



Pastor for Preaching and Teaching

Job Description

Summary

For the glory of God and the building up of the Body of Christ, the **Pastor for Preaching and Teaching** is responsible to bring the Word of God to bear upon the congregation. He does so publicly and in private. He ministers to help members grow in their worship of God, Christian living, and advance of the gospel.

Reporting Functions

As an Elder, the Pastor for Preaching and Teaching serves in community with the other Elders. An office assistant reports to him and aids him in his responsibilities. The Executive Pastor oversees the administrative structure of the church.

Responsibilities

Public Ministry of the Word

1. Preach the Word (2 Timothy 4:2; Acts 6:4). He must prayerfully prepare messages to feed the flock of God (John 21:15-17).
2. Pray for the congregation (Acts 6:4).
3. Provide theological direction and emphasis to overall ministry teaching efforts.
4. Collaborate weekly planning of the worship services with the Worship Leader.

Pastoral Care & Shepherding the Flock

1. Shepherd his family (1 Timothy 3:2, 4).
2. Shepherd the flock of God (1 Peter 5:1-4). With the Elders, oversee ministry to members including but not limited to discipleship, counseling, hospital visits, weddings, and funerals.

Theological Vision & Christ-Centered Mission

1. Embrace the vision & mission for our members.
2. As a first among equals, lead and collaborate with Elders in casting ongoing vision and mission to the members.
3. Effectively communicate Christ-centered vision and mission to the members.

Local & Global Advance of the Gospel

1. Implement teaching emphasis on relational disciple-making.
2. Participate as a member of the Missions Committee and Local Advance Team.
3. Be intentional in interactions and conversations with unbelievers.

Development of Those Desiring Ministry as Vocation

1. Oversee theological and pastoral growth of staff members.

2. Oversee spiritual equipping and practical training of members expressing strong interest in or call toward ministry as vocation.
3. Help identify members appearing to have gifts or desires toward ministry as vocation.

Miscellaneous

1. Other ministry responsibilities depending on matching church needs with the pastor's experience, gifts, and God-given passions.

Qualifications

Biblical

1. Must be a born-again, baptized believer.
2. Must demonstrate by life and ministry the qualifications set forth in 1 Timothy 3:1-7 and Titus 1:6-9.
3. Must possess the spiritual gifts and maturity appropriate for this position, including teaching (Ephesians 4:11), shepherding (Ephesians 4:11), exhortation (Romans 12:8), faith (1 Corinthians 12:9) administration (1 Corinthians 12:28), leadership (Romans 12:8), and discernment (1 Corinthians 12:10)

Education/Training

1. Prefer the completion of ordination or willingness to pursue ordination.
2. Prefer the completion of a seminary degree or a willingness to work toward a seminary degree.

Experience/Life Skills

1. Must have demonstrated effectiveness in teaching and discipling adults.
2. Must have demonstrated effectiveness in pastoral care and ministry.
3. Must be effective communicator including the ability to bring clarity to a variety of objectives and plans.
4. Must have significant interpersonal skills based on living in the Spirit and evidencing heavenly wisdom. This includes abilities such as fostering teamwork or resolving conflict.
5. Should be able to wisely delegate to others.
6. Must have a demonstrated desire and effectiveness in interacting with the local community.

General

1. Must affirm the Confession of Faith.
2. Must affirm the Constitution and Ministry Philosophy.
3. Must be a member or willing to pursue membership.
4. Should have an understanding of Heritage's diverse biblical and theological orientation.