater, Bishop Gray and Canon Johnson. The vice-chancellor will handle matters falling under Title IV which are the disciplinary canons for deacons, priests and bishops.

Afternoon appointment with a prospect for our communications position.

At Chapel of the Cross this evening for services. The Rev. David Christian presided and celebrated. Deacon

Eilene Warwick preached an excellent sermon focusing on servant ministry. I enjoyed being a member of the congregation and was humbled by participating in the foot washing. I washed the feet of one of the acolytes this evening.

Mar. 29 - Home today. Attended Good Friday services at Creator, Clinton. The Rev. Bill Hyde, rector, presided and preached. Good to be at Creator as member of the congregation. Enjoyed good visit with Bill and parishioners.

Visited Sonny Kolb in St. Dominic Hospital this evening. She has been very ill and is struggling to recover. I anointed Sonny and Bill praying that they would both experience the power, grace and healing of our Lord's resurrection.

Mar. 30 - Completed work on my sermons for the Easter Vigil and Easter Sunday.

At. St. Philip's this Holy Saturday for the Easter Vigil. I presided, celebrated, preached, baptized three infants and one adult, confirmed eleven persons and received one adult. I was assisted by the rector, the Rev. Tom Slawson and assistant, the Rev. Luther Ott. David O'Steen, organist and choirmaster, led the choir in joyful Easter music. It was a grand celebration which continued in the parish hall at the reception and dinner.

Mar. 31 - At St. Andrew's Cathedral this morning for the 11 a.m. celebration of the Easter feast. Assisted by the Dean, the Very Rev. Joe Robinson and clergy staff, I preached and celebrated. John Paul and the choir embellished the service with joy-filled music. It was indeed an Easter Feast proclaiming the Good News of our Lord's victory over death and His saving reconciling love for us.

Visited Joy Gibson at University Hospital where we shared Easter communion and anointing.

Enjoyed sharing Easter afternoon with the Skelton and Allin families.

April 1 - Enjoyed the day off

April 2 - Staff meeting this morning.

Appointment with John Fletcher regarding his resignation as Director of Hospice Ministries; a job well done. Late afternoon I attended a reception in John's honor.

April 3 - Morning in the office for calls and correspondence. Met with Wayne Drinkwater, our Vice-chancellor for Title IV, the Rev. Stan Runnels and Bishop Gray.

April 4 - Out of the office for my 66th birthday. Hard to believe! Enjoyed a trip out of town and celebrated my birthday with Diene.

April 5 - Returned Friday evening for a retirement dinner party for Wayne and Tricia Wilson hosted at the Grays and catered by our Gray Center chef, Brian. Delightful occasion in thanksgiving for the Wilsons' faithful service over the past eleven years.

April 6 - Met with representatives from our African American congregations and Bishop Gray to plan a celebration of black ministry in 2003. Good energy, interest, and meeting.

April 7 - Early morning drive to Nativity, Greenwood where I celebrated, preached, confirmed eight and received one. I was assisted by the rector, the Rev. Craig Gates. Enjoyed good visit with confirmands and parishioners in the parish hall before driving home.

April 8 - Day off

April 9 - Staff meetings all morning.

Afternoon visit with Jimmie LeLaurin from St. Paul's, Meridian.

Attended the Holocaust remembrance celebration at the Jewish Synagogue.

April 10 - Hospital visit this morning before going to the office.

Met with Theological Task Force and Bishop Gray through lunch.

Afternoon appointment with the Rev. Ruth Woodliff-Stanley and the Rev. Chip Davis to review a proposal for clergy care. Later, Bishop Gray and I met with the dean of St. Andrews.

April 11 - In the office. Annual consultation this morning with the Rev. Bill Livingston, rector of Christ Church, Vicksburg.

Met with the Rev. Stan Runnels concerning interim assistance at St. John's, Laurel, while Stan is at Harvard on fellowship this fall.

Drove to Clinton this afternoon to attend the opening of a decorator's home, a fund raising event for a memorial to the Rev. Tom Wyatt, to be used for diaconal ministry.

April 12 - In the office. Met with Granville Tate this morning.

April 13 - Early morning drive to Gray Center for the Spring ECW meeting. I celebrated at the closing service.

April 14 - Early morning drive to St. Paul's, Columbus for services. Arrived in time for breakfast with confirmands and parishioners. I celebrated, preached, confirmed eight and received one. I was assisted by the rector, the Rev. Rob Wood. We all enjoyed a good visit and reception following the service. Enjoyed lunch at the Giles with the rector, wardens, vestry and spouses. Enjoyed good visit with Rob and Sara at their home before driving back to Jackson.

April 15 - Enjoyed day off except for taxes!

April 16 - Met with staff all morning.

After lunch met with our Environmental Stewardship Committee chaired by Rufus Ward from West Point.

Later, enjoyed a good visit with Ann Homer Cook, senior warden at Chapel of the Cross, Madison.

April 17 - Office in the morning. Drove to Hospice for board meeting.

Afternoon appointment with Tom and Nancy Guest regarding retirement plans.

April 18 - Office work today. No appointments!

April 19 - Office through morning. Drove to Gray Center for Friends of Gray Center, chaired by Johnny Keesee, interim director for Gray Center.

April 20 - At Gray Center

April 21 - Early morning drive to St. Peter's, Oxford. Arrived in time to meet with confirmands and adults in the parish hall. Presided, celebrated, preached and confirmed twelve persons, received one and baptized one. I was assisted by the rector, the Rev. Taylor Moore, and Deacon Penny Sisson. We continued the celebration in the parish hall with lunch and a good visit.

Met with the Rev. George Walker, a priest who recently moved to Oxford.

Before leaving enjoyed a good visit with the rector, and senior warden, Ed Sisson.

Drove to Michigan City for a celebration at this northern most post. I celebrated and preached assisted by Deacon Bindy Snider. We all enjoyed the singing led by an African American choir who was invited to join us for the service. Good food and reception in the parish hall behind this little historic church - delightful visit with Blanche Aldrich and all!

April 22 - Early morning drive to Gray Center for the unveiling and dedication of the Eco House where the Nickles will live. The Governor was present and addressed a crowd of two to three hundred persons. I presided at the dedication assisted by Bishop Gray. Johnny Keesee, the Rev. Paul Pradat and the Rev. Bill Nickle addressed the crowd before the dedication. Tours of the home were offered by the staff of Earth Lab and a barbecue lunch was held for those who could stay. A great occasion and day for Gray Center and the diocese. Many thanks to the Gray Center staff, particularly Jean Ann Bull.

April 23 - Staff meeting this morning. Bishop Gray and I took secretaries to lunch today giving thanks for their faithful service.

Afternoon consultation with Andy Andrews.

April 24 - In the office this morning. Afternoon appointment with parishioners from Creator, Clinton.

April 25 - Breakfast this morning with Bishops Houck, Carder and Gray at the University Club.

Back to the office for appointment with the Rev. David Christian, Chapel of the Cross, Madison.

Trustee meeting this afternoon.

At St. Philip's this evening for a celebration honoring Fred and Margaret Bush who are moving to Florida. Bishop Gray and I presided, the Rev. Luther Ott preached and we consecrated an altar built by Fred which is used at Stewpot, one of his many artful crafts. We all enjoyed the celebration which continued in the parish hall — a feast catered by Chef Brian from Gray Center. A lovely evening.

April 26 - At the Hilton this morning to address the Faith-Based Initiative Coalition. The Rev. Dolphus Weary presided.

Returned to the office to meet with our consultant, Jack Anderson, who will lead a weekend retreat for the Gray Center Board.

Afternoon appointment with the Rev. Bill Richter before driving to Gray Center.

April 27 - At Gray Center with the Board reviewing structure, staffing and vision for Gray Center. Celebrated at the Eucharist Saturday morning. Good meeting and productive session!

April 28 - Early morning drive to St. Paul's, Picayune where I blessed a parish banner before the service. I presided, celebrated, preached, confirmed four, received six and baptized two persons. I was assisted by the rector, the Rev. Sheila Fellhauer. The Rev. Jervis Byrnes, new head of St. Michael's, served as my chaplain.

We continued the celebration in the parish hall with lunch and fellowship.

I drove to Venice, La for an overnight fishing trip with my friend Bill, Bill Forshee. We caught some red fish, trout and sun!!

April 29 - Returned to Jackson

April 30 - Staff meeting this morning. Delightful lunch hosted by the dean and St. Andrew's for our two staffs. Enjoyed a tour of the room for the Catechesis of the Good Shepherd.

Afternoon meeting with Deacon Carol Stewart and Bishop Gray concerning our ministry with ELCA.

Appointment with Vice-chancellor, Wayne Drinkwater, Bishop Gray, and David Johnson late afternoon.

May 1 - Drove to Sewanee Today. Arrived late afternoon, in time for dinner with Bishop Gray and senior seminarians: Kathleen Potts, Lynn Barker and Paul and Martha Stephens. Enjoyed dinner at High Point and had a good visit.

May 2 - Board of Trustees meeting with Eucharist at All Saint's Chapel. We vested and processed. Bishop Wimberly celebrated and preached. He also installed newly elected Trustees. Enjoyed evening dinner in the new dining hall. Overnight with Ed and Marcia DeBary. Good company and hospitality!

May 3 – Drove back to Jackson after closing business session of the Trustees meeting.

May 4 – Afternoon drive to Gulfport. Dinner with Dean Roberts and Pam. We motored by boat to the restaurant! I was impressed that "Bo" got us back home in the dark with Pam holding the flash light over the bow !! Overnight at the Roberts. Enjoyed a good visit.

May 5 – At St. Mark's this morning for service. I celebrated and preached; confirmed eight persons and received

two persons. I was assisted by the Very Rev. Bo Roberts, rector. Enjoyed lunch in the parish hall and good visit with the parish family. Drove from St. Mark's to Navarre Beach for a couple of days of sun and sand. I was ready to take a break.

May 9 - Back in the office this morning, returning calls and catching up on correspondence. Met with Standing Committee through lunch. That afternoon, drove to Ascension, Hattiesburg for services on Ascension Day. Assisted by the vicar, the Rev. Paul Pradat who presented twelve persons for confirmation, one for reception and baptized three persons, including a mother and her child. I celebrated and preached. It was a joyful service with excellent music lead by the choir. We all adjourned to the parish hall for dinner and fellowship. Late drive back to Jackson.

May 10 – In the office this morning. Met with the Diocesan Council Task Force reviewing next year's format and ways to improve Council to make the best use of our time together as a diocesan family.

May 11– At home sick today. Called Dean Robinson tonight to ask him to preach; I have all but lost my voice.

May 12 – At the Cathedral this morning for 8:45 and 11:00 a.m. celebrations. I celebrated, the Dean preached and the clergy staff assisted. In the two services I confirmed 56, including thirteen young persons, six Hispanics, one African American, eleven Sudanese and twenty-six Caucasian adults. I received twenty-one persons including fourteen Sudanese young adults. Both services were grand celebrations. My voice held up and so did my stamina. I thanked St. Andrew's dean, staff and congregation for their leadership in our diocese in presenting such a diverse group of confirmands and for their hospitality and support for the Rev. Yamily Bass-Choate and Hispanic Ministry. It was a moving experience for me as Bishop of Mississippi and a wonderful witness to opening our congregations and expanding the boundaries to be inclusive of those different from us. After the eleven o'clock service, I joined the Sudanese confirmands for lunch hosted by members of the cathedral.

Late afternoon, met with the rector, wardens and vestry at Creator, Clinton. Had a good visit and conversations.

May 13 – Enjoyed a Day Off today !

May 14 – In the office with staff meeting all morning. Meeting with rector and senior warden from Holy Trinity, Vicksburg, then made a hospital call.

May 15 - Met with Bishop Gray this morning. Annual consultation with the Rev. Jud Meaders, rector of Grace, Canton. Enjoyed lunch as well. Afternoon appointment with the Dean and Bishop Gray.

May 16 - Morning in the office with calls and correspondence. MRLC Board meeting at noon. Afternoon appointment with Mrs. Emily George, senior warden at Creator.

May 17 – Drove to Vicksburg this morning for All Saints' Board. Back to Jackson after lunch.

May 18 – Drove to St. Paul's, Corinth. Good meeting and dinner with the wardens and vestry at the church, then overnight with the Phillips in Iuka.

May 19 – At St. Paul's this morning for service. This is a wonderful new facility and a strong, growing congregation, eagerly waiting for their new priest. I celebrated and preached and confirmed one person. A graduating senior was also recognized and presented with a gift by the senior warden, Nick Phillips. Enjoyed lunch before driving to Jackson. En route, I drove through Tupelo and was delighted to visit the Rev. Gene Asbury and wife, Karen. Gene is recovering from surgery.

May 20 – Drove to Gray Center this morning for our second Theological Convocation. Our two keynote speakers were Bishop Fred Borsch and Dr. Robert Gagnon, a Biblical Scholar. The overnight was well attended by the priests.

May 21 – Back to Jackson this afternoon for dinner and a meeting with St. Andrew's vestry.

May 22 – In the office all day. Afternoon meeting with the Rev. Herbert Gallimaka.

May 23 – Met with the Executive Committee most of the day at the Cathedral with Eucharist and lunch. Bishop Gray presided at the Eucharist. Met with the congregation of Creator, Clinton, this evening.

May 24 – Met all day with Bishop Gray, David Johnson and Kathryn Weathersby for our quarterly staff meeting at Gray Center. Quality time well spent.

May 25 – Met with the rector, wardens and vestry of Holy Trinity in Vicksburg this morning.

May 26 – Drove to Trinity, Natchez, this morning for visitation. I preached, celebrated and confirmed eight persons and received two. I was assisted by the rector, the Very Rev. Chip Davis who is also dean of the Convocation. A lovely reception was held after the service. Enjoyed lunch and a good visit with Chip and Kathy Davis before returning to Jackson.

May 27 – Memorial Day, Day Off.

May 28 – 29 - Staff meeting all morning, lunch with the Rev. Luther Ott. Then met with the Rev. Jon Caridad, rector of St. Peter's by-the-Sea. Drove to Gray Center for overnight meeting with our retired clergy and spouses – Good Meeting, Good Fellowship, Good Food !

May 30 – At the doctor's this day for colonoscopy. Prep is the problem. Good report and glad it is over.

May 31 – In this office this morning – annual consultation with the Rev. Michael Nation, rector, Holy Trinity, Vicksburg. Met with called meeting of the Standing Committee to discuss Title IV matters. The Rev. Merrill Wade, President, announced his resignation and call to a parish in Austin, TX. He will be missed in our diocese and at St. Paul's! The Very Rev. Shannon Johnston was elected to complete the term as president.

June 1 - Off today

June 2 - Early morning drive to Tunica. Prior to the service I dedicated the new atrium for the children's Christian

formation program. I celebrated and preached at the main service assisted by the rector, the Rev. David Thom. Commissioned two eucharistic ministers during the service. Enjoyed lunch in the parish hall and good visit with parishioners following the service. We had home fried catfish! Met with the wardens and vestry.

Drove to Grace Church, Carrollton where I presided, celebrated and preached. The Rev. Craig Gates assisted. Following the service we all enjoyed a delightful dinner hosted by Clint and Mary Gee in their home. Good visit with members of the congregation before returning to Jackson.

June 3 - Day off taking care of personal business. Departed this afternoon for drive to Kanuga. Overnight on the road.

June 4 - Arrived at Kanuga for meeting with Province IV bishops. Delightful dinner this evening.

June 5-7 - At Kanuga for Province IV Synod. Mississippi has a good delegation here. Informative program and good meeting. Our Keynoter was the bishop of North Carolina, the Rt. Rev. Michael Curry. He was outstanding. Session closed with a eucharist on Friday and I began my trip home. Overnight in Birmingham.

June 8 - Returned to Jackson.

June 9 - At home.

June 10 - At hospital with Catherine, my secretary, during her husband's surgery. Good visit with Catherine and their daughters while waiting for Ed's surgery to be over.

June 11 - Staff meeting this morning. Afternoon appointment with the Rev. Bill Hyde, rector of Creator, Clinton followed by appointment with Ms. Ann Mollere.

June 12 - In the office this morning. Conference call with Alan Blanchard, Church Pension Fund.

Annual consultation with the Rev. David Christian followed by afternoon appointment with the Rev. Joe Chambers.

June 13 - Hospital visit to see Ed Johns before going to office.

Afternoon appointment with Ed Cole, Sr. Warden at St. Mark's/St.Christopher's, Jackson.

June 14 - Office this morning. Afternoon appointment with Ed Sisson followed by meeting with Wayne Drinkwater, vice-chancellor, and Bishop Gray.

Visited with the O'Briens who recently lost their daughter, Kelly. Kelly and my son, Matt, were classmates.

Spent the evening with the Rev. Bill Kolb and took him to dinner. He will be moving back to Memphis soon. I give thanks for his service as interim rector at St. James' and pray for the repose of his wife, Sunny, who recently died. "May the souls of the faithful departed rest in peace."

June 15 - At St. James' for the ordination of Paul Stephens to the order of deacons. I presided, celebrated and ordained Paul. The Rev. Morris Thompson returned home to St. James' to preach. We enjoyed a good visit and reception in the parish hall following the service.

June 16 - Early morning drive to St. Peter's by-the-Sea in Gulfport. Met with the vestry prior to the service. I presided, celebrated and preached. The Rev. Bronson Bryant, interim rector, assisted. I commissioned Robert Scarborough as verger. Immediately following the service we processed to the music room to dedicate it in thanksgiving and memory of Bob Daniels and Jimmy Dukes.

Enjoyed lunch with Robert, his daughter and Lee Hood, sr. warden. Met with parishioners during the afternoon who had scheduled appointments. Returned to Jackson in the late afternoon.

June 17 - At St. Andrew's Cathedral this morning for opening eucharist of the Association of Anglican Musicians hosted by the Diocese of Mississippi and St. Andrew's Cathedral. I celebrated and the dean and Cathedral staff assisted. The chaplain for the meeting preached. It was a wonderful celebration with excellent participation by everyone present.

June 18 - Staff meetings this morning. Lunch with the Rev. Victor Bircher, retired priest.

Afternoon appointment with the Rev. Debo Dykes, deacon serving on the staff of the Cathedral. She comes to us from the Diocese of Colorado.

Enjoyed dinner at the Grays honoring Bill and Lillian Hyde before they move to Austin. Bill will be serving as an interim priest at a parish in Austin while Lillian is attending seminary.

June 19 - Office this morning. Enjoyed lunch with Bobby Weatherly, candidate for the diaconate.

Afternoon appointments with the Rev. David Elliott and the Very Rev. Joe Robinson.

June 20 - Met with the Rev. Rose Kellum, deacon, this morning.

Delightful visit and lunch with the Rev. Colton and Angela Smith. They are visiting Jackson for the celebration at All Saints' this weekend.

Afternoon visit with Ms. Candy Ward, sr. warden, and Chuck Rea, search committee chair from St. Paul's, Meridian.

June 21 - In the office this morning. Noon meeting with the Theological Convocation Task Force.

Afternoon appointment with Mr. Fred Schilling, consultant.

June 22 - At. St. Philip's, Jackson, for the ordination of Kathleen Potts to the order of deacons. I presided, celebrated and the Rev. Luther Ott preached. I was assisted by the rector, the Rev. Tom Slawson. It was a joyful celebration and a delightful reception in the parish hall to honor the newly ordained.

Drove to Vicksburg this afternoon for a family gathering.

June 23 - At St. Elizabeth, Collins for visitation. I celebrated, preached, and baptized a young boy. I confirmed five and received one adult. I was assisted by the interim priest, the Rev. Alan Falconer. Largest congregation I have

experienced in over ten years. It was an exciting day and celebration. We enjoyed a lovely lunch and visit in the parish hall.

June 24 - Day off.

June 25 - Bishop Gray and I had breakfast this morning with Bishop Houck for our usual monthly meeting. Bishop Carder is in recovery from surgery and could not be with us.

Returned to office for staff meetings. Luncheon meeting at the Methodist office with group seeking to establish a statewide Amos network, an interfaith, interracial network of persons committed to improving their local communities. Deacon Carol Stewart served as coordinator. The regional coordinator, Gerald Taylor, and national executive director for IAF, Ed Chambers, were present for the meeting.

Canon David Johnson and I drove to Meridian this afternoon to meet with the wardens and vestry concerning their interim period and search process.

June 26 - Bishop Gray and I met with Dan Ball, headmaster of Coast Episcopal School. Afternoon meeting with Charlie Ross and Granville Tate concerning the Mabus suit.

Attended a reception at the Crown Plaza honoring Nathan Woodliff- Stanley for his service to the Mississippi Center for Non-Profits and for establishing the organization. Nathan and his wife, the Rev. Ruth Woodliff-Stanley, will be moving to Colorado before the end of the summer. He has done an outstanding job establishing Mississippi Center for Non-Profits.

Enjoyed evening and dinner with Canon Fred Bush, Margaret and her daughter.

June 27 - Annual consultation with the Rev. Mike Dobrosky, rector of Mediator, Meridian.

Afternoon meeting with the medical mission task force to discuss Panama and Honduras missions. Bishop Gray chaired the session.

At the Grays this evening for a dinner honoring Merrill and Crystal Wade before they leave for Austin, Texas. Merrill was appropriately roasted by the Rev. David Johnson, the Rev. Chuck Culpepper and the Rev. Edward O'Connor. It was a delightful evening honoring them before their departure.

June 28 - At St. Andrew's Cathedral most of the day for training of those who will be making visitations to parishes and missions during August and September. They will meet with vestries and mission committees to communicate and listen to what is happening at the local level. A video tape is being prepared by Canon Johnson to be used for the visits.

Attended reception this evening honoring Kamper Floyd, and Sandra Redmont who were married recently at Kanuga with the Rev. Andy Andrews officiating. Kamper is the Rev. Charles Floyd's son.

June 29-30 - Enjoyed closing out June with two days off!

July 1 - Began July with day off!

July 2 - In the office. Staff meeting all morning. Afternoon appointment with Ann Molere concerning prison ministry.

Annual consultation with the Rev. Bruce McMillan.

July 3 - Met with legal counsel, Charlie Ross, preparing for deposition re Mabus suit. Chancellor Granville Tate also present. Afternoon taping with "ENN" anchor, Canon David Johnson, preparing for a video for visitations in August and September.

July 4-5 - Office closed for 4th of July celebration. Drove to Oxford in the afternoon to participate in the wedding of Kelly Kellum and Billy Weems in Oxford. Rehearsal and dinner at St. Peter's, Oxford.

July 6 - At St. Peter's for the celebration of holy matrimony for Kelly and Billy. Enjoyed brunch and visit this morning with wedding party and guests. Lovely evening wedding at St. Peter's. I assisted the Rev. Taylor Moore, rector. Late drive home after the wedding.

July 7-8 - At home. No visitation scheduled this Sunday.

July 9 - In the office for staff meeting this morning. Afternoon spent in deposition with Mabus litigation. Took three hours!

July 10 - In the office this morning making phone calls and working on correspondence. Afternoon appointment with Araminta Johnston who is researching a book on Bishop Gray, Jr.

Late afternoon appointment with the Rev. Cecil Jones, Jr.

July 11 - In the office. Annual consultation with the Rev. Kyle Dice Seage and the Rev. Brian Seage.

Afternoon appointment with the Rev. Yamily Bass-Choate. Met with the Rev. Carol Stewart

July 12 - In the office this morning for meeting with the chancelllor, Granville Tate, Charlie Ross and George Hewes.

Drove to All Saints', Vicksburg for Deacon Council meeting chaired by Assistant for the Diaconate, the Rev. Carol Stewart. Deacons and candidates arrived. Good meeting after dinner with them. Leigh Jensen Crawford from Resurrection, Starkville led their retreat.

Returned to Jackson for the night.

July 13 - At Gray Center this morning to meet with the Rev. Paul Pradat and the Gray Center Board through lunch.

July 14-29 - Vacation for two weeks! Well deserved, of course. I was ready.

July 30 - Back in the office this morning for staff meeting. Met with the Standing Committee through lunch for

a called meeting concerning the Mabus and Pearce litigation. Legal counselor, Charlie Ross, and chancellor, Granville Tate, gave excellent review and update. Good general questions and discussion. The meeting was called and chaired by the Very Rev. Shannon Johnston, president.

Afternoon appointment with the doctor concerning possible hip replacement.

July 31 - In the office returning calls and catching up on vacation correspondence.

Aug. 1 - In the office today catching up on correspondence and calls after two weeks vacation.

Aug. 2 - At University Hospital this morning to be with the Grays. Bishop Gray, Jr. is having surgery. All went well. Visited the very Rev. Chip Davis' mother at St. Dominic. In the office later for appointment.

Aug. 3-4 - Off this weekend. Dedication of chapel at Holy Trinity rescheduled.

Aug. 5 - Personal errands on day off.

Aug. 6 - Bishops' breakfast at University Club this morning with Bishop Houck and Bishop Gray. Good conversation and visit. Bishop Carder missed because of heart attack. He is recuperating in South Carolina.

Back to the office for staff meeting this morning.

Met with Presbyters' Task Force this afternoon planning conference for October.

Aug. 7 - Morning appointment with Deacon Carol Stewart.

Aug. 8 - Drove to Tupelo this morning to be present for funeral of the Rev. Ray and Shirley Goodman's son, Paul, following his tragic death. The Very Rev. Shannon Johnston preached and I celebrated. Visited with the Goodman family in their home before driving back to Jackson. "May the souls of the faithful departed rest in peace."

Aug. 9 - At Gray Center today for Standing Committee meeting.

Aug. 10 - Preached and celebrated at the funeral of the Rev. Eric Williams, former rector of St. Columb's. I was assisted by the rector, the Rev. Janet Ott, and assistant, the Rev. Horace Choate. Ashes were placed in the new prayer garden and columbarium. Good visit with the family over lunch provided by the parish.

Drove to Bay St. Louis this afternoon. Dinner with the Johnsons in their home.

Aug. 11 - At Christ Church for services. Met with the wardens and vestry prior to the service. I celebrated, preached, confirmed 5 adults, received 2 and confirmed 1 young person. I was assisted by the rector, the Rev. Nick Johnson. Enjoyed lunch and good visit with the parish family before driving home.

Aug. 12 - Visited Burrell McGee in the hospital this morning..

Aug. 13 - Staff meeting this morning followed by Finance Committee meeting.

Appointment in the afternoon.

Early evening dinner and reception at the Capitol Club for Carolyn McLendon, retiring editor of the Mississippi Episcopalian. Gave thanks for twelve years of service. Many spoke and honored Carolyn for her faithful service. Presented Carolyn with gifts and diocesan shield in thanksgiving for her service to the Lord and His Church.

Aug. 14 - At the office for appointment with the Rev. Paul Pradat.

Bishop Gray and I welcomed and enjoyed lunch with the Rev. Christopher Powell, new rector at St. James. Enjoyed lunch together.

Afternoon appointment with an aspirant for the diaconate followed by meeting concerning the Eco-house at Gray Center.

Aug. 15 - Executive Committee today at the Cathedral. Bishop Gray celebrated and preached a homily. We had lunch with St. Andrew's, staff, wardens and vestry as the Cathedral Chapter. Reconvened and finished our business as Executive Committee.

Aug. 16 - At University Hospital this morning to look in on the Gray family. Peter is having leg surgery. Checked back later and all went well.

Returned to office for appointment with the Rev. Debo Dykes, deacon, and her husband, David. Debo is a new staff member at the Cathedral. Enjoyed visit and lunch with them.

Afternoon appointment with an aspirant for the diaconate.

Enjoyed a delightful evening at Fred and Margaret Bush's home with several other senior priests and spouses.

Aug. 17 - Afternoon drive to Oxford where Anita George and I met with the ATO membership and advisors concerning the issues of racism. Enjoyed dinner with the advisors and spouses following the meeting.

Aug. 18 - Returned to Jackson.

Aug. 19 - Enjoyed day off.

Aug. 20 - Staff meeting today. Visited Fran and Johnny Keesee at St. Dominic Hospital where Fran is recovering from heart surgery. All went well. Johnny is our interim director at Gray Center.

Aug. 21 - Appointment with aspirant for the diaconate.

Aug. 22 - In the office catching up on correspondence and calls.

Aug. 23 - Office this morning. Met with the Rev. Jean Meade this afternoon.

Met with the Rev. Carol Stewart and Michael Cowan late this afternoon.

At Gray Center this evening.

Aug. 24 - At Gray Center this evening for meeting on racial reconciliation. Michael Cowan led the event and Carol Stewart coordinated. Helpful session for us all. Drove to the coast for dinner with the congregation of St. Peter's by-the-Sea at the home of Mary and William Woods. Mary's mother, Mrs. Mary Williams assisted in hosting the delightful

dinner and evening.

Aug. 25 - At. St. Peter's by the Sea this morning. I celebrated, preached and confirmed. Blessed and consecrated an altar for St. Patrick's Church. I was assisted by the Rev. Bronson Bryant who has faithfully served St. Peter's for the summer. Gave thanks for Bronson and Millie's presence and service as Bronson moves on to St. John's, Laurel.

Introduced the Rev. Ted Dawson as the new interim priest in charge of St. Peter's.

The service and music was a joyful celebration. Enjoyed reception and good visit before having lunch and meeting with the wardens and vestry. Returned to Jackson.

Aug. 26 - Visited Joy Gibson at University this evening. Joy is back in the hospital for another stem cell transplant.

Aug. 27 - All day staff meeting at Gray Center led by our consultant, the Rev. David Luckett. Quality time and meeting for our staff.

Aug. 28 - Office this morning. Good meeting with Dean Joe Robinson and Bishop Gray. Met with the Council Task Force sharpening our plans for Council.

Enjoyed a good visit with the new Dean from Seminary of the Southwest, Dean Pressler.

Aug. 29 - Enjoyed breakfast at Perkins this morning with the Rev. John Sewell, interim rector serving St. John's in Memphis.

Back to the office to meet with the group concerning Eco-house. Later, Bishop Gray and I met with the chancellor, Granville Tate.

Aug. 30 - All day meeting with Bishop Gray, Kathryn Weathersby and David Johnson, another good quality time for review and planning.

Sept. 1-2 - In Meridian this weekend of Labor Day. No visitation scheduled.

Sept. 3 - Staff meeting this morning. Afternoon appointment with aspirant for the diaconate.

Sept. 4 - Drove to St. Francis-St. Michael this morning where I celebrated and preached. Enjoyed lunch and a good visit with staff and students. Also enjoyed time and visit with the Rev. Jervis Burns, new director of St. Francis-St. Michael and the Rev. Ed Fellhauer, new national head of St. Francis-St. Michael to be installed Oct. 4-5. Afternoon drive back to Jackson.

Sept. 5 - Met with Insurance Committee this morning. The good news is a 9% increase in our rates vs. 20 or 30%!

Afternoon appointment with an aspirant for the diaconate. Good meeting with Bishop Gray, Jr. currently serving as interim at St. Paul's, Meridian.

Sept. 6 - Morning appointment with an aspirant for the diaconate. Drove to Gray Center this afternoon for overnight with Gray Center board. Church Women United are meeting at Gray Center. Welcomed them to Gray Center and gave thanks for their witness in communities across the state.

Sept. 7 - At Gray Center through lunch today. Afternoon drive to Southaven for visits on Sunday. Drove to Memphis for a visit with the Rev. Lonnie Herring and Cindy at the hospital.

Enjoyed delightful dinner and good visit with the Rev. Len Williams and wife, Debbie. Overnight at the Hampton Inn.

Sept. 8 - Early morning drive to Holy Cross, Olive Branch where I lived and served as vicar thirty years ago. Amazing growth and change in the area. I celebrated, preached and confirmed one adult. I was assisted by the Rev. Noble Walker and deacon, Mary Gieseler. Good turnout, good food, fellowship and worship! Hope and pray for the future development of Holy Cross and give thanks for their continuing faithfulness and presence.

Drove to St. Timothy, Southaven, where I celebrated, preached, baptized four persons, confirmed fourteen and received four. I was assisted by the Rev. Len Williams and Deacon Marty Gieseler, former member of St. Timothy's. Full congregation which continues to grow, great music and choir! Following the service we processed outside where we dedicated and gave thanks for a new columbarium and prayer garden. We gave thanks for a gift of five acres adjacent to the church property. Enjoyed lunch and fellowship with the parish family in their new large parish hall before driving back to Jackson.

Sept. 9 - Enjoyed day off and recovery time today.

Sept. 10 - Staff meeting this morning. Met with the wardens from Christ Church, Vicksburg, today to discuss interim period and search process. The Rev. Bill Livingston and wife, Diane, have moved to Resurrection, Starkville.

Sept. 11 - Met with Trustees this afternoon.

Sept. 12 - Office today. Afternoon visit with Joy Gibson at the University Medical Center.

Sept. 13 - Office this morning. Afternoon appointment with Gerald Taylor regarding Amos networks being established around the diocese in concert with other state religious leaders. Give thanks for the Rev. Carol Stewart's leadership with Amos.

Sept. 14 - Drove to Shreveport today to be present for the Rt. Rev. Bruce McPherson's celebration and institution as coadjutor. Event hosted at the Cathedral with Dean M. L. Agnew (a Mississippi native and priest) coordinating the festivities and service. Great celebration and reception. Afternoon drive back to Jackson.

Sept. 15 - Morning drive to St. Stephen's, Indianola, where I celebrated and preached. I was assisted by the Rev. Ann Heinemann. Also enjoyed personal time and visit with the rector. Good lunch and visit with parishioners before driving back to Jackson.

Sept. 16 - Home today. Appointment with Dr. Clay Hayes for routine follow-up.

Sept. 17 - Staff meeting this morning. Afternoon visit with Joy Gibson at University Medical Center. Joy is having a second stem cell transplant. Doing well—amazing spirit and attitude. We hold her in our hearts and prayers.

Sept. 18 - Morning appointment with Suzie Poole regarding Gray Center support. Afternoon drive to Resurrection, Starkville, for the student service. I celebrated, preached and confirmed seven persons. I was assisted by the Rev. Elizabeth Wheatley, chaplain. Enjoyed dinner and visit with students and confirmands before the service. Overnight in Starkville at the Ramada.

Sept. 19 - Early morning drive back to Jackson for Deans' Meeting. Followed by the Compensation Review Committee.

Sept. 20 - Executive Committee through lunch today at the Cathedral.

Sept. 21 - Enjoyed football at Ole Miss today!

Sept. 22 - Drove to Hollandale this morning for services. I celebrated and preached. I was assisted by the Rev. David Langdon. Good visit and breakfast with the faithful gathered before driving to St. John's, Leland. I celebrated and preached at St. John's assisted by the Rev. William Ndishabandi. We enjoyed a good visit and lunch in the parish hall. Returned to Jackson.

Sept. -23 - Enjoyed day in Meridian with Diene

Sept. 24 - Staff meeting this morning. Annual consultation and lunch with the Rev. Bryan Owen.

Sept. 25-30 - In the office this morning. Drove to Meridian this afternoon for a week's vacation with Diene in place of attending the Bishops and Spouses conference in Cleveland which I had planned to attend. Good time and space for us during a very busy September.

Oct. 1-2 -Vacation

Oct. 3 - Met at St. Andrew's Cathedral with Dr. John Paul, the Rev. Bill Richter, Kathryn Weathersby and Bishop Gray to review diocesan council services and music. Staff lunch back at the Allin House.

Met with Trustees from 2:00 p.m. - 4:00 p.m.

Oct. 4 - At the office returning calls and answering correspondence.

Oct. 5 - Worked on sermon for Sunday.

Oct. 6 - Early morning drive to West Point for services at Incarnation. I presided, preached and celebrated. I confirmed The Rev. Bryan Owen, rector assisted. Good crowd and good celebration. Enjoyed visit and lunch with parishioners after the service. Returned to Jackson in the afternoon.

Oct. 7-10 - At Gray Center for Presbyters' Conference. Bishop Roger White from Diocese of Milwaukee, our keynoter, focused on evangelism and church growth in the new millennium.

Deacon Minka Sprague was our chaplain and gave several outstanding meditations. This was one of our better conferences with changed format. Worship was significant at this gathering of our priests. Good fellowship, food, and conversations! I celebrated at the closing eucharist, and Minka Sprague preached.

Oct. 11 - In the office catching up on phone calls and correspondence.

Oct. 12 - Home today.

Oct. 13 - Drove to Creator, Clinton this morning. Met with the adult class and participated in a role play on Jesus mission statement in Isaiah 61. Presided at the eucharist with the Rev. Luther Ott, interim priest assisting. I confirmed seven persons and reaffirmed one. The choir was particularly good this morning accompanied by the youth. I preached and celebrated. There is a good spirit and full house. I was presented a lovely gift by Dr. Williams on behalf off the parish. Enjoyed the reception in the parish hall following the service.

Drove to St. Philip's in Jackson to catch the end of their goat roast and jazz mass. Delighted to see the Rev. Colton and Angela Smith among the guests.

Oct. 14 - Enjoyed day off taking care of personal business.

Oct. 15 - In the office. Staff meeting this morning. Met over lunch with various leaders from around the diocese to develop Amos networks in other communities in Mississippi. The meeting was held at St. Andrew's. Amos networks are established in Jackson and Canton with several others developing in Meridian, Oxford and on the coast.

Afternoon meeting with Kelly Butler.

Oct. 16 - Appointment with Deacon Carol Stewart this morning. Met with Deacon Nick Roberts followed by Deacons' Council through lunch.

Bishop Gray and I met with Dean Robinson followed by an appointment with the Rev. Aquilla Hanson, rector of All Saints', Jackson and Ms. Betty Hines who directed their summer program for children at risk.

Oct. 17 - Standing Committee meeting through lunch. Met with Bishop Gray, Canon Weathersby and Canon Johnson before attending the visitation at St. Andrew's for Sherwood Wise, a faithful servant at St. Andrew's and in our diocese.

Oct. 18 - Attended Iva McCant's son's funeral this morning at St. Andrew's. Rashad was tragically murdered in Washington, D.C. The Rev. Richard Middleton presided and preached. He was assisted by Bishop Scantlebury who flew in from Chicago. St. Mark's and St. Christopher's choir sang and led our hymns of praise to God. "May the souls of the faithful rest in peace."

Back to the office for an appointment with Bob Weatherly, candidate for the diaconate.

At the Cathedral this afternoon for Sherwood Wise's funeral. The dean and Cathedral clergy led the service and

the Rev. John Stone Jenkins preached. St. Andrew's choir sang accompanied by Dr. John Paul. Many friends and parishioners gathered to give thanks for the life and witness of Sherwood Wise. "May the souls of the faithful departed rest in peace."

Left St. Andrew's to visit with Tom and Nancy Guest at St. Dominic Hospital.

Drove to Meridian this evening.

Oct. 19 - At Mediator today for conference. Excellent session with a big crowd.

Met with deacon candidates to talk about ordination date. Preference for most was January 4 at the Cathedral, the original date.

At Ramada Convention Center this evening for dinner and celebration of St. Paul's 100th anniversary. Excellent video telling the history and story of St. Paul's. Jimmie LeLaurin, St. Paul's archivist, produced an outstanding pamphlet with narration and pictures. Bishop Gray, III and I gave short talks. Many former clergy were present for the delightful evening.

Oct. 20 - At St. Paul's today for the anniversary eucharist. Bishop Gray, Jr. preached and I celebrated assisted by St. Paul's curate, the Rev. Edward O'Connor. It was a grand celebration with wonderful music and a full house of thankful members and guests. The celebration continued with the reception in the parish hall. Back to Jackson after a full weekend in Meridian.

Oct. 21 - Had annual physical today with Dr. Dan Woodliff. All seems to be going pretty well, but need to lose weight and exercise.

Oct. 22 - Staff meeting this morning. Afternoon appointment with Bill Hanna, candidate for the diaconate and later, Frank Spencer, also a candidate for the diaconate.

Called on Nancy Guest at St. Dominic.

Oct. 23 - Met again with the Rev. Bill Richter this morning to firm up council worship and music.

Appointment with Dean Robinson.

Annual consultation and lunch with Deacon Mary Gieseler.

Visited Ben Disharoon at Baptist Hospital.

Conference call this afternoon with the Standing Committee to discuss Bishop Gray's investiture, for council eucharist on Feb. 9 on the coast, my retirement dinner on Feb. 28 at Crown Plaza and Bishop Gray's seating at the Cathedral on March 2.

Oct. 24 - Met with deacon candidates Dexter Branscome this morning and Susan Disharoon after lunch.

Met with Deacon Rose Kellum at the end of the day.

Oct. 25 - Met with two former parishioners visiting from Meridian, Enjoyed surprise visit and lunch with Bishop Don Johnson from Memphis, Tennessee.

Visited the Caldwell family at Wright and Ferguson on the occasion of Lydia Caldwell's tragic murder. Her daughter, Beth Henley, was one of our youth at St. James' when I was a curate 1967-69. "May the souls of the faithful departed rest in peace."

There are no Journal entries for November or December

THE BISHOP COADJUTOR'S JOURNAL

Jan. 1 - Spent most of the day at my parent's home as they hosted the traditional New Year's Day football extravaganza.

Jan 2 - Office most of the day.

Jan. 3 - Traveled to Gray Center to wear my Camp Director's hat and interview applicants for next summer's permanent staff at Gray Center. Incredibly gifted pool of talent to draw on from these young people.

Returned to office for extended budget conversations with Bishop Marble and Canons Johnson and Weathersby.

Flew out in early evening with boys to Maryland to visit my ailing father-in-law.

Jan. 4-5 - In Maryland with the Whittleseys..

Jan. 6 - Attended Epiphany worship at the Church of the Ascension, Silver Springs, Maryland. This is Kathy's home parish and the place where we met while I was working as a seminarian.

Returned to Jackson in the evening.

Jan. 7 - Spent entire day working on the budget with the Finance Committee. The economic problems with which we are all familiar are making it difficult to do all that we had hoped for.

Jan. 8 - Staff meeting in morning. Office in afternoon.

Received call later in the evening that my son, Peter, had broken his leg in accident in Gatlinberg, Tennessee. Reports from hospital about potential complications were serious enough to convince me to drive through the night to Sevierville, Tennessee where he is in the hospital. Bishop Charles VonRosenberg (East Tn.) is very helpful through the evening.

Jan 9 - Peter's surgery takes place shortly after I arrive. Complications have arisen that will keep us here for some time.

Jan. 10 - Kathy arrives with Bishop and Mrs. VonRosenberg. We prepare for an extended stay in Sevierville hospital.

Jan. 11 - Peter's second surgery on his leg. We have been graciously held in prayer and love by so many people far and near.

Jan. 12 - In Sevierville at hospital and motel. Friends of Peter have driven up from Mississippi and brighten our day considerably.

Jan. 13 - Was forced to cancel my visitation to St. George's, Clarksdale, but I joined the small congregation of St. Joseph the Carpenter for Eucharist. The rector, the Rev. Rob Henley, has been enormously helpful to us during our stay.

Jan. 14 - Peter's third surgery is successful and we can begin to see the light at the end of the tunnel. Rest and therapy have been prescribed for Peter for the rest of the week (his parents may take the same prescription.)

Jan. 15 - Sevierville.

Jan. 16 - Sevierville.

Jan. 17 - Kathy, Peter and I leave our "home away from home" with Peter in the backseat of the car and drive to Sewanee on our first leg of the return trip. Overnight with my parents.

Jan. 18 - Drive to Jackson. Home has never looked better. We give thanks to all who have surrounded Peter and us with prayer, words of encouragement and gifts of love. We can never be thankful enough.

We return to our home on Northampton where there awaits a bottle of wine sitting in a wheel chair.

Jan. 19 - Return to office to begin the task of catching up on so many things.

Jan. 20 - Leave early in the morning for visitation at Good Shepherd, Columbus, where I preach, celebrate, and baptize two teenagers. Reception follows even as their new vicar, the Rev. Sandra DePriest, must excuse herself to leave for services at her other charge - St. John's, Aberdeen.

Lunch with Don DePriest and son, Warner. Return to Jackson in the afternoon.

Jan. 21 - Return to office where I spend most of the day on unfinished business.

Evening at Gray Center with new ordinands in the Post Ordination Consultation program.

Jan. 22 - Staff meeting in the morning. In afternoon met with aspirants for holy orders and their spouses.

Jan. 23 - Met with aspirant for holy orders and spouse in the morning. Over lunch and into afternoon I worked with the task force planning our next theological convocation in May with Bishop Fred Borsch and Dr. Robert Gagnon.

Jan. 24 - General consultation with the Rev. Mary Berry, new vicar at St. Matthew's, Kosciusko. Celebrated the Eucharist at St. Andrew's at noon. Session with the chancellors in preparation for Diocesan Council next weekend.

Afternoon appointment with aspirant for holy orders. Began work on Council sermon.

Jan. 25 - Morning session with Mr. Nick Phillips, senior warden at St. Paul's, Corinth. Lunch meeting with judicatory representatives from nine denominations to hear a vision of an expanded Amos Network throughout Mississippi. We agreed to meet again for further discussion.

Appointment with the Very Rev. Chip Davis. Later, session with aspirant for holy orders and spouse.

Evening with Canon Johnson and others to celebrate his 50th birthday.

Jan. 26 - Spent the morning through lunchtime with ecumenical groups from around the state who are engaged in a variety of local organizing efforts around issues of justice and equity. This was a follow-up from our earlier anti-racism conferences at Gray Center. Very good spirit in this group as they look for ways to support each other in their various communities state-wide.

Jan. 27 - Drove to Vicksburg where I celebrated at Holy Trinity. The occasion was the induction of the Rev. Clifton McInnis as Rector Emeritus at Holy Trinity and the event was as special as Fr. McInnis himself. He has been one of the significant clergy figures in my life in this diocese and I rejoice that he continues, even in retirement, to offer his pastoral care and liturgical leadership throughout the diocese.

Jan. 28 - Most of the day spent making sure Peter's return to Millsaps goes smoothly. Afternoon appointment with the Rev. Bill Kolb.

Jan. 29 - Staff meeting in the morning. We are fed a wonderful lunch by Carolyn McLendon, a gift she provides for the diocesan staff annually.

Afternoon spent on personal matters.

Jan. 30 - Drove with Canon Johnson to St. Timothy's, Southaven where we, along with Dr. Ed Sisson and the Rev. Greg Proctor, interviewed a potential church planter for DeSoto County. It was a very long, but energizing session as we all shared the dream of this new evangelism initiative in our diocese.

Returned home late.

Jan. 31 - Spent the morning at home working on my sermon for Council. Joined Mission Mississippi at First Baptist Church for the Governor's Prayer Luncheon. Address by Rod Barnes, Ole Miss basketball coach, was very powerful.

Annual consultation in afternoon with the Rev. Julia Moore.

Feb. 1 - Drove to Vicksburg for Annual Council. The weather is beautiful and spirit is good as we gather for the 175th Annual Diocesan Council. Major event is the address by the seventh bishop of Mississippi, the Rt. Rev. Duncan M. Gray, Jr. His theme was "Remembering the Past."

Feb. 2 - Diocesan Council - day two. A full day that included Bishop Marble's Council address. Spirit is good even as we all get tired of sitting through the whole day. Wonderful food and dancing brings the day to a close.

Feb. 3 - Closing session and worship at the 175th Diocesan Council. I preach at the eucharist and try to share my vision for the future.

Kathy and I linger in Vicksburg enjoying the scenery and the quiet that completes the weekend.

Feb. 4 - Day off after full weekend

Feb. 5 - Most of the day spent in the office answering mail and phone messages.

Feb. 6 - In office much of the day. Appointment with the Rev. Molly McCullouch.

Feb. 7 - Appointment with the Rev. John Sewell. Leave for Birmingham to be a part of the consecration of the new bishop suffragan of the Diocese of Alabama, the Rev. Mark Andrus. See many former Mississippians now at work in the Lord's vineyards in Alabama. Return home that evening in preparation for another round of surgery for Peter.

Feb. 8 - Up early to take Peter in for corrective surgery on his leg. Spent the rest of the day at home working on an upcoming retreat that I am leading in Sewanee.

Feb. 9 - Drove to Gray Center for a meeting with the St. Andrew's vestry as part of their weekend retreat.

Rest of day spent at home.

Feb. 10 - Drove to Port Gibson for service at St. James where I preached, celebrated, blessed the beautiful new sacristy and confirmed eight, the largest confirmation class in several years. Good spirit and fellowship following the service as we dined extravagantly in the parish house.

Later, drove to Trinity Church, Natchez for a special service to bless the Trinity School Class of 2003. Met later in a joint session with the Trinity vestry and Trinity School board to continue their good work in deepening the relationship between church and school.

Feb. 11 - Conducted chapel services at Trinity School and then was given a tour of the school afterwards. Toured Natchez under the direction of Trinity's rector, the Rev. Chip Davis. Headed home with an excitement about my developing relationship with Trinity School.

Feb. 12 - Staff meeting in the morning. Meeting in afternoon with participants who had previously shared their stories about growing up as people of color in the Episcopal Church. These stories seem to require some response from the bishops and so we gathered to talk about the next step.

Feb. 13 - Ash Wednesday service at St. Andrew's Lower School begins the day. I served as a chaplain in an Episcopal day school in New Orleans so these visits to schools have a special meaning to me.

Office for much of the day then drove to Forest for services with the people of St. Matthew's

Feb. 14 - The first of a regular series of working retreats with Bishop Marble, Canon Johnson and Canon Weathersby at Gray Center. We will be spending one day each quarter apart doing in-depth planning. This was a very good start.

Feb. 15 - Leave for Sewanee to lead a retreat at St. Mary's. Long drive, but the mountain is forever beautiful.

We begin our retreat in the evening with extended silence.

Feb. 16 - Retreat at St. Mary's.

Feb. 17 - Conclude retreat. I have enjoyed leading this retreat and am looking forward to offering whatever gifts I have in this area to our diocese.

Spend the night with my parents at Sewanee.

Feb. 18 - Drive to Tuscaloosa for a golf match with Duncan IV then home to Jackson. It's amazing how these golf matches materialize if you keep your clubs in the trunk!

Feb. 19 - Breakfast with the Rev. Ronnie Crudup. Pastor Crudup and I co-chair the new Jackson Council on Human Relations. Staff meeting the rest of morning.

Meet with Ministry Development Cabinet for most of the afternoon as plans are made for the Diocesan Training day on May 4.

Feb. 20 - In office most of day. Met with regional representative of Percept in morning. Celebrated and preached at eucharist at St. Catherine's village.

Feb. 21- Appointment with postulant Lillian Hyde in the morning. Celebrated and preached at the noon eucharist at the Cathedral. Afternoon session with the Rev. Merrill Wade.

Initial session of Human Relations' Council is thwarted by a communication mix-up..

Feb. 22 - Morning appointment with the Rev. Dr. Ruth Black. Later, session with the Congregational Redevelopment sub-committee. Heretofore, the emphasis of this group has been the revisioning process produced by Percept. Their work will be expanding to touch other areas.

In the evening Kathy and I join other parents for the beginning of Millsaps Parents Weekend.

Feb. 23 - Lunch with the Millsaps SAEs at their "Chili Bowl" fundraiser. I didn't know there were that many ways to cook chili.

Evening foodfest fundraiser for the University Medical Center. Diet starts tomorrow.

Feb. 24 - Early service at St. Christopher's Chapel. Had to leave too early to enjoy the good food prepared for brunch. Kathy and I travel to St. Mark's where I celebrate and preach. Provine High School liturgical dancers make a significant contribution to the service.

Another great opportunity to eat after their service. Good fellowship with many that I am just now getting to know.

Feb. 25 - Worked on taxes during the day. Appointment with the Rev. Kyle Seage at Gray Center. Executive Committee overnight session follows.

Feb. 26 - Executive Committee meets through most of day.

Feb. 27 - Appointments with the Rev. Carol Stewart and the Very Rev. Joe Robinson in the morning. Session with the Theological Convocation Task Force in the afternoon.

Feb. 28 - Monthly breakfast with Bishops Houck, Carder and Marble. Eucharist at noon at the Cathedral. Appointment with an aspirant for holy orders in the afternoon. The rest of the afternoon spent at a regular meeting of the Trustees.

Mar. 1 - In office in the morning. Diocesan Strategy Committee meets in the afternoon. We are reorganizing and expanding this committee to make it a key component of the mission and evangelism of this diocese.

Mar. 2 - Home doing yard work most of the day.

Mar. 3 - Early worship locally, then to Gray Center for the closing service of this Cursillo weekend. It is always exciting to greet people with fresh insights into their faith who are newly empowered to live the implications of that faith in their various communities.

In the afternoon Standing Committee and Commission on Ministry convene jointly at Gray Center for parallel sessions. Bishop Marble and I alternate responsibilities. Joint meeting in the evening with students studying for the diaconate.

Mar. 4 - Commission on Ministry/Standing Committees meet through the morning. I excuse myself to catch a flight to Houston where I have been asked to participate in a two year research project with new Episcopal and Lutheran bishops. The purpose of the study is to observe and evaluate the changing role of Episcopal bishops so as to provide new models of education, training and support that is suitable to the position.

We begin our first session with dinner at Camp Allen, the conference Center for the Diocese of Texas.

Mar. 5-6 - House of Bishops research project continues.

Mar. 7 - Our research project completed for this term. We greet the other bishops arriving at Camp Allen for our semi-annual gathering of the full House of Bishops. These spring gatherings have developed into a time for deepening personal relationships in a quieter and less stress-filled session that is the case in the fall. In addition, Bishop Griswold has used his considerable spiritual leadership gifts to organize much of the session in the shape of a retreat.

The theme of this gathering, indeed the theme of much of Bishop Griswold's ministry, is reconciliation.

Mar. 8 - House of Bishops. The early sessions centered on issues of personal reconciliation, that is, our own abiding relationship with God in Christ and what it means to be ministers of reconciliation.

Later in the day our focus shifted to the reality of deep divisions in our church. What does it mean to "inhabit reconciliation" in the church today, asked Bishop Griswold.

Mar. 9 - Much of today was spent with in depth sharing of personal pain and sorrow, hopes and joys. Many more experienced bishops speak of this newly discovered vulnerability and candor among the bishops as the most encouraging development in decades.

The day concludes with a powerful address by Archbishop Desmond Tutu on the cost of reconciliation.

Mar. 10 - Morning eucharist with Archbishop Tutu as preacher. Though this would be the worship highlight of the week, all of the worship services were well planned and provided a marvelous resource for spiritual renewal.

Took advantage of afternoon sabbath time to squeeze in a golf match with Bps. Winterrowd (Colorado), Ely (Vermont) and Daniels (Virgin Islands).

Evening session began our consideration of reconciliation as it relates to the larger world.

Mar. 11 - Most of the day spent with interest groups discussing initiatives of reconciliation in the national and global context. Excellent resource persons from around the country facilitated those conversations.

Mar. 12 - Our final session concluded with Bishop Griswold's reflection on the week and a near unanimous agreement as to our understanding of the role of expanded pastoral care, i.e. "flying bishops."

Returned home, tired but enormously renewed by the experience.

Mar. 13 - In office catching up on many things. Appointment with James Blauvelt in morning and Joyce Simmons in afternoon. Work session with staff the rest of the day.

Mar. 14 - Morning appointment with an aspirant for holy orders. Noon eucharist at the Cathedral, then afternoon appointments with the Rev. David Elliott, the Rev. Luther Ott and Mr. Dick Dickerson.

Mar. 15 - Drive to Gray Center for planning session with the Retreat Task Force. This group will be offering at least two retreats - spring and fall - each year.

Mar. 16 - Gray Center session with steering committee to begin preparation for a celebration of the ministry of historically African-American churches in Mississippi. A very good session that has plans to make March 1, 2003 a day to celebrate the unique gifts of these churches.

Leave Gray Center, pick up Kathy at home and drive to Long Beach for a St. Patrick's Day celebration at, where else, St. Patrick's.

I am one of the judges of large amounts of barbecue, beans and slaw. Wonderful! Evening is completed with a concert at St. Patrick's by Kinder Melody, a group of Episcopal youth and young adults from around the diocese.

Kathy and I stay the night with Kyle and Dody Bennett.

Mar. 17 - Celebrated and preached at early service at St. Patrick's. Taught adult class then preached, celebrated and confirmed sixteen at the late service. Reception followed. We blessed members of the Kinder Melody touring group as they left for a concert tour in Austin, Texas.

Kathy and I returned home late in the afternoon.

Mar. 18 - Spent the morning playing golf, then traveled to Gray Center for a meeting with the newly ordained in the Post Ordination Consultation. Arrived early in time for a few minutes of fishing. Caught the biggest fish of my life! I'll be telling that fish story for years to come.

Mar. 19 - Breakfast with officers of the Human Relations Council. Staff meeting in the morning. Afternoon session with the Ministry Development Cabinet. Late afternoon appointment with Roann Powlett, new Cursillo rector.

Mar. 20 - Very skeptical about the weather conditions, I drive to West Point to meet Mr. Davis Owen and Mr. Keith Mooney for a required pre-ordination golf match at Old Waverly. It is my first time to play that beautiful course.

Joined with the people of Church of the Incarnation for the ordination to the priesthood of their rector, the Rev. Bryan Owen. The church is full for this joyous occasion. Sermon by the Rev. Shannon Johnston is magnificent. Lovely sit-down dinner caps a most extraordinary day.

Spent the night with Bryan and Julie Owen.

Mar. 21 - Returned to Jackson early for a meeting with the convocation deans. Noon eucharist at the Cathedral.

Afternoon appointment with Mr. Russ Grant.

Mar. 22 - Morning appointment with Ms. Carol Mead, new chair of the Evangelism Committee. Lunch with Canon Johnson and Mr. Lee Davis Thames.

Drive to Gray Center in time to welcome participants in the annual Warden's Conference.

During the evening session I do a teaching about the unique dynamics in congregations of different sizes.

Mar. 23 - Wardens' Conference continues with discussions about the history and theology of our diocesan policy of voluntary proportionate giving. Wardens also have time to share mutual concerns and learnings.

Leave from Gray Center for Clarksdale where I spend the night at the home of Randall and Ute Sartin.

Mar. 24 - Palm Sunday - Celebrate and preach at the early service. Speak to the Rector's Sunday School Class and preach, celebrate, confirm seven and reaffirm one at the later service. Wonderful reception follows in the beautifully renovated parish hall. Say my good-byes to the Sartins and drive to Olive Branch for a very positive session with the mission council of Holy Cross about their future mission and ministry in east DeSoto County.

Evening in Olive Branch.

Mar. 25 - Day off. Drive back to Jackson, stopping for a round of golf at Mallard Point, the course at John Kyle State Park at Sardis Lake.

Mar. 26 - Staff meeting in the morning. Participate with Bishop Marble in the reaffirmation of ordination vows and blessing of oils at the Cathedral. Lunch with the Central Convocation Clericus.

Afternoon in office.

Mar. 27 - Early morning eucharist. At home most of the day writing and resting.

Mar. 28 - Morning appointment with the Rev. Paul Pradat. Noon eucharist at the Cathedral. Appointment in the afternoon with our new vice-chancellor, Mr. Wayne Drinkwater. Appointment with Mr. Lloyd Caldwell from the Southern Theater Festival. Later, I participate in interview for communications staff position.

Participate in Maundy Thursday liturgy at St. Philip's with Kathy. This is the first time I've ever sat in the pew for this service in 30 years.

Mar. 29 - Morning in office. Preach and officiate at the Good Friday service at the University Medical Center. Lunch with the Rev. Dr. Ruth Black, chaplain, and other service participants.

Mar. 30 - Day off spent working around the house. Duncan, IV and Peter are home briefly for Easter weekend. Good to have them home together.

Mar. 31 - Celebrate and preach at 9:00 a.m. eucharist at the Cathedral. Lunch with Canon Johnson and his extended family. The Grays and Johnsons have three generations of close friendships and this day celebrates that reality.

We excuse ourselves in order to drive to Madison for the traditional visitation by the bishop on Easter afternoon at the Chapel of the Cross. (When that tradition started the Chapel was composed of only a handful of folks!) Today I celebrate, preach, baptize one, receive two and confirmed eighteen. A splendid party afterwards with a Celtic band makes the day very special.

Alleluia. He is risen!

April 1 - Day off

April 2 - Staff meeting in morning. Appointments with Lee Davis Thames and Alec Valentine in the afternoon.

April 3 - Meeting in morning with Trinity School head, Ms. Delicia Carey to discuss new chaplain's position at the school.

Annual consultation with the Rev. Sandra DePriest.

Most of afternoon spent with Wayne Drinkwater, Stan Runnels, David Johnson and Bishop Marble.

April 4 - In office in the morning. Appointment with the Rev. Rose Kellum.

Drive to Gray Center to work on my counselor staff for the summer Camp Bratton-Green session that I am directing. Home to prepare for party we are hosting tomorrow night.

April 5 - At home. The Gray Center Board, Bishop Marble, Kathy and I host a party in our home for Wayne and Tricia Wilson to thank them for their twelve years of devoted service to Gray Center. A very special evening.

April 6 - Morning session with Black Ministry Celebration steering committee. Lots of energy and excitement.

Leave after that meeting for Greenville where I stay with the Rev. Liz Jones and her husband, David. Very good discussion with vestry in early evening. We recessed for gathering with spouses at home of Gene and Lanier Bogan.

April 7 - Early morning service at St. James, Greenville. I preach and celebrate. Afterwards, meet with the group of young people who make up a portion of the confirmation class. At late service I preach, celebrate, baptize two and confirm nineteen. Reception afterwards where I reconnect with many old friends from my Greenville days. Much excitement and enthusiasm here.

Drive to All Saints', Jackson, for "a conversation with the Bishop Coadjutor." Very good discussion with large crowd about the mission and ministry of All Saints in that community.

April 8 - Day off.

April 9 - Staff meeting in the morning. Ministry Development Cabinet in the afternoon to put final touches on Diocesan Training Day. Afternoon appointment with Dean Robinson.

April 10 - Morning appointment with candidate for vacancy in the diocese. Spent much of the day with the Task Force for the Theological Convocation.

Later, a session with applicants for a Lily Foundation grant sparked a real excitement about providing new resources for clergy.

Afternoon appointment with Dean Robinson.

April 11 - Morning in office. Holy Eucharist at the Cathedral at noon. In the afternoon we host the first full session of the newly created Jackson Council on Human Relations, a group that I have been asked to co-chair.

April 12 - Session with our Chancellor, Granville Tate, in the morning. Leave for Gray Center in the afternoon. Conversation with the chair of the Diocesan Strategy Committee, Greg Proctor, before joining the Episcopal Church Women for their Spring Conference. The crowd is good, the spirit infectious even as we are sobered by the serious topic of domestic abuse which is addressed forcibly by the conference speaker, the Rev. Hunter Isaacs. Kathy and I spend the night at Gray Center.

April 13 - Kathy and I return to Jackson after breakfast where we enjoy a very rare day off together.

April 14 - A recent cancellation of a visitation leaves me free for a day of my own choosing. Early worship leads into a day to enjoy both the beautiful spring weather and the Masters from Augusta.

April 15 - Appointment in the afternoon with former clergy in the diocese. Evening meal and relaxed session with the vestry of St. James', Jackson.

April 16 - Staff meeting throughout morning. Doctor's appointment takes me out of the office for much of the afternoon.

April 17 - Office for most of day. Appointment in the afternoon with Frank Spencer, new chair of the Servant Ministry Committee. In the evening I addressed a group of students and faculty at Millsaps on discerning a vocation in the ordained ministry.

April 18 - Appointments through much of the day. Eucharist at St. Andrew's at noon. Drove to Vicksburg for discussion of my expectations and understanding of confirmation. It's nice to be asked!

April 19 - Morning session with Bishop Marble and Granville Tate, chancellor of the diocese. In the afternoon I travel to Gray Center for the first Friends of Gray Center gathering, a group of people for whom Gray Center has meant a great deal and who are being invited into a closer relationship of advice and support. We trust that these "Friends" can grow and become an important part of that unique ministry.

April 20 - Friends of Gray Center in morning. Leave at noon to rendezvous with Kathy on the coast where she has been working all week. Spent the rest of the day eating crawfish and enjoying the beautiful day.

April 21 - Celebrated and preached at early service at Church of the Redeemer, Biloxi. At the mid-morning service I baptized two, confirmed four and reaffirmed one. Enjoyed brief reception before returning for later service where I preached and celebrated. Reception, then lunch with vestry and spouses - a lovely event in a gorgeous setting. Kathy and I are hosted wonderfully. Late afternoon session with the Rev. Harold Roberts.

Return home in the evening.

April 22 - Drove to Gray Center for dedication of the Eco House, a significant part of our Earth Lab educational ministry. Mother Nature interrupts remarks by Bishop Marble (thunder and lightning) and Governor Musgrove (rain), but Earth Lab director, Bill Nichols, reminds us there is no bad weather, "only inappropriate clothing." Showers pass and the day is a very special celebration. After lunch I visit with the Rev. Mary Ann Heine.

April 23 - Staff meeting in morning followed by lunch with our secretaries on this National Secretary Week. Afternoon appointments.

April 24 - Breakfast with Methodist, Roman Catholic and Episcopal bishops. Afternoon appointment with the Rev. Beth Foose. Late afternoon I travel to St. Columb's to dedicate and bless a beautiful memorial garden that concludes with a Eucharist. Very special occasion.

April 25 - In office much of the morning. Later, extend an official "welcome" to church officials who have gathered in Jackson for the First Faith-Based Initiative in the country.

Afternoon meeting with the Trustees. Evening Eucharist at St. Philip's, Jackson, as that congregation and many from around the diocese bid farewell to the Rev. Canon (retired) Fred Bush and his wife, Margaret.

April 26 - Most of today spent with the Diocesan Strategy Committee as they restructure themselves into an effective working group.

Leave in the afternoon to rendezvous with Kathy in North Mississippi - her work space this week, but plans change and we return to Jackson for the night.

April 27 - Drive to Grenada to participate with the Diocesan Altar Guild conference at All Saints. Very good conference that provides excellent resources for the unique ministry of altar guilds throughout the diocese. Back home to Jackson for the night.

April 28 - Up early to travel to McComb for parish gathering at Church of the Mediator/Redeemer. I baptize one, confirm two adults and reaffirm one at the Eucharist where I celebrate and preach. Wonderful food at reception following.

April 29 - Day off with Kathy.

April 30 - Staff meeting in morning. The Cathedral staff hosts all of us at the diocesan office with a lovely luncheon. We will look for ways to deepen the relationships between these staffs.

Afternoon session with Bishop Marble and the Rev. Carol Stewart to discuss new Episcopal/Lutheran initiatives. Later, met with Bishop Marble and Wayne Drinkwater, our vice chancellor.

Bishop Coadjutor's Journal

May 1 - Drove to Sewanee. Stopped in Birmingham for an appointment at the Cathedral. Dinner with Bishop Marble and graduating seniors from Mississippi. It will be good to get them all back to Mississippi.

May 2 - Board of Trustees meeting at Sewanee.

May 3 - Trustee meeting in the morning then return to Jackson in the evening.

May 4 - Ministry Development Cabinet Training Day originally scheduled for today will have to be cancelled due to lack of participants. We'll have to figure out what went wrong here.

Drove to Meridian for work session and social with the vestry and staff of St. Paul's, Meridian. Night with Merrill and Crystal Wade.

May 5 - Preached and celebrated at the early service. Good session with very large confirmation class during Sunday school hour. At later service I confirmed twenty-two and received four. Great celebration follows in parish hall. Spent some time with the Wades before driving to St. Mary's, Enterprise for afternoon visitation.

The people of St. Mary's have recently completed significant restoration and renovation on this historic church. The work is a great success.

May 6 - Help Peter move out of the fraternity house at Millsaps in the morning, then board a plane for Bethesda, Maryland for a meeting of the Committee on Sexual Exploitation, a national church group that I have been working with since my consecration.

May 7 - In Bethesda with the committee.

May 8 - Conclude committee meeting and return to Jackson in evening.

May 9 - Ascension Day - the 26th anniversary of my ordination to the priesthood.

Morning appointment with one being interviewed for a position in the diocese. Standing Committee meets through the middle of the day. Appointment with the Rev. Shannon Johnston follows.

Day concludes as I chair a meeting of the Jackson Human Relations Council.

May 10 - Extended session in the morning with members of a task force we have called together to help us evaluate and plan Annual Council. Some excellent suggestions are made that we will incorporate into our next gathering on the coast.

Drive to Gray Center for meeting with new Cursillo leadership.

May 11 - Morning session with Black Church Celebration Steering Committee. Things are falling in place for that event next year.

Drive to Gautier for dedication of new outdoor chapel at St. Pierre's, a beautiful facility carved out of the thick woods on the property. Dinner follows.

Father Lenoir then takes me to a small party where he is playing his first coast musical gig. His blues harmonica keeps me tapping my feet late into the night.

May 12 - Gather with Sunday School class before church. Later, I preach, celebrate, confirm two and receive one in this growing congregation. Good fellowship at lunch following.

Drive down the coast in the afternoon for relaxed conversation on a deck overlooking the water with Wayne and Susan Ray and Jim Lancaster. In afternoon at St. John's, Ocean Springs, I confirm seven and receive one. Spend night in Ocean Springs.

May 13 - Return to Jackson. In the evening Kathy and I host the participants in the Post-Ordination Consultation program for dinner and work session at our home.

May 14 - Morning session with aspirant for holy orders. Staff meeting takes most of morning. Afternoon meeting with the Rev. Charles Floyd.

May 15 - Morning appointment with Ms. Lillian Hyde. In office the rest of the day. Afternoon session with the Very Rev. Joe Robinson.

May 16 - Kathy and I drive to Tuscaloosa to gather with family and friends for Duncan IV's graduation from the University of Alabama.

May 17 - Graduation Day. My goodness, the time as flown by! After graduation, we spend time with Kathy's parents and then Dunc and I load up the u-haul with his furniture, etc.

May 18 - Our last golf match in Tuscaloosa and this era in Dunc's life is complete. We drive home to Jackson late in the afternoon.

May 19 - Up early to preach and celebrate at the early service eat St. James, Jackson. In the second and third services of the morning I baptize eleven and confirm, receive and reaffirm a total of seventy-four. It is a real workout! The spirit here is good as they await the call of their new rector.

Drive to Gray Center to help Peter move into the Big House for his summer stint on the permanent staff at Camp Bratton-Green.

Later, we begin final logistical preparations for our 2nd Theological Convocation.

Dinner in the evening with the steering committee and Dr. Robert Gagnon. The Rt. Rev. Fred Borsch, our other presenter, and our chaplain, the Rev. Mike Russell arrive very late in the evening.

May 20 - Full day at Theological Convocation with more than sixty clergy participating. Presentations on sexuality are spirited and challenging. High energy as we respond to the presenters. Serving as moderator is more challenging than I anticipated.

May 21 - Second day at the Convocation is a time for us to talk to ourselves about how we can be the church together, despite differing theological perspectives on sexuality. A good and productive session.

Afternoon appointment at Gray Center, then return to Jackson for a session with the vestry, wardens and clergy of St. Andrew's Cathedral.

May 22 - Morning appointment with Mr. Tom Fanning.

Ministry Development Cabinet meets in the afternoon to evaluate lack of response to Diocesan Training Day. Staff session in afternoon.

Kathy and I have dinner with a consultant she is working with in the field of migrant education.

May 23 - Executive Committee meeting at the Cathedral lasts most of the day. I celebrate the eucharist at noon.

May 24 - Staff retreat and planning session at Gray Center with Canons Johnson and Weathersby and Bishop Marble. These quarterly gatherings are proving to be enormously helpful. I even catch a very nice bass during one of our breaks!

May 25 - Drive to Starkville for ordination to the diaconate of Dr. Lynn Barker. A joyous occasion as many important people from Lynn's past join with us. She will begin her work this summer at Trinity, Hattiesburg.

Return home in the afternoon.

May 26 - No responsibilities this Sunday morning. In the afternoon I ordain David Knight to the Sacred Order of Deacons at St. Peter's by-the-Lake. The Rev. Barry Cotter, former rector, is the preacher at this special occasion. A graduate of Seabury-Western Seminary, David will be working as a curate at St. James, Greenville.

May 27 - Memorial Day. Golf with Duncan in morning then later Kathy and I host some of his friends for dinner.

May 28 - Early morning appointment with Bishop Marble and Dean Robinson. Staff meeting through much of morning. Appointment in early afternoon with aspirant for holy orders and then later session with the Rev. Jon Caridad.

Drive to Gray Center for gathering of the retired clergy and spouses of the diocese. Very warm and nurturing session with so many who have meant so much to me.

May 29 - Retired clergy conference concludes with lunch. Return briefly to office in afternoon. Say good-bye to Dunc as he leaves to begin his work with the Mississippi Teacher Corps.

May 30 - In office in the morning, then drive to Gulfport for graduation exercises at Coast Episcopal School. Overnight with Kyle and Dody Bennett.

May 31 - Day spent on the coast with various meetings. Evening session with vestry and wardens of St. Peter's by-the-Sea. Night with the Bennetts.

June 1 - Return to Jackson for ordination of Cal Calhoun to the Sacred Order of Deacons at All Saints' Church, his home parish. The joy and celebration of these events are wonderfully renewing. A recent graduate of the Seminary of the Southwest in Austin, Texas, Call will be assigned to work with the Rev. Craig Gates and the congregation of Church of the Nativity, Greenwood.

June 2 - Kathy and I left Jackson early for visitation to Trinity Church, Yazoo City. Met with group that regularly prays for the morning worship service as well as for the renewal and reconciliation of the entire Yazoo City community.

Preached, celebrated, baptized three and confirmed five at Trinity. Had more than enough to eat in lovely luncheon afterwards.

I traveled to coast for congregational meeting in the evening. Home to Jackson late.

June 3 - With several items pending and a major case of fatigue, I decided against driving to Kanuga for House of Bishops and Provincial Synod. Spent most of the day at home.

June 4 - In the office for a short time today catching up on neglected items.

June 5- Drive to St. John's, Ocean Springs for funeral of the Rev. Al Mead, former priest of this diocese and rector of St. John's. Visits with the family and congregation afterwards. May he go from "strength to strength in the life of perfect service."

Returned to Jackson in the evening.

June 6 - In office most of the day.

June 7 - Returned to coast to participate in wedding festivities of former student of mine at Ole Miss.

June 8 - Appointments in morning, then during a brief break, I found a golf course on which to work out some of the stress. Officiated in wedding in the evening.

Drove to Vicksburg in preparation of visitation at Holy Trinity tomorrow.

June 9 - Celebrated and preached at the early service at Holy Trinity, Vicksburg. Met with confirmands before the late service where I baptized one and confirmed four. After reception in parish hall the Rev. Michael Nations and his family hosted Kathy and me for lunch. A good visit with the Nations.

Returned to Jackson in the afternoon.

June 10 - Spent much of the day on the golf course, then drove to Grenada to rendezvous for dinner with several people including Dr. Harvey Cox from Harvard Divinity School who was retracing some of his early travels through Mississippi in the 1960s.

June 11 - Staff meetings in morning. Appointment with the Rev. Ruth Woodliff-Stanley, The Rev. Shannon Manning and Mr. Ed Nicholson during the day.

June 12 - In office all day. Appointments with one considering a new lay ministry, an aspirant for holy orders and Bill Barfield, seminarian at Seabury-Western Seminary.

June 13 - In office. Appointment in morning with the Rev. Janet Ott. Celebrated the eucharist at the Cathedral at noon where we also witnessed the renewing of wedding vous by John and Jo Nicholson on their 60th anniversary.

Afternoon session with Ms. Carol Mead, our new diocesan evangelism coordinator, to talk about new ministries in this area.

In the evening picked up my mother and father at the airport as they returned from several weeks in England.

June 14 - Morning appointment with aspirant for holy orders. Midday meeting with Diocesan Strategy Committee. Lots of energy and creativity in this group. Later in the day a session with chancellor, Granville Tate, and vice chancellor, Wayne Drinkwater.

June 15 - Kathy and I drove to Pascagoula for visit with the Rev. John Gibson and social gathering with the vestry and committee chairs of St. John's. Wonderful visit with the leadership of this very vibrant congregation.

June 16 - My attendance at the early morning service surprised many (as it often does!). At the later service I confirmed twelve, preached and celebrated the eucharist. Reception followed in parish hall. Afterwards Joy Gibson introduced us to an important spot - the local fresh seafood market - where we loaded up our cooler and returned to Jackson.

June 17 - Day off.

June 18 - Staff meeting in morning. Later in afternoon I met with postulant for holy orders from another diocese. In the evening Kathy and I hosted a small dinner party for the Rev. Bill Hyde who is taking an interim position in Austin, Texas so that his wife, Lillian, can complete her seminary training at the Seminary of the Southwest.

June 19 - Morning appointments with the Revs. Charles Floyd and Wilson Webb. Afternoon session with new director of the Institute for Racial Reconciliation at the University of Mississippi.

June 20 - Colonoscopy in morning. All is well. Recovering from anesthesia in afternoon.

June 21 - Office in morning. Met with the Task Force on Theological Convocations for a debriefing and evaluation of our latest session at Gray Center. This group has done a magnificent job of coordinating the deepening conversation among presbyters in the area of sexuality.

June 22 - Morning session with Task Force on Black Church Celebration. Leave shortly after meeting to drive to Columbus for overnight stay with the Rev. Sandra and Don DePriest and family.

June 23 - Traveled to St. John's, Aberdeen with DePriest boys as guides where I met up with the Rev. Sandra DePriest for 11:00 a.m. worship. I preached, celebrated, confirmed eight, received one and reaffirmed four. Wonderful lunch followed. As I prepared to leave I discovered a flat tire. Parishioners from St. John's repaired the tire enough to get me back on the road. Got as far as Columbus before I was forced to replace it. Home late.

June 24 - Day off.

June 25 - Morning breakfast with Bishops Marble and Houck (Roman Catholic).

Staff meeting in morning, then to Methodist office for meeting of judicatory executives from around the state looking to expand the work of the Amos Network.

Staff work in the afternoon.

June 26 - Morning in office. Appointment with Dan Ball. Afternoon session with lawyers.

Late afternoon met with seminarian from another diocese who is interested in relocating to Mississippi.

June 27 - Morning appointment with the Rev. David Christian. Celebrated the eucharist at the noon healing service at the Cathedral. Afternoon session with people who are working with the Honduras and Panama Medical Mission teams to develop a coordinated effort in our overseas medical missions.

In the evening Kathy and I host a good-bye gathering for the Rev. and Mrs. Merrill Wade as they prepare to return to Texas. We will miss them greatly!

June 28 - Most of the day is spent with those being trained to make visits to vestries throughout the diocese over the several months. Later in the afternoon I am taped as a part of the video being prepared for those visits.

June 29 - Morning appointment with the Rev. Mary Ann Heine.

June 30 - Morning service at Good Shepherd, Terry where I celebrate, preach, confirm five and receive one. In the context of the regular worship I also reaffirmed the wedding vows of two people I had just confirmed. The moment was wonderfully full. Very special luncheon following.

Return home where Kathy and I pack the car and begin a much needed vacation.

We get as far as Atlanta on the first leg of our North Carolina pilgrimage.

July 1 - Vacation. We arrive in Hendersonville, N.C. for a week at Kanuga. The Rev. Dr. Michael Battle is the leader of this conference on spirituality. We will be here until Friday.

July 2 - Kanuga Conference

July 3 - Kanuga Conference

July 4 - Kanuga Conference. Very special way to spend 4th of July. No fireworks, though. Too dry.

July 5 - Conference ends. Kathy and I drive to Hillsboro, N.C. to spend the weekend with Tom Rankin and Ruthie Ervin, old friends from Oxford.

July 6 - Hillsboro, N.C.

July 7 - Leave Hillsboro and travel to Trinity Conference Center in Salther Pass, North Carolina. We will spend the week staying in the spacious Bishop cottage here at the lovely diocesan center that was the vision of the late Sid Sanders, former Dean of St. Andrews and later Bishop of East Carolina. Sand, ocean and seafood make for a most enjoyable week.

July 8-12 - Trinity Center

July 13 - Trinity Center - Leave Trinity Center with vows to return again another day. Overnight in Augusta, Georgia where I at least get to glimpse the entrance to Augusta National Golf Club through the gates.

July 14 - Return to Jackson

July 15 - Kathy begins a new job at Millsaps. I sleep late and go in to the office to pick up mail and do a little catching up.

Drive to Gray Center and visit with campers and staff at Regular Session #4. Spend the night in the Big House.

July 16 - Drive Peter to doctor appointment in Jackson as he prepares for another surgery on his leg.

Afternoon spent working on mail.

July 17- Vacation day

July 18 - Peter and I drive to Campbell's Clinic in Memphis for second opinion on how to proceed with next surgery. Return him to Gray Center and eat dinner with staff arriving for Regular Session #5.

Home in the evening.

July 19 - Vacation day spent on the golf course where I take my first ever golf lesson. Look out Tiger!

July 20 - The British Open dominates most of my day.

July 21 - Last vacation day.

July 22 - Return to office and begin the arduous process of catching up. In office all day with mail and phone calls.

July 23 - Leave for Denver for second session of House of Bishops Research Project with relatively new Episcopal and Lutheran Bishops.

July 24 - House of Bishops Research Project.

July 25 - House of Bishops Research Project. Return to Jackson late in the evening.

July 26 - In the office in the morning. Out to Gray Center in the afternoon where I will greet the staff for Regular Session #2. I am again directing this camp for some 90 3rd and 4th grade children. I have been directing camps at Camp Bratton-Green since 1977 and it continues to be a very special part of my ministry in this diocese. I do not know if I will be able to continue in this capacity for much longer. Age and other responsibilities have begun to take their toll.

July 27 - Training session in preparation for arrival tomorrow of the campers. Kathy joins us in the afternoon.

July 28 - Morning eucharist with the staff. Campers and their parents arrive in the afternoon.

July 29-31- Camp Bratton-Green

Aug. 1 - Camp Bratton-Green

Aug. 2 - Camp Bratton Green

Aug. 3 - Camp ends. All campers and staff return home safely. I wander over to the conference center side and find a fishing partner for the rest of the afternoon. Fishing trip is wonderfully successful as we catch large number of very large bass. Catch and release policy was in effect so maybe we only caught the same fish fifteen times!

Aug. 4 - Up early to drive to St. Bernard's/Grace Church in Okolona. Distressed to hear of death of Paul Goodman, the son of the Rev. and Mrs. Ray Goodman. Ray is serving as priest in charge at St. Bernard's. The congregation and I offered prayers for Paul, Ray and Shirley.

Large number of visitors in church pointed to the willingness of this very small church to be engaged in very dramatic ways in the community of Okolona. An after school tutoring program and discussion of outreach to the Hispanic community are examples of how a little bread and fish can feed 5,000. This congregation is a great example to us all.

After services and a reception, I was given a tour of the old Okolona College property with dreams for its future. Later, members of the congregation and I paid a visit to see Ray and Shirley Goodman in Tupelo. Returned to Jackson in the evening.

Aug. 5 - Annual consultation with the Rev. Luther Ott, new interim rector at Creator, Clinton. In office most of the day. Later, met with Mr. Ed Nicholson.

Aug. 6 - Earlly breakfast with Bishop Houck and Bishop Marble. We miss Bishop Carder (Methodist Church) at these monthly gatherings as he continues to recover from a heart attack.

Staff meeting in morning, then most of the rest of the day spent with the task force planning this fall's Presbyter's Conference.

Aug. 7 - In the office most of the day. Appointment with a retired priest who will be moving to Mississippi. For the first time we all not with Duncan, IV on his birthday as he is beginning a stint with the Mississippi Teacher Corps.

Aug. 8 - In office in morning. At noon I speak to a group at the Cathedral on telling the faith story of their lives. Celebrate the Eucharist with them and enjoy a great lunch together.

In the afternoon I drive to Gray Center for a meeting with the Commission on Ministry and our seminarians. Standing Committee and New Clergy Transition are also a part of my time here over the next three days.

Aug. 9 - Commission on Ministry and Standing Committee at Gray Center.

Aug. 10 -Conclude session with Commission on Ministry. Kathy and I miss another celebration of a son's birthday. Peter turns 20 today, but he is in South Dakota on a youth mission trip. This "empty nest" routine is tough.

Aug. 11 - Kathy and I travel to St. Mary's, Lexington for confirmation and Eucharist. I preach and we are treated to a great lunch afterwards in their newly renovated parish house. A new and greatly enlarged sacristy has also been a part of a major capital improvement project. What wonderful work!

Afterwards I meet with the Mission Committee and their new rector, the Rev. Shannon Manning.

Return to Jackson, drop Kathy off at the house and travel to Terry for a working session with the Mission Committee of Good Shepherd, Terry.

Aug. 12 - Take most of day off. In the evening I travel to McComb to meet with the vestry of Mediator/Redeemer.

Peter returns from South Dakota.

Aug. 13 - Spend good part of morning with doctor as Peter prepares for another round of surgery on his leg. Appointment in afternoon with Catherine Culpepper..

Chair the Jackson Human Relations Council in late afternoon, then join a dinner to celebrate Carolyn McLendon's retirement as editor of The Mississippi Episcopalian. Carolyn has done a wonderful job for many years in this very important ministry.

Aug. 14 - Appointment in the morning with the Rev. Chuck Culpepper. I continue to be excited about the youth programming being offered in this diocese. Later, appointment with Bishop Marble and the Rev. Christopher Powell, new rector at St. James', Jackson.

Afternoon session with the Rev. Debo Dykes. Later, met with the Gray Center Executive Committee.

In the evening I assist in convening a local discernment committee.

Aug. 26 - Morning meeting with Mississippi ETV executives and the Rev. Debo Dykes to see how the church can access ETV resources for tutoring and enrichment programs across the diocese.

I take off the rest of the day.

Aug. 27 - Annual staff retreat at Gray Center. This is becoming a very important way to deepen our life together.

Aug. 28 - Morning appointment with Dean Robinson. Most of the middle of the day spent with the planning committee for Annual Diocesan Council.

Enjoyed a visit in the afternoon with the Very Rev. Titus Presler, the new dean at the Seminary of the Southwest.

Left in mid-afternoon for Tupelo where I join them for dinner and a conversation on stewardship.

Spent the night with my brother, Lloyd and his family.

Aug. 29 - Returned to Jackson. Appointment with aspirant for holy orders in morning. Celebrate at the Cathedral Eucharist and bless new linens for use at the Church of the Mediator/Redeemer, McComb/Magnolia.

Afternoon meeting with Granville Tate.

Aug. 30 - At Gray Center for a quarterly session with the executive staff. Very helpful time that assists us in getting the "big picture" in the work we are called to do in the diocesan office.

Aug. 31 - Day in Oxford. Visit the Episcopal Church at Ole Miss tent in the grove and then attend the football game courtesy of Mr. and Mrs. Steve Vaught.

Sept. 1 - Quiet day in Oxford working on our house and doing lots of catching up on details related to absentee ownership of a house. Good visit with Duncan, IV.

Sept. 2 - Returned to Jackson.

Sept. 3 - Fly to Alexandria, Virginia for session with National Church Task Force for the Prevention of Sexual Misconduct. Stay at Virginia Theological Seminary.

Sept. 4 - Session with Task Force on Prevention of Sexual Misconduct.

Sept. 5 - Task Force meeting concludes. Return to Jackson late.

Sept. 6 - In office all day. Appointments during the day with Sissie Wile, chair of Ministry Development Cabinet and Carol Stewart.

In the evening Kathy and I travel to Vicksburg for evening with Andy Gilbert and Deb Smyth and Kelly and Thorne Butler.

Sept. 7 - Morning session with Gay and Lesbian Task Force as they seek to discern their task and ministry at this time.

Sept. 8 - Up early to drive to St. Paul's, Woodville, for a visit where I preach, celebrate and share a wonderful meal afterwards with the good people of this very historic community. After lunch I have a visit with their rector, the Rev. Ed Lundin. Leaving Woodville I drive to Vicksburg to dedicate the newly remodeled chapel of St. Mary and St. Martha at Trinity Church. Reception follows and then I teach a class on the theology and practice of confirmation. Return to Jackson late.

Sept. 9 - Day off.

Sept. 10 - Staff meeting in morning. Several appointments in afternoon in office. Conclude day by chairing Human Relations Council.

Sept. 11 - In the morning I participate in the dedication of a completely remodeled Wightman Park in Jackson's mid-town area. On this somber anniversary of the attacks at the World Trade Center the dedication is an intentional symbol of rebuilding hope in a world (and neighborhood) that can too easily despair. Leave in the afternoon for Cleveland where I preach about stewardship, share fellowship and food, then pray compline with the congregation to mark the 9/11 anniversary. Am excited to see the new additions - sacristy, vesting room and covered walkway - they have really added much.

Return to Jackson late.

Sept. 12 - Morning appointment with Dean Robinson. In office the rest of the day. Attend a presentation by Mr. Parker Palmer on "vocation," an address sponsored by the Faith and Work Initiative at Millsaps College.

Sept. 13 - Morning appointment with the Rev. Christopher Powell. Midday session with the Diocesan Strategy Committee. Afternoon session with an aspirant for holy orders.

Sept. 14 - Morning session with the Task Force planning the celebration of our historically black churches. Afterwards, Kathy and I attend the Latino Festival at Riverside Park. Spend some time at our Episcopal Church booth, developed by our Canon for Hispanic Ministry, the Rev. Yamily Bass-Choate. Glad to see much activity and interest from festival participants.

Sept. 15 - Drive to Rolling Fork for visitation. Meet with the vestry for coffee and discussion prior to the worship. Good spirit at worship where I preach and celebrate. Enormous amounts of food and fellowship follow, only the latter being low-cal. Return to Jackson where I board a flight for Asheville, North Carolina to attend a Program Board Meeting of Kanuga Conference Center.

Sept. 16 - In Kanuga at Program Board Meeting.

Sept. 17 - Kanuga Board Meeting. Leave in afternoon to catch flight home to Jackson.

Sept. 18 - Doctor's appointment in the morning. Afternoon appointments include annual consultation with the Rev. Bruns Myers.

Sept. 19 - Breakfast with Methodist and Roman Catholic bishops. Midday session with the convocation deans. Compensation Review Committee takes most of the rest of the afternoon.

Sept. 20 - Drive to Gray Center for a meeting of the Executive Committee. Reports continue to be positive about their visits to congregations this fall. In the evening I join the Diocesan Daughters of the King for their fall convocation at St. Andrew's Cathedral. Their speaker tonight is Dr. Alan Cooley.

Sept. 21 - I meet with the Daughters of the King at St. Andrew's where I speak on the topic "Intimacy with God." Celebrate the Eucharist with them and enjoy lovely lunch.

After lunch I leave for the coast where I have a very good and productive session with the vestry of Trinity Church, Pass Christian. Dinner with the Rev. Chris Colby and his family. Spend night with Mr. Steve McNair.

Sept. 22 - Celebrate and preach at the early service, then meet with those being confirmed, received and baptized for a brief "story telling" time. Delighted to see architectural plans for expansion of nave and sacristy. Great sign of energy and development of this congregation. At later service I preach, celebrate, confirm 7, receive 2 and assist in baptizing 2. Wonderful lunch follows in which the rector and I share birthday cake in our honor. After lunch Steve McNair takes me on a golf outing, but the rain washes out our round after only two shots. I'll be back to cash in on the rain check.

Sept. 23 - Day off. My 53rd birthday. We celebrate quietly with David and Nora Johnson at our house.

Sept. 24 - Morning staff meeting. "Birthday lunch" with my mother. Rest of afternoon in office. Appointment with the Rev. Jackie Means from the staff of the Bishop for Armed Forces and Prisons. Much is going on in prison ministry in this diocese and the Rev. Ms. Means has been a helpful facilitator.

Sept. 25 - Appointment with the Rev. Christopher Powell. Later, session with Mr. Tom Fanning. Afternoon appointment with Dr. Ed Sisson.

Rest of afternoon spent with task force looking for ways to coordinate the medical missions to Honduras and Panama.

Sept. 26 - Kathy and I leave for the fall meeting of the House of Bishops in Cleveland, Ohio. We are not sure until the last minute whether or not our flight will take off as Hurricane Isidore approaches. In the layover in Cincinnati I contact as many churches as possible to check on problems and/or damage associated with Isidore. The Rev. Bo Roberts, dean of the Coast convocation, calls to give me a thumbs up report. Glad that the storm was not nearly as damaging as had been feared. Arrive in Cleveland to opening session, an address by our Presiding Bishop, the Most Rev. Frank Griswold. Dinner together with bishops and spouses.

Sept. 27 - House of Bishops. Most of the day spent in small groups "catching up" and continuing the very intentional work of reconciliation within the HOB. Kathy and I join our "class" of bishops and spouses for dinner and a time of reconnecting.

Sept. 28 - House of Bishops. Our work today in expanded small groups is in the area of power and authority of bishops. Much of the pain that had resulted from the breaches of collegiality in the HOB can be understood as matters of power and authority. Very good and candid sessions. Kathy and I enjoy a free night together at a quiet Greek restaurant.

Sept. 29 - Sabbath time at the House of Bishops. Bishops of Springfield, San Diego, Vermont, Pennsylvania, California and Mississippi are hosted at the appropriately named Canterbury Country Club for a wonderful round of golf. Afterwards, I rejoin Kathy for a visit to the Rock and Roll Hall of Fame and Museum. It is a marvelous place with music dating as far back as the 1920's. But why Cleveland?

Sept. 30 - House of Bishops - Most of the day is spent in our only business session where, among other things, a resolution is passed that seeks to address the breaches in collegiality and provide the House of Bishops a way of addressing such breaches. (A copy of that resolution will appear in a future edition of The Mississippi Episcopalian). In the evening Kathy and I join with the bishops and spouses of Province IV for dinner.

Oct. 1 - House of Bishops. Much of the morning spent on letter to congress concerning war with Iraq. Additional items include an address by Mr. Steven Lewis, special UN envoy to Africa on HIV/AIDS. The devastation of the disease on that continent is beyond imagination.

Oct. 2 - Travel day for House of Bishops. Kathy and I decided on a late flight so as to have time together to decompress and explore a little of Cleveland together. A very good way to wind down after a pretty intense week. Return to Jackson late evening.

Oct. 3 - Breakfast with Ed Nicholson to discuss Honduras and Panama Medical Missions. Morning appointment with Steve Dickson. Later session with group working on music for annual Diocesan Council. Celebrated the eucharist at noon at St. Andrew's. Afternoon session with the Trustees. In the evening I participate in the dedication of the new Fine Arts Center at St. Andrew's School.

Oct. 4 - Morning session with planning committee for Presbyters' Conference. Annual consultation with the Rev. Richard Middleton.

In the afternoon I drive to Gray Center where I am the speaker for the Lay Readers' Conference. Very good crowd gathers for the overnight session.

Oct. 5 - Lay Readers' Conference - my teaching today was a meditative approach to the movement of the Eucharist.

Oct. 6 - Drive to Philadelphia for visit at St. Francis. Greeted by a packed house as I confirm two. This little congregation is needing more space and is planning a major expansion project in the near future. Great lunch follows as I listen to their dreams of what the future holds. Return to Jackson in the afternoon.

Oct. 7 - Our annual Presbyters' Conference begins "unofficially" with the first annual Bishops' Open at Lake Caroline Golf Course. Several teams brave the wet weather for good fellowship.

Official opening is at dinner - a very special affair in which new presbyters are introduced, stories are told and golf prizes are presented.

First session with the Rt. Rev. Roger White from the Diocese of Milwaukee.

Oct. 8 - Bishop White's presentations on the new emerging models of the Church and the Rev. Minka Sprague's reflections on our life together make for a very powerful experience.

Healing service in the evening is a highlight for many.

Oct. 9 - Our conference moves from the global to the local issues as we spend most off the day in conversation around internal matters. Bishop Marble's retirement and implications thereof are major focus.

Oct. 10 - Closing service with a sermon by the Rev. Minka Sprague. Bishop Marble and I reflect and comment on our time together at this closing service. It has been a very special time.

Home after lunch.

Oct. 11 - Return to Gray Center as Kathy and I host the Presbyter Spouse Conference. Our leader for the weekend is Mrs. Linda Nelson who leads the spouses through a reflection and discussion upon our theme of "Transitions."

Very good fellowship is developing with this group.

Oct. 12 - I spend most of the day at the spouse retreat, concluding with a eucharist and healing late in the afternoon.

After supper I return to Jackson to prepare for tomorrow's visitations.

Oct. 13 - Visitation to St. Luke's, Brandon. Wind and rain force our reception inside. This congregation is at an important point in their life together and is seeking to discern where God may be leading them at this time.

Oct. 14 - Days off. Find my way to a golf course as per usual.

Oct. 15 - Staff meeting in morning. Luncheon meeting with representatives of several Mississippi denominations who are trying to establish a state-wide ecumenical organization that would organize communities around local issues of justice and mercy. Later in the afternoon I met with a group discussing a vision of All Saints' School.

Oct. 16 - Met with the Rev. Carol Stewart and, later, the Deacons Council through lunch. Afternoon appointment with the Very Rev. Joe Robinson. David Johnson and I drive to Collins in the evening to talk with the people of St. Elizabeth's about their need to find a part time priest.

Oct. 17 - In office throughout day. Standing Committee session took much of the day. Late afternoon session with Bishop Marble and Canons Weathersby and Johnson.

Oct. 18 - Episcopal, Methodist and Roman Catholic bishops breakfast. Attended funeral in morning for Rachad McCants, a member of St. Mark's/St. Christopher's who was killed while studying in Washington D.C.

In the afternoon spent some time with the Wise family and joined them for the funeral of Sherwood Wise, a long time loyal and faithful member of St. Andrew's Cathedral.

Oct. 19 - Drove to Meridian with Kathy to join in the weekend celebration of St. Paul's 100th anniversary. It was out of St. Paul's that I entered seminary. A festive dinner and the reunion of many people who had been a part of St. Paul's over the years was very special. Returned to Jackson late.

Oct. 20 - Preached and celebrated at both morning services at St. Columb's. At the later service I confirmed twenty-seven, received three and reaffirmed two. Festive lunch despite hard rain.

In the afternoon Kathy and I drove to Church Hill for the annual "homecoming" with dinner on the grounds. The grounds being too wet to have dinner on, we made do with an enormous amount of food in the nave itself.

Returned to Jackson in the evening.

Oct. 21 - Day off.

Oct. 22 - Morning staff meeting. Later in the day appointments with the Rev. Ernie Saik and an aspirant for holy orders.

Oct. 23 - Worked on music for Diocesan Council in morning.

Annual consultation with the Rev. Paul Pradat. Afternoon session with Bishop Marble and the Rev. Carol Stewart.

Later met with an aspirant for holy orders. At the end of the day I participated in a conference call with the Standing Committee.

Oct. 24 - Good conversation in the morning with our senior seminarian, Ollie Rencher. Morning appointment with Ms. Ella Tardy, new chair of our HIV/AIDS Committee.

Annual consultation with the Rev. Sam Godfrey. Later in the afternoon I spent time with an aspirant for holy orders.

The Rev. Taylor Moore, wife, Nancy, and son Caleb join us for the night. Good visit.

Oct 25 - Canon Johnson and I travel to Columbus for the "Making the Leap" Conference. We are co-sponsoring this conference with the Diocese of Alabama for churches with average Sunday attendance of between 140-250. The Rev. Canon Kevin Martin from the Diocese of Texas is stimulating and extremely thought provoking.

Oct. 26 - "Making the Leap" conference concludes mid-afternoon and Canon Johnson and I return to Jackson. I am hopeful that our conference leader, Canon Martin, will be working with congregations in this diocese as a consultant over the next few years.

Oct. 27 - Drive to Canton for breakfast with those being confirmed later in the morning at Grace Church, but forget that we have moved to Central Standard Time. Arrive an hour early and wonder where everyone is.

Preach, celebrate and confirm four at Grace Church. Reception afterwards gives Kathy and me a good time to visit with family and friends from one of several churches in this diocese that I can call home.

After lunch with Spivey kinfolk and others, I drive to Gray Center for closing service of Cursillo #99 (I will be on staff for Cursillo #100).

After service at Gray Center I drive to Lexington for the dedication of the new sacristy and parish house additions at St. Mary's. This is a remarkable project for this small, but faithful congregation. A very exciting time.

Oct. 28 - Take most of the day off with Kathy, then drive to Gray "Center for an evening session with our newest clergy. This Post Ordination Consultation program (POC) is an extremely important part of our formation program for clergy. The Rev. John Gibson and the Rev. Canon David Johnson are the directors of POC.

Oct. 29 - Staff meeting in morning. Later annual consultation with the Rev. Craig Gates. Afternoon spent with the Trustees of the Diocese.

Oct. 30 - Morning appointment with the Rev. Tom Slawson then to Chapel of the Cross for meeting with Ms. Deb Davis, the Rev. Mike Dobrosky and the Rev. David Christian.

In the afternoon drive to Meridian for my visitation to Church of the Mediator. I confirm fourteen and receive two. Reception and good visit with congregation afterwards. Spend the night with the Rev. Ann Whitaker, husband, Jerry and daughter, Alice.

Oct. 31 - Breakfast with members of the vestry and vision committee of the Church of the Mediator.

Return to Jackson to celebrate eucharist at St. Andrew's. In office for rest of the day.

Nov. 1 - All Saints' Day. Drive to Southaven where the Rev. Greg Proctor, Dr. Ed Sisson and I interview a potential church planter for DeSoto County. After the interview we look at several potential sites for the church start. Return to Jackson in the evening.

Nov. 2 - Drive to Gray Center for meeting with the Steering Committee for the celebration of African American Churches. Following lunch with this group I drive to Tupelo for a social gathering at the home of Shannon and Ellen Johnston for those being confirmed and received the next day.

Spend the night with my brother, Lloyd and his family.

Nov. 3 - Celebrated and preached at the early service at All Saints, Tupelo. At later service I preached, celebrated Holy Eucharist, confirmed nine, received one and baptized one in a very moving All Saints' Sunday liturgy. Rain forced us inside for a reception. McGwire, the church cat, and I make our peace.

After lunch with Brother Lloyd and his family, I drive to Columbus where I rendezvous with the Rev. Rob Wood, the Rev. Sam Godfrey and Canon David Johnson for a trip to the "11th Annual Province IV priests and deacons (and a few bishops) Golf Summit, Cotillion, Therapeutic Mental Message and Continuing Education Event," an annual retreat for many of us.

We arrive in George T. Bagby State Park near Ft. Gaines, Georgia very late at night.

Nov. 4 - Golf summit - wet buy playable.

Nov. 5 - Golf summit - Election Day, but I make plans each year to vote absentee.

Nov. 6 - Morning golf, then load up and return home. Arrive physically tired, but mentally rested.

Nov. 7 - Spend the day at Gray Center participating in the Day on the Diaconate. Good crowd and lively discussions with people who are considering entering the discernment process for the diaconate.

Nov. 8 - Day long session with number of people.

Nov. 9 - Day at home with Kathy.

Nov. 10 - Drove to St. Alban's, Bovina for early service. Spoke to adult class and then celebrated and preached at the later service. Lovely luncheon followed. We hope soon to have a new rector for this very faithful congregation.

Drove over to Gray Center afterwards for a reception and dinner with the Council for Women's ministries, a national network coordinated by our national church office.

Nov. 11 - Day off.

Nov. 12 - Staff meeting through much of the morning. Appointment with parish consultant in early afternoon. Met with the Rev. Charles Floyd later.

In early evening I chaired the Jackson Human Relations Task Force.

Nov. 13 - Staff appointment in morning. Brief session to brainstorm with Sheriff Malcolm McMillan, then appointment with aspirant for holy orders. Lunch with the staff.

Late afternoon session with some participants of recently completed Panama Medical Mission Very positive reports.

Nov. 14 - Most of the day spent in meeting with the Convocation Deans. In office rest of the day.

Nov. 15 - Annual consultation with the Very Rev. Chip Davis. Very energetic and creative meeting with the Committee for Diocesan Strategy for Mission and Evangelism.

Good session later with the group looking at coordinating our medical missions.

Nov. 16 - Scheduled session with Commission on Ministry has to be postponed so I have an unexpected free day.

Nov. 17 - Drive to Como and Holy Innocents for coffee and visiting before worship. Good spirit and renewal music makes this a special day. Lunch with parish follows. Growth in this congregation is forcing some serious discussion about expanding facilities.

Met with Mission Committee to discuss ways that I could be helpful to them. Relaxed for a time with the vicar, the Rev. Sam Godfrey, in his home, then drove to Batesville where I preached and celebrated at St. Stephen's. After reception returned home.

Nov. 18 - Most of the day at home - In the evening worship, ate dinner and attended vestry meeting at St. Andrew's Cathedral.

Nov. 19 - Early morning tests for my annual physical exam. Staff meeting takes the rest of the morning.

Meeting with Trustees to finalize decisions on investment policy. Late afternoon session with the wardens of St. Mark's/St. Christopher's.

Nov. 20 - In office all day.

Annual consultation with the Rev. Edward O'Connor. Afternoon session with those planning the investiture service at Diocesan Council. In the evening I have dinner with the Rev. Peter Cheney, Executive Director of the National Association of Episcopal Schools and a seminary classmate of mine.

Nov. 21 - Dedication of "new" chapel at St. Andrew's School. This chapel was a gift from the Camden Methodist congregation and will serve the students well at St Andrew's.

Lengthy meeting with the Executive Committee through much of the day. Evening session with the vestry of St. Mark's/St. Christopher's.

Nov. 22 - Morning appointment with the Rev. Christopher Powell, then drove to Gray Center for lunch with youth leaders from throughout Province IV(basically the southeast part of the U.S.) Our youth leadership team led by Canon Chuck Culpepper were hosts to this four day conference. Later in the day I welcomed participants to the second in a series of silent retreats we are offering at Gray Center. This retreat will become a regular pre-advent offering.

Nov. 23 - On retreat at Gray Center with approximately 20 people.

Nov. 24 - Silent retreat concludes with eucharist and lunch. It has been a very special weekend. After a brief time with Kathy, I leave for Camp Allen in the Diocese of Texas for a conference on mission, ministry and evangelism entitled "Clear Vision." Hosted by the Diocese of Texas the conference, now in its sixth year has participants from throughout the U.S. and Latin America.

Nov. 25 - Clear Vision Conference at Camp Allen. This continues to be a significant event in the revitalization of our church. Our team of twelve scatters out to take in as many workshops as possible. We gather in the evening to talk about the implications of what we are learning.

Nov. 26 - Clear Vision conference concludes and I return to Jackson in the evening.

Nov. 27 - Annual physical exam - all is well. Briefly check in at the office then return home for some time with Duncan and Peter now home for Thanksgiving. Kathy and I host my extended family at our house in the evening.

Nov. 28 - Thanksgiving is celebrated with the Miller/Spivey family reunion at Lake Tithelo in Madison County.

Nov. 29 - Day off spent playing golf with Duncan.

Nov. 30 - Sermon preparation, then off with Kathy to begin Christmas shopping.

Dec. 1 - Drive to Water Valley with Kathy and Gabriel Panchol, a Sudanese student now attending Ole Miss. I preach and celebrate at the Church of the Nativity with small, but very warm congregation. Lunch afterwards, then to Oxford (St. Peter's) for appointment with a priest interested in moving to Mississippi.

Meet with Inquirers' Class before the 5:30 eucharist. Celebrate, preach, confirm eight, receive three and reaffirm one in worship service that serves students at Ole Miss. Reception afterwards where we catch up with old friends including members of the Hispanic congregation at St. Peter's. We spend the night in Oxford.

Dec. 2 - Kathy and I take care of personal business in Oxford, then drive to Gray Center where I participate in the evening session of the Post Ordination Consultation (POC) with ordained clergy.

Dec. 3 - In the office most of the day. Bishop Marble has surgery today in Meridian and we keep in touch through the various clergy in the Meridian area. Jackson Human Relations Council meets in late afternoon.

Dec. 4 - Appointment in morning with Kevin Jones. Later, I have sessions with Bob Weatherly and Dexter Branscome in anticipation of their ordination to the permanent diaconate. Later in the afternoon Canon Johnson and I drive to Meridian to see Bishop Marble. We find him sore, but in good spirits.

Dec. 5 - Meet with Standing Committee through much of the day. Later drive to Gray Center for overnight session with our deputies to General Convention.

Dec. 6 - Meeting with General Convention deputies continues in morning. I step out for a conference with Jim Lancaster who will be ordained as a deacon January 4, 2003.

After lunch I begin an afternoon session with the Deacon's Council. Later, I meet for a time with Ms. Patricia Lewis, our diocesan coordinator for lay readers and lay eucharistic ministry. Spend the evening with the deacons at their annual retreat.

Dec. 7 - Drive to Hattiesburg for ordination to the priesthood of the Rev. Lynn Barker. It is a very special day at Trinity Church and the people of the parish provide a lovely reception following the ordination. Take my leave of the good folks at Trinity to drive to Cleveland for a "working social" with the vestry of Calvary Church. Afterwards Alston and Liza Johnon host me for dinner in their home.

Dec. 8 - Early morning eucharist at Grace Church, Rosedale where I'm giving a tour of the various renovation projects underway there. Return later in the morning to Calvary, Cleveland where I preach, celebrate and confirm seven. Delightful reception afterwards. Drive to St. James', Greenville, where I dedicate a new columbarium and inter the remains of Willie Jones, a dear friend from my days as curate at St. James. Very poignant moment. Return to Jackson in the evening.

Dec. 9- In office briefly and then join my Methodist and Roman Catholic colleagues for our annual "pre-Christmas" lunch. It's good to see Bishop Carder (Methodist) back after an extended absence following heart surgery.

Drive to St. Mary's, Chatawa, to discuss my use of the facility for personal retreats and staff as spiritual directors.

Dec. 10 - Staff meeting begins the day, then I drive to Pensacola, Florida for our semi-annual session with the Province IV House of Bishops. Our first evening is purely social. It is always a joy to be with this particular group of colleagues.

Dec. 11 - Province IV House of Bishops - Pensacola. Entire day is business session as we deal with a wide variety of subjects. Evening is free time - a real blessing.

Dec. 12 - Province IV House of Bishops - Pensacola, Florida Today has been set aside as a day of continuing education. We are led through an excellent session by a colleague of the late Dr. Ed Freedman. The "systems" approach to Episcopal leadership, though not without its limitations, has been enormously helpful to many of us. We are hosted in the evening by the Diocese of Central Gulf Coast.

Dec. 13 - Return to Jackson. Briefly in office, then home for the day.

Dec. 14 - Drive to St. James, Greenville with Canon Johnson for ordination of the Rev. David Knight to the priesthood. Good to see old friends for a second week in a row. Return to Jackson in the evening. Peter arrives home for the holiday break.

Dec. 15 - With a "free" Sunday on my schedule I accept an invitation to teach an adult catechumenate class at S. James, Jackson. One of the things I miss most from parish ministry is the teaching ministry, so I was glad for this and other opportunities that have come my way. Celebrated the eucharist at the late service at St. James.

Dec. 16 - Day off.

Dec. 17 - Staff meeting first thing in the morning. Met with Committee on Hispanic Ministry through lunch, then spent the afternoon with the Trustees of the Diocese.

Dec. 18 - Morning appointment with Arthur Toro, seminarian from Kenya. Afternoon appointment with the Rev. Alan Falconer. Late afternoon visit to St. Catherine's retirement community where I preached and celebrated the eucharist.

Dec. 19 - Early morning session with group interested in some educational initiatives. Preached and celebrated the eucharist at the Cathedral as members of the diocesan staff joined with me. Afterwards we spent a special "pre Christmas" lunch together. Conference call with Finance Committee from All Saints' School in afternoon. Late afternoon session with the Rev. Carol Stewart.

Dec. 20 - In office throughout the day. Appointments with the Rev. Joe Chambers, the Rev. and Mrs. Hunter Isaac and Mr. David Martin. Social gathering at the home of the Rev. Carol Stewart in the evening.

Dec. 21 - Relaxed morning, then leave for the coast where I will be for the next couple of days. Saturday evening I join the Revs. Brian and Kyle Seage at their home for a social gathering with the vestry of St. Thomas, Diamondhead.

Overnight in Diamondhead.

Dec. 22 - I receive a tour of the new education wing at St. Thomas and review plans for additional expansion and renovation of the parish hall. It is hoped the entire project can be completed without borrowing any money! Later, I preach, celebrate, baptize one, confirm five and receive two. Reception follows where I witness need for parish hall expansion. After lunch with the Rev. Brian Seage I travel east along the coast for an afternoon session with the vestry of St. Patrick's, Long Beach, whose numerical growth is outpacing its financial resources. Very good spirit in this session. Return to Jackson in the evening.

Dec. 23 - Come into office in the morning to chair a conference call with the Diocesan Executive Committee regarding the financial condition of Gray Center. For several years we have been running deficits, despite major support from the diocesan budget. This will require a considerable energy and focus in the coming year.

Finish last minute Christmas shopping in the afternoon.

Dec. 24 - At home in the morning. Duncan arrives for Christmas and the new year holiday. It's nice to have the whole family together for a time. Kathy and I go to the early service at St. Andrew's Cathedral where I celebrate and preach. We arrive home to a meal the boys have cooked for us before they leave for St. Philip's midnight service. We eat, then I travel to St. Mark's for Christmas eve service with the congregation of St. Mark's/St. Christopher. Good food after the service but I'm a bit too full to enjoy all that I should.

Dec. 25 - Christmas Day - a very special time for Kathy, Peter Duncan and me.

Dec. 26 - At home with Kathy and the boys. Old friends from Oxford, Ben and Leslie Banahan join us at home for dinner.

Dec. 27 - Home with family. Whitney Pool, a family friend, comes to visit from Meridian.

Dec. 28 - Travel to Nativity, Greenwood, where I ordain the Rev. Cal Calhoun to the priesthood. It's a very special day and I have a lot of fun teasing Cal about my having to fill in for the preacher at the ordination who was not able to come at the last minute. Return to Jackson in the afternoon.

Dec. 29 - Kathy and I attend St. Andrew's and sit together, for a change. After church I drive to Gray Center where I eat lunch and lead a session with the participants at "Winter Solstice," our post-Christmas through New Year's Day conference for high school students. The topic for this year's conference, "Who is Jesus and why should I care?" is foundational to our faith, and I am delighted to share my own thoughts during the afternoon session.

Dec. 30 - Morning session with the Task Force planning the celebration of black churches in 2003.

Afternoon meeting with the companion Diocese committee. Kathy has been very instrumental in giving our relationship with Panama a higher visibility throughout the diocese. She will be stepping down as chair of that committee in the new year. Elise Smith-Gilbert, a family friend from Vicksburg, joins us for a few days.

Dec. 31 - In office briefly. Appointment with Tom Fanning, then home as my siblings and their families begin arriving for our family gathering over the New Year's break. Big dinner at my parents home is our traditional way to welcome in the new year. Joe Sabatier, another family friend from Oxford, joins us for a few days.

Our home and our hearts are full.

TRUSTEES OF THE DIOCESE OF MISSISSIPPI, INC.

January 1, 2002 December 31, 2002
Custodian: Legg Mason Wood Walker, Inc.
Investment Manager: Vector Money Management, Inc.

CONSOLIDATED TRUST FUNDS

	MARKET VALUE
Barnes, Jennifer Elizabeth Barnes Memorial (1993) Established in 1993 in memory of Jennifer Elizabeth Barnes. The income will be distributed to the Church of the Creator, Clinton for youth work.	**1,478.76**
Beasley, Bertha Buckley Fox Beasley and J. Warren Beasley (1995) Created in the will of Mary Louise Beasley in memory of her parents, Bertha Buckley Fox Beasley and J. Warren Beasley, the income from such fund to be used by the Trustees to provide hospital and nursing care for needy individuals.	**179,985.14**
Bishop Allin Lay Scholarship Fund (19851992) $14,274.84 transferred from Diocesan Operating Designated Funds to Trustees' custody in 1992. Fund was begun in 1985 in honor of The Most Rev. John M. Allin. Donations were received from individuals, churches, Christian Education Committees, and others. Income is to be used for scholarships for continuing Christian education of the laity of the Diocese of Mississippi. A chair appointed by the Bishop will administer the disbursement of scholarships.	**23,053.33**
Bishop Gray Theological Education Fund (1969) In memory of the V Bishop of Mississippi, memorial gifts and Theological Education Sunday offerings established the Trust. Additional gifts may be received from various churches to increase the corpus.	**18,067.35**
Bolton, St. Mary's Church (1984) Oil lease rental	**699.84**
Bush, Martin M. Bush Memorial Fund (1987) $3,045 received May, 1987. Proceeds undesignated. Principal to remain intact.	**5,368.84**
Capers, Charlotte Capers Scholarship Fund (1997) Created under the will of Charlotte P. Capers. The income is to be used for scholarships for students attending liberal arts colleges. The Executive Committee is responsible for procedures for administering the scholarships.	**200,933.86**
Casaday, Leslie Casaday Scholarship Fund (1996) Established in 1996 to fund scholarships at the Mississippi Music Conference.	**2,614.48**
CatchingsClendinen Fund (1939) Income from this Trust is divided equally between All Saints' School, Vicksburg, and The University of the South, Sewanee, for scholarship grants. Blood descendants of the CatchingsClendinen families have first claim on the scholarships. The Bishop of Mississippi, however, names the beneficiary of the scholarship.	**31,072.13**
Chisholm Fund (1990) Income to be used to help fund stipend for Executive Director at Duncan M. Gray Camp and Conference Center. Principal to remain intact, was received through the Chisholm Foundation's pledge to the 198889 Capital Funds Campaign for construction and operation of a new Diocesan Conference Center.	**387,312.89**
Church Foundation Fund (1945) Income goes to the Diocese of Mississippi and is subject to order of the Annual Council and the Bishop of Mississippi, for the purpose of promoting and sustaining the general work of the Diocese. Originally made up of 11 small trusts, on June 30, 1972, the corpus of $1,022.66 of St. Timothy's Church, Centerville, and $5,000 from the sale of this church was added, with the proviso that if a church was ever reestablished there, these funds would be returned to that congregation.	**211,178.29**
Church Property Fund, Jackson, St.Christopher's (1979) Proceeds from sale of vicarage. Invested, with interest payable to the mission as requested.	**334.72**

	MARKET VALUE
Church Property Fund, Long Beach, St. Patrick's (1979) Proceeds from sale of vicarage. Invested, with interest payable to the mission as requested.	**29,402.65**
Church Property Fund – Madison County (2001) Proceeds from sale of land in Madison County.	**76,128.96**
Church Property Fund, Orange Grove (2000) Proceeds from sale of land in Orange Grove.	**116,120.91**
Church Property Fund, Winona, Immanuel (1982) Proceeds from sale of Summit Street vicarage property. Invested, with interest payable to the mission, to be applied toward housing expenses of the vicar.	**130,129.72**
Clergy Housing Fund (1977) Payments on mortgages by clergy purchasing residences. Disbursements may be made only upon order of the Bishop and Executive Committee to assist clergy in making down payment on the purchase of their homes.	**154,072.85**
Cruise, James P. Cruise Gift (1969) A gift of stock and cash from Mr. and Mrs. Cruise in April, 1969, provides income for the Diocesan Office Fund.	**39,563.19**
Davis, Jo Agnew Scholarship Fund (1998) Established in memory of Jo Agnew Davis to provide scholarships at Camp Bratton Green	**5,157.26**
Development Fund Established for the purpose of creating a revolving loan fund to be used by churches of the diocese when making capital improvements, additions and purchase of property. A favorable rate of interest is charged on adjustable rate loans.	**67,326.72**
Donnelly, Robert L.Fund (1998) Established from the estate of Robert L. Donnelly, Jackson, to the general use of the Diocese of Mississippi at the discretion of the Executive Committee.	**55,863.47**
Drennan, Sue Pickett Drennan Endowment Fund (1971) A bequest received for missionary works. In June, 1972, of the original $114,301.43, the Sue Pickett Drennan Loan Fund of $50,000 was established to provide "seed" money on a short term basis for Episcopal churches in the Diocese, and was made a part of the Development Fund under the control of the Standing Committee. The balance was added to the Trustees' Consolidated Trust Account to be invested as principal, and the interest income designated for long term loans to the churches and institutions by the Trustees, with the approval by the Bishop and Standing Committee	**188,903.28**
Ely, Elizabeth L Camp Scholarship Fund (2001) Established in memory of Elizabeth Ely of St. Stephen's, Indianola. Proceeds to be used for scholarships to Camp Bratton Green.	**1,748.21**
Episcopal Endowment Fund (1969) Purposes: (1) to secure more funds for investment by the Diocese; and (2) when increased sufficiently, to provide an annual income for paying the Bishop's salary.	**9,048.74**
Episcopal Outreach Foundation (1989) Established by the 1987 Annual Council for ministry to "the needs of hunger" and "the many other faces of suffering." To be administered through the authority of the Trustees of the Diocese of MS.	**70,763.46**
Eyrich, Gladys Eyrich Trust (1969) Income is unrestricted, and may be spent at the discretion of the Bishop of Mississippi.	**83,923.07**
Golding Cursillo Fund (1992) $25,031.30 received from Steve Golding. Income goes to Secretariat of the Mississippi Cursillo Movement to be used as they deem appropriate, but with emphasis on scholarships for Cursillo weekends to help reduce costs to individual participants.	**40,284.86**
Grundfest, June Flanagan Grundfest Trust (1976) Corpus to be invested by the Trustees and income to be given annually on July 1 to the headmaster of All Saints' School, Vicksburg, to be used at his discretion for operating, maintenance, capital improvements, etc., at the school. No part of income shall be used for scholarships. Should All Saints' cease to operate as an Episcopal school, income shall be given to Chapel of the Cross, Rolling Fork. If this church should cease to exist, the funds go to the Trustees.	**56,035.27**

	MARKET VALUE
Gulfport, St. Mark's Mission (1928) Income is designated for the repair of property.	**4,311.66**
Harper, Estella B. Harper Memorial Fund (1978) A bequest of $10,000 from the estate of Mrs. Garnette H. Day was received 1/17/78 in memory of her mother, Estella B. Harper, "to be used for Episcopal mission work in the State of Mississippi."	**32,030.18**
Hartman, Ellen J. Hartman Memorial Fund (1958) Income goes to the discretionary fund of the rector of St. Mark's Church, Gulfport.	**9,097.80**
Hawkins, Zed Hawkins Bequest (1973) Mr. Zed H. Hawkins of St. Paul's, Meridian, willed $5,000 to the Diocese upon his death in October, 1972, for the salary of a mission priest in the NewtonEnterpriseMeridian area.	**8,492.10**
Hernando, Sweatbriar Drive (1997) Proceeds from the sale of a diocesan owned home in Hernando.	**18,609.04**
Holt, William T. Holt Fund (2001) Established from proceeds of life insurance policy on the death of the Rev. W. Ted Holt to be used for ministry in the Diocese of Mississippi.	**1,499.52**
Howard, Harry Howard Memorial Fund (1925) Income from this Trust goes to the Church of the Redeemer, Biloxi.	**12,102.62**
Johnson Home, Vicksburg (1931) Proceeds from the sale of the Old Ladies' Home, Vicksburg, and its endowment. Income is used for retired clergy housing supplements and salary and pension premium for Chaplain to the Elderly.	**181,719.33**
Johnson, John A. Johnson Memorial Fund (1969) and Thomas R. Ward Memorial Fund (1981)Income designated for theological education.	**21,783.45**
Kosciusko, St. Matthew's Church (1940) Formerly St. Mary's Chapel Fund, West, MS, this building and other assets were given to St. Matthew's Church. With the agreement of the heirs of the benefactor of this Trust, its income also goes to St. Matthew's.	**15,592.27**
Life, Inc. Scholarship Fund (1997) Funds donated from Life, Inc. with the income of the fund to be used for scholarships at the special sessions at Camp Bratton Green.	**22,867.13**
Live Oak Cemetery Fund (1944) Income goes to the Live Oak Cemetery Association, Pass Christian, for the maintenance of the Live Oak Cemetery.	**133,196.02**
Marble Housing Equity Fund (1993) Established by the Executive Committee as a housing equity fund at the time of retirement for the Rt. Rev. A. C. Marble, Jr.	**32,782.03**
Misticos Scholarship Fund (1992) Created in the will of the late Alexander J. Misticos. Scholarships given to three young men and one young woman who are active members of the Episcopal Church or the Greek Orthodox Church in Mississippi. Awarded on the basis of financial need, academic achievement, accomplishments and leadership.	**35,490.25**
Moore, Wade: Diocesan Funds (1998) Funds ($300,000) received from the estate of Wade Moore for use by the diocese at the discretion of the Executive Committee.	**160,520.95**
Moore Small Church Fund (1999) Established from the Wade Moore Estate from St. Matthew's in Kosciusko with an initial contribution of $550,000 to be used for the assistance of mission churches.	**271,878.54**
Okolona Endowment Fund (1969) Previously held by the Executive Council, income is to be used for the maintenance of the Okolona College buildings and for the education of black youths.	**1,082,148.43**
Okolona, Grace Church (1969) Proceeds from the sale of the vicarage in April, 1963, were transferred to the care of the Trustees. In June, 1972, Grace Church withdrew $5,312.30 from the corpus for use for repairs to its property. $9,595.80 added 11/8/84 from estate of Geo. H. Shelton.	**25,951.35**

	MARKET VALUE
Okolona, St. Bernard's (1987) $3,000 received April, l987. Proceeds for the use of the Warden and Mission Committee of St. Bernard's, who may also use the principal.	7,968.12
Owen, Sam Owen Memorial Scholarship Fund (1987) $10,000 received May, 1987. Proceeds to be used for theological education.	17,625.87
Prather, Joanna Prather Trust Fund (1948) Income can be used for missionary work in the Diocese, and may be expended at the discretion of the Bishop of Mississippi by formal resolution of the Trustees.	26,812.28
Robertshaw, James Robertshaw Scholarship Fund (1997) Created in the will of James Robertshaw, St. James, Greenville, to establish a scholarship fund for the special sessions of Camp Bratton Green.	80,092.69
Robertson Memorial Trusts (1975) On April 4, 1975, $10,000 was received in memory of Julie Earline Clements Robertson, and $5,000 in cash and a $5,000 US Treasury Bond, maturing in 1983, were received in memory of D. F. Robertson, both communicants of St. Paul's, Columbus. Onehalf of the interest income from the J. E. C. Robertson Memorial goes to the Diocese and onehalf to St. Paul's. Onethird of the interest income from the D. F. Robertson Memorial goes to the Diocese and twothirds to St. Paul's. Diocesan income from both memorials goes to the Bishop of Mississippi "to be disbursed and expended under his direction for the work of the Church in the Diocese of Mississippi."	24,522.81
Smith, Louise Mangum Smith Fund (1970) Principal and interest income are to be used for assisting mission churches.	12,204.15
Taylor, W. R. Purvis Taylor Trust (1969) Income is designated for use in aiding Candidates for Holy Orders from the Diocese of Mississippi.	26,343.54
Thompson (VIM) Retirement Housing (1990) $32,050 invested in Feb.,1990. The principal and all earnings to be used exclusively for retirement housing, but not limited to bricks and mortar, at the discretion of the Trustees and the Bishop of the Diocese. The $32,050 represented Venture in Mission contributions paid toward a retirement housing project, which was planned for the Coast area and was later abandoned. The Housing Committee in charge of the project then released the funds. $14,100 was withdrawn in Oct.,1990, for St. Mark's Villa, Jackson, MS.	43,944.54
Thompson (VIM) Aging Ministries (1990) $21,671 invested in Feb.,1990. The principal and all earnings to be used for ministries to the aging, including, but not limited to, housing needs. Disbursements will be made at the discretion of the Trustees and the Bishop of the Diocese. The $21,671 represented interest and dividends earned on Venture in Mission pledges paid toward a retirement housing project planned for the Coast area and later abandoned. The Housing Committee in charge of the project then released the funds.	48,707.47
Thomsen, Robert L. (2000) Established by Robert L. Thomsen and used at the discretion of the Executive Committee.	55,214.38
Vicksburg Industrial School Direct Endowment (1931) Income goes to St. Mary's Church, Vicksburg.	3,242.34
Vicksburg Industrial School, General Endowment (1931) Income goes to St. Mary's Church, Vicksburg.	51,258.13
Visions, Hopes and Dreams (1999) Diocesan funds for proposed initiatives of *Visions, Hopes and Dreams*, a capital campaign	15,026.80

INVESTMENTS HELD FOR OTHERS

Aberdeen, Amalie Robinson Fund (2000)		10,238.22
Aberdeen, Frank Day Fund (2000)		11,803.67
Brandon, St. Lukes's (2000)		9,263.08
Church Hill, Cemetery Fund (1999)	Mission assets being managed by the Trustees.	18,609.04
Church Hill, Shields Fund (1999)	Mission assets being managed by the Trustees.	7,946.68
Clarksdale, St. George's Church (1998)	Parish assets being managed by the Trustees.	9,246.01
Clarksdale, St. George's School (1999)	School assets being managed by the Trustees.	29,464.09

	MARKET VALUE
Clinton, Creator (1998) Proceeds from the sale of the rectory.	**28,452.21**
Crystal Spring, Holy Trinity (1995) Mission assets being managed by the Trustees. Income goes to the mission	**22,619.27**
Greenville, St. James Rectory Fund (2000)	**45,606.36**
Gulfport, St. Mark's Inez G. Walker Christian Education Fund (1994) Parish assets being managed by the Trustees. Income goes to the parish.	**7,908.42**
Gulfport, St. Mark's Reserve (1994) Parish assets being managed by the Trustees. Income goes to the parish	**30,530.33**
Gulfport, St. Mark's, Williams Altar Fund (1994) Parish assets being managed by the Trustees. Income goes to the parish	**3,804.55**
Housing Equity – All Saints, Grenada FBO Proctor	**2,178.42**
Housing Equity – Clarksdale FBO Sartin	**974.79**
Housing Equity – Greenville FBO Ndishabandi	**2,063.07**
Housing Equity – Greenville FBO Berry	**916.71**
Housing Equity – Holly Springs FBO McMillan	**683.83**
Housing Equity – Lexington FBO Choate	**706.86**
Housing Equity – Bovina FBO Carlin	**1,850.29**
Housing Equity – Indianola FBO Heinneman	**924.95**
Housing Equity – McComb / Magnolia FBO Heinne	**2,871.04**
Housing Equity – Southaven FBO Williams	**974.79**
Housing Equity – West Point FBO Owen	**1,138.12**
Housing Equity – Como FBO Godfrey	**1,630.64**
Jackson, St. Mark's / St. Christopher's	**23,254.39**
Lee, Gene Lee Memorial Fund (1995) Special scholarship funds managed by the Trustees.	**20,979.21**
Leland, St. John's Church (1999) Parish assets being managed by the Trustees.	**12,852.76**
Lexington, St. Mary's (1998) Mission assets being managed by the Trustees.	**40,784.89**
Lexington, Emily Lucan Fund (1998) Mission assets being managed by the Trustees.	**37,901.52**
Meridian, St. Paul's (2000)	**130,898.89**
Oxford, St. Peter's Church (1976) Parish assets being managed by the Trustees. Income goes to the parish.	**75,648.02**
Port Gibson Vicarage Fund (2000)	**29,176.39**
Robertson Trust for St. Paul's, Columbus	**29,066.51**
Water Valley, Church of the Nativity (1999)	**15,181.63**

SPECIAL TRUSTS AND MEMORIAL FUNDS

Allin House Endowment (2000) Established from gains in the Gibbons Fund by the Trustees of the Diocese of Mississippi for the benefit of the John Maury Allin Diocesan House. Proceeds from fund to be used to pay for the renovation costs of the Allin House. Upon retirement of note, fund is to provide maintenance fund for the Allin House. Initial contribution was $750,000.	**502,191.37**
Battle Hill Lease Account (1950) Investment of funds from the sale of Battle Hill property (MidCity Mart) on West Capitol Street, Jackson. Used to reduce indebtedness and pay for needed improvements on the Bishop's residence, pay the Cathedral for Diocesan Office utilities, and the Office sexton's salary.	**173,156.00** **104,540.00**
Fagan, Catherine Fagan Trust (1986) Earnings to be used by Duncan M. Gray Center for general operating purposes.	**1,600,830.55**
Gibbons, Harriet S. Gibbons Trust (1983) On her death 7-21-82, Mrs. Gibbons of St. John's, Laurel, bequeathed onehalf of her residuary estate of securities and property to the Trustees of the Diocese "to be used to promote the work of the said Diocese."	**485,711.28**
Gray Center Endowment (2000) Established from gains in the Gibbons Fund by the Trustees of the Diocese of Mississippi for the benefit of the Duncan M Gray Camp and Conference Center. Proceeds from fund to be used to pay for extraordinary maintenance and capital improvements at the Center. Initial contribution was $1,000,000.	**254,982.00**

	MARKET VALUE
Johnson Home, Vicksburg (1931) Proceeds from the sale of the Old Ladies' Home, Vicksburg, and its endowment. Income is used for retired clergy housing supplements and salary and pension premium for Chaplain to the Elderly.	**2,989,259.45**
Phillips, Lavinia C. Phillips Trust (1974) The estate of Mrs. Lavinia C. Phillips, a communicant of St. Paul's, Columbus, was finally settled in 1976, giving the Diocese one-half of its major portion. According to the will, "same is to be used as a perpetual endowment, the principal thereof to be invested and the income thereof to be used for the education of men for the Episcopal Ministry and to supplement the salaries of Episcopal Mission Priests."	**490,963.27**
Thompson, Helen Harris Thompson Fund (1947) Income is to be used for maintenance and support of elderly folk. During 1986, funds were spent for group life and medical insurance premiums for the retired clergy, their spouses and their surviving spouses. "Income on hand" includes contributions to Venture in Mission for a retirement home.	

STATEMENT OF SPECIAL FUNDS
December 31, 2002

RESERVE FUNDS	**12/31/01**	**12/31/02**
Adoption Expense	900	900
Annual Council Reserve	(6,715)	(9,211)
Automobile Trades	39,733	20,609
Bishop Gray's Sabbatical Reserve	1,500	3,000
Bishop's Home Maintenance	(1,338)	614
Episcopal Church Women	3,418	6,924
General Convention Deputies	(9,999)	820
JMAH Reserve Fund	5,734	6,159
Journal Funds	5,000	5,000
Lambeth Conference	4,400	6,800
National Church Covenant Support	8,858	8,858
Office Equipment	3,105	(1,543)
Panama Medical Mission	2,910	4,116
Prints and Stationery	306	307
SEPJA Reserve Funds	(28,933)	20,752
Synod Deputies expenses	5,871	3,547
U. M. Chaplain's Home Maint.	290	1,426
TOTAL RESERVE FUNDS	**$ 65,540**	**$ 79,078**

DESIGNATED FUNDS	**12/31/01**	**12/31/02**
AIDS Special Needs Fund	2,530	2,530
Bishop Biggers' Fund	342	(1,290)
Bishop Coadjutor's Discretionary Fund	5,744	2,113
Bishop's Discretionary Fund	11,420	12,384
Canon Johnson Discretionary Fund	0	625
Clergy Spouse Fund	1,134	1,128
Congregational Transformation	400	400
Diocesan Lay Scholarship Fund	7,650	9,229
Emergency Relief Fund	1,538	1,538
Episcopal Outreach Foundation	3,613	4,630
Marble Housing Equity	30,500	30,500
Memorial Fund - Special	1,983	1,983
TOTAL DESIGNATED FUNDS	**$ 66,854**	**$ 65,770**

	Diocesan Operating Budget	2002 Budget	2002 Actual	2003 Proposed
1	**RECEIPTS**			
2	Parochial Pledges	1,672,698	1,476,015	1,642,752
3	Prior Year Pledge Payments	122,021	212,222	201,544
4				
5	Phillips Trust	317,393	317,393	303,245
6	Johnson Home Trust	8,250	8,250	8,250
7	Beasley Trust	8,406	8,406	3,433
8	Thompson Trust	44,287	44,287	42,122
9	Thompson Aging Ministries	4,481	4,481	4,529
10	Allin House Endowment	36,389	36,389	33,349
11	Theological Education Trusts	7,829	7,829	7,808
12	Thomsen Trust	20,000	20,000	20,000
13	Industrial Area Foundation	15,000	15,000	15,000
14				
15	Battle Hill	10,000	9,855	9,855
16	ECW Pledges	4,000	3,555	4,000
17	Covenant Support	7,746	-	8,858
18				
19	Trustee Bookkeeeping	6,000	6,000	6,000
20	Gray Center Bookkeeping	5,300	2,650	5,300
21				
22	Allin House Donations	-	400	-
23	Hispanic Ministries - St. Andrew's	-	5,000	5,000
24	Investment Interest	7,000	1,458	1,200
25	Mississippi Episcopalian Ads	6,710	4,058	6,315
26	Visions, Hopes and Dreams	60,000	60,000	-
27				
28	Prior Year Balance	260,000	254,356	4,946
29	**TOTAL RECEIPTS**	**2,623,510**	**2,497,605**	2,333,506
30				
31				
32	**DISBURSEMENTS**			
33	**EXTERNAL MINISTRIES**			
34	ECUSA Commitment	405,706	405,706	440,141
35	Province IV Quota	4,436	4,436	4,864
36	Mission and Ministry Seed Money	25,000	17,808	
37	All Saints School	4,000	4,000	500
38	Kanuga Conference Center	500	500	-
39	MS Religious Leadership Conference	3,000	3,000	2,000
40	Panama: Overseas Mission Clergy	5,000	5,000	5,000
41	St. Francis Academy / St. Michael's	2,000	2,000	500
42	University of the South	4,000	4,000	500
43	Whispering Pines Hospice	2,500	2,500	2,500
44	**EXTERNAL MINISTRIES TOTAL**	**456,142**	**448,950**	456,005
45				
46	**INTERNAL MINISTRIES**			
47	**Diocesan Strategy**			
48	**SUPPORTED MISSIONS**			
49	Como, Holy Innocents	12,000	12,000	12,000
50	Corinth, St. Paul's	20,000	20,000	5,000
51	Crystal Springs, Holy Trinity	-	-	2,500
52	Gautier, St. Pierre's	-	-	
53	Greenville, Redeemer	13,000	20,565	15,000
54	Hattiesburg, Ascension	19,200	19,200	14,700
55	Lexington, St. Mary's	-	3,110	-
56	Terry, Good Shepherd	-		-
57	**SUPPORTED MISSIONS TOTAL**	**64,200**	**74,875**	49,200
58				
59	**INSTITUTIONAL MINISTRIES**			
60	USM Chaplaincy	30,886	-	8,000
61	Jackson, Medical Center	13,504	13,840	13,662
62	Oxford, UM	36,500	22,000	46,352
63	Parchman, Prison Ministry	81,922	82,017	82,989
64	Starkville, MSU	52,274	52,274	57,896
65	**INSTITUTIONAL MINISTRIES SUBT**	**215,086**	**170,131**	208,899
66				
67	**VENTURE GRANTS**			

	Diocesan Operating Budget	2002 Budget	2002 Actual	2003 Proposed
68	Ridgeland, St. Columb's	10,000	10,000	-
69	Diamondhead, St. Thomas	2,500	2,500	-
70	**VENTURE GRANTS TOTAL**	**12,500**	**12,500**	-
71				
72	**DIOCESAN STRATEGY COMMITTEE**			
73	Diocesan Strategy Committee	7,000	2,380	15,600
74	Institutional Ministries Subcommittee	250		250
75	Congregational Redevelopment Subc	6,000	2,828	6,000
76	Evangelism	250	-	1,340
77	New Cong Development Subcommitt	79,000	510	2,500
78	Alternative Models of Ministry Subcor	250		250
79	Special Projects Subcommittee	1,500		250
80	Diocesan Strategy Reduction	(7,250)		(5,000)
81	**DIOCESAN STRATEGY COMMITTE**	**87,000**	**5,718**	21,190
82				
83	**DIOCESAN STRATEGY MISCELLANEOUS**			
84	Moving Mission Clergy	7,000	7,930	5,000
85	Clergy Deployment	-	-	
86	Miscellaneous Congregations	-		15,400
87	**DIOCESAN STRATEGY MISCELLA**	**7,000**	**7,930**	20,400
88				
89	**DIOCESAN STRATEGY TOTAL**	**385,786**	**271,154**	299,689
90				
91	**MINISTRY DEVELOPMENT CABINET**			
92	**WORSHIP COMMISSION**			
93	Altar Guild	3,100	3,100	2,500
94	Church Building and Renovations	350	290	250
95	Music and Liturgy	1,750	883	750
96	Licensed Lay Ministries	400	398	1,000
97	Liturgical Coordinator	-	12	200
98	Leadership Program for Musicians	6,000	6,000	3,000
99	Mississippi Music Conference	3,000	2,900	2,250
100	Vergers	-	-	100
101	Worship Commission Expenses	100	53	50
102	**WORSHIP COMMISSION TOTAL**	**14,700**	**13,636**	**10,100**
103				
104	**EDUCATION COMMISSION**			
105	Archives and History	1,000	137	250
106	Audio Visual Center	7,450	7,450	5,400
107	Christian Formation	1,650	6,515	500
108	Communications	500	-	-
109	Congregational Consultation and Me	6,500	8,277	4,000
110	Ecumenical Relations	200		200
111	EFM	2,500	2,500	2,500
112	Hispanic Ministry	500	619	500
113	Stewardship	1,800	688	700
114	Education Commission Expenses	50		50
115	**EDUCATION COMMISSION TOTAL**	**22,150**	**26,185**	**14,100**
116				
117	**SERVICE COMMISSION**			
118	AIDS	7,000	5,279	5,000
119	Companion Diocese	2,650	2,000	2,000
120	Environmental Stewardship	150		50
121	Prison Ministry	-		1,500
122	Recovery	2,000	598	700
123	Servant Ministry	10,900	10,847	12,130
124	Racial Reconciliation	3,000	1,602	2,000
125	Service Commission Expenses	2,500		100
126	**SERVICE COMMISSION TOTAL**	**28,200**	**20,326**	**23,480**
127				
128	**SPIRITUAL FORMATION COMMISSION**			
129	Cursillo	6,000	5,800	6,250
130	Daughters of the King	900		350
131	Ministry with Gay & Lesbian Persons	600	46	1,000
132	Retreat Ministries	2,746	1,796	1,500
133	Spiritual Formation Commission Exp	55	12	-
134	**SPIRITUAL FORMATION COMMISS**	**10,301**	**7,655**	**9,100**

	Diocesan Operating Budget	2002 Budget	2002 Actual	2003 Proposed
135				
136	**YOUTH COMMISSION**			
137	College Work	2,200	600	400
138	Division of Youth	13,690	17,231	12,000
139	Happening	4,000	1,689	1,500
140	New Beginnings	3,500	2,881	3,000
141	Servant Leadership Intern Program	6,500	6,797	8,000
142	Young Adult Exchange	-	-	1,200
143	Young Adult Ministries	3,000	-	1,000
144	VOCARE	11,300	12,706	11,000
145	Youth Commission Expenses	3,700	12,356	-
146	**YOUTH COMMISSION TOTAL**	**47,890**	**54,260**	**38,100**
147				
148	**MDC MISCELLANEOUS**			
149	Ministry Development Cabinet expens	500	443	120
150	**MDC MISCELLANEOUS TOTAL**	**500**	**443**	**120**
151				
152	**MINISTRY DEVELOPMENT CABINE**	**100,000**	**122,504**	**95,000**
153				
154	**MDC OTHER**			
155	Camping Ministry	107,800	107,800	113,200
156	EARTH Lab @ Gray Center	100,000	100,000	100,000
157	Gray Center Marketing	60,000	40,146	55,000
158	Panama Medical Mission	5,000	-	4,000
159	Episcopal Church Women	4,000	3,555	4,000
160	Lay Continuing Education Scholarshi	-	-	-
161	*The Mississippi Episcopalian*	63,710	51,631	51,075
162	St. Andrew's DOY Reimbursement	3,114	9,343	-
163	**MDC OTHER TOTAL**	**343,624**	**312,475**	327,275
164	**MINISTRY DEVELOPMENT CABINET**	**443,624**	**434,979**	422,275
165				
166	**INTERNAL MINISTRY TOTAL**	**829,410**	**706,133**	721,964
167				
168	**ORDAINED MINISTRY**			
169	**COMMISSION ON MINISTRY**			
170	COM Expenses	7,525	6,905	7,000
171	Continuing Education for Clergy	6,000	5,049	3,500
172	Post Ordination Consultation	2,525	2,879	1,263
173	Diaconate Program and Committee	9,000	6,344	14,890
174	Clergy and Family Wellness	500	211	1,000
175	Fresh Start - POC	-	-	1,816
176	Fresh Start - New Cures	-	-	-
177	Retired Clergy Wellness	2,500	1,120	2,500
178	Miscellaneous	-		(5,000)
179	**COMMISSION ON MINISTRY TOTA**	**28,050**	**22,508**	26,969
180				
181	**THEOLOGICAL EDUCATION**			
182	Seminary Tuition and Fees	76,600	62,451	60,800
183	Seminarian Medical & Psychological	750	854	500
184	Seminarian Life & Medical Insurance	30,000	37,435	47,364
185	Moving to Seminary	9,000	6,247	9,000
186	**THEOLOGICAL EDUCATION TOTA**	**106,350**	**106,987**	117,664
187				
188	**CURACY TRAINING**			
189	Curacy Support	35,833	53,247	56,700
190	Moving from Seminary	14,000	11,446	2,500
191	**CURACY TRAINING TOTAL**	**49,833**	**64,693**	59,200
192				
193	**RETIRED PRESBYTER SUPPORT**			
194	Retired Presbyter Life & Medical Insu	101,902	92,917	92,128
195	Housing Supplements	3,600	3,600	3,600
196	Phillips Christmas	12,000	11,100	11,000
197	**RETIRED PRESBYTER TOTAL**	**117,502**	**107,617**	106,728
198				
199	**PRESBYTER CONFERENCES**			
200	Presbyter Conference	17,510	23,087	20,000
201	Theological Convocation	6,870	11,139	-

	Diocesan Operating Budget	2002 Budget	2002 Actual	2003 Proposed
202	Clergy Spouse Weekend	1,800	945	2,090
203	Women's Conference	450	-	-
204	**PRESBYTER CONFERENCE TOTA**	**26,630**	**35,170**	22,090
205				
206	**MISCELLANEOUS**			
207	Clergy Consultation	1,000	734	800
208	Retired Bishop Travel	1,000		1,500
209	Pictorial Directory	1,000	163	2,000
210	Ordinations	1,000	1,140	200
211	**MISCELLANEOUS TOTAL**	**4,000**	**2,037**	4,500
212				
213	**ORDAINED MINISTRY TOTAL**	**332,365**	**339,012**	337,151
214				
215	**DIOCESAN MAINTENANCE**			
216	Wardens' Conference	6,420	5,518	-
217	Committee Meetings	10,000	8,091	7,000
218	Planning for Tomorrow Conference	-		600
219	Diocesan Journal	6,500	6,483	6,500
220	Bishops' and Chancellors' Conferenc	1,000	1,021	1,200
221	Clear Vision Conference	6,000	3,707	3,120
222	Executive Committee Visitations	-	1,903	1,500
223	Background Checks	600	(990)	200
224	Diocesan Video	-		500
225	Special Offering	-		-
226	Blanket Surety Bond	3,541		3,541
227	Blanket Auto Liability	-		-
228	Non-delegate Council Registration	550	550	550
229	General Convention Deputies	12,000	12,000	14,000
230	Province IV Synod Deputies	800	800	200
231	Lambeth Reserve	2,400	2,400	1,500
232	**SPECIAL COMMITTEES / TASK FORCES**			
233	Global Episcopal Ministry	500		-
234	Diocesan Schools Task Force	200		-
235	Sexual Misconduct / Pastoral Justice	7,000	2,298	4,370
236	SEPJA Reserve Fund	10,000	10,000	-
237	Clergy Consultation Reserve Fund	-		2,500
238	Lutheran - Episcopal Task Force	2,500	2,869	2,500
239	Visioning Committee	500		500
240	Vacancy Consultations	-	11	-
241	Jubilee 2000	5,000	5,509	3,000
242	Disability Task Force	250	5	500
243	Episcopal Relief and Development Re	500		250
244	Planned Giving Committee	1,050		750
245	**DIOCESAN MAINTENANCE TOTAL**	**77,311**	**62,175**	54,781
246				
247	**EPISCOPAL OFFICE**			
248	**BISHOP**			
249	Stipend	75,223	75,233	12,538
250	Furnishings Allowance	-	-	-
251	Housing Allowance	25,646	25,646	4,274
252	Pension Premium	18,157	18,158	3,026
253	Travel and Continuing Education	10,000	6,688	4,000
254	Medical, Life, Disability Insurance	12,653	11,598	2,225
255	Sabbatical Funds	-		-
256	**BISHOP TOTAL**	**141,679**	**137,323**	26,063
257				
258	**BISHOP COADJUTOR**			
259	Stipend	64,822	64,844	68,490
260	Furnishings Allowance	5,000	5,000	5,000
261	Pension Premium	16,338	15,173	16,728
262	Travel and Continuing Education	10,000	8,737	10,000
263	Medical, Life, Disability Insurance	12,653	11,480	13,392
264	Sabbatical Funds	1,500	1,500	1,500
265	**BISHOP COADJUTOR TOTAL**	**110,313**	**106,734**	115,110
266				
267	**CANON TO THE ORDINARY**			
268	Stipend	42,716	42,716	39,716

	Diocesan Operating Budget	2002 Budget	2002 Actual	2003 Proposed
269	Housing Allowance	25,000	25,000	28,000
270	Pension Premium	12,189	11,863	12,189
271	Travel and Continuing Education	8,000	9,060	10,000
272	Medical, Life, Disability Insurance	12,653	11,598	13,212
273	**CANON TO THE ORDINARY TOTAL**	**100,558**	**100,237**	103,117
274				
275	**PROGRAM STAFF**			
276	**CANON FOR YOUTH AND COLLEGE MINISTRIES**			
277	Stipend	25,688	25,688	25,688
278	Housing Allowance	15,413	15,413	15,413
279	Pension Premium	7,398	7,398	7,398
280	Travel and Continuing Education	6,000	5,829	6,000
281	Medical, Life, Disability Insurance	12,134	11,123	12,986
282	Moving Expenses	-	-	-
283	**CANON FOR YOUTH AND COLLEG**	**66,633**	**65,451**	67,485
284				
285	**CANON FOR HISPANIC MINISTRIES**			
286	Stipend	30,209	30,209	30,809
287	Housing Allowance	9,864	9,864	9,864
288	Pension Premium	7,213	7,936	7,861
289	Travel and Continuing Education	6,000	5,616	6,000
290	Program Funds	2,000	2,663	2,000
291	Life and Medical Insurance	6,362	5,489	6,860
292	Moving Expenses	-	-	-
293	**CANON FOR HISPANIC MINITRIES**	**61,648**	**61,776**	63,394
294				
295	**DEACON FOR OUTREACH & SERVANT MINISTRIES**			
296	Stipend	20,000	20,000	20,000
297	Housing	10,000	10,000	10,000
298	Medical Insurance	2,100	2,336	2,718
299	Expenses	4,500	6,105	5,000
300	**DEACON FOR OUTREACH TOTAL**	**36,600**	**38,441**	37,718
301				
302	**LAY EMPLOYEES**			
303	Canon for Administration and Finance	59,441	59,441	59,441
304	Bishops' Secretary	30,444	30,444	30,444
305	Bookkeeper	29,917	29,917	29,917
306	Communications Coordinator	25,000	17,733	28,000
307	Support Staff	-	3,394	-
308	Receptionist	16,500	8,962	20,000
309	Sexton	6,246	6,246	6,246
310	Mississippi Episcopalian Editor	13,000	7,583	-
311	FICA Taxes	13,108	12,205	11,009
312	Pension Premiums	10,783	12,708	12,245
313	Life and Medical Insurance	35,781	32,072	40,294
314	Travel and Continuing Education	3,000	3,392	3,500
315	**LAY EMPLOYEES TOTAL**	**243,220**	**224,097**	241,096
316				
317	**OFFICE EXPENSES**			
318	General	9,000	8,482	7,000
319	Parking	10,200	8,916	8,720
320	Dues and Subscriptions	1,350	957	1,000
321	Postage	10,000	8,237	8,500
322	Supplies	7,500	6,716	5,500
323	Bank Charges and Fees	330	557	330
324	Telephone	13,500	14,683	12,000
325	Miscellaneous	4,000	108	500
326	Equipment Maintenance	6,200	10,119	10,200
327	Equipment Reserve	3,500	3,500	3,000
328	Automobile Reserve	12,000	12,000	6,000
329	Staff Development	2,736	1,879	1,500
330	Insurance	4,011	3,731	4,011
331	Audit	4,500	9,700	9,500
332	Communications	-	-	5,000
333	Duplicating Costs	3,000	2,564	2,500
334	**OFFICE EXPENSE TOTAL**	**91,827**	**92,149**	85,261
335				

	Diocesan Operating Budget	2002 Budget		2002 Actual	2003 Proposed
336	**EPISCOPAL OFFICE TOTAL**	**852,478**		**826,208**	739,244
337					
338	**PROPERTY AND MISCELLANEOUS**				
339	**MAINTENANCE**				
340	4735 Northampton - Utilities	4,000		3,118	3,000
341	4735 Northampton - Maintenance	5,000		5,000	5,000
342	4735 Northampton - Lease	18,000		18,000	-
343	Greenville, Redeemer Vicarage	1,500		1,500	1,500
344	124 Price Street, Oxford - Maintenanc	1,500		1,500	1,500
345	**MAINTENANCE TOTAL**	**30,000**		**29,118**	11,000
346					
347	**ALLIN HOUSE**				
348	Utilities	6,100		5,424	5,500
349	Maintenance Contracts	2,000		3,809	3,800
350	Renovation Repayment	35,354		35,354	35,354
351	Repairs and Maintenance Reserve	2,000		2,000	2,000
352	**ALLIN HOUSE TOTAL**	**45,454**		**46,587**	46,654
353					
354	**INSURANCE**				
355	Batesville, SS	300		300	300
356	Macon, Nativity	-		1,188	1,188
357	Okolona, St. Bernard's	300		300	300
358	Raymond, St. Mark's	-		574	600
359	**INSURANCE TOTAL**	**600**		**2,362**	2,388
360					
361	**PROPERTY AND MISCELLANEOUS T**	**76,054**		**78,067**	60,042
362					
363	**SPECIAL ITEMS**				
364	Auto for Canon	-		-	-
365	Renovation / Equipment	-		-	-
366	Response to Visions, Hopes and Dre	-	$		-
367	**SPECIAL ITEMS TOTAL**	**-**		**-**	-
368					
369	Contingency	(250)		32,114	
370					
371	**TOTAL EXPENSES**	**2,623,510**		**2,492,659**	2,369,187
372					
373	**EXCESS RECEIPTS OVER EXPENSES**	**(0)**		**4,946**	**(35,681)**

VOLUNTARY PROPORTIONATE GIVING REPORT

PARISH/MISSION	2002 %	2002 $$$ Estimate	2002 $$$ Actual	2003 %	2003 $$$ Estimate
ABERDEEN, St. John's	9.5%	7,092	5,099		
BATESVILLE, St. Stephen's			-		
BAY ST. LOUIS, Christ	5.4%	5,000	4,652		
BELZONI, St. Thomas'		1,020	1,120		
BILOXI, Redeemer	8.0%	17,600	18,036	8.0%	17,600
BOLTON, St. Mary's			-		
BRANDON, St. Luke's	10.0%	-	5,000		
BRANDON, St. Peter's	10.0%	15,400	22,076	10.0%	29,000
BROOKHAVEN, Redeemer	7.0%	9,600	9,612	7.5%	13,200
BROOKSVILLE, Ascension			861	15.0%	
CANTON, Grace	13.0%	20,935	20,399	13.0%	20,400
CARROLLTON, Grace			-		
CLARKSDALE, St. George's	10.0%	20,000	10,000	10.0%	18,500
CLEVELAND, Calvary	14.0%	14,700	17,189	14.5%	19,553
CLINTON, Creator	11.0%	15,950	7,334	8.0%	12,000
COLLINS, St. Elizabeth's	8.0%	2,100	1,925	10.0%	3,000
COLUMBIA, St. Stephen's		500	500		
COLUMBUS, Good Shepherd	20.0%	6,400	8,786	20.0%	7,800
COLUMBUS, St. Paul's	18.1%	78,562	66,173	%	78,562
COMO, Holy Innocents'	10.0%	6,937	6,937	10.0%	6,410
CORINTH, St. Paul's	10.0%	7,700	7,700	10.0%	8,400
CRYSTAL SPRINGS, Holy Trinity	12.0%	4,243	5,259	12.0%	6,437
DIAMONDHEAD, St. Thomas'	10.0%	12,107	11,804	10.0%	11,700
ENTERPRISE, St. Mary's	10.0%	1,500	1,525	10.0%	1,350
FOREST, St. Matthew's	10.0%	600	424	10.0%	5,460
GAUTIER, St. Pierre's	10.0%	8,826	7,655		
GREENVILLE, Redeemer	10.0%	1,200	2,200		
GREENVILLE, St. James'	15.0%	47,850	55,273	15.0%	46,706
GREENWOOD, Nativity	11.0%	36,593	35,138	11.0%	39,352
GRENADA, All Saints'	10.0%	15,542	15,812	10.0%	15,016
GULFPORT, St. Mark's	16.3%	46,010	46,010		47,364
GULFPORT, St. Peter's	7.0%	11,000	8,963		
HATTIESBURG, Ascension	12.0%	25,776	25,776	12.0%	26,088
HATTIESBURG, Trinity	10.0%	33,600	33,600	11.0%	36,408
HAZLEHURST, St. Stephen's	20.0%	600	550	20.0%	600
HOLLANDALE, St. Paul's	10.0%	1,200	55		
HOLLY SPRINGS, Christ	12.0%	9,720	9,596	12.0%	10,921
INDIANOLA, St. Stephen's	17.0%	25,990	21,521	17.0%	26,205
INVERNESS, All Saints'	13.8%	5,925	5,925	15.7%	5,925
ITTA BENA, St. George's			600		
JACKSON, All Saints'	3.5%	4,087	3,116		
JACKSON, Medical Center Ministry			1,000		1,000
JACKSON, St. Andrew's	11.1%	157,689	150,266		157,689
JACKSON, St. James'	14.0%	167,281	173,202	15.0%	201,117
JACKSON, St. Mark's	10.0%	12,877	8,440		

VOLUNTARY PROPORTIONATE GIVING REPORT

PARISH/MISSION	2002 %	2002 $$$ Estimate	2002 $$$ Actual	2003 %	2003 $$$ Estimate
JACKSON, St. Philip's	11.0%	32,384	32,781		
KOSCIUSKO, St. Matthew's	10.0%	3,000	3,000		
LAUREL, St. John's	14.5%	37,000	20,766	14.5%	31,280
LELAND, St. John's	5.0%	8,000	1,098	5.0%	
LEXINGTON, St. Mary's	10.0%	3,600	3,600	12.0%	4,000
LONG BEACH, St. Patrick's	10.5%	16,170	11,655		
MACON, Nativity			-		
MADISON, Chapel of the Cross	14.0%	70,000	79,825	14.0%	90,000
MCCOMB, Mediator/Redeemer	10.0%	10,750	9,899		
MERIDIAN, Mediator	14.0%	45,500	50,000	14.0%	47,000
MERIDIAN, St. Paul's	22.5%	98,325	98,325	23.0%	103,270
MICHIGAN CITY, Calvary	10.0%	200	-		
NATCHEZ, Trinity	12.0%	44,400	45,592	14.0%	45,000
NEWTON, Trinity			-		
OCEAN SPRINGS, St. John's	11.0%	30,898	28,347	10.0%	30,000
OKOLONA, St. Bernard's	15.0%	1,071	185		
OLIVE BRANCH, Holy Cross	10.0%	1,800	1,381		
OXFORD, St. Peter's	18.5%	77,700	64,168	19.0%	86,975
PASCAGOULA, St. John's	18.0%	59,580	59,079	18.0%	59,454
PASS CHRISTIAN, Trinity	12.5%	31,800	31,100	12.5%	32,600
PHILADELPHIA, St. Francis'	10.0%	3,508	3,652	10.0%	3,813
PICAYUNE, St. Paul's	12.0%	13,800	11,463	12.0%	12,000
PORT GIBSON, St. James'	2.0%	1,118	1,198	2.5%	1,619
RAYMOND, St. Mark's			-		
RIDGELAND, St. Columb's	13.0%	39,650	41,616	13.5%	40,500
ROLLING FORK, Chapel/Cross	10.0%	5,385	5,518	10.0%	5,045
ROSEDALE, Grace			-	0.0%	-
SOUTHAVEN, St. Timothy's	10.0%	19,114	19,114	8.0%	17,968
STARKVILLE, Resurrection	15.0%	26,500	27,450	15.0%	30,162
SUMNER, Advent	8.0%	5,848	5,783	8.0%	5,800
TERRY, Good Shepherd	5.0%	1,200	1,600	7.0%	1,200
TUNICA, Epiphany		8,500	-	10.0%	8,000
TUPELO, All Saints'	16.5%	53,317	47,910	16.125%	57,137
VICKSBURG, Christ	12.0%	12,913	13,158	12.0%	10,360
VICKSBURG, Holy Trinity	16.0%	42,569	36,376	14.0%	36,540
VICKSBURG, St. Alban's	13.0%	13,780	10,585	13.0%	11,600
VICKSBURG, St. Mary's			-		
WATER VALLEY, Nativity			170	10.0%	450
WEST POINT, Incarnation	15.0%	15,000	13,000	12.0%	11,238
WOODVILLE, St. Paul's		1,500	2,588		1,500
YAZOO CITY, Trinity	12.0%	14,352	15,144	10.0%	14,300
		1,709,943	1,634,237		1,672,574

FINANCIAL DATA 2002

	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenues	Total Revenues	Outreach	Operating Expenses	Total Expenses
Aberdeen, St. John's	29	$54,428	$53,869	$69,099	$69,099	$1,203	$66,866	$66,866
Batesville, St. Stephen's (1999)	0	$0	$4,507	$4,507	$4,507	$0	$4,156	$4,691
Bay St Louis, Christ (2001)	102	$99,926	$113,429	$146,633	$164,015	$3,014	$164,394	$249,815
Belzoni, St. Thomas (2000)	0	$12,900	$12,950	$13,050	$13,050	$0	$14,020	$14,020
Biloxi, Redeemer	70	$114,199	$230,197	$235,335	$318,439	$1,465	$233,808	$234,737
Bolton, St. Mary's (1999)	0	$0	$1,500	$15,700	$15,700	$0	$5,146	$5,146
Brandon, St. Luke's	45	$98,292	$107,379	$115,819	$118,269	$452	$103,944	$103,944
Brandon, St. Peter's	68	$269,914	$258,186	$259,166	$319,166	$1,013	$329,303	$363,793
Brookhaven, Redeemer	44	$132,776	$278,193	$309,012	$324,216	$0	$193,715	$193,848
Brooksville, Ascension	7	$720	$4,781	$17,781	$18,114	$0	$789	$17,274
Canton, Grace	58	$126,736	$146,144	$161,081	$174,082	$7,346	$183,205	$195,218
Carrollton, Grace (1999)	0	$0	$4,476	$9,476	$9,476	$0	$3,516	$3,516
Church Hill, Christ (1999)	0	$0	$3,141	$3,141	$4,138	$0	$1,421	$1,663
Clarksdale, St. George's	102	$195,801	$215,605	$255,753	$341,960	$6,681	$211,460	$327,428
Cleveland, Calvary	64	$110,780	$131,089	$131,089	$214,138	$3,063	$158,381	$319,606
Clinton, Creator	66	$119,235	$144,534	$155,651	$195,751	$1,990	$133,377	$171,313
Collins, St. Elizabeth	0	$0	$30,445	$40,550	$44,116	$0	$38,724	$53,731
Columbia, St. Stephen's (1999)	29	$41,098	$56,625	$86,856	$87,171	$0	$61,207	$74,877
Columbus, Good Shepherd	24	$38,828	$43,221	$43,930	$44,030	$879	$46,289	$46,389
Columbus, St. Paul's	147	$366,709	$409,569	$440,451	$450,481	$21,806	$439,044	$439,044
Como, Holy Innocents	29	$54,600	$61,028	$79,187	$80,200	$1,211	$85,568	$85,568
Corinth, St. Paul's (2001)	43	$64,658	$81,788	$110,401	$200,337	$1,146	$107,673	$250,105
Crystal Springs, Holy Trinity	11	$24,900	$40,505	$65,607	$66,572	$1,040	$69,294	$70,259
Diamondhead, St. Thomas	84	$115,507	$120,132	$130,378	$417,830	$2,915	$130,671	$256,104
Enterprise, St. Mary's	10	$15,900	$15,214	$15,214	$16,102	$228	$12,235	$14,735

FINANCIAL DATA 2002

	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenues	Total Revenues	Outreach	Operating Expenses	Total Expenses
Forest, St. Matthew's	4	$5,460	$5,488	$5,788	$13,788	$52	$5,908	$5,908
Gautier, St. Pierre's (2001)	39	$67,101	$88,606	$141,880	$151,851	$3,038	$110,711	$121,164
Greenville, St. James (2001)	147	$349,154	$365,336	$386,128	$433,954	$25,233	$390,745	$405,120
Greenville, Redeemer (2001)	24	$24,000	$22,187	$45,936	$45,936	$600	$22,968	$22,968
Greenwood, Nativity	116	$305,901	$329,557	$355,909	$390,253	$3,000	$334,379	$392,821
Grenada, All Saints	54	$146,118	$174,810	$198,914	$244,516	$6,743	$203,191	$252,404
Gulfport, St. Peter's	76	$143,078	$150,847	$153,619	$171,875	$1,114	$169,616	$169,616
Gulfport, St. Mark's	148	$268,938	$258,192	$311,066	$355,837	$9,264	$289,909	$348,610
Hattiesburg, Trinity	147	$377,140	$396,077	$499,156	$499,156	$13,160	$398,206	$398,206
Hattiesburg, Ascension	85	$187,382	$205,981	$246,830	$279,793	$3,799	$247,231	$270,621
Hazlehurst, St. Stephen's	0	$0	$0	$4,645	$4,645	$0	$2,133	$2,233
Hollandale, St. Paul's (2000)	33	$1,000	$1,000	$2,400	$53,900	$8,500	$13,163	$13,163
Holly Springs, Christ	37	$88,000	$90,971	$90,971	$110,971	$13,445	$108,437	$142,882
Indianola, St. Stephen's	46	$149,000	$155,778	$155,983	$169,354	$11,380	$154,139	$162,365
Inverness, All Saints	16	$37,762	$39,367	$42,132	$42,132	$6,761	$37,823	$39,878
Jackson, St. Mark's/St. Christopher	38	$92,000	$93,999	$98,772	$99,092	$325	$71,405	$76,421
Jackson, St. Andrew's (2001)	408	$1,266,598	$1,402,920	$1,479,133	$1,686,653	$210,780	$1,599,652	$1,972,540
Jackson, St. Philip's (2001)	112	$255,044	$312,962	$350,201	$494,328	$9,700	$357,662	$466,305
Jackson, All Saints	42	$92,447	$112,857	$134,074	$168,375	$1,190	$116,914	$168,023
Jackson, St. James	443	$1,119,392	$1,271,495	$1,294,358	$1,345,060	$95,002	$1,225,172	$1,261,454
Kosciusko, St. Matthew's	20	$20,000	$29,364	$74,956	$75,181	$2,236	$74,955	$82,326
Laurel, St. John's (2001)	88	$178,000	$207,596	$215,926	$215,926	$11,384	$213,027	$392,531
Leland, St. John's (2001)	12	$22,100	$27,101	$41,255	$54,205	$0	$41,965	$44,915
Lexington, St. Mary's	10	$30,440	$40,941	$50,161	$79,433	$1,700	$46,164	$168,014
Long Beach, St. Patrick's	80	$136,265	$168,638	$171,138	$197,358	$0	$202,273	$223,914
Macon, Nativity (1999)	0	$0	$0	$0	$0	$0	$0	$0
Madison, Chapel of the Cross	132	$436,515	$558,068	$596,847	$920,088	$16,330	$615,906	$861,940
Mccomb/Magnolia, Med-Redeem (2001	62	$93,920	$103,787	$150,246	$153,716	$5,593	$125,523	$132,050
Meridian, Mediator	142	$315,541	$342,049	$354,500	$385,447	$500	$347,293	$380,763
Meridian, St. Paul's	180	$437,000	$458,978	$459,906	$499,906	$41,644	$471,526	$488,576

FINANCIAL DATA 2002	Pledge Cards	Amount Pledged	Plate & Pledge	Operating Revenues	Total Revenues	Outreach	Operating Expenses	Total Expenses
Michigan City, Calvary (2001)	0	$0	$6,984	$6,984	$6,984	$0	$6,129	$6,129
Natchez, Trinity	141	$260,000	$317,396	$469,287	$469,287	$9,485	$406,988	$481,080
Newton, Trinity (1999)	1	$1,080	$1,828	$2,767	$2,767	$0	$13,485	$13,868
Ocean Springs, St. John's	172	$274,538	$282,244	$306,249	$377,814	$17,595	$293,064	$343,766
Okolona, St. Bernard's	7	$5,270	$5,421	$5,421	$16,921	$200	$5,192	$22,658
Olive Branch, Holy Cross	10	$10,300	$17,301	$23,707	$24,143	$0	$21,636	$22,072
Oxford, St. Peter's	195	$377,307	$406,154	$451,319	$744,636	$20,140	$438,150	$606,445
Pascagoula, St. John's 91999)	157	$196,000	$217,346	$221,870	$225,090	$0	$200,226	$209,723
Pass Christian, Trinity	113	$192,000	$299,197	$328,040	$688,596	$17,205	$299,398	$328,941
Philadelphia, St. Francis	13	$39,880	$41,786	$41,786	$42,611	$343	$31,678	$38,707
Picayune, St. Paul's	56	$88,628	$95,139	$103,439	$103,439	$27	$117,612	$122,404
Port Gibson, St. James	26	$53,295	$59,400	$80,076	$85,391	$1,338	$70,389	$82,287
Raymond, St. Mark's (1999)	0	$0	$3,210	$3,210	$3,210	$0	$4,000	$4,000
Ridgeland, St. Columb's	108	$318,180	$370,933	$376,767	$521,316	$17,133	$343,638	$374,155
Rolling Fork, Chapel of the Cross	0	$53,000	$55,175	$67,906	$67,906	$2,227	$56,288	$56,288
Rosedale, Grace	3	$7,954	$11,259	$28,359	$28,359	$0	$6,626	$27,865
Southaven, St. Timothy's	101	$195,388	$261,066	$274,254	$284,448	$34,125	$248,844	$248,844
Starkville, Resurrection	105	$183,590	$214,015	$274,200	$359,106	$4,441	$236,421	$389,279
Sumner, Advent (2001)	36	$74,619	$79,960	$79,960	$79,960	$1,246	$80,485	$80,485
Terry, Good Shepherd (2001)	12	$15,000	$22,494	$25,455	$34,880	$0	$19,238	$27,539
Tunica, Epiphany	0	$0	$76,947	$87,629	$87,904	$0	$104,352	$108,013
Tupelo, All Saints	126	$335,382	$351,696	$351,696	$406,810	$18,198	$346,856	$376,960
Vicksburg, St. Mary's (2001)	20	$15,984	$20,214	$26,070	$26,070	$7	$19,436	$30,036
Vicksburg, Holy Trinity	99	$257,731	$284,517	$284,009	$357,581	$9,524	$315,347	$332,347
Vicksburg, St. Alban's (2001)	47	$83,632	$96,002	$116,764	$117,331	$3,538	$108,279	$118,758
Vicksburg, Christ	52	$104,595	$114,938	$114,938	$116,023	$422	$110,074	$119,756
Water Valley, Nativity (1999)	5	$120	$1,080	$1,673	$1,673	$0	$2,116	$2,246
West Point, Incarnation	37	$89,414	$93,872	$102,228	$116,060	$1,000	$108,519	$113,513
Woodville, St. Paul's (1999)	21	$36,200	$46,051	$83,207	$144,390	$0	$74,986	$75,606
Yazoo City, Trinity	38	$111,598	$135,181	$146,187	$166,187	$0	$138,188	$153,456
	5,474	12,083,888	13,972,265	15,513,154	18,760,581	716,119	15,023,842	17,948,647

VITAL STATISTICS 2002	Members 2001	Members 2002	Communicants	Communicants under 16	Others In Congregation	Sunday Attendance	Easter Attendance	Sat Sun Eucharists	weekday Eucharists	Private Eucharists	Eucharists	Sunday Offices	Weekday Offices
Aberdeen, St. John's	76	91	101	17	13	40	148	53	6	11	70	7	13
Batesville, St. Stephen's (1999)	16	15	13	2	1	6	9	41	2	-	43	1	1
Bay St Louis, Christ (2001)	307	295	256	74	25	87	239	61	70	360	491	62	75
Belzoni, St. Thomas (2000)	26	26	25	3	-	16	24	48	1	-	49	-	-
Biloxi, Redeemer	520	529	418	36	23	176	391	156	104	32	292	-	75
Bolton, St. Mary's (1999)	7	7	3	-	-	-	-	-	-	-	-	-	-
Brandon, St. Luke's (2001)	112	121	117	30		78	143	98	54	7	159	18	4
Brandon, St. Peter's	441	398	299	75	73	180	306	141	59	23	223	3	116
Brookhaven, Redeemer	208	223	223	44							-		
Brooksville, Ascension	16	13	13			7	12	18	1	-	19	-	-
Canton, Grace	152	151	126	7	13	60	134	96	82	27	205	3	74
Carrollton, Grace (1999)	20	21	21	-	4	18	32	24	1	-	25	-	-
Church Hill, Christ (1999)	8	8	8	2	4	28	45	13	-	-	13	-	-
Clarksdale, St. George's	317	317	317	58	2	106	305	94	52	50	196	3	7
Cleveland, Calvary	262	260	180	31	8	73	170	60	20	24	104	5	213
Clinton, Creator	232	235	235	42	2	93	177	104	28	-	132	-	19
Collins, St. Elizabeth	40	40	40	8	3	33	46	37	3	1	41	16	18
Columbia, St. Stephen's (1999)	-	-	55	9	6	48	85	49	10	20	79	5	-
Columbus, Good Shepherd	61	73	59	6	2	29	50	42	8	6	56	10	8
Columbus, St. Paul's (2001)	543	552	635	83		202	355	104	76	36	216	33	11
Como, Holy Innocents	104	107	74	13	15	39	102	50	48	8	106	4	2
Corinth, St. Paul's (2001)	119	114	102	19	17	77	130	43	6	-	49	7	9
Crystal Springs, Holy Trinity	53	63	43	10	7	33	53	43	6	16	65	9	21
Diamondhead, St. Thomas	172	193	193	41	15	119	264	104	51	12	167	10	4
Enterprise, St. Mary's	13	11	11	-	-	9	9	46	3	3	52	5	-

VITAL STATISTICS 2002	Members 2001	Members 2002	Communicants	Communicants under 16	Others in Congregation	Sunday Attendance	Easter Attendance	Sat Sun Eucharists	weekday Eucharists	Private Eucharists	Eucharists	Sunday Offices	Weekday Offices
Forest, St. Matthew's	18	20	16	4	3	8	27	25	1	2	28	-	-
Gautier, St. Pierre's (2001)	107	99	107	14		57	81	90	42	46	178	3	9
Greenville, St. James (2001)	411	399	373	31	-	133	325	99	19	36	154	10	22
Greenville, Redeemer (2001)	48	48	45	6	-	25	60			4	4		
Greenwood, Nativity	533	538	538	54		142	277	100	80	10	190	4	287
Grenada, All Saints	204	226	195	27	2	99	184	90	52	28	170	8	57
Gulfport, St. Peter's	307	310	310	27	30	104	236	95	63	3	161	-	-
Gulfport, St. Mark's	557	579	529	84	18	276	387	148	7	51	206	8	6
Hattiesburg, Trinity	400	388	326	33	-	169	525	102	99	122	323	8	16
Hattiesburg, Ascension	301	335	285	51	18	137	291	126	52	45	223	6	4
Hazlehurst, St. Stephen's	5	4	4	-	-	-	-	-	-	-	-	-	-
Hollandale, St. Paul's (2000)	33	33	33	5	2	17	22	52	1	3	56	15	-
Holly Springs, Christ	107	106	102	23	-	44	99	48	36	8	92	3	3
Indianola, St. Stephen's	120	103	103	16	5	56	85	94	23	9	126	6	21
Inverness, All Saints	58	56	44	4	3	23	38	45	5	1	51	7	24
Jackson, St. Mark's/St. Christopher	132	122	122	2	14	70	88	48	7	-	55	-	9
Jackson, St. Andrew's (2001)	2,272	2,300	1,884	283	291	485	1,384	168	262	20	450	2	197
Jackson, St. Philip's (2001)	587	590	619	106	48	217	530	146	139	11	296	11	211
Jackson, All Saints	80	81	81	8	19	65	115	100	6	-	106	4	-
Jackson, St. James	1,610	1,721	1,202	111	519	639	1,135	154	167	40	361	4	7
Kosciusko, St. Matthew's (2001)	30	37	24	7	3	23	37	-	3	-	3	5	14
Laurel, St. John's (2001)	325	326	295	35	10	100	262	97	43	9	149	13	15
Leland, St. John's (2001)	44	44	44	13	-	25	68	-	-	-	-	3	3
Lexington, St. Mary's	42	43	29	5		23	46	46	4	6	56	6	-
Long Beach, St. Patrick's	256	273	270	69	42	144	327	111	35	55	201	6	32
Macon, Nativity (1999)	2	2	-	-	-	-	-	-	-	-	-	-	-
Madison, Chapel of the Cross	807	775	688	200	261	254	634	181	49	21	251	6	-
Mccomb/Magnolia, Med-Redeem (2001)	168	129	109	19	22	54	70	92	51	-	143	6	14
Meridian, Mediator	447	407	407	80	8	190	451	161	62	30	253	4	25
Meridian, St. Paul's	627	640	510	94	25	220	481	103	120	27	250	2	202

VITAL STATISTICS 2002	Members 2001	Members 2002	Communicants	Communicants under 16	Others in Congregation	Sunday Attendance	Easter Attendance	Sat Sun Eucharists	weekday Eucharists	Private Eucharists	Eucharists	Sunday Offices	Weekday Offices
Michigan City, Calvary (2001)	21	18	18	2	2	10	21	23	2	-	25	18	1
Natchez, Trinity	408	406	315	33	20	124	438	102	86	35	223	6	40
Newton, Trinity (1999)	12	12	11	-	6	6	14	43	3	4	50	10	-
Ocean Springs, St. John's	445	444	377	115	71	236	488	158	90	102	350	6	41
Okolona, St. Bernard's	7	7	7	-	-	10	29	21	-	3	24	21	-
Olive Branch, Holy Cross	48	48	48	9	-	22	54	50	4	16	70	3	-
Oxford, St. Peter's	842	903	633	171	443	311	586	215	78	38	331	2	263
Pascagoula, St. John's 91999)	493	493	320	20	14	174	339	130	99	422	651	72	-
Pass Christian, Trinity	387	392	392	38	81	164	440	105	58	61	224	-	185
Philadelphia, St. Francis	28	33	33	3	12	20	21	49	4	5	58	3	-
Picayune, St. Paul's	147	157	146	37	16	111	187	100	114	17	231	2	63
Port Gibson, St. James	77	79	69	14	3	49	96	49	65	16	130	2	3
Raymond, St. Mark's (1999)	17	17	-	-	2	10	14	50	-	-	50	-	-
Ridgeland, St. Columb's	420	472	465	65	15	180	365	101	52	20	173	2	4
Rolling Fork, Chapel of the Cross	87	87	77	3	8	35	62	57	18	1	76	28	17
Rosedale, Grace	20	19	6	-	-	10	18	22	2	-	24	-	-
Southaven, St. Timothy's	388	431	431	35	52	155	321	91	47	36	174	8	6
Starkville, Resurrection	304	305	305	36	-	121	250	91	96	13	200	14	4
Sumner, Advent (2001)	85	87	76	12	7	38	85	44	12	12	68	9	8
Terry, Good Shepherd (2001)	71	71	57	11	-	40	80	48	5	8	61	52	4
Tunica, Epiphany	97	100	82	15	6	35	93	46	47	29	122	10	22
Tupelo, All Saints	430	431	400	94	9	193	441	79	43	46	168	8	76
Vicksburg, St. Mary's (2001)	50	44	35	4	1	28	60	51	2	30	83	6	7
Vicksburg, Holy Trinity	512	520	302	95	32	144	361	107	56	16	179	4	1
Vicksburg, St. Alban's (2001)	157	154	154	24	3	66	156	101	56	2	159	9	37
Vicksburg, Christ	141	151	151	13	21	78	88	102	459	293	854	1	9
Water Valley, Nativity (1999)	13	13	10	-	-	7	7	11	-	1	12	7	-
West Point, Incarnation	113	96	96	26	4	69	115	48	34	46	128	4	43
Woodville, St. Paul's (1999)	128	128	128	23	10	48	125	52	60	14	126	18	-
Yazoo City, Trinity	159	142	142	24	12	69	77	83	39	129	251	3	26
TOTALS	20,570	20,857	18,147	2,943	2,426	7,919	16,925	6,275	3,750	2,638	12,663	679	2,708

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Bishop
Trustees of the Diocese
Commission on Ministry
Standing Committee
Executive Committee
Diocesan Strategy
Congregational Redevelopment
Institutional Ministries
Alternative Models of Ministry
Special Projects
New Church Development
Finance Committee
Compensation Review
Gray Center
Task Forces
Ministry Development Cabinet
Service Commission
· Aging
· AIDS
· Companion Diocese
· ECW
· Environmental Stewardship
· Honduras Medical Mission
· Prison Ministry
· Racial Reconciliation
· Recovery
· Servant Ministry
Spiritual Formation Commission
· Cursillo
· Daughters of the King
· Evangelism
· Ministry with Gay & Lesbian Persons
· Retreat Ministries
Youth Commission
· College Work
· Happening
· New Beginnings
· Summer Intern
· Vocare
· York Exchange
· Young Adults
· Youth
Education Commission
· Archives & History
· AV Center
· Cong Consultation and Mediation
· Christian Formation
· EFM
· Ministry with Hispanics
· MSEpis Advisory Board
· Publicity
Worship Commission
· Altar Guild
· Church Building & Renovation
· Church Music & Liturgy
· Licensed Lay Ministers
· Liturgical Coordinator
· LPM
· MS Music Conference

The Use of Alcoholic Beverages at Church Functions

Adopted by the Executive Committee
February 26, 1981

The Episcopal Church has never taken a stance endorsing the prohibition of the use of beverages containing alcohol among her members. To the contrary, the church has recognized that Scripture sanctions alcoholic beverages as a gift from God, and that the Lord himself dignified the use and serving of alcoholic beverages in his first miracle at the wedding at Cana (John 2:1-11) and in the institution of the Holy Eucharist. Responsible use of the "wine that maketh glad the heart of man" (Psalm 104:15) is, in fact, one of the elements of the freedom for those who are in Christ.

However, the Episcopal Church also recognized that where there is a potential for good, there is also a potential for evil. Alcoholism is an illness which has reached epidemic proportions in our own society and culture; and for that reason it is imperative that the members of the Church use the same prudence regarding the use and serving of alcoholic beverages that they would in handling any other potentially dangerous drug. Although the social use of beverage alcohol may be permitted for those who use it responsibly, the Church has a further responsibility for those people who, for one reason or another, choose to abstain from the use of alcoholic beverages.

Therefore, the following guidelines are given for the serving and use of alcoholic beverages at Church functions or on Church property within the Diocese of Mississippi:

1. Any beverage which contains alcohol should always be clearly identified as such; this also applies to any food (such as fruit compotes, desserts, etc.) where the alcohol has not been violated (i.e. "cooked out").
2. Whenever alcohol is served in any form, non-alcoholic alternatives should always be offered. Non-alcoholic beverages should be served with the same attractiveness and accessibility as those containing alcohol, so that people who choose not to drink alcoholic beverages need not feel any embarrassment, discomfort or inconvenience in exercising their preference.
3. Although beverages and other foods containing alcohol may be offered, together with non-alcoholic alternatives, they should never be promoted in such a way as to imply that partaking of them is any kind of social requirement.
4. Alcoholic beverages cannot be sold without a license; this is a violation of Mississippi State law.
5. All other applicable Federal, State and local ordinances, including those governing the serving of alcoholic beverages to minors, must be observed.
6. Group of people sponsoring the event should be either a church organization or a group of members of the church. Departure from these guidelines should be cleared through the appropriate authority.
7. Must be taken to insure that responsible persons are in control of the serving of alcoholic beverages. The group or organization sponsoring the activity or event at which alcoholic beverages are served must assume responsibility for providing alternative transportation for anyone whose driving might be impaired.
8. It is the duty of the Priest in charge of the congregation and the Wardens and Vestry or Mission Committee to assume the responsibility for the dissemination and observance of these guidelines.
9. Invitations to affairs held on church premises at which alcoholic beverages are to be offered should be issued only to the congregation, parish/mission organizations, their guests and friends, and never to the general public.

Episcopal Diocese of Mississippi: Statement of Stewardship

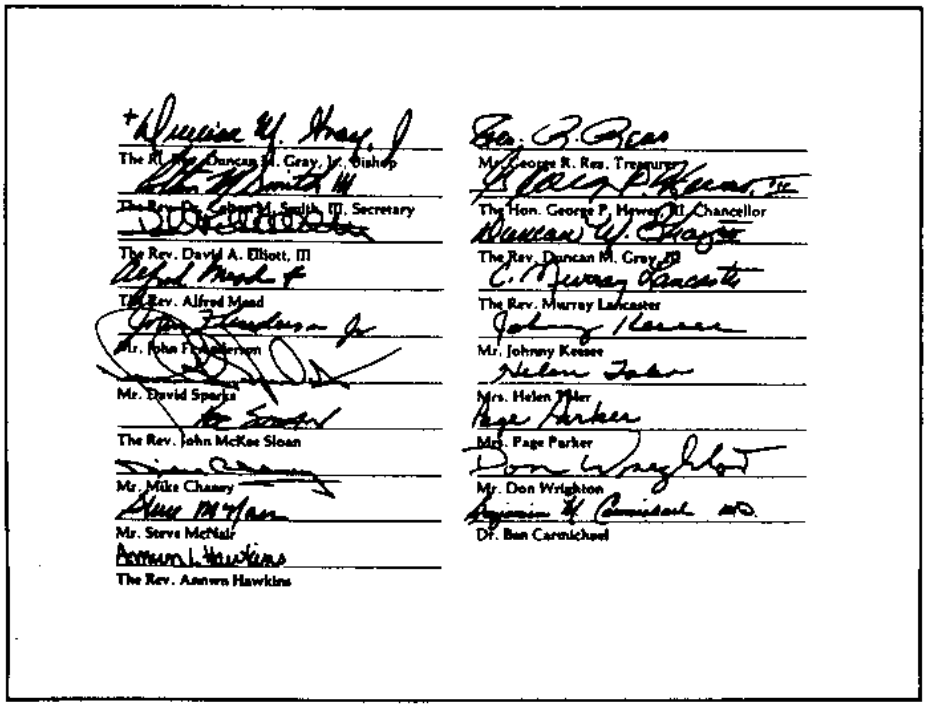
May 12, 1987, unanimously adopted by the Executive Committee of the diocese

WE BELIEVE God to be the source of all life and that He has endowed us with gifts and talents, perfecting our dignity in the person of Jesus Christ. We are called and respond to God as stewards in praise and thanksgiving for all life, sacramentally expressed in worship, prayer, service to others, and gifts of money.

WE COMMIT ourselves to the biblical principle of the tithe as the minimal standard for individual Christian giving, acknowledging the difficulty of this commitment. We further commit ourselves to working toward a diocesan goal of spending at least as much on our ministry to others as to ourselves.

WE COMMEND to individuals this principle of tithing and to congregations the principle of dollar-for-dollar giving beyond ourselves for reflection, decision, and response.

WE COMMISSION the Diocesan Stewardship Committee to provide leadership for implementing these principles in the life of the Diocese at every level by education, consultation, inspiration, and example.



THE EXECUTIVE COMMITTEE GOALS

Adopted August 31, 1976

"We, the Executive Committee, call for the creation of a 'new awareness' of mans' relationship with God and mans' relationship with his fellow man so that our people may be afforded new opportunities for personal spiritual growth and individual and congregational service. We acknowledge that any renewal of our relationship with God begins with public and private worship.

"Resources to accomplish these goals are our people, both lay and clergy, our physical property, and the stewardship of our money and talents.

"To make the most effective use of our people, we place special emphasis on education of the communicant and the continuing education of our clergy. We recognize the need and value of increased participation by every churchman in the total mission of the Church.

"Our physical properties should be utilized so as to provide a more complete ministry to our congregations and their communities as a whole.

"Money to accomplish these goals can come only from sacrificial giving.

"Our clergy, one of our most valuable resources, should be adequately and equitably compensated. New means of realizing their full potential, such as team ministries and clustering congregations, should be explored.

"To the greatest extent possible, our Bishop should be freed of administrative duties so that his role as Chief Pastor can be fully realized. This may require a study of the Diocesan Office and the giving of consideration to the employment of a person with managerial skills.

"We invite and solicit the support and cooperation of every member of the Episcopal Church in Mississippi in a concentrated effort to cause a revival and renewal of our faith to the glory of God."

LAY EMPLOYEE PENSION

CANON 29

SECTION 2. Effective January 1, 1993, all Parishes and Missions of this Diocese shall provide pension or retirement benefits to such of their lay employees as may be designated by the Executive Committee, under such terms and conditions as may be approved by the Executive Committee. The Executive Committee may require other organizations, such to the Ecclesiastical authority of this Diocese, to provide such benefits to their employees at such time and under such conditions as it shall determine.

The following is the resolution passed by the Executive Committee which states the "terms and conditions":

RESOLUTION CONCERNING LAY EMPLOYEES PENSION PLAN

Revised by the Executive Committee, October 2000

WHEREAS, lay employees of the Episcopal Church in the Diocese of Mississippi are recognized as valuable professionals who make an important contribution to the work of this Church; and

WHEREAS, these individuals are entitled to fair compensation, including a pension plan which allows them to provide for their futures in retirement; and

WHEREAS, the 70th General Convention of the Episcopal Church adopted Resolution D165a Lay Pension Plan mandating that each Diocese implement said Resolution by its own Resolution or Canon in conformity therewith; and

WHEREAS, the Diocese of Mississippi, at its 165th Annual Council, took such action by the adoption of Section 2, Canon 28, of the Canons of said Diocese, and further authorizing the Executive Committee to specify the terms and conditions of said employees pension plan now, therefore, be it

RESOLVED, that all Parishes, Missions and other organizations or bodies subject to the ecclesiastical authority of this Diocese shall provide retirement benefits to all lay employees who work a minimum of 1,000 hours annually, through participation in the Episcopal Church Lay Employees Retirement Plan, or in an equivalent plan, the provisions of which are at least equal to those of the Episcopal Church Lay Employees Retirement Plan. Such participation by Parishes and Missions shall become effective not later than January 1, 1993. The employer contribution shall be not less than 9% of the employee's salary for a defined contribution plan or a defined benefit plan.

RESOLVED, that the employer may impose a minimum age requirement of 21 years and a minimum employment period, not to exceed one year of continuous employment, before an employee becomes eligible to participate.

CONVOCATIONAL STRUCTURE

Central Convocation:
Dean, the Very Rev. Joe Robinson, St. Andrew's Cathedral, Jackson, P.O. Box 1366, 39215-1366, 601.354.1535.
Bolton, Mission of St. Mary
Brandon, Parish of St. Luke
Brandon, Parish of St. Peter by-the-Lake
Canton, Parish of Grace
Clinton, Parish of the Creator
Forest, Mission of St. Matthew
Jackson, Parish of All Saints
Jackson, Cathedral Parish of St. Andrew
Jackson, Parish of St. James
Jackson, Parish of St. Mark
Jackson, Parish of St. Christopher
Jackson, Parish of St. Philip
Kosciusko, Mission of St. Matthew
Madison, Parish of Chapel of the Cross
Raymond, Mission of St. Mark
Ridgeland, Parish of St. Columb
Terry, Mission of the Good Shepherd

Delta Convocation:
Dean, the Very Rev. Sylvia Czarnetzky, Church of the Advent, P.O. Box 366, Sumner, 38957-0366, 662.375.8848.
Belzoni, Mission of St. Thomas
Carrollton, Mission of Grace
Cleveland, Parish of Calvary
Greenville, Mission of the Redeemer
Greenville, Parish of St. James
Greenwood, Parish of the Nativity
Hollandale, Mission of St. Paul
Indianola, Parish of St. Stephen
Inverness, Mission of All Saints
Itta Bena, Mission Station, St. George's by-the-Lake
Leland, Mission of St. John
Lexington, Mission of St. Mary
Rolling Fork, Parish of Chapel of the Cross
Rosedale, Mission of Grace Church
Sumner, Parish of the Advent
Yazoo City, Parish of Trinity

Coast Convocation:
Dean, the Very Rev. James B. Roberts, St. Mark's, 123 Church St., Gulfport, 39507, 228.896.7597/3285.
Bay St. Louis, Parish of Christ
Biloxi, Parish of the Redeemer
Diamondhead, Parish of St. Thomas
Gautier, Mission of St. Pierre
Gulfport, Parish of St. Mark
Gulfport, Parish of St. Peter by-the-Sea
Long Beach, Parish of St. Patrick
Ocean Springs, Parish of St. John
Pascagoula, Parish of St. John
Pass Christian, Parish of Trinity
Picayune, Mission Station, St. Michael's and All Angels
Picayune, Parish of St. Paul

Sowashee Convocation:
Dean, the Very Rev. Mike Dobrosky, Mediator, P.O. Box 3400, Meridian, 39303, 601.483.3959.
Collins, Mission of St. Elizabeth
Columbia, Mission of St. Stephen
Enterprise, Mission of St. Mary
Hattiesburg, Mission of the Ascension
Hattiesburg, Parish of Trinity
Laurel, Parish of St. John
Meridian, Parish of St. Paul
Newton, Mission of Trinity

Tombigbee Convocation:
Dean, the Very Rev. Shannon Johnston, All Saints', 608 W. Jefferson, Tupelo, 38804, 662.842.4386.
Aberdeen, Mission of St. John
Brooksville, Mission of the Ascension
Columbus, Mission of the Good Shepherd
Columbus, Parish of St. Paul
Corinth, Mission of St. Paul
Iuka, Mission Station, Our Saviour
Macon, Mission of the Nativity
Okolona, Mission Station, Grace
Okolona, Mission of St. Bernard
Philadelphia, Mission of St. Francis of Assisi
Starkville, Parish of the Resurrection
Tupelo, Parish of All Saints
West Point, Parish of the Incarnation

Old River Convocation:
Dean, the Very Rev. Wilson Webb, St. James, P.O. Box 494, Port Gibson, 39150, 601.437.4244.
Brookhaven, Parish of the Redeemer
Church Hill, Mission Station, Christ Church
Crystal Springs, Mission of Holy Trinity
McComb/Magnolia, Parish of the Mediator/Redeemer
Natchez, Parish of Trinity
Port Gibson, Mission of St. James
Vicksburg, Parish of Christ Church
Vicksburg, Parish of Holy Trinity
Vicksburg, Parish of St. Alban
Vicksburg, Mission of St. Mary
Woodville, Parish of St. Paul

Northern Convocation:
Dean, the Very Rev. Sam Godfrey, Holy Innocents, P.O. Box 391, Como, 38619, 662.526.5166.
Batesville, Mission Station, St. Stephen's
Clarksdale, Parish of St. George
Grenada, Parish of All Saints
Holly Springs, Parish of Christ Church
Michigan City, Mission of Calvary
Olive Branch, Mission of Holy Cross
Oxford, Parish of St. Peter
Southaven, Parish of St. Timothy
Tunica, Parish of the Epiphany
Water Valley, Mission of the Nativity

CONSTITUTION AND CANONS

Revised After Council 2003

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THE CONSTITUTION

ARTICLE I
Name and Bounds

The name and title of the Church in this Diocese shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF MISSISSIPPI, and its boundaries are co-extensive with the boundaries of the State of Mississippi.

ARTICLE II
Authority of the Church

The Protestant Episcopal Church in the Diocese of Mississippi acknowledges its allegiance to that branch of the One, Holy, Catholic and Apostolic Church of Christ known as the Protestant Episcopal Church in the United States of America, and acknowledges the authority of the General Convention of the same.

ARTICLE III
The Ecclesiastical Authority

The Ecclesiastical Authority of the Diocese shall be the Bishop, or if there be no Bishop, then the Standing Committee.

ARTICLE IV
Convening of Annual and Special Councils

SECTION 1. (a) There shall be an Annual Council of the Church in this Diocese which shall convene at the place ordered by the previous Council at a time and on a day set by the Executive Committee at least forty-five days prior thereto.

(b) The Ecclesiastical Authority of the Diocese may, for any cause deemed by it sufficient, change the time or place or both, for any meeting of the Council, giving notice to each Cleric, Parish and Mission of the Diocese.

SECTION 2. (a) The Ecclesiastical Authority may call Special Councils, and fix the time and place at which they shall convene.

(b) Provided, however, that the Bishop shall call a Special meeting of the Council when the Standing Committee shall request it.

(c) In case of a vacancy in the Episcopate, the Standing Committee shall, within sixty days of such vacancy, call a Special Council.

SECTION 3. (a) Notice of the time and place at which a Council is to convene shall be mailed, at least thirty days prior to the meeting, to every Cleric canonically resident in the Diocese, and to the Warden of every vacant Parish and Mission in union with the Council, subject to the provisions of Section 1. (b).

(b) In the case of Special Councils, such notice shall also specify the purpose or purposes for which they are called, and no other business shall be transacted.

ARTICLE V
Powers of the Diocesan Council

SECTION 1. The Council of the Diocese shall have the power to adopt Canons, and take any other action that may be proper for the conduct of the affairs of the Diocese not in conflict with this Constitution, nor with the Constitution and Canons of the General Church.

SECTION 2. All temporal power and authority is reserved to the Bishop and the Council of the Diocese except as may be otherwise specifically delegated to some officer, agency, committee or department of the Diocese for the interim between Councils, or as provided by Canon.

SECTION 3. The Council shall have the power to assess the Parishes and Missions of the Diocese for the expenses of the Diocese.

ARTICLE VI
Divine Services at Meetings of Council

The direction of Divine Services during the sessions of the Council shall rest with the President of the Council; provided, however, that the Holy Communion be celebrated at least once during the meeting of Council.

ARTICLE VII
Members of Council

SECTION 1. The Council shall be composed of the Bishop or Bishops, together with the other Clergy and Lay Persons of the Diocese, as provided for in the following Sections of this Article.

SECTION 2. Every Cleric of the Church who is canonically resident in the Diocese shall be entitled to a seat and vote in the Council, and, except for those who have retired from the active ministry, it is hereby made his or her duty to attend its deliberations.

SECTION 3. (a) Every Parish in union with the Council shall be entitled to send to the Council three Lay Delegates, who shall remain in office until their successors have been elected or appointed, the Parish to have the power of filling any vacancy which may occur.

(b) Every organized Mission in union with the Council shall be entitled to send to the Council one Lay Delegate, who shall remain in office until his or her successor has been elected or appointed, the Mission to have the power of filling any vacancy which may occur.

(c) No person shall be competent to serve as a Delegate unless such person be a confirmed Communicant, at least eighteen years of age, actually residing in the Parish or Mission and entitled to suffrage at the last regular annual meeting of said Parish or canonically resident in said Mission.

SECTION 4: Among the Lay Delegates at Council will be one youth delegate from each convocation who will represent the youth of the Diocese. The convocational youth delegates must be canonically resident in the convocation he/she is representing. Youth delegates will have equal rights of voice and seat at Annual Council. The youth delegates will be seated at a table specifically designated for Diocesan Young People. No person shall be competent to serve as a Youth Delegate, unless such person be a communicant in good standing of a parish or mission of the Diocese, actually residing in the Diocese, and no more that eighteen years of age at the time of the Annual Council they are to attend.

SECTION 5. The Council shall be the judge of the qualifications of its members.

SECTION 6. The method of electing or naming Lay Delegates shall be provided by Canon.

SECTION 7. The Treasurer and Chancellor shall be ex officio members of Council with all rights and privileges except in case of a vote by Orders.

ARTICLE VIII
Quorum and Method of Voting in Council

SECTION 1. Except as herein otherwise provided, at all Annual and Special meetings of Council one-third of the members of the Clergy entitled to seats in the Council, and Lay Delegates from one-third of the Parishes entitled to representation in the Council, when duly assembled, shall constitute a quorum for the transaction of business, but a smaller number may adjourn the Council.

SECTION 2. (a) Except as herein otherwise provided, in all matters which shall come before the Council the Clergy and the Laity shall deliberate as one body, and the adoption or rejection of any matter submitted for their consideration shall be determined by a majority vote.

(b) When any five members require it, or as herein otherwise provided, there shall be a vote by Orders; in which case each qualified Cleric shall be entitled to one vote, each Parish no more than three Lay votes, and each organized Mission one Lay vote. A majority of the votes in each Order on a concurrent ballot shall be necessary to a decision.

ARTICLE IX
Officers of Council

SECTION 1. The President of the Council shall be the Ecclesiastical Authority, as provided for in Article III. If the Ecclesiastical Authority be the Standing Committee, the President of the Standing Committee shall preside, or in his or her absence or inability or unwillingness to preside, the members of Council shall elect a President from among the Presbyters of the Council.

SECTION 2. (a) There shall be also elected by the Council such officers as a Secretary, a Treasurer, a Registrar, and such others as may be provided for by Canon, whose terms of office and duties pertaining thereto shall be defined by Canon.

(b) There shall be a Chancellor of the Diocese, who shall be appointed annually by the Bishop.

(c) These officers, when duly elected or appointed, shall be deemed officers of the Diocese bearing the same offices and titles.

ARTICLE X
Diocesan Committees

SECTION 1. (a) The Annual Council shall elect a Standing Committee, to consist of four Presbyters and four confirmed Lay Communicants who are canonically resident and actually residing in this Diocese, or are regularly participating in the work and worship of his or her Parish or Mission.

(b) The terms of office of the members and the duties pertaining thereto shall be defined by Canon, except as elsewhere herein specified.

SECTION 2. (a) The Annual Council shall elect an Executive Committee, to consist of not less than six clergy and six confirmed Lay Communicants who are canonically resident, and actually residing in this Diocese, or are regularly participating in the work and worship of his or her Parish or Mission. The Bishop, the Secretary of the Diocese, the Treasurer of the Diocese, and the Chancellor shall be ex officio members of the Executive Committee.

(b) The number of members, the terms of office thereof, and the duties pertaining thereto shall be determined by Canon.

ARTICLE XI
"Trustees of the Diocese of Mississippi"

SECTION 1. The "Trustees of the Diocese of Mississippi," a corporation originally chartered by the Legislature of Mississippi by an Act approved March 6, 1880, and amended by an Act approved April 18, 1918, shall act as Trustees for all Diocesan real property and trust funds in accordance with its Charter as amended.

SECTION 2. Qualifications, election, terms of office and duties of the members of the said corporation shall be defined by Canon, subject to the provisions of the Act of Incorporation as amended.

ARTICLE XII
Parishes and Missions in Union with Council

SECTION 1. This Constitution recognizes, as in union with the Council, the Parishes and organized Missions recorded in the report by the Secretary of the Diocese as of the date of the adoption of this Constitution.

SECTION 2. A new Parish or Mission may be admitted into union with the Council, on motion, by a majority vote of those present; provided that the applicant shall have complied with all the canonical requirements.

SECTION 3. (a) The Canons shall specify how and under what circumstances any Parish or Mission may be suspended from representation in Council or changed in parochial status. A suspension or change of status of a Parish or Mission shall not absolve it from obligation to the Council.

(b) The Canons shall provide further how and under what circumstances a Parish or Mission may be restored to its former status.

ARTICLE XIII
Election of a Bishop

SECTION 1. The election of a Bishop, a Bishop Coadjutor or a Suffragan Bishop, shall be made in the following manner:

(a) After nomination in open Council, the Clergy and Laity shall ballot by Orders, and a majority of each Order on the same ballot shall be necessary to elect, provided that two-thirds of each Order is present.

(b) If fewer than two-thirds of the members of an Order entitled to vote are present at the Council, the vote of two-thirds of those present in such Order shall be necessary for that purpose.

ARTICLE XIV
Amendments to the Constitution

This Constitution shall not be amended by any Council unless the proposed amendment, in writing, shall have been submitted to and approved by a previous Council; nor unless at its final adoption it shall receive the votes of a majority of each Order, voting separately by ballot as provided for in Article VIII, and be approved by the Bishop before final adjournment.

ARTICLE XV
Repeal and Enactment

All Articles of any previous Constitution of the Church in this Diocese which are inconsistent herewith or omitted herewith are hereby repealed and this Constitution shall go into effect as soon as adopted.

THE CANONS

TITLE I - THE DIOCESE

A - DELEGATES TO COUNCIL

CANON 1
Clerical Members of Council

SECTION 1. Within one week prior to the meeting of every Council of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Clerics of the Church canonically resident in this Diocese (see Article VII, Section 2), and such list shall be laid before the Council on the first day of its meeting and be prefixed to the Journal. Such list shall indicate the names of the Clergy entitled to seats and votes in the Council, and shall be presumptive evidence of such rights.

SECTION 2. If the right of any Cleric of the Diocese to a seat in the Council is claimed or disputed, the question shall be resolved by the Council (see Article VII, Section 4).

CANON 2
Lay Delegates

SECTION 1. At every meeting of the Council each Parish in union with the Council may be represented therein by three Lay Delegates (see Article VII, Section 3. a & c). Unless the Parish Charter and By-Laws do otherwise provide, it shall be the duty of the Vestry of each of such Parishes to elect during February preceding the next Annual Council said three Lay Delegates together with three Alternates. If any or all of the elected Delegates shall fail to attend the Council, Alternates shall be entitled to serve in their stead. Any one or more of said Delegates, in default of attendance of a complete delegation, may represent the Parish in the Council.

SECTION 2. At every meeting of the Council each organized Mission in union with the Council may be represented therein by one Lay Delegate, or an Alternate (see Article VII, Section 3. b & c). It shall be the duty of the Mission Committee of each Mission to elect during February preceding the next Annual Council its Delegate and Alternate; or, if there be no Mission Committee, the Delegate and Alternate shall be appointed by the Vicar; or, if there be no Vicar, either, by the Bishop.

SECTION 3. The evidence of election or appointment of Lay Delegates and Alternates shall be a certificate signed, in the case of a Parish, by the Rector, or if the cure be vacant, by one of the Wardens; and in the case of a Mission, by the Vicar, or if the cure be vacant, by the Warden. It shall be the duty of the person who signs the said certificate to send the same to the Secretary of the Diocese to reach him/her not later than the tenth day of March prior to the meeting of the next Annual Council. The said certificate must be laid before Council before the Delegate(s) or Alternate(s) may be admitted to membership in Council.

SECTION 4. It shall be the duty of the Secretary of the Diocese to provide each Parish and Mission with the aforesaid blank certificate, substantially in the following form:

"To the Council of the Diocese of Mississippi:

I hereby certify that the following Lay Delegate(s) and Alternate(s) have been chosen in accordance with the provisions of Canon 2, Sections 1 & 2, to represent *Parish or Mission* of *City*, Miss., at the _____ Annual (Special) Council of the Diocese of Mississippi.

DELEGATES: *ALTERNATES:*

I further certify that the above named Delegate(s) and Alternate(s) are qualified under the provision of Article VII of the Constitution. Witness my hand this _____ day of _____, 19

(Rector, Vicar, or Warden)"

SECTION 5. a) Each convocational youth delegate will be elected at convocational youth gatherings called by the bishop for the purpose of furthering the work and ministry of the young people of the Diocese. All canonically resident youth 18 to 13 years old in each convocation will be eligible to attend and vote in their geographical convocational gathering.

b) Evidence of the election of a convocational youth delegate and an alternate delegate will be a certificate signed by the Convocational Dean and the diocesan appointed facilitator of each convocational gathering. The Dean of the convocation is responsible to send the certificate of election to the Secretary of the Diocese no later than December 1st preceding Annual Council.

SECTION 6. Should any question be raised as to the right of any person to serve as a Delegate or Alternate, the matter shall be referred to a Committee on Credentials.

SECTION 7. The Lay Delegates duly elected or appointed to serve at any Annual meeting of Council shall be the Delegates to any other meeting of Council in the interim before the Council to which they have been elected. Vacancies occasioned by death, removal, resignation, disqualification, or incapacity to serve, shall be filled in the same manner as the original election or appointment.

SECTION 8. In case any Parish or Mission shall fail to elect or appoint Lay Delegates, or in the case all the Delegates and Alternates from any Parish or Mission shall fail to attend Council, the Rector or Vicar of such Parish or Mission may appoint Lay Communicants, in number and with the same qualifications as prescribed for Lay Delegates, to represent the said Parish or Mission in Council, certifying the same to the Secretary of Council on the certificate provided.

B - OFFICERS

CANON 3
The Secretary

SECTION 1. (a) At each Annual Council a Presbyter, or an adult confirmed Lay Communicant, canonically resident, and actually residing, in the Diocese shall be elected Secretary of the Diocese in accordance with the provisions of Article IX, Section 2. (a). He/She may select an Assistant Secretary, approved by the Ecclesiastical Authority. In case of his/her absence from Council, or inability to act, a pro-tempore Secretary of the Council may be appointed.

(b) In case of a vacancy in the office, the Bishop shall appoint a Secretary, who shall hold office until an election be made by Council.

SECTION 2. The Secretary shall remain in office until his/her successor is elected.

SECTION 3. (a) The duties of the Secretary shall be to take and preserve the minutes of the proceedings of Council, issue its Annual Journal and take charge of all papers of Council.

(b) The Secretary shall comply with the provisions of Article IV, Sections 1. (b) and 3. (a & b).

(c) The Secretary shall, within two weeks of the adjournment of Council, notify in writing each appointed or elected officer, member of committees, and other officials of their election or appointment.

SECTION 4. The Secretary shall distribute to every Parish, organized Mission and Mission Station in the Diocese the blank form prepared and provided by the Executive Council for securing annually an accurate view of the state of the Church in this Diocese. He shall be responsible for forwarding to the Executive Council, no later than March 1st of each year, the duplicate copies of these completed reports (Gen. Canon I.5.1 and Diocesan Canon 27).

SECTION 5. (a) It shall be the duty of the Secretary to forward to the Secretary of the House of Deputies, immediately upon publication, two copies of the Journal of the Council of the Diocese, together with episcopal charges, statements and such other papers as may show the state of the Church in this Diocese, and one copy to the Archives of the Church. (Gen. Canon I.5.3(a))

(b) It shall also be his/her duty annually to forward to the Executive Council, not later than February 1st, on the form provided for this purpose, a report for the year ending December 31st preceding that shall include statistical information concerning the Parishes and Missions of the Diocese, the Clergy and other ministries, and the institutions in any way connected with the Diocese; together with all financial receipts and the distribution of such receipts. (Gen. Canon I.5.2 & I.4.6.e)

(c) He/She shall also transmit to the Secretary of the House of Deputies the certification, in duplicate, of the election of the Diocese's Clerical and Lay Deputies to each General Convention. (Gen. Canon I.1.1c)

CANON 4
The Treasurer

SECTION 1. (a) At each Annual Council an adult confirmed Lay Communicant canonically resident, and actually residing, in the Diocese shall be elected Treasurer of the Diocese in accordance with the provisions of Article IX, Section 2. (a). He/She may select an Assistant Treasurer, approved by the Ecclesiastical Authority. In case of his/her absence from Council, or inability to act, the pro-tempore Treasurer of Council may be appointed.

(b) In case of a vacancy in the office, the Bishop shall appoint a Treasurer who shall hold office until an election be made by Council.

SECTION 2. The Treasurer shall remain in office until his/her successor is elected.

SECTION 3. (a) The duties of the Treasurer shall be to receive and disburse all monies collected under the Authority of the Council, and of which the collection and disbursement shall not otherwise be prescribed. His/Her account shall be rendered annually to Council, and shall be audited by a Certified Public Accountant.

(b) The Treasurer shall give a bond conditioned on the faithful performance of his/her duties. The amount thereof and the terms on which the same shall be given shall be subject to the approval of the Bishop; and the expense of such bond is to be paid by the Diocese.

(c) It shall be the duty of the Treasurer to purchase, at Diocesan expense, a blanket surety bond to cover all treasurers and custodians, other than banking institutions, of Diocesan, Parish, Mission, and other Church funds; except treasurers of funds that do not exceed $500.00 at any one time during the fiscal year.

(d) He/She shall have power to expend all sums of money covered by the budgets approved by Council, subject to such provisions of the Canons as shall be applicable.

(e) The Treasurer shall send, at least quarterly, to all Parishes, Missions, and Mission Stations a report of the amounts received from their voluntary proportionate giving to the Diocese.

CANON 5
The Registrar and the Historiographer

SECTION 1. (a) At each Annual Council a Presbyter or an adult confirmed Lay Communicant, canonically resident and actually residing in the Diocese, shall be elected Registrar of the Diocese, in accordance with the provisions of Article IX, Section 2. (a). He/She may select such assistants as he/she may deem necessary and are approved by the Ecclesiastical Authority. In case of his/her absence from Council, or inability to act, a pro-tempore Registrar may be appointed.

(b) In case of a vacancy in the office, the Bishop shall appoint a Registrar, who shall hold office until an election be made by Council.

SECTION 2. The Registrar shall remain in office until his/her successor is elected.

SECTION 3. (a) The duties of the Registrar shall be to keep, in the office of the Bishop, the archives and official records of the Diocese, viz., the Journals, files, papers, reports and other documents, which under the Canons, or otherwise, shall become the property of Council, including what may come into the hands of the Secretary.

(b) It shall also be his/her duty to preserve, in a proper book, a record of the ordination and the consecration of the successive Bishops of the Diocese, designating the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the other persons present and assisting; to record a list of all the Presbyters and Deacons and the dates of their connection with the Diocese; and to record the dates of the Charters of Parishes in the same, with such additional facts as may be worthy of preservation in the archives of the Diocese.

SECTION 4. (a) The Registrar shall make a report to each Annual Council summarizing the activities of this office during the preceding year.

(b) On or before the first day of March of each year, the Registrar shall certify to the Recorder of the Episcopal Church the information required in General Convention Canon I.1.7.a.

SECTION 5. At each Annual Council the Bishop shall appoint a Presbyter or an adult confirmed Lay Communicant, canonically resident and actually residing in the Diocese, to be Historiographer of the Diocese.

SECTION 6. (a) It shall be the duty of the Historiographer to procure, if possible, all such Journals, files, papers, reports, copies of Charters and Acts of Incorporation of Parishes, copies of deeds, deeds of trust, and other documents as may be of value in the history of the Diocese; to arrange, label, file, index, and otherwise put in order, and provide for the safe-keeping of the same, and to hold the same under such regulations as Council may provide.

(b) It shall be the duty of the Historiographer to perform such other duties as requested by the Bishop.

(c) In case of a vacancy in the office, the Bishop may appoint a qualified person to serve as Historiographer until the next Annual Council.

SECTION 7. The offices of Registrar and Historiographer may be combined if the Bishop elects to do so.

CANON 6
The Chancellor and the Vice Chancellor

SECTION 1. At each Annual Council the Bishop shall appoint a confirmed Lay Communicant of the Diocese learned in the law to be Chancellor, who shall become the advisor of the Diocese in all legal matters affecting the administration of the same. On request of the Bishop, or of any other Cleric, he/she shall give his/her legal opinion in writing.

SECTION 2. At an Annual Council the Bishop may appoint a confirmed Lay Communicant of the Diocese learned in the law to be a Vice Chancellor, who shall assist the Chancellor in the duties of the office of Chancellor.

SECTION 3. All proper expenses of the Chancellor and Vice Chancellor shall be paid by the Treasurer of the Diocese.

CANON 7
Deputies to General Convention and to Provincial Synod

SECTION 1. Deputies to the General Convention, consisting of four Clerics and four confirmed adult Lay Communicants, shall be elected by the Annual Council next preceding a General Convention of the Church, and shall continue in office until their successors are duly elected. The Council shall also elect four Alternate Deputies of each Order, to serve as Deputies contingently.

SECTION 2. At least sixty days preceding any regular meeting of the Synod of the Province of Sewanee, the Bishop shall appoint, subject to the approval of the Executive Committee, such Clerical and Lay Deputies as shall be deemed necessary to represent the Diocese fully at the Provincial Synod.

CANON 8
"Trustees of the Diocese of Mississippi"

SECTION 1. The "Trustees of the Diocese of Mississippi," a corporation created by an Act of the Legislature of the State of Mississippi, approved March 6, 1880, and subsequently amended, is hereby authorized to act as Trustee to receive and hold in trust all monies, securities, and properties in accordance with the nature and purpose of said gifts, bequests, and trusts, placed in its charge; provided, however, that it may refuse funds or property which it considers inappropriate for acceptance. The members shall also act as an investment committee for all funds placed in its charge.

SECTION 2. The Bishop of the Diocese shall, ex officio, be the President of the said Corporation. The members composing said Corporation shall be five in number, all of whom shall be confirmed adult Lay Communicants and four of whom shall serve for a four year term or until their successors are elected and qualified. Four of said Trustees shall be elected by the Diocesan Council and the fifth Trustee shall be appointed by the Bishop for a one year term. Provided, however, none of the four elected Trustees shall serve more than three consecutive four year terms and no appointed Trustee shall be appointed more than four consecutive one year terms.

SECTION 3. The members shall:

(a) elect a Treasurer, who shall be bonded in accordance with Canon 4, Section 3 (c);

(b) select a bank which is insured by the Federal Deposit Insurance Corporation as a depository, and may contract with such a bank as custodian of funds and securities in its charge;

(c) report annually to the Council; and

(d) adopt their own rules of procedure.

SECTION 4. The "Trustees of the Diocese of Mississippi" shall have seat and voice in the Council of the Diocese, but shall not vote unless members of that body.

C - THE COUNCIL

CANON 9
Organization of Council

SECTION 1. At each meeting of Council the order of organization shall be as follows:

(1) In accordance with the provisions of Article IX, Section 1, of the Constitution of the Diocese, the President of Council shall call the Council to order.

(2) The President shall declare the Council organized for business after a Constitutional quorum (Article VII, Section 1) has been determined to be present:

(a) either by the Credentials Committee reporting a quorum registered and present;

(b) or by the Secretary calling the roll of the Clergy entitled to seats in the Council, as provided in Canon 1, and calling the roll of the Parishes and Missions entitled to representation, together with the names of their Delegates and Alternates, as provided in Canon 2.

CANON 10
Business of Council

SECTION 1. The Diocesan officers, committees and trustees shall be elected, or appointed, as the case may be, as provided for in Articles VIII, IX, X and XI of the Constitution of the Diocese.

SECTION 2. The Business of Council shall include the administration, financing, development and accomplishment of the mission of the Church in this Diocese.

SECTION 3. The Rules of Order shall be the Rules of Order adopted by the One Hundred Fortieth Annual Council, subject to such amendments as Council may subsequently adopt. And the Order of Business, which shall have been prepared by the Secretary of the Diocese prior to the meeting of Council and approved by the Bishop, shall be the Order of Business for that meeting of Council.

D - COMMITTEES OF THE DIOCESE

CANON 11
The Standing Committee

SECTION 1. (a) As provided for in Article X, Section 1 (a), of the Constitution of the Diocese, each Annual Council shall elect as members of the Standing Committee one Presbyter and one confirmed adult Lay Communicant for a term of four years, and said members shall serve such term until their successors are elected and qualified.

(b) After serving one full term of four years the members of the Standing Committee shall not be eligible for reelection for a period of one Council year.

(c) In the event a vacancy shall occur in the Standing Committee, the Committee shall have the power to fill said vacancy until the next meeting of the Council.

SECTION 2. The Standing Committee shall elect from its own body a President and a Secretary, and report its organization to the Secretary of the Council.

SECTION 3. The Secretary shall keep a record of all proceedings and report the same in summary form to Council.

SECTION 4. (a) The duties of the Standing Committee shall be as defined by the Canons of the General Church.

(b) The Standing Committee shall adopt its own rules of procedure.

SECTION 5. The Standing Committee may be summoned on the requisition of the Bishop.

SECTION 6. All members of the Standing Committee shall have seat and voice in the Council of the Diocese, but shall not vote unless members of that body.

CANON 12
The Executive Committee

SECTION 1. The Executive Committee shall have and shall exercise, in the interim between Councils, all the powers of Council, except as limited by Canon. It shall initiate and develop such new work as it may deem necessary. It may, subject to the provisions of this Canon, enact by-laws for its government.

SECTION 2. (a) As provided for in Article X, Section 2 (a), of the Constitution of the Diocese, each Annual Council shall elect as members of the Executive Committee two clergy and two confirmed adult Lay Communicants, each for a term of three years, and said members shall serve such term until their successors are elected and qualify.

(b) After serving one full term of three years, the elected members of the Executive Committee shall not be eligible for elective membership on the Committee and shall remain so ineligible for a period of one year.

(c) The Executive Committee shall have power to fill any vacancies in such elective membership, each member so elected to serve until the next annual meeting of the Diocesan Council.

(d) The Bishop, the Secretary of the Diocese, the Treasurer of the Diocese, and the Chancellor shall be ex-officio members of the Executive Committee with voice and vote.

(e) The Bishop, with the advice and consent of the Executive Committee, may appoint annually no more than three additional members, each for a term of one year, who shall have voice and vote. After serving for three consecutive one-year terms, such appointed members shall be ineligible for either elective or appointive membership for a period of one year.

SECTION 3. (a) The Bishop shall be President of the Executive Committee. The Committee shall elect annually from its members a Vice President.

(b) The Secretary of the Diocese shall ex-officio be Secretary of the Executive Committee. It shall be the duty of the Secretary to give timely notice of all meetings of the Executive Committee, to record its proceedings, to preserve its journals and records, to attest with the seal of the Diocese, as occasion may require, its public records and proceedings, and faithfully to deliver into the hands of his/her successor all books and papers in his/her possession relative to the concerns of the Executive Committee.

SECTION 4. (a) The Executive Committee shall meet three times a year and at such other times as it may appoint, or as it may be convened by the President. Its first, the organizational, meeting shall be within thirty (30) days after each Annual Council, at which time it shall immediately enter upon the duties imposed upon it by Canon or by the Council.

(b) A majority of the members of the Committee shall constitute a quorum at any meeting of the Committee.

SECTION 5. (a) It shall be the duty of the Executive Committee to make a careful study of the opportunities for missionary, educational and social work within the Diocese, and to devise ways and means for the proper performance of such work.

(b) At each Annual Council the Executive Committee shall submit a report of the work and activities done under its direction during the preceding year.

(c) The Executive Committee shall submit to the Council for its consideration and action a proposed program, including the general work of the Church at home and abroad, for the following year, together with a supporting budget and a plan for funding the same.

(d) The Executive Committee shall have power to ask for such reports and statements from every Parish, Mission, School, Home and Institution, which is deemed under the control of the Diocese, as it may deem necessary, and such reports and statements shall be furnished when asked for by the Committee.

(e) All members of the Executive Committee shall have seats and voice in the Council of the Diocese, but shall not vote unless members of that body.

SECTION 6. The Bishop, with the approval of the Executive Committee, may appoint an administrative assistant, who shall perform such duties as shall be required of him/her by the Bishop and/or the Committee. The Executive Committee shall fix his/her salary, and may provide him/her with a suitable office and necessary equipment for the furtherance of his/her work.

SECTION 7. (a) The Executive Committee shall appoint a committee of not less than three persons from the Clerical Order and not less than three persons from the Lay Order to be known as the "Diocesan Compensation Review Committee." The Diocesan Compensation Review Committee shall be composed of members with rotating terms, each for a term of three years.

(b) It shall be the duty of the Diocesan Compensation Review Committee to cooperate with and advise like parochial committees when called upon, and to provide them annually with relevant statistics and information concerning fair and equitable clergy and lay employee compensation.

(c) It shall also be the duty of the Diocesan Compensation Review Committee to review annually the compensation to be paid to the Bishop, the Bishop Coadjutor and the Suffragan Bishop, if there be such, and all clerical and lay employees of the Diocese, and to make recommendations pertinent thereto to the Executive Committee and to the Annual Council.

CANON 13
Committees of Council

In addition to the committees and commissions required by the Constitution and Canons of the Diocese, the Bishop shall appoint annually from the members of Council and others given seats and voice in Council those committees of Council as may be deemed necessary to carry on the work of Council.

CANON 14
Commission on Ministry

SECTION 1. (a) The Commission on Ministry shall consist of not less than six Clergy and six adult confirmed Lay Communicants, who shall be nominated annually by the Bishop and approved by Council.

(b) Should vacancies occur on the Commission when the Council is not in session, the Bishop shall similarly nominate to the Standing Committee, upon whose confirmation the person or persons so designated shall be added to the Commission and shall serve until the next meeting of the Council.

SECTION 2. The duties of the Commission on Ministry shall be those described in the Canons of The Episcopal Church (Title III, Canon 1), and such other duties relating to the ministry in this Diocese as shall be assigned by the Bishop.

CANON 15
Duncan M. Gray Camp And Conference Center

SECTION 1. (a.) The Duncan M. Gray Camp and Conference Center shall be under the management and direction of the Board of Managers of the Duncan M. Gray Camp and Conference Center.

(b.) The Board of Managers shall make regular reports and be accountable to the Bishops and Executive Committee, and report annually to the Diocesan Council. Capital improvements and the annual budget shall be reviewed and approved by the Diocesan Finance Committee and the Executive Committee.

(c.) This Center operates a ministry of the Episcopal Diocese of Mississippi. The Duncan M. Gray Camp and Conference Center shall operate in conformity with the Constitutions and Canons of the Episcopal Diocese of Mississippi and the Episcopal Church of the United States of America.

SECTION 2. (a.) The chair of the Board of Managers, to be appointed by the Bishop. This person will come from those persons appointed under Section 2.b.

(b.) Five (5) persons, clergy and laity, will be appointed annually by the Bishop, for a total membership of 15 persons. The Bishop may fill vacancies for unexpired terms.

(c.) The Executive Director of the Camp and Conference Center, ex-officio.

(d.) The Administrative Officer for Budget and Finance of the Diocese, ex-officio. This person will function as Treasurer of the Camp and Conference Center.

(e.) The Diocesan Canon for Youth and College Ministry, ex-officio.

(f.) Any member from Section 2.b. may be reappointed to no more than one additional three-year term. After a second term, members must rotate off the Board of Managers for at least one year. Members named to an unexpired term and who serve less than one-half of a full term are eligible for appointment to a "first" term.

SECTION 3. (a.) The chairperson of the Board, the Treasurer, the Chair of the Finance Committee, other Board members as the Chairperson of the Board may appoint, and the Executive Director shall constitute the Executive Committee of the Board of Managers.

(b.) The Executive Committee of the Board of Managers shall have the power and authority to act for the Board of Managers between meetings of the Board; provided, all actions taken between scheduled meetings shall be reported immediately and in writing to all members of the Board; and, all interim actions shall be considered for affirmation at the next regularly scheduled Board meeting.

SECTION 4. The Board of Managers shall adopt rules and regulations for its governace and operation, which rules and regulations shall be approved by the Executive Committee of the Diocese.

E - THE CATHEDRAL

CANON 16
The Cathedral

SECTION 1. The Council of this Diocese adopts the concept of a Cathedral Church for the Diocese of Mississippi to serve as a central or focal point for the administration and strengthening of the Diocese, and empowers the Bishop to designate a Parish of this Diocese to be constituted a Cathedral Parish, in accordance with the provisions and requirements as set forth in this Canon. Upon such designation, said Parish Church shall become the Cathedral Church of the Diocese in accordance herewith.

SECTION 2. A Parish Church designated by the Bishop and constituted the Cathedral Church shall be known as the "Cathedral of".

SECTION 3. The Parish designated as the Cathedral Parish wherein shall be located the Cathedral Church shall not be deprived of any of the rights and privileges afforded a Parish under the Constitution and Canons of the Diocese and of the Protestant Episcopal Church in the United States of America, nor be relieved of any of its obligations and responsibilities as a Parish unless specifically set forth in this Canon.

SECTION 4. There shall be a Cathedral Chapter composed of the members of the Executive Committee and the Vestry of the Cathedral Parish. [Ratified and accepted by the Vestry of the Cathedral Parish of Saint Andrew, Jackson, Mississippi, at a meeting duly convened on March 11, 1968.]

SECTION 5. The Cathedral Chapter shall have authority over and be responsible for Cathedral functions and the coordination of the interests and activities of the Diocese and the Cathedral Parish for the mutual benefit and welfare of both.

The Cathedral Chapter shall meet annually in the Cathedral Church after the adjournment of the Annual Council and at such other places and/or times as may be determined by the Bishop and the Dean with due notice thereof given.

The Diocese shall be responsible for all expenses in connection with Cathedral functions, those portions of the Cathedral properties regularly occupied as Cathedral or Diocesan offices, and any other extra expenses incurred by the Cathedral Parish by reason of its serving as the Cathedral Church of the Diocese which are beyond the normal expenses of a Parish without Cathedral status.

SECTION 6. The Cathedral Parish, as a Parish of the Diocese and as a corporate body, shall retain title to all Parish property with full authority over and responsibility therefor; and as a Cathedral Parish, shall have the same rights, representation, participation, obligations and responsibilities both in the Parish and in the Diocese as a Parish without Cathedral status.

The Dean shall be appointed by the Bishop, after conferring with the Vestry of the Cathedral Parish as to his/her acceptability, for election as Rector of said Parish. The Vestry shall have the right to decline to elect, in which case the Bishop shall in like manner confer with said Vestry as to another priest or priests for the office until same be filled.

SECTION 7. The Vestry of the Cathedral Parish shall be elected and function as a Parish Vestry in accordance with the Constitution and Canons of the Diocese of Mississippi and the Protestant Episcopal Church in the United States of America, with the exception that the Dean of the Cathedral shall be the Rector of the Cathedral Parish and the proper title of the Cathedral Parish shall be " Cathedral Parish" or "The Dean, Wardens and Members of the Vestry of the Cathedral Parish of ."

SECTION 8. The Bishop shall have full access to and use of the altars of the Cathedral and the Cathedral properties; and those services and functions where he/she officiates and/or participates shall be scheduled and conducted as he/she shall direct. Order, manner and form of services shall be established by the Dean with the agreement of the Bishop.

SECTION 9. The Bishop may designate and/or appoint both residentiary and/or honorary Canon or Canons, if he/she so elect, whose participation in the services and functions of the Cathedral shall be at the direction of the Bishop with the agreement of the Dean.

SECTION 10. Upon the designation by the Bishop of a Parish as a Cathedral Parish of the Diocese, the following declaration shall be executed and placed on record in the Journal of the Council of the Diocese. This declaration shall be executed by the Bishop as the head of the Diocese and on its behalf by the Rector and Wardens of the designated Parish on behalf of said Parish.

"Whereas, the Right Reverend , D.D., Bishop of Mississippi, has designated Parish as the Cathedral Parish of the Diocese of Mississippi in accordance with the provisions of Canon of the Diocese of Mississippi; and

"Whereas, , Parish has consented to and accepted the designation as Cathedral Parish of the Diocese of Mississippi,

"NOW, THEREFORE, this declaration made this day between the Diocese of Mississippi and the Parish of , in the city of , designating, declaring and establishing the Cathedral of in the Cathedral Parish of , at , in accordance with and under the Canons and Constitution of the Diocese of Mississippi and the Protestant Episcopal Church in the United States of America.

"Witnesseth, this the day of , in the Year of our Lord ."

DIOCESE OF MISSISSIPPI

By _____ , *BISHOP*

Parish of _____

By _____ , *RECTOR*

By _____ , *SENIOR WARDEN*

By _____ , *JUNIOR WARDEN*

SECTION 11. The designation of a Cathedral Parish and the consent and acceptance by a Parish of such designation are intended and expected to continue so long as both the Diocese and the Parish exist. Nevertheless, either the Diocese or the Parish shall have the right to terminate this designation and to return said Cathedral Parish to Parish status through formal action of either the Council of the Diocese or the congregation of the Cathedral Parish by giving one year's written notice thereof through formal action of either of said bodies.

SECTION 12. This Canon may be amended just as other Canons of the Diocese are amended except as to any matter affecting the authority, rights, representation, participation, obligations and/or responsibilities of the Cathedral Parish in the Diocese and in the General Church, which amendments must be ratified and accepted by the Cathedral Parish acting through its duly authorized body before same shall become effective.

F - DIOCESAN SCHOOLS

CANON 17

SECTION 1. Diocesan Schools may be established in this Diocese by vote of the Council, acting upon the recommendation of the Bishop and Executive Committee. Said schools may, in the discretion of the Executive Committee, be owned and operated by the Diocese or by a separate corporation created for this purpose.

SECTION 2. The Board of Trustees of each such Diocesan School shall be constituted and elected as determined by the Executive Committee. Provided, however, a majority of said Trustees or the members of the said owning corporation, if such applies, shall be confirmed adult Lay Communicants of the Episcopal Church.

SECTION 3. Each Diocesan School shall set forth its aims and purposes in a clearly defined policy statement, which shall include a declaration that no applicant, otherwise qualified, shall be denied admission because of race, creed, or color.

SECTION 4. The Trustees of such Diocesan Schools shall make annual reports to the Diocesan Council.

SECTION 5. All schools within the Diocese now existing which are directly or indirectly operated, supervised, financially supported in whole or in part, or sponsored by the Diocese shall be deemed to be Diocesan Schools within the meaning of this Canon.

G - LICENSED LAY PERSONS
CANON 18

SECTION 1. The Bishop of this Diocese shall determine which of those categories of licensed lay persons authorized by Title III, Canon 3, of the National Canons of the Episcopal Church are to be licensed in this diocese. Individuals shall not be licensed until they have completed that education and training required by Title III, Canon 3, and by such additional training as the Bishop may require.

SECTION 2. In addition to those categories of licensed lay persons provided for in Title III, Canon 3, the Bishop may license special Congregational Lay Readers each of whom shall be a confirmed communicant of a congregation in which a special need exists, as in the absence of a member of the clergy in charge, such license to be valid only in the specific congregation in which it is granted, and such license to expire when the need no longer exists; however, licenses issued under this provision in previous canons shall remain valid unless revoked by the Bishop.

TITLE II - PARISHES AND MISSIONS

A - MISSIONS

CANON 19
Mission Stations and Parochial Missions

SECTION 1. (a) When three or more adult confirmed Lay Communicants of this Church, residing in this Diocese, desire to band together to maintain services at least four times a year according to the doctrine, discipline and worship of The Episcopal Church, and agree to abide by the Constitution and Canons of this Diocese, they may make and sign a petition to the Bishop to be constituted as a Mission Station. If the Bishop, with the advice and consent of the Executive Committee, approves the petition, he/she shall certify to the petitioners the terms and conditions of his/her approval, and shall forward a copy of the same to the Secretary of the Diocese.

(b) The Bishop shall appoint annually a Warden for each Mission Station, who shall have the same duties as provided for the Warden of an organized Mission.

(c) All services and official acts performed in such a place, together with the names of the members resident therein, not otherwise entered upon any Parish or Mission Register, shall be recorded in and reported from the Diocesan Register.

(d) At each meeting of the Council of the Diocese, each Mission Station may have one representative, elected by the congregation, who shall have voice in said Council.

(e) No real property shall be acquired or a building erected or purchased for the use of a Mission Station without the prior consent of the Bishop and the Standing Committee, and the title of any such property shall be vested in the Trustees of the Diocese, to be held in trust by them.

(f) A Mission Station may become a Parochial Mission, under Section 2 of this Canon, by mutual agreement between the members thereof and the Vestry of a nearby Parish or the Mission Committee of a nearby Mission that is willing to accept such responsibility, and with the consent and approval of the Bishop and the Executive Committee.

SECTION 2. (a) Any Parish or organized Mission may, with the consent and approval of the Bishop and the Executive Committee, establish a Parochial Mission.

(b) A Parochial Mission shall not constitute a separate cure, but shall be administered and controlled by the Rector and Vestry of the establishing Parish or the Vicar and Mission Committee of the establishing Mission.

(c) Although a separate Parish Register and Service Register, together with books of accounts, may be kept for the Parochial Mission, the information therein shall be included in the annual Parochial Report of the Parish or Mission.

(d) A Parochial Mission shall not have representation in Council separate from its Parish or Mission.

(e) The title of any property purchased or acquired for the use of a Parochial Mission shall be vested in the Vestry of

the Parish or, if the establishing congregation is a Mission, in the Trustees of the Diocese. All furnishings, fixtures and equipment shall be the property of the title holder.

(f) A Parochial Mission may be declared extinct (1) by mutual agreement between the Vestry or Mission Committee of the establishing congregation and the Parochial Mission, with the consent and approval of the Bishop and the Executive Committee; or (2) by the Executive Committee with the consent and approval of the Bishop.

CANON 20
Organized Missions

SECTION 1. (a) When any number of adult persons, not less than twenty-five, confirmed Lay Communicants of this Church and residing in this Diocese, shall desire to organize a Mission, they shall make application to the Bishop in the following manner:

APPLICATION TO THE BISHOP FOR PERMISSION TO ORGANIZE A MISSION
UNDER CANON 20, SECTION 1

To the Right Reverend Bishop of Mississippi:

We, the undersigned residents of , Diocese of Mississippi, respectfully ask to be organized as a Mission of the Protestant Episcopal Church of the Diocese, to be known by the name of Mission. We hereby promise conformity to the Doctrine, Discipline, and Worship of said Church and our submission to the Ecclesiastical Authority of the Diocese of Mississippi and the Constitution and Canons thereof. There being twenty-five of us so associated, confirmed lay Communicants in good standing of this Diocese, we therefore pray that you will authorize this Mission to organize as above stated.

Dated at , Mississippi, this day of , 20 .

Approved , 20 .

Bishop of Mississippi

The above application must be signed in duplicate, in ink, by twenty-five adult Communicants.

(b) If the Bishop approves the organization of the Mission, he/she shall be Rector thereof and he/she shall proceed to appoint a Vicar to be in charge, a Committee of the Mission, a Treasurer and a Clerk.

(c) An organized Mission shall come into union with the Council, and be entitled to representation therein as a Mission of this Diocese as provided in these Canons, with the acceptance by the Council of the aforesaid Application as approved by the Bishop.

SECTION 2. (a) The Committee of the Mission shall consist of the Vicar, one or two Wardens, and not more than nine (9) additional members. The Wardens and lay members of the Mission Committee shall be confirmed Lay Communicants, at least 21 years of age, canonically resident and actually residing in the Mission, and shall be appointed annually by the Bishop, upon nomination by the congregation. The Mission Committee shall have the powers and perform the duties assigned by the Canons to Parish Vestries, except the election and calling of the Vicar. The Mission Committee shall nominate for the Bishop's appointment a Clerk and a Treasurer for the Mission, who may or may not be members of the Mission Committee. A majority of the members of the Mission Committee shall constitute a quorum. It should be noted that the pricipal of rotation shall be followed in all instances and in no cases shall a Warden or member of the Mission Committee serve more than six consecutive years as a Warden or member of the Mission Committee; provided the Bishop may waive this rule if the Mission is so small as not to have sufficient members to rotate.

(b) If more than one Warden is nominated by the congregation and approved by the Bishop, they shall be distinguished as Senior and Junior, although all duties of the office belong to each. It shall be their duty, under the direction of the Vicar, to see that the Mission provides for the well-ordered worship of Almighty God. They shall see that the church is kept in condition for its proper uses, and that all buildings and grounds of the Mission receive proper care. At the Request of the Vicar, the Wardens shall have custody of the Mission Register, but shall not make entries therein unless specifically requested to do so by the Vicar.

(c) It shall be the duty of the Clerk to keep a record of all meetings of the Mission congregation and the Mission Committee. It shall also be his/her duty to keep a full, accurate and faithful statement of the number of meetings held by the Mission Committee during the year, and the number of such meetings attended by each Warden and lay members of the Mission Committee, and said statement shall be presented and read at the annual meeting of the Mission congregation before a new Mission Committee is nominated for the Bishop's appointment.

(d) It shall be the duty of the Treasurer to receive all moneys acquired by the Mission, for or to the Mission, and to disburse the same in accordance with the order of the Mission Committee and the Canons of the Diocese. The Treasurer shall keep books of account in accordance with the forms and standards approved by General Convention, and shall make regular reports to the Mission Committee and an annual report to the Mission congregation at the time of the annual meeting thereof. If he/she is not a member of the Mission Committee, he/she shall attend its meetings when requested and be ready to answer all questions as to the state of the treasury; and his/her books and papers shall always be subject to the inspection of the Bishop, the Vicar or of the Wardens.

SECTION 3. (a) A meeting of the Mission congregation shall be held annually on the first day of January, or as soon thereafter as practicable, unless By-Laws otherwise provide. Notice of the time and place of this meeting shall be given at a public service of the congregation at least two weeks prior to the date of such meeting. At this meeting the Vicar shall preside, or if the cure be vacant, the Senior Warden, the Junior Warden, or the Clerk, in the order named. In the absence of these officers, the meeting shall elect its chairman. At the meeting the reports of the Vicar and the Treasurer on the state of the Mission shall be presented, and the proper number of persons shall be nominated to the Bishop for appointment as Wardens and Members of the Mission Committee.

(b) At all meetings of the Mission, those qualified to vote shall be persons present who are sixteen years of age or over and who are canonically enrolled confirmed Lay Communicants in good standing of the Mission.

SECTION 4. Not later than February 1 of each year, the Vicar, or if there be none, the Clerk of the Mission, shall make the Canonical Report to the Ecclesiastical Authority as required in Canon 26.

SECTION 5. (a) The title of any property owned or acquired by the Mission for Church purposes shall be vested in the Trustees of the Diocese, to be held in trust by them; and proper evidence of this (for any such property held by the Mission at that time) and of adequate insurance coverage thereon, must be given in the application for organization.

(b) When such a Mission shall become a self-supporting Parish, on application to the Council the property so held may be released or transferred to the Parish.

B - PARISHES

CANON 21
Parishes and Their Organization

SECTION 1. It shall be lawful for any number of adult persons, no less than forty, confirmed Lay Communicants of this church in the Diocese of Mississippi, to organize themselves as a Parish. To do so, they shall proceed in the manner following:

SECTION 2. (a) Notice shall first be given to the Bishop, or, if there be no Bishop, to the President of the Standing Committee, of the desire thus to associate and organize; and said notice shall be in writing in duplicate, and shall be signed by the persons, respectively, who propose to organize. The notice shall contain such information in the premises as may enable the Bishop (or the Ecclesiastical Authority) to judge the propriety of the act; and shall contain the following article:

> "We, whose names are hereunto affixed, deeply sensible of the truth of the Christian religion, and conscientiously attached to the Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America, and being earnestly desirous of establishing its authority and securing its holy influence for ourselves, our families, and our neighbors, and those to come after us, do hereby respectfully ask the permission of the Bishop (or Ecclesiastical Authority) of this Diocese to associate and organize ourselves and others as a Parish of the said Church in the Diocese of Mississippi, under the name and title of ; and we hereby solemnly promise and declare that the said Parish shall be incorporated and forever held under the Ecclesiastical Authority of the Bishop of Mississippi, and of his/her successors in office, and in conformity with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the Constitution and Canons of the Diocese of Mississippi, the authority of which we do hereby recognize, and bind ourselves to make them a part of the Charter and By-Laws of the Parish, and to whose Liturgy, Doctrine, Discipline, Rites and Usages we promise at all times, for ourselves and successors, corporate obedience and conformity. Furthermore, we solemnly engage and stipulate that all real estate of which the said Parish may become possessed shall be secured forever against alienation from the Protestant Episcopal Church in the United States of America unless with the consent of the Bishop or Council of the Diocese."

(b) If the Bishop, acting by and with the advice and consent of the Standing Committee, or, if there be no Bishop, the Standing Committee approve the proposed organization, he shall give written certification to that effect, and said approval, together with other papers, shall be transmitted to the Secretary of the Diocese.

SECTION 3. Upon receipt of approval of the proposed organization, the Cleric, who shall have been appointed by the Bishop to hold services, shall give notice, on some occasion of public service at least two weeks previous to the time of meeting, that the persons desirous of organizing themselves as a Parish will meet at a time and place specified for the purpose of incorporating themselves, adopting a Charter and By-Laws for the Parish, and electing two Wardens and not less than three nor more than eleven Members of the Vestry, duly qualified as per Section 2 of Canon 23.

SECTION 4. (a) At the time of the organizational meeting, the Cleric aforesaid shall preside; he/she shall appoint a Clerk and a book shall be provided for the records and minutes, in which shall be first entered in full (1) the notice to the Bishop, with the names attached to the same; (2) the approval of the organization; (3) proof of public notice given for the organization; and (4) a record of any other papers and actions of importance to the history of the organization, which may have been previously taken. Secondly, entry shall be made in the minutes of the names of the persons who attended the organizational meeting and are qualified to vote, in accordance with Section 2 (a) of Canon 22. And thirdly, there shall be recorded the actions taken by the congregation at this meeting, including: (1) a copy of the Parish Charter and By-Laws as adopted; (2) the names of the Wardens and Members of the Vestry elected; (3) a financial statement for the year just preceding; (4) a copy of all land deeds and a description of all real property, together with the insurance coverage thereon; and (5) a copy of the budget adopted for the first year of operation as a Parish, which budget shall include the anticipated income from pledges and other sources, and the total of all present indebtedness together with the schedule for the repayment of same, all of which shall show the said congregation to be self-supporting.

(b) The proper title of an organized Parish is the name of the Parish, or "the Rector, Wardens and members of the Vestry" of such a Parish; and they are the trustees, corporate and politic.

SECTION 5. All of the acknowledgments and records required shall be duly made, and the whole proceedings of the organizational meeting shall be certified by its presiding officer and clerk, and a copy of all the above records shall be sent to the Bishop, together with an application for admission into union with the Council of the Diocese; all of which shall be accomplished at least one month before the meeting of the Annual Council.

CANON 22
Parish Meetings

SECTION 1. (a) A meeting of the Parish congregation shall be held annually on the 1st day of January, or as soon thereafter as practical unless the By-Laws otherwise provide. At this meeting the Rector shall preside, or if the Cure be vacant, the Senior Warden, the Junior Warden, or the Clerk of the Vestry, in the order named. In the absence of these officers, the meeting shall elect its chairman.

(b) Special meetings of the Parish congregation may be called either by the Rector, or by a majority vote of the Vestry; but in either case, the call shall specify the purpose or purposes for the meeting, and no other business shall be transacted.

(c) Notice of the time and place of annual or special meetings shall be given at a public service of the congregation at least two weeks prior to the date of such meeting.

SECTION 2. (a) At all such elections and in Parish meetings, those qualified to vote shall be persons present who are sixteen years of age or over and who are canonically enrolled Lay Communicants in good standing of the Parish.

(b) Not less than twenty persons qualified to vote in Parish meetings shall constitute a quorum for the transaction of business of any duly or properly called Parish meeting, either annual or special. Provided, however, that any Parish by its Charter or By-Laws may adopt a rule fixing the requirements for a quorum in said Parish so long as the same is not in conflict herewith. Should there not be a quorum present at any duly or properly called Parish meeting, the same may be adjourned by the presiding officer thereof from time to time until a quorum be present.

CANON 23
The Vestry

SECTION 1. (a) The Vestry of every Parish shall consist of the Rector when there is one, two Wardens, and not less than three nor more than eleven Members of the Vestry; except that Parishes with more than three hundred Communicants may, if they so elect, have not more than fifteen Members of the Vestry. The Wardens and Members of the Vestry shall be confirmed Communicants, at least twenty-one years of age, canonically resident and actually residing in the Parish and entitled to suffrage at its annual meeting at which they are elected.

(b) The Wardens and Members of the Vestry shall be elected for such terms and on such conditions as may be provided in the By-Laws of the respective Parishes, and shall hold office until their successors are elected and shall have qualified; provided, however, that the principle of rotation shall be followed in all instances and that in no case shall a Warden or Member of the Vestry serve more than six consecutive years as a Warden or Member of the Vestry.

(c) In the event of a vacancy in the office of Warden or Member of the Vestry, caused by death, removal, resignation, or inability to serve, the Vestry may, in its discretion, elect a qualified person to fill the unexpired term of said Warden or Member of the Vestry.

SECTION 2. (a) The Vestry shall fix the date, time and place of regular monthly meetings.

(b) Special meetings may be called by order of the Rector, or, in case of the vacancy or absence of the Rector or his/her inability to act, by one of the Wardens, acting according to seniority, at any time deemed expedient; provided that all members of the Vestry be notified; or when requested in writing by a majority of the Vestry; which writing shall be sent to the Rector, Wardens and other Members of the Vestry, and shall declare the object or objects of such meeting.

(c) A meeting of the Vestry to be valid shall have present either the Rector, or in case of his/her absence or inability to act, one of the Wardens. Still, in case of the vacancy or absence of the Rector and both Wardens, a meeting shall be valid when a quorum of the Vestry is present; and, a presiding officer being chosen from the number present, business may be transacted; provided the meeting has been called according to the above Section 2 (b).

SECTION 3. The Vestry shall elect and call the Rector in accordance with the provisions of the Canons of the General Church. (See also Canon 35 Section 2) The Vestry shall see that all things needed for the public services are provided; shall collect and disburse all money due and received for Church purposes, and shall have the same audited annually; shall pay with punctuality the stipulated salaries of the Clergy and others; shall inform themselves of the order and time of all collections required by the Canons of the Diocese, and of assessments which may be imposed by the Council, and take measures for the obedient fulfillment and due liquidation of these (see Canon 33 - "Penalties"); shall provide adequate insurance coverage; and before the close of each parochial or ecclesiastical year, if the treasury be deficient, the Vestry shall collect, as far as practicable, by subscription or otherwise, a sum sufficient to liquidate all the current expenses of the Parish.

SECTION 4. Before the annual Parish meeting, the vestry shall cause to be written and delivered to the Rector, or if there be none, to the Wardens, a full, accurate and faithful statement of the number of meetings held by the Vestry during the year, and the number of such meetings attended by each Warden and Member of the Vestry. At the annual Parish meeting, said statement shall be presented and read to the parishioners there assembled and the statement duly filed and recorded in the Minutes and Records of the Parish. The statement shall also declare what money, lands or other property had been received during the preceding year, and from what source; what money has been expended, and for what objects; and what property has been purchased, exchanged, or mortgaged, and for what purposes.

SECTION 5. It is the duty of the Wardens and Members of the Vestry to preserve order and decorum in and around the church building on all occasions whatever, and especially during the time of Divine Worship, and to admonish persons guilty of any unseemly levity or rudeness.

SECTION 6. When at any time the Parish is without a Rector, the Parish shall become the spiritual care of the Ecclesiastical Authority.

CANON 24
Wardens

SECTION 1. The Wardens shall be distinguished as Senior and Junior, although all duties belong to both. They shall see that the Parish duly provides the church with a standard lectern Bible, containing the Apocrypha, and copies of the Book of Common Prayer and the Church Hymnal, of proper size of the standard editions, for use in the sanctuary, chancel and nave; that the Parish provides proper linens for the altar, and the elements of bread and wine meet for the celebration of the Holy Communion; proper and suitable vestments for the Clergy, servers and choir. It shall be their duty to see that the alms and other offerings of the people are gathered in decent basins provided for that purpose. Further, the Wardens shall be responsible for all other things necessary for the regular and well-ordered worship of Almighty God, and shall cooperate with the Rector in all efforts to develop and set forward the spiritual life of the Parish.

SECTION 2. The Wardens shall have a care that the church building be kept in good repair and clean, as becometh the House of God, and that any other Parish buildings and the premises around them be maintained in proper order.

CANON 25
Parish Clerk and Treasurer

SECTION 1. A Parish Clerk and a Treasurer, who may or not be members of the Vestry, shall be annually elected by the Vestry, and who shall serve until their successors in office are chosen.

SECTION 2. It shall be the duty of the Clerk to attend all meetings of the Vestry; to keep the minutes of its proceedings, and to enter and attest the same in a suitable book; to preserve their journals and records; to attest the public acts of the Vestry; and perform such other duties as may be legally assigned him/her. It shall be his/her further duty to enter in the records of the Vestry the annual account of the temporal condition of the Parish, including the annual report of the Treasurer. He/She shall deliver into the hands of his/her successor all books and papers relative to the affairs of the Church which may be in his/her possession.

SECTION 3. It shall be the duty of the Treasurer to receive all moneys collected under the authority of the Vestry, the reception and disbursement of which is not otherwise provided for; and in case there is no collector appointed by the Vestry, he/she shall also collect the same.

SECTION 4. The Treasurer is authorized to expend moneys for the purposes and to the extent adopted in the Parish budget, but shall not disburse other funds except on Order by the Vestry. The Treasurer shall keep and maintain a full and accurate account of all funds received and disbursed by him/her, in accordance with the provisions of Canon 29, and shall present to the Vestry monthly reports of the same, and an annual report before the 10th day of January.

SECTION 5. The Treasurer, if he/she be not a member of the Vestry, shall attend its meetings when requested and be guided by its advice in all matters pertaining to the duties of his/her office, and shall be ready to answer all questions as to the state of the treasury; and his/her books and papers shall always be subject to the inspection of the Rector or Wardens of the Vestry in session.

CANON 26
Parish Register

SECTION 1. (a) In every Parish and organized Mission the Warden(s) shall provide, as required by the Canons of the General Church, a Parish or Mission Register.

(b) The Rector, or Vicar, or if the cure be vacant, one of the Wardens, shall record the required data.

SECTION 2. Whenever a Cleric shall perform any Official Act in a Parish or Mission not under his/her charge, the records required by this Canon shall be made in the Register of that Parish or Mission.

SECTION 3. The Rector, or Vicar, shall maintain so far as practicable a list of all families and adult persons in his/her cure, which list shall remain in the Parish, or Mission, for the use of his/her successor.

SECTION 4. It shall be the duty of every Cleric performing an Official Act in any place where there is no Parish or Mission to report the same promptly, giving all necessary details of information, to the Office of the Bishop.

SECTION 5. In accordance with the provisions of the Canons of General Convention, a Letter of Transfer shall be issued for any Communicant or baptized person in good standing requesting the same upon his/her removal from one Cure to another.

SECTION 6. It shall be the duty of every Cleric in charge of a Parish, Mission, Mission Station, Chapel or Congregation to keep a Register of Church Services for that congregation.

SECTION 7. (a) Every person charged with the responsibility of making entries in Parish or Mission Registers and their Registers of Church Services shall do so with all possible accuracy.

(b) The Registers, of both kinds, shall be open at any time to the inspection of the Bishop, and he/she may call for any information which they contain. And it shall be the duty of the Bishop to see that the Registers, throughout the Diocese, are regularly, carefully and accurately kept and preserved.

CANON 27
Parochial Reports

On or before the fifteenth day of January each year, the Cleric in charge of every Parish, Mission and Mission Station, or in case the Cure of same is vacant, one of the Wardens, shall make an accurate Parochial Report to the Ecclesiastical Authority, as required by the Canons of the Diocese, upon the form adopted by the General Convention and furnished by the Secretary of the Diocese.

C - PARISH AND MISSION FINANCES AND PROPERTY

CANON 28
Voluntary Proportionate Giving

SECTION 1. Voluntary Proportionate Giving shall be the method by which the Parishes and organized Missions will fund the mission and ministry of the Diocese of Mississippi.

SECTION 2. (a) The Mission Committee of every Mission and the Vestry of every Parish shall determine annually what proportion (percentage) of its income it will give to the work of the Church outside the Mission or Parish, with the goal of eventually giving away an amount equal to what it spends on itself. Included in the proportion shall be the pledge of financial support to the Diocese by the Mission or Parish.

(b) In October of each year, each Mission Committee and Vestry shall report to the Diocesan Office the proportion of its income it wishes to pledge to the Diocese for the following year.

SECTION 3. After its Every Member Canvass (by whatever name), but no later than December 10th, each Mission Committee and Vestry shall report to the Diocesan Office the expected dollar amount of its pledge, based upon the stated proportion of anticipated income.

SECTION 4. For the purpose of this Canon, income shall be defined as plate offerings, pledges to the operating budget, and any other undesignated receipts from whatever source.

SECTION 5. Pledge payments for each month shall be made to the Diocesan Office on or before the tenth day of the following month. As determined each year by the Mission Committee or Vestry, the amount of each monthly payment shall be calculated either (1) by applying the constant percentage to the actual income received during the previous month, or (2) by dividing the estimated annual dollar amount by twelve. If the latter schedule is adopted, a semiannual evaluation shall be made to ensure that the pledge payments reflect the stated percentage of the actual income received.

CANON 29
Business Methods in Church Affairs

SECTION 1. In every Parish, Mission, and institution connected with the Church in the Diocese of Mississippi, the following standard methods shall be observed:

(1) The fiscal year shall begin January 1st.

(2) All annual reports required by the Canons of the Diocese or of the General Church shall be made to the proper authorities on or before the fifteenth day of January.

(3) Trusts and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State bank, or with the Trustees of the Diocese, or with some other agency approved in writing by the Committee on Finance of the Diocese, or as otherwise lawfully provided.

(4) Records shall be made and kept of all trust and permanent funds showing at least the following:

(a) Source and date

(b) Terms governing the use of principal and income

(c) To whom and how often reports of conditions are to be made

(d) How funds are invested

(5) Books of accounts shall be kept so as to provide the basis for satisfactory accounting.

(6) All accounts shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant or such audit committee as shall be authorized by the Diocesan Committee on Finance, no later than June 1 of each year; and a report that the audit has been done shall be submitted promptly to the Bishop.

(7) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except Treasurers of funds that do not exceed $500.00 at any one time during the fiscal year.

(8) All their buildings and their contents shall be kept insured in such amounts and against such hazards as the Rector, Wardens, and Members of the Vestry, or as the Vicar and Mission Committee, shall deem advisable.

(9) The Committee on Finance of the Diocese may require copies of any and all accounts described in this Section to be filed with it, and shall report annually to the Council of the Diocese upon its administration of this Canon.

(10) The Vestry of every Parish and the Mission Committee of every Mission shall appoint a committee of not less than three persons to be known as the "Compensation Review Committee;" and it shall be the duty of said committee to review annually with the Rector or Vicar the compensation to be paid the Clergy and all lay employees in the ensuing year, to the end that all Clergy and lay employees shall receive fair and equitable compensation. The word "compensation" as used in this Canon shall include not only stipend, but also allowances for housing, utilities, travel, insurance, and any other customary allowances. In cases where two or more Parishes or Missions contribute to the total compensation paid to a Rector, Vicar or lay employee, the Compensation Review Committees of all the Parishes and Missions involved shall jointly review, by meeting, correspondence or telephone conversation, the total compensation of the Rector, Vicar or lay employee.

(11) At the time of filing the Parochial Report required by Canon 27, the Rector and Treasurer of every Parish and the Vicar and Treasurer of every Mission shall append to such report a certificate that the mandatory annual review of compensation has taken place.

SECTION 2. Effective January 1, 1993, all Parishes and Missions of this Diocese shall provide pension or retirement benefits to such of their lay employees as may be designated by the Executive Committee, under such terms and conditions as may be approved by the Executive Committee. The Executive Committee may require other organizations, subject to the Ecclesiastical authority of this Diocese, to provide such benefits to their employees at such time and under such conditions as it shall determine.

CANON 30
Indebtedness

SECTION 1. No indebtedness shall be incurred by a Parish, Mission or congregation without the approval of both the Bishop and Standing Committee, except:

(a) Indebtedness for permanent improvements, replacements or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150 percent of the average annual receipts of such Parish, Mission or congregation during the past three years.

(b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness theretobefore incurred for current expense and still existing, shall not exceed 20 percent of the total current receipts of such Parish, Mission or congregation during the preceding fiscal year; and the payment of all such indebtedness shall be provided for in the budget of the next ensuing fiscal year with reasonable expectation of its payment out of the receipts for the next two years.

(c) Provided that in computing receipts under subsections (a) and (b) hereof, amounts from or for endowments, or from or by bequests, shall not be included unless the same shall be income from an endowment or bequest, which income is not specially designated. Nor shall there be considered in this calculation any receipts for expenditures other than those for normal, parochial operating expenditures.

(d) The Bishop and the Standing Committee will be provided documentation supporting an exception under 29.1.a., b. and c. prior to entering into such indebtedness.

SECTION 2. Provided that under any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment to be submitted to an approved by the same authority.

SECTION 3. No Vestry, Trustee, or other body, authorized by Civil or Canon law to hold, manage or administer real property for any Parish, Mission, congregation, or institution, shall encumber or alienate the same or any part thereof (save for the refinancing of an existing loan) without the written consent of the same authority.

CANON 31
Consecrated Church Buildings

SECTION 1. No church or chapel shall be consecrated until the Bishop shall have sufficiently certified that the building and the ground on which it is erected have been fully paid for and are free from lien or other incumbrance; and that such building and grounds are secured from the danger of alienation, either in whole or in part, from those who profess and practice the Doctrine, Discipline and Worship of this Church, except in the cases provided for in Sections 2 and 3 of this Canon.

SECTION 2. It shall not be lawful for any Vestry, Trustee, or other body authorized by law of any State or Territory to hold property for any Diocese, Parish or congregation, to encumber or alienate any consecrated church or chapel, or any church or chapel which has been solely used for Divine Service, belonging to the Parish or congregation which they represent, without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese.

SECTION 3. No church or chapel shall be removed, taken down, or otherwise disposed of, for any worldly or common cause, without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese.

CANON 32
Vacant Church Property

The Trustees of the Diocese shall have the care of Church property not occupied or used by any Parish, Mission, or Institution connected with this Diocese; and shall keep a record of such in accordance with the authority and provisions of Canon 8, Section 1, and Appendix II.

CANON 33
Penalties

SECTION 1. Whenever it becomes necessary for any Parish to receive financial support from the Diocese, or any other Parish or Mission, the Bishop or Bishop Coadjutor shall have the same control over said Parish as he/she now has and exercises over organized Missions, so long as this aid is extended to said Parish.

SECTION 2. (a) Whenever any Parish or Mission shall refuse or neglect for twelve consecutive months, without reasonable cause given, to pay in full its voluntary proportionate pledge to the Diocese, the Treasurer of the Diocese shall report such fact to the next meeting of the Executive Committee, specifying in such report the particulars of said delinquency. Written

notice of his/her intention to make such report shall be given by the Treasurer of the Diocese to the Bishop and the Rector or Vicar and the Warden or Wardens of such Parish or Mission at least thirty days prior to the meeting of the Executive Committee, such notice to be accompanied by a copy of the proposed report.

(b) Upon the presentation of such report, together with evidence that notice has been given as above provided, the Executive Committee, by a majority vote of those members present, may recommend to the next Annual Council the forfeiture of the rights of said Parish or Mission to representation in the same, and the Council, by a majority vote of the Delegates present, may accept said recommendation.

(c) But any Parish or Mission so reported shall have the right to send one or more authorized lay representatives to appear before the Executive Committee at the time the said report is presented to present explanations in writing of the failure of the Parish or Mission to pay in full its voluntary proportionate pledge.

(d) Any such Parish or Mission thus denied representation in the Council shall, upon payment of arrearage as vouched for by the records of the Treasurer of the Diocese, be readmitted to representation in the Council.

SECTION 3. (a) Any Parish or Mission presented in like manner to the Council by the Bishop and Standing Committee for violation of the General or Diocesan Constitution or Canons of the Church may, by a concurrent vote of two-thirds of each Order, be declared contumacious, and thereupon shall forfeit its right to representation in the Council.

(b) But any such Parish or Mission may, upon application, and renewal of its vows of allegiance and obedience to the Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America and of the Diocese of Mississippi, and the presentation of restitution, insofar as applicable and practical, be re-admitted to representation in the Council by a concurrent vote of two-thirds of each Order.

SECTION 4. If a Parish in union with the Council shall neglect or decline to appoint Delegates, or if those appointed neglect or are prevented from attending, or if it shall incur any suspension or forfeiture of privileges, owing to neglect of its voluntary proportionate pledge, or otherwise, it shall nevertheless be bound by all the acts of the Council, the same as if fully represented. So far as the case admits, this shall also apply to organized Missions.

CANON 34
Change of Status of Parishes and Missions

SECTION 1. Whenever the Vestry of an existing Parish shall request either by petition signed by a majority of the members of said Vestry or by resolution adopted at a lawful meeting of said Vestry, that said Parish be remitted to the status of an organized Mission, the Bishop, acting with the advice and consent of the Standing Committee, shall present said petition and/or resolution to the next annual meeting of Council.

SECTION 2. Whenever an existing Parish shall

A. for the space of one full year:
   (a) cease to be self-supporting; or
   (b) fail to take the proper action to provide itself with the full regular services of a Cleric;
   or
   (c) fail to maintain regular religious services according to the Doctrine, Discipline and Worship of the Church; or
   (d) have fewer members than required for the organization of a Parish; or

B. for the space of two full years:
   (a) fail to elect a Vestry; or
   (b) fail to file a Parochial Report as required by the Canon, the Bishop shall report same to the Standing Committee of the Diocese with a request for advice thereasto.

Upon the advice of the Standing Committee so to do, the Bishop shall present said report, together with proof of notice thereof, to the next annual meeting of Council. Written notice that such report will be made to Council shall be given to the Vestry of said Parish or, if there be none, to two adult Communicants thereof, at least thirty days prior to the convening of said Council.

SECTION 3. Upon presentation of either petition or report in accordance with the provisions of this Canon, by a majority vote of the Delegates present and voting, the Council may
   (a) suspend such Parish from union with the Council and from representation therein; or
   (b) change such Parish to the status of a Mission, Mission Station or Parochial Mission; or
   (c) declare such Parish inactive.

Should such Parish be declared inactive, written notice of the action of Council shall be given to the Trustees of the Diocese witha description of the real property of such Parish.

Should such Parish be changed to the status of Mission Station, the Bishop shall appoint a custodian who is to take custody

of and exercise supervision and care over the property of said changed Parish.
Should such Parish be changed to the status of Parochial Mission, such change shall not be made without the prior written consent of the Vestry of the Parish or the Mission Committee of the organized Mission to which such changed Parish is to be assigned.

SECTION 4. Any Parish heretofore admitted into union with the Council which shall have been changed to the status of a Mission, Mission Station or Parochial Mission as provided in this Canon, and which shall have regained its ability to function as a Parish, with prospect satisfactory to the Council of continuance thereof, and any Parish which has been suspended from union with the Council, may be restored to its former status by a majority vote of the Council, if such restoration be approved by the Bishop.

SECTION 5. The provisions of Sections 1, 2 and 3 of this Canon, in so far as applicable, shall govern the change of status of a Mission, Mission Station or Parochial Mission. In all cases, if a Parish, Mission, Mission Station or Parochial Mission be declared inactive, the Communicants and Baptized Persons remaining shall be transferred to the nearest active Parish or Mission in union with this Council.

SECTION 6. Any change in the status of a Parish or Mission which may affect its representation in the Council, shall become effective at the close of the Council at which it was made; provided, however, that upon the admission of a Parish or Mission into union with Council, the Lay Delegates of such Parish or Mission, upon presentation of their proper credentials, shall be given immediately the vote provided in Artice VII and Canon 2.

CANON 35
Vacant Parishes

SECTION 1. (a) Whenever the Cure of a Parish shall have become vacant (see Canon 23, Section 6) the Senior Warden shall, without delay, give notice thereof to the Bishop as follows:

The Right Reverend _____, Bishop of Mississippi
On behalf of the Vestry of _____ Parish, I hereby give notice to the Bishop of the Diocese that the rectorate of the said Parish has become (or will become) vacant by the resignation of the Reverend _____ taking effect , (date)
_____, Senior Warden

(b) The Bishop as Rector pro tempore shall afford the Vestry such assistance as may be in his/her power in filling the vacancy. In the meantime, he/she may appoint those of the Clergy in the Diocese, or any other qualified Cleric, who can with most convenience discharge the duty, to supply such vacancy, at such time as may be deemed convenient and proper. It shall be the duty of such a Parish thus supplied to defray all expenses incident to such occasional services; and, in all cases, the Clergy so sent shall have access to the church and other buildings.

SECTION 2. (a) When the Vestry has elected a Rector, such election shall, without delay, be reported to the Bishop as follows:
Place Date
The Right Reverend _____
Bishop of Mississippi

We, the Wardens, do hereby certify that the Reverend _____ has been duly elected Rector of _____ Parish.

_____, Senior Warden
_____, Junior Warden

(b) No election of a Rector shall be had until the name of the Cleric whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him/her to communicate with the Vestry thereon, nor until such communication, if made within that period, has been considered by the Vestry at a meeting duly called and held for that purpose.

CANON 36
Parochial Schools

SECTION 1. Parochial Schools may be established in any community in the Diocese by a vote of the Vestry of the Parish or of the Mission Committee of the Mission, subject to the approval of the Bishop. Said Schools may, in the discretion of the Vestry or Mission Committee, be owned and operated by the Parish or Mission or by a separate corporation created for this purpose.

SECTION 2. The Board of Trustees of each Parochial School shall be constituted and elected as determined by the Vestry of the Parish or the Mission Committee of the Mission; provided, however, a majority of said Trustees or the members of the owning corporation, if such applies, shall be Communicants of the Episcopal Church.

SECTION 3. Each such Parochial School shall set forth its aims and purposes in a clearly defined policy statment, which shall include a declaration that no applicant, otherwise qualified, shall be denied admission because of race, creed, or color; and a statement certifying compliance with this policy shall be submitted to the Bishop.

SECTION 4. Among the goals of Parochial Schools offering a program of instruction for grades one through twelve, or any component thereof, shall be an effort to meet the standards of existing State and regional accrediting agencies.

SECTION 5. The Trustees of such Parochial Schools shall make annual reports to the Rector, Wardens and Vestry of said Parish or to the Vicar, Warden and Mission Committee of said Mission, a copy of which shall be furnished to the Bishop.

SECTION 6. All pre-schools and grade schools within the Diocese now existing, which are directly or indirectly operated, supervised, financially supported or sponsored by any Parish or Mission, shall be deemed Parochial Schools within the meaning of this Canon.

CANON 37
Convocations

SECTION 1. (a) The Executive Committee shall have authority, at its election, to create Convocations within the Diocese. Each Convocation shall have a specifically defined geographical area. All Parishes, Missions, Mission Stations, Parochial Missions, the Clergy who serve said Parishes, Missions, Mission Stations and Parochial Missions, and the Communicants thereof shall be part of each designated Convocation.

(b) The Executive Committee shall have the authority to alter, change, enlarge or reduce the boundaries of a Convocation from time to time.

SECTION 2. The purpose of a Convocation is to promote the missionary work of the Church and to strengthen the Church in each convocation.

SECTION 3. A Convocation shall have no representation in Council nor shall it have any governing authority.

SECTION 4. A Presbyter resident in the Conovocation shall be appointed Dean of said Convocation by the Bishop after consultation with the members of the Convocation. The Dean of the Convocation shall serve as Convener of the Convocation and coordinator of the programs and work of the Convocation.

SECTION 5. A Convocation, when once created and established, shall exist until the next Annual Council and shall continue from year to year unless terminated by action of the Annual Council of the Diocese.

TITLE III - THE CLERGY

A - PASTORAL RELATIONS

CANON 38
Authority and Responsibility

SECTION 1. The Rector shall have custody of all Parish buildings, and shall deem to what use they may be appropriated, subject to the provisions of Canon 24, Section 2.

SECTION 2. It shall be the duty of every Minister to see that music is used in his/her congregation as an offering for the glory of God and as a help to the people in their worship in accordance with the Book of Common Prayer and as authorized by Rubric or by the General Convention of this Church. To this end he/she shall be the final authority in the administration of matters pertaining to music, with such assistance as he/she may see fit to employ from persons skilled in music. It shall be his/her duty to suppress all light and unseemly music and all irreverence in the rendition thereof.

SECTION 3. (a) The Rector shall have full control of the worship and the spiritual jurisdiction of the Parish, subject to the Rubrics of the Book of Common Prayer, the Canons of the Church, and the Godly Counsel of the Bishop.

(b) In a Missionary Cure the control and the responsibility belongs to the Clergy who has been duly appointed to the church thereof, subject to the authority of the Bishop.

SECTION 4. All other Ministers of the Parish, by whatever name they may be designated, shall be under the authority of the Rector.

CANON 39
Continuing Theological Education

SECTION 1. Every ordained Minister of this Diocese shall be engaged in continuing theological education. Continuing theological education is defined as a systematic program of conservative and cumulative study, focused upon concerns where theological import is either central or closely related. All human experience may have an educational value, but this is a more purposeful, conscious learning that leads toward the development and enrichment of the individual.

SECTION 2. Every ordained Minister of this Diocese shall report annually to the Bishop on the progress of his/her program in continuing theological education.

SECTION 3. The Bishop and this Diocese shall be committed to support the ordained Ministers of this Diocese in their programs of continuing theological education. The full support and cooperation of each Vestry and Mission Committee for their ordained Ministers, that they continue to grow in the exercise of their vocations, shall be demonstrated by providing available time and financial assistance for continuing theological education.

CANON 40
Ecclesiastical Discipline

SECTION 1. Adopted by reference to be the disciplinary Canons of this Diocese, and incorporated herein as if copied in full in words and figures, is Title IV of the Constitution and Canons for the Government of the Protestant Episcopal Church in the United States of America, otherwise known as the Episcopal Church in its most current and official form.

SECTION 2. There is hereby established an Ecclesiastical Trial Court in and for the Diocese of Mississippi.

(a) The Ecclesiastical Trial Court shall consist of five (5) members of the clergy and four (4) lay persons. All members of the Court must be persons canonically resident within the Diocese.

(b) At each Annual Council three persons shall be elected to serve on the Ecclesiastical Trial Court for a term of three years. Persons elected shall be from each order as necessary to maintain the required make up of the Ecclesiastical Trial Court.

(c) The members of the Ecclesiastical Trial Court shall be elected for the first time at the 1996 Council. In order that there be staggered terms of the members of the Ecclesiastical Trial Court, 2 clergy shall be elected for three year terms at the 1996 Council, 1 clergy for a two year term and 2 clergy for a one year term. One lay person shall be elected to said Court for a three year term at the 1996 Council, 2 lay persons for a two year term and 1 lay person for a one year term. At the 1997 Council and thereafter, election of members to the Ecclesiastical Trial Court shall be as provided in Section 3(b) hereof.

(d) Vacancies occuring within the membership of the Ecclesiastical Trial Court shall be filled by majority vote of the remaining members of the Court. Persons elected to fill a vacancy must be from the same order as the person they replace. Vacancies must be filled within three months of notification of the vacancy unless sooner required by other provisions of National or Diocesan Canons.

(e) Within two months following each Annual Council, the members of the Ecclesiastical Trial Court shall elect from among themselves, by majority vote, one person to serve as Presiding Judge for a one year term.

(f) No person elected or appointed to serve on or with the Ecclesiastical Trial Court or as a Title IV Consultant (see 39.4.a) may concurrently serve on the Standing Committee of the Diocese.

(g) All persons elected or appointed under this section are eligible to be re-elected or re-appointed upon the expiration of their terms.

SECTION 3. There is hereby established a Diocesan Review Committee (DRC) as provided for by Title IV of the Canons of the Episcopal Church (2000 edition) USA. The DRC will operate in conformity with the Constitution of the Episcopal Church USA and with all provisions and procedures of Title IV of the Canons of the Episcopal Church USA as provided in the most current edition of the official Constitution and Canons of the National Church (ECUSA).

(a) The DRC will consist of seven members, four (4) clergy and three (3) lay (all canonically resident of the Diocese of Mississippi), to be appointed by the Bishop and confirmed at the annual Diocesan Council. All appointments will be for four (4) years and appointees shall not be re-appointed to a succeeding term without at least one year intervening.

(b) The DRC will meet for the purpose of organization and selection of a president within thirty (30) days of the adjournment of Diocesan Council. The DRC will elect from their membership a president who will serve for a year. The DRC will inform immediately the Bishop, president of the Standing Committee, and the president of the Ecclesiastical Trial Court of this election.

(c) Once the DRC has convened for the purpose of considering a charge, all current members of the DRC will remain on the DRC until there has been a disposition of the charge, the expiration of a member's term notwithstanding (only section 3.d of this canon may supercede this provision).

(d) If, in a specific investigation, any member of the DRC who may be unable to render a fair and independent judgement or for reasons of relationship, prior knowledge of essential facts or a close personal relationship with any of those involved in an allegation, shall be disqualified and excused from service in connection with the specific investigation. Such disqualification may be determined by personal recusal or procedural action of the DRC. The DRC will not replace a member excused in this way. A member disqualified in this way from a specific investigation will resume his or her role and function for all other matters before the DRC.

(e) The DRC will, within two months of the adjournment of Council, appoint a duly licensed attorney to serve as Church Attorney for a one-year term. This person may be re-appointed. The President of the DRC will inform the Bishop, the president of the Standing Committee, and the president of the Ecclesiastical Trial Court of this appointment.

SECTION 4. (a) The Bishop will appoint for three year terms one or more Title IV Consultants as described in Title IV.14.8. (as adopted at the 1997 General Convention).

(b) Title IV Consultants may be re-appointed upon the expiration of their terms.

SECTION 5. This Canon shall become effective following its passage and approval by the Bishop of the Diocese.

TITLE IV - CANONICAL LEGISLATION

CANON 41
Repeal and Enactment

SECTION 1. In all matters not herein provided for, the Canons of the General Convention will control, and nothing in these Canons shall be deemed as opposed to the general law of the Church.

SECTION 2. All previous Canons and standing resolutions of the Diocese are hereby repealed, but this repeal does not affect acts done under such Canons and resolutions.

SECTION 3. These enactments shall take effect immediately after adoption.

CANON 42
Mode of Amending the Canons

All proposed amendments to the Canons of the Diocese shall be referred to the Committee on Canons to be reported upon, and no alteration in the Canons shall be made unless presented to the Committee on one day and adopted at a meeting of Council by a majority of both Orders on a day thereafter, and approved by the Bishop before final adjournment of said Council; provided that by unanimous consent of Council, Canons may be received and referred to the Committee on Canons and acted upon at any time.

APPENDIX I

Rules of Order
Adopted at
The One Hundred Fortieth Annual Council
January 17-18, 1967
Trinity Church, Hattiesburg

1. Robert's Rules of Order shall be used unless provision otherwise be made in these Rules of Order and the Constitution and Canons of the Diocese.

2. The members of the Council, clerical and lay, shall on the day appointed assemble at the place of meeting designated, immediately before the hour for the opening thereof.

3. When the President takes the chair no member shall continue standing, or shall afterwards stand up except to address the chair.

4. When Council shall convene, the President shall determine if a quorum be present from the first report of registration by the Committee on Credentials.

5. No member shall absent himself/herself from the session of the Council unless he/she have leave, or be unable to attend.

6. At or before the opening session, the President shall appoint such committees of Council as may be deemed necessary to carry on the work of Council and to implement its decisions.

7. When any member is about to speak or deliver any matter to the Council, he/she shall, with due respect, address himself/herself to the President, confining himself/herself strictly to the point in debate.

8. No member shall be permitted to speak more than once on the same subject, except the member making the motion, who shall be permitted to close the discussion. All speakers shall be limited to five minutes.

9. While the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

10. All resolutions, except courtesy resolutions, to be considered by Annual Council shall be submitted in writing, to the Secretary of the Council ¬no later than December 15 preceding the convening of Council. Resolutions submitted after that time may be considered for action only upon a two-thirds vote of Council. All resolutions submitted for consideration by Annual Council will have the name of the submitter attached. All resolutions, except courtesy resolutions, shall be submitted without prefacing clauses or paragraphs, but may be supported by an accompanying explanatory paragraph.

11. No motion shall be considered as before the Council unless seconded.

12. When any question is under consideration, no motion shall be received unless it be to lay on the table, to move the previous question, to postpone it for a certain time, to postpone it indefinitely, to commit it, to amend it, or to divide it; and motions for any of these purposes shall have precedence in the order herein named. The motion to lay on the table or to adjourn shall always be in order.

13. If the question under debate contains several distinct propositions, the stated question shall be divided at the request of any member, and then a vote taken separately, except that a motion to strike out and insert be indivisible.

14. All questions of order shall be decided by the chair without debate, but any member may appeal from such a decision; and on each appeal no member shall speak more than twice on the same subject without leave of the Council.

15. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made; no after amendments to such amendment shall be in order. But when the amendment to an amendment is under consideration, a substitute for the whole matter may be received.

16. No proposition on a subject different from that under consideration shall be received under color of a substitute; and a question once decided shall not be reconsidered without the consent of twothirds of the members present, and not without being made by one of the majority on the prior decision.

17. On the requisition of any two members, the yeas and nays shall be called and entered on the Journal.

18. At any time before the President has ruled on the vote on a matter before the house, any two members may call for a division.

19. Five members may demand a vote by Orders. A vote by Orders will divide the Council into two orders, lay and ordained.

20. On all elections held during Council in which lay or clergy persons are nominated for positions on Diocesan Committees or organizations, e.g. Executive Committee, Trustees of the Diocese, etc., on the 2nd and each succeeding ballot, there will be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes for said office. If, under this provision, two or more candidates receive the same number of votes, then all of said candidates receiving said number of votes shall be placed on said next succeeding ballot. The foregoing procedure shall not apply to any election requiring a vote by orders. In all cases no one shall be declared elected unless he or she receives a majority of the votes cast.

21. The reports of all committees shall be in writing and shall be received, of course, and without mention, unless recommended by a vote of the Council. All the reports recommending or requiring any action or expression of opinion by the Council shall be accompanied by a resolution for action by the Council thereon. Reports of committees appointed to sit during recess shall be in order at any time.

22. All committees shall be appointed by the President, unless otherwise ordered by the Council.

23. When the Council is about to rise, every member shall keep his/her seat until the President leaves the chair.

24. None of these Rules shall be suspended or changed without the assent of twothirds of the members present.

25. All correctly pre-filed nominations for the various elections to be held at Annual Council shall be accepted as official nominations without further action of Council. Opportunity for open nominations shall be made during the first business session of Annual Council.

APPENDIX II

CHARTER OF THE
"TRUSTEES OF THE DIOCESE OF MISSISSIPPI"
A Mississippi Corporation

This corporation was chartered by the Legislature of the State of Mississippi on March 6, 1880, by Legislative act as Chapter CCCXV (315) of the Laws of Mississippi, 1880, found on page 625 of said Laws.

The original corporate name was "Trustees of the Episcopal Fund and Church Property of the Protestant Episcopal Church of the Diocese of Mississippi." The original Charter is as follows:

"AN ACT to incorporate the Trustees of the Episcopal Fund and Church Property of the Protestant Episcopal Church of the Diocese of Mississippi, and to define their powers.

"SECTION 1. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI, That G. D. Sidway, Peter P. Bailey, and John W. Robinson, of Hinds County, and State of Mississippi, who have been chosen by the proper authority of the Protestant Episcopal Church of the Diocese of Mississippi, trustees of the Episcopal fund and church property, for said Church in said Diocese, and their successors in office, to be chosen according to the usages of said Church, under the authority of the constitution and canons thereof, are hereby created a body corporate, by the name of the 'Trustees of the Episcopal Fund and Church Property,' of the Protestant Episcopal Church of the Diocese of Mississippi, with perpetual succession, and by that name may sue and be sued, plead and be impleaded, contract and be contracted with; they may have a seal, and alter the same at their pleasure; they may choose one of their number to be president, and they shall keep a record of their proceedings, and are to be subject to be controlled by the authority of the said Protestant Episcopal Church of the Diocese of Mississippi, as may be expressed by the constitution and canons thereof, or by resolution of the Council of said Church of said Diocese, and which shall not be contrary to the constitution and laws of the State of Mississippi.

"SECTION 2. BE IT FURTHER ENACTED, That said trustees shall have power, by virtue of this act, to purchase or receive by gift, also to receive any property, real or personal, in trust for the use of said Church in said Diocese, and may mortgage or alien the same, or any portion thereof, but they shall not hold, for the use of said Church, at any one time, real estate to exceed the value of two hundred and fifty thousand dollars; they may purchase or build for the use of the Bishop of the Diocese, and his survivors in the Episcopate a residence, and a church, if so directed by the Council of said Diocese, and may also hold school, college and cemetery grounds, and erect suitable buildings thereon for the use of said Church in said Diocese. Such trustees, and their successors in office, may receive and hold in trust, for the use of any separate parish or congregation in the Diocese aforesaid, such property as may at any time be conveyed to them, by deed, gift, or otherwise, for the benefit of said parish or congregation, not exceeding the value of fifty thousand dollars for any one congregation or parish, exclusive of the value of the property to be held in trust for the Diocese, as provided for herein.

"SECTION 3. BE IT FURTHER ENACTED, That all the property now held by said trustees for the use and benefit of said Protestant Episcopal Church of the Diocese of Mississippi, whether real or personal, shall be, by virtue of this act, vested, by title right, in said trustees, in their corporate capacity as created by this act, and they may alien the same by mortgage or otherwise.

"SECTION 4. BE IT FURTHER ENACTED, That this act shall take effect and be in force from and after its passage; and it shall be deemed and taken to be a public act, and be liberally construed, and all laws, or parts of laws, so far as they may be in conflict with this act, are hereby repealed.

"Approved March 6, 1880."

This Charter was amended by act of the Legislature on March 13, 1885, and appears as Chapter CXX (120) of the Laws of Mississippi, 1886, on Page 189 of said Laws. Said amendment reads as follows:

"AN ACT to provide for the care and disposition of the church property of parishes and missions of the Episcopal Church in Mississippi which have no organization or have ceased to exist.

"SECTION 1. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI, That in all cases to which the title of property in this State has heretofore been vested absolutely in the vestry or other organized body of any parish or mission of the Episcopal Church for the use of such parish or mission, and such vestry or other organized body in which such property was vested has ceased to exist, so that no lawful disposition or use of such property can be made or had, the Trustees of the Episcopal Fund and Church Property of the Diocese of Mississippi shall have the right to enter upon and take possession of such property and hold the same in trust for such defunct parishes and missions, if revived, or for some other church purpose, or sell and dispose of the same as the Annual Council of the Diocese of Mississippi may, by resolution, entered upon its minutes, from time to time direct.

"SECTION 2. BE IT FURTHER ENACTED, That this Act take effect and be enforced from and after its passage.

"Approved March 13, 1886."

The Charter was further amended under the Corporate Charter Act in 1918 so as to change the name to "Trustees of the Diocese of Mississippi." This amendment was approved on April 18, 1918, and is found in Book 21 at Page 16, in the Office of the Secretary of State of Mississippi, and reads as follows:

"The charter of the corporation known as 'TRUSTEES OF THE EPISCOPAL FUND AND CHURCH PROPERTY OF THE EPISCOPAL CHURCH OF THE DIOCESE OF MISSISSIPPI,' be amended by making said name 'TRUSTEES OF THE DIOCESE OF MISSISSIPPI'."

The Charter was further amended pursuant to resolution adopted at Special Council in November, 1965, and approved by the Secretary of State on November 18, 1965, which said amendment is found in Photostat Book 154, Pages 127137, of the records in the Office of the Secretary of State of Mississippi, and reads as follows:

"BE IT RESOLVED, That the Charter of the Trustees of the Diocese of Mississippi, which consists of (a) Chapter CCCXV (315) of the Laws of Mississippi, 1880, (b) Chapter CXX (120) of the Laws of Mississippi, 1886, and (c) an Amendment of 1918 recorded in Book 21 at Page 16 in the Office of the Secretary of State of Mississippi, be amended so that Section 2 of Chapter CCCXV (315) of the Laws of Mississippi, 1880, shall read:

'SECTION 2. That said Trustees shall have power by virtue of this Charter to purchase or receive by gift, also to receive and hold any property, real or personal, in trust for the use of said Church in said Diocese, and may mortgage and alienate the same or any portion thereof. Said Trustees may purchase or build (a) a residence for the use of each of the following Ministers serving the Diocese of Mississippi: the Bishop, the Bishop Coadjutor, any Suffragan Bishop, any Archdeacon, and any Priest attached to the Office of the Bishop; (b) a Church or Cathedral if so desired by the Council of said Diocese; and said Trustees may also hold property for school, college, orphanage, hospital, retirement home, convalescent home, Diocesan Center, conference center, camp and cemetery purposes and erect suitable buildings thereon for the use of said institutions and said Church in said Diocese. Said Trustees may receive and hold in trust for the use of any separate parish, mission, or congregation in the Diocese aforesaid such property as may at any time be conveyed to them, by deed or gift or otherwise, for the benefit of such parish or congregation'."

The Charter was further amended pursuant to a resolution adopted at the 141st Annual Council in January, 1968, and approved by the Secretary of State on August 27, 1968, which said amendment is found in Photostat Book 170, Pages 112119, of the records in the Office of the Secretary of State of Mississip-pi, and reads as follows:

"BE IT RESOLVED, That the Charter of the Trustees of the Diocese of Mississippi, which consists of (a) Chapter CCCXV (315) of the Laws of Mississippi, 1880, (b) Chapter CXX (120) of the Laws of Mississippi, 1886, and (c) an Amendment of 1918 recorded in Book 21 at Page 16 in the Office of the Secretary of State of Mississippi, be amended so that Section 2 of Chapter CCCXV (315) of the Laws of Mississippi, 1880, shall read:

'SECTION 2. That said Trustees shall have power by virtue of this Charter to purchase or receive by gift, to borrow moneys and give security therefor, to invest funds held by it, also to receive and hold any property, real or personal, in trust for the use of said Church in said Diocese, and may mortgage or alienate the same or any portion thereof. Said Trustees may purchase or build (a) a residence for the use of each of the following Ministers serving the Diocese of Mississippi: the Bishop, the Bishop Coadjutor, any Suffragan Bishop, any Archdeacon, and any Priest attached to the Office of the Bishop; (b) a Church or Cathedral if so desired by the Council of said Diocese; and said Trustees may also hold property for school, college, orphanage, hospital, retirement home, convalescent home, Diocesan Center, conference center, camp, and cemetery purposes and erect suitable buildings thereon for the use of said institutions and said Church in said Diocese. Said Trustees may receive and hold in trust for the use of any separate parish, mission or congregation in the Diocese aforesaid such property as may at any time be conveyed to them, by deed or gift or otherwise, for the benefit of such parish or congregation, and to join with any such separate parish, mission or congregation to subject any real property thus held for them to the terms of any deed of trust executed for the benefit of said separate parish, mission or congregation.'"

APENDIX III

BY-LAWS OF TRUSTEES OF DIOCESE OF MISSISSIPPI

ARTICLE I

The name of this corporation is Trustees of the Diocese of Mississippi. It is a Mississippi nonprofit corporation.

ARTICLE II

Purposes and Powers

SECTION 1. Purposes. The purpose of this corporation is to further the work of the Protestant Episcopal Church in the Diocese of Mississippi by the acceptance and prudent management of gifts and bequests of monies and properties to said Diocese, by acquiring lands incident to the establishment of new Parishes and Missions, and by rendering financial assistance, advice and support to Parishes, Missions and programs of the Diocese, all to the glory of God and the spread of his Kingdom.

This corporation is organized exclusively for religious, charitable and educational purposes as a notforprofit corporation, and its activities shall be conducted for these purposes in such a manner that no part of its net earnings will inure to the benefit of any member, officer or individual except that reasonable compensation may be paid for services rendered to or for the corporation, affecting one or more of its purposes. It shall not be its purpose to engage in carrying on propaganda or otherwise attempting to influence legislation.

SECTION 2. Powers. The corporation shall have and exercise such powers as are now or may hereafter be set forth in its Charter of Incorporation, as amended, in the Constitution and Canons for the Government of the Protestant Episcopal Church in the United States of America, in the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Mississippi, and as provided by the laws of the State of Mississippi under which this corporation was organized. In addition, the corporation shall have and exercise the following powers:

1. To receive and hold in trust for the Protestant Episcopal Church in the Diocese of Mississippi, and the Parishes and Missions thereof, all monies, securities and properties of every kind and character, hereinafter collectively referred to as "property," given, devised or bequeathed to said Diocese, in accordance with the nature and purpose of said gifts, devises and bequests placed in its charge;
2. To invest, sell, reinvest or otherwise manage all propert-y trusted to the corporation by whatever means, subject to any limitations imposed by the grantor, testator, etc.;
3. To employ investment counselors or advisors to assist in the investment decisions regarding said property;
4. To lease, sell or encumber real estate held by the corporation, subject to the approval of the Bishop and Standing Committee, as provided by Canon;
5. To purchase lands or other properties for the purpose of establishing or enlarging Parishes, Missions or programs of the Diocese;
6. To lend monies to Parishes or Missions of the Diocese for such purposes and upon such terms as the Trustees, in their sole discretion, shall deem appropriate;
7. To borrow monies for or on behalf of a Parish or Mission of the Diocese, or guarantee payment of an obligation of a Parish or Mission, when in the sole judgment of the Trustees, such will further the work of the Church in the Diocese;
8. To establish account relationships with banks, brokerage firms and other commercial entities as may be necessary to manage the monies and properties entrusted to it and to carry out the purposes of the corporation.

ARTICLE III

Offices

SECTION 1. Principal Office. The principal office of the corporation shall be at Jackson, Mississippi, or such other place as the members from time to time may select.

SECTION 2. Additional Offices. In addition to the principal office, the corporation may have such other offices as may be helpful or convenient to the corporation's operations.

ARTICLE IV

Membership

SECTION 1. General. Membership shall consist of the Bishop of the Diocese and three confirmed adult Lay Communicants, elected by the Diocesan Council for three year terms. The Secretary, the Treasurer and the Chancellor of the Diocese, as well as the Treasurer of the corporation, shall attend the meetings of corporation and shall have voice but not vote in said meetings.

SECTION 2. Voting Rights. Each member may cast one vote in the election of officers and in all other matters properly brought before the Membership.

SECTION 3. Annual Meeting. An annual meeting of the members shall be held during each calendar year on a date and at a time and place to be designated by the Membership for the purpose of electing officers and for the transaction of such other business as may come before the meeting. In the event the election of officers shall not be held on the date designated for any annual meeting or at any adjournment thereof, the Membership shall cause the election to be held at a special meeting of the members as soon as may be convenient thereafter.

SECTION 4. Special Meetings. Special meetings of the members may be called by the Bishop of the Diocese or by a majority of the voting members of the corporation, for any purpose.

SECTION 5. Notice of Meeting. Written notice stating the date, time and place of the meeting, and in the case of a special meeting, stating the purpose thereof, shall be delivered not less than two (2) days before the date of such meeting, either personally or by mail, to each member of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the member at his or her last known address, postage prepaid.

SECTION 6. Information Action by Members. Any action required to be taken at a meeting of members, or any other action which may be taken at the meeting of members, may be taken with like effect without a meeting if consent in writing setting forth the action so taken shall be signed by each member.

SECTION 7. Waivers. In lieu of any notice of meeting or place of meeting, such meeting may be held at any time and at any place upon the waiver of notice thereof by all of the members. The attendance of a member at any meeting shall be deemed a waiver of notice of said meeting unless his/her appearance at such meeting is made for the sole purpose of objecting to the transactions of any business because the meeting was not lawfully called or convened.

ARTICLE V

Officers

SECTION 1. The Bishop of the Diocese shall, ex-officio, be the President of the corporation. The other officers of the corporation shall be a Vice President, a Secretary and a Treasurer. The Vice President and Secretary shall be members of the corporation. It shall not be necessary that the Treasurer be a member of the corporation. Other officers and assistant officers may also be elected and one person may hold more than one office.

SECTION 2. Election and Term of Office. Except for the President, the officers of the corporation shall be elected by the members thereof at the annual meeting. If the election of officers is not held at such meeting, the election shall be held as soon thereafter as may be convenient. The term of office for each officer shall be one year or until a successor shall have been duly elected and qualified.

SECTION 3. Removal. Any officer of the corporation, except for the President thereof, may be removed by a majority vote of the membership of the corporation whenever, in their judgment, the best interest of the corporation would be served thereby.

SECTION 4. Vacancies. A vacancy in office for any reason may be filled by a vote of the members for the unexpired portions of the term of the vacant office.

SECTION 5. President. The President shall be the principal executive officer of the corporation and shall supervise and control all of its business and affairs. The President shall preside at all meetings of the members, shall appoint members of all committees, and shall be an ex officio member of all committees. The President, or his designee, will present a report at each Annual Council of the Diocese of Mississippi covering the operations of the preceding year.

SECTION 6. Vice President. In the absence of the President or in the event of his death, inability, or refusal to act, the Vice President shall perform the duties of the President and when so acting shall have the powers and be subject to all the restrictions upon the President. The Vice President shall also perform such other duties as may be assigned him/her from time to time by the members of the corporation. Other vice presidents, if any, shall have such powers and duties as may be designated by the President or the members of the corporation.

SECTION 7. Secretary. The Secretary shall keep or cause to be kept true minutes of the proceedings of the Membership in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of the bylaws or as required by law; be custodian of the corporate records and the seal, if any, of the corporation; and, in general, perform all duties incident to the office of secretary.

SECTION 8. Treasurer. The Treasurer shall have charge and custody and be responsible for all funds and securities of the corporation and receive and give receipts for monies due and payable to the corporation from any source whatsoever and deposit all such monies in the name of the corporation in such banks, trust companies and other depositories as shall be selected by the membership and, in general, shall perform all the duties incident to the office of Treasurer.

SECTION 9. Other Duties. In addition to the duties set out hereinabove, the officers shall perform other duties as may from time to time be assigned to them by the President or the members of the corporation.

ARTICLE VI

Corporate Management

SECTION 1. Contracts. The President or Vice President is authorized, with prior approval of the Membership, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and to institute, join in, or become a party to any suit at law or in equity in which the corporation may have an interest. The Secretary of the corporation may attest the signatures of such officers and affix the corporate seal, if any, to any such instrument; however, the presence of such attesting signature or corporate seal shall not be required by law. Other officers or employees may be empowered by the Membership to execute such contracts or instruments as the membership directs.

SECTION 2. Loans. No loan shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the members of the corporation, and such loan or indebtedness shall be in accordance with Canon law. Such authority may be general or confined to specific incidents.

SECTION 3. Banking Transactions. All checks, drafts, or other orders for the payment of money issued in the name of the corporation shall be signed by the President and Secretary, or such other two officers or employees of the corporation, and in such manner as shall be, from time to time, determined by resolution of the members of the corporation.

SECTION 4. Deposits. All funds of the corporation not otherwise employed shall, from time to time, be deposited to the credit of the corporation in such banks, trust companies or other depositories as the membership may elect.

SECTION 5. Fiscal Year. The fiscal year of the corporation shall commence on January 1 of each year and end on the 3lst day of December in each year.

SECTION 6. No Private Benefit. No part of the receipts or assets of the corporation shall ever inure to the benefit of any individual or private organization except an organization which qualifies for income tax exemption under Section 501 (c) of the Internal Revenue Code of 1954. No earnings or profits of this corporation shall be paid to any person as dividends, or otherwise. All of the earnings in this corporation shall be used in furtherance and support of the work of the Protestant Episcopal Church in the Diocese of Mississippi.

SECTION 7. Corporate Seal. The membership may provide a suitable corporate seal for use by the corporation but no seal shall be necessary for the validity of any transaction except as may be required by law.

ARTICLE VII

Indemnification of Members and Officers

The corporation shall indemnify any and all of its members or officers or former members or former officers against expenses actually and necessarily incurred by them in connection with the defense or settlement of any action, suit or proceeding brought or threatened in which they, or any of them, are or might be made parties, or a party, by reason of being or having been members or officers of the corporation, except in relation to matters as to which any such member or officer or former member or officer shall be adjudged in such action, suit or proceeding to have failed to act in good faith in the performance of a duty. Such indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled, under any agreement, vote of members, or otherwise.

ARTICLE VIII

Amendments

These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by the vote of the majority of the members of this corporation at any annual meeting of the members or at any special meeting of members called for the purpose of amending the Bylaws.

Adopted by the members of the corporation.
DATE: December 10, 1987
Jack M. McLarty, Secretary

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The Episcopal Diocese of Mississippi was organized May 17, 1826 Trinity Church, Natchez

Original Parishes of the Diocese

Christ Church, Church Hill (1820)
Trinity Church, Natchez (1822)
St. Paul's Church, Woodville (1823)
St. John's (now St. James') Church, Port Gibson (1826)

Former Bishops of Mississippi

The Rt. Rev. William Mercer Green
Diocesan 1850 - 1887

The Rt. Rev. Hugh Miller Thompson
Assistant 1883 - 1887
Diocesan 1887 - 1902

The Rt. Rev. Theodore DuBose Bratton
Diocesan 1903 - 1938

The Rt. Rev. William Mercer Green, II
Coadjutor 1919 - 1938
Diocesan 1938 - 1942

The Rt. Rev. Duncan Montgomery Gray
Diocesan 1943 - 1966

The Rt. Rev. John Maury Allin
Coadjutor 1961 - 1966
Diocesan 1966 - 1974

The Rt. Rev. Duncan Montgomery Gray, Jr.
Diocesan 1974 - 1993

The Rt. Rev. Alfred Clark Marble, Jr.
Diocesan 1993 - 2003

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