



MISSIO DEI
LEGACY
C H U R C H

WE EXIST TO GIVE GREAT GLORY TO JESUS!

Dear Friends,

Our 2020 vision has been 2000 years in the making! That is, the church has a mission set by Jesus himself – to make disciples!

That surely has to be what we are about as a church. We ought to be longing and praying and planning to see more and more people come into a relationship with Jesus, depending on him as their Savior and serving Him as their Lord.

The Bible is clear that God gives the growth, and yet he marvelously uses us in that work. We need to be strategic as His fellow workers, making the most of the resources and opportunities He has given us.

We believe that God will use us to make more disciples of Jesus as we sacrificially love, serve those in need, and draw people into an ever-deepening relationship with God.

How do we do this? It will happen through:


- Promoting the Gospel
- Gathered Worship
- Youth and Children
- Community Life

The following pages give a snapshot of the church we would love to be by 2020 – with God's grace. Some of what is described we're already doing, but we want to ensure we build on our strengths and broaden our scope. We hope it excites and inspires you. We pray you will be part of making it happen. May God richly bless our plans to His glory.

For Christ and His Kingdom,



Paul Vroom



Jake Mudde



Nathan Phillips





PROMOTING THE GOSPEL

By 2020:

Our congregation has a heart for seeing the Gospel spread and is equipped to give an answer for the hope they have.

Some of our outreach events are specifically gender or age-targeted.

We have at least one specific outreach (invitational) sermon series each year.

We love and care for those in need in the Lincolnway area and beyond, demonstrating God's love and care. We are known for our good works.

We are known for our generosity.

We partner with mission and aid agencies here and overseas through prayer and giving.





GATHERED WORSHIP

By 2020:

We will have multiple worship services that are not only be God-centered and enriching to Christian believers, but also intelligible, winsome (attractive), loving, and challenging to our non-Christian friends.

Our services are described as “refreshingly liturgical” where there is both order and spontaneity to the flow and rhythm of any given service.

Current leaders equipped and new leaders are being developed (leaders, musicians, vocalists).

Musical worship will be growing in diversity (style, age, gender, ethnicity).





YOUTH AND CHILDREN

By 2020:

Trained leaders and committed teams are passionate about children and youth.

We offer a whole range of different activities and events for our children and youth.

We embrace and employ the accepted best practices on child safety.

Our young people are taught, nurtured and pastored to become young disciples.

Parents are equipped to be the primary disciplers of their children.

We have targeted youth events for discipleship and evangelism.





COMMUNITY LIFE

By 2020:

Our entire congregation sees themselves as welcomers. It's part of our culture.

We are intentional about penetrating various cultures with the Gospel through various means.

We have a clear process for welcoming which supports newcomers until they are fully integrated members of our church community.

We provide regular training opportunities for both existing and new Missional Community leaders.

We are a community that is regularly engaging in community service.

We want to celebrate and enjoy the community that has been formed through the Gospel. Parties are a central part of our church life.

We regularly hold social events and our congregation values these as opportunities to develop and deepen relationships.



FOR THIS VISION TO HAPPEN BY 2020

WE NEED:

Prayer – We need to come to God with thanksgiving for His work in our midst and prayer that as we partner with Him in His gospel work, He would give the growth. We need to pray that he will grow us all into clear and uncompromising disciples who are involved in making more disciples.

Ownership – This might be the Session’s work but it has to be our vision. We all need to embrace it, own it, pray for it, work for it and give to it. We need to prayerfully discern our part in it and encourage everyone else as they take their part.

EXPANDING:

Leadership Development – Every member needs to be equipped to be effective ambassadors for Christ who lead within the sphere of their giftedness. We will have a clear, simple, and sustainable leadership development system (elders, deacons, ministry leaders, and participants).

Staff team – With a full complement of ministries we will need to grow our staff team. We cannot do this without acquiring a Director of Worship and then adding necessary staff for youth and family.

Buildings – We need better facilities. With a growing congregation and desire to reach our community for Christ, we need a curent (and future) facility that meets both the needs of Missio Dei Church and the immediate community.



FINANCES

The estimated costs for these new staff and buildings are shown below:

Regular Staffing Needs (budgetary growth over 3 years):

- Director of Music (P/T)	\$55,000
- Youth and Family Ministry (P/T)	\$30,000
Incremental Staffing Costs	\$85,000

2020 Capital Campaign Needs

- Initial Balance of 123 W. Wood St. Down Payment	\$15-60,000
- Adjacent Property Acquisition	\$190-225,000
- Miscellaneous Site Improvements	\$50,000
Anticipated 2020 Capital Related Costs	\$255-335,000

Long-term/Beyond 2020	\$1.5 - 2M
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These plans need to be substantially, if not wholly, funded from contributions from all of us, over and above our regular giving. Accompanying this brochure will be a pledge form, which we ask you to prayerfully consider completing and returning on March 12.

We are seeking pledges over a 3-year period, which will be separate from your regular and faithful giving. We have set up a separate Legacy 2020 fund for receiving your pledges and details of this can be found on the pledge form.

We are a generous church and with God's help we can achieve this.



Sacrificially

LOVING

Serving those in

NEED

Drawing people into an

ever-deepening

RELATIONSHIP

with our God



M I S S I O D E I

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