



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

DECATUR FAMILY YMCA

Job Title: **Lifeguard**

FLSA Status: Part Time

Reports to: Health, Wellness & Aquatics Director

Revision Date: 09/18/2020

POSITION SUMMARY:

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that welcomes and respects all individuals and promotes safety in accordance with YMCA policies and procedures. Builds positive relationships with members and program participants through effective listening and verbal skills and creatively finds ways to connect them to one another and the Y community.

ESSENTIAL FUNCTIONS:

1. Maintains active surveillance of the pool area.
2. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures; completes related reports as required.
3. Consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
4. Maintains accurate records as required by the YMCA and/or the state health department code.
5. Performs equipment checks and ensures appropriate equipment is available as needed.
6. Checks the pool for hazardous conditions when arriving.
7. Performs chemical testing as required, and takes appropriate action.
8. Identifies and celebrates the successes of members and program participants.
9. Attends all staff meetings and in-service training.
10. Performs other duties as assigned.

YMCA COMPETENCIES (Leader):

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience.

Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Minimum age of 16.
2. Certifications: Basic life support or professional rescuer CPR/AED, first aid, and emergency oxygen administration.
3. Current YMCA Lifeguard or equivalent.
4. Training requirements within 30 days of hire completion of: Child Abuse Recognition & Prevention; CPR; Bloodborne Pathogens; Harassment at the Y; and Y101.
5. Ability to maintain certification-level physical and mental readiness.
6. Must demonstrate lifeguard skills in accordance with YMCA standards.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physically perform all skills required of a lifeguard.

Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.

Remain alert with no lapses of consciousness.

See and observe all sections of an assigned zone or area of responsibility.

Staff Member's Signature _____ Date _____

Supervisor's Signature _____ Date _____

DECATUR FAMILY YMCA

220 West McKinley Ave. Decatur, IL 62526

Phone 217-872-9622 Fax 217-872-4294

www.decatuymca.org