



## **Community Group Leader Job Description**

Community Groups are about being Families on Mission. They are the primary means through which individuals engage in authentic relationships and receive intimate, gospel care at Treasuring Christ Church. They also exist to mobilize God's people for mission while providing a welcoming atmosphere to grow in relationships with believers and unbelievers alike. Community Group leaders are tasked with the responsibility of striving to model a vibrant walk with Jesus, while prayerfully fostering care and come alongside group members that they might embrace the gospel and mature in Christ. While Community Group Leaders are to model faith and dependence upon Jesus in the midst of life's ups and downs, they are not perfect and are really only seeking to grow in Christ alongside the community of grace that they humbly lead. Likewise, while they embrace the high calling of caring for those within their group, they are not expected to have all of the answers or personally provide all of the care. The best leaders will be delegating/equipping the group to care for one another.

Upon meeting the following prerequisites, individuals may prayerfully be considered for Community Group Leadership at Treasuring Christ Church.

### **Prerequisites for Group Leadership:**

*These can be summarized by 3 categories- spiritual warmth, relational warmth and embracing of TCC vision and values.*

#### **Spiritual warmth**

- Faith and joy in Jesus
- Humble, teachable spirit
- Loves the gospel and grows in the application of it.
- Mature and growing walk with Jesus fueled by spiritual disciplines (especially word, prayer, and generosity)

#### **Relational warmth**

- Ability to regularly encourage others in their walk with the Lord
- People want to follow you as a leader
- Proven reliability and integrity (follow through and do what we say we will do)

- Healthy social skills/love- listening well and approachable
- Spousal support

### **Embracing of TCC vision and values**

- Faithful membership at Treasuring Christ Church (see expectations of every member)
- Faithful attendance at Corporate Worship
- Committed to the TCC values as they are outlined in the Member Covenant
- Supportive of pastors and deacons and their leadership
- Faithful financial giving to the TCC budget

## **Expectations of Community Group Leaders:**

### **Growing in godliness**

- Continual commitment to all of the Community Group Leader Prerequisites and a willingness to be held accountable to these.
- Commitment to pursuing the Community Group goals both personally, in your group, and corporately:
  - Growing in God's Word
  - Being sensitive to the Holy Spirit through prayer and fasting
  - Living in Community
  - Living on Mission
  - Applying the Gospel

### **Leading and Caring for the group**

- Organizing, preparing for, and leading 2-4 meetings per month
- Coordinating or delegating group childcare responsibilities
- Bringing up an assistant/s to help you lead and to help foster potential future group leadership
- Praying regularly for group members
- Modeling and encouraging group members to live out gospel intentionality both with one another and with the lost
- Facilitating group discussions with sensitivity to the needs of your specific group such that Jesus is treasured

### **Receiving on-going training**

- Commitment to attend regular Invest Meetings which include Invest: Night, Invest: Sphere Care, Invest: Retreat. (This is usually about 7-8 gatherings a year.)

- I have read and understand the prerequisites and the expectations of Community Group Leaders

## Community Group Leader Application

**Name:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Phone #:** \_\_\_\_\_

**Work (what do you do, days you work, times):** \_\_\_\_\_

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### ***General Questions***

1. Are you a follower of Christ, seeking to walk faithfully with Him daily?

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2. Are you a member of Treasuring Christ Church? \_\_\_\_\_

3. Are you in a Community Group? If so, who is the leader? Are you ok with us talking to them about your desire for future leadership? If not why? \_\_\_\_\_

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4. What spiritual disciplines are you regularly engaged in to deepen your faith? \_\_\_\_\_

\_\_\_\_\_

5. Will you agree to be in regular accountability to your sphere coach and open to others? \_\_\_\_\_

6. Will you commit to regular attendance at Invest Gatherings? \_\_\_\_\_

7. Does your spouse support your pursuit of Community Group Leadership? \_\_\_\_\_ Is she willing to facilitate time with women or to make sure someone leads any women specific times? \_\_\_\_\_
8. Do you desire to give regularly and generously to the TCC budget?  
\_\_\_\_\_
9. Are you committed to delegating responsibilities in the group (rather than doing everything yourself) so that we are equipping the saints for the work of the ministry? \_\_\_\_\_

### ***Doctrinal Qualifications***

#### ***Christian Experience***

- 1) Please write a brief paragraph describing how you came to put your trust in Jesus Christ and became his follower.
- 2) Do you know that God accepts you, so that if you were told you would die tonight, you would be sure you were going to heaven?

#### ***Christian Beliefs***

Read the TCC Member Affirmation of Faith

1) Is there anything within this affirmation of faith with which you are in disagreement? If so, what?

2) What are the basic requirements for being accepted into God's Kingdom? i.e. Who gets into heaven and who does not, in your view?

## **Moral Qualifications**

The Bible has much to say about behavior that is pleasing to God. There are, however, a few areas of moral conduct in which there is significant controversy as to what is biblically permissible. It's important for leaders at TCC to be in agreement in these areas. Again, these are not the only, or even the most important moral issues. However, in our cultural climate, they are often disregarded and therefore as one who leads and pastors others, we need to know where you stand on them.

### *Sexual Ethics*

1) We believe that sex is a gift from God by which we declare to a spouse that we belong and are committed completely and exclusively to them. On that basis we believe that sex outside of marriage is wrong and that living with someone with whom you are not married is also wrong. Can you give your assent to those beliefs?

2) We believe that practicing a homosexual lifestyle is not an option for a Christian. Can you subscribe to this belief?

### *Marriage Ethics*

1) We believe that the covenant made in marriage is permanent and that divorce is permissible only after desertion or a fundamental breaking of that covenant by one partner by means of adultery. Do you have convictions other than these?

### General Ethics

- 1) Though all of us fall as we strive to lead an obedient life, is there any behavior which you believe to be wrong which you have given into or ceased to fight against which you feel might disqualify you from leadership?

### **Maturity & Emotional Qualifications**

It is important that you be emotionally stable and mature if you are going to be leading a group. There can be events, which take place in our lives that throw us off balance for a season making leading a group unwise. There can also be issues in a person's life with which we have not dealt effectively that cause the person to behave toward others in inappropriate ways. It is wise to evaluate yourself and to seek the opinions of other regarding these things.

### Self-Evaluation

- 1) Have you gone through an event recently that has left you feeling emotionally unstable or disquieted?

### Evaluation by Others

- 1) In asking others for their honest opinion about how you are received and perceived by people, what have they told you?

### **Specific Questions Regarding New Group Formation**

1. Why do you want to start a new group? \_\_\_\_\_

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2. Where will the Group be located? \_\_\_\_\_

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3. Who do you anticipate coming with you to begin the new Group?

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4. Have you discussed this with your current group leader? \_\_\_\_\_

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5. Do you have a group assistant in mind? If so, who? \_\_\_\_\_

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6. Do you have a preferred structure for a typical Group meeting? If so, will that structure seek to cultivate both family and mission? How? Ex. During group we will fellowship around food for 30 minutes, pray together, discuss the application questions to the sermon and break up into men's and women's time. When unbelieving visitors come we will fellowship longer and just to sermon application OR we will be sensitive to their needs when we share.

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7. What is your plan for growing your group in mission? Are you desiring to have a specific outreach focus? If so, what is it? Are the others in your group on board with this focus or mission plan? \_\_\_\_\_

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8. What night of the week and what times will the Group meet? \_\_\_\_\_

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9. What will be the frequency of Group meetings and outreaches? Ex. 3  
times a month, outreaches on 5<sup>th</sup> Wednesdays or quarterly \_\_\_\_\_

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