



*Providing the Best for Our Community*

## Employment Application

*(Please Print)*

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions.

Application Date: \_\_\_\_\_

### Personal Information

Name:                      Last    First    Middle

\_\_\_\_\_  
Present Address

\_\_\_\_\_  
Permanent Address (if different)

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Telephone

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, Social Security Card, etc.) *within three days of being hired.* Failure to submit such proof within the required time shall result in immediate employment termination.

### Desired Position

Is there any information we would need to know about your name or use of another name for us to be able to check your work record? Please specify:

\_\_\_\_\_  
Do you have any relatives who are presently (or have been) employed by Pioneer Market?

\_\_\_\_\_  
How were you referred to Pioneer Market?

\_\_\_\_\_  
Do you give us permission to do a credit check and a background check at our Option? Circle: Yes No

Are you willing to take a drug test if required as a part of your application? Circle: Yes No

Have you been given a job description or had the requirements of the job explained to you? Circle: Yes No

Do you understand the requirements? Circle: Yes No

Do you have a valid driver's license? Circle: Yes No License # \_\_\_\_\_



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## Employment Application (continued)

### Educational History

	School / Location	Years Completed	Degree / Diploma
Elementary / Jr High			
High School			
College			
Tech Training			
Other			

### Employment Record (Last Three Years)

1 \_\_\_\_\_

Company Name (Current or Most Recent) \_\_\_\_\_ Position Held \_\_\_\_\_

Address \_\_\_\_\_ Dates: From \_\_\_\_\_ To \_\_\_\_\_

Manager / Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

  

2 \_\_\_\_\_

Company Name (Current or Most Recent) \_\_\_\_\_ Position Held \_\_\_\_\_

Address \_\_\_\_\_ Dates: From \_\_\_\_\_ To \_\_\_\_\_

Manager / Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

  

3 \_\_\_\_\_

Company Name (Current or Most Recent) \_\_\_\_\_ Position Held \_\_\_\_\_

Address \_\_\_\_\_ Dates: From \_\_\_\_\_ To \_\_\_\_\_

Manager / Supervisor \_\_\_\_\_ Telephone \_\_\_\_\_

Reason For Leaving \_\_\_\_\_



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# Employment Application

*(continued)*

We will contact all of the employers listed on this application unless,  
you specifically exclude them below.  
Please list any employers you do not want us to contact and your reason for the exclusion.

Employer's Name

Reason

\_\_\_\_\_  
Employer's Name

\_\_\_\_\_  
Reason

## References

*(Do not include relatives or former employers)*

\_\_\_\_\_  
Name

\_\_\_\_\_  
Years Known

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Occupation

\_\_\_\_\_  
Name

\_\_\_\_\_  
Years Known

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Occupation

\_\_\_\_\_  
Name

\_\_\_\_\_  
Years Known

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Occupation

\_\_\_\_\_  
Name

\_\_\_\_\_  
Years Known

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Occupation



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## Employment Application

*(continued)*

### Work Availability

If your application receives favorable consideration what date can you start?

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Contingencies	No	Yes
Do you have any objections to working overtime?		
Can you work overtime without prior notice?		
Can you work on Weekends?		
Can you work nights, if required?		
Can you travel if required by your position?		

### Hourly Rate / Salary Requirements

If your application receives favorable consideration what hourly/salary rate would you require?

\$ \_\_\_\_\_ per \_\_\_\_\_

I certify and guarantee that all statements made on this application are true and complete to the best of my knowledge. I understand that falsification of this application may result in my not being considered for employment or, in the event I become employed by Pioneer Market, in my dismissal.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date