

2009 Journal of the Diocese of Kentucky



The Proceedings of The 181st Annual Convention
February 28, 2009
Together with
The Canons of the Diocese

THE DIOCESE OF KENTUCKY

Organized in 1829

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JOURNAL OF THE DIOCESE OF KENTUCKY

The Proceedings of The 181st Annual Convention



meeting at
Christ Church
Bowling Green, Kentucky
February 28, 2009
together with
The Canons of the Diocese

A BRIEF HISTORY

The Diocese of Kentucky was all one Diocese until 1895. At that time, the state was divided into the Diocese of Kentucky which includes the western part of the state, and the Diocese of Lexington which includes the eastern part of the state.

The Diocese is a part of the Fourth Province which constitutes the southeastern part of the United States.

The First Bishop of Kentucky was The Rt. Rev. Benjamin B. Smith, 1832-1884. The first Assistant Bishop was The Rt. Rev. George D. Cummins from 1866-1874. The Rt. Rev. Thomas U. Dudley was Coadjutor from 1875-1884 when he became Diocesan. His Episcopate continued until 1904.

The Rt. Rev. Charles E. Woodcock was Diocesan from 1905 to 1935. The Rt. Rev. Charles Clingman was Diocesan from 1936 to 1954. The Rt. Rev. Charles Gresham Marmion was Diocesan from 1954 to 1974. The Rt. Rev. David B. Reed was elected Coadjutor in 1972. He became Diocesan in 1974. In November 1993, The Rev. Edwin F. Gulick, Jr. was elected the Seventh Bishop of Kentucky. He became Diocesan on April 17, 1994.

During the Episcopate of Bishop Dudley the Episcopal Church in the state was divided into the Diocese of Kentucky and the Diocese of Lexington. The Rt. Rev. Lewis W. Burton was Bishop of the Diocese of Lexington from 1896 to 1928. The Rt. Rev. Stacy F. Sauls was elected Bishop of Lexington in 2000.

Christ Church, 421 South Second Street, was designated as the Cathedral of the Diocese in 1894 by Bishop Dudley. There is a Cathedral Chapter instead of a Vestry at the Cathedral. The Bishop is Rector and President of the Chapter. The Dean serves in the absence of the Bishop and is in charge of the Cathedral congregation.

(The Rev. Dr.) Lester S. Gross

**GENERAL
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CLERGY CANONICALLY RESIDENT IN THE DIOCESE OF KENTUCKY

Canonically Resident in the Diocese of Kentucky
February 28, 2009, and in the Order of their Canonical Residence
*(Those marked * were not present at the sessions of this Convention)*

- The Right Reverend **Edwin Funsten Gulick, Jr., D.D.**, elected Bishop
November 6, 1993, Consecrated Seventh Bishop of Kentucky on April 17, 1994.
- The Right Reverend **David Benson Reed, D.D.**, elected Bishop Coadjutor,
June 19, 1971; became Diocesan February 3, 1974, the Sixth Bishop of Kentucky;
Retired April 17, 1994.
- January 27, 1954 - The Rev. **Henry Howard Surface, Jr.**, Retired;
Residing at 719 Cottonwood Drive, Bowling Green, KY 42103.
- * June 5, 1955 - The Rev. **Lester Stephen Gross, D.Min.**, Retired;
Residing at 2604 El Patio Place, #302, Louisville, KY 40220.
- * November 1, 1958 - The Rev. **Stewart Murray Joy**, Retired;
Residing at 305 S. Birchwood Avenue, Louisville, KY 40206.
- * January 25, 1959 - The Rev. **Glendon Cleon Coppick, S.T.D.**, Retired;
Residing at 851 Live Oak Place, Owensboro, KY 42301.
- * October 19, 1961 - The Rev. **Richard Herbert Humke**, Retired;
Residing at 200 South Galt Avenue, Louisville, KY 40206.
- June 18, 1963 - The Rev. **Charles Brandeis Tachau**, Retired;
Residing at 1080 Baxter Avenue, #1, Louisville, KY 40204.
- * December 21, 1963 - The Rev. **Kenneth David Thompson**, Retired;
Residing at Emmaus Farm, Taylorsville, KY 40071.
- September 17, 1968 - The Rev. **James Royse Wilkinson**,
Chaplain, Seamen's Church Institute, Louisville, KY 40202.
- * January 15, 1970 - The Rev. **Mainert Jordon Peterson**, Retired;
Residing at 7504 Westport Road, Room B-10, Louisville, KY 40222.
- * June 21, 1971 - The Rev. **Frederick David Banks**, Retired;
Residing at Agape Senior Living, 1785 Lexington Commons Drive,
Rock Hill, SC 29732.
- * June 21, 1972 - The Rev. **Alfred Rives Shands**,
Vicar, St. Clement's Church, Louisville, KY
8915 Highway 329, Crestwood, KY 40014.
- * October 2, 1972 - The Rev. **John Moore Hines**, Retired;
Residing at 1308 Willow Avenue, Louisville, KY 40204.
- * May 1, 1974 - The Rev. **James Raymond Lord, Ph.D.**, Retired;
Residing at 3307 Meadowland Dr., Owensboro, KY 42303.
- * August 1, 1974 - The Rev. **Perry Cooper Burton**, Retired;
P.O. Box 397, Flat Rock, NC 28731.
- October 22, 1978 - The Rev. **Robert Tallmadge Jennings**,
Rector, St. Francis in the Fields Church, Harrods Creek, KY 40027.
- * September 25, 1979 - The Rev. **Robert Andrew King**, Retired;
Residing at 146 State Street, Unit 101, Clayton, NY 13624.
- * January 28, 1981 - The Rev. **John Patton Tederstrom**, Retired;
Residing at 1007 Hess Lane, Louisville, KY 40217.
- August 1, 1981 - The Rev. **Edwin Benjamin Sanders**,
Priest-in-Charge, St. George's Church, Louisville, KY 40210.
- * February 18, 1984 - The Rev. **Willis Donald Brown**, Retired;

- Residing at 2402 Glenview Avenue, Louisville, KY 40222.
 September 17, 1984 - The Rev. **Edward Moray Peoples, Jr.**,
 Associate, St. Matthew's Church, Louisville, KY 40207.
- * July 16, 1985 - The Rev. **William Andre Trevathan**, Retired;
 Residing at One Franklin Town Blvd., Apt. 1515, Philadelphia, PA 19103.
 - * December 1, 1985 - The Rev. **Paul Weeghman Smith**, Retired;
 Residing at 3724 Hillsdale Road, Louisville, KY 40222.
 - * June 24, 1986 - The Rev. **Katherine Wakefield Warner**, Without Cure;
 P.O. Box 1892, Boca Grande, FL 33921.
- January 1, 1987 - The Rev. **George Marvin Jaeger**,
 Priest-in-Charge, St. Peter's of the Lakes, Gilbertsville, KY 42044.
 October 19, 1987 – The Rev. **Helen Hammon Jones, D.Min.**,
 Pastoral Associate, St. Matthew's Church, Louisville, KY 40207.
- * May 31, 1988 - The Rev. **Stephen Philip Pike, CAPT**,
 CHC, USN – Unit 42001, MNC-1, C-3, JOC,
 APO AE0 9342-2001.
- May 8, 1989 - The Rev. **Georgine Lomell Buckwalter, D. Min.**,
 Chaplain, St. Luke's Chapel, Episcopal Church Home,
 Louisville, KY 40222.
- * August 29, 1989 - The Rev. **John Gwin Allen, Jr.**,
 Priest-in-Charge, Messiah-Trinity Church, Louisville, KY 40219.
 - * July 27, 1990 - The Rev. **Eugene Lee Ward**, Retired;
 Residing at 6877 Green Meadow Circle, Louisville, KY 40207.
- February 21, 1993 - The Rev. **Stanley Joe Smith, S.T.D., D. Min.**;
 Rector, St. Luke's Church, Anchorage, KY 40223.
 February 4, 1994 - The Rev. **Mark Allen Linder**, Retired;
 Residing at 457 Collett Bridge Road, Alvaton, KY 42122.
- June 22, 1996 - The Rev. **Michael Alan Lager**,
 Rector, St. Thomas' Church, Louisville, KY 40222.
- * June 30, 1996 – The Rev. **Peter Hainsworth Whelan**, Retired;
 Residing at 1207 Meadowridge Trail, Goshen, KY 40026.
 - * January 31, 1997 - The Rev. **Marion Whitbread Stodghill**,
 Chaplain, Norton Hospital, Louisville, KY 40202.
 - * April 21, 1997 – The Rev. **Joy Elizabeth Browne, Ph.D.**, Without Cure;
 Residing at 650 Rahmay Avenue, Woodbridge, NJ 07095.
- October 1, 1997 - The Rev. **Lucinda Rawlings Laird**,
 Rector, St. Matthew's Church, Louisville, KY 40207.
 May 31, 1998 - The Rev. **Charles Thomas Hawkins, Ph.D.**
 Rector, St. Mark's Church, Louisville, KY 40206.
 May 31, 1998 - The Rev. **Elizabeth Till Wade**,
 Rector, Grace Church, Paducah, KY 42001.
- June 5, 1998 – The Rev. **George Patterson Connell**,
 Rector, Trinity Church, Owensboro, KY 42301.
 September 1, 1998 - The Rev. **James Barrett Wilson**, Retired;
 Residing at 7619 Beech Spring Court, Louisville, KY 40241.
 June 3, 2001 – The Rev. **Mark Randolph Feather**,
 Rector, St. Paul's Church, Louisville, KY 40220.
- * December 10, 2001 – The Rev. **Stephen Thomas Wilson**, Without Cure;
 Residing at 1530 Cherry Street, Denver, CO 80220.
- February 15, 2003 – The Rev. **William John Watson, III, M.D.**,
 Rector, Grace Church, Hopkinsville, KY 42240.

- March 22, 2003 – The Rev. **Suzanne Hurst Barrow**,
Vicar, St. Andrew's Church, Glasgow, KY 42101.
- May 17, 2003 – The Rev. **Benjamin Wells Maas**,
Rector, St. Andrew's Church, Louisville, KY 40205.
- * March 3, 2004 – The Rev. **Deborah Daum Apoldo**,
Associate Rector, St. Francis in the Fields, Harrods Creek, KY 40027.
- July 12, 2004 – The Rev. **Larry Clifton Minter**, Without Cure;
Residing at 5409 Hickory Hill Road, Louisville, KY 40214.
- October 1, 2004 – The Rev. **Jonathan Edward Morris**,
Rector, Calvary Church, Louisville, KY 40203.
- * January 19, 2005 – The Rev. **Timothy Dirk Raasch**, Without Cure,
Residing at 88 Henlopen Gardens, Lewes, DE 19958.
- * June 4, 2005 – The Rev. **William Frank Brosend II, Ph.D.**,
The School of Theology, Sewanee, TN 37383.
- June 4, 2005 – The Rev. **Jerry Jay Cappel, Ph.D.**,
Rector, Resurrection Church, Louisville, KY 40214.
- * June 4, 2005 – The Rev. **Harold Thomas Price**,
Chaplain, Norton Healthcare, and Priest-in-Charge,
Church of Our Merciful Saviour, Louisville, KY 40203.
- June 4, 2005 – The Rev. **James Edward Richard Trimble**,
Associate Rector, St. Matthew's Church, Louisville, KY 40207.
- February 24, 2006 – The Rev. **Amy Real Coultas**,
Canon Missioner for Young Adults Ministry, and
Chaplain, University of Louisville, Louisville, KY 40292.
- February 24, 2006 – The Very Rev. **Ellen Poole Ekevag**,
Assistant Rector, Grace Church, Paducah, KY 42001, and
Priest-in-Charge, Trinity Church, Fulton, KY 42431, and
Priest-in-Charge, St. Paul's Church, Hickman, KY 42050, and
Dean, Four Rivers Deanery.
- July 26, 2006 - The Rev. **Aaron Paul Collins**,
Rector, St. Alban's Church, Fern Creek, KY 40291.
- February 21, 2007 - The Very Rev. **Mark Allen Bourlakas**,
Dean, Christ Church Cathedral, Louisville, KY 40202.
- April 14, 2007 – The Rev. **Karl Kriener Lusk**,
Vicar, St. Thomas' Church, Campbellsville, KY 42718.
- April 14, 2007 – The Rev. **Alice Smith Nichols**,
Rector, Christ Church, Elizabethtown, KY 42701.
- October 15, 2007 - The Rev. **Candyce Loescher**,
Rector, St. Mary's Church, Madisonville, KY 42431.
- November 15, 2007 – The Rev. **Joan Addison Smith**,
Canon to the Ordinary, Diocese of Kentucky, Louisville, KY 40202.
- December 21, 2007 – The Rev. **Matthew Bryant Bradley**,
Rector, St. John's Church, Murray, KY 42071, and
Chaplain, Murray State University
- * December 21, 2007 – The Rev. **Anne Fontaine Vouga**,
Associate, St. Mark's Church, Louisville, KY 40206.
- February 8, 2008 – The Rev. **Timothy James Mitchell, D.Min.**,
Rector, Church of the Advent, Louisville, KY 40204.
- February 20, 2008 – The Rev. **Elizabeth Ann Macke, Ph.D**
Rector, St. Paul's Church, Henderson, KY 42431.
- October 24, 2008 – The Rev. **Michael Elwyn Bluett**,

Rector, Christ Church, Bowling Green, KY 42101.
 February 24, 2009 - The Rev. **Mitchell Thomas Bojarski**,
 Associate Rector, Christ Church, Bowling Green, KY 42101, and
 Chaplain, Western Kentucky University, 42101.

Deacons

- * June 14, 1987 - The Rev. **Fred Thomas Mills**, Retired;
 Residing at 685 Center Street, Madisonville, KY 42431.
- * August 5, 1987 - The Rev. **Delinda Stephens Buie**,
 Pastoral Associate, St. Luke's Church, Anchorage, KY 40223.
 April 29, 1989 - The Rev. **Eva Roberts Markham, Ph.D.**,
 Pastoral Associate, Resurrection Church, Louisville, KY 40214.
- * January 25, 1990 - The Rev. **Sam Brown Gilkey**, Retired;
 Residing at 1738 Red Pine Avenue, Kissimmee, FL 34758.
 May 2, 2004 - The Rev. **Rose Bogal-Allbritten, Ph.D.**,
 Pastoral Associate, St. John's Church, Murray, KY 42071, and
 Four Rivers Deanery.
 September 5, 2008 - The Rev. **Emily Marie Schwartz**,
 Associate, Calvary Church, Louisville, KY 40203.
- * December 2, 2008 - The Rev. **Anna Carter Revel**, Retired;
 Residing at 2500 Marshall Avenue, Apt. 220, Paducah, KY 42003.

I certify that the foregoing list of Clergy in the Diocese of Kentucky is correct and that, under the provisions of Canon 4, Section 2, of our Diocesan Canons, all are entitled to seats and votes in the Convention.

Bowling Green, Kentucky
 February 28, 2009

(The Rt. Rev.) Edwin F. Gulick, Jr.
 Bishop of Kentucky

LIST OF CONGREGATIONS

With Lay Deputies, Functioning Alternates and
Youth Representatives in Attendance
Voting Youth Representatives denoted by Asterisk*

The figures in parentheses () indicate the number of Deputies to which the Congregation is entitled under the provisions of Canon 4, Section 3. This list includes Deputies and Alternates who represented a Congregation.

Louisville – CHRIST CHURCH CATHEDRAL (2) Organized 1822	Elizabeth Page Curry Frazier Marsh
Anchorage – ST. LUKE'S CHURCH (3) Organized 1874	Charles Hawkins Mike Berry Nancy Gary Lydia Lewis (Y)
Bardstown – CHURCH OF THE ASCENSION (1) Organized 1978	Janice Donan
Bowling Green – CHRIST CHURCH (4) Organized 1844	Jane Coleman Bill Collins Laurie Joyce Kellie Mysinger
Brandenburg – HOLY TRINITY CHURCH (1) Organized 1869	Cindy Henning
Campbellsville – ST. THOMAS' CHURCH (1) Organized 2003	Tex Reddick
Elizabethtown – CHRIST CHURCH (1) Organized 1851	Gary Steffen
Fern Creek – ST. ALBAN'S CHURCH (1) Organized 1961	Michael Allemang
Fulton – TRINITY CHURCH (1) Organized 1850	Ginger Bard Shelby Jones (Y)
Gilbertsville – ST. PETER'S OF THE LAKES (1) Organized 1970	Sarah Beckett
Glasgow – ST. ANDREW'S CHURCH (1) Organized 1959	Phillip Patton

Harrods Creek – ST. FRANCIS IN THE FIELDS (5) Organized 1945	Terry Strange Mike Simpson Bob Quaife David Welsh Tom Kelley
Henderson – ST. PAUL’S CHURCH (2) Organized 1831	Larry Courtney Leslie Newman
Hickman – ST. PAUL’S CHURCH (1) Organized 1843	No credentials submitted.
Hopkinsville – GRACE CHURCH (2) Organized 1831	Sondra Price John Watson
Louisville – CALVARY CHURCH (3) Organized 1857	Tom Fulton Callie Hausman Sanford MacLean, Jr. Kelsey Hensley (Y)
Louisville – CHURCH OF THE ADVENT (2) Organized 1874	Kim Wadlington Laura Cullinane
Louisville – RESURRECTION CHURCH (2) Organized in 2004	Virginia Woodward Janet Miller
Louisville – MESSIAH/TRINITY CHURCH (1) Organized 1984	Barbara Johnson
Louisville – OUR MERCIFUL SAVIOUR (2) Organized 1891	John Harris
Louisville – ST. ANDREW’S CHURCH (2) Organized 1857	Sarah Acland Jay Hendrick
Louisville – ST. CLEMENT’S CHURCH (1) Organized 1977	Peter Kaufman Joan Lindop (A)
Louisville – ST. GEORGE’S CHURCH (1) Organized 1894	Mary Jones Carter Pedra Nicole Fant (Y)
Louisville – ST. LUKE’S CHAPEL (1) Organized 1996	Lynn Haley

Louisville – ST. MARK'S CHURCH (3) Organized 1893	Joe Straughan Alexander Campbell John Helfrich
Louisville – ST. MATTHEW'S CHURCH (5) Organized 1948	Chris Bartholomew Cicely Lambert Marty Lawfer Ann Miller Renee Thompson Becca Lambert (Y)
Louisville – ST. PAUL'S CHURCH (2) Organized 1828	Hollis Real Paul Real
Louisville – ST. PETER'S CHURCH (2) Organized 1958	Cyndi Caudill Jim Bartman
Louisville – ST. THOMAS' CHURCH (2) Organized 1908	Kevin Link Steve Rauh
Madisonville – ST. MARY'S CHURCH (2) Organized 1916	Lyn Crabtree Gertrude Whitmer
Murray – ST. JOHN'S CHURCH (2) Organized 1956	Stanley Leslie Benjamin Hart
Owensboro – TRINITY CHURCH (3) Organized 1861	Cathy Kelley Victoria Meacham Robert Sexton
Paducah – GRACE CHURCH (4) Organized 1846	Dabney Haugh Gloria McElearney Kathleen Overlin Jane Harris (Y)
Pewee Valley – ST. JAMES' CHURCH (2) Organized 1858	Mary Abrams Debbie Stover
Russellville – TRINITY CHURCH (1) Organized 1836	Charles Phillips
Shelbyville – ST. JAMES' CHURCH (1) Organized 1858	Chris Slone

PARLIAMENTARY PROCEDURES

1. The chair, as Presiding Officer, rules on all matters relative to parliamentary law and procedures. Robert's Rules of Order, Newly Revised, is the parliamentary authority. The parliamentarian serves only in an advisory capacity to the Presiding Officer and Deputies. The chair is at liberty to reject the advice.
2. When the chair rules on an issue, an appeal can be made by a Deputy if done at the time of the ruling. Limited debate can take place. It takes a majority vote to overrule the chair.
3. Deputy participation in business sessions is governed by the standing Rules of Order.
4. A Deputy may introduce a subject for consideration (main motion) by stating, "*I move that...*". The chair restates the motion if it has been seconded and then asks for debate on the issue.
5. Only one main motion can be on the floor at the same time. However, this motion can be amended. An amendment (primary) is a motion to modify the wording of a motion. The motion to amend may be made by saying, "*I move to amend by (striking, inserting, striking and inserting, adding, or substituting).*" When amending an amendment (secondary), the Deputy says, "*I move to amend the amendment by...*" When amendments are offered and seconded, the issue for debate is on the amendment and not on the main motion. The chair rules on the appropriateness of debate on the issue. The secondary amendment is dealt with first, then the primary amendment, then the main motion.
6. When offering a substitute motion, the substitute needs to be seconded and stated by the chair. The chair then moves back to the original proposal to ask if Deputies wish to further refine it by other amendments. When discussion of the amendment is completed, the chair will then seek any amendments to the substituted motion. Upon completion of this process, the chair will take the vote on whether or not to substitute. This vote does not adopt the proposal but only determines if to substitute. It is still necessary to vote on the matter, using whichever form the assembly has chosen.
7. When no other Deputy rises to speak to a motion or amendment, the chair may say, "*Seeing no one else wishing to speak, I will call for a vote on this motion (amendment)*" and will then restate the motion and proceed with the vote. When debate has continued for a reasonable length of time, a Deputy may "*move the previous question*" (close debate). If seconded and approved by a two-thirds (2/3) vote, discussion is stopped and a vote on the proposed issue is taken.
8. The motion to "refer" is generally used to send a pending motion to a small group of selected persons so that the question may be studied and put in better condition for the assembly to consider. The motion is stated: "*I move to refer the motion on ... for further study.*" This motion requires a second and a majority vote.
9. A motion to "table" an issue is used to lay it aside until retrieved at a later time.

When it is desired to take up the issue again, a motion is made to “*take the motion on ... from the table.*” These motions are not debatable and require a majority vote.

10. A speaker may be interrupted by another Deputy for a point of parliamentary inquiry or a point of information. The chair decides whether the interruption is appropriate. Once the issue is clarified, the assembly resumes consideration of the interrupted issue.
11. Voting procedure is declared by the chair. Voice vote is most often used. The chair rules on whether a question was carried or defeated. If there is doubt about the outcome, the chair may call for a show of hands or a rising vote. If the vote is close, the chair may ask tellers to count and submit the vote to the chair, who will announce the count. A decision to vote by Orders shall comply with the Canons of the Diocese.
12. Rules of Order are used to provide the conduct of the business of the Diocesan Convention. Parliamentary procedure is a generally accepted means used to clarify the process and to ensure that decisions are made in an orderly, fair way. The chair is responsible for presiding over the business sessions. The parliamentarian’s duty is to advise the chair when questions arise about procedure.

RULES OF ORDER

1. The procedures to be followed in the Convention will be governed by Robert’s Rules of Order, except where those rules are inconsistent with these rules or the Canons of the Diocese.
2. Special committees of each convention will be appointed by the Bishop in the following manner:
 - a. The Agenda and Arrangements Committee will be named at least six (6) months prior to a regular Convention. It will consist of the Rector, Chair of the Hospitality Committee, the Secretary of the Diocese, and three (3) other persons. One of the additional persons will have been involved in planning the previous Convention; one of the other two will be designated as Chair of the Committee.
 - b. The Credentials and Admission of New Parishes Committee will be appointed from the Deputies to a Convention at least three (3) weeks prior to the opening of the Convention.
 - c. The Nominating Committee will be appointed for three-year terms with one-third named each year from the Deputies to the next Convention. This Committee will be named at least six (6) months prior to the opening of the Convention. A Nominating Committee will always nominate more persons for each position to be elected, offering a choice to the Convention. This will not prevent their recommending that those with lesser numbers be elected as Alternates to fill unexpired terms.
 - d. The Resolutions Committee will be appointed from Deputies to a Convention no less than thirty (30) days before the opening of Convention.

3. All resolutions proposed for submission to the Convention, whether submitted prior to the Convention or during the proceedings, will be referred to the Resolutions Committee for review as to form, proper references to prior actions at the current or other Conventions, compliance with the requirements of the Canons, By-Laws of Trustees and Council and for the elimination of scandalous materials. Resolutions must be submitted to the Chair of the Resolutions Committee thirty (30) days prior to the opening of the Convention.

The Committee may recommend for or against the adoption of a resolution, but may not prevent a resolution from coming before the Convention, when it has been duly moved and seconded. When several resolutions consider the same subject, the Committee may combine them into a single resolution with the consent of the presenters. The Resolutions Committee will write, or cause to be written, Courtesy Resolutions to be presented at the close of the last Business Session as well as resolutions pertaining to the disposition of Convention Offerings and the location of the next Annual Convention. No resolutions other than those submitted by either Committees of the Convention or Courtesy Resolutions will be allowed to be introduced without a waiver of the pre-filing requirement. This will require a majority vote of the Convention. The person wishing to add a resolution to the Convention docket will be allowed a maximum of two (2) minutes to speak to the reason for including a late resolution.

4. The Secretary of the Diocese will mail printed Advance Reports to each of the Clergy and elected Deputies to the Convention twenty-one (21) days prior to each annual meeting.
5. The business of the day will be introduced with prayer.
6. Persons not otherwise entitled to seats in the Convention may be admitted to the sitting of the Convention and given a voice by the President, unless an objection from the Floor is sustained by a majority vote of the Convention.
7. The Order of Business of the Convention will consist of the following:
 - a. After a Celebration of the Holy Eucharist, Morning or Evening Prayer, the Convention will be called to order by the President, or in his absence, the Chair of the Standing Committee.
 - b. The President will ask the Secretary for a report of a quorum of Clergy.
 - c. Following a report from the Committee on Credentials, the President will ask the Secretary for a report of a quorum of uncontested Lay Deputies. Once a quorum has been established, the Convention will consider any further recommendations from the Committee on Credentials.
 - d. The President will ask the Secretary to report on the number of Youth Representatives.
 - e. Motions will be entertained to adopt the Rules of Order, adopt an Agenda, fix the hours of elections, and special Orders of Business.
 - f. The President will receive the written Reports of the Trustees and Council and other Departments, Commissions, Committees, and Boards, providing

an opportunity sometime during the Convention for clarification of these Reports.

- g. The following elections will be held, when needed, upon nomination by either the Nominating Committee or the Bishop as specified in the Canons. If there are nominations from the Floor, the person so nominated must first have indicated a willingness to serve. One nominating speech of one (1) minute will be allowed for each nomination from the floor. Election will be by the highest number of votes received. Runoff voting will take place in the case of a tie vote. Prior to Diocesan Conventions at which Deputies and Alternates to the Triennial General Convention are elected, there will be a process, determined by Trustees and Council, to provide Diocesan Convention Deputies with necessary information on General Convention nominees to include biographical backgrounds and current opinions on matters of interest to the people of the Diocese so as to insure our best possible representation to the larger Church.
 1. Standing Committee of the Diocese.
 2. Deputies (8) and Alternates (8) to General Convention.
 3. Trustees and Council (2 Clergy, 2 Laity).
 4. Trustees of the Bishop Dudley Memorial Fund (3).
 5. Trustee of the University of the South (1).
 6. Members of the Ecclesiastical Court.
 7. Diocesan Representative to Cathedral Chapter.
 8. Secretary of the Diocese (term begins at the end of the Convention where elected).
 9. Treasurer of the Diocese.
 10. Nominations by the Bishop:
 - (a) Commission on Ministry
 - (b) Registrar
 - (c) Historiographer
 - (d) Chancellor
 - (e) Vice Chancellor
 - h. The Committee on Canons will report and any changes in the Canons will be voted upon with a vote by Orders.
 - i. Trustees and Council will present a budget for the year and a balanced budget will be approved by the Convention.
 - j. The Resolutions Committee will present the various resolutions that have been submitted.
 - k. The Bishop may appoint the Chair of each Convention Committee for the next year.
 - l. Upon Motion to Adjourn, the Convention will be closed with a Blessing by the Bishop.
8. A Deputy may not speak to or debate more than twice the same question on the same day, nor longer than three (3) minutes, without permission granted by a majority vote without debate. In all cases, preference will be given to a Deputy who has not spoken on the issue. The mover of the primary motion

will have an opportunity to clarify the original intent of the motion before a vote is taken.

9. If requested by the Secretary, lengthy motions or amendments offered by a Deputy will be in writing, signed by the maker, and will be sent to the Chair before the question is voted upon.
10. In the event of an absence of a Deputy to the Convention, such Deputy's place will be taken by an Alternate from that Parish or Mission. At the time an Alternate takes the place of a Deputy, that fact will be registered with the Secretary of the Convention and that Alternate continues to serve as the Deputy for that Congregation unless a change has been registered with the Secretary. In no case will a Deputy return to voting status within the same session of being replaced by an Alternate. Alternates will not sit with their deputation unless registered to vote with the Secretary of Convention.
11. One (1) hour will elapse between the presentation of a motion that requires the expenditure of funds and when that motion is voted upon. Such items, as well as proposed changes in the budget, must indicate the source from which the money will be drawn. No matter involving the expenditure of funds will be initiated during the last hour of Convention.

ELECTED AND APPOINTED COMMITTEES AND COMMISSIONS**TRUSTEES AND COUNCIL***2010*

The Rev. Alice Nichols
 The Rev. James Trimble
 Hampton Moore
 Katherine K. Smith

2011

The Rev. Amy Coultas
 The Rev. Michael Lager
 The Rev. Delinda Stephens Buie, Deacon
 William Allbritten

Ann Miller
 Mildred Payne

2012

The Rev. Paul Collins
 The Rev. Elizabeth Wade
 Samuel F. Dorr
 P'Tricia Egbert
 Callie Hausman

ECCLESIASTICAL COURT*2010*

The Rev. Elizabeth Wade
 Katherine Kingren
 Rob Sexton

2011

The Rev. Mark Feather
 The Rev. E. Benjamin Sanders
 W. Bronson Howell

2012

The Rev. Matthew Bradley
 The Rev. Anne F. Vouga
 Dan Songer

TRUSTEES, UNIVERSITY OF THE SOUTH*2010*

Robert Nesmith

2011

The Very Rev. Mark Bourlakas

2012

Leslie Newman

STANDING COMMITTEE*2010*

The Rev. William Watson
 Charles Wible

2011

The Rev. Lucinda Laird
 The Rev. Delinda Stephens Buie, Deacon
 Nancy Northrop

2012

The Rev. Ned Morris
 Phillip R. Patton

TRUSTEES, BP. DUDLEY MEMORIAL*2010*

William F. Chandler, Jr.
 Gayle S. Dorsey
 Jack Hanstein

2011

Mary Abrams
 Barbara Beard
 James Hill

2012

David Brooks
 Donald F. Kohler
 Kellie Mysinger

DIOCESAN REPRESENTATIVES TO THE CATHEDRAL CHAPTER*2010*

None

2011

Robert Nesmith

2012

The Rev. Timothy Mitchell

COMMISSION ON MINISTRY:

The Rev. Benjamin Maas, chair
 The Rev. Deborah Apoldo
 The Rev. Rose Bogal-Allbritten
 The Very Rev. Mark Bourlakas
 John Bugbee
 The Very Rev. Ellen P. Ekevag
 The Rev. Amy Real Coultas
 The Rev. Mark Linder

Barbara Merrick
 Ann Miller
 Margaret Miller
 The Rev. Ned Morris
 The Rev. Anne Vouga
 The Rev. William Watson
 Michelle Yeager

COMMITTEE ON CANONS:

W. Robinson Beard, Chancellor
 Walter Baker, Vice-chancellor
 Katherine Kingren
 Alexander Campbell
 Jason Howell

The Rev. Mark Linder
 The Rev. Georgine Buckwalter
 The Rev. Robin Jennings
 The Rev. Stanley Joe Smith
 The Rev. Ellen Ekevag

COMMITTEE ON CHURCH ARCHITECTURE:

Steve Cherry, chair
 The Rev. Richard Humke
 The Rev. Karl Lusk

The Rev. Jim Wilson
 The Rev. Robin Jennings

GENERAL CONVENTION DEPUTIES:

The Rev. Elizabeth Wade
 The Rev. William Watson
 The Rev. G. Patterson Connell
 The Rev. Amy Real Coultas

Deborah Bell Rodahaffer
 Mary Abrams
 Samuel F. Dorr
 Frank Hampton Moore

Alternates:

The Rev. Lucinda Laird
 The Rev. Stanley Joe Smith
 The Rev. James Trimble
 The Rev. Eva Markham

Alternates:

Donald F. Kohler
 Camille Norman
 Jack Hanstein

JOURNAL OF PROCEEDINGS

The 181st Annual Convention of the Diocese of Kentucky was hosted by Christ Church, Bowling Green, and met as a one-day convention on February 28, 2009. The convention had been scheduled for Grace Church, Paducah, but was moved because of a devastating ice storm in western Kentucky in January. Utility services had not yet been restored in many areas of the western part of the diocese, and relief workers filled the hotels.

An Opening Service was held, at which Bishop Gulick gave his annual Address (printed elsewhere in the *Journal*).

CALL TO ORDER

The Convention was called to order at 10:30 a.m. The Bishop introduced W. Robinson Beard, Chancellor of the Diocese; Walter Baker, Vice-chancellor of the Diocese; Kay Shields Wilkinson, Secretary of the Diocese; Donald F. Kohler, Treasurer of the Diocese; and Margaret Miller, Parliamentarian for this convention.

Sandy Hammel, representing the Daughters of the King, was introduced, and she announced that a prayer chapel was being maintained during convention and that prayer requests would be accepted.

RULES OF ORDER

MOTION: The Rev. Elizabeth Wade moved that the Rules of Order and the Agenda be adopted as circulated in the Advance Reports. The motion was seconded and **passed**.

VERIFICATION OF QUORUMS

Kay Shields Wilkinson, Secretary of the Diocese, announced that forty-three clergy have registered and sixty-eight lay deputies have registered. There are quorums in both orders. Six youth have registered, and five of them will vote pursuant to Canon 4.

CREDENTIALS COMMITTEE REPORT

The Rev. Jerry Cappel, Chair of the Credentials Committee, reported that credentials have been submitted to the Secretary of the Diocese from all congregations except St. Paul's Church, Hickman. Most congregations have submitted all paperwork required by the canons, and those which have not submitted everything, have made a good faith effort. The Credentials Committee recommended that all deputations be seated.

MOTION: The Rev. Jerry Cappel moved that all deputations be seated. The motion was seconded and **passed**.

INTRODUCTIONS

Bishop Gulick welcomed those clergy who are new to the Diocese: The Rev. Michael Blewett, Rector, Christ Church, Bowling Green; The Rev. Mitchell Bojarski,

Associate Rector, Christ Church, Bowling Green, and Chaplain, Western Kentucky University; The Rev. Anna Revel, Deacon; and The Rev. Emily Schwartz, who was ordained to the diaconate in the fall of 2008 and who is serving at Calvary Church. He also welcomed clergy present but who are not canonically resident in Kentucky: The Rev. Stephen Winsett, The Rev. Nicolette Papanek, and The Rev. Barnabas Lee.

Bishop Gulick introduced seminarians Hillary Bogert, Meghan Holland, Mary Ann Mertz, and Katherine Doyle and the chairs of diocesan departments.

MOTION: The Rev. Amy Real Coultas moved that those introduced by the Bishop be granted seat and voice at this Convention. The motion was seconded and **passed**.

Lay members of Trustees and Council, alternate deputies, clergy spouses, and members of staff were asked to stand. The Bishop introduced two new members of the diocesan staff: Beth Bojarski, Youth Ministries Coordinator, and Greg Premo, Interim Director of All Saints' Conference Center.

VOTING YOUTH DEPUTIES

The Rev. Lucinda Laird suggested that the six youth deputies share the five votes, through caucusing and consultation with each other. There were no objections to this suggestion.

THANKS

Bishop Gulick expressed his personal thanks to the clergy, staff, and members of Christ Church, for inviting the convention to meet in Bowling Green on very short notice. He thanked The Rev. Michael Blewett, The Rev. Mitch Bojarski, Administrator Cindy Peterson, and John and Nancy Parker.

NOMINATIONS

The Rev. Rose Bogal-Allbritten, Nominating Committee chair, presented nominees for diocesan offices.

Standing Committee, Clerical Order: The Rev. Karl Lusk and The Rev. Ned Morris

The Bishop asked if there were further nominations, and there were none.

MOTION: The Rev. Ben Sanders moved that nominations for Standing Committee in the clerical order be closed. The motion was seconded and **passed**.

Standing Committee, Lay Order: Laura J. Cullinane, P'Tricia Egbert, Phillip R. Patton, and John R. Watson

The Bishop asked if there were further nominations, and there were none.

MOTION: The Rev. Libby Wade moved that nominations for Standing Commit-

tee in the lay order be closed. The motion was seconded and **passed**.

Trustees and Council, Clerical Order: The Rev. Paul Collins, The Rev. Candace Loescher The Rev. Alice S. Nichols, and The Rev. Elizabeth Wade

The Bishop asked if there were further nominations, and there were none.

MOTION: The Rev. Beth Macke moved that nominations for Trustees and Council in the clerical order be closed. The motion was seconded and **passed**.

Trustees and Council, Lay Order: Chris Bartholomew, Page Curry, Sam Dorr, Callie A. Hausman, Robert A. Huffman, and Renee J.S. Thompson

The Bishop asked if there were further nominations, and there were none.

MOTION: Virginia Woodward moved that nominations for Trustees and Council in the lay order be closed. The motion was seconded and **passed**.

Trustees, Bishop Dudley Memorial: Ralph Barany, David Brooks, Robert East, Hill Ferguson III, Donald F. Kohler, Kellie Mysinger, and Richard Paxton

The Bishop asked if there were further nominations, and there were none.

MOTION: The Rev. Ben Sanders moved that nominations for Trustees of the Bishop Dudley Memorial be closed. The motion was seconded and **passed**.

Cathedral Chapter Representative: The Rev. Tim Mitchell

The Bishop asked if there were further nominations, and there were none.

MOTION: The Rev. Beth Macke moved that The Rev. Tim Mitchell be elected representative to the Cathedral Chapter by a unanimous ballot. The motion was seconded and **passed**.

Ecclesiastical Court, Clerical Order: The Rev. Matthew Bradley, The Rev. Eva R. Markham, The Rev. Moray Peoples, and The Rev. Anne Fontaine Vouga

The Bishop asked if there were further nominees, and there were none.

MOTION: The Rev. Pat Connell moved that nominations for Ecclesiastical Court in the clerical order be closed. The motion was seconded and **passed**.

Ecclesiastical Court, Lay Order: Betty Blodgett, Cicely Jaracz Lambert, C. David McDaniel, Dan Songer, and Michelle Yeager

The Bishop asked if there were further nominees, and there were none.

MOTION: The Rev. Beth Macke moved that nominations for Ecclesiastical Court in the lay order be closed. The motion was seconded and **passed**.

Trustee, University of the South: Dabney Nicholls Haugh, Leslie Newman, J. Sandford F. MacLean, Jr.

The Bishop asked if there were further nominees, and there were none.

MOTION: The Rev. Helen Jones moved that nominations for Trustee, University of the South, be closed. The motion was seconded and **passed**.

Secretary of the Diocese: Kay Shields Wilkinson

The Bishop asked if there were further nominations, and there were none.

MOTION: The Rev. Charles Hawkins moved that a unanimous ballot be cast for Mrs. Wilkinson as Secretary of the Diocese. The motion was seconded and **passed**.

There was a brief break for voting.

TREASURER'S REPORT

Treasurer of the Diocese Don Kohler presented the financial statements for 2008. He noted that church pledges received increased nine percent, and there are only a few unpaid pledges outstanding at year-end. Other income decreased due to the implementation of the endowment spending policy. Total revenue increased \$114,879 to \$1,451,273. Total expenses declined by \$82,487 to \$1,411,171, giving us a surplus of \$40,101 vs. \$48,798 in 2007. Relative to the 2008 budget, revenues were \$42,386 under budget but cost control resulted in expenses \$82,487 below budget, producing the \$40,101 surplus.

The Treasurer reported that cash flow remained tight, but that total assets at 2008 year-end were \$966,735 vs. \$737,101 in 2007. Mr. Kohler noted that the market value of our capital funds declined approximately 20.7% in 2008. The securities markets were very unkind in 2008 but our decline is less than most published declines of other funds. (Financial reports for 2008 are printed elsewhere in the *Journal*.)

MOTION: Phil Patton moved to accept the Treasurer's report as presented. The motion was seconded and **passed**.

PROPOSED CANONICAL CHANGES

Chancellor Robinson Beard presented proposed canonical changes.

Canon Revision No. 1

TO: The 181th Annual Convention of the Diocese of Kentucky
FROM: Trustees and Council

SUBJECT: Revision of Canon 15, Section 4

EXPLANATION:

National Canon I.7.1(b) and Diocesan Canon 15, Section 4 require two signatures “on any order of withdrawal” of “Trust and Permanent Funds for Church Purposes” unless the depositories refuse to accept the funds “as being too small for acceptance”. These Canons do not apply to the ordinary operating checking and saving accounts for parishes, missions, agencies, etc. However, a similar restriction was adopted for checking accounts in 1995. Resolution #4 adopted by the 167th Annual Convention of the Diocese on February 24-25, 1995 provided:

“RESOLVED, that the Finance Committee of the Diocese of Kentucky authorize guidelines for internal accounting controls suitable for use in the Parishes and Missions of the Diocese, and that these internal controls be considered for adoption by every Congregation in the Diocese;

“RESOLVED, that the Finance Committee of the Diocese of Kentucky authorize audit procedures for use by an internal audit committee of the Parishes and Missions of this Diocese;

“RESOLVED, that all Churches of the Diocese require two (2) signatures on all checks written over \$100, and that all Vestries and Bishops Committees be instructed to implement this policy in 1995.”

Because many Vestries, Treasurers, employees and others with responsibility for the financial integrity of Church funds have forgotten the prior action of the Convention, the initial purpose of this amendment is to incorporate the two signature requirement for Church accounts, other than clergy discretionary accounts, in the Canon law of the Diocese. The amendment also identifies funds in clergy discretionary accounts as Church funds, which are subject to audit in another section, and allows vestries, bishop’s committees and other governing bodies to authorize the retention on hand of a sum of petty cash if they expressly so choose.

BE IT RESOLVED that this Convention adopt the following amendments to Canon 15, Section 4. [Note that deletions are indicated by a strikethrough and additions are indicated by an underline.]

CANON 15

BUSINESS METHODS IN CHURCH AFFAIRS

Sec. 1. The Fiscal Year of the Diocese shall begin the first day of January and end the following thirty-first day of December, and all reports made to the stated meeting of the Convention shall embrace the preceding Fiscal Year.

Sec. 2. All accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited at the close of each year by a certified public accountant, an independent licensed public accountant,

or such audit committee as shall be authorized by the Finance Committee. Two copies of the audit report shall be sent to the Diocesan office, one to the attention of the Bishop and the other to the attention of the Diocesan Treasurer, by September 1 of the year following the end of the year audited. A copy of the audit report, or a summary thereof prepared by the auditor, shall be made available by the Church or Mission office to each family in the Congregation, upon request.

Sec. 3. Treasurers and custodians, other than banking institutions, shall be adequately bonded.

Sec. 4. A. All funds of every Parish, Mission, Congregation, agency or other Ecclesial community of the Diocese, including clergy discretionary funds, shall be deposited in banks or trust companies which are insured by the Federal Deposit Insurance Corporation, except for such petty cash amounts as are approved in advance by the Vestry, Bishop's Committee or other governing body. All checks drawn on such accounts shall require two (2) signatures, except for checks written on clergy discretionary accounts and checks for less than \$300.00.

Sec ~~B.~~ 4. It shall **also** be the duty of the custodians of all Trust and Permanent Funds for Church purposes to deposit same with some Trust Company or Federal or State Bank organized under the laws of the United States, or of a State, or with a corporation of the Diocese, such as an incorporated Council, under either a deed of trust or an agency agreement providing for at least two (2) signatures on any order of withdrawal of such fund or security. But this ~~paragraph~~ **requirement** shall not apply to funds and securities refused by the Depository named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

Sec. 5. Records shall be made and kept by the Treasurer of all Trust and Permanent Funds showing at least the following:

- A. Source and Date;
- B. Terms governing the use of principal and income;
- C. To whom and how often reports of condition are to be made;
- D. How the funds are invested.

Sec. 6. No indebtedness shall be incurred by a Parish, Mission, or Congregation without the approval of (a) both the Bishop and the Standing Committee, or (b) the Bishop and the Finance Committee, except: (a) Indebtedness for permanent improvements, replacements, or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual receipts of such Parish, Mission, or Congregation during the past three (3) years.

(b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness theretofore incurred for current expenses and still existing, shall not exceed 20% of the total current receipts of such Parish, Mission, or Congregation during the preceding fiscal year; and the payment of such indebtedness shall be provided for in the budget for the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two (2) years.

In computing receipts under paragraphs (a) and (b) hereof, amounts from or for

endowments or from or by bequests, except income therefrom not specifically designated, and receipts for expenditures other than parochial shall not be included.

In any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment submitted to and approved by the same authority.

This section shall not apply to the refinancing of existing loans.

Sec. 7. All buildings and their contents shall be kept insured for at least their replacement value.

There was no second, as the proposed canonical change came from Trustees and Council.

Canon Revision No. 1 **passed** unanimously in both the clerical and lay orders.

Canon Revision No. 2

TO: The 181th Annual Convention of the Diocese of Kentucky
FROM: Trustees and Council

SUBJECT: Revision of Canon 23, To add a new Section 6 thereto

EXPLANATION:

National Canon I.7.3 has provided for many years: "No Vestry, Trustee, or other body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese." The absence of a restatement of this restriction in the Diocesan Canons has caused some confusion over the years. This amendment is placed in the Canon relating to Duties of Vestries since the property of missions is owned by Trustees and Council and the real property of institutions which are not subject to the control of and accountability to the Diocese (see Canon 36) is managed by their independent boards of directors. Since the National Canon historically has been understood to apply only to transactions which constitute a sale of the property, either directly or as a result of the foreclosure of a lien, pure leases of property owned by parishes are excluded. The restriction upon amendments to the articles of incorporation of parish corporations without prior diocesan consent is consistent with the requirement in Canon 19, Section 1 that a new parish's articles be reviewed before the parish is admitted to the Convention.

BE IT RESOLVED that this Convention amend Canon 23 by adding a new Section 6 thereto as follows. [Note that deletions are indicated by a strikethrough and additions are indicated by an underline.]

CANON 23**DUTIES OF VESTRIES**

Sec. 1. The duty of the Vestry of each parish shall be to provide for and regulate its temporal affairs in accordance with Canon 15 and cooperate with the Rector for the promotion of the spiritual welfare of the Cure. It is the duty of the Vestry of every Parish, and of the Bishop's Committee or every Mission, to raise and pay promptly the money stipulated for the support of their Ministers, at such intervals of payment as may previously have been agreed upon between the Rector, or if there be no Rector, the member of the Clergy in charge of the congregation and the Vestry or Bishop's Committee.

Sec. 2. In the event of the Rector's death, resignation or removal, the Vestry shall notify the Bishop without delay, make provision for services of public worship, and call a Rector. No election of a Rector shall be held until: 1) the Wardens submit the name of the Priest whom the Vestry proposes to elect to the Bishop, if there be one; 2) the Wardens have provided sufficient time, not exceeding thirty (30) days, to the Bishop to communicate with the Vestry thereon; and 3) the Bishop's communication, if made within that period, has been considered by the Parish or Vestry at a meeting called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority is satisfied that the person so chosen is a duly qualified priest and that the priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it.

Sec. 3. The Rector shall be *ex officio* a member of the Vestry, with a vote, and its Presiding Officer. The Rector may originate motions and enter into the debate; but when doing so shall call upon one (1) of the Wardens or a member of the Vestry to take the Chair. In the absence of the Rector, the Senior Warden shall preside; in the absence of both the Rector and Senior Warden, the Junior Warden shall preside; in the absence of Rector and Wardens, the Vestry may elect its Presiding Officer *pro tempore*. The Rector, or the Presiding Officer, if voting as a member of the Vestry, shall have no casting vote in case of a tie. The Vestry may fix the time for its regular meetings. Special meetings may be called by the Rector, or the Wardens, or any three (3) of the Vestry members, upon reasonable notice to the Rector, Wardens, and Vestry members.

Sec. 4. The duty of the Secretary is to take minutes of the proceedings of the Vestry, and to record them in a Parish book kept for that purpose alone; to preserve the records, to attest the public acts of the Vestry, to perform such other duties as may be legally assigned, and to deliver to any successor all books and papers in the Secretary's possession belonging to the Parish.

Sec. 5. The duty of the Treasurer is to receive all Parish funds, to keep accurate account of all monies, to disburse Parish funds as ordered by the Vestry, and to make regular reports thereof to the Rector and Vestry, to perform such other duties which may legally be assigned, and to deliver to any successor all monies, accounts, and vouchers in the Treasurer's possession belonging to the Parish. The Treasurer shall be adequately bonded (Canon 15, Section 3).

Sec. 6. No Vestry of any Parish shall encumber or alienate any real property held by the Parish or any part thereof without the prior written consent of the Bishop and the Standing Committee of the Diocese, however, this sec-

tion does not apply to leases or rental agreements so long as any potential lease or agreement does not grant to the lessee or tenant an option or right to purchase any part of the property and does not place a lien upon the fee interest of the property. No Vestry of any Parish may amend the Articles of Incorporation of the Parish's corporation, or attempt to present amended Articles of Incorporation to the Kentucky Secretary of State, unless the text of the proposed amendment or amendments has received the prior written approval of the Bishop and either the Chancellor or the Vice Chancellor of the Diocese.

There was no second because the proposed canonical change came from Trustees and Council. The canonical change **passed** unanimously in both the clerical and lay orders.

Canon Revision No. 3

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: Standing Committee

SUBJECT: Revision of Canons 4 and 5

EXPLANATION:

The Standing Committee is charged in the Diocesan Canons with the responsibility for making arrangements for the election and consecration of a Bishop. During its organization meeting, the Standing Committee reviewed the existing Canons of the Diocese and recommends that this Convention approve the following amendments which will govern the election of the next Diocesan Bishop in 2010. Proposed changes are made to each of Canons 4 and 5. No changes are suggested with respect to Canon 6 for these purposes.

BE IT RESOLVED that this Convention adopt the following amendments to Canons 4 and 5. [Note that deletions are indicated by a strikethrough and additions are indicated by an underline.]

CANON 4

THE CONVENTION, ITS MEMBERS, MEETINGS, AND ORGANIZATION

Sec. 1. The Convention of the Diocese of Kentucky shall be composed of Clergy and Lay Deputies, and the Bishop of the Diocese shall be its President *ex officio*.

Sec. 2. All Clergy canonically resident in this Diocese shall be members of the Convention, with all the privileges of membership, including the right to vote, provided however, that any Clergy transferring to this Diocese after they have reached the age of 72 years shall have seat and voice in the Convention but shall not have the right to vote on any question.

Sec. 3. Except as provided in Section 7, a lay deputy to the Convention shall

be an adult member communicant in good standing. Individuals 16 years of age and over are to be considered adult members. Adult member communicants in good standing shall be defined and determined in accordance with the National Canons and Diocesan Canon 21, Sec. 2. The Vestry of any Parish, and the Bishop's Committee of any Organized Mission, shall elect qualified Lay Deputies and Alternates to the Convention. The number of Lay Deputies and Alternates shall be determined by the number of adult communicants in good standing in the Parish or Mission as of December 31 of the year preceding the date of the Convention meeting in annual or special session.

The number shall be determined as follows:

ADULT MEMBER COMMUNICANTS

<u>IN GOOD STANDING</u>	<u>DEPUTIES</u>	<u>ALTERNATES</u>
10-100	1	1
101-250	2	2
251-500	3	3
501-750	4	4
751 or more	5	5

No Parish or Mission shall have more than five (5) Lay Deputies and five (5) Alternates. Beginning with elections for the Convention of 1994, the Lay Deputies and Alternates shall serve during the calendar year for which they are elected and thereafter until successors are elected and qualified, provided that if one elected as Deputy or Alternate shall transfer from the electing Congregation prior to another election, the Chapter, Vestry, or Bishop's Committee may designate a replacement. Each Lay Deputy shall have the right to vote.

Sec. 4. Prior to the meeting of the Convention in annual or special session, the Ecclesiastical Authority shall certify and prepare, or cause to be prepared, a list of all Clergy who canonically reside in the Diocese. The list shall state their Order, the name of their charge, their residence, and whether they are entitled to vote. The list shall be delivered to the Secretary of the Diocese before the Convention is called to order. This list shall be printed in the Journal.

Sec. 5. All active Clergy canonically resident in this Diocese and having a vote shall attend the Convention unless excused in advance of the Convention by the Bishop or Presiding Officer. The failure to attend the Convention shall be subject to Canon 9, Sec. 1, except that Clergy retired from the active ministry as recognized by the National Church Pension Fund are urged to attend but are automatically excused if they wish.

Sec. 6. Thirty (30) days prior to the meeting of the Convention in annual-~~or~~ special session, the secretaries of the Cathedral Chapter, of Parish Vestries, and of the Bishop's Committees of Missions and Ecclesial Communities of the Diocese shall file a certificate with the Secretary of the Diocese which sets forth the names of the persons elected as Lay Deputies, Alternates, and Youth Representatives, using the following form:

This is to certify that at a meeting of the Vestry (or Chapter or Bishop's Committee) of _____ held on the _____ day of _____ the following adult member communicants in good standing of said Congregation: _____ were elected Lay Deputies, _____ were elected Alternates, and _____ was elected as Youth Representative to represent said Congregation in the Convention of the Diocese of Kentucky, called to meet on the _____ day of _____, _____, and shall serve during the year for which they are elected and thereafter until successors are duly elected and qualified, provided that if one elected as Deputy or Alternate shall transfer from the electing Congregation prior to another election, the Chapter, Vestry, or Bishop's Committee may designate a replacement.

(Signed) _____

The filing of a completed certificate in the foregoing form, the filing of the required Parish or Mission Parochial Report (see National and Diocesan Canon 28, Section 3), and the Secretary's certificate to the Credentials Committee of the Convention that the Chapter, Parish, Mission or Community is in compliance with all requirements of Diocesan Canons 15, 19, 23, and 28 are conditions for seating Deputations.

Sec. 7. In addition to electing Lay members under Section 3, the Chapter, Vestry, or Bishop's Committee of each Congregation may, at its option, elect from its Congregation a communicant in good standing as a Youth Representative to the Convention. The Youth Representative shall be not less than fourteen (14) nor more than eighteen (18) years of age at the time of election, and shall be certified on the Section 6 certificate. Except as provided in the next sentence, each Youth Representative shall have a seat and voice but no vote. The Youth Representatives will elect by and from among their number five (5) Lay Deputies to the Convention. The names of these Lay Deputies will be reported to the Secretary not later than the beginning of the first business session. These Lay Deputies must represent geographic areas as defined by the Department of Youth and Young Adults.

Sec. 8. At every Convention, meeting in annual or special session, there shall be a Celebration of the Holy Eucharist. At every Convention, the Bishop shall make a report of the affairs of the Diocese since the last meeting of the Convention, as required. At an annual Convention this shall include those matters required by the National Canons and all matters tending to throw light upon the affairs of the Diocese. This report, together with the Bishop's opening address to the Convention, shall be printed in the Journal of the Convention. **At any meeting in special session, the Bishop's report may supplement the last annual report to the Convention.** In the case of a vacancy in the Episcopate, the Standing Committee shall make appropriate arrangements for compliance with this Section 8.

Sec. 9. Prior to the first business session of the Convention, meeting in annual session, the Presiding Officer shall appoint a Committee on The Admission of New Parishes and The Credentials of Lay Deputies. This Committee shall consist of one (1) member of the Clergy and two (2) Lay Deputies. The Committee shall consider

and report to the Convention the names of all Lay Deputies and Alternates whose credentials are in proper form. Any question concerning the qualifications of any Lay Deputy or Alternate shall be determined by a majority vote of the Convention. This Committee shall further report on all matters relating to new Parishes. Further, prior to the first business session of the Convention, the Presiding Officer shall appoint appropriate Committees, which shall function in accordance with the adopted Rules of Order for the Convention, meeting in annual or special session.

Sec. 10. The Convention shall meet at least annually. Prior to the adjournment of the annual meeting of the Convention, a resolution shall be adopted providing for the date and location of the next annual meeting. For good cause, the date and place may be changed by the Ecclesiastical Authority, but not in such a way as cause a Convention not to meet in the first calendar quarter of the year. The Bishop may, as a matter of discretion, call special meetings of the Convention. The Bishop shall call a special meeting at the request of the Standing Committee. In the event of a vacancy in the Episcopate, or of the absence of the Bishop from the Diocese for six (6) months, the Standing Committee may, as a matter of discretion, call a special meeting of the Convention, and shall do so on the application of five (5) Priests-In-Charge of Congregations or the Vestries of five (5) Congregations.

Sec. 11. The travel and related expenses of Clergy and Lay Deputies to the Convention shall be paid by the respective Congregations.

Sec. 12. No Clerical or Lay Deputy may vote by proxy.

Sec. 13. Members of the Trustees and Council may be heard by the Convention as provided in Diocesan Canon 17, Section 12.

The motion was seconded and **passed** in both lay and clerical orders.

CANON 5

ELECTION OF A BISHOP

Sec. 1. The Convention shall elect a Bishop who shall serve until age seventy-two (72) or until resignation, death, or disability. The Bishop shall be ordained and consecrated in accordance with the National Canons and shall have the duties and responsibilities stated in the National Canons.

Sec. 2. The Convention, following the approvals required by the National Canons, may elect a Bishop Coadjutor who shall serve until age seventy-two (72) or until resignation, death, or disability. Before any election of a Bishop Coadjutor, the Bishop of the Diocese shall read, or cause to be read, to the Convention written consent to such election and the duties to be assigned to the Bishop Coadjutor, when duly ordained and consecrated, and such consent shall form a part of the proceedings of the Convention. (See the National Canons.) The Bishop Coadjutor shall be ordained and consecrated in accordance with the National Canons and assume such duties as might be assigned and consistent with the National Canons. The Bishop Coadjutor shall have the right of succession and shall, without formal action of ordination, consecration or other, become Bishop of the Diocese upon the

effective date of resignation or the death or disability of the Bishop.

Sec. 3. The Convention may, at the instance of the Bishop, elect a Bishop Suffragan who may serve until age seventy-two (72) or until resignation, death, or disability. The Bishop, with the advice and consent of the Trustees and Council, shall state the need for a Bishop Suffragan and the duties to be assigned. The Bishop Suffragan shall perform those duties which the Bishop is unable to discharge fully. The Bishop Suffragan shall not have the right of succession. Before the election of a Bishop Suffragan, the Bishop of the Diocese shall read, or cause to be read, to the Convention the consent of the Bishop of the Diocese to the election and the duties to be assigned. The Bishop Suffragan shall be ordained and consecrated in accordance with the National Canons and have the duties and responsibilities stated in the National Canons.

Sec. 4. If there be not a duly elected, ordained and consecrated Bishop Coadjutor, then upon the death or disability of the Bishop or upon receiving written notice of the intent of the Bishop of the Diocese to resign, the Standing Committee shall proceed in a timely manner to make arrangements for the election of a Bishop. In the event of the death or disability of the Bishop, the Standing Committee shall declare a date for the election of a Bishop which date shall be published within one (1) year after the death or disability. If the Bishop shall announce an intention to resign, the Bishop, with the advice and consent of the Standing Committee, shall promptly set in progress the process for election of a successor.

Sec. 5. The Convention may elect the Bishop of the Diocese of Kentucky in annual or special session. If the annual meeting of the Convention coincides with the date for the election of a new Bishop declared by the Standing Committee, then the new Bishop shall be elected at the annual meeting of the Convention. If the annual meeting shall not so coincide, then the Bishop or the Standing Committee, as the case may be, shall ~~call a~~ **give notice in all appropriate publications of the proposed date and location for the** special session of the Convention for the purpose of electing a Bishop. **A proposed date may be extended, if necessary, upon not less than forty-five (45) days notice in all appropriate publications. The proposed location may be changed, if necessary, upon not less than fourteen (14) days notice in all appropriate publications.**

Sec. 6. Prior to the Convention to elect a new Bishop, the Standing Committee shall determine the means and process for nominations. In so doing the Standing Committee may:

(a) Select and appoint a Search/**Nominating Committee, a Transition** Committee and such other Committees, **consultants and chaplains for the process** as it may deem appropriate.

(b) Work with the Bishop and Trustees and Council to provide financially for process, transition and consecration.

Sec. 7. ~~At the Convention convened to elect a Bishop, the Bishop of the Diocese of Kentucky, if living and if a previously submitted resignation be not then effective, shall preside. Otherwise, and absent the presence of a Bishop Coadjutor or Bishop Suffragan, the President of the Standing Committee shall preside. If there shall have been formally appointed a Nominating Committee, it¹⁵ shall have first priority to the Convention floor for the purpose of making nominations. Following nominations, if any, by the Nominating Committee any other member of the Convention may make~~

nominations. When no further members of the Convention desire to make nominations, the Presiding Officer shall declare the nominations closed. Once the nominations have been closed, they may only be re-opened for new nominations by a vote of two-thirds of all members of the Convention present and voting. The Convention may adopt such other rules as it may think fit to govern such matters as the length of nominating speeches, the length and number of seconding speeches, and other ancillary matters. **(c) Propose Rules of Order for the electing convention and oversee the election. The Convention may adopt such other rules as it may think fit to govern such matters as the length of nominating speeches, the length and number of seconding speeches, and other ancillary matters.**

(d) Seek the necessary Episcopal and Standing Committee or General Convention consents required once the election has been made.

(e) Provide for the consecration or seating of the elected Bishop.

Sec. 7. Not less than one hundred and twenty (120) days prior to the designated date for the electing convention, the Standing Committee, upon approval of the recommendations from the Search/Nominating Committee, shall announce publicly the names of those nominated by the Search/Nominating Committee in all appropriate publications and in separate written format to all Clergy and Lay Deputies. Supplemental nominations may be made by petition received by the Standing Committee for fourteen (14) business days from the date of the announcement. In order to be considered, each petition must be signed by at least three (3) Clergy and three laypersons from at least three (3) different Congregations and must be accompanied by all information required by the Standing Committee. Upon receipt of one or more properly prepared petitions, the Standing Committee shall secure the required background check for those persons nominated by petition. Once the deadline has passed and the background checks have been approved, the Standing Committee shall announce the names of all approved nominees in all appropriate publications and send separate written information concerning the supplemental nominees in separate written format to all Clergy and Lay Deputies as soon as practicable and thereupon the nominations will be deemed closed.

Sec. 8. The vote for a Bishop shall be by written and secret ballot. The vote of the Clergy and of the Lay representation shall be taken separately, by Orders. Included in the Lay representatives' total votes will be five (5) youth votes. The Lay Deputies, Alternates, and Youth Deputies of the Parish Vestries, Bishop's Committees and Ecclesial Communities of the Diocese who were seated at the most recent annual meeting of the Convention shall be deemed appropriately credentialed for the meeting of the Convention in the special session unless not less than thirty (30) days prior to the meeting of the Convention in special session, the secretary of the Cathedral Chapter, of a Parish Vestry, or of a Bishop's Committee of a Mission or Ecclesial Community of the Diocese shall file a certificate with the Secretary of the Diocese which sets forth the names of persons who have been elected as replacement Lay Deputies, Alternates, and Youth Representatives for the Congregation. Youth voters will be elected by and from among the registered Youth Representatives to the special Convention and their names will be reported to the Secretary not later than one-half

hour before the ~~beginning~~ **call to order** of the ~~first business~~ **special** session. Those youth elected to vote must be 16-18 years of age and represent geographic areas as defined by the Department of Youth and Young Adults.

~~Sec. 9-~~ **9.** At the Convention convened to elect a Bishop, the Bishop of the Diocese of Kentucky, if living and if a previously submitted resignation be not then effective, shall preside. Otherwise, and absent the presence of a Bishop Coadjutor or Bishop Suffragan, the President of the Standing Committee shall preside. **The Search/Nominating Committee** shall have first priority to the Convention floor for the purpose of making **a statement in support of each of the Committee's nominees and one person who signed the petition for a supplemental nominee shall follow for the purpose of making a statement in support of each supplemental nominee. Once the initial statements in support of all nominees have concluded, no new nominations shall be made.**

Sec. 10. The vote for a Bishop shall be by secret ballot using such human or mechanical means as selected by the Standing Committee, so long as a tabulation of all votes cast on each ballot can be printed and delivered to the Secretary. The vote of the Clergy and of the Lay representation shall be taken separately, by Orders. Included in the Lay representatives' total votes will be five (5) youth votes.

Sec. 11. A Bishop shall be elected by a concurrence of the majority vote of the Clergy present and voting at the Convention and a majority vote of the Lay Deputies present and voting at the Convention. If a nominee fails to obtain the majority vote of both the Clergy and Lay Deputies, the balloting shall continue until one nominee receives a concurrent majority vote of the two Orders. The Convention may recess between ballots.

Sec. 40. **12.** The election of a Bishop Coadjutor or Suffragan shall also be by concurrent majority vote of the Clergy and Lay Deputies entitled to vote at the Convention, and may take place at either an annual or special session of the Convention.

The motion was seconded.

MOTION: The Rev. Candyce Loescher moved an amendment to proposed canonical revision 3 (Canon 5, Section 8) changing the last sentence to read "Those youth elected to vote must be 14-18 years of age and represent geographic areas as defined by the Department of Youth and Young Adults." The motion was seconded and **passed** in both orders.

The motion, as amended, **passed** in both orders.

RESOLUTION 1

Bishop Gulick called on Mary Abrams, chair of the Resolutions Committee, to present a resolution.

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: Resurrection Episcopal Church
SUBJECT: Aided Parish Status Request

WHEREAS, Resurrection Episcopal Church has a vital and growing ministry with Sudanese and Karen refugees; and

WHEREAS, an international ministry on Southern Parkway is an appropriate ministry for that area of town and a unique and appropriate expression of Christ's welcoming church; and

WHEREAS, the non-refugee members of Resurrection are primarily on fixed incomes and the refugee members are primarily students and those still working in low-paying jobs; and

WHEREAS, the endowment that has sustained Resurrection for the past six years is almost gone; and

WHEREAS, the physical health and energy of the non-refugee members is waning; and

WHEREAS, given a few years of support, the combined membership of Resurrection will become self-sustaining as a church as the refugee families become more established; therefore be it

RESOLVED, that Resurrection Episcopal Church be granted aided parish status; and be it further

RESOLVED, that the refugee and international ministry at Resurrection church be viewed as a ministry of the whole diocese and deserving of financial and other types of support; and be it further

RESOLVED, that the convention affirms the importance of refugee outreach and international ministry in this diocese and to make available resources for carrying out such ministries.

The resolution was seconded.

MOTION: The Rev. Joe Smith moved that the resolution be tabled and referred to the Department of Mission and Evangelism for further study. The motion was seconded, and **failed**.

MOTION: Gloria McElearney moved that Resurrection be granted aided parish status and that financial considerations be referred to Trustees and Council, which will discern the immediate need. The motion was seconded and **passed**.

NOONDAY PRAYERS

Seminarian Hillary Bogert led noonday prayers, which also included prayers for those in the diocesan family who are ill and for those who have died in the last year.

Noonday Prayers were followed by lunch.

POINT OF PERSONAL PRIVILEGE

The Rev. William Watson read a letter from the Diocese of Fort Worth, of which Bishop Gulick is Provisional Bishop, sending best wishes to the Diocese of Kentucky and to the 181st Annual Convention.

Bishop Gulick spoke of his ministry in Fort Worth, describing it as one of preaching, teaching, and encouraging.

2009 BUDGET

William Allbritten, budget chair, presented the 2009 budget of the Diocese of Kentucky, a budget totaling \$1,495,507.

Mr. Allbritten and the Bishop highlighted some points: giving to the National Church is at the full 21% level; the Bishop received a COLA adjustment but is giving it back to the diocese in solidarity with clergy and other church workers who did not receive a COLA adjustment for 2009; and since some diocesan employees are nearing retirement, and the pension fund is based on the best seven years, COLA adjustments were deemed appropriate for staff. One diocesan position has gone to half time. Bishop Gulick said that, after conversations with fellow bishops, the Diocese of Kentucky is blessed during these difficult economic times. (The 2009 budget of the Diocese of Kentucky is printed elsewhere in the *Journal*.)

MOTION: The Rev. Candyce Loescher moved that the 2009 budget, as presented, be passed. No second is needed since the budget comes from Trustees and Council. The motion **passed**.

REPORT ON BISHOP SEARCH COMMITTEE

Alexander Campbell, chair of the Bishop Search Committee, outlined the process for his committee. The nominees will be named by the time of the 182nd Convention. Mr. Campbell thanked the Chancellor for his help and said that the committee had hired a consultant. Mr. Campbell is chair of the Search Committee, and The Rev. Rose Bogal-Allbritten is chair of the Transition Committee.

ELECTION RESULTS

Secretary of the Diocese Kay Shields Wilkinson announced the election results.

For **Standing Committee, clerical order:** The Rev. Ned Morris

For **Standing Committee, lay order:** Phillip R. Patton

For **Trustees of the Bishop Dudley Memorial:** David Brooks, Donald F. Kohler, and Kellie Mysinger

For **Ecclesiastical Court, in the clerical order:** The Rev. Matt Bradley and The Rev. Anne Fontaine Vouga

For **Ecclesiastical Court, in the lay order:** Dan Songer

For **Trustee, University of the South**: Leslie Newman

For **Trustees and Council, clerical order**: The Rev. Paul Collins and The Rev. Elizabeth Wade for three-year terms; and The Rev. Alice Nichols for the one-year unexpired term

For **Trustees and Council, lay order**: Sam Dorr and Callie Hausman

RESOLUTIONS

Mary Abrams, Resolutions Committee chair, presented further resolutions.

RESOLUTION 2

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Peace and Justice Division of the Department of Justice and Jubilee
SUBJECT: Opposition to the Death Penalty

WHEREAS, the 1958 General Convention of the Episcopal Church opposed capital punishment on the theological basis that the life of an individual is of infinite worth in the sight of Almighty God; and the taking of such a human life falls within the providence of Almighty God and not within the right of humankind; and

WHEREAS, the Episcopal Church USA has often reaffirmed this since 1958; and

WHEREAS, the Kentucky Coalition Against the Death Penalty provides educational materials and programs related to the negative impacts of the death penalty for society; and

WHEREAS, there is a strong possibility that the State of Kentucky will execute four persons in 2009; therefore be it

RESOLVED, that the Diocese of Kentucky declare its opposition to the death penalty, and be it further

RESOLVED, that parishes educate their members and advocate for a moratorium and subsequent abolition of the death penalty in the State of Kentucky; and be it further

RESOLVED, that the Bishop of the Diocese of Kentucky send a letter to the Governor and each member of the Kentucky General Assembly stating the Diocese's opposition; and be it further

RESOLVED, that the Diocese of Kentucky demonstrate its opposition to the death penalty in affiliating with the Kentucky Coalition to Abolish the Death Penalty and encouraging members of the diocese to join.

RESOLUTION 3

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Peace and Justice division of the Department of Justice and Jubilee
SUBJECT: Universal Access to Health Care

WHEREAS, millions of people in the United States do not have access to medical care necessary to maintain their health, heal their bodies and minds, and ease their suffering; and

WHEREAS, lack of access to necessary medical treatment is unjust, and causes unnecessary suffering and humiliation to millions; and

WHEREAS, the United Nations has declared access to medical care to be a human right; and

WHEREAS, the United States possesses the wealth to ensure universal access to medical care; and

WHEREAS, our baptismal vows call us to do justice and to respect the dignity of all; and

WHEREAS, the General Convention, in 1991, adopted a resolution calling for a system of universal access to health care; therefore be it

RESOLVED, that the Diocese of Kentucky decries the inequitable system of the United States of America health care delivery system and calls upon its parishes and individuals to educate themselves to the need for reform of the system and to urge the President, the Congress, the Governor and other leaders to devise a system of universal, affordable access, incorporating the most efficient use of resources for the benefit of people in the United States.

RESOLUTION 4

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Peace and Justice Division of the Department of Justice and Jubilee
SUBJECT: Environmental Stewardship

WHEREAS, we believe in God as the Creator, Source, and End of all things, who forms the Earth and calls human beings to live in harmony with the Earth; and

WHEREAS, the principles of loving our neighbor, honoring the temple of our bodies and pursuing peace and justice are enjoined upon us in the name of Christ; and

WHEREAS, environmental degradation threatens the well-being of all God's creation, and we as individuals and faith communities participate in this degradation

through our choices, lifestyles and building practices; and

WHEREAS, the Millennium Development Goals, supported by The Episcopal Church and the Diocese of Kentucky, depend on the natural resources of creation; and

WHEREAS, the scientific community is united in its belief that the environmental situation is urgent and the time for action is now; and

WHEREAS, Rowan Williams, Archbishop of Canterbury, has written, “The loss of sustainable environment protected from unlimited exploitation is the loss of a sustainable humanity in every sense – not only the loss of a spiritual depth but ultimately the loss of simple material stability as well. It is up to us as consumers and voters to do better justice to the ‘house’ we have been invited to keep, the world where we are guests.” (<http://www.env-steward.com/events/resolve-05.htm> \1 “1”Note 1); and

WHEREAS, the 72nd, 73rd and 74th General Conventions of the Episcopal Church encouraged its bishops, clergy and lay persons through numerous resolutions to support, be informed, and respond to all pertinent environmental challenges, issues of water, air, food stuffs, energy, biodiversity, and social justice; and

WHEREAS, since 1991, many Episcopal Churches in the United States have celebrated a Creation Season to honor God the Creator with worship, music and praise for these gifts of life. This practice has spread to churches and cathedrals worldwide; in Australia it has become a national religious observance; therefore be it

RESOLVED, that the leadership of the Episcopal Diocese of Kentucky give the issue of environmental justice, stewardship and renewal a high priority, and that this 181st Annual Convention lead the diocese into this work by a call to faithful response urging all parishes and members to organize environmental initiatives in their respective congregations, taking one or more of the actions found at the end of this resolution; and be it further

RESOLVED, that this 181st Annual Convention commend to the diocese and congregations the celebration of a liturgical Creation cycle for the purpose of affirming the sacredness of God’s creation, of spreading hope about God’s reconciling work in creation and an understanding of environmental stewardship and ecological justice; and be it further

RESOLVED, that the department of Peace and Justice, in consultation with the Department of Christian Formation provide liturgical and educational materials and personal assistance to congregations, clergy, lay leaders, and parishioners of the Diocese of Kentucky for use in the Creation Season and all year; and be it further

RESOLVED, that the convention affirms the work of the Episcopal Ecological

Network in its efforts to encourage “Green Teams” in congregations and to make available resources for organizing such groups.

List of Suggested Environmental Actions

Educate:

- Provide classes and events about environmental stewardship and right relationship to all creation
- Celebration of a creation season within the liturgical cycle
- Include environmental news and information in newsletters, bulletin boards, etc

Participate:

Recycling and Re-use:

- Make double-sided copies
- Re-use the back of waste paper as draft documents or in-house memos
- Consider alternatives to resource intensive landscaping
- Use mugs and non-disposable place settings for potluck/coffee hour, etc., and purchase durable goods as opposed to disposable goods
- Purchase recycled-content papers when possible including ledger paper, napkins, paper towels, etc.

Energy:

- Turn off lights and appliances when not in use, install motion sensitive lighting ,etc.
- Purchase low wattage or compact florescent bulbs
- Purchase energy efficient appliances
- Consider the purchase of one or more blocks of Green Power per year
- Consider ways to conserve gasoline such as carpooling, public transportation, etc.

Chemicals:

- Use environmentally friendly cleaning, maintenance, and lawn care products
- Properly dispose of any hazardous materials at a local or regional facility

Advocate

- Speak out on sustainability and environment issues
- Write letters to elected officials
- Learn more about the issues in your communities

Collaborate:

- Investigate and join groups like the Episcopal Public Policy Network, Kentuckians for the Commonwealth, Episcopal Relief and Development, Episcopalians for Global Reconciliation, Episcopal Peace Fellowship, Kentucky Interfaith Power and Light, and the Diocesan Department of Justice and Jubilee
- Work with other parishes on environmental stewardship, justice and renewal
- Use organic fair trade coffee, tea, chocolate, etc., at church and home

- Cooperate and support local food growers and merchants

RESOLUTION 5

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Peace and Justice Division of the Department of Justice and Jubilee
SUBJECT: In Support of Fair Trade

WHEREAS, Scripture calls us to be compassionate, to enter into the pain and suffering of others and to work toward a just and loving local and global community; and

WHEREAS, resolutions passed at the 2003 and 2006 General Conventions call us to a renewed sense of mission not for our own sake but for the world, that we may be instruments of reconciliation; and

WHEREAS, fair trade practices further Episcopal Relief and Development's mission of responding to issues such as poverty, hunger, education and disease worldwide; and

WHEREAS, fair trade ensures that a living wage is paid to farmers or artisans, providing for the producers' living and family needs, safe working conditions, care for the environment, and equal opportunity for women, without child exploitation; and

WHEREAS, fair trade cooperatives stimulate rural economies, keep farmers from turning to illegal crops and promote economic stability; therefore be it

RESOLVED, that the Diocese of Kentucky affirm The Episcopal Church's pledge to urge continued participation, on a congregational and individual level, in the advocacy for the Millennium Development Goals through fair and open trade policies; and be it further

RESOLVED, that the convention encourage parishes in the Episcopal Diocese of Kentucky to educate their congregations about fair trade practices, and to support the use of fair trade products whenever possible.

RESOLUTION 6

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Peace and Justice Division of the Department of Jubilee and Justice
SUBJECT: Comprehensive Immigration Reform

WHEREAS, our faith tradition teaches us to welcome our brothers and sisters with love and compassion: "The strangers who sojourn with you shall be to you as the natives among you and you shall love them as yourself; for you were strangers in the land of Egypt (Leviticus 19:33-34)" and

WHEREAS, Jesus tells us to welcome the stranger (cf. Matthew 25:35), for “what you do to the least of my brethren, you do unto me (Matthew 25:40)”; and

WHEREAS, each day in our congregations, service programs, health-care facilities, and schools we witness the human consequences of an outmoded system: the suffering of immigrant families who have lost loved ones to death in the desert or immigrants themselves who have experienced exploitation in the workplace or abuse at the hands of unscrupulous smugglers and others; and

WHEREAS, changes to the U.S. legal immigration system would help put an end to this suffering, which offends the dignity of all human beings; therefore be it

RESOLVED, that the Diocese of Kentucky recommend to its congregations that they study issues of immigration reform with the goal of advocating for the creation of a system that facilitates legal status and family unity in the interest of serving the God-given dignity and rights of every individual; and be it further

RESOLVED, that the Diocese of Kentucky urge its congregations and their members to ask elected officials to enact legislation that includes the following:

An opportunity for hard-working immigrants who are already contributing to this country to regularize their status upon satisfaction of reasonable criteria and, over time, pursue if they so desire, an option to become lawful permanent residents or United States citizens;

Reforms in our family-based immigration system to significantly reduce waiting times for separated families who currently wait many years to be reunited;

A sufficient number of agricultural visas be issued to permit growers to harvest their crops with legal migrant help, and allow migrant workers and their families to work in a safe, legal, and orderly manner with their rights fully protected;

Border protection policies that are consistent with humanitarian values and treat all individuals with respect, while allowing the authorities to carry out the critical task of identifying and preventing entry of terrorists and dangerous criminals; as well as pursuing the legitimate task of implementing American immigration policy.

RESOLUTION 7

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Peace and Justice Division of the Department of Justice and Jubilee
SUBJECT: Socially Responsible Investing

WHEREAS, human beings are created in God’s image, the economy exists to serve the human person, not the other way around; and

WHEREAS, the moral measure of any economy is how the weakest are faring,

a fundamental concern for investors and corporate executives must be the impact of their actions on the well being of families and children, particularly the poor; and

WHEREAS, we are stewards of God's creation, which it is our responsibility to nurture, respect, preserve and protect for future generations; and

WHEREAS, wealth is a gift to be shared, and work must be fairly and justly rewarded; and

WHEREAS, ownership of capital should be used to promote corporate social responsibility and the common good; and

WHEREAS, businesses must be responsible not only to their shareowners but to all stakeholders, employees, communities, the environment and the public; therefore be it

RESOLVED, that the 181st Convention of the Diocese of Kentucky supports an alignment between diocesan investments and our church mission, unifying faith and finance; and be it further

RESOLVED, that the 181st Annual Convention of the Diocese of Kentucky urges compliance of Diocesan Investments with the Socially Responsible Investing (SRI) guidelines of the national Church; and be it further

RESOLVED, that the Convention of the Diocese of Kentucky urges a review by Trustees (of Bishop Dudley, etc.) and the Investment Committee of all diocesan investments relative to the national church's (i.e., Church Pension Fund) Socially Responsible Investment (SRI) guidelines. The Convention asks that appropriate officers report to the 182nd Convention on diocesan investments as related to these SRI guidelines, including proxy voting, screening, and shareholder advocacy; and be it further

RESOLVED, that the convention encourage parishes in the Episcopal Diocese of Kentucky to follow the Socially Responsible Investing guidelines of the national church.

MOTION: Mary Abrams moved that resolutions 2-7 from the Department of Justice and Jubilee be referred to Trustees and Council, and to respectfully suggest that they be put on the agenda for its next meeting. The motion was seconded and **passed**.

ADDITIONAL RESOLUTIONS

RESOLUTION 8

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee

SUBJECT: Convention Offering

BE IT RESOLVED, that this 181st Annual Convention of the Diocese of Kentucky designate the offering received at this Convention to the Episcopal Relief and Development Fund.

The motion was seconded and **passed**.

RESOLUTION 9

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Rev. Lucinda Laird, St. Matthew's Church, Louisville
 The Rev. Elizabeth Wade, Grace Church, Paducah
SUBJECT: 182nd Annual Convention of the Diocese of Kentucky

EXPLANATION: The January Ice Storm made it impossible for Grace Church, Paducah, to host the 181st Annual Convention of the Diocese of Kentucky so graciously hosted today by Christ Church, Bowling Green. A resolution was passed at the 180th Annual Convention of the Diocese of Kentucky naming St. Matthew's Church, Louisville, as host of the 182nd Annual Convention of the Diocese of Kentucky in February 2010. St. Matthew's vestry and rector have offered to give that 2010 host slot to Grace Church, Paducah, and Grace Church's vestry and rector would like to accept their offer. St. Matthew's then would host the following year (2011) or the next available Annual Convention.

BE IT RESOLVED, that the Convention accept the invitation of Grace Church, Paducah, to hold the 182nd Annual Convention of the Diocese of Kentucky at Grace Church in February 2010 and the invitation of St. Matthew's Church, Louisville, to hold the 183rd Annual Convention of the Diocese of Kentucky in February 2011 (or the next available Annual Convention) at St. Matthew's Church.

The motion was seconded and **passed**.

RESOLUTION 10

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Remembrances of the dead

BE IT RESOLVED, that this 181st Annual Convention of the Diocese of Kentucky thank The Rev. Ben Sanders for his timely and important reminder of our love for and on-going connection to those with whom we have shared ministry in this diocese who have died, and be it further

RESOLVED, that this Convention request consideration of a yearly remembrance of such persons who have died in the previous year at each convention.

The motion was seconded and **passed**.

COURTESY RESOLUTIONS

RESOLUTION 11

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Expressions of Appreciation

BE IT RESOLVED, that this 181st Annual Convention expresses its deep appreciation to The Rev. Michael Blewett, Rector, The Rev. Mitch Bojarski, Associate Rector, the Wardens and Vestry of Christ Church, Bowling Green, the staff, committees and volunteers of Christ Church, Bowling Green, for their warm hospitality.

We extend our sincere appreciation also to Kay Shields Wilkinson, Secretary of the Diocese; Donald Kohler, Treasurer of the Diocese; W. Robinson Beard, Chancellor of the Diocese; Walter Baker, Vice-chancellor of the Diocese, Margaret Miller, Parliamentarian for this convention; and the various committees and volunteers.

We are very grateful to the diocesan staff: Betty Williams, Mike Hutchins, Becky Meyer, Mary Jane Cherry, Canon Joan Smith, and Bishop Ted Gulick for their many hours of work in preparation for this convention.

The motion was seconded and **passed**.

RESOLUTION 12

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Expression of Appreciation

BE IT RESOLVED, that this 181st Annual Convention expresses its appreciation to The Rev. Libby Wade, Rector, The Rev. Ellen Ekevag, Assistant Rector, the Wardens, Vestry, committees and volunteers of Grace Episcopal Church, Paducah, for the time and efforts exhibited before the ice storm, to host this 181st Annual Convention.

Our prayers continue to be offered for the communities hard hit by these storms as they continue their recovery.

The motion was seconded and **passed**.

RESOLUTION 13

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Greetings to Mrs. C. Gresham Marmion

BE IT RESOLVED, that this 181st Annual Convention of the Diocese of Kentucky sends its warm greetings and deep affection to Doris Marmion. We extend our continued appreciation and gratitude for her many years of friendship and support for the members of this diocese.

The motion was seconded and **passed**.

RESOLUTION 14

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Condolences to Nan Hawley's family

BE IT RESOLVED, that this 181st Annual Convention of the Diocese of Kentucky expresses its heartfelt condolences to the family of Nan Hawley. Her many years of service among us are remembered with gratitude and thanksgiving.

The motion was seconded and **passed**.

RESOLUTION 15

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Condolences to Mrs. Bradford Ableson

BE IT RESOLVED, that this 181st Annual Convention of the Diocese of Kentucky expresses its heartfelt condolences to Julia Ableson on the death of her husband, Brad. Brad's courage and determination in the face of relentless illness was an inspiration to us. We are deeply moved by his commitment to the work of creating opportunities for study and discourse between Muslims and Christians. His priesthood and Christian witness were dedicated to the ministry of reconciliation and continues to encourage us to this day. We pray that you may know Christ's love and support at all times.

The motion was seconded and **passed**.

RESOLUTION 16

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Thanks to the Episcopal Relief and Development Fund

BE IT RESOLVED, that this 181st Annual Convention of the Diocese of Kentucky sends its sincere thanks and gratitude to the Episcopal Relief and Development Fund for its support following the January 2009 ice storms.

The motion was seconded and **passed**.

RESOLUTION 17

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Thanks to the Diocese of Fort Worth

BE IT RESOLVED, that this 181st Annual Convention of the Diocese of Kentucky sends its sincere thanks and gratitude to the Diocese of Fort Worth for sending its convention offering to our diocese for aid following the January 2009 ice storms.

The motion was seconded and **passed**.

RESOLUTION 18

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Thanks to Mrs. Sally Brown

BE IT RESOLVED, that this 181st Annual Convention of the Diocese of Kentucky sends its sincere thanks and gratitude to Mrs. Sally Brown for her generous gift to the diocese.

The motion was seconded and **passed**.

RESOLUTION 19

TO: The 181st Annual Convention of the Diocese of Kentucky
FROM: The Resolutions Committee
SUBJECT: Best Wishes to Nancy Jo Kemper

BE IT RESOLVED, that this 181st annual Convention of the Diocese of Kentucky wishes Nancy Jo Kemper well in her retirement after seventeen years with the Kentucky Council of Churches.

The motion was seconded and **passed**.

THANKS TO CHRIST CHURCH, BOWLING GREEN

Canon Joan Smith thanked The Rev. Michael Blewett and Christ Church, Bowling Green, by presenting them with a Louisville Stoneware cross.

APPOINTMENTS BY THE BISHOP

The Bishop made appointments, to be ratified by the convention.

Commission on Ministry: The Rev. Ben Maas, chair; The Rev. Deborah Apoldo, The Rev. Dr. Rose Bogal-Allbritten, The Very Rev. Mark Bourlakas, John Bugbee, The Rev. G. Patterson Connell, The Rev. Amy Real Coultas, The Rev. Eva Markham, The Rev. Ned Morris, The Rev. Anne Vouga, The Rev. Dr. William Watson, Barbara Merrick, Margaret Miller, Ann Miller, and Michelle Yeager.

Committee on Canons: Robinson Beard, chancellor, Walter Baker, Vice-chancellor; The Rev. Dr. Georgine Buckwalter, The Rev. Ellen Ekevag, The Rev. Robin Jennings, The Rev. Mark Linder, The Rev. Dr. Joe Smith, Alexander Campbell, Jason Howell, and Katherine Kingren.

Committee on Church Architecture: Steven Cherry, chair; The Rev. Richard Humke, The Rev. Robin Jennings, The Rev. Jim Wilson, and The Rev. Karl Lusk.

Chancellor: W. Robinson Beard
 Vice-chancellor: Walter Baker
 Registrar: Kay Shields Wilkinson
 Historiographer: Sharon Receveur

MOTION: The Rev. James Wilkinson moved that the Bishop's appointments be ratified as presented. The motion was seconded and **passed**.

APPOINTMENTS FOR NEXT CONVENTION

The Bishop appointed the following chairs for the 182nd Annual Convention of the Diocese of Kentucky:

Chair of Nominations: The Rev. Rose Bogal-Allbritten

Chair of Resolutions: Mary Abrams

Chair of Agenda and Arrangements: The Rev. Elizabeth Wade

Chair of Credentials and Admission of New Congregations: The Rev. Michael Lager

THANKS

The Bishop thanked all those who helped with the convention, especially those at Christ Church, Bowling Green.. He also thanked the officers of the diocese, the budget chair, and the pages and tellers.

POINT OF PERSONAL PRIVILEGE

The Rev. Lucinda Laird thanked the six youth who participated and complimented them on their attention and interest.

182ND ANNUAL CONVENTION OF THE DIOCESE OF KENTUCKY

Bishop Gulick announced that the 182nd Annual Convention will meet at Grace Church, Paducah, on February 26-27, 2010.

ADJOURNMENT MOTION: The Rev. Michael Lager moved that the 181st Annual Convention of the Diocese of Kentucky be adjourned. The motion was seconded and **passed**. The Bishop dismissed us with his blessing.

Respectfully submitted,
KAY SHIELDS WILKINSON, CPA
Secretary of the Diocese

(The Rt. Rev.) **EDWIN F. GULICK, JR.**
Bishop and President

**ADDRESS TO THE 181ST CONVENTION
OF THE DIOCESE OF KENTUCKY
FEBRUARY 28, 2009
THE RT. REV. EDWIN F. GULICK, JR.,**

I want to begin by thanking three wonderful congregations in our diocese who have made sacrificial decisions related to today's convention. First of all I want to thank Christ Church, Bowling Green, for their amazing generosity in hosting this convention on such short notice. I want to thank Grace Church, Paducah, for all the work that went into the planning for a convention, only to see those plans set aside as a much larger task was thrust upon them as a result of the ice storm, and I want to thank the staff and parishioners of St. Matthew's Church for initiating a conversation with Grace Paducah in which they have willingly postponed their hosting of convention so that Grace Church can complete the plan to host convention next year. The amount of ministry the people of our western Kentucky congregations have had to do as a result of the storm is staggering, and I am so very proud of their response. We will do the business of the diocese today in a very focused format, but we will be ever grateful for the way servant ministry has been modeled by our congregations, knowing full well that the response is not over and support is still needed.

What are the major learning's?

1. Have a plan, including specifics about who is watching over the most vulnerable.
2. Have a functional, faith-based social service network.
3. Believe the weather report and make preparations (the storm did what the weather service said it would do!).

As I reflect on this past year of ministry, I begin by taking us back in time to the wonderful liturgy held under the big white tent at All Saints' on a beautiful day in May. This event, along with fantastic occasions at St. Matthew's, Grace Paducah, the Cathedral, Resurrection and the Episcopal Church Home, marked our Presiding Bishop's visit. However, it was the tent meeting that was for me iconic of so many realities of this diocese and so many dimensions of what is best about the Episcopal Church. The service was vibrant with youth musicians and beautiful liturgical space that highlighted the two sacraments of baptism and Eucharist. The youngest among us were front and center and cared for on those beautiful Kentucky quilts in front of the altar. There were well prepared candidates for baptism and confirmation from all over our diocese, and nature itself cooperated as hawks circled the tent and deer grazed in the field. It was about awe, the gospel, effort, intimacy, diversity, claiming Jesus in a clear personal way as Jesus claimed us in a clear vivid way. The catholicity under that tent (you may recall that the baptismal candidates were from China via Grace Hopkinsville) made vivid and visible the truth that in Christ there is no East or West; it was one great fellowship of love – the love of Jesus in the power of the Holy Spirit. I will never forget it!

Another glimpse of our diocese's mission can be seen in Byumba, Rwanda. This diocese raised over \$100,000 dollars in a recession through the Alleluia Fund effort to help Bishop Onesphore bring his dream of a health clinic into reality. This is a staggering sum for a diocese our size and in the profound season of economic hardship we find ourselves in. The walls and the roof are in place because of our efforts, coupled with generous donations from our other companion diocese in Glasgow and Galloway in Scotland and the sweat equity of many helping hands in Byumba. Although we

have made a good start, more funds are needed to finish construction so that the dream can come true. If you have not yet begun to support the Alleluia Fund effort, our Department of Christian Formation will be glad to head you in the right direction. This year's offering will continue our efforts to get this clinic up and running.

At the time that I had to write this address, for the first time since I have been bishop, not all of the parochial reports had arrived so that my usual analysis is not complete; however, I think confirmations, baptisms of adults and receptions are up this year. Let me lend you my eyes and describe just one confirmation. The candidate was a high school student, the only confirmation at my visitation at Trinity, Fulton. He had been baptized in that parish as an infant, his parents no longer attended but something drew him to walk back home. He brought about six of his high school buddies with him, the congregation surrounded him, the parish in Paducah provides him a youth group and program of excellence, and our diocese helps support Trinity Fulton's mission. We all had a part in that moment because diocese is the sacrament of our interdependence.

Since the last convention, our diocese has sent away our first overseas missionary in many decades. Cortney Dale, raised here in Christ Church, product of All Saints' Camp and Conference Center, recipient of our commitment to have university chaplains in places like U of L, who extend that mission to students at other colleges in the area. She is serving the Anglican Church in South Africa. We are so proud of her as we are proud of the work her contemporary Brandon Brones does as youth minister at St. Matthew's Louisville; proud of the ministry P'tricia Egbert does as the administrator of our Cathedral; proud of the ministry of Kendall Badgett, who directs youth ministry at St. Luke's Anchorage; proud of the ministry of Matt Jaeger at Grace Paducah; and proud of the ministry of our four All Saints' staff alums who are now our priests and, in order of seniority, are Ben Maas (mostly a Chanco guy, but did have a summer at All Saints' before seminary), Jim Trimble, Amy Coultas and Matt Bradley. All of these young Christians and others, who serve as architects, school principals and physicians, have benefited from strong parishes, but we all own a part of their vocation because they were also formed in a strong diocesan youth ministry. And many of them were well served by our chaplains at our major universities. The trend continues since we have two young men, both named Ben, in early stages of discernment for the priesthood. The common thread in both of them is strong camp and strong campus ministry.

I was awestruck when I attended the first retreat for Episcopalians under thirty, something held at All Saints' this past spring. The depth and wisdom of these young adults was staggering, and I was so proud of Ellen Ekevag, Amy Coultas and Matt Bradley, who led this event. Because we see such fruit, because we are known for the vitality of our young adults both ordained and lay, we received a \$56,000 grant from the church center in New York to have a canon evangelist for young adults ministry in the Louisville area, where we estimate that upwards of 100,000 young adults are without any faith community. The Rev. Amy Coultas will assume this ministry with some diocesan support, some support from our Cathedral and this amazing, two-year grant from the national church. This ministry was born in a conversation among the Wednesday clergy coffee group in Louisville, and I am so moved that the Episcopal Church trusts us with such an opportunity.

Another glimpse – another experience of lending my eyes – has to do with the

transformation we are experiencing as this diocese is becoming much more diverse as we receive two new communities of Asian Christians among us. Last spring a group of Korean Christians, former members of an Assembly of God church, came to my office with their former pastor, now an Episcopal priest. They were interested in learning more about the Episcopal Church, and after an initial meeting they and I received support and encouragement from a Korean Episcopal congregation in Nashville. Fr. Barnabas Lee, an Anglican priest and a recent immigrant to this country, became involved with this work and has now moved to Kentucky and, with the support of Christ Church, Elizabethtown, has established the congregation of the Holy Spirit. We just baptized and confirmed a very well prepared core membership of the congregation, and Fr. Barnabas has also helped us supply in some of our local congregations. This is very exciting, but just as amazing is the community of the Karen people that now make up half of the worshipping community at Church of the Resurrection. Fleeing persecution in Burma (Myanmar), they are already Anglicans (with a few Baptists scattered among them) and were primarily farmers and workers in agriculturally related industry. Deacon Delinda Buie and Fr. Jerry Cappel have begun to work with this community, which on many Sundays approaches fifty. It is one thing to mouth the words, "I believe in the Holy Catholic Church"; it is quite another to welcome, support and incorporate them into our life.

These wise ones from the East were not a part of us a year ago, but their devotion, perseverance and intentional practice of prayer, Bible study, and feasting in community are already impacting us in inspiring ways.

I think I am both sensitive to the gift of our new sisters and brothers and deeply appreciative of these gifts as a result of having been at last year's Lambeth Conference. I had the great joy of being a Bible study leader for a group of eight bishops, and I was also asked to be both a press spokesperson as well as a presenter at a forum on Anglican and Roman Catholic relations, based on the International Anglican Roman Catholic Commission on Unity and Mission on which I have served. Barbara was also asked to lead a spouse Bible study so we were both a bit busier than some others. The level of commitment, devotion and willingness to listen with undefended hearts was my experience of this conference. I found it a profound, though definitely challenging, experience and I so thank you for the financial support that made it possible to attend. It is awe inspiring to learn how converted to Jesus, resourceful and passionate about justice our communion really is. The work that is being done to protect, educate and empower girls and women in places like India, Pakistan and Africa is awe inspiring. Despite what you might have heard, the Anglican Communion is deeply committed to a unity in Jesus Christ and has engaged in a profound post-colonial dialogue about the nature of communion and church in its local and universal realities. I have so enjoyed the occasions when I have been invited to speak in our congregations and would welcome more opportunities.

Other concerns: This year's diocesan budget process was stretching and demanding. Our investments are down nearly twenty-one percent; by comparison, Virginia Seminary has sustained a loss of thirty-four percent. Last year in 2008, our parochial giving to the diocese increased nine percent; this year, despite some real sacrifices (I know of one congregation that let go of two staff in order to commit their fair share to the diocese), we have sustained a three percent decline. Fortunately, Don Kohler, Becky Meyer and I saw this reality approaching, and we were able to end fiscal year

2008 with about \$80,000 in unused funds. Since the budget has been submitted (according to our canonically mandated timeline), it has now become clear that Trustees and Council will have more resources – amazingly more than we thought. The Diocese of Fort Worth will reimburse Kentucky fifty percent of the cost of my salary, housing and pension during my service as Provisional Bishop of Fort Worth.

Since I will serve six months, this will bring in a bit over \$40,000 to the budget. This past Shrove Tuesday, a benefactor of our diocese invited me to coffee, and Sally Brown gave an undesignated gift to our diocese of \$200,000 to be used at my discretion. She mentioned All Saints'; I mentioned property in LaGrange (my discretion will be shared with Trustees and Council). She said that she loves her church and that people with resources should share them, especially in this difficult time. She gave me permission to announce this and to remind all owners of Brown Forman Stock that they all just received a generous dividend. I learned we had also received another gift of \$5,000 for the diocese – again, to be used as the bishop feels appropriate. I was just with a bishop of another diocese this past week whose voice broke as he told me he would have to trim \$1.5 million from a \$3 million budget. I don't know why God has taken that burden off our shoulders at this time. We have been generous to Rwanda, we do support the mission of our Episcopal Church fully, we have cast our bread upon the waters; it has been returned. God must want this diocese to choose the next leader from a position of strength!

In addition to these amazing gifts, our diocese received an emergency grant of \$10,000 from Episcopal Relief and Development, and Episcopalians in Fort Worth have contributed well over \$3,000 to help the relief effort.

Many of your congregations have sacrificed in many ways and that is the main reason our funds are adequate for the missional need.

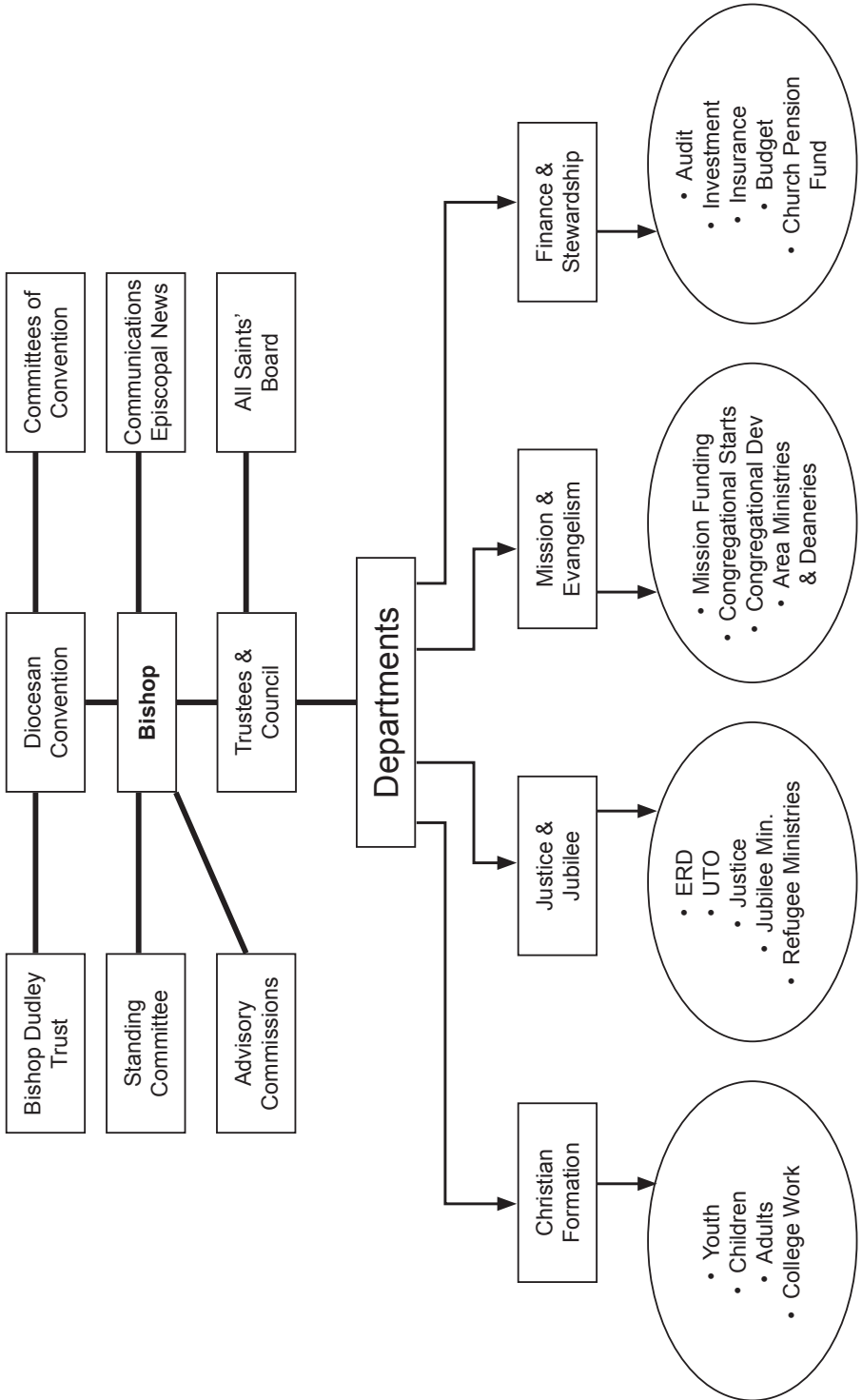
It is evident that the recession is having an impact on our life. Several congregations have moved from full-time to part-time clergy. Although this in some sense reflects the fact that we subsidized some of these salaries through the Brennan grants for the newly ordained, I am concerned that Resurrection, Advent, Our Merciful Saviour, Ascension Bardstown, and St. Thomas Campbellsville are no longer full-time cures. I am planning to convene a meeting of all congregations served by clergy who work on a part-time basis to vision ways of consolidating efforts, discovering best practices, and perhaps re-aligning and re-configuring ministry so that these vital faith communities do not lapse into maintenance.

Finally: When Peter Smith of *The Courier-Journal* wrote about my plan to relocate to Virginia next year he mentioned family realities, but he also mentioned the significant struggle over the General Convention of 2003. First let me quote my wife of almost 39 years: "Ted, you will never be ready to leave the clergy and people of Kentucky." The reason we are returning is not strife – and most of you know that. The reasons are elderly parents (Dad totaled his car last week) and grandchildren (one of whom was in intensive care this week. She is home and fine at present, thanks in part to your prayers). So we must embrace those realities. But know that I am vitally committed to this place and will give it my best and believe with all my heart that my successor will be called to an amazing, creative, generous, Christ-centered diocese, where the ministry of bishop – on most days – is pure joy and always a divine trust and privilege. Let us Bless the Lord! Amen

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Episcopal Diocese of Kentucky



THE BISHOP'S REPORT

To the 181st Annual Convention of the Diocese of Kentucky:

In fulfillment of Title II, Canon 24, Sec. 6, I submit the following: In 2008, I visited the congregations of the Diocese for Sunday and/or mid-week services, met with Vestries, Bishop's Committees, and Search Committees, as well as Departments, Commissions, and Committees.

Number of Parish Visitations: 27

Postulants: Hillary Bogert
Meghan Holland
Mary Ann Mertz

Ordinations to the Diaconate/ Priesthood:

The Rev. Matthew Bradley was ordained to the Priesthood at Christ Church Cathedral, Louisville, Kentucky on June 21, 2008

The Rev. Ann Vouga was ordained to the Priesthood at Christ Church Cathedral, Louisville, Kentucky on June 21, 2008

The Rev. Emily Schwartz was ordained to the Diaconate at St. Matthew's Episcopal Church, Louisville, Kentucky on September 11, 2008

Letters Dimissory Received:

The Rev. Elizabeth Macke
The Rev. Timothy Mitchell
The Rev. Anna Revel

Letters Dimissory Given:

The Rev. Paul Jeanes
The Rev. Anna Revel
The Rev. David Simmons

Celebration of New Ministry:

The Rev. Michael Blewett at Christ Church, Bowling Green, Kentucky

The Rev. Matthew Bradley at St. John's Church, Murray, Kentucky

The Rev. Timothy Mitchell at Church of the Advent, Louisville, Kentucky

The Rev. Alice Nichols at Christ Church, Elizabethtown, Kentucky

Funeral and Burials:

- Officiated at the Funeral of Ms. Jean Moore (mother of Mr. Hampton Moore and provided pastoral care to her family
- Attended the Funeral of The Rt. Rev. Frank Vest
- Preached at the Funeral of The Rev. Churchill Gibson and provided pastoral care to his family.
- Attended and celebrated the Eucharist at the Funeral of Ms. Sara Russell, a former diocesan employee, and provided pastoral care to her family
- Officiated at the Funeral of Ms. Nancy Hawley, a former Receptionist in the diocesan office, and provided pastoral care to her family
- Officiated at the funeral of Mr. Robert Wagoner

Pastoral Ministries:

- Administered private Holy Communions on a regular basis
- Met with numerous Parish Vestries Meetings and Retreats
- Made home and hospital pastoral calls as needed/appropriate
- Celebrated Holy Eucharist at Christ Church Cathedral (Wednesday mornings)
- Attended Cathedral Chapter meetings
- Celebrated and taught at the Diocesan Acolyte Festival
- Celebrated Holy Eucharist and met with the Daughters of the King (St. Luke's Chapel)
- Celebrated at the 25th Ordination Anniversary of The Rev. Dr. Stanley Joe Smith, St. Luke's, Anchorage
- Celebrated at the Ash Wednesday service at St. John's, Murray
- Holy Week celebrations:
 Celebrated Palm Sunday service at Christ Church, Elizabethtown
 Officiated at the Clergy Renewal of Vows at Christ Church Cathedral and St. Mary's, Madisonville
 Celebrated Maundy Thursday service at St. John's, Murray
 Celebrated Good Friday Liturgy at St. John's, Murray
 Celebrated Great Easter Vigil at Christ Church Cathedral

Presiding Bishop's Visitation: Accompanied the Presiding Bishop at the following venues:

- Clergy Dinner and Community Forum at St. Matthew's Church
- Tent Meeting, All Saints' Center
- Evensong and Community Forum at Grace Church, Paducah
- Holy Eucharist, Christ Church Cathedral
- Holy Eucharist, Church of the Resurrection
- Met with Retired Clergy, Episcopal Church Home
- Met with the leaders and children of St. George's Community Center

- Participated in the St. Luke's Chapel ground-breaking and news conference, ECH
- Celebrated and preached at an Advent Clergy Retreat at All Saints'

Center

- Provided Holy Communion and pastoral support to The Rev. Dr. Charles Hawkins during a period of ill health
- Met with The Rev. Moon Lee (Diocese of TN), Fr. Barnabas, and Korean Congregation members concerning support and oversight of a newly forming Korean Congregation near Fort Knox
- Celebrated and taught at the Christian Formation Gathering
- Led the Annual Bishop's Retreat
- Provided pre-marriage counseling and officiated at the Hamilton Wedding
- Hosted the Parish Administrators Day event (focused on wellness) with Dr. Alan Oliver and The Rev. Dr. Bill Watson
- Met with seven individuals in the Discernment process for vocational ministry
- Participated in the Green Rivers Ministry Center ground breaking ceremony
- Assisted Resurrection Church with their rapidly expanding Karen Congregation

Christian Formation:

- Assisted in all aspects of the preparation of three Ordinands and conducted their ordination to the Holy Orders of the Diaconate and Priest hood
- Led two overnight New Confirmation Retreats at All Saints'
- Led a Discernment Overnight at All Saint's Center with potential ministry candidates
- Led Fresh Start for New Clergy meetings (4)
- Led the New Priests' Retreat at All Saints' Center
- Conducted Confirmation classes at many of the parishes throughout the Diocese

Diocesan Events Other Than Episcopal Visitations:

- Served as "Supply Clergy" for several parishes
- Led Trustees and Council meetings (6)
- Led feasibility meetings of the Mission and Evangelism Department for the possibility of purchasing a new church facility for St. Andrew's Church, Glasgow
- Sponsored, provided devotion meditation, and participated in the 4 Clergy Ember Day meetings at Christ Church Cathedral and All Saints' Center
- Visited seminarians Ms. Hillary Bogert and Ms. Mary Ann Mertz at their respective seminaries
- Assisted with fundraising for the construction of a new St. Luke's Chapel at the Episcopal Church Home
- Led Post Lambeth discussion at St. Luke's, Anchorage; St. Matthew's, Louisville; St. Francis in the Fields, Harrods Creek
- Attended the annual Auction Fund Raisers for Church of the Advent and

St. George's Community Center

Diocesan Administrative Actions:

- Presided over the 180th Convention of the Diocese of Kentucky
- Met with the Standing Committee to start the process for the Search for the next Bishop of Kentucky
- Met with the Executive Director, candidates for his relief, and board leaders of All Saints' and hired Mr. Greg Premo as the new Executive Director
- Conducted interviews with potential Youth and Young Adult Ministry Coordinators and hired Mrs. Beth Bojarski to serve as our Youth Director
- Led several meetings and performed numerous administrative and public affairs tasks concerning the Ballard property dispute
- Led the Cathedral Chapter meetings
- Participated in monthly Commission on Ministry meetings
- Participated in meetings of the All Saints' Board, Home of the Innocents Board, and Episcopal Church Home Board
- Assisted the Search Committees of: Christ Church, Bowling Green, St. James', Pewee Valley, St. Peter's, Louisville
- Provided oversight of property issues at Christ Church, Elizabethtown, and St. Paul's, Henderson
- Held a meeting with diocesan financial leaders to consider repercussions of the national financial crisis

Ministry as Bishop in Province, national church, and Anglican Communion:

- Attended the Lambeth Conference of Anglican Communion Bishops
- Participated in the spring and fall House of Bishops' meetings
- Attended a College for Bishops Peer Coaching Seminar in New York, New York
- Celebrated the Eucharist and confirmed at U.S. Army Post Fort Knox; on behalf of the Bishop Suffragan for Federal Ministries
- Served as a Peer Coach for the new Bishop of the Diocese of Oklahoma and the Bishop of Ottawa, Ontario, Canada; made site visits with both new bishops and several phone conversations
- Attended graduation ceremony at Virginia Theological Seminary
- Led the initiation of the Stewardship Campaign for Christ Church Winchester, VA
- Attended the Province IV Bishops' Meeting in Jacksonville, FL

Ecumenical Ministries:

- Met weekly with Archbishops Kelly/Kurtz (Roman Catholic Archdiocese of KY) and the Rev. Betty Meadows (General Presbyter of Mid-Kentucky Presbytery)
- Chaired the two Annual Meetings of the Standing Commission of Ecumenical and Interfaith Relations (SCEIR) and participated in several telephone conferences
- Co-chaired the Anglican-Roman Catholic Dialog (ARCUSA) meeting at Virginia Theological Seminary

- Met with Bishop Stuck and Bishop Sauls on mutual Campus Ministry approach
- Attended and participated in a panel discussion on Nuclear Forum in Louisville
- Participated in a Thomas Merton (Shining Like the Sun) Ceremony
- Led prayer at the Annual Lawyers Luncheon for Prodigal Ministries in Louisville
- Participated in the Underground Railroad Pilgrimage in Louisville

Respectfully submitted

A handwritten signature in black ink, reading "Edwin F. Gulick, Jr." with a stylized flourish at the end.

The Rt. Rev. Edwin F. Gulick, Jr., DD
Bishop of Kentucky

BISHOP'S DISCRETIONARY FUND

To the 181st Annual Convention of the Diocese of Kentucky:

Though I am not required to report on the use of my Discretionary Fund, I think it only fair to let the diocese know how the funds you so generously contribute through the year are expended.

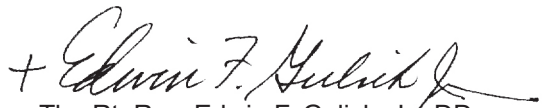
As with our diocesan books, this fund is audited each year.

During this past year these funds have been used in the following ways:

- Staff bonuses for summer camp counselors
- Camp scholarships for the youth of our diocese
- Counseling for clergy and their families
- Christmas gifts for lay employees and volunteers
- Fund for Ministry for retired clergy, widows and widowers
- School aid for children of clergy and laity
- Provide emergency assistance for food, clothing and medical assistance to individuals and families
- Utility bills for individuals and families
- Various small loans to clergy and laity
- Provide financial assistance to seminarians
- Small gifts to various community relief organizations
- Small gift to the University of the South
- Support for various ministries of our Sudanese congregation
- Support for a start up Korean Congregation at Christ Church Elizabethtown

I want you to know how grateful I am for the opportunities for ministry your generosity affords me.

Respectfully submitted,

A handwritten signature in cursive script, reading "Edwin F. Gulick, Jr.", preceded by a plus sign.

The Rt. Rev. Edwin F. Gulick, Jr., DD
Bishop of Kentucky

RETIRED BISHOP'S REPORT AND REPORT OF THE CHAPLAIN TO THE RETIRED CLERGY AND FAMILIES

To the 181st Annual Convention of the Diocese of Kentucky:

Every year preparing this report involves going back over my diaries for the previous twelve months and tabulating how many times I celebrated the Eucharist or how many Baptisms or Confirmations I had conducted, either in Kentucky or another diocese. Such has pretty much been my life since 1964, when I was ordained a Bishop. But, as I ploughed through my little monthly calendars, I realized that 2008 was not my usual year. The year of Our Lord 2008 was more “The Year of the Knife”, requiring more preparation for surgery and recovery time than preparing services and sacraments. Yes, I can document a great many celebrations or con-celebrations and, in the past fourteen months, daily Morning Prayer services at St. Matthew's, Louisville. But it appears that I attended, or officiated at, more funerals than I was baptizing or confirming. The “schedule”, which had always run my life, was the victim of accidents, medical emergencies, wind and ice storms, and frequent naps. And the delivery of the Presidential campaign, and numerous sporting events via television absorbed my attention frequently, as well.

Usually I report on my participation in national Church events. Since I was not able to attend any House of Bishops or Provincial events all last year, I would feel quite out of touch had it not been for the visit of our Presiding Bishop, bringing the larger Church right to us in Kentucky. The one Provincial event where I was able to be appropriately active was in the Provincial gathering of Province IV Chaplains and their spouses, which Catherine and I planned, attended and led.

Also I was able to exercise my episcopal ministry, thanks to the invitation of the Bishop of Atlanta, when I officiated and preached (in Spanish) at the ordination to the Sacred Priesthood of The Rev. Julio Lema, whom I had brought into our Church when I hired him to run a community center in Barranquilla, Colombia, thirty-seven years ago. The same Bishop of Atlanta gave me an invitation to confirm my granddaughter—Sarah Elizabeth Spencer— and about half of her very large class of pilgrims at All Saints' Church, Atlanta. I continue to appreciate the hospitality of St. Matthew's Church, Louisville, for the opportunity to be part of their life as “Bishop in Residence.” I participate in Daily Morning Prayer and Sunday morning worship as celebrant and occasional preacher. I am involved in their Covenant Relationship with Holy Trinity (RC) Parish, and they let me participate in their Habitat for Humanity projects.

My principal non-Church ministry these days is as a regular (pro bono) mediator, in Small Claims Court, on most Thursdays.

I continue to be grateful to Bishop Ted and the people of this diocese for the opportunity to exercise a continuing ministry amongst you. I will be glad to help in any way that I can as the Diocese prepares for one more change in leadership

Respectfully submitted,
David Reed
Sixth Bishop of Kentucky, Retired

TRUSTEES AND COUNCIL

To the 181st Annual Convention of the Diocese of Kentucky:

MISSION STATEMENT

To serve as Trustees of the properties of the Diocese, to manage the business affairs of the Diocese, to work with the Bishop in implementing all mandates of the church, and to join with others to unify, inspire and empower all people of the Diocese.

HISTORY:

Trustees and Council is the successor organization to the Trustees of the Diocese and the Executive Council that functioned separately prior to the 1975 Convention. The two were merged at that time in order to coordinate decision-making and to provide for more efficient leadership of the Diocese. The new council continues both fiduciary responsibility and that for program.

MEMBERSHIP:

The Rt. Rev. Edwin F. Gulick, Jr., Bishop and President
 F. Hampton Moore, Vice-president (2010)
 Kay Shields Wilkinson, Secretary
 Donald F. Kohler, Treasurer (2010)
 W. Robinson Beard, Chancellor
 The Rev. Delinda Stephens Buie, Deacon (2011)
 William Allbritten (2011)
 The Rev. Jerry Cappel (2009)
 The Rev. Amy Real Coultas (2011)
 Matthew Jaeger (2009)
 The Rev. Barbara Kirk-Norris (2010) – served until October 2008
 Angela Koshewa (2009)
 The Rev. Michael Lager (2011)
 The Rev. Candyce Loescher (2009)
 The Rev. Mark Linder (2008)
 Ann Miller (2011)
 Mildred Payne (2011)
 Katherine K. Smith (2010)
 The Rev. James Trimble (2010)

FINANCES:

Trustees and Council operated with a Convention-approved budget of \$1,541,659.

ANNUAL REPORT:

Trustees and Council held seven meetings during 2008.

January 29, 2008
Christ Church Cathedral, Louisville, Kentucky

- Proposed revised audit procedures, based on a model from the Manual of

Business Methods in Church Affairs, were adopted, focusing on internal audits and internal control.

- The 2008 proposed budget was passed, using 6.5% from endowments.
- The Bishop announced the establishment of an “Alleluia Fund” for mission. There will be an ingathering at the time of the Presiding Bishop’s visit in May.
- The interest rate for the Marmion Revolving Loan Fund was set at 2.69% for 2008.
- The Department of Mission and Evangelism asked Trustees and Council to support a new mission start in LaGrange (Oldham County), and the Bishop and Department were empowered to take the next steps toward calling a missionary and pursuing the purchase of land.
- St. Andrew’s, Glasgow, was asked to submit a written feasibility report on all aspects of purchasing another church building and to do so before the March 28-29, 2008, meeting of Trustees and Council.

March 28, 2008

Christ Church, Elizabethtown, Kentucky

- Hampton Moore was elected Vice-president of Trustees and Council for 2008.
- William Allbritten was appointed Budget Chair for a two-year term.
- Representatives of St. Andrew’s Church, Glasgow, gave a detailed report on the progress being made regarding the purchase of another church and the sale of their present facilities. Trustees and Council expressed its support and encouragement and asked for detailed financial plans at the April 25-26, 2008, overnight. Hampton Moore was appointed to be the representative from Trustees and Council to St. Andrew’s, Glasgow.
- A Reed Forward Fund grant was made to St. Luke’s, Anchorage, for \$14,500 to jump start its music program, evangelism, and growth. A grant of \$2,952 was also made to All Saints’ Center for data conversion expenses.
- The Presiding Bishop of the Episcopal Church will visit the Diocese of Kentucky May 16-18, 2008, and The Rev. Libby Wade is leading a committee to plan the Bishop’s visit.

April 25-26, 2008

All Saints’ Conference Center

- Staff and representatives of Diocesan Departments met with Trustees and Council for this overnight, to report on long-range plans for the next eighteen months.
- Angela Koshewa was elected Member-at-Large of Trustees and Council.
- Chancellor Robinson Beard reported that he held an organizational meeting of the Ecclesiastical Court and John Bugbee was elected Presiding Judge.
- Treasurer Don Kohler and Controller Becky Meyer presented a comprehensive report of the Episcopal Church Foundation of the Diocese of Kentucky and Capital Funds. The report lists permanent endowments, temporarily restricted net assets, unrestricted net assets, funds functioning

as endowments, other board designated net assets, and agency funds.

- Members of departments, commissions, and committees were appointed.
- Representatives of St. Andrew's, Glasgow, appeared before Trustees and Council to give a progress report on purchasing a new church building. Permission was given for them to negotiate a right of first refusal with the Disciples of Christ church and also to list the current St. Andrew's property for sale.

June 3, 2008

St. Andrew's Church, Glasgow, Kentucky

- The Diocesan Code of Conduct for Protection of Children and Youth was circulated. All who are active volunteers are strongly encouraged to attend training in Safeguarding God's Children.
- Treasurer Don Kohler suggested that a reserve be accumulated for a search committee for the election of the Eighth Bishop of Kentucky, an event which could be twelve years in the future.
- The Treasurer was authorized to add the Millennium Development Goals funds from the 2008 budget (.7%) to the funds received during the Presiding Bishop's visit for the benefit of the clinic in Rwanda (Hannah's Ministry).
- Bishop Gulick was congratulated on the thirty-fifth anniversary of his ordination to the diaconate.
- The Rev. Candyce Loescher was appointed to fill the unexpired term of The Rev. Charles Hawkins, who resigned due to health reasons.
- The Preston Foundation has agreed to lend St. Paul's, Henderson, enough money to carry loans on property, which it has on the market, in order to help with cash flow. St. Paul's is planning a capital campaign for repairs.
- The Bishop was authorized to execute such deeds or easements required by the Commonwealth of Kentucky for use of property in Elizabethtown.
- The Bishop reminded Trustees and Council that he will be at the Lambeth Conference beginning July 7, will have some vacation time, and will return to Kentucky on August 23.

September 9, 2008

Christ Church, Elizabethtown, Kentucky

- Bishop Gulick announced to Trustees and Council that he has asked the Standing Committee to begin the process of finding his replacement, due to increasing family responsibilities in Virginia. He expects to retire in June 2010.
- A burial fund was established and collected \$26,400 to assist the families of Claudia Wadlington and Riley Lawrence, Episcopalians and cousins who were killed in a hit-and-run accident,
- Chancellor Robinson Beard rendered an opinion that General Convention resolution D.165A (pension plans for all fulltime employees) is not binding or mandatory. The Bishop asked that the topic be put on the agenda for the next Wardens' and Treasurers' Conference.
- Treasurer Don Kohler reported that diocesan funds have been

re-distributed so that no more than \$100,000 is deposited in any one bank.

- The Treasurer announced his opinion that Marmion Revolving Fund loans should be limited to \$100,000 per entity, except when the diocese borrows
- Credit cards will be issued to staff, with different numbers to identify the holders.
- The Bishop announced that Sally Brown has contributed \$250,000 to the Diocese of Kentucky: \$200,000 toward a new church building in Glasgow, and \$50,000 toward the clinic in Byumba (Alleluia Fund).
- The Bishop reported that \$87,000 has been sent from the Diocese of Kentucky to the Diocese of Byumba toward the building of a clinic there. These funds included Mrs. Brown's gift and the Alleluia Fund.
- A sub-committee was appointed to advance the idea of hiring a Diocesan Development Officer in the 2010 budget year.

October 28, 2008

Christ Church Cathedral, Louisville, Kentucky

- Bishop Gulick spoke of the current economic realities in the nation and world, and how this might affect the Diocese of Kentucky.
- Chancellor Robinson Beard reported on his attendance at the Province IV Chancellors' Conference at the Cathedral in Atlanta, where many relevant topics were discussed.
- \$499,000 was offered for the Glendale Christian Church property in Glasgow, and there was a counter-offer of \$665,000. St. Andrew's, Glasgow, was directed to look for a smaller building to buy, with the price not to exceed \$500,000.
- Trustees and Council approved the use of St. Martin's, Mayfield, by the Christmas Connection, a consortium of non-profit organizations in Graves County. Christmas Connection will maintain the grounds of the property and pay utilities. Clergy of the Four Rivers Deanery will establish a schedule of regular religious service at St. Martin's in order to maintain the tax exemption.
- The Rev. Barbara Kirk-Norris resigned from Trustees and Council because she is leaving to Diocese of Kentucky to accept a call in Texas.

December 9, 2008

Christ Church, Elizabethtown, Kentucky

- Mildred Payne, a communicant of Christ Church Cathedral, was introduced. She has been appointed to Trustees and Council pursuant to the provisions of Canon 4.
- Bishop Gulick announced that confirmations have increased significantly in 2008.
- Bishop Gulick announced that Greg Premo will be the new director of All Saints' Conference Center, and Beth Borjarski will be the new Coordinator of Youth and Young Adult Ministries.
- Chancellor Robinson Beard presented proposed canonical changes that the Committee on Canons is sending to Diocesan Convention. The changes concern: two signatures on all checks, the Bishop and Standing

Committee's permission concerning leases or rental agreements entered into by parishes, and amendment to the canons concerning the election of a bishop and nominations from the floor of electing conventions.

- The diocese's lease with Christ Church Cathedral was renewed for five years, with a rent increase of 15% and original lease provisions regarding payment of utilities (30%).
- Bishop Gulick appointed a committee to write guidelines for the Memorial Garden at Christ Church Cathedral and who can be honored there.

Respectfully submitted,
Kay Shields Wilkinson, CPA
Secretary of the Diocese

TREASURER'S REPORT

To the 181st Annual Convention of the Diocese of Kentucky:

Church pledges received increased 9%. Only a small amount of unpaid pledges were outstanding at year-end. Other income decreased due to the implementation of the Endowment spending policy.

Our new formula for the use of a portion of Capital Funds became effective in 2007. \$310,485 of these funds was appropriated for the budget, representing 6 ½% of Capital Funds. A percentage decline of ½% each year until 2011 will be implemented when a maximum of 5% of total unrestricted Capital Funds may be expended. It is estimated that of the 5% appropriation, approximately one-half will come from income and one-half from capital.

Total revenue increased \$114,879 to \$1,451,273. Total expenses declined by \$82,487 to \$1,411,171, giving us a surplus of \$40,101 vs. \$48,794 in 2007. Relative to the 2008 budget, revenues were \$42,386 under budget but cost control resulted in expenses \$82,487 below budget, producing \$40,101 surplus.

The cost of the Episcopate increased by \$15,155 to \$200,967, most of which was funded by the Bishop Dudley Memorial Trust.

Diocesan office costs increased 4.4% largely due to utilities, insurance and compensation increases.

The national church pledge was \$200,102, which followed the 21% formula.

The balance sheet and operating statement appear satisfactory, though cash flow remained tight, as it has been for several years. Total assets at 2008 year-end were \$966,735 vs. \$737,101. Restricted funds increased from \$403,069 to \$539,753.

The market value of our Capital Funds declined approximately 20.7% in 2008. This is adjusted for the formula encroachment, which amounted to \$310,485. The securities markets were very unkind in 2008 but our decline is less than most published declines of other funds.

See the Investment Committee report for additional comment.

Respectfully submitted,
Donald F. Kohler, Treasurer

THE CHANCELLOR

To the 181st Annual Convention of the Diocese of Kentucky:

In accordance with Canon 29, I convened the Ecclesiastical Court and assisted it with its organization for the current year. I participated as a member of Trustees and Council and served as Secretary of the Episcopal Housing Corporation of Kentucky, Inc. I chaired the Committee on Canons.

Follow the Convention's adoption of an amendment to Diocesan Canon 36, I initiated a process of clarification concerning which institutions, that have had historical relationships with the Diocese, are currently dependent upon the Diocese and the National Church for their tax exempt status or may be subject to the management control of and accountability to the Diocese. As a result, each of St. Francis School, St. Francis High School, the Aaron McNeil House, Woodcock Foundation, the Home of the Innocents, the Episcopal Church Home and Norton Hospitals has confirmed that it is a completely independent, non profit entity and is not dependant upon the Diocese for tax exemption or management purposes, although each values its historical affiliations with the Diocese and its parishes. St. George's Community Center is independent for tax exemption purposes. Episcopal Housing Corporation of Kentucky, Inc. and the Endowment Corporation of Christ Church Cathedral, Louisville, Inc. are dependant upon the Diocese and the National Church for their tax exemptions.

I attended the Province IV Bishops' and Chancellors' conference in Atlanta in October and met with the Standing Committee to assist it with its responsibilities relating to the election and consecration of the next Bishop of Kentucky.

I rendered three opinions of general interest during the year. In the first concerning those who are qualified to vote in parish meetings, I advised that neither the phrase "contributed in some way" in the Diocesan Canons nor the phrase "giving for the spread of the Kingdom of God" in the National Canons limits voters at parish meetings to only those who have made material monetary contributions during the most recent year.

In the second, I prepared a summary of the application of various Kentucky tax laws to churches, church property, church activities and church "business". In the third, I advised members of the Standing Committee that it would be a conflict of interest for any member of the Standing Committee to be a nominee for Bishop of Kentucky.

I provided other professional counsel and various services as requested by the Bishop, members of the Diocesan staff and other persons who exercise responsibility on behalf of the Diocese.

Respectfully submitted,
W. Robinson Beard, Chancellor

HISTORIOGRAPHER'S REPORT

To the 181st Annual Convention of the Diocese of Kentucky:

It is always fitting to reflect upon our collective history as a Diocese. It helps shape our thoughtful, deliberate actions as we move into the future. This year it is especially important that we engage in prayerful reflection of our past triumphs and challenges as we prepare to call the eighth bishop to lead our Diocese in its 114-year history. It has been an honor to share in gathering data and providing historical context for individuals and groups who participate in leading institutions in the Diocese founded or currently supported by Episcopalians. A brief history of the Diocese of Kentucky will be available soon, with links to other institutions and individuals.

This past year a printed history of the Episcopal Church Home was compiled by one of its former administrators, J. Thomas Horton. Approximately 140 pages of text and pictures document the 124 continuous years of the Home's service to the elderly in our community. Horton used the minutes of the Board of Directors, office notes, correspondence, financial reports, personal recollections and sources in diocesan and local archives to compile this valuable and fascinating history. Please contact the administration of the Episcopal Church Home to request access to a copy of the manuscript.

Also this past year, some pieces of the history of another institution founded by the Episcopal Church, the Home of the Innocents, have fallen into place. The first matron of the wards of the Home of the Innocents was Sister Emily Cooper, a deacon, not ordained as now but "set apart," commissioned to do charitable work representing the Episcopal Church. At the time of the Home of the Innocents' founding, in 1880, Sister Emily cared for medically fragile, abandoned, or orphaned children, many of whom were literally left on the Home's doorsteps. Tragically, a large number of these children died while under the care of the staff of the Home, either because they arrived far too ill to be saved, because they had been born prematurely, or from other sicknesses that were chronic conditions. Today there are 220 of these children who passed away in the care of the Home who are buried in unmarked graves in two plots at Cave Hill Cemetery. This past year a committee of interested Louisvillians, chaired by your Historiographer, completed raising money to have two statues erected, one on each site, that will tell the story of the Home of the Innocents, of Sister Emily Cooper, and which will list the names of each child who died at the Home between 1880 and 1920. The committee is responsible for discovering the names of each of these children, names hidden in files at Cave Hill, the Filson Historical Society, and at the Home of the Innocents. The Commonwealth of Kentucky also approved the erection of a historical marker in Cave Hill at one of the sites that proudly recounts the life of Sister Emily.

An endowment fund has been established at the Community Foundation of Louisville to help provide markers for children who die in similar circumstances. It is the committee's intention that Episcopalians will continue to help remember Louisville's "forgotten children."

Respectfully submitted,
Sharon Receveur,
Historiographer

THE STANDING COMMITTEE

To the 181st Annual Convention of the Diocese of Kentucky:

In 2008, the Standing Committee of the Diocese of Kentucky included:

Clergy: The Rev. Paul Jeanes III (President until 4/30/08)
 The Rev. William Watson (President from 4/30/08)
 The Rev. Lucinda Laird
 The Rev. Delinda Stephens Buie (Deacon)
 The Rev. Charles Hawkins (completing the term of The Rev. Paul Jeanes)

Lay: Mr. Robert Nesmith
 Mr. Charles Wible
 Ms. Nancy Northop

The Standing Committee met several times during the year and via group conference call as well.

We took action on the following matters:

- Consented to the election of The Rev. Stephen T. Lane to be bishop of Maine (1/08)
- Consented to the election of The Rev. Prince Singh to be bishop of Rochester (4/08)
- Consented to the election of The Rev. Paul Lambert to be suffragan bishop of Diocese of Dallas.
- Consented to the election of The Rev. Canon Eugene Sutton to be bishop of Diocese of Maryland.
- Consented to the Diocese of Ecuador to elect a bishop.
- Consented to the election of The Rev. Brian James Thom to be bishop of Idaho. (8/08)
- Met April 30, 2008, The Rev. Paul Jeanes called for a replacement for president as he had accepted a call to serve a church in Princeton, New Jersey. The Rev. Bill Watson was elected president.
- Consulted with St. Paul's, Henderson regarding the offering of property adjacent to the church for sale.
- Approved: candidacy for Emily Schwartz, ordination to priesthood for Anne Vouga and Matthew Bradley and ordination to the diaconate for Emily Schwartz.
- Met August 26, 2008 at St. Mark's, Louisville. Elected the Rev. Dr. Charles Hawkins to complete the term of the Rev. Paul Jeanes expiring 2/09.
- Met October 29, 2008 at diocesan offices with Bishop Gulick, Mr. Rob Beard, Chancellor and a representative from the national church Office of Pastoral Development sent by The Rt. Rev. Clay Matthews, The Very Rev. Ron Clingenpeel to begin the process of transition planning for the election of a bishop.
- After reviewing evidence and Canon IV.10(1-2), passed a resolution that The Rev. Spencer Quick has abandoned the communion of this church. A letter was sent to Bishop Gulick concerning this decision.
- Approved the listing of property for sale by St. Andrew's Church, Glasgow, Ky.
- Met 11/5/08 at the offices of Stites and Harbison to further review the process for the ordination of a bishop and set the process in motion.

- Met 12/3/08 to discuss persons to chair of the Search and Transition Committees and the hiring of a consultant to the process. Decided to retain The Very Rev. Ron Clingenpeel as consultant to the process.

Respectfully submitted,
(The Rev.) William J. Watson, President

—DEPARTMENTS—

2008 REPORT - JUSTICE AND JUBILEE DEPARTMENT

To the 181st Annual convention of the Diocese of Kentucky:

The Justice and Jubilee Department functions in the diocese through four divisions, Peace and Justice, Jubilee Ministry, United Thank Offering (UTO), and Episcopal Relief and Development (ERD). Each division has strong ties with the wider Episcopal Church. All are interrelated, particularly through the Millennium Development Goals (MDGs), a common thread by which we can reach out and live the good news of the Gospel to God's needy people of this world.

The 2008 leadership of the Justice and Jubilee Department again came from across the diocese. Suzanne Warner, St. Andrew's Louisville, was department chair. Mary Abrams, St. James', Pewee Valley, was chair of the Peace and Justice Division. Jack Hanstein, St. John's, Murray, was appointed Diocesan Jubilee Officer in February 2008 and is chair of the Jubilee Ministry Division. Lana Goodman-Black, Holy Trinity, Brandenburg, was appointed as Diocesan UTO Coordinator for the UTO Division. The Rev. Jim Trimble, St. Matthew's, Louisville, headed up the work of Emergency Relief and Development (ERD). In addition, Louise Shawkat, St. Matthew's, Louisville, managed the department web page.

Having been part of the diocesan development of the work of the several divisions since 2000, I have seen growth and a shift to more parish participation. As I leave the position of chair of the Department of Justice and Jubilee, I highly commend the present division leadership for their fine work and dedication. To those in the diocese who encouraged and supported me in this work for God's community on earth, I give my thanks. It has been a joy and a blessing to serve as the chair of the department.

Respectfully submitted,
Suzanne Warner, chair

Peace and Justice Division

The work of the Peace and Justice Division this year reflects expanded involvement in issues that demonstrate our faith to the world. We were very active and involved many individuals and parishes in the diocese.

Started the year by offering a workshop at the 2008 Diocesan Convention on Fair Trade.

Increased the number of people working with the division from three to thirteen, allowing us to increase the number of social justice issues we address.

Continued to make presentations to congregations on The Millennium Development Goals and to encourage ONE Congregation status for all congregations in the Diocese.

Prepared a packet of information on Fair Trade and sent two packets to every congregation. The packet included a CD with a PowerPoint presentation on Fair Trade, information fliers, a Guide for Fair Trade and internet links to other resources. Congregations were encouraged to use the information for educational purposes in their parishes and to promote Fair Trade practices in the parish and for its members.

Appeared as guest speaker on WFPL radio program State of Affairs to promote and raise awareness of the Millennium Development Goals.

Co-Sponsored with Interfaith Paths to Peace: the Peace Pilgrimage. This year's focus was on the Underground Railroad. We explored current barriers that prevent some from being full participants in society.

Presented six resolutions for consideration to the 2009 Diocesan Convention on the following social justice issues:

- Environmental issues
- Fair Trade
- Opposition to the Death Penalty
- Universal access to health care
- Immigration
- Socially responsible investment

We will present one session at the 2009 Diocesan Convention titled Caring for This Fragile Earth, Our Island Home. We will discuss creating green teams in our parishes. We will also present a pre-convention workshop on environmental issues.

Respectfully submitted,
Mary Abrams
Chair, Peace and Justice Division

Jubilee Ministry Division

The Jubilee Ministry Division links congregations and Jubilee Centers to each other and the National Church's Jubilee network to provide opportunities for training, technical assistance, and mutual support. In the Diocese of Kentucky there are currently eight congregations/ministries officially designated by the Episcopal Church as Jubilee Ministry Centers. The mission of Jubilee Ministry is to make a direct and dynamic link between our theology and our ethics; said another way, the talk of our faith is manifest in the walk of our faith.

In February 2008, Jack Hanstein was appointed as the Jubilee Officer for the Diocese of Kentucky. During this past year, site visits were made to all seven of the existing centers, and Urban Spirit of Louisville was sponsored and then certified by the national church as the newest Jubilee Ministry Center in the Diocese of Kentucky. Our Diocese participated in the National Church gathering in Mesa, Arizona, and participated in a portion of the Presiding Bishop's Summit on Domestic Poverty. Additionally our Diocese was pleased to receive an official visit from The Rev.

Christopher Johnson, the newly appointed national Jubilee Officer for the Episcopal Church. Two diocesan congregations/centers received volunteer encouragement grants to assist in recognizing the work of volunteers in their baptismal ministry, and Prodigal Ministries used their significant 2007 grant from UTO to expand the work of their center. Work is in process to evaluate three to four additional congregations to become certified for Jubilee Ministry in 2009.

Respectfully submitted,
Jack Hanstein
Diocesan Jubilee Officer

United Thank Offering (UTO) Division

The United Thank Offering (UTO) Division links the diocese to a long established national church tradition. The United Thank Offering started in 1889 as a way to give prayers of thanks for blessings received. God's touch is acknowledged, thanks given, and an offering placed in a Blue Box, which can be obtained through our churches. Twice a year, churches are asked to have an Ingathering to collect our funds of thanks. Every penny of UTO offerings supports grants for ministries at home and abroad.

In 2008 Lana Goodwin-Black was appointed as the diocesan coordinator and attended national training with UTO. The following goals were identified:

- Participate in display at 2009 Diocesan Convention
- Continue to contact congregations to increase UTO participation
- Continue to compile listing of Church UTO coordinators
- Calendar any meetings to inform both the laity and clergy in the diocese about UTO - Deanery meetings, Diocesan-wide clergy and lay meetings

2008 UTO Ingathering

Church	Amount
St. Paul's, Louisville	\$2,366.60
St. Mary's, Madisonville	573.62
Resurrection, Louisville	191.90
Peggy Roth, Louisville	10.00
St. Thomas', Louisville	264.50
St. Mark's, Louisville	740.00
Penny & Charles Hayden, Louisville	20.00
William & Linda Williams, Louisville	50.00
Trinity Church, Owensboro	90.00
St. Andrew's, Louisville	707.38
Messiah-Trinity, Louisville	51.76
Christ Church, Bowling Green	154.01
Holy Trinity, Brandenburg	118.73
	\$5,338.50

Respectfully submitted,
Lana Goodwin-Black
UTO Diocesan Coordinator

Episcopal Relief and Development (ERD) Division

The Diocese of Kentucky has been very generous to this organization, an offshoot of the national Church designed to aid those in need, and develop programs of sustainability and growth in developing nations. This diocese, combining personal and congregational donations, contributed over \$18,000 to ERD.

ERD has been busy in its efforts here in this country and around the world.

The attacks in Gaza have prompted our contact with the Diocese of Jerusalem to provide emergency health care at the Ahli Arab Hospital. ERD is responding to civil unrest in Congo. Response has been taken after Hurricanes Ike and Gustav, especially in Haiti. And response was given this spring and summer to flooding in the central parts of the United States. ERD has partnered with Episcopalians for Global Reconciliation and the Episcopal Public Policy Network in establishing the MDG Inspiration Fund to support the reaching of the Millennium Development Goals.

Episcopal Relief and Development is always looking for your prayers and donations to fund the needy and suffering in the world. The Diocese of Kentucky is among the leaders in this country to further this ministry.

Respectfully submitted,
(The Rev.) Jim Trimble
Diocesan ERD Coordinator

DEPARTMENT OF MISSION AND EVANGELISM

Members:

The Rev. Dr. Joe Smith, Chair
The Rev. Pat Connell
The Rev. Libby Wade
The Rev. Mark Linder

The Rev. Suzanne Barrow
The Rev. Karl Lusk
Mr. Robert Nesmith
The Rev. Paul Collins

To the 181st Annual Convention of the Diocese of Kentucky:

The Department has continued to champion two specific causes in the life of our Diocese. First, we firmly believe that the next new mission should be planted in LaGrange, Kentucky. With the blessings of Trustees and Council we have done on site investigations into the price of land in and around LaGrange and have met with local officials who have shared with us the plans for future city development. All information that we have received points to an even more fertile church plant area than Campbellsville, where we have already met with success. Next, we plan to do a study on the cost and search for a possible missionary for this new start.

The Department has also been an advocate in helping and encouraging St. Andrew's, Glasgow, in the attempt to purchase a larger church facility. Both the new church building and acreage would give this growing congregation more room to grow. St. Andrew's (percentage wise) is one of the fastest growing congregations in our Diocese, and they need to be supported by the diocese with a plan for further evangelism and intentional growth.

We have also met and discussed the needs, concerns and victories of our various congregations and stand ready to assist any such group that calls upon us for expertise in congregational development. One such possibility is to encourage

joint vestry retreats for the purpose of common problem solving. For instance this past May the congregations of Grace, Paducah, Trinity, Owensboro and St. Luke's, Anchorage, held a joint vestry retreat and invited The Rev. George Martin from Minnesota to be the retreat leader. Two things were accomplished: one piece was the issue of dealing with medium size congregations and their need to navigate the transitional mine field of moving from "priest-centered" congregations to "program centered" congregations; also, evangelism was a key component of the retreat. Open baptism events were discussed and all were encouraged to develop this idea and try it out. St. Luke's did it for All Saints' and had six baptisms as a result. The Department is willing to share these ideas and others with any group that would be interested.

Finally, the Department has agreed to host a Magnetic Church Conference in March of 2009. This is another good event to consider when looking for information on how to evangelize your communities. We also offer information on doing Holy Cow Surveys. This is a wonderful church assessment tool for all, and, we would say specifically for congregations in a search mode or for congregations that had success with ReVision (Percept) and want to do something similar again. The Rev. Mark Linder is our key contact for Holy Cow.

This Department stands ready with several good ideas to aid your people.

Please let us serve you. Give us a call and we will help you anyway we can.

Respectfully submitted,
(The Rev. Dr.) Stanley Joe Smith, Chair

MISSION FUNDING COMMITTEE

To the 181st Annual Convention of the Diocese of Kentucky

The Mission Funding Committee was formed as a subcommittee of Trustees and Council in 2000 upon the recommendation of the Department of Evangelism and Congregational Development to develop mission and ministry by evaluating grant and loan requests, awarding small grants and making recommendations to T&C for loans and grants greater than \$15,000. Through the mission funding process, financial assistance may be given to any congregation or diocesan organization which has a clear plan for a mission project or initiative. Our goals are to support mission initiatives which strengthen healthy, growing Episcopal congregations and to support mission initiatives which reach out beyond our congregational walls to the communities in which our congregations are located and to those communities where there is no Episcopal presence but a great need for mission and ministry. The Mission Funding Committee is related directly to both the Department of Mission and Evangelism and the Department of Stewardship and Finance. Representatives from both Departments serve on the Mission Funding Committee, and the chair of the Mission Funding Committee sits on both departments, as well as the budget committee of T&C.

Members of the Mission Funding Committee in 2008 included Dr. Bill Allbritten, T&C Budget Committee Chair & member of the Department of Stewardship and Finance; The Hon. Walter Baker, Vice-Chancellor of the Diocese and member of the Real Estate Committee; Dr. Betty Blodgett; Ms. Verna Cahoon; Mr. Donald Kohler, Treasurer of the Diocese and member of the Department of Stewardship & Finance;

Ms. Angela Koshewa, T&C member; Mr. Hamp Moore, T&C Vice-President; Ms. Roslyn Poole; The Rev. Karl Lusk; The Rev. Dr. Stanley Joe Smith, Chair of the Department of Mission and Evangelism; The Rev. Joan Smith, Canon to the Ordinary; and The Rev. Elizabeth Wade, Committee Chair. The Rt. Rev. Edwin F. Gulick, Jr., Bishop, is ex-officio on the committee. Ms. Becky Meyer, Diocesan Controller, serves as staff to the committee. The Committee carried out its duties via e-mail during most of the year. In August, the committee met for an all-day workshop at All Saints' Center to review and prioritize all grant requests for 2009 funding received by the August 1 deadline.

During 2008, Reed Forward Fund small grants were made and disbursed to Resurrection (Louisville) and University of Louisville Chaplaincy. The first year of a two year Reed Forward Fund Grant was approved and disbursed to St. Luke's (Anchorage) Music Ministry. Third Year Reed Forward Fund grants were approved for disbursement in 2009 to Trinity (Fulton), Diocesan Communications (web site startup), and Grace (Paducah) Young Adult Ministry. New Reed Forward Fund grants were approved for St. Paul's (Hickman) for both 2008 and 2009, St. John's (Murray) for 2009, Church of the Advent (Louisville) for both 2008 and 2009. The committee recommended that a Reed Forward Fund request for 2009 funding from Christ Church Cathedral for a Young Adult Missioner be discussed by a broader range of concerned parties and that the amount requested be reduced before making a final decision. That grant was still pending at the end of 2008. Renewal applications from the following organizations and congregations were recommended for funding through the 2009 Diocesan Budget: Aaron McNeil House (Hopkinsville), St. George's Community Center (Louisville), St. Andrew's (Glasgow), St. Thomas' (Campbellsville), St. Peter's of the Lakes (Gilbertsville), Holy Trinity (Brandenburg), St. George's Church (Louisville), KY Refugee Ministries, and Trinity (Russellville). Renewal applications from Church of Our Merciful Saviour (Louisville) and St. James' (Shelbyville) were approved pending further work on their applications. A new application from Messiah-Trinity (Louisville) was recommended for funding through the 2009 Diocesan Budget. We were not able to recommend funding of all the applications received in 2008.

A Marmion Loan request from St. Luke's (Anchorage) was referred directly to the Executive Committee of T&C and action was still pending at the end of 2008.

Dr. Betty Blodgett from St. John's (Murray) and The Rev. Candyce Loescher from St. Mary's (Madisonville) will co-chair the Mission Funding Committee beginning in February 2009.

Respectfully submitted,

DEPARTMENT OF STEWARDSHIP AND FINANCE

MISSION STATEMENT: To supervise the finances of the Diocese to include the annual audits, investment accounts, insurance funds and other financial matters that may come up during the year.

MEMBERSHIP:

David Brooks, chair, Finance and Stewardship

Donald F. Kohler, Treasurer

Kit Kincade, chair, Trustees of the Bishop Dudley Memorial

Judy Bradley, chair, Christian Formation

The Rev. Elizabeth Wade, chair, Mission Funding Committee
 Hampton Moore, Vice-president, Trustees and Council
 Bill Allbritten, co-chair, Budget Committee
 Suzanne Warner, chair, Jubilee and Justice
 The Rev. Canon Joan A. Smith
 Rebecca Meyer, staff

ANNUAL REPORT: The Committee met once during the year. Most of the work of the Committee takes place in sub-committees which hold their own meetings, thereby eliminating the necessity of meetings of the full committee. The sub-committee chairs comprise the Finance Committee.

The Investment Committee supervises the following funds: the Advance Fund, the Endowment Fund, the Commingled Fund, the Reed Forward Fund, the Marmion Revolving Loan Fund, the Brennan Lecture Fund, the Edith Parker Fund, the Kohler Family Fund, and the Pauline Watt Fund. The market values as of December 31, 2008, were:

Bishop Dudley Memorial Fund	\$2,708,336
Commingled Fund	2,349,703
Reed Forward Fund	436,597
Advance Fund	176,751
Endowment Fund	112,727
Brennan Lecture Fund	115,080
Marmion Revolving Loan Fund	1,548,989
Edith Parker Fund	403,600
Kohler Family Fund	199,627
Pauline Watt Fund	111,750
TOTAL	\$8,163,160

All of these funds are income producing, and this income is used to support the diocese, each in its designated way. Stock Yards Bank and Trust Company, Louisville, manages the Commingled Fund, the Endowment Fund, and the Advance Fund. The Bishop Dudley Memorial Fund has its own Trustees and is listed here only to portray the total financial picture. Its report is stated separately in the *Journal* of Convention.

The Commingled Fund contains assets of the diocese and also assets of congregations within the diocese. These assets are commingled for investment purposes only. Each participant has its own specific percentage of the larger fund. Congregation monies invested in the Commingled Fund as of December 31, 2008, were \$621,790, which does not include the fourth quarter 2008 distributions and allocations to the individual funds as they were not available at this time.

The Endowment Fund contains assets received by the diocese by gift or bequest, usually with no specific designation for their use.

The Advance Fund, created in 1957 from part of a capital funds drive, is used for grants to congregations to purchase land for new work.

The Kohler Family Fund is an endowment for All Saints' Conference Center. Four percent of the capital value as of January 1 each year is available for capital

improvements at All Saints'.

The Mission Funding Committee coordinates, receives and processes loan and grant requests for the Marmion Revolving Loan Fund, the Reed Forward Fund, and parish development grants.

All the diocesan funds appeared in satisfactory condition at year's end and are performing their intended functions.

Respectfully submitted,
David Brooks, chairman

THE AUDIT COMMITTEE

To the 181st Annual Convention of the Diocese of Kentucky:

The audit committee of the diocese achieved remarkable results by encouraging each congregation to set up and make functional an internal auditing committee consisting of members of each church. The goal was to have each individual church perform an internal audit using members of their congregation that had accounting knowledge and were willing to donate their time to help the church.

The results have been remarkable; during 2008, 26 churches performed internal auditing work. This is 70% of the total of 37 institutions which need to do internal auditing of their financial records.

The internal audit committee recognizes not all the auditing work was performed in a manner consistent with the goals of the committee; however, this is a beginning of what we hope will be continued efforts on an annual basis to perform internal auditing work on a professional basis each year in each congregation.

We commend each and every congregation that participated in the auditing process and encourage them to keep improving the auditing work, by critically discussing the work that was done. We also suggest each vestry should implement internal control changes and perform additional auditing procedures as suggested by the internal audit committee of the church and the audit committee of the Diocese. By working together, we can improve the auditing process annually and thereby decrease the possibility that each church and congregation will have an unfortunate loss of assets through fraud or misappropriation of assets. We thank everyone who participated in the program and encourage each of you to perform your audit during the months of June, July or August of 2009 for the year ended December 31, 2008. This will enable you to make timely reports to the Diocese by September 1, 2009.

Respectfully submitted,
David H. Brooks
Chair, Department of Stewardship and Finance
Chair, Audit Committee

INVESTMENT COMMITTEE

To the 181st Annual Convention of the Diocese of Kentucky:

2008, especially the last half, presented a very trying economic scene. It all developed so suddenly that one could scarcely catch one's breath. Stocks took a precipitous drop as the housing bubble burst carrying down with it financial institutions and most of the rest of the market. Bull markets depart with a lot of pain.

Our long-term policy of substantial investment in the ownership of quality businesses remains unchanged, despite periods such as we witnessed in 2008. This policy has been vindicated over many years and cycles, and while the future is always unpredictable, it is our belief that a majority of our capital should remain in ownership rather than creditorship.

The current economic downturn caused our capital funds to decline 20.7% in 2008, adjusting for our endowment-spending policy of \$310,485 or 6.5%, which was incorporated into our annual budget.

Respectfully submitted,
Donald F. Kohler, Chair

—OTHERS—

ALL SAINTS' CAMP AND CONFERENCE CENTER

To the 181st Annual Convention of the Diocese of Kentucky:

2008 was the first complete year utilizing the new dining and residence facilities. Utilization was increased significantly. Guests were up 42% and overnight stays were increased 20% even though Summer Camp attendance was decreased. Excellent comments were received on the suitability of the new facilities.

Significant maintenance was completed on the older facilities. Insurance covered the \$60,000 cost of new roofs for six buildings damaged by storms. Cralle was painted and one A frame was renovated. The water line to the A frames was replaced. An engineering study determined that the foundation issues at Clingman, Cralle, and the outriggers were not as severe as had been feared.

The highlight of the year occurred with the incredible visit of our Presiding Bishop for our "Tent Meeting". Many All Saints' Friends worked together to make this Diocesan gathering a day to remember!

Our Executive Director, The Rev. Dr. Larry Handwerk, announced his retirement after seven years of faithful service to All Saints' and the Diocese of Kentucky. Larry worked tirelessly to move our facility from a rustic camp to a "World Class" Conference Center. He increased our vision and expectations along the way.

The Board contracted with Norman Ross of Episcopal Camps and Conference Centers to conduct a national search for an interim Executive Director. As a result, Greg Premo was hired. Greg was formerly Executive Director of Trinity Camp &

Conference Center in North Carolina and Manager of Bishop Booth Conference Center in Vermont. He brings much knowledge and will help All Saints move towards more of a seven-day a week program. Greg and Polly will move to the Log House in late January.

Barbara Merrick will serve as Board Chair in 2009.

Respectfully submitted
Jim Wade
Board Chair 2008

COMPANION DIOCESE COMMITTEE

This Committee was in transition for part of 2008, after the departure of Jay Magness, and currently exists as a committee of one. The most far-reaching development in our companion diocese relationships was the launching of the Alleluia Fund to respond to requests for help with building a medical clinic in a rural area of Rwanda. With the leadership of the Christian Formation Department, the Diocese sent more than \$80,000 in special gifts and offerings to begin construction.

Canon Smith made a trip to our Scottish companion diocese, Glasgow and Galloway, in September to meet with Bishop Idris Jones, our companion diocese contact Ms. Gill Young, and other lay and ordained leaders. The original purpose of the trip was to find out what they had learned about the planning and financing of the proposed clinic, given the current climate in worldwide Anglican relations and the political environment in Rwanda. Our Glasgow and Galloway companions had learned how complicated and expensive it is to acquire permits to cut down trees to clear the clinic site. They also had seen first-hand how necessary it is to provide medical aid in a mountainous part of Rwanda that has only footpaths and hand-carried stretchers for transporting people who become critically ill or injured. Although we may need to wire the funds through Scotland, and rely on the expertise of Norwegians who have built other clinics in Africa, the need far outweighs the logistical complications.

We also realized that the Bishops of Glasgow and Galloway, and of Kentucky, will be retiring within the next 12-18 months. The conversation about the future of this companion relationship inevitably will be part of the discernment process in both dioceses. At the same time, we need to maintain this partnership for the sake of the clinic in our other companion diocese of Byumba, Rwanda. More shall be revealed about the direction these links will take, and about the Mission and Evangelism Department's evolving membership and focus.

Respectfully submitted,
(The Rev.) Joan Smith
Canon to the Ordinary and Chair

DIOCESAN COMMUNICATIONS

To the 181st Annual Convention of the Diocese of Kentucky:

Diocesan communications in 2008 are marked by expanded use of Web and media technologies for producing and publishing diocesan news and information. The year brought important changes to the diocese's Web site, which continues to

be increasingly visited, and new members joining the diocese's Web partnership, known as the Digital Faith Community. The year also brought noteworthy coverage by national and local news organizations.

The success of the DFC initiative, designed and managed by our web consultant, Episcopal Media Center in Atlanta, can be seen easily by the usage reports generated by the Web site's analytics software. The diocesan Web site on average has about 5,000 visits a month (by comparison, when the diocese first joined the DFC partnership in 2006 the Web site attracted about 250 visits) and nearly a third of our visitors are finding the diocesan site through a search engine. The diocese's Digital Faith Community has also grown to now include thirty parishes and diocesan organizations as partnering Web sites. This fall, our consultants introduced a new online capability (a People program that uses ACS software to allow for publication of clergy, lay and other directories, accessible only by enrollment), which the diocese plans to integrate into its Web offerings in 2009. New software was also developed to streamline and enhance the partners' management of their sites, including a new, easier-to-use program for online registration and features that allow easier publication of audiovisual technologies such as the use of embedded slideshows. In addition, the format and look of the diocesan Web was updated in the late Fall. The new look introduced another new Web site feature: the home page now automatically posts national and local news feeds published by *Episcopal Life Online* and the partners in the diocesan Digital Faith Community.

The diocese continues to publish nine issues of *Episcopal News* in partnership with *Episcopal Life*, and it continues to make increasing use of the Web site for publishing news about the diocese and its partners.

News coverage this year has been broad. As in the past, the newspaper began 2008 with thorough pre-convention and post-convention coverage. Highlighting the news coverage this year, however, is that surrounding the visit by The Most Rev. Katharine Jefferts Schori, Presiding Bishop of The Episcopal Church. The diocese used a variety of media technologies (print, video, audio and photographic) to tell the story of her three-day visit which brought the diocese coverage by national and local news outlets as well. News stories and information provided by the editor of *Episcopal News*, and photographs by Schley Cox, were picked up by *Episcopal Life Online* and *The Living Church*. In addition, the Presiding Bishop's visit was covered by local newspapers such as *The Courier-Journal* and *The Paducah Sun* and a Louisville television station. The diocesan office also produced a video shown during the Lambeth Conference that included extensive film footage shot during the Presiding Bishop's visit by volunteer videographers (Rhoden Streeter and Shelby Jones) and pictures by volunteer photographers (Donald Vish and Schley Cox). Finally, it should be noted that a photo shot by one of the diocese's summer camp counselors submitted by the diocesan office was used on the cover page of *The Living Church* news magazine.

Respectfully submitted,
Mary Jane Cherry,
Communications Director

THE ECCLESIASTICAL COURT

To the 181st Annual Convention of the Diocese of Kentucky:

The Ecclesiastical Court convened at the Office of the Chancellor on April 25, 2008. A quorum of the members of the Court participated in the meeting by conference telephone call. The purpose of the meeting was to elect from among the members a Presiding Judge for 2008 and to accept the By-Laws to govern its proceedings. The Chancellor conducted the meeting.

Mr. John A. Bugbee was elected Presiding Judge for the coming year. He asked for a motion that the Court adopt as its By-Laws the text sent by the Chancellor to the members on or about April 9, 2008. The motion was made, seconded and unanimously adopted.

No matters were presented to the Court in 2008.

Respectfully submitted,
John A. Bugbee,
Presiding Judge

EPISCOPAL HOUSING CORPORATION OF KENTUCKY

The Episcopal Housing Corporation of Kentucky was organized as a non-profit, non-stock corporation in 1993 in order to purchase and manage affordable housing facilities for elderly, handicapped and disadvantaged persons and to provide other charitable and benevolent services.

Activities for the corporation and its existence lapsed in 2000, but was reconstituted in 2001 for the purpose of purchasing a 13 unit, low income housing property adjacent to St. John's Church, Murray, called Oak Manor Apartments. The corporation purchased the property in 2001. The purpose of the purchase was to provide for the future expansion of St. John's by 2011 with the expectation that the property will sustain itself financially until needed by St. John's.

Trustees and Council serves as the Board of Directors of the corporation but the affairs of the corporation are managed by an Executive committee consisting of its officers. The Executive Committee consists of Clyde K. Warner, Jr., President, Dr. David White, Betty Blodgett, Stanley Edwards and Jason Howell as Vice Presidents, W. Robinson Beard, Secretary, H. Gibbs Reese, Treasurer. Becky Meyer, Diocesan Controller, provides outstanding accounting services to the corporation.

The corporation has a management contract with Mur-Cal Realty Company of Murray to market units when vacant, collect rents, respond to tenant calls, and provide maintenance and repairs. With its advice and assistance, the corporation has renovated 12 of the rental units since 2001 using proceeds from Marmion revolving loans which Trustees and Council approved for that purpose. The corporation has maintained its qualifications with the United States Department of Housing and Urban Development and the Kentucky Housing Corporation as a provider of low cost rental assistance housing.

At the end of 2008 all of the 13 apartment units were rented and occupied although one unit was in delinquent status. The corporation was paying its expenses as well as debt service on its two loans from Trustees and Council. During 2009 the Executive Committee plans to continue discussions with St. John's members regarding their long range plan as it relates to the future use of the Oak Manor property.

Respectfully submitted,
Clyde K. Warner, Jr.,
President

TRUSTEES OF THE BISHOP DUDLEY MEMORIAL

To the 181st Annual Convention of the Diocese of Kentucky:

ACTIVITIES:

The Trustees met on four occasions in 2008 to carry out our primary mission to oversee safekeeping and investment of the Bishop Dudley Memorial Trust Fund and to set the level of annual support to the Episcopate for calendar year 2009, based upon a disciplined formula developed for that purpose.

Our quarterly meeting agendas included in-person reporting and discussion with our investment manager from Stock Yards Bank. Notwithstanding a very tough investment environment and significantly negative results in 2008, the Trustees remain confident in all aspects of Stock Yards Bank's investment and administrative services to the Trust Fund.

After reviewing the previous four and twelve quarters results, Trustees voted at our October 2008 meeting to set the 2009 monthly funding level to the Episcopate at \$13,632. This represented a 5.6% reduction from 2007's level of \$14,440. The "smoothing" effect of our spending discipline cushioned the rate of the decrease significantly. Further reductions can be foreseen for 2010, barring a substantial rally in stock prices during the first three quarters of 2009.

2008 witnessed one of the largest U.S. and global stock market meltdowns ever. The broadly watched S&P 500 stock index declined 40% in price and returned negative 37.3%, including dividends. The catalysts for the devastation to global equities included severe recessions, banking and credit market failures, high levels of mortgage defaults and housing market declines, and rising unemployment as corporations, businesses and local governments cut costs to balance budgets. It was a perfect storm and is ongoing into early 2009.

Central Banks across the globe have responded with interest rate reductions and other methods of monetary easing, while Governments have added major levels of fiscal stimulation via tax cuts and increased deficit spending. There are some signs of stabilization in mid-2009 but, to many observers, the jury is still out as to the timing and magnitude of any potential upturn in global-wide economic activity. Meanwhile global equities have rallied though they remain well below previous highs.

The Dudley Trustees and Stockyards Bank have maintained our asset allocation targets, which favor equities over fixed income and cash strategies, feeling that over time, stock returns will continue to outpace returns from the more conservative asset classes.

ANNUAL FINANCIAL REPORT:

The Dudley Memorial Trust assets and cash flows were as follows:

Market Value as of 12/31/2007	\$3,979,207
Expenses Paid	13,804
Funding to the Episcopate	173,280
Interest and Dividends	82,316
Net Gain (Loss) in Asset Value	(1,166,603)
Market Value as of 12/31/2008	2,708,336

Respectfully submitted,

W.F. Chandler, Jr.,
Vice-president

MINISTRIES OF SERVICE RELATED TO THE DIOCESE

AARON MCNEIL CENTER

To the 181st Annual Convention of the Diocese of Kentucky

As a Jubilee Center, the Aaron McNeil Center “promotes the well being of families in the Christian County community through crisis relief and educational programs.” Our goals include: (1) To assist families in crisis with basic needs including food, housing, utilities, and medication (2) To offer opportunities for transforming lives through education with Budget Counseling, Tutoring, CHOICES and CHALLENGES for pre-teens, Jobs for Life, Reading Camp, Summer Youth Camp, and ACT preparation (3) To facilitate community support and involvement.

This past year has been challenging. The closing of several major industries and significant layoffs in Hopkinsville have greatly strained the economy. Economic hard times have sent more clients to our door. Unfortunately, allocations from some of our major sources were down. This came at a time when we were planning to hire a program director and were considering options for an aging building.

Crisis relief and fundraising efforts demanded more time than programs. Last year we served over 2,900 individuals. We were able to assist 261 with rent, 528 with utilities, 521 with food, and 57 with medication. Over \$180,000 of assistance requests were made. This year with the current economic environment, we are already seeing an increase in requests for monetary assistance as well as food.

We continue to help our crisis relief clients move toward self-sufficiency by providing Budget Counseling classes. These classes are held quarterly and are required for those who have received help and are requesting assistance a second year.

The programs that have taken place have positively impacted the youth of our community. Twenty children participated in the Summer Youth Program. The children enjoyed arts and crafts, games, and guest speakers. We again incorporated our “Reading Rocks” into the camp. Daily reading activities helped improve reading skills and expand horizons.

The annual Christmas Party co-sponsored by Grace Episcopal Church provided toys and clothes for 22 children. This year’s party included the making of Christmas ornaments, a visit from Santa, singing carols, good food, and great fellowship.

The Aaron McNeil Center partners with many in the community including churches and the Post Office who stock our food pantry. We assist students from Hopkinsville Community College with internships. We also have individuals working under the “Experience Works” program as well as the “Kentucky Works” program.

In an effort to raise funds and awareness, the Board began the Annual Friends of Aaron McNeil Luncheon several years ago. This event has been an important fundraiser. Someone who has been helped at the center is a highlighted speaker. We also give the annual “Friend of Aaron McNeil” Award.

As the year ends we are looking at significant changes. Our longtime director Cornelia Belle has announced her retirement and a search for her successor is in progress. We remain committed to our mission and service to the people of our community.

Respectfully submitted
Sallie Watson, Board Chair

REPORT OF ST. GEORGE'S COMMUNITY CENTER

To the 181st Annual Convention of the Diocese of Kentucky:

On behalf of the entire constituency of St. George's Community Center, we greet the Episcopal Diocese of KY with our humble thanks. Because you believed, we believe. Because you gave, we gave. Because you have loved and nurtured us, we have loved and nurtured this planet's most precious resource, our children.

Our mission, *to launch youth into flights of self-discovery while creating opportunities that will impact their lives for the benefit of our community* has given us a platform in which to be innovative and outcome driven.

2008 was another remarkable year for St. George's Community Center. With your assistance we were able to maintain a high level of excellence in programming. Your resources went directly towards serving over 250 youth in our after-school and summer programming & close to 4000 families in our Dare to Care Food Pantry. Our 43rd year of serving the Parkland, Park-hill and surrounding neighborhoods took us to some incredible heights.

We continued with our banner program Freedom School: A Summer Literacy-based program born out of the Civil Rights Movement of the 1960's and existing under the umbrella of The Children's Defense Fund. Freedom School is designed to instill liberation through education. It offers an Integrated Reading Curriculum that is both culturally sensitive and relevant to the youth of today. Sixty of this community's young people received the love and care of one of this Nation's Finest Freedom Schools. We again, for the second year in a row, received this honor nationally because of our commitment to service, and we were recognized by our invitation to National Debrief at Alex Haley's Farm in Clinton TN.

Our photography program that exposed 12 students to a different view of the world around them and taught them a great deal about the Episcopal Church in 2007, continued in 2008. Students traveled around Louisville to capture a variety of events and included Freedom School. With the help of the accomplished photographer, Mr. Donald Vish, our young people were able to plot out, photograph, build and sell a high quality calendar for the second year that showed the depth of their ability behind a camera lens. This project, while it revealed the talents of these young people, displayed the beauty that lies between the Doors of the Episcopal Diocesan Church.

Our after-school programs have been solidified in outcome-based tutoring. We are one of 30 official sites for Tutoring through the Kentucky Department of Education in Louisville. We have hired 3 certified teachers to help our participants improve in reading and math. We offer a variety of teen leadership programming such as Girl Scouts, conflict resolution, drama and truancy diversion. We balance our educational programming with recreational opportunities like dance team, basketball, field trips and other social activities for youth.

We engaged in a 10 week partnership with Bellarmine University with 9 students completing a Disaster Preparedness course with students at the University.

In October, we celebrated 43 years of service with a tremendous celebration and Silent Auction at 21C Museum and Hotel.

We look forward to a new partnership with Bellarmine University in which our students will be educated and helped to bring awareness to unhealthy habits and common diseases among inner-city youth. With our 3rd year of Freedom School on the Horizon we have a lot to look forward to in 2009.

We invite everyone to visit us on the web at stgeorgeslouisville@episcopalky.org or e-mail us at stgeorges@bellsouth.net for further information. Thank you for believing in us.

Yours in Service,
Arthur Cox
Executive Director

NORTON HEALTHCARE

Norton Healthcare is a not-for-profit organization rooted in the faith values established by its founding organizations (Episcopal Church, United Methodist Church, United Church of Christ) and others that are part of its faith history (Presbyterian Church, Roman Catholic Church). Norton Healthcare is committed to providing the best patient care possible while reinvesting in health care services that benefit the community. The Office of Church and Health Ministries and the Pastoral Care Department each play a major role in ensuring Norton Healthcare's faith values are evident system wide.

Church and Health Ministries

The Office of Church and Health Ministries officially opened in 2003 under the guidance of the Norton Healthcare Board of Trustees Committee on Church and Health Ministries. The six-member staff continues to work on the following committee goals:

- Nurture relationships with leaders of our founding churches and others that are part of our faith history.
- Expand health ministries and parish/faith community nursing services to area religious organizations.
- Promote Norton Healthcare's faith heritage, faith-guided mission and health ministries.
- Collaborate with internal departments and external organizations in promoting congregational health and wellness.

A number of committee members – The Very Rev. Mark Bourlakas, The Rev. Dr. Helen Jones, G.H. Nixon, Kevin Wardell and Debbie Stover, R.N. – are members of the Episcopal Church.

The Office of Church and Health Ministries provides resources and support to more than 100 churches that have active health ministries programs and offers assistance to many others interested in starting health and wellness programs. The office holds educational seminars, publishes a newsletter and provides services to many churches in the region. With the addition of two educators in 2008, the office continues to expand health ministries services. Clergy and laypersons who would like more information are invited to call (502) **629-2700**.

The office also has implemented an internal education program to ensure

Norton Healthcare employees, medical staff and volunteers are familiar with the organization's faith heritage.

Pastoral Care Department

“The mission of the Norton Healthcare Pastoral Care Department is to promote spiritual health and initiate timely, competent, compassionate and, as appropriate, confidential spiritual care to patients, their families and staff and to provide pastoral practitioners training in the caring art.”

Under the leadership of the Rev. Dr. Ronald C. Oliver, associate vice president of Pastoral Care, staff, residents and intern chaplains provide care to patients 24 hours a day, 365 days a year. Staff chaplains at Norton Hospital, The Rev. Whit Stodghill (Episcopal), Rev. Kelley Woggon (Baptist), Rev. Kerry Wentworth (Church of the Nazarene), and The Rev. Tom Price (Episcopal), a newly hired psychiatric chaplain, provide the core leadership for pastoral services at Norton Hospital. The Rev. Conrad Sutter (Roman Catholic) serves Catholic patients at Norton Hospital, Kosair Children's Hospital and Norton Suburban Hospital.

In addition to her overall chaplain duties, Chaplain Stodghill is available to provide pastoral care to Episcopal patients at Norton Hospital and oversees pastoral care of Norton Hospital's fifth-floor adult-service intensive care unit. Within her liturgical, sacramental and pastoral duties, Stodghill maintains the continuity of our vital Episcopal heritage. Stodghill visits all Episcopal patients and assists in facilitating parish clergy communication.

Many patients receive handmade prayer blankets. These blankets are lovingly created and prayed over by the sewing circle of St. Paul's Episcopal Church in Louisville. It was another similar sewing circle some 125 years ago – The Women's Home Mission Society of St. Paul's Church – that first envisioned the need for a hospital serving Protestants. Stodghill serves on the Norton Hospital Ethics Committee and the Norton Healthcare Ethics Council, and is a member of the Norton Hospital Palliative Care Team. She functions as mentor to students engaged in clinical training through Norton Healthcare's Clinical Pastoral Education (CPE) program, as well as the Diocesan School of Ministry's Pastoral Theological Education program. Stodghill's position is partially funded by the Norton Healthcare Foundation.

Chaplain Woggon, whose position has been funded by the Norton Woman's Board (see information below) through the Norton Healthcare Foundation, oversees the care of patients who have lost children due to miscarriage or perinatal death. Woggon also works in the oncology units and intensive care units on the fourth floor of Norton Hospital, giving care and comfort to cancer patients and their families.

Chaplain Wentworth initiates care for patients in the Emergency Department, preoperative areas and surgery at Norton Hospital.

Morning Prayer is held every Monday through Friday at 8:30 a.m. in the Norton Hospital Chapel. Catholic Mass is celebrated each Wednesday and Friday at noon and on Holy Days. Other worship services are held regularly to observe important events in the life of the hospital community, including memorial and healing services.

Norton Woman's Board

The Norton Woman's Board maintains an unbroken link to the women of St. Paul's Episcopal Church, founders of the John N. Norton Memorial Infirmary. The board continues to support Norton Hospital through financial contributions to the Norton Healthcare Foundation and through dedicated volunteerism. In 2007, the board provided support toward its 2006 commitment of \$100,000 for the renovation of the obstetrics area at Norton Hospital in an effort to continue the hospital's legacy of caring for mothers and newborns.

In addition to providing financial support, the Norton Woman's Board provides countless hours of volunteer staffing for the Norton Hospital gift shop and welcoming and caring for patients and their families. The support given by this group remains a vital part of assisting Norton Healthcare in providing care for the community.

Norton Healthcare

As a not-for-profit provider, Norton Healthcare exists to meet community health care needs. Thus, the organization's financial performance must yield the funds necessary to reinvest in its facilities and services, and to provide support for community health initiatives. During 2008, Norton Healthcare supported many community health initiatives in a variety of ways, including outreach and continued expansion of services in underserved areas of the community.

Norton Physician Services started the year off by opening its 10th urgent care center and has since opened its 11th center. The most recent Norton Immediate Care Center is located in southwestern Jefferson County in the former Dillard's shopping center at Dixie Highway/Heaton Road, along with two physician practices that were moved and renamed. This move and expansion offer patients access to primary care, obstetric/gynecologic care and urgent care in an area of our community that has traditionally been underserved.

In 2008, construction continued on Norton Brownsboro Hospital, scheduled to open in August 2009, enhancing Norton Healthcare's position as the area's health care employer and provider of choice. Norton Brownsboro is the first new hospital to be built in Louisville in more than two decades.

At the same time, Norton Healthcare announced plans to construct a 71,300-square-foot pediatric outpatient center at Old Brownsboro Crossing. The center will provide easy access to high-quality care, including emergency and diagnostic imaging services, for children and families in fast-growing Jefferson, Oldham, Shelby and adjacent counties.

Norton Heart Care and Pulmonary Services continues to provide quality heart care primarily through services at Norton Hospital and Norton Audubon Hospital. Norton Heart Care also includes Norton Women's Heart Center, the only heart program in the region dedicated to women, and through the Congenital Heart Center at Kosair Children's Hospital, the region's first and only center dedicated to caring for children and adults living with congenital heart defects.

The screening and education programs provided by Norton Heart Care's cardiovascular and pulmonary services continue to lead the region in prevention and

early detection of heart and lung diseases. In conjunction with the American Heart Association, staff conducted blood pressure screenings among African Americans in Metro Louisville to draw attention to the risks of high blood pressure. Kentucky's average hypertension rate for adults is the seventh worst rate in the nation, and African Americans are at an even greater risk. In 2008 Norton Heart Care's cardiovascular and pulmonary services also continued providing weekly screenings at grocery stores, blood pressure checks at Louisville-area malls, women's heart disease risk assessments through Norton Women's Heart Center, support groups, educational classes and health fairs that reached thousands of residents to help increase heart disease awareness.

Additionally, Norton Heart Care's cardiovascular and pulmonary services made strides in improving the chances of surviving a heart attack in Metro Louisville. In 2008, the Norton Healthcare Board of Trustees approved spending an additional \$100,000 to equip Louisville Metro Emergency Medical Services ambulances with technology that allows EKG results to be transmitted to Norton Audubon Hospital, Norton Hospital, Norton Suburban Hospital and Kosair Children's Hospital for review and assessment while en route to the hospital, saving valuable time in treating heart attack patients.

Norton Cancer Institute, the leading provider of comprehensive cancer care in Kentucky and Southern Indiana, treats more than half of the oncology cases in Louisville. Jefferson County and Kentucky have cancer incidence and death rates that far exceed the national averages. To help detect cancer at its earliest and most treatable stages, Norton Cancer Institute introduced the region's first mobile health screening vehicle in 2008. The Norton Cancer Institute Prevention & Early Detection team takes the Mobile Prevention Center to churches, community centers and businesses throughout Louisville by request to perform breast exams, digital mammograms, Pap smears, prostate exams and PSA blood tests, and distributes fecal occult blood test packets as part of an initiative to screen for cancers of the breast, cervix, prostate and colon.

Also, in 2008, Norton Cancer Institute announced plans to build a 14,400 square-foot, \$9.7 million cancer radiation center on its downtown campus. The center will feature leading-edge technology to provide radiation therapy for adults and children.

Norton House Calls is a specialized program providing in-home medical care for adult residents of Jefferson County, Ky., age 60 and older who are too ill or frail to travel to their physician's office. The program can bring clinical and/or pastoral caregivers to patients' homes to provide care in a comfortable, convenient setting. It is through services such as Norton House Calls that Norton Healthcare strives to put the patients' needs first.

Other ways Norton Healthcare puts the needs of its patients first are through unique programs such as the **Children's Hospital Foundation Office of Child Advocacy of Kosair Children's Hospital**, which provides health, safety and injury prevention programs for children and families throughout the state; **the Kentucky Regional Poison Center**, a 24-hour, 365-day call center staffed with professionals to help families correctly handle exposures to poison; and publications like **Get Healthy**, a free, quarterly health information magazine.

In 2008, Norton Healthcare was recognized as an employer of choice in Lou-

isville when it was named one of the Top 25 Best Places to Work in Kentucky by the Kentucky Society for Human Resource Management. Norton Healthcare's nationally recognized Office of Workforce Development creates and maintains innovative programs that encourage and assist people to enter, stay and advance in the health care field at Norton Healthcare, while Norton University offers more than 700 innovative educational and training programs to help employees advance professionally. Norton Healthcare also provides training for all employees to promote and integrate diversity in the workplace.

Norton Healthcare employees receive regular updates about their job, pay, benefits and the overall direction of the organization. Employees have a voice, and the organization provides a variety of avenues for stating views, solving problems and establishing dialogue among co-workers, managers and senior leadership. Norton Healthcare shows how much it values its employees with recognition through individual and team awards and encouraging camaraderie and engagement through a variety of employee events and contests.

With a strong work force that feels valued and invested in the success of the organization, Norton Healthcare will adhere to the legacy of its faith heritage and Mission, Vision and Values to continue enhancing the ways in which it provides quality medical care for adults and children in 2009 and beyond.

Respectfully submitted,
Stephen A. Williams,
President and CEO

THE UNIVERSITY OF THE SOUTH, SEWANEE

To the 181st Annual Convention of the Diocese of Kentucky

Enrollment for the 2007-2008 Academic Year from the Diocese of Kentucky

Six Episcopal Students in the College of Arts and Sciences:

Elizabeth Clarke Crawford, C'09, Louisville

Mary Marshall Haugh, C'09, Paducah

David Moore Jennings, C'09, Louisville

Elizabeth Christine Garfield, C'10, Louisville

Hallie Louise Ragsdale, C'11, Louisville

Andrew Harrison Lewis, C'12, Louisville

School of Theology Students Studying for Master and Doctoral Degrees during the 2007-2008 Academic Year:

Mark A. Bourlakas, Louisville

2007-2008 Financial Aid Awarded to all Undergraduate Students from the Geographic Area in the Diocese of Kentucky:

\$270,796.00

2007-2008 Amount of Support from Kentucky Churches and the Diocese of Kentucky:

\$3,420.00

Governing Board Representatives from Kentucky:

Board of Trustees

The Rt. Rev. Edwin F. Gulick, D.D.

The Very Rev. Mark Bourlakas (2011)

Robert Nesmith (2010)

Leslie Newman (2009)

The Rev. E. Moray Peoples Jr. (term ended 2008)

School of Theology Programs Center Information for Kentucky:

Education for Ministry (EfM) groups: 13

EfM Diocesan Coordinator: Deacon Rose B. Bogal-Allbritten, 270.753.6908,
rose.bogal@att.net

About Sewanee

The University of the South, or Sewanee as it is more popularly known, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus — the second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

Sewanee's Relationship to the Episcopal Church

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee celebrated its Sesquicentennial anniversary with special events during the 2007-2008 academic year. The institution proudly acknowledges a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

2007–2008 Statistics

College of Arts and Sciences students: 1,424

Undergraduate Class of 2011: 402

SAT combined: 1170-1340

ACT: 26-30

High School GPA: 3.5

Female 52%, Male 48%

Student/faculty ratio: 11:1

Percentage of college students declaring Episcopal heritage: 35.1%

Majors offered (college): 36

Minors offered (college): 27

School of Theology residential and summer graduate students: 127

Newly enrolled students: 34

Returning students: 43

Summer advanced degrees total student enrollment: 50

Female 31, Male 46

Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry.

Other programs: Diploma of Anglican Studies, Certificate of Theological Studies.

University Fiscal Year July 1, 2007–June 30, 2008:

Unrestricted operating revenues: \$65,735,643

Endowment: \$313,206,186

Finances and Academic Grants

The Sewanee Call, a comprehensive fund-raising campaign by the University of the South to enhance endowment, facilities and operating support, came to a successful conclusion on June 30, 2008 with \$205.7 million in gifts and commitments, exceeding the \$180 million goal by over \$25 million. More than 18,000 individuals and organizations supported the campaign goals to enhance significantly the endowment for scholarships, faculty support, service learning and internships, and to accomplish a wide range of facility construction and renovation projects. Among the many campaign highlights include the purchase and permanent protection of nearly 3,000 acres on the South Cumberland Plateau. The University and The Land Trust for Tennessee completed a community fund-raising effort that generated \$4.3 million for the purchase from American Timberland Corp., a subsidiary of Regions Morgan Keegan Timberland Group. The land, which contains portions of Lost Cove and Champion Cove adjacent to the 10,000-acre domain, is owned and managed by Sewanee for use as an outdoor academic laboratory and for recreation. The parents of three Sewanee graduates created the Timothy Keith-Lucas Endowment to support Sewanee's unique Island Ecology Program and to honor Dr. Keith-Lucas, the professor of psychology who founded it more than 20 years ago. The one-of-a-kind ecology program takes students each summer to St. Catherine's Island, one of the Georgia Sea Islands, for an interdisciplinary look at island ecosystems.

In the 2007-2008 fiscal year, more than 7,400 alumni, parents, faculty, staff and friends gave \$3.6 million to the Sewanee Annual Fund, with 41 percent of college alumni and 32 percent of seminary alumni participating. Episcopal church gifts to seminaries through the One Percent Program, earmarked specifically for seminarian support, has steadily increased for the past three years: 235 parishes gave \$333,200 in 2007-2008, compared with 240 parishes giving a total of \$297,000 in 2006-2007 and 228 parishes giving \$260,430 the previous year. Sewanee's endowment slightly decreased from \$315 million in June 2007, to \$313 million in June 2008. The University's 2007-2008 operating budget was \$65,735,643. Approximately 66 percent of revenues to the University come from student-funded tuition, room and board, and fees.

Foundation grantors included \$200,000 from the Jessie Ball duPont Fund to help launch the Sewanee Fund for Innovative Teaching and Learning, established to help faculty explore new ways of approaching classroom experiences; to support students who wish to design innovative learning experiences on their own; and to encourage student-faculty collaborative research. A grant of \$24,000 from

the James S. Kemper Foundation will offer paid internships to qualified Sewanee students at leading social entrepreneurship institutions during the summer. The internships are part of the Social Entrepreneurship Education (SEED) Program developed by Sewanee Professor of Economics Yasmeen Mohiuddin. A foundation grant from the Jessie Ball duPont Fund helped establish the environmental studies program, and a new grant from the Andrew W. Mellon Foundation raised the stakes with a challenge grant for environmental studies that will endow important parts of the program. Foundation grants launched the Asian Studies Program, endowed internships and important parts of the new business minor.

University Financial Aid

In the 2007–2008 academic year, more than \$18.4 million was awarded in institutional financial aid to 64 percent of entering first-year students, with one-third receiving need-based aid. More than 61 percent of undergraduates and 61.5 percent of graduate students at the School of Theology and the School of Letters receive some form of aid, including University aid, scholarships, and other aid from all sources. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

Student Life

Sewanee welcomed 412 first-year students in the fall of 2007, including 10 academically motivated students from urban public high schools through the Posse Foundation program of financial assistance and peer support. Thanks to a \$3 million bequest by Doug Hawkins, who attended Sewanee in the 1950s, the University was able to offer these students full scholarships. The 2007 first-year class reported to the National Survey of Student Engagement that they had meaningful experiences with learning communities, while senior students showed they valued close faculty interaction and study-abroad opportunities. Sewanee exceeds the norms of comparable colleges and universities on all NSSE measures.

During the course of the year, academic research and business internships offered students unique opportunities. Eric Keen (Malabar, Fla.) and Will Harper (McLean, Va.) received prestigious Fulbright fellowships. Keen will pursue a teaching assistantship in Indonesia and Harper will travel to Mexico as a half-Fulbright, half-Garcia Robles bi-national business scholar. In 2007, Sewanee received three out of 50 Watson Fellowships awarded nationally. Sewanee students have been awarded a total of 36 Watson Fellowships. Sewanee has produced 25 Rhodes Scholars — matched or exceeded by only 15 other colleges.

The Office of Career Services annually sponsors “Beyond the Gates: Preparing for Life and Work After Sewanee,” before the start of Easter semester. This year nearly 100 juniors and seniors had the chance to interact with 30 alumni and parent volunteers during panel discussions, mentoring, practice interviews, workshops and a business dining etiquette luncheon.

In Sewanee athletics, 70 student-athletes were named to the Southern Collegiate Athletic Conference (SCAC) Academic Honor Roll for their academic performance in the Easter term, a nine percent increase from last year. To be a member of the Honor Roll, a student-athlete must have a 3.25 GPA for the term in which they are competing. Coming off of the most successful field hockey season in eight years, Sewanee senior, Marcy Tickner (Rockville, Md.) and junior Claiborne Buckingham (Richmond, Va.) were named All-Conference by the Southern Collegiate Athletic Conference for their 2007 play. Ryan Smith was named the 21st head coach in Sewanee’s 84 seasons of varsity men’s basketball. Smith comes to the Mountain from Hampden-Sydney College where, as head coach for the last five seasons, he has

compiled a 94-46 (.671) record including two ODAC championships and two NCAA Tournament appearances. Seven alumni were inducted into the 2007 Athletic Hall of Fame: Clarence "Bugs" Carter, coach; Lee Glenn, C'57, football; Larry Isacksen, C'58, men's basketball; Ellen Gray Maybank Hogan, C'90, women's tennis; Rachel Reimer, C'97, field hockey; Alex Wellford, C'34, men's tennis, baseball, football; Greg Worsowicz, C'82, football.

The University's Outreach Office encourages students to find creative ways to give back to their communities. Mission trips, organized during 2008 Spring Break, took students to work on projects in the Gulf Coast states (at least three outings), Jamaica, Haiti, Costa Rica, and Ecuador. The work of Sewanee's campus ministries attract 25 percent of the student body.

Commencement weekend recognized the achievements of 346 undergraduates of the College of Arts and Sciences and 40 seminarians from the School of Theology. Commencement ceremonies featured addresses from the Most Rev. Desmond M. Tutu, Anglican archbishop emeritus, City of Cape Town, South Africa, and Nobel Peace Prize winner; the Most Rev. Katharine Jefferts Schori, the 26th Presiding Bishop of the Episcopal Church, U.S.A.; and noted poet Richard Tillinghast, C'62, who read the first part of his new five-part poem "Sewanee When We Were Young." Ryan William Barry (Midway, Tenn.) was valedictorian and Sean Tapper Suarez (Winter Haven, Fla.) was salutatorian for the College of Arts and Sciences.

Campus

The University's Sesquicentennial anniversary began July 4, 2007, and ended on commencement weekend on May 9-11, 2008, with the dedication of the Sesquicentennial Elm. Founders' Day festivities Oct. 6-10, 2007, featured *Newsweek* Editor Jon Meacham, C'91, as convocation speaker, followed by the debut of Richard Shephard's *Te Deum*, commemorating the Sesquicentennial. The Sewanee community enjoyed a gala Bishops' ball; the equestrian team hosted the intercollegiate Sewanee Equestrian Invitational; and a new stained glass window created by Brenda Belfield was dedicated in Convocation Hall.

University faculty approved a new business minor to Sewanee's academic programs, open to students in any major. The Center for Global Commerce offers co-curricular support for pre-business students with advice, networking avenues, internship opportunities, and workshops and hosts distinguished business leaders such as Gulf Oil CEO Joseph Petrowski and Southwest Airlines founder Herb Kelleher. The Center for Liberal Education and Community Engagement encourages development of courses that have a service-learning component that can provide a real-world basis for original research and scholarship.

About 42 percent of Sewanee students studied abroad and some 80 students participated in summer programs in places such as Bangladesh, China, France, Italy, Russia, and Spain.

Four alumni were honored during Homecoming 2007, on Nov. 3. The Distinguished Alumni Award went to Lee Thomas, C'67. The Distinguished Young Alumni Award was presented to Rebecca Miller Spicer, C'93, and the Crawford Service Award was received by The Rev. Dr. Jim Yearly, C'64, T'69, T'89. The Distinguished Faculty Staff Award was given to Laurence Alvarez, C'59. Vicky Vieth Bratton, C'88, was elected president of the Associated Alumni.

Faculty and Administration

Mark L. Kelly was appointed Sewanee's new executive director of marketing and communications in August 2007. He is responsible for leading the University's integrated marketing and communications programs. Kelly was assistant vice president and director of public relations for Loyola College. Dr. Alexander Bruce,

C'89, was named associate dean for campus life. Previously, Bruce was chair of the English department at the University of Montevallo. Four college faculty and administrators who collectively amassed 148 years of experience retired this year: Marcia Clarkson, director of personnel services and lecturer in computer science; Henrietta Croom, professor of biology; John Flynn, professor of history; and Arthur Knoll, David E. Underdown Professor of European History.

School of Theology

Beginning the 2007-2008 academic year, the School of Theology welcomed 34 new students representing 29 Episcopal dioceses, bringing the total student body to 77. New student orientation featured a full week of activities introducing students to the seminary, the University, and the Sewanee community.

The seminary received substantial grants from the Jessie Ball duPont Fund and the Arthur Vining Davis Foundations to expand initiatives in promoting diversity and building social justice leadership within the seminary community. A new system of need-based financial aid was implemented, to reduce economic hardship for seminary families and to minimize the burden of debt after graduation.

Dr. Cynthia Crysedale joined the faculty as professor of Christian ethics and theology. She served at the Catholic University of America since 1988, and is an actively engaged Episcopalian. The Rev. Dr. Christopher Bryan, C.K. Benedict Professor of New Testament, retired Dec. 30, 2007, after 24 years of service.

The 2007 DuBose Lecture series, Oct. 18-19, featured the Rev. Dr. Donald S. Armentrout, Charles Quintard Professor of Dogmatic Theology, associate dean for academic affairs, and director of the Advanced Degrees Program at the School of Theology, who addressed "The Elongated Shadow of William Porcher DuBose." The groundbreaking for a new outdoor worship space at the back of the Chapel of the Apostles took place after the afternoon Eucharist. The Class of 2007 raised more than \$13,000 for the project to enhance worship at the seminary. Class member Eric Zubler contributed the architectural drawings for the space, employing skills from his background as a landscape architect.

The Programs Center's Education for Ministry (EfM) program successfully collaborated with the Trinity Institute of Trinity Wall Street to include theological reflection in the 2008 Trinity Theological Conference. During her visit to Sewanee on Commencement weekend, Presiding Bishop Katharine Jefferts Schori encouraged EfM staff to address the "growing edges of the Church," including diversity of age and culture, and suggested the formation of "groups that bridge the boundaries of the Anglican Communion." She saw the new EfM Online initiative as an exciting model of connecting students separated by distance and other boundaries. Sarah "Sissie" Wile was appointed interim EfM director. Wile has served EfM as a mentor and trainer, as trainer in residence, and then as assistant EfM director for the past two years. A strategic planning team began work in 2008 to discern the ways EfM will move into the future. Led by Wile and the EfM staff with the assistance of the Rev. Dr. Charles Kiblinger, EfM consultant, the team is gathering input from hundreds of students, mentors, coordinators and trainers as well as former leaders of EfM. The strategic plan will provide a guide to the structure and personnel requirements of the program.

On Feb. 28-Mar. 2, 2008, prospective seminarians from across the country visited Sewanee for Preview Weekend, an event designed to introduce them to community life, theological learning, and formation for ministry. Seminary students, faculty and staff planned opportunities for their guests and their families to worship, attend classes, tour the campus, and get to know the seminary community. The 2009 Preview Weekend is scheduled for Feb. 26-Mar. 1

For More Information**Admission**

Toll Free: 800.522.2234
 Local Phone: 931.598.1238
 Fax: 931.598.3248
 E-mail: admiss@sewanee.edu

Alumni Relations

Toll Free: 888.867.6884
 Local Phone: 931.598.1402
 Fax: 931.598.1947
 E-mail: alumni@sewanee.edu

Development

Toll Free: 800.367.1179
 Local Phone: 931.598.1651
 Fax: 931.598.1199
 E-mail: development@sewanee.edu

University Relations

Toll Free: 800.367.1179
 Local Phone: 931.598.1561
 Fax: 931.598.1199
 E-mail: univrel@sewanee.edu
provost@sewanee.edu

School of Theology & Program Center

Toll Free: 800.722.1974
 Admission: 931.598.1283
 Education for Ministry: 931.598.1473
 Center for Ministry in Small Churches: 931.598.1984
 E-mail: theology@sewanee.edu

Church Relations

Toll Free: 800.722.1974
 Local Phone: 931.598.1237
 Fax: 931.598.1852
 E-mail: theology@sewanee.edu

Marketing and Communications

Toll Free: 800.289.4919
 Local Phone: 931.598.1734
 Fax: 931.598.1667
 E-mail: communications@sewanee.edu

The Sewanee Annual Fund

Toll Free: 800.367.1179
 Local Phone: 931.598.1316
 Fax: 931.598.1199
 E-mail: sewaneefund@sewanee.edu

Vice Chancellor's and Provost's Offices

Toll Free: 800.367.1179
 Local Phone: 931.598.1101
 Fax: 931.598.1318
 E-mail: vc@sewanee.edu

THE WOODCOCK FOUNDATION

To the 181st Annual Convention of the Diocese of Kentucky:

The Foundation has helped to support sixty-five students with their post-secondary educational pursuits during 2008. The Board is dedicated to continue assisting these and other potential applicants during 2009 so that their educational dreams may be realized.

The mailing address for the Woodcock Foundation is 901 Baxter Avenue, Louisville, KY 40204, and the e-mail address is woodcockfoundation@insightbb.com

Respectfully submitted,
 Bob Muir, Chairman

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**CANONS AND CHARTERS
OF THE
DIOCESE OF KENTUCKY
AND
BY-LAWS OF TRUSTEES AND COUNCIL
2009**

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The following is hereby certified to be the correct text of the Canons of the Diocese of Kentucky, as in effect at the adjournment of the One Hundred and Eighty-first Annual Convention, February 28, 2009, published in accordance with the instruction of the Convention, the Charter of the Trustees and Council of the Protestant Episcopal Diocese of Kentucky, and the Charter of the Board of Trustees of the Bishop Dudley Memorial as of record in the Office of the Secretary of State of the Commonwealth of Kentucky, and the Bylaws of Trustees and Council as of the date of this *Journal*.

W. Robinson Beard
 Chancellor

CANON 1**RELATIONSHIP TO THE CHURCH IN AMERICA**

The Church in the Diocese of Kentucky accedes to and recognizes itself as subject to the Constitution and Canons for the government of the Protestant Episcopal Church in the United States of America, as presently adopted and as hereafter amended by the General Conventions.

CANON 2**BOUNDARIES OF THE DIOCESE**

The Diocese of Kentucky comprises the counties of Carroll, Henry, Shelby, Spencer, Nelson, Washington, Marion, Taylor, Adair, Russell and Clinton, and all the territory west thereof in the Commonwealth of Kentucky.

CANON 3**ORGANIZATION, MEMBERS AND DEFINITIONS**

Sec. 1. The business affairs of this Diocese shall be conducted through a civic corporation organized and existing as a religious corporation under the provisions of Chapter 273 of the Kentucky Revised Statutes. The name of the corporation is "Trustees and Council of the Protestant Episcopal Diocese of Kentucky". All property of the Diocese shall be held by said corporation.

Sec. 2. The membership shall consist of all Baptized Lay persons enrolled in Congregations of this Diocese, all Clergy of the Church who are canonically resident in this Diocese, and all Bishops of the Church who are resident in this Diocese. Membership shall not be denied by reason of race, color, ethnic origin, gender, or sexual orientation.

Sec. 3. The term "Clergy" shall mean Presbyters and Deacons who are canonically resident in the Diocese of Kentucky.

Sec. 4. Use in these Canons of either the masculine or feminine pronoun shall be read to refer equally to both genders.

CANON 4**THE CONVENTION, ITS MEMBERS, MEETINGS, AND ORGANIZATION**

Sec. 1. The Convention of the Diocese of Kentucky shall be composed of Clergy and Lay Deputies, and the Bishop of the Diocese shall be its President *ex officio*.

Sec. 2. All Clergy canonically resident in this Diocese shall be members of the Convention, with all the privileges of membership, including the right to vote, provided however, that any Clergy transferring to this Diocese after they have reached the age of 72 years shall have seat and voice in the Convention but shall not have the right to vote on any question.

Sec. 3. Except as provided in Section 7, a lay deputy to the Convention shall be an adult member communicant in good standing. Individuals 16 years of age and over are to be considered adult members. Adult member communicants in good standing shall be defined and determined in accordance with the National Canons and Diocesan Canon 21, Sec. 2. The Vestry of any Parish, and the Bishop's Committee of any Organized Mission, shall elect qualified Lay Deputies and Alternates to the Convention. The number of Lay Deputies and Alternates shall be determined by the number of adult member communicants in good standing in the Parish or

Mission as of December 31 of the year preceding the date of the Convention meeting in annual or special session.

The number shall be determined as follows:

ADULT MEMBER COMMUNICANTS

<u>IN GOOD STANDING</u>	<u>DEPUTIES</u>	<u>ALTERNATES</u>
10-100	1	1
101-250	2	2
251-500	3	3
501-750	4	4
751 or more	5	5

No Parish or Mission shall have more than five (5) Lay Deputies and five (5) Alternates. Beginning with elections for the Convention of 1994, the Lay Deputies and Alternates shall serve during the calendar year for which they are elected and thereafter until successors are elected and qualified, provided that if one elected as Deputy or Alternate shall transfer from the electing Congregation prior to another election, the Chapter, Vestry, or Bishop’s Committee may designate a replacement. Each Lay Deputy shall have the right to vote.

Sec. 4. Prior to the meeting of the Convention in annual or special session, the Ecclesiastical Authority shall certify and prepare, or cause to be prepared, a list of all Clergy who canonically reside in the Diocese. The list shall state their Order, the name of their charge, their residence, and whether they are entitled to vote. The list shall be delivered to the Secretary of the Diocese before the Convention is called to order. This list shall be printed in the *Journal*.

Sec. 5. All active Clergy canonically resident in this Diocese and having a vote shall attend the Convention unless excused in advance of the Convention by the Bishop or Presiding Officer. The failure to attend the Convention shall be subject to Canon 9, Sec. 1, except that Clergy retired from the active ministry as recognized by the National Church Pension Fund are urged to attend but are automatically excused if they wish.

Sec. 6. Thirty (30) days prior to the meeting of the Convention in annual or special session, the secretaries of the Cathedral Chapter, of Parish Vestries, and of the Bishop’s Committees of Missions and Ecclesial Communities of the Diocese shall file a certificate with the Secretary of the Diocese which sets forth the names of the persons elected as Lay Deputies, Alternates, and Youth Representatives, using the following form:

This is to certify that at a meeting of the Vestry (or Chapter or Bishop’s Committee) of _____ held on the _____ day of _____ the following adult member communicants in good standing of said Congregation: _____ were elected Lay Deputies, _____ were elected Alternates, and _____ was elected as Youth Representative to represent said Congregation in the Convention of the Diocese of Kentucky, called to meet on the _____ day of _____, _____, and shall serve during the calendar year for which they are elected and thereafter until successors are duly elected

and qualified, provided that if one elected as Deputy or Alternate shall transfer from the electing Congregation prior to another election, the Chapter, Vestry, or Bishop's Committee may designate a replacement.

(Signed) _____

The filing of a completed certificate in the foregoing form, the filing of the required Parish or Mission Parochial Report (see National and Diocesan Canon 28, Section 3), and the Secretary's certificate to the Credentials Committee of the Convention that the Chapter, Parish, Mission or Community is in compliance with all requirements of Diocesan Canons 15, 19, 23, and 28 are conditions for seating Deputations.

Sec. 7. In addition to electing Lay members under Section 3, the Chapter, Vestry, or Bishop's Committee of each Congregation may, at its option, elect from its Congregation a communicant in good standing as a Youth Representative to the Convention. The Youth Representative shall be not less than fourteen (14) nor more than eighteen (18) years of age at the time of election, and shall be certified on the Section 6 certificate. Except as provided in the next sentence, each Youth Representative shall have a seat and voice but no vote. The Youth Representatives will elect by and from among their number five (5) Lay Deputies to the Convention. The names of these Lay Deputies will be reported to the Secretary not later than the beginning of the first business session. These Lay Deputies must represent geographic areas as defined by the Department of Youth and Young Adults.

Sec. 8. At every Convention, meeting in annual or special session, there shall be a Celebration of the Holy Eucharist. At every Convention, the Bishop shall make a report of the affairs of the Diocese since the last meeting of the Convention, as required. This shall include those matters required by the National Canons and all matters tending to throw light upon the affairs of the Diocese. This report, together with the Bishop's opening address to the Convention, shall be printed in the *Journal* of the Convention. At any meeting in special session, the Bishop's report may supplement the last annual report to the convention. In the case of a vacancy in the Episcopate, the Standing Committee shall make appropriate arrangements for compliance with this Section 8.

Sec. 9. Prior to the first business session of the Convention, meeting in annual session, the Presiding Officer shall appoint a Committee on The Admission of New Parishes and The Credentials of Lay Deputies.

This Committee shall consist of one (1) member of the Clergy and two (2) Lay Deputies. The Committee shall consider and report to the Convention the names of all Lay Deputies and Alternates whose credentials are in proper form. Any question concerning the qualifications of any Lay Deputy or Alternate shall be determined by a majority vote of the Convention. This Committee shall further report on all matters relating to new Parishes.

Further, prior to the first business session of the Convention, the Presiding Officer shall appoint appropriate Committees, which shall function in accordance with the adopted Rules of Order for the Convention, meeting in annual or special session.

Sec. 10. The Convention shall meet at least annually. Prior to the adjournment of the annual meeting of the Convention, a resolution shall be adopted providing for the date and location of the next annual meeting. For good cause, the date and place may be changed by the Ecclesiastical Authority, but not in such a way as to

cause a Convention not to meet in the first calendar quarter of the year.

The Bishop may, as a matter of discretion, call special meetings of the Convention. The Bishop shall call a special meeting at the request of the Standing Committee. In the event of a vacancy in the Episcopate, or of the absence of the Bishop from the Diocese for six (6) months, the Standing Committee may, as a matter of discretion, call a special meeting of the Convention, and shall do so on the application of five (5) Priests-In-Charge of Congregations or the Vestries of five (5) Congregations.

Sec. 11. The travel and related expenses of Clergy and Lay Deputies to the Convention shall be paid by the respective Congregations.

Sec. 12. No Clerical or Lay Deputy may vote by proxy.

Sec. 13. Members of the Trustees and Council may be heard by the Convention as provided in Diocesan Canon 17, Section 12.

CANON 5

ELECTION OF A BISHOP

Sec. 1. The Convention shall elect a Bishop who shall serve until age seventy-two (72) or until resignation, death, or disability. The Bishop shall be ordained and consecrated in accordance with the National Canons and shall have the duties and responsibilities stated in the National Canons.

Sec. 2. The Convention, following the approvals required by the National Canons, may elect a Bishop Coadjutor who shall serve until age seventy-two (72) or until resignation, death, or disability. Before any election of a Bishop Coadjutor, the Bishop of the Diocese shall read, or cause to be read, to the Convention written consent to such election and the duties to be assigned to the Bishop Coadjutor, when duly ordained and consecrated, and such consent shall form a part of the proceedings of the Convention. (See the National Canons.)

The Bishop Coadjutor shall be ordained and consecrated in accordance with the National Canons and assume such duties as might be assigned and consistent with the National Canons. The Bishop Coadjutor shall have the right of succession and shall, without formal action of ordination, consecration or other, become Bishop of the Diocese upon the effective date of resignation or the death or disability of the Bishop.

Sec. 3. The Convention may, at the instance of the Bishop, elect a Bishop Suffragan who may serve until age seventy-two (72) or until resignation, death, or disability. The Bishop, with the advice and consent of the Trustees and Council, shall state the need for a Bishop Suffragan and the duties to be assigned. The Bishop Suffragan shall perform those duties which the Bishop is unable to discharge fully. The Bishop Suffragan shall not have the right of succession.

Before the election of a Bishop Suffragan, the Bishop of the Diocese shall read, or cause to be read, to the Convention the consent of the Bishop of the Diocese to the election and the duties to be assigned. The Bishop Suffragan shall be ordained and consecrated in accordance with the National Canons and have the duties and responsibilities stated in the National Canons.

Sec. 4. If there be not a duly elected, ordained and consecrated Bishop Coadjutor, then upon the death or disability of the Bishop or upon receiving written notice of the intent of the Bishop of the Diocese to resign, the Standing Committee shall

proceed in a timely manner to make arrangements for the election of a Bishop. In the event of the death or disability of the Bishop, the Standing Committee shall declare a date for the election of a Bishop which date shall be published within one (1) year after the death or disability. If the Bishop shall announce an intention to resign, the Bishop, with the advice and consent of the Standing Committee, shall promptly set in progress the process for election of a successor.

Sec. 5. The Convention may elect the Bishop of the Diocese of Kentucky in annual or special session. If the annual meeting of the Convention coincides with the date for the election of a new Bishop declared by the Standing Committee, then the new Bishop shall be elected at the annual meeting of the Convention. If the annual meeting shall not so coincide, then the Bishop or the Standing Committee, as the case may be, shall give notice in all appropriate publications of the proposed date and location for the special session for the purpose of electing a Bishop. A proposed date may be extended, if necessary, upon not less than forty-five (45) days notice in all appropriate publications. The proposed location may be changed, if necessary, upon not less than fourteen (14) days notice in all appropriate publications.

Sec. 6. Prior to the Convention to elect a new Bishop, the Standing Committee shall determine the means and process for nominations. In so doing the Standing Committee may:

(a) Select and appoint a Search/Nominating Committee, a Transition Committee and such other Committees, consultants and chaplains for the process as it may deem appropriate.

(b) Work with the Bishop and Trustees and Council to provide financially for process, transition and consecration.

(c) Propose Rules of Order for the electing convention and oversee the election. The Convention may adopt such other rules as it may think fit to govern such matters as the length of nominating speeches, the length and number of seconding speeches, and other ancillary matters.

(d) Seek the necessary Episcopal and Standing Committee or General Convention consents required once the election has been made.

(e) Provide for the consecration or seating of the elected Bishop.

Sec. 7. Not less than one hundred and twenty (120) days prior to the designated date for the electing convention, the Standing Committee, upon approval of the recommendations from the Search/Nominating Committee, shall announce publicly the names of those nominated by the Search/Nominating Committee in all appropriate publications and in separate written format to all Clergy and Lay Deputies. Supplemental nominations may be made by petition received by the Standing Committee for fourteen (14) business days from the date of the announcement. In order to be considered, each petition must be signed by at least three (3) Clergy and (3) lay persons from at least three (3) different Congregations and must be accompanied by all information required by the Standing Committee. Upon receipt of one or more properly prepared petitions, the Standing Committee shall secure the required background check for those persons nominated by petition. Once the deadline has passed and the background checks have been approved, the Standing Committee shall announce the names of all approved nominees in all appropriate publications and send separate written information concerning the supplemental nominees in separate written format to all Clergy and Lay Deputies as soon as

practicable and thereupon the nominations will be deemed closed.

Sec. 8. The Lay Deputies, Alternates, and Youth Deputies of the Parish Vestries, Bishop's Committees and Ecclesial Communities of the Diocese who were seated at the most recent annual meeting of the Convention shall be deemed appropriately credentialed for the meeting of the Convention in the special session unless not less than thirty (30) days prior to the meeting of the Convention in special session, the secretary of the Cathedral Chapter, of a Parish Vestry, or of a Bishop's Committee of a Mission or Ecclesial Community of the Diocese shall file a certificate with the Secretary of the Diocese which sets forth the names of persons who have been elected as replacement Lay Deputies, Alternates, and Youth Representatives for the Congregation. Youth voters will be elected by and from among the registered Youth Representatives to the special Convention and their names will be reported to the Secretary not later than one-half hour before the call to order of the special session. Those youth elected to vote must be 14-18 years of age and represent geographic areas as defined by the Department of Youth and Young Adults.

Sec. 9. At the Convention convened to elect a Bishop, the Bishop of the Diocese of Kentucky, if living and if a previously submitted resignation be not then effective, shall preside. Otherwise, and absent the presence of a Bishop Coadjutor or Bishop Suffragan, the President of the Standing Committee shall preside. The Search/Nominating Committee shall have first priority to the Convention floor for the purpose of making a statement in support of each of the Committee's nominees and one person who signed the petition for a supplemental nominee shall follow for the purpose of making a statement in support of each supplemental nominee. Once the initial statements in support of all nominees have concluded, no new nominations shall be made.

Sec. 10. The vote for a Bishop shall be by secret ballot using such human or mechanical means as selected by the Standing Committee, so long as a tabulation of all votes cast on each ballot can be printed and delivered to the Secretary. The vote of the Clergy and of the Lay representation shall be taken separately, by Orders. Included in the Lay representatives' total votes will be five (5) youth votes.

Sec. 11. A Bishop shall be elected by a concurrence of the majority vote of the Clergy present and voting at the Convention and a majority vote of the Lay Deputies present and voting at the Convention. If a nominee fails to obtain the majority vote of both the Clergy and Lay Deputies, the balloting shall continue until one nominee receives a concurrent majority vote of the two Orders. The Convention may recess between ballots.

Sec. 12. The election of a Bishop Coadjutor or Suffragan shall also be by concurrent majority vote of the Clergy and Lay Deputies entitled to vote at the Convention, and may take place at either an annual or special session of the Convention.

CANON 6 QUORUM

Sec. 1. The Bishop and a majority of the Clergy entitled to vote and a majority of the Lay Deputies entitled to vote shall constitute a quorum at any Convention.

Sec. 2. If the Bishop be not present, then a majority of the Clergy entitled to vote and a majority of the Lay Deputies entitled to vote at the Convention, meeting in annual or special session, shall constitute a quorum. The quorum shall be deter-

mined, and the Convention adjourned until the next day. If the Bishop be not then in attendance, the Convention may proceed with business and, absent a Bishop Coadjutor or a Bishop Suffragan, the President of the Standing Committee shall preside.

Sec. 3. The Secretary of the Convention, meeting in annual or special session, shall determine the presence or absence of a quorum and shall declare its presence or absence.

CANON 7

THE PRESIDING OFFICER

Sec. 1. The Bishop of the Diocese of Kentucky shall be the Presiding Officer at the annual and any special meeting of the Convention (subject to provisions elsewhere in these Canons concerning death and disability). If the Bishop be not in attendance or shall withdraw or step down as Presiding Officer, and absent a Bishop Coadjutor or Bishop Suffragan, then the President of the Standing Committee shall preside. If the President be not in attendance, the Convention, not voting by Orders, shall elect a Presiding Officer from the Presbyters then present.

Sec. 2. The Bishop of the Diocese of Kentucky, when presiding, and any other Presiding Officer at the Convention, may vote only in case of a tie vote on the floor.

Sec. 3. During consideration of any matter before the Convention, the Bishop of the Diocese of Kentucky may step down as Presiding Officer and enter into debate and be heard by the Convention. In this capacity, the Bishop may originate motions and vote in the Clerical Order.

CANON 8

VOTING

Sec. 1. The Clergy and elected Lay Deputies of the Convention shall meet and deliberate in one body.

Once a quorum shall have been determined in accordance with Canon 6, then, unless otherwise required or permitted in these Canons in respect of specific matters, a majority vote shall be necessary to approve all matters considered by the Convention, meeting in annual or special session.

Sec. 2. The Clergy and Lay Deputies shall vote as one body unless a separate vote by Order is required by these Canons or is requested by either five (5) Clergy or five (5) Lay Deputies.

Upon such request, certified by the Secretary of the Convention, the Clerical and Lay Deputies shall vote separately by Orders. A vote by Orders shall be considered affirmative only when a majority of both Orders concur.

Sec. 3. Each Clergy and Lay Deputy, as defined in Diocesan Canon 3, Section 3, shall have one (1) vote. In elections, each Deputy present having a vote shall cast the exact number of votes for the persons to be elected. No vote for less than the required number to be elected shall be counted. Cumulative voting and voting by proxy shall not be permitted.

Sec. 4. The Presiding Officer may, as appropriate, appoint tellers to collect and count all votes or ballots. The results of all votes or ballots shall be reported and recorded by the Secretary as a part of the printed record of the Convention.

Sec. 5. The Bishop of the Diocese of Kentucky may during, or within thirty (30) calendar days after the adjournment of, any annual or special meeting of Convention, submit in writing to the Secretary of the Convention disapproval of any action taken by the Convention except the election of Bishops, members of the Standing Committee, and members of the Trustees and Council. The Bishop shall state the reasons for disapproval.

If disapproval is made prior to the adjournment of the Convention, then the matter shall be again considered prior to adjournment and the Clergy and Lay Deputies shall vote separately by Orders. If the matter is approved by a majority of those in each Order entitled to vote, then the matter shall constitute the action of the Convention and shall be so recorded by the Secretary, and shall not again be subject to disapproval by the Bishop.

If disapproval is made subsequent to the adjournment of the Convention, but within thirty (30) days, then the matter shall be included on the agenda of the next annual or special meeting of the Convention, and the Clergy and Lay Deputies shall vote separately by Orders. If the matter is approved by a majority of the Clergy entitled to vote and a majority of the Lay Deputies entitled to vote at the Convention, then the matter shall constitute the action of the Convention and shall be so recorded by the Secretary.

CANON 9

SECRETARY OF THE DIOCESE

Sec. 1. Immediately upon the assembling of the stated meeting of the Convention, a Secretary of the Diocese shall be elected for a term beginning with the adjournment of that convention and ending upon the adjournment of the next stated meeting of the Convention and with the election of a successor. It shall be the duty of the Secretary in office at the opening of the stated Convention to prepare the minutes of that Convention and submit them to the Bishop for approval. It shall be the Secretary's duty to keep and record the minutes of the meeting of the Convention, to attest its public acts, and to publish under the supervision of the Bishop or Presiding Officer the annual *Journal*. The Secretary shall send two (2) copies of the *Journal* to the Secretary of the House of Deputies and one (1) copy of the *Journal* to the Wardens and Treasurers of all Vestries and Bishop's Committees of each Congregation, to all resident clergy of the Diocese, to all lay Deputies to the Convention, to the Archivist of the Episcopal Church, and to the Secretaries of other dioceses and to officials with other organizations who shall express a desire to receive the same. The Secretary shall deliver a copy of the annual *Journal* and the records and papers of the Convention to the Registrar of the Diocese.

At every meeting of the Convention, the Secretary shall report to the Convention the names of members of the Clergy entitled to seats who have been absent (without satisfactory excuse) from two (2) successive meetings.

With the approval of the Presiding Officer, the Secretary may appoint an Assistant Secretary, who, when a vacancy shall occur during the recess of the Convention in the office of the Secretary, shall perform all duties until the next stated meeting. In case of vacancy in the offices of both Secretary and Assistant Secretary, Trustees and Council shall appoint a Secretary to act until the adjournment of the next stated meeting of the Convention and the election of a successor.

Sec. 2. The Secretary of the Diocese shall collect advance reports (from Officers of the Diocese, the Standing Committee, Departments, Commissions and Committees, and organizations and ministries related to the Diocese) and, under the direction of the Ecclesiastical Authority, shall arrange a program for the order of services and sessions during the meeting of the Convention. The Secretary shall mail copies of such advance reports and a copy of such program to every member of the Clergy and to the Lay Deputies at least twenty-one (21) days before the date set for the opening session of the Convention. The Convention may alter the program.

Sec. 3. The Secretary of the Diocese or the Bishop shall annually transmit to the Secretary of the General Convention a list of the clergy canonically resident in the Diocese, and at the close of the stated meeting of the Convention at which General Convention Deputies are elected, shall transmit to the Secretary of the General Convention a certificate of the election of the Clerical and Lay Deputies to the General Convention.

Sec. 4. The Secretary of the Diocese shall be, *ex officio*, the Secretary of the Corporation, the Trustees and Council of the Protestant Episcopal Diocese of Kentucky.

CANON 10

TREASURER OF THE DIOCESE

Sec. 1. The Treasurer of the Diocese shall be elected for a term of three (3) years and shall be eligible for re-election. The Treasurer shall be entitled, *ex officio*, to a seat in the Convention, but without the right to vote. The Treasurer shall execute a bond in such amount as the Finance Committee shall request, but in no case less than the sum of \$100,000, the bond to be subject to the approval of the Finance Committee which shall be the custodian thereof. The necessary expenses thereof shall be paid by the Diocese.

Sec. 2. It shall be the Treasurer's duty to receive and disburse all monies collected under the authority of the Convention, the disbursement whereof is not otherwise regulated. The Treasurer shall render to the Finance Committee a report at quarterly meetings, and should the Treasurer at such time have insufficient funds to meet the obligations of the Diocese then due, and within the Treasurer's jurisdiction to pay, it shall be the Treasurer's duty to call upon the Finance Committee for such assistance as it is authorized to render under the Canons of the Diocese, in order to meet the obligations of the Diocese with promptness and regularity. The Treasurer shall render a full account for the year to the Convention.

Sec. 3. When a vacancy shall occur in the said office during the recess of the Convention, it shall be filled by a person chosen by the Trustees and Council to serve until the next regular meeting of the Convention.

CANON 11

REGISTRAR OF THE DIOCESE

Sec. 1. At a stated meeting of the Convention, a Registrar of the Diocese shall, upon the nomination of the Bishop, be elected for a term of three (3) years, or until the election of a successor. The Registrar shall receive and safely keep all *Journals*, records and papers of the Convention and of the Standing Committee, under such

regulations as the Convention may provide, and shall perform such other duties as Registrar as are requested by the Bishop. The Diocese shall provide a suitable place for the keeping of such records.

Sec. 2. Such records shall be available for research purposes to persons approved by the Bishop or the Standing Committee and shall be made accessible by the Registrar or by some trustworthy person designated by the Registrar under such rules as the Registrar may establish.

Sec. 3. When a vacancy shall occur in said office during the recess of the Convention, the duties of the office shall be performed by the Secretary of the Diocese.

CANON 12

HISTORIOGRAPHER OF THE DIOCESE

Sec. 1. At a stated meeting of the Convention, an Historiographer of the Diocese shall, upon the nomination of the Bishop, be elected for the term of three (3) years, or until the election of a successor. The Historiographer may, with the approval of the Bishop, appoint an assistant.

Sec. 2. It shall be the duty of the Historiographer, when requested by either the Bishop or the Diocesan Convention, to obtain, prepare, and to furnish material or data upon any specific matter referred to the Historiographer, and to make a report to the next Diocesan Convention of such findings. A copy of said report shall be delivered to the Registrar for preservation with other records and papers for the Diocese.

Sec. 3. The Historiographer shall also note from time to time any facts which illustrate the history of the Diocese or that of any portion thereof, and shall report to the Convention each year such additions to the Archives of the Diocese.

Sec. 4. When a vacancy shall occur in the said office during the recess of the Convention, it shall be filled by a person designated by the Bishop to serve until the next regular meeting of the Convention.

CANON 13

CHANCELLOR OF THE DIOCESE

Sec. 1. A resident adult confirmed member in good standing of the Diocese, a lawyer, shall, upon the nomination of the Bishop, be elected by the Convention to be Chancellor of the Diocese for the term of three (3) years, or until the election of a successor, and shall be entitled, *ex officio*, to a seat in the Convention, but without the right to vote. It shall be the Chancellor's duty to give such professional counsel and services as may be asked for by the Bishop, or by the Standing Committee, or by special committees of the Convention. It is not the duty of the Chancellor to render advice to Parishes, Missions, or bodies of the Diocese other than those listed.

Sec. 2. When a vacancy shall occur in the said office during the recess of the Convention, it shall be filled by a person designated by the Bishop to serve until the next stated meeting of the Convention, at which time a successor shall be elected for the full term.

Sec. 3. Upon nomination of the Bishop after consultation with the Chancellor, a Vice Chancellor who is a resident adult confirmed member in good standing, and a lawyer, may be elected in the same way, and subject to the same provisions for

filling a vacancy, as set forth in Sections 1 and 2 herein. The Vice Chancellor shall carry out such duties as the Chancellor may assign.

CANON 14

STANDING COMMITTEE OF THE DIOCESE

Sec. 1. The Standing Committee of the Diocese shall consist of three (3) Presbyters canonically and actually resident in the Diocese and three (3) resident Lay adult confirmed members in good standing of the Diocese, all to be elected by the Convention. In addition to these voting members, one (1) Deacon canonically and actually resident in the Diocese, elected by the Convention of the Diocese, shall have a seat on the Standing Committee with all privileges, save the right to vote, provided, however, that if, in case of a vacancy in the Episcopacy, Deacons come under the jurisdiction of the Standing Committee, the Deacon shall stand recused during such vacancy. No person may be elected to the Standing Committee, or selected to fill a vacancy of an elected member, if the person is at the time of election, or selection, serving as a member of the Ecclesiastical Court.

Sec. 2. The term of office of members of the Standing Committee shall be three (3) years, or until the election of their successors. No member of the Standing Committee who has served any part of the term for which such member was elected by the Convention shall be eligible for re-election to the Standing Committee until an interval of one (1) year has elapsed. Except as set forth in Section 1, the Standing Committee shall have full power to fill vacancies in its membership until the next regular meeting of the Convention when the unexpired term shall be filled by election.

Sec. 3. The Bishop may summon the Standing Committee, which is the Advisory Council to the Bishop, whenever the Bishop shall desire to have its advice; and it may advise the Bishop in its discretion, if so disposed. It has only the powers and it shall perform the duties set forth by the Constitution and Canons of the General Convention and by the Canons of the Diocese of Kentucky. It may make all proper regulations for the promotion of its business not in conflict with the Constitution and Canons of the Church.

Sec. 4. The Committee shall elect at its first meeting one (1) Presbyter from among its members as President and another as Vice President, and one (1) of the voting members as Secretary. Its records, papers, and proceedings shall always be open to the inspection and examination of the Bishop and the Convention. It shall report its proceedings to every stated meeting of the Convention. Four (4) of the six (6) voting members shall be a quorum.

Sec. 5. The Secretary shall keep and record the minutes of the Committee's meeting, attest its public acts, and perform such other duties as may be required, and shall deliver all records and papers, other than the record book in current use, to the Registrar of the Diocese.

Sec. 6. The Standing Committee shall have authority to fill, for the unexpired term, all vacancies that may occur during the recess of the Convention in any Committee, not within the exclusive jurisdiction of the Bishop, appointed to sit during the recess of the Convention and also in such offices, likewise not within the exclusive jurisdiction of the Bishop, as are held by election, provision for the filling of such vacancies is not prescribed elsewhere in these Canons.

Sec. 7. A reasonable allowance for the expenses of the Standing Committee shall be included in the Diocesan Budget.

CANON 15

BUSINESS METHODS IN CHURCH AFFAIRS

Sec. 1. The Fiscal Year of the Diocese shall begin the first day of January and end the following thirty-first day of December, and all reports made to the stated meeting of the Convention shall embrace the preceding Fiscal Year.

Sec. 2. All accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited at the close of each year by a certified public accountant, an independent licensed public accountant, or such audit committee as shall be authorized by the Finance Committee. Two copies of the audit report shall be sent to the Diocesan office, one to the attention of the Bishop and the other to the attention of the Diocesan Treasurer, by September 1 of the year following the end of the year audited. A copy of the audit report, or a summary thereof prepared by the auditor, shall be made available by the Church or Mission office to each family in the Congregation, upon request.

Sec. 3. Treasurers and custodians, other than banking institutions, shall be adequately bonded.

Sec. 4A. All funds of every Parish, Mission, Congregation, agency or other Ecclesial community of the Diocese, including clergy discretionary funds, shall be deposited in banks or trust companies which are insured by the Federal Deposit Insurance Corporation, *except* for such petty cash amounts as are approved in advance by the Vestry, Bishop's Committee or other governing body. All checks drawn on such accounts shall require two (2) signatures, *except* checks written on clergy discretionary accounts and checks for less than \$300.00.

Sec. 4B. It shall also be the duty of the custodians of all Trust and Permanent Funds for Church purposes to deposit same with some Trust Company or Federal or State Bank organized under the laws of the United States, or of a State, or with a corporation of the Diocese, such as an incorporated Council, under either a deed of trust or an agency agreement providing for at least two (2) signatures on any order of withdrawal of such fund or security. But this requirement shall not apply to funds and securities refused by the Depository named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

Sec. 5. Records shall be made and kept by the Treasurer of all Trust and Permanent Funds showing at least the following:

- A. Source and Date;
- B. Terms governing the use of principal and income;
- C. To whom and how often reports of condition are to be made;
- D. How the funds are invested.

Sec. 6. No indebtedness shall be incurred by a Parish, Mission, or Congregation without the approval of (a) both the Bishop and the Standing Committee, or (b) the Bishop and the Finance Committee, *except*:

(a) Indebtedness for permanent improvements, replacements, or additions to real estate or equipment, where the amount of such indebtedness, plus indebtedness of every kind already existing, shall not exceed 150% of the average annual

receipts of such Parish, Mission, or Congregation during the past three (3) years.

(b) Indebtedness for current expenses where the amount of such indebtedness, plus all indebtedness theretofore incurred for current expenses and still existing, shall not exceed 20% of the total current receipts of such Parish, Mission, or Congregation during the preceding fiscal year; and the payment of such indebtedness shall be provided for in the budget for the next ensuing fiscal year with reasonable expectation of its payment out of the receipts of the next two (2) years.

In computing receipts under paragraphs (a) and (b) hereof, amounts from or for endowments or from or by bequests, except income therefrom not specifically designated, and receipts for expenditures other than parochial shall not be included.

In any circumstances under which approval is required, it shall be granted only when the payment of all indebtedness shall be provided for in a plan of amortization or other method of payment submitted to and approved by the same authority.

This section shall not apply to the refinancing of existing loans.

Sec. 7. All buildings and their contents shall be kept insured for at least their replacement value.

CANON 16

DIOCESAN BUDGET

Sec. 1. The Diocese shall operate with a unified budget to cover the expenses of the Episcopate and the Diocesan Office, and to promote existing and new ventures in mission and ministry in the Diocese, the nation and the world. An annual budget shall not be put into effect until it is ratified by the Annual Convention of the Diocese, but when ratified it shall be put into effect retroactive to the preceding January 1st; provided, that a proposed budget may be put into provisional effect prior to its ratification to the extent deemed reasonably necessary by Trustees and Council (the "Council"). The Convention may amend the budget as proposed by Council, but any amendment that would increase total budgeted expenditures must include a corresponding amendment to increase anticipated income in like amount, and any amendment that would decrease total budgeted income must include a corresponding reduction in total expenditures in like amount, specifying each expenditure to be reduced. All amendments to the proposed budget during an Annual Convention must be submitted in writing. No such amendment may be voted on by Convention until at least sixty (60) minutes after it shall have been submitted in writing to the Convention and no such amendment submitted less than sixty (60) minutes prior to adjournment may be accepted.

Sec. 2. At its regular autumn meeting, Council shall prepare a proposed budget for the following year, in which proposed expenditures shall not exceed anticipated available income. Council shall publish the proposed budget to all the Congregations of the Diocese along with an appended list of the amount each Congregation is expected to contribute to support the budget consistent with the pledge guideline adopted herein.

Sec. 3. In order to provide for the fair and proportionate support for the mission and ministry of the Church, each Congregation of the Diocese is expected to pledge an amount equal to not less than 15% nor more than 20% of its canonical income to support the Diocesan budget, absent only good cause. For purposes of this canon, "canonical income" shall equal the "Total Operating Revenues" less

“assistance from diocese for operating budget” as reported by the Congregation as of the previous December 31st on the Parochial Report Form prescribed by the National Church and submitted to the Bishop (or the ecclesiastical authority of the Diocese) and the National Church. In the event the National Church amends its Parochial Report Form and instructions, “canonical income” shall equal the equivalent entry on the then current Parochial Report Form.

Sec. 4. Each Congregation shall, as soon as practical, and in no case later than the following January meeting of Council, notify Council in writing of the amount it pledges to contribute to the next Diocesan budget. Each Congregation’s pledge shall be reported to Council on a form to be provided by Council to each Congregation at the time Council publishes the proposed budget in accordance with Section 2 above, in substance as follows:

DIOCESE OF KENTUCKY
Commitment to the Diocese for the Diocesan Budget
[Name of Congregation and City]

For the support of the mission and ministry of the Church in this Diocese, nation, and world, we pledge a proportional part of our income as shown below. We are aware that the adopted expectation for all Congregations of the Diocese is 15% to 20% of canonical income as reported in the most recently available Parochial Report Form for the year ended December 31, 20__.

Our pledge to the 20__ Diocesan budget is \$_____, which represents: _____% of Total Operating Revenues as shown on the last Parochial Report Form of \$_____ [less assistance received from the Diocese for the year described]; and _____% of \$_____, the canonical income we anticipate to receive during the coming year.

In accordance with Diocesan Canon 16, we will remit to Trustees and Council of the Diocese of Kentucky, the sum of \$_____ [one-twelfth of the pledge] on or before the 10th day of each month.

Signed this _____ day of _____, 20_____, on behalf of the above named Congregation.

Rector/ Vicar/Priest in Charge

Senior Warden/Bishop’s Warden

Treasurer or Finance Chair

If the Congregation’s completed submission does not show that it is pledging at least 15% of its canonical income to support the proposed budget, the Congregation’s submission shall be accompanied by an attachment, which is addressed to

Council and signed by the same persons who signed the submission, that describes the cause for the Congregation's reduced pledge. Council may request additional information from the Congregation concerning its financial circumstances and shall publish the Congregation's explanation in the advance reports to the Convention along with the proposed budget. A pledge of less than 15% of canonical income shall not alone be grounds for failing to recognize a Congregation or refusing to seat its Lay Deputies at any convention convened in accordance with Canon 4.

Sec. 5. At its January meeting, Council shall make such revisions in the proposed budget as may be necessitated or permitted based upon Congregational pledges. If the proposed budget uses other resources to balance the proposed budget, Council shall include in its description of the proposed budget a statement of the sources and amounts of such resources and Council's justification for the use of such funds for operating expenses in the current budget. ("Other resources", as used in this canon, shall mean funds identified in the most recent financial statements of the Episcopal Church Foundation of the Diocese as principal of, as opposed to income from, 'unrestricted funds', 'designated funds', 'funds functioning as endowments' or 'temporarily restricted funds', or either income from or principal of 'restricted funds' for which the restrictions have expired.) Council shall cause a copy of the revised budget to be sent to all clergy and Lay Deputies as part of the advance reports to the Annual Convention of the Diocese.

Sec. 6. Each Congregation shall pay one twelfth of its committed annual pledge to Trustees and Council in each of January and February prior to the Diocesan Convention and, following adoption of the annual budget by the Convention, each Congregation shall pay the balance of its pledge in equal monthly installments, payable in advance on or before the 10th day of each month.

CANON 17

(Note: Compare this Canon with the Charter of Trustees and Council of the Protestant Episcopal Diocese of Kentucky, pages B37 to B40 of this *Journal*.)

TRUSTEES AND COUNCIL OF

PROTESTANT EPISCOPAL DIOCESE OF KENTUCKY

Sec. 1. The Trustees and Council, herein referred to as "the Council", shall, subject to the authority of the Convention, manage the temporal affairs of the Diocese.

It shall consist of the following members:

1. The Bishop Diocesan, the Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one;
2. The Secretary of the Diocese;
3. The Treasurer of the Diocese;
4. The Chancellor of the Diocese;
5. Sixteen (16) Trustees: Of the Trustees, six (6) shall be Lay Persons, adult member communicants in good standing, elected by the Convention of the Diocese; six (6) shall be Presbyters elected by the Convention of the Diocese; one (1) shall be a Lay Person not less than fourteen (14) nor more than eighteen (18) years of age nominated by the Bishop and confirmed by the Council; and three (3) shall be other Lay Persons nominated by the Bishop and confirmed by the Council. Of the twelve (12) elected

Trustees, two (2) Presbyters and two (2) Lay Persons shall be elected each year to three (3) year terms to fill the places of those whose terms expire. The four (4) nominated Trustees shall serve for such terms, staggered or concurrent, as the Bishop may determine in a particular case, provided, however, that no such term shall be for a period in excess of three (3) years.

6. One (1) Deacon nominated by the Bishop and confirmed by the Convention of the Diocese, who shall have a seat on the Council with all privileges, save for the right to vote. The nominated and confirmed Deacon shall hold office for three (3) years.

Sec. 2. The Bishop shall be President of the Council, and it may elect such other officers and appoint such other agents as may be deemed proper, and shall have power to fill, until the next Diocesan Convention, any vacancies that occur among the Trustees during the recess of the Convention; provided, however, that the Secretary, Treasurer, and Chancellor shall be elected and appointed to their respective offices in accordance with the appropriate provisions of the Canons of the Diocese of Kentucky. A majority of all members shall constitute a quorum.

The Convention shall annually elect successors to the members whose terms have expired, but in the event of a failure to elect for any cause, the Trustees in office shall hold over until their successors are elected.

A Trustee may be elected for two (2) successive terms after which at least one (1) year shall elapse before a Trustee may be re-elected. Partial terms shall not be considered in determining whether a Trustee has served two (2) successive terms.

Sec. 3. The Council shall make and preserve a full record of all its acts and shall have the right to adopt By-Laws, Rules and Regulations for its government and the government of its various officers, agents, departments, commissions, and committees.

Sec. 4. The Council shall meet at least four (4) times a year, at a time and place named by the Council. Special meetings may be held at the call of the Bishop, or of any four (4) members.

Sec. 5. Except as otherwise provided in the Constitution and Canons of the National Church and in these Canons, the Council shall have the responsibility of carrying out the program of the Church as adopted by the Diocesan Convention, and in general, may exercise the full power and authority of the Diocese between the sessions of the Diocesan Convention except in relation to amendments to the Canons, the adoption of the Budget, the Admission of New Parishes, or such other matters as may be reserved by Canon to the Diocesan Convention or the Bishop or the Standing Committee, or when any such action would be inconsistent with any action or directives of the Diocesan Convention. The Council shall establish a Finance Committee and it may establish and abolish such other Departments and Committees as it deems appropriate. The Chairs of all such Departments and Committees shall be appointed by the Bishop. The Council shall prescribe the duties of Departments and Committees in By-Laws adopted pursuant to Sec. 3 of this Canon provided such By-Laws are not inconsistent with other provisions of these Canons or the Constitution and Canons of the General Convention.

Sec. 6. The Council shall have charge of all receipts and disbursements pro-

vided for under its budget.

Sec. 7. (a) Except as provided in subsection (b) hereof, the Council shall have power in its discretion, at any time after the Convention adjourns, and from time to time thereafter, to reduce or increase the amount of the budget adopted by the Convention, if new needs arise; provided, however, that such budget, after adoption by the Convention, shall not be increased by Council unless and until additional income sufficient to meet such increase, shall be definitely assured, or in hand. The Council shall also have power from time to time, unless otherwise directed by the Convention, to modify and to rearrange specific items in the budget adopted by the Convention, provided such changes therein do not increase the total amount of such budget as adopted by the Convention.

(b) The Council may, by resolution duly entered on its minutes, authorize the Treasurer of the Diocese to borrow such sums as may be necessary from time to time to meet the obligations of the Diocese with promptness and regularity, the amount to be borrowed to be stated in the resolution authorizing it.

Sec. 8. (a) The Chair of the Finance Committee shall be a Lay Person, who shall have a seat in the Convention with all privileges, save the right to vote.

(b) The Finance Committee shall constitute the Diocesan financial body required by the Canons of the General Convention.

(c) The Finance Committee may, by resolution duly entered on its minutes, authorize the Treasurer of the Diocese to borrow such sums as may be necessary from time to time to meet the obligations of the Diocese with promptness and regularity, the amount to be borrowed to be stated in the resolution authorizing it, any such obligation to be signed by the Treasurer in official capacity and countersigned by the Chair of the Finance Committee.

Sec. 9. If the Convention so desires, the Council shall submit the original report of any one or more of the Departments, Commissions, or Committees.

Sec. 10. The Bishop shall appoint a Real Estate Committee, whose members need not be members of the Council, which shall advise the Bishop and Council on matters dealing with real property, and shall annually inspect on a triennial rotation all real property belonging to the Diocese, reporting to Council on the condition of that property and making recommendations concerning its care and disposition. A summary of the Committee's reports noting any action taken by the Council with regard to the real property belonging to the Diocese shall be submitted annually to the Convention.

Sec. 11. The Bishop shall appoint an Investment Committee of three (3) persons. At least one (1) of the persons shall be a member of the Clergy. At least one (1) member of the Committee shall be a member of the Council. The Committee may be given power by the Council, either acting as a Committee or through designated agents, and subject to the restrictions set forth below, to invest and reinvest the securities and intangible property of the Diocese without prior approval of the Council; provided, however, that no real estate shall be bought, sold, encumbered, or leased for a term exceeding one (1) year and there shall be no major sale or encumbrance of other assets, except for the purpose of reinvestment, without the approval of two-thirds (2/3) of the members of the Council either at a duly called meeting or in writing after notice to all members.

Sec. 12. Any member of the Council not a Deputy to Convention may, during

his or her term of office, request a voice in Convention and, upon due recognition by the Presiding Officer, may be granted the floor upon matters properly brought before the Convention, provided, however, such privilege shall not include the right to vote in such Convention.

CANON 18

DIOCESAN MISSIONS & ECCLESIAL COMMUNITIES

Sec. 1. The Bishop may recognize a Congregation as a Mission or Ecclesial Community of the Diocese, with the advice and consent of the Trustees and Council.

Sec. 2. A Mission Congregation becomes an Organized Mission or Ecclesial Community with right to representation in Convention when:

(a) It includes 10 or more adult confirmed lay members of the Diocese of Kentucky;

(b) The members, by a majority vote, declare their adherence to the doctrine, discipline, and worship of the Episcopal Church and their agreement to abide by the Constitution and Canons of the Protestant Episcopal Church in the United States of America and of the Diocese of Kentucky;

(c) There is sufficient financial commitment to sustain the life of the Congregation, including the services of a Priest, and to share appropriately in the life of the Diocese;

(d) The Standing Committee consents to the recognition of the Congregation.

Sec. 3. Upon recognition as an Organized Mission or Ecclesial Community, the Bishop, in consultation with its members, shall name the Congregation; appoint a Warden and Bishop's Committee, which shall perform the duties of a Vestry; report the formation of the Congregation to the Secretary, who shall enroll it in the lists of Congregations entitled to one (1) vote in Convention; and designate a Vicar or Priest-in-Charge to oversee the spiritual life of the Congregation.

Sec. 4. An Organized Mission or Ecclesial Community of the Diocese will continue to have its Warden and Bishop's Committee appointed annually by the Bishop and to be served by a Vicar or Priest-in-Charge until it is accepted in status as a Parish. It shall be expected to sustain its own life, make provisions for regular worship, and to participate in the life of the Diocese.

Sec. 5. Notwithstanding the aforesaid provisions of the Canon, any Parish may, with the consent of the Bishop and the Trustees and Council, establish a Mission church, to be referred to as a "Parochial Mission", which shall be subject to the same rules for its governance as Missions established directly by the Bishop; provided however, that the Trustees and Council will not be obligated to provide any funds for its maintenance, that the property thereof shall belong to the Parish which established the Mission, that the Minister-in-Charge shall be appointed by the Rector of the establishing Parish subject to confirmation by the Bishop, and that the Warden and Church Committee shall be appointed by the Vestry of the establishing Parish, subject to confirmation by the Bishop.

Sec. 6. The Bishop, by and with the advice and consent of the Trustees and Council, may appoint two (2) general missionaries, who shall do such work as the Bishop may determine and render a monthly report of their labors to the Trustees and Council in writing.

Sec. 7. A Mission may purchase property, real and personal, title of which shall be transferred to and held in the name of the Diocese. Such property may be occupied and used by the Mission so long as the Mission remains a part of, and subject to, this Church and its Constitution and Canons and of this Diocese and subject to its Canons.

CANON 19

ADMISSION OF PARISHES INTO UNION WITH THE CONVENTION

Sec. 1. A Congregation desiring to be received into union with the Convention of the Church in this Diocese as a Parish shall submit to the Convention its Articles of Incorporation as filed with the Secretary of State of Kentucky, together with the evidence that it acknowledges the authority of the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States of America, and of the Canons of this Diocese, and that it adheres to the doctrine, discipline, and worship of said Church. A certificate from the Ecclesiastical Authority shall be presented, stating the notice of the organization of such Congregation was received at least one (1) month before the stated meeting of the Convention, and that such organization is approved.

Sec. 2. No Congregation shall be received into union with the Convention of the Church in this Diocese as a Parish, except it have at least thirty (30) adult confirmed members in good standing, over sixteen (16) years old, and shall furnish such evidence of its financial condition as shall satisfy the Convention that it will be entirely self-supporting. It is the duty of the Vestry of every Parish, and of the Bishop's Committee of every Mission, to raise and pay promptly the money stipulated for the support of their Ministers, at such intervals of payment as may previously have been agreed upon between the Rector, or if there be no Rector, the member of the Clergy in charge of the Congregation and the Vestry or Bishop's Committee.

Sec. 3. Whenever any Congregation of the Church in this Diocese shall not have at least three (3) adult confirmed members in good standing, and shall fail to have public service in the Congregation by a person authorized to conduct the public services of the Church, at least once every three (3) months of the year preceding the stated meeting of the Convention, such Parish shall be removed from the list of Congregations of the Diocese.

Sec. 4. Upon admission of a Parish into union with the Convention and its incorporation under the laws of the Commonwealth of Kentucky, all property, real or personal, otherwise being held in its behalf by the Diocese, will be transferred to the corporation, upon the understanding and condition that all such property is held in trust for the Church and will revert to the Diocese should the Congregation ever cease to exist as a Parish of this Diocese.

CANON 19A

AIDED PARISH

Sec. 1. The Convention may establish an Aided Parish, which shall be an intermediate position between that of an Organized Mission established under Canon 18 and a Parish established under Canon 19.

Sec. 2. (a) The Convention may in its discretion grant an Organized Mission the status of Aided Parish upon application by the Organized Mission, received by

the Bishop at least one (1) month prior to the stated meeting of the Convention and with the certified approval of the Bishop.

(b) Such status, if granted, shall continue for five (5) consecutive years, including the year in which such status is granted, if such Aided Parish can meet from its own resources not less than 75% of its budget for each of those five (5) years. The balance of its budget shall continue to be met by the Diocese.

(c) If during any of those five (5) years, such Aided Parish cannot meet at least 75% of its budget, it shall become an Organized Mission at the end of the year in which the budget requirement was not met.

(d) If such Aided Parish meets the budget requirement for each of five (5) consecutive years, it may apply to be received into union with the Convention as a Parish, provided it meets all the requirements of Canon 19. If such an Aided Parish either does not meet the requirements of Canon 19 or chooses for whatever reason not to apply for admission as a Parish, the Aided Parish shall become an Organized Mission subject to the provisions of Canon 18 and Canon 19.

(e) No Aided Parish established under this Sec. 2 shall hold title to property, and such title shall be conveyed to that Congregation only after Parish status has been established under Canon 19.

(f) An Aided Parish established under this Sec. 2 shall continue to be subject to those provisions of Canon 18, pertaining to an Organized Mission, not inconsistent with this Section.

Sec. 3. (a) Notwithstanding the provisions of Canon 19, the Convention may grant the status of Aided Parish, upon application of a Parish received by the Bishop at least nine (9) months prior to the stated meeting of the Convention and with the certified approval of the Bishop.

(b) Such status, if granted, shall continue if the Parish is unable to pay 100% of its current expenses, but can pay at least 75% of its expenses for five (5) consecutive years, including the year in which such status was granted. A request should be made to the Diocese to pay any part, or all, of the balance.

(c) If during any one (1) of these five (5) consecutive years, such Aided Parish cannot pay at least 75% of its expenses, it shall become an Organized Mission under Canon 19.

(d) If at the end of the five (5) consecutive years such Aided Parish is unable to meet 100% of its current expenses, such Aided Parish shall become an Organized Mission under Canon 19.

(e) An Aided Parish established under this Sec. 3 shall continue to hold all other privileges of Parish status not specifically inconsistent with this Section.

CANON 20

MERGER OR CONSOLIDATION OF CONGREGATIONS

The Bishop, with the advice and consent of the Standing Committee, may, upon terms satisfactory to the respective Congregations and Rectors, if there be such, merge two (2) or more Congregations into one (1) surviving Congregation or consolidate two (2) or more Congregations into one (1) new Congregation. The title to property of the separate Congregations shall be transferred or vested as provided in the plan of merger, or the plan of consolidation, approved by the separate Congregations and the Standing Committee.

CANON 21**PARISH MEETINGS AND VOTERS AT THE SAME**

Sec. 1. Each Parish shall hold an Annual Meeting. The meeting shall include a report by the Rector, by the Treasurer of all money handled, by the Vestry concerning financial condition and on behalf of appropriate parochial organizations of work done and contemplated. Each Parish shall elect members of a Vestry at the time of the Annual Meeting.

Sec. 2. The following persons, and they alone, shall be competent voters at Parish meetings, and at the election of Vestries: Communicants in good standing, of the age of sixteen (16) years or over, and who have in some way contributed to the support of the Parish. In cases of disputed elections, an appeal shall lie to the Standing Committee, whose judgment shall be final.

Sec. 3. In case of a vacancy in the Rectorship, the Senior Warden shall arrange for the Annual Parish Meeting and present the report generally made by the Rector.

CANON 22**ELECTION OF A VESTRY**

Sec. 1. At the Annual Congregational Meeting each year, the legal voters of every Parish shall elect, by ballot, out of the number of communicants in good standing of the Parish, of the age of sixteen (16) years and over, a Vestry, of not less than three (3) in number nor more than twenty-one (21). Nothing herein shall prohibit a Parish from specifying that one (1) or more of the Vestry elected during any year to be a person of the age of sixteen (16) to eighteen (18) years who shall serve a one-year term with the right to vote.

In electing a Vestry, the legal voters shall choose by ballot one-third (1/3) of the whole number of the Vestry to serve for one (1) year and until the election of their successors; one-third (1/3) of the whole number to serve two (2) years and until the election of their successors; and one-third (1/3) of the whole number to serve for three (3) years and until the election of their successors, and thereafter the term of office of members of the Vestry shall be for three (3) years and until the election of their successors. No member of a Vestry shall be eligible for re-election until an interval of one (1) year has elapsed; provided, however, that a member of the Vestry elected to fill an unexpired term shall be eligible for re-election to the next succeeding full term.

Notwithstanding the above provision for electing members of the Vestry for three-year terms, any Parish may by majority vote at its Annual Congregational Meeting or by appropriate provisions in the Articles of Incorporation or By-Laws of the Parish provide for the election of the entire Vestry for a one-year term.

In the absence of a procedure specified in the Articles of Incorporation of the Parish, the Vestry shall elect three (3) communicants of the Parish as judges of the election, and shall fix the time and place thereof. Two (2) of such three (3) judges shall be a quorum to conduct the election, and when called upon to monitor the election shall keep a record of the number of people present, count the ballots, or cause the same to be done, and declare the result. No vote shall be by proxy and cumulative voting is not allowed.

Sec. 2. (a) When vacancies among their number occur, the Vestry may elect

successors for the remainder of the unexpired term of such retiring members. At their first meeting they shall elect out of their number: a Senior Warden, a Junior Warden, and a Secretary, and they shall also elect a Treasurer for the Parish, provided, however, that in the case of Christ Church Cathedral, the Bishop, in consultation with the Dean, shall annually appoint from the Lay Members of the Chapter, a Senior Warden.

In case so many of the Vestry shall offer their resignations that, were all such resignations accepted, the number remaining in the Vestry would be reduced below the legal and canonical limit, then the Vestry shall act upon each resignation separately and proceed to fill the vacancy so caused before considering any other resignation, so that at no time shall the Parish be deprived of a legal and canonical Vestry.

(b) If any person elected to the Vestry shall fail to attend its meetings or to serve on any Committee, the Vestry shall have the right to declare such person's election void and proceed to elect a successor to serve the unexpired term.

Sec. 3. Notwithstanding the provisions and limitations of this Canon, Sec. 1, in the event of the merger or consolidation of two (2) or more Parishes in the Diocese, the Vestry of the merged Parish may, for a period of three (3) years immediately following the merger, consist of such a number of the Vestry not to exceed the combined number on the Vestries of the Parishes before the merger, and such mergers of the Vestry shall be equally divided between the merged Parishes.

CANON 23

DUTIES OF VESTRIES

Sec. 1. The duty of the Vestry of each parish shall be to provide for and regulate its temporal affairs in accordance with Canon 15 and cooperate with the Rector for the promotion of the spiritual welfare of the Cure. It is the duty of the Vestry of every Parish, and of the Bishop's Committee or every Mission, to raise and pay promptly the money stipulated for the support of their Ministers, at such intervals of payment as may previously have been agreed upon between the Rector, or if there be no Rector, the member of the Clergy in charge of the congregation and the Vestry or Bishop's Committee.

Sec. 2. In the event of the Rector's death, resignation or removal, the Vestry shall notify the Bishop without delay, make provision for services of public worship, and call a Rector. No election of a Rector shall be held until: 1) the Wardens submit the name of the Priest whom the Vestry proposes to elect to the Bishop, if there be one; 2) the Wardens have provided sufficient time, not exceeding thirty (30) days, to the Bishop to communicate with the Vestry thereon; and 3) the Bishop's communication, if made within that period, has been considered by the Parish or Vestry at a meeting called and held for that purpose. Written notice of the election, signed by the Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority is satisfied that the person so chosen is a duly qualified priest and that the priest has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it.

Sec. 3. The Rector shall be *ex officio* a member of the Vestry, with a vote, and its Presiding Officer. The Rector may originate motions and enter into the debate; but when doing so shall call upon one (1) of the Wardens or a member of the Vestry

to take the Chair. In the absence of the Rector, the Senior Warden shall preside; in the absence of both the Rector and Senior Warden, the Junior Warden shall preside; in the absence of Rector and Wardens, the Vestry may elect its Presiding Officer *pro tempore*. The Rector, or the Presiding Officer, if voting as a member of the Vestry, shall have no casting vote in case of a tie. The Vestry may fix the time for its regular meetings. Special meetings may be called by the Rector, or the Wardens, or any three (3) of the Vestry members, upon reasonable notice to the Rector, Wardens, and Vestry members.

Sec. 4. The duty of the Secretary is to take minutes of the proceedings of the Vestry, and to record them in a Parish book kept for that purpose alone; to preserve the records, to attest the public acts of the Vestry, to perform such other duties as may be legally assigned, and to deliver to any successor all books and papers in the Secretary's possession belonging to the Parish.

Sec. 5. The duty of the Treasurer is to receive all Parish funds, to keep accurate account of all monies, to disburse Parish funds as ordered by the Vestry, and to make regular reports thereof to the Rector and Vestry, to perform such other duties which may legally be assigned, and to deliver to any successor all monies, accounts, and vouchers in the Treasurer's possession belonging to the Parish. The Treasurer shall be adequately bonded (Canon 15, Section 3).

Sec. 6. No Vestry of any Parish shall encumber or alienate any real property held by the Parish or any part thereof without the prior written consent of the Bishop and the Standing Committee of the Diocese, however, this section does not apply to leases or rental agreements so long as any potential lease or agreement does not grant to the lessee or tenant an option or right to purchase any part of the property and does not place a lien upon the fee interest of the property. No Vestry of any Parish may amend the Articles of Incorporation of the Parish's corporation, or attempt to present amended Articles of Incorporation to the Kentucky Secretary of State, unless the text of the proposed amendment or amendments has received the prior written approval of the Bishop and either the Chancellor or the Vice Chancellor of the Diocese.

CANON 24

DISSOLUTION OF THE PASTORAL CONNECTION

Sec. 1. The Pastoral connection between the Rector and the Parish may be dissolved at any time by the joint consent of the Rector and of the Vestry.

Sec. 2. If for any urgent reason a Rector, or the Parish committed to such Rector's charge, or its Vestry shall desire a separation and dissolution of the Pastoral relation, and the parties be not agreed respecting such separation and dissolution, notice in writing may be given by either party to the Ecclesiastical Authority of the Diocese. The Bishop, in case the difference be not settled by the Bishop's Godly judgment, shall ask the advice and consent of the Standing Committee of the Diocese, and proceeding with their aid and counsel, shall be the ultimate arbiter and judge. If the Diocese be vacant, the Ecclesiastical Authority shall select a Bishop of an adjacent Diocese to act as the Bishop, and with like force and effect. The judgment shall be either that the Pastoral relation between the parties shall cease and determine at a time and upon terms therein specified, or that the said relation shall not be terminated; and such judgment shall be binding upon both parties. In

the event of the failure or the refusal of either party to comply with the terms of such judgment, the Bishop may inflict such penalties as may be provided by the Canons of the Diocese; and in default of any provisions of such penalties therein, the Bishop may (a) in the case of a Rector, suspend such Rector from the exercise of priestly office until such Rector shall comply with said judgment; (b) in the case of a Vestry, the Bishop shall recommend to Diocesan Convention that the union of the Parish with the Convention shall cease until it shall have complied with the Bishop's judgment.

Sec. 3. In no case shall the Pastoral connection be dissolved without the consent of the Rector until all money owing to the Rector by the Parish shall have been paid or settled upon terms approved by the Ecclesiastical Authority.

Sec. 4. If the Rector of a Parish shall wish to terminate the employment of an Assistant or Associate Priest or Curate by the Parish, such Rector shall, in writing and prior to putting into effect such determination, communicate the wish to the Ecclesiastical Authority, together with the reason motivating such determination. The Ecclesiastical Authority shall promptly confer with such Rector, and they shall discuss said determination and reasons. The Ecclesiastical Authority may also consult with the Assistant or Associate Priest or Curate. The Rector shall hear the Godly admonition of the Ecclesiastical Authority and reflect upon it before proceeding further in the matter.

In no case shall the employment of the Assistant or Associate Priest or Curate be dissolved until all money owing to such person by the Parish shall have been paid or settled upon terms approved by the Ecclesiastical Authority.

CANON 25

TEMPORARY SUPPLY OF VACANT PARISHES

Sec. 1. If there be a vacancy in a Congregation, the Wardens, or other proper officers of the Parish, shall immediately notify the Bishop and shall make provision for Divine Services. If the Wardens or other proper officers shall fail for more than thirty (30) days to make provision for Divine Services, the Bishop, or in the event of a vacancy in the Episcopate, the President of the Standing Committee, may take order to supply the Parish temporarily. The Parish shall pay the expenses of the supply.

Sec. 2. It is the duty of the Clergy, their expenses being borne, and having the consent of their Vestry, if in charge of a Parish, to comply with the requisition of the Bishop, or in the event of a vacancy in the Episcopate, of the President of the Standing Committee, in order to supply a vacant Parish.

Sec. 3. The services of an Interim Priest may be employed by a Parish during the time that a successor Rector is being chosen. The Vestry and the Interim Priest shall have a written contract specifying the length in terms of service and setting out the expectations of both Vestry and Priest during the period of service.

Sec. 4. Upon the resignation or death of a Rector, or the dissolution of a Pastoral relationship, the Vestry shall consult with the Bishop on the selection of a successor. A Search Committee may be appointed by the Vestry which may work in consultation with the Diocesan Deployment Officer or other consultant. The Vestry shall administer the affairs of the Parish during the vacancy, in consultation with the Bishop, in preparation for the call of a new Rector.

CANON 26

THE CATHEDRAL

Sec. 1. The Church in the Diocese of Kentucky hereby acknowledges Christ Church Cathedral, Louisville, as the Cathedral Church of this Diocese, with the same ecclesiastical jurisdiction, rights, privileges, and obligations as any Parish organization in union with the Convention.

Sec. 2. The Chapter of the Cathedral shall be incorporated under the laws of the Commonwealth of Kentucky.

CANON 27

DUTIES OF THE LAITY

Sec. 1. It is the duty of every member of this Diocese to live in harmony with the responsibilities of that member's Baptism and to be faithful in working, praying, and giving for the spread of the Kingdom of God. It is the duty of every member to live in the daily exercise of worship. It is the duty of the Clergy to instruct their people publicly from time to time regarding this subject.

Sec. 2. It shall be the duty of every communicant of a Parish to attend the services and to support financially and otherwise, according to such communicant's ability, the work of the Congregation, Diocese, and work outside the Church as will contribute to the spread of the Kingdom of God. Every communicant removing from one Congregation to another, or habitually attending, or intending to attend, for the period of one (1) year or more the services of a Congregation other than that where such person may be enrolled as a communicant, shall obtain a Letter of Transfer to the latter Congregation, and shall not be considered or treated as a communicant of the latter Congregation until said Letter of Transfer shall have been accepted and acknowledged to the former Congregation and the communicant shall have been regularly enrolled therein.

CANON 28

DUTIES OF THE CLERGY

Sec. 1. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation has control of, and is responsible for, the public worship in the Church, the music, and the furniture and appointments of the Chancel. Nothing, however, connected with the furnishing or arrangements of the Chancel, or alteration thereof, shall be done contrary to the admonition or judgment of the Bishop.

Sec. 2. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation shall promptly make, in the official Parish register, an accurate and complete record of all baptisms, confirmations, marriages, and burials within the cure, and a list of all communicants, families, and persons therein. Such records shall be submitted to the Bishop, for inspection, at every formal visitation to the Parish or Mission, and at any other time when the Bishop may demand it.

Sec. 3. The Rector, or if there be a vacancy in the Parish, the member of the Clergy in charge of a Congregation shall, not later than February 1st of each year, deliver to the Secretary of the Diocese two (2) copies of a report of the condition of the Congregation in the form provided by the General Convention, and shall file

a copy thereof in the Parish or Mission record. The Secretary of the Diocese shall forward one (1) copy to the National Church.

Sec. 4. The duties of the Clergy include also those prescribed from time to time in the National Canons.

CANON 29

ECCLESIASTICAL COURT

Sec. 1. (a) There is hereby established an Ecclesiastical Trial Court (herein referred to as "the Court") in and for the Diocese of Kentucky.

(b) The Bishop shall appoint one (1) or more Consultants to be available to any member of the Clergy, legally or canonically resident in the Diocese, who may become subject to discipline.

Sec. 2. (a) The Court shall consist of five (5) members of the clergy and four (4) Lay persons. All members of the Court must be persons canonically resident within the Diocese.

(b) At each Annual Diocesan Convention, three (3) persons shall be elected to serve on the Court for a term of three (3) years, and until final judgment is rendered upon any Presentment then pending before the Court. No person may be elected to the Ecclesiastical Court, or selected to fill a vacancy of an elected member, if the person is at the time of election or selection a current member of the Standing Committee or a past member of the Standing Committee which considered a Charge, Offense or Impairment (as such terms may be defined in the National Canons) that has not been finally resolved.

(c) Persons elected shall be from each Order as required to maintain the makeup of the Court, and the persons so elected, together with the members whose terms of three (3) years are unexpired, shall constitute the Court thenceforth in all respects, excepting only as regards proceedings upon any Presentment then before the Court.

(d) A Court must be fully constituted before a trial is commenced. A majority of the members shall constitute a quorum for all business of the Court except for trials.

(e) Vacancies occurring within the membership of the Court before a trial commences (excepting those caused by the illness, death or recusancy of not above four (4) members after commencing trial) shall be immediately filled *pro tempore* by majority vote of the remaining members of the Court. Once a trial commences, vacancies caused by illness, death or recusancy of members of the Court may not be filled except upon the written consent of the Presiding Judge, the Lay Assessor and Respondent. All other vacancies must be filled within three (3) months of notification of the vacancy. Persons elected to fill a vacancy must be from the same Order as the person they replace.

(f) Within two (2) months following each Annual Convention, the Chancellor shall convene the Court, and the members of the Court shall elect from among themselves by majority vote, one (1) person to serve as Presiding Judge for a one-year term, and until final judgment upon any Presentment then pending.

(g) Within three (3) months following each Annual Diocesan Convention, the Presiding Judge shall, with the advice and consent of the members of the Court, appoint a member of the Court to act as Presiding Judge in his or her absence or inability to serve, and a duly licensed attorney with experience in trial practice, as

Church Attorney, both to serve for a one-year term, and until final judgment upon any Presentment then pending. Similarly, the Presiding Judge shall also appoint, to serve at the pleasure of the Court, the following Court Officers: A Lay Assessor, licensed and learned in the law, to advise the Court on secular law, procedure and evidence, the clerk of the Court (who shall also act as Bursar), and an Assistant Clerk (who shall also act as Bailiff), both of whom shall be either a priest or deacon, or an adult confirmed communicant in good standing.

(h) No member of the Court may also hold any office specified by the preceding Sub-section of this Canon, excepting that of Vice Presiding Judge. With the consent of the Bishop, the Secretary or Registrar of the Diocese may serve as the Clerk of the Court, and a former Chancellor may be Church Attorney or Lay Assessor.

(i) All persons elected or appointed under this Section are eligible to be re-elected or re-appointed upon the expiration of their term, unless prohibited by Canon Law.

Sec. 3. (a) Charges for which any member of the Clergy may be made liable to non-judicial discipline, or to stand trial, are contained in the Canons of the Episcopal Church of the United States of America in effect on the date of the alleged offense.

(b) The mode and manner of non-judicial discipline, of making charges, securing Presentments and of conducting trials shall be as established by the aforesaid Canons of the Episcopal Church.

(c) Upon trial, conviction shall be adjudged by vote of not less than two-thirds (2/3) of the members of the Trial Court then serving for that trial, which must be five (5) or more; failing a two-thirds (2/3) vote, the Presentment shall be dismissed, with the cause standing remanded to the Bishop for such nonjudicial proceedings as the Bishop sees fit.

(d) Should the Respondent be convicted, but the Court be unable to adjudge a sentence by vote of two-thirds (2/3) of the members then sitting, the Presentment shall not thereby be dismissed, but the majority and minority judgments shall be referred to the Bishop as a recommendation, subject to his Godly judgment.

(e) In either of the events described in the preceding two (2) Sub-Sections, or should newly-discovered evidence be adduced, the Bishop may grant leave to the Respondent or to the Church Attorney to move the Court for a new trial; and if such motion be sustained by the Court as then constituted, all issues which have not been canonically adjudged by a two-thirds (2/3) majority shall be tried *de novo*.

Sec. 4. The provisions of Title IV, Canon 4, of the aforesaid National Canons are incorporated herein by reference, and the powers, duties and procedures of the Court and the definition of terms used herein shall be governed by said Title IV of the National Canons, as most recently amended prior to the date of the Presentment. The Court may adopt Procedural By-Laws, or Rules, in conformity herewith.

CANON 30

COMMISSION ON MINISTRY

At each stated meeting of the Convention, there shall be elected a Commission on Ministry, not to exceed fifteen (15) Clergy and Lay persons, the members of which shall be nominated by the Bishop and confirmed by vote of the Convention. Each person so elected shall serve for one (1) year and until a successor shall be

elected and qualified. The Commission on Ministry shall operate in accordance with the procedures established by the National Canons.

CANON 31

BOARD OF TRUSTEES OF THE BISHOP DUDLEY MEMORIAL

(Note: Compare this Canon with the Charter of the Board of Trustees of the Bishop Dudley Memorial, pages B35 to B37 of this *Journal*.)

The Board shall consist of nine (9) Lay persons to be elected by the Convention with power to fill vacancies in their number during the recess of the Convention. Three (3) Trustees shall be elected each year for a term of three (3) years to succeed the three (3) members whose terms expire, but in the event of the failure to elect by the Convention from any cause, they shall hold over until their successors are elected and qualified. No member who has served for any part of the term elected shall be eligible for re-election until an interval of one (1) year has elapsed.

The said Board of Trustees, as a corporation, shall have charge of the Endowment Fund for the support of the Episcopate in this Diocese, and of all additions thereto and accretions thereof, and of all real estate belonging to the said Endowment Fund, including an Episcopal residence, which residence it shall keep in repair and properly insured, and pay all taxes against the same, if any are legally assessed.

This Board shall be governed in the discharge of its duties by the Canons of the Diocese and the resolutions of the Convention not inconsistent with its Articles of Incorporation, and shall make a report, in writing, to every stated meeting of the Convention. Copies of its Charter shall be deposited with the Diocesan Registrar; and changes in its Articles of Incorporation shall be submitted for the approval of the Convention before becoming effective.

CANON 32

THE CHURCH PENSION FUND

Sec. 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention "Of The Church Pension Fund", as heretofore amended and as it may hereafter be amended, the Diocese of Kentucky hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of the Protestant Episcopal Church in the United States of America and for their dependents and declares its intention of supporting said Fund in accordance with its Rules.

Sec. 2. The Bishop of this Diocese shall appoint annually a Committee of the Church Pension Fund to consist of two (2) Presbyters and two (2) Lay Persons for a term of one (1) year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death, or inability to act.

Sec. 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the Clergy and Laity of this Diocese of the pension system created by the General Convention and committed by it to the Council of The Church Pension Fund, in order that the ordained Clergy of the

Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by the Parishes, Missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese of such matters relating to The Church Pension Fund as may be of interest to the said Convention and to make quarterly reports to the Council.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest protection by said Fund under its established Rules.

Sec. 4. It shall be the duty of this Diocese and of the Parishes, Missions, and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other proper compensation paid to members of the Clergy by said Diocese, Parishes, Missions, and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salary and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Sec. 5. It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Sec. 6. (a) It shall be the duty of the Treasurer of the Diocese to pay to the Fund the premiums payable on behalf of the Bishop of the Diocese, and also of the Bishop Coadjutor, and the Bishop Suffragan, if there be such.

(b) It shall also be the duty of the Treasurer of the Diocese to pay to the Fund the premiums payable on account of all stipends received by members of the Clergy from the Council.

Sec. 7. It shall be the duty of every member of the Clergy as aforesaid receiving a stipend or stipends, to furnish a statement of such stipend or stipends to the Committee on The Church Pension Fund whenever said Committee shall in writing ask for such statement.

Sec. 8. (a) If any Parish shall become six (6) months in arrears in payment of assessment of its Rector or other Clergy to the Fund, as attested by formal statement from the office of the Fund, such Parish shall be deprived of Lay representation in the Convention of the Diocese until such arrears in excess of six (6) months have been paid.

(b) If any Parish or Mission receiving regular grants from the Diocese shall permit the assessment of its Rector or Priest-in-Change to become three (3) months in arrears, as shown by formal statement from the office of The Church Pension Fund,

the Treasurer of the Diocese is directed to pay said arrears in assessment and pay currently further assessments as they become due, deducting said payments from sums granted said Parish or Mission.

CANON 33

DEPUTIES TO THE GENERAL CONVENTION AND THE PROVINCIAL SYNOD

Sec. 1. At the stated meeting of the Convention in the calendar year preceding the year in which the General Convention is to meet, four (4) member of the Clergy, canonically resident in the Diocese, and four (4) resident adult confirmed members in good standing, of the Diocese, shall be elected as Deputies of the Church in this Diocese to the General Convention for a term of three (3) years and until the election of their successors. At the same meeting, and in the same manner, four (4) members of the Clergy and four (4) Lay persons, having the qualifications for Deputies, shall be elected as Alternates.

Sec. 2. As soon as any one of the Deputies-elect shall find that such Deputy-elect will be unable to attend the General Convention, such Deputy shall signify this inability to the Ecclesiastical Authority. The Ecclesiastical Authority shall supply the vacancies so arising from the respective list of Alternate Clerical and Lay Deputies, in the Order in which such Alternate Deputies were elected.

Sec. 3. The Bishop, or in the Bishop's absence the Standing Committee, shall appoint such Deputies to the Provincial Synod as may be appropriate to the Synod Agenda in any year.

CANON 34

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Trustees shall consist of one (1) member of the Clergy and two (2) Lay persons. At each Annual Convention one (1) Trustee shall be elected of the same Order as the retiring member for a term of three (3) years and until a successor is elected and qualified.

CANON 35

COMMITTEE ON CHURCH ARCHITECTURE AND ALLIED ARTS

Sec. 1. The Committee on Church Architecture and Allied Arts shall consist of the Bishop, who shall be a member, *ex officio*, no fewer than three (3) members of the Clergy, and two (2) Lay persons versed in ecclesiastical designs. The Committee shall be appointed by the Bishop at each Annual Convention.

Sec. 2. It shall be the duty of every Mission or Parish receiving aid from the Diocese to lay before this Committee plans of any new church, chapel, or related buildings, and of any proposed changes in any existent church, chapel, or related buildings; and no such work or erection or change shall be undertaken until the said plans have received the approval of the Committee.

Sec. 3. It shall further be the duty of the Committee, at the request of the Bishop, to advise the Council in the examination and approval of sites for the erection of proposed churches, chapels, and related buildings.

Sec. 4. The Committee shall also consider plans for the furnishing and embellishment of all such churches, chapels, and related buildings; and no work of erection, change, or ecclesiastical furnishings, including memorials, shall be undertaken

until the plans have received the approval of the Committee.

Sec. 5. It shall be the duty of the Committee, when requested by any Parish, to extend assistance in the way of counsel and to advise with regard to the plans for any new church, chapel, or related buildings, or any change in the construction or ecclesiastical furnishings thereof, including memorials. The counsel and advice of the Committee shall be given in writing to the Parish requesting the same within one (1) calendar month after the receipt of the plans by said Committee.

CANON 36

CHURCH-RELATED INSTITUTIONS

Sec. 1 The mission and ministry of the Church in this Diocese can often be delivered through, or in cooperation with, other institutions. The Diocese, one or more of its parishes or committed Episcopalians have been instrumental in the founding and support of many institutions which have served not only the mission of the Church but also benefited their communities. Entities which are or have been affiliated with the Diocese include the Norton Hospital of Norton Healthcare, the Episcopal Church Home, the Home of the Innocents, the Woodcock Foundation, Saint Francis School, Saint Francis High School, Saint George's Community Center, Inc., Episcopal Housing Corporation of Kentucky, Inc., and the Aaron McNeil Center

Sec. 2. Every board, foundation or other entity existing prior to the amendment of this Canon which desires to benefit from the group income taxation exemption of the National Church and the Episcopal Church in this Diocese (other than its parishes, missions and ecclesial communities, all Commissions and Committees of the Convention, and all Departments and Committees of Trustees and Council) shall satisfy the following organizational requirements and be subject to the control of and be accountable to the Diocese:

(a). *Non-profit, charitable standards.* The entity shall be organized as a Kentucky charitable, non-profit corporation under Chapter 273 of the Kentucky Revised Statutes; adopt governing documents which qualify the organization as a "tax exempt organization" as defined in the United States Internal Revenue Code; obtain from the Internal Revenue Service its own employer identification number; and submit a request to the Bishop of this Diocese and to the Treasurer of the National Church to be recognized as a "local entity" of the Diocese for the purposes of the group exemption from income taxation provided for the National Church and its affiliated organizations; and

(b). *Control and Accountability standards.* The entity must: submit its articles of incorporation and bylaws, and all amendments to both, to the Chancellor or Vice Chancellor of the Diocese and obtain an opinion from either that the articles of incorporation and bylaws are not inconsistent with the Constitution and Canons of the National Church and the Charter and Canons of the Diocese; name either the Bishop or a rector or his or her appointee to serve as an *ex officio* member of its board of directors or trustees; submit a written report annually to the Treasurer of the Diocese and to the Chair of the Department of Mission and Evangelism concerning its programs and operations, and its compliance with the business and employment policies of the Diocese (including without limitation, non-discrimination in employment and programs, sexual misconduct and abuse prevention training, institutional financial controls, maintenance of liability insurance, submission of

audits of its financial records, etc.); and, submit annually a report of its work to the Convention for inclusion in the *Journal*.

CANON 37

COMMITTEE ON CANONS

Sec. 1. At every stated meeting of the Convention, the Presiding Officer shall appoint a Committee on Canons consisting of five (5) Presbyters and five (5) resident Lay adult confirmed members in good standing of the Diocese who shall serve for one (1) year or until their successors are appointed.

Sec. 2. The Committee shall receive all proposed amendments of the Canons and after due consideration of same shall make a report to the Convention upon them. They shall also present to the Convention such amendments as they may deem proper, originating within the Committee.

CANON 38

AMENDMENT OF THE CANONS

Sec. 1. Every proposed amendment of the Canons shall be presented in writing at a stated meeting of the Convention in the form in which it is designed to stand. It shall be referred to the Committee on Canons, who shall consider same, and make a report to the Convention with its recommendation. All proposed amendments affecting either the addition to or the alteration of the Diocesan Canons shall be sent, if possible, to the Chancellor at least three (3) months before the session of the Convention at which such amendment is intended to be presented, the Chancellor to present them to the Committee on Canons.

Sec. 2. The vote of the Clergy and Lay representation upon the report of the Committee shall be taken separately. If a majority of the votes cast by each Order shall be in its favor, it shall stand adopted, subject to the approval of the Bishop.

CANON 39

EPISCOPAL CHURCH FOUNDATION OF THE DIOCESE OF KENTUCKY

Sec. 1. There is hereby established the Episcopal Church Foundation of the Diocese of Kentucky which shall be governed and administered by the Trustees and Council of the Protestant Episcopal Diocese of Kentucky and in that capacity the Council shall have the custody and control and be charged with the investment of all funds entrusted to the said Council by the Convention, of all trust and capital funds heretofore in the custody of the Treasurer of the Diocese or of any other officer thereof (except reserve and funds for current use temporarily held in cash or short-term securities and except assets held in the Marmion Revolving Loan Fund, which shall remain in the custody of the Treasurer or the Treasurer's agent) and all other trust, permanent, or endowment funds received by the Diocese by gift, bequest, or devise, unless the will or instrument of donation specified otherwise.

Sec. 2. Purpose: It is not intended that the Foundation be used only to underwrite the routine work of the Church but that it shall serve to increase, promote, reinvigorate, and make more effective the Episcopal Church and its institutions throughout the Diocese of Kentucky.

Sec. 3. The aforesaid Council shall hold and administer all funds that may be turned over to it by the Convention, and all donations, bequests, devises, and legacies to the Diocese in accordance with the direction of the Convention, the donor,

the grantor, or the testator. In all cases in which the donor, grantor, or testator has not indicated any special object to which the same shall be applied, then the same shall be applied in accordance with the directions of the Council. The Finance Committee may make recommendations to the Council for application of such property and the income therefrom.

Sec. 4. The Council may maintain such separate accounts within the Foundation as may in its opinion be necessary to properly separate the funds held for various purposes. However, there shall be separate accounts designated as:

(a) Endowment Fund, from which income only is to be expended. Gifts and bequests to the Endowment Fund shall be designated in its records, and in the annual report of the Foundation in accordance with the instructions of the donor or testator, or in such manner as the Council may direct if there are no such instructions; and the annual report shall show each gift or bequest by name together with the original amount thereof.

(b) Advance Fund, which shall be a general fund in which shall be placed funds awaiting expenditure for capital projects and funds received for expenditure and not as endowment.

(c) Marmion Revolving Loan Fund.

(d) Commingled Fund, in which shall be maintained funds received for particular Diocesan purposes or for the use of Diocesan Missions, and funds held for the use of any Organized Parish when a Parish requests that they be so held; and

(e) Such other accounts as the Council may establish. Unless otherwise designated in the will or instrument of gift, any gift, bequest, or devise to the Foundation shall be placed in one of the Funds as directed by the Council.

Sec. 5. The Council of the Diocese shall have an annual audit made at the close of each year by a Certified Public Accountant of all the funds held by the Foundation; and the Bishop, as Presiding Officer of the Council, or such other person as the Bishop may designate, shall make a report of the receipts and expenditures from the Foundation at the Annual Convention.

Sec. 6. The Council shall take such steps as it deems necessary to publicize the Foundation and its purposes.

CANON 40

LAY READERS

Sec. 1. The term "Lay Reader" is defined to mean a person who, after selection, training and licensing as in this Canon provided, regularly leads public worship under the direction of a member of the Clergy in charge of the Congregation. Training and licensing of Lay Readers within the Diocese of Kentucky shall be in such a manner as may be prescribed, from time to time, and in writing, directed to the Clergy, by the Bishop.

CHARTER OF BOARD OF TRUSTEES OF THE BISHOP DUDLEY MEMORIAL

Sec. 1. The name of this corporation shall be "Board of Trustees of the Bishop Dudley Memorial", with its principal office in the City of Louisville, County of Jefferson, State of Kentucky.

Sec. 2 The affairs of the corporation shall be managed by a Board of Trustees to be composed of nine (9) Laymen, to be elected by the Council of the Diocese of Kentucky of the Protestant Episcopal Church in the United State of America. The Board shall have the power to elect a President and a Vice President, Secretary and a Treasurer, and such other officers and agents as it may deem proper, and to fill vacancies in the Board during the recess of the Council.

As soon as the first nine (9) members are elected by the Council, the Board shall determine by lot which three of their number shall hold office for one year, which three for two years, and which three for three years, and the terms shall expire accordingly, and thereafter the Council shall annually elect successors, but in the event of a failure to elect from any cause, those in office shall hold over until their successors are duly elected and qualified.

Sec. 3. The Board of Trustees so constituted shall have charge of all money, funds and property of every kind and description, now held or which may hereafter be contributed for the support of the Episcopate in said Diocese, including Episcopal residence, and shall have power to receive, hold, and acquire by purchase, gift, bequest, or otherwise, any property, real, personal, or mixed, in trust for the support of the Episcopate in this Diocese, and may sell and convey any of said property, and receive and collect the rents and profits there from, and apply or re-invest the proceeds, or any part thereof, for said purpose, and may receive from any Trustees theretofore appointed by, and acting under the Council of the Diocese of Kentucky, any and all money and property of every kind and description, for the said purposes.

Sec. 4. The corporation shall have the power to sue and be sued, to contract and be contracted with, and to have and use a corporate seal and re-new, alter, change the same at pleasure.

Sec. 5. The Board of Trustees or any investment advisor which may be employed by the Board of Trustees shall invest and keep invested all monies held by the Board of Trustees, in such bonds, stocks and other securities as are permitted by the laws of the State of Kentucky.

Sec. 6. From the gross income derived from the funds in its hands, the Board of Trustees may set aside annually, or at such other times as it may deem advisable, a portion of the income so received, which shall be added to and become a part of the principal. The Board of Trustees in its discretion may distribute each year to the Treasurer of the Diocese of Kentucky, for the benefit and support of the Episcopate in said Diocese, an amount equal to not more than five (5) percent of the trailing twelve quarter moving market average value of the funds in its hands as of September 30 of the prior year.

Sec. 7. The Treasurer shall serve at the will of the Board of Trustees, and if such Treasurer be a trust company, it shall give bond with its capital stock as surety for the faithful performance of its duties. If the Treasurer be an individual, he shall give through a Bonding Company, surety for faithful performance of the Treasurer's duties in such an amount as the Board of Trustees shall direct, the cost of said bond to be paid out of the funds in charge of said Treasurer.

Sec. 8. The Treasurer shall provide not later than the 15th of each January for the previous year and at other such times as may be requested by the Board of Trustees, a report to the Board of Trustees of all receipts and disbursements together with a list of the investments of the corporation and their market value.

Sec. 9. Notwithstanding any other provisions of its Charter, the Board of Trustees shall be administered in all respects so as to comply with the applicable provisions of the Internal Revenue Code and the laws of the United States and the State of Kentucky respecting religious bodies as to the capital and trust funds in their custody and care. In this connection, the income from such funds shall be distributed

in each taxable year in such manner as not to subject the Board of Trustees to tax under Section 4942 of the Internal Revenue Code. Said corporation is specifically prohibited from engaging in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code, is prohibited from retaining any excess business holdings as defined in Section 4943(c), is prohibited from making any investments in such manner as to subject the fund to tax under Section 4944 and is prohibited from making any taxable expenditures as defined in Section 4945(d).

Note: "Council of the Bishop Dudley Memorial" was originally incorporated September 14, 1905, with Gilmer S. Adams, John W. Green, and Breckinridge Castleman as incorporators. The Charter was recorded in the Corporation Book No., 14, Page 449, in the office of the Clerk of the Jefferson County Court. It was further amended by the addition of Sections 5 through 8 on February 24, 1919, recorded in Corporation Book 27, page 582; Sections 5 and 6 were again amended June 17, 1930, recorded in Corporation Book 40, page 325; and Section 5 was amended on September 28, 1951, recorded in Corporation Book 76, page 432. Sections 5 through 8 were amended on February 27, 1993, recorded in Corporation Book 466, page 543, and Section 6 was amended on March 1, 1997. A complete listing of all articles and amendments has been filed in Corporations Book 554, beginning at page 408 in the office of the Jefferson County Clerk and also with the Secretary of State in Frankfort. (See also a contingent Amendment dated December 29, 1971, in the office of the Secretary of State of Kentucky, relating to the possible classification of the Foundation as a "private foundation".)

CHARTER OF THE TRUSTEES AND COUNCIL OF THE PROTESTANT EPISCOPAL DIOCESE OF KENTUCKY

Sec. 1. (1) The name of this corporation shall hereafter be "Trustees and Council of the Protestant Episcopal Diocese of Kentucky" and shall be known as and transact business under this name. It is referred to herein as the Council.(2) The corporation shall have perpetual duration.

Sec. 2. The principal office of the corporation shall be in the City of Louisville, Jefferson County, State of Kentucky.

Sec. 3. (1) The business of said corporation and the affairs of the Diocese of Kentucky shall be managed by the Trustees and Council of the Protestant Episcopal Diocese of Kentucky, herein referred to as "the Council", which shall be composed of the Bishop of the Diocese of Kentucky, the Bishop Coadjutor, if there is one, the Bishop Suffragan, if there is one, the Secretary of the Diocese, the Treasurer of the Diocese, the Chancellor, the President of the Episcopal Churchwomen of the Diocese of Kentucky, and fourteen Trustees.

(2) Of the Trustees, six shall be lay persons and six shall be clergy elected by the Convention of the Diocese, and two shall be lay persons nominated by the Bishop and confirmed by the Council. All Trustees shall hold office for three years. Of the twelve elected Trustees, two clergy and two lay persons shall be elected each year to fill the place of those whose terms expire. The two nominated Trustees shall serve concurrent three year terms unless other than concurrent terms are provided by the Convention.

(3) At the Convention at which this amended Charter was adopted, the Canons of the Diocese of Kentucky were also amended to provide that the body established herein, namely the Trustees and Council of the Protestant Episcopal Diocese of

Kentucky, shall subject to the authority of the Convention, be the governing and policy making body of the Diocese. The members of the corporation known as the Board of Trustees of the Protestant Episcopal Diocese of Kentucky, the name of which has been changed by these amendments to Trustees and Council of the Protestant Episcopal Diocese of Kentucky, whose terms had not expired at the 1975 Diocesan Convention, shall continue to be members of the Council created hereby, even though as a result of this provision there will, for a number of years, be more than twelve elected Trustees of the Council, and provided further, that as the terms of the members of the Board of Trustees expire, or upon the resignation or death of any such member, no successor shall be elected.

(4) The Bishop shall be President of the Council and it may elect such other officers and appoint such other agents as may be deemed proper, and shall have power to fill, until the next Diocesan Convention, any vacancies that occur among the Trustees during the recess of Convention; provided, however, that the Secretary, Treasurer and Chancellor shall be elected in accordance with the appropriate provisions of the Canons of the Diocese of Kentucky. A majority of all members shall constitute a quorum.

(5) The Convention shall annually elect successors to the members whose terms have expired, but in the event of a failure to elect for any cause, the Trustees in office shall hold over until their successors are elected.

(6) A Trustee may be re-elected for two successive terms after which at least one year shall elapse before a Trustee may be reelected. Partial terms shall not be considered in determining whether a Trustee has served two successive terms.

Sec. 4. This corporation shall have the power to sue and be sued, to contract and be contracted with, to receive, hold, and acquire by purchase, gift, bequest or otherwise, any property, real, personal, or mixed, in trust for the use and benefit of any parish or mission of said Church, or of any charitable or educational purpose or institution organized or to be organized by said Church, or under its supervision and direction, and to all property heretofore conveyed, bequeathed or devised to Thomas Underwood Dudley as Bishop, or to this corporation under its former names, "The Bishop of Kentucky", "Trustees of the Episcopal Diocese of Kentucky" or "Trustees of the Protestant Episcopal Diocese of Kentucky", shall be held under its new name, Trustees and Council of the Protestant Episcopal Diocese of Kentucky. The corporation shall have the power to sell and convey, and to mortgage or pledge any of said property and to use or reinvest the proceeds, or any part thereof, arising therefrom for the purposes aforesaid, and may have and use a corporate seal and renew, alter, and change the same at pleasure.

Sec. 5. The Council shall, in addition to holding title to all Diocesan property, be the body that carries out the policies of the Protestant Episcopal Diocese of Kentucky as established by the Convention, and, except where otherwise provided in this Charter, shall be governed by the Canons of the Diocese of Kentucky as adopted by the Convention of said Diocese.

Sec. 6. Episcopal Church Foundation of the Diocese of Kentucky:

(1) There is hereby established the EPISCOPAL CHURCH FOUNDATION OF THE DIOCESE OF KENTUCKY, which shall be governed and administered by the Trustees and Council of the Protestant Episcopal Diocese of Kentucky and in that capacity the Council shall have the custody and control and be charged with the

investment of all funds entrusted to the said Council by the Convention, of all trust and capital funds heretofore in the custody of the Treasurer of the Diocese or of any other officer thereof (except reserve and funds for current use temporarily held in cash or short-term securities and except assets held in the Revolving Loan Fund, which shall remain in the custody of the Treasurer or the Treasurer's agent) and all other trust, permanent or endowment funds received by the Diocese by gift, bequest, or devise, unless the will or instrument of donation specifies otherwise.

(2) Purpose: It is not intended that the Foundation be used only to underwrite the routine work of the Church but that it shall serve to increase, promote, reinvigorate, and make more effective the Episcopal Church and its institutions throughout the Diocese of Kentucky.

(3) The aforesaid Council shall hold and administer all funds that may be turned over to it by the Convention, and all donations, bequests, devises, and legacies to the Diocese in accordance with the direction of the Convention, the donor, the grantor, or the testator. In all cases in which the donor, grantor, or testator has not indicated any special object to which the same shall be applied, then the same shall be applied in accordance with the directions of the Council. The Finance Committee may make recommendations to the Council for application of such property and the income therefrom.

(4) The Council may maintain such separate accounts within the Foundation as may in its opinion be necessary to properly separate the funds held for various purposes. However, there shall be separate accounts designated as:

(a) Endowment Fund, from which income only is to be expended. Gifts and bequests to the Endowment Fund shall be designated in its records and in the Annual Report of the Foundation in accordance with the instructions of the donor or testator, or in such manner as the Council may direct if there are no such instructions; and the Annual Report shall show each gift or bequest by name together with the original amount thereof.

(b) Advance Fund, which shall be a general fund in which shall be placed funds awaiting expenditure for capital projects and funds received for expenditure and not as endowment.

(c) Revolving Loan Fund.

(d) Commingled Fund, in which shall be maintained funds received for particular diocesan purposes or for the use of diocesan missions, and funds held for the use of any organized parish when a parish requests that they be so held; and

(e) Such other accounts as the Council may establish. Unless otherwise designated in the will or instrument of gift, any gift, bequest or devise to the Foundation shall be placed in one of the Funds as directed by the Council.

(5) The Council of the Diocese shall have an annual audit made at the close of each year by a certified public accountant of all the funds held by the Episcopal Church Foundation of the Diocese of Kentucky; and the Bishop, as Presiding Officer of the Council, or such other person as he may designate, shall make a report of the receipts and expenditures from the Foundation at the Annual Convention.

(6) The Council shall take such steps as it deems necessary to publicize the Foundation and its purposes.

Sec. 7. Notwithstanding other provisions of this Charter, the corporation shall be administered in all respects so as to comply with the applicable provisions of the Internal Revenue Code and the laws of the United States and the State of Kentucky respecting religious bodies as to the capital and trust funds. In this connection, the income from such funds shall be distributed in each taxable year in such manner as not to subject the corporation to tax under Section 4942 of the Internal Revenue Code. Said corporation is specifically prohibited from engaging in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code, is prohibited from retaining any excess business holdings as defined in Section 4943(c), is prohibited from making any investments in such manner as to subject the fund to tax under Section 4944 and is prohibited from making any taxable expenditures as defined in Section 4945(d).

Sec. 8. Pursuant to Kentucky Revised Statute 273.248, a director of this corporation shall not be personally liable for monetary damages for breach of his or her duties as a director, provided that this provision shall not eliminate or limit the liability of a director:

(a) for any transaction in which the director's personal financial interest is in conflict with the financial interest of the corporation;

(b) for acts or omissions not in good faith or which involve intentional misconduct or are known to the director to be a violation of law, or (c) for any transaction from which the director derived an improper personal benefit.

This provision does not eliminate or limit the liability of any director for any act or omissions occurring prior to the date that this amendment becomes effective.

Sec. 9. Amendments to this Charter shall be adopted at the Annual Convention of the Diocese of Kentucky. The Council may recommend such amendments to the Convention but such a recommendation is not required.

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 (REVISION OF 2007; AS AMENDED IN 2008)
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I. TRUSTEES AND COUNCIL

Section 1.1. Executive Committee. The Executive Committee of Trustees and Council shall consist of the Bishop, the Vice President, the Secretary, the Treasurer, the Chancellor, and one (1) member-at-large elected from and by Trustees and Council. No action may be taken by the Committee in the absence of more than one (1) of the six (6) designated members.

1.1.1 The Executive Committee shall meet at the call of the Bishop to consider and act upon, as necessary, such matters as in the Bishop’s opinion require attention prior to the next meeting of Trustees and Council but do not justify the calling of a special meeting of Trustees and Council. The Bishop shall make a full report to the next meeting of Trustees and Council upon the matters presented to the Executive Committee at any such meeting and of the action taken thereon. Each action of the Executive Committee must be ratified by Trustees and Council at the next regular or special meeting.

1.1.2 Written notice of each meeting of the Executive Committee shall be given in advance to each member of Trustees and Council with a specific statement about the purpose of the meeting. Any four (4) members of Trustees and Council may cause the meeting to be canceled if they desire to call a special meeting, as provided in Canon 17, Section 4. The Executive Committee may also act as a Review and Agenda Committee and as such shall prepare the agenda for any forthcoming meeting of Trustees and Council, provided that when it is acting solely as a Review and Agenda Committee, no written notice shall be required.

Section 1.2. Standards of Membership on Trustees and Council.

1.2.1 Commitment. Election to Trustees and Council by the Convention or pursuant to the Diocesan Canons is a privilege and an honor. Acceptance of membership on Trustees and Council signifies acceptance of the administrative and fiduciary responsibilities placed upon Trustees and Council by the National Canons, the Diocesan Canons and resolutions of the Convention. Fulfillment of these responsibilities requires the agreement of all members of Trustees and Council of the provisions of the following covenant.

1.2.2 Preparation and Materials.

(a) Members will review with care, prior to each meeting, all materials provided with respect to matters to be considered at the meeting.

(b) Each member who is responsible to provide materials to the members of the Trustees and Council agrees to use his or her best efforts to deliver them to the diocesan staff at least seven business days prior to the date of the meeting so that the staff can distribute the materials to the Trustees and Council in a timely manner. If the member is unable to meet this deadline, he or she will provide the materials to the other members of the Trustees and Council by mail, fax or email for delivery to the members at least two business days prior to the meeting. If any member distributes materials at a meeting, he or she will understand that the materials will be given only for information, and that Trustees and Council will not be asked to act on the information except in case of emergency.

(c) If materials relating to a matter that is to be considered at a meeting of Trustees and Council are emailed to a member, he or she will download and print the materials and bring them to the meeting.

1.2.3 Attendance and Participation.

(a) Members recognize that the Trustees and Council can act only if a quorum is present and that each appointment to the Trustees and Council is personal and cannot be delegated. Accordingly, each member will use his or her best efforts to attend in person all meetings of the Trustees and Council and will not be absent from a meeting except for serious reason such as personal illness or other reason not within his or her control. If a member misses more than two Trustees and Council meetings in a calendar year (except for serious reasons), he or she we may be asked by the Bishop to resign from Trustees and Council and, if applicable, from the position that causes him or her to be a member of the Trustees and Council.

(b) Each member will use his or her best efforts to attend the meetings of committees, commissions, task forces and other working groups (collectively, "Groups") on which he or she serves. Each member who is a Chairperson or convener of a Group will provide minutes of the Group to the diocesan office promptly after the minutes are prepared. If meetings are held by conference telephone call, every member agrees to use his or her best efforts to participate in these calls. If a member is unable to attend an in-person meeting of a Group, he or she will attempt to attend the meeting by conference telephone call with the permission of the Chairperson.

(c) Each member will use his or her best efforts to be on time for all meetings and be present for the entire meeting.

(d) Each member will give full attention to each matter being considered and to listen respectfully to each person who speaks at the meeting. Each member agrees to express all questions, concerns and positions on all matters on which he or she has a question, a concern or a position.

(e) Each member will direct all comments to the substance of the matter being considered and will avoid all statements that might harm another or diminish another's reputation.

(f) During the course of a meeting, each member will turn any cell phones off or adjust them (such as by putting them in "vibrate" mode) so that the receipt of

a call will not disturb others. If a member receives a call that requires immediate attention, he or she will leave the meeting with decorum and participate in the call outside the room in which the meeting is being held and outside the hearing of those attending the meeting.

(g) Each member will act so that Trustees and Council fulfill its legal obligations to the Diocese and its people under the Kentucky Not-For-Profit-Corporation Law and the Canons of the Episcopal Church and of the Diocese.

1.2.4 Conduct of Meetings.

(a) Each member will listen with care to the views and questions of others and to use best efforts to understand and appreciate the positions of all persons who address Trustees and Council.

(b) Each member will seek consensus on all matters presented to the Trustees and Council.

(c) Each member will seek to maintain an appropriate balance concerning the duration of discussions. Mindful of the value of the time of fellow members, each member will avoid making cumulative and repetitive comments. At the same time, each member agrees that all persons should be encouraged to speak at meetings. Trustees and Council should not unduly restrict discussion of any matter as to which members desire to continue deliberations.

(d) In making reports to Trustees and Council, each member can expect that all other members have reviewed written reports in advance of the meeting and that only highlights of the report, or other matters that are not readily apparent from the written material, should be presented orally at the meeting. Each member will answer all questions concerning his or her reports in appropriate detail.

1.2.5 Witnessing. Membership on Trustees and Council quite often needs the extra work of mediation; *ie.*, the work which we complete often must be interpreted and clarified to the Diocese through its congregations and groups.

1.2.6 Group Life. Members will maintain the life and cohesiveness of the group.

1.2.7 Worship. The life of Trustees and Council will include an expression of corporate worship at every meeting in which members of Council will participate.

1.2.8 Resolutions. In order to assure that the wording of motions is properly recorded, motions other than purely procedural ones shall be submitted in writing to the Secretary either before being made or promptly after having been made.

1.2.9 Right to Limit Debate. Whenever discussion on an issue becomes prolonged, a vote may be called for to: (a) refer to a future meeting's agenda; (b) limit debate; or (c) call for the question.

1.2.10 Conflict of Interest. No contract or other transaction entered into by the Council, or the Executive Committee, shall be void, and no member of the Council shall be deemed to have violated his or her fiduciary obligations to the Council or the Diocese, by reason of a direct or indirect conflict of interest if either the material facts of the contract or transaction and as to the member's interest in such contract or transaction, or as to any common directorship, officership or financial interest, are disclosed in good faith or known to the Council or Executive Committee and the Council or the Executive Committee before the Council or Executive Committee authorizes such contract or transaction by a vote sufficient for such purpose without counting the vote or votes of such interested member, or the transaction,

after completion, is found to have been fair to the Diocese. For the purpose of this By-Law:

(a) A conflict of interest is a transaction with the Council in which a member or officer has a direct or indirect interest.

(b) A member shall be considered to have an indirect interest in a transaction if (a) another entity in which he or she has a material financial interest or in which he or she is a general partner or shareholders is a party to the transaction; or (b) another entity of which he or she is a director, officer, trustee is a party to the transaction and the transaction is or should be considered by the Council or the Executive Committee.

II. UNITS THAT COMPOSE THE DIOCESE

Section 2.1. Organizational Units of the Diocese.

2.1.1 Departments. Departments are responsible for comprehensive, ongoing work of the Church in relationship with the Bishop and receive their funding from, and report to, Trustees and Council. The present Departments are: Finance and Stewardship, Christian Formation, Justice and Jubilee, and Mission and Evangelism. Designated members of Trustees and Council serve as liaisons to each of the Departments. Communications among the Departments are coordinated by the Canon to the Ordinary.

2.1.2 Committees. Committees of Trustees and Council are responsible for a clearly defined and limited area of responsibility and report to Trustees and Council. The Committees of Trustees and Council are: Finance Committee, Investment Committee, Budget Committee, Mission Funding Committee, Audit Committee, and Real Estate Committee. Other committees which report to either the Bishop or to the Diocesan Convention include: Standing Committee, Ecclesiastical Court, Committee on Canons, Committee on Church Architecture and Allied Arts, Committee of the Church Pension Fund, and the Board of Trustees of the Bishop Dudley Memorial.

2.1.3 Commissions. Commissions function as an extension of the Bishop's Ecclesiastical role and are advisory to the Bishop. Present Commissions are: Commission on Ministry, Liturgical Commission and Ecumenical Commission.

2.1.4 Deaneries. Deaneries coordinate the talents of ministries of the Episcopal congregations in certain areas.

Section 2.2. Departments.

2.2.1 Department of Finance and Stewardship. This Department is composed of a Chairperson, who is appointed by the Bishop, the Treasurer of the Diocese *ex officio*, the President of the Board of Trustees of the Bishop Dudley Memorial *ex officio*, and the Chairpersons of each of the following Committees of Trustees and Council: the Finance Committee, the Investment Committee, the Budget Committee, the Mission Funding Committee and the Audit Committee. The Department coordinates the activities of the constituent committees and reports to the Bishop and Trustees and Council. In addition to other duties, the Chairperson of the Department plans and promotes programs to encourage each person's pledging of time, talent and treasure to the Lord's service throughout his Church with the assistance of such additional volunteers as the Chairperson may enlist from time to time. The

Canon to the Ordinary is staff liaison to this Department.

2.2.2 Department of Christian Formation. This Department conducts, coordinates and encourages Christian formation activities including Education for Ministry programs, and develops and distributes resources for use throughout the Diocese. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The diocesan Youth and Young Adults Director is staff liaison to the Department of Christian Formation. The Department shall coordinate, review and approve resources for Christian Formation and make them available to Parishes, Missions, Diocesan organizations and clergy involved in college ministries. The Department will solicit and distribute resources for church school, adult education, leadership training, camps and conferences. The Department may sponsor and promote programs in any of these areas as needed by the Church. The Department shall coordinate the Diocese's programs and ministries for youth and young adults in order to provide continuity of concept and content for youth and young adults despite the great flux among youth and young adults themselves. The Department shall report concerning its programs to Trustees and Council.

2.2.3 Department of Justice and Jubilee. This Department explores religious and social outreach opportunities in response to diocesan and social needs, and assists the Bishop and others to advance responses in the community. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The diocesan Communications Director is staff liaison to the Department of Justice and Jubilee. The Department shall explore the social implications of the Gospel as they affect the communities in which parishes and missions are located, assist the Bishop, the diocesan staff, Departments and Commissions, individual congregations, and Episcopalians in advancing gospel-based responses to community needs, keep the Bishop and Trustees and Council informed about which concern the Church, and be available to advise the Bishop and/or Trustees and Council on request. The Department will assist Trustees and Council in the evaluation of all programs, including without limitation the United Thank Offering, the Episcopal Relief and Development and the Millennium Development Goals, which constitute part of the Church's response to social needs. The Department will serve as the channel through which funds are provided in the operating budget for projects supported.

2.2.4 Department of Mission and Evangelism. This Department oversees and promotes diocesan and congregational mission planning and implementation, and submits periodic reports to Trustees and Council concerning its activities. The Department is composed of a Chairperson, who is appointed by the Bishop, and such other persons who are nominated by the Bishop and confirmed by Trustees and Council. The Canon to the Ordinary is staff liaison to the Department of Evangelism and Congregational Development.

Section 2.3. Committees of Trustees and Council.

Section 2.3.1 Finance Committee.

(a) The Finance Committee is the entity within the Diocese which is created in accordance with Diocesan Canon 17, Section 8. The Finance Committee shall consist of a Chairperson who is a lay person who is appointed by the Bishop, the

Treasurer of the Diocese *ex officio*, the President of the Board of Trustees of the Bishop Dudley Memorial *ex officio*, and such additional members as are nominated by the Bishop and approved by Trustees and Council.

(b) The Finance Committee shall supervise on behalf of Trustees and Council compliance with the “business methods in church affairs” which are set forth in National Canon I.7.1(a), Diocesan Canon 15 and Section III of these By-Laws, and shall report to Trustees and Council from time to time concerning compliance therewith. The Finance Committee is also responsible for: fiscal planning for the short and long range financial support of the Diocese; the administration of funds budgeted for diocesan operations, purposes, goals, and principles; reporting to Trustees and Council on the status of accounts; evaluating recommendations provided to Trustees and Council associated with annual audits of diocesan fiscal affairs; and general oversight over the income and expenses of the Diocese.

(c) The Committee will receive reports on the real and personal property of the Diocese and on trusts and reserve funds and their investment and may make recommendations on policies governing the purchase, sale, and disposition of real and personal property of the Diocese or property in which the Diocese has an interest and on policies governing the purchase, sale and disposition of securities held by trusts and reserve funds and on interest received by them, although the responsibility for the proper investment of the funds shall reside in the Investment Committee. The Committee will review the regular financial statements prepared in the diocesan office and, working with the Treasurer, will make certain that funds are available for authorized expenses.

The Finance Committee will receive recommendations from the Mission Funding Committee concerning proposed grants from the Forward Fund or the Advance Fund and proposed loans from the Marmion Revolving Loan Fund. If the Finance Committee agrees that the recommendation of the Mission Funding Committee complies with the requirements for the proposed grant or loan, determines that sufficient resources are available and that the applicant is in compliance with diocesan Canons and policies, the Finance Committee will approve funding for the grant or loan. If the amount of the grant or loan as approved by the Finance Committee is less than \$15,000, the Chairperson of the Finance Committee shall authorize the Treasurer of the Diocese to fund the grant or loan. If the amount of the grant or loan as approved by the Finance Committee is in excess of \$15,000, the application must be approved in advance by Trustees and Council. If Trustees and Council approves the funding of the grant or loan, Trustees and Council shall authorize the Treasurer of the Diocese to fund the grant or loan. The Finance Committee shall monitor compliance by the recipients with the terms of all Forward Fund and Advance Fund grants. The Finance Committee shall monitor compliance by the recipients with the terms of all Marmion Revolving Fund loans that are disbursed, and the Committee shall, if appropriate, refer defaulted loans to the Chancellor for collection.

(d) The Committee shall meet at least four (4) times each year, shortly prior to regular meetings of Trustees and Council. The Committee may have such other meetings as the Chair shall determine.

2.3.2 Investment Committee. The Investment Committee is the entity within the Diocese which is created by Diocesan Canon 17, Section 11. The Investment Committee shall consist of three (3) persons, one of whom shall be the Chairper-

son, who is appointed by the Bishop, and two (2) additional persons, one of whom shall be a member of the Clergy, who are nominated by the Bishop and approved by Trustees and Council. At least one member of the Investment Committee shall be a member of Trustees and Council. The Investment Committee shall have the responsibility, either by itself or through agents of its choosing, to invest and reinvest the securities and other intangible property of the Diocese, without the prior approval of any transaction by the Trustees and Council, subject to the limitations of Diocesan Canon 17, Section 11. The Investment Committee shall supervise the investment and reinvestment of funds of the Episcopal Church Foundation of the Diocese of Kentucky in accordance with the provisions of Diocesan Canon 39. The Investment Committee shall and report concerning the investment results and compliance with the Canon and diocesan policies to Trustees and Council.

2.3.3 Budget Committee.

(a) At a regularly scheduled meeting of the Trustees and Council before July 1 of each year, the Bishop shall appoint a Budget Committee which shall consist of a Chairperson, who is a member of Trustees and Council and appointed by the Bishop, and not less than four (4) nor more than six (6) additional persons who are nominated by the Bishop and approved by Trustees and Council. A majority of the members of the Budget Committee, including the Chair, shall be members of Trustees and Council.

(b) The Committee shall solicit requests for, and opinions concerning, funding the annual operations of diocesan programs and operations from diocesan officers, Departments, Committees, Commissions, missions and other ecclesial communities and church related institutions. The Committee shall review all such requests and opinions and present a recommended Diocesan operating budget for the coming year to Trustees and Council at a regularly scheduled meeting before November 1 of each year. Proposed expenditures shall be balanced against anticipated available income and other resources.

(c) At the meeting of Trustees and Council after June 1 of each year, a list of all organizations supported in the current Diocesan budget will be submitted to Trustees and Council showing the amount involved, the purpose of the organization, and the nature of Diocesan participation. Trustees and Council will instruct the Budget Committee on any desired changes in support prior to the preparation of the Diocesan budget for the following year. Continuing support will go to the line item budgets for the organizations and will not be itemized in the Diocesan budget. (Examples of organizations in this category are ESMA, EDEO, Episcopal Peace Fellowship.)

(d) Prior to the preparation of the Diocesan budget in each year, any agency of community service supported by the Diocesan budget will be expected to present a written request for assistance on a form prepared by and furnished by the Diocese. The organization will be asked by that form to justify its need for the coming year, and to present a moving three-year projection of its program which can be looked at in relation to the Mission Statement and Goals of the Diocese. (Examples of organizations in this category are St. George's Community Center, and Aaron McNeil House.)

(e) As a normal practice, the Diocese will pay its "fair share" of any support of any organization in which the Trustees and Council has or the Diocesan Convention

has concluded that the Diocese shall have membership, as determined by the Board of the organization, if the Diocese is officially represented on the Board. Should there be a request for more than what is deemed by the Diocesan representative to be such fair share, specific action by Trustees and Council authorizing payment of such a request must be taken in advance of payment. In the event that Trustees and Council determines that other member organizations are not paying their fair share, the Diocese will pay no more than twenty percent (20%) above the average being paid by other members. (Example: If the average support is seventy percent (70%) of the amount requested, the Diocese will pay not more than ninety percent (90%) of its requested amount.) (Examples of organizations in this category are: Kentucky Council of Churches, Kentuckiana Interfaith Community.)

(f) Trustees and Council shall cause the Committee's proposed Diocesan budget, as tentatively adopted by Trustees and Council, to be published to each congregation.

(g) The following January and prior to the next annual Convention the Committee shall review the actual amount of income pledged by the congregations. In the case of any congregation which has not submitted a pledge, the Committee may estimate the amount it believes such congregation will ultimately pledge, based on reliable information the Committee has developed, including but not limited to the past history of the congregation's acceptances and verbal assurances or estimates from congregation leadership. The Committee may add to such income anticipated from congregations, if it thinks it proper to do so, all or part of its estimate of the income to be derived during the budget year from surplus or endowed funds, bearing in mind the provisions of Canon 39, Section 2. Proposed expenditures shall be reviewed and adjusted to balance with anticipated total income. The budget thus developed by the Committee shall be recommended to Trustees and Council for adoption at its January meeting in time for distribution along with Advance Reports to the Clergy and elected deputies prior to the convening of the Convention.

2.3.4 Mission Funding Committee.

(a) The Mission Funding Committee shall consist of a Chairperson, who is appointed by the Bishop, and such additional members as are nominated by the Bishop and approved by Trustees and Council. The members of the Committee shall include at least two (2) members of the Department of Mission and Evangelism. Members of the Mission Funding Committee will be asked to serve three-year terms, with one-third of the members rotating off each year.

(b) The Mission Funding Committee shall be responsible for processing applications for grants from the Forward Fund and the Advance Fund and for loans from the Marmion Revolving Loan Fund and shall recommend the funding of worthy applications to the Finance Committee in writing. The Mission Funding Committee's report to the Finance Committee shall include the Mission Funding Committee's assessments concerning the priority it assigns to the approved grant and loan applications in the event that sufficient funds are not available to provide for full funding of all approved applications. The Mission Funding Committee will report concerning the number of applications received and acted upon to Trustees and Council at its next regularly scheduled meeting.

(c) *Processing Applications for the Forward Fund.* The Mission Funding Committee will be responsible for the selection of congregations and officially

constituted bodies within the Diocese to receive funding from the Forward Fund for new, creative, and innovative programs that will further the ministry of the Church. Projects must be presented by an organizational unit of the Diocese: Parish, Mission, Department, Committee, Commission, or church-related institution. The Committee must report its actions to Trustees and Council at the next regularly scheduled meetings, including ways in which each grant fulfills the Fund objectives.

(1) All proposals for funding must be in writing. The proposal will state the purpose, timetable, and leadership of the project as well as standards against which success will be measured. The primary criterion used by the Committee will be whether the project proposed will strengthen, renew, or build up the ministry of the Episcopal Church. Additional considerations will give preference to originality and potential success and will preclude budgetary support for any ongoing project or program. The Committee will work with the applicants to modify their applications to help them conform to the goals of the Forward Fund.

(2) No Forward Fund monies will be used to balance the Diocesan Budget. The Forward Fund corpus will not be reduced except by vote of the Diocesan Convention.

(3) The following criteria will guide the Committee:

(a) Special preferences and attention will be given to new modes and expressions of Christian ministry.

(b) Only proposals with definite time frames and (if needed) plans for future funding will be considered for assistance.

(c) Low priority will generally be accorded proposals dealing with routine costs or "survival" programs.

(d) The presenting body is expected to demonstrate its support of the proposal through a commitment of additional funds, leadership, and volunteer services, as appropriate.

(e) Preference will be given where two (2) or more units of the Diocese are cooperating in the project or when it is ecumenical in nature.

(f) Projects must be consistent with the goals and objectives of the Diocese of Kentucky.

(4) Recipients will be notified by the Chair of the Committee who will inform them of expectations in terms of progress reports, financial statements, and evaluations to be submitted to the Committee. If a grant made has not been drawn within eighteen (18) months by the recipient, the commitment to the recipient shall lapse unless the recipient requests and the Committee approves an extension.

(5) The Investment Committee shall advise the Committee at least semi-annually as to the Fund income balance available for distribution.

(d) *Processing Applications for the Advance Fund.* The Mission Funding Committee will be responsible for the selection of congregations and officially constituted bodies within the Diocese to receive funding from the Advance Fund. The Advance Fund is a general fund within the Episcopal Church Foundation of the Diocese, described in Diocesan Canon 39, in which is placed funds awaiting expenditure for capital projects and funds received for expenditure rather than endowment.

(e) *Processing Applications for the Marmion Revolving Loan Fund.* The Committee shall receive, evaluate and make recommendations for loans from the

Marmion Revolving Loan Fund to Clergy (for the purchase of real property) and to Parishes, Aided Parishes, and Mission Congregations or such other groups or agencies directly related to the Diocese (for the purchase of real property, or the construction, expansion, or major repair of any improvement to real property), under the following conditions:

(1) Promptly following the beginning of each calendar year, the Committee shall ascertain the average market rate of interest applicable to U.S. Treasury Securities maturing in five (5) and (10) years, respectfully, as of the first business day of the year. Loans approved during each calendar year shall bear interest, fixed by the Committee for the life of the loan, at seventy-five percent (75%) of the interest rate so ascertained in that year for comparable maturities of U.S. obligations, or three (3) percent, whichever is lower. With the approval of Trustees and Council, payment of the initial installment of interest may be deferred once for a period not exceeding twelve (12) months.

(2) The Committee may solicit advice concerning loan applications from the Department of Evangelism and Congregational Development. All loan applications which are approved by the Mission Funding must be forwarded to the Finance Committee for consideration.

(3) Repayments of the principal amount shall be made according to an agreed-upon, periodic repayment schedule. No repayment period shall extend beyond ten (10) years from the date of the loan.

(4) The Mission Funding Committee, the Finance Committee or Trustees and Council may impose such further conditions upon loans as they may deem appropriate.

(5) A congregation making a request for a loan from the Fund need not first have applied for a commercial loan unless there are two (2) or more pending requests for loans which exceed the available funds.

(6) Any loan to clergy of the Diocese shall be subject to the following conditions:

(a) No loan shall be made to the Bishop or any other member of Trustees and Council unless each of the members of Trustees and Council who assents to or participates in the making of such loan agrees to be personally liable to Trustees and Council for the amount of such loan until the repayment thereof. (KRS 273.241).

(b) The loan shall be solely to assist such clergy with making a down payment on the purchase of a residence for themselves and their families.

(c) The loan shall be repayable in not more than one hundred and twenty (120) equal monthly installments, such payments to be applied first to the payment of interest on the unpaid balance, with the remainder of each payment to be applied to the reduction of the principal.

(d) The loan may not exceed \$15,000.

(7) Every loan shall be secured by a duly recorded first or second mortgage in favor of the Diocese on the property to be purchased or improved with the proceeds of the loan (unless the property is owned by the Diocese), or there shall be such other arrangement for securing the loan as may be deemed appropriate under special circumstances by the Mission Funding Committee or the Finance Committee.

(8) No loan shall not be made if after such loan would be disbursed there

shall remain in the Marmion Revolving Loan Fund \$50,000 or less available for lending to congregations.

2.3.5 Audit Committee. The Audit Committee shall consist of a Chairperson appointed by the Bishop and such additional members as are nominated by the Bishop and approved by Trustees and Council. This Committee is responsible for recommending the selection of a firm of certified public accountants to Trustees and Council and negotiating with the selected firm the terms of engagement for annual audits of all diocesan accounts, including the permanent and endowment funds of the Episcopal Church Foundation of the Diocese, and for such additional work as Trustees and Council and the Audit Committee deem prudent concerning the financial affairs of the Diocese. The Audit Committee will assist the diocesan staff during the conduct of annual audits of diocesan accounts and will review the results of the work performed by the selected auditors and recommend to Trustees and Council whether Trustees and Council should accept the results of the annual audits. The Audit Committee shall design and supervise the implementation of appropriate procedures and policies concerning annual audits of all parishes, missions and other ecclesial communities in order to promote compliance with the letter and spirit of Diocesan Canon 15, Section 2 and National Canon I.7.1(a).

2.3.6 Real Estate Committee. The Real Estate Committee shall consist of a Chairperson appointed by the Bishop and such additional members as shall be nominated by the Bishop and approved by Trustees and Council. In the absence of another selection, the Vice Chancellor shall serve *ex officio* as the Chair of the Real Estate Committee. The Committee shall advise and assist the Bishop and Trustees and Council on the purchase or sale of real estate for the Diocese, take steps to compile and preserve complete records on all real estate belonging to the Diocese and report to Trustees and Council concerning compliance with Diocesan Canon 17, Section 10.

Section 2.4. Diocesan Institutions and Other Organizations. Trustees and Council has the responsibility, on behalf of the Diocese and the national church, to exercise control and accountability over the following institutions and organizations whose income tax exemption is provided by the national church. Each of the following institutions and organizations reports concerning its programs to the Bishop and Trustees and Council.

2.4.1 Board of All Saints' Episcopal Center. The Board of All Saints' Episcopal Center will be named from time to time by the Bishop. The Board will recommend to the Bishop and Trustees and Council ways and means to fulfill its mission statement, which is "To inspire, renew and equip through loving example and service those who break bread with us and share in the quest for spiritual renewal and Christian community" at the Diocese's camp and conference center in Grayson County, Kentucky. The Board will: administer the funds and physical resources of the Church at All Saints'; appoint, after consultation with the Bishop, a Center Director; set policy for operations of the center; enhance the mission of the Church and to develop Diocesan usage; supervise the work of the Center Director; and establish procedures governing the use of All Saints' Episcopal Center.

2.4.2 St. Georges' Community Center. The corporation manages a Center in Western Louisville which serves youth and elderly persons through innovative and creative educational programs and meaningful activities. The Center is managed

by a Board of Directors who are appointed from time to time by the Bishop for three year terms and a Center Director, who is an employee of the Diocese.

2.4.3 Episcopal Housing Corporation. This corporation promotes housing for low to moderate income persons and provides expansion opportunity for St. John's Church in Murray, Kentucky. The corporation is managed by a board of directors which consists of Trustees and Council, as its members change from time to time, and an Executive Committee consisting of its officers.

Section 2.5. Deaneries. Deaneries consist of geographical groupings of congregations. The Bishop, with the concurrence of the Standing Committee, has commissioned two deaneries within the Diocese: the Four Rivers Deanery and the Twin Rivers Deanery. Diocesan deaneries function to provide collegial life support and, where appropriate, enhanced joint ministry in their respective regions. The clergy of each deanery select their own deanery leader. The frequency of deanery meetings and functions are determined by the deanery's constituency.

III. BUSINESS AFFAIRS

Section 3.1. Special and Emergency Needs. When special and emergency needs of a Diocesan nature come to the attention of the Bishop between meetings of Trustees and Council, the funds needed shall be taken from the contingency item in the Budget and not from lapsed balances. The Bishop is authorized to draw on the contingency item for such special and emergency expenses between meetings of the Council with respect to any single item of \$200 or less. For items in excess of \$200, but not in excess of \$700, the Bishop shall also secure the approval of any two (2) of the following: the Treasurer, Vice-President of the Council, and the Chair of the Finance Committee. At each meeting the Bishop shall inform the Council in writing of all expenditures thus made since its last meeting.

Section 3.2. Expenditures Made By Various Departments. In order for an expenditure to be made from the budget from the various Departments, Commissions, Committees, boards, and task forces, it will be necessary for the Chair of such unit to execute a voucher indicating the amount and purpose of the expenditure. The Treasurer of the Diocese will advise each unit head of the status of that unit's financial position each month. Should it be necessary to over-expend a unit's budget, the matter will be taken up by the unit head in consultation with the Treasurer of the Diocese and the Chair of the Finance Committee before such over-expenditure is made. If in the opinion of the Treasurer and the Chair of the Finance Committee the expenditure is justified, such over-expenditure can be approved. The Finance Committee or Department head may refer any such questions to Trustees and Council for final action.

Section 3.3. Adjustments by Departments, Committees, Commissions and Boards of their Budgets. Departments, Committees, Commissions, and Boards are authorized to make necessary adjustment in allocations within their overall budgets provided that: (1) the adjustment does not tamper with any salary or other personnel commitments; (2) the adjustment does not initiate any new ongoing work or program; (3) the adjustment is made in consultation with the Bishop and reported to Trustees and Council at the next meeting.

Section 3.4. Purchases of Tangible Personal Property. Whenever it

shall seem appropriate to the Bishop to acquire for the Diocese one (1) or more unbudgeted items of tangible personal property having an estimated useful life of not less than three (3) years and costing in the aggregate more than \$2,000 but less than \$10,000, the Bishop is authorized to acquire the same and charge the cost thereof to such capital fund or funds of the Diocese, as in the opinion of the Bishop, is most appropriate. In no one (1) calendar year shall the Bishop make such expenditure in the aggregate in excess of \$10,000. The Bishop shall, in every case, report any such acquisitions to the next meeting of Trustees and Council. The Budget Committee, in preparing the Diocesan budget for the next succeeding four (4) calendar years shall provide for restoring any capital fund so charged out of regularly budgeted funds at the rate of twenty-five percent (25%) per year of the total so expended. Acquisitions costing less than \$2,000 shall be charged to the appropriate budget line item in the year in which the cost was disbursed. Acquisitions costing more than \$10,000 shall not be acquired unless first approved by Trustees and Council after receiving recommendations of the Bishop and the Chair of the Finance Committee. In approving any such unbudgeted acquisition, Council shall determine the appropriate funding mechanism.

Section 3.5. Episcopal Church Foundation. The permanent and endowment funds of the Episcopal Church Foundation of the Diocese of Kentucky and current funds known as the Commingled Fund have been placed with a single financial institution and consolidated as a single fund solely for ease of investment purposes. The Investment Committee and the Audit Committee shall ensure that the constituent funds are accounted for separately in periodic and annual accountings provided to Trustees and Council. (Section 6 of Charter of Trustees and Council and Diocesan Canon 39).

Section 3.6. Use of Unrestricted Gifts, Bequests, etc. When the Diocese receives money or other marketable assets by gift, bequest, or otherwise, from sources which are not part of the Diocese's regularly budgeted income earned on its invested Capital Fund, and the purpose for which has not been clearly limited or designated by the source furnishing the money or marketable assets to the Diocese, Trustees and Council shall make a determination as to what shall be done with such money or other marketable assets under the following options:

3.6.1 Add it to the Commingled Fund with a designation by Council as to the purpose or purposes for which the income from such cash or marketable assets shall be used (subject to Council's modification or alteration of such purposes from time to time).

3.6.2 Add it to the Endowment Fund.

3.6.3 Place it in the Advance Fund to be expended for a need of the Diocese not otherwise provided for, the need for which shall be clearly stated in the resolution of Council making such determination.

3.6.4 Divide it among any of the above options in such proportion as Council may deem appropriate and such designation shall be clearly set forth in Council's resolution making the determination.

Section 3.7. Reimbursement of Travel Expenses. The Diocese will reimburse travel expenses for any member of the Diocese who travels at the request of the Bishop or a designee of the Bishop to attend Diocesan meetings or events from some county other than the county in which the meeting or event takes place.

The Diocese will reimburse for use of a personal vehicle at a mileage rate which corresponds to the IRS rate for charitable travel, and other out-of-pocket expenses limited to tolls, meals, overnight accommodations, and registration fees. Claims for reimbursement under this policy must be submitted in writing and supported by appropriate documentation. When approved by the Bishop, or a designee of the Bishop, they will be paid as submitted. This policy does not apply to the Bishop of the Diocese, other employees of the Diocese whose principal office is at the Diocesan Office, or those who are otherwise reimbursed.

Section 3.8. All Saints' Episcopal Center Endowment Fund. There is hereby established within the Episcopal Church Foundation a fund to be known as The All Saints' Episcopal Center Endowment Fund. Gifts of money or securities to the Episcopal Church Foundation and designated for the endowment of All Saints' Episcopal Center shall be credited to The All Saints' Episcopal Center Endowment Fund. The proceeds of such gifts may be placed in the Commingled Fund for purposes of management and investment. The principal of the gifts and the income therefrom shall be recorded in The All Saints' Episcopal Center Endowment Fund.

Income from The All Saints' Episcopal Endowment Fund shall be distributed quarterly, or at such other intervals as Trustees and Council may from time to time designate, to or on behalf of the Center. No distribution other than a quarterly one need be made unless the then accumulated balance totals at least \$250.

If the present All Saints' Episcopal Center shall cease to exist and not be replaced by another Conference Center owned by the Episcopal Diocese of Kentucky, the principal of The All Saints' Episcopal Center Endowment Fund shall nonetheless remain intact. Income from the Endowment Fund shall thereafter be used for the support of mission congregations within the Diocese of Kentucky.

Section 3.9. Use of Discretionary Funds. All funds held in the "discretionary fund" of any Bishop of the Diocese, whether active or retired, shall be used only for purposes consistent with the charitable nature of the Church's activities, such as support of the poor, hungry, homeless, and other needy, as well as for expenses of such Bishops in the conduct of the business of the Church, including those items which the Internal Revenue Service (IRS) would consider as justifiable business deductions. No such funds shall be expended for any personal purposes of the Bishop.

Section 3.10. Preparation for the Erection of Buildings by Congregations. It is the policy of the Council to insist that a congregation focus its attention on its worship and program of total activities, outreach and evangelism, rather than on the erection of a building that may not be commensurate with the congregation's ability to pay, and will cause the congregation to exhaust more of its energy on raising money to pay off capital debt for years to come, than on its primary tasks of worship, witness, and evangelism. Any Parish or Mission receiving aid from this Diocese, in considering plans for the erection of a church building or parish house shall:

3.10.1 Study carefully, with outside consultant help, its future needs for a house of worship or parish house facilities, its opportunities for serving the community, and the possible use of its facilities during the week as well as on Sundays.

3.10.2 Use the good offices of the Department of Mission and Evangelism

whose approval for the proposed building shall be secured before an architect is engaged, where the building is for a mission.

3.10.3 Consider needs and opportunities over a long period of time in the congregation and community.

3.10.4 In keeping with the Diocesan Canons, submit to the Committee on Church Architecture and Allied Arts initial proposed plans for any anticipated buildings, and that Committee shall consider the appropriateness of the building's ecclesiastical structure and arrangement, as well as its suitability for the program envisioned by the congregation in the future before any detailed plans are requested of any architect, which plans in turn must receive the approval of the Committee.

Section 3.11. Annual Rental Allowance for Missionaries. Each missionary of the Diocese shall receive an annual rental allowance (including utilities) of not less than \$1,000, and if no amount is specified in the annual budget, it shall be presumed that the first \$1,000 paid to a missionary in any year is for such rental allowance.

Section 3.12. Electronic Participation and Unanimous Action. Meetings of Trustees and Council and any of its committees may be conducted by teleconference or videoconference at which a quorum of Trustees and Council and any of its committees is present and able to hear each other speaking throughout. Any action which may be taken at a meeting of Trustees and Council and any of its committees may be taken without a meeting if a consent in writing which sets out the action so taken has been signed by all members of Trustees and Council and any of its committees. Such consent shall have the same force and effect as a unanimous vote and may be stated as such in any articles or documents filed with the Secretary of State.

SECTION C
181st Annual Convention
Financial Information

General Fund Balance Sheet for 2008.....C-1
General Fund Detailed Statement of Activities for 2008..... .C 3-12
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Episcopal Diocese Of Kentucky
Balance Sheet
Year-to-date, Through December 2008

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Accounts

	Assets	
Cash and Cash Equivalents		
010115 - Cash in Bank-SYB	\$287,250.13	
010120 - All Saint's Petty Cash	\$5,102.00	
010125 - FNB St. Martins	\$776.26	
011110 - Excess Operating Cash	\$412,505.03	
Total Cash and Cash Equivalents		\$705,633.42
Accounts Receivable		
332200 - A/R Bishop's Discre. Fund	\$2,856.27	
332300 - A/R 2008 Congregational Pledges	\$17,250.34	
332320 - A/R Woodcock	\$51.60	
332450 - A/R Other	\$222.51	
332451 - A/R Bishop Dudley	\$281.04	
332458 - A/R Dreyfus Funds	\$978.56	
Total Accounts Receivable		\$21,640.32
Transfer From Other Funds		
332101 - Due From Brennan Lecture	\$15,399.60	
332106 - Due from Brennan Theo.	\$76,939.95	
332111 - Due From Forward Fund	\$33,552.15	
332121 - Due From Edith Parker	\$26,636.36	
332125 - Due From Commingled Fund	\$78,731.51	
332135 - Due From Pauline Watt Fd.	\$3,206.13	
332150 - Due From Capital Campaign	\$49.31	
Total Transfer From Other Funds		\$234,515.01
Prepaid Items		
232355 - Prepaid Dioc.Conv. 2009	\$1,383.25	
232360 - Prepaid Other	\$1,670.00	
232365 - Prepaid Network Maintenance	\$1,893.20	
Total Prepaid Items		\$4,946.45
Total Assets		\$966,735.20

Liabilities, Fund Principal, & Restricted Funds**Liabilities**

Accounts Payable		
002204 - A/P Other	\$13,574.63	
Total Accounts Payable		\$13,574.63
Payroll Taxes Payable		
002005 - City/Jeff.Cty Taxes W/H	\$1,198.95	
Total Payroll Taxes Payable		\$1,198.95
Transfer To Other Funds		
002202 - Due to Marmion Rev.(Cash)	\$256,276.20	
002203 - Due to Commingled Fund	\$14,566.57	
002230 - Due to Advance Fund	\$10,666.67	
Total Transfer To Other Funds		\$281,509.44
Total Liabilities		\$296,283.02
Fund Principal		
002901 - Net Balance - All Funds	(\$43,446.29)	
002970 - Net Assets - Diocese	\$130,698.81	
Excess Cash Received	\$43,446.29	
Total Fund Principal and Excess Cash Received		\$130,698.81
Restricted Funds		
Total Temporarily Restricted	\$539,753.37	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$539,753.37
Total Liabilities, Fund Principal, & Restricted Funds		\$966,735.20

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Episcopal Diocese Of Kentucky
Statement of Activities - Detail Portrait
Camps, Christian Formation, Church Pledgesm College Ministries, etc...
Year-to-date, Through December 2008

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Revenue & Gains Unrestricted					
Revenues (40)					
Church - Pledges					
411001 - Christ Church Cathedral	\$58,725.00	\$58,725.00	\$58,724.25	100.00%	\$41,499.96
411002 - St. Luke's,Anchorage	\$27,000.00	\$27,000.00	\$27,000.00	100.00%	\$26,685.96
411003 - Church of the Ascension	\$13,952.00	\$13,952.00	\$13,952.00	100.00%	\$11,427.00
411004 - Christ Church,B.G.	\$70,420.00	\$70,420.00	\$70,420.00	100.00%	\$70,800.00
411005 - Holy Trinity,Brandenburg	\$6,039.00	\$6,039.00	\$6,039.00	100.00%	\$6,099.00
411006 - St. Thomas, Campbellsville	\$5,314.00	\$5,314.00	\$5,313.96	100.00%	\$3,846.00
411007 - Christ Church,Elizabeth.	\$12,000.00	\$12,000.00	\$12,000.00	100.00%	\$12,000.00
411008 - St. Alban's,Fern Creek	\$13,783.00	\$13,783.00	\$13,782.96	100.00%	\$10,962.00
411009 - Resurrection	\$15,187.00	\$15,187.00	\$15,187.00	100.00%	\$13,002.07
411010 - Trinity, Fulton	\$4,456.00	\$4,456.00	\$4,456.00	100.00%	\$4,211.00
411011 - St. Peter's,Gilbertsville	\$3,877.00	\$3,877.00	\$3,877.00	100.00%	\$4,005.00
411012 - St. Andrew's, Glasgow	\$5,357.00	\$5,357.00	\$5,357.00	100.00%	\$7,506.00
411013 - St. Francis,Harrods Creek	\$110,000.00	\$110,000.00	\$110,000.00	100.00%	\$110,000.00
411014 - St. Paul's, Henderson	\$36,869.00	\$36,869.00	\$36,893.04	100.07%	\$34,233.00
411015 - St. Paul's, Hickman	\$982.00	\$982.00	\$982.00	100.00%	\$827.00
411016 - Grace, Hopkinsville	\$32,989.00	\$32,989.00	\$32,988.96	100.00%	\$34,764.00
411017 - Calvary, Louisville	\$62,000.00	\$62,000.00	\$62,000.04	100.00%	\$51,999.96
411018 - Church of the Advent,Lou.	\$14,160.00	\$14,160.00	\$14,160.00	100.00%	\$13,500.00
411020 - Messiah-Trinity, Louisville	\$3,700.00	\$3,700.00	\$3,700.00	100.00%	\$4,120.00
411021 - Our Merciful Saviour	\$7,200.00	\$7,200.00	\$7,217.40	100.24%	\$8,661.36
411022 - St. Andrew's, Louisville	\$51,000.00	\$51,000.00	\$51,000.00	100.00%	\$49,274.95
411023 - St. Clement's, Louisville	\$1,527.00	\$1,527.00	\$1,527.00	100.00%	\$929.00
411024 - St. George's, Louisville	\$4,854.00	\$4,854.00	\$4,854.00	100.00%	\$4,841.00
411026 - St. Mark's, Louisville	\$64,013.00	\$64,013.00	\$64,013.00	100.00%	\$56,775.96
411027 - St. Matthew's, Louisville	\$141,785.00	\$141,785.00	\$141,785.00	100.00%	\$133,916.00
411028 - St. Paul's, Louisville	\$10,000.00	\$10,000.00	\$10,000.00	100.00%	\$10,000.00
411029 - St. Peter's, Louisville	\$6,116.00	\$6,116.00	\$6,116.37	100.01%	\$5,971.00
411030 - St. Thomas', Louisville	\$19,000.00	\$19,000.00	\$18,999.96	100.00%	\$15,000.00
411031 - St. Mary's, Madisonville	\$12,000.00	\$12,000.00	\$12,000.00	100.00%	\$9,000.00
411034 - St. John's, Murray	\$19,198.00	\$19,198.00	\$19,200.00	100.01%	\$16,286.00
411035 - Trinity, Owensboro	\$35,420.00	\$35,420.00	\$35,420.52	100.00%	\$28,980.96
411036 - Grace, Paducah	\$57,130.00	\$57,130.00	\$57,130.00	100.00%	\$47,303.00
411037 - St. James', Pewee Valley	\$31,404.00	\$31,404.00	\$31,404.00	100.00%	\$30,547.92
411038 - Trinity, Russellville	\$7,372.00	\$7,372.00	\$7,372.00	100.00%	\$5,966.00
411039 - St. James', Shelbyville	\$14,305.00	\$14,305.00	\$14,305.00	100.00%	\$13,788.00
411040 - St. Luke's Chapel - ECH	\$10,188.00	\$10,188.00	\$10,188.00	100.00%	\$10,188.00
Total Church - Pledges	\$989,322.00	\$989,322.00	\$989,365.46	100.00%	\$908,917.10
Other Income					
411300 - Endowment Fund Income	\$0.00	\$0.00	\$2,819.79	0.00%	\$4,451.83
411550 - Income on Cash Reserves	\$3,000.00	\$3,000.00	\$4,564.30	152.14%	\$14,691.10
411570 - Other Income	\$0.00	\$0.00	\$1,622.36	0.00%	\$303.72
411590 - Individual Pledges Diocesan Bdgt	\$1,000.00	\$1,000.00	\$2,000.00	200.00%	\$2,025.80
Total Other Income	\$4,000.00	\$4,000.00	\$11,006.45	275.16%	\$21,472.45
Capital Fund Transfers					
411100 - Budget Subsidy Bp Dudley	\$173,280.00	\$173,280.00	\$173,280.00	100.00%	\$165,057.96
411400 - Budget Subsidy P Watt	\$38,474.00	\$38,474.00	\$38,474.00	100.00%	\$50,000.00
411420 - Budget Subsidy F Carpenter	\$35,620.00	\$35,620.00	\$35,620.00	100.00%	\$21,080.00
411440 - Budget Subsidy Glazebrook	\$54,321.00	\$54,321.00	\$54,321.00	100.00%	\$33,742.00
411450 - Budget Subsidy E Morgan	\$8,500.00	\$8,500.00	\$8,500.00	100.00%	\$7,650.00
411615 - Budget Subsidy- Gibbs Fund	\$33,500.00	\$33,500.00	\$33,500.00	100.00%	\$48,850.00
411620 - Budget Subsidy- H. Hilliard Fund	\$0.00	\$0.00	\$0.00	0.00%	\$1,115.00
411625 - Budget Subsidy E.Parker	\$92,070.00	\$92,070.00	\$92,553.91	100.53%	\$72,509.16
411630 - Budget Subsidy Dryfus Fund	\$8,652.00	\$8,652.00	\$8,652.00	100.00%	\$0.00
411700 - Budget Subsidy G.Marmion	\$6,000.00	\$6,000.00	\$6,000.00	100.00%	\$6,000.00
Total Capital Fund Transfers	\$450,417.00	\$450,417.00	\$450,900.91	100.11%	\$406,004.12

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Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Net Assets Released					
411600 - Net Assets Released Unres	\$49,920.00	\$49,920.00	\$0.00	0.00%	\$0.00
Total Net Assets Released	\$49,920.00	\$49,920.00	\$0.00	0.00%	\$0.00
Total Revenues (40)	\$1,493,659.00	\$1,493,659.00	\$1,451,272.82	97.16%	\$1,336,393.67
Total Revenue & Gains Unrestricted	\$1,493,659.00	\$1,493,659.00	\$1,451,272.82	97.16%	\$1,336,393.67
Expenses					
Expenses (50)					
Mission & Evangelism Dept.					
545200 - M & E Resource Library	\$200.00	\$200.00	\$30.00	15.00%	\$45.00
545300 - M & E Leadership Training	\$1,000.00	\$1,000.00	\$1,235.44	123.54%	\$0.00
545350 - M & E Presiding Bishop's Visit	\$1,000.00	\$1,000.00	\$1,000.00	100.00%	\$0.00
545400 - M & E Conferences	\$1,000.00	\$1,000.00	\$1,500.00	150.00%	\$0.00
545500 - M & E Department Expense	\$300.00	\$300.00	\$519.42	173.14%	\$110.58
Diocesan Mission Funding					
541100 - St. Thomas Campbellsville	\$15,000.00	\$15,000.00	\$15,000.00	100.00%	\$19,000.00
541120 - St. Andrew's, Glasgow	\$14,474.00	\$14,474.00	\$14,474.00	100.00%	\$11,700.00
541140 - Trinity, Russellville	\$9,000.00	\$9,000.00	\$9,000.00	100.00%	\$4,000.00
541165 - St. James, Shelbyville	\$35,620.00	\$35,620.00	\$35,620.00	100.00%	\$12,900.00
541175 - Our Merciful Saviour	\$15,000.00	\$15,000.00	\$15,000.00	100.00%	\$10,300.00
541185 - St. Peter's, Gilbertsville	\$12,225.00	\$12,225.00	\$12,225.00	100.00%	\$0.00
541190 - Church of the Ascension	\$15,000.00	\$15,000.00	\$15,000.00	100.00%	\$8,500.00
541200 - St. George's Church, Lou.	\$3,500.00	\$3,500.00	\$3,500.00	100.00%	\$5,000.00
541240 - Holy Trinity, Brandenburg	\$8,500.00	\$8,500.00	\$8,500.00	100.00%	\$7,650.00
541260 - Aaron McNeil House	\$15,000.00	\$15,000.00	\$15,000.00	100.00%	\$10,300.00
541280 - St. George's Community Ctr	\$0.00	\$0.00	\$0.00	0.00%	\$23,250.00
541290 - Kentucky Refugee Ministries	\$1,500.00	\$1,500.00	\$1,500.00	100.00%	\$1,275.00
545100 - Parish Development Grants	\$7,330.00	\$7,330.00	\$7,330.00	100.00%	\$7,330.00
Total Diocesan Mission Funding	\$152,149.00	\$152,149.00	\$152,149.00	100.00%	\$121,205.00
Total Mission & Evangelism Dept.	\$155,649.00	\$155,649.00	\$156,433.86	100.50%	\$121,360.58
Christian Formation Dept.					
551100 - Education for Ministry	\$2,000.00	\$2,000.00	\$1,800.00	90.00%	\$1,500.00
551200 - Resource Library	\$150.00	\$150.00	\$214.40	142.93%	\$0.00
551300 - Christian Formation Conf.	\$500.00	\$500.00	\$578.91	115.78%	\$176.55
551400 - Leadership Training	\$1,500.00	\$1,500.00	\$0.00	0.00%	\$1,320.40
551500 - Communications	\$200.00	\$200.00	\$0.00	0.00%	\$0.00
551600 - Christian Formation Dept.	\$1,200.00	\$1,200.00	\$681.40	56.78%	\$120.00
551650 - School of Ministry	\$11,200.00	\$11,200.00	\$11,200.00	100.00%	\$0.00
563550 - Cursillo Expense	\$1,500.00	\$1,500.00	\$1,500.00	100.00%	\$1,500.00
College Ministries					
542100 - Univ of Lou.-Chaplain	\$20,657.00	\$20,657.00	\$20,657.00	100.00%	\$5,000.00
542200 - Univ of Lou.-Program	\$3,960.00	\$3,960.00	\$3,960.00	100.00%	\$1,000.00
542300 - Univ of Lou.-Interfaith C	\$5,000.00	\$5,000.00	\$5,000.00	100.00%	\$5,000.00
543100 - Murray State Univ.Chaplin	\$28,428.00	\$28,428.00	\$14,214.00	50.00%	\$27,520.00
543200 - Murray State Univ.Program	\$7,050.00	\$7,050.00	\$7,050.00	100.00%	\$6,250.00
544100 - Western Univ. Chaplin	\$19,912.00	\$19,912.00	\$19,912.00	100.00%	\$11,353.44
544200 - Western Univ. Program	\$5,863.00	\$5,863.00	\$5,863.00	100.00%	\$5,863.00
544400 - College & Young Adult Leadership Tr	\$1,000.00	\$1,000.00	\$1,000.00	100.00%	\$0.00
544410 - College Ministries Conference	\$1,000.00	\$1,000.00	\$1,000.00	100.00%	\$0.00
Total College Ministries	\$92,870.00	\$92,870.00	\$78,656.00	84.69%	\$61,986.44
Youth					
551700 - Youth Department Expenses	\$2,500.00	\$2,500.00	\$2,126.83	85.07%	\$2,031.40
551710 - Happening	\$1,000.00	\$1,000.00	\$0.00	0.00%	\$0.00
551730 - Youth Leadership Training	\$1,000.00	\$1,000.00	\$795.44	79.54%	\$660.00
551740 - Youth Communications	\$1,300.00	\$1,300.00	\$0.00	0.00%	\$0.00
551750 - Youth Dept. Promotions	\$750.00	\$750.00	\$0.00	0.00%	\$0.00
552100 - Conf/Gathering Supplies	\$1,000.00	\$1,000.00	\$339.58	33.96%	\$1,235.53
552200 - Conf/Gath.Staff Rm&Board	\$2,200.00	\$2,200.00	\$699.75	31.81%	\$1,128.00
552300 - Conf/Gathering Music Exp.	\$3,150.00	\$3,150.00	\$294.50	9.35%	\$550.00

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552400 - Conf/Gathering Scholarship	\$4,000.00	\$4,000.00	\$1,173.83	29.35%	\$821.18
Total Youth	\$16,900.00	\$16,900.00	\$5,429.93	32.13%	\$6,426.11
Camps					
555100 - Camp Supplies	\$2,500.00	\$2,500.00	\$4,462.61	178.50%	\$4,511.66
555200 - Counselor Training	\$4,200.00	\$4,200.00	\$3,674.52	87.49%	\$1,894.02
555300 - Counselor Salaries	\$28,500.00	\$28,500.00	\$27,241.46	95.58%	\$22,504.08
555400 - Camp Staff Room & Board	\$21,000.00	\$21,000.00	\$14,989.69	71.38%	\$6,620.47
555420 - Priests Family Room/Board	\$1,300.00	\$1,300.00	\$1,212.50	93.27%	\$1,347.50
555500 - Camp Music	\$3,150.00	\$3,150.00	\$1,800.00	57.14%	\$2,250.00
555550 - Camp T-Shirts	\$1,500.00	\$1,500.00	\$3,319.22	221.28%	\$4,118.95
555600 - Camp Scholarships	\$6,500.00	\$6,500.00	\$7,741.98	119.11%	\$6,598.50
555620 - Youth Promotions	\$0.00	\$0.00	\$54.59	0.00%	\$0.00
555700 - ECU Camps	\$800.00	\$800.00	\$0.00	0.00%	\$0.00
Total Camps	\$69,450.00	\$69,450.00	\$64,496.57	92.87%	\$49,845.18
All Saints Camp & Conf. Center					
562100 - All Saints' Center	\$92,000.00	\$92,000.00	\$92,000.00	100.00%	\$88,972.00
Total All Saints Camp & Conf. Center	\$92,000.00	\$92,000.00	\$92,000.00	100.00%	\$88,972.00
Total Christian Formation Dept.	\$289,470.00	\$289,470.00	\$256,557.21	88.63%	\$211,846.68
Justice & Jubilee Dept.					
562500 - Justice and Jubilee Dept Exp	\$4,000.00	\$4,000.00	\$4,052.22	101.31%	\$2,306.73
562510 - Health Ministries	\$200.00	\$200.00	\$0.00	0.00%	\$200.00
Total Justice & Jubilee Dept.	\$4,200.00	\$4,200.00	\$4,052.22	96.48%	\$2,506.73
Finance and Stewardship Dept.					
562550 - Stewardship Committee	\$1,250.00	\$1,250.00	\$1,250.00	100.00%	\$0.00
562860 - Finance Dept. Expense	\$1,000.00	\$1,000.00	\$67.05	6.71%	\$222.77
563350 - Audit	\$20,000.00	\$20,000.00	\$20,000.00	100.00%	\$19,000.00
Total Finance and Stewardship Dept.	\$22,250.00	\$22,250.00	\$21,317.05	95.81%	\$19,222.77
Epis Ch & Ecumenical Outreach					
564000 - Pledge to National Church	\$200,102.00	\$200,102.00	\$200,102.00	100.00%	\$190,787.00
564050 - International Development	\$10,424.00	\$10,424.00	\$5,212.00	50.00%	\$9,180.00
564100 - Province IV Assessment	\$3,133.00	\$3,133.00	\$2,563.00	81.81%	\$3,307.00
564120 - University of the South	\$500.00	\$500.00	\$0.00	0.00%	\$500.00
564130 - Expense Gen. Convention 2009	\$6,000.00	\$6,000.00	\$6,000.00	100.00%	\$6,000.00
564140 - Expense Provincial Synod	\$2,000.00	\$2,000.00	\$2,055.34	102.77%	\$1,000.00
564150 - Expense Lanbeth Conf.2008	\$4,000.00	\$4,000.00	\$0.00	0.00%	\$3,000.00
565100 - Ky Council of Churches	\$10,806.00	\$10,806.00	\$10,806.00	100.00%	\$9,982.00
565200 - Kentuckiana Interfaith Cm	\$0.00	\$0.00	\$0.00	0.00%	\$2,200.00
Total Epis Ch & Ecumenical Outreach	\$236,965.00	\$236,965.00	\$226,738.34	95.68%	\$225,956.00
Diocesan Operational Costs					
The Episcopate					
521221 - Bishop Gulick - Salary	\$112,790.00	\$112,790.00	\$112,790.16	100.00%	\$108,786.00
521222 - Bishop Gulick - Housing	\$34,908.00	\$34,908.00	\$34,908.00	100.00%	\$31,290.00
521223 - Bishop Gulick - Pension	\$26,586.00	\$26,586.00	\$26,585.64	100.00%	\$25,213.68
521224 - Bishop Gulick - Insurance	\$408.00	\$408.00	\$408.00	100.00%	\$408.00
521260 - Bishop Gulick - Auto	\$4,500.00	\$4,500.00	\$5,020.62	111.57%	\$5,450.77
521270 - Bishop Gulick - Travel	\$8,000.00	\$8,000.00	\$5,904.61	73.81%	\$5,591.43
521280 - Bishop Gulick - Entertain	\$3,000.00	\$3,000.00	\$3,349.74	111.66%	\$3,072.35
521300 - Bishop's Auto Reserve	\$12,000.00	\$12,000.00	\$12,000.00	100.00%	\$6,000.00
Total The Episcopate	\$202,192.00	\$202,192.00	\$200,966.77	99.39%	\$185,812.23
Diocesan Staff-Administrative					
523100 - Adm.Asst.to Bishop - Salary	\$54,930.00	\$54,930.00	\$56,852.55	103.50%	\$53,176.08
523110 - Adm.Asst to Bishop - FICA	\$4,202.00	\$4,202.00	\$4,349.24	103.50%	\$4,067.98
523120 - Adm.Asst.to Bishop - Insurance	\$1,298.00	\$1,298.00	\$1,238.80	95.44%	\$760.80
523130 - Adm.Asst.to Bishop - Pension	\$4,944.00	\$4,944.00	\$5,116.73	103.49%	\$4,786.00

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523200 - Controller - Salary	\$54,930.00	\$54,930.00	\$54,930.00	100.00%	\$47,248.08
523210 - Controller - FICA	\$4,202.00	\$4,202.00	\$4,202.18	100.00%	\$3,614.61
523220 - Controller - Insuranc	\$11,614.00	\$11,614.00	\$11,322.30	97.49%	\$10,417.27
523230 - Controller - Pension	\$4,944.00	\$4,944.00	\$4,943.76	100.00%	\$4,252.00
523300 - Office Administrator - Salary	\$25,475.00	\$25,475.00	\$25,475.04	100.00%	\$24,661.16
523310 - Office Administrator - FICA	\$1,949.00	\$1,949.00	\$1,948.82	99.99%	\$1,886.63
523320 - Office Administrator - Insura	\$350.00	\$350.00	\$314.88	89.97%	\$296.88
523330 - Office Administrator - Pensio	\$2,293.00	\$2,293.00	\$2,293.00	100.00%	\$2,220.00
523750 - Financial Assistant-Salary	\$10,000.00	\$10,000.00	\$9,549.00	95.49%	\$10,788.14
523770 - Financial Assistant-FICA	\$765.00	\$765.00	\$730.53	95.49%	\$673.14
Total Diocesan Staff-Administrative	\$181,896.00	\$181,896.00	\$183,266.83	100.75%	\$168,848.77
Diocesan Staff-Program					
523000 - Canon to the Ordinary - Salary	\$47,400.00	\$47,400.00	\$47,400.00	100.00%	\$41,759.86
523005 - Canon to the Ordinary - Housing	\$18,000.00	\$18,000.00	\$18,000.00	100.00%	\$31,671.24
523020 - Canon to the Ordinary - Insurance	\$11,184.00	\$11,184.00	\$11,184.00	100.00%	\$1,306.00
523030 - Canon to the Ordinary - Pension	\$11,772.00	\$11,772.00	\$11,772.00	100.00%	\$13,217.60
523050 - Canon to the Ordinary - Travel	\$7,000.00	\$7,000.00	\$7,269.92	103.86%	\$7,850.35
523060 - Canon to the Ordinary - Cont Ed	\$0.00	\$0.00	\$333.24	0.00%	\$3,543.84
523400 - Youth Coord. - Salary	\$26,008.00	\$26,008.00	\$21,673.30	83.33%	\$25,704.40
523410 - Youth Coord. - FICA	\$1,990.00	\$1,990.00	\$1,658.30	83.33%	\$2,216.00
523420 - Youth Coord. - Insurance	\$5,380.00	\$5,380.00	\$18.73	0.35%	(\$920.00)
523430 - Youth Coord. - Pension	\$2,341.00	\$2,341.00	\$2,341.00	100.00%	\$1,774.07
523440 - Youth Coord. - Cont. Education	\$2,000.00	\$2,000.00	\$0.00	0.00%	\$0.00
523450 - Youth Coord. - Travel	\$4,000.00	\$4,000.00	\$2,467.16	61.68%	\$2,465.20
523460 - Youth Coord.-Move	\$0.00	\$0.00	\$0.00	0.00%	\$1,467.10
523600 - Communication Director - Salary	\$38,439.00	\$38,439.00	\$38,439.12	100.00%	\$27,906.00
523610 - Communication Director - FICA	\$2,941.00	\$2,941.00	\$2,940.50	99.98%	\$2,134.82
523620 - Communications Director - Insurance	\$11,320.00	\$11,320.00	\$11,227.62	99.18%	\$10,330.49
523630 - Communications Director - Pension	\$3,460.00	\$3,460.00	\$3,459.48	99.99%	\$2,512.00
Total Diocesan Staff-Program	\$193,235.00	\$193,235.00	\$180,184.37	93.25%	\$174,938.97
Diocesan Staff-Other Costs					
523800 - Admin & Sec Assistance	\$3,000.00	\$3,000.00	\$341.21	11.37%	\$0.00
523810 - Dioc. Adm. Staff Cont Ed	\$4,000.00	\$4,000.00	\$400.00	10.00%	\$1,181.30
523820 - Dioc. Adm. Staff Travel	\$2,500.00	\$2,500.00	\$1,709.72	68.39%	\$1,980.33
523830 - Insurance - Workers' Comp	\$3,500.00	\$3,500.00	\$3,395.00	97.00%	\$4,912.00
523850 - Mid-year Staff Salary Inc	\$5,000.00	\$5,000.00	\$0.00	0.00%	\$0.00
523860 - Mid-year Staff Fringe Adj	\$833.00	\$833.00	\$0.00	0.00%	\$0.00
Total Diocesan Staff-Other Costs	\$18,833.00	\$18,833.00	\$5,845.93	31.04%	\$8,073.63
Office Expense					
531000 - Rent	\$39,257.00	\$39,257.00	\$40,729.13	103.75%	\$39,257.00
531050 - Parking	\$6,048.00	\$6,048.00	\$4,960.00	82.01%	\$5,695.00
531100 - Utilities	\$10,380.00	\$10,380.00	\$12,660.30	121.97%	\$10,380.00
531200 - Office Supplies	\$9,000.00	\$9,000.00	\$5,963.01	66.26%	\$11,271.61
531300 - Purchases & Rental Fees	\$4,000.00	\$4,000.00	\$3,804.14	95.10%	\$3,656.56
531400 - Equipment-Maint. & Repair	\$6,000.00	\$6,000.00	\$9,780.76	163.01%	\$8,624.68
531420 - Equipment - Reserves - copier	\$2,000.00	\$2,000.00	\$2,000.00	100.00%	\$1,500.00
531440 - Equipment - reserves - computer	\$4,000.00	\$4,000.00	\$4,000.00	100.00%	\$3,000.00
531500 - Telephone	\$4,000.00	\$4,000.00	\$2,517.91	62.95%	\$3,900.56
531550 - Telephone-White&Yellow Pg	\$2,100.00	\$2,100.00	\$2,496.28	118.87%	\$2,158.08
531570 - Web Site & Online Service	\$4,000.00	\$4,000.00	\$4,031.97	100.80%	\$3,514.78
531600 - Postage	\$5,500.00	\$5,500.00	\$3,861.74	70.21%	\$5,494.39
531700 - Insurance-Property&Liabil	\$9,000.00	\$9,000.00	\$8,771.03	97.46%	\$8,833.64
531800 - Subscriptions and Fees	\$400.00	\$400.00	\$174.45	43.61%	\$202.45
532200 - Expense 1998 Office Move	\$950.00	\$950.00	\$947.04	99.69%	\$947.04
532300 - Loan Computer Equipment	\$4,622.00	\$4,622.00	\$4,572.72	98.93%	\$4,572.72
Total Office Expense	\$111,257.00	\$111,257.00	\$111,270.48	100.01%	\$113,008.51

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Episcopal Diocese Of Kentucky
Statement of Activities - Detail Portrait
Camps, Christian Formation, Church Pledgesm College Ministries, etc...
Year-to-date, Through December 2008

Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Communications					
561100 - Ep.News-Postage	\$29,500.00	\$29,500.00	\$30,000.37	101.70%	\$26,771.90
561200 - Ep.News-Reporters	\$3,610.00	\$3,610.00	\$3,238.43	89.71%	\$2,938.89
561600 - Ep.News-Video/Film/Proces	\$400.00	\$400.00	\$608.60	152.15%	\$0.00
561700 - Ep.News-Miscellaneous	\$200.00	\$200.00	\$319.15	159.57%	\$0.00
561800 - Ep.News-Travel/Convention	\$1,000.00	\$1,000.00	\$1,096.70	109.67%	\$98.34
561900 - Ep.News-Conferences	\$1,200.00	\$1,200.00	\$1,223.94	102.00%	\$0.00
Total Communications	\$35,910.00	\$35,910.00	\$36,487.19	101.61%	\$29,809.13
Other Diocesan Costs					
545600 - Clergy Deployment Expense	\$6,652.00	\$6,652.00	\$4,487.17	67.46%	\$3,900.76
562400 - Trustees & Council	\$4,000.00	\$4,000.00	\$3,708.95	92.72%	\$3,037.45
562600 - Comm.on Ministry Dept.Exp	\$2,000.00	\$2,000.00	\$1,645.77	82.29%	\$2,828.85
562650 - Com.on Ministry Lay Prof.	\$650.00	\$650.00	\$200.00	30.77%	\$0.00
562700 - Liturgical Comm.Expenses	\$100.00	\$100.00	\$80.00	80.00%	\$0.00
562800 - Ecumenical Commission	\$2,500.00	\$2,500.00	\$1,234.86	49.39%	\$2,395.13
562850 - Standing Committee	\$100.00	\$100.00	\$161.52	161.52%	\$0.00
562900 - Campanion Diocese Committ	\$1,500.00	\$1,500.00	\$1,591.04	106.07%	\$1,500.00
562950 - Chancellor	\$1,300.00	\$1,300.00	\$910.70	70.05%	\$250.00
563100 - Contingencies & New Prog.	\$3,000.00	\$3,000.00	\$331.00	11.03%	\$741.31
563150 - Sexual Misconduct Awarene	\$1,000.00	\$1,000.00	\$758.00	75.80%	\$69.75
563220 - Retired Clergy Chaplan	\$6,000.00	\$6,000.00	\$6,000.00	100.00%	\$6,000.00
563400 - Printing Adv.Rept./Journal	\$9,500.00	\$9,500.00	\$6,942.22	73.08%	\$5,799.20
563450 - Diocesan Convention	\$3,500.00	\$3,500.00	\$0.00	0.00%	\$0.00
Total Other Diocesan Costs	\$41,802.00	\$41,802.00	\$28,051.23	67.11%	\$26,522.45
Total Diocesan Operational Costs	\$785,125.00	\$785,125.00	\$746,072.80	95.03%	\$707,013.69
Total Expenses (50)	\$1,493,659.00	\$1,493,659.00	\$1,411,171.48	94.48%	\$1,287,906.45
Total Expenses	\$1,493,659.00	\$1,493,659.00	\$1,411,171.48	94.48%	\$1,287,906.45
Net Total	\$0.00	\$0.00	\$40,101.34	0.00%	\$48,487.22

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**Episcopal Diocese Of Kentucky
Statement of Activities - Detail Portrait
Diocesan Adult Conf/Event
Year-to-date, Through December 2008**

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Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Annual (This Year)	% of YTD Budget Used (This Year)	YTD Annual (Last Year)
Revenue & Gains Unrestricted					
Revenues (4D)					
Revenues Adult Conf/Event					
421140 - Christian Formation Conf.	\$0.00	\$0.00	\$1,600.00	0.00%	\$0.00
421180 - Comm. on Min. Conferences	\$0.00	\$0.00	\$4,395.84	0.00%	\$0.00
421240 - Diocesan Convention	\$0.00	\$0.00	\$19,402.00	0.00%	\$18,060.00
421340 - M & E Conferences	\$0.00	\$0.00	\$0.00	0.00%	\$1,905.00
421420 - Jubilee & Justice Dept/Conf	\$0.00	\$0.00	\$0.00	0.00%	\$3,015.12
421500 - EFM Training	\$0.00	\$0.00	\$2,926.00	0.00%	\$1,810.00
421600 - Lay Planning for Tomorrow	\$0.00	\$0.00	\$0.00	0.00%	\$170.00
445170 - Contribution-School of Ministry	\$0.00	\$0.00	\$4,125.00	0.00%	\$5,675.00
Total Revenues Adult Conf/Event	\$0.00	\$0.00	\$32,448.84	0.00%	\$30,635.12
Total Revenues (4D)	\$0.00	\$0.00	\$32,448.84	0.00%	\$30,635.12
Revenues (4S)					
Subsidies/Trans. Adult Conf					
421710 - Subsidy-Brennan Lecture	\$0.00	\$0.00	\$14,905.00	0.00%	\$1,756.67
421720 - Subsidy-Christian Formation	\$0.00	\$0.00	\$71.05	0.00%	\$176.55
421790 - Subsidy-Diocesan Budget	\$0.00	\$0.00	\$14,305.34	0.00%	\$0.00
449810 - Trans.Design.-Lambeth Con	\$0.00	\$0.00	\$12,803.95	0.00%	\$0.00
449820 - Trans.Design.-Prov.Synod	\$0.00	\$0.00	\$1,000.00	0.00%	\$0.00
449865 - Trans.Design. SOM Reserves	\$0.00	\$0.00	\$1,628.43	0.00%	\$0.00
449870 - Transfer TR EFM Training	\$0.00	\$0.00	\$0.00	0.00%	\$184.50
449875 - Transfer TR Web-site Dev. Gift	\$0.00	\$0.00	\$0.00	0.00%	\$576.84
Total Subsidies/Trans. Adult Conf	\$0.00	\$0.00	\$44,713.77	0.00%	\$2,694.56
Total Revenues (4S)	\$0.00	\$0.00	\$44,713.77	0.00%	\$2,694.56
Total Revenue & Gains Unrestricted	\$0.00	\$0.00	\$77,162.61	0.00%	\$33,329.68
Expenses					
Expenses (5D)					
Expenses Adult Conf/Event					
534120 - Parish Adm Day	\$0.00	\$0.00	\$50.00	0.00%	\$0.00
534130 - EFM Mentor Training	\$0.00	\$0.00	\$2,926.00	0.00%	\$1,994.50
534140 - Christian Education Conf.	\$0.00	\$0.00	\$1,671.05	0.00%	\$0.00
534180 - Comm. on Min. Conferences	\$0.00	\$0.00	\$7,499.44	0.00%	\$0.00
534240 - Diocesan Convention	\$0.00	\$0.00	\$15,882.01	0.00%	\$11,158.96
534340 - Christian Formation Conferences	\$0.00	\$0.00	\$0.00	0.00%	\$2,081.55
534360 - Jubilee & Justice Conf.	\$0.00	\$0.00	\$0.00	0.00%	\$3,015.12
534480 - School of Ministry Expense	\$0.00	\$0.00	\$16,953.43	0.00%	\$7,431.67
534490 - Province IV Synod Exp	\$0.00	\$0.00	\$3,055.34	0.00%	\$0.00
534495 - Presiding Bishop's Visit	\$0.00	\$0.00	\$12,801.40	0.00%	\$0.00
534500 - Congregations-web site training	\$0.00	\$0.00	\$0.00	0.00%	\$576.84
546315 - Lambeth 2008 conference	\$0.00	\$0.00	\$12,803.95	0.00%	\$0.00
546400 - Lay Planning for Tomorrow Conf	\$0.00	\$0.00	\$0.00	0.00%	\$120.00
Total Expenses Adult Conf/Event	\$0.00	\$0.00	\$73,642.62	0.00%	\$26,378.64
Total Expenses (5D)	\$0.00	\$0.00	\$73,642.62	0.00%	\$26,378.64
Total Expenses	\$0.00	\$0.00	\$73,642.62	0.00%	\$26,378.64
Net Total	\$0.00	\$0.00	\$3,519.99	0.00%	\$6,951.04

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Episcopal Diocese Of Kentucky
Statement of Activities - Detail Portrait
Diocesan Youth Camp/Event
Year-to-date, Through December 2008

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Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Actual (This Year)	% of YTD Budget Used (This Year)	YTD Actual (Last Year)
Revenue & Gains Unrestricted					
Revenues (4Y)					
Revenue Youth Camps/Event					
421680 - Spring Workday	\$0.00	\$0.00	\$480.00	0.00%	\$0.00
481180 - Spring Gathering	\$0.00	\$0.00	\$1,370.67	0.00%	\$1,789.00
481240 - Senior High Camp	\$0.00	\$0.00	\$4,725.00	0.00%	\$13,450.00
481340 - 7th & 8th Grade Camp	\$0.00	\$0.00	\$7,034.34	0.00%	\$8,100.00
481360 - 5th & 6th Grade Camp	\$0.00	\$0.00	\$6,964.68	0.00%	\$9,550.00
481400 - 2nd - 4th Grade Camp	\$0.00	\$0.00	\$10,703.34	0.00%	\$9,860.50
481660 - Acolyte Festival	\$0.00	\$0.00	\$391.03	0.00%	\$357.00
481670 - Trolley Hop	\$0.00	\$0.00	\$0.00	0.00%	\$20.00
481680 - Fall Sr Gathering	\$0.00	\$0.00	\$0.00	0.00%	\$2,742.32
481740 - PYE and EYE	\$0.00	\$0.00	\$0.00	0.00%	\$300.00
481800 - Camping Fees from Prior Years	\$0.00	\$0.00	\$0.00	0.00%	\$40.00
481810 - Youth Council	\$0.00	\$0.00	\$0.00	0.00%	\$140.00
Total Revenue Youth Camps/Event	\$0.00	\$0.00	\$31,669.06	0.00%	\$46,348.82
Subsidies Youth Camps/Eve					
481900 - Subsidy Camp/Gath Supplies	\$0.00	\$0.00	\$4,723.06	0.00%	\$5,747.19
481905 - Subsidy Staff Room&Board	\$0.00	\$0.00	\$15,689.44	0.00%	\$7,748.47
481906 - Subsidy - Priest Family Rm & Bd	\$0.00	\$0.00	\$1,212.50	0.00%	\$1,347.50
481910 - Subsidy Counselor Trainin	\$0.00	\$0.00	\$3,047.20	0.00%	\$1,894.02
481915 - Subsidy Counselor Expense	\$0.00	\$0.00	\$24,881.46	0.00%	\$22,504.08
481920 - Subsidy Scholarships-Bdgt	\$0.00	\$0.00	\$8,434.31	0.00%	\$7,419.68
481921 - Subsidy Scholarships-Perry Fund	\$0.00	\$0.00	\$1,240.00	0.00%	\$2,279.00
481924 - Subsidy Scholarship-Environmental	\$0.00	\$0.00	\$3,000.00	0.00%	\$2,902.10
481925 - Subsidy Music Program	\$0.00	\$0.00	\$2,094.50	0.00%	\$2,800.00
481927 - Subsidy - Camp T-Shirts	\$0.00	\$0.00	\$3,319.22	0.00%	\$4,118.95
481929 - Subsidy - Justice & Jubilee	\$0.00	\$0.00	\$0.00	0.00%	\$1,000.00
481930 - Subsidy Youth Department	\$0.00	\$0.00	\$613.83	0.00%	\$2,778.61
481932 - Subsidy Christian Formation Dept	\$0.00	\$0.00	\$504.11	0.00%	\$1,320.40
481970 - Bishop's Youth Prog.Subdy	\$0.00	\$0.00	\$1,943.86	0.00%	\$0.00
Total Subsidies Youth Camps/Eve	\$0.00	\$0.00	\$70,703.49	0.00%	\$63,860.00
Total Revenues (4Y)	\$0.00	\$0.00	\$102,372.55	0.00%	\$110,208.82
Total Revenue & Gains Unrestricted	\$0.00	\$0.00	\$102,372.55	0.00%	\$110,208.82
Expenses					
Expenses (5Y)					
Expense Youth Camps/Event					
536120 - Winter Gathering	\$0.00	\$0.00	\$50.00	0.00%	\$0.00
536170 - Youth Department Expense	\$0.00	\$0.00	\$0.00	0.00%	\$611.01
536180 - Spring Gathering	\$0.00	\$0.00	\$2,573.50	0.00%	\$2,727.00
536200 - Spring Workday	\$0.00	\$0.00	\$843.08	0.00%	\$0.00
536240 - Senior High Camp	\$0.00	\$0.00	\$10,727.00	0.00%	\$16,501.75
536340 - 7th & 8th Grade Camp	\$0.00	\$0.00	\$14,245.75	0.00%	\$11,913.50
536360 - 5th & 6th Grade Camp	\$0.00	\$0.00	\$12,663.74	0.00%	\$15,078.85
536400 - 2nd - 4th Grade Camp	\$0.00	\$0.00	\$16,975.04	0.00%	\$14,311.87
536480 - Leadership Conference-Other	\$0.00	\$0.00	\$0.00	0.00%	\$2,320.40
536540 - Happening	\$0.00	\$0.00	\$340.00	0.00%	\$0.00
536660 - Acolyte Festival	\$0.00	\$0.00	\$895.14	0.00%	\$843.18
536680 - Fall Senior Gathering	\$0.00	\$0.00	\$50.00	0.00%	\$4,001.65
536700 - Trolley Hop	\$0.00	\$0.00	\$0.00	0.00%	\$842.00
536710 - Youth Council Overnight	\$0.00	\$0.00	\$0.00	0.00%	\$431.27
536720 - Bishop's Youth Program/Mission Trip	\$0.00	\$0.00	\$1,943.86	0.00%	\$0.00
536740 - PYE and EYE	\$0.00	\$0.00	\$0.00	0.00%	\$660.00
536780 - Environmental Educator	\$0.00	\$0.00	\$0.00	0.00%	\$2,902.10
536800 - Camp Counselor FICA	\$0.00	\$0.00	\$1,958.46	0.00%	\$1,514.08
536810 - Counselor Training	\$0.00	\$0.00	\$2,627.20	0.00%	\$1,894.02
536815 - Counselor Day	\$0.00	\$0.00	\$420.00	0.00%	\$0.00
536820 - Camp Counselors/Lifeguard	\$0.00	\$0.00	\$25,923.00	0.00%	\$20,990.00
536825 - Camp Promotion/T-Shirts	\$0.00	\$0.00	\$3,319.22	0.00%	\$4,118.95
536830 - Music Program	\$0.00	\$0.00	\$2,094.50	0.00%	\$2,800.00
536840 - Camp & Gathering Supplies	\$0.00	\$0.00	\$4,723.06	0.00%	\$5,747.19
Total Expense Youth Camps/Event	\$0.00	\$0.00	\$102,372.55	0.00%	\$110,208.82
Total Expenses (5Y)	\$0.00	\$0.00	\$102,372.55	0.00%	\$110,208.82
Total Expenses	\$0.00	\$0.00	\$102,372.55	0.00%	\$110,208.82
Net Total	\$0.00	\$0.00	\$0.00	0.00%	\$0.00

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Episcopal Diocese Of Kentucky
Statement of Activities - Detail Portrait
Off Budget/Reserves
Year-to-date, Through December 2008

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Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Annual (This Year)	% of YTD Budget Used (This Year)	YTD Annual (Last Year)
Revenue & Gains Unrestricted					
Revenues (40)					
Revenue Off Budget/Reserv					
441197 - Riley Lawrence Gifts	\$0.00	\$0.00	\$10,074.00	0.00%	\$0.00
441198 - Claudia Wallington Gifts	\$0.00	\$0.00	\$10,248.25	0.00%	\$0.00
445100 - Contributions-Unrestricted	\$0.00	\$0.00	\$1,000.00	0.00%	\$1,000.00
445150 - Contributions-Barrow	\$0.00	\$0.00	\$8,400.00	0.00%	\$8,400.00
445154 - Contribution-Mil Development Goals	\$0.00	\$0.00	\$25.00	0.00%	\$0.00
445157 - Contribution St. Andrews Glasgow	\$0.00	\$0.00	\$200,000.00	0.00%	\$0.00
445158 - Contribution-Clergy Appreciation	\$0.00	\$0.00	\$50.00	0.00%	\$300.00
445173 - Contribution-Environmental Project	\$0.00	\$0.00	\$3,000.00	0.00%	\$3,000.00
445178 - Contribution-Alleluia Fund	\$0.00	\$0.00	\$77,258.28	0.00%	\$0.00
445180 - Contribution-Jubilee Dept	\$0.00	\$0.00	\$0.00	0.00%	\$456.28
445182 - Contributions Freedom School	\$0.00	\$0.00	\$50,000.00	0.00%	\$150,000.00
445185 - Contribution-UTO	\$0.00	\$0.00	\$50.00	0.00%	\$282.43
445190 - Contribution-Conv.Offering	\$0.00	\$0.00	\$996.00	0.00%	\$0.00
445192 - Contributions -All Saints(Handwerk)	\$0.00	\$0.00	\$0.00	0.00%	\$2,000.00
445195 - Contribution-Yth Coord.-St. Matthew	\$0.00	\$0.00	\$16,152.00	0.00%	\$21,159.90
445210 - Contributions-Hannah Ministries	\$0.00	\$0.00	\$3,425.00	0.00%	\$2,714.18
445230 - Income-St. Martins, Mayfield	\$0.00	\$0.00	\$4,115.48	0.00%	\$6,054.39
445235 - Income-Dreyfus-Gain(Loss)	\$0.00	\$0.00	(\$473.41)	0.00%	\$1,262.43
449500 - Transfer Plant Fd-Sale of Property	\$0.00	\$0.00	\$0.00	0.00%	\$2,500.00
449755 - Trans-Forward Fund	\$48,000.00	\$48,000.00	\$48,000.00	100.00%	\$91,120.00
449780 - Trans-Dryfus Reserves	\$0.00	\$0.00	\$8,054.80	0.00%	\$10,131.67
449850 - Trans.Design.-Copier Repl	\$0.00	\$0.00	\$4,583.28	0.00%	\$4,583.28
449855 - Trans Design - All Saints	\$0.00	\$0.00	\$3,500.00	0.00%	\$0.00
449860 - Trans.Design.-Computer Eq	\$0.00	\$0.00	\$3,472.00	0.00%	\$3,195.00
449920 - Trans.Temp.Restrict-Hite	\$0.00	\$0.00	\$3,400.00	0.00%	\$3,000.00
449930 - Trans.Temp.Restrict-Sudanese Reunion	\$0.00	\$0.00	\$0.00	0.00%	\$1,904.00
449945 - Trans.Temp.Restrict-MDG	\$0.00	\$0.00	\$73,441.91	0.00%	\$0.00
449946 - Trans.Temp.Restrict-Hannah Ministries	\$0.00	\$0.00	\$3,425.00	0.00%	\$0.00
449950 - Trans.Temp.Restrict-All Sts	\$0.00	\$0.00	\$500.00	0.00%	\$0.00
449960 - Trans.Temp.Restrict-Web-site Dev. Gift	\$0.00	\$0.00	\$0.00	0.00%	\$8,307.13
Total Revenue Off Budget/Reserv	\$48,000.00	\$48,000.00	\$532,697.59	1,109.79%	\$321,370.69
Total Revenues (40)	\$48,000.00	\$48,000.00	\$532,697.59	1,109.79%	\$321,370.69
Total Revenue & Gains Unrestricted	\$48,000.00	\$48,000.00	\$532,697.59	1,109.79%	\$321,370.69
Expenses (50)					
Diocesan Operational Costs					
The Episcopate					
521290 - Bishop's Search Expense	\$0.00	\$0.00	\$175.04	0.00%	\$0.00
Total The Episcopate	\$0.00	\$0.00	\$175.04	0.00%	\$0.00
Total Diocesan Operational Costs	\$0.00	\$0.00	\$175.04	0.00%	\$0.00
Total Expenses (50)	\$0.00	\$0.00	\$175.04	0.00%	\$0.00
Expense					
Expense Off Budget/Reserv					
523700 - Website Intern-Salary/expenses	\$0.00	\$0.00	\$0.00	0.00%	\$7,731.99
523710 - Website Intern-FICA	\$0.00	\$0.00	\$0.00	0.00%	\$575.14
523721 - Yth Coord-Salary	\$0.00	\$0.00	\$0.00	0.00%	\$15,263.00
523722 - Yth Coord-FICA	\$0.00	\$0.00	\$0.00	0.00%	\$1,071.00
523723 - Yth Coord-Insurance	\$0.00	\$0.00	\$0.00	0.00%	\$2,920.00
523724 - Yth Coord-Pension	\$0.00	\$0.00	\$0.00	0.00%	\$1,373.00
523725 - Yth Coord-Move	\$0.00	\$0.00	\$0.00	0.00%	\$532.90
546150 - UTO - Gifts	\$0.00	\$0.00	\$50.00	0.00%	\$0.00
546160 - Presby.pkg-Barrow	\$0.00	\$0.00	\$8,400.00	0.00%	\$8,400.00
546200 - MDG-Hannah Ministries	\$0.00	\$0.00	\$3,425.00	0.00%	\$0.00
546203 - MDG-Alleluia Fund	\$0.00	\$0.00	\$73,441.91	0.00%	\$0.00
546215 - Burial Expense Claudia & Riley	\$0.00	\$0.00	\$20,322.25	0.00%	\$0.00
546220 - Sudanese Family Reunion Exp.	\$0.00	\$0.00	\$0.00	0.00%	\$1,904.00
546225 - Freedom School-St. Geo. C.C.	\$0.00	\$0.00	\$0.00	0.00%	\$100,000.00
546230 - Copier & Sentry File pmts	\$0.00	\$0.00	\$4,583.28	0.00%	\$6,578.28
546340 - St. Martins Expenses	\$0.00	\$0.00	\$11,696.87	0.00%	\$15,368.18
546511 - Messiah-Trinity	\$0.00	\$0.00	\$0.00	0.00%	\$13,500.00
546513 - OMS	\$0.00	\$0.00	\$0.00	0.00%	\$5,000.00
546514 - St. James, Shelbyville	\$0.00	\$0.00	\$0.00	0.00%	\$2,500.00
546515 - St Geo Comm Ctr - Freedom School	\$15,000.00	\$15,000.00	\$50,000.00	333.33%	\$15,000.00
546517 - St. George, Louisville	\$3,000.00	\$3,000.00	\$3,000.00	100.00%	\$2,200.00
546520 - St. Peter's, Gilbertsville	\$0.00	\$0.00	\$0.00	0.00%	\$12,920.00
546521 - St. Andrews, Glasgow	\$15,000.00	\$15,000.00	\$15,000.00	100.00%	\$15,000.00
546522 - St. Thomas, Campbellsville	\$15,000.00	\$15,000.00	\$15,000.00	100.00%	\$15,000.00
546525 - Trinity-Russelville	\$0.00	\$0.00	\$0.00	0.00%	\$5,000.00
546528 - Aaron McNeil	\$0.00	\$0.00	\$0.00	0.00%	\$5,000.00
546530 - Hite Grants	\$0.00	\$0.00	\$3,400.00	0.00%	\$3,000.00
548930 - St. George's Comm Center	\$0.00	\$0.00	\$15,000.00	0.00%	\$0.00
548940 - Computer Equipment	\$0.00	\$0.00	\$3,472.00	0.00%	\$0.00
548950 - Equipment Diocese of Ky	\$0.00	\$0.00	\$4,000.00	0.00%	\$1,200.00
548952 - Transfers to Dioc Bdg/Environmental	\$0.00	\$0.00	\$3,000.00	0.00%	\$0.00

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Episcopal Diocese Of Kentucky
Statement of Activities - Detail Portrait
Off Budget/Reserves
Year-to-date, Through December 2008

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Accounts	Annual Budget (This Year)	YTD Budget (This Year)	YTD Annual (This Year)	% of YTD Budget Used (This Year)	YTD Annual (Last Year)
548953 - Transfers to Dioc Bdgt/Linder	\$0.00	\$0.00	\$16,152.00	0.00%	\$0.00
548955 - Trans to Reserves	\$0.00	\$0.00	\$282,754.28	0.00%	\$3,362.74
549100 - Transfers to Temp. Restr.	\$0.00	\$0.00	\$0.00	0.00%	\$58,470.46
Total Expense Off Budget/Reserv	\$48,000.00	\$48,000.00	\$532,697.59	1,109.79%	\$318,870.69
Total Expense	\$48,000.00	\$48,000.00	\$532,697.59	1,109.79%	\$318,870.69
Total Expenses	\$48,000.00	\$48,000.00	\$532,872.63	1,110.15%	\$318,870.69
Net Total	\$0.00	\$0.00	(\$175.04)	0.00%	\$2,500.00

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Episcopal Diocese Of Kentucky
Summary of Restricted Accounts - YTD Portrait - Becky
Year-to-Date, Through December 2008

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Accounts	Beginning Balance	Restricted Revenues	Restricted Expenses	Ending Balance
Temporary Restricted				
Clearing Accounts				
811000 - Unrestricted Clearing	\$0.00	\$1,958.59	\$1,958.59	\$0.00
812000 - Temp.Restricted Clearing	\$0.00	\$126,693.21	\$126,693.21	\$0.00
813000 - Episc. Housing Corp Clearing	\$0.00	\$0.00	\$0.00	\$0.00
Total Clearing Accounts	\$0.00	\$128,651.80	\$128,651.80	\$0.00
Designated				
821100 - Computer Updates	\$6,017.21	\$4,000.00	\$3,472.00	\$6,545.21
821200 - Copy Machine Replacement	\$7,015.42	\$2,000.00	\$4,583.28	\$4,432.14
821250 - Automobile Replacement	\$16,180.58	\$12,000.00	\$0.00	\$28,180.58
821300 - General Convention 2009	\$6,000.00	\$6,000.00	\$0.00	\$12,000.00
821400 - Provincial Synod 2008	\$1,000.00	\$0.00	\$1,000.00	\$0.00
821500 - Lambeth Conference 2008	\$15,000.00	\$15,000.00	\$27,803.95	\$2,196.05
821600 - St. Martins Reserves	\$0.00	\$739.21	\$739.21	\$0.00
821620 - Mayfield Dreyfus-Money Mkt	\$19,095.84	\$180.30	\$19,276.14	\$0.00
821630 - Mayfield Dreyfus-GNMA	\$114,012.87	\$1,025.72	\$1,499.13	\$113,539.46
821640 - 2007 Audit Expense Accrual	\$0.00	\$18,130.00	\$0.00	\$18,130.00
831050 - Floyd Carpenter Income	\$0.00	\$0.00	\$0.00	\$0.00
831100 - Carolyn Pilcher Income	\$0.00	\$0.00	\$0.00	\$0.00
831150 - J.Grier Income/Missions	\$0.00	\$0.00	\$0.00	\$0.00
831200 - H.Ormsby Income/Missions	\$0.00	\$0.00	\$0.00	\$0.00
831500 - All Sts Boat Sale	\$3,500.00	\$0.00	\$3,500.00	\$0.00
831550 - All Saints Pr Yrs Reserves	\$0.00	\$0.00	\$0.00	\$0.00
831700 - New Missions Funding	\$67,817.53	\$0.00	\$0.00	\$67,817.53
840000 - Sally Brown Gifts	\$0.00	\$0.00	\$0.00	\$0.00
840100 - J E Buckner Income/Missio	\$0.00	\$0.00	\$0.00	\$0.00
850200 - J Glazebrook Income/Miss.	\$0.00	\$0.00	\$0.00	\$0.00
850500 - P.Watt Income/Mission Clg	\$0.00	\$0.00	\$0.00	\$0.00
860605 - MDG-International Dev. Giving	\$9,180.00	\$83,491.28	\$78,653.91	\$14,017.37
Total Designated	\$264,819.45	\$142,566.51	\$140,527.62	\$266,858.34
Temporarily Restricted				
821650 - Environmental Project	\$427.36	\$3,000.00	\$3,000.00	\$427.36
831250 - W A Robinson Income/Miss.	\$0.00	\$0.00	\$0.00	\$0.00
831600 - ECW/UTO Funds	\$282.43	\$0.00	\$0.00	\$282.43
840200 - E.Clingman Income/Mission	\$0.00	\$0.00	\$0.00	\$0.00
840300 - V.Gibbs Income/Black Min.	\$0.00	\$0.00	\$0.00	\$0.00
840400 - M.Hite Income/Ministry Ed	\$56,191.17	\$0.00	\$13,400.00	\$42,791.17
840500 - Area Min(C.Tachau)Income	\$0.00	\$0.00	\$0.00	\$0.00
840600 - Bishop's Summer Program	\$0.00	\$0.00	\$0.00	\$0.00
850100 - B&C.Clingman Income/Miss.	\$0.00	\$0.00	\$0.00	\$0.00
850300 - CSR/Human Concerns Income	\$272.56	\$0.00	\$0.00	\$272.56
850400 - G.McCormick Income/Missio	\$0.00	\$0.00	\$0.00	\$0.00
850600 - Gifts to Diocese 2008 Budget	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
850605 - Jubilee & Justice Gifts	\$456.28	\$0.00	\$0.00	\$456.28
850610 - Bishops Appeal 2006 bdgt	\$0.00	\$0.00	\$0.00	\$0.00
850615 - School of Ministry	\$3,243.33	\$0.00	\$1,628.43	\$1,614.90
850620 - Gifts to Hannah Ministries	\$0.00	\$0.00	\$0.00	\$0.00
850630 - Gifts to UTO	\$0.00	\$0.00	\$0.00	\$0.00
850640 - Gift St. Andrews, Glasgow	\$0.00	\$200,000.00	\$0.00	\$200,000.00
850700 - Sudaneese Family Reunion	\$663.20	\$0.00	\$0.00	\$663.20
860100 - Sewanee \$/EFM Coordinator	\$150.00	\$0.00	\$0.00	\$150.00
860150 - DFMS Advertising Campaign	\$1,000.00	\$0.00	\$0.00	\$1,000.00
860300 - Bishop Marmion's Gift	\$1,851.21	\$0.00	\$0.00	\$1,851.21
860400 - Stewardship Conf.Funding	\$2,038.40	\$0.00	\$0.00	\$2,038.40
860500 - All Sts-Sale of Lake Lot	\$500.00	\$0.00	\$500.00	\$0.00
860600 - MDG/Hannah Ministries	\$2,714.18	\$3,425.00	\$3,425.00	\$2,714.18
860610 - EFM Graduates	\$444.71	\$0.00	\$0.00	\$444.71
860615 - EFM Mentor Training	\$313.88	\$124.00	\$0.00	\$437.88
860700 - St. Geo. Comm. Ctr.Freedom School	\$50,500.00	\$0.00	\$50,000.00	\$500.00
860710 - Web-site Development Gift-S.Warner	\$1,271.45	\$0.00	\$0.00	\$1,271.45
860720 - Cursillo Scholarship Fund	\$100.00	\$0.00	\$0.00	\$100.00
860730 - St.Thomas Scholarship Fd.	\$4,375.47	\$0.00	\$0.00	\$4,375.47

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Episcopal Diocese Of Kentucky
Summary of Restricted Accounts - YTD Portrait - Becky
Year-to-Date, Through December 2008

Page 2

Accounts	Beginning Balance	Restricted Revenues	Restricted Expenses	Ending Balance
860740 - Bishop Dudley Subsidy	\$0.00	\$0.00	\$0.00	\$0.00
860750 - All Saints Gifts TR	\$4,000.00	\$0.00	\$0.00	\$4,000.00
860760 - Clergy Appr.Gift-Miss.Fd/Snow	\$4,870.00	\$50.00	\$0.00	\$4,920.00
860770 - St. George's Church	\$0.00	\$0.00	\$0.00	\$0.00
Total Temporarily Restricted	\$136,665.63	\$207,599.00	\$72,953.43	\$271,311.20
Bishop's Unrestricted (8U)				
870100 - G. Musson Income	\$1,583.83	\$0.00	\$0.00	\$1,583.83
Total Bishop's Unrestricted (8U)	\$1,583.83	\$0.00	\$0.00	\$1,583.83
Total Temporary Restricted	\$403,068.91	\$478,817.31	\$342,132.85	\$539,753.37

DIOCESAN BUDGET

LINE ITEM		2007 Budget	2007 Forward Fund Grants	2008 Budget
DESCRIPTION				
I. INCOME:				
A. CONGREGATIONAL PLEDGES:				
1	Christ Church Cathedral, Louisville	58,725		58,068
2	St. Luke's, Anchorage	27,000		30,000
3	Church of the Ascension, Bardstown	13,952		9,000
4	Christ Church, Bowling Green	70,420		74,000
5	Holy Trinity, Brandenburg	6,039		3,556
6	St. Thomas, Campbellsville	5,314		4,169
7	Christ Church, Elizabethtown	12,000		14,710
8	St. Alban's, Fern Creek	13,783		16,020
9	Resurrection, Louisville	15,187		13,000
10	Trinity, Fulton	4,456		3,821
11	St. Peter's, Gilbertsville	3,877		4,183
12	St. Andrew's, Glasgow	5,357		5,357
13	St. Francis, Harrods Creek	110,000		110,000
14	St. Paul's, Henderson	36,869		36,000
15	St. Paul's, Hickman	982		1,109
16	Grace, Hopkinsville	32,989		33,000
17	Calvary, Louisville	62,000		62,000
18	Church of the Advent, Louisville	14,160		13,720
19	Messiah-Trinity, Louisville	3,700		4,001
20	Our Merciful Saviour, Louisville	7,200		7,217
21	St. Andrew's, Louisville	51,000		45,000
22	St. Clement's, Louisville	1,527		2,342
23	St. George's, Louisville	4,854		5,366
24	St. Mark's, Louisville	64,013		67,429
25	St. Matthew's, Louisville	141,785		142,000
26	St. Paul's, Louisville	10,000		5,000
27	St. Peter's, Louisville	6,116		6,251
28	St. Thomas, Louisville	19,000		21,000
29	St. Mary's, Madisonville	12,000		12,000
30	St. John's, Murray	19,198		20,875
31	Trinity, Owensboro	35,420		36,738
32	Grace, Paducah	57,130		54,000
33	St. James, PeWee Valley	31,404		12,000
34	Trinity, Russellville	7,372		8,814
35	St. James, Shelbyville	14,305		15,906
36	St. Luke's Chapel, Louisville	10,188		9,108
37	TOTAL CONGREGATIONAL PLEDGES	989,322		966,760
B. OTHER FUNDING SOURCES:				
38	BISHOP DUDLEY FUND	173,280		163,584
39	ENDOWMENT SPENDING (6.5% for 2008 & 6 % for 2009)	310,485		269,379
40	CASH RESERVES INCOME	3,000		3,000
41	PEICIAL GIFTS	1,000		1,000
42	BISHOP GULICK GIFT	5,000		
43	MINISTRY DEVELOPMENT FUNDING (School of Ministry)	8,131		
44	MAYFIELD FUNDS	8,652		6,000
45	FORWARD FUND	-	48,000	
46	PRIOR YEARS SURPLUS	7,920		72,653
47	TOTAL OTHER FUNDING SOURCES	504,337	48,000	528,747
48	TOTAL INCOME	1,493,659	48,000	1,495,507
II. COSTS:				
A. DIOCESAN DEPARTMENTS:				
(1) MISSION AND EVANGELISM:				
MISSION FUNDING:				
ASSISTED CONGREGATIONS:				
49	ST. THOMAS, CAMPBELLSVILLE	15,000	15,000	25,000
50	ST. ANDREW'S, GLASGOW	14,474	15,000	28,000
51	TRINITY, RUSSELLVILLE	9,000	-	9,000

DIOCESAN BUDGET

LINE ITEM	2007 Budget	2007 Forward Fund Grants	2008 Budget	
52	ST. PETER'S - GILBERTSVILLE	12,225	-	12,000
53	ST. GEORGE'S CHURCH, LOU.	3,500	3,000	6,500
54	HOLY TRINITY, BRANDENBURG	8,500	-	10,000
55	ST. JAMES, SHELBYVILLE	35,620	-	20,000
56	OUR MERCIFUL SAVIOUR	15,000	-	15,000
57	ASCENSION, BARDSTOWN	15,000	-	-
58	MESSIAH-TRINITY, LOUISVILLE	-	-	15,000
59	DEVELOPMENT GRANTS	7,330	-	7,330
COMMUNITY OUTREACH:				
60	KENTUCKY REFUGEE MINISTRIES	1,500	-	1,500
61	AARON MCNEIL HOUSE	15,000	-	15,000
62	ST. GEORGE'S COMM. CENTER	-	15,000	20,000
63	TOTAL DIOCESAN MISSION FUNDING	152,149	48,000	184,330
DEPARTMENT COSTS:				
64	RESOURCE MATERIALS	200	-	250
65	PRESIDING BISHOP'S VISITATION	1,000	-	0
66	MISSION FUNDING WORKSHOP/MEETINGS	-	-	500
67	LEADERSHIP TRAINING & CONFERENCES	2,000	-	2,500
68	DEPARTMENT COSTS	300	-	300
69	TOTAL DEPARTMENT COSTS	3,500	-	3,550
70	TOTAL MISSION AND EVANGELISM	155,649	48,000	187,880
(2) CHRISTIAN FORMATION:				
COLLEGE MINISTRIES:				
71	UNIVERSITY OF LOUISVILLE			
72	CHAPLAIN (cola)	20,657	-	23,198
73	- PROGRAM	3,960	-	3,960
74	- INTERFAITH CENTER	5,000	-	5,000
75	MURRAY STATE UNIVERSITY			
76	- CHAPLAIN	28,428	-	28,925
77	- PROGRAM	7,050	-	7,475
78	WESTERN KENTUCKY UNIVERSITY			
79	- CHAPLAIN	19,912	-	20,000
80	- PROGRAM	5,863	-	5,863
81	COLLEGE & YOUNG ADULTS LEADERSHIP TRAINING	1,000	-	1,000
82	COLLEGE MINISTRIES CONFERENCE EVENTS	1,000	-	1,000
83	TOTAL COLLEGE MINISTRIES	92,870	-	96,421
DEPARTMENT COSTS:				
84	SCHOOL OF MINISTRY	11,200	-	15,100
85	EDUCATION FOR MINISTRY	2,000	-	1,500
86	CHRISTIAN FORMATION CONF/EVENTS	500	-	400
87	DEPARTMENT COSTS	1,200	-	800
88	RESOURCE LIBRARY	150	-	150
89	LEADERSHIP TRAINING & CONFERENCES	1,500	-	1,500
90	CURSILLO	1,500	-	1,500
91	COMMUNICATIONS	200	-	200
92	TOTAL DEPARTMENT COSTS	18,250	-	21,150
YOUTH				
93	HAPPENING	1,000	-	-
94	LEADERSHIP TRAINING	1,000	-	1,000
95	COMMUNICATIONS	1,300	-	1,000
96	PROMOTIONS	750	-	800
97	YOUTH DEPARTMENT EXP	2,500	-	2,500
98	DEANERY YOUTH EVENTS	-	-	-
99	GATHERING SUPPLIES	1,000	-	1,000

DIOCESAN BUDGET

LINE ITEM	2007 Budget	2007 Forward Fund Grants	2008 Budget
100	GATHERING STAFF ROOM/BOARD	2,200	1,200
101	GATHERING MUSIC	3,150	500
102	GATHERING SCHOLARSHIPS	4,000	1,000
103	TOTAL YOUTH EXPENSE	16,900	9,000
	CAMPS:		
	SUPPLIES:		
104	CAMP OPERATING SUPPLIES	2,500	1,800
105	PROGRAM SUPPLIES	-	-
106	LITURGICAL SUPPLIES	-	-
107	COUNSELOR TRAINING	4,200	4,600
108	COUNSELOR SALARIES	28,500	28,500
109	COUNSELOR/STAFF ROOM/BOARD	21,000	22,100
110	PRIEST'S FAMILY ROOM/BOARD	1,300	1,450
111	MUSIC	3,150	2,000
112	SCHOLARSHIPS	6,500	8,250
113	PROMOTIONS & T-SHIRTS	1,500	1,500
114	ECU CAMPS	800	-
115	TOTAL CAMP EXPENSE	69,450	70,200
116	ALL SAINTS' CENTER:	92,000	92,000
117	TOTAL CHRISTIAN FORMATION COSTS	289,470	288,771
(3)	JUBILEE AND JUSTICE		
118	JUBILEE MINISTRIES	4,000	3,000
119	HEALTH MINISTRIES	200	200
120	TOTAL JUBILEE AND JUSTICE	4,200	3,200
(4)	FINANCE AND STEWARDSHIP		
121	DEPT. OF STEWARDSHIP	1,250	1,250
122	DIOCESAN AUDIT	20,000	22,000
123	FINANCE DEPARTMENT EXPENSES	1,000	1,000
124	TOTAL FINANCE AND STEWARDSHIP	22,250	24,250
125	TOTAL DIOCESAN DEPARTMENTS	471,569	504,101
B.	EPISCOPAL CHURCH AND ECUMENICAL OUTREACH:		
126	EPISCOPAL USA CHURCH PROGRAM (21%)	200,102	208,980
127	INTERNATIONAL DEVELOPMENT(.7%)	10,424	2,000
128	PROVINCE IV ASSESSMENT	3,133	3,123
129	UNIVERSITY OF THE SOUTH	500	500
130	GENERAL CONVENTION 2009	6,000	8,200
131	PROVINCIAL SYNOD	2,000	2,000
132	LAMBETH CONFERENCE 2018	4,000	500
133	KENTUCKY COUNCIL OF CHURCHES	10,806	10,481
134	TOTAL EPISC. CH/ECUM. OUTREACH	236,965	235,784
C.	DIOCESAN OPERATIONAL COSTS:		
(1)	DIOCESAN STAFF COMPENSATION:		
	THE EPISCOPATE:		
135	BISHOP - SALARY (Cola 3.5%)	112,790	116,738
136	BISHOP - HOUSING (Cola 3.5%)	34,908	36,130
137	BISHOP - PENSION	26,586	27,516
138	BISHOP - INSURANCE	408	469
139	BISHOP - AUTO	4,500	4,500

DIOCESAN BUDGET

LINE ITEM	2007 Budget	2007 Forward Fund Grants	2008 Budget
140	BISHOP-AUTO REPLACEMENT	12,000	-
141	BISHOP - TRAVEL	8,000	9,000
142	BISHOP - ENTERTAINMENT	3,000	5,000
143	BISHOP - SEARCH PROCESS	-	-
144	TOTAL EPISCOPATE	202,192	199,353
PROGRAM SUPPORT STAFF:			
145	CANON TO THE ORDINARY - SALARY (Cola 3.5%)	47,400	49,059
146	CANON TO THE ORDINARY - HOUSING (Cola 3.5%)	18,000	18,630
147	CANON TO THE ORDINARY - INSURANCE	11,184	11,184
148	CANON TO THE ORDINARY - PENSION	11,772	12,184
149	CANON TO THE ORDINARY - TRAVEL	7,000	9,000
150	YOUTH COORDINATOR - SALARY 50 % PKG	26,008	23,286
151	YOUTH COORDINATOR - FICA	1,990	1,781
152	YOUTH COORDINATOR - INSURANCE	5,380	-
153	YOUTH COORDINATOR - PENSION	2,341	-
154	YOUTH COORDINATOR - CONTINUING EDUCATION	2,000	1,000
155	YOUTH COORDINATOR - TRAVEL	4,000	4,000
156	COMMUNICATIONS DIRECTOR - SALARY (Cola 3.5%)	38,439	39,784
157	COMMUNICATIONS DIRECTOR - FICA	2,941	3,044
158	COMMUNICATIONS DIRECTOR - INSURANCE	11,320	11,320
159	COMMUNICATIONS DIRECTOR - PENSION	3,460	3,581
160	TOTAL PROGRAM SUPPORT STAFF	193,235	187,853
ADMINISTRATIVE STAFF:			
161	ADMINISTRATIVE ASST. TO BISHOP - SALARY	54,930	56,852
162	ADMINISTRATIVE ASST. TO BISHOP - FICA	4,202	4,349
163	ADMINISTRATIVE ASST. TO BISHOP - INSURANCE	1,298	1,298
164	ADMINISTRATIVE ASST. TO BISHOP - PENSION	4,944	5,117
165	CONTROLLER - SALARY (Cola 3.5%)	54,930	56,853
166	CONTROLLER - FICA	4,202	4,349
167	CONTROLLER - INSURANCE	11,614	11,614
168	CONTROLLER - PENSION	4,944	5,117
169	OFFICE ADMINISTRATOR - SALARY (50%)	25,475	12,738
170	OFFICE ADMINISTRATOR - FICA	1,949	974
171	OFFICE ADMINISTRATOR - INSURANCE	350	350
172	OFFICE ADMINISTRATOR - PENSION	2,293	1,146
173	FINANCIAL ASSISTANT - SALARY	10,000	10,000
174	FINANCIAL ASSISTANT - FICA	765	765
175	TOTAL ADMINISTRATIVE STAFF	181,896	171,522
OTHER DIOCESAN STAFF COSTS:			
176	ADMIN. & SECRETARIAL ASSISTANCE	3,000	3,000
177	CONT. ED. - DIOCESAN ADMIN. STAFF	4,000	4,000
178	TRAVEL - DIOCESAN ADMIN. STAFF	2,500	2,500
179	INSURANCE-WORKERS' COMP.	3,500	3,500
180	MERIT STAFF SALARY INCREASES	5,000	-
181	MERIT STAFF FRINGE ADJ.	833	-
182	TOTAL OTHER DIOCESAN STAFF COSTS	18,833	13,000
183	TOTAL DIOCESAN STAFF COMPENSATION	596,156	571,728
(2) OFFICE COSTS			
184	RENT (INCREASE 15%)	39,257	45,146
185	UTILITIES (INCREASE 116%)	10,380	22,380
186	PARKING	6,048	5,100
187	OFFICE SUPPLIES	9,000	7,000
188	PURCHASES & RENTAL FEES	4,000	4,000

DIOCESAN BUDGET

LINE ITEM	2007 Budget	2007 Forward Fund Grants	2008 Budget
189	EQUIPMENT - MAINT. & REPAIRS	6,000	8,000
190	EQUIPMENT - RESERVES	2,000	2,000
191	EQUIPMENT - RESERVES - COMPUTER	4,000	3,000
192	TELEPHONE	4,000	4,000
193	TELEPHONE WH & YEL PAGES	2,100	2,400
194	WEB SITE & ONLINE SERVICES	4,000	4,200
195	POSTAGE	5,500	3,500
196	INSURANCE-PROP & LIABILITY	9,000	7,000
197	SUBSCRIPTIONS AND FEES	400	400
198	AMORTIZE 1998 OFFICE MOVE	950	950
199	LOAN COMPUTER EQUIPMENT	4,622	4,622
200	TOTAL OFFICE COSTS	111,257	123,698
(3)	COMMUNICATIONS:		
201	PUBLISHING & MAILING-EPISCOPAL NEWS	29,500	30,000
202	PAY FOR REPORTERS	3,610	3,746
203	AUDIO VISUAL SUPPLIES	400	700
204	TRAVEL & CONVENTIONS	1,000	900
205	CONFERENCES	1,200	900
206	MISCELLANEOUS	200	500
207	TOTAL COMMUNICATIONS	35,910	36,746
(4)	OTHER DIOCESAN COSTS:		
208	CONTINGENCIES & NEW PROGRAMS	3,000	1,000
209	SEXUAL MISCONDUCT PREVENTION	1,000	-
210	RETIRED CLERGY CHAPLAIN	6,000	3,000
211	CONVENTION: ADV REPT/JOURNAL	9,500	3,000
212	DIOCESAN CONVENTION	3,500	5,000
213	CLERGY DEPLOYMENT EXPENSES	6,652	3,000
214	TRUSTEES & COUNCIL	4,000	3,000
	COMMISSION ON MINISTRY		
215	- DEPARTMENT EXPENSES	2,000	2,250
216	- LAY PROFESSIONALS TRAINING	650	500
217	LITURGICAL COMMISSION	100	100
218	ECUMENICAL COMMISSION	2,500	1,300
219	STANDING COMMITTEE	100	200
220	COMPANION DIOCESE COMMITTEE	1,500	100
221	CHANCELLOR	1,300	1,000
222	TOTAL OTHER DIOCESAN COSTS	41,802	23,450
223	TOTAL DIOCESAN OPERATIONAL COSTS	785,125	755,622
224	TOTAL COSTS	1,493,659	1,495,507

Comments

- # 1 St. James Shelbyville yoked with U of L chaplancy in 2008. For 2009 no longer yoked.
- # 2 Additional funding from Hite, a fund under the Bishops Discretion. (see line # 43)
- # 3 Education for Ministry Scholarships could be funded by Casparian or Charles and Eve Perry Funds.
- # 4 2008 expenses other than School of Ministry equaled \$4,775 and the 2009 budget equals \$6,050.
- # 5 2008 expenses equaled \$5,430 and the 2009 budget equals \$9,000.
- # 6 2008 expenses equaled \$63,500 and the 2009 budget equals the same as 2008 \$70,200.
- # 7 2008 MDG gifts totaled approximately \$90,000. Not all monies designated for MDG goals in 2009 are in this budget but we will meet the .7%.
- # 8 General Convention budget was projected at a lower cost than current prices.
- # 9 2009 congregational pledges were approximately 3 % less that 2008. This figure represents a 3 % reduction in the 2008 giving.
- # 10 Replacement reserves for Bishop's Auto is \$28,180 as of 12/31/2008.
- # 11 Bishop's Search expenses could be funded by Marmion Loan
- # 12 Lines 150 through 155 is 1/2 the expense of a full time Youth Coordinator.
- # 13 Lines 169 through 172 is 1/2 the expenses of a full time Office Administrator.
- # 14 New lease of 15 % increase over the next 3 years.
- # 15 Based on 1/3 of the utilities for the Diocesan House.
- # 16 Reduced postage expense by use of email.
- # 17 Explore other media options and less printed booklets.

CONGREGATION PLEDGES FOR 2009

NO.	NAME & LOCATION	NDI-2007	15%	17.5%	20%	2008 PLEDGE	2009 PLEDGE	INCREASE DECREASE	% OF NDI
1	CHRIST CHURCH CATHEDRAL, LOUISVILLE	387,120.00	58,068.00	67,746.00	77,424.00	58,725.00	58,068.00	(657.00)	15.00%
2	ST. LUKE'S, ANCHORAGE	393,057.00	58,958.55	68,784.98	78,611.40	27,000.00	30,000.00	3,000.00	7.63%
3	CHURCH OF THE ASCENSION, BARDSTOWN	111,867.00	16,780.05	19,576.73	22,373.40	13,952.00	9,000.00	(4,952.00)	8.05%
4	CHRIST CHURCH, BOWLING GREEN	556,938.00	83,540.70	97,464.15	111,387.60	70,420.00	74,000.00	3,580.00	13.29%
5	HOLY TRINITY, BRANDENBURG	23,705.00	3,555.75	4,148.38	4,741.00	6,039.00	3,555.75	(2,483.25)	15.00%
6	ST. THOMAS, CAMPBELLSVILLE	27,919.00	4,168.65	4,863.43	5,558.20	5,314.00	4,168.65	(1,145.35)	15.00%
7	CHRIST CHURCH, ELIZABETHTOWN	73,550.00	11,032.50	12,871.25	14,710.00	12,000.00	14,710.00	2,710.00	20.00%
8	ST. ALBAN'S, FERN CREEK	160,010.00	24,001.50	28,001.75	32,002.00	13,782.96	16,020.00	2,237.04	10.01%
9	RESURRECTION, LOUISVILLE	102,072.00	15,310.80	17,862.60	20,414.40	15,187.00	13,000.00	(2,187.00)	12.74%
10	TRINITY, FULTON	25,476.00	3,821.40	4,458.30	5,095.20	4,456.00	3,821.40	(634.60)	15.00%
11	ST. PETER'S, GILBERTSVILLE	27,888.00	4,183.20	4,880.40	5,577.60	3,877.00	4,183.20	306.20	15.00%
12	ST. ANDREW'S, GLASGOW	35,715.00	5,357.25	6,250.13	7,143.00	5,357.25	5,357.25	-	15.00%
13	ST. FRANCIS, HARRODS CREEK	1,268,789.00	190,318.35	222,038.08	253,757.80	110,000.00	110,000.00	-	8.67%
14	ST. PAUL'S, HENDERSON	281,593.00	42,238.95	49,278.78	56,318.60	36,889.00	36,000.00	(889.00)	12.78%
15	ST. PAUL'S, HICKMAN	7,390.00	1,108.50	1,293.25	1,478.00	982.00	1,108.50	126.50	15.00%
16	GRACE, HOPKINSVILLE	217,835.00	32,675.25	38,121.13	43,567.00	32,675.25	33,000.00	324.75	15.15%
17	CALVARY, LOUISVILLE	607,852.00	91,177.80	106,374.10	121,570.40	62,000.00	62,000.00	-	10.20%
18	CHURCH OF THE ADVENT, LOUISVILLE	91,467.75	13,720.16	16,006.86	18,293.55	14,160.00	13,720.00	(440.00)	15.00%
20	MESSIAH TRINITY, LOUISVILLE	53,343.00	8,001.45	9,335.03	10,668.60	3,700.00	4,001.00	301.00	7.50%
21	OUR MERCIFUL SAVIOUR, LOUISVILLE	63,587.00	9,538.05	11,127.73	12,717.40	7,200.00	7,217.00	17.00	11.35%
22	ST. ANDREW'S, LOUISVILLE	412,885.00	61,932.75	72,254.88	82,577.00	51,000.00	45,000.00	(6,000.00)	10.90%
23	ST. CLEMENT'S, LOUISVILLE	11,712.00	1,756.80	2,049.60	2,342.40	1,527.00	2,342.40	815.40	20.00%
24	ST. GEORGE'S, LOUISVILLE	35,773.00	5,365.95	6,260.28	7,154.60	4,854.00	5,366.00	512.00	15.00%
26	ST. MARK'S, LOUISVILLE	449,528.00	67,429.20	78,667.40	89,905.60	64,013.00	67,429.20	3,416.20	15.00%
27	ST. MATTHEW'S, LOUISVILLE	915,966.00	137,394.90	160,294.05	183,193.20	141,785.00	142,000.00	215.00	15.50%
28	ST. PAUL'S, LOUISVILLE	225,807.00	33,871.05	39,516.23	45,161.40	10,000.00	5,000.00	(5,000.00)	2.21%
29	ST. PETER'S, LOUISVILLE	138,903.00	20,835.45	24,308.03	27,780.60	6,116.37	6,250.64	134.27	4.50%
30	ST. THOMAS', LOUISVILLE	212,806.00	31,920.90	37,241.05	42,561.20	19,000.00	21,000.00	2,000.00	9.87%
31	ST. MARY'S, MADISONVILLE	106,331.00	15,949.65	18,607.93	21,266.20	12,000.00	12,000.00	-	11.29%
34	ST. JOHN'S, MURRAY	139,165.00	20,874.75	24,353.88	27,833.00	19,198.00	20,874.75	1,676.75	15.00%
35	TRINITY, OWENSBORO	262,413.00	39,361.95	45,922.28	52,482.60	35,420.45	36,737.82	1,317.37	14.00%
36	GRACE, PADUCAH	391,231.00	58,684.65	68,465.43	78,246.20	57,130.00	54,000.00	(3,130.00)	13.80%
37	ST. JAMES', PEWEE VALLEY	250,517.00	37,577.55	43,840.48	50,103.40	31,404.00	12,000.00	(19,404.00)	4.79%
38	TRINITY, RUSSELLVILLE	50,368.00	7,555.20	8,814.40	10,073.60	7,372.00	8,814.40	1,442.40	17.50%
39	ST. JAMES', SHELBYVILLE	90,892.00	13,633.80	15,906.10	18,178.40	14,305.00	15,906.10	1,601.10	17.50%
40	ST. LUKE'S CHAPEL, LOUISVILLE	45,491.00	6,823.65	7,960.93	9,098.20	10,188.00	9,108.00	(1,080.00)	20.02%
TOTALS		8,256,833.75	1,238,525.06	1,444,945.91	1,651,366.75	989,009.28	966,760.06	(22,249.22)	

CANON 16, SECTION 4

“If the Congregation’s completed submission does not show that it is pledging at least 15% of its canonical income to support the proposed budget, the Congregation’s submission shall be accompanied by an attachment ... that describes the cause for the Congregation’s reduced pledge.”

The following excerpts are from letters from Congregations that are pledging less than 15% of its canonical income to the 2008 budget of the Diocese of Kentucky. The entire letters are available in the diocesan office.

ST. LUKE’S CHURCH, ANCHORAGE

In obedience to our Canons, I am writing ... to explain why St. Luke’s will not be able to make its apportionment in 2009. It is quite a simple matter. We hoped to begin working our way back toward the 15% standard this year and ran into what many of our sister congregations have experienced as well: the economy.

By year’s end (2008), we found ourselves \$86,164 behind in pledges. I think this was due to the economy, job losses, fear and a host of other reasons. We also had to zero out one of our reserves to pay for some emergency tuck-pointing in the fall when we were unable to quickly obtain a Marmion Loan. Also, thanks to the economy our other funds and endowments saw a loss of around 35%. These factors added together made us skeptical of our ability to put forth nearly double the amount of what we now offer.

However, the amount of \$30,000 is a good faith attempt to raise the base-giving and show that St. Luke’s is working toward its 15%, and that we do want a positive working relationship with our diocese...

Thank you for your understanding in our efforts, and we look forward to making it through these uncertain economic times together.

(The Rev. Dr.) Stanley Joe Smith,
Rector

CHURCH OF THE ASCENSION, BARDSTOWN

The Vestry of Ascension voted to send less than 15% to the diocese because of a major reduction in our pledged amount between this year and last year. We are also not receiving aid from the diocese this year, as we have received for the past couple of years.

We have done the best we could, and we have been generous in light of the funds with which we have to work. We always have and will be as supportive of the diocese as the diocese has been to us. This is something we really want to do.

The peace of the Lord be with you.

Jesse J. Wheat, Senior Warden

CHRIST CHURCH, BOWLING GREEN

This letter is written in response to Canon 16, Section 4. Unfortunately, Christ Church, Bowling Green, cannot meet the 2009 request of \$83,540.70 representing 15% of canonical income as report on the 2007 Parochial Report (\$556,938). We do realize that this is the second year in a row that we have not met the 15% minimum request. However, we have not taken this decision lightly. The Vestry of Christ Church has had significant discussions related to this topic. In this letter we will give you insight into our budget decisions.

We have been through a time of transition over the past two years. Our rector of almost 14 years retired on June 30, 2007. We called an interim rector, who served for a one-year transition period that ended in September 2008. We are very excited for our new rector, Michael Blewett, who was called and began his ministry at Christ Church in September 2008. At that time, we were in the midst of our stewardship campaign. After diligent work, we did well to receive pledges fairly consistent with the prior year when we had an interim rector but simply haven't had our full-time rector in place for a sufficient amount of time to see the growth we will need to meet the 15% request. We have presented a 2009 annual budget to our parish showing a deficit of approximately \$31,000. Even with cuts in various staff and expenditure areas, this deficit budget is needed to simply maintain our programming and ministries at their current levels.

However, as part of that budget process, we have worked hard to raise this year's commitment to \$74,000 from \$70,420 in 2008. This represents 13.3% of canonical income and an increase of 5% from last year. We will remain committed to growing our parish and once again coming into compliance with the 15% request in future years.

Ann Puckett, Senior Warden

ST. FRANCIS IN THE FIELDS, HARRODS CREEK

This letter is in accordance with the Trustees and Council request that an explanation accompany our pledge to the diocese when a parish is unable to make the 15% asking. You should have received by now the pledge from St. Francis in the Fields for \$110,000, which was the same as last year. Also included in the parish pledge is our gift to St. Peter's Episcopal Church for \$30,000. This 2009 contribution is in keeping with our original five-year yoked relationship...

...St. Francis in the Fields has also entered this year, Project E.L.I. (Everyone Loving the Inner City), which is an ecumenical venture with St. Stephen's Baptist Church under the leadership of The Rev. Kevin Cosby. Within this arrangement, St. Francis in the Fields will contribute \$25,000 to Cable Baptist Church in help towards funding a youth minister. Pastor Cosby is tired of seeing young people killing young people and his vision is for suburban churches to partner with urban churches and fund a youth minister in every church...

In addition, St. Francis will continue to provide resources that will help strengthen the ministries of both Cable Baptist and St. Peter's. The enclosed flyer describing the February 7-8 Vestry Retreat with Chip Arn on "Reaching Out to the Unchurched" will be jointly attended by leaders from all three churches, and it is an example of the evangelical thrust built into our working together.

All totaled, the line item "Diocesan Giving" now includes \$110,000 for the diocese, \$30,000 for St. Peter's, and \$25,000 for Cable Baptist, which equals \$165,000 or 15% of our 2007 actual pledged revenue minus those who restricted their giving. ...St. Francis in the Fields has a number of parishioners who for reasons of conscience and stewardship request that their pledge be restricted ...

(The Rev.) Robert T. Jennings,
Rector

ST. PAUL'S CHURCH, HENDERSON

This letter is to fulfill the Canon 16 requirement that a letter of explanation accompany diocesan pledge that is less than the 15% expectation.

The year 2008 was an extremely challenging time for St. Paul's Church in Henderson.

Wellspring Academy a daycare center which used our building, closed in the spring and while its closing has cut our expenses considerably, the decision also cost some pledges.

This summer we were approached about selling all of our property, including the church. We rejected this offer but in the process discovered over a million dollars in deferred maintenance. Despite the economy, we have had a successful capital campaign to address most of these issues. But we lost operating pledges over this decision as well.

The Preston Foundation graciously stepped in to assist us with a one-year subsidy of property related expenses. To date, we have sold three of the six properties that have been draining our finances but the three remaining properties are proving difficult to sell.

This week the vestry approved a budget with a \$74,000 deficit, a shortfall of 28%. We have had a deficit in previous years but it has been covered by non-operating funds, which for the most part, no longer exist. Our pledges are \$20,000 less than last year.

Last year, we paid \$36,869 to the diocese. Based on our parochial report we are to pay \$42,000 in 2009. In light of our situation, we are asking for a one-year freeze of \$36,000. We in turn will use this year to evaluate our current use of resources and pursue strategies for future funding.

Thank you for your consideration and support.

(The Rev.) Dr. Beth A. Macke,
Rector

ST. PAUL'S CHURCH, LOUISVILLE

We are pleased to pledged \$5,000 to the Diocesan Budget for 2009. We continue to eagerly support the work of the Diocese and greater Church. We remain enthusiastic about our future collection mission and ministry.

We also appreciate this opportunity pursuant to Canon 16 to share our reasons for not pledging at least a 15% proportional share of our 2007 canonical income to the Diocesan Budget. St. Paul's continues its ambitious and necessary rebuilding and

renovating effort directed toward long-delayed necessary maintenance of our aging facility. These efforts, as part of a comprehensive Long Range Plan and subsequent Master Plan, have required a considerable investment of our resources, including the expenditure of nearly all of our meager endowment. We continue to believe that we have been faithful stewards of our resources, and that these investments in the future of the Church will reap a bountiful harvest for many years to come.

Until 2009, our pledged income had grown, and we are pleased to report that burdensome accumulated deficits finally have been eliminated. Nevertheless, our financial position remains tenuous because of low commitments to giving in 2009, and absent separate fund raising efforts, our 2008 "bare bones" budget anticipates a \$17,000 deficit, with no resources to cover this deficit.

We welcome any questions you may have.

(The Rev.) Mark R. Feather,
Rector

ST. PETER'S CHURCH, LOUISVILLE

Regretfully, St. Peter's, Louisville, will not be able to meet the 15% diocesan pledge. We simply do not have the financial resources to do so at this time. We are, however, contributing \$6,250.64, which is an increase over the 2008 pledge. With the 2009 pledge we wish to show our commitment to the Diocese, but at the same time, we must take a realistic look at our financial situation. This is an extremely trying time for our parish. We ask for your understanding.

Pat Doyle,
Senior Warden

ST. THOMAS' CHURCH, LOUISVILLE

It is with great joy that we are able to increase our diocesan pledge for 2009!

Our commitment to the 2009 Diocesan Budget is \$21,000. This is an increase of \$2,000 over our 2008 commitment.

In accordance with the Canons of the Diocese, we seek to honor our fellow Episcopal Church by giving explanation for not reaching our 15% assessment. Currently, we are running a deficit budget that has been trimmed as much as possible. The vestry has committed to an annual increase of \$3,000-\$4,000 until we reach our goal of 15%. At the current rate of growth in our budget, we anticipate being in compliance in three years.

(The Rev.) Michael Lager, Rector
Sheri Boling, Treasurer
Kevin Foster, Senior Warden

ST. MARY'S CHURCH, MADISONVILLE

This letter is to fulfill the Canon 16 requirement that a letter of explanation accompany our diocesan pledge that is less than the 15% expectation.

...St. Mary's is a parish located in a small town in western Kentucky. Over the

past several years our congregation's size has diminished and the average age of our congregation has increased. Funding for our ministries has not been a critical issue, but has taken constant vigilance. We have been blessed with our vestry members, treasurer, and Deacon who have kept St. Mary's in such good order, both physically and financially...We are beginning to attract some younger families, so we are looking to the future with great hope for St. Mary's.

We had hoped to continue our increased pledge this year to meet the 15% request, but several things have happened to sabotage our intent. First has been the downturn in the financial markets. Because we have so many of our parishioners whose incomes are dependent on investments, we will struggle to keep up with our need. In addition, the insurance for the Rector is rising significantly, and the original diocesan commitment to subsidize the first two year's salary has dropped from \$48,000 to \$32,000. This has left us without the surplus that we had hoped to have as we transitioned into paying the full salary.

We thank you for your support and ask your prayers for our continued success in spreading the gospel to the people of Hopkins and surrounding counties.

(The Rev.) Candyce Loescher, Rector
Phil Terry, Senior Warden
Lynda Crabtree, Treasurer

GRACE CHURCH, PADUCAH

After lengthy discussion over several meetings, the Grace Church Vestry made a decision at a called meeting on January 12, 2009, that our commitment to the diocese for 2009 will be less than the 15% minimum expectation (as per Canon 16, Sec. 3).

A significant deficit in our 2008 budget depleted our excess from previous years. The loss of that cushion coupled with the uncertainty of budgeting in the midst of an economic recession means that we must be vigilant this year as we predict income, manage expenses, and attempt to be faithful stewards of the resources entrusted to us. While pledges for 2009 are only slightly below the 2008 level, we expect other income to be significantly lower. Our expense budget for 2009 provides for no cost of living increases for staff and includes significant cuts in almost every line item except Paducah Cooperative Ministry.

Our pledged for the 2009 Diocesan Budget is \$54,000, which is 14% of our 2007 NDI, but 15% of our projected NDI for 2009. We are aware that this decrease in our pledge from our actual giving in 2008 (\$57,130) and the asking for 2009 (\$58,684.65) will make it more difficult for the diocese to meet the needs of its many and varied ministries. While there are those among us who believe that the 15%-20% standard places an undue hardship on congregations, others of us regret that we find it difficult to meet this minimum standard as we join in ministry with our brothers and sisters across the diocese.

(The Rev.) Elizabeth T. Wade, Rector
Mark Meisenheimer, Senior Warden
Kenneth Schuppert, Treasurer

ST. JAMES' CHURCH, PEWEE VALLEY

...We are pleased to provide you with our commitment to the diocese for 2009. Unfortunately, our level of commitment for 2009 is not what we would have expected or hoped due to the financial situation that we experienced in 2008 – a situation that is likely to continue through at least the first half of 2009.

As you are aware, our rector began a several month sabbatical in May 2008. During this period, our member giving and attendance declined. While this was somewhat to be expected, we did believe that our giving and attendance would return to normal once our rector returned from sabbatical. Instead, our giving declined even further when our rector was called to a new parish near the end of his sabbatical.

The unfortunate result of the time of our prior rector's departure was that the parish incurred the expense of an absent full time rector along with that of a substitute priest for most of the period of June through September 2008. This extra cost of two priests coupled with a substantial decline in giving that began in May and continues to this day caused a serious financial hardship for the parish. For this reason, we are unable to provide a level of commitment of 15% in 2009.

...We are behind on the payment of our 2008 commitment to the diocese due to the situation described above. We understand that you rely on these funds to operate the diocese and wish to let you know that we do intend to honor the balance of our unpaid 2008 commitment in full. However, because of our challenging financial situation, it is likely that the final payments towards our 2008 commitment will likely not occur until 2009.

Alan Lodge, Treasurer

SECTION D
181st Annual Convention
REFERENCE MATERIAL

Directory of Congregations.....D-1

2008 Statistics.....D-23

PAROCHIAL DIRECTORY (AS OF 6/29/09)

LOUISVILLE, CHRIST CHURCH CATHEDRAL - 421 So. Second St., Louisville KY 40202-1475
Tel. 502-587-1354; Fax: 502-587-1356 Website: christchurchlouky.org

Dean	The Very Rev. Mark A. Bourlakas, 5209 Hampstead Road, Louisville 40207-1155 H: 502-895-9778; O: 502-587-1354, Ext. 224; Cell: 502-876-2252 mark@christchurchlouky.org
Canon Missioner For Young Adults	The Rev. Amy Real Coultas, 620 Brown Avenue, Shelbyville 40065-1508 Cell: 502-321-5945; O: 502-584-7148, Ext. 235; amy@christchurchlouky.org.
Sr. Warden	Frazier W. Marsh, 1316 Dent Avenue, New Albany, IN 47150-5219 H: 812-944-1160; Cell: 502-356-9138; f-marsh@att.net
Jr. Warden	Judy Donahue, 310 Clover Lane, Louisville 40207-2769 H: 502-896-4195; Cell: 502-533-4195; judithdonahue@bellsouth.net
Clerk	John M. Vickerstaff, 2380 Hawthorne Avenue, Louisville 40205 H: 502-456-0385; O: 502-491-0197; Cell: 502-836-2664; john@vickerstafflaw.com
Treasurer	Kay Shields Wilkinson, 1804 Leawood Court, Louisville 40222-6551 H: 502-429-5539; O: 502-584-1101, Ext. 110; Cell: 502-262-4894; kayswilkinson@msn.com
Finance Chair	Wallace Vance Fritton, 7204 Shefford Lane, Louisville 40242-2844 H: 502-425-8353; O: 502-292-2595; v.fritton@insightbb.com
Chr. Education	Martha Bourlakas, 5209 Hempstead Road, Louisville 40207-1155 H: 502-895-9778; Cell: 502-689-4383; bourlakasm@bellsouth.net
Adults W/Youth	Sarah Harris, 702 Thorpe Drive, Louisville 40243-1935 H: 502-245-5123; Harris_sarah@bellsouth.net
Mission & Evangelism	Tom Hunter, 1133 Carriage Lane, New Albany, IN 47150-5465 H: 812-949-7018; Cell: 812-697-0287; Thomas.hunter@insightbb.com
Finance & Stewardship	Ronnah L. Bogert, 4613 Cliff Avenue, Louisville 40215-2418 H: 502-366-0275; henmom@hotmail.com
Dir., Music	Robert L. Bozeman, 196 N. Bellaire Ave., Louisville 40206-2093 H: 502-893-3939; O: 502-587-1354, Ext. 229; Cell: 502-386-4715 robert@christchurchlouky.org
Comm./Liaison	Terry Laun, 1723 Scheller Lane, New Albany, IN 47150 H: 812-948-6040; Cell: 502-649-1262; t.laun@insightbb.com
ERD Contact	William Shelton, 3934 Gilman Avenue, Louisville 40207-2734 H: 502-897-3079; O: 502-287-4000; woshelton@gmail.com

ANCHORAGE, ST. LUKE'S CHURCH - 1206 Maple Ln., Anchorage KY

Mail: P. O. Box 23336, Anchorage KY 40223; **Tel.** 502-245-8827; **Fax:** 502-245-5595;
Email: stlukeschurch@earthlink.net; **Website:** www.stlukesanchorage.org

Rector	The Rev. Dr. Stanley Joe Smith, 11918 Berry Hill Rd., Louisville 40243 H: 502-244-5275; Cell: 502-640-0762; O: 502-245-8827; stlukesrector@earthlink.net
Assoc. Priest	The Rev. Arthur Chard, 410 Old Veechdale Rd., Simpsonville 40067 H: 502-722-0755; J2achard@bellsouth.net
Deacon	The Rev. Delinda Buie, 2341 Strathmoor Blvd., Louisville 40205 H: 502-459-6107; O: 502-852-6762; dsbuie@louisville.edu
Sr. Warden	Charlie Hawkins, 508 Scioto Drive, Louisville 40223-2839 H: 502-423-0716; O: 502-897-5600; chawkins@hilliard.com

Jr. Warden	Becki Kostrach, 4804 Clipping Court, Louisville 40241 H: 502-228-1550; O: 502-245-8828; Cell: 502-295-6263; stlukespreschool@earthlink.net
Clerk	Michael Berry, 5805 Glen Park Road, Louisville 40222 H: 502-412-8887; O: 502-584-6383; mberry@kd4.org
Treasurer	Nancy Gary, 511 Macon Avenue, Louisville 40207 O: 502-896-9070; ncgary@aol.com
Finance Ch.	Ben Rivers, 12114 Triple Crown Ct., Louisville 40243 H: 502-244-5492; jake3995@insightbb.com
Chr. Formation	Becki Kostrach – See above
Adults W/Yth	Kendall Badgett, 116-1/2 Wiltshire Ave., Apt. #3, Louisville 40207 H: 502-899-9401
Mission & Evangelism	The Rev Dr. Stanley Joe Smith, See above
Finance & Stewardship	Ben Rivers – See above
ERD Contact	The Rev. Dr. Stanley Joe Smith – See above
UTO Contact	Laurinda Stokes, 308 Alcott Road, Louisville 40207 H: 502-899-1012; 04stokes@bellsouth.net
Dghtrs of King	Sherri Kruse, 114 Forest Place Court, Louisville 40245 H: 502-245-0673; SKruse@tcbok.com
Bro. St. Andrews	Peter Finnis, 12512 Kirkham Road, Louisville 40299 H: 502-245-3475; O: 502-254-6130; p.finnis@insightbb.com
Music Ministry	Lisa Lewis, 1306 Bellwood Rd., Louisville 40223 H: 502-593-8417; Cell: 502-593-8417; stlukesmusic@earthlink.net
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VITAL STATISTICS OF CONGREGATIONS AND MISSIONS

—BAPTISMS—

CITY	CONGREGATION	Prior Year	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 Years and Older	Under 16 Years	Confirmed or Received	Burials
Anchorage	St. Luke's Church	665	667	471	22	215	172	5	16	7	7
Bardstown	Church of the Ascension	62	57	57	1	30	52	0	1	3	1
Bowling Green	Christ Church	669	657	590	28	251	106	1	7	23	9
Brandenburg	Holy Trinity Church	68	57	31	2	31	49	0	0	0	1
Campbellsville	St. Thomas' Church	74	73	68	6	33	50	1	0	10	4
Elizabethtown	Christ Church	78	110	110	0	61	111	0	3	3	2
Fern Creek	St. Alban's Church	104	108	85	5	45	0	0	3	3	2
Fulton	Trinity Church	46	47	12	10	26	39	1	26	1	6
Gilbertsville	St. Peter's of the Lakes Church	22	29	29	10	28	45	0	0	10	0
Glasgow	St. Andrew's Church	86	90	61	16	41	58	0	1	3	2
Harrads Creek	St. Francis in the Fields Church	1,839	1,527	1,236	0	428	195	0	32	35	16
Henderson	St. Paul's Church	347	351	150	18	92	104	1	5	2	3
Hickman	St. Paul's Church	8	10	3	10	10	24	0	0	2	0
Hopkinsville	Grace Church	316	319	248	25	76	71	1	2	5	9
Louisville	Calvary Church	450	460	400	119	175	157	1	9	7	9
Louisville	Christ Church Cathedral	197	207	207	0	139	107	2	2	3	5
Louisville	Church of Our Merciful Saviour(did not report)	141	-	-	-	-	-	-	-	-	-
Louisville	Church of the Advent	115	124	111	30	70	104	0	1	5	5
Louisville	Messiah/Trinity Church	76	79	79	0	43	52	0	1	0	1
Louisville	Resurrection Church	178	205	178	25	95	137	0	2	3	7
Louisville	St. Andrew's Church	314	333	196	19	112	105	0	6	2	6
Louisville	St. Clement's Church	26	30	30	0	16	0	0	0	0	0
Louisville	St. George's Church	62	56	42	10	34	45	0	0	0	0
Louisville	St. Luke's Chapel, Church Home	31	30	30	0	154	104	0	1	3	13
Louisville	St. Mark's Church	392	417	417	0	186	152	1	12	14	8
Louisville	St. Matthew's Church	1,154	1,171	1,011	39	360	157	0	9	24	21
Louisville	St. Paul's Church	238	249	238	33	119	112	2	3	4	6
Louisville	St. Peter's Church	416	409	140	2	58	85	0	1	0	2
Louisville	St. Thomas' Church	164	165	165	71	111	138	2	2	5	3
Madisonville	St. Mary's Church	194	202	202	10	55	52	2	5	2	5
Murray	St. John's Church	137	134	134	10	80	46	0	5	14	2
Owensboro	Trinity Church	376	376	284	20	189	126	6	1	2	8
Paducah	Grace Church	497	498	431	110	165	155	0	5	15	4
Pewee Valley	St. James' Church	305	323	251	21	146	143	0	19	8	3
Russellville	Trinity Church	53	47	47	5	24	32	0	1	0	2
Shelbyville	St. James' Church	100	98	73	9	42	95	0	2	0	1
TOTAL		10,000	9,715	7,859	681	3,740	3,180	26	158	218	173

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