

Constitutional Amendment #302

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Bold underscoring indicates language added

Article II OBJECTS AND PURPOSES

Amend Article II (Objects and Purposes) to reflect our commitment to the three core strategies developed by the 21st Century Blueprint Committee: building a wider progressive movement; building new forms of worker organization to build power for working people; and innovating in our current forms of worker representation.

The objects and purposes of this International Union shall be to benefit its members and improve their conditions by every means, including but not limited to:

- A. **By ~~Securing of~~ economic advantages, including better wages, hours and working conditions, through organization, collective bargaining, legislative and political action, and the utilization of other lawful means;**
- B. By organizing and uniting in this International Union all working men and women eligible for membership herein;
- C. By engaging in all such civic, social, political, legal, economic, cultural, educational, charitable, and other activities, whether on local, national, or international levels, as will advance this International Union's standing in the community and in the labor movement and further the interests of this organization and its membership, directly or indirectly;
- D. By advancing and strengthening the rights of working men and women to bargain collectively, **and introducing innovative ways to carry out this work;**
- E. By providing benefits and advantages to individual union members, officers, and employees through education, training, access to new technology, member resource centers, a 21st century communications system, pensions, and death and welfare benefits;
- F. By helping Local Unions to share experiences, pool resources, learn from each other's best practices, and be accountable to each other;
- G. By cooperating with and assisting, by moral, monetary or other means, other labor organizations, whether or not affiliated with this International Union, or any other

groups or organizations, having objectives which are in any way related or similar to those of this International Union, or which are of a nature beneficial to this International Union or to its members, directly or indirectly;

H. By strengthening and safeguarding this International Union by every lawful means so that it may carry out its purposes, objects and obligations;

I. By utilizing, in every lawful way, including but not limited to every kind of use, expenditure and investment, the property and funds of this International Union, in order to achieve its purposes and objects and perform its obligations, and for such other purposes directly or indirectly furthering the interests of this International Union and its members;

J. By affiliating workers in independent organizations through agreements which recognize the long history, unique needs and traditions, and successes of such organizations, and making every effort possible to provide such organizations the same types of services which have benefited our existing members; ~~and~~

K. ~~By E~~empowering SEIU members to lead and participate in all aspects of the Union's program to secure a better future for all, including organizing, bargaining, political work, direct action and community partnerships;

L. By creating new forms of worker organization to build collective economic and political power for working people; and

M. By building a wider movement for justice.