



*Community Values, Local Choices*

**AN EQUAL OPPORTUNITY EMPLOYER**

**APPLICATION FOR EMPLOYMENT**

To Applicant: We appreciate your interest in C&K Market, Inc. (C&K). A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications. It is our policy to provide equal employment opportunities without regard to age, race, religion, color, gender, sexual orientation, national origin or ancestry, marital status, disability, performance or obligation for military service, or other status protected by law.

**PERSONAL**

Last Name		First	Middle	Date
Street Address				Email Address
City, State, Zip				Home Phone
Mailing address, if different than street address				Cell Phone
Have you ever been employed with C&K Market, Inc.? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes: Month and Year _____ Location _____				
Position Desired			Pay Expected	
Are you available for full time employment? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what hours can you work?			Can you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No (Proof of citizenship will be required.)			When will you be available to begin work?	
How long have you lived at present address? Months                      Years		How long at previous address? Months                      Years		
Are you over the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No		If employed and you are under 18 can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been bonded? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, where?				
Are you able and willing to work rotating shifts including nights and weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Do you have any relatives working for us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please list:				
Do you have adequate means of transportation to get to work on time each day and when called in on short notice? <input type="checkbox"/> Yes <input type="checkbox"/> No				
List any relevant job related skills:				



<b>E D U C A T I O N</b>	<b>School</b>	<b>Name &amp; Location of School</b>	<b>Course of Study</b>	<b>No. of Yrs Completed</b>	<b>Did you Graduate?</b>	<b>Degree or Diploma</b>
	College					
	High School					
	Elementary					
	Other					

**PERSONAL REFERENCES** (not former employers or relatives)

Name & Occupation	Address	Phone #

<b>M I L I T A R Y</b>	<b>Complete this section if you served in the U.S. Military</b>	Branch of Service
	<b>Describe your duties &amp; any special training</b>	Period of Active Duty (month & year)
		From _____ To _____
		Rank at Discharge
		Date of Final Discharge

<b>S I G N A T U R E</b>	<p>*I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.</p>
	<p>*I hereby authorize C&amp;K Market, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.</p>
	<p>*I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.</p>
	<p>*I understand that should I be offered employment, I will be required to disclose any criminal convictions. Additionally I understand that the position I am applying for may require a background check from a third party screening company as it relates to criminal, civil, driving, and drugs and/or alcohol.</p>
	<p>*In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.</p>
	<p>_____</p> <p>Signature <span style="margin-left: 300px;">Date</span></p>

