



**WINUN  
NGARI**  
ABORIGINAL CORPORATION

NEWSLETTER  
MAY &  
JUNE 2017



## A CHAT WITH OUR CEO

In this edition, we are introducing a new feature to the WNAC newsletter; a chat with Susan Murphy.

This new section will provide Susan with the opportunity to communicate with WNAC employees and all the communities in-and-around Derby and along the Gibb River Road.

In this edition, we chat with Susan about what's happening with Sheffield Resources.

Susan has been in meetings and discussions with members of the Sheffield team, including the Senior Advisor External Affairs, Ms. Kim Pervan, and its Managing Director, Mr Bruce McFadzean.

Susan is delighted by Sheffield's recent announcement confirming its commitment to the recruitment and work-ready programs. Susan told us that:

*"WNAC believes these programs are both good for the community and the Traditional Owners (TOs). Susan added, Sheffield has a strong commitment to TOs (See the July 2017 Media Release – The Thunderbird Mineral Sands Pledge) through the creation of aboriginal jobs, training and businesses. This commitment is further reinforced through the royalties for the life-of-mine program; anticipated to be for approximately 42-years. We believe that the Sheffield project is of great benefit across the range of local and Kimberley stakeholder groups."*

Susan says that the recruitment of 3-key locals to the Sheffield team, including Ms. Gayle Keys (Broome), Mr Justin King (Bidyadanga) and Mr Terry Marshall (Bidan), is further evidence of the company's commitment to the project, and the region, stating:

*"These individuals have been recruited to contribute their knowledge and expertise to the Sheffield program. Their contributions will include input to the development of the strategy for the work-ready program, and advice and expertise on local issues including Aboriginal employment and training, cultural awareness, mentoring of aboriginal employees and an environment and heritage management system. Sheffield has confirmed that as soon as the environmental and Native Title processes are completed, more locals will benefit from employment with the company."*

### Current State

Susan told us that an application has been lodged in the Federal Court of Australia by KRED, on behalf of the NT claimants. The application asserts that the claimants do not support Thunderbird. Whilst there is an appeal in progress, a mining lease cannot be granted, thereby stalling the Thunderbird Mining Project and all its associated programs.

Susan advised that she has concerns with the application, stating:

*"If the appeal is successful, the promised jobs, training, business opportunities and royalties will not materialise. We do not want to lose Thunderbird! To do so, would be to jeopardise many long-term jobs and a better lifestyle for the people in our community."*

Susan told us that she remains hopeful that the TOs will withdraw their application, so that Sheffield can get on with its project and the locals will start to benefit from their commitment to the area, over a substantial period of time.

Mineral Sands

JULY 2017

### OUR PLEDGE TO THE KIMBERLEY COMMUNITY

- Committed to local jobs, training and businesses – DIDO not FIFO
- Committed to Aboriginal jobs, training and businesses
- Committed to paying royalties to the Native Title applicants for the life of mine
- Committed to long term community relationships
- Committed to communication, collaboration and transparency
- Committed to 40 years of responsible mining, environmental and cultural practices

A project for the Kimberley community – built on relationships working side-by-side

Bruce McFadzean - Managing Director

[sheffieldresources.com.au](http://sheffieldresources.com.au)

T +61 8 6555 8777 F +61 8 6555 8787 Level 2, 45-47 Gains Street, West Perth WA 6005, PO Box 306, West Perth WA 6005 info@sheffieldresources.com.au  
UAE O: +91 88888 9011, Broome WA 6725







## Derby's Airport Re-development

Written by Lynell Buckle

Early this year Expressions of Interest went out for the Airport Re-development recruitment drive with 34 applicants submitting their resumes and certificates. After a long wait we are now pleased to announce that WNES has appointed their new Activity Supervisor, Brendan Charles and H & M Tracey have employed four Site Labourers who are Lloyd Nulgit, Steven Taylor, Ross Cronin and Zoe McMahon "Congratulations guys"!!!

A Work for the Dole Activity has also been approved for 10 participants to be involved in this project for 10 weeks; to undertake their WFD hours and achieve the Certificate 2 level of Construction and work towards the CERT 3 Civil Construction. Will keep you updated on their progress.



Photos include: Lloyd Nulgit, Steven Taylor, Glen Malcom from H&M Tracey, Brendan Charles-Activity Supervisor, Ross Cronin & Zoe McMahon. Lynell Buckle-Team Leader Placements & Carol Albert-Engagement Officer WNES.





# OUR COMMUNITIES | Pandanus Park

WNAC invites the communities in-and-around Derby, and along the Gibb River, to contribute to its newsletter. This is an opportunity for all communities to highlight what's happening; to advertise up-coming events, congratulate people, encourage and thank the WFD participants for the work they're doing in-and-around their community, and to showcase those things that make each community unique.

In the first article for this new section, we have a look at what Pandanus Park is doing.

Information provided by Rayleen Charles and Rona Charles

## 1. The Superhero Float Parade

The children recently participated in the parade.

## 2. The Kimberley Art Competition

3 Pandanus men entered the competition; Zerric Bell, Brent Mouda and Henry Nalagardar. Two of the men sold their Boab Nut carvings at the show and Brent Mouda took home the \$500 prize. The Head Judge bought Brent's carving! Great effort.



Picture: (L to R) Zerric Bell, Brent Mouda and Henry Nalagardar



## 3. Kimberley Netball Competition

Pandanus entered a girls team in the 10-14yo age group. The team made it to the Grand Final before losing to Broome. Congratulations to the team for being this year's Runners Up and also to Tia Charles for winning the MVP (most valuable player) as voted by the netball association.

## 4. Puppet Workshop

A workshop was organised by the men and women of the Daycare Program. The program was held over a week and the kids performed a show for the community. A great time was had by everyone whom participated in the program.



## 5. Daycare and CDP

The CDP Work-for-Dole (WFD) participants have made a huge difference to the Daycare Centre. The WFD men are currently finishing off the fencing and have done a great job of the gardens. A big thank to the WFD men for helping to make the centre a much more inviting place for the Pandanus kids and their parents.



## 6. CDP Workplace

The old shed has been converted into a new CDP Workshop. A lot of work has been done, again by the WFD participants, to provide a space that people want to use.

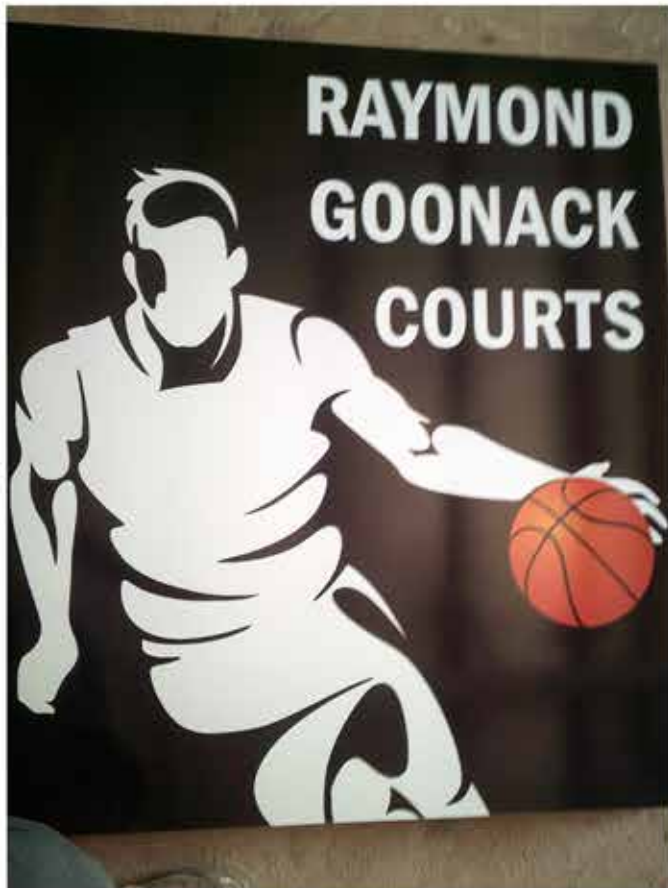


Rayleen and Rona would like to thank all the members of their community who are contributing to making it a better place to live and work. They are both particularly proud of the WFD participants and all the kids for getting on board with the activities they're being provided.





## The Basketball courts are given a facelift



Dennis Latham and the crew at the Men's Shed have been hard at work refurbishing the basketball courts in Derby.

Many Derby residents used these courts to play basketball when they were growing up. We're told that there are many interesting stories about the games and the fun that took place on these courts! Now those same people are able to use the courts again .... Showing their children and grandchildren how to play basketball.

Well done to the Men's Shed and their clients.







MGF and Yatungal Presents



# "LIFE CYCLE"



*THE LIVE CULTURAL MUSICAL*



*EXPERIENCE SHOWCASE*

SUPPORTED BY

WINUN NGURI, NOTRE DAME, MARY G FOUNDATION, BROOME BETTA HOME LIVING  
MINISTRY FOR THE ARTS - Indigenous Languages and Arts - AUSTRALIAN GOVERNMENT  
A SHOW NOT TO BE MISSED - A SHOW TO BE EXPERIENCED



**VENUE: Mary Island Fishing Club, DERBY**

**DATE: Tonight Friday 23rd June**

**SHOW STARTS: 8pm**

**TICKETS AT THE DOOR: (\$20)**



MGF and Yatungal Presents

**"LIFE CYCLE" EXPERICE SHOWCASE**

Winun Ngari and a number of other supporters including the Mary G Foundation, Broome Betta Home Living and the Ministry for the Arts recently held the "Life Cycle" event, a live cultural musical.

Mervin Mulardy was the creator/performer for the Life Cycle Story – a story beginning at creation and progressing through the journey of life.

This event demonstrates what individuals and organisations working together can do to educate, inform

and bring people together in celebration of aboriginal culture.

The night was extremely well attended and reports suggest that a great night was had by all, including WNAC's very own Finance Team Leader and "Payroll Queen", Ms Louisa Shovellor – seen above with L to R: Mervin Mulardy, Mikaila Shovellor, Louisa Shovellor, Alan Taylor and dancers



### Dianne Phillips-Zito

I grew up in Shepparton in Victoria which is a large country city located approximately two hours north of Melbourne.

Many of you will know my husband, Rocci, because he also works for Winun Ngari. Together we have raised six sons and one daughter but the gender scales are now tipping again due to being the proud "Nanny D" of four cute granddaughters and one adorable grandson. I might be biased but they're all gorgeous.

In my spare time I enjoy drawing, painting and writing and I've been lucky enough to have my short stories and poems published in various anthologies that are available here and in the UK through Amazon and other internet-based sellers.

Before life in Derby my employment across the decades has involved quite a mix of jobs. When I first left school I went into retail sales for a large department store and after a time, found myself in its financial office doing payroll. I often joke to my children that I come from the days of horse and carriage. I'm actually not quite that old but back in those days, believe it or not, nobody had computers so hooray for modern technology is all I can say to that. I later moved to Melbourne and did the state-by-state Stock Control at the head office of a nationally known food company – again with no computer. Down the hall they had a section where the nutrition lady would test recipes to be printed on the back of the packs and on cooking days our staff would get to sample their experiments – yum. Later, as a housing décor and colour consultant I worked with clients of national building companies which satisfied my artistic side. But for most of the past few decades I was working alongside Rocci, running our own flooring and shed sales/construction businesses.

I first came to the Kimberley in 2014 working out on the Gibb where I got to meet a lot of the local characters. In 2016 I was fortunate enough to land a job on the reception desk here at Winun Ngari. Since then I've had a few different roles within the team which is keeping me on my toes. The bonus is that I get to meet so many interesting and delightful people. It's a real pleasure to come to work each day and see the smiling faces of staff and management who are all working together to improve the lives of Derby's inhabitants.

See Dianne's creative picture of herself below.



## Look who's back at WNAC

Camilla (Kimmy) Juboy commenced maternity leave in November 2016. Kimmy and Aaron's gorgeous daughter, Ah'Cyris Juliet Rose Highwood, was born on the 2nd January 2017. Ah'Cyris weighed 7.20 pound and was 49cm long.

After spending 4-months at home with Ah'Cyris, Kimmy started back at work with the Money Management team on 8th May 2017. Initially, Kimmy was working casually, covering the office when the Money Management team were out & about running workshops. In the last few weeks, Kimmy and her manager, Kelly Kitching, have agreed that she will work part-time, doing five (5) half-days each week. This arrangement allows Kimmy to spend time with Ay'Cyris whilst getting back to work and continuing her development in the role of Financial Capability Worker.

### Kimmy tells us what it's like coming back to work .....

I'm happy to be back at work but is also sad because I don't like leaving my little baby back at home. It felt weird and sad to find that Auntie Johanna had left us for the RSAS crew, I miss her still haha. But all good, we got Auntie Kelly now and our new receptionist/Capability worker Sabrina. But yes I'm happy to be back and enjoy every moment I spend with the Money Management crew Kelly, Dudley, Sabrina and Latisha.



Photo: Kimmy with Aaron and Ay'Cyris



## GOOD NEWS STORIES!

### A WNES client's success story ....

My name is Leonie, I've been working at ANZ since last October 2016 and I'm really enjoying working with one of the four major banks in Australia.

When I arrived in Derby, I became registered with Winun Ngari Employment Services to help me find employment. Upon my commencement with ANZ, Winun Ngari Employment Services were able to help with work clothing and transport (bike).

Lynell and Carol have been so helpful and understanding. It's good to know I have the support behind me, and an organisation that will try to endeavour to meet and fulfil my enquiries.

Leonie has been employed for over 26 weeks and still visits the office with a friendly smile :)



### Another WNES client's successful employment outcome

A client of WNES, Thomas Ambi, was recently employed by DWA industrial and has been working on the Derby Wharf.

Apart from learning all about and working on Abrasive Blasting and Industrial Protective Coatings, Welding on the Truck refurb, he's now learning Oxy Cutting, using the Quickie Crane Lifts on the DWA Wharf Contract.

The understanding Thomas has of abrasive blasting and protective coating systems, learnt on the truck refurb, has now made him a valuable asset on our wharf contract. Well done Thomas!

Many thanks to Dags Cross at DWA Industrial Resources for giving Thomas this opportunity.





# Leadership Development at WNAC

In support of its commitment to the development of the next generation of leaders, the WNAC Board and CEO have endorsed all WNAC team leaders participating in formal leadership training. The program, which will be delivered over a 2-year period, includes a mixture of learning activities.

The leadership program focuses on developing the qualities and skills deemed by the Australian Indigenous Governance Institute (AIGI) as being important in leaders of Aboriginal and Torres Strait Islander people, including:

- Respect for culture
- Self-awareness and confidence
- Integrity and wisdom
- Support for all your people
- Clear communication and direction
- Good mediation and negotiation skills
- Enthusiasm and ability to inspire
- Adaptability and humility
- A sense of humour

In developing its leaders, WNAC's performance requirements include:

- Operating within a legal and ethical framework
- Acting in a safe manner
- Treating others with respect
- Acting inclusively and sharing information
- Supporting team members
- Adhering to all WNAC Policies
- Using funds appropriately
- Taking actions to improve one's own performance

See photos below of the WNAC team leaders participating in various modules of the Diploma in Leadership and Management, facilitated by Paul Morgan of the Betterlink Group based in Perth. Lots of learning and fun going on!







# WNAC STAFF MOVEMENTS

WNAC welcomes the following people to the team:

- Jenny Drummond – RSAS Activity Supervisor
- Brendan Charles – Airport Activity Supervisor
- Latisha Sarah – MM (Casual)

And we farewell and thank the following people:

- Warren Rivers – Men's Shed
- Davin Shadforth – Men's Shed