

Staff Resource Team Report

First Quarter 2015

SRT Team Members: Joey Moss (Chairman), Mike Hunter (Vice Chairman), Leticia Wallace (Secretary), Ken Farmer, Ashley Fowler, Carolyn Fitch, Amy Kauppila, John Barker, Donnis Evans, Tony Harris, David Ward, Judy Z. King Politzer

STAFFING

- Heard final review on 2015 Staffing Model
- Heard status of the Ministry Residency at Brentwood Baptist set to begin August 2015
- Heard progress updates for various staff development plans
- Sub-teams were formed for the following open positions; Missions Mobilization Minister, Multiplication Minister, Woodbine Campus and Community Pastor, and Student Minister – Brentwood Campus
- Heard subteam updates for current open ministerial staff positions
- Heard update on the Internal Minister Change proposal showing future status | position changes. Proposal was accepted and will be placed in the Staff Hiring Toolkit
- Hired Stephanie Attanasio as part-time Kairos Administrative Assistant
- Hired Cameron Childs as Video Producer
- There were no resignations

OTHER INITIATIVES

- 2015 Vice Chairman Mike Hunter, was affirmed by the Trustees
- SRT member resignation accepted. Judy King Politzer, a previous nominee has accepted the invitation beginning in May
- Heard overview of the 2015 SRT staff adoption program and new team members
- Heard annual ministry reports from Scott Harris; Missions Minister, Jim Jenkins; Service and Stewardship Minister, Dennis Worley; Music and Worship Minister
- Heard update from Michael Volbeda concerning HR Audit process
- Participated in group prayer time each meeting, praying specifically for Staff and individual SRT member requests

Candidates for Membership

May 2015

BRENTWOOD CAMPUS

Janet Barcroft	Brittney Hamrin	Cassie Smith
Ellie Beadles	Luke Haws	Caroline Steinfeld
Derek Bell	Alex King	Maddie Strom
Meredith Bishop	Kristen King	Annabelle Thomas
Riley Bishop	Lody Limbird	Libby Claire Thomas
Alexa Cassell	Mason Maberry	Madison Thomas
Madison Channell	Judy McLean	David Topping
Kim Costner	Libby McLean	Jennifer Turney
Walter Costner	Terrill McLean	Sam Watts
Judy Davies	Brea Morrison	Courtney Williams
Stephen Davies	Bobby Parker	Pat Williams
Elizabeth Day	Chelsea Parker	Chris Ziskovsky
Amanda Foley	Cassie Pugh	Tracy Ziskovsky
Avery Gunter	Zack Pugh	
Tricia Hamn	Brad Smith	

STATION HILL CAMPUS

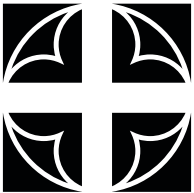
Joe Baron	Larry Breckenridge	Gina Parris
Stephanie Baron	Cindy Kinnard	Rick Phillips
Jacob Bell	Dale Kinnard	Anna Woerner
Beverly Breckenridge	John McInturf	Sandy Yancy

AVENUE SOUTH CAMPUS

Cathleen Collett	Morgan Johnson	Bre Tardy
Justin Collett	Meredith Leatherwood	Margaret Thacker
Derek Evans	Matt Pringle	Rachel Williams

REPORT TO THE CHURCH

First Quarter
— 2015 —



Brentwood Baptist

Trustees Report

First Quarter 2015

Trustees: Leon Partain (Chair), Gene Torti (Vice Chair), Susan Morton (Secretary), Royce Harrell, Ann Lewis, Lanny Holmes, Eddie Lunn III, Betty Wiseman, Mike Witt, Andy Dodson, Dennis Moses, Craig Reed.

Strategic Initiatives:

In the first quarter of 2015 the Trustees received presentations, engaged in dialogue and prayer, and made decisions around the following strategic initiatives:

- 2015 Committee sub-teams and meeting schedule
- Yearend updates and Business Office report
- Middle Tennessee Initiative update on future of church repurposing initiatives
- Newly formed MTI leadership team and committees
- Approved ministry plan and budget for Ministry Residency at Brentwood Baptist set to begin August 2015
- Woodbine Campus and Station Hill construction
- Acts 1:8 Ministry Plan for 2015 - 2016 and Beyond Timeline
- Staff Resource resignation and newly appointed member
- 2016 Staffing Model and beyond
- Heard report on Rockbridge Foundation
- Annual ministry reports from Scott Harris; Missions Minister, Jim Jenkins; Service and Stewardship Minister, Dennis Worley; Music and Worship Minister
- Used a day retreat for dedicated prayer time; evaluation of governance models for 5 campuses and beyond; strategic planning for staffing, funding, criteria and operations, limitations and boundary conditions, impact on on-going ministries, and the role/scope of the MTI vision/ leadership team, in support of the Middle Tennessee Initiative; and the opportunity and priority for personal evangelism

Actions Taken:

In the first quarter of 2015 the Trustees took the following actions:

- Approved 4th Quarter Trustee and Staff Resource Team Report to the Church
- Approved 2014 Annual Report
- Affirmed Acts 1:8 Ministry Plan for 2015 - 2016 and Beyond Timeline
- Affirmed Finance Ministry Team recommendation to allocate Hope for the World offering overage funds to the Tennessee Baptist Children’s Home
- Affirmed Finance Ministry Team recommendations for 2013 and 2014 budget overage to Missional Reserve for education, poverty, and healthcare, maintenance reserve, NEXT, and Staff Resource Team designated.

Ministry Review and Interaction:

In the first quarter of 2015 the Trustees heard updates and reports from the individuals, ministries, and teams listed below.

- Mike Glenn – Senior Pastor’s Report
- Brian Dodridge – Executive Pastor’s Report
- Leon Partain – Chairman’s Report
- Bill Wilson – Middle Tennessee Initiative consultant
- Heard Trustee Sub-team Reports (Staff Resource Team, Finance Ministry Team, Rockbridge Foundation, Music & Worship Pastor, Senior Pastor and Executive Pastor)
- Finance Ministry Team Sub-Team
- Senior Pastor Sub-Team
- Executive Pastor Sub-Team

Information Summary

First Quarter 2015

All Campuses

I. Worship						
Average Weekly Attendance	Quarter to Date			Year to Date		
	Actual	Prior Year	% Change	Actual	Prior Year	% Change
Total Worship	5529	5491	0.7%	5529	5491	0.7%
Sunday 8:00	319	284	12.3%	319	284	12.3%
Sunday 9:30	1486	1704	-12.8%	1486	1704	-12.8%
Sunday 11:00	1233	1426	-13.5%	1233	1426	-13.5%
Chinese	43	53	-18.9%	43	53	-18.9%
Sunday 11:11	347	531	-34.7%	347	531	-34.7%
Avenue South 9:30	148	94	57.4%	148	94	57.4%
Avenue South 11:00	315	N/A	N/A	315	N/A	N/A
Station Hill 9:30	277	231	19.9%	277	231	19.9%
Station Hill 11:00	352	317	11.0%	352	317	11.0%
West Franklin	277	N/A	N/A	277	N/A	N/A
Woodbine	57	N/A	N/A	57	N/A	N/A
Kairos	470	639	-26.4%	470	639	-26.4%
Deaf Church	62	59	5.1%	62	59	5.1%
Marketplace	143	153	-6.5%	143	153	-6.5%

II. Discipleship						
Average Weekly Attendance	Quarter to Date			Year to Date		
	Actual	Prior Year	% Change	Actual	Prior Year	% Change
Total Discipleship	5356	5049	6.1%	5356	5049	6.1%
On Campus	4546	4457	2.0%	4546	4457	2.0%
Off Campus	810	592	36.8%	810	592	36.8%
- Sunday A.M.	3333	3137	6.2%	3333	3137	6.2%

III. Connection - Missions						
	Quarter to Date			Year to Date		
	Actual	Prior Year	% Change	Actual	Prior Year	% Change
# Involved in Missions Projects	3408	3015	13.0%	3408	3015	13.0%
# Involved in Missions Journeys	60	43	39.5%	60	43	39.5%
Decisions for Christ - Missions Efforts	196	289	-32.2%	196	289	-32.2%

IV. Service						
	Quarter to Date			Year to Date		
	Actual	Prior Year	% Change	Actual	Prior Year	% Change
Membership	9809	9289	5.6%	9809	9289	5.6%
Joined church	106	201	-47.3%	106	201	-47.3%
Decisions for Christ	16	22	-27.3%	16	22	-27.3%
Baptisms	28	20	40.0%	28	20	40.0%

V. Financial						
	Quarter to Date			Year to Date		
	Actual	Budget	\$ Variance	Actual	Budget	\$ Variance
Giving	\$3,572,809	\$3,548,662	\$24,147	\$3,572,809	\$3,548,662	\$24,147
Expenses	\$3,497,054	\$3,902,723	(\$405,669)	\$3,497,054	\$3,902,723	(\$405,669)

VI. Other Giving		
	QTD	YTD
	Actual	Actual
NEXT - Our Call to Middle Tennessee	\$926,395	\$926,395
Missions Giving (excluding HFW 2015)	\$216,258	\$216,258
2015 Hope for the World Missions Offering	\$106,696	\$106,696
Missions Journey Giving	\$22,254	\$22,254
Other Designated Giving	\$50,764	\$50,764