

**Associate Pastor for Student Ministries (Next Generation)**  
***Job Description***

**Job Title: Associate Pastor for Student Ministries (Next Generation)**

**Reports to:** Senior Pastor

**Measurable Criteria:**

- Agreement with our church's vision, goals and statement of faith
- At least a Bachelor's degree (B.A. or B.S.) from four-year college or university (some Bible college or Seminary desired)
- At least three years student ministry experience in a growing student ministry
- Experience managing others and equipping leaders

**Observable Qualifications:**

- A strong walk with God through a growing personal relationship with Jesus Christ
- Teachable, with a desire to grow in their faith and abilities
- A self starter—highly motivated
- Has a passion for the next generation
- Understands student culture today
- Strong verbal and written communication skills
- A good role model
- Team player with effective relational skills (works well with others)

**Job Description:**

1. Set the vision for the next generation ministry with a plan to carry it out
  - The vision for the next generation ministry should support the vision of the church
  - Create a biblical purpose statement for the next generation ministry including at least these three elements: evangelism, discipleship (which includes fellowship, worship and biblical teaching), and leadership
  - Teach the vision and purpose statement to all volunteers, staff, and student leaders
2. Develop and lead programs according to the vision and purpose of the next generation ministry
  - Create outreach programs, activities and events (evangelism)
  - Plan spiritual growth programs, activities and events that include opportunities for young people to worship, fellowship with each other, learn biblical truths and apply them to their lives (discipleship)
  - Plan programs, activities or events, developing students who want to reach out and serve others, impacting them with the love of Christ (student leadership)
3. Recruit and train volunteer leaders to help you with your purpose
  - Every student should know an adult who is praying, caring and investing in their lives
  - Meet regularly with your volunteers and staff
  - Build your lay leadership team with consistent training and equipping
  - Provide annual training events or conferences for your lay leadership team
4. Build and maintain relationships with students both church and unchurched
  - Meet regularly with students from the next generation ministry
  - Befriend unchurched students with no strings attached
  - Seek out opportunities to “hang out” with students on campus, at sporting events, or in the community

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5. Build and maintain quality relationships with parents / families
  - Clearly share your vision with parents so they understand the purpose of the next generation ministry
  - Create avenues of consistent contact with parents (regular e-newsletters, regular parent meetings, etc.)
  - Do your best to stay aware of the needs of the parents / families
6. Network with other next generation pastors / workers in the community
  - Initiate contact with other student workers to pray for the community
  - Meet regularly with other student workers, encouraging each other, sharing ideas and experiences
  - Program or attend area events with other student ministries
7. Set and oversee the next generation ministry budget
  - Set a budget that reflects the values in your vision and purpose
  - Be prudent with finances, sticking with the budget you set
8. Involve students in the ministry of the church as a whole, supporting and participating in the church's vision, worship gatherings, and activities
9. Attend weekly church staff meetings
10. Provide a quarterly report to the lead pastor of your goals, accomplishments, prayers and praises