



For more information or to submit a resume, please contact  
Jay Fennell, Discipleship and Connection Minister  
jfennell@brentwoodbaptist.com

## **JOB DESCRIPTION**

### **STUDENT MINISTER THE CHURCH AT NOLENSVILLE A Regional Campus of Brentwood Baptist Church**

Department: Nolensville  
Reports to: Discipleship and Connection Minister  
Job Status: Part-time, 20 hours per week  
FLSA Status: Exempt  
Effective Date: Immediately

#### **SUMMARY**

The Student Minister is responsible to the church, under the leadership of the Discipleship and Connection Minister, for overseeing all ministries related to Student Ministry at The Church at Nolensville. The position is designed to ensure spiritual formation of students, parents, and families that is biblical, consistent, and comprehensive. The Student Minister must align the ministries he oversees with the overall mission/vision of our church, developing age-appropriate venues for connecting others to Christ through worship, service, and discipleship. The role primarily focuses on students in 6<sup>th</sup>-12<sup>th</sup> grade.

**PRIMARY JOB RESPONSIBILITIES** may include but are not limited to the following:

- Implement, direct and give oversight to student LIFE Groups. Work in conjunction with the Discipleship and Connection Minister and BBC Student Ministry Team to implement a growing ministry by developing and deploying leaders, creating new units, and overseeing curriculum.
- Give direction and manage Student ministry leader enlistment, equipping, mobilization, vetting and encouragement; having as the goal to place each leader in their area of giftedness.
- Lead and manage a large group ministry on Sundays. Oversee, plan, and prepare a weekly student gathering that is both relevant and biblically applicable for students. This might include the implementation of a regular regimen of games, music, and biblical teaching.
- Cast vision, plan, and execute “front door” events for students to attend and invite unchurched/lost friends.
- Schedule, plan, and execute “missional” events for students to actively engage the Nolensville community. Work to instill a mindset of missions in students and equip and mobilize them for a lifestyle of missional living.
- Schedule time to be in surrounding schools and attend school events in order to be with students; get to know other students, teachers, and faculty; and be a consistent presence representing The Church at Nolensville.
- Fully support families and work with others at the Nolensville campus and BBC through @ Home initiatives as we connect the church and home partnership.
- Be available for counseling and support of students and their families as the need arises.



**OTHER RESPONSIBILITIES** may include but are not limited to the following:

- Attend BBC Campus-wide All Staff and Student Staff meetings.
- Regularly meet with other BBC Student Ministry team leaders for ideas, input, encouragement, support, etc.
- When necessary, serve as an assigned rotation as the minister on call and the minister on site.
- Attend all required Nolensville staff meetings and complete forms and reports in a timely and concise manner.
- Must have flexibility to accept and execute other duties as assigned.

**COMPETENCIES AND TRAITS:**

In addition to the specific responsibilities required for this role, Brentwood Baptist Church also seeks candidates that possess some general competencies and behavioral traits that enhance the effectiveness of our staff.

**Management**

- Effective in directing both resources and volunteers towards the accomplishment of goals
- Maximizes personal effectiveness by focusing on “must-dos” tasks
- Anticipates/avoids problems or formulates creative solutions
- Makes timely decisions that produce quality outcomes

**Team Contribution**

- Demonstrates flexibility, adapts well to changing priorities or situations
- Self-directed and proactive in accomplishing tasks without significant oversight
- Is willing to take on additional responsibilities with a “can-do” attitude
- Collaborates well with others to accomplish group tasks

**Team Communication**

- Clearly conveys expectations and priorities to volunteers
- Uses written and verbal communication in a way that accomplishes intended results
- Adheres to commitments, schedules and deadlines
- Functions well in a team environment, regularly shares information and solicits feedback from others

**Pastoring/Shepherding**

- Demonstrates Christ-likeness and a commitment to personal spiritual growth
- Leads volunteers by serving and not by asserting control
- Utilizes emotional intelligence, is emotionally available to those he/she leads
- Invests in the development of others around him/her

**Self-Development**

- Prioritizes and accomplishes self-development goals
- Demonstrates an ongoing commitment to obtaining the necessary knowledge, attitudes, skills and habits necessary to be successful in this role
- Teachable spirit with a desire to learn and grow
- The gap between the current job description and the employee’s current abilities is appropriate and allows for future growth

**QUALIFICATIONS:**

- A personal sense of calling from God to vocational Christian ministry in general and to student ministry in particular.
- Can identify closely with the mission, values, vision, theology, philosophy and methodology of Brentwood Baptist Church.



- A mature Christian who demonstrates the Fruit of the Spirit, is growing in their faith and is committed to spiritual disciplines such as Bible reading, prayer.
- The proven ability to identify, equip and lead a team of volunteers.
- Ability to collaborate, cooperate and function well in a team environment.
- Demonstrates strong written and verbal communication skills.
- An understanding of student ministry as a foundational ministry of the church and a present, specific, and personal calling to student ministry.
- Ability to lead teams and organizing the skills and talents of those team members.
- Ability to relate well to students and adults in the ministry as parents of students or ministry volunteers.
- Knowledge of developmental stages for students grades 6th-12th and ability to choose and implement appropriate programming for those stages.

#### **EDUCATION & EXPERIENCE:**

- Minimum of a Bachelor's degree is required.
- Minimum of 1-3 years' experience ministering or serving in a volunteer leadership role with student ministry in a local church setting.
- Or equivalent combination of education and experience.

All campuses function under the governance of Brentwood Baptist Church. Each campus is an established entity operating as a whole and permanent part of the Brentwood Baptist. Each maintains pre-determined alignment characteristics that uphold the Brentwood Baptist "DNA" while also containing some contextualized characteristics to allow it to best reach its target local community. Every staff member is an employee of Brentwood Baptist.

**For more information or to submit a resume, please contact  
Jay Fennell, Discipleship and Connection Minister  
[jfennell@brentwoodbaptist.com](mailto:jfennell@brentwoodbaptist.com)**