GMU to Host IOOB Conference
By: Zack Horn

In February of 2006, GMU will have the privilege of hosting the 2006 IOOB graduate student conference. The Industrial Organizational and Organizational Behavior (IOOB) conference has long been the most premier gathering in the profession that is designed specifically for graduate students. With a proud tradition of being a conference for the students by the students, every year the IOOB conference highlights top quality graduate student research in the related fields of IO Psychology and Organizational Behavior. By adding to this tradition, we graduate students at George Mason University have not only committed to bringing together the best graduate student research from around the nation, but have also developed innovative conference-related events that are sure to appeal to attendees for a variety of purposes. In other words, in addition to research, graduate students now have many reasons to attend IOOB!

The theme for the 2006 IOOB conference, Branding IOOB: From Our Forefathers to the New Frontier, takes into account the history of our field and aims to produce answers to the burning question, ‘How can we increase the visibility of IO Psychology and Organizational Behavior within business and other areas of psychology?’ Such a question has been posed in recent years by the Society for Industrial Organizational Psychology, and is in reference to the need for the IO and OB professions to find a brand image and marketing strategy that make our research areas and services known to both the students, every year the IOOB conference highlights top quality graduate student research in the related fields of IO Psychology and Organizational Behavior. By adding to this tradition, we graduate students at George Mason University have not only committed to bringing together the best graduate student research from around the nation, but have also developed innovative conference-related events that are sure to appeal to attendees for a variety of purposes. In other words, in addition to research, graduate students now have many reasons to attend IOOB!

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In addition, IOOB 2006 is shaping to be the networking event of the year! Included at the conference will be the First Annual Networking Social – an event that showcases top-notch organizations from the Washington, D.C. Metropolitan Area that specialize in IO and OB services. All graduate students in attendance will have the opportunity to socialize with representatives from many of the most elite firms in the profession. For anyone who may be unaware that the D.C. area contains the richest and largest collection of IO and OB services, this networking event will be the perfect place to visit.

Getting the Most out of the SIOP Conference
By: Jordan Robbins and Marissa Shuffler

As April 15th rapidly approaches, we are all getting ready to go to L.A. for SIOP’s annual conference. With the multitude of events such as poster sessions, presentations, and parties occurring simultaneously over the three days, even the most experienced conference goers could likely use a refresher on what to do to get the most out of SIOP. To help answer this question we polled students, faculty, and professionals associated with George Mason’s IO program and its members. Here is what they had to say:

In general, there was a great deal of consensus that everyone should at least attempt to develop a schedule before the conference using the conference program. Even if you do not completely stick to the schedule it will help you identify key events that you want to attend. Also, when developing your schedule, don’t try to do too much. As Beth Kikta noted, “There as so many sessions at once and there were so many things I wanted to see that I never took a session off. I even tried to go to a few different sessions during one time slot. It was just too much and I didn’t get as much out of each session because I was so tired and hungry.” Don’t get dragged into presentations that you don’t care about simply because friends are going. Save your time for things that you are actually interested in.

On the other hand, if you are having a hard time trying to find sessions you are interested in, Crystal Harold recommends picking something you talked about in classes or something you already have some knowledge in. “You get more out of the experience when you can follow the topic,” recommends Crystal. “Although it’s fun to hang out with a Mason crowd at the conference, be sure to meet faculty and students from other programs,” recommends Dr. Lou Buffardi. Be sure to network and when your done try to network some more.

As for newer students, “Make it a point to introduce yourself to some of the well-known researchers in your area(s) of interest. I find it easier to do this away from formal presentations when the presenter is not being mobbed… It is an amazing moment when you realize that most of these ‘bigwigs’ (1) will talk to you and (2) are interested in your research,” recommends Dr. Eric Dunleavy of AIR. You won’t have time to see everything, so don’t try. Be sure to leave time to socialize and recuperate. “I try to pick something I want to see during every time slot – because no matter how hard you try you cannot be in two places at once. Then I eliminate slots that I’m not really interested in,
A Word from the Editor
By: Tiffany M. Bludau

As we are all getting ready to attend the annual SIOP conference and the semester comes to a close, I am sorry to say that my time as the editor of the ION has come to an end. I hope you have enjoyed the past year's publications. There are still a lot of things that I would like to incorporate into the ION and articles that still need to be written, so I can assure you that you have not heard the last of me. I plan to continue my involvement with the ION and to help next year's editors with the ION as needed. On that note, please join me in welcoming the ION co-editors for the 2005-2006 academic year - Jordan Robbins and Marissa Shuffler! Jordan and Marissa will both be second year students in the IO program, and I am looking forward to working with them.

As you go through this month's issue, you will notice that it is mainly devoted to the SIOP conference. Our incoming co-editors, Jordan Robbins and Marissa Shuffler gathered advice from the GMU program on how to get the most out of SIOP, and Lindsey Firme and Erin Swartout followed up by discussing exactly how we should go about networking since everyone says that is what we are supposed to be doing! Jon Kirchhoff provides a colorful description of what to do while we are in Los Angeles, and Kate Morse and Mike Ford give us a brief intro to Organizational Health Psychology (OHP) which will be discussed during an education forum at SIOP. The George Mason University SIOP Contributions can be found on Page 6, compiled by Katie Elder and Tine Koehler.

Speaking of conferences, GMU has been selected to host the 2006 IOOB Conference next February! Zack Horn, who has been working hard to coordinate the efforts of the students, discusses what we have in store for IOOB on the front page. Katherine Hildebrand lets us know what is new at GMU, and Beth Kikta fills us in on IOPSA news. Whitney Botsford compiled alumni accomplishments and publications for us in the Alumni Updates column, and Lauren Stites and Megan Shaw supplied us with some accomplishments and happenings in the GMU program on Page 11.

Thanks so much to everyone for contributing! I am so thankful that our program has so many people eager to help out with the ION. A special thanks to Beth Kikta for the pictures, and as always, a big thanks to Kate Morse for offering her expertise on the final editing! I have enjoyed my time as the ION editor, and I look forward to contributing in the future! Thanks, everyone!

The Neutrally Charged ION By: Eddie

It was another job the Invisible Man lost to absenteeism... He never showed up to work

What's New at GMU
By: Katherine Hildebrand

GMU Selects New Vice President for Research

Matthew Kluger has been named George Mason University's new Vice President for Research, effective July 1. Kluger, who has served as Vice President for Research and Dean of the School of Graduate Studies at the Medical College of Georgia since 1999, will replace Christopher Hill. Kluger earned his undergraduate degree in zoology at Cornell University and his master's degree and Ph.D., also in zoology, at the University of Illinois. He also holds an MBA from the Anderson Schools of Management at the University of New Mexico.

Split of College of Arts and Science Considered

In January, an executive committee formed to examine the possibility of a new College of Science submitted a report to the provost in which they recommended that the university form a separate College of Science, incorporating some College of Arts and Sciences departments, the School of Computational Sciences, and the Krasnow Institute for Advanced Study. In his e-mail to the Mason community, Provost Peter Stearns noted that no decision on dividing the College of Arts and Sciences would be made until after the corresponding report from the Humanities and Social Sciences group is completed later this semester. A copy of the executive committee’s report is available on the Provost’s website at: www.gmu.edu/departments/provost.

Commencement Speaker Selected for 2005 Ceremony

U.S. Senator John Warner will be the speaker at the 38th annual George Mason University commencement. The ceremony is scheduled for Saturday, May 21 at 10:00am in the Patriot Center. During the commencement ceremony, the Mason Medal will be awarded to Sally}

Merten, wife of President Alan Merten, and businessman and longtime Mason supporter Earle Williams. Additionally, honorary degrees will be awarded to Senator Warner and choreographer Mark Morris.

Mason Law Student Confirmed as U.S. Treasurer

The Mason Daily Gazette reports that second-year law student Anna Escobedo Cabral will postpone her education at George Mason's School of Law as she takes on the new role of Treasurer of the United States. Confirmed by the U.S. Senate on November 20, 2004, Cabral's new responsibilities will include speaking to the public about various financial issues such as deficit reduction and financial literacy. She will also work with Congress to discuss the best ways to improve and reform the Social Security system. Before attending Mason, Cabral earned a master's degree in public administration from Harvard's John F. Kennedy School of Government. Her University of California undergraduate degree is in political science.

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and reserve that for socializing, heading back to the room to rest, [and] meals,” says Dr. Lorin Mueller, also of AIR. Dr. Jose Cortina
told us to make an effort to meet other students in your cohort, especially those in other prominent programs. These people will
always remain in your cohort wherever you go and will be your future colleagues. By meeting them and making them friends now you can
visit them as old friends 10 years from now at future SIOP conferences. Deirdre Lozzi, a program alum and former ION editor
said, “My advice would be to venture out on your own. When you stay with people you know too often, you tend not to make as many
new connections.” And don’t forget, “Start your networking now!” said Lindsey Firme.

While most of this information pertains to those of us who have not attended SIOP or have only been to a couple of conferences, more
senior students also need to remember the advantages of attending SIOP and the opportunities available for those of you who may be
soon entering the working world. For example, Dr. Eric Dunleavy advises, “Go to the doctoral consortium. This is a networking
goldmine, both in terms of presenters and peers. Remember that these ‘peers’ are the people who will be on the job market with you
(or very close) and the more connections you make the better.”

And finally, did we already mention to network?

GMU Reception at SIOP
By: Tiffany M. Bludau

As the IOPSA Social Chair, it is my pleasure to invite you all to attend the GMU Reception at the SIOP conference this year. The Eighth
Annual GMU SIOP reception is quickly approaching and, for many, it is the social highlight of the academic year. The big event will be held
on Friday, April 15th, from 7 – 10pm at the Westin Bonaventure Hotel and Suites in the Beaudry B room next to the lobby. The GMU
reception will be complete with hors d’oeuvres, a selection of complimentary beverages, and live music.

The reception began in 1998 when the program was under the direction of Dr. Richard Klimoski. We will continue the tradition by
co-hosting the event with the School of Management, now under the direction of Dean Klimoski.

While during the year our program regularly gets together for happy hours and other social events, the SIOP reception allows current
students, alumni, faculty, and other members of the IO community to come together in a social atmosphere. And if you have been reading
any of the advice here in the ION, you will realize this is an excellent opportunity to network…so be sure to invite your graduate students.
The reception is also the site where the Distinguished Alumni Award is presented to an alum (M.A. or Ph.D.) who has significantly contributed to our program and our students.

I am looking forward to seeing you all there. The IOPSA officers have been working hard to make the reception a continued success, and it
seems like this year will be better than ever! Make sure to print out your invitation!

IOPSA Action
By: Beth Kikta

It seems like just yesterday that we started the semester, but the rustle of getting ready for spring break and SIOP remind me that the end of the
semester is quickly approaching! The IOPSA officers have been hard at work (as usual!) organizing Brown Bags, the SIOP reception, and the
beginning stages of planning the 2006 IOOB conference.

The Spring 2005 Brown Bags have been a hit so far and there are many exciting ones to come. Thanks to Sandy Sanford, Dr. Anastasia Kitsan-
tas, and Kathryn Massari with the GMU IRB for discussing the HSRB process and addressing specific topics related to IO. Thanks to Dr.
Debra Cohen from the Society for Human Resource Management (SHRM) for presenting on SHRM’s Workplace Forecast and Dr. Chuck
Keil from PDRI for discussing his research regarding a usability study. We also had Dr. Justin Buckingham from Towson University and Dr.
Tracy Zinn from James Madison University discuss criteria for hiring faculty at liberal arts colleges. We look forward to hearing from Dr. Kevin
Ruckman from the GMU School of Management and Dr. Michelle Marks (GMU SOM), Crystal Harold, and Janet Yun who will be pre-
senting their research. We also are very excited for the second annual Applied Brown Bag where internal and external consultants from both
private and government firms will talk about their jobs as IO psycholo-

ists in their respective organizations and offer job and internship infor-
mation to GMU students.

One major project that the IOPSA offers have undertaken this semester was submitting a proposal for GMU to host the 2006 IOOB Conference.
Our efforts paid off when our application was selected and planning is already in progress. For more details, see the IOOB article on the front
page of this issue of the ION or visit the IOOB 2006 Website at http://

Lastly, I would like to thank all the IOPSA officers that have worked so hard planning professional and social events and managing logistics of the
program all year! A special thanks to: Bryan Wiggins (Vice-President), Kate Morse (Treasurer), Tiffany Bludau (Social Chair),
Michael Camburn (Secretary), Lindsey Firme (Masters-Student Lia-

son), and Zack Horn and Cesar Juarez (Webmasters). Please recog-
nize the hard work they have invested in the program to make the 2004-
2005 school year a great success!

Rumi Rahman, Meredith Cracraft, Tino Thakral, and Deirdre Lozzi at
Deirdre’s Going Away Celebration. Deirdre, a M.A. program alum, accepted a
position at HumRRo in Louisville, KY. Congratulations, Deirdre!
We’ll miss you!
OB services of anywhere in the United States, this networking opportunity is full of potential to have major career implications for each and every graduate student!

Other networking opportunities exist in the research and academic worlds, as well. The conference planning committee has a long list of potential faculty speakers and workshop facilitators who come from top IO and OB programs in addition to high-profile professionals from the applied setting. The chance to interact with these professionals and faculty members about research collaboration, career paths, the future of the profession, and any other topics of interest promises to be worth the trip in its own right. Attendees will also have time to make connections with other graduate students from around the country and perhaps even establish their own lines of collaborative research. The possibilities for networking and building one’s professional identity at this conference are endless, and the potential impact on the careers of graduate students is immeasurable!

Perhaps the best kept secret of the conference thus far is the opportunity for graduate students to visit the nation’s capital. George Mason University, located in Fairfax, Virginia, is less than 20 miles due west of D.C. and is easily accessible via nearby Metro rail stations or a cab ride. An evening of the conference will be dedicated to hitting the nightlife centers of D.C. from Georgetown to DuPont Circle to Adam’s Morgan. In addition, we invite everyone to come early or stay late to catch the city by day, when one can visit many of the monuments and museums that make D.C. so rich in culture and history (e.g., the White House, the U.S. Capitol Building, the National Mall, the Library of Congress, the Lincoln Memorial, the Washington Memorial, the Reflecting Pool, the new World War II Memorial, the Vietnam Veterans Memorial, the Smithsonian Institution, the International Spy Museum, etc.). With so many significant places to visit in D.C., allowing an extra day to cruise the city will be a very pleasant addition to the trip.

For those whose participation in the conference requires air travel from any corner of the country, the Northern Virginia area is one of the most convenient destinations for air travel in the U.S. serviced by dozens of airlines in two very local airports (Dulles International Airport and Washington Reagan National Airport). In addition, the conference will provide complimentary transportation to and from the airport and hotel and from the hotel to the conference site at GMU each day; transportation will also be provided for your night out on the town in D.C. The conference planning committee has taken every measure to ensure a quick and easy transition to Northern Virginia for all conference attendees.

From poster sessions to paper presentations to interactive events and contests, the 2006 IOOB conference will appeal to all graduate researchers. The First Annual Networking Social and many collaborative opportunities will benefit every graduate student, regardless of whether one is presenting his or her own research. For more detailed information about the theme or events at the conference, please visit the conference web site at http://www.gmu.edu/org/iopsa/ioob2006.htm. There is literally something for everyone at this conference, and on behalf of the IO Psychology Student Association (IOPSA) at George Mason University, I would like to welcome all graduate students in IO and OB from around the nation to come be a part of the 2006 IOOB graduate student conference! Any questions about issues related to the conference can be sent to ioob2006@gmu.edu.

Top Five Lies Told by Teaching Assistants:
5. I'm not going to grant any extensions.
4. Call me any time. I'm always available.
3. It doesn't matter what I think; write what you believe.
2. Think of the midterm as a diagnostic tool.
1. My other class/section is much better prepared than you guys.

An IO Psychologist's Guide to Los Angeles
By: Jon Kirchhoff

Question: What do a bunch of IO Psychologists from George Mason have in common with the rich and beautiful celebrities of Los Angeles?
Answer—not much at all. We may be beautiful, but we are not rich, and we sure are not celebrities. But, thankfully for us, we have an excuse to travel to Southern California from April 14-17 for the annual SIOP conference.

For those of you who choose to drive to Los Angeles instead of flying, your trip will be exactly 2660.89 miles from David King Hall to our hotel, the Western Bonaventure. For the rest of us who opted for air travel, it is very fitting that we will arrive at the Los Angeles International Airport. The Los Angeles airport is the perfect example to illustrate the dichotomies between Washington D.C. and Los Angeles. Currently, there is a television drama on NBC called “LAX”, which stars Heather Locklear and takes place at the Los Angeles Airport. Unfortunately, our beloved Dulles Airport here in Washington is the last place in the Northern Hemisphere where anybody would possibly want to film anything, much less a television drama.

So, it is time to leave the mammoth parking lots of George Mason, our local Fairfax dives like Buffalo Wing University, and the traffic in Washing- ton D.C. and trade them in for rooms at the Westin Bonaventure Hotel, 19 dollar vodka tonics at our hotel bar, and even worse traffic than we have in Washington. So, pack your most trendy clothes, prepare for your presentations, and most importantly, try not to embarrass yourself during awkward introductions when you meet people in the IO field who are far more important than you are. Yes, it is time for the 2005 SIOP conference; watch out Los Angeles, here come the Patriots of GMU!

As good fortune would have it, the SIOP leadership had the foresight to hold this year’s conference in Los Angeles instead of a place like Det- roit. In addition, by having this year’s conference in Los Angeles, the leadership of SIOP have implicitly given the conference participants the green light to have some fun. However, if you are feeling guilty or ashamed about venturing outside the Western Bonaventure to have a little fun, ask yourself these three questions: 1) Did you know that the Western Bonaventure skyscraper is one of the United States top-10 most photographed buildings? Probably not. But, since it is a famous landmark, and because you are paying for accommodations to stay
there, believe it or not, you actually have a contractual obligation to see the hotel from the outside. 2) If you are going to stay in a hotel for four days in a row without leaving, why was the conference not held in Detroit? 3) Do you really know what the word Bonaventure means, and why a hotel is named after it? Probably not. Therefore, it is time to take advantage of this year’s SIOP conference location and enjoy yourself with friends and colleagues in Los Angeles.

In a way, this year’s SIOP conference in L.A. is philosophically a lot like a mullet haircut: it is business on the top and party in the back. So, bring your “A-game” to the SIOP conference, but when you step outside of the Western “Bonaventure” you are in Los Angeles, California, so live a little bit. The SIOP conference is being held downtown and there are a lot of things close by, so here are a few humble suggestions as a starting point on where to go and what to do.

Things to do close to the hotel
The Western Bonaventure is located in the financial district of downtown Los Angeles. Close by are the 7th Street Market Place, the Staples Center, Little Tokyo, Chinatown, the Disney Concert Hall, the Museum of Modern Art, and the Cathedral of Our Lady of the Angels. And those are all places within one mile of our hotel! For a complete list of attractions close to the hotel, go to www.siop.org and click on the conference link. Then, follow the link to the Western Bonaventure Hotel. From the Western Bonaventure webpage, click on local attractions.

Life is a beach
This is California, so as you can imagine there are lots of beaches. If you want to slip away for a couple hours, the closest beach would be Santa Monica. From the hotel, just hop on Interstate 10 West until you get to the ocean. Besides the cast of Baywatch, there is pretty much everything you would ever want or need on this beach such as lifeguards, bathrooms and good surfing spots. In addition, the Santa Monica Pier is also a very popular destination. The pier has restaurants, an aquarium, an amusement park and of course a good view of the beach and the Pacific Ocean. You can get more information on the beaches in Los Angeles by visiting http://www.usc.edu/org/seagrant/beach/beach.html and for information specifically about the Santa Monica pier visit http://www.santamonicapier.org/. But, before you go to the beach, it is imperative that you apply sunscreen. Having a visible sunburn at a conference is a dead giveaway that you have clearly been at the beach all day. If you come back to the conference looking a little too red, you are likely to get dirty looks from your advisor, colleagues and other conference goers. So, remember to pack that SPF 30.

A museum to see
The J. Paul Getty Museum is located close to where Interstate 10 and 405 intersect. This Museum is primarily known for its modern art and its spectacular views of Los Angeles and the surrounding area (of course, the good views depend on how bad the smog is). The hill from the parking lots to the museum is so steep, there is actually a tram that takes you from the lots to the entrance of the museum. The Getty Museum is filled with plenty of modern art, architecture and gardens as well as many other amenities such as guided tours, restaurants and useless gift shops. Although there are closer museums of art to the Western Bonaventure, the Getty Museum is relatively close and would be worth your time for the views alone. For more information about the J. Paul Getty Museum, visit the website at http://www.getty.edu/museum/.

Entertainment
This is Los Angeles, and you can be entertained almost anywhere. However, especially close to the hotel is the Staples Center, which is home of the Los Angeles Lakers, Clippers, other sports teams and
George Mason University IO Psychology
Contributions to the 20th Annual SIOP Conference
By: Katie Elder and Tine Koehler


(SIOP continued on Page 5)


Wolf, P.P. [chair], (April, 2005). Web-based instruction: Practical guidance from the field. Education forum at the 20th annual conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.


George Mason University’s IO Program and School of Management would like you to join them for their 2005 SIOP Reception on Friday, April 15th from 7-10 p.m. located in the Beaudry B Room of The Westin Bonaventure Hotel

Note: We ask that you please present this invitation at the door to be admitted.
Alumni Updates

By: Whitney Botsford

Karen Amendola... has three articles that recently came out in the Encyclopedia of Law Enforcement. She is currently conducting a national study of differential perceptions between management and IT staff in law enforcement agencies related to the acquisition and implementation of technology.

Glad Chen... and his wife, Terri, proudly announce the arrival of their second daughter, Ella Chen, who was born October 10, 2004. Congratulations!

Jennifer Smith Haley... just had her second child, Will Haley on February 15, 2005. Congratulations! She is also the Development Manager for the Nevada Cancer Institute.

Chelsey Hibbard... was promoted as a Workforce Planning and Management Analyst in the Workforce Planning Office for the Architect of the Capitol.

Kara Orvis... won the E-Learn 2004 Outstanding Paper Award. She also got engaged to Brendan Crowley. Congratulations!

Kevin Wiggs... was promoted to Vice President of Management Analysis, Inc. where he specializes in efficiency, productivity, and workload-driven staffing studies.

Publications...


Wiener, R. L., & Reiter-Palmon, R. (2004). Prosecutorial misconduct in death penalty cases: The state may not suppress evidence that is material to guilt or punishment. APA Monitor, June, 87.

SIOP Presentations...


Other Conference Presentations...


(Alumni Updates continued on page 10)
Occupational Health Psychology (OHP) at GMU

By: Kate Morse and Mike Ford

Occupational health psychology (OHP) is a relatively new field. Within the last six years, the American Psychological Association (APA) and the National Institute for Occupational Safety and Health (NIOSH) funded a handful of universities to develop and implement OHP graduate training curricula. Since the inception of these training programs, the OHP discipline has evolved and continues to grow.

An IO psychologist might be inclined to label OHP as “IO with health as the key criterion.” While one could debate whether or not this is the best way to think about OHP, it seems to provide a useful framework through which to view many of the issues that OHP researchers face. For instance, just as personnel selection researchers have faced the issue of defining job performance, those looking at occupational health must define what health is, as well. This can include physical health issues such as cardiovascular disease, musculoskeletal disorders, occupational lung disease, and accidents that lead to traumatic injuries. Health can also include psychosocial stress, burnout, and depression. In addition, there has been a recent call for emphasis on positive health, consistent with the notion that health, more than merely the absence of disease or injury, is also characterized by optimal human functioning.

These health indices also apply to the families of employees. OHP researchers, like researchers specializing in other areas of IO, also must take efforts to consider the multiple levels that naturally characterize organizations. We may have an idea of what a healthy person is, but what is a healthy organization? Is it organizational longevity? Financial success? Workforce health? It is probably a combination of all of these (Tetrick & Quick, 2003).

Here at GMU, several students have formed interests in OHP in areas such as work-family conflict, culture, balance, workplace safety, work engagement and stress, psychological contracts, ethnic identity, and smoking behavior. Efforts related to these areas have resulted in several of the SIOP presentations listed elsewhere in this ION issue. Research group meetings have involved discussions of several other topics as well, such as alcoholism and workplace violence. While sort of starting group meetings have involved discussions of several other topics as well (Tetrick & Quick, 2003).


Fearless OHP researchers, Laura Poms, Beth Kikta, Whitney Botsford, and Katherine Hildebrand
Mason’s Many Accomplishments

By: Lauren Stites and Megan Shaw

George Mason University’s reputation as one of the top ten Industrial/Organizational Psychology programs in the nation reflects the culmination of the talent, hard work, and diligence endemic to the program. Mason’s productivity is well illustrated by the various awards and accomplishments of its students and faculty members.

Numerous posters and papers have been submitted by Mason students and faculty to various conferences outside of the Society of Industrial and Organizational Psychology Conference. Katie Baughman, Whitney Botsford, Dr. Buffardi, Kylie Green, Krista Langkamer, Kate Morse, Kara Orvis, Karin Orvis, Megan Shaw, and Karen Wessels have research papers that have been accepted to the 113th annual conference of the American Psychological Association to be held in our very own city of Washington D.C. In addition, Tiffany Bludau, Mike Camburn, Zack Horn, Beth Kikta, Dr. David Kravitz, Jennifer Lee, Dr. Allison O’Brien, Laura Poms, Dr. Paige Wolf, and Janet Yun all have papers accepted for the Academy of Management conference in Honolulu, Hawaii. Lastly, Karin Orvis and Dr. National Association of Graduate/Professional Students’ Legislative Action Day on Capitol Hill. She met with representatives to lobby for a bill that would provide more tax incentives for people to obtain education. Despite their busy schedules and plethora of academic accomplishments, there are some who still have time for more social pursuits. Dr. Jose Cortina plays bridge competitively with Dr. Adam Winsler and recently won a “sectional” tournament that covers the greater Washington area. Way to go, Jose! Benjamin Porr recently received two stripes on his orange belt in martial arts in addition to recently taken a part-time position as a Senior Human Resource Analyst at C2 Technologies, Inc. Finally, Stacy Emanuel organized a 5K event in her mom’s honor, who passed away from Lung Cancer in July. The race was held last November (which was declared Lung Cancer Awareness month in Virginia) and raised over $55,000! It will now be held annually in Virginia Beach, and for more information you can go to http://raceforbreath.active.com. We would also like to recognize and congratulate recent engagements for Jeff Herman, Beth Kikta, Kate Morse, Benjamin Porr, and Lauren Stites.

It is our pleasure to be able to recognize all the talent and hard work that has been put forth into the Mason program. Congratulations everyone and to keep up the good work!

(LA Guide continued from page 5)

plenty of concerts. It is obvious that the Staples Center is inferior to the Patriot Center here at GMU, but the Staples Center will have to suffice while we are in Los Angeles. On Friday, April 15 there is a Laker’s game against the Sacramento Kings (but don’t miss the GMU reception), followed by the Clippers versus the New Orleans Hornets on Saturday, and then a Laker’s game versus the Dallas Mavericks on Sunday. The Staples Center is less than a half mile away, so if you are interested, go to www.staplescenter.com for ticket information. If you are not a basketball fan, perhaps you would like to see a baseball game. Also close to the hotel is Dodgers Stadium. On Friday and Saturday night and also on Sunday afternoon, the Dodgers play the San Diego Padres. Dodger Stadium is approximately two miles away from our hotel, but after all the beer, peanuts and hot dogs you are required to eat while viewing a Major League Baseball game, you could probably use the walk.

Restaurants and Bars

If you are in a pinch, the Western Bonaventure has several restaurants and bars inside the hotel atrium. But, as mentioned earlier, since the SIOP conference is not in Detroit, it is a good idea to broaden your horizons and leave the hotel occasionally. There are literally thousands of restaurants within walking distance of the hotel, and www.losangelesrestaurants.com is helpful website that can help find the location and type of restaurant that you would like to enjoy. One recommendation, is that if you are in need for a quick, greasy meal late at night, why not try the classic west coast burger joint, In-n-Out? In-n-Out has monster burgers, famous fries and milkshakes made from 100 percent real ice cream for a change. Go to www.in-n-out.com for information on their locations. In terms of bars and clubs, Los Angeles has just about anything you could possibly want. If you are into dancing and going to clubs, perhaps you should hike up to Hollywood for a night and hang out at Blue. Not only is Blue a trendy dance club, it has also been called a place for "young scenesters" so maybe you will catch a celebrity there if that is what you are into. If you like a more laid back atmosphere, then you should go to Bar Marmont, which is a classy bar in West Hollywood. Bar Marmont is reportedly a fun place for tourists because there are always celebrities to see. The only drawback is that this bar makes the 19 dollar vodka tonics back at the hotel seem cheap. In any case, the travel channel has a decent web page devoted to dance clubs, bars and stand-up comedy clubs that might be helpful to you in planning your late night escapades. Have fun http://travel.discovery.com/destinations/fodors/losangeles/overview.html
The ION newsletter is published by graduate students of George Mason University’s Industrial/Organizational Psychology program. This newsletter is intended to serve as an impartial forum for information pertinent to the students and faculty of the program, as well as the general IO community. We would like to thank the previous ION editors, Dr. Marisa Diana-Russo, Dr. Stephanie Payne, Dr. Lisa Boyce, Nikki Dudley, Mike Ingerick, W. Benjamin Porr, and Deirdre Lozzi.

If you would like to be included or removed from the mailing list, please e-mail us at ion@gmu.edu. The deadline for contributions to the newsletter is three weeks before distribution, which occurs on or around the first of April, August, and November.

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Please keep us informed of your life changes, from your mailing address to SIOP fellowship nominations. If you are willing to be interviewed for our alumni column or wish to contribute to the newsletter in any way, please e-mail us at ion@gmu.edu.

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