

**#401 – L4053 PEF**  
**Proposed Constitutional**  
**Amendment**

Building Union Power

Whereas: SEIU and its locals seek to build Union Power, and a stronger union to protect the people we serve;

Whereas: All workers should have a meaningful voice in decisions that represent them;

Whereas: The collective voice and power of workers depends on democratic principles, and the active participation and commitment of our local union members;

Whereas: Adherence to democratic principles ensures that all workers may have a meaningful voice in the decisions that affect them.

Whereas: Since the term of office for members of the SEIU Executive Board differs from that of Officers for SEIU locals, the term of local office of a member who is elected as both an officer of his or her SEIU local and as an SEIU Executive Board member may end before his or her term as an SEIU Executive Board member expires;

Whereas: In such instances, allowing the former local officer to fulfill the remainder of his or her term as SEIU Executive Board member may not reflect the will of his or her SEIU Local, or the good and welfare of SEIU, which undermines the democratic principles upon which SEIU and its locals are based.

THEREFORE, be it resolved: that in Article VI (Officers), Section 2 (IEB Term of Office), the following text shall be added, “However, in the event a member of the International Executive Board’s term of office in his or her local union ends prior to expiration of his or her term of office as member of the International Executive Board, his or her term as International Executive Board member shall end immediately, and the procedure for filling vacancies in Article VII shall apply.”

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BE IT FURTHER resolved: that in Article VII (Filling Vacancies), the following text shall be added “In the event of a vacancy among the International Executive Board Members by operation of Article VI, Section 2, the International Executive Board shall, within 90 days after such vacancy has occurred, fill the vacancy for the unexpired term by a majority vote.”

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