

# Constitutional Amendment #308

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## OFFICERS' INSTALLATION OBLIGATION

**Amend the Officers' Installation Obligation to shorten it, and to reflect SEIU's commitments to eliminate anti-Black and structural racism and to ethical leadership.**

"I, (name) \_\_\_\_\_, accept my responsibility as an elected officer of the Service Employees International Union and I pledge that I will faithfully observe **SEIU's the Constitution and Bylaws of the Service Employees International Union. I will work tirelessly to unite working people to achieve our members' vision for a just society. I have carefully read and signed the Officers' Installation Obligation, and I hereby commit to abide by it.**"

### **Officers' Installation Obligation:**

**I accept my responsibility as an elected officer of the Service Employees International Union and I pledge that I will faithfully observe the Constitution and Bylaws of the Service Employees International Union.**

"I pledge that I will provide ethical, responsible leadership, representing our members and organizing new workers to build power to win for all.

"I pledge to make the growing gap between the rich and everyone else the problem of our time, to inspire and support workers everywhere who are ready to take collective action to lift wages and create family-sustaining jobs, to elect political leaders on the side of the 99%, and to hold them accountable when they support policies that benefit the 1%.

"I agree to defend the principles of trade unionism.

"I will not knowingly wrong a member or see a member wronged if it is in my power to prevent it.

"I pledge to exercise leadership based on the SEIU standards of:

- Shared unity of purpose;

- Openness to questions and willingness to learn;
- Acting with the courage of our convictions;
- Working together with accountability; and
- Commitment to inclusion.

"I believe in and will fight for the SEIU vision of a just society where all workers are valued and people respected, where all families and communities thrive, and where we leave a better and more equal world for generations to come."

**I will work to dismantle structural anti-Black racism as part of my leadership commitments, which is necessary for building a fair and just economy for our members, their families and communities and for all working people. We can only achieve economic justice for working people when we achieve racial equality and justice for all.**

**I commit to the highest level of ethical behavior in exercising leadership decisions on our members' behalf.**

**I hereby certify that I have read and signed the Officers' Installation Obligation and I hereby commit to abide by it.**

**Signature of Officer:** \_\_\_\_\_