



## **Church Plant Resident**

### **I. Title of Position**

Church Plant Resident

### **II. Purpose of Position**

Develop and gain skills to plant a great church

### **III. Reports To:**

Lead Pastor

### **IV. Relates closely with:**

Lead Pastor, XP, Ministry Coordinator

### **V. Leadership Responsibilities**

- Meet with the Lead Pastor weekly for a one on one
- Attend all staff meetings
- Attend elder meetings when invited
- Attend Acts 29 quarterlies
- Fundraise for their plant and salary
- Develop a church plant prospectus
- Develop church relationships in plant area
- Develop a financial stability plan
- Develop a pathway for discipleship
- Find teammates
- Begin to develop a launch team
- Apply to Act 29

### **VI. Church Planter Profile**

- A strong Gospel-Centered orientation, theology and life.
- An entrepreneurial spirit
- A commitment to a team approach to ministry
- A Leadership ability that is evidenced by past performance
- A spirit of courage and confidence with a great sense of humility
- A proven communicator and teacher
- Teachability and a desire to learn
- Has demonstrated past successes in starting new ventures
- Is an innovative and strategic visionary
- Is highly energetic and enthused about starting a new work

- Shows ability to enlist others in new ventures
- Willing to work intensely for an extended period of time

### **VII. Competencies Required**

- Teaches theology and serves as a Christ-like example
- Creates vision for the church plant
- Thinks strategically about the church plant as a whole
- Works through team leaders
- Creates a culture of development
- Faithfully stewards opportunities with church plant's resources

### **VII. Time and Pay**

- Full time
- Support will be decided by The Well elders at the beginning of the residency and will be re-evaluated at completion of the residency.