

**Diversity Statistics -  
London Office 2017**

GENDER		Male	Female	Prefer not to say
Lawyers	Partner	72.2%	27.8%	0.0%
	Of Counsel	0.0%	100.0%	0.0%
	Associate	33.3%	66.7%	0.0%
	Trainee	40.0%	50.0%	10.0%
Staff		14.3%	82.9%	2.9%
Grand Total		32.3%	65.6%	2.2%

AGE		16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Lawyers	Partner	0.0%	0.0%	22.2%	55.6%	22.2%	0.0%	0.0%
	Of Counsel	0.0%	0.0%	50.0%	33.3%	16.7%	0.0%	0.0%
	Associate	0.0%	83.3%	12.5%	4.2%	0.0%	0.0%	0.0%
	Trainee	10.0%	90.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Staff		5.7%	22.9%	28.6%	31.4%	5.7%	0.0%	5.7%
Grand Total		3.2%	39.8%	21.5%	25.8%	7.5%	0.0%	2.2%

LONG-TERM DISABILITY		Yes	No	Prefer not to say
Lawyers	Partner	5.6%	94.4%	0.0%
	Of Counsel	0.0%	100.0%	0.0%
	Associate	0.0%	100.0%	0.0%
	Trainee	0.0%	100.0%	0.0%
Staff		2.8%	94.4%	2.8%
Grand Total		2.1%	96.8%	1.1%

SHORT-TERM DISABILITY OR HEALTH PROBLEM		Yes, limited a little	No	Prefer not to say
<i>Are your activities limited because of a health problem or disability which is expected to last, at least 12 months?</i>				
Lawyers	Partner	0.0%	100.0%	0.0%
	Of Counsel	0.0%	100.0%	0.0%
	Associate	0.0%	100.0%	0.0%
	Trainee	0.0%	100.0%	0.0%
Staff		8.3%	88.9%	2.8%
Grand Total		3.2%	95.7%	1.1%

RELIGION AND BELIEF		Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Any other religion or belief	No religion or belief/Atheist	Prefer not to say
Lawyers	Partner	5.6%	50.0%	0.0%	5.6%	0.0%	0.0%	5.6%	27.8%	5.6%
	Of Counsel	0.0%	33.3%	0.0%	16.7%	0.0%	0.0%	16.7%	33.3%	0.0%
	Associate	0.0%	41.7%	0.0%	0.0%	0.0%	4.2%	8.3%	37.5%	8.3%
	Trainee	10.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	70.0%	0.0%
Staff		0.0%	63.9%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	2.8%
Grand Total		2.1%	48.9%	0.0%	2.1%	0.0%	1.1%	4.3%	37.2%	4.3%

SEXUAL ORIENTATION		LGBTQ	Heterosexual /straight	Other	Prefer not to say
Lawyers	Partner	5.6%	94.4%	0.0%	0.0%
	Of Counsel	16.7%	83.3%	0.0%	0.0%
	Associate	12.5%	87.5%	0.0%	0.0%
	Trainee	10.0%	80.0%	0.0%	10.0%
Staff		2.8%	91.7%	0.0%	5.6%
Grand Total		7.4%	89.4%	0.0%	3.2%

ETHNIC ORIGIN		White	Ethnic Minority	Asian/Asian British	Black/Black British	Chinese	Mixed/multiple ethnic groups	Other ethnic group	Prefer not to say
Lawyers	Partner	88.9%	11.1%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%
	Of Counsel	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate	79.2%	20.8%	8.3%	4.2%	0.0%	8.3%	0.0%	0.0%
	Trainee	70.0%	20.0%	0.0%	0.0%	10.0%	10.0%	0.0%	10.0%
Staff		82.9%	14.3%	0.0%	14.3%	0.0%	0.0%	0.0%	2.9%
Grand Total		82.8%	15.1%	2.2%	6.5%	1.1%	5.4%	0.0%	2.2%

<b>SCHOOL</b>					
<i>Did you mainly attend a state or fee paying school between the ages 11-18?</i>					
		UK State School	UK Independent/ Fee-paying School	Attended school outside the UK	Prefer not to say
Lawyers	Partner	35.3%	29.4%	35.3%	0.0%
	Of Counsel	66.7%	33.3%	0.0%	0.0%
	Associate	54.2%	25.0%	20.8%	0.0%
	Trainee	80.0%	20.0%	0.0%	0.0%
Staff		80.6%	0.0%	16.7%	2.8%
<b>Grand Total</b>		<b>64.5%</b>	<b>16.1%</b>	<b>18.3%</b>	<b>1.1%</b>

<b>UNIVERSITY</b>					
<i>Are you the first generation of your immediate family to attend university?</i>					
		Yes	No	Prefer not to say	Did not attend University
Lawyers	Partner	50.0%	50.0%	0.0%	0.0%
	Of Counsel	83.3%	16.7%	0.0%	0.0%
	Associate	37.5%	62.5%	0.0%	0.0%
	Trainee	60.0%	30.0%	10.0%	0.0%
Staff		32.4%	17.6%	2.9%	47.1%
<b>Grand Total</b>		<b>43.5%</b>	<b>37.0%</b>	<b>2.2%</b>	<b>17.4%</b>

<b>PRIMARY CAREGIVERS</b>					
<i>Are you the primary caregiver for a child or children under the age of 18?</i>					
		Yes	No	Prefer not to say	
Lawyers	Partner		22.2%	77.8%	0.0%
	Of Counsel		33.3%	66.7%	0.0%
	Associate		21.7%	78.3%	0.0%
	Trainee		0.0%	100.0%	0.0%
Staff			30.6%	66.7%	2.8%
<b>Grand Total</b>			<b>23.7%</b>	<b>75.3%</b>	<b>1.1%</b>

<b>LONG TERM CARE</b>					
<i>Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?</i>					
		Yes, 1-19 hours a week	No	Prefer not to say	
Lawyers	Partner	0.0%	100.0%	0.0%	
	Of Counsel	0.0%	100.0%	0.0%	
	Associate	0.0%	100.0%	0.0%	
	Trainee	0.0%	100.0%	0.0%	
Staff		8.3%	88.9%	2.8%	
<b>Grand Total</b>		<b>3.2%</b>	<b>95.7%</b>	<b>1.1%</b>	

\*Percentages are based on London office personnel who responded to a voluntary survey conducted July 2017.