



The City of
OKLAHOMA CITY

James D. Couch, City Manager

November 6, 2009

The Mayor and City Council have the authority to set financial policy for The City of Oklahoma City (City). In general, it has been the City's policy to use one-time temporary revenue for one-time expenses, not for on-going operations. However, in this time of extraordinary economic distress, the City proposes the following:

- A. The IAFF 157 (IAFF) will accept the City's offer dated September 23, 2009 and the arbitration election will be cancelled.
- B. The FOP Lodge 123 (FOP) will accept the terms of the City's offer dated November 4, 2009.
- C. The City will not lay off public safety personnel for Fiscal Year 2010 and Fiscal Year 2011, provided the MAPS 3 related Use Tax funds, which would be general funds, are available.
- D. The City will authorize the addition of 10 firefighters, and these positions will be authorized for Fiscal Year 2010 and Fiscal Year 2011. The Fire Department's additional personnel will be funded only if MAPS 3 related Use Tax funds are available. The Fire Department may apply for Federal Safer Grant funding to offset the impact of the cost of these additional positions.
- E. The City will authorize the addition of 27 police officers, 7 of which will be funded through the federal COPS program. The additional personnel will be authorized for Fiscal Year 2010 and Fiscal Year 2011. The Police Department's additional personnel will be funded only if MAPS 3 related Use Tax funds are available.
- F. The City will work with the IAFF and the FOP and city leaders to provide for a long-term public safety funding solution within the next 24 months.
- G. Upon successful approval of a long-term public safety funding solution, the FOP will work with City representatives to modify their shift schedules to specifically schedule more officers during peak demand times.