



# PERA

Public Employees  
Retirement Association  
of New Mexico

**INVESTED IN TOMORROW.**

**Pension Trust Funds of the State of New Mexico**



**ANNUAL COMPREHENSIVE FINANCIAL REPORT**  
**FISCAL YEAR ENDED JUNE 30, 2025**

# Public Employees Retirement Association *of New Mexico*

## **Annual Comprehensive Financial Report** **Year ended June 30, 2025**

### **Pension Trust Funds of the State of New Mexico**

Prepared by the Administrative Services and Investment  
Division Staff at NM PERA

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**INVESTED IN TOMORROW.**

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# INTRODUCTORY SECTION

Public Employees Retirement Association of New Mexico



**ANNUAL COMPREHENSIVE FINANCIAL REPORT**  
**FISCAL YEAR ENDED JUNE 30, 2025**



## MISSION STATEMENT AND GUIDING PRINCIPLES

**Preserve and protect the PERA Trust to meet all current and future pension obligations.**

**PERA Guiding principles:**

- **Meet fiduciary and financial obligations**
- **Manage assets and liabilities with prudence and due diligence**
- **Timely provide quality services to all Association members**
- **Build and maintain a collegial environment for Board and staff development and growth**



## PERA BOARD CHAIR LETTER

November 21, 2025

Dear PERA Members:

On behalf of the PERA Board of Trustees, I am pleased to present the Annual Comprehensive Financial Report for the fiscal year ended June 30, 2025. This report provides information about the financial and actuarial status of PERA along with information regarding our membership.

The markets for fiscal year 2025 created a strong tailwind for PERA, yet uncertainty looms over the global economic environment. PERA's total defined benefit funds net position increased by \$1.3 million to \$18.9 billion for the fiscal year end June 30, 2025. The increase in PERA's total defined benefit funds net position was aided by PERA's investments generating a time-weighted return of 9.69% net of fees lagged for the fiscal year ending June 30, 2025. This investment return exceeded PERA's expected return assumption of 7.25% by 2.44%. The PERA Fund's funded status dropped by 2.0% to 65.2% at June 30, 2025. Salary increases for active members that were larger than expected and the recognition of deferred investment losses from fiscal year end 2022 were the biggest factors in the decrease of the funded status. The 2025 actuarial valuation also decreased the PERA Fund's amortization period from 52 years in 2024 to 50 years in 2025.

Approximately 90% of PERA's benefit payments are made to members that reside in New Mexico after retirement thereby providing an important source of economic activity in our state and our local communities. In fiscal year 2025, PERA paid \$1.52 billion in benefits to PERA retirees and beneficiaries.

The PERA Board takes its fiduciary responsibility very seriously and will continue to work to preserve and protect the PERA Trust and the benefits provided to our members. The Board is committed to the long-term sustainability of all our plans and to providing a secure retirement for public employees throughout New Mexico.

Sincerely,

Paula Fisher

## PERA BOARD OF TRUSTEES



**Paula Fisher**  
*Board Chair*  
*Children, Youth  
and Families Dept.*  
*State Member*



**Valerie Barela**  
*Vice-Chair*  
*City of  
Albuquerque*  
*Municipal Member*



**Stephen Astorga**  
*Retiree Member*



**Juan Diaz**  
*NM Dept of Work-  
force Solutions*  
*State Member*



**Tony Garcia**  
*Law Offices of the  
Public Defender*  
*State Member*



**Nick Koluncich**  
*NM State Land  
Office*  
*State Member*



**Laura Montoya**  
*State Treasurer*  
*Ex-Officio Member*



**Shirley Ragin**  
*County of  
Bernalillo*  
*County Member*



**Roberto Ramirez**  
*ABCWUA*  
*Municipal Member*



**Augustine  
Romero**  
*City of  
Albuquerque*  
*Municipal Member*



**Maggie  
Toulouse Oliver**  
*Secretary of State*  
*Ex-Officio Member*



**Adolf Zubia**  
*Retiree Member*

## LETTER OF TRANSMITTAL



INVESTED IN TOMORROW.

November 21, 2025

To: Board of Trustees and Members of the New Mexico Public Employees Retirement Association

The New Mexico Public Employees Retirement Association (PERA) is pleased to present this Annual Comprehensive Financial Report for the Fiscal Year ended June 30, 2025 (FY 25).

At PERA our primary mission is to preserve and protect the PERA Trust to meet all current and future pension obligations.



PERA staff worked together to compile this Annual Comprehensive Financial Report and management is responsible for the accuracy of the data, the completeness and fairness of the report and the presentation contained in this report. To the best of our knowledge, the report is materially accurate and fairly presents the financial position and results of operations of PERA. The report includes all retirement plans administered by PERA: State, Municipal, Legislative, Judicial, Magistrate and Volunteer Firefighters and Deferred Compensation. This report is intended to provide complete and reliable information as a basis for making management decisions and complying with all federal and state laws and ensuring fiscal responsibility of PERA's assets.

PERA was created by legislation enacted in 1947 and is the administrator of four retirement funds, offering an array of retirement benefit plans to state, county, and municipal employees, police, firefighters, judges, magistrates, and legislators. For further detail of the background of PERA, see Note 1 to the Financial Statements.

### Board Composition

PERA is governed by a 12-member Board of Trustees; 10 Trustees elected by the membership for staggered four-year terms. The 10 elected Trustees are made up of four trustees who represent the State Members, three trustees that represent the Municipal Members, two trustees that represent the Retirees, and one trustee that represents the County Members. In addition, there are two voting ex officio Trustees, the State Treasurer and the Secretary of State.

### Annual Comprehensive Financial Report Contents

The Annual Comprehensive Financial Report is presented in five sections: introductory, financial, investment, actuarial and statistical. The introductory includes this transmittal letter, a letter from the Board Chair, PERA's organizational chart and a list of trustees serving on the Public Employees Retirement Association Board.

PERA's transactions are reported on the accrual basis of accounting. Sufficient internal accounting controls exist to provide reasonable assurance regarding the fair presentation of the financial statements and supporting schedules.

## LETTER OF TRANSMITTAL (CONTINUED)

The financial section was prepared in accordance with generally accepted accounting principles (GAAP), the reporting requirements described by the Governmental Accounting Standards Board (GASB) as well as requirements of the New Mexico State Auditor. The financial section features a Management's Discussion and Analysis (MD&A). GASB requires a narrative introduction, overview and analysis to accompany the basic financial statements in the form of an MD&A. This letter of transmittal is designed to complement, and not duplicate, the MD&A and should be read in conjunction with it. The MD&A can be found in the financial section immediately following the report from PERA's independent auditor.

The investment section provides a report on investment activities, policies, asset allocation, performance results and other yearly comparative portfolio information.

The actuarial section details the funding status and other actuarial information for all funds that PERA administers. The actuarial section does not include net pension liability information that is required to be presented in the financial section under GASB Statement No. 67, rather the actuarial section focuses on information used for funding purposes.

The statistical section includes comparative financial and demographic information along with the Deferred Compensation information; providing the users of the Annual Report with annual information for comparative analysis.

### Economic Outlook

The markets for fiscal year 2025 created a strong tailwind for PERA, yet uncertainty looms over the global economic environment. PERA's investment strategy, designed to diversify risks and balance economic regimes (growth, interest rates, and inflation), positions the Fund to take advantage of some of the upside in equity markets, but not fully participate due to the Fund's holding in fixed income and real assets. This strategy is aimed at preventing large declines in the Fund, but also mutes huge gains as well. PERA's defined benefit fund generated a time-weighted return of 9.69%, net of fees lagged for fiscal year 2025. This investment return exceeded PERA's expected return assumption of 7.25% by 2.44%. PERA will continue to focus on building an investment portfolio that consistently meets or exceed its 7.25% long term expected return, while eliminating uncompensated risk and mitigating portfolio drawdowns.

### Summary of Financial Information

The following schedule is a summary of the Public Employees Retirement Fund, the Judicial Retirement Fund, the Magistrate Retirement Fund, and Volunteer Firefighters Retirement Fund, additions and deductions for the years ended June 30, 2025 and June 30, 2024 (excluding the Deferred Compensation Plan and Social Security Administration Program).

	June 30, 2025	June 30, 2024
Additions	\$ 2,867,734,509	\$ 2,318,514,205
Deductions	(1,594,059,127)	(1,536,483,574)
Net Change	\$ 1,273,675,382	\$ 782,030,631

Additions increased from FY 24 to FY 25 by \$549,220,304 primarily due to increased performance of the investment portfolio resulting in a larger net investment gain for FY25 and an increase in contributions. Deductions increased by \$57,575,553 primarily due to an increase in benefit payments for the year due to more retirees receiving benefits.

## LETTER OF TRANSMITTAL (CONTINUED)

### Funding

PERA's funding objective is to meet long-term benefit payments through contributions that are statutorily fixed as a percent of member payroll and achieving a 7.25% annual assumed actuarial investment return. PERA's funding ratio is derived from excess additions which include investment earnings and contributions and deductions that are made up of benefit payments to members and administrative expenses. PERA completed an experience study that was adopted by the Board in 2024. On June 30, 2025 PERA's funded ratio decreased in comparison to last fiscal year as we ended the fiscal year at 65.2%, a 2.0% decrease. Salary increases for active members that were larger than expected and the recognition of deferred investment losses from fiscal year end 2022 were the biggest factors in the decrease of the funded status. The 2025 actuarial valuation also decreased PERA's amortization period from 52 years in 2024 to 50 years in 2025. The actuarial value of the plan assets as of June 30, 2025 was \$18,231,855,135.

PERA has worked on long-term sustainability of all plans and in 2020 Senate Bill 72 went into law. This legislation increased PERA contributions for state general plans for both employees and employers by .5% each year for four years starting in FY 21. This also increased contributions for Municipal plans for both employees and employers by .5% each year for four years starting in FY 23. The bill also made changes to the COLA structure. Retirees who were 75 years of age on before June 30, 2020 and disability retirees and retirees with a pension lower than \$25,000 after years of services receive a 2.5% COLA increase. For all other retirees who are COLA -eligible, they receive a 2% non-compounding additional payment for 2020, 2021 and 2022. In 2023 and thereafter, future COLAs for more retirees are based on the Fund's investment returns and funded ratio. PERA will continue to monitor the progress of Senate Bill 72 and its impact on our funding status.

Additional information regarding the financial condition of the funds administered by PERA can be found in the actuarial section of this report.

### Investment Activity

Investment income is a substantial source of revenue to PERA in which oversight of the investment program is done through the Board with assistance from the Investment Committee and their responsibilities. In FY 25, the defined benefit funds had a net investment gain of \$1.79 billion. This resulted in PERA's investment portfolio producing a total return of 9.69%, net of fees lagged, for the year ended June 30, 2025, which exceeded the assumed actuarial investment return of 7.25%.

PERA is a long-term investor, and our portfolio is constructed to weather financial storms through diversification and constant attention to our process to make improvements as needed. Additional information regarding the investment results for the year is included in the investment section of this report.

### Actuarial Analysis

PERA's funding objective is to meet long-term benefit payments through contributions that are statutorily fixed as a percent of member payroll and achieving the annual assumed actuarial investment return. The PERA Board did not adopt changes in assumptions for the June 30, 2025 actuarial valuations. The actuarial reports are prepared by Gabriel, Roeder, Smith & Company based on data provided by PERA. They also serve as a technical advisor to staff on actuarial issues. More detailed information for all the plans can be found in the actuarial section of this report.

## LETTER OF TRANSMITTAL (CONTINUED)

### Financial Reporting for Pension Plans

PERA follows GASB Statement No. 67, *Financial Reporting for Pension Plans*. The Net Pension Liability (NPL) for the Public Employees Retirement Fund (multi-employer cost sharing fund) for FY 25 is approximately \$8.954 billion, a \$3.5 million increase compared to FY 24 of approximately \$8.951 billion. The NPL for that fund will be allocated to the cost sharing employer participants that participate in that fund. More detailed information regarding the NPL for the PERA Fund, Judicial Fund, Magistrate Fund and Volunteer Firefighters Fund, can be found in the financial section of this report in Note 13 of the Financial Statements and in the Required Supplementary Information.

### Management Responsibility for Financial Reporting

PERA maintains a system of internal controls designed to provide reasonable assurance that assets are properly safeguarded, transactions are properly executed, and financial statements are reliable. In addition, PERA's internal audit firm provides a continuous review of the internal controls and operations of PERA, and the internal audit firm regularly reports to the PERA Board through its Audit and Budget Committee (Committee). The objective of internal control is to provide reasonable, not absolute, assurance that the financial statements are free of material misstatements; PERA maintains internal controls to provide reasonable assurance that control objectives are met. The Committee reviews the audit results and recommendations for improvements in internal control and operational efficiency and the actions of management to implement such recommendations.

The internal control system includes the organizational plan, the segregation of duties, sound accounting practices in the performance of duties and, knowledgeable personnel. PERA believes the internal controls during FY 25 were appropriate and provide reasonable assurance regarding the proper recording of financial transactions.

### Recognition of Achievements

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to PERA for its Annual Comprehensive Financial Report for the year ended June 30, 2024. This is the 24th consecutive year that PERA has achieved this award.

The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting. Whether directly or indirectly, every division of PERA contributed to the content of the Annual Comprehensive Financial Report. The attainment of this Certificate of Achievement represents a significant accomplishment by PERA employees.

A Certificate of Achievement is valid for a period of one year. We believe that this year's Annual Comprehensive Financial Report continues to meet this standard and will be submitting it to the GFOA to determine its eligibility for another certificate.

The GFOA also awarded PERA an Award for Outstanding Achievement in Popular Annual Financial Reporting for its Popular Annual Financial Report for the fiscal year ended June 30, 2024. The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports. This is the 8th consecutive year that PERA has achieved this award.

## LETTER OF TRANSMITTAL (CONTINUED)

In order to receive an Award for Outstanding Achievement in Popular Annual Financial Reporting, a government unit must publish a Popular Annual Financial Report, whose contents conform to program standards of reader appeal, understandability, distribution methods, creativity and other elements.

An Award for Outstanding Achievement in Popular Annual Financial Reporting is valid for a period of one year. We believe our current report continues to conform to the Popular Annual Financial Reporting requirements, and we will be submitting it to GFOA to determine its eligibility for another award.

Additionally, the Public Pension Coordinating Council (PPCC) awarded the Public Pension Standards Award for Funding and Administration certificate to PERA for the fiscal year ended June 30, 2025. This award signifies that the PERA complies with the standard benchmarks for public defined benefit systems in the United States. The standards require a high level for the following: comprehensive benefit program, funding adequacy, accepted actuarial and audit practices, investment policy and evaluation, and member communications.

The Public Pension Standards Award for Funding and Administration certificate is valid for a period of one year. PERA is confident the Fund will continue to meet the standards award requirements and will apply to the PPCC for consideration in 2026.

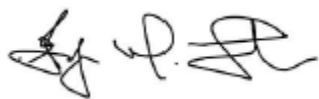
### Independent Audit

An annual audit of PERA's Financial Statements has been performed this year by the independent accounting firm of Eide Bailly, LLP. The auditor's report on the financial statements is included in the financial section of this report.

### Conclusion

This report is a product of the combined efforts of the PERA staff functioning under the Board's direction. It is intended to provide complete and reliable information that will facilitate the management decision-making process, serve as a means for determining compliance with legal requirements, and allow for the evaluation of responsible stewardship of PERA's funds.

Respectfully submitted,



Greg Trujillo  
Executive Director



Government Finance Officers Association

Certificate of  
Achievement  
for Excellence  
in Financial  
Reporting

Presented to

**Public Employees Retirement Association  
of New Mexico**

For its Annual Comprehensive  
Financial Report  
For the Fiscal Year Ended

June 30, 2024

*Christopher P. Morill*

Executive Director/CEO



Public Pension Coordinating Council

***Recognition Award for Administration  
2025***

Presented to

***New Mexico Public Employees' Retirement Association***

In recognition of meeting professional standards for  
plan administration as set forth in the Public Pension Standards.

*Presented by the Public Pension Coordinating Council, a confederation of*

National Association of State Retirement Administrators (NASRA)  
National Conference on Public Employee Retirement Systems (NCPERS)  
National Council on Teacher Retirement (NCTR)

A handwritten signature in black ink, reading 'Robert A. Wylie'.

Robert A. Wylie  
Program Administrator

## PUBLIC EMPLOYEES RETIREMENT ASSOCIATION EMPLOYEES

### EXECUTIVE OFFICE

Gregory Trujillo - *Executive Director*  
Patricia Winter - *Administrative Assistant*  
Anna Williams - *Deputy Director*

### INVESTMENTS BUREAU

Michael Shackelford - *Chief Investment Officer*  
Michael Killfoil - *Deputy Chief Investment Officer*  
Katharine Brassington - *Investment Director, Head of Growth Assets*  
Clayton Cleek - *Senior Portfolio Manager, Head of Income Assets*  
Rachel Eacker - *Portfolio Manager, Real Assets*  
Shaun Grady - *Portfolio Manager, Private Equity and Absolute Return*  
Sara Hume - *Senior Investment Operations Manager*  
Mingli Liang - *Senior Investment Associate, Private and Public Equity*  
Andrew Turner - *Senior Portfolio Manager, Private Equity and Risk Management*  
Olasunkanmi Olaoye - *Investment Accountant and Operations Director*  
Justin Deubel - *Investment Data and Compliance Manager*  
Lesley Adams - *Investment Account Manager*  
Laura Bechtel - *Investment Administrator*

### DEFERRED COMPENSATION BUREAU

Karyn Lujan - *Deferred Compensation Plan Director*

### OFFICE OF GENERAL COUNSEL

Anthony Montoya - *General Counsel*  
Misty Schoeppner - *Attorney*  
Geraldine Garduno - *Attorney*  
Laura Archuleta - *Law Clerk*  
Anita Valdez - *Law Clerk*

### ADMINISTRATIVE SERVICES BUREAU

Jessica Trujillo - *Human Resources Manager*  
Lisa Garcia - *Human Resources Generalist*  
Lynette Sanders - *ASD Director/Chief Financial Officer*  
Xochitl Gutierrez - *Budget and Financial Manager*  
Tammy Kesler - *Financial Coordinator*  
Christine Carrillo - *Accountant Auditor*  
Heather Miller - *Accountant Auditor*  
Rosemary Rodriguez - *Accountant Auditor*  
Aji Lopez - *Contribution Accounting Bureau Chief*  
Danielle Lovato - *Contribution Accountant Auditor*  
Amanda Ortiz - *Contribution Accountant Auditor*  
Nicole Tapia - *Contribution Accountant Auditor*  
Florencio Martinez - *Facilities Manager*

### INFORMATION SYSTEMS BUREAU

Joe Vigil - *Chief Information Officer*  
Joel Sanchez - *IT Security and Compliance Administrator*  
Charles Burch - *IT Systems Administrator*  
Ruben Rivera - *IT Technology Officer*  
Ivy Cordova - *IT Systems Administrator*  
Isaac Jimenez - *IT End User Support*  
Rico Lujan - *IT Network Administrator*  
Sarah Valdez - *IT End User Support*  
Jessica Perea - *Quality Assurance Analyst Manager*  
Leslie Miller - *Quality Assurance End User Support*

### INFORMATION SYSTEMS BUREAU (CONT.)

Deborah Vigil - *Quality Assurance End User Support*  
Devi Viratapu - *Quality Assurance End User Support*  
Miranda Montoya - *Technology Officer*  
Alexander Lowe - *Business Operations Specialist A*  
Deziree Lucero - *Business Operations Specialist A*  
Shelia Martinez - *Records and Info Clerk AO-A*  
Nicole Padilla - *Business Operations Specialist A*

### MEMBER SERVICES

Melinda Marquez - *Bureau Chief*

### CUSTOMER SERVICE

Michael Michaud - *Customer Service Manager*  
Desiree Herrera - *Customer Service Specialist I*  
Dawn Pascarella - *Customer Service Specialist I*  
Theresa Rivera - *Customer Service Specialist II*  
Sharon Romero - *Customer Service Specialist I*  
Jose Soto - *Customer Service Specialist I*

### DEATH AND DISABILITIES

Greg Holmes - *Death and Disability Manager*  
Arlene Coriz - *Retirement Specialist II*  
Higinia Hernandez - *Retirement Specialist I*  
Monica Maes - *Retirement Specialist I*  
Janiell Roybal - *Retirement Specialist I*

### RETIREMENT

Sandra Mirabal - *Retirement Specialist Manager*  
Araceli Ameida - *Retirement Specialist II*  
Keanna Apodaca - *Retirement Specialist II*  
Jessica Chavez-Lance - *Retirement Specialist II*  
Selene Romero - *Retirement Specialist II*  
Rochelle Roybal - *Retirement Specialist II*  
Bianca Trujillo - *Retirement Specialist II*

### PAYROLL AND REFUNDS

Jesse Godfrey - *Payroll and Refunds Manager*  
Brenda Cordova - *Accountant Auditor A*  
Ramona Moore - *Accountant Auditor A*  
Andrea Lucero - *Accountant Auditor A*  
Claudia Sigala - *Accountant Auditor A*  
Dennis Trujillo - *Accountant Auditor A*

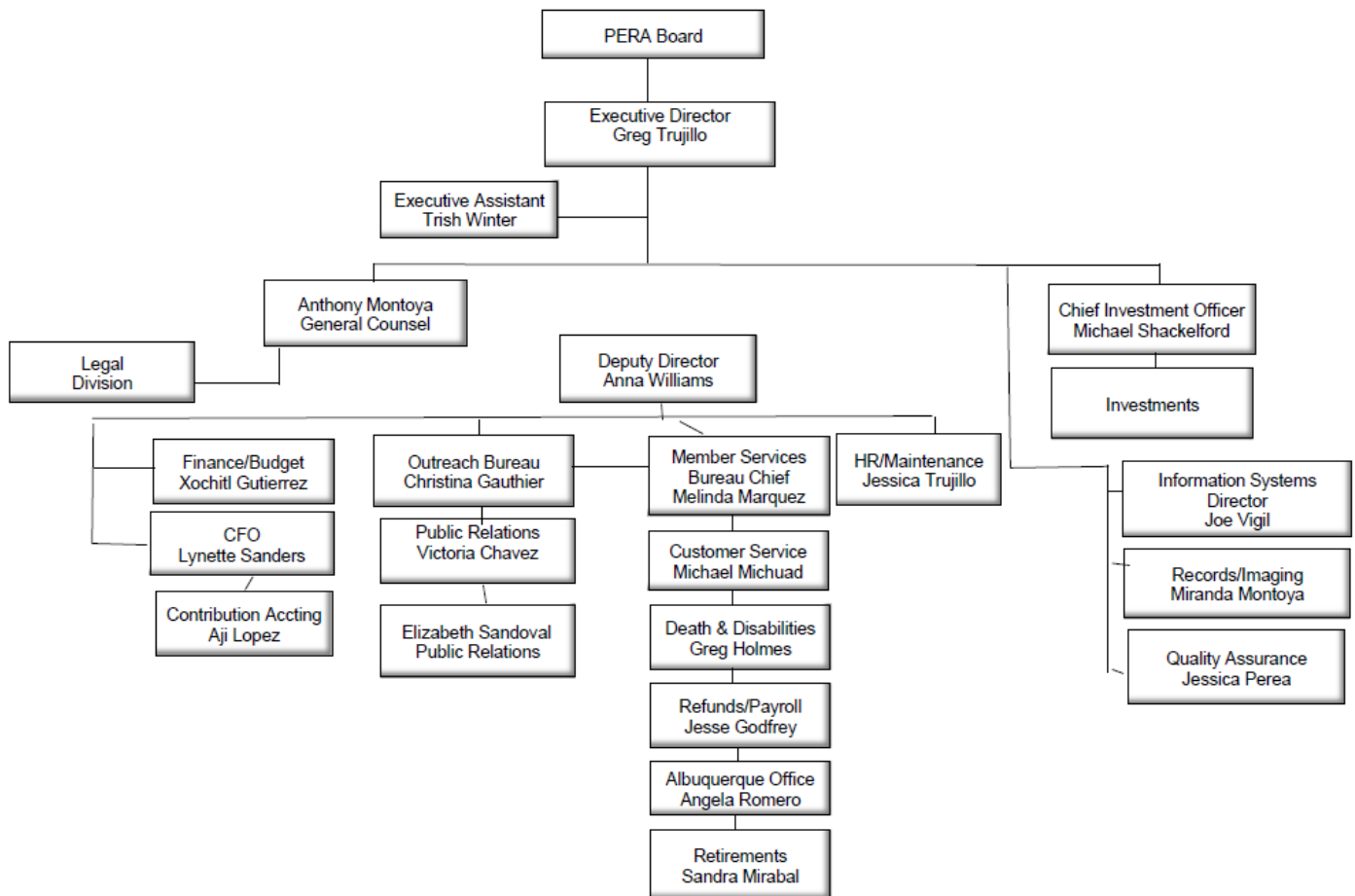
### OUTREACH

Christina Gauthier - *Public Relations Bureau Chief*  
Victoria Chavez - *Public Relations Coordinator*  
Elizabeth Sandoval - *Public Relations Coordinator*

### ALBUQUERQUE OFFICE

Angela Romero - *Retirement Specialist Manager*  
Angelique Adler - *Retirement Specialist II*  
Carrie Stearns - *Retirement Specialist I*  
Bianca Medina - *Retirement Specialist II*  
Camylle Ramirez - *Retirement Specialist II*  
Annette Trujillo - *Retirement Specialist II*

# PUBLIC EMPLOYEES RETIREMENT ASSOCIATION ORGANIZATIONAL CHART



## **PROFESSIONAL CONSULTANTS**

### **ACTUARY**

---

Gabriel, Roeder, Smith & Company (GRS)  
5605 N. MacArthur Blvd. Suite 870  
Irving, TX 75038

### **AUDITORS**

---

Eide Bailly, LLP  
4310 17th Ave. S.  
Fargo, ND 58103

CliftonLarsonAllen, LLP  
Business Consultants & Certified Public Accountants  
500 Marquette Ave. NW #800  
Albuquerque, NM 87105

### **GENERAL INVESTMENT CONSULTANT**

---

Verus  
800 5th Avenue Suite 3900  
Seattle, WA 98104

### **INVESTMENT - REAL ASSETS, PRIVATE CREDIT & EQUITY CONSULTANTS**

Albourne America, LLC  
655 Montgomery Street, Suite 1910  
San Francisco, CA 94111

### **INVESTMENT - PRIVATE CREDIT & EQUITY CONSULTANTS**

Aksia  
12760 High Bluff Drive  
Suite 120  
San Diego, CA 92130

PERA's Schedule of Investment Fees and Commissions and other information related to investment expenses can be found in the Investment Section on page 138.

# FINANCIAL SECTION

Public Employees Retirement Association of New Mexico



**ANNUAL COMPREHENSIVE FINANCIAL REPORT**  
**FISCAL YEAR ENDED JUNE 30, 2025**



## **Independent Auditor's Report**

To the Public Employees Retirement Association Board  
Public Employees Retirement Association of New Mexico  
Santa Fe, New Mexico

Mr. Joseph M. Maestas, PE, CFE  
New Mexico State Auditor

### **Report on the Audit of the Financial Statements**

#### ***Opinions***

We have audited the financial statements of the Public Employees Retirement Fund, Judicial Retirement Fund, Magistrate Retirement Fund, Volunteer Firefighters Retirement Fund, State of New Mexico Public Employees' Deferred Compensation Plan and Social Security Administration Programs (collectively, the Funds) administered by Public Employees Retirement Association of New Mexico (PERA), which collectively comprise the statement of fiduciary net position as of June 30, 2025, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, as listed in the table of contents.

In our opinion, based on our audit and the report of the other auditor, the accompanying financial statements referred to above present fairly, in all material respects, the respective fiduciary net position of the Funds of PERA as of June 30, 2025, and the respective changes in fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the State of New Mexico Employees' Deferred Compensation Plan, whose statements reflect total assets constituting 100% of total assets and 100% of fiduciary net position held in trust for deferred compensation benefits at June 30, 2025 and total additions constituting 100% of total additions for the year then ended. Those statements were audited by other auditors, whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the State of New Mexico Employees' Deferred Compensation Plan, is based solely on the report of the other auditors.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of PERA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

**eidebailly.com**

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### ***Emphasis of Matter - Adoption of New Accounting Standard***

As described in Note 17 to the financial statements, PERA has adopted the provisions of GASB Statement No. 101, *Compensated Absences*, for the year ended June 30, 2025. Accordingly, a restatement has been made to fiduciary net position of the PERA Fund and the Deferred Compensation Plan Fund as of July 1, 2024 to restate beginning fiduciary net position for the change in accounting principle. Our opinions are not modified with respect to this matter.

### ***Emphasis of Matter – State of New Mexico***

As discussed in Note 1, the financial statements of the Funds of PERA are intended to present the fiduciary net position and changes in fiduciary net position of the State of New Mexico that are attributable to the transactions of the Funds of PERA. The financial statements do not present the financial position of the State of New Mexico as of June 30, 2025, the changes in its financial position, and, where applicable, its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinions are not modified with respect to this matter.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PERA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedule of changes in net pension liability, schedule of net pension liability, schedule of employer contributions, schedule of investment returns, and notes to required supplementary information (collectively, the required supplementary information) be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Funds of PERA's basic financial statements. The schedule of revenues, appropriation, and expenses, budget and actual P-Code 640, schedule of administrative expenses – all Funds, and schedule of investment expenses for defined benefit funds (collectively, supplementary information) are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### ***Other Information***

Management is responsible for the other information included in the annual report. The other information comprises the introduction, investment, actuarial and statistical sections, but does not include the basic financial statements and our auditor's report thereon. Our opinion on the basic financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated November 21, 2025, on our consideration of PERA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of PERA's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering PERA's internal control over financial reporting and compliance.

A handwritten signature in cursive script that reads "Eide Bailly LLP".

Boise, Idaho  
November 21, 2025

## MANAGEMENT'S DISCUSSION AND ANALYSIS

This discussion and analysis of the Public Employees Retirement Fund (PERA Fund), the Judicial Retirement Fund (Judicial Fund), the Magistrate Retirement Fund (Magistrate Fund), the Volunteer Firefighters Retirement Fund (Volunteer Firefighters Fund), and the State of New Mexico Public Employees' Deferred Compensation Plan (Deferred Comp Fund) (collectively, the "Funds") of the Public Employees Retirement Association of New Mexico for the years ended June 30, 2025 and 2024 provides a summary of the financial positions of the Funds, including highlights and comparisons. Additionally, the discussion and analysis provides a summary of the financial position for the Social Security Administrative Program Fund (SSA Program).

PERA administers 31 different types of retirement coverage for affiliated public employers in the State of New Mexico. PERA is governed by a Board of Trustees consisting of two ex-officio members and ten members elected by the Association's membership. The Board serves as the trustee for the funds controlled by PERA and is authorized to invest the funds on behalf of PERA. The Board appoints an Executive Director to oversee daily operations of the agency.

PERA administers a qualified governmental plan under Section 401(a) of the Internal Revenue Code (IRC), which provides retirement, disability and survivor benefits pursuant to the Public Employees Retirement Act. The Public Employees Retirement Act, NMSA 1978 §§10-11-1 to 10-11-143, provides most of PERA's statutory authority. Additional statutory authority is contained in NMSA 1978 § 10-11A-1 et seq, NMSA 1978 § 10-12B-1 et seq, NMSA 1978 § 10-12C-1 et seq, and NMSA 1978 § 10-13A-1 et seq. Deferred compensation is governed by NMSA 1978 §§ 10-7A-1 to 10-7A-12 and the U.S. Internal Revenue Code § 457.

### DEFINED BENEFIT FUNDS

The Public Employees Retirement Fund, the Judicial Retirement Fund, the Magistrate Retirement Fund, and the Volunteer Firefighters Retirement Fund (collectively the "defined benefit funds") are defined benefit plans which provide a benefit based on a fixed pre-established benefit for employees at retirement. Overall the retirement plans need to balance the money coming in through investment income and contributions with the benefit payments and operating expenses going out. The basic retirement equation can be summarized as Investment Income + Contribution = Benefits Paid + Expense. The following table shows the basic retirement equation for the years ended June 30, 2025 and June 30, 2024 for the defined benefit funds.

#### Change in Fiduciary Net Position

		For the Fiscal Year Ended June 30, 2025	For the Fiscal Year Ended June 30, 2024
<b>I -</b>	Investment Income	\$ 1,789,201,405	\$ 1,352,491,760
<b>C -</b>	Contributions	1,076,568,594	963,687,155
<b>C -</b>	Other Income	1,964,510	2,335,290
	Subtotal	2,867,734,509	2,318,514,205
<b>B -</b>	Benefits	1,576,410,318	1,519,875,742
<b>E -</b>	Expenses	17,648,809	16,607,832
	Subtotal	1,594,059,127	1,536,483,574
	<b>Change in Fiduciary Net Position</b>	<b>\$ 1,273,675,382</b>	<b>\$ 782,030,631</b>

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

### Comparative Summary Statements

The following tables show a comparative analysis of the change in fiduciary net position for the defined benefit funds for the years ended June 30, 2025 and June 30, 2024, and the dollar and percentage change. These tables show contributions, investment income, benefit payments and administrative expense by fund.

#### PERA Fund

	2025	2024	Dollar Change	Percentage Change
<b>Additions:</b>				
Contributions and Service Credit Purchases	\$ 1,061,593,280	\$ 950,348,952	\$ 111,244,328	11.71 %
Net Investment Income	1,765,981,248	1,334,675,586	431,305,662	32.32 %
Other Income	1,957,810	2,335,165	(377,355)	(16.16) %
Appropriations from State of NM	—	—	—	— %
Total Additions	2,829,532,338	2,287,359,703	542,172,635	23.70 %
<b>Deductions:</b>				
Benefit Payments	1,492,620,107	1,445,275,717	47,344,390	3.28 %
Refunds	60,821,517	52,513,752	8,307,765	15.82 %
Administrative Expenses	17,362,158	16,398,881	963,277	5.87 %
Total Deductions	1,570,803,782	1,514,188,350	56,615,432	3.74 %
<b>Change in Fiduciary Net Position</b>	<b>1,258,728,556</b>	<b>773,171,353</b>	<b>485,557,203</b>	<b>62.80 %</b>
Fiduciary Net Position Beginning of Year	17,372,001,110	16,598,829,757	773,171,353	4.66 %
<b>Change in Accounting Principle (Note 17)</b>	(499,118)	—	(499,118)	— %
<b>Fiduciary Net Position End of Year</b>	<b>\$ 18,630,230,548</b>	<b>\$ 17,372,001,110</b>	<b>\$ 1,258,229,438</b>	<b>7.24 %</b>

The PERA Fund experienced a 11.71% increase in contributions for fiscal year 2025, mostly due to increased plan membership, pay raises and increased contribution rates for both employees and employers. Net investment income also increased for all the defined benefit funds with the market creating a strong tailwind for the Funds, yet uncertainty looms over the global economic environment. PERA's net return on investment for all defined benefit funds was 9.69%, a slight increase from the prior year's net return of 8.66% net of fees lagged. Other income represents interest received for unremitted contributions and service credit purchases which varies on a case by case basis. For fiscal year 2025 and 2024, the PERA Fund did not receive appropriations from the State of New Mexico. Benefit payments increased during fiscal year 2025, due to an increased number of retirees receiving benefits and cost of living increases for certain retirees. Refunds represent individuals electing to withdraw funds from the plan if certain requirements are met, the number and amount of refunds are dependent on individual situations. Administrative expense increased by 5.87% which is mostly due to legislative compensation increases in personnel services and a decrease in personnel vacancies for the 2025 fiscal year end.

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

### Judicial Fund

	2025	2024	Dollar Change	Percentage Change
<b>Additions:</b>				
Contributions and Service Credit Purchases	\$ 9,423,173	\$ 7,945,175	\$ 1,477,998	18.60 %
Net Investment Income	11,191,775	8,664,882	2,526,893	29.16 %
Appropriations from State of NM	1,200,000	1,200,000	—	— %
Total Additions	21,814,948	17,810,057	4,004,891	22.49 %
<b>Deductions:</b>				
Benefit Payments	14,603,697	13,776,366	827,331	6.01 %
Refunds	—	97,340	(97,340)	(100.00) %
Administrative Expenses	169,176	97,350	71,826	73.78 %
Total Deductions	14,772,873	13,971,056	801,817	5.74 %
<b>Change in Fiduciary Net Position</b>	<b>7,042,075</b>	<b>3,839,001</b>	<b>3,203,074</b>	<b>83.44 %</b>
Fiduciary Net Position Beginning of Year	116,499,987	112,660,986	3,839,001	3.41 %
<b>Fiduciary Net Position End of Year</b>	<b>\$ 123,542,062</b>	<b>\$ 116,499,987</b>	<b>\$ 7,042,075</b>	<b>6.04 %</b>

The Judicial Fund experienced a 18.60% increase in contributions for fiscal year 2025, due to pay raises. Net investment income also increased for all the defined benefit funds with the market creating a strong tailwind for the Funds, yet uncertainty looms over the global economic environment. PERA's net return on investment for all defined benefit funds was 9.69%, a slight increase from the prior year's net return of 8.66% net of fees lagged. The State of New Mexico appropriation remained static for 2025 and 2024 due to the statutory requirement for the appropriation. Benefit payments increased during fiscal year 2025 due to cost of living adjustments, an increased number of retirees receiving benefits and new retirees receiving a higher benefit. Refunds represent individuals electing to withdraw funds from the plan if certain requirements are met, the number and amount of refunds are dependent on individual elections. For the 2025 fiscal year end, administrative expense increased by 73.78% which is due to legislative compensation increases in personnel services and a decrease in personnel vacancies for the 2025 fiscal year end.

**MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)****Magistrate Fund**

	2025	2024	Dollar Change	Percentage Change
<b>Additions:</b>				
Contributions and Service Credit Purchases	\$ 2,402,141	\$ 2,243,028	\$ 159,113	7.09 %
Net Investment Income	3,315,795	2,553,857	761,938	29.83 %
Appropriations from State of NM	1,200,000	1,200,000	—	— %
Other Income	6,450	—	6,450	— %
Total Additions	6,924,386	5,996,885	927,501	15.47 %
<b>Deductions:</b>				
Benefit Payments	5,251,183	5,030,051	221,132	4.40 %
Refunds	123,126	233,286	(110,160)	(47.22) %
Administrative Expenses	31,966	31,006	960	3.10 %
Total Deductions	5,406,275	5,294,343	111,932	2.11 %
<b>Change in Fiduciary Net Position</b>	<b>1,518,111</b>	<b>702,542</b>	<b>815,569</b>	<b>116.09 %</b>
Fiduciary Net Position Beginning of Year	33,184,018	32,481,476	702,542	2.16 %
<b>Fiduciary Net Position End of Year</b>	<b>\$ 34,702,129</b>	<b>\$ 33,184,018</b>	<b>\$ 1,518,111</b>	<b>4.57 %</b>

The Magistrate Fund experienced a 7.09% increase in contributions for fiscal year 2025, due to pay raises. Net investment income also increased for all the defined benefit funds with the market creating a strong tailwind for the Funds, yet uncertainty looms over the global economic environment. PERA's net return on investment for all defined benefit funds was 9.69%, a slight increase from the prior year's net return of 8.66% net of fees lagged. The State of New Mexico appropriation remained static for 2025 and 2024 due to the statutory requirement for the appropriation. Benefit payments increased during fiscal year 2025 due to cost of living adjustments and new retirees receiving a higher benefit. Refunds represent individuals electing to withdraw funds from the plan if certain requirements are met, the number and amount of refunds are dependent on individual elections. For the 2025 fiscal year end, administrative expense increased by 3.10% which is mostly due to legislative compensation increases in personnel services and a decrease in personnel vacancies for the 2025 fiscal year end.

**Volunteer Firefighters Fund**

	2025	2024	Dollar Change	Percentage Change
<b>Additions:</b>				
Appropriations from State of NM	\$ 750,000	\$ 750,000	\$ —	— %
Net Investment Income	8,712,587	6,597,435	2,115,152	32.06 %
Other Income	250	125	125	100.00 %
Total Additions	9,462,837	7,347,560	2,115,277	28.79 %
<b>Deductions:</b>				
Benefit Payments	2,990,688	2,949,230	41,458	1.41 %
Administrative Expenses	85,509	80,595	4,914	6.10 %
Total Deductions	3,076,197	3,029,825	46,372	1.53 %
<b>Change in Fiduciary Net Position</b>	<b>6,386,640</b>	<b>4,317,735</b>	<b>2,068,905</b>	<b>47.92 %</b>
Fiduciary Net Position Beginning of Year	85,425,839	81,108,104	4,317,735	5.32 %
<b>Fiduciary Net Position End of Year</b>	<b>\$ 91,812,479</b>	<b>\$ 85,425,839</b>	<b>\$ 6,386,640</b>	<b>7.48 %</b>

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

The Volunteer Firefighters Fund received the same amount of appropriations from the State of New Mexico due to a statutory requirement for the appropriation. Net investment income also increased for all the defined benefit funds with the market creating a strong tailwind for the Funds, yet uncertainty looms over the global economic environment. PERA's net return on investment for all defined benefit funds was 9.69%, a slight increase from the prior year's net return of 8.66% net of fees lagged. Benefit payments increased during fiscal year 2025 due to an increased number of retirees receiving benefits. Administrative expense increased by 6.10% which is mostly due to legislative compensation increases in personnel services and a decrease in personnel vacancies for the 2025 fiscal year end.

### FIDUCIARY NET POSITION RESTRICTED FOR PENSIONS

The following tables display a comparative analysis of the fiduciary net position for the years ended June 30, 2025 and June 30, 2024, and the dollar and percentage change. These tables display the total assets, less the liabilities to end up with the fiduciary net position restricted for pensions for the defined benefit funds.

#### PERA Fund

	2025	2024	Dollar Change	Percentage Change
<b>Assets:</b>				
Cash & Short-term Investments	\$ 445,541,944	\$ 932,448,419	\$ (486,906,475)	(52.22) %
Receivables	126,534,775	108,414,284	18,120,491	16.71 %
Investments	18,920,016,446	16,988,604,220	1,931,412,226	11.37 %
Capital Assets, Net	10,910,824	10,881,676	29,148	0.27 %
Total Assets	19,503,003,989	18,040,348,599	1,462,655,390	8.11 %
<b>Liabilities:</b>				
Accounts Payable	148,507,261	107,359,043	41,148,218	38.33 %
Other Liabilities	2,223,728	2,135,003	88,725	4.16 %
Securities Lending Liability	722,042,452	558,853,443	163,189,009	29.20 %
Total Liabilities	872,773,441	668,347,489	204,425,952	30.59 %
<b>Fiduciary Net Position</b>	<b>\$ 18,630,230,548</b>	<b>\$ 17,372,001,110</b>	<b>\$ 1,258,229,438</b>	<b>7.24 %</b>

The PERA Fund experienced a (52.22)% decrease in cash for the fiscal year 2025. This is reflective of the composition of cash and investments at each fiscal year end. Receivables increased by \$18,120,491 or 16.71%, mostly due to the increase in accrued investment income due from brokers. Similarly, accounts payable increased by \$41,148,218 or 38.33% mostly due to the large increase in accounts payable to brokers. Net capital assets increased by 0.27% due to the purchase of capital assets and right-to-use assets equaling about the same amount as annual depreciation and amortization on the assets. Security lending liability increased along with security lending collateral investment (included in investments above) as the bank found more lending opportunities during the year.

**MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)****Judicial Fund**

	2025	2024	Dollar Change	Percentage Change
<b>Assets:</b>				
Cash & Short-term Investments	\$ 2,722,492	\$ 5,535,114	\$ (2,812,622)	(50.81) %
Receivables	708,855	595,511	113,344	19.03 %
Investments	125,379,777	114,280,748	11,099,029	9.71 %
Total Assets	128,811,124	120,411,373	8,399,751	6.98 %
<b>Liabilities:</b>				
Accounts Payable	856,980	593,964	263,016	44.28 %
Security Lending Liability	4,412,082	3,317,422	1,094,660	33.00 %
Total Liabilities	5,269,062	3,911,386	1,357,676	34.71 %
<b>Fiduciary Net Position</b>	<b>\$ 123,542,062</b>	<b>\$ 116,499,987</b>	<b>\$ 7,042,075</b>	<b>6.04 %</b>

The Judicial Fund experienced a (50.81)% decrease in cash for the fiscal year 2025. This is reflective of the composition of cash and investments at each fiscal year end. Receivables increased by \$113,344 or 19.03%, mostly due to the increase in accrued investment income due from brokers. Similarly, accounts payable increased by \$263,016 or 44.28% mostly due to the large increase in accounts payable to brokers. Security lending liability increased along with security lending collateral investment (included in investments above) as the bank found more lending opportunities during the year.

**Magistrate Fund**

	2025	2024	Dollar Change	Percentage Change
<b>Assets:</b>				
Cash & Short-term Investments	\$ 820,309	\$ 1,762,945	\$ (942,636)	(53.47) %
Receivables	283,454	257,822	25,632	9.94 %
Investments	35,209,167	32,495,862	2,713,305	8.35 %
Total Assets	36,312,930	34,516,629	1,796,301	5.20 %
<b>Liabilities:</b>				
Accounts Payable	281,404	276,006	5,398	1.96 %
Security Lending Liability	1,329,397	1,056,605	272,792	25.82 %
Total Liabilities	1,610,801	1,332,611	278,190	20.88 %
<b>Fiduciary Net Position</b>	<b>\$ 34,702,129</b>	<b>\$ 33,184,018</b>	<b>\$ 1,518,111</b>	<b>4.57 %</b>

The Magistrate Fund experienced a (53.47)% decrease in cash for the fiscal year 2025. This is reflective of the composition of cash and investments at each fiscal year end. Receivables increased by \$25,632 or 9.94%, mostly due to the increase in accrued investment income due from brokers. Similarly, accounts payable increased by \$5,398 or 1.96% mostly due to the large increase in accounts payable to brokers. Security lending liability increased along with security lending collateral investment (included in investments above) as the bank found more lending opportunities during the year.

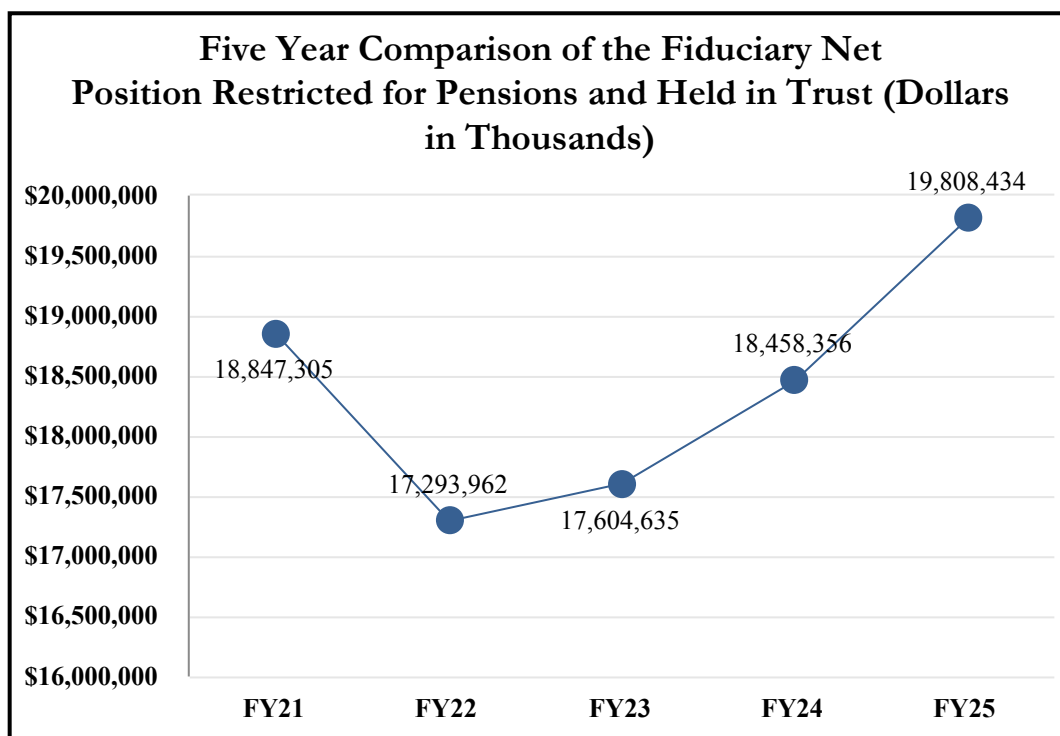
## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

### Volunteer Firefighters Fund

	2025	2024	Dollar Change	Percentage Change
<b>Assets:</b>				
Cash & Short-term Investments	\$ 2,194,288	\$ 4,582,447	\$ (2,388,159)	(52.12) %
Receivables	490,728	410,226	80,502	19.62 %
Investments	93,368,747	83,665,699	9,703,048	11.60 %
Total Assets	96,053,763	88,658,372	7,395,391	8.34 %
<b>Liabilities:</b>				
Accounts Payable	685,210	486,082	199,128	40.97 %
Security Lending Liability	3,556,074	2,746,451	809,623	29.48 %
Total Liabilities	4,241,284	3,232,533	1,008,751	31.21 %
<b>Fiduciary Net Position</b>	<b>\$ 91,812,479</b>	<b>\$ 85,425,839</b>	<b>\$ 6,386,640</b>	<b>7.48 %</b>

The Volunteer Firefighters Fund experienced a (52.12)% decrease in cash for the fiscal year 2025. This is reflective of the composition of cash and investments at each fiscal year end. Receivables increased by \$80,502 or 19.62%, mostly due to the increase in accrued investment income due from brokers. Similarly, accounts payable increased by \$199,128 or 40.97% mostly due to the large increase in accounts payable to brokers. Security lending liability increased along with security lending collateral investment (included in investments above) as the bank found more lending opportunities during the year.

The following chart represents the fiduciary net position for the Public Employees Retirement Association over the last 5 years. (This includes all the defined benefit funds and the Deferred Compensation fund.)



## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

### DEFERRED COMPENSATION FUND

In addition to the above defined benefit funds, the comparative summary of assets, liabilities, net position and the related change in net position of the Deferred Compensation (Comp.) Fund is presented below. The assets and liabilities of this plan are administered by a plan administrator through an executed contract with PERA.

Statement of Fiduciary Net Position as of June 30, 2025, as compared to June 30, 2024, is as follows:

#### Deferred Comp. Fund

	2025	2024	Dollar Change	Percentage Change
<b>Assets:</b>				
Receivables	\$ 10,699,497	\$ 10,551,512	\$ 147,985	1.40 %
Investments	917,479,516	840,709,857	76,769,659	9.13 %
Total Assets	928,179,013	851,261,369	76,917,644	9.04 %
Total Liabilities	32,155	15,892	16,263	102.33 %
<b>Net Position Held in Trust</b>	<b>\$ 928,146,858</b>	<b>\$ 851,245,477</b>	<b>\$ 76,901,381</b>	<b>9.03 %</b>

The net position held in trust for plan benefits increased by approximately \$76.9 million during the current period from \$851.2 million at June 30, 2024 to \$928.1 million at June 30, 2025. This increase is primarily due to an increase in participant enrollments and the net appreciation in the fair value of the Plan's investment during the year.

Statement of Changes in Fiduciary Net Position for the year ended June 30, 2025, as compared to the year ended June 30, 2024, is as follows:

#### Deferred Comp. Fund

	2025	2024	Dollar Change	Percentage Change
<b>Additions:</b>				
Contributions	\$ 56,829,744	\$ 50,054,540	\$ 6,775,204	13.54 %
Net Investment Income	95,823,845	92,596,148	3,227,697	3.49 %
Other Income	112,500	100,000	12,500.00	12.50 %
Total Additions	152,766,089	142,750,688	10,015,401	7.02 %
<b>Deductions:</b>				
Benefit Payments	73,365,849	68,955,149	4,410,700	6.40 %
Administrative Expenses	2,486,025	2,105,127	380,898	18.09 %
Total Deductions	75,851,874	71,060,276	4,791,598	6.74 %
<b>Change in Net Position Held in Trust</b>	<b>76,914,215</b>	<b>71,690,412</b>	<b>5,223,803</b>	<b>7.29 %</b>
Net Position Held in Trust beginning of the year	851,245,477	779,555,065	71,690,412	9.20 %
Change in Accounting Principle (Note 17)	(12,834)	—	(12,834)	— %
<b>Net Position Held in Trust</b>	<b>\$ 928,146,858</b>	<b>\$ 851,245,477</b>	<b>\$ 76,901,381</b>	<b>9.03 %</b>

Member contributions, including rollovers, increased by \$6.8 million from fiscal year 2024 to fiscal year 2025 from \$50.1 million to \$56.8 million. Fluctuations in member contributions are primarily due to differences in the number of actively contribution members from year to year and changes in the average contributions per member. There was an increase in Qualifying Rollover contributions for fiscal year 2025. There were 16,785 and 16,314 actively contribution members for the years ended June 30, 2025 and 2024, respectively. In accordance with the Internal Revenue Code, members could voluntarily contribute up to a maximum amount of \$23,500 in

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

2025 and \$23,000 in 2024, unless over age 50 which allow an additional \$7,500 in both 2025 and 2024. However, members' contributions are not always at maximum, causing uneven annual contribution changes in relation to member changes.

### SOCIAL SECURITY ADMINISTRATION PROGRAM FUND

In addition to the above Funds, the comparative summary of assets, liabilities, net position and the related change in net position of the Social Security Administration (SSA) Program Fund is presented below. This Fund accounts for the activities for the Social Security Administration Program for the state.

#### Social Security Administration Fund

	2025	2024	Dollar Change	Percentage Change
<b>Assets:</b>				
Investment in State Treasurer Investment Pool	\$ 1,545	\$ 1,243	\$ 302	24.30 %
<b>Liabilities:</b>				
Accrued Expenses	1,545	1,243	302	24.30 %
<b>Fiduciary Net Position</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>— %</b>

The Investment in State Treasurer Investment Pool and Accrued Expenses increased by 24.30% during the current period. The accrued expenses relate to payroll liabilities at the end of the fiscal year and the Investment in State Treasurer Investment Pool is the cash to pay the accrued expenses.

#### Social Security Administration Fund

	2025	2024	Dollar Change	Percentage Change
<b>Additions:</b>				
General Fund Appropriation	\$ 57,400	\$ 55,700	\$ 1,700	3.05 %
Reversion - FY 2025	(7,352)	(38)	(7,314)	19,247.37 %
Total Additions	50,048	55,662	(5,614)	(10.09) %
<b>Deductions:</b>				
Administrative Expenses	50,048	55,662	(5,614)	(10.09) %
<b>Change in Fiduciary Net Position</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>— %</b>
Fiduciary Net Position Beginning of Year	—	—	—	— %
<b>Fiduciary Net Position End of Year</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>— %</b>

The General Fund Appropriation is the amount provided by the Legislature to administer the SSA Program for the state. During fiscal year 2025, the percentage of time allocated to administer the program was reduced. This resulted in the Reversion amount increasing by \$7,314.

### INVESTMENTS HIGHLIGHTS

The purpose of the defined benefit investments is to provide long-term growth, while also ensuring a reliable cash flow that meets the funding requirements of the current pension obligations. The investments are allocated

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

to a variety of asset types and strategies in order to meet the current funding needs and future growth for their long-term return and growth characteristics, while fixed income and debt-related investments are included in the allocation for their ability to control investment risk and provide for a reliable cash flow that meets the funding requirement of current pension payments.

The following table shows the investment income for the defined benefit funds for the fiscal year 2025:

### Investment Income

	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund	Total
Interest	\$ 224,230,624	\$ 1,889,416	\$ 434,133	\$ 1,119,061	\$ 227,673,234
Dividends	87,044,704	524,525	163,045	429,143	88,161,417
Net Appreciation in Fair Value of Investments	1,313,629,338	7,934,470	2,451,963	6,468,302	1,330,484,073
Other Investment Income	206,468,496	1,243,208	386,954	1,018,115	209,116,773
Other Investment Expenses	(68,368,257)	(417,769)	(125,877)	(336,715)	(69,248,618)
Securities Lending Income (Net)	2,976,343	17,925	5,577	14,681	3,014,526
<b>Net Investment Income</b>	<b>\$ 1,765,981,248</b>	<b>\$ 11,191,775</b>	<b>\$ 3,315,795</b>	<b>\$ 8,712,587</b>	<b>\$ 1,789,201,405</b>

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

The following table shows the defined benefit funds' invested assets as of June 30, 2025 compared to June 30, 2024:

### Invested Assets

Investment Category	June 30, 2025	June 30, 2024	Dollar Change	Percentage Change
Domestic Equity	\$ 3,866,306,988	\$ 3,632,663,850	\$ 233,643,138	6.43 %
International Equity	2,108,335,604	1,872,423,327	235,912,277	12.60 %
Core Fixed Income	2,126,213,425	3,333,253,472	(1,207,040,047)	(36.21) %
Global Fixed Income	33,809,280	73,461,412	(39,652,132)	(53.98) %
Public REIT	31,954,389	34,547,629	(2,593,240)	(7.51) %
Derivatives	468,964	4,289,800	(3,820,836)	(89.07) %
Absolute Return	1,028,981,513	761,808,064	267,173,449	35.07 %
Commingled Funds - Credit	—	1,017,044,520	(1,017,044,520)	(100.00) %
Commingled Funds - Equity	—	826,433	(826,433)	(100.00) %
Private Equity Partnership	2,884,222,772	2,936,973,399	(52,750,627)	(1.80) %
Illiquid Real Assets	1,510,099,994	—	1,510,099,994	— %
Illiquid Real Estate	1,429,836,055	—	1,429,836,055	— %
Illiquid Credit	961,871,947	—	961,871,947	— %
Liquid Credit	2,414,948,353	—	2,414,948,353	— %
Private Debt Partnership	—	414,956,448	(414,956,448)	(100.00) %
Real Estate Equity Partnership	—	1,015,816,724	(1,015,816,724)	(100.00) %
Real Estate Debt Partnership	—	107,107,526	(107,107,526)	(100.00) %
Real Asset Partnership	—	1,397,675,579	(1,397,675,579)	(100.00) %
Securities Lending Collateral	731,433,878	565,986,320	165,447,558	29.23 %
Investments In State General Fund	—	—	—	— %
Investment Pool	45,490,975	50,212,026	(4,721,051)	(9.40) %
<b>Total Investments</b>	<b>\$ 19,173,974,137</b>	<b>\$ 17,219,046,529</b>	<b>\$ 1,954,927,608</b>	<b>11.35 %</b>

### TIME - WEIGHTED RETURNS VS BENCHMARKS

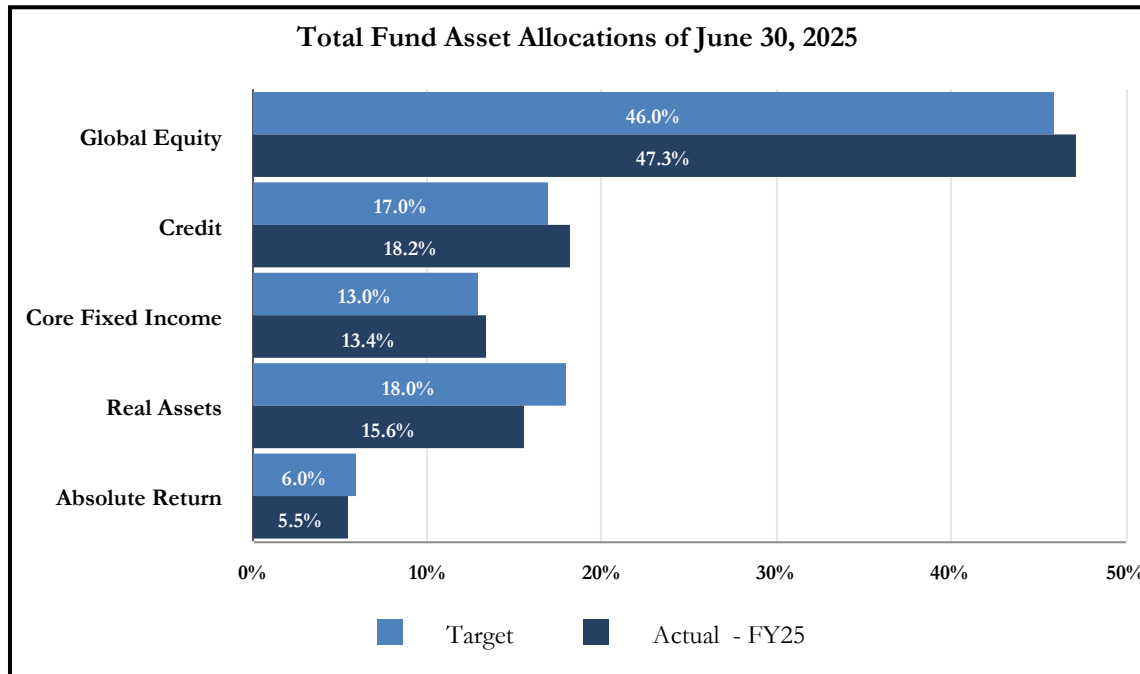
As of June 30, 2025, the investments in the defined benefit funds returned 9.69% and generated an investment gain of approximately \$1,789 million net of investment fees and expenses. For further detail, please see the investment section beginning on page 116. The defined benefit funds' Fiduciary Net Position Restricted for Pensions for pension benefits at the close of the fiscal year was approximately \$18.9 billion. The defined benefit fund has exceeded its policy benchmark over the five year period.

Time Period	PERA Return	Benchmark Return	Excess Return
One-year	9.69%	13.53%	(3.84)%
Three-year	7.50%	10.62%	(3.12)%
Five-year	8.66%	8.42%	0.24%

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

### ASSET ALLOCATION

The strategic asset allocation focuses on the role of each major asset category through various market cycles and better diversifies capital and risks across these strategies. The new target mix apportions assets to capture diversified return streams while reducing the expected volatility of the defined benefit funds', as a whole. The chart below details the asset allocation for the defined benefit funds' investment portfolio and shows defined benefit funds' investment return compared to its policy benchmark.



### STATUTORY CONTRIBUTIONS

Contributions are one piece of the retirement equation. The member and employer contributions rates are set in statute. See notes to the financial statements for the detail schedule of the contribution rates. Employer and member contributions for the fiscal year increased from \$963,687,155 in 2024 to \$1,076,568,594 in 2025. The increase in contributions are related to pay raises, increased contribution rates for the PERA fund and increase in plan membership.

#### Total Contributions by Fund

	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund	Total
Employer Contributions	\$ 583,060,333	\$ 6,402,744	\$ 1,515,216	\$ —	\$ 590,978,293
Employee Contributions	468,746,837	3,020,429	886,925	—	472,654,191
Service Credits Purchased	9,786,110	—	—	—	9,786,110
State Contributions	—	1,200,000	1,200,000	750,000	3,150,000
<b>Total Contributions</b>	<b>\$ 1,061,593,280</b>	<b>\$ 10,623,173</b>	<b>\$ 3,602,141</b>	<b>\$ 750,000</b>	<b>\$ 1,076,568,594</b>

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

### BENEFITS AND EXPENSES

Benefits are another component of the retirement equation. At the end of the fiscal year 2025, PERA was paying benefits to more than 49,000 retired public employees and their beneficiaries. Benefits and expenses for the fiscal year increased from \$1,536,483,574 in 2024 to \$1,594,059,127 in 2025.

#### Total Deductions by Fund

	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund	Total
Benefit Payments	\$ 1,492,620,107	\$ 14,603,697	\$ 5,251,183	\$ 2,990,688	\$ 1,515,465,675
Refunds	60,821,517	—	123,126	—	60,944,643
Administrative Expense	17,362,158	169,176	31,966	85,509	17,648,809
<b>Total Deductions</b>	<b>\$ 1,570,803,782</b>	<b>\$ 14,772,873</b>	<b>\$ 5,406,275</b>	<b>\$ 3,076,197</b>	<b>\$ 1,594,059,127</b>

### ACTUARIAL VALUATIONS

In fiscal year 2025, the PERA Fund reported an Unfunded Actuarial Accrued Liability (UAAL) of \$9.72 billion, approximately \$1.0 billion more than the previous year. For further detail, please see actuarial section beginning on page 140. The increase in the UAAL was primarily the result of salary increases for active members that were larger than expected and the recognition of deferred investment losses from fiscal year end 2022. The return on the actuarial value of assets was 5.0% compared to an expected return of 7.25%.

In fiscal year 2025, the Judicial Fund reported an Unfunded Actuarial Accrued Liability (UAAL) of \$98.6 million, approximately \$4.6 million more than the previous year. For further detail, please see actuarial section beginning on page 140. The increase in the UAAL was primarily because the current contributions are less than the normal cost plus interest accruing on the current UAAL and the recognition of the deferred investment losses from fiscal year end 2022. The return on the actuarial value of assets was 5.0% compared to an expected return of 7.25%.

In fiscal year 2025, the Magistrate Fund reported an Unfunded Actuarial Accrued Liability (UAAL) of \$30.8 million, approximately \$360 thousand less than the previous year. For further detail, please see actuarial section beginning on page 140. The decrease in the UAAL was primarily attributable to the accrued liability being lower than expected due to favorable mortality experience and termination and retirement experience. The return on the actuarial value of assets was 4.8% compared to an expected return of 7.25%.

In fiscal year 2025, the Volunteer Firefighter Fund reported an Unfunded Actuarial Accrued Liability (UAAL) of \$(37.7) million, approximately \$800 thousand less than the previous year. For further detail, please see actuarial section beginning on page 140. The increase in the funding surplus was primarily the result of favorable demographic experience resulting from active members accruing less service during the year than expected. The return on the actuarial value of assets was 5.1% compared to an expected return of 7.25%.

## MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

Governmental Accounting Standards Board (GASB) Statement No. 67 defines how an unfunded liability is calculated for accounting purposes and how it is reported on the financial statements of PERA's participating entities.

The table below includes the Net Pension Liability as required under GASB Statement No. 67. For further detail, please see Note 13 and required supplementary information specific to GASB Statement No. 67, by fund.

### Net Pension Liability by Fund

	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund
Total Pension Liability	\$ 27,584,872,902	\$ 244,070,024	\$ 66,287,010	\$ 53,801,881
Plan Fiduciary Net Position Held in Trust for Pension Benefits	18,630,230,548	123,542,062	34,702,129	91,812,479
Net Pension Liability / (Asset)	<b>\$ 8,954,642,354</b>	<b>\$ 120,527,962</b>	<b>\$ 31,584,881</b>	<b>\$ (38,010,598)</b>
Ratio of Plan Net Position of Total Pension Liability / (Asset)	<b>67.54%</b>	<b>50.62%</b>	<b>52.35%</b>	<b>170.65%</b>

*Actuarial assumptions*—The total pension liability, net pension liability, and certain sensitivity information are based on an actuarial valuation performed as of June 30, 2024. The total pension liability was rolled-forward from the valuation date to the plan year ended June 30, 2025. These assumptions were adopted by the Board for use in the June 30, 2024 actuarial valuation.

### REQUEST FOR INFORMATION

Any questions regarding the financial statements of PERA should be directed to the Executive Director, at (505) 617-1700; Chief Investment Officer at (505) 479-1420, or Chief Financial Officer at (505) 470-3047. All can be reached by mail at 33 Plaza La Prensa, Santa Fe, NM 87504. Further contact information is also located on PERA's website.

## PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO

### STATEMENTS OF FIDUCIARY NET POSITION as of June 30, 2025

	Public Employee Retirement Fund	Judicial Retirement Fund	Magistrate Retirement Fund
<b>ASSETS</b>			
Cash and Short Term Investments	\$ 445,541,944	\$ 2,722,492	\$ 820,309
Receivables			
Accrued Investment Income	99,636,549	608,855	183,454
Contributions Receivable	26,895,652	—	—
Participant Loans Receivable	—	—	—
Due from Other State Agencies	2,574	100,000	100,000
Accounts Receivable	—	—	—
<b>Total Receivables</b>	<b>126,534,775</b>	<b>708,855</b>	<b>283,454</b>
<b>Total Short Term Assets</b>	<b>572,076,719</b>	<b>3,431,347</b>	<b>1,103,763</b>
Investment in State Treasurer Investment Pool	34,714,615	9,979,943	438,204
Investments, at fair value			
Domestic Equity	3,817,154,440	23,324,964	7,028,013
International Equity	2,081,532,231	12,719,335	3,832,445
Core Fixed Income	2,099,182,772	12,827,188	3,864,943
Global Fixed Income	33,379,461	203,967	61,457
Public REIT	31,548,152	192,777	58,085
Derivatives	463,003	2,829	852
Absolute Return	1,015,900,021	6,207,722	1,870,440
Illiquid Real Assets	1,490,902,021	9,110,251	2,744,996
Illiquid Real Estate	1,411,658,479	8,626,029	2,599,097
Private Equity	2,847,555,508	17,400,169	5,242,821
Illiquid Credit	949,643,622	5,802,858	1,748,451
Liquid Credit	2,384,246,997	14,569,093	4,389,793
Mutual Funds	—	—	—
LifeCycle Funds	—	—	—
Stable Value Option, at Contract Value	—	—	—
Self-Directed Option	—	—	—
	<b>18,197,881,322</b>	<b>120,967,125</b>	<b>33,879,597</b>
Securities Lending Collateral Investments	722,135,124	4,412,652	1,329,570
<b>Total Investments</b>	<b>18,920,016,446</b>	<b>125,379,777</b>	<b>35,209,167</b>
Capital Assets, Net	10,910,824	—	—
<b>Total Assets</b>	<b>19,503,003,989</b>	<b>128,811,124</b>	<b>36,312,930</b>
<b>LIABILITIES</b>			
Accounts Payable - Brokers	139,128,468	850,154	256,159
Accounts Payable - Other	7,847,004	6,826	25,245
Accrued Expenses	250,391	—	—
Compensated Absences Short-Term	896,979	—	—
Compensated Absences Long-Term	384,419	—	—
Securities Lending Liability	722,042,452	4,412,082	1,329,397
Other Short-Term Liabilities	228,820	—	—
Other Long-Term Liabilities	1,994,908	—	—
<b>Total Liabilities</b>	<b>872,773,441</b>	<b>5,269,062</b>	<b>1,610,801</b>
<b>FIDUCIARY NET POSITION RESTRICTED FOR PENSIONS AND HELD IN TRUST FOR DEFERRED COMPENSATION BENEFITS</b>	<b>\$ 18,630,230,548</b>	<b>\$ 123,542,062</b>	<b>\$ 34,702,129</b>

The accompanying notes are an integral part of these financial statements.

# PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO

## STATEMENTS OF FIDUCIARY NET POSITION (CONTINUED) as of June 30, 2025

	Volunteer Firefighters Retirement Fund	Total Defined Benefit	Deferred Compensation Plan	SSA Program	Total
<b>ASSETS</b>					
Cash and Short Term Investments	\$ 2,194,288	\$ 451,279,033	\$ —	\$ —	\$ 451,279,033
Receivables					
Accrued Investment Income	490,728	100,919,586	—	—	100,919,586
Contributions Receivable	—	26,895,652	—	—	26,895,652
Participant Loans Receivable	—	—	10,699,497	—	10,699,497
Due from Other State Agencies	—	200,000	—	—	200,000
Accounts Receivable	—	2,574	—	—	2,574
<b>Total Receivables</b>	<b>490,728</b>	<b>128,017,812</b>	<b>10,699,497</b>	<b>—</b>	<b>138,717,309</b>
<b>Total Short Term Assets</b>	<b>2,685,016</b>	<b>579,296,845</b>	<b>10,699,497</b>	<b>—</b>	<b>589,996,342</b>
Investment in State Treasurer Investment Pool	358,213	45,490,975	13,147	1,545	45,505,667
Investments, at fair value					
Domestic Equity	18,799,571	3,866,306,988	—	—	3,866,306,988
International Equity	10,251,593	2,108,335,604	—	—	2,108,335,604
Core Fixed Income	10,338,522	2,126,213,425	—	—	2,126,213,425
Global Fixed Income	164,395	33,809,280	—	—	33,809,280
Public REIT	155,375	31,954,389	—	—	31,954,389
Derivatives	2,280	468,964	—	—	468,964
Absolute Return	5,003,330	1,028,981,513	—	—	1,028,981,513
Illiquid Real Assets	7,342,726	1,510,099,994	—	—	1,510,099,994
Illiquid Real Estate	6,952,450	1,429,836,055	—	—	1,429,836,055
Private Equity	14,024,274	2,884,222,772	—	—	2,884,222,772
Illiquid Credit	4,677,016	961,871,947	—	—	961,871,947
Liquid Credit	11,742,470	2,414,948,353	—	—	2,414,948,353
Mutual Funds	—	—	502,038,514	—	502,038,514
LifeCycle Funds	—	—	278,684,025	—	278,684,025
Stable Value Option, at Contract Value	—	—	121,128,142	—	121,128,142
Self-Directed Option	—	—	15,615,688	—	15,615,688
	89,812,215	18,442,540,259	917,479,516	1,545	19,360,021,320
Securities Lending Collateral					
Investments	3,556,532	731,433,878	—	—	731,433,878
<b>Total Investments</b>	<b>93,368,747</b>	<b>19,173,974,137</b>	<b>917,479,516</b>	<b>1,545</b>	<b>20,091,455,198</b>
Capital Assets, Net	—	10,910,824	—	—	10,910,824
<b>Total Assets</b>	<b>96,053,763</b>	<b>19,764,181,806</b>	<b>928,179,013</b>	<b>1,545</b>	<b>20,692,362,364</b>
<b>LIABILITIES</b>					
Accounts Payable - Brokers	685,210	140,919,991	—	—	140,919,991
Accounts Payable - Other	—	7,879,075	—	—	7,879,075
Accrued Expenses	—	250,391	3,101	1,545	255,037
Compensated Absences Short-Term	—	896,979	20,338	—	917,317
Compensated Absences Long-Term	—	384,419	8,716	—	393,135
Securities Lending Liability	3,556,074	731,340,005	—	—	731,340,005
Other Short-Term Liabilities	—	228,820	—	—	228,820
Other Long-Term Liabilities	—	1,994,908	—	—	1,994,908
<b>Total Liabilities</b>	<b>4,241,284</b>	<b>883,894,588</b>	<b>32,155</b>	<b>1,545</b>	<b>883,928,288</b>
<b>FIDUCIARY NET POSITION RESTRICTED FOR PENSIONS AND HELD IN TRUST FOR DEFERRED COMPENSATION BENEFITS</b>	<b>\$ 91,812,479</b>	<b>\$ 18,880,287,218</b>	<b>\$ 928,146,858</b>	<b>\$ —</b>	<b>\$ 19,808,434,076</b>

The accompanying notes are an integral part of these financial statements.

# PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO

## STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION

### For the Year Ended June 30, 2025

	Public Employee Retirement Fund	Judicial Retirement Fund	Magistrate Retirement Fund
<b>ADDITIONS</b>			
Contributions			
Employer	\$ 583,060,333	\$ 6,402,744	\$ 1,515,216
Member	468,746,837	3,020,429	886,925
Appropriations from State of NM			
Public Employee/Judicial/Magistrate Fund	—	1,200,000	1,200,000
Fire Protection Fund	—	—	—
Service Credits Purchased	9,786,110	—	—
<b>Total Contributions</b>	<b>1,061,593,280</b>	<b>10,623,173</b>	<b>3,602,141</b>
Investment Income			
Interest	224,230,624	1,889,416	434,133
Dividends	87,044,704	524,525	163,045
Net Appreciation in Fair Value of Investments	1,313,629,338	7,934,470	2,451,963
Other Investment Income	206,468,496	1,243,208	386,954
Other Investment Expenses	(68,368,257)	(417,769)	(125,877)
<b>Net Income from Investing Activities</b>	<b>1,763,004,905</b>	<b>11,173,850</b>	<b>3,310,218</b>
Securities Lending Income	3,503,482	21,146	6,548
Securities Lending Expenses	(527,139)	(3,221)	(971)
<b>Net Income from Securities Lending</b>	<b>2,976,343</b>	<b>17,925</b>	<b>5,577</b>
<b>Net Investment Income</b>	<b>1,765,981,248</b>	<b>11,191,775</b>	<b>3,315,795</b>
Other			
Other Income	1,957,810	—	6,450
General Fund Appropriation	—	—	—
Reversion - FY 2025	—	—	—
<b>Total Other Income</b>	<b>1,957,810</b>	<b>—</b>	<b>6,450</b>
<b>Total Additions</b>	<b>2,829,532,338</b>	<b>21,814,948</b>	<b>6,924,386</b>
<b>DEDUCTIONS</b>			
Benefit Payments	1,492,620,107	14,603,697	5,251,183
Refunds to Terminated Employees	60,821,517	—	123,126
Administrative Expenses	17,362,158	169,176	31,966
<b>Total Deductions</b>	<b>1,570,803,782</b>	<b>14,772,873</b>	<b>5,406,275</b>
<b>CHANGE IN FIDUCIARY NET POSITION</b>	<b>1,258,728,556</b>	<b>7,042,075</b>	<b>1,518,111</b>
<b>FIDUCIARY NET POSITION RESTRICTED FOR PENSIONS AND HELD IN TRUST FOR DEFERRED COMPENSATION BENEFITS</b>			
Beginning of Year, as previously reported	17,372,001,110	116,499,987	33,184,018
Change in Accounting Principle Restatement (Note 17)	(499,118)	—	—
Beginning of Year, restated	17,371,501,992	116,499,987	33,184,018
<b>End of Year</b>	<b>\$ 18,630,230,548</b>	<b>\$ 123,542,062</b>	<b>\$ 34,702,129</b>

The accompanying notes are an integral part of these financial statements.

**PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO (CONTINUED)**  
**STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION**  
**For the Year Ended June 30, 2025**

	Volunteer Firefighters Retirement Fund	Total Defined Benefit	Deferred Compensation Plan	SSA Program	Total
<b>ADDITIONS</b>					
Contributions					
Employer	\$ —	\$ 590,978,293	\$ —	\$ —	\$ 590,978,293
Member	—	472,654,191	56,829,744	—	529,483,935
Appropriations from State of NM -					
Judicial/Magistrate Fund	—	2,400,000	—	—	2,400,000
Fire Protection Fund	750,000	750,000	—	—	750,000
Service Credits Purchased	—	9,786,110	—	—	9,786,110
<b>Total Contributions</b>	<b>750,000</b>	<b>1,076,568,594</b>	<b>56,829,744</b>	<b>—</b>	<b>1,133,398,338</b>
Investment Income					
Interest	1,119,061	227,673,234	19,157,639	—	246,830,873
Dividends	429,143	88,161,417	—	—	88,161,417
Net Appreciation in Fair Value of Investments	6,468,302	1,330,484,073	75,658,522	—	1,406,142,595
Other Investment Income	1,018,115	209,116,773	1,007,684	—	210,124,457
Other Investment Expenses	(336,715)	(69,248,618)	—	—	(69,248,618)
<b>Net Income from Investing Activities</b>	<b>8,697,906</b>	<b>1,786,186,879</b>	<b>95,823,845</b>	<b>—</b>	<b>1,882,010,724</b>
Securities Lending Income	17,277	3,548,453	—	—	3,548,453
Securities Lending Expenses	(2,596)	(533,927)	—	—	(533,927)
<b>Net Income from Securities Lending</b>	<b>14,681</b>	<b>3,014,526</b>	<b>—</b>	<b>—</b>	<b>3,014,526</b>
<b>Net Investment Income</b>	<b>8,712,587</b>	<b>1,789,201,405</b>	<b>95,823,845</b>	<b>—</b>	<b>1,885,025,250</b>
Other					
Other Income	250	1,964,510	112,500	—	2,077,010
General Fund Appropriation	—	—	—	57,400	57,400
Reversion - FY 2025	—	—	—	(7,352)	(7,352)
<b>Total Other Income</b>	<b>250</b>	<b>1,964,510</b>	<b>112,500</b>	<b>50,048</b>	<b>2,127,058</b>
<b>Total Additions</b>	<b>9,462,837</b>	<b>2,867,734,509</b>	<b>152,766,089</b>	<b>50,048</b>	<b>3,020,550,646</b>
<b>DEDUCTIONS</b>					
Benefit Payments	2,990,688	1,515,465,675	73,365,849	—	1,588,831,524
Refunds to Terminated Employees	—	60,944,643	—	—	60,944,643
Administrative Expenses	85,509	17,648,809	2,486,025	50,048	20,184,882
<b>Total Deductions</b>	<b>3,076,197</b>	<b>1,594,059,127</b>	<b>75,851,874</b>	<b>50,048</b>	<b>1,669,961,049</b>
<b>CHANGE IN FIDUCIARY NET POSITION</b>	<b>6,386,640</b>	<b>1,273,675,382</b>	<b>76,914,215</b>	<b>—</b>	<b>1,350,589,597</b>
<b>FIDUCIARY NET POSITION RESTRICTED FOR PENSIONS AND HELD IN TRUST FOR DEFERRED COMPENSATION BENEFITS</b>					
Beginning of Year, as previously reported	85,425,839	17,607,110,954	851,245,477	—	18,458,356,431
Change in Accounting Principle Restatement (Note 17)	—	(499,118)	(12,834)	—	(511,952)
<b>Beginning of Year, restated</b>	<b>85,425,839</b>	<b>17,606,611,836</b>	<b>851,232,643</b>	<b>—</b>	<b>18,457,844,479</b>
<b>End of Year</b>	<b>\$ 91,812,479</b>	<b>\$ 18,880,287,218</b>	<b>\$ 928,146,858</b>	<b>\$ —</b>	<b>\$ 19,808,434,076</b>

The accompanying notes are an integral part of these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

### NOTE 1. GENERAL DESCRIPTION OF THE ASSOCIATION AND RETIREMENT FUNDS

#### A. General

The Public Employee Retirement Association (PERA) was created by legislation enacted in 1947.

PERA is the administrator of four retirement funds, the Public Employees Retirement Fund (PERA Fund), the Judicial Retirement Fund (Judicial Fund), the Magistrate Retirement Fund (Magistrate Fund), and the Volunteer Firefighters Retirement Fund (Volunteer Firefighters Fund), offering an array of retirement benefit plans to state, county, and municipal employees, police, firefighters, judges, magistrates, and legislators. The laws governing the administration of these funds are set forth in Chapter 10 of the New Mexico Statutes Annotated 1978 (NMSA 1978) and applicable Replacement Pamphlets. PERA also has limited administrative responsibilities with respect to the State of New Mexico Deferred Compensation Fund (Deferred Comp Fund), see Note 1B for additional information. Additionally, PERA administers the Social Security Administrative Program (SSA Program) for the State of New Mexico. Collectively, the four retirement funds and the Deferred Comp Fund are referred to as the Funds.

PERA is directed by the Public Employees Retirement Board (the Board) which consists of twelve members. Ten of the twelve Board members are elected by PERA active and retired members under state, municipal and county coverage plans. Two of the twelve Board members, the Secretary of State and the State Treasurer, are ex-officio members.

#### B. Reporting Entity

PERA is an agency of the primary government the State of New Mexico. The funds administered by PERA are pension trust funds of the State of New Mexico. The State of New Mexico Deferred Compensation Plan (Deferred Comp. Plan) is also presented in the financial statements, see Note 16 for further detail and information on the Plan. The Plan also issues publicly available stand-alone financial statements which can be obtained by writing to the Public Employees Retirement Association of New Mexico, 33 Plaza La Prensa, Santa Fe, NM 87507, or calling (505) 616-1749.

PERA applied the criteria established by Generally Accepted Accounting Principles (GAAP) to determine whether other state agencies, boards or commissions which benefit the members of PERA should be included within its financial reporting entity. Component units are legally separate organizations for which the PERA is either financially accountable or the nature and significance of their relationship with the state is such that exclusion would cause PERA's financial statements to be misleading or incomplete. Based on these criteria, management of PERA has determined that no other entities should be included in its financial reporting entity. PERA does not have any component units.

#### C. Description of Funds

**PERA Fund (SHARE #60600)** is a cost-sharing, multiple employer defined benefit pension plan. This fund has six divisions of members, State General, State Police/Adult Correctional Officers, Municipal General, Municipal Police/Detention Officers, Municipal Fire, and State Legislative Divisions, and offers 24 different types of coverage within the PERA Fund. All assets accumulated may be used to pay benefits, including refunds of member

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

contributions, to any of the plan members or beneficiaries, as defined by the terms of this plan. Certain coverage plans are only applicable to a specific division. Eligibility for membership in the PERA Fund is set forth in the Public Employees Retirement Act (Chapter 10, Article 11, NMSA 1978). Except as provided for in the Volunteer Firefighters Retirement Act (10-11A-1 to 10-11A-8, NMSA 1978), the Judicial Retirement Act (10-12B-1 to 10-12B-19, NMSA 1978), the Magistrate Retirement Act (10-12C-1 to 10-12C-18, NMSA 1978), and the Educational Retirement Act (Chapter 22, Article 11, NMSA 1978), each employee and elected official of every affiliated public employer is required to be a member in the PERA Fund, unless specifically excluded. The PERA fund is self-funded through investment income and therefore is a non-reverting fund. In 2020, Senate Bill 72 was enacted and had the following provisions for the PERA Fund.

- Increases employer and employee contributions each year by .5 percent for State General plan employees for fiscal year 2021, 2022, 2023 and 2024, excludes State Police and Adult Correctional Officer Plan 1 and active members with wages under \$25,000.
- Increases employer and employee contributions each year by .5 percent for Municipal and County employees starting in fiscal 2023, 2024, 2025 and 2026 and excludes active members with wages under \$25,000.
- For three fiscal years replaced the current compounding annual 2% cost-of-living adjustment (COLA) with a 2% non compounding additional payment (13th check) and beginning July 1, 2023, changing to a profit sharing COLA tied to investment performance and PERA's total funded ratio.

### TIER I

Benefits are generally available at age 65 with five or more years of service or after 25 years of service regardless of age for TIER I members. Provisions also exist for retirement between ages 60 and 65, with varying amounts of service required. Certain police and fire members may retire at any age with 20 or more years of service for Tier I members. Generally, the amount of retirement pension is based on final average salary, which is defined under Tier I as the average of salary for the 36 consecutive months of credited service producing the largest average; credited service; and the pension factor of the applicable coverage plan. Monthly benefits vary depending upon the plan under which the member qualifies, ranging from 2% to 3.5% of the member's final average salary per year of service. The maximum benefit that can be paid to a retiree may not exceed a range of 60% to 100% of the final average salary, depending on the division. Benefits for duty and non-duty death and disability and for post-retirement survivors' annuities are also available. A blended pension benefit is equal to the sum of the pension attributable to the service credit the member has accrued under each coverage plan with different pension factors, for service credit earned after July 1, 2013.

### Cost-of-Living Adjustment (COLA)

- 2020 Senate Bill 72 changed the COLA in 2023 from 2% to a range between a .5% floor and 3% maximum depending on investment performance until 100% funded.
- 2.5% COLA for members retired with 25 or more years of PERA service credit (not reciprocity) and disability retired members, whose annual pensions are less than \$25,000 and recipients age 75 years on or before June 30, 2020.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### TIER II

The retirement age and service credit requirements for normal retirement for PERA state and municipal general members hired increased effective July 1, 2013 with the passage of Senate Bill 27 in the 2013 Legislative Session. Under the new requirements (Tier II), general members are eligible to retire at any age if the member has at least five years of service credit and the sum of the member's age and service credit equals at least 85 or at age 65 with five or more years of service credit. General members hired on or before June 30, 2013 (Tier I) remain eligible to retire at any age with 25 or more years of service credit. Under Tier II, police and firefighters in Plans 3, 4 and 5 are eligible to retire at any age with 25 or more years of service credit. State police and adult correctional officers, peace officers and municipal juvenile detention officers will remain in 25-year retirement plans, however, service credit will no longer be enhanced by 20%. Senate Bill 145 passed during the 2023 Legislative Session and provide the 20% enhanced service credit to certain state police members who had not previously been eligible. All public safety members in Tier II may retire at age 60 with 5 or more years of service credit. Generally, under Tier II, pension factors were reduced by .5%. The computation of final average salary increased as the average of salary for 60 consecutive months.

### CHANGES FOR RETIREES

#### **Cost-of-Living Adjustment (COLA)**

- 2020 Senate Bill 72 changes the COLA in 2023 from 2% to a range between a .5% floor and 3% maximum depending on investment performance until 100% funded.
- 2.5% COLA for members retired with 25 or more years of PERA service credit (not reciprocity) and disability retired members, whose annual pensions are less than \$25,000 and recipients age 75 years on or before June 30, 2020.

### CHANGES FOR RE-EMPLOYED RETIREES

#### **Cost-of-Living Adjustment (COLA)**

- Suspends the COLA for grandfathered return-to-work retirees during reemployment with PERA-affiliated employers or retirees employed by entities covered by the Educational Retirement Act.

**State Legislative Fund** is a defined benefit pension plan that is a division accounted for under the PERA Fund. Eligibility for membership in the State Legislative Fund is set forth in the Public Employees Retirement Act (Chapter 10, Article 11, Section 43 and 43.5, NMSA 1978). State Legislators and lieutenant governors must elect to be a member no later than 180 days after first taking office to be covered under the State Legislative Fund.

Member contributions are \$500 for each year of service credit prior to 2012, \$600 for each year of service credit after 2012 and \$1,000 after 2018. Legislative service credit is earned each calendar year during which the member fulfills the obligations of the position of legislator for more than six months of the calendar year, including the legislative session. Legislators are not required to make a member contribution until after the legislative session has ended and after PERA verifies service credit. PERA invoices legislative members to cover member contributions for each legislative session after the session ends, which is normally July or August.

State funding for the State Legislative Fund is defined in Sections 10-11-43 and 10-11-43.6, NMSA 1978. The state is required to contribute sufficient amounts to finance the membership of members under state legislator coverage plan 2 on an actuarial reserve basis. The total actuarial determined amount for the State Legislative Fund for the

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

fiscal year ended June 30, 2025 was determined by the actuary to be \$3,795,793. Actual funding/contributions historically have exceeded actuarial determined contributions. Funding is provided in Section 7-1-6.43 of the Tax Administration Act and delayed further distributions to the legislative retirement fund until fiscal year 2026.

Age and service requirements for retirement are age 65 or older with 5 or more years of service credit or any age with 10 or more years of service credit. Legislative members who meet retirement eligibility requirements receive annual pensions equal in any calendar year to 14% of the per diem rate in effect, pursuant to Section 2-1-8, NMSA 1978, on the first day of the calendar year that the legislator or lieutenant governor retires multiplied by 90 and further multiplied by credited service as a legislator or lieutenant governor. The per diem rate for fiscal year 2025 was \$231.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The following table (Tier I and Tier II) illustrate the various coverage options under the PERA Fund and the contribution rates effective during the year.

PERA Fund Contribution Rates and Pension Factors in Effect During FY 25						
Coverage Plan	Employee Contribution Percentage		Employer Contribution Percentage	Pension Factor per year of Service		Pension Maximum as a Percentage of the Final Average Salary
	Annual Salary \$25,000 or less	Annual Salary greater than \$25,000		TIER 1	TIER 2	
STATE PLAN						
State Plan 3	7.42%	10.92%	19.24%	3.0%	2.5%	100%
MUNICIPAL PLANS 1 - 4						
Municipal Plan 1 (plan open to new employers)	7.0%	10.00%	9.15%	2.0%	2.0%	100%
Municipal Plan 2 (plan open to new employers)	9.15%	12.15%	11.30%	2.5%	2.0%	100%
Municipal Plan 3 (plan closed to new employers 6/95)	13.15%	16.15%	11.30%	3.0%	2.5%	100%
Municipal Plan 4 (plan closed to new employers 6/00)	15.65%	18.65%	13.80%	3.0%	2.5%	100%
MUNICIPAL POLICE PLANS 1 - 5						
Municipal Police Plan 1	7.00%	10.00%	12.15%	2.0%	2.0%	100%
Municipal Police Plan 2	7.00%	10.00%	17.15%	2.5%	2.0%	100%
Municipal Police Plan 3	7.00%	10.00%	20.65%	2.5%	2.0%	100%
Municipal Police Plan 4	12.35%	15.35%	20.65%	3.0%	2.5%	100%
Municipal Police Plan 5	16.30%	19.30%	20.65%	3.5%	3.0%	100%
MUNICIPAL FIRE PLANS 1 - 5						
Municipal Fire Plan 1	8.00%	12.50%	13.15%	2.0%	2.0%	100%
Municipal Fire Plan 2	8.00%	12.50%	19.65%	2.5%	2.0%	100%
Municipal Fire Plan 3	8.00%	12.50%	23.40%	2.5%	2.0%	100%
Municipal Fire Plan 4	12.80%	17.30%	23.40%	3.0%	2.5%	100%
Municipal Fire Plan 5	16.20%	20.70%	23.40%	3.5%	3.0%	100%
MUNICIPAL DETENTION OFFICER PLAN 1						
Municipal Detention Officer Plan 1	16.65%	19.65%	18.80%	3.0%	3.0%	100%
STATE POLICE AND ADULT CORRECTIONAL OFFICER PLANS, ETC.						
State Police and Adult Correctional Officer Plan 1	7.60%	9.10%	25.50%	3.0%	3.0%	100%
State Plan 3 - Peace Officer	7.42%	10.92%	19.24%	3.0%	3.0%	100%
Juvenile Correctional Officer Plan 2	4.78%	8.28%	28.37%	3.0%	3.0%	100%

**Judicial Fund (SHARE #60300)** is a single employer defined benefit pension plan as the State of New Mexico assumes sole responsibility for the fund and discloses its liability annually in the statewide Annual Comprehensive Financial Report. Eligibility for membership in the Judicial Retirement Fund is set forth in the Public Employees Retirement Act (10-12B-4 NMSA 1978). Every judge or justice becomes a member in the Judicial Retirement Fund upon election or appointment to office, unless an application for exemption has been appropriately filed or unless specifically excluded. All assets accumulated for the payment of benefits may be used to pay benefits, including refunds of member contributions, to any of the plan members or beneficiaries, as defined by the terms of the

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Judicial Retirement plan. The Judicial Fund is self-funded through investment income and therefore is a non-reverting fund.

For individuals that became a member of this plan prior to July 1, 2005, benefits are available at age 65 or older to anyone having served a minimum of five years and at age 60 to anyone having served at least 15 years. The annual pension amount for those members covered prior to July 1, 2005, is determined as 75% of the salary received during the last year in office prior to retirement multiplied by the number of years of service, not to exceed 10 years divided by 10. For individuals that become a member after July 1, 2005, benefits are available at age 64 or older to anyone having served a minimum of five years and at age 55 to anyone having served at least 16 years.

For those individuals who became a member of this plan subsequent to July 1, 2005, the annual pension amount is determined as 75% of salary received during the last year in office prior to retirement multiplied by 5% of the number of years in service, not exceeding fifteen years, plus five years or one-twelfth of the salary received during the last year in office prior to retirement multiplied by the product of three and seventy-five hundredths percent times the sum of the number of years of service; provided that a pension calculated shall not exceed 75% of one-twelfth of the salary received during the last year in office.

The retirement age and service credit requirements for normal retirement for judicial members who first take the bench on or after July 1, 2014 increased with the passage of House Bill 33 Substitute in the 2014 Legislative Session. Under the new requirements, judicial members are eligible to retire at age 65 with eight or more years of service or at age 60 with 15 or more years of service credit.

Effective July 1, 2014, judicial membership is mandatory, all judicial pension factors were reduced, employee and employer contributions increased 3% and the computation of final average salary increased as the average of salary for the 60 consecutive months. In addition, cost-of-living increases were suspended for two consecutive fiscal years and future cost-of-living adjustments are reduced to 2% every third year until the Fund is projected to be 100% funded.

Early retirement provisions apply to members retiring between ages 50 and 60. The plan also provides for survivors' allowances and disability benefits. Members contribute at a rate of 10.5% of their salaries and the member's court contributes at a rate of 15% of the member's salary. Additionally, the district court contributes \$38 for each civil case docket fee paid in the district court, \$25 from each civil docket fee paid in metropolitan court and \$10 for each jury fee paid in metropolitan court. Contribution rates are established by state statute.

Certain changes were effective July 1, 2014 under House Bill 33 and the Judicial Retirement Act (JRA) was amended as follows:

### **Mandatory Membership**

- Eliminates the ability for judges to exempt themselves from membership as an elected official.
- Requires those judges who have previously retired from another state system or the educational retirement system ("working retiree") to make nonrefundable "working retiree contributions" during their terms of office as judges; working retirees will not be eligible to accrue a retirement benefit under the JRA.
- Judges who have previously retired from another state system or the educational retirement system will have their COLA suspended effective July 1, 2014 for the duration of their terms as magistrate.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### Cost-of-Living Adjustment (COLA)

Establishes an independent COLA for judges and justices under the JRA, as follows:

- Suspends the COLA for all retired judges and justices for two years (July 1, 2014 and July 1, 2015).
- Beginning no later than May 1, 2016, PERA shall certify the projected funded ratio for the next succeeding year (based on the JRA Fund's prior year actuarial valuation).
- Effective July 1, 2016, provides all eligible retirees with a 2% compounding COLA if the Judicial Fund is at or greater than the 100% funded ratio threshold and projected to continue to be at or above 100% for the next successive year.
- Suspends the COLA for judges and magistrates if the Funds' funded ratios fall below 100%. COLA suspensions shall only be implemented for two consecutive fiscal years.

### Benefit Structure

- Raises age and service for normal retirement for judges who initially became members:
  - Prior to July 1, 2005:
    - 60 years with 15 years of service credit; or
    - 65 years (from 64) with 5 years of service credit
    - (Early retirement and 18 years w/ actuarial discount)
  - July 1, 2005 through June 30, 2014:
    - 55 years with 16 years of service credit; or
    - 65 years (from 64) with 5 years of service credit
  - On or after July 1, 2014:
    - 60 years with 15 years of service credit; or
    - 65 years with 8 years of service credit
- Lowers the pension multiplier to 3.5% (from 3.75%) and prorates future service credit for active members for a "blended" pension benefit for active JRA members.
- Increases the pension maximum to 85% (from 75%).
- Increases the vesting period for judges who first take office after July 1, 2014 to 8 years (from 5).
- Changes form of benefit payments for those judges retiring on or after July 1, 2014. Currently, a judge's surviving spouse or designated beneficiary receives 75% of the judge's retirement pension until death. House Bill 33 provides for Normal and Optional forms of payments, similar to all other PERA member coverage plans. The normal form of payment is for life (Option A). Optional contingent survivor beneficiary forms of payment (Options B, C and D) are available on an actuarial equivalent basis. Total pension payments can never be less than the judge's accumulated contributions.

### Senate Bill 122

Effective in 2021 until fiscal year 2026 the Judicial Retirement Fund will receive \$100,000 each month from the Oil and Gas Proceeds and pass-through entity withholding tax.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**Magistrate Fund (SHARE #60400)** is a single employer defined benefit pension plan as the State of New Mexico assumes sole responsibility for the fund and discloses its liability annually in the statewide Annual Comprehensive Financial Report. Eligibility for membership in the Magistrate Fund is set forth in the Public Employees Retirement Act (10-12C-4 NMSA 1978). All assets accumulated for the payment of benefits may be used to pay benefits, including refunds of member contributions, to any of the plan members or beneficiaries, as defined by the terms of the Magistrate Retirement plan. The Magistrate fund is self-funded through investment income and therefore is a non-reverting fund.

Every magistrate becomes a member in the Magistrate Fund upon election or appointment to office, unless an application for exemption has been appropriately filed or unless specifically excluded. Benefits are available at age 64 or older to any member having served as a magistrate for a minimum of 5 years. Retirement is available at age 60 to any magistrate or former magistrate having served at least 15 years or at any age with 24 or more years of service credit. The annual pension amount is determined by multiplying 75% of the salary received during the last year in office prior to retirement by 5% of the number of years of service, not exceeding 15 years, plus 5 years.

The retirement age and service credit requirements for normal retirement for magistrate members who first take the bench on or after July 1, 2014 increased with the passage of House Bill 216 Substitute in the 2014 Legislative Session. Under the new requirements, magistrates are eligible to retire at age 65 with eight or more years of service, at age 60 with 15 or more years of service credit or at any age with 24 years of service credit.

Effective July 1, 2014, membership is mandatory, all magistrate pension factors were reduced, employee contributions increased 3% and the computation of final average salary increased as the average of salary for the 60 consecutive months. Employer contribution rates increased by 4 percent effective July 1, 2015. In addition, cost-of-living increases were suspended for two consecutive fiscal years and future cost-of-living adjustments are reduced to 2% every third year until the Fund is projected to be 100% funded.

Member contributions are based on 10.5% of salaries and the State of New Mexico, through the administrative office of the courts, contributes at a rate of 15% of a member's salary. Additionally, the magistrate or metropolitan courts contribute \$25 for each civil case docket fee paid and \$10 for each civil jury fee paid in magistrate court. Contribution rates are established by state statute.

Certain changes were effective July 1, 2014 under House Bill 216 and the Magistrate Retirement Act (MRA) was amended as follows:

### **Cost-of-Living Adjustment (COLA)**

Establishes an independent COLA for magistrates under the MRA, as follows:

- Suspends the COLA for all retired magistrates for two years (July 1, 2014 and July 1, 2015).
- Beginning no later than May 1, 2016, PERA shall certify the projected funded ratio for the next succeeding year (based on the MRA Fund's prior year actuarial valuation).
- Effective July 1, 2016, provides all eligible retirees with a 2% compounding COLA if the Magistrate Fund is at or greater than the 80% funded ratio threshold and projected to continue to be at or above 80% for the next successive year.
- Suspends the COLA for magistrates if the Funds' funded ratios fall below 80%. COLA suspensions shall only be implemented for two consecutive fiscal years.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### **Increased Employee Contributions**

- Effective July 1, 2014, increases employee contributions 3% (from 7.5% to 10.5%);
- Effective July 1, 2014, increases employer contributions 4% (from 11% to 15%);
- Requires “non-member” contributions during employment for magistrates that have filed an exemption from membership; non-members will receive a refund of contributions, with interest, upon termination of employment.

### **Benefit Structure**

- Raises age and service for normal retirement for magistrates who initially became members:
  - Before July 1, 2014:
    - Any age and 24 years of service credit;
    - 60 years with 15 years of service credit; or
    - 65 years (from 64) with 5 years of service credit
  - On or after July 1, 2014:
    - Any age and 24 years of service credit;
    - 60 years with 15 years of service credit; or
    - 65 years with 8 years of service credit
- Lowers the pension multiplier to 3.5% (from 5.0%) and prorates future service credit for active members for a “blended” pension benefit for active MRA members.
- Increases the pension maximum to 85% (from 75%).
- Increases the vesting period for magistrates who first take office after July 1, 2014 to 8 years (from 5).
- Changes form of benefit payments for those magistrates retiring on or after July 1, 2014. Currently, a magistrate's surviving spouse or designated beneficiary receives 75% of the magistrate's retirement pension until death. HB 216 provides for Normal and Optional forms of payments, similar to all other PERA member coverage plans. The normal form of payment is for life (Option A). Optional contingent survivor beneficiary forms of payment (Options B, C and D) are available on an actuarial equivalent basis. Total pension payments can never be less than the magistrate's accumulated contributions.

### **Senate Bill 122**

Effective in 2021 until fiscal year 2026 the Judicial Retirement Fund will receive \$100,000 each month from the Oil and Gas Proceeds and pass-through entity withholding tax.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**Volunteer Firefighters Fund (SHARE #60700)** is a single employer defined benefit pension plan as the State of New Mexico assumes sole responsibility for the fund and discloses its liability annually in the statewide Annual Comprehensive Financial Report. Eligibility for membership in the Volunteer Firefighters Fund is set forth in the Public Employees Retirement Act (NMSA 1978 10-11A-2). Any volunteer non-salaried firefighter who is listed as an active member on the rolls of a fire department and who meets certain age and service credit requirements is eligible for membership in the Volunteer Firefighters Fund. Benefits are available at age 55 or older to any member having served as a volunteer fire fighter for a minimum of 10 years. Benefits are \$125 per month as of July 1, 2013 and thereafter, with at least 10 but less than 25 years of service or \$250 per month as of July 1, 2013, and thereafter, with 25 or more years of service. Benefits for post-retirement surviving spouse annuities are also available. Members of the Volunteer Firefighters Fund do not make contributions to the plan. Section 10-11A-3 NMSA 1978 requires that the State Treasurer transfer \$750,000 from the Fire Protection Fund to the Volunteer Firefighters Fund annually for purposes of contributing to the plan. The Volunteer Firefighters Fund is self-funded through investment income and therefore is a non-reverting fund.

### D. Membership of the Plans

At June 30, 2025, the number of participating government employers were as follows:

<b>Public Employees Retirement Fund</b>	
State Agencies	121
Cities	37
Towns	18
Villages	38
Counties	33
Housing Authorities	14
Other Local Public Bodies	59
<b>Total PERA</b>	<b>320</b>
<b>Judicial Retirement Fund*</b>	<b>16</b>
<b>Magistrate Retirement Fund*</b>	<b>12</b>
<b>Volunteer Firefighters Retirement Fund*</b>	<b>363</b>

\*Plans have multiple employers for reporting purposes, but are defined as single employer plans.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

At June 30, 2025, membership in the plans were as follows:

	PERA* Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund	Totals
Retirees and beneficiaries receiving benefits	46,240	221	125	1,717	48,303
Terminated plan members not yet receiving benefits	30,104	27	19	425	30,575
Active plan members	49,926	133	64	7,493	57,616

\*PERA Retirement Fund includes the Legislative Fund

Note: Counts are based on the 2024 Valuation Report since they support the 2024 GASB Statement 67 amounts

### E. Cost of Living Adjustment (COLA)

The Cost-of-Living Adjustments (COLA) are made to eligible retirees and beneficiaries. Retirees of the PERA, Legislative, Magistrate and Judicial fund receive a COLA yearly after retirement of two full-calendar years (January 1 through December 31), subject to certain conditions. COLA recipients receive a notification letter each July advising them of the increase in their pension payments. The total annual COLA payments for FY 25 were \$268,615,264 an average of \$22,384,605 per month.

**Deferred Compensation Fund (SHARE #75500)** is a deferred compensation plan under NMSA 1978, Sections 10-7A-1 through 10-7A-12, the “Deferred Compensation Act,” in conformity with Internal Revenue Code Section 457. The plan provides eligible employees a voluntary, supplemental, tax-deferred retirement program as an additional method to save a portion of their income for future years. See Note 16 for additional information. The Deferred Compensation fund is self-funded through investment income and therefore is a non-reverting fund.

**Social Security Program Fund (SHARE #35180)** accounts for the activities for the Social Security Administration (SSA) Program for the State of New Mexico. The Social Security Program fund received General Fund Appropriations from the State of New Mexico in fiscal year 2025 to administer the SSA Program for the state. The Social Security Program Fund is a reverting fund. The general fund appropriation and reversion for fiscal year 2025 was as follows:

	<u>SSA Program</u>
General Fund Appropriation	\$ 57,400
Expenses	(50,048)
Reversions - FY 25	<u>\$ 7,352</u>

### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Method of Accounting and Measurement Focus.** The financial statements of the Funds presented herein have been prepared on the accrual basis of accounting under which expenses are recorded when the liability is incurred and revenues are recorded in the accounting period in which they are earned. Employee contributions are recognized in the period in which contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Contributions from employees and employers for service due through June 30 are accrued (based on pay period end date, which drives pay period

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

reporting to PERA). These contributions are considered to be fully collectible and, accordingly, no allowance for uncollectible receivables is reflected in the financial statements. Benefits and refunds are recognized when due and payable in accordance with provisions set forth in NMSA 1978. The Funds are accounted for on the economic resources measurement focus.

**Cash and Cash Equivalents.** Cash and Cash Equivalents include demand deposit accounts and all short-term instruments with maturities at purchase of 90 days or less. Cash and short-term investments are stated at fair value.

**Receivables due to PERA.** Per Article IV, Section 32 of the New Mexico Constitution, no obligation or liability will be exchanged, transferred, remitted, released, postponed or in any way diminished by the legislature, nor shall any such obligation or liability be extinguished except by the payment thereof into the proper treasury or by proper proceeding in court. Per 2.80.800.8 NMAC, the Board directs the Executive Director to make all reasonable efforts to collect any pension or refund overpayment made for any reason.

**Investments.** The PERA Board of Trustees has the sole authority to make changes to PERA's investment policies. The Board-approved strategic asset allocation (SAA) is as follows:

Strategic Asset Allocation	
Asset Class	Target
Global Equity	46.00%
Core Fixed Income	13.00%
Credit	17.00%
Real Assets	18.00%
Absolute Return	6.00%

Detail of the asset classes are below:

- Global Equity
  - Private Equity
  - Global Public Stock
- Core Fixed Income
  - Domestic Core Fixed Income
  - Cash Net
  - Suspense
- Credit
  - Illiquid Credit
  - Liquid Credit
- Real Assets
  - Illiquid Real Assets
  - Illiquid Real Estate
- Absolute Return
  - Absolute Return

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

- Absolute Return - Legacy Portable Alpha

The allocation of the subclasses are as follows:

- 1) Global Equity: Global Equity includes asset subclasses of Global Public Stock (32.28%), Private Equity (14.97%) for a total allocation to Global Equity of 47.25%.
- 2) Core Fixed Income: The Core Fixed Income consists of Domestic Core Fixed Income (11.82%), Cash Net (1.53%) and Suspense (0.06%), for a total allocation to Core Fixed Income of 13.41%.
- 3) Credit: The Credit Asset Class consists of the subclasses of Liquid Credit (13.12%) and Illiquid Credit (5.07%), for a total allocation to Credit of 18.19%.
- 4) Real Assets: Real Assets includes Illiquid Real Assets (7.96%), Illiquid Real Estate (7.68%) for a total allocation to Real Assets of 15.64%.
- 5) Absolute Return: The Absolute Return asset subclass has an allocation of 5.51%.

All investment securities are reported at fair value. Fair value is defined as, according to the Governmental Accounting Standards Board (GASB) Statement No. 72, “the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.” Due to the nature of investments, it is reasonable that changes in the value of investments will occur in the near future and changes could materially affect the amounts reported. The determination of fair values includes, among other things, published market prices, prices obtained from pricing services, and prices quoted by independent brokers at current exchange rates.

Stocks traded on national or international exchanges are reported at current quoted fair values.

Bonds are primarily reported at fair values obtained from independent pricing services.

Fair value of real estate and real asset partnerships are reported at values provided by general partners based on the most recent financial information available. The valuation assumptions are based upon both market and property specific inputs which involve expert judgment.

Fair value of private equity partnerships and absolute return strategy investments are reported as determined by the general partners based on the most recent financial information available. The valuation assumptions are based on the nature of the investment and the underlying business. The valuation techniques vary based upon investment type and involve a certain degree of expert judgment.

Net investment income (loss) includes net appreciation (depreciation) in the fair value of investments, interest income, dividend income, securities lending income, rental income, and investment expenses, which include investment management and custodial fees, securities lending expense, and all other significant investment related costs.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

In an effort to maximize the benefits of investment diversification and investment earnings, the Judicial, Magistrate, and Volunteer Firefighters Funds participate with the Public Employee Retirement Fund in an investment pool. Each fund's equity percentage, or allocation, in the pool is based on the Daily Balance Method, also known as daily weighted average. Using the Daily Balance Method, each participant account's percentage of ownership in the investment pool is calculated on a daily basis. A daily earnings figure is calculated by taking the total monthly earnings in the pool, divided by the number of days in the period. This daily earnings figure is then applied to each participant's ownership percentage, day-by-day. A participant's monthly earnings allocation is the summation of the daily calculation. With the Daily Balance Method, earnings are distributed by a unit distribution. Ownership percentages (rounded to the nearest hundredth of a percent) in the investment pool at June 30, 2025, are as follows:

PERA Fund	98.73%
Judicial Fund	0.60%
Magistrate Fund	0.18%
Volunteer Firefighters Fund	0.49%
<b>Total</b>	<b><u>100.00%</u></b>

**Capital Assets.** PERA maintains two categories of capital assets: tangible capital assets and intangible right-to-use assets. Tangible capital assets costing \$5,000 or more (12-1-10 NMSA 1978) that are used in PERA's operations are capitalized. In 2024 and thereafter, aggregate acquisition costs of \$200,000 or more of tangible capital assets are capitalized. Tangible capital assets also include internally generated computer software used to maintain a membership data base. These assets are recorded at historical cost less accumulated depreciation or amortization. The building is depreciated over 50 years. All remaining tangible capital assets are depreciated over five to ten years, depending on the nature of the asset, using the straight-line method of depreciation.

**Intangible Right-to-Use Assets and Liabilities.** Intangible right-to-use assets are recorded under GASB Statement No. 87, *Leases* and GASB Statement No. 96, *Subscription-Based Information Technology Arrangements* (SBITA) which establishes criteria for identifying and reporting right-to-use intangible assets and liabilities for future payment activities. In 2022, PERA recognized lease contracts or equivalents with cumulative future payments on the contract exceeding \$25,000 in accordance with the New Mexico Department of Finance and Administration threshold requirements. In 2023 and thereafter, PERA recognized lease contracts and subscription-based information technology arrangements or equivalents with cumulative future payments on the contract exceeding \$5,000 in accordance with the New Mexico Department of Finance and Administration threshold requirements. The right-to-use assets are initially measured at the present value of payments expected to be made during the lease and SBITA term, which is equal to the initial measurement of the related lease and SBITA liability, and are amortized on a straight-line basis over the life of the related lease and SBITA agreement. PERA discounts the expected lease and SBITA payments to present value using the interest rate charged by the lessor or vendor, or when the lessor or vendor does not provide an interest rate, the estimated incremental borrowing rate. See Note 6 for a detailed summary of PERA's capital assets and right-to-use assets. The lease and SBITA liability is also measured at the present value of payments expected to be made during the lease term and subsequently, the lease and SBITA liability is reduced by the principal portion of lease and SBITA payments made. These lease and SBITA liabilities are reported as Other Liabilities on the Statements of Fiduciary Net Position. See Note 8 for a detailed summary of lease and SBITA liabilities.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**Accrued Compensated Absences.** Accumulated vacation, sick leave, compensation time, and premium overtime balances that is attributable to services already rendered, and is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means are recorded as a liability and expense of the Public Employees Retirement Fund measured at June 30, 2025.

**Interfund Receivables and Payables.** During the course of operations, transactions occur between the Funds for goods provided and services rendered. These receivables and payables are expected to be repaid in the subsequent fiscal year and are not eliminated in the financial statements.

**Deferred Compensation Plan.** At June 30, 2025, PERA had \$13,147 in an operating account maintained for the sole purpose of paying administrative expenses associated with the Deferred Compensation Fund. This cash account is maintained by the State Treasurer. Accrued expenses and other liabilities associated with administrative operations are included in the financial statements of the Public Employees Retirement Fund.

**Use of Estimates.** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from plan net position during the reported period.

Actual results could differ from those estimates. The Funds utilize various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of plan net position.

PERA reviews the requirements of all new GASB pronouncements and their impact on the financial statements. In June 2022, GASB issued Statement No. 101, *Compensated Absences*. The primary objective of this Statement is to establish standards of accounting and financial reporting for compensated absences and associated salary-related payments. The requirements of this statement are effective for fiscal years beginning after December 15, 2023 and all reporting periods thereafter. PERA has implemented this new requirement in the current Annual Comprehensive Financial Report resulting in restatements for the PERA Fund and the Deferred Compensation Fund. See Note 16 for additional information.

In December 2023, GASB issued Statement No. 102, *Certain Risk Disclosures*. The primary objective of this Statement is to establish financial reporting requirements for risks related to vulnerabilities due to certain concentrations or constraints. The requirements of this statement are effective for fiscal years beginning after June 15, 2024 and all reporting periods thereafter. PERA has implemented this new requirement in the current Annual Comprehensive Financial Report and there was no impact to the PERA financial statements.

**Federal Income Tax Status.** The four retirement funds (PERA (inclusive of State Legislative), Judicial, Magistrate and Volunteer Fire Fighter) are qualified plans under Section 401(a) of the Internal Revenue Code and are exempt from federal income taxes under Section 501(a). The Deferred Compensation (IRC 457) Fund is an eligible deferred compensation plan as defined by Section 457 to the Internal Revenue Code. Accordingly, any compensation

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

deferred under the Plan and any income attributable to the amounts so deferred shall be included in the gross income of the participant only for the taxable year in which such compensation or other income is paid or, otherwise, made available to the participant or their beneficiary.

### NOTE 3. DEPOSIT AND INVESTMENT RISK

**Securities Lending Collateral.** Securities held as a result of the reinvestment of cash collateral in the securities lending program are excluded from the investment disclosures below. Risk disclosures associated with the securities lending program can be found in Note 5a.

**Objective & Risk.** The Primary Objective of PERA Investment Policy states that “PERA’s primary objective is to prudently invest assets to meet its statutory obligations to its members. The Board will manage the Fund in a manner that reflects the Fund’s unique liabilities and funding resources, incorporates accepted investment theory, and targets growth and returns appropriate to prudent levels of risk based on reliable empirical evidence.”

The Primary Objective also states the following principles related to risk that the Board has adopted:

- Risk is an unavoidable component of investing and shall be taken into account in assessing investment policy and strategy. In evaluating specific investments, both the risks associated with that investment as well as the impact of the investment to the overall portfolio shall be considered.
- Diversification distributes a portfolio across asset categories to avoid excessive exposure to any one source of risk.

In evaluating risk, the PERA Investment Policy states, “In determining a prudent level of risk for the targeted returns, PERA shall consider the total Fund risk, expected volatility, liquidity, and general sensitivity of the overall asset allocation by monitoring the major assets classes utilized by the Fund.”

The following areas of risk are disclosed in accordance with GASB Statement No. 40 on Deposit and Investment Risk.

#### A. DEPOSITS

For cash management, the Board may utilize the services of the State Treasurer for overnight investment of short-term assets and/or a separate or commingled short-term investment fund (STIF) approved by the Board or administered by the Custody Bank, providing the STIF account only invests in those securities authorized by PERA’s investment policy and investment guidelines. Investment managers also invest all cash in PERA’s approved STIF funds.

PERA’s investments in short-term investment pools are measured at amortized cost which approximates fair value of the underlying investments the same as the value of the pool shares. All investments in the short-term investment pool are either SEC registered or are exempt from SEC registration under exemption 3a3 or 4(2) of SEC regulations.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Investment balances reported in the Statements of Fiduciary Net Position include an interest in the State Treasurer Investment Pool maintained by the State Treasurer's Office. All deposit accounts maintained at the State Treasurer's Office participate in an overnight repurchase agreement program administered by the State Treasurer.

The Plan's interest in the State Treasurer Investment Pool are pooled with other state funds on deposit in the State Treasurer's name at commercial banking and other financial institutions. Information regarding the adequacy of collateralization of deposits is not known to individual agencies and is the responsibility of the State Treasurer. To obtain information about pledged collateral, investment risk, and insurance coverage information for the PERA's State Treasurer deposits, a copy of separately issued financial statements can be obtained from the State Treasurer's Office by writing to the State Treasurer Office at PO Box 5135, Santa Fe, NM 87502.

Investments in State Treasurer Investment Pool	
PERA Fund	\$ 34,714,615
Judicial Fund	9,979,943
Magistrate Fund	438,204
Volunteer Firefighters Fund	358,213
Deferred Comp Fund	13,147
SSA Program	1,545
<b>Total</b>	<b>\$ 45,505,667</b>

In addition to the Plan's interest in the State Treasurer Investment Pool, the Plan also invests in the Short-Term Investment Fund (STIF), held by the investment custodian, the Bank of New York Mellon (BNYM). STIF investments are reported as cash and short-term investments in the Statements of Fiduciary Net Position. STIF investments are used to facilitate more efficient trade procedures with the Plan's external investment managers. STIF investments held by BNYM are invested in the Government Short-Term Investment Fund (GSTIF) whose objective is to obtain a reasonable rate of return while investing principally or entirely in securities or other obligations issued by or guaranteed by the United States Government or its agencies and repurchase agreements collateralized by securities or other obligations issued by or guaranteed by the United States Government or its agencies. In addition, BNY Mellon has been instructed to make deposits to BNY Mellon Cash Reserve, which is a bank deposit product designed to accommodate investment of residual cash balances, when uninvested cash cannot be invested in the GSTIF, such as when cash balances occur after the GSTIF sweep deadline. The Plan's investment in STIF accounts totaled \$443,206,195 and uninvested cash totaled \$8,072,838 for total Cash and Short-term Investment of \$451,279,033 as of June 30, 2025.

### B. INVESTMENT RISK

**Custodial Credit Risk.** For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, PERA will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Mutual funds, external investment pools, and securities underlying reverse repurchase agreements are not exposed to custodial credit risk.

PERA's securities are held by a third-party custodian, independent of any counterparty; therefore, management believes there is minimal risk that PERA will not be able to recover the value of its investments or collateral securities held by a counterparty.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Custodian holds assets directly, through its agents, its sub-custodians, or designated clearing systems. The Custodian is accountable for registration of those designated assets in good delivery form, collection of income generated by those assets, and any corporate action notification. The Custodian is responsible for delivery and receipt of securities of the aforementioned transactions. The Custodian is responsible for the ongoing pricing and valuation of all assets; investment managers must reconcile their values to those of the Custodian. The Custodian is to cooperate with, and provide assistance to, PERA and its investment managers in the reconciliation process. The Custodian is required to provide online records and reports, performance reporting, accounting reports and other services included in the agreement. The Board may opt to designate other duties to the Custodian as stipulated in the agreement.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

A summary of PERA's investments at June 30, 2025, and its exposure to custodial credit risk are as follows:

Asset Type	Held in the Name of the Fund by the Fund's Custodian Bank	Custody Arrangements Contracted by Fund Manager	Total
US Government Bonds	\$ 1,003,355,182	\$ —	\$ 1,003,355,182
Non-US Government Bonds	67,964,707	—	67,964,707
Municipal Bonds	8,849,706	—	8,849,706
Corporate Bonds	503,047,015	—	503,047,015
Mortgage Backed Securities	534,911,508	—	534,911,508
Asset Backed Securities	8,594,802	—	8,594,802
Commercial Mortgage Backed Securities	29,684,535	—	29,684,535
CMO/REMIC	3,615,250	—	3,615,250
Public REIT - Fixed Income	27,597,458	—	27,597,458
Absolute Return	—	1,028,981,513	1,028,981,513
Liquid Credit - Fixed Income	1,383,692,194	—	1,383,692,194
Liquid Credit	—	1,031,256,159	1,031,256,159
Illiquid Credit	—	961,871,947	961,871,947
<b>Total Fixed Income</b>	<b>\$ 3,571,312,357</b>	<b>\$ 3,022,109,619</b>	<b>\$ 6,593,421,976</b>
Common Stock	5,556,122,609	—	5,556,122,609
Preferred Stock	4,878,212	—	4,878,212
REIT	4,356,931	—	4,356,931
Currency Futures	—	—	—
Equity Derivatives	468,964	—	468,964
Commingled Equity Funds	—	413,641,771	413,641,771
Absolute Return - Equity & Real Assets	—	—	—
Limited Partnerships - Equity & Real Assets	—	5,824,158,821	5,824,158,821
<b>Total Equities</b>	<b>5,565,826,716</b>	<b>6,237,800,592</b>	<b>11,803,627,308</b>
Subtotal Equities and Fixed Income	\$ 9,137,139,073	\$ 9,259,910,211	\$ 18,397,049,284
Securities Lending Collateral Investments	—	731,433,878	731,433,878
<b>Total Investments as Presented Above</b>			<b>19,128,483,162</b>
Investments Directed by Participants (Deferred Comp Fund)			917,466,369
Investments In State General Fund Investment Pool			45,505,667
<b>Total Investments per the Statements of Fiduciary Net Position</b>			<b>\$ 20,091,455,198</b>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**Credit Risk.** Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. PERA is required to disclose credit ratings of its investments in order to assess credit risk. Each fixed income manager is required to abide by investment guidelines detailed within their contract with PERA to include credit quality minimums.

A summary of PERA's investments at June 30, 2025, and its exposure to credit risk are as follows:

S & P Ratings	Fair Value	% of Fixed Income Portfolio
<b>US GOVERNMENT BONDS</b>	<b>\$ 1,003,355,182</b>	<b>28.09 %</b>
AA+	1,003,355,182	28.09 %
<b>NON-US GOVERNMENT BONDS</b>	<b>\$ 67,964,707</b>	<b>1.90 %</b>
AAA	33,344,595	0.93 %
AA+	1,532,801	0.04 %
AA	4,137,745	0.12 %
AA-	1,671,284	0.05 %
A+	5,021,041	0.14 %
A-	2,151,318	0.06 %
A	3,582,053	0.10 %
BBB+	3,869,577	0.11 %
BBB-	3,390,622	0.09 %
BBB	8,203,403	0.23 %
NR	1,060,268	0.03 %
<b>MUNICIPAL BONDS</b>	<b>\$ 8,849,706</b>	<b>0.25 %</b>
AAA	1,564,350	0.04 %
AA+	1,501,467	0.04 %
AA	1,358,217	0.04 %
AA-	3,224,245	0.10 %
A+	76,420	0.00 %
A-	411,320	0.01 %
A	86,387	0.00 %
NR	627,300	0.02 %
<b>CORPORATE BONDS</b>	<b>\$ 503,047,015</b>	<b>14.09 %</b>
AAA	6,580,788	0.18 %
AA+	5,965,684	0.17 %
AA	8,129,506	0.23 %
AA-	18,112,265	0.51 %

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

S & P Ratings	Fair Value	% of Fixed Income Portfolio
A+	32,118,852	0.90 %
A	67,375,094	1.89 %
A-	115,957,838	3.25 %
BBB+	99,396,922	2.78 %
BBB	106,130,565	2.97 %
BBB-	33,391,394	0.93 %
BB+	3,012,760	0.08 %
BB	216,431	0.01 %
NR	6,658,916	0.19 %
<b>MORTGAGE BACKED SECURITIES</b>		
	<b>\$ 534,911,508</b>	<b>14.98 %</b>
AA+	443,624,290	12.42 %
NR	91,287,218	2.56 %
<b>ASSET BACKED SECURITIES</b>		
	<b>\$ 8,594,802</b>	<b>0.24 %</b>
AAA	7,189,721	0.20 %
AA	556,659	0.02 %
AA-	165,062	0.00 %
A+	315,391	0.01 %
A	24,668	0.00 %
NR	343,301	0.01 %
<b>COMMERCIAL MORTGAGE BACKED</b>		
	<b>\$ 29,684,535</b>	<b>0.84 %</b>
AAA	5,195,244	0.15 %
AA+	10,006,041	0.28 %
A	1,025,959	0.03 %
NR	13,457,291	0.38 %
<b>CMO/REMIC</b>		
	<b>\$ 3,615,250</b>	<b>0.10 %</b>
AA+	3,615,250	0.10 %

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

S & P Ratings	Fair Value		% of Fixed Income Portfolio
<b>PUBLIC REIT - FIXED INCOME</b>	<b>\$</b>	<b>27,597,458</b>	<b>0.77 %</b>
A		2,577,775	0.07 %
A-		3,385,629	0.09 %
BBB+		4,472,551	0.13 %
BBB		5,628,046	0.16 %
BBB-		2,409,871	0.07 %
BB-		8,949,095	0.25 %
NR		174,491	— %
<b>LIQUID CREDIT - FIXED INCOME</b>	<b>\$</b>	<b>1,383,692,194</b>	<b>38.74 %</b>
AA		1,502,284	0.04 %
A		4,005,285	0.11 %
BBB		9,008,655	0.25 %
BBB-		62,890,069	1.76 %
BB+		123,960,065	3.47 %
BB-		267,946,532	7.50 %
BB		170,433,939	4.77 %
B+		166,765,919	4.67 %
B		245,443,537	6.87 %
B-		106,675,076	2.99 %
CCC+		43,472,374	1.22 %
CCC		27,195,898	0.76 %
CCC-		4,594,564	0.13 %
D		2,755,880	0.08 %
NR		147,042,117	4.12 %
	<b>\$</b>	<b>3,571,312,357</b>	<b>100.00 %</b>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**Concentration of Credit Risk.** Concentration risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. Investments in any one issuer that represent 5% or more of all total investments are considered to be exposed to concentrated credit risk and are required to be disclosed. Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from this requirement. PERA's policy over concentration of credit risks are contained in each investment managers' Investment Guidelines.

At June 30, 2025, PERA had no investments with a concentration of greater than 5% of total investments.

**Interest Rate Risk.** Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The price of a debt security typically moves in the opposite direction of the change in interest rates. PERA's interest rate risk is controlled by the duration guidelines provided in the Investment Guidelines for each fixed income manager which are attached to each investment manager's contract, or Professional Services Agreement (PSA), with PERA. Duration is loosely defined as the dollar weighted average time to recover all principal in a fixed-income investment. For example, a "duration" of four years suggests a 1% increase in corresponding interest rates could cause a 4% decline in the fair value of the portfolio. PERA's fixed income managers are typically limited to a duration of plus or minus two years or 20% of the duration of the applicable portfolio benchmark. Such limitations are contained in the Plan's investment guidelines for fixed income managers.

A summary of PERA's investments and its respective maturities at June 30, 2025 and its exposure to interest rate risk are as follows:

Bond Category	Weighted Average Maturity in Years	Fair Value	Percent of Fixed Income Portfolio
U.S. Government Bonds	7.62	\$ 1,003,355,182	28.09 %
Non-U.S. Government Bonds	7.21	67,964,707	1.90 %
Municipal Bonds	21.30	8,849,706	0.25 %
Corporate Bonds	10.85	503,047,015	14.09 %
Asset Backed	4.83	8,594,802	0.24 %
CMO/REMIC	6.03	3,615,250	0.10 %
Commercial Mortgage Backed	20.82	29,684,535	0.83 %
Liquid Credit - Fixed Income	4.64	1,383,692,194	38.75 %
Public REITs - Fixed Income	6.68	27,597,458	0.77 %
Mortgage Backed	19.81	534,911,508	14.98 %
Subtotal Fixed Income Investments		3,571,312,357	100.00 %
Short-term investments subject to interest rate risk (STIF)	0.08	443,129,693	
<b>Total Investments Subject to Interest Rate Risk</b>		<b>\$ 4,014,442,050</b>	

Note: Commingled fixed income products are not included in this report

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**Foreign Currency Risk.** Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. PERA has risk exposure through direct investments in international equities and international private equity investments.

PERA's exposure to non-U.S. investments across the fund is less than 25%. Since the fund is broadly diversified among many countries, the effect of a decline in the fair value of a single local (non-U.S.) currency or of several local currencies versus the U.S. dollar mitigates the impact of such decline on PERA's total assets.

The following table presents a summary of PERA's investments exposed to foreign currency risk by currency and the respective values at June 30, 2025:

### Fair Value (Included In Investments)

Currency		Deposits	Equity	Limited Partnership	Total
Australian Dollar	\$	238,448	\$ 106,947,659	\$ —	\$ 107,186,107
Botswana Pula		—	40,296	—	40,296
Brazil Real		163,632	2,647,111	—	2,810,743
Canadian Dollar		513,200	187,678,281	—	188,191,481
Chinese Yuan Renminbi		73	3,097	—	3,170
Danish Krone		100,334	53,200,692	—	53,301,026
Euro Currency Unit		6,795,066	492,991,699	676,347,471	1,176,134,236
Ghanaian Cedi		—	161,210	—	161,210
Hong Kong Dollar		11,383	140,867	—	152,250
Indian Rupee		226,839	24	—	226,863
Indonesian Rupiah		—	50,110	—	50,110
Israeli Shekel		57,812	15,258,078	—	15,315,890
Japanese Yen		2,453,384	356,417,813	—	358,871,197
Kenyan Shilling		—	4,363	—	4,363
Kuwaiti Dinar		3	223	—	226
Mexican Peso		—	2,338	—	2,338
New Taiwan Dollar		—	12,821,374	—	12,821,374
New Zealand Dollar		79,660	3,538,836	—	3,618,496
Norwegian Krone		26,790	12,618,397	—	12,645,187
Polish Zloty		24,765	—	—	24,765
Pound Sterling		297,927	242,114,286	25,927,975	268,340,188
Saudi Arabia Riyal		(22)	—	—	(22)
Singapore Dollar		145,752	20,343,511	—	20,489,263
South African Rand		1	—	—	1
South Korean Won		—	7,249,211	—	7,249,211
Swedish Krona		142,817	48,864,215	—	49,007,032
Swiss Franc		1,363,336	138,227,686	—	139,591,022

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### Fair Value (Included In Investments)

Currency	Deposits	Equity	Limited Partnership	Total
Tunisian Dinar	91	3,987	—	4,078
Turkish Lira	—	5	—	5
Vietnam Dong	—	7	—	7
	\$ 12,641,291	\$ 1,701,325,376	\$ 702,275,446	\$ 2,416,242,113

### NOTE 4. DERIVATIVES

Derivatives are generally defined as contracts whose value depend on, or derive from, the value of an underlying asset, reference rate or financial index. The Board's investment policies allow for certain portfolio managers to utilize derivatives subject to a manager's investment management guidelines.

The notional or contractual amounts of derivatives indicate the extent of PERA's involvement in the various types and uses of derivative financial instruments, they do not measure PERA's exposure to credit or market risks and do not necessarily represent amounts exchanged by the parties. The amounts exchanged are determined by reference to the notional amounts and other terms of the derivative. Investments in limited partnerships and commingled funds include derivative instruments that are not reported in the following disclosure.

The fair value balances and notional amounts of derivative instruments outstanding at June 30, 2025, classified by type, and the changes in fair value over the fiscal year of such derivative instruments are as follows:

#### FUTURES CONTRACTS

As of June 30, 2025

Type	Change in Fair Value	Fair Value	Notional Amount	Unit of Value
Currency Futures	\$ 717	\$ —	\$ —	\$ —
Equity Index Futures	(624,412)	468,964	24,895,434	25,357,416
Bond Index Futures	(1,509,133)	—	—	—

#### SWAP CONTRACTS

As of June 30, 2025

Type	Change in Fair Value	Fair Value	Notional Amount	Unit of Value
Cleared Credit Default Swaps	\$ (1,688,009)	\$ —	\$ —	\$ —

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### NOTE 5. FAIR VALUE MEASUREMENT

PERA's investments measured and reported at fair value are classified according to the following hierarchy, in accordance with GASB Statement No. 72, *Fair Value Measurement and Application*:

Level 1 – Investments reflect fair value where prices are observable, unadjusted, and quoted in an active market.

Level 2 – Investments reflect fair value where prices are observable using inputs from other than quoted prices.

Level 3 – Investments reflect fair value based upon unobservable inputs.

It is important for the user of these financial statements to understand the link between PERA's investments as of June 30, 2025 and the current investment policy's strategic asset allocation. See detail in Note 2 on page 52.

The Public Employees Retirement Association utilizes its custody bank, The Bank of New York Mellon (BNYM), to assist with leveling of its investment assets per GASB Statement No. 72's fair value hierarchy. Equity securities, U.S. Government securities, U.S. Treasury bonds and other corporate bonds are classified as Level 1 of the fair value hierarchy are valued using prices quoted in active markets.

Securities lending collateral, cash and cash equivalents, equity securities (preferred stock) and debt securities classified as Level 2 of the fair value hierarchy are valued using a matrix pricing technique. BNYM's fair value hierarchy level matrix is based on discussions with pricing vendors, broker dealers, investment managers, industry groups and independent accounting firms.

Term loans within Liquid Credit are classified by BNYM as Level 3 of the fair value hierarchy due to the fact that the pricing coverage for bank loans is not 100% and therefore a conservative approach is taken in leveling these assets.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Investments measured at Fair Value of the defined benefit funds as of June 30, 2025 are as follows:

Investments by Fair Value Level	June 30, 2025	Observable Unadjusted Quoted Prices in an Active Market (Level 1)	Observable Inputs Other Than Quoted Prices (Level 2)	Unobservable Inputs Used to Determine Fair Value (Level 3)
<b>Short-term Investments</b>				
Cash & Cash Equivalents - Total Fund	\$ 76,502	\$ 1	\$ 76,501	\$ —
Securities Lending Collateral Investments	731,433,878	—	731,433,878	—
Total Short-term Investments	731,510,380	1	731,510,379	—
<b>Equity Securities</b>				
Domestic Equity	3,866,306,988	3,865,690,640	616,348	—
International Equity	1,694,693,833	1,694,693,833	—	—
Equity Derivatives	468,964	468,964	—	—
Public REIT	4,356,931	4,356,931	—	—
Total Equity Securities	5,565,826,716	5,565,210,368	616,348	—
<b>Debt Securities</b>				
Core Fixed Income	2,126,213,425	988,603,667	1,137,609,758	—
Global Fixed Income	33,809,280	—	33,809,280	—
Liquid Credit	1,383,692,194	—	1,173,749,461	209,942,733
Public REIT	27,597,458	—	27,597,458	—
Total Debt Securities	3,571,312,357	988,603,667	2,372,765,957	209,942,733
<b>Total Investments by Fair Value Level</b>	<b>\$ 9,868,649,453</b>	<b>\$ 6,553,814,036</b>	<b>\$ 3,104,892,684</b>	<b>\$ 209,942,733</b>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Investments measured at the net asset value (NAV) are those whose underlying positions are not evident and thus the fair value of the investment is priced at a price per share in a fund or by another pricing methodology. Investments that are priced at NAV include commingled funds, hedge funds, and private partnerships. Investments measured at the NAV at June 30, 2025 are as follows:

<b>Investments Measured at the Net Asset Value (NAV)</b>	
International Equity NAV	\$ 413,641,771
Absolute Return	1,028,981,513
Illiquid Real Assets	1,510,099,994
Illiquid Real Estate	1,429,836,055
Private Equity	2,884,222,772
Illiquid Credit	961,871,947
Liquid Credit	1,031,256,159
Total Investments Measured at the NAV	<u>9,259,910,211</u>
<b>Total Investments by Fair Value Level and Measured at the NAV</b>	<b><u>\$ 19,128,559,664</u></b>

Total fair value of investments reported as leveled or at the NAV does not include uninvested cash, accrued income, or broker receivables and payables. Reconciliation to the Statements of Fiduciary Net Position is as follows:

Total Investments by Fair Value Level and Measured at the NAV	\$ 19,128,559,664
Commingled Cash Equivalent Funds	443,129,693
Uninvested cash	8,072,838
Investment in State Treasurer Investment Pool	45,505,667
Deferred Comp Fund Investments leveled in Note 16	917,466,369
Less Cash & Short-term investments	<u>(451,279,033)</u>
<b>Total Investments per Statements of Fiduciary Net Position</b>	<b><u>\$ 20,091,455,198</u></b>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Valuation and liquidity information for investments measured at the net asset value (NAV) per share, or equivalent, is presented below:

Investment Type	NAV at June 30, 2025	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Commingled Domestic Equity (1)	\$ 413,641,771	\$ —	Monthly	30 Days
Absolute Return (2)	1,028,981,513	—	Monthly, Annually	30 - 90 Days
Illiquid Real Asset (3)	1,510,099,994	648,939,677	Not Eligible	N/A
Illiquid Real Estate (4)	1,429,836,055	217,832,028	Not Eligible	N/A
Private Equity Partnerships (5)	2,884,222,772	1,585,768,016	Not Eligible	N/A
Illiquid Credit (6)	961,871,947	752,594,441	Not Eligible	N/A
Liquid Credit (7)	1,031,256,159	—	Not Eligible	N/A
<b>Total Investments Measured at the NAV</b>	<b>\$ 9,259,910,211</b>	<b>\$ 3,205,134,162</b>		

- (1) *Commingled Domestic Equity* - Consisting of a domestic equity limited partnership, this fund is valued based on the percentage of PERA's investment to total value of the fund applied to the total fair value of the underlying investments.
- (2) *Absolute Return* - This consists of nine accounts formerly categorized as bond plus alpha engine, a risk adjusted return stream that is above the index under which the accounts operate. The remaining six are legacy hedge funds. The nine bond plus accounts are valued at the fair value of the underlying investments.
- (3) *Illiquid Real Asset* - Illiquid Real Asset consists of 35 partnerships, investing in Agriculture, Farmland, Agribusiness, Infrastructure, Infrastructure Core, Infrastructure value-add, Natural Resources Energy, Upstream, Midstream, Downstream, Diverse and Renewable strategies. These funds are illiquid in nature and distributions are received as underlying investments within the funds are liquidated, either as cash or in-kind distributions of stock of the underlying investments, typically over a 5 – 10-year timeframe.
- (4) *Illiquid Real Estate* - This consists of 31 partnerships, investing in Core Private Real Estate, Value Add Private Real Estate and Opportunistic Private Real Estate. These funds are illiquid in nature and distributions are received as underlying investments within the funds are liquidated, either as cash or in-kind distributions of stock of the underlying investments, typically over a 5 – 10-year timeframe.
- (5) *Private Equity Partnerships* – PERA's Private Equity portfolio consists of 77 partnerships, investing primarily in buyout funds, with some exposure to secondary and venture capital funds. These funds are illiquid in nature and distributions are received as underlying investments within the funds are liquidated, either as cash or in-kind distributions of stock of the underlying investments, typically over a 5 – 10-year timeframe.
- (6) *Illiquid Credit* - This consists of 19 partnerships investing in Direct Lending, Asset Based Finance and Opportunistic Credit. The majority of these funds are evergreen drawdown structures, illiquid in nature and generate most of their return via contractual cash flows. The average life of an underlying investment is 3-5 years and prioritizes downside protection and return of principal.
- (7) *Liquid Credit* - This consists of 11 partnerships, investing primarily in high yield bonds, syndicated loans and structured credit. The majority of the assets are held in accounts where New Mexico PERA is the sole investor, serving to protect liquidity and allow for customized risk guidelines. These funds offer Tier 2 liquidity and prioritize cash flow over capital appreciation.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the fiscal year ended June 30, 2021, and thereafter, alternative investments are recorded at non-lagged valuation, adjusted to reflect actual end-of-year valuations as reported by general partners. All assets and investment returns presented prior to the fiscal year 2021 reporting period reflect alternative investment lagged valuation, adjusted for current cash flows only. Current year investment returns, Statements of Fiduciary Net Position and Changes in Fiduciary Net Position, are inclusive of non-lagged actual valuation reporting. Post-close accounting and performance adjustments were applied to capture material changes in market value driven by the difference between lagged and non-lagged investment valuations. Referenced adjustments have been captured in all pertinent schedules within the financials section of this report. Investment section schedules reflect non-lagged historical investment returns for periods 1-year, 3-years, 5-years and 7-years, while 10-years, 30-years and inception-to-date performances are reported as lagged.

### NOTE 5a. SECURITIES LENDING

PERA's Investment Policy Statement, Section VI (A) permits the use of the Fund's investment holdings to enter into securities lending transactions - that is, lending securities to broker-dealers and other entities (borrowers) in exchange for acceptable collateral generating incremental earnings via the creation of a spread or collection of a fee. PERA participates in a securities lending program managed by BNY Mellon (BNYM). The agreement between PERA and BNYM details approved borrowers, approved investments, fee charged by BNYM, and acceptable collateral. All cash collateralized loans can be terminated, which shall be effected according to the standard settlement time for trades in the particular loaned security, by either PERA, BNYM, or the borrower. PERA does not have the ability to pledge or sell noncash collateral securities unless the borrower defaults.

In the event the borrower fails to return loaned securities or securities equivalent to the loaned securities, and the noncash collateral held in respect of the loaned securities (including the proceeds realized upon the sale of such noncash collateral) is insufficient to satisfy the obligation of the loan, the bank shall be responsible for, and shall contribute the amount of, such noncash collateral as necessary to satisfy the obligations.

The securities lending agent is restricted to a maximum loan value of \$1,000,000,000 inclusive of all loaned securities. The types of securities loaned as of June 30, 2025 included U.S. and non-U.S. equities, U.S. and Non-U.S. corporate bonds, non-U.S. government bonds and U.S. government securities. At June 30, 2025, the fair value of securities on loan was \$949,419,973; of which \$711,628,409 were cash collateralized loans.

The fee is negotiated for each separate transaction and split 85%/15% between PERA and BNYM. The collateral requirement is an amount equal to 102% of the then-current fair value if securities lent are and collateral are denominated in like currency and 105% if in unlike currency providing a margin for market fluctuations. Approved collateral accepted against loaned securities are held by PERA's custodial agent and marked to market daily. If the collateralization level falls below the above requirements, BNYM reaches out to the borrower to securing collateral. Cash, U.S. and non-U.S. equities, U.S. corporate bonds, non-U.S. fixed, and U.S. government securities are received as collateral for these loans. Cash collateral is invested or reinvested on behalf of PERA by BNYM in a cash collateral account consisting of one or more of the approved investments; a comprehensive investment guideline is set forth in the securities lending agreement to include approved instruments, credit quality, and concentration and maturity requirements. As of June 30, 2025, cash collateral was reinvested in repos, floating rate notes, commercial paper, certificates of deposit and time deposits. The interest rate sensitivity of the investments made with cash collateral generally track the maturities of their securities loans. The fair value of investments made with cash collateral is reported as an asset; the fair value of collateral received is recorded as a liability as PERA must return

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

the cash collateral to the borrower upon the expiration of the loan. The fair value of the securities lending collateral investments was \$731,433,878 and securities lending obligations were \$731,340,005 at June 30, 2025 as reported on the Statements of Fiduciary Net Position. Total cash and noncash collateral was \$991,745,374 at June 30, 2025, 104% of the fair value of the securities on loan.

At June 30, 2025, there had been no losses resulting from borrower defaults and PERA had no credit risk exposure to borrowers because the amounts PERA owed to borrowers did not exceed the amounts the borrowers owed to PERA. Net earnings from the securities lending program totaled \$3,014,526 for the fiscal year. An executive summary report of the securities lending activity for the fiscal year is available upon request from PERA's Records Department.

**Credit Risk.** Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. A summary of the securities lending collateral assets at June 30, 2025, and its exposure to credit risk are as follows:

S & P Ratings	Fair Value	% of Collateral Investments
<b>CERTIFICATE OF DEPOSIT</b>	<b>\$ 257,268,769</b>	<b>35.17 %</b>
AA	20,305,824	2.78 %
A	228,010,132	31.17 %
A-	8,952,813	1.22 %
<b>COMMERCIAL PAPER</b>	<b>\$ 243,265,879</b>	<b>33.26 %</b>
AA	81,207,164	11.10 %
A	53,458,600	7.31 %
A-	108,600,115	14.85 %
<b>TRI-PARTY REPO</b>	<b>\$ 230,899,230</b>	<b>31.57 %</b>
NR	230,899,230	31.57 %
<b>FAIR VALUE OF SECURITIES LENDING COLLATERAL</b>	<b>\$ 731,433,878</b>	<b>100.00 %</b>

**Interest Rate Risk.** Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. See further explanation of Interest Rate Risk in Note 3.

A summary of the securities lending collateral investments and respective maturities at June 30, 2025 and their exposure to interest rate risk are as follows:

Investment Category	Weighted Average Maturity	Fair Value	% of Collateral Investments
Certificate of Deposit	Less than 1 year	\$ 257,268,769	35.17 %
Commercial Paper	Less than 1 year	243,265,879	33.26 %
Tri-Party Repo	Less than 1 year	230,899,230	31.57 %
<b>Fair Value of Securities Lending Collateral</b>		<b>\$ 731,433,878</b>	<b>100.00 %</b>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### NOTE 6. CAPITAL ASSETS

A summary of changes in capital assets for the year ended June 30, 2025, is as follows:

	Balance June 30, 2024	Additions	Deletions	Balance June 30, 2025
Capital assets at cost:				
Land	\$ 1,548,990	\$ —	\$ —	\$ 1,548,990
Building	12,646,204	—	—	12,646,204
Property and equipment	343,081	381,358	—	724,439
Computer equipment and software	13,782,307	151,064	—	13,933,371
Automobile	46,315	—	—	46,315
Right-to-use assets				
Lease building and improvements	2,257,754	—	—	2,257,754
Lease equipment	132,571	9,877	—	142,448
Subscription Based Information Technology Arrangements	136,986	376,274	(112,784)	400,476
	30,894,208	918,573	(112,784)	31,699,997
Accumulated depreciation and amortization:				
Building	(5,936,689)	(421,541)	—	(6,358,230)
Property and equipment	(42,020)	(68,209)	—	(110,229)
Computer equipment and software	(13,510,857)	(93,903)	—	(13,604,760)
Automobile	(46,315)	—	—	(46,315)
Right-to-use assets				
Lease building and improvements	(353,388)	(117,796)	—	(471,184)
Lease equipment	(41,042)	(30,677)	—	(71,719)
Subscription Based Information Technology Arrangements	(82,221)	(157,299)	112,784	(126,736)
	(20,012,532)	(889,425)	112,784	(20,789,173)
<b>Net capital assets</b>	<b>\$ 10,881,676</b>	<b>\$ 29,148</b>	<b>\$ —</b>	<b>\$ 10,910,824</b>

The following is included in the above schedule.

- Depreciation and amortization expense, reported as part of administrative expenses, for the year was \$889,425.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### NOTE 7. CHANGES IN COMPENSATED ABSENCES

During the year ended June 30, 2025, the following changes occurred in the compensated absences liabilities:

	Balance July 1, 2024, Restated	Net Increase	Balance June 30, 2025	Amount Due Within One Year
Compensated Absences	\$ 1,172,846	\$ 137,606	\$ 1,310,452	\$ 917,316

The amount of compensated absences is calculated by multiplying the hours that are attributable to services already rendered, and is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means by the pay at year-end plus applicable taxes.

### NOTE 8. OTHER LIABILITIES

#### Lease Liabilities

PERA has entered into agreements to lease equipment and a building. The lease agreements have been recorded at the present value of the future lease payments as of the date of their inception or, for leases existing prior to the implementation year at the remaining terms of the agreement, using the facts and circumstances available at July 1, 2021.

The future principal and interest payments as of June 30, 2025, were as follows:

	Principal Payments	Interest Payments	Total
2026	\$ 108,327	\$ 34,838	\$ 143,165
2027	110,480	32,841	143,321
2028	116,272	30,743	147,015
2029	113,109	28,626	141,735
2030	107,830	26,689	134,519
2031-2035	633,463	102,144	735,607
2036-2040	813,740	39,029	852,769
2041	30,255	22	30,277
	<u>\$ 2,033,476</u>	<u>\$ 294,932</u>	<u>\$ 2,328,408</u>

During the year ended June 30, 2025, the following changes occurred in the long term lease liability due to principal payments for leased equipment and building:

	Balance July 1, 2024	Increase	Decrease	Balance June 30, 2025
Lease Liability	\$ 2,135,005	\$ 9,302	\$ (110,831)	\$ 2,033,476

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### Subscription-Based Information Technology Agreements (SBITA)

PERA has entered into agreements to use a subscription-based information technology. The SBITA agreements have been recorded at the present value of the future payments as of the date of their inception.

The future principal and interest payments as of June 30, 2025, were as follows:

	Principal Payments	Interest Payments	Total
2026	\$ 120,493	\$ 7,039	\$ 127,532
2027	69,759	2,581	72,340
	<u>\$ 190,252</u>	<u>\$ 9,620</u>	<u>\$ 199,872</u>

During the year ended June 30, 2025, the following changes occurred in the long term SBITA liability due to principal payments for SBITAs:

	Balance July 1, 2024	Increase	Decrease	Balance June 30, 2025
SBITA Liability	\$ —	\$ 376,274	\$ (186,022)	\$ 190,252

### NOTE 9. CONTINGENCIES

PERA has been named as a defendant in various administrative appeals and lawsuits arising in the normal course of business primarily related to disability and retirement benefits. Management of PERA intends to vigorously defend the actions, and it is their opinion as well as the opinion of legal counsel that the resolution of these matters will not have a material effect on these financial statements.

PERA is exposed to various risks of loss for which PERA carries insurance (Auto; Employee Fidelity Bond; General Liability; Civil Rights and Foreign Jurisdiction; Money and Securities; Property; and Worker's Compensation) with the State of New Mexico Risk Insurance Program. The Plan's insurance coverages are designed to satisfy the requirements of the State tort claims. Also, any claims are processed through the Risk Management Division of the State of New Mexico.

### NOTE 10. RETIREMENT PLANS – PERA EMPLOYEES

**Plan Description.** PERA's full-time employees participate in the public employee retirement system authorized under the Public Employees Retirement Act (Chapter 10, Article 11 NMSA 1978). PERA is the administrator of the plan, which is a cost-sharing multiple-employer defined benefit retirement plan. The plan provides for retirement benefits, disability benefits, survivor benefits and cost-of-living adjustments to plan members and beneficiaries. This report is PERA's separate, publicly available financial report with financial statements and required supplementary information for the plan. This report may be obtained by writing to PERA, 33 Plaza La Prensa, Santa Fe, NM 87507. The report is also available on PERA's website.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**Funding Policy.** For fiscal year 2025, plan members are required to contribute 7.42% (\$25,000 or less in salary) or 10.92% (greater than \$25,000 in salary) of their salary. For fiscal year 2025, PERA employers were required to contribute 19.24% of the gross covered salary. The contribution requirements of plan members and PERA are established in State statute under Chapter 10, Article 11 NMSA 1978. The requirements may be amended by acts of the legislature.

PERA's contributions to the PERA retirement plan for PERA employees for the years ending June 30, 2025, 2024, and 2023 were \$1,507,843, \$1,369,994, and \$1,185,095, respectively, equal to the amount of the required contributions from the employer for each year. In addition, the employees contributed an additional \$855,803, \$777,564, and \$658,948, respectively, equal to the amount of the required contributions from employees for each year.

### **GASB Statement No. 68 – Financial Reporting and Disclosure for Multiple-Employer Cost Sharing Pension Plans by Employers**

According to the Department of Finance and Administration (DFA), compliant with the requirements of GASB No. 68, the State of New Mexico has implemented the standard for the fiscal year ending June 30, 2015. PERA, as part of the primary government (fiduciary fund) of the State of New Mexico, is a contributing employer to the cost-sharing multiple employer PERA Fund. Disclosure requirements for governmental funds apply to the primary government as a whole, and as such, this information will be presented in the State of New Mexico's Annual Comprehensive Financial Report. Information concerning the net pension liability, pension expense, and pension-related deferred inflows and outflows of resources of the primary government will be contained in the State of New Mexico's Annual Comprehensive Financial Report Report, and will be available, when issued, from the State of New Mexico, Department of Finance and Administration, Financial Control Division, Attn: State Controller, Bataan Memorial Building Room 166, 407 Galisteo Street, Santa Fe, New Mexico 87501.

### **NOTE 11. POST-EMPLOYMENT BENEFITS – STATE RETIREE HEALTH CARE PLAN – PERA EMPLOYEES**

**Plan Description.** PERA contributes to the New Mexico Retiree Health Care Fund, a cost-sharing multiple-employer defined benefit post-employment healthcare plan administered by the New Mexico Retiree Health Care Authority (RHCA). The RHCA provides health care insurance and prescription drug benefits to retired employees of participating New Mexico government agencies, their spouses, dependents, and surviving spouses and dependents. The RHCA Board was established by the Retiree Health Care Act (Chapter 10, Article 7C, NMSA 1978). The Board is responsible for establishing and amending benefit provisions of the healthcare plan and is also authorized to designate optional and/or voluntary benefits like dental, vision, supplemental life insurance, and long-term care policies.

Eligible retirees are: (1) retirees who make contributions to the fund for at least five years prior to retirement and whose eligible employer during that period of time made contributions as a participant in the RHCA plan on the person's behalf, unless that person retires before the employer's RHCA effective date, in which the event the time period required for employee and employer contributions shall become the period of time between the employee's

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

effective date, and the date of retirement; (2) retirees defined by the Act who retired prior to July 1, 1990; (3) former governing authority members who served at least four years.

The RHCA issues a publicly available stand-alone financial report that includes financial statements and required supplementary information for the post-employment healthcare plan. That report and further information can be obtained by writing to the Retiree Health Care Authority at 6300 Jefferson St. NE Suite 150, Albuquerque, NM 87109.

**Funding Policy.** The Retiree Health Care Act (Section 10-7C-13, NMSA 1978) authorizes the RHCA Board to establish the monthly premium contributions that retirees are required to pay for healthcare benefits. Each participating retiree pays a monthly premium according to a service based subsidy rate schedule for the medical plus basic life plan plus an additional participation fee of five dollars if the eligible participant retired prior to the employer's RHCA effective date or is a former legislator or a former governing authority member. Former legislators and governing authority members are required to pay 100% of the insurance premium to cover their claims and the administrative expenses of the plan. The monthly premium rate schedule can be obtained from the RHCA or viewed on their website.

The Retiree Health Care Act (Section 10-7C-15, NMSA 1978) is the statutory authority that establishes the required contributions of participating employers and their employees. The statute requires each participating employer as of July 1, 2012 to contribute 2.00% of each participating employee's annual salary; each participating employee is required to contribute 1.00% of their salary. Employers joining the program after 1/1/1998 are also required to make a surplus- amount contribution to the RHCA based on one of two formulas at agreed-upon intervals.

The RHCA plan is financed on pay-as-you-go basis. The employer, employee and retiree contributions are required to be remitted to the RHCA on a monthly basis. The statutory requirements for the contributions can be changed by the New Mexico State Legislature.

PERA's contributions to the RHCA for the years ending June 30, 2025, 2024, and 2023 were \$156,740, \$142,549, and \$126,599, for employer contributions and \$78,370, \$71,274, and \$63,300, in employee contributions, respectively, which equal the required contributions for each year.

### **GASB Statement No. 75 – Post-employment Benefits – State Retiree Health Care Plan**

Compliant with the requirements of Government Accounting Standards Board Statement No. 75, *Accounting and Financial Reporting for Post-employment Benefits Other Than Pensions*, the State of New Mexico has implemented this standard for the fiscal year ended June 30, 2018.

PERA, as part of the primary government of the State of New Mexico, is a contributing employer to a cost-sharing multiple-employer defined benefit post-employment health care plan that provides comprehensive group health insurance for persons who have retired from GASB Statement No. 75 – Post-employment Benefits – State Retiree Health Care Plan certain public service positions in New Mexico. The other post-employment benefits (OPEB) Plan is administered by the Retiree Health Care Authority of the State of New Mexico. Overall, total OPEB liability exceeds OPEB Plan net position resulting in a net OPEB liability. The State has determined the State's share of the net OPEB liability to be a liability of the State as a whole, rather than any agency or department of the State and the

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

liability will not be reported in the department or agency level financial statements of the State. All required disclosures will be presented in the State of New Mexico's Annual Comprehensive Financial Report.

Information concerning the net liability, benefit expense, and benefit-related deferred inflows and deferred outflows of resources of the primary government will be contained in the State of New Mexico Annual Comprehensive Financial Report for the year ended June 30, 2025 and will be available, when issued, from the State of New Mexico, Department of Finance and Administration, Financial Control Division, Attn: State Controller, Bataan Memorial Building Room 166, 407 Galisteo Street, Santa Fe, New Mexico 87501.

### NOTE 12. INVESTMENT PLACEMENT AGENTS

PERA fully complies with the statutory disclosure requirement of NMSA 1978, Section 10-11-133.1, which mandates the disclosure of the identity and fees paid, if any, to any third-party marketer or placement agent involved in PERA's investment in private funds. PERA has no direct relationships with third-party marketers or placement agents. PERA's investment consultants do not receive any form of compensation other than client advisory fees and do not accept compensation from investment management organizations or their marketers. The consultants only recommend an investment management firm to PERA once they have extensively performed due diligence with the firm's portfolio management professionals.

### NOTE 13. NET PENSION LIABILITY OF PLAN MEMBERSHIP

The components of the net pension liability of the plan's membership at June 30, 2025, by fund, were as follows:

	Net Pension Liability by Fund			
	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund
Total Pension Liability	\$ 27,584,872,902	\$ 244,070,024	\$ 66,287,010	\$ 53,801,881
Plan Net Position	18,630,230,548	123,542,062	34,702,129	91,812,479
Net Pension Liability / (Asset)	<u>\$ 8,954,642,354</u>	<u>\$ 120,527,962</u>	<u>\$ 31,584,881</u>	<u>\$ (38,010,598)</u>
Ratio of Plan Net Position of Total Pension Liability / (Asset)	67.54%	50.62%	52.35%	170.65%

#### *Actuarial Methods and Assumptions*

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. The total pension liability, net pension liability, and certain sensitivity information are based on an actuarial valuation performed as of June 30, 2024. The total pension liability was rolled-forward from the valuation date to the plan year ended June 30, 2025. These assumptions were adopted by the Board for use in the June 30, 2024 actuarial valuation.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### Summary of Actuarial Methods and Assumptions, by fund

	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund
Actuarial cost method	Entry Age Normal	Entry Age Normal	Entry Age Normal	Entry Age Normal
Amortization method	Level percentage of payroll for all divisions except Legislative division which is Level Dollar	Level percentage of payroll	Level percentage of payroll	Level Dollar
Amortization period	25 years	25 Years	25 Years	25 Years
Investment rate of return, net of investment-related expenses	7.25%	7.25%	7.25%	7.25%
Salary Increases	3.25% -11.50% per year, except for Legislative division which is N/A	3.25%	3.25%	N/A
Includes Inflation At	2.50%	2.50%	2.50%	2.50%
Retirement Age	Experience-based table of rates based on age	Experience-based table of rates based on age	Experience-based table of rates based on age	Experience-based table of rates based on age
Mortality Assumption	Pre-retirement mortality: PUB-2010 General Employees Mortality table, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.	Pre-retirement mortality: PUB-2010 General Employees Mortality table, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.	Pre-retirement mortality: PUB-2010 General Employees Mortality table, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.	Pre-retirement mortality: PUB-2010 General Employees Mortality table, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.

### Annual Money-Weighted Rate of Return, Net of Investment Expense

The annual money-weighted rate of return, net of investment expense lagged for FY 2025 was 9.49%.

### Long-Term Expected Rate of Real Return

The long-term expected real rate of return on pension plan investments was determined using statistical analysis in which best estimate ranges of expected real rates of returns (expected returns, net of pension plan investment expense and inflation adjusted) are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage. The target asset allocation and most recent best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global Equity	46.00%	3.50 %
Core Fixed Income	13.00%	2.20 %
Credit	17.00%	3.30 %
Absolute Return	6.00%	2.40 %
Real Assets	18.00%	4.50 %

*Discount Rate for the PERA, Magistrate and Volunteer Firefighters.* Prior to fiscal year 2018, a select and ultimate rate of return assumption had been adopted for funding purposes. New economic assumptions were adopted for the fiscal year 2018 valuations including the change to a 7.25% static rate. The discount rate used to measure the total pension liability is 7.25%. The projection of cash flows used to determine the discount rate assumed that future contributions will be made in accordance with statutory rates. On this basis, the pension plan's fiduciary net position together with the expected future contributions are sufficient to provide all projected future benefit payments of current plan members as determined in accordance with GASB Statement No. 67. Therefore, the 7.25% assumed long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

### *Sensitivity of the net pension liability to changes in the discount rate for PERA, Magistrate and Volunteer Firefighters funds:*

The following presents the net pension liability of PERA, Magistrate and Volunteer Firefighter, calculated using the discount rate of 7.25%, as well as what PERA's, Magistrate's and Volunteer Firefighters' net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

#### PERA Fund

	1% Decrease 6.25%	Current Discount Rate 7.25%	1% Increase 8.25%
Net Pension Liability	12,435,275,333	8,954,642,354	6,089,253,471

#### Magistrate Fund

	1% Decrease 6.25%	Current Discount Rate 7.25%	1% Increase 8.25%
Net Pension Liability	38,188,826	31,584,881	26,009,994

#### Volunteer Firefighters Fund

	1% Decrease 6.25%	Current Discount Rate 7.25%	1% Increase 8.25%
Net Pension Liability / (Asset)	(32,112,108)	(38,010,598)	(42,942,560)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*Discount Rate for Judicial Fund.* Prior to fiscal year 2018, a select and ultimate rate of return assumption had been adopted for funding purposes. New economic assumptions were adopted for the fiscal year 2018 valuations including the change to a 7.25% static rate. The discount rate used to measure the total pension liability is 6.22% for the Judicial Fund. The projection of cash flows used to determine the discount rate assumed that future contributions will be made in accordance with statutory rates. On this basis, the pension plan’s fiduciary net position together with the expected future contributions are not sufficient to provide all projected future benefit payments of current plan members as determined in accordance with GASB Statement No. 67. Therefore, for the Judicial Fund a 6.22% assumed long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. These rates are a blend of the 7.25% rate and a bond rate of 5.20% as of the measurement date.

*Sensitivity of the net pension liability to changes in the discount rate for Judicial fund:*

The following presents the net pension liability of Judicial calculated using the discount rate of 6.22%, as well as what Judicial’s net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.22%) or 1-percentage-point higher (7.22%) than the current rate:

Judicial Fund

	1% Decrease 5.22%	Current Discount Rate 6.22 %	1% Increase 7.22%
Net Pension Liability	164,851,188	120,527,962	98,251,287

June 30, 2024 is the actuarial valuation date upon which the total pension liability is based. Standard update procedures were used to roll forward the liabilities to the June 30, 2025 measurement data.

NOTE 14. CASH AND CASH EQUIVALENTS ON DEPOSIT WITH STATE TREASURER'S OFFICE

As provided for in Chapter 8-6 of the New Mexico Statutes Annotated 1978, the State Treasurer shall receive and keep all monies of the state, except when otherwise provided, and shall disburse the public money upon lawful warrants. The State Treasurer's Office (STO) acts as the State's bank when agency cash receipts are deposited and later pooled into a statewide investment fund, also referred to as the State General Fund Investment Pool (SGFIP). In times when cash amounts are greater than immediate needs, the amounts are placed into short-term investments. When agencies make payments to vendors and employees, they are made from this pool and their claims on the pool are reduced.

The comprehensive cash reconciliation model which compares aggregated agency claims on the SGFIP to the associated resources held by the State Treasurer's Office, has been completed for fiscal year 2025. This process has been previously reviewed and annually analyzed by the IPAs that conduct audits of the General Fund, the Department of Finance and Administration, and the State of New Mexico's Annual Financial Report. These reviews have confirmed the process is sound and that the Department fully compliant with reconciliation requirements.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The State Controller indicated on August 12, 2025 the following assertions:

- As of June 30, 2025, resources held in the pool were equivalent to the corresponding business unit claims on those resources.
- All claims, as recorded in SHARE, shall be honored at face value.

### NOTE 15. FUND RESERVES

**Reserves.** New Mexico Statutes Annotated 1978, Subsections 10-11-123, 10-12B-3, and 10-12C-3 set forth required reserves to be maintained for benefits for the Public Employees Retirement Fund, the Judicial Retirement Fund, and the Magistrate Retirement Fund, respectively. State statutes do not specifically require separate accounting for the Volunteer Firefighters Retirement Fund. The reserves to be maintained are as follows:

**Retirement Reserve Fund** represents the accumulated balance available to pay pension benefits to retired members and eligible survivors of deceased members of retirees and to pay residual refunds due to eligible beneficiaries and survivors as provided for in the statute.

**Members Contribution Reserve** represents the accumulated contributions deducted from members' compensation, less refunds and transfers of contributions as provided for in the statute. Annually on June 30, the members' accounts are credited with interest on member contributions and previously earned interest at a rate determined by the Board. The rate for fiscal year 2025 was 2.00%.

**Employers Accumulation Reserve** represents the accumulated contributions made by affiliated public employers. Each year following receipt of the report of the annual actuarial valuation, the excess, if any, of the reported actuarial present value of benefits to be paid over the balance in the Retirement Reserve Fund is transferred to the Retirement Reserve Fund from the Employers Accumulation Fund.

**Income Reserve** represents the accumulation of interest, dividends, rents, and other income of PERA, less administrative expense paid out of this fund. At least annually, the balance in this fund is transferred to the Retirement Reserve Fund in a manner determined by the Board. The distribution rate of interest as determined by the Board for fiscal year 2025 was 2.00% of member account balances to the Member Contribution Fund. The remaining balance of the Income Fund was distributed to the Retirement Reserve Fund.

**Net Position balances as of June 30, 2025 are as follows:**

	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund	Total
Members Contribution Reserve	\$ 3,546,064,701	\$ 17,909,471	\$ 5,967,206	\$ —	\$ 3,569,941,378
Employers Accumulation Reserve	—	—	—	10,500,000	10,500,000
Retirement Reserve Fund	15,084,165,847	105,632,591	28,734,923	81,312,479	15,299,845,840
<b>Total</b>	<b>\$ 18,630,230,548</b>	<b>\$ 123,542,062</b>	<b>\$ 34,702,129</b>	<b>\$ 91,812,479</b>	<b>\$ 18,880,287,218</b>

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### NOTE 16. DEFERRED COMPENSATION PLAN

#### GENERAL

The State of New Mexico also offers employees a deferred compensation plan under NMSA 1978, Sections 10-7A-1 through 10-7A-12, the “Deferred Compensation Act,” in conformity with Internal Revenue Code Section 457. The Deferred Comp. Plan provides eligible employees a voluntary, supplemental, tax-deferred retirement program as an additional method to save a portion of their income for future years.

PERA is the trustee of the Deferred Compensation Plan (Deferred Comp. Plan); however, the Deferred Comp. Plan is administered by a third party administrator (the “Administrator”) acting under contract with PERA. The Administrator has authority to perform recordkeeping, enrollment education services and other administrative duties for the Deferred Comp. Plan. The Administrator is delegated any and all powers as may be necessary or advisable to discharge its duties under the Deferred Comp. Plan, and has certain discretionary authority to decide all matters under the Deferred Comp. Plan. As Deferred Comp. Plan trustee, PERA’s primary responsibility is to select investment options that provide a prudent rate of return and to ensure that all investments, amounts, property, and rights under the executed Deferred Comp. Plan-Trust are held for the exclusive benefit of Deferred Comp. Plan participants and their beneficiaries, as defined in the Deferred Comp. Plan Document.

The Deferred Comp. Plan allows members to take loans from their account balances. Each member is allowed to have one outstanding loan at a time. Repayments of loans are to be made automatically from a member-specified account with a financial institution. The maximum term permitted on a loan is five years or 15 years if the loan is for the purchase of a principal residence. The minimum loan amount permitted is \$1,000 and the maximum amount of any loan under the Deferred Comp. Plan is the lesser of 50% of the member’s vested account balance or \$50,000. At June 30, 2025, the balance of loans outstanding to participants was \$10,699,497. Deferred Comp. Plan loans bear a reasonable rate of interest based on market conditions at the time the loan is processed. The interest rate is the Prime Rate + 1%. As of June 30, 2025, interest rates on outstanding loans ranged from 4.25% to 9.50%, with various maturities through December 2040. These rates are based on the rate approved by the Deferred Comp. Plan at the time of the loan.

Participants of this Deferred Comp. Plan are required to take distributions at the age in accordance with Internal Revenue Service requirements. Participants of this Deferred Comp. Plan also may take distributions under certain circumstances such as the participant’s death, separation-from-service, severe financial emergency, or if a participant’s account balance does not exceed \$5,000 and no amount was deferred during a 2-year period and there was no prior distribution, or age 59  $\frac{1}{2}$ . Participants may select various payout options, including lump sum payments or periodic payments.

#### INVESTMENTS AND DEPOSITS

The State of New Mexico Public Employees’ Deferred Compensation Plan categorizes the fair value measurements of its investments based on the hierarchy established by general accepted accounting principles. The assets in the Deferred Comp. Plan are valued through industry standard practices for the respective type of security at a price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The hierarchy is based on the transparency of inputs to the valuation of the assets as of the measurement date. The three levels are defined as follows: Level 1 inputs are quoted prices in active

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used at June 30, 2025.

**Mutual Funds:** Shares in registered investment companies (mutual funds) are valued at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The funds held by the Deferred Comp. Plan are deemed to be actively traded. Mutual funds held by the Deferred Comp. Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission.

**Self-directed Investments:** Investments in self-directed brokerage accounts consist primarily of shares of mutual funds, exchange traded funds, common and preferred stock, and cash that are valued on the basis of readily determinable market prices. Self-directed brokerage account investments are actively traded on open markets.

**Lifecycle Funds:** Units in target-date lifecycle funds are valued at their carrying value based on the NAV of the observable market prices of the underlying assets within that account less liabilities (NAV practical expedient). This asset class is generally comprised of a combination of fixed income and equity investment options. These investment options may included balanced, asset allocation, target-date, and target-risk investment options. Although typically lower risk than investment options that invest solely in equities, all investment options in this category have the potential to lose value. Lifecycle funds may be redeemed on a daily basis and have no redemption restrictions.

The following table disclosed the fair value hierarchy of the Deferred Comp. Plan's assets by level at June 30, 2025:

Fair Value Measurements Using:			
	June 30, 2025	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)
			Significant Unobservable Inputs (Level 3)
Investments at Fair Value:			
Mutual Funds	\$ 502,038,514	\$ 502,038,514	\$ —
Self-directed Investments	15,615,688	15,615,688	—
Total Investments at Fair Value	517,654,202	\$ 517,654,202	\$ —
<b>Investments Measured at NAV Practical Expedient</b>			
Lifecycle Funds	278,684,025		
<b>Investment at Contract Value</b>			
New Mexico Stable Value Option	121,128,142		
<b>Investment at Amortized Cost</b>			
Investment in State Treasurer Investment Pool	13,147		
<b>Total Deferred Comp. Plan Investments</b>	<b>\$ 917,479,516</b>		

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

As of June 30, 2025, investments were as follows. Investments marked with an asterisk (\*) represent investments exceeding 5% or more of fiduciary net position held in trust for benefits. Investments marked with two asterisks (\*\*) represent international mutual funds.

<b>Investments:</b>	<b>2025</b>	
<b>Mutual funds</b>		
Vanguard Institutional Index Fund	\$ 297,501,205	*
State Street Russell Small Mid Cap Index - Class II	74,100,877	*
Vanguard Total International Stock Fund	62,717,274	*/**
Vanguard Total Bond Market Index Fund	50,135,641	*
Vanguard Inflation Protected Securities Fund	13,446,173	
Vanguard Real Estate Index Fund	4,137,344	
	<u>502,038,514</u>	
<b>Lifecycle Funds</b>		
Life Cycle 2025 Portfolio	56,863,642	*
Life Cycle 2035 Portfolio	55,624,983	*
Conservative Portfolio	50,155,439	*
Life Cycle 2045 Portfolio	34,169,380	
Life Cycle 2055 Portfolio	26,695,076	
Life Cycle 2030 Portfolio	19,793,679	
Life Cycle 2050 Portfolio	15,328,599	
Life Cycle 2040 Portfolio	15,030,310	
Life Cycle 2060 Portfolio	5,022,917	
	<u>278,684,025</u>	
<b>Stable value option</b>		
New Mexico Stable Value Fund	121,128,142	*
<b>Self-directed brokerage accounts</b>		
Charles Schwab SDBA	15,615,688	
<b>Total Deferred Comp. Plan investments at fair value***</b>	<u><u>\$ 917,466,369</u></u>	

\*\*\* Total investments does not include amount held at State Treasurer's Office of \$13,147.

Custodial credit risk is the risk that in the event of the failure of the counterparty, the Deferred Comp. Plan will not be able to recover the value of its investments that are in the possession of an outside party. The Deferred Comp. Plan's investments are held in the Deferred Comp. Plan's name in actively traded securities through Voya Financial Services, Charles Schwab and Galliard Capital Management, Inc (Galliard).

Interest Rate Risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Deferred Comp. Plan's investments in fixed income securities are limited to certain bond mutual funds, which are actively traded and valued daily at a published net asset value, and certain fixed income securities that are selected and monitored by individual members through the Deferred Comp. Plan's self-directed brokerage option.

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligation to the Deferred Comp. Plan. The Deferred Comp. Plan has a formal investment policy that allows the Deferred Comp.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Plan to select investment options that offer the best prospects to meet each member's financial goals. The investment policy allows for different tiers of investments that provide options for members to choose from. These are member-directed accounts, thus there are no limitations on concentration, credit and interest rate risk aside from the Deferred Comp. Plan's evaluation of the appropriate investment options to offer. The policy and investment offerings are reviewed and evaluated to ensure appropriate funds are available to the member. The Deferred Comp. Plan's investments in the New Mexico Stable Value Fund had an average credit quality rating of AA for the year ended June 30, 2025.

Concentration of credit risk is the risk of loss that may be attributed to the magnitude of the Deferred Comp. Plan's investment with a single investment or issuer. The Deferred Comp. Plan's investments are managed by several fund managers. The concentrations of investments are determined by the members' elections to invest in the available investment options as selected by the Deferred Comp. Plan. The investments that exceed 5% are identified in the previous table.

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of the investment. The Deferred Comp. Plan allows the option of investments in mutual funds of countries outside the U.S. that invest in securities not required to disclose the individual assets within the fund. The individual assets within the funds may be denominated in foreign currencies. The investments that are subject to foreign currency risk are identified in the previous table.

As of June 30, 2025, the Deferred Comp. Plan had the following investments and maturities in its fixed earnings and mutual fund investments, which included investments in bonds:

	Value	Weighted-Average Maturity (Years)
<b>Stable value option:</b>		
New Mexico Stable Value Fund	\$121,128,142	4.02
<b>Mutual funds:</b>		
Vanguard Total Bond Market Index Fund	\$50,135,641	8.20
Vanguard Inflation Protected Securities Fund	13,446,173	7.20

### Stable Value Option

At June 30, 2025, the Deferred Comp. Plan holds Stable Value Option investments totaling \$121,128,142 through Galliard that are reported at contract value. The crediting interest rate, which resets periodically, is based on a formula agreed upon with Galliard. The crediting rate was 3.23% as of June 30, 2025. These funds have certain risks associated with them including default of the issuer, liquidity of the fund to meet cash flow needs, and interest risks of invested funds. In addition, certain events limit the ability of the Deferred Comp. Plan to transact at contract value. Such events are described in the agreement between Galliard and the Deferred Comp. Plan.

## NOTE 17. CHANGE IN ACCOUNTING PRINCIPLE RESTATEMENT

PERA implemented GASB Statement No. 101, *Compensated Absences* for the year ending June 30, 2025. This statement updated the recognition and measurement guidance for compensated absences and associated salary-related payments and amended certain previously required disclosures. PERA adopted the requirements of the

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

guidance effective July 1, 2024, and has applied the provisions of this standard to the beginning fiduciary net position.

The impact of adopting GASB Statement No. 101 on the Statements of Fiduciary Net Position as of July 1, 2024, was as follows:

	As Previously Reported	Adjustment	As Restated
<b>Statements of Fiduciary Net Position</b>			
<i>Fiduciary Net Position Held Restricted for Pensions and Held in Trust for Deferred Compensation Benefits:</i>			
Public Employees Retirement Fund	17,372,001,110	(499,118)	17,371,501,992
Deferred Compensation Plan	851,245,477	(12,834)	851,232,643

## REQUIRED SUPPLEMENTARY INFORMATION

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF CHANGES IN NET PENSION LIABILITY - PERA FUND

For the Years Ended June 30

	2025	2024	2023	2022	2021
<b>Total pension liability</b>					
Service Cost	\$ 616,242,630	\$ 507,877,675	\$ 451,585,867	\$ 452,127,604	\$ 409,241,863
Interest	1,874,448,439	1,753,192,048	1,672,802,280	1,636,653,221	1,556,071,116
Benefit changes	—	8,750,256	30,511,670	3,657,613	—
Difference between expected and actual experience	324,562,734	603,837,146	408,898,991	(146,669,842)	310,351,858
Changes of assumptions	—	270,277,892	—	—	—
Benefit payments	(1,492,620,107)	(1,444,945,091)	(1,417,214,074)	(1,367,737,863)	(1,314,819,963)
Refunds of contributions	(60,821,517)	(52,844,378)	(51,237,106)	(57,591,001)	(40,353,832)
<b>Net change in total pension liability</b>	<b>1,261,812,179</b>	<b>1,646,145,548</b>	<b>1,095,347,628</b>	<b>520,439,732</b>	<b>920,491,042</b>
<b>Total pension liability - beginning</b>	<b>26,323,060,723</b>	<b>24,676,915,175</b>	<b>23,581,567,547</b>	<b>23,061,127,815</b>	<b>22,140,636,773</b>
<b>Total pension liability - ending (a)</b>	<b>27,584,872,902</b>	<b>26,323,060,723</b>	<b>24,676,915,175</b>	<b>23,581,567,547</b>	<b>23,061,127,815</b>
<b>Plan net position</b>					
Contributions - employer	583,060,333	521,673,943	454,461,748	395,408,293	379,184,992
Contributions - member	478,532,947	428,675,009	373,213,570	326,720,312	309,551,898
Special fund appropriation	—	—	—	2,414,400	—
Net investment income	1,765,981,248	1,334,675,586	898,161,683	(745,217,648)	3,799,140,688
Benefit payments	(1,492,620,107)	(1,444,945,091)	(1,417,214,074)	(1,367,737,863)	(1,314,819,963)
Administrative expense	(17,362,158)	(16,398,881)	(15,593,783)	(16,010,498)	(12,730,398)
Refunds of contributions	(60,821,517)	(52,844,378)	(51,237,106)	(57,591,001)	(40,353,832)
Other	1,957,810	2,335,165	2,390,846	2,712,598	1,990,689
<b>Net change in plan net position</b>	<b>1,258,728,556</b>	<b>773,171,353</b>	<b>244,182,884</b>	<b>(1,459,301,407)</b>	<b>3,121,964,074</b>
Plan net position - beginning	17,372,001,110	16,598,829,757	16,354,646,873	17,813,948,280	14,691,984,206
Prior period adjustment	(499,118)	—	—	—	—
Plan net position - beginning, restated	17,371,501,992	16,598,829,757	16,354,646,873	17,813,948,280	14,691,984,206
<b>Plan net position - ending (b)</b>	<b>18,630,230,548</b>	<b>17,372,001,110</b>	<b>16,598,829,757</b>	<b>16,354,646,873</b>	<b>17,813,948,280</b>
<b>Net pension liability - ending (a) - (b)</b>	<b>\$8,954,642,354</b>	<b>\$8,951,059,613</b>	<b>\$8,078,085,418</b>	<b>\$7,226,920,674</b>	<b>\$5,247,179,535</b>

The accompanying notes are an integral part of the Required Supplementary Information.

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF CHANGES IN NET PENSION LIABILITY - PERA FUND (Cont.)

### For the Years Ended June 30

	2020	2019	2018	2017	2016
<b>Total pension liability</b>					
Service Cost	\$ 401,166,200	\$ 403,879,063	\$ 376,310,442	\$ 405,560,569	\$ 390,220,766
Interest	1,547,096,587	1,504,991,169	1,462,669,395	1,452,723,072	1,393,557,454
Benefit changes	(710,227,019)	—	—	—	—
Difference between expected and actual experience	213,520,684	(54,004,886)	113,712,339	(584,186,354)	330,750,820
Changes of assumptions	(222,293)	—	545,509,838	(62,778,144)	424,791,570
Benefit payments	(1,255,018,086)	(1,193,943,794)	(1,133,417,826)	(1,084,818,276)	(1,024,399,237)
Refunds of contributions	(44,903,263)	(54,336,708)	(50,288,373)	(44,396,305)	(44,937,505)
<b>Net change in total pension liability</b>	<b>151,412,810</b>	<b>606,584,844</b>	<b>1,314,495,815</b>	<b>82,104,562</b>	<b>1,469,983,868</b>
<b>Total pension liability - beginning</b>	<b>21,989,223,963</b>	<b>21,382,639,119</b>	<b>20,068,143,304</b>	<b>19,986,038,742</b>	<b>18,516,054,874</b>
<b>Total pension liability - ending (a)</b>	<b>22,140,636,773</b>	<b>21,989,223,963</b>	<b>21,382,639,119</b>	<b>20,068,143,304</b>	<b>19,986,038,742</b>
<b>Plan net position</b>					
Contributions - employer	368,424,721	339,676,103	319,499,468	332,473,332	324,751,997
Contributions - member	297,152,638	281,643,094	282,847,487	272,829,112	265,529,178
Special fund appropriation	55,000,000	—	—	—	—
Net investment income	(223,544,634)	935,560,895	1,004,226,606	1,500,758,585	47,444,548
Benefit payments	(1,255,018,086)	(1,193,943,794)	(1,133,417,826)	(1,084,818,276)	(1,024,399,237)
Administrative expense	(14,318,348)	(13,583,374)	(12,667,256)	(11,505,774)	(10,753,722)
Refunds of contributions	(44,903,263)	(54,336,708)	(50,288,373)	(44,396,305)	(44,937,505)
Other	1,645,633	2,046,688	2,109,772	471,465	12,317,520
<b>Net change in plan net position</b>	<b>(815,561,339)</b>	<b>297,062,904</b>	<b>412,309,878</b>	<b>965,812,139</b>	<b>(430,047,221)</b>
Plan net position - beginning	15,507,545,545	15,210,482,641	14,798,917,909	13,826,658,367	14,255,528,543
Prior period adjustment	—	—	(745,146)	6,447,403	1,177,045
Plan net position - beginning, restated	15,507,545,545	15,210,482,641	14,798,172,763	13,833,105,770	14,256,705,588
<b>Plan net position - ending (b)</b>	<b>14,691,984,206</b>	<b>15,507,545,545</b>	<b>15,210,482,641</b>	<b>14,798,917,909</b>	<b>13,826,658,367</b>
<b>Net pension liability - ending (a) - (b)</b>	<b>\$7,448,652,567</b>	<b>\$6,481,678,418</b>	<b>\$6,172,156,478</b>	<b>\$5,269,225,395</b>	<b>\$6,159,380,375</b>

The accompanying notes are an integral part of the Required Supplementary Information.

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF CHANGES IN NET PENSION LIABILITY - JUDICIAL FUND

For the Years Ended June 30

	2025	2024	2023	2022	2021
<b>Total pension liability</b>					
Service Cost	\$ 8,608,661	\$ 6,405,315	\$ 5,882,428	\$ 3,927,520	\$ 6,280,946
Interest	12,970,566	12,428,237	11,928,063	12,275,600	9,423,866
Benefit changes	—	—	—	—	—
Difference between expected and actual experience	17,375,040	671,382	8,100,354	3,893,028	4,992,153
Changes of assumptions	(17,403,807)	8,950,842	6,084,538	22,931,564	(57,672,004)
Benefit payments	(14,603,697)	(13,776,366)	(13,296,526)	(13,080,465)	(12,538,013)
Refunds of contributions	—	(97,340)	—	—	(1,273)
<b>Net change in total pension liability</b>	6,946,763	14,582,070	18,698,857	29,947,247	(49,514,325)
<b>Total pension liability - beginning</b>	237,123,261	222,541,191	203,842,334	173,895,087	223,409,412
<b>Total pension liability - ending (a)</b>	244,070,024	237,123,261	222,541,191	203,842,334	173,895,087
<b>Plan net position</b>					
Contributions - employer	7,602,744	6,694,483	6,352,445	25,619,032	5,626,382
Contributions - member	3,020,429	2,450,692	2,286,017	1,955,817	1,838,186
Net investment income	11,191,775	8,664,882	5,808,887	(4,096,275)	21,501,754
Benefit payments	(14,603,697)	(13,776,366)	(13,296,526)	(13,080,465)	(12,538,013)
Administrative expense	(169,176)	(97,350)	(89,429)	(88,171)	(70,969)
Refunds of contributions	—	(97,340)	—	—	(1,273)
Other	—	—	—	63,084	—
<b>Net change in plan net position</b>	7,042,075	3,839,001	1,061,394	10,373,022	16,356,067
Plan net position - beginning	116,499,987	112,660,986	111,599,592	101,226,570	84,870,503
Prior period adjustment	—	—	—	—	—
Plan net position - beginning, restated	116,499,987	112,660,986	111,599,592	101,226,570	84,870,503
<b>Plan net position - ending (b)</b>	123,542,062	116,499,987	112,660,986	111,599,592	101,226,570
<b>Net pension liability - ending (a) - (b)</b>	<b>\$ 120,527,962</b>	<b>\$ 120,623,274</b>	<b>\$ 109,880,205</b>	<b>\$ 92,242,742</b>	<b>\$ 72,668,517</b>

The accompanying notes are an integral part of the Required Supplementary Information.

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF CHANGES IN NET PENSION LIABILITY - JUDICIAL FUND

(Cont.)

For the Years Ended June 30

	2020	2019	2018	2017	2016
<b>Total pension liability</b>					
Service Cost	\$ 5,285,772	\$ 4,282,426	\$ 4,488,035	\$ 5,491,704	\$ 3,244,941
Interest	10,210,516	10,341,109	9,866,593	9,065,846	10,238,436
Benefit changes	—	—	—	—	—
Difference between expected and actual experience	(3,901,004)	7,420,163	(1,358,467)	(2,473,653)	4,736,999
Changes of assumptions	18,400,431	19,032,967	(2,891,617)	(17,241,480)	46,154,938
Benefit payments	(12,013,293)	(11,351,841)	(10,585,112)	(10,096,096)	(9,812,803)
Refunds of contributions	(7,599)	(100,360)	—	(10,677)	(45,432)
<b>Net change in total pension liability</b>	<b>17,974,823</b>	<b>29,624,464</b>	<b>(480,568)</b>	<b>(15,264,356)</b>	<b>54,517,079</b>
<b>Total pension liability - beginning</b>	<b>205,434,589</b>	<b>175,810,125</b>	<b>176,290,693</b>	<b>191,555,049</b>	<b>137,037,970</b>
<b>Total pension liability - ending (a)</b>	<b>223,409,412</b>	<b>205,434,589</b>	<b>175,810,125</b>	<b>176,290,693</b>	<b>191,555,049</b>
<b>Plan net position</b>					
Contributions - employer	4,683,130	4,731,492	4,723,239	4,524,201	4,237,424
Contributions - member	1,783,295	1,690,837	1,631,848	1,635,643	1,581,685
Net investment income	(1,252,476)	5,527,664	6,019,600	9,012,198	232,211
Benefit payments	(12,013,294)	(11,351,841)	(10,585,112)	(10,096,096)	(9,812,803)
Administrative expense	(81,903)	(79,364)	(75,127)	(69,102)	(64,326)
Refunds of contributions	(7,599)	(100,360)	—	(10,677)	(45,432)
Other	—	10,280	—	38	71,532
<b>Net change in plan net position</b>	<b>(6,888,847)</b>	<b>428,708</b>	<b>1,714,448</b>	<b>4,996,205</b>	<b>(3,799,709)</b>
<b>Plan net position - beginning</b>	<b>91,759,350</b>	<b>91,330,642</b>	<b>89,616,194</b>	<b>84,932,021</b>	<b>88,988,252</b>
Prior period adjustment	—	—	—	(312,032)	(256,522)
<b>Plan net position - beginning, restated</b>	<b>91,759,350</b>	<b>91,330,642</b>	<b>89,616,194</b>	<b>84,619,989</b>	<b>88,731,730</b>
<b>Plan net position - ending (b)</b>	<b>84,870,503</b>	<b>91,759,350</b>	<b>91,330,642</b>	<b>89,616,194</b>	<b>84,932,021</b>
<b>Net pension liability - ending (a) - (b)</b>	<b>\$ 138,538,909</b>	<b>\$ 113,675,239</b>	<b>\$ 84,479,483</b>	<b>\$ 86,674,499</b>	<b>\$ 106,623,028</b>

The accompanying notes are an integral part of the Required Supplementary Information.

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF CHANGES IN NET PENSION LIABILITY - MAGISTRATE FUND

For the Years Ended June 30

	2025	2024	2023	2022	2021
<b>Total pension liability</b>					
Service Cost	\$ 2,145,990	\$ 1,627,983	\$ 2,190,185	\$ 1,364,671	\$ 1,257,756
Interest	4,226,969	4,154,486	3,925,146	4,208,708	4,092,348
Benefit changes	—	—	—	—	—
Difference between expected and actual experience	963,394	(1,077,359)	599,110	1,776,223	(95,425)
Changes of assumptions	(9,668,801)	1,351,395	(4,002,493)	12,881,792	—
Benefit payments	(5,251,183)	(5,030,051)	(4,688,683)	(4,320,629)	(4,293,633)
Refunds of contributions	(123,126)	(233,286)	(262,550)	—	(49,849)
<b>Net change in total pension liability</b>	<b>(7,706,757)</b>	<b>793,168</b>	<b>(2,239,285)</b>	<b>15,910,765</b>	<b>911,197</b>
<b>Total pension liability - beginning</b>	<b>73,993,767</b>	<b>73,200,599</b>	<b>75,439,884</b>	<b>59,529,119</b>	<b>58,617,922</b>
<b>Total pension liability - ending (a)</b>	<b>66,287,010</b>	<b>73,993,767</b>	<b>73,200,599</b>	<b>75,439,884</b>	<b>59,529,119</b>
<b>Plan net position</b>					
Contributions - employer	2,715,216	2,618,998	2,537,969	2,384,818	2,347,653
Contributions - member	886,925	824,030	750,943	672,538	651,699
Net investment income	3,315,795	2,553,857	1,774,877	(1,470,422)	7,462,517
Benefit payments	(5,251,183)	(5,030,051)	(4,688,683)	(4,320,629)	(4,293,633)
Administrative expense	(31,966)	(31,006)	(30,223)	(31,459)	(24,759)
Refunds of contributions	(123,126)	(233,286)	(262,550)	—	(49,849)
Other	6,450	—	—	—	—
<b>Net change in plan net position</b>	<b>1,518,111</b>	<b>702,542</b>	<b>82,333</b>	<b>(2,765,154)</b>	<b>6,093,628</b>
Plan net position - beginning	33,184,018	32,481,476	32,399,143	35,164,297	29,070,669
Prior period adjustment	—	—	—	—	—
Plan net position - beginning, restated	33,184,018	32,481,476	32,399,143	35,164,297	29,070,669
<b>Plan net position - ending (b)</b>	<b>34,702,129</b>	<b>33,184,018</b>	<b>32,481,476</b>	<b>32,399,143</b>	<b>35,164,297</b>
<b>Net pension liability - ending (a) - (b)</b>	<b>\$ 31,584,881</b>	<b>\$ 40,809,749</b>	<b>\$ 40,719,123</b>	<b>\$ 43,040,741</b>	<b>\$ 24,364,822</b>

The accompanying notes are an integral part of the Required Supplementary Information.

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF CHANGES IN NET PENSION LIABILITY - MAGISTRATE FUND

(Cont.)

For the Years Ended June 30

	2020	2019	2018	2017	2016
<b>Total pension liability</b>					
Service Cost	\$ 1,655,800	\$ 1,465,584	\$ 1,353,643	\$ 1,536,910	\$ 1,117,925
Interest	3,435,004	3,493,260	3,486,404	3,191,559	3,452,435
Benefit changes	—	—	—	—	—
Difference between expected and actual experience	(1,285,934)	2,208,900	(237,450)	(1,538,854)	1,571,377
Changes of assumptions	(18,413,936)	5,255,023	2,874,007	(8,114,224)	8,831,831
Benefit payments	(4,204,113)	(4,026,067)	(3,951,032)	(3,966,314)	(3,976,586)
Refunds of contributions	—	(55,566)	(63,274)	—	(14,805)
<b>Net change in total pension liability</b>	(18,813,179)	8,341,134	3,462,298	(8,890,923)	10,982,177
<b>Total pension liability - beginning</b>	77,431,101	69,089,967	65,627,669	74,518,592	63,536,415
<b>Total pension liability - ending (a)</b>	58,617,922	77,431,101	69,089,967	65,627,669	74,518,592
<b>Plan net position</b>					
Contributions - employer	1,292,686	1,236,273	1,231,917	1,282,356	1,280,104
Contributions - member	650,354	639,552	580,290	603,362	586,992
Net investment income	(437,321)	1,938,490	2,155,789	3,289,637	69,508
Benefit payments	(4,204,111)	(4,026,067)	(3,951,032)	(3,966,314)	(3,976,586)
Administrative expense	(28,329)	(27,744)	(26,591)	(25,004)	(23,735)
Refunds of contributions	—	(55,566)	(63,274)	—	(14,805)
Other	—	—	13,607	3,037	26,885
<b>Net change in plan net position</b>	(2,726,721)	(295,062)	(59,294)	1,187,074	(2,051,637)
Plan net position - beginning	31,797,390	32,092,452	32,225,122	31,038,048	33,187,494
Prior period adjustment	—	—	(73,376)	—	(97,809)
Plan net position - beginning, restated	31,797,390	32,092,452	32,151,746	31,038,048	33,089,685
<b>Plan net position - ending (b)</b>	29,070,669	31,797,390	32,092,452	32,225,122	31,038,048
<b>Net pension liability - ending (a) - (b)</b>	<b>\$ 29,547,253</b>	<b>\$ 45,633,711</b>	<b>\$ 36,997,515</b>	<b>\$ 33,402,547</b>	<b>\$ 43,480,544</b>

The accompanying notes are an integral part of the Required Supplementary Information.

**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULE OF CHANGES IN NET PENSION LIABILITY - VOLUNTEER**  
**FIREFIGHTERS FUND**  
**For the Years Ended June 30**

	2025	2024	2023	2022	2021
<b>Total pension liability</b>					
Service Cost	\$ 2,038,261	\$ 2,002,818	\$ 2,021,827	\$ 2,046,728	\$ 2,040,378
Interest	3,817,103	3,803,242	3,798,829	3,822,615	3,663,151
Benefit changes	—	—	—	—	—
Difference between expected and actual experience	(2,188,699)	(3,295,960)	(2,820,737)	(3,306,428)	(1,724,766)
Changes of assumptions	—	633,313	—	—	—
Benefit payments	(2,990,688)	(2,949,230)	(2,909,864)	(2,847,231)	(2,757,990)
Refunds of contributions	—	—	—	—	—
<b>Net change in total pension liability</b>	675,977	194,183	90,055	(284,316)	1,220,773
<b>Total pension liability - beginning</b>	53,125,904	52,931,721	52,841,666	53,125,982	51,905,209
<b>Total pension liability - ending (a)</b>	53,801,881	53,125,904	52,931,721	52,841,666	53,125,982
<b>Plan net position</b>					
Contributions - employer	750,000	750,000	750,000	750,000	750,000
Contributions - member	—	—	—	—	—
Net investment income	8,712,587	6,597,435	4,377,321	(3,578,375)	17,949,889
Benefit payments	(2,990,688)	(2,949,230)	(2,909,864)	(2,847,231)	(2,757,990)
Administrative expense	(85,509)	(80,595)	(76,117)	(76,684)	(60,201)
Refunds of contributions	—	—	—	—	—
Other	250	125	125	128	125
<b>Net change in plan net position</b>	6,386,640	4,317,735	2,141,465	(5,752,162)	15,881,823
Plan net position - beginning	85,425,839	81,108,104	78,966,639	84,718,801	68,836,980
Prior period adjustment	—	—	—	—	—
Plan net position - beginning, restated	85,425,839	81,108,104	78,966,639	84,718,801	68,836,980
<b>Plan net position - ending (b)</b>	91,812,479	85,425,839	81,108,104	78,966,639	84,718,803
<b>Net pension liability/(asset) - ending (a) - (b)</b>	<b>\$ (38,010,598)</b>	<b>\$ (32,299,935)</b>	<b>\$ (28,176,383)</b>	<b>\$ (26,124,973)</b>	<b>\$ (31,592,821)</b>

*The accompanying notes are an integral part of the Required Supplementary Information.*

**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULE OF CHANGES IN NET PENSION LIABILITY - VOLUNTEER**  
**FIREFIGHTERS FUND (Cont.)**  
**For the Years Ended June 30**

	2020	2019	2018	2017	2016
<b>Total pension liability</b>					
Service Cost	\$ 2,250,251	\$ 2,193,612	\$ 2,203,655	\$ 2,336,574	\$ 1,439,931
Interest	3,715,452	3,594,117	3,555,496	3,584,437	3,375,898
Benefit changes	—	—	—	—	—
Difference between expected and actual experience	(2,142,042)	(1,572,798)	(2,503,558)	(4,101,311)	(498,350)
Changes of assumptions	(1,853,146)	—	1,362,635	(221,833)	1,975,872
Benefit payments	(2,625,832)	(2,456,859)	(2,318,519)	(2,030,784)	(1,835,318)
Refunds of contributions	—	—	—	—	—
<b>Net change in total pension liability</b>	<b>(655,317)</b>	<b>1,758,072</b>	<b>2,299,709</b>	<b>(432,917)</b>	<b>4,458,033</b>
<b>Total pension liability - beginning</b>	<b>52,560,526</b>	<b>50,802,454</b>	<b>48,502,745</b>	<b>48,935,662</b>	<b>44,477,629</b>
<b>Total pension liability - ending (a)</b>	<b>51,905,209</b>	<b>52,560,526</b>	<b>50,802,454</b>	<b>48,502,745</b>	<b>48,935,662</b>
<b>Plan net position</b>					
Contributions - employer	750,000	750,000	750,000	750,000	750,000
Contributions - member	—	—	—	—	—
Net investment income	(1,056,611)	4,317,954	4,512,059	6,682,231	206,024
Benefit payments	(2,625,832)	(2,456,859)	(2,318,519)	(2,030,784)	(1,835,318)
Administrative expense	(67,207)	(62,918)	(57,574)	(51,792)	(46,902)
Refunds of contributions	—	—	—	—	—
Other	—	1,000	719	1,425	51,385
<b>Net change in plan net position</b>	<b>(2,999,650)</b>	<b>2,549,177</b>	<b>2,886,685</b>	<b>5,351,080</b>	<b>(874,811)</b>
Plan net position - beginning	71,836,630	69,287,453	66,400,768	61,049,688	62,103,236
Prior period adjustment	—	—	—	—	(178,737)
Plan net position - beginning, restated	71,836,630	69,287,453	66,400,768	61,049,688	61,924,499
<b>Plan net position - ending (b)</b>	<b>68,836,980</b>	<b>71,836,630</b>	<b>69,287,453</b>	<b>66,400,768</b>	<b>61,049,688</b>
<b>Net pension liability/(asset) - ending (a) - (b)</b>	<b>\$ (16,931,771)</b>	<b>\$ (19,276,104)</b>	<b>\$ (18,484,999)</b>	<b>\$ (17,898,023)</b>	<b>\$ (12,114,026)</b>

*The accompanying notes are an integral part of the Required Supplementary Information.*

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF NET PENSION LIABILITY

As of June 30

PERA Fund	2025	2024	2023	2022	2021
Total Pension Liability	\$ 27,584,872,902	\$ 26,323,060,723	\$ 24,676,915,175	\$ 23,581,567,547	\$ 23,061,127,815
Plan Net Position	18,630,230,548	17,372,001,111	16,598,829,757	16,354,646,873	17,813,948,280
Net Pension Liability	\$ 8,954,642,354	\$ 8,951,059,612	\$ 8,078,085,418	\$ 7,226,920,674	\$ 5,247,179,535
Ratio of Plan Net Position to Total Pension Liability	67.54%	66.00%	67.26%	69.35%	77.25%
Covered Payroll	\$ 3,417,142,559	\$ 2,887,875,401	\$ 2,537,114,966	\$ 2,460,173,934	\$ 2,482,249,289
Net Pension Liability as a Percentage of Covered Payroll	262.05%	309.95%	318.40%	293.76%	211.39%

PERA Fund	2020	2019	2018	2017	2016
Total Pension Liability	\$ 22,140,636,773	\$ 21,989,223,963	\$ 21,382,639,119	\$ 20,068,143,304	\$ 19,986,038,742
Plan Net Position	14,691,984,206	15,507,545,545	15,210,482,641	14,798,917,909	13,826,658,367
Net Pension Liability	\$ 7,448,652,567	\$ 6,481,678,418	\$ 6,172,156,478	\$ 5,269,225,395	\$ 6,159,380,375
Ratio of Plan Net Position to Total Pension Liability	66.36%	70.52%	71.13%	73.74%	69.18%
Covered Payroll	\$ 2,339,923,387	\$ 2,287,711,652	\$ 2,265,036,299	\$ 2,193,888,677	\$ 2,326,943,176
Net Pension liability as a Percentage of Covered Payroll	318.33%	283.33%	272.50%	240.18%	264.70%

*The accompanying notes are an integral part of the Required Supplementary Information..*

**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULE OF NET PENSION LIABILITY (CONTINUED)**  
**As of June 30**

<b>Judicial Fund</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Total Pension Liability	\$ 244,070,024	\$ 237,123,261	\$ 222,541,191	\$ 203,842,334	\$ 173,895,087
Plan Net Position	123,542,062	116,499,987	112,660,986	111,599,592	101,226,570
Net Pension Liability	\$ 120,527,962	\$ 120,623,274	\$ 109,880,205	\$ 92,242,742	\$ 72,668,517
Ratio of Plan Net Position to Total Pension Liability	50.62%	49.13%	50.62%	54.75%	58.21%
Covered Payroll	\$ 28,765,984	\$ 22,363,621	\$ 21,443,202	\$ 17,680,972	\$ 16,984,840
Net Pension Liability as a Percentage of Covered Payroll	418.99%	539.37%	512.42%	521.71%	427.84%

<b>Judicial Fund</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
Total Pension Liability	\$ 223,409,412	\$ 205,434,589	\$ 175,810,125	\$ 176,290,693	\$ 191,555,049
Plan Net Position	84,870,503	91,759,350	91,330,642	89,616,194	84,932,021
Net Pension Liability	\$ 138,538,909	\$ 113,675,239	\$ 84,479,483	\$ 86,674,499	\$ 106,623,028
Ratio of Plan Net Position to Total Pension Liability	37.99%	44.67%	51.95%	50.83%	44.34%
Covered Payroll	\$ 16,090,456	\$ 16,291,947	\$ 15,126,140	\$ 15,492,927	\$ 15,612,212
Net Pension Liability as a Percentage of Covered Payroll	861.00%	697.74%	558.50%	559.45%	682.95%

*The accompanying notes are an integral part of the Required Supplementary Information.*

**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULE NET PENSION LIABILITY (CONTINUED)**  
**As of June 30**

<b>Magistrate Fund</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Total Pension Liability	\$ 66,287,010	\$ 73,993,767	\$ 73,200,599	\$ 75,439,884	\$ 59,529,119
Plan Net Position	34,702,129	33,184,018	32,481,476	32,399,143	35,164,297
Net Pension Liability	\$ 31,584,881	\$ 40,809,749	\$ 40,719,123	\$ 43,040,741	\$ 24,364,822
Ratio of Plan Net Position to Total Pension Liability	52.35%	44.85%	44.37%	42.95%	59.07%
Covered Payroll	\$ 8,446,867	\$ 6,550,035	\$ 7,212,465	\$ 6,289,187	\$ 6,091,529
Net Pension Liability as a Percentage of Covered Payroll	373.92%	623.05%	564.57%	684.36%	399.98%

<b>Magistrate Fund</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
Total Pension Liability	\$ 58,617,922	\$ 77,431,101	\$ 69,089,967	\$ 65,627,669	\$ 74,518,592
Plan Net Position	29,070,669	31,797,390	32,092,452	32,225,122	31,038,048
Net Pension Liability	\$ 29,547,253	\$ 45,633,711	\$ 36,997,515	\$ 33,402,547	\$ 43,480,544
Ratio of Plan Net Position to Total Pension Liability	49.59%	41.07%	46.45%	49.10%	41.65%
Covered Payroll	\$ 6,025,289	\$ 6,025,309	\$ 5,638,423	\$ 5,633,125	\$ 5,243,101
Net Pension Liability as a Percentage of Covered Payroll	490.39%	757.37%	656.17%	592.97%	829.29%

*The accompanying notes are an integral part of the Required Supplementary Information.*

**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULE OF NET PENSION LIABILITY (CONTINUED)**  
**As of June 30**

<b>Volunteer Firefighter Fund</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Total Pension Liability	\$ 53,801,881	\$ 53,125,904	\$ 52,931,721	\$ 52,841,666	\$ 53,125,982
Plan Net Position	91,812,479	85,425,839	81,108,104	78,966,639	84,718,801
Net Pension Liability/(Asset)	\$ (38,010,598)	\$ (32,299,935)	\$ (28,176,383)	\$ (26,124,973)	\$ (31,592,819)
Ratio of Plan Net Position to Total Pension Liability/(Asset)	170.65%	160.80%	153.23%	149.44%	159.47%
Covered Payroll	N/A	N/A	N/A	N/A	N/A
Net Pension Liability as a Percentage of Covered Payroll	N/A	N/A	N/A	N/A	N/A

<b>Volunteer Firefighter Fund</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
Total Pension Liability	\$ 51,905,209	\$ 52,560,526	\$ 50,802,454	\$ 48,502,745	\$ 48,935,662
Plan Net Position	68,836,980	71,836,630	69,287,453	66,400,768	61,049,688
Net Pension Liability/(Asset)	\$ (16,931,771)	\$ (19,276,104)	\$ (18,484,999)	\$ (17,898,023)	\$ (12,114,026)
Ratio of Plan Net Position to Total Pension Liability/(Asset)	132.62%	136.67%	136.39%	136.90%	124.76%
Covered Payroll	N/A	N/A	N/A	N/A	N/A
Net Pension Liability as a Percentage of Covered Payroll	N/A	N/A	N/A	N/A	N/A

*The accompanying notes are an integral part of the Required Supplementary Information.*

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF EMPLOYER CONTRIBUTIONS

For the Years Ended June 30

### PERA Fund

	2025	2024	2023	2022	2021
Contractually required contributions	\$ 767,434,523	\$ 657,561,245	\$ 599,244,377	\$ 531,397,570	\$ 379,184,992
Actual employer contributions	583,060,333	521,673,943	454,461,748	395,408,293	379,184,992
Annual contributions deficiency (excess)	184,374,190	135,887,302	144,782,629	135,989,277	—
Covered payroll	\$ 3,417,142,559	\$ 2,887,875,401	\$ 2,537,114,966	\$ 2,460,173,934	\$ 2,482,249,289
Actual contributions as a percentage of covered payroll	17.06%	18.06%	17.91%	16.07%	15.28%

	2020	2019	2018	2017	2016
Contractually required contributions	\$ 368,424,721	\$ 339,676,103	\$ 319,499,468	\$ 332,473,332	\$ 324,751,997
Actual employer contributions	368,424,721	339,676,103	319,499,468	332,473,332	324,751,997
Annual contributions deficiency (excess)	—	—	—	—	—
Covered payroll	\$ 2,339,923,387	\$ 2,287,711,652	\$ 2,265,036,299	\$ 2,193,888,677	\$ 2,326,943,176
Actual contributions as a percentage of covered payroll	15.75 %	14.85%	14.11 %	15.15 %	13.96 %

The accompanying notes are an integral part of the Required Supplementary Information.

### Judicial Fund

	2025	2024	2023	2022	2021
Contractually required contributions	\$ 9,455,379	\$ 7,462,740	\$ 7,185,617	\$ 7,204,996	\$ 5,858,071
Actual employer contributions	7,602,744	6,694,483	6,352,445	25,619,032	5,626,382
Annual contributions deficiency (excess)	1,852,635	768,257	833,172	(18,414,036)	231,689
Covered payroll	\$ 28,765,984	\$ 22,363,621	\$ 21,443,202	\$ 17,680,972	\$ 16,984,840
Actual contributions as a percentage of covered payroll	26.43 %	29.93 %	29.62 %	144.90 %	33.13 %

	2020	2019	2018	2017	2016
Contractually required contributions	\$ 6,045,184	\$ 5,881,393	\$ 4,908,432	\$ 4,974,779	\$ 4,816,367
Actual employer contributions	4,683,130	4,731,492	4,723,239	4,524,201	4,237,424
Annual contributions deficiency (excess)	1,362,054	1,149,901	185,193	450,578	578,943
Covered payroll	\$ 16,090,456	\$ 16,291,947	\$ 15,126,140	\$ 15,492,927	\$ 15,612,212
Actual contributions as a percentage of covered payroll	29.11 %	29.04 %	31.23 %	29.20 %	27.14 %

The accompanying notes are an integral part of the Required Supplementary Information.

# REQUIRED SUPPLEMENTARY INFORMATION

## SCHEDULE OF EMPLOYER CONTRIBUTIONS (CONTINUED)

For the Years Ended June 30

### Magistrate Fund

	2025	2024	2023	2022	2021
Contractually required contributions	\$ 2,906,567	\$ 2,529,624	\$ 2,724,148	\$ 2,395,551	\$ 2,305,644
Actual employer contributions	2,715,216	2,618,998	2,537,969	2,384,818	2,347,653
Annual contributions deficiency (excess)	191,351	(89,374)	186,179	10,733	(42,009)
Covered payroll	\$ 8,446,867	\$ 6,550,035	\$ 7,212,465	\$ 6,289,187	\$ 6,091,529
Actual contributions as a percentage of covered payroll	32.14 %	39.98 %	35.19 %	37.92 %	38.54 %

	2020	2019	2018	2017	2016
Contractually required contributions	\$ 1,922,670	\$ 1,861,820	\$ 1,587,780	\$ 1,576,148	\$ 1,462,825
Actual employer contributions	1,292,686	1,236,273	1,231,917	1,282,356	1,280,104
Annual contributions deficiency (excess)	629,984	625,547	355,863	293,792	182,721
Covered payroll	\$ 6,025,289	\$ 6,025,309	\$ 5,638,423	\$ 5,633,125	\$ 5,243,101
Actual contributions as a percentage of covered payroll	21.45 %	20.52 %	21.85 %	22.76 %	24.42 %

The accompanying notes are an integral part of the Required Supplementary Information.

### Volunteer Firefighters Fund

	2025	2024	2023	2022	2021
Contractually required contributions	\$ —	\$ —	\$ —	\$ —	\$ 750,000
Actual employer contributions	750,000	750,000	750,000	750,000	750,000
Annual contributions deficiency (excess)	(750,000)	(750,000)	(750,000)	(750,000)	—
Covered payroll	N/A	N/A	N/A	N/A	N/A
Actual contributions as a percentage of covered payroll	N/A	N/A	N/A	N/A	N/A

	2020	2019	2018	2017	2016
Contractually required contributions	\$ 750,000	\$ 750,000	\$ 750,000	\$ 750,000	\$ 750,000
Actual employer contributions	750,000	750,000	750,000	750,000	750,000
Annual contributions deficiency (excess)	—	—	—	—	—
Covered payroll	N/A	N/A	N/A	N/A	N/A
Actual contributions as a percentage of covered payroll	N/A	N/A	N/A	N/A	N/A

The accompanying notes are an integral part of the Required Supplementary Information.

**SCHEDULE OF INVESTMENT RETURNS**  
**For the Years Ended June 30**

Annual money-weighted rate of return for the defined benefit funds, net of investment expense based on lagged reporting of alternative valuations:

2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
9.49%	8.04%	3.62%	(3.11)%	25.36%	(2.70)%	5.60%	6.50%	10.60%	0.70%

## NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

### Summary of Actuarial Methods and Assumptions

<b>PERA Fund</b>	
<b>Actuarial valuation date</b>	June 30, 2024
<b>Actuarial cost method</b>	Entry Age Normal
<b>Amortization method</b>	Level Percentage of Payroll for all divisions except for the Legislative division which is Level Dollar
<b>Amortization period</b>	25 years
<b>Actuarial Assumptions:</b>	
Investment rate of return	7.25% per year, net of investment-related expenses (composed of an assumed 2.50% inflation rate and a 4.75% real rate of return)
Salary increases	3.25% to 11.50% per year except Legislative Division which is N/A
Includes inflation at	2.50%
Mortality Assumption	Pre-retirement mortality: PUB-2010 General Employees Mortality table, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010. For non-public safety group, 25% of in-service deaths are assumed to be duty related and 35% are assumed to be duty-related for public safety groups. Post-retirement mortality (non-disabled): PUB-2010 General Mortality table, Below Median Income, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.
Experience Study Dates	Adopted by the Board of Trustees on May 30, 2024 based on the 2024 actuarial experience study prepared as of June 30, 2023. Experience study was conducted for July 1, 2018 to June 30, 2023.

### Summary of Actuarial Methods and Assumptions

<b>Judicial Fund</b>	
<b>Actuarial valuation date</b>	June 30, 2024
<b>Actuarial cost method</b>	Entry Age Normal
<b>Amortization method</b>	Level Percentage of Payroll
<b>Amortization period</b>	25 years
<b>Actuarial Assumptions:</b>	
Investment rate of return	7.25% per year, net of investment-related expenses (composed of an assumed 2.50% inflation rate and a 4.75% real rate of return)
Salary increases	3.25%
Includes inflation at	2.50%
Mortality Assumption	Pre-retirement mortality: PUB-2010 General Employees Mortality table, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010. Post-retirement mortality (non-disabled): PUB-2010 General Mortality table, Below Median Income, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.
Experience Study Dates	Adopted by the Board of Trustees on May 30, 2024 based on the 2024 actuarial experience study prepared as of June 30, 2023. Experience study was conducted for July 1, 2018 to June 30, 2023.

## NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (CONTINUED)

### Summary of Actuarial Methods and Assumptions

<b>Magistrate Fund</b>	
<b>Actuarial date</b>	June 30, 2024
<b>Actuarial cost method</b>	Entry Age Normal
<b>Amortization method</b>	Level Percentage of Payroll
<b>Amortization period</b>	25 years
<b>Actuarial Assumptions:</b>	
Investment rate of return	7.25% per year, net of investment-related expenses (composed of an assumed 2.50% inflation rate and a 4.75% real rate of return)
Salary increases	3.25%
Includes inflation at	2.50%
Mortality Assumption	Pre-retirement mortality: PUB-2010 General Employees Mortality table, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010. Post-retirement mortality (non-disabled): PUB-2010 General Mortality table, Below Median Income, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.
Experience Study Dates	Adopted by the Board of Trustees on May 30, 2024 based on the 2024 actuarial experience study prepared as of June 30, 2023. Experience study was conducted for July 1, 2018 to June 30, 2023.

### Summary of Actuarial Methods and Assumptions

<b>Volunteer Firefighters Fund</b>	
<b>Actuarial valuation date</b>	June 30, 2024
<b>Actuarial cost method</b>	Entry Age Normal
<b>Amortization method</b>	Level Dollar
<b>Amortization period</b>	25 Years
<b>Actuarial Assumptions:</b>	
Investment rate of return	7.25% per year, net of investment-related expenses (composed of an assumed 2.50% inflation rate and a 4.75% real rate of return)
Salary increases	N/A
Includes inflation at	2.50%
Mortality Assumptions	Pre-retirement mortality: PUB-2010 General Employees Mortality table, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010. Post-retirement mortality (non-disabled): PUB-2010 General Mortality table, Below Median Income, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010.
Experience Study Dates	Adopted by the Board of Trustees on May 30, 2024 based on the 2024 actuarial experience study prepared as of June 30, 2023. Experience study was conducted for July 1, 2018 to June 30, 2023.

## OTHER SUPPLEMENTARY INFORMATION

**SCHEDULE OF REVENUES, APPROPRIATION, AND EXPENSES-**  
**BUDGET AND ACTUAL P-Code 640 (SHARE Funds 60600, 35180 and 75500)**  
**For the Year Ended June 30, 2025**

	<b>Original Budget</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Variance with Final Budget Favorable (Unfavorable)</b>
Revenues and Appropriations				
Other state funds:				
General fund appropriation	\$ 57,400	\$ 57,400	\$ 57,400	\$ —
Other income	41,312,700	42,112,700	42,112,700	—
<b>Total Revenue</b>	<b>41,370,100</b>	<b>42,170,100</b>	<b>42,170,100</b>	<b>—</b>
Expenditures				
Administration				
Contractual services	25,968,800	25,968,800	14,882,490	11,086,310
Personnel services and benefits	10,490,800	11,290,800	10,903,111	387,689
Other operating costs	4,910,500	4,910,500	4,147,813	762,687
<b>Total Expenditures</b>	<b>41,370,100</b>	<b>42,170,100</b>	<b>29,933,414</b>	<b>12,236,686</b>
<b>Change in net position, budget items</b>			<b>12,236,686</b>	
<b>Non-budget revenues and expenses:</b>				
Contributions from members and employers (plus service credit purchase)			1,118,423,024	
Net appreciation in fair value of plan investments			1,389,287,860	
Interest & dividends			288,320,174	
Other investment income			207,476,180	
Securities lending income			3,503,482	
Other income			2,070,310	
Benefit payments to retirees and beneficiaries			(1,565,985,956)	
Refunds to terminated employees			(60,821,517)	
Depreciation expense			(583,653)	
Capital asset additions			532,422	
Compensated absences			(137,606)	
Lease and SBITA amortization			(305,772)	
Principle payments on Leases and SBITAs			297,426	
Administrative expense allocated			223,568	
Third party administrator expenses			(2,336,680)	
Non- budgeted investment expense			(56,549,824)	
General Fund appropriation reversion			(7,352)	
<b>Increase in plan net assets</b>			<b>1,335,642,772</b>	
<b>Net Position held in trust for pension benefits</b>				
Balance - beginning of year			18,223,246,586	
Change in Accounting Principle (Note 17)			(511,952)	
<b>Balance - end of year</b>			<b>\$ 19,558,377,406</b>	

## OTHER SUPPLEMENTAL SCHEDULES

### SCHEDULE OF ADMINISTRATIVE EXPENSES

For the Year Ended June 30, 2025

	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund	SSA Program	Deferred Comp
<b>Personnel Services and Benefits</b>						
Salaries	\$ 7,819,275	\$ 47,780	\$ 14,397	\$ 38,510	\$ 34,781	\$ 107,876
Employee Insurance	675,385	4,127	1,243	3,326	5,559	5,522
Retirement	1,470,794	8,987	2,708	7,244	6,692	19,664
Other Personnel Expenses	744,467	4,549	1,371	3,667	3,016	9,777
<b>Total Personnel Services and Benefits</b>	<b>10,709,921</b>	<b>65,443</b>	<b>19,719</b>	<b>52,747</b>	<b>50,048</b>	<b>142,839</b>
<b>Other Contractual Services:</b>						
Information Technology Services	372,879	2,278	687	1,836	—	—
Actuaries	252,980	1,546	466	1,246	—	—
Election Services	284,811	1,740	524	1,403	—	—
Legal Fees	697,104	4,260	1,283	3,433	—	3,622
Audit Fees	156,729	958	289	772	—	—
Medical Services	256,276	1,566	472	1,262	—	—
Other Professional Services	480,312	2,935	884	2,366	—	2,336,680 *
<b>Total Other Contractual Services</b>	<b>2,501,091</b>	<b>15,283</b>	<b>4,605</b>	<b>12,318</b>	<b>—</b>	<b>2,340,302</b>
<b>Education, Meeting and Travel</b>						
Professional Development	50,362	308	93	248	—	30
Travel	87,786	536	162	432	—	1,769
<b>Total Education, Meeting and Travel</b>	<b>138,148</b>	<b>844</b>	<b>255</b>	<b>680</b>	<b>—</b>	<b>1,799</b>
<b>General Administrative Expense</b>						
Subscriptions/Dues/License Fee	81,246	496	150	400	—	600
Equipment	1,976,179	12,076	3,638	9,733	—	—
DOIT Telecommunications	97,792	598	180	482	—	—
Postage	81,277	497	150	400	—	—
Printing & Photo Services	88,534	541	163	436	—	177
Board Member Expenses	43,269	264	80	213	—	—
Other General Administrative Expense	1,644,701	73,134	3,026	8,100	—	308
<b>Total General Administrative Expense</b>	<b>4,012,998</b>	<b>87,606</b>	<b>7,387</b>	<b>19,764</b>	<b>—</b>	<b>1,085</b>
<b>Total Administrative Expenses</b>	<b>\$ 17,362,158</b>	<b>\$ 169,176</b>	<b>\$ 31,966</b>	<b>\$ 85,509</b>	<b>\$ 50,048</b>	<b>\$ 2,486,025</b>

\*Amounts paid through third party administrator, see Note 16 of the Financial Statements

**OTHER SUPPLEMENTAL SCHEDULES****SCHEDULE OF INVESTMENT EXPENSES FOR DEFINED BENEFIT FUNDS****For the Year Ended June 30, 2025**

	PERA Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighters Fund	TOTAL
<b>External Investment Expenses:</b>					
Investment Advisory Fees	\$ 56,179,634	\$ 343,289	\$ 103,436	\$ 276,685	\$ 56,903,044
Investment Manager Fees	9,082,113	55,497	16,722	44,730	9,199,062
Consultant Fees	1,779,400	10,873	3,276	8,764	1,802,313
Custody Bank	1,327,110	8,110	2,443	6,536	1,344,199
Security Lending Expenses	527,139	3,221	971	2,596	533,927
<b>Total External Investment Expenses<sup>1</sup></b>	<b>68,895,396</b>	<b>420,990</b>	<b>126,848</b>	<b>339,311</b>	<b>69,782,545</b>
<b>Internal Investment Expenses<sup>2</sup></b>					
Personnel Services and Benefits					
Salaries	1,878,665	11,480	3,459	9,252	1,902,856
Fringe Benefits	634,915	3,880	1,169	3,127	643,091
<b>Total Personnel Services and Benefits</b>	<b>2,513,580</b>	<b>15,360</b>	<b>4,628</b>	<b>12,379</b>	<b>2,545,947</b>
<i>Education, Meeting and Travel</i>					
Professional Development	15,532	95	29	76	15,732
Travel	75,145	459	138	370	76,112
<b>Total Education, Meeting and Travel</b>	<b>90,677</b>	<b>554</b>	<b>167</b>	<b>446</b>	<b>91,844</b>
<i>General Administrative Expense</i>					
Subscriptions/Dues/License Fee	47,346	289	87	233	47,955
Other General Administrative Expense	7,421	45	14	37	7,517
<b>Total General Administrative Expense</b>	<b>54,767</b>	<b>334</b>	<b>101</b>	<b>270</b>	<b>55,472</b>
<b>Total Internal Investment Activity Expense<sup>2</sup></b>	<b>2,659,024</b>	<b>16,248</b>	<b>4,896</b>	<b>13,095</b>	<b>2,693,263</b>
<b>Total Investment Activity Expenses</b>	<b>\$ 71,554,420</b>	<b>\$ 437,238</b>	<b>\$ 131,744</b>	<b>\$ 352,406</b>	<b>\$ 72,475,808</b>

Note 1: Securities lending expense and other investment expense are combined into the total external investment expense.

Note 2: Internal Investment Expense is also included in the total administrative expenses presented on page 106 and presented on the Statements of Changes of Fiduciary Net Position on pages 40-41.



**Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards**

To the Public Employees Retirement Association Board  
Public Employees Retirement Association of New Mexico  
Santa Fe, New Mexico

Mr. Joseph M. Maestas, PE, CFE  
New Mexico State Auditor

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the Public Employees Retirement Fund, Judicial Retirement Fund, Magistrate Retirement Fund, Volunteer Firefighters Retirement Fund, State of New Mexico Public Employees' Deferred Compensation Plan and Social Security Administration Programs (collectively, the Funds) administered by Public Employees Retirement Association of New Mexico (PERA), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the PERA's basic financial statements and have issued our report thereon dated November 21, 2025.

**Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered PERA's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of PERA's internal control. Accordingly, we do not express an opinion on the effectiveness of PERA's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of PERA's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

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## Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether PERA's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of PERA's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering PERA's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Erik Bailly LLP". The signature is written in a cursive, flowing style.

Boise, Idaho  
November 21, 2025

## **SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

### **Year ended June 30, 2025**

**2024-001 Judicial Retiree Benefit Payments (Other Matter) - Resolved**

**SCHEDULE OF FINDINGS AND RESPONSES**  
**For the Year Ended June 30, 2025**

**Section I - Summary of Auditors' Results**

**Financial Statements**

Type of auditor's report issued	Unmodified	
Internal Control over financial reporting:		
Material Weakness(es) identified?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
Significant deficiency(ies) identified that are not considered to be material weaknesses?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
Noncompliance material to financial statements noted?	<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO

**Section II - Financial Statement Findings**

None

## EXIT CONFERENCE

We discussed the financial statements and recommendations contained in this letter during the exit conference held November 13, 2025. The exit conference was attended by the following individuals.

### **PERA EMPLOYEES RETIREMENT ASSOCIATION**

#### **Members of the Board**

Valerie Barela, Board Vice Chair  
Nicholas Koluncich, Board Trustee

#### **PERA Management**

Greg Trujillo, Executive Director  
Anna Williams, CPA, Deputy Director  
Michael Shackelford, CFA, Chief Investment Officer  
Michael Killfoil, CFA, CIPM, Deputy Chief Investment Officer  
Lynette Sanders, CPA, CGFM, ASD Director/Chief Financial Officer  
Olasunkanmi I. Olaoye, CPA, CGFM, Investment Accountant Operations Director

#### **Eide Bailly LLP**

Brad Berls, CPA, Partner  
Abbie Belthoff, CPA, Senior Manager  
Garret Nelson, CPA, Senior Audit Associate

# INVESTMENT SECTION

Public Employees Retirement Association of New Mexico



**ANNUAL COMPREHENSIVE FINANCIAL REPORT**  
**FISCAL YEAR ENDED JUNE 30, 2025**

## CHIEF INVESTMENT OFFICER'S LETTER

### INTRODUCTION

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Dear PERA Members:

It's an honor to be representing the Public Employees Retirement Association of New Mexico (PERA) as Chief Investment Officer, and I am pleased to present the Investment Section of this year's financial statements. Our investment team respects and honors the trust and commitment that every retired, active, and future member places in this organization, and we are humbled to serve our membership in helping them achieve their long-term financial security.

This year, the market has created a strong tailwind for the Plan, yet uncertainty looms over the global economic environment. Nonetheless, our team remains steadfast in implementing PERA's sound, long-term investment strategy. We have and will continue to:

- Achieve a steady, compounding return that minimizes uncompensated risk.
- Allocate risk asymmetrically to assure prudent incremental return generation.
- Actively manage the key fundamental components of return, by replicating Policy through passive market participation (beta) and generating incremental value add through skill based active management (alpha).
- Put risk management at the forefront of our process by instituting comprehensive risk management techniques that identify and attribute underlying risk factors across both public and private markets.
- Effectively manage costs by facilitating ultra-low-cost beta implementation, extremely favorable alpha capture, and dedicated alignment of interest between investment managers and the PERA mission.
- Maintain our long-term view by seeking to drive strong value add relative to benchmarks over various market cycles.

With that in mind, I am pleased to present the Investment Section of the Annual Comprehensive Financial Report for the fiscal year ending June 30, 2025. The following provides an overview of fund performance, investment portfolio asset allocation, and the accomplishments that occurred during the fiscal year.

NOTE: Performance data in all sections are net of fee, time weighted returns. Further, investment values and performance referenced in the below update is based on lagged reporting of alternative valuations, for purposes of historical reporting. Previous references to investment returns, within the Financials Section, reflect non-lagged reporting of alternative valuations. For additional information, please see Note to the Financial Statements regarding adjustments to alternative investment reporting process.

### INVESTMENT OVERVIEW

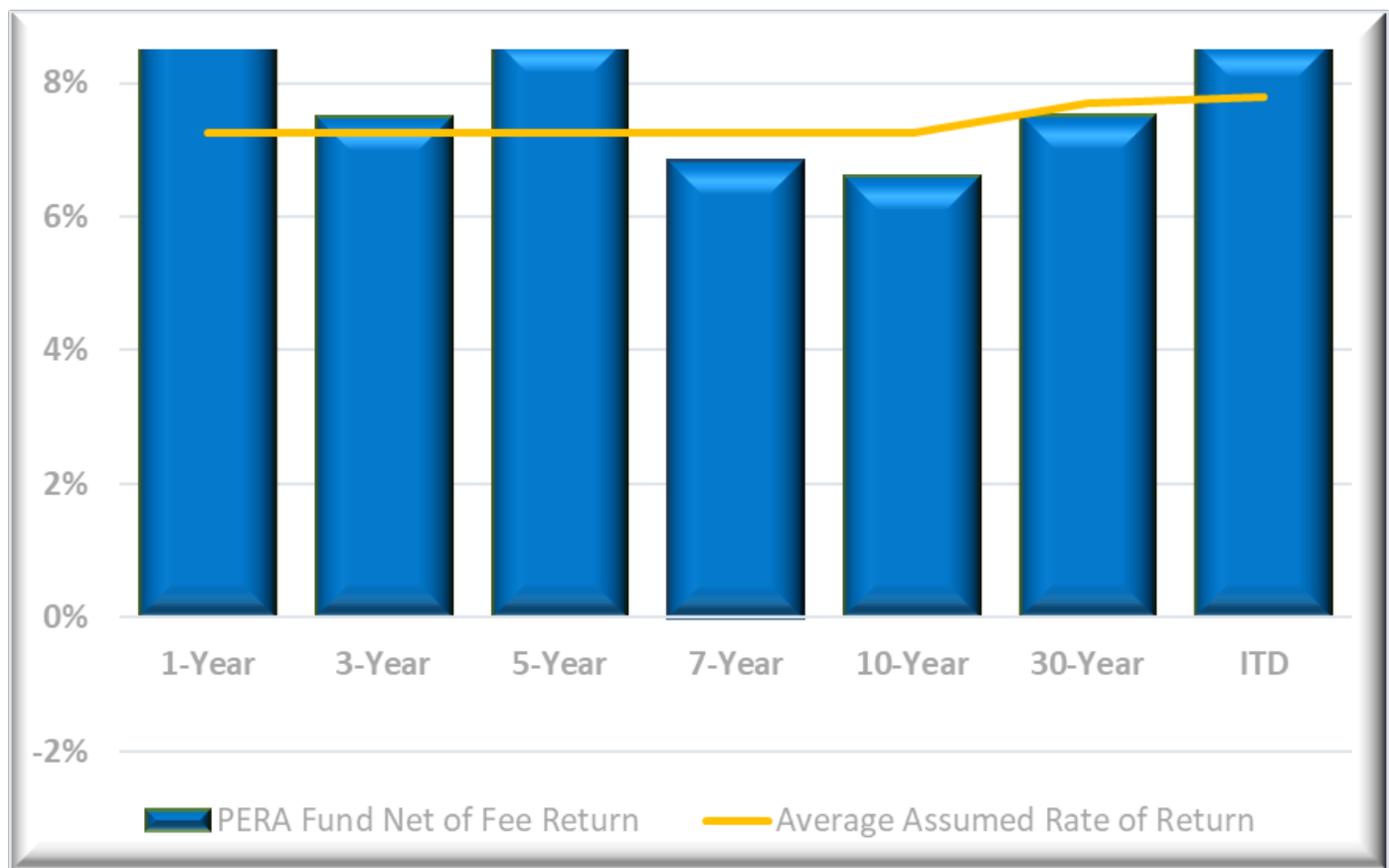
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PERA's investment strategy, designed to diversify risks and balance economic regimes (growth, interest rates, and inflation), positions the Investment Fund Assets (hereafter PERA Fund or Fund) to take advantage of some of the upside in equity markets, but not fully participate due to the Fund's holdings in fixed income and real assets. This strategy, and Investment Staff's implementation decisions, are aimed at preventing large declines in the Fund, but it also mutes huge gains as well. The goal is to generate narrower and steadier returns than the market through all economic environments. We believe PERA's risk balanced and highly diversified asset allocation, paired with prudent implementation, continues to provide strong value add. As we closed fiscal year 2025, the PERA Fund returned a 9.69% gain, and closed at a Net Asset Value (NAV) of \$18.7 billion. Staff calculate a dollar investment gain of approximately \$1.7 billion, though 34% of it was used to pay benefits, making up the difference between contributions and required distributions to beneficiaries. Benefit distributions from the Fund's investment activities for the fiscal year were \$521 million, or 3.0% of Fund assets (this is down from 3.5% in the prior fiscal year due to increased contributions related to Senate Bill 72).

The Fund continues to be successful in meeting or exceeding the strategic investment goals adopted by the Board of Trustees. Such goals, and our progress toward meeting these expectations, are detailed below:

## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

Produce returns that meet or exceed the Board adopted actuarial rate of return over the long run. The fiscal year-end marked a year of strong investment gains for the Plan, resulting in the Fund beating PERA's 7.25% assumed rate of return for the 1-year, 3-year, 5-year, and Inception-to-Date periods, but falling just short in the 7-year, 10-year, and 30-year time periods. However, as we all know, PERA is not an investor with a short-term investment horizon, and its long-term liability structure prompts the need for longevity in strategy and evaluation of results. As such, when we look over longer periods that more closely reflect the long tenure of the PERA Plan, results continue to meet and exceed this critical benchmark. The following chart reflects performance of the PERA Fund relative to the average historical actuarial assumed rate of return since inception:



NOTE: The average actuarial rate of return since inception has been 7.79% (8.00% from 1985 – 2010, 7.75% from 2011 – 2015, & 7.25% from 2016 – present).

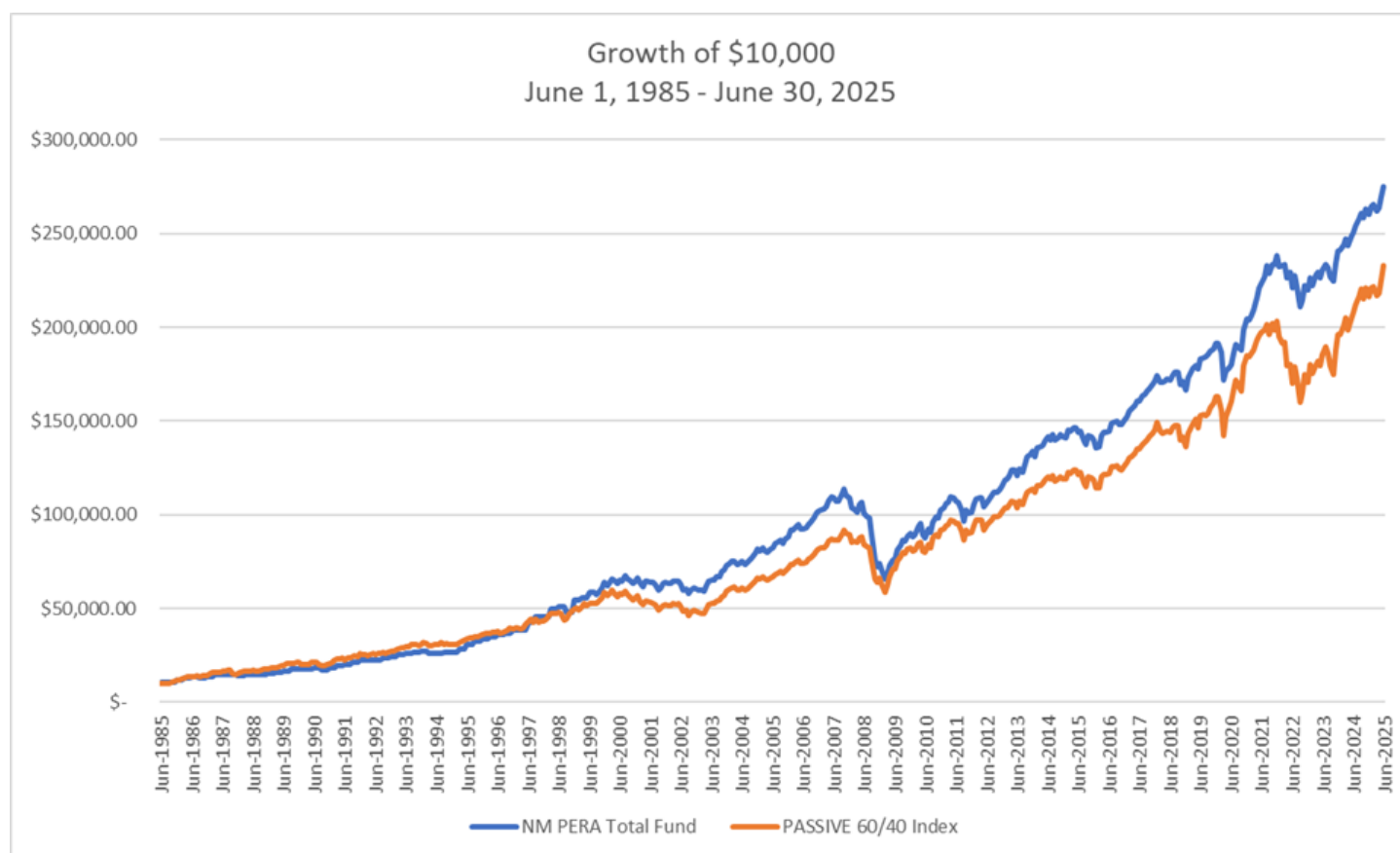
Produce returns that meet or exceed Board adopted Total Fund benchmark over the long run. The PERA Board and Staff utilize the adopted Policy Benchmark to measure the effectiveness of actual implementation compared to a diversified benchmark of passive market exposures. PERA reviews and adopts these benchmarks during its asset allocation process, and all constituents reflect the optimized and strategic asset allocation as adopted by the Board of Trustees. Relative results were strong following the fiscal year close, with outperformance over most time horizons, except the 1-year and 3-year periods. When reviewing relative performance, realized volatility is also considered. As illustrated below, Staff's implementation of the strategic asset allocation well exceeded the passive Policy Benchmark in most periods, while the Fund experienced less risk over all time horizons. We view these results as an extremely positive outcome for the Fund, minimizing Fund losses and smoothing the return path for our members without assuming excessive market risk.

## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

	Fund Net Return	Benchmark Return	Excess Return
<b>1-Year</b>	9.69%	13.53%	(3.84)%
<b>3-Years</b>	7.50%	10.62%	(3.12)%
<b>5-Years</b>	8.66%	8.42%	0.24%
<b>7-Years</b>	6.82%	6.74%	0.08%
<b>10-Years</b>	6.60%	6.58%	0.02%
<b>30-Years</b>	7.53%	7.23%	0.30%
<b>Inception</b>	8.60%	8.52%	0.08%

NOTE: Performance is net of fees. Risk is measured by Standard Deviation.

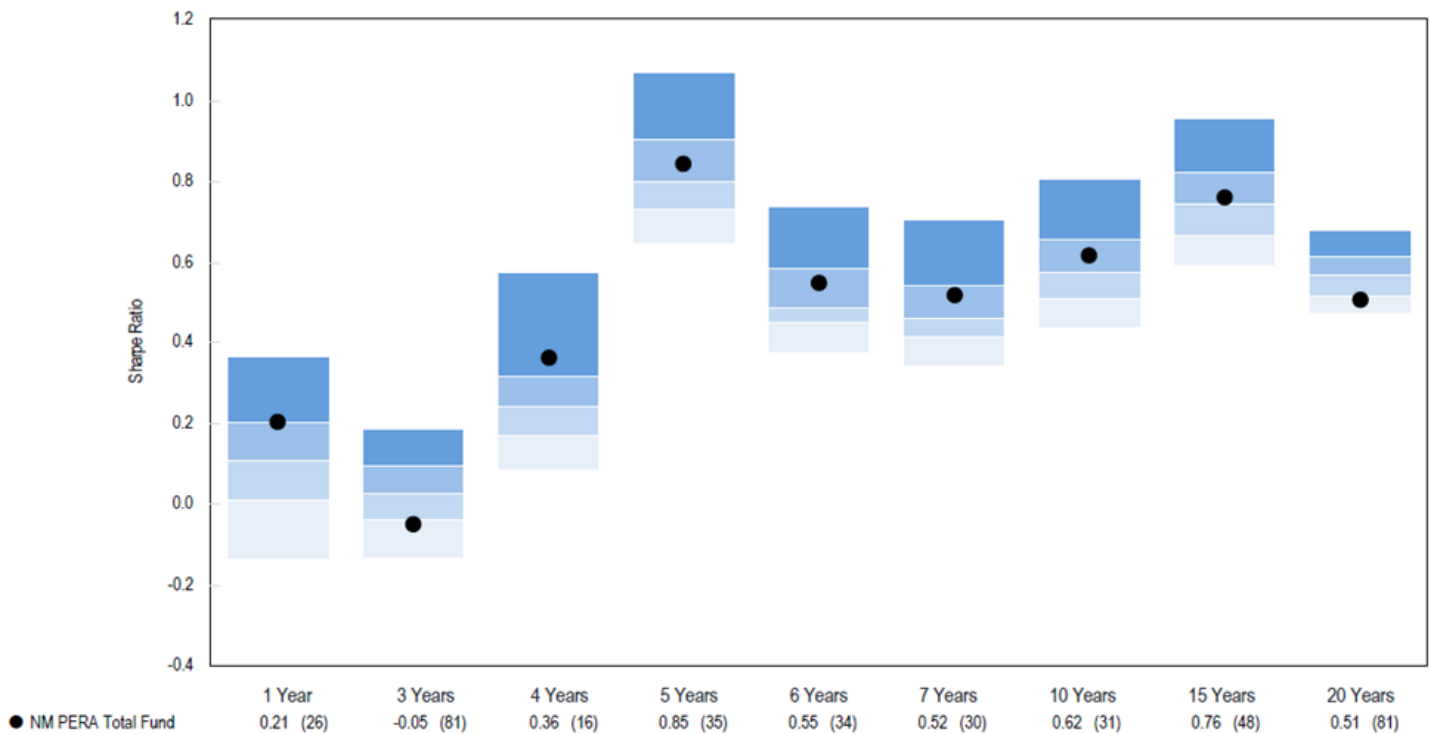
The strong outperformance due to Staff's implementation can also be seen over the long period by comparing a hypothetical \$10,000 investment in the PERA Fund versus a \$10,000 investment in a passive 60/40, stock/bond index fund. Over nearly 30 years, the PERA Fund would have had a principal balance 21% higher than a passive 60/40 index fund.



## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

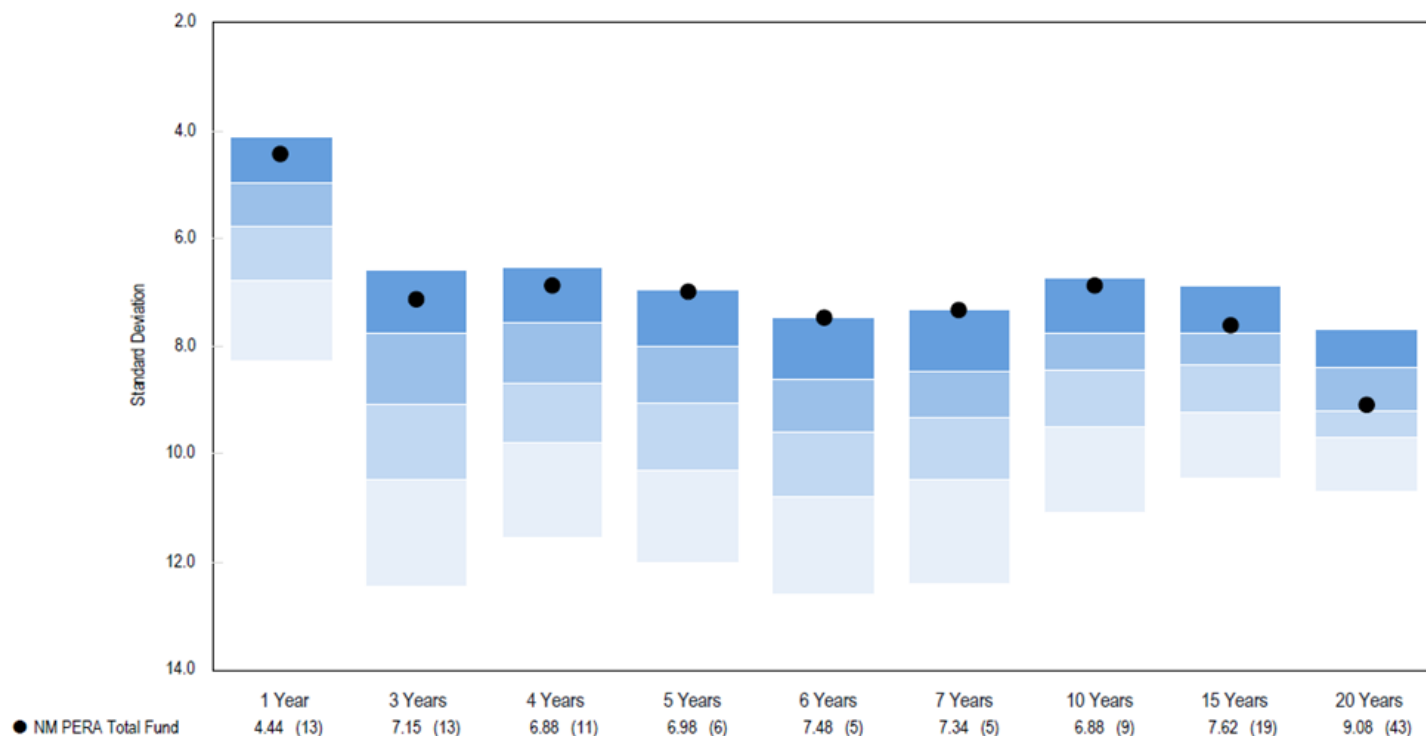
Produce returns that meet or exceed the median risk adjusted peer performance ranking over the long-term. When considering risk adjusted results, and measuring the incremental excess return achieved per unit of risk taken, the Fund continues to sit in the top quartile compared to its universe peers, in most time periods, as measured by InvestmentMetrics. PERA's rigorous risk management approach, and long-standing investment strategy of maintaining a lower market correlation and highly diversified strategic asset allocation, does target lower equity allocations and risk concentration below that of many of our peers. This strategy has produced measurably positive risk adjusted results on an absolute basis as well, outperforming peers and preserving capital.

However, Staff will always caution the reliance on peer comparisons when measuring effectiveness, as each peer considers risk differently and allocates assets differently, based on the overall health and liabilities of their individual plans. Some peers may tilt further into equity to achieve a larger return while accepting greater risk. Others tilt further into illiquid opportunities to achieve a larger return and a smoothed volatility. Some invest more than 100% of their portfolio through borrowing or leverage. None of these approaches are incorrect and do serve as asset allocation tools across all peers. Nevertheless, with our solidified liability structure put in place by Senate Bill 72, and the large dependency on the health of this Fund into the future, PERA staff weigh these risks and balance them conservatively, relative to peers. The chart below shows that the PERA Fund has strong risk adjusted returns; PERA consistently ranked in the top half of risk adjusted returns as measured by Sharpe Ratio through most time periods:



## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

The chart below shows that the PERA Fund has lower risk than most of our peers; PERA consistently ranked in the top quartile of risk taken as measured by volatility or standard deviation through most time periods:



## ASSET ALLOCATION

In the context of the dynamic capital market environment, PERA seeks to position the Fund for long-term capital appreciation principally through prudent asset allocation. According to widely accepted academic studies, the policy mix between major asset categories explains more than 90% of the variance in the return of an investment portfolio. A second pillar of prudent asset allocation is diversification to avoid excessive exposure to any one risk factor. Based on this foundation, the Fund divides investible assets between dominant risk regimes: growth, interest rates, and inflation. It is our mission to balance these three regimes and align the contribution of risk generated from each asset class to be as balanced as possible. With these fundamental principles in place, the PERA Board of Trustees, Board Investment Consultant, and Investment Staff have allocated assets across five dominant asset classes, each serving key objectives within the portfolio. PERA also seeks prudent diversification within each asset class to mitigate adverse consequences associated with the over reliance on any security type or investment manager. Be it at the total Fund level or the asset category level, PERA uses risk management techniques to closely monitor market forces to best position the Fund for its near- and long-term goals. Through the process of apportioning the Fund across various asset categories as each resulting investment strategy is implemented, PERA strives to generate consistent long-term investment gains, recognizing that capital markets may not move in a steady and uniform direction and that losses may occur.

## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

The PERA Fund's current asset allocation targets as of June 30, 2025, are listed below, and the Fund remained in compliance with the Investment Policy Statement (IPS) Strategic Asset Allocation ranges:

Asset Class	Target	Actual	Range
Global Equity	46.0%	47.3%	+/- 5%
Credit	17.0%	18.2%	+/- 4%
Core Fixed Income	13.0%	13.4%	+/- 3%
Real Assets	18.0%	15.6%	+/- 4%
Absolute Return	6.0%	5.5%	+/- 3%

Markets for most of fiscal year 2025 saw a reduction in volatility from the prior year, driven by slowing inflation, an end to the aggressive tightening cycle of interest rates by the Federal Reserve Board (Fed), and steady economic growth. Consequently, investors saw equities increase for most of the year as they expected the Fed to begin its easing cycle. Conversely, investment grade fixed income had moderate returns as interest rates barely moved, due to uncertainty regarding the start of the Fed's next interest rate moves and as the US Treasury continued significant debt issuance to cover growing federal deficits. Commercial real estate had continued losses as the market still grappled with an oversupply of office space in this new era of work from home.

Global Equity. This allocation provides exposure to global economic growth through both public and private markets, offering a balance of liquidity and long-term opportunity that supports the Fund's ability to manage risk and meet future pension obligations. Investments within this asset class are intended to enhance returns by combining capital appreciation from growth-oriented equities with income from dividends and distributions, capture the illiquidity premium, and broaden diversification. At fiscal year-end, Global Equity represented approximately \$8.8 billion in assets across Global Public Stock and Private Equity.

Global Equity delivered a net-of-fee 14.48% return, with a standard deviation of 7.56%, reflecting a favorable risk profile for the fiscal year. While the portfolio underperformed the Policy benchmark's return of 15.89%, it did so with lower volatility than the benchmark risk of 10.23%. The strongest contributor to performance was Global Public Stock, a combination of active and passive strategies, which returned 16.11% and outperformed its Policy benchmark return of 15.89%. Market conditions for the year were shaped by moderating inflation, resilient corporate earnings, and shifting expectations for interest rate cuts, all of which supported risk assets. Private Equity exhibited higher short-term volatility and lagged its policy benchmark for the fiscal year, reflecting an increased cost of capital and a more challenging exit environment and slower distributions; however, it remains a key source of unique growth opportunities. Over longer horizons, the combined exposure to public and private equities remains a key driver of the Fund's growth potential, balancing short-term market fluctuations with long-term value creation.

Core Fixed Income. This allocation is intended to generate current income and downside protection for the Fund to assist in the payment of current liabilities. Investments within this asset class are intended to provide exposure to high-quality fixed income opportunities in liquid markets at a low cost. At fiscal year-end, Core Fixed Income composite represented approximately \$2.5 billion in assets and is comprised of Domestic Core Bonds, Cash and Suspense accounts. As this allocation is intended to provide current income and stability, it is not expected to generate extremely high absolute returns or market risk. For the fiscal year, the portfolio experienced a net return of 6.25% and outperformed its Policy benchmark return of 6.08%

## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

Given its relatively large allocation and current income component, favorable performance from the Core Fixed Income program is strongly beneficial to overall Fund health. Prolonged elevated interest rates in the US have been supportive of all-in yields within Core Fixed Income, but there is the potential for volatility in the coming fiscal year should inflation surprise to the upside or concerns continue to grow around the sustainability of US fiscal policy.

Credit. This allocation is intended to serve as a hybrid between capital appreciation and current income for the Fund, balancing growth and interest rate regimes. Investments categorized within this asset class include similar types of opportunities as those in the core fixed income allocation, with different credit characteristics, in both liquid and illiquid markets. The portfolio is allocated entirely to actively managed strategies.

At fiscal year-end Credit represented approximately \$3.4 billion in assets and returned 8.92% after fees against its Policy benchmark return of 8.70%. The Liquid portion had a strong year on an absolute basis but lagged relative to its index, returning 9.49% net of fees against its Policy benchmark return of 10.29%. Illiquid portfolio performance was similar, with the portfolio returning 6.55% net of fees compared to a Policy index return of 7.29%. Given the Credit portfolio's emphasis on cash generation and downside protection, it is not unexpected for it to marginally lag in markets characterized by strong risk appetite like in the previous 12 months. A significant amount of capital was committed to Illiquid Credit investments in the past two years, and the performance of new vintages in fiscal year 2025 was strong.

Real Assets. This allocation is intended to serve as a hedge against inflation for the Fund and perform as a ballast for the portfolio when inflationary pressures are high. Investments categorized within this asset class include essential and tangible assets whose underlying contracts move in tandem with inflationary movements. Investments are implemented via illiquid markets. At fiscal year-end Real Assets represented approximately \$2.9 billion and is comprised of Illiquid Real Estate and Illiquid Real Assets. The portfolio generated a positive net return of 0.74% for the fiscal year yet underperformed its Policy Benchmark return of 18.99%. Both the Illiquid Real Estate and Illiquid Real Assets sub-portfolios are measured against public market benchmarks and are therefore expected to lag when public markets do well as they have over the last 12 months.

The Illiquid Real Estate portfolio has continued to experience markdowns over the trailing 12 months in allocations to the office sector. The commercial office sector has struggled since the global pandemic as work from home created less demand for office space. Fundamentals in the residential, industrial, and alternative real estate sectors remain strong, and those allocations are beginning to experience a recovery.

The most notable positive contributor to returns was the Infrastructure portion of Illiquid Real Assets, which returned 10.61% net of fees for the fiscal year. The positive performance of Infrastructure was largely driven by growth in asset valuations due to inflation-linked contracts increasing revenue while at the same time easing global interest rates leading to decreased financing costs for global assets.

Absolute Return. This allocation is intended to provide differentiated sources of return and diversification benefits through exposure to a selection of uncorrelated hedge fund strategies. The portfolio seeks to achieve consistent risk-adjusted returns over the long term while reducing reliance on traditional equity and fixed income markets.

At fiscal year-end, the Absolute Return portfolio represented approximately \$1.02 billion in assets, composed of 10 hedge funds employing diverse strategies designed to capture opportunities across multiple asset classes and market environments. For fiscal year 2025, the portfolio achieved a net return of 7.38%, while beating the Policy benchmark return by 0.10%. Market volatility and macroeconomic uncertainty created a favorable environment for hedge fund managers, who capitalized on pricing dislocations and dispersion across asset classes. These dynamics generated idiosyncratic opportunities, reinforcing the value of the portfolio's multi-strategy approach.

## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

**Liquidity.** In addition to optimizing the risk-adjusted return prospects for the Fund, the strategic asset allocation supports PERA's focus on liquidity. As the Plan disbursed \$1.5 billion last year in retiree benefits, with 34% of those benefits being paid through the investment activity of the Fund, the ability to convert investment assets into cash at a fair value is of paramount importance. PERA's liquidity allocation as of June 30, 2025, is listed below, and remained compliant with IPS liquidity requirements:

Liquidity Summary			
Liquidity Tier	Actual \$ Millions	Actual %	Guideline
Tier 1 (1-5 Days)	\$2,490	13%	Tier 1 Assets ≥ 10% Fund NAV
Tier 2 (5-90 Days)	\$8,473	45%	
Tier 3 (90-365 Days)	\$1,029	6%	
Tier 4 (1 Year +)	\$6,669	36%	

## ACCOMPLISHMENTS

**Portfolio Management.** During Fiscal Year 2025, over \$2.1 billion was either committed or deployed to investment managers across PERA's asset classes.

To reduce costs, increase portfolio returns, insights, and staff productivity, source higher quality investment managers, and streamline processes, several software initiatives were undertaken in the fiscal year:

- A software platform to help with investment manager selection and monitoring, asset allocation, manager sourcing, and due diligence.
- A total plan monitoring system to help with risk management, exposure tracking, and attribution analysis.
- A research management system to ensure that intellectual capital generated at PERA is retained and that research and operational processes are adhered to.
- A tax reclaim system to speed up the filing and rebate process, and increase the amount collected. As a tax-exempt entity PERA is entitled to reclaim taxes paid to foreign governments, and this system will ensure more thorough and timely reclaim filings.

PERA consolidated to one illiquid investment consultant to provide unified advice and recommendations on all private market asset categories. This will help with strategic illiquid asset consulting, fund investment sourcing and due diligence, reporting, and monitoring of the illiquid assets' portfolio. This will also help in the formulation and review of investment goals, objectives, and policies.

Staff implemented a simplified way to invest in private asset co-investments alongside private market funds. This will broaden the opportunity set and capture more of the benefits of co-investments, including lower fees, improved economics, enhanced diversification, faster capital deployment, and increased exposure to high-quality transactions. Staff completed the restructure of the portfolio noted in last year's report with the January 2025 funding of an Emerging Markets ex-China mandate.

Finally, the American Investment Council produces an annual public pension study examining the investment returns of America's largest public pension funds, and once again, PERA was proud to be named as the #9 ranked pension fund for the second year running. As our Head of Growth Assets noted in the report, "This reinforces the importance of our private equity portfolio to our overall performance—our private equity portfolio has enhanced NM PERA's ability to deliver on our mission to provide retirement security for our over 100,000 members. Staff embrace a culture of constant improvement to our processes and challenge of existing conventions. We aim to selectively partner with top investment managers that will help us achieve superior returns in a space where

## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

dispersion of returns can be wide, and we recognize our broader investment team and operations team, as well as our consultants, in this collaborative effort.”

Staffing. Our team is consistently advancing in its efforts to promote diversity and inclusion within our composition. As of today, our team, comprising 14 members, including two new hires this year, boasts significant diversity in terms of gender and ethnicity. Among our team members, six are highly skilled female professionals, each bringing their expertise to various aspects of institutional investing. Importantly, we've achieved gender parity in terms of compensation, opportunities, and authority within the team, underscoring our commitment to fostering an inclusive environment. We take great pride in our team's dedication to inclusion, and our overarching goal is to ensure that every individual has an active voice and plays a meaningful role in our decision-making processes, fostering a collaborative and diverse work culture.

Leadership. During this fiscal year, PERA has placed a significant emphasis on succession planning as part of our strategic approach to talent management. We firmly believe in the advantages of promoting from within the organization, as it not only ensures a sense of stability and continuity but also provides a clear and defined career path for our investment staff, encouraging them to grow professionally and contribute their best to PERA's long-term success. Through these efforts, we are confident in our ability to cultivate the investment leaders of tomorrow while securing a prosperous future for our organization and members.

### PERA SMART SAVE

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In addition to the defined benefit pension assets, PERA also oversees the voluntary deferred compensation plan. The PERA SmartSave Deferred Compensation Plan (the Plan) is a voluntary, supplemental 457b retirement plan, which is 100% participant directed and participant funded. This plan is offered to all PERA members and is intended to span one's career, for optimal investment results that complement the PERA defined benefit plan. The Plan ended the fiscal year with a fund balance of \$928 million and 24,475 participants.

In Fiscal Year 2025, the PERA SmartSave Plan updated its core fund lineup from an active/passive menu to a mostly passive menu, with the New Mexico Stable Value Fund being the only remaining actively managed fund. The purpose of the change was to remove duplicative funds and provide a more cohesive menu of funds in efforts to improve investment performance outcomes for Plan participants. Also updated was the asset allocation of the Plan's suite of target date funds, increasing the equity exposures to be in line with peers and experience better investment performance over time. As a result of these changes, overall Plan fees decreased from a quarter percent (0.25%) per year to 0.12% per year, an average annual fee savings of 0.13% for Plan participants.

The Plan's Net Asset Value is at another all-time high and again can be attributed to new enrollments, increased contributions, and a stronger market environment. Consistent enrollments are a promising indicator that PERA members are being proactive at building a secure retirement for themselves.

### CONCLUSION

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As we close out this fiscal year, I want to thank each of our members for their trust in PERA and their dedication to the State of New Mexico. The dedication to service that our members exhibit is what shapes our entire investment process and drives every decision we make.

## CHIEF INVESTMENT OFFICER'S LETTER (CONTINUED)

I would also like to thank the PERA Board of Trustees for their ongoing dedication to the Fund. Their efforts represent the interests of all members and have made significant strides in improving the Plan's strategic direction and ensuring a secure retirement benefit for all generations of public employees.

Lastly, I extend my heartfelt gratitude to the Investment team for their unwavering commitment to our mission and their dedication to putting our members' needs above all else. It is their expertise and tireless efforts that serve as the linchpin for PERA's sustained success and the promising future that lies ahead.

Sincerest thanks and appreciation,

Michael Shackelford, CFA  
Chief Investment Officer

# INVESTMENT OBJECTIVES AND POLICIES

## Introduction

The PERA Board is charged with the responsibility of administering the PERA Fund for the sole and exclusive benefit of the members, retirees and other beneficiaries of PERA. In accordance with the Uniform Prudent Investor Act (UPIA), NMSA 1978, §§ 45-7-601 to 45-7-612, the Board is required to exercise the reasonable care, skill, and caution of a prudent investor when it invests and manages assets in its capacity as trustee of the Fund. This standard of care encourages diversifying investments across various asset classes to minimize the risk of large losses.

The Board approves the Investment Policy which governs the investment of assets for PERA and establishes parameters to ensure prudence and care in the execution of the investment program. The Investment Policy serves as the touchstone for prudent management of the Fund and describes the Board's investment objectives and tolerance for investment risk. The Investment Policy outlines objectives, benchmarks, restrictions and responsibilities necessary for members of the Board, staff, investment managers, consultants, and PERA stakeholders to clearly understand the policies, goals and objectives, and risks connected with the PERA investment program.

The Chief Investment Officer, with the assistance of PERA staff, has the responsibility and authority to assist the Board in establishing investment and administrative policy, and to implement the policies and programs established by the Board. The Chief Investment Officer has primary responsibility for the implementation authority of the investment decisions, as governed by the Board approved Strategic Asset Allocation.

## General Objectives

PERA's primary objective is to prudently invest assets in order to meet its statutory obligations to its members. The Board will manage the Fund in a manner that reflects the Fund's unique liabilities and funding resources, incorporates accepted investment theory, and targets growth and returns appropriate to prudent levels of risk based on reliable empirical evidence. Accordingly, the Board has adopted the following principles:

- Strategic asset allocation is the most significant factor influencing the Fund's ability to meet its stated investment objectives.
- Risk is an unavoidable component of investing and shall be taken into account in assessing investment policy and strategy. In evaluating specific investments, both the risks associated with that investment as well as the impact of the investment to the overall portfolio shall be considered.
- Diversification distributes a portfolio across asset categories to avoid excessive exposure to any one source of risk.
- The Fund's liabilities are long-term, and the investment strategy must incorporate the appropriate balance between short- and long-term considerations.
- Sufficient liquidity will be maintained to meet the anticipated cash flow requirements of the Fund.

## Third Party Service Providers

- Investment Consultants: To accomplish its mission, PERA relies on third-party investment management consultants to properly administer the Fund and implement the investment strategies it adopts. During the fiscal year, PERA utilized the services of Verus as Board consultant and Albourne America, LLC and Aksia

## INVESTMENT OBJECTIVES AND POLICIES (CONTINUED)

as manager selection consultant. These consultants provide performance review, asset allocation studies, manager screening, and topical studies. The comments and recommendations of the consultants are considered by PERA in conjunction with other available information to make informed and prudent decisions.

- **Investment Managers:** PERA believes that external management of Fund assets optimizes the potential to maximize risk-adjusted returns and minimize the associated expenses. Professional investment managers are retained by PERA to assist in managing PERA's assets. Investments are sufficiently diversified, both by asset class and investment manager, to minimize concentration and market risks. Each investment manager functions under a formal contract that delineates the manager's responsibilities and appropriate performance expectations, including a formal set of investment guidelines and administrative requirements for the management of each portfolio. PERA's external managers are subject to compliance with PERA's Investment Policy and all applicable State and federal laws.
- **Custodian Bank:** The custodian bank, Bank of New York Mellon, serves as the bank of record for the assets comprising the Fund and is responsible for maintaining the official book of record under the supervision of staff, calculating investment performance, and serving as the primary layer of risk control in the safekeeping of Fund assets. The custodian bank is responsible for the ongoing pricing and valuation of all assets, collection of income generated by those assets, and any corporate action notification. The custodian bank cooperates with and assists staff and investment managers in the reconciliation process.

### Prohibitions

In accordance with UPIA guidelines, the PERA Board, staff, investment consultants, and investment managers are expected to perform their fiduciary duties as a prudent investor would and to conform to all applicable federal and state statutes governing the investment of retirement funds for a qualified government plan. Accordingly, the following investments are prohibited:

- Investments precluded by law or regulation.
- Transactions that involve a broker acting as a "principal" where such broker is also the investment manager who is making the transaction are prohibited unless otherwise approved in each manager's respective professional services agreement.
- Any other investments as specified in each investment manager's respective contract.
- An investment that violates the placement agent limitations set forth in the PERA Act.

### Asset Allocation

Asset allocation is the single largest contributor to the PERA Fund's return and risk. Based on the factors identified in the Investment Policy, PERA has established strategic asset allocation targets and ranges for global equity, core fixed income, credit, absolute return and real assets on a fair value basis. Ranges for each asset class are included in the asset allocation investment policy to provide the Fund with the flexibility to take advantage of market opportunities.

## INVESTMENT OBJECTIVES AND POLICIES (CONTINUED)

Long-term asset class targets and ranges as of June 30, 2025

Asset Class	Lower Range	Target	Upper Range
Global Equity	41.0%	46.0%	51.0%
Core Fixed Income	10.0%	13.0%	16.0%
Credit	13.0%	17.0%	21.0%
Absolute Return	3.0%	6.0%	9.0%
Real Assets	14.0%	18.0%	22.0%
<b>TOTAL</b>		<b>100.0%</b>	

The Board approves the allocation of assets among various asset classes. Generally, in determining the asset allocation, PERA considers: (1) the historical performance of capital markets adjusted for the perception of the future short and long-term market performance; (2) the correlation of returns among the relevant asset classes; (3) the projected liability stream of benefits and the costs of funding to both covered employees and employers; and, (4) the relationship between the current and projected assets and the projected actuarial liability stream.

The Investment Policy describes the target allocation for investable asset types and the allowable ranges. An appropriate asset allocation facilitates diversification of assets necessary to maximize the investment return to PERA consistent with prudent market and economic risk. PERA assets are fully invested at all times with only small balances in cash equivalents to cover benefits and operational expenses.

### Rebalancing

PERA's rebalancing procedure is governed by allocation ranges rather than time periods. Upper and lower allocation limits have been established for each asset class. The ranges, specified in the table above, are a function of the volatility of each asset class and the proportion of the total fund allocated to the asset class. PERA rebalances the portfolio in accordance with policy guidelines and established procedures on an ongoing basis. The goal in implementing the rebalancing procedure is to minimize transaction costs, market impact, and opportunity costs.

When the allocation to all asset classes remains within established limits, cash flows are used to maintain the overall allocation as closely as possible to the target. In the event that a liquid strategy within an asset class breaches an upper or lower limit, the asset class is rebalanced to return to its strategic asset allocation target range within ninety (90) days. Within this ninety-day period, it may be impractical or costly to reallocate capital towards less liquid investment strategies within each major asset category. Rebalancing shall consider liquidity so that investments can be converted into cash in a short time, with little or no loss in value, as necessary to facilitate the objectives of the Fund. The marketability of an asset will be considered when rebalancing within each asset category. The rebalancing strategy may be implemented through the use of the cash overlay program.

## INVESTMENT OBJECTIVES AND POLICIES (CONTINUED)

### Performance

As of fiscal year 2021, PERA adjusted its alternative investments financial reporting process to report alternative valuations based on non-lagged reporting. However, performance data in the investment section are based on non-lagged reporting of alternative valuations for years 1, 3, 5 and 7, while years 10 and 30 and inception to date are reported lagged. As of June 30, 2025 the lagged valuation net of fee, time weighted return is 9.68%.

PERA relies on the following long-term objectives to measure investment performance:

- The actuarial assumed target rate of return is the key actuarial assumption affecting future funding rates and payment of pension obligations. Investment performance that exceeds or underperforms the target rate may materially impact future funding rates. PERA seeks to realize long-term investment performance that will meet or exceed its actuarial assumed rate of return while managing risk.
- The policy benchmark is calculated by applying the investment performance of the asset class benchmarks to the Fund's asset allocation targets. The policy benchmark permits the Board to compare the Fund's actual performance to a total fund benchmark and to measure the contribution of active investment management and policy adherence.

The performance of each asset class is measured against a benchmark that describes, in general terms, the opportunity set and return characteristics associated with the asset class. For certain illiquid asset classes, the benchmark serves as a proxy for expected returns rather than an approximation of the actual investments that will characterize that component of the portfolio. These benchmarks are referred to as the "Policy Index." PERA may use the Policy Index to compare the Fund's actual performance to its Total Fund Benchmark and to measure the contributions of active investment management and policy adherence.

Mandate-level benchmarks relevant to an investment shall be used as standards to measure the performance of investment managers. These benchmarks are referred to as the "Selection Index." Acceptable benchmarks include but are not limited to:

- The appropriate market indices on a nominal and risk-adjusted basis;
- The performance of peers within their style group;
- Adherence of the investment manager to the stated investment philosophy and style; and
- Adherence to the Investment Policy and the guidelines established in the investment contract.

Appropriateness of benchmarks are reviewed and approved by the PERA Board, annually.

### Basis of Presentation

The investment performance consultant Verus provides PERA investments returns fund based on data made available. Performance calculations were prepared using lagged time-weighted rates of return and net-of-fees.

## 2025 Equity Performance\*

### For the Fiscal Year ending June 30, 2025

The investment performance information contained in this section of the Annual Comprehensive Financial Report was obtained from the General Investment Consultant and was calculated using lagged time-weighted monthly returns.

	Fair Value (in millions)	Annualized Rate of Return				Since Inception	Inception Date
		1 Year	3 Years	5 Years	10 Years		
Global Equity Net	\$ 8,912,064	15.33 %	13.16 %	13.26 %	10.18 %	10.25 %	4/1/2013
MSCI ACWI		15.89 %	16.03 %	12.73 %	9.68 %	10.21 %	
Global Public Stock Net	\$ 6,025,015	16.12 %	17.35 %	12.26 %	9.25 %	8.38 %	10/1/2004
Policy Index		15.89 %	16.03 %	12.73 %	9.67 %	8.72 %	
Private Equity Net	\$ 2,887,050	13.71 %	8.04 %	17 %	15.07 %	8.88 %	12/1/2006
MSCI ACWI Mkt Net Index		15.89 %	16.80 %	13.4 %	11.02 %	9.2 %	

\*Fair value, 1-year, 3-years, 5-years and 7-years performance are reported non-lagged. 10-years and Inception-to-date performance are reported lagged.

## 2025 Core Fixed Income Performance\*

### For the Fiscal Year ending June 30, 2025

The investment performance information contained in this section of the Annual Comprehensive Financial Report was obtained from the General Investment Consultant and was calculated using lagged time-weighted monthly returns.

	Fair Value (in millions)	Annualized Rate of Return				Since Inception	Inception Date
		1 Year	3 Years	5 Years	10 Years		
Core Fixed Income	\$ 2,502,301	6.27 %	2.72 %	0.21 %	2.15 %	2.08%	4/1/2013
Policy Index		6.08 %	2.58 %	(0.66)%	1.79 %	1.79%	
Domestic Core Fixed Income	\$ 2,204,856	5.80 %	2.31 %	(0.80)%	1.80 %	6.06%	6/1/1985
Bloomberg U.S Aggregate Index		6.08 %	2.55 %	(0.73)%	1.76 %	5.73%	
Cash	\$ 285,340	4.84 %	4.72 %	4.71 %	4.21 %	4.76%	3/1/1989
ICE BofAML 3 Month US Treasury Bill G001		4.71 %	4.59 %	2.78 %	1.97 %	3.02%	
Suspense	\$ 12,105						

\*Fair value, 1-year, 3-years, 5-years and 7-years performance are reported non-lagged. 10-years and Inception-to-date performance are reported lagged.

## 2025 Credit Performance\*

### For the Fiscal Year ending June 30, 2025

The investment performance information contained in this section of the Annual Comprehensive Financial Report was obtained from the General Investment Consultant and was calculated using lagged time-weighted monthly returns.

	Fair Value (in millions)	Annualized Rate of Return				Since Inception	Inception Date
		1 Year	3 Years	5 Years	10 Years		
Credit	\$ 3,432,158	9.83 %	8.93 %	7.60%	5.28 %	5.18%	4/1/2013
Policy Benchmark		8.70 %	10.43 %	4.81%	4.64 %	4.51%	
Liquid Credit	\$ 2,474,292	10.05 %	10.33 %	5.09%	4.07 %	3.30%	4/1/2013
		10.29 %	9.93 %	5.96%	5.08 %	4.78%	
Illiquid Credit	\$ 957,866	8.87 %	5.84 %	9.39%	6.74 %	7.26%	12/1/2006
Bloomberg Barclays Global High Yield		7.29 %	10.19 %	5.17%	5.18 %	6.32%	

\*Fair value, 1-year, 3-years, 5-years and 7-years performance are reported non-lagged. 10-years and Inception-to-date performance are reported lagged.

## 2025 Real Assets Performance\*

### For the Fiscal Year ending June 30, 2025

The investment performance information contained in this section of the Annual Comprehensive Financial Report was obtained from the General Investment Consultant and was calculated using lagged time-weighted monthly returns.

	Fair Value (in millions)	Annualized Rate of Return				Since Inception	Inception Date
		1 Year	3 Years	5 Years	10 Years		
Real Assets	\$ 2,942,166	0.87 %	0.85 %	7.48 %	4.50 %	4.93 %	4/1/2013
Policy Benchmark		18.99 %	7.42 %	10.89 %	5.70 %	5.81 %	
Illiquid Real Estate	\$ 1,431,972	(4.07)%	(4.33)%	4.73 %	6.80 %	5.88 %	7/1/2007
FTSE EPRA Nareit Global Equity Index		10.83 %	(1.26)%	4.82 %	4.46 %	0.00	
Illiquid Real Assets	\$ 1,510,194	5.93 %	7.47 %	11.58 %	5.45 %	4.80 %	2/1/2007
Policy Benchmark		24.30 %	7.11 %	13.08 %	4.90 %	—	

\*Fair value, 1-year, 3-years, 5-years and 7-years performance are reported non-lagged. 10-years and Inception-to-date performance are reported lagged.

## 2025 Absolute Performance\*

### For the Fiscal Year ending June 30, 2025

The investment performance information contained in this section of the Annual Comprehensive Financial Report was obtained from the General Investment Consultant and was calculated using lagged time-weighted monthly returns.

	Fair Value (in millions)	Annualized Rate of Return				Since Inception	Inception Date
		1 Year	3 Years	5 Years	10 Years		
Absolute Return	\$ 1,032,582	7.18 %	— %	— %	— %	7.60 %	4/1/2024
Policy Benchmark		7.28 %	— %	— %	— %	7.50 %	

\*Fair value, 1-year, 3-years, 5-years and 7-years performance are reported non-lagged. 10-years and Inception-to-date performance are reported lagged.

## 2025 Benchmark Information

### For the Fiscal Year ending June 30, 2025

Listed below is the benchmark indices for each asset class:

Total Fund Benchmark consists of Global Equity Custom Index 46%, Core Fixed Income Index 13%, Credit Custom Index 17%, Real Assets Custom Index 18% and Absolute Return Index 6%.

Global Equity Benchmark consists of 46% MSCI ACWI IMI (\$N) Index.

Core Fixed Income consists of 13% Barclays U.S. Aggregate Index.

Credit consists of 8% Bloomberg HY 2% Issuer Constrained Index and 9% Morningstar LSTA Leveraged Loan Index.

Real Assets Benchmark consists of 7% FTSE EPRA Nareit Global Equity Index and 11% S&P/Dow Jones Brookfield Global Infrastructure Index.

Absolute Return consists of 6% SOFR + 2.5%.

## 2025 Illiquid Investment Program\*

For the Fiscal Year ending June 30, 2025

The investment performance information contained in this section of the Annual Comprehensive Financial Report was obtained from the Illiquid Investment Consultants and was calculated using internal rate of return.

Private Equity ( <i>in thousands</i> )	Number of Partnerships **	Capital Committed	Capital Contributions	Fair Value	Cumulative Distributions	Total Value	Net IRR
Buyout	61	\$ 2,791,348	\$ 159,808	\$ 1,559,676	\$ 129,328	\$ 1,689,004	14.40 %
Other****	17	1,115,492	92,766	852,827	171,178	1,024,005	12.48 %
Venture Capital	17	520,000	57,960	477,906	40,038	517,944	15.88 %
Total	95	\$ 4,426,840	\$ 310,534	\$ 2,890,409	\$ 340,544	\$ 3,230,953	14.21 %
<b>Illiquid Credit (<i>in thousands</i>)</b>							
Core	6	\$ 1,149,229	\$ 429,723	\$ 724,496	\$ 29,381	\$ 753,877	\$ —
Satellite	20	915,143	29,627	233,424	134,058	367,482	7.85 %
Total	26	\$ 2,064,372	\$ 459,350	\$ 957,920	\$ 163,439	\$ 1,121,359	8.29 %
<b>Illiquid Real Assets (<i>in thousands</i>)</b>							
Agriculture	4	\$ 310,000	\$ 7,207	\$ 185,089	\$ 823	\$ 185,912	(6.21)%
Energy	24	766,263	17,768	185,153	172,989	358,142	6.50 %
Infrastructure	15	1,136,713	215,379	1,140,870	38,908	1,179,778	11.25 %
Total	43	\$ 2,212,976	\$ 240,354	\$ 1,511,112	\$ 212,720	\$ 1,723,832	7.31 %
<b>Illiquid Real Estate (<i>in thousands</i>)</b>							
Core Private Real Estate	10	\$ 835,000	\$ 127,968	\$ 876,949	\$ 19,628	\$ 896,577	0.68 %
Opportunistic Private Real Estate	20	921,064	26,201	445,721	41,326	487,047	11.57 %
Value-Add Private Real Estate	6	253,890	6,748	107,835	1,320	109,155	0.50 %
Total	36	\$ 2,009,954	\$ 160,917	\$ 1,430,505	\$ 62,274	\$ 1,492,779	6.25 %

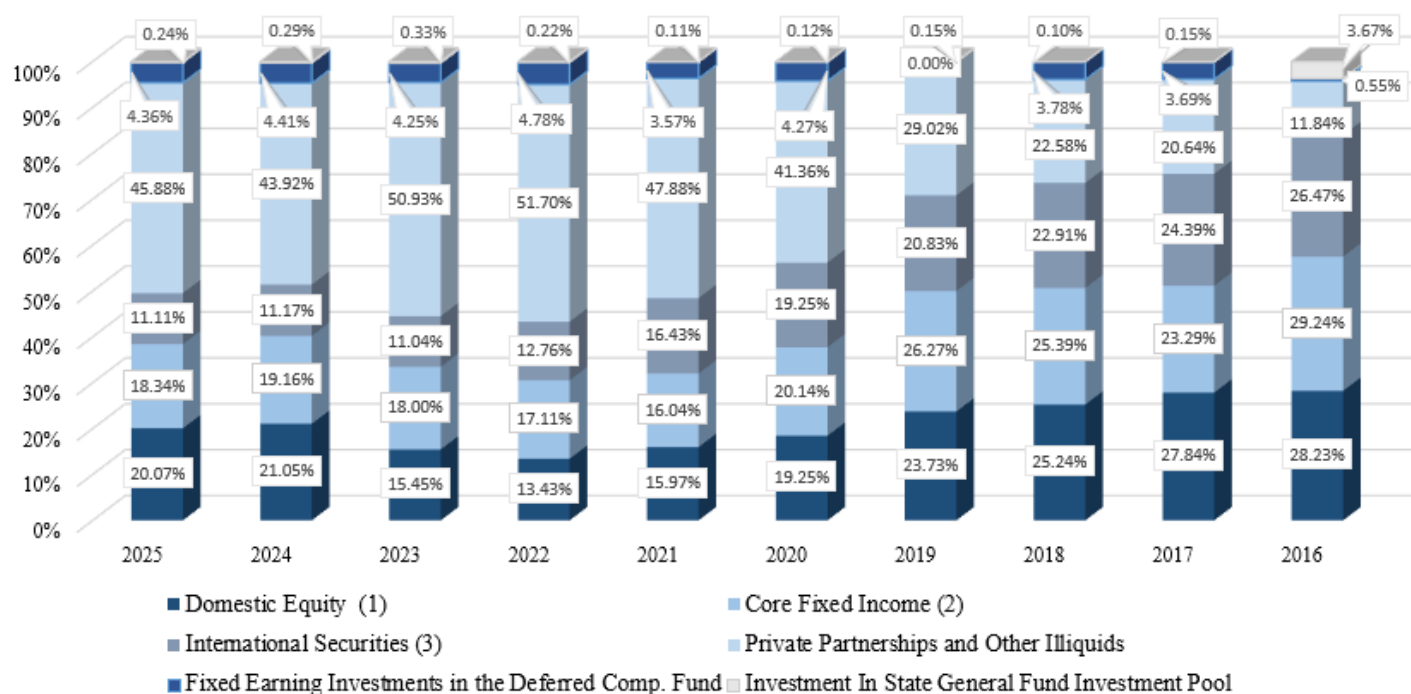
Absolute Return ( <i>in thousands</i> )		Fair Value	Annualized Rate of Return			Since Inception	Inception Date
			1 Year	3 Years	5 Years		
Absolute Return	29	\$ 1,030,786	7.67 %	7.60 %	8.81 %	6.04%	1/1/2020
Legacy Portable Alpha	30	5,586	(12.68)%	(6.97)%	(1.23)%	3.06%	3/1/2007
Total	59	\$ 1,036,372	7.52 %	7.49 %	8.73 %	5.64%	3/1/2007

\* Lagged Performance

\*\*Includes active and terminated positions.

## TEN-YEAR COMPARATIVE ASSET ALLOCATIONS

### FISCAL YEARS ENDED JUNE 30, 2024-2015



	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Domestic Equity (1)	20.07 %	21.05 %	15.45 %	13.43 %	15.97 %	19.25 %	23.73 %	25.24 %	27.84 %	28.23 %
Core Fixed Income (2)	18.34 %	19.16 %	18.00 %	17.11 %	16.04 %	20.14 %	26.27 %	25.39 %	23.29 %	29.24 %
International Securities (3)	11.11 %	11.17 %	11.04 %	12.76 %	16.43 %	19.25 %	20.83 %	22.91 %	24.39 %	26.47 %
Private Partnerships and Other Illiquids	45.88 %	43.92 %	50.93 %	51.70 %	47.88 %	41.36 %	29.02 %	22.58 %	20.64 %	11.84 %
Fixed Earning Investments in the Deferred Comp Fund	4.36 %	4.41 %	4.25 %	4.78 %	3.57 %	— %	— %	3.78 %	3.69 %	0.55 %
Investment In State General Fund Investment Pool	0.24 %	0.29 %	0.33 %	0.22 %	0.11 %	— %	0.15 %	0.10 %	0.15 %	3.67 %
	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %

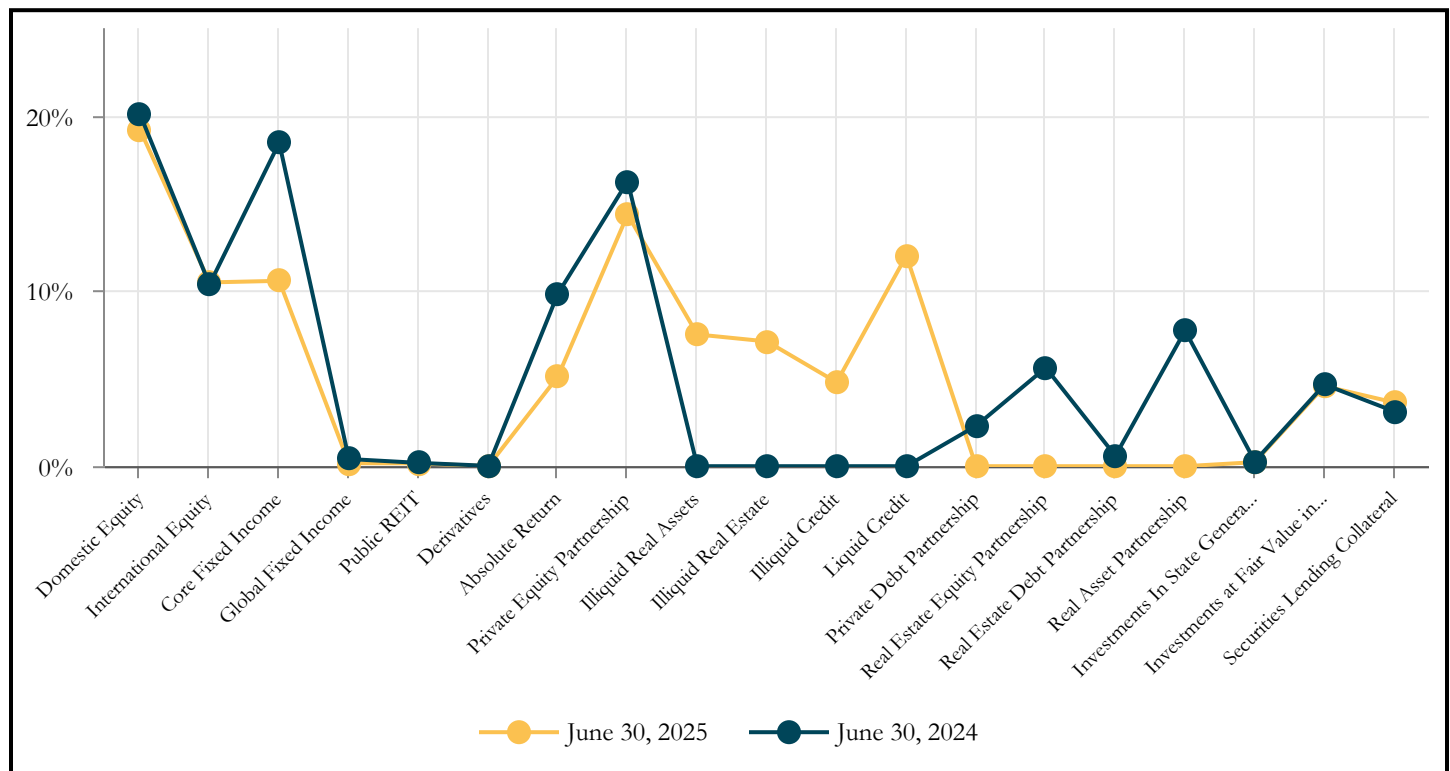
(1) Includes public MLPs, REITs and Equity Derivatives

(2) Includes corporate obligation, US government bonds, municipal bonds, TIPS and Fixed Income Derivatives

(3) Includes international equity and global fixed income

## COMPARATIVE INVESTMENT SUMMARY AT FAIR VALUE

### FISCAL YEARS ENDED JUNE 30, 2025 & 2024



	Fair Value June 30, 2025	% Of Total Fair Value	Fair Value June 30, 2024	% Of Total Fair Value
Domestic Equity	\$3,866,306,988	19.23 %	\$3,632,663,850	20.12 %
International Equity	2,108,335,604	10.49 %	1,872,423,327	10.37 %
Core Fixed Income	2,126,213,425	10.58 %	3,333,253,472.00	18.46 %
Global Fixed Income	33,809,280	0.17 %	73,461,412	0.41 %
Public REIT	31,954,389	0.16 %	34,547,629	0.19 %
Derivatives	468,964	0.00 %	4,289,800	0.02 %
Absolute Return	1,028,981,513	5.12 %	1,779,679,017	9.9 %
Private Equity Partnership	2,884,222,772	14.36 %	2,936,973,399	16.26 %
Illiquid Real Assets	1,510,099,994	7.52 %	—	— %
Illiquid Real Estate	1,429,836,055	7.12 %	—	— %
Illiquid Credit	961,871,947	4.79 %	—	— %
Liquid Credit	2,414,948,353	12.02 %	—	— %
Private Debt Partnership	0	0.00 %	414,956,448	2.30 %
Real Estate Equity Partnership	—	— %	1,015,816,724	5.62 %
Real Estate Debt Partnership	0	0.00 %	107,107,526	0.59 %
Real Asset Partnership	0	0.00 %	1,397,675,579	7.74 %
	18,397,049,284		16,602,848,183	
Investments In State Treasurer Investment Pool	45,505,667	0.23 %	50,233,742	0.28 %
Investments at Fair Value in Deferred Comp Fund	917,466,369	4.57 %	840,689,384	4.66 %
Securities Lending Collateral	731,433,878	3.64 %	565,986,320	3.13 %
<b>Total Investments</b>	<b>\$20,091,455,198</b>	<b>100.00 %</b>	<b>\$18,059,757,629</b>	<b>100.00 %</b>

## COMPARATIVE INVESTMENTS AT FAIR VALUE

### FISCAL YEARS ENDED JUNE 30, 2025 & 2024

Asset Type	Fair Value June 30, 2025	Fair Value June 30, 2024	Change in Fair Value
Government Bonds	\$ 1,071,319,889	\$ 881,191,557	\$ 190,128,332
Municipal Bonds	8,849,706	8,314,002	535,704
Corporate Bonds	503,047,015	1,994,846,682	(1,491,799,667)
Mortgage Backed Securities	534,911,508	482,044,692	52,866,816
Asset Backed Securities	8,594,802	8,535,576	59,226
Commercial Mortgage Backed Securities	29,684,535	29,044,656	639,879
CMO/REMIC	3,615,250	2,737,718	877,532
REIT Fixed-Income	27,597,458	—	27,597,458
Absolute Return	1,028,981,513	761,808,064	267,173,449
Liquid Credit (Fixed Income)	1,383,692,194	—	1,383,692,194
Liquid Credit	1,031,256,159	—	1,031,256,159
Illiquid Credit	961,871,947	—	961,871,947
Limited Partnerships - Credit	—	522,063,975	(522,063,975)
Fixed Income Derivatives	—	3,197,141	(3,197,141)
Absolute Return - Credit	—	1,017,044,520	(1,017,044,520)
<b>Total Fixed Income</b>	<b>\$ 6,593,421,976</b>	<b>\$ 5,710,828,583</b>	<b>\$ 882,593,393</b>
Common Stock	\$ 5,556,122,609	\$ 5,204,018,942	\$ 352,103,667
Preferred Stock	4,878,212	11,190,207	(6,311,995)
REIT Equity	4,356,931	34,547,630	(30,190,699)
Currency Commodity & Equity Derivatives	468,964	1,092,659	(623,695)
Commingled Equity Products	413,641,771	290,704,461	122,937,310
Limited Partnerships - Equity & Real Assets	5,824,158,821.00	5,350,465,701	473,693,120
<b>Total Equities</b>	<b>\$ 11,803,627,308</b>	<b>\$ 10,892,019,600</b>	<b>\$ 911,607,708</b>
Subtotal Equities and Fixed Income	18,397,049,284	16,602,848,183	1,794,201,101
Securities Lending Collateral Investments	731,433,878	565,986,320	165,447,558
<b>Total Investments as Presented Above</b>	<b>\$ 19,128,483,162</b>	<b>\$ 17,168,834,503</b>	<b>\$ 1,959,648,659</b>
Deferred Comp Fund Investments Directed by Participants	917,466,369	840,689,384	76,776,985
Investments In State Treasurer Investment Pool	45,505,667	50,233,742	(4,728,075)
<b>Total Investments per the Statement of Plan Net Position</b>	<b>\$ 20,091,455,198</b>	<b>\$ 18,059,757,629</b>	<b>\$ 2,031,697,569</b>

**LIST OF LARGEST ASSETS HELD**

As of June 30, 2025

<b>Ten Largest Stock Holdings</b>	<b>Shares</b>	<b>Cost</b>	<b>Fair Value</b>
MICROSOFT CORP	493,949	\$ 183,485,442	\$ 245,695,172
APPLE INC	866,799	166,611,471	177,841,151
NVIDIA CORP	1,442,239	125,763,611	227,859,340
AMAZON.COM INC	624,660	117,198,151	137,044,157
ALPHABET INC	620,111	98,683,837	109,605,035
META PLATFORMS INC	142,446	67,502,178	105,137,968
TESLA INC	164,792	49,963,669	52,347,827
BERKSHIRE HATHAWAY INC	108,510	41,475,618	52,710,903
BROADCOM INC	271,565	36,908,347	74,856,892
JPMORGAN CHASE & CO	163,334	32,491,537	47,352,160
<b>TOTAL EQUITIES</b>		<b>\$ 920,083,861</b>	<b>\$ 1,230,450,605</b>

<b>Ten Largest Fixed Income Holdings</b>	<b>Shares</b>	<b>Cost</b>	<b>Fair Value</b>
U S TREASURY NOTE	803,184,000	\$ 767,576,368	\$ 790,028,417
U S TREASURY BOND	251,411,400	209,949,770	198,449,171
COMMIT TO PUR FNMA SF MTG	60,546,067	56,269,225	57,109,701
COMMIT TO PUR GNMA II JUMBOS	35,328,468	33,855,391	34,177,517
BANK OF AMERICA CORP	17,330,000	15,417,150	16,400,359
ALTICE FINANCING SA 144A	15,842,000	13,105,077	11,821,867
CCO HOLDINGS LLC / CCO HO 144A	14,056,000	12,641,413	13,492,136
JPMORGAN CHASE & CO	13,210,000	12,130,615	12,710,766
HARVEST MIDSTREAM I LP 144A	11,608,000	11,604,670	12,034,469
CARNIVAL CORP 144A	12,363,000	11,542,129	12,512,266
<b>TOTAL FIXED INCOME</b>		<b>\$ 1,144,091,808</b>	<b>\$ 1,158,736,669</b>

<b>GRAND TOTAL</b>		<b>\$ 2,064,175,669</b>	<b>\$ 2,389,187,274</b>
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Note: A complete list of holding is available upon request.

## SCHEDULE OF INVESTMENT FEES AND COMMISSIONS

For Year Ended June 30, 2025

	Investments Under Management	Investment Fees	Trade Commiss- ions	Trade Fees	Carried * Interest Fee	Other Fees	Total (a)
Domestic Equities	\$ 3,871,132,883	\$ 2,542,392	\$ 40,767	\$ 5,039	\$ —	\$ —	\$ 2,588,198
International Equities	1,694,693,833	852,746	386,608	1,234,325	—	—	2,473,679
Fixed Income	3,571,312,357	5,149,969	739	42	—	—	5,150,750
Illiquids	7,686,099,228	59,035,991	—	—	54,325,106	—	113,361,097
Security Lending	—	—	—	—	—	533,927	533,927
Liquid Real Assets	—	—	—	—	—	—	—
<b>Subtotal</b>	<b>16,823,238,301</b>	<b>67,581,098</b>	<b>428,114</b>	<b>1,239,406</b>	<b>54,325,106</b>	<b>533,927</b>	<b>124,107,651</b>
Custodian Bank Fees	—	—	—	—	—	1,344,205	1,344,205
Consultant Fees	—	—	—	—	—	2,365,672	2,365,672
Legal Fees	—	—	—	—	—	691,171	691,171
<b>Subtotal</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>4,401,048</b>	<b>4,401,048</b>
<b>TOTAL</b>	<b>\$16,823,238,301</b>	<b>\$ 67,581,098</b>	<b>\$ 428,114</b>	<b>\$ 1,239,406</b>	<b>\$ 54,325,106</b>	<b>\$ 4,934,975</b>	<b>\$128,508,699</b>

\*Represents share of profits of an investment to the investment manager based on investment returns exceeding agreed-upon hurdle. Investment managers' carried interest varies year-to-year based on investment types and the magnitude of gains.

(a) This totals less carried interest agrees to the combined total of securities lending expenses and other investment expense per the Statement of Changes of Fiduciary Net Position.

# ACTUARIAL SECTION

Public Employees Retirement Association of New Mexico



**ANNUAL COMPREHENSIVE FINANCIAL REPORT**  
**FISCAL YEAR ENDED JUNE 30, 2025**



October 30, 2025

The Retirement Board  
Public Employees Retirement Association of New Mexico  
33 Plaza La Prensa  
Santa Fe, New Mexico 87507

**Subject: Certification of PERA Actuarial Valuations as of June 30, 2025**

Members of the Board,

At the request of the Public Employees Retirement Association of New Mexico (PERA), Gabriel Roeder Smith & Company (GRS) has performed the actuarial valuations of each division of the PERA Fund, the New Mexico Judicial Retirement Fund (Judicial Fund), the New Mexico Magistrate Retirement Fund (Magistrate Fund), and the Volunteer Firefighters Retirement Fund of New Mexico (Volunteer Firefighters Fund). The information in the Actuarial Section is based on our annual actuarial valuation reports for these programs, with the most recent valuations conducted as of June 30, 2025, and is intended to be used in conjunction with the full reports.

This letter and the schedules listed below represent GRS' certification of the funded status as required for the financial report for the fiscal year ended June 30, 2025 for the PERA Fund, the Judicial Fund, the Magistrate Fund, and the Volunteer Firefighters Fund. Full actuarial valuation reports have also been provided to PERA.

The following schedules in the Financial Section and Actuarial Section of the Annual Comprehensive Financial Report were prepared based upon certain information presented in the previously mentioned funding and financial reporting valuation reports:

Financial Section

- Net Pension Liability of Plan Membership
- Actuarial Methods and Assumptions
- Sensitivity of Net Pension Liability to Changes in the Discount Rate
- Schedule of Changes in Net Pension Liability
- Schedule of Net Pension Liability
- Schedules of Employer Contributions

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#### Actuarial Section

- Summary of Assumptions and Methods
- Rates of Retirement at First Eligibility
- Rates of Retirement Subsequent to First Eligibility
- Rates of Disability
- Rates of Separation from Active Membership
- Active Member Valuation
- Schedule of Retirees and Beneficiaries
- Solvency Test
- Analysis of Financial Experience
- Comparative Summary of Principal Results

#### Data

The valuations were based upon information as of June 30, 2025, furnished by PERA staff, concerning system benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by PERA staff.

#### Actuarial Assumptions and Methods

The assumptions and methods applied in this actuarial valuation were adopted by the Board of Trustees on May 30, 2024 based on the 2024 actuarial experience study prepared as of June 30, 2023. We believe the assumptions for the funding valuations are internally consistent and are reasonable, based on the actual experience of the PERA Fund, the Judicial Fund, the Magistrate Fund, and the Volunteer Firefighters Fund, and meet the parameters set by Actuarial Standards of Practice issued by the Actuarial Standards Board. The actuarial assumptions and methods used to develop the Schedule of Changes in the Employers' Net Pension Liability and the Schedule of Employer Contributions, noted above, meet the parameters set forth in the disclosures presented in the Financial Section by Government Accounting Standards Board Statement No. 67.

The results of the actuarial valuation are dependent upon the actuarial assumptions used. Actual results can and almost certainly will differ, as actual experience deviates from the assumptions. Even seemingly minor changes in the assumptions can materially change the liabilities, calculated contribution rates and funding periods. A review of the impact of a different set of assumptions on the funded status of the PERA Fund, the Judicial Fund, the Magistrate Fund, and the Volunteer Firefighters Fund is outside the scope of this actuarial valuation.

The current actuarial assumptions are outlined in the section titled "Summary of Assumptions and Methods."



## Benefits

The actuarial valuations as of June 30, 2025 reflect the benefit and contribution provisions that were in effect as of June 30, 2025. The current benefit provisions are outlined in the section titled “Summary of Plan Provisions.” There have not been any changes to the benefit provisions since the prior valuation.

## Funding Adequacy

The Actuarially Determined Contribution (ADC) according to the funding policy, established by the Board of Trustees, for all plans is the contribution rate necessary to fund the annual normal cost and fully amortize the UAAL over 25 years. The amount calculated is expected to remain a constant percentage of payroll over the remaining amortization period. For the Legislative Division and the Volunteer Firefighters Fund, whose contributions are not collected on payroll, the amount to amortize the UAAL is expected to remain a constant dollar amount. If contributions made are equal to the ADC established at this valuation date, and if all actuarial assumptions are met, there will not be an unfunded accrued liability at the end of the 25-year period. Accordingly, the ADC can be considered a “Reasonable Actuarially Determined Contribution” as of the valuation date as required by the Actuarial Standards of Practice.

## Funding Adequacy – PERA Fund

The ADC for PERA determined by this valuation and the statutory employer and member contribution rates for FY2026 are noted below. As demonstrated below, the current statutory rates are less than the ADC for most divisions. This means that the funding period is in excess of the 25-year target set by the Board.

	Actuarially Determined Contribution	Employer Contribution Rate	Member Contribution Rate	Shortfall /(Excess)
State General	40.12%	19.24%	10.92%	9.96%
State Police	12.92%	25.60%	9.07%	-21.75%
Municipal General	27.82%	12.04%	15.57%	0.21%
Municipal Police	48.05%	21.00%	19.36%	7.69%
Municipal Fire	55.91%	23.83%	20.95%	11.13%
<b>All PERA Divisions</b>	<b>35.91%</b>	<b>17.29%</b>	<b>13.97%</b>	<b>4.65%</b>

The current contribution rates are expected to eliminate the unfunded actuarial accrued liability (UAAL) in 50 years. This is a two-year decrease from the prior year’s funding period of 52 years. **However, the Board’s goal of eliminating the UAAL in 25 years is not currently being met, and we recommend increasing the current contribution levels to improve the financial sustainability of the retirement system.**



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The UAAL increased from \$8.7 billion as of June 30, 2024 to \$9.7 billion as of June 30, 2025. Additionally, the funded ratio—actuarial value of assets divided by the actuarial accrued liability—decreased from 67.2% to 65.2%, as of June 30, 2025.

The UAAL was expected to increase to \$8.9 billion (an increase of \$0.2 billion) as of June 30, 2025, primarily because the current contributions are less than the normal cost plus interest accruing on the current UAAL. The additional \$0.8 billion increase in the UAAL is primarily attributable to salary increases for active members that were larger than expected and the recognition of deferred investment losses from FYE 2022.

#### **Funding Adequacy – PERA Fund (Legislative Division)**

The ADC determined by this actuarial valuation, net of member contributions, is \$3,795,793 compared to \$3,276,325 from the prior actuarial valuation.

The UAAL increased from \$2.9 million as of June 30, 2024 to \$6.7 million as of June 30, 2025. Additionally, the funded ratio—actuarial value of assets divided by the actuarial accrued liability—decreased from 94.3% to 87.7%, as of June 30, 2025. This increase in the unfunded liability is primarily due to the funding shortfall for the division.

**Currently, the Legislative Division is not receiving funding other than member contributions. The contribution effort for this division should be increased to the current ADC of \$3.8 million. Otherwise, the funded status of this division is expected to continue to decrease and the required contributions are expected to continue to increase.**

#### **Funding Adequacy – Judicial Fund**

The ADC for the Judicial Fund determined by this valuation is 43.36% of pay. As described below, the current State contribution rate is less than the ADC. This means that the funding period is in excess of the 25-year target set by the Board.

The State currently contributes 15.00% of pay, a portion of docket fees, and \$100,000 every month until the Judicial Fund is 100% funded. We have assumed docket fees will be \$1.9 million in the future, or the average docket fees received from FY2023, FY 2024, and FY2025. The State contribution is expected to be approximately 25.51% of pay for FY2026. However, the \$100,000 monthly contribution and the docket fees are not expected to increase in the future so it is expected that the State contribution will decrease as a percentage of payroll in future years. Members contribute 10.50% of salary, for a total expected contribution equal to 36.01% of pay for FY2026.

**It is important for the Board to understand that the currently scheduled contributions are not expected to accumulate sufficient assets in order to pay all of the currently scheduled benefits when due. We recommend increasing the current contribution levels to improve the financial sustainability of the retirement system.**



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The UAAL increased from \$94.1 million as of June 30, 2024 to \$98.6 million as of June 30, 2025. Additionally, the funded ratio—actuarial value of assets divided by the actuarial accrued liability—decreased from 56.1% to 55.3%, as of June 30, 2025.

The UAAL was expected to increase to \$96.9 million (an increase of \$2.8 million) as of June 30, 2025, primarily because the current contributions are less than the normal cost plus interest accruing on the current UAAL. The additional increase in the UAAL is primarily attributable to the recognition of the deferred investment losses from FYE 2022.

### Funding Adequacy – Magistrate Fund

The ADC for the Magistrate Fund determined by this valuation is 43.07% of pay. As described below, the current State contribution rate is less than the ADC. This means that the funding period is in excess of the 25-year target set by the Board.

The State currently contributes 15.0% of pay, a portion of docket fees, and \$100,000 every month until the Magistrate Fund is 100% funded. We have assumed docket fees will be 250,000 in the future, or the average docket fees received from FY2023, FY 2024, and FY2025. The State contribution is expected to be approximately 32.43% of pay for FY2026. However, the \$100,000 monthly contribution and the docket fees are not expected to increase in the future so it is expected that the State contribution will decrease as a percentage of payroll in future years. Members contribute 10.5% of salary, for a total expected contribution equal to 42.93% of pay for FY2026.

The current contributions are expected to eliminate the unfunded actuarial accrued liability (UAAL) in 42 years, which is a decrease from the expectation in the prior year's valuation of 67 years. This decrease is primarily due to favorable demographic experience. **However, the Board's goal of eliminating the UAAL in 25 years is not expected to be met, and we recommend increasing the current contribution levels to improve the financial sustainability of the retirement system.**

The UAAL decreased from \$31.1 million as of June 30, 2024 to \$30.8 million as of June 30, 2025. Additionally, the funded ratio—actuarial value of assets divided by the actuarial accrued liability—increased from 52.4% to 52.6%, as of June 30, 2025.

The UAAL was expected to increase to \$31.4 million (an increase of \$0.3 million) as of June 30, 2025, primarily because the current contributions are less than the normal cost plus interest accruing on the current UAAL. The decrease in the UAAL is primarily attributable to the accrued liability being lower than expected due to favorable mortality experience and termination and retirement experience.



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### Funding Adequacy – Volunteer Firefighters Fund

The Volunteer Firefighters Fund is in a significant surplus funded position, and therefore, the annual amortized amount of the surplus offsets the Volunteer Firefighters Fund's annual normal cost amount and expected administrative expenses. The ADC determined by the June 30, 2025 actuarial valuation is zero. The State currently contributes \$750,000 annually to the Volunteer Firefighters Fund from the State's fire protection fund.

The funding surplus increased from \$36.9 million as of June 30, 2024 to \$37.7 million as of June 30, 2025. The surplus was expected to increase to \$38.1 million; therefore, the actual funding surplus was \$0.4 million lower than expected. Additionally, the funded ratio—actuarial value of assets divided by the actuarial accrued liability—decreased slightly from 172.2% to 172.0%, as of June 30, 2025. This decrease in the funded ratio was primarily due to the recognition of deferred investment losses from FYE 2022. These investment losses were partially offset by favorable demographic experience resulting from active members accruing less service during the year than expected.

For all of the plans noted, the funded status is one of many metrics used to show trends and develop future expectations about the health of a retirement system. The funded status measure itself is not appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations or assessing the need for or the amount of future contributions since it does not reflect normal cost contributions, the timing of amortization payments, or future experience other than expected.

Additionally, all of the actuarial valuations use the Entry Age Normal actuarial cost method. Under this method, the contribution rate required to provide the benefits to each member over their working lifetime, or the normal cost rate, is calculated. This normal cost rate is established as a level percent of pay, except for the Volunteer Firefighters Fund and the Legislative Division, where the normal cost is established as a level dollar amount since contributions and benefits are not determined based upon pay for these plans. The UAAL is the liability for benefits which is in excess of (i) the actuarial value of assets, and (ii) the present value of future normal costs. This cost method will generally produce relatively level contribution amounts as a percentage of payroll (or dollar amount for the Volunteer Firefighters Fund and Legislative Division) from year-to-year, and allocates costs among various generations of taxpayers in a reasonable manner, and therefore we believe it to be the most appropriate funding method for all plans.

### Certification

All of our work conforms with generally accepted actuarial principles and practices, and to the Actuarial Standards of Practice issued by the Actuarial Standards Board. In our opinion, our calculations also comply with the requirements of, where applicable, the Internal Revenue Code and ERISA.



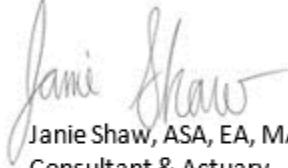
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The signing actuaries are independent of the plan sponsor. The undersigned are Members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries. Finally, each of the undersigned are experienced in performing valuations for large public retirement systems.

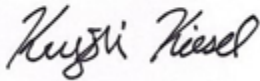
Respectfully submitted,  
**Gabriel, Roeder, Smith & Company**



Paul Wood, ASA, MAAA  
Senior Consultant & Actuary



Janie Shaw, ASA, EA, MAAA  
Consultant & Actuary



Krysti Kiesel, ASA, MAAA  
Consultant & Actuary

## SUMMARY OF ASSUMPTIONS AND METHODS

The method used for the PERA, Judicial, and Magistrate valuations is called the individual entry-age actuarial cost method and has the following characteristics:

- The annual normal costs for each individual active member are sufficient to accumulate the value of the member's pension at time of retirement.
- Each annual normal cost is a constant percentage of the member's year by year projected pensionable compensation.

The method used for the Volunteer Firefighters and Legislative valuations is called the entry age normal level dollar cost method and has the following characteristics:

- The total present value of projected benefits of each individual is allocated on a level basis over service from entry age to retirement age. The portion of this present value allocated to the valuation is the normal cost.
- The actuarial accrued liability is accumulation of past normal costs on the valuation date.

The individual entry-age actuarial cost method allocates the actuarial present value of each member's projected benefits on a level basis over the member's pensionable compensation between the entry age of the member and the pattern of projected exit ages.

The portion of the actuarial present value allocated to the valuation year is called the normal cost. The portion of the actuarial present value not provided for by the actuarial present value of future normal costs is called the actuarial accrued liability. Deducting accrued assets from the actuarial accrued liability determines the unfunded actuarial accrued liability (UAAL).

**PERA:** The period of time needed to finance the unfunded actuarial accrued liability with current statutory contribution rates is determined using a level percent of payroll amortization technique.

**Judicial:** Unfunded actuarial accrued liability was amortized as a level percent of payroll over 25 years to determine the computed contribution for fiscal integrity.

**Magistrate:** Unfunded actuarial accrued liability was amortized as a level percent of payroll over 25 years to determine the computed contribution for fiscal integrity.

**Volunteer Firefighters:** Unfunded actuarial accrued liability is amortized over a 25 year period. As of June 30, 2025 the funding value of assets exceeded accrued liabilities. The excess was amortized over 25 years and applied as a credit to the computed normal cost.

**Legislative:** Unfunded actuarial accrued liability is amortized as a level dollar over a 25 year period to determine the computed contribution for fiscal integrity.

The valuation assets used for funding purposes is derived as follows: prior year actuarial value of assets are increased by contributions and expected investment income and reduced by refunds, benefit payments and expenses. To this amount 25% of the difference between expected and actual investment income (net of investment expenses) for

## SUMMARY OF ASSUMPTIONS AND METHODS (CONTINUED)

each of the previous four years is added. The funding value of assets for each division is allocated in proportion to the total fund balances.

Demographic assumptions used by the professional actuaries in valuing PERA's actuarial position were adopted by the PERA Board based on recommendations from the actuary. Demographic assumptions used for the PERA, Judicial, Magistrate, and Volunteer Firefighter plans were adopted by the PERA Board for actuarial valuations beginning June 30, 2024. Plan assets are valued on a market related basis for purposes of the actuarial valuation. Mortality uses tables based specifically on public sector data (Pub-2010), with appropriate adjustments. Also, the mortality improvement assumption uses the ultimate rates of the most recent mortality projection scale (MP-2020). In addition, the following assumptions were used in calculating the actuarial liability (effective beginning with the June 30, 2024 valuation):

- Active member payroll
  - **PERA** — payroll was projected to increase 3.25% per year continuously.
  - **Legislative** — 3.0% per year. The per diem rate as of July 1, 2024 is \$231.
  - **Judicial** — payroll was projected to increase 3.00% per year continuously.
  - **Magistrate** — payroll was projected to increase 3.00% per year continuously.
- Annual Post-Retirement Cost of Living Adjustment Rate
  - **PERA & Legislative** — 1.25% per year prior to July 1, 2039. 1.60% per year beginning with the COLA on July 1, 2039 through 2053, and 2.00% per year thereafter.
  - **Judicial** — 0.67% per year
  - **Magistrate** — .067% per year
- Investment Return - 7.25% per year, net of investment-related expenses (composed of an assumed 2.50% inflation rate and a 4.75% real rate of return).
- Administrative expenses are assumed to be 0.50% of valuation payroll for PERA, Judicial, and Magistrates; \$60,000 per year for Volunteer Firefighters; and \$40,000 per year for the Legislative Division.
- Other assumptions are in the following tables and schedules (see following pages): Rates of Retirement
  - Rate of Separation of Active Membership
  - Rates of Disability
  - Member and Employer Contribution Rates

## RATES OF RETIREMENT

These assumed annual rates of retirement are only applicable for members who are eligible for a service retirement.

### Annual Rates of Retirement by Service years (by Coverage Plan)

Service-Based Rates	State General		State Police/ Corrections	Municipal General		Municipal Police (Plans 1-2)	Municipal Police (Plans 3-5)	Municipal Fire (Plans 1-2)	Municipal Fire (Plans 3-5)
	Male	Female		Male	Female				
<b>25</b>	40%	40%	40%	40%	40%	35%	35%	25%	25%
<b>26</b>	25%	30%	30%	30%	25%	35%	50%	25%	50%
<b>27</b>	25%	30%	30%	30%	25%	35%	50%	25%	50%
<b>28</b>	25%	30%	30%	30%	25%	35%	50%	25%	50%
<b>29</b>	25%	30%	30%	30%	25%	35%	50%	25%	50%
<b>30</b>	50%	50%	30%	50%	50%	35%	50%	25%	50%
<b>35+</b>	50%	50%	50%	50%	50%	35%	50%	25%	50%

## RATES OF DISABILITY

These rates are used to measure the probabilities of active members becoming disabled. Rates for sample ages follow. For non-public safety groups, 25% disabilities are assumed to be duty related and 35% are assumed to be duty- related for public safety groups.

### Percents Retiring at Indicated Ages (by Coverage Plan)

Service- Based	State General		State Police/ Corrections	Municipal General		Municipal Detention	Municipal Police	Municipal Fire
	Male	Female		Male	Female			
<b>25</b>	0.02%	0.02%	0.09%	0.03%	0.03%	0.07%	0.01%	0.02%
<b>30</b>	0.04%	0.03%	0.11%	0.05%	0.03%	0.12%	0.01%	0.02%
<b>35</b>	0.06%	0.05%	0.14%	0.07%	0.03%	0.18%	0.06%	0.02%
<b>40</b>	0.11%	0.1%	0.19%	0.1%	0.06%	0.27%	0.13%	0.09%
<b>45</b>	0.19%	0.18%	0.32%	0.15%	0.13%	0.38%	0.21%	0.09%
<b>50</b>	0.33%	0.35%	0.63%	0.24%	0.23%	0.62%	0.34%	0.4%
<b>55</b>	0.46%	0.55%	0.98%	0.39%	0.35%	1.01%	0.55%	0.4%
<b>60</b>	0.59%	0.66%	1.32%	0.48%	0.46%	1.25%	0.88%	1.41%
<b>65</b>	0.6%	0.66%	1.32%	0.49%	0.53%	1.28%	1.3%	1.41%

## RATES OF SEPARATION FROM ACTIVE MEMBERSHIP

These rates are used to measure probabilities of active members terminating that status for a reason other than disability or death.

The rates do not apply to members who are within the retirement rate range.

Separation rates are service and age related for the State General and Municipal General divisions.

### Percent of Active Members Terminating During Year

Sample Age	Years of Service	State General		Municipal General	
		Males	Females	Males	Females
ALL	2	0.2%	0.2%	0.2%	0.2%
	4	0.1%	0.11%	0.1%	0.12%
	6	0.08%	0.08%	0.08%	0.08%
	8	0.06%	0.07%	0.06%	0.06%

### Percent of Active Members Terminating During Year

Sample Age	Years of Service	State General		Municipal General	
		Males	Females	Males	Females
20	10+	5.11%	4.83%	8.54%	7.51%
25	10+	4.65%	4.25%	7.32%	6.38%
30	10+	4.13%	3.55%	5.69%	4.94%
35	10+	3.89%	3.46%	4.61%	4.09%
40	10+	3.86%	3.46%	3.92%	3.67%
45	10+	3.86%	3.46%	3.65%	3.62%
50	10+	3.86%	3.46%	3.65%	3.62%
55	10+	3.86%	3.46%	3.65%	3.62%
60	10+	3.86%	3.46%	3.65%	3.62%

Separation rates are service related only for the other divisions of PERA.

### Percent of Active Members Terminating During Year

Sample Age	Years of Service	State Police	State Corrections	Municipal Detention	Municipal Police	Municipal Fire
ALL	1	16.00%	16.00%	26.00%	14.00%	10.00%
	3	12.00%	12.00%	16.00%	9.50%	7.50%
	5	8.00%	8.00%	10.00%	6.80%	5.00%
	7	7.00%	7.00%	10.00%	5.15%	3.30%
	10+	5.00%	5.00%	10.00%	3.50%	2.50%

## MEMBER AND EMPLOYER CONTRIBUTION RATES

Div/Plan	Year	Plan 1		Plan 2		Plan 3		Plan 4		Plan 5	
		Member	Employer	Member	Employer	Member	Employer	Member	Employer	Member	Employer
State General	2016					8.92%	16.99%				
	2017					8.92%	16.99%				
	2018					8.92%	16.99%				
	2019					8.92%	16.99%				
	2020					8.92%	17.24%				
	2021					9.42%	17.74%				
	2022					9.92%	18.24%				
	2023					10.42%	18.74%				
	2024					10.92%	19.24%				
	2025					10.92%	19.24%				
State Police and Adult Corrections Plan 1	2016	9.10%	25.10%								
	2017	9.10%	25.50%								
	2018	9.10%	25.50%								
	2019	9.10%	25.50%								
	2020	9.10%	25.50%								
	2021	9.10%	25.50%								
	2022	9.10%	25.50%								
	2023	9.10%	25.50%								
	2024	9.10%	25.50%								
	2025	9.10%	25.50%								
Juvenile Corrections (Plan 2)	2016			6.28%	25.72%						
	2017			6.28%	26.12%						
	2018			6.28%	26.12%						
	2019			6.28%	26.12%						
	2020			6.28%	26.12%						
	2021			6.28%	26.12%						
	2022			6.28%	26.12%						
	2023			6.28%	26.12%						
	2024			6.28%	26.12%						
	2025			6.28%	26.12%						
Municipal General	2016	8.50%	7.40%	10.65%	9.55%	14.65%	9.55%	17.15%	12.05%		
	2017	8.50%	7.40%	10.65%	9.55%	14.65%	9.55%	17.15%	12.05%		
	2018	8.50%	7.40%	10.65%	9.55%	14.65%	9.55%	17.15%	12.05%		
	2019	8.50%	7.40%	10.65%	9.55%	14.65%	9.55%	17.15%	12.05%		
	2020	8.50%	7.65%	10.65%	9.55%	14.65%	9.55%	17.15%	12.05%		
	2021	8.50%	7.65%	10.65%	9.55%	14.65%	9.55%	17.15%	12.05%		
	2022	8.50%	7.65%	10.65%	9.55%	14.65%	9.55%	17.15%	12.05%		

## MEMBER AND EMPLOYER CONTRIBUTION RATES (CONTINUED)

Div/Plan	Year	Plan 1		Plan 2		Plan 3		Plan 4		Plan 5	
		Member	Employer	Member	Employer	Member	Employer	Member	Employer	Member	Employer
Municipal	2023	9.00%	8.15%	11.15%	10.30%	15.15%	10.30%	17.65%	19.65%		
General	2024	9.50%	8.65%	11.65%	10.80%	15.65%	10.80%	18.15%	20.15%		
(Cont)	2025	10.00%	9.15%	12.15%	11.30%	16.15%	11.30%	18.65%	20.65%		
Detention	2016	18.15%	17.05%								
Officers	2017	18.15%	17.05%								
(Plan 1)	2018	18.15%	17.05%								
	2019	18.15%	17.05%								
	2020	18.15%	17.30%								
	2021	18.15%	17.30%								
	2022	18.15%	17.30%								
	2023	18.65%	17.80%								
	2024	19.15%	18.30%								
	2025	19.65%	18.80%								
Municipal	2016	8.50%	10.40%	8.50%	15.40%	8.50%	18.90%	13.85%	18.90%	17.80%	18.90%
Police	2017	8.50%	10.40%	8.50%	15.40%	8.50%	18.90%	13.85%	18.90%	17.80%	18.90%
	2018	8.50%	10.40%	8.50%	15.40%	8.50%	18.90%	13.85%	18.90%	17.80%	18.90%
	2019	8.50%	10.40%	8.50%	15.40%	8.50%	18.90%	13.85%	18.90%	17.80%	18.90%
	2020	8.50%	10.40%	8.50%	15.40%	8.50%	18.90%	13.85%	18.90%	17.80%	18.90%
	2021	8.50%	10.40%	8.50%	15.40%	8.50%	18.90%	13.85%	18.90%	17.80%	18.90%
	2022	8.50%	10.40%	8.50%	15.40%	8.50%	18.90%	13.85%	18.90%	17.80%	18.90%
	2023	9.00%	10.90%	9.00%	15.90%	9.00%	19.40%	14.35%	19.40%	18.30%	19.40%
	2024	9.50%	11.40%	9.50%	16.40%	9.50%	19.90%	14.85%	19.90%	18.80%	19.90%
	2025	10.00%	11.90%	10.00%	16.90%	10.00%	20.40%	15.35%	20.40%	19.30%	20.40%
Municipal	2016	9.50%	11.40%	9.50%	17.90%	9.50%	21.65%	14.30%	21.65%	17.70%	21.65%
Fire	2017	9.50%	11.40%	9.50%	17.90%	9.50%	21.65%	14.30%	21.65%	17.70%	21.65%
	2018	9.50%	11.40%	9.50%	17.90%	9.50%	21.65%	14.30%	21.65%	17.70%	21.65%
	2019	9.50%	11.40%	9.50%	17.90%	9.50%	21.65%	14.30%	21.65%	17.70%	21.65%
	2020	9.50%	11.40%	9.50%	17.90%	9.50%	21.65%	14.30%	21.65%	17.70%	21.65%
	2021	9.50%	11.40%	9.50%	17.90%	9.50%	21.65%	14.30%	21.65%	17.70%	21.65%
	2022	9.50%	11.40%	9.50%	17.90%	9.50%	21.65%	14.30%	21.65%	17.70%	21.65%
	2023	10.00%	11.90%	10.00%	18.40%	10.00%	22.15%	14.80%	22.15%	18.20%	22.15%
	2024	10.50%	12.40%	10.50%	18.90%	10.50%	22.65%	15.30%	22.65%	18.70%	22.65%
	2025	11.00%	12.90%	11.00%	19.40%	11.00%	23.15%	15.80%	23.25%	19.20%	23.15%
Judicial	2016	7.50%	12.00%	*							
	2017	10.50%	15.00%	*							
	2018	10.50%	15.00%	*							
	2019	10.50%	15.00%	*							
	2020	10.50%	15.00%	*							
	2021	10.50%	15.00%	*							

## MEMBER AND EMPLOYER CONTRIBUTION RATES (CONTINUED)

Div/Plan	Year	Plan 1		Plan 2		Plan 3		Plan 4		Plan 5	
		Member	Employer	Member	Employer	Member	Employer	Member	Employer	Member	Employer
Judicial (Cont')	2022	10.50%	15.00%		*						
	2023	10.50%	15.00%		*						
	2024	10.50%	15.00%		*						
	2025	10.50%	15.00%		*						
Magistrate	2016	7.50%	11.00%		*						
	2017	10.50%	11.00%		*						
	2018	10.50%	15.00%		*						
	2019	10.50%	15.00%		*						
	2020	10.50%	15.00%		*						
	2021	10.50%	15.00%		*						
	2022	10.50%	15.00%		*						
	2023	10.50%	15.00%		*						
	2024	10.50%	15.00%		*						
	2025	10.50%	15.00%		*						

NOTE: Legislative member contribution for the Legislative Division is \$100, \$200 or \$500 for every year of credited service

\*Employers are also required to remit a portion of docket fees

## ACTIVE MEMBER VALUATION

AS OF June 30, 2025

Div/Plan	Year	Number of Participating Employers	Number of Active Members	Annual Payroll*	Average Pay	% Increase in Avg Pay
All PERA	2016	882	48,693	\$ 2,135,171,462	\$ 43,850	(4.09)%
Divisions	2017	845	48,751	2,204,414,890	45,218	3.12 %
	2018	849	48,610	2,221,079,274	45,692	1.05 %
	2019	851	48,060	2,271,770,279	47,269	3.45 %
	2020	845	48,700	2,409,950,766	49,486	4.69 %
	2021	849	47,679	2,388,518,383	50,096	1.23 %
	2022	850	46,901	2,463,218,413	52,520	4.84 %
	2023	851	47,855	2,803,762,525	58,589	11.56 %
	2024	851	49,816	3,100,805,307	62,245	6.24 %
	2025	851	52,581	3,458,970,832	65,784	5.69 %
State General	2016	122	19,655	904,829,688	46,036	(0.62)%
	2017	121	19,213	928,864,843	48,346	5.02 %
	2018	121	19,114	900,513,193	47,113	(2.55)%
	2019	122	18,923	935,478,450	49,436	4.93 %
	2020	121	19,065	1,002,475,715	52,582	6.36 %
	2021	122	18,672	989,784,230	53,009	0.81 %
	2022	122	18,330	1,006,972,042	54,936	3.64 %
	2023	123	18,570	1,134,325,271	61,084	11.19 %
	2024	121	19,373	1,296,291,290	66,912	9.54 %
	2025	121	20,464	1,459,100,858	71,301	6.56 %
State Police/ Hazardous Duty	2016	3	1,866	78,225,782	41,922	(19.04)%
	2017	3	1,907	87,941,130	46,115	10.00 %
	2018	3	1,928	84,845,998	44,007	(4.57)%
	2019	3	1,863	88,220,403	47,354	7.60 %
	2020	3	2,294	113,842,830	49,414	4.35 %
	2021	3	2,277	116,842,280	51,314	3.85 %
	2022	3	2,273	121,017,701	53,241	3.76 %
	2023	3	2,239	134,687,976	60,155	12.99 %
	2024	3	2,236	147,469,058	65,952	9.64 %
	2025	3	2,363	170,947,151	72,343	9.69 %
Municipal General	2016	190	21,274	845,735,646	39,754	(1.61)%
	2017	192	21,673	871,633,574	40,217	1.16 %
	2018	193	21,511	901,617,649	41,914	4.22 %
	2019	195	21,198	901,598,748	42,532	1.47 %
	2020	195	21,137	924,361,625	43,732	2.82 %
	2021	191	20,592	912,307,045	44,304	1.31 %
	2022	194	20,196	949,969,039	47,037	6.17 %
	2023	194	20,758	1,094,468,159	52,725	12.09 %
	2024	194	21,756	1,186,021,384	54,515	3.39 %
	2025	194	22,940	1,304,103,698	56,848	4.28 %

## ACTIVE MEMBER VALUATION (CONTINUED)

AS OF June 30, 2025

Div/Plan	Year	Number of Participating Employers	Number of Active Members	Annual Payroll*	Average Pay	% Increase in Avg Pay
Municipal Police	2016	102	3,708	\$ 192,670,656	\$ 51,961	(14.67)%
	2017	102	3,726	196,767,735	52,809	1.63 %
	2018	102	3,748	206,898,932	55,202	4.53 %
	2019	102	3,687	214,508,600	58,180	5.39 %
	2020	102	3,773	229,730,475	60,888	4.65 %
	2021	100	3,724	229,410,194	61,603	1.17 %
	2022	101	3,608	229,103,348	63,499	3.08 %
	2023	101	3,645	259,111,866	71,087	11.95 %
	2024	101	3,666	273,364,391	74,567	4.90 %
	2025	101	3,857	302,858,353	78,522	5.30 %
Municipal Fire	2016	44	2,190	113,709,690	51,922	(15.31)%
	2017	44	2,232	119,207,608	53,408	2.86 %
	2018	44	2,309	127,203,502	55,090	3.15 %
	2019	45	2,389	131,964,078	55,238	0.27 %
	2020	45	2,431	139,540,121	57,400	3.91 %
	2021	48	2,414	140,174,634	58,067	1.16 %
	2022	48	2,492	156,156,285	62,613	7.83 %
	2023	48	2,643	181,169,253	68,547	9.48 %
	2024	51	2,785	197,659,184	70,973	3.54 %
	2025	51	2,957	221,960,772	75,063	5.76 %
Legislative	2016	1	121	N/A	N/A	N/A
	2017	1	122	N/A	N/A	N/A
	2018	1	111	N/A	N/A	N/A
	2019	1	120	N/A	N/A	N/A
	2020	1	118	N/A	N/A	N/A
	2021	1	114	N/A	N/A	N/A
	2022	1	113	N/A	N/A	N/A
	2023	1	110	N/A	N/A	N/A
	2024	1	110	N/A	N/A	N/A
	2025	1	108	N/A	N/A	N/A
Judicial	2016	16	127	15,078,274	118,727	(0.04)%
	2017	16	124	14,721,304	118,720	(0.01)%
	2018	16	125	15,817,424	126,539	6.59 %
	2019	16	124	15,621,802	125,982	(0.44)%
	2020	16	123	16,490,136	134,066	6.42 %
	2021	16	128	17,165,992	134,109	0.03 %
	2022	16	131	18,747,165	143,108	6.71 %
	2023	16	129	21,089,910	163,488	14.24 %
	2024	16	133	23,055,677	173,351	6.03 %
	2025	16	131	28,353,853	216,442	24.86 %

**ACTIVE MEMBER VALUATION (CONTINUED)****AS OF June 30, 2025**

Div/Plan	Year	Number of Participating Employers	Number of Active Members	Annual Payroll*	Average Pay	% Increase in Avg Pay
Magistrate	2016	1	65	\$ 5,482,360	\$ 84,344	(0.10)%
	2017	1	65	5,487,517	84,423	0.09 %
	2018	1	65	5,849,815	89,997	6.60 %
	2019	1	65	5,849,795	89,997	— %
	2020	1	62	5,914,106	95,389	5.99 %
	2021	1	64	6,106,006	95,406	0.02 %
	2022	1	62	6,304,854	101,691	6.59 %
	2023	1	53	6,164,080	116,303	14.37 %
	2024	1	64	7,891,270	123,301	6.02 %
	2025	1	63	7,998,682	126,963	2.97 %
Volunteer	2016	368	7,823	N/A	N/A	N/A
Firefighter	2017	402	7,491	N/A	N/A	N/A
	2018	364	7,939	N/A	N/A	N/A
	2019	364	8,182	N/A	N/A	N/A
	2020	367	8,014	N/A	N/A	N/A
	2021	363	7,830	N/A	N/A	N/A
	2022	363	7,711	N/A	N/A	N/A
	2023	363	7,578	N/A	N/A	N/A
	2024	363	7,493	N/A	N/A	N/A
	2025	363	6,124	N/A	N/A	N/A

\* Actual payroll is projected to a full-year salary for actuarial calculations

## SCHEDULE OF RETIREES AND BENEFICIARIES

AS OF June 30, 2025

Schedule of retirees added to and removed from payroll by division

Year	Number Added	Increase Annual Allowance	Number Removed	Decrease Annual Allowance	Net Change Annual Allowance	Total Retirees & Beneficiaries	Annual Allowance	Increase in Annual Allowances	Average Annual Allowances	% Change in Average Allowances
All PERA Divisions										
2016	2,424	\$ 73,129,315	890	\$ 18,716,830	\$ 54,412,485	37,206	\$1,049,143,708	5.47 %	\$ 28,198	1.12 %
2017	1,880	65,337,534	1075	22,327,224	43,010,310	38,011	1,092,154,018	4.10 %	28,733	1.90 %
2018	2,205	78,429,024	842	19,870,163	58,558,861	39,374	1,150,712,879	5.36 %	29,225	1.71 %
2019	2,293	84,868,063	1117	25,811,377	59,056,686	40,550	1,209,769,565	5.13 %	29,834	2.08 %
2020	2,138	81,505,687	992	23,823,074	57,682,613	41,696	1,267,452,178	4.77 %	30,397	1.89 %
2021	2,255	74,896,929	1208	29,806,030	45,090,899	42,743	1,312,543,077	3.56 %	30,708	1.02 %
2022	2,306	79,539,386	934	24,677,615	54,861,771	44,115	1,367,404,848	4.18 %	30,996	0.94 %
2023	2,050	71,137,310	949	24,740,922	46,396,388	45,216	1,413,801,236	3.39 %	31,268	0.88 %
2024	1,783	70,849,530	973	25,413,909	45,075,621	46,026	1,458,876,857	3.19 %	31,697	1.37 %
2025	1,861	75,755,943	945	26,642,715	49,113,228	46,942	1,507,990,085	3.37 %	32,125	1.35 %
State General										
2016	1,105	30,796,909	440	9,067,427	21,729,482	17,835	484,070,817	4.70 %	27,142	0.80 %
2017	912	31,124,051	536	11,387,703	19,736,348	18,211	503,807,165	4.08 %	27,665	1.93 %
2018	986	35,111,580	427	9,977,306	25,134,274	18,770	528,941,439	4.99 %	28,180	1.86 %
2019	1,017	38,014,119	537	12,503,719	25,510,400	19,250	554,451,839	4.82 %	28,803	2.21 %
2020	1,229	43,864,347	492	11,705,908	32,158,439	19,987	586,610,278	5.80 %	29,350	1.90 %
2021	930	29,992,401	543	13,445,780	16,546,621	20,374	603,156,899	2.82 %	29,604	0.87 %
2022	918	21,507,826	466	11,643,445	9,864,381	20,452	613,021,280	1.64 %	29,974	1.25 %
2023	825	28,871,285	459	11,300,573	17,570,712	20,824	630,591,992	2.87 %	30,282	1.03 %
2024	724	28,844,372	478	12,792,759	16,051,613	21,070	646,643,605	2.55 %	30,690	1.35 %
2025	759	31,727,518	441	12,766,781	18,960,737	21,388	665,604,342	2.93 %	31,120	1.40 %
State Police/Hazardous Duty										
2016	65	2,479,773	26	578,925	1,900,848	1,509	46,905,770	4.22 %	31,084	1.53 %
2017	51	2,309,111	38	882,314	1,426,797	1,522	48,332,567	3.04 %	31,756	2.16 %
2018	62	2,532,699	31	992,132	1,540,567	1,553	49,873,134	3.19 %	32,114	1.13 %
2019	58	2,826,753	44	1,195,773	1,630,980	1,567	51,504,114	3.27 %	32,868	2.35 %
2020	52	2,615,081	29	809,380	1,805,701	1,590	53,309,815	3.51 %	33,528	2.01 %
2021	87	2,998,169	52	1,425,116	1,573,053	1,625	54,882,868	2.95 %	33,774	0.73 %
2022	122	5,722,132	27	784,008	4,938,124	1,754	59,820,992	9.00 %	34,105	0.98 %
2023	69	2,779,958	23	600,124	2,179,834	1,798	62,000,826	3.64 %	34,483	1.11 %
2024	80	3,887,089	34	914,428	2,972,661	1,844	64,973,487	4.79 %	35,235	2.18 %
2025	81	3,330,459	39	1,188,701	2,141,758	1,886	67,115,245	3.30 %	35,586	1.00 %
Municipal General										
2016	933	24,135,156	342	6,564,419	17,570,737	12,618	316,437,400	6.56 %	25,078	0.92 %
2017	717	21,257,836	418	7,607,253	13,650,583	12,917	330,087,983	4.31 %	25,555	1.90 %
2018	911	27,278,930	313	6,346,069	20,932,861	13,515	351,020,844	6.34 %	25,973	1.64 %
2019	946	29,052,180	426	8,634,982	20,417,198	14,035	371,438,042	5.82 %	26,465	1.89 %
2020	725	25,400,841	385	8,249,790	17,151,051	14,375	388,589,093	4.62 %	27,032	2.14 %
2021	932	27,175,951	506	11,177,142	15,998,809	14,801	404,587,902	4.12 %	27,335	1.12 %
2022	909	30,222,197	328	8,035,183	22,187,014	15,580	426,774,916	5.48 %	27,392	0.21 %
2023	879	25,276,810	373	9,375,801	15,901,009	16,085	442,675,925	3.73 %	27,521	0.47 %
2024	753	24,596,299	364	8,089,733	16,506,566	16,474	459,182,491	3.73 %	27,873	1.28 %
2025	781	26,336,875	361	8,706,477	17,630,398	16,894	476,812,889	3.84 %	28,224	1.26 %

## SCHEDULE OF RETIREES AND BENEFICIARIES (CONTINUED)

AS OF June 30, 2025

Schedule of retirees added to and removed from payroll by division

Year	Number Added	Increased Annual Allowance	Number Removed	Decreased Annual Allowance	Net Change Annual Allowance	Total Retirees & Beneficiaries	Annual Allowances	Increase in Annual Allowances	Average Annual Allowances	% Change in Average Allowances
Municipal Police										
2016	211	\$ 9,918,243	50	\$ 1,493,127	\$ 8,425,116	3,372	\$ 127,065,700	6.77 %	\$ 37,683	1.96 %
2017	166	8,150,488	61	1,633,073	6,517,415	3,477	133,583,115	5.13 %	38,419	1.95 %
2018	165	8,523,713	44	1,491,360	7,032,353	3,598	140,615,468	5.26 %	39,082	1.72 %
2019	177	9,107,704	70	2,029,823	7,077,881	3,705	147,693,349	5.03 %	39,863	2.00 %
2020	71	5,531,990	52	1,634,353	3,897,637	3,724	151,590,986	2.64 %	\$ 40,706	2.11 %
2021	209	9,736,112	69	2,271,953	7,464,159	3,864	159,055,145	4.92 %	41,163	1.12 %
2022	243	14,539,322	89	3,391,924	11,147,398	4,113	170,202,543	7.01 %	41,382	0.53 %
2023	187	9,414,573	73	2,651,203	6,763,370	4,228	176,965,913	3.97 %	41,856	1.15 %
2024	146	8,278,871	63	2,286,618	5,992,253	4,311	182,958,166	3.39 %	42,440	1.40 %
2025	151	8,807,677	64	2,381,738	6,425,939	4,398	189,384,105	3.51 %	43,061	1.46 %
Municipal Fire										
2016	110	5,799,234	33	1,012,932	4,786,302	1,872	74,664,021	6.85 %	39,885	2.45 %
2017	34	2,496,048	22	816,881	1,679,167	1,884	76,343,188	2.25 %	40,522	1.60 %
2018	81	4,982,102	27	1,063,296	3,918,806	1,938	80,261,994	5.13 %	41,415	2.20 %
2019	95	5,867,307	40	1,447,080	4,420,227	1,993	84,682,221	5.51 %	42,490	3.37 %
2020	61	4,093,428	34	1,423,643	2,669,785	2,020	87,352,006	3.15 %	43,244	1.77 %
2021	97	4,994,296	38	1,486,039	3,508,257	2,079	90,860,263	4.02 %	43,704	1.06 %
2022	114	7,547,909	24	1,486,039	6,061,870	2,216	97,585,117	7.40 %	44,037	0.76 %
2023	90	4,794,684	21	813,221	3,981,463	2,281	101,566,580	4.08 %	44,527	1.11 %
2024	80	4,882,899	34	1,330,371	3,552,528	2,327	105,119,108	3.50 %	45,174	1.45 %
2025	89	5,553,414	40	1,599,018	3,954,396	2,376	109,073,504	3.76 %	45,906	1.62 %
Legislative										
2016	3	59,052	7	44,779	14,273	182	1,749,550	0.82 %	9,613	3.04 %
2017	14	218,597	10	83,281	135,316	186	1,884,866	7.73 %	10,134	5.42 %
2018	5	95,699	8	112,239	(16,540)	183	1,868,326	-0.88 %	10,209	0.75 %
2019	17	255,728	6	48,710	207,018	194	2,075,344	11.08 %	10,698	4.79 %
2020	6	87,219	5	44,912	42,307	195	2,117,651	2.04 %	10,860	1.51 %
2021	17	285,334	8	139,483	145,851	204	2,263,502	6.89 %	11,096	2.17 %
2022	9	97,896	7	20,954	76,942	206	2,340,444	3.40 %	11,361	2.39 %
2023	13	205,025	9	72,890	132,135	210	2,472,579	5.65 %	11,774	3.64 %
2024	8	159,555	4	27,027	132,528	214	2,605,107	5.36 %	12,173	3.39 %
2025	18	568,203	10	128,185	440,018	222	3,045,125	16.89 %	13,717	12.68 %
Judicial										
2016	14	768,805	6	390,090	378,715	160	9,880,214	3.99 %	61,751	(1.21)%
2017	7	504,314	4	242,548	261,766	163	10,141,980	2.65 %	62,221	0.76 %
2018	14	890,836	3	261,534	629,302	174	10,771,282	6.20 %	61,904	(0.51)%
2019	24	1,758,836	12	814,665	944,171	186	11,715,453	8.77 %	62,986	1.75 %
2020	11	580,112	4	166,902	413,210	193	12,128,663	3.53 %	62,843	(0.23)%
2021	14	936,811	5	319,857	616,954	202	12,745,617	5.09 %	63,097	0.40 %
2022	7	460,532	5	265,506	195,026	204	12,940,643	1.53 %	63,435	0.54 %
2023	11	700,430	3	170,373	530,057	212	13,470,700	4.10 %	63,541	0.17 %

## SCHEDULE OF RETIREES AND BENEFICIARIES (CONTINUED)

AS OF June 30, 2025

Schedule of retirees added to and removed from payroll by division

Year	Number Added	Increased Annual Allowance	Number Removed	Decreased Annual Allowance	Net Change Annual Allowances	Total Retirees & Beneficiaries	Annual Allowances	Increase in Annual Allowances	Average Annual Allowances	% Changes in Average Allowances
Judicial (Cont)										
2024	9	\$ 574,025	—	\$ 116,558	\$ 457,467	221	\$ 13,928,167	3.40 %	\$63,023	(0.82)%
2025	8	863,261	3	123,108	740,153	226	14,668,320	5.31 %	64,904	2.98 %
Magistrate										
2016	4	93,126	6	211,449	(118,323)	100	3,893,664	(2.95)%	38,937	(1.01)%
2017	8	188,602	6	191,813	(3,211)	102	3,890,453	(0.08)%	38,142	(2.04)%
2018	4	127,328	2	117,673	9,655	104	3,900,108	0.25 %	37,501	(1.68)%
2019	6	255,565	5	146,339	109,226	105	4,009,334	2.80 %	38,184	1.82 %
2020	7	321,327	4	143,286	178,041	108	4,187,375	4.44 %	38,772	1.54 %
2021	6	273,918	3	128,573	145,345	111	4,332,720	3.47 %	39,034	0.68 %
2022	2	74,540	2	104,947	(30,407)	111	4,302,313	(0.70)%	38,760	(0.70)%
2023	14	700,578	2	70,780	629,798	123	4,932,111	14.64 %	40,098	3.45 %
2024	3	144,209	1	49,567	94,642	125	5,026,753	1.92 %	40,214	0.29 %
2025	1	111,262	6	196,123	(84,861)	120	4,941,892	(1.69)%	41,182	2.41 %
Volunteer Firefighter										
2016	126	238,500	17	26,300	212,200	1,113	1,939,701	12.28 %	1,743	1.29 %
2017	123	231,999	25	41,300	190,700	1,211	2,130,400	9.83 %	1,759	0.94 %
2018	164	290,000	21	33,100	256,900	1,354	2,387,300	12.06 %	1,763	0.22 %
2019	103	166,999	28	45,300	121,700	1,429	2,508,999	5.10 %	1,756	-0.40 %
2020	131	229,000	23	40,500	188,500	1,537	2,697,499	7.51 %	1,755	(0.06)%
2021	92	159,999	39	60,700	99,300	1,590	2,796,798	3.68 %	1,759	0.23 %
2022	74	134,000	22	43,800	90,200	1,642	2,886,998	3.23 %	1,758	(0.06)%
2023	56	91,000	18	47,301	43,699	1,680	2,930,697	1.51 %	1,744	(0.80)%
2024	59	102,000	22	47,300	54,700	1,717	2,985,397	1.87 %	1,739	(0.29)%
2025	46	83,500	35	62,101	21,399	1,728	3,006,796	0.72 %	1,740	0.06 %

# SOLVENCY TEST

June 30, 2025

DIVISION/ PLAN	Year	<-----Aggregate Accrued Liabilities----->					Portion of Accrued Liabilities Covered by Reported Assets			
		Active Member Contributions (1)	Retirees & Beneficiaries (2)	Active Members (Employer Portion) (3)	TOTAL (4)	Reported Assets	(1)	(2)	(3)	(4)
All PERA	2016	\$ 2,402,625,960	\$ 13,598,504,220	\$ 3,473,111,204	\$ 19,474,241,384	\$ 14,654,814,373	100%	90%	—%	—%
Divisions	2017	2,518,111,272	13,970,495,981	3,706,091,037	20,194,698,290	15,124,167,297	100%	90%	—%	—%
	2018	2,593,248,439	14,936,051,840	3,784,150,904	21,313,451,183	15,252,860,672	100%	85%	—%	—%
	2019	2,645,244,267	15,614,622,622	3,903,131,459	22,162,998,348	15,500,330,667	100%	82%	—%	—%
	2020	2,751,855,026	15,335,526,826	4,301,489,017	22,388,870,869	15,737,838,938	100%	85%	—%	—%
	2021	2,850,634,376	16,020,130,764	4,171,704,689	23,042,469,829	16,460,210,558	100%	85%	—%	—%
	2022	2,923,473,375	16,740,715,190	4,260,295,197	23,924,483,762	16,735,492,929	100%	83%	—%	—%
	2023	3,068,838,339	17,215,061,330	4,916,287,723	25,200,187,392	17,058,022,761	100%	81%	—%	—%
	2024	3,290,124,091	17,611,839,351	5,672,372,868	26,574,336,310	17,860,587,926	100%	83%	—%	—%
	2025	3,545,260,676	18,012,322,957	6,391,405,227	27,948,988,860	18,231,855,135	100 %	82 %	— %	— %
State General	2016	853,069,949	6,055,630,306	1,620,222,312	8,528,922,567	5,720,834,981	100%	80%	—%	67%
	2017	878,994,137	6,218,179,179	1,714,643,642	8,811,816,958	5,831,916,099	100%	80%	—%	66%
	2018	892,279,750	6,620,228,801	1,682,936,866	9,195,445,417	5,799,854,720	100%	74%	—%	63%
	2019	896,762,967	6,893,274,726	1,746,565,214	9,536,602,907	5,805,041,751	100%	71%	—%	61%
	2020	924,990,774	6,884,617,226	1,880,098,094	9,689,706,094	5,807,551,328	100%	71%	—%	61%
	2021	963,306,737	7,114,191,110	1,801,019,142	9,878,516,989	5,981,582,669	100%	71%	—%	61%
	2022	988,538,507	7,213,269,547	1,800,550,571	10,002,358,625	5,997,050,627	100%	71%	—%	69%
	2023	1,039,881,622	7,366,007,796	2,056,190,704	10,462,080,122	6,027,012,729	100%	68%	—%	69%
	2024	1,120,976,197	7,505,829,216	2,458,667,481	11,085,472,894	6,237,431,666	100%	68%	—%	69%
	2025	1,210,025,489	7,611,467,038	2,805,929,463	11,627,421,990	6,294,517,689	100%	67%	—%	69%
State Police/ Hazardous Duty	2016	58,543,902	595,623,306	236,967,557	891,134,765	1,075,204,637	100%	100%	100%	121%
	2017	59,921,229	635,036,352	180,402,152	875,359,733	1,136,076,589	100%	100%	100%	130%
	2018	64,332,242	645,636,929	199,904,014	909,873,185	1,196,338,715	100%	100%	100%	131%
	2019	67,111,945	677,224,121	201,630,652	945,966,718	1,231,975,474	100%	100%	100%	130%
	2020	69,799,978	695,901,232	219,280,926	984,982,136	1,282,058,570	100%	100%	100%	130%
	2021	72,530,634	666,980,924	308,639,531	1,048,151,089	1,332,772,683	100%	100%	100%	130%
	2022	75,673,068	694,754,994	340,603,067	1,111,031,129	1,434,367,187	100%	100%	100%	130%
	2023	77,133,211	767,641,435	337,444,901	1,182,219,547	1,502,208,686	100%	100%	100%	130%
	2024	89,455,931	818,876,043	451,128,916	1,359,460,890	1,690,354,367	100%	100%	100%	130%
	2025	89,455,931	818,876,043	451,128,916	1,359,460,890	1,690,354,367	100%	100%	100%	130%
Municipal General	2016	1,053,649,176	4,071,034,047	1,035,772,981	6,160,456,204	4,916,985,846	100%	95%	—%	80%
	2017	1,104,575,618	4,191,453,200	1,099,006,703	6,395,035,521	5,106,489,938	100%	95%	—%	80%
	2018	1,137,899,276	4,528,287,174	1,131,956,929	6,798,143,379	5,184,797,302	100%	89%	—%	76%
	2019	1,161,061,009	4,771,658,727	1,124,215,032	7,056,934,768	5,301,086,178	100%	87%	—%	75%
	2020	1,199,236,797	4,682,479,829	1,173,089,522	7,054,806,148	5,410,004,791	100%	87%	—%	75%
	2021	1,232,683,304	4,939,793,901	1,109,067,019	7,281,544,224	5,679,750,605	100%	87%	—%	75%
	2022	1,265,376,864	5,224,918,127	1,132,776,515	7,623,071,506	5,787,799,706	100%	90%	—%	75%
	2023	1,316,328,786	5,398,250,867	1,320,889,595	8,035,469,248	5,917,412,199	100%	85%	—%	75%
	2024	1,399,061,243	5,545,229,429	1,505,680,889	8,449,971,561	6,209,849,774	100%	87%	—%	75%
	2025	1,493,452,413	5,689,912,458	1,647,230,519	8,839,595,390	6,350,504,465	100%	85%	—%	75%

## SOLVENCY TEST (CONTINUED)

June 30, 2025

		<-----Aggregate Accrued Liabilities----->						Portion of Accrued Liabilities Covered by Reported Assets					
DIVISION/ PLAN	Year		Active Member Contributions (1)		Retirees & Beneficiaries (2)		Active Members (Employer Portion) (3)	TOTAL (4)	Reported Assets	(1)	(2)	(3)	(4)
Municipal	2016	\$	260,474,657	\$	1,810,426,144	\$	382,129,648	\$ 2,453,030,449	1,952,310,191	100%	93%	—%	80%
Police	2017		275,702,207		1,882,156,157		404,904,171	2,562,762,535	2,027,593,334	100%	93%	—%	79%
	2018		289,967,593		2,011,087,857		449,322,578	2,750,378,028	2,058,403,842	100%	88%	—%	75%
	2019		303,167,527		2,095,697,284		485,333,068	2,884,197,879	2,109,268,722	100%	86%	—%	73%
	2020		327,110,526		1,993,453,153		565,984,579	2,886,548,258	2,161,723,690	100%	92%	—%	73%
	2021		340,676,470		2,108,040,665		547,207,468	2,995,924,603	2,283,030,585	100%	92%	—%	73%
	2022		342,930,119		2,274,798,175		562,633,834	3,180,362,128	2,335,040,372	100%	88%	—%	73%
	2023		360,483,796		2,356,121,317		653,111,450	3,369,716,563	2,387,600,813	100%	86%	—%	73%
	2024		387,114,371		2,406,881,506		708,056,258	3,502,052,135	\$ 2,499,560,142	100%	88%	—%	73%
	2025		418,133,425		2,476,956,092		799,351,208	3,694,440,725	2,548,823,688	100%	86%	—%	73%
Municipal	2016		175,510,949		1,026,377,371		254,584,111	1,456,472,431	928,606,766	100%	73%	—%	64%
Fire	2017		194,507,068		1,033,070,516		287,632,507	1,515,210,091	961,829,211	100%	74%	—%	63%
	2018		205,989,875		1,099,223,887		318,303,879	1,623,517,641	977,829,334	100%	70%	—%	60%
	2019		214,452,786		1,158,090,653		327,737,219	1,700,280,658	1,002,875,446	100%	68%	—%	59%
	2020		227,986,295		1,107,995,694		373,677,291	1,709,659,280	1,025,786,446	100%	72%	—%	59%
	2021		238,294,797		1,163,350,094		373,807,993	1,775,452,884	1,081,479,512	100%	72%	—%	59%
	2022		249,494,664		1,260,087,905		426,889,376	1,936,471,945	1,113,393,538	100%	69%	—%	59%
	2023		268,750,619		1,304,702,478		498,189,717	2,071,642,814	1,150,324,324	100%	68%	—%	59%
	2024		293,516,349		1,335,023,157		548,839,324	2,177,378,830	1,223,391,977	100%	70%	—%	59%
	2025		324,957,781		1,382,479,837		616,757,630	2,324,195,248	1,272,901,576	100%	69%	—%	59%
Legislative	2016		808,856		16,858,156		10,275,939	27,942,951	40,450,852	100%	100%	100%	145%
	2017		753,758		18,105,164		9,197,764	28,056,686	42,479,371	100%	100%	100%	151%
	2018		808,527		18,493,679		11,637,539	30,939,745	42,602,900	100%	100%	100%	138%
	2019		751,334		21,102,594		9,666,906	31,520,834	43,139,113	100%	100%	100%	137%
	2020		823,365		20,052,792		11,269,908	32,146,065	44,466,366	100%	100%	100%	137%
	2021		772,206		21,486,872		10,507,454	32,766,532	46,180,779	100%	100%	100%	137%
	2022		839,405		22,784,449		14,116,392	37,740,246	46,590,656	100%	100%	100%	137%
	2023		869,643		24,644,001		13,647,058	39,160,702	46,822,823	100%	100%	100%	137%
	2024		913,410		25,805,110		24,074,257	50,792,777	47,887,924	100%	100%	88%	137%
	2025		804,025		31,852,475		21,262,805	53,919,305	47,263,926	100%	100%	69%	137%
Judicial	2016		11,641,376		103,610,547		31,682,987	146,934,910	90,471,110	100%	76%	—%	62%
	2017		12,589,634		106,164,363		30,658,789	149,412,786	92,137,316	100%	75%	—%	62%
	2018		12,916,868		116,119,124		34,347,300	163,383,292	92,022,272	100%	68%	—%	56%
	2019		11,618,040		125,839,968		29,740,527	167,198,535	92,081,178	100%	64%	—%	55%
	2020		12,600,961		129,838,667		28,316,019	170,755,647	91,269,164	100%	61%	—%	55%
	2021		12,643,172		138,728,163		25,164,155	176,535,490	94,024,914	100%	59%	—%	55%
	2022		14,016,425		137,036,322		36,123,296	187,176,043	114,524,130	100%	73%	—%	55%
	2023		15,106,629		139,313,749		37,915,885	192,336,263	116,320,787	100%	73%	—%	55%
	2024		16,311,307		145,178,917		52,784,127	214,274,351	120,199,124	100%	72%	—%	55%
	2025		17,909,471		149,385,845		53,300,730	220,596,146	121,948,456	100%	70%	—%	55%
Magistrate	2016		3,654,856		41,202,695		8,689,309	53,546,860	33,059,864	100 %	71 %	— %	62 %
	2017		4,156,427		40,691,805		9,238,834	54,087,066	33,162,734	100 %	71 %	— %	61 %
	2018		4,681,462		41,973,554		11,444,465	58,099,481	32,331,750	100 %	66 %	— %	56 %
	2019		4,992,710		45,004,313		8,726,054	58,723,077	31,882,687	100 %	60 %	— %	54 %
	2020		5,068,019		45,542,311		7,980,475	58,590,805	31,274,386	100 %	58 %	— %	54 %

# SOLVENCY TEST (CONTINUED)

June 30, 2025

DIVISION/ PLAN	Year	<-----Aggregate Accrued Liabilities----->					Portion of Accrued Liabilities Covered by Reported Assets			
		Active Member Contributions (1)	Retirees & Beneficiaries (2)	Active Members (Employer Portion) (3)	TOTAL (4)	Reported Assets	(1)	(2)	(3)	(4)
	2021	\$ 5,566,695	\$ 46,125,208	\$ 8,663,710	\$ 60,355,613	\$ 32,644,797	100 %	59 %	— %	54 %
	2022	5,936,090	45,644,781	11,293,752	62,874,623	33,285,904	100 %	60 %	— %	54 %
	2023	4,868,145	54,087,389	4,162,239	63,117,773	33,498,155	100 %	53 %	— %	54 %
	2024	5,196,137	54,510,860	5,681,375	65,388,372	34,275,812	100 %	53 %	— %	54 %
	2025	5,967,206	52,278,535	6,580,519	64,826,260	34,073,216	100 %	54 %	— %	54 %
Volunteer Firefighter	2016	—	27,259,993	17,996,285	45,256,278	64,899,802	N/A	100%	100%	143%
	2017	—	28,060,938	18,327,515	46,388,453	67,985,320	N/A	100%	100%	147%
	2018	—	30,285,764	18,950,008	49,235,772	69,674,334	N/A	100%	100%	142%
	2019	—	31,110,078	19,408,782	50,518,860	72,011,279	N/A	100%	100%	143%
	2020	—	32,829,521	17,510,145	50,339,666	73,916,369	N/A	100%	100%	143%
	2021	—	32,855,811	17,295,152	50,150,963	78,490,185	N/A	100%	100%	143%
	2022	—	33,333,346	16,877,738	50,211,084	81,077,910	N/A	100%	100%	143%
	2023	—	32,925,899	16,932,107	49,858,006	83,601,347	N/A	100%	100%	143%
	2024	—	35,659,443	15,425,153	51,084,596	87,968,826	N/A	100%	100%	143%
	2025	—	35,801,434	16,551,472	52,352,906	90,043,271	N/A	100%	100%	143%

## ANALYSIS OF FINANCIAL EXPERIENCE

This table is a reconciliation of the Unfunded Actuarial Accrued Liability

### Experience Gain (or Loss) for Year (in Thousands)

PERA Fund	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
UAAL at Beginning of Year	\$ 8,713,748	\$ 8,142,164	\$ 7,188,990	\$ 6,582,200	\$ 6,651,000	\$ 6,662,600	\$ 6,060,500	\$ 5,070,600	\$ 4,819,500	\$ 4,711,600
Normal Cost for Year	588,988	522,344	466,650	415,500	403,700	380,500	379,400	358,000	352,500	385,700
Contributions (net of Refunds)	(980,933)	(872,102)	(740,076)	(692,300)	(688,700)	664,500	(621,200)	(602,200)	(604,200)	(587,900)
Interest Accrual and other income/exp	617,539	577,628	511,290	467,200	482,900	(485,800)	442,400	369,600	351,500	355,800
Expected UAAL before Non- Recurring Adjust	8,939,352	8,370,034	7,426,854	6,772,600	6,848,900	7,221,800	6,261,100	5,196,000	4,919,300	4,865,200
Effect of Assumption Changes	—	—	—	—	—	—	—	564,000	—	468,000
Effect of New Employers, Benefit Changes & Plan Coverage Shifts	—	—	—	—	—	(788,500)	—	—	—	(373,300)
Expected UAAL after Audit Adjustment	8,939,352	8,370,034	7,426,854	6,772,600	6,848,900	6,433,300	6,261,100	5,760,000	4,919,300	4,959,900
Actual UAAL	9,717,133	8,713,748	8,142,164	7,188,900	6,582,200	6,651,000	6,662,600	6,060,500	5,070,600	4,819,500
Gain (Loss)	\$ (777,781)	\$ (343,714)	\$ (715,310)	\$ (416,300)	\$ 266,700	\$ (217,700)	\$ (401,500)	\$ (300,500)	\$ (151,300)	\$ 140,400

### Experience Gain (or Loss) for Year

Legislative Fund	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
UAAL at Beginning of Year	\$ 2,904,853	\$ (7,662,121)	\$ (8,850,410)	\$ (13,414,247)	\$ (12,320,301)	\$ (11,618,279)	\$ (11,663,155)	\$ (14,422,685)	\$ (12,507,901)	\$ (102,577,900)
Normal Cost for Year	3,145,078	1,910,260	1,858,285	1,054,879	988,578	815,910	931,257	739,695	802,336	789,119
Contributions (net of Refunds)	(3,386,325)	(1,257,166)	(1,105,668)	(68,400)	(70,800)	(967,200)	(72,000)	(66,600)	(73,200)	(72,600)
Interest Accrual and other Income/exp	201,857	(531,829)	(614,372)	(936,774)	(828,791)	(811,040)	(780,959)	(990,613)	(848,376)	(771,879)
Expected UAAL before Non- Recurring Adjust	2,865,463	(7,540,856)	(8,712,165)	(13,364,542)	(12,231,314)	(12,580,609)	(11,584,857)	(14,740,203)	(12,627,141)	(10,316,150)
Effect of Assumption Changes	—	—	—	—	—	—	—	—	—	—
Expected UAAL after Audit Adjustment	2,865,463	(7,540,856)	(8,712,165)	(13,364,542)	(12,231,314)	(12,580,609)	(11,584,857)	(14,740,203)	(12,627,141)	(10,316,150)
Actual UAAL	6,655,379	2,904,853	(7,662,121)	(8,850,410)	(13,414,247)	(12,320,301)	(11,618,279)	(11,663,155)	(14,422,685)	(12,507,901)
Gain (Loss)	\$ (3,789,916)	\$ (10,445,709)	\$ (1,050,044)	\$ (4,514,132)	\$ 1,182,933	\$ (260,308)	\$ 33,422	\$ (3,077,048)	\$ 1,795,544	\$ 2,191,751

**ANALYSIS OF FINANCIAL EXPERIENCE (CONTINUED)**

This table is a reconciliation of the Unfunded Actuarial Accrued Liability

**Experience Gain (or Loss) for Year**

<b>Judicial Fund</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
UAAL at Beginning of Year	\$ 94,075,227	\$ 76,015,476	\$ 72,651,913	\$ 82,510,576	\$ 79,486,483	\$ 75,117,357	\$ 71,361,020	\$ 57,275,470	\$ 56,463,800	\$ 53,031,737
Normal Cost for Year	6,449,670	4,892,110	4,731,882	3,733,987	3,625,435	3,264,394	3,339,293	2,991,527	3,139,091	3,287,278
Contributions (net of Refunds)	(10,346,450)	(9,402,723)	(9,168,017)	(8,334,272)	(7,641,728)	(7,734,474)	(7,590,872)	(6,495,531)	(6,601,548)	(6,455,003)
Interest Accrual and other Income/exp	6,679,196	5,347,612	5,106,454	5,815,257	5,690,721	5,368,843	5,091,143	4,103,302	4,039,679	3,979,726
Expected UAAL before Non-Recurring Adjust	96,857,643	76,852,475	73,322,232	83,725,548	81,160,911	76,016,120	72,200,584	57,874,768	57,041,022	53,843,738
Effect of Assumption Changes	—	—	—	—	—	532,716	—	5,072,854	—	3,423,578
Expected UAAL after Audit Adjustment	96,857,643	76,852,475	73,322,232	83,725,548	81,160,911	76,548,836	72,200,584	62,947,622	57,041,022	57,267,316
Actual UAAL	98,647,690	94,075,227	76,015,476	72,651,913	82,510,576	79,486,483	75,117,357	71,361,020	57,275,470	56,463,800
Gain (Loss)	<u>\$ (1,790,047)</u>	<u>\$ (17,222,752)</u>	<u>\$ (2,693,244)</u>	<u>\$ 11,073,635</u>	<u>\$ (1,349,665)</u>	<u>\$ (2,937,647)</u>	<u>\$ (2,916,773)</u>	<u>\$ (8,413,398)</u>	<u>\$ (234,448)</u>	<u>\$ 803,516</u>

**Experience Gain (or Loss) for Year**

<b>Magistrate Fund</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
UAAL at Beginning of Year	\$ 31,112,560	\$ 29,619,618	\$ 29,588,719	\$ 27,710,816	\$ 27,316,419	\$ 26,840,390	\$ 25,767,731	\$ 20,924,332	\$ 20,486,996	\$ 19,777,047
Normal Cost for Year	1,632,625	1,304,333	1,566,478	1,267,282	1,151,145	956,706	958,605	899,592	911,388	834,750
Contributions (net of Refunds)	(3,515,919)	(3,234,259)	(3,403,179)	(3,020,091)	(1,745,055)	(2,719,554)	(2,494,519)	(2,180,208)	(2,167,739)	(2,013,479)
Interest Accrual and other Income/exp	2,187,392	2,077,462	2,078,602	1,945,495	1,984,568	1,911,380	1,841,233	1,484,046	1,462,528	1,483,773
Expected UAAL before Non-Recurring Adjust	31,416,658	29,767,154	29,830,620	27,903,502	28,707,077	26,988,922	26,073,050	21,127,762	20,693,173	20,082,091
Effect of Assumption Changes	—	—	—	—	—	(36,649)	—	1,689,577	—	1,454,465
Expected UAAL after Audit Adjustment	31,416,658	29,767,154	29,830,620	27,903,502	28,707,077	26,952,273	26,073,050	22,817,339	20,693,173	21,536,556
Actual UAAL	30,753,044	31,112,560	29,619,618	29,588,719	27,710,816	27,316,419	26,840,390	25,767,731	20,924,332	20,486,996
Gain (Loss)	<u>\$ 663,614</u>	<u>\$ (1,345,406)</u>	<u>\$ 211,002</u>	<u>\$ (1,685,217)</u>	<u>\$ 996,261</u>	<u>\$ (364,146)</u>	<u>\$ (767,340)</u>	<u>\$ (2,950,392)</u>	<u>\$ (231,159)</u>	<u>\$ 1,049,560</u>

## ANALYSIS OF FINANCIAL EXPERIENCE (CONTINUED)

This table is a reconciliation of the Unfunded Actuarial Accrued Liability

Volunteer Firefighters Fund	Experience Gain (or Loss) for Year									
	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
UAAL at Beginning of Year	\$(36,884,230)	\$(33,743,341)	\$(30,866,826)	\$(28,339,222)	\$(23,576,703)	\$(21,492,419)	\$(20,438,562)	\$(21,596,867)	\$(19,643,524)	\$(17,658,912)
Normal Cost for Year	2,123,769	2,083,413	2,097,943	1,966,355	1,987,314	2,220,228	2,159,827	2,022,277	2,111,322	1,490,704
Contributions (net of Refunds)	(750,000)	(750,000)	(750,000)	(750,000)	(750,000)	(549,550)	(573,276)	(289,024)	(565,979)	(60,072)
Interest Accrual and other Income/exp	(2,624,308)	(2,398,056)	(2,188,983)	(2,010,502)	(1,664,459)	(1,427,995)	(1,360,121)	(1,444,026)	(1,315,944)	(1,317,787)
Expected UAAL before Non-Recurring Adjust	37,690,365	(34,807,984)	(31,707,866)	(29,133,369)	(24,003,848)	(21,249,736)	(20,212,132)	(21,307,640)	(19,414,125)	(17,546,067)
Effect of Assumption Changes	—	—	—	—	—	(1,390,154)	—	1,330,595	—	1,201,717
Expected UAAL after Audit Adjustment	(38,134,769)	(34,807,984)	(31,707,866)	(29,133,369)	(24,003,848)	(22,639,890)	(20,212,132)	(19,977,045)	(19,414,125)	(16,344,350)
Actual UAAL	(37,690,365)	(36,884,230)	(33,743,341)	(30,866,826)	(28,339,222)	(23,576,703)	(21,492,419)	(20,438,562)	(21,596,867)	(19,643,524)
Gain (Loss)	\$ (444,404)	\$ 2,076,246	\$ 2,035,475	\$ 1,733,457	\$ 4,335,374	\$ 936,813	\$ 1,280,287	\$ 461,517	\$ 2,182,742	\$ 3,299,174

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

All PERA Divisions	2025	2024	2023	2022	2021
Total Annual Payroll	\$ 3,458,970,832	\$ 3,100,805,307	\$ 2,803,762,525	\$ 2,463,218,413	\$ 2,049,737,510
Total Valuation Payroll	3,562,739,957	3,193,829,466	2,887,875,401	2,537,114,966	2,131,727,010
Actuarial Accrued Liability					
Active and Deferred Vested Members	10,659,621,177	9,765,983,051	8,703,595,834	7,828,631,276	6,243,367,726
Retired Members and Survivors	17,289,367,683	16,808,353,259	16,496,591,558	16,095,852,486	10,814,012,296
Total	\$27,948,988,860	\$26,574,336,310	\$25,200,187,392	\$23,924,483,762	\$ 17,057,380,022
Actuarial Value of Assets	\$18,231,855,135	\$17,860,587,926	\$17,058,022,761	\$16,735,492,929	\$ 12,438,151,665
Funded Ratio	65.20 %	67.20 %	67.70 %	70.00 %	72.90%
Unfunded Actuarial Accrued Liability	\$ 9,717,133,725	\$ 8,713,748,384	\$ 8,142,164,631	\$ 7,188,990,833	\$ 4,619,228,357

### Calculation of Required Contribution

#### Statutory Contribution Rate

Employer Contribution Rate	17.29 %	16.98 %	16.66 %	16.18 %	14.59%
Member Contribution Rate	13.97 %	13.73 %	13.54 %	12.99 %	12.04%
Total	31.26 %	30.71 %	30.20 %	29.17 %	0.00%
Less Normal Cost:					
Retirement	12.07 %	12.21 %	11.41 %	11.58 %	14.55%
Termination	4.62 %	4.63 %	4.37 %	4.39 %	3.42%
Pre-Retirement Survivors	0.38 %	0.39 %	0.88 %	0.89 %	0.42%
Disability	0.74 %	0.74 %	0.91 %	0.92 %	0.53%
Total Normal Cost	17.81 %	17.97 %	17.57 %	17.78 %	0.00%
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	0.50 %	N/A
Amount Remaining to Amortize UAAL	13.97 %	13.73 %	13.54 %	12.99 %	7.71%
Amortization Period	50 years	52 years	53 years	59 years	128 years
Increase in Statutory Rate Necessary to Amortize UAAL over 25 years	4.65 %	5.37 %	6.07 %	7.4 %	4.25%

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

All PERA Divisions (Continued)	2020	2019	2018	2017	2016
Total Annual Payroll	\$ 2,409,950,766	\$ 2,271,770,279	\$ 2,221,079,274	\$ 2,204,414,890	\$ 2,135,171,462
Total Valuation Payroll	2,482,249,289	2,339,923,387	2,287,711,652	2,265,036,299	2,193,888,677
Actuarial Accrued Liability					
Active and Deferred Vested Members	7,542,860,001	7,073,283,818	6,850,306,745	6,640,876,002	6,275,078,080
Retired Members and Survivors	14,846,010,868	15,089,714,530	14,463,144,438	13,553,822,288	13,199,163,304
Total	\$22,388,870,869	\$22,162,998,348	\$21,313,451,183	\$20,194,698,290	\$19,474,241,384
Actuarial Value of Assets	\$15,737,838,938	\$15,500,330,667	\$15,252,860,672	\$15,124,167,297	\$14,654,814,373
Funded Ratio	70.30 %	69.90 %	71.60 %	74.90 %	75.30 %
Unfunded Actuarial Accrued Liability	\$ 6,651,031,931	\$ 6,662,667,681	\$ 6,060,590,511	\$ 5,070,530,993	\$ 4,819,427,011

### Calculation of Required Contribution

#### Statutory Contribution Rate

Employer Contribution Rate	14.81 %	14.86%	14.86%	15.08 %	15.04 %
Member Contribution Rate	12.03 %	11.90%	11.95%	12.02 %	12.05 %
Total	26.84 %	0.00 %	0.00 %	27.10 %	27.09 %
Less Normal Cost:					
Retirement	10.73 %	10.60%	10.81%	11.42 %	11.59 %
Termination	3.81 %	3.68%	3.70%	3.90 %	3.79 %
Pre-Retirement Survivors	1.10 %	0.56%	0.58%	0.48 %	0.50 %
Disability	0.95 %	0.97%	0.98%	0.78 %	0.79 %
Total Normal Cost	16.59 %	0.00 %	0.00 %	16.58 %	16.67 %
Less Administrative Expenses	0.50 %	0.45%	45.00 %	0.45 %	0.45 %
Amount Remaining to Amortize UAAL	9.75 %	10.50%	10.29%	10.07 %	9.97 %
Amortization Period	Infinite	55 years	56 years	41 years	40 years
Increase in Statutory Rate Necessary to Amortize UAAL over 25 years	6.37 %	6.27 %	5.73 %	2.93%	2.91%

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th

PERA Division - State General	2025	2024	2023	2022	2021
Total Annual Payroll	\$ 1,459,100,858	\$ 1,296,291,290	\$ 1,134,325,271	\$ 1,006,872,042	\$ 989,784,230
Total Valuation Payroll	1,502,873,883	1,335,180,027	1,168,355,029	1,037,181,203	1,019,477,757
Actuarial Accrued Liability					
Active and Deferred Vested Members	4,395,690,472	4,006,252,778	3,470,924,937	3,128,616,181	3,087,468,686
Retired Members and Survivors	7,231,731,518	7,079,220,116	6,991,155,185	6,873,742,444	6,791,048,303
Total	\$11,627,421,990	\$11,085,472,894	\$10,462,080,122	\$10,002,358,625	\$ 9,878,516,989
Actuarial Value of Assets	\$ 6,294,517,689	\$ 6,237,431,666	\$ 6,027,012,729	\$ 5,997,050,627	\$ 5,981,582,669
Funded Ratio	54.10 %	56.30 %	57.60 %	60.00 %	60.60 %
Unfunded Actuarial Accrued Liability	\$ 5,332,904,301	\$ 4,848,041,228	\$ 4,435,067,393	\$ 4,005,307,998	\$ 3,896,934,320
Calculation of Required Contribution					
Statutory Contribution Rate					
Employer Contribution Rate	19.24 %	19.24 %	19.24 %	18.74 %	18.24 %
Member Contribution Rate	10.92 %	10.92 %	10.92 %	10.42 %	9.92 %
Total	30.16 %	30.16 %	30.16 %	29.16 %	28.16 %
Less Normal Cost:					
Retirement	10.84 %	10.97 %	10.34 %	10.51 %	9.50 %
Termination	4.69 %	4.70 %	4.24 %	4.08 %	3.65 %
Pre-Retirement Survivors	0.37 %	0.38 %	0.88 %	0.88 %	0.84 %
Disability	0.82 %	0.82 %	1.05 %	1.05 %	1.09 %
Total Normal Cost	16.72 %	16.87 %	16.51 %	16.52 %	15.08 %
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	0.50 %	0.50 %
Amount Remaining to Amortize UAAL	10.92 %	10.92 %	10.92 %	12.58 %	11.46 %
Amortization Period	Infinite	Infinite	Infinite	Infinite	Infinite
Increase in Statutory Rate Necessary to Amortize UAAL over	9.96 %	10.64 %	12.78 %	12.1 %	12.81 %

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th

PERA Division - State General	2020	2019	2018	2017	2016
Total Annual Payroll	\$ 1,002,475,715	\$ 935,478,450	\$ 900,513,193	\$ 928,864,843	\$ 904,829,688
Total Valuation Payroll	1,032,549,986	963,542,804	927,528,589	954,408,626	929,712,504
Actuarial Accrued Liability					
Active and Deferred Vested Members	3,082,550,456	2,932,732,812	2,846,188,979	2,838,047,375	2,710,277,993
Retired Members and Survivors	6,607,155,638	6,603,870,095	6,349,256,438	5,973,769,583	5,818,644,574
Total	\$ 9,689,706,094	\$ 9,536,602,907	\$ 9,195,445,417	\$ 8,811,816,958	\$ 8,528,922,567
Actuarial Value of Assets	\$ 5,807,551,328	\$ 5,805,041,751	\$ 5,799,854,720	\$ 5,831,916,099	\$ 5,720,834,981
Funded Ratio	59.90 %	60.90 %	63.10 %	66.20%	67.10 %
Unfunded Actuarial Accrued Liability	\$ 3,882,154,766	\$ 3,731,561,156	\$ 3,395,590,697	\$ 2,979,900,859	\$ 2,808,087,586

### Calculation of Required Contribution

Statutory Contribution Rate					
Employer Contribution Rate	17.74 %	17.24 %	16.99 %	16.99%	16.99%
Member Contribution Rate	9.42 %	8.92 %	8.92 %	8.92%	8.92%
Total	27.16 %	26.16 %	25.91 %	25.91 %	25.91 %
Less Normal Cost:					
Retirement	9.66 %	9.75 %	9.74 %	9.89%	10.09%
Termination	3.62 %	3.68 %	3.68 %	3.52%	3.55%
Pre-Retirement Survivors	0.84 %	0.82 %	1.16 %	0.59%	0.60%
Disability	1.08 %	1.05 %	1.15 %	1.05%	1.06%
Total Normal Cost	15.20 %	15.30 %	15.73 %	15.05 %	15.30 %
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	0.45 %	0.45 %
Amount Remaining to Amortize UAAL	11.46 %	10.36 %	9.68 %	10.41%	10.16%
Amortization Period	Infinite	Infinite	Infinite	Infinite	Infinite
Increase in Statutory Rate Necessary to Amortize UAAL over	12.81 %	12.27 %	11.71 %	8.32%	7.99%

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

PERA Division - State Police/Corrections	2025	2024	2023	2022	2021
Total Annual Payroll	\$ 170,947,151	\$ 147,469,058	\$ 134,687,976	\$ 121,017,701	\$ 116,842,280
Total Valuation Payroll	176,075,566	151,893,130	138,728,615	124,648,232	120,347,548
Actuarial Accrued Liability					
Active and Deferred Vested Members	635,134,407	556,826,815	486,243,601	427,970,282	427,473,543
Retired Members and Survivors	828,201,100	802,634,075	775,035,044	754,249,275	683,557,586
Total	\$ 1,463,335,507	\$ 1,359,460,890	\$ 1,261,278,645	\$ 1,182,219,557	\$ 1,111,031,129
Actuarial Value of Assets	\$ 1,282,058,570	\$ 1,123,975,474	\$ 1,136,076,589	\$ 1,502,208,686	\$ 1,434,367,187
Funded Ratio	120.60%	124.30%	124.90%	127.10%	129.10%
Unfunded Actuarial Accrued Liability	\$ (301,772,210)	\$ (330,893,477)	\$ (314,394,051)	\$ (319,989,129)	\$ (323,336,058)

### Calculation of Required Contribution

Statutory Contribution Rate					
Employer Contribution Rate	25.60%	25.65%	25.65%	25.65%	25.59%
Member Contribution Rate	9.07%	9.06%	9.06%	9.01%	9.01%
Total	34.67%	34.71%	34.71%	34.66%	34.60%
Less Normal Cost:					
Retirement	17.81%	18.03%	13.43%	13.53%	16.06%
Termination	3.93%	3.88%	5.15%	5.21%	4.30%
Pre-Retirement Survivors	0.34%	0.34%	0.68%	0.70%	0.71%
Disability	1.40%	1.39%	2.06%	2.12%	1.74%
Total Normal Cost	23.48%	23.64%	21.32%	21.56%	22.81%
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	0.50 %	0.50 %
Amount Remaining to Amortize UAAL	9.07%	9.06%	9.06%	11.29%	11.29%
Amortization Period	—	—	—	—	—
Increase in Statutory Rate Necessary to Amortize UAAL over	N/A	N/A	N/A	N/A	N/A

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

PERA Division - State Police/Corrections	2020	2019	2018	2017	2016
Total Annual Payroll	\$ 113,842,830	\$ 88,220,403	\$ 84,845,998	\$ 87,941,130	\$ 78,225,782
Total Valuation Payroll	117,258,115	90,867,015	87,391,378	90,359,511	80,376,991
Actuarial Accrued Liability					
Active and Deferred Vested Members	388,547,885	299,347,891	275,833,201	270,894,903	246,170,322
Retired Members and Survivors	659,603,204	685,634,245	670,133,517	638,978,282	629,189,411
Total	\$ 1,048,151,089	\$ 984,982,136	\$ 945,966,718	\$ 909,873,185	\$ 875,359,733
Actuarial Value of Assets	\$ 1,332,772,683	\$ 1,282,058,570	\$ 1,231,975,474	\$ 1,196,338,715	\$ 1,136,076,589
Funded Ratio	127.20%	130.20%	130.20%	131.50 %	129.80 %
Unfunded Actuarial Accrued Liability	\$ (284,621,594)	\$ (297,076,434)	\$ (286,008,756)	\$ (286,465,530)	\$ (260,716,856)

### Calculation of Required Contribution

Statutory Contribution Rate					
Employer Contribution Rate	25.56%	25.58%	25.58%	25.58 %	25.59 %
Member Contribution Rate	8.99%	8.74%	8.75%	8.73 %	8.70 %
Total	34.55%	34.32%	34.33%	34.31 %	34.29 %
Less Normal Cost:					
Retirement	14.96%	15.98%	16.09%	14.75 %	15.25 %
Termination	4.29%	4.08%	4.12%	3.75 %	3.77 %
Pre-Retirement Survivors	0.68%	0.71%	0.75%	0.50 %	0.50 %
Disability	1.69%	1.60%	1.79%	1.81 %	1.83 %
Total Normal Cost	21.62%	22.37%	22.75%	20.81 %	21.35 %
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	13.05 %	12.49 %
Amount Remaining to Amortize UAAL	12.43%	11.45%	11.08%	10.41%	10.16%
Amortization Period	—	—	—	—	—
Increase in Statutory Rate Necessary to Amortize UAAL over	N/A	N/A	N/A	N/A	N/A

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

<b>PERA Division - Municipal General</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2020</b>	<b>2019</b>
Total Annual Payroll	\$ 1,304,103,698	\$ 1,186,021,384	\$ 1,094,468,159	\$ 949,969,039	\$ 912,307,045
Total Valuation Payroll	1,343,226,809	1,221,602,026	1,127,302,204	978,468,110	939,676,256
Actuarial Accrued Liability					
Active and Deferred Vested Members	3,424,800,029	3,209,068,502	2,919,526,037	2,651,510,917	2,576,082,656
Retired Members and Survivors	5,414,795,361	5,240,903,059	5,115,943,211	4,971,560,589	4,705,461,568
Total	\$ 8,839,595,390	\$ 8,449,971,561	\$ 8,035,469,248	\$ 7,623,071,506	\$ 7,281,544,224
Actuarial Value of Assets	\$ 6,350,504,465	\$ 6,209,849,774	\$ 5,917,412,199	\$ 5,787,799,706	\$ 5,679,750,605
Funded Ratio	71.80 %	73.50 %	71.50 %	75.90 %	78.00 %
Unfunded Actuarial Accrued Liability	\$ 2,489,090,925	\$ 2,240,121,787	\$ 2,118,057,049	\$ 1,835,271,800	\$ 1,601,793,619

### Calculation of Required Contribution

Statutory Contribution Rate					
Employer Contribution Rate	12.04 %	11.57 %	11.06 %	10.47 %	10.01 %
Member Contribution Rate	15.57 %	15.07 %	14.60 %	13.97 %	13.53 %
Total	27.61 %	26.64 %	25.66 %	24.44 %	23.54 %
Less Normal Cost:					
Retirement	9.24 %	9.36 %	8.88 %	9.04 %	7.95 %
Termination	5.12 %	5.14 %	4.77 %	5.06 %	4.05 %
Pre-Retirement Survivors	0.41 %	0.42 %	0.99 %	1.00 %	0.93 %
Disability	0.59 %	0.59 %	0.76 %	0.76 %	0.76 %
Total Normal Cost	15.36 %	15.51 %	15.40 %	15.86 %	13.69 %
Less Administrative Expenses					
Amount Remaining to Amortize UAAL	15.57 %	15.07 %	14.60 %	9.35 %	9.35 %
Amortization Period	26 years	26 years	28 years	32 years	34 years
Increase in Statutory Rate Necessary to Amortize UAAL over 25 years	0.21 %	1.21 %	2.37 %	4.03 %	1.65 %

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

PERA Division - Municipal General	2020	2019	2018	2017	2016
Total Annual Payroll	\$ 924,361,625	\$ 901,598,748	\$ 901,617,649	\$ 871,633,574	\$ 845,735,646
Total Valuation Payroll	952,092,474	928,646,710	928,666,178	895,603,497	868,993,376
Actuarial Accrued Liability					
Active and Deferred Vested Members	2,548,387,539	2,477,879,338	2,437,854,958	2,347,545,739	2,225,312,415
Retired Members and Survivors	4,506,418,609	4,579,055,430	4,360,288,421	4,047,489,782	3,935,143,789
Total	\$ 7,054,806,148	\$ 7,056,934,768	\$ 6,798,143,379	\$ 6,395,035,521	\$ 6,160,456,204
Actuarial Value of Assets	\$ 5,410,004,791	\$ 5,301,086,178	\$ 5,184,797,302	\$ 5,106,489,938	\$ 4,916,985,846
Funded Ratio	76.70 %	75.10 %	76.30 %	79.90%	79.80%
Unfunded Actuarial Accrued Liability	\$ 1,644,801,357	\$ 1,755,848,590	\$ 1,613,346,077	\$ 1,288,545,583	\$ 1,243,470,358
Calculation of Required Contribution					
Statutory Contribution Rate					
Employer Contribution Rate	10.03 %	10.02 %	9.78 %	9.73%	9.81%
Member Contribution Rate	13.53 %	13.49 %	13.47 %	13.41%	13.54%
Total	23.56 %	23.51 %	23.25 %	23.14%	23.35%
Less Normal Cost:					
Retirement	8.04 %	8.13 %	8.11 %	8.07%	8.33%
Termination	4.04 %	4.08 %	4.05 %	3.93%	3.95%
Pre-Retirement Survivors	0.93 %	0.91 %	1.20 %	0.56%	0.58%
Disability	0.76 %	0.73 %	0.80 %	0.86%	0.88%
Total Normal Cost	13.77 %	13.85 %	14.16 %	13.42%	13.74%
Less Administrative Expenses					
Amount Remaining to Amortize UAAL	9.29 %	9.16 %	8.59 %	9.27%	9.16%
Amortization Period	35 years	49 years	43 years	26 years	26 years
Increase in Statutory Rate Necessary to Amortize UAAL over 25 years	1.86 %	1.89 %	1.56 %	N/A	N/A

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

<b>PERA Division - Municipal Police</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Total Annual Payroll	\$ 302,858,353	\$ 273,364,391	\$ 259,111,866	\$ 229,103,348	\$ 229,410,194
Total Valuation Payroll	311,944,104	281,565,323	266,885,222	235,976,448	236,292,500
Actuarial Accrued Liability					
Active and Deferred Vested Members	1,248,159,617	1,133,227,240	1,044,432,467	931,133,832	913,240,294
Retired Members and Survivors	2,446,281,108	2,368,824,895	2,325,284,096	2,249,228,296	2,082,684,309
Total	\$ 3,694,440,725	\$ 3,502,052,135	\$ 3,369,716,563	\$ 3,180,362,128	\$ 2,995,924,603
Actuarial Value of Assets	\$ 2,548,823,688	\$ 2,499,560,142	\$ 2,387,600,813	\$ 2,335,040,372	\$ 2,283,030,585
Funded Ratio	69.00 %	71.40 %	70.90 %	73.40 %	76.20 %
Unfunded Actuarial Accrued Liability	\$ 1,145,617,037	\$ 1,002,491,993	\$ 982,115,750	\$ 845,321,756	\$ 712,894,018

### Calculation of Required Contribution

Statutory Contribution Rate					
Employer Contribution Rate	21.00 %	20.49 %	20.00 %	19.47 %	18.96 %
Member Contribution Rate	19.36 %	18.90 %	18.37 %	17.83 %	17.30 %
Total	40.36 %	39.39 %	38.37 %	37.30 %	36.26 %
Less Normal Cost:					
Retirement	19.36 %	19.16 %	18.09 %	18.37 %	17.51 %
Termination	4.01 %	3.99 %	3.87 %	3.69 %	3.77 %
Pre-Retirement Survivors	0.33 %	0.34 %	0.67 %	0.68 %	0.67 %
Disability	0.64 %	0.64 %	0.57 %	0.57 %	0.54 %
Total Normal Cost	24.34 %	24.13 %	23.20 %	23.31 %	22.49 %
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	0.50 %	0.50 %
Amount Remaining to Amortize UAAL	18.73 %	18.73 %	18.73 %	13.27 %	13.27 %
Amortization Period	71 years	66 years	61 years	59 years	59 years
Increase in Statutory Rate Necessary to Amortize UAAL over	7.69 %	8.22 %	9.08 %	9.63 %	6.21 %

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th

<b>PERA Division - Municipal Police</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
Total Annual Payroll	\$ 229,730,475	\$ 214,508,600	\$ 206,898,932	\$ 196,767,735	\$ 192,670,656
Total Valuation Payroll	236,622,389	220,943,858	213,105,900	202,178,848	197,969,099
Actuarial Accrued Liability					
Active and Deferred Vested Members	912,825,415	808,317,496	760,169,317	696,153,419	657,284,475
Retired Members and Survivors	1,973,722,843	2,075,880,383	1,990,208,711	1,866,609,116	1,795,745,974
Total	\$ 2,886,548,258	\$ 2,884,197,879	\$ 2,750,378,028	\$ 2,562,762,535	\$ 2,453,030,449
Actuarial Value of Assets	\$ 2,161,723,690	\$ 2,109,268,722	\$ 2,058,403,842	\$ 2,027,593,334	\$ 1,952,310,191
Funded Ratio	74.90 %	73.10 %	74.80 %	79.10 %	79.60 %
Unfunded Actuarial Accrued Liability	\$ 724,824,568	\$ 774,929,157	\$ 691,974,186	\$ 535,169,201	\$ 500,720,258
<b>Calculation of Required Contribution</b>					
<b>Statutory Contribution Rate</b>					
Employer Contribution Rate	18.93 %	18.91 %	18.66 %	18.66%	18.68%
Member Contribution Rate	17.28 %	17.24 %	17.21 %	17.22%	17.22%
Total	36.21 %	36.15 %	35.87 %	35.88 %	35.90 %
<b>Less Normal Cost:</b>					
Retirement	17.75 %	17.55 %	17.74 %	16.85%	17.07%
Termination	3.73 %	3.77 %	3.77 %	3.74%	3.74%
Pre-Retirement Survivors	0.68 %	0.68 %	0.71 %	0.51%	0.51%
Disability	0.54 %	0.53 %	0.58 %	0.92%	0.93%
Total Normal Cost	22.70 %	22.53 %	22.80 %	22.02 %	22.25 %
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	0.45 %	0.45 %
Amount Remaining to Amortize UAAL	13.01 %	13.12 %	12.57 %	13.41%	13.20%
Amortization Period	70 years	Infinite	Infinite	42 years	39 years
Increase in Statutory Rate Necessary to Amortize UAAL over	6.77 %	7.38 %	6.41 %	2.47%	2.00%

**COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)**

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

<b>PERA Division - Municipal Fire</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Total Annual Payroll	\$ 221,960,772	\$ 197,659,184	\$ 181,169,253	\$ 156,156,285	\$ 140,174,634
Total Valuation Payroll	228,619,595	203,588,960	186,604,331	160,840,973	144,379,873
Actuarial Accrued Liability					
Active and Deferred Vested Members	955,836,652	860,607,716	782,468,792	689,400,064	624,166,143
Retired Members and Survivors	1,369,358,596	1,316,771,114	1,289,174,022	1,247,071,881	1,151,286,741
Total	\$ 2,325,195,248	\$ 2,177,378,830	\$ 2,071,642,814	\$ 1,936,471,945	\$ 1,775,452,884
Actuarial Value of Assets	\$ 1,272,901,576	\$ 1,223,391,977	\$ 1,150,324,324	\$ 1,133,393,538	\$ 1,081,479,512
Funded Ratio	54.80 %	56.20 %	55.50 %	57.50 %	60.90 %
Unfunded Actuarial Accrued Liability	\$ 1,051,293,672	\$ 953,986,853	\$ 921,318,490	\$ 803,078,407	\$ 693,973,372
Calculation of Required Contribution					
Statutory Contribution Rate					
Employer Contribution Rate	23.83 %	23.30 %	22.80 %	22.26 %	21.79 %
Member Contribution Rate	20.95 %	20.51 %	20.02 %	19.53 %	17.57 %
Total	44.78 %	43.81 %	42.82 %	41.79 %	39.36 %
Less Normal Cost:					
Retirement	21.98 %	22.34 %	21.34 %	21.34 %	21.08 %
Termination	2.72 %	2.71 %	3.07 %	3.07 %	2.98 %
Pre-Retirement Survivors	0.67 %	0.67 %	0.73 %	0.73 %	0.75 %
Disability	0.37 %	0.37 %	0.58 %	0.58 %	0.55 %
Total Normal Cost	25.74 %	26.09 %	25.72 %	25.72 %	25.36 %
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	0.50 %	0.50 %
Amount Remaining to Amortize UAAL	20.02 %	20.02 %	20.02 %	20.02 %	13.50 %
Amortization Period	Infinite	Infinite	Infinite	Infinite	Infinite
Increase in Statutory Rate Necessary to Amortize UAAL over	11.13 %	13.02 %	15.26 %	15.26 %	17.53 %

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

<b>PERA Division - Municipal Fire</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
Total Annual Payroll	\$ 139,540,121	\$ 131,964,078	\$ 127,203,502	\$ 119,207,608	\$ 113,709,690
Total Valuation Payroll	143,726,325	135,923,000	131,019,607	122,485,817	116,836,706
Actuarial Accrued Liability					
Active and Deferred Vested Members	610,548,706	555,006,281	530,260,290	488,234,566	436,032,875
Retired Members and Survivors	1,099,110,574	1,145,274,377	1,093,257,351	1,026,975,525	1,020,439,556
Total	\$ 1,709,659,280	\$ 1,700,280,658	\$ 1,623,517,641	\$ 1,515,210,091	\$ 1,456,472,431
Actuarial Value of Assets	\$ 1,025,786,446	\$ 1,002,875,446	\$ 977,829,334	\$ 961,829,211	\$ 928,606,766
Funded Ratio	60.00 %	59.00 %	60.20 %	63.50 %	63.80 %
Unfunded Actuarial Accrued Liability	\$ 683,872,834	\$ 697,405,212	\$ 645,688,307	\$ 553,380,880	\$ 527,865,665
Calculation of Required Contribution					
Statutory Contribution Rate					
Employer Contribution Rate	21.81 %	21.80 %	21.55 %	21.57%	21.57%
Member Contribution Rate	17.57 %	17.56 %	17.55 %	17.58%	17.56%
Total	39.38 %	39.11 %	39.10 %	39.15 %	39.13 %
Less Normal Cost:					
Retirement	21.31 %	21.06 %	21.37 %	21.22%	21.43%
Termination	2.92 %	2.92 %	2.90 %	2.92%	2.92%
Pre-Retirement Survivors	0.75 %	0.75 %	0.76 %	0.55%	0.55%
Disability	0.53 %	0.52 %	0.56 %	0.50%	0.50%
Total Normal Cost	25.51 %	25.25 %	25.59 %	25.19 %	25.40 %
Less Administrative Expenses	0.50 %	0.50 %	0.50 %	0.45 %	0.45 %
Amount Remaining to Amortize UAAL	13.37 %	13.36 %	13.01 %	13.51%	13.28%
Amortization Period	Infinite	Infinite	Infinite	Infinite	Infinite
Increase in Statutory Rate Necessary to Amortize UAAL over	17.35 %	16.37 %	15.79 %	13.59%	13.87%

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

<b>PERA Division - Legislative</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Total Annual Payroll	\$ —	\$ —	\$ —	\$ —	\$ —
Total Valuation Payroll	—	—	—	—	—
Actuarial Accrued Liability					
Active and Deferred Vested Members	24,752,169	26,650,345	15,637,775	16,008,523	11,897,546
Retired Members and Survivors	29,167,136	24,142,432	23,522,927	21,731,723	20,868,986
Total	\$ 53,919,305	\$ 50,792,777	\$ 39,160,702	\$ 37,740,246	\$ 32,766,532
Actuarial Value of Assets	\$ 47,263,926	\$ 47,887,924	\$ 46,822,823	\$ 46,590,656	\$ 46,180,779
Funded Ratio	87.70%	94.30%	119.60%	123.50%	140.90%
Unfunded Actuarial Accrued Liability	\$ 6,655,379	\$ 2,904,853	\$ (7,662,121)	\$ (8,850,410)	\$ (13,414,247)

### Calculation of Required Contribution

Statutory Contribution Rate					
Employer Contribution Rate	0.00%	0.00%	0.00%	0.00%	0.00%
Member Contribution Rate	0.00%	0.00%	0.00%	0.00%	0.00%
Total	0.00%	0.00%	0.00%	0.00%	0.00%
Less Normal Cost:					
Retirement	\$ 3,272,626	\$ 3,073,706	\$ 1,833,756	\$ 965,994	\$ 940,033
Pre-Retirement Survivors	27,229	26,479	32,653	44,436	48,545
Disability					
Total Normal Cost	\$ 3,299,855	\$ 3,100,185	\$ 1,866,409	\$ 1,010,430	\$ 988,578
Less Expected Member Contribution	108,000	110,000	110,000	68,400	70,800
Employer Normal Cost	\$ 3,231,855	\$ 2,990,185	\$ 1,756,409	\$ 1,702,599	\$ 917,778
Expected Administrative Expenses	40,000	40,000	40,000	40,000	40,000
UAAL Amortization Amount (25 Years)	\$ 3,795,793	\$ 246,140	\$ (649,243)	\$ (749,931)	\$ (1,137,339)
Total Employer Contribution	\$ —	\$ —	\$ —	\$ —	\$ —

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

PERA Division - Legislative	2020	2019	2018	2017	2016
Total Annual Payroll	\$ —	\$ —	\$ —	\$ —	\$ —
Total Valuation Payroll	—	—	—	—	—
Actuarial Accrued Liability					
Active and Deferred Vested Members	12,675,870	11,322,019	12,748,308	10,235,731	11,503,185
Retired Members and Survivors	19,470,195	20,198,815	18,191,437	17,820,955	16,439,766
Total	\$ 32,146,065	\$ 31,520,834	\$ 30,939,745	\$ 28,056,686	\$ 27,942,951
Actuarial Value of Assets	\$ 44,466,366	\$ 43,139,113	\$ 42,602,900	\$ 42,479,371	\$ 40,450,852
Funded Ratio	138.30%	136.90%	137.70%	151.40%	144.80%
Unfunded Actuarial Accrued Liability	\$ (12,320,301)	\$ (11,618,279)	\$ (11,663,155)	\$ (14,422,685)	\$ (12,507,901)
Calculation of Required Contribution					
Statutory Contribution Rate					
Employer Contribution Rate	0.00%	0.00%	0.00%	0.00%	0.00%
Member Contribution Rate	0.00%	0.00%	0.00%	0.00%	0.00%
Total	0.00%	0.00%	0.00%	0.00%	0.00%
Less Normal Cost:					
Retirement	\$ 940,033	\$ 796,628	\$ 903,878	728,503	\$ 789,913
Pre-Retirement Survivors	48,545	19,282	27,379	11,192	12,423
Disability					
Total Normal Cost	\$ 988,578	\$ 815,910	\$ 931,257	\$ 739,695	\$ 802,336
Less Expected Member	70,800	67,200	72,000	66,600	73,200
Employer Normal Cost	\$ 917,778	\$ 748,710	\$ 859,257	673,095	\$ 729,136
Expected Administrative Expenses	40,000	6,000	6,000	6,000	6,000
UAAL Amortization Amount (25 Years)	\$ (1,044,588)	\$ (985,067)	\$ (931,036)	\$ (1,187,541)	\$ (1,012,641)
Total Employer Contribution	\$ —	\$ —	\$ —	\$ —	\$ —

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

Judicial Fund	2025	2024	2023	2022	2021
Total Annual Payroll	\$ 28,353,853	\$ 23,055,677	\$ 21,089,910	\$ 18,747,165	\$ 17,165,992
Total Valuation Payroll	29,487,423	28,809,607	22,363,621	21,443,202	17,680,972
Actuarial Accrued Liability					
Active and Deferred Vested Members	71,210,201	75,219,195	60,487,502	58,725,220	45,975,720
Retired Members and Survivors	143,449,997	139,053,156	131,848,761	128,450,823	130,559,770
Total	\$ 214,660,198	\$ 214,272,351	\$ 192,336,263	\$ 187,176,043	\$ 176,535,490
Actuarial Value of Assets	\$ 121,948,456	\$ 120,199,124	\$ 116,320,787	\$ 114,524,130	\$ 94,024,914
Funded Ratio	55.30%	56.10%	60.50%	61.20%	53.30%
Unfunded Actuarial Accrued Liability	\$ 98,647,690	\$ 94,075,227	\$ 76,015,476	\$ 72,651,913	\$ 82,510,576
Calculation of Required Contribution					
Statutory Contribution Rate					
Employer Contribution Rate	15.00%	15.00%	15.00%	15.00%	15.00%
Expected Docket Fees	0.00%	0.00%	0.00%	0.00%	14.85%
Member Contribution Rate	10.50%	10.50%	10.50%	10.50%	10.50%
Total	25.50%	25.50%	25.50%	25.50%	40.35%
Less Normal Cost:					
Retirement	17.28%	17.88%	16.78%	16.98%	16.23%
Termination	3.58%	3.50%	3.65%	3.66%	3.40%
Pre-Retirement Survivors	0.41%	0.42%	1.01%	1.01%	0.99%
Disability	0.00%	0.00%	0.00%	0.00%	0.00%
Total Normal Cost	21.27%	21.80%	21.44%	21.65%	20.62%
Administrative Expenses	0.50%	0.50%	0.50%	0.50%	0.50%
UAAL 25 Year Amortization Rate	21.59%	21.07%	21.86%	21.86%	23.34%
Total Required Contribution Rate	43.36%	43.37%	43.80%	44.01%	44.46%
Total Required Contribution Amount	\$ 12,785,747	\$ 12,494,727	\$ 9,810,921	\$ 9,437,153	\$ 7,861,005
Expected Statutory Amount	\$ 10,619,293	\$ 10,346,450	\$ 9,402,723	\$ 9,168,017	\$ 7,134,272
Deficiency in Statutory Rate	7.35%	7.46%	1.83%	1.26%	4.11%
Deficiency in Expected Statutory Amount	\$ 2,166,454	\$ 2,148,277	\$ 408,198	\$ 269,136	\$ 726,733

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

Judicial Fund	2020	2019	2018	2017	2016
Total Annual Payroll	\$ 16,490,136	\$ 15,621,802	\$ 15,817,424	\$ 14,721,304	\$ 15,078,274
Total Valuation Payroll	16,984,840	16,090,456	16,291,947	15,126,140	15,492,927
Actuarial Accrued Liability					
Active and Deferred Vested Members	48,544,753	47,413,874	52,890,230	48,086,756	47,080,690
Retired Members and Survivors	122,210,894	119,784,661	110,493,062	101,326,030	99,854,220
Total	\$ 170,755,647	\$ 167,198,535	\$ 163,383,292	\$ 149,412,786	\$ 146,934,910
Actuarial Value of Assets	\$ 91,269,164	\$ 92,081,178	\$ 92,022,272	\$ 92,137,316	\$ 90,471,110
Funded Ratio	53.50%	55.10%	56.30%	61.70%	61.60%
Unfunded Actuarial Accrued Liability	\$ 79,486,483	\$ 75,117,357	\$ 71,361,020	\$ 57,275,470	\$ 56,463,800
Calculation of Required Contribution					
Statutory Contribution Rate					
Employer Contribution Rate	15.00%	15.00%	15.00%	15.00%	15.00%
Expected Docket Fees	14.71%	14.76%	15.14%	14.46%	12.77%
Member Contribution Rate	10.50%	10.50%	10.50%	10.50%	10.50%
Total	40.21%	40.26%	40.64%	39.96%	38.27%
Less Normal Cost:					
Retirement	16.76%	15.99%	16.00%	15.99%	16.47%
Termination	3.56%	3.25%	3.19%	3.15%	3.15%
Pre-Retirement Survivors	1.03%	1.05%	1.31%	0.64%	0.64%
Disability	0.00%	0.00%	0.00%	0.00%	0.00%
Total Normal Cost	21.35%	20.29%	20.50%	19.78%	20.26%
Administrative Expenses	0.50%	0.50%	0.50%	0.45%	0.45%
UAAL 25 Year Amortization Rate	23.14%	30.14%	25.60%	22.72%	21.90%
Total Required Contribution Rate	44.99%	50.93%	46.60%	19.78%	20.26%
Total Required Contribution Amount	\$ 7,641,728	\$ 7,734,474	\$ 7,590,872	\$ 6,495,531	\$ 6,601,548
Expected Statutory Amount	\$ 6,829,604	\$ 6,478,018	\$ 6,621,047	\$ 6,044,406	\$ 5,929,143
Deficiency in Statutory Rate	4.78%	7.81%	5.96%	2.99%	4.34%
Deficiency in Expected Statutory Amount	\$ 812,124	\$ 1,256,456	\$ 969,825	\$ 451,125	\$ 672,405

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

Magistrate Fund	2025		2024		2023		2022		2021	
Total Annual Payroll	\$	7,998,682	\$	7,891,270	\$	6,164,080	\$	6,304,854	\$	6,106,006
Total Valuation Payroll		8,318,629		8,125,171		6,550,035		7,212,465		6,289,187
Actuarial Accrued Liability										
Active and Deferred Vested Members		15,160,660		13,649,498		13,396,167		20,400,924		17,406,822
Retired Members and Survivors		49,665,600		51,738,874		49,721,606		42,473,699		42,948,791
Total	\$	64,826,260	\$	65,388,372	\$	63,117,773	\$	62,874,623	\$	60,355,613
Actuarial Value of Assets	\$	34,073,216	\$	34,275,812	\$	33,498,155	\$	33,285,904	\$	32,644,797
Funded Ratio		52.60 %		52.40 %		53.10 %		52.90%		54.10 %
Unfunded Actuarial Accrued Liability	\$	30,753,044	\$	31,112,560	\$	29,619,618	\$	29,588,719	\$	27,710,816
Calculation of Required Contribution										
Statutory Contribution Rate										
Employer Contribution Rate		15.00 %		15.00 %		15.00 %		15.00%		15.00 %
Expected Docket Fees		0.00 %		0.00 %		0.00 %		3.44%		5.97 %
Member Contribution Rate		10.50 %		10.50 %		10.50 %		10.50%		10.50 %
Total		25.50 %		25.50 %		25.50 %		28.94%		31.47 %
Less Normal Cost:										
Retirement		12.63 %		13.78 %		13.07 %		13.03%		12.60 %
Termination		5.78 %		5.62 %		5.68 %		5.86%		5.58 %
Pre-Retirement Survivors		0.30 %		0.30 %		0.69 %		0.76%		0.72 %
Disability		0.00 %		0.00 %		0.00 %		0.00%		0.00 %
Total Normal Cost		18.71 %		19.70 %		19.44 %		19.65%		18.90 %
Administrative Expenses		0.50 %		0.50 %		0.50 %		0.50%		0.50 %
UAAL 25 Year Amortization Rate		23.86 %		24.71 %		29.18 %		9.36%		9.36 %
Rate		43.07 %		44.91 %		49.12 %		31.16%		29.51 %
Total Required Contribution Amount	\$	3,582,834	\$	3,649,014	\$	3,217,377	\$	1,856,377	\$	1,745,055
Expected Statutory Amount	\$	3,571,250	\$	3,515,919	\$	3,234,259	\$	1,820,091	\$	1,917,004
Deficiency in Statutory Rate		0.14 %		0.28 %		(0.26)%		0.57%		(2.82)%
Deficiency in Expected Statutory Amount	\$	11,584	\$	133,095	\$	(16,882.00)	\$	36,286		N/A

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th

Magistrate Fund	2020		2019		2018		2017		2016	
Total Annual Payroll	\$	5,914,106	\$	5,849,795	\$	5,849,815	\$	5,487,517	\$	5,482,360
Total Valuation Payroll		6,091,529		6,025,289		6,025,309		5,638,423		5,633,125
Actuarial Accrued Liability										
Active and Deferred Vested Members		16,443,088		18,745,945		18,596,411		15,680,716		14,711,744
Retired Members and Survivors		42,147,717		39,977,132		39,503,070		38,406,350		38,835,116
Total	\$	58,590,805	\$	58,723,077	\$	58,099,481	\$	54,087,066	\$	53,546,860
Actuarial Value of Assets	\$	31,274,386	\$	31,882,687	\$	32,331,750	\$	33,162,734	\$	33,059,864
Funded Ratio		53.40 %		54.30 %		55.60 %		61.30 %		61.70 %
Unfunded Actuarial Accrued Liability	\$	27,316,419	\$	26,840,390	\$	25,767,731	\$	20,924,332	\$	20,486,996
Calculation of Required Contribution										
Statutory Contribution Rate										
Employer Contribution Rate		15.00 %		15.00 %		15.00%		15.00%		15.00%
Expected Docket Fees		5.97 %		5.77 %		6.69%		7.46%		7.99%
Member Contribution Rate		10.50 %		10.50 %		10.50%		10.50%		10.50%
Total		31.47 %		31.27 %		32.19 %		32.96 %		33.49 %
Less Normal Cost:										
Retirement		12.60 %		10.97 %		10.63%		11.02%		11.33%
Termination		5.58 %		4.28 %		4.54%		4.54%		4.45%
Pre-Retirement Survivors		0.72 %		0.63 %		0.74%		0.39%		0.40%
Disability		0.00 %		0.00 %		0.00%		0.00%		0.00%
Total Normal Cost		18.90 %		15.88 %		15.91 %		15.95 %		16.18 %
Administrative Expenses		0.5 %		0.5 %		0.50%		0.45%		0.45%
UAAL 25 Year Amortization Rate		9.25 %		28.76 %		24.99%		22.26%		21.85%
Rate		28.65 %		42.41 %		41.4 %		38.66 %		38.48 %
Total Required Contribution Amount	\$	1,745,055	\$	2,719,554	\$	2,494,519	\$	2,180,208	\$	2,167,739
Expected Statutory Amount	\$	1,917,004	\$	1,884,108	\$	1,939,547	\$	1,858,425	\$	1,886,534
Deficiency in Statutory Rate		(2.82)%		13.87 %		9.21%		5.70%		4.99%
Deficiency in Expected Statutory Amount		N/A	\$	835,446	\$	554,972	\$	321,783	\$	281,205

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

<b>Volunteer Firefighters Fund</b>	<b>2025</b>		<b>2024</b>		<b>2023</b>		<b>2022</b>		<b>2021</b>	
Total Annual Payroll	\$	—	\$	—	\$	—	\$	—	\$	—
Total Valuation Payroll		—		—		—		—		—
Actuarial Accrued Liability										
Active and Deferred Vested Members	\$	23,300,145	\$	21,855,653	\$	21,033,235	\$	21,282,122	\$	21,894,376
Non-Vested Inactive Members *		0		42,218		210,239		345,355		244,699
Retired Members and Survivors		29,052,761		29,186,725		28,614,532		28,583,607		28,011,888
Total	\$	52,352,906	\$	51,084,596	\$	49,858,006	\$	50,211,084	\$	50,150,963
Actuarial Value of Assets	\$	90,043,271	\$	87,968,826	\$	83,601,347	\$	81,077,910	\$	78,490,185
Funded Ratio		172.0%		172.20%		167.7%		161.5%		156.5%
Unfunded Actuarial Accrued Liability	\$	(37,690,365)	\$	(36,884,230)	\$	(33,743,341)	\$	(30,866,826)	\$	(28,339,222)
<b>Calculation of Required Contribution</b>										
Statutory Contribution Rate										
Employer Contribution Rate		0.00%		0.00%		0.00%		0.00%		0.00%
Member Contribution Rate		0.00%		0.00%		0.00%		0.00%		0.00%
Total		0.00%		0.00%		0.00%		0.00%		0.00%
Less Normal Cost:										
Retirement	\$	1,665,241	\$	1,919,646	\$	1,569,511	\$	1,564,724	\$	1,449,121
Termination		92,611		104,765		406,386		428,930		406,994
Pre-Retirement Survivors		12,081		13,850		26,921		28,172		33,556
Disability										
Total Normal Cost	\$	1,769,933	\$	2,038,261	\$	2,002,818	\$	2,021,826	\$	1,889,671
Less Expected Member Contribution										
Employer Normal Cost	\$	1,769,933	\$	2,038,261	\$	2,002,818	\$	2,021,826	\$	1,889,671
Expected Administrative Expenses		60,000		60,000		60,000		60,000		60,000
UAAL Amortization Amount (25 Years)		(1,829,933)		(2,098,261)		(2,859,209)		(2,615,471)		(2,402,767)
Total Employer Contribution	\$	—	\$	—	\$	—	\$	—	\$	—

\* Members with at least 5 years of service and a last reported date within the last 5 years are valued similarly to deferred vested members in order to recognize potential liability these members hold.

## COMPARATIVE SUMMARY OF PRINCIPAL RESULTS (CONTINUED)

Comparing the results of the actuarial valuation as compared with the prior years, as of June 30th.

<b>Volunteer Firefighters Fund</b>	<b>2020</b>		<b>2019</b>		<b>2018</b>		<b>2017</b>		<b>2016</b>	
Total Annual Payroll	\$	—	\$	—	\$	—	\$	—	\$	—
Total Valuation Payroll		—		—		—		—		—
Actuarial Accrued Liability										
Active and Deferred Vested Members	\$	22,331,698	\$	24,226,222	\$	24,007,091	\$	24,175,796	\$	24,977,772
Non-Vested Inactive Members *		718,655		627,940		562,389		532,928		382,664
Retired Members and Survivors		27,289,313		25,664,698		24,666,292		21,679,729		19,895,842
Total	\$	50,339,666	\$	50,518,860	\$	49,235,772	\$	46,388,453	\$	45,256,278
Actuarial Value of Assets	\$	73,916,369	\$	72,011,279	\$	69,674,334	\$	67,985,320	\$	64,899,802
Funded Ratio		146.8%		142.50%		141.5%		146.6%		143.4%
Unfunded Actuarial Accrued Liability	\$	(23,576,703)	\$	(21,492,419)	\$	(20,438,562)	\$	(21,596,867)	\$	(19,643,524)
<b>Calculation of Required Contribution</b>										
Statutory Contribution Rate										
Employer Contribution Rate		0.00%		0.00%		0.00%		0.00%		0.00%
Member Contribution Rate		0.00%		0.00%		0.00%		0.00%		0.00%
Total		0.00%		0.00%		0.00%		0.00%		0.00%
Less Normal Cost:										
Retirement	\$	1,477,389	\$	1,703,488	\$	1,657,097	\$	1,587,745	\$	1,661,996
Termination		415,597		480,885		463,436		411,526		425,443
Pre-Retirement Survivors		34,252		35,855		39,294		23,006		23,883
Disability										
Total Normal Cost	\$	1,927,238	\$	2,220,228	\$	2,159,827	\$	2,022,277	\$	2,111,322
Less Expected Member Contribution										
Employer Normal Cost	\$	1,927,238	\$	2,220,228	\$	2,159,827	\$	2,022,277	\$	2,111,322
Expected Administrative Expenses		60,000		45,000		45,000		45,000		45,000
UAAL Amortization Amount (25 Years)		(1,998,973)		(1,822,255)		(1,631,551)		(1,778,253)		(1,590,343)
Total Employer Contribution	\$	—	\$	(442,973)	\$	573,276	\$	289,024	\$	565,979

\* Members with at least 5 years of service and a last reported date within the last 5 years are valued similarly to deferred vested members in order to recognize potential liability these members hold.

## SUMMARY OF PERA PLAN PROVISIONS

### Membership Eligibility

The Public Employees Retirement Association of New Mexico includes employees of the State of New Mexico and employees of affiliated public employers. Effective July 1, 2013, legislation established two benefit tiers under each PERA coverage plan. A member is in Tier 1 if they were hired for the first time on or before June 30, 2013; had member contributions on account as of June 30, 2013 or was retired as of June 30, 2013. A member is in Tier 2 if they were hired for the first time on or after July 1, 2013; or refunded their employee contributions on or before June 30, 2013, and returned to work for a PERA affiliate on or after July 1, 2013. Employees excluded from PERA membership include: seasonal employees; student employees; part-time employees who work less than 20 hours per week; independent contractors; and retirees of the Educational (ERA), Judicial (JRA) or Magistrate (MRA) Retirement Systems. Elected officials become members unless they submit a written application for exemption from membership.

### Vesting

Retirement benefits become vested upon member's completion of the following years of qualifying service with accumulated member contributions remaining on deposit with the Association: five years for Tier 1 members, eight years for Tier 2 general members (non-public safety employees), and six years for Tier 2 public safety members.

#### Retirement Eligibility - Tier 1 Members

Age	Years of Credited Service
Any	25 or more
60+	20 or more
61+	17 or more
62+	14 or more
63+	11 or more
64+	8 or more
65+	5 or more

#### Retirement Eligibility - Tier 2 Members

Rule of 85 – members must have eight or more years of service credit and age at time of retirement and years of service credit must equal 85

Age 65 with 5 or more years of service credit.

The municipal police and fire coverage plans 3, 4, and 5 require any age with 20 or more years of credited service for Tier 1 members and any age with 25 or more years of credited service for Tier 2 members.

The service credit for Tier 1 members of State Police and Adult Correctional Officer Member Coverage Plan 1 shall be increased by twenty percent for service credit earned while under the plan. To qualify for retirement under the plan, adult correctional officers were required to contribute 18 months under the plan beginning July 1, 2004 and ending December 31, 2005 for those first eligible.

The service credit for Tier 1 members of Municipal Detention Officer Member Coverage Plan 1 shall be increased by twenty percent for service credit earned while under the plan. To qualify for retirement under the plan, municipal detention officers are required to contribute a minimum of 18 months under the plan. Members employed by municipalities which adopted the plan effective July 1, 2004 were first eligible after December 31, 2005.

## SUMMARY OF PERA PLAN PROVISIONS (CONTINUED)

### Service Benefit Formula

For Tier 1 members, the final average salary is calculated with highest 36 consecutive month's salary, multiplied by years of service, multiplied by the applicable plan pension factor, up to the maximum allowable pension. For Tier 2 members the final average salary is calculated with the highest 60 consecutive month's salary, multiplied by years of service, multiplied by the applicable plan pension factor, up to the maximum allowable pension.

### Cost of Living Adjustment

Effective July 1, 2020, PERA provides a COLA as follows:

- Retirees under normal retirement will receive a COLA with a of .50% floor beginning in 2023 and 3% maximum until 100% funded.
- 2.5% COLA for members retired with 25 or more years of PERA service credit (not reciprocity) and disability retired members, whose annual pensions are less than \$25,000 and recipients age 75 years on or before June 30, 2020.

COLA eligibility period for members who retire under normal retirement:

- Effective July 1, 2020 retirees are eligible to receive a COLA after they have been retired two full calendar years.

### Death Benefits

PERA death benefits depend on whether or not the death occurred in the line of duty.

*Death in the Line-of-Duty* – A survivor pension is paid to the eligible spouse and children if the member has not designated a different survivor beneficiary under the “Elective Survivor Pension Beneficiary” provision. The amount of pension payable for life to an eligible spouse is the greater of 1) 50% of final average salary, or 2) the accrued normal retirement pension reduced for option B election. The amount of pension payable to each eligible child is an equal share of 25% of final average salary. If there is not an eligible spouse or the eligible spouse dies, and if there are 2 or more eligible children, the amount of pension payable to each eligible child is an equal share of 50% of final average salary.

*Death NOT in the Line-of-Duty* –Member must be vested for eligibility. A survivor pension is paid to the eligible spouse or children if the member has not designated a different survivor beneficiary under the “Elective Survivor Pension Beneficiary” provision. The amount of pension payable for life of an eligible spouse is the greater of 1) 30% of final average salary, or 2) accrued normal retirement pension reduced for option B election. An eligible child pension is paid if there is not an eligible spouse or following the death of an eligible spouse. The amount of pension payable to each eligible child is an equal share of 25% of final average salary or if greater, 50% of accrued normal retirement pension.

### Disability Retirement

Applicable to vested members and vested former members. The vesting requirement is waived if the disability is incurred in the line of duty. The amount of disability pension is the accrued normal retirement pension at time of disability retirement. If the disability is in the line of duty, the credited service used is the amount that would have been acquired when first eligible for normal retirement.

## SUMMARY OF PERA PLAN PROVISIONS (CONTINUED)

### Refunds

A terminated member is eligible for a 100% refund of member contributions plus interest after being unemployed by an affiliated public employer for 30 days or more. There is a 30 to 45 day refund processing period after the completed application is received by PERA.

### Purchase of Service Credit

A PERA member or current contributing member of ERA, JRA, or MRA may purchase previously refunded service credit by paying a lump sum amount plus interest.

### Contribution Rates

Applicable member and employer contribution rates are dependent on the plan adopted by the affiliated public employer.

## JUDICIAL PLAN

### Membership Eligibility

The Judicial Retirement Plan of New Mexico includes all justices of the Supreme Court and judges of district courts, metropolitan courts and the Court of Appeals.

### Retirement Eligibility

A judge or justice may retire at: 1) Age 64 with five or more years of service, or 2) Age 60 with fifteen or more years of service. For judges or justices hired after July 1, 2005: 1) Age 64 with five or more years of service, or 2) Age 55 with sixteen or more years of service.

### Service Benefit Formula

Final average salary (calculated using the last 12 months of salary received in office prior to retirement) multiplied by a minimum of 37.50% up to a maximum of 75%, depending on years of service.

### Early Retirement Pension

Applicable to judges or justices between the ages of 50 and 60, with 18 or more years of service. The pension is 70% of final average salary (received during the last year in office prior to retirement) plus 0.5% of final average salary multiplied by the number of complete years the age at retirement exceeds age 50. Members hired after July 1, 2005 are not eligible for early retirement.

### Cost of Living Adjustment

Pensions are increased each July 1 by 2% if the retirement has been in effect for at least two full calendar years. If retired because of disability or if at least age 65, the two calendar year waiting period is reduced to one full calendar year.

## SUMMARY OF PERA PLAN PROVISIONS (CONTINUED)

### Death Benefits

The surviving beneficiary of an active or retired member would receive 75% of the member's vested pension until death. The pension is payable to the deceased member's minor and dependent children if there is no eligible surviving spouse or designated survivor beneficiary.

### Refunds

A terminated member is eligible for a 100% refund of member contributions plus interest. There is a 30 to 45 day refund processing period after the completed application is received by PERA.

### Purchase of Service Credit

A JRA member or current contributing member of PERA, ERA, or MRA may purchase previously refunded service credit by paying a lump sum amount plus interest.

### Other Service

PERA, MRS and ERA service may be combined with Judicial service for purposes of satisfying age and service requirements once a member has attained one month of Judicial service. When combining service, members may retire under the JRA after satisfying either the JRA or PERA age and service requirements for immediate benefits.

### Contribution Rates

The contribution rate for judges and justices from July 1, 2005 is 7.5% of salary. For fiscal years 2010 and 2011, the member contribution rate is 9%. For fiscal years 2012 and 2013, the member contribution rate is 10.75%. From July 1, 2005, the employer contributes 12% plus \$38 from each civil case docket fee paid in district court, \$25 from each civil case docket fee paid in metropolitan court and \$10 from each jury fee paid in metropolitan court. For fiscal years 2025, the employer contribution was 10.5% and thereafter the rate is 12% with the docket fees charges remaining the same.

## MAGISTRATE PLAN

### Membership Eligibility

The Magistrate Retirement Plan of New Mexico includes all magistrate court judges.

### Retirement Eligibility

A judge may retire at: 1) Age 64 with five or more years of service, or 2) Age 60 with fifteen or more years of service, or 3) Any age with twenty-four or more years of service. Magistrates with one or more years of service in PERA, ERA or JRA may combine service credits to satisfy these voluntary retirement conditions.

### Service Benefit Formula

Final average salary (calculated using the last 12 months of salary received in office prior to retirement) multiplied by a minimum of 37.5% up to a maximum of 75%, depending on years of service.

### Cost of Living Adjustment

Pensions are increased each July 1, 2% if the retirement has been in effect for at least two full calendar years. If retired because of disability or if at least age 65, the two calendar year waiting period is reduced to one full calendar year.

## SUMMARY OF PERA PLAN PROVISIONS (CONTINUED)

### Death Benefits

The surviving beneficiary of an active or retired member would receive 75% of the member's vested pension until death. The pension is payable to the deceased member's minor and dependent children if there is no eligible surviving spouse or designated survivor beneficiary.

### Disability Retirement

Applicable if magistrate has five or more years of magistrate service and becomes incapacitated to perform duties of office. Magistrate would receive vested pension. Five year service requirement is waived if the disability is duty-related.

### Refunds

A terminated member is eligible for a 100% refund of member contributions plus interest. There is a 30 to 45 day refund processing period after the completed application is received by PERA.

### Purchase of Service Credit

A MRA member or current contributing member of PERA, ERA, or JRA may purchase previously refunded service credit if employed by an affiliated public employer at the time of purchase by paying a lump sum amount plus interest.

### Contribution Rates

The contribution rate for judges and justices from July 1, 2005 is 7.5% of salary. For fiscal years 2010 and 2011, the member contribution rate is 9.0%. For fiscal years 2012 and 2013, the member contribution rate is 10.75%. From July 1, 2005, the employer contributes 11% plus \$25 from each civil case docket fee paid and \$10 from each jury fee paid in magistrate or metropolitan court. For fiscal year 2025, the employer contribution was 9.5% and thereafter the rate is 11% with the docket fees charges remaining the same.

## VOLUNTEER FIREFIGHTERS PLAN

### Membership Eligibility

The Volunteer Firefighter Retirement Plan of New Mexico includes any active volunteer non-salaried firefighter whose first year of service credit was earned during or after the year turning age 16.

### Retirement Eligibility

A member may retire at: 1) a full retirement annuity at age 55 with 25 or more years of service, or 2) with a reduced retirement annuity at age 55 with at least 10 but less than 25 years of service credit.

### Service Credit

A year of service credit may be granted upon required certification for each year the member: 1) attended 50% of all scheduled fire drills; 2) attended 50% of all scheduled business meetings; and 3) participated in at least 50% of all emergency response calls which the fire department held him/her responsible to attend.

### Service Benefit Formula

The full retirement annuity is \$250 per month. The reduced retirement annuity is \$150 per month.

## SUMMARY OF PERA PLAN PROVISIONS (CONTINUED)

### Vested Retirement Annuity

Any member with at least 10 years of service credit who ceases to be a volunteer non-salaried firefighter is eligible for a deferred retirement annuity commencing at age 55. The monthly amount is \$250 if the member has at least 25 years of service credit and \$125 if the member has between 10 and 25 years of service credit.

### Cost of Living Adjustment

Retired volunteer firefighters are not eligible for a Cost of Living Adjustment.

### Death Benefits

- 1) The surviving spouse of a deceased annuitant receives a pension equal to two-thirds of the retirement annuity being paid at the time of death. The annuity ceases upon the surviving spouse's marriage or death.
- 2) If there is no surviving spouse, then a surviving depended child will receive an annuity equal to two-thirds of the retirement annuity being paid at the time of the member's death. The annuity will cease upon the earlier of the dependent child's 18th birthday or death.

### Contribution Rates

Funding from the New Mexico State's Fire Protection Fund is transferred annually to the Volunteer Firefighter Retirement Fund. The amount transferred in FY 2025 was \$750,000.

## LEGISLATIVE PLAN

### Membership Eligibility

The New Mexico Legislative Retirement Plan includes any state legislators and lieutenant governors.

#### State Legislator Member Coverage Plan 1 and Plan 1 Enhanced

Age	Years of Credited Service
Any	14 or more
60+	12 or more
63+	11 or more
64+	8 or more
65+	5 or more

#### **State Legislator Member Coverage Plan 2**

- Any age with 10 or more years of service credit; or
- Age 65 with 5 or more years of service credit.

### Service Benefit Formula

The annual pension for State Legislator Member Coverage Plan 1 is \$250 multiplied by the years of credited service.

The annual pension for State Legislator Member Coverage Plan 1 Enhanced is \$500 multiplied by the years of credited service.

The annual pension for State Legislator Member Coverage Plan 2 is 14% of the per diem rate in effect multiplied by 60 and further multiplied by the member's service credit.

## SUMMARY OF PERA PLAN PROVISIONS (CONTINUED)

### Cost of Living Adjustment

Pensions are increased each July 1 by 2% if the retirement has been in effect for at least two full calendar years. If retired because of disability or if at least age 65, the two calendar year waiting period is reduced to one full calendar year.

### Death Benefits

Legislative death benefits depend on whether or not the death occurred in the line of duty.

*Death in the Line-of-Duty* – A survivor pension is paid to the eligible spouse and children if the member has not designated a different survivor beneficiary under the “Designated Survivor Pension Beneficiary” provision. The pension payable for life to an eligible beneficiary is 80% of the accrued normal retirement pension.

*Death NOT in the Line-of-Duty* – Requires five years of credited service for eligibility. A survivor pension is paid to the eligible spouse or children if the member has not designated a different survivor beneficiary under the “Designated Survivor Pension Beneficiary” provision. The pension payable for life to an eligible spouse is 80% of accrued normal retirement pension. An eligible child pension is paid if there is not an eligible spouse or following the death of an eligible spouse. The amount of pension payable to each eligible child is an equal share, with each other child, of 50% of accrued normal retirement pension. An eligible child is an unmarried natural or adopted child who is under age 18 years. A child’s pension terminates upon death, marriage or reaching age 18. The pension of any remaining eligible children is recalculated whenever a child’s pension is terminated.

### Disability Retirement

Applicable to members and vested former members with five or more years of credited service. The five year credited service requirement is waived if the disability is incurred in the line of duty. The amount of disability pension is the accrued normal retirement pension at time of disability retirement. If the disability is in the line of duty, the credited service used is the amount that would have been acquired when first eligible for normal retirement.

### Contribution Rates

Members contribute \$100 for each year of credited service under State Legislator Member Coverage Plan 1, \$200 for each year of credited service under State Legislator Member Coverage Plan 1 Enhanced and \$500 for each year of credited service prior to 2012 and \$600 for each year of service beginning with the 2012 legislative session for the State Legislator Member Coverage Plan 2. An additional annual appropriation to the Legislative Retirement Fund is determined by the actuarial valuation. Effective 2019 the annual contributions amount under Legislative Retirement Plan 2 increased to \$1,000.

# STATISTICAL SECTION

Public Employees Retirement Association of New Mexico



**ANNUAL COMPREHENSIVE FINANCIAL REPORT**  
**FISCAL YEAR ENDED JUNE 30, 2025**

## CHANGES IN PLAN NET POSITION - LAST TEN FISCAL YEARS

(in thousands of dollars)

Ten-year comparison showing changes in net position.

This includes the additions, deductions and the end of the year net position held in trust

PERA Fund	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Additions:</b>										
Contributions:										
Employers	\$ 322,352	\$ 332,473	\$ 319,499	\$ 339,676	\$ 367,525	\$ 379,185	\$ 395,408	\$ 454,462	\$ 521,674	\$ 583,060
Members	260,025	264,939	273,680	271,489	289,777	298,573	314,280	364,139	419,224	468,747
Appropriations / Legislative	—	—	—	—	—	—	2,415	—	—	—
Purchased service credits by members	7,904	7,890	9,167	7,617	7,376	10,979	12,440	9,075	9,451	9,786
Total contributions	590,281	605,302	602,346	618,782	720,578	688,737	724,543	827,676	950,349	1,061,593
Investment income:										
Interest	115,151	121,571	137,920	154,891	121,302	61,154	63,020	148,101	213,568	224,231
Dividends	170,644	162,384	161,066	151,500	119,568	112,706	85,400	85,516	85,289	87,045
Net change in fair value of investments	(249,588)	1,240,714	694,887	581,382	(457,795)	3,478,447	(1,122,360)	523,759	902,702	1,313,629
Securities lending income (loss)	2,551	3,965	68,554	3,351	3,072	2,017	1,516	2,676	4,731	3,503
Other investment income (loss)	30,586	29,145	3,462	108,877	55,079	230,805	316,081	202,375	197,312	206,468
	69,344	1,557,779	1,065,889	1,000,001	(158,774)	3,885,129	(656,343)	962,427	1,403,602	1,834,876
Less investment expenses										
Securities lending expenses	(353)	(633)	(530)	(497)	(455)	(297)	(238)	(399)	(706)	(527)
Brokerage fees and other investment expenses	(21,547)	(56,387)	(61,134)	(63,943)	(64,316)	(85,691)	(88,637)	(63,867)	(68,220)	(68,368)
Net investment income	47,444	1,500,759	1,004,225	935,561	(223,545)	3,799,141	(745,218)	898,161	1,334,676	1,765,981
Other income(loss) and special item	12,318	451	2,110	2,047	1,645	1,991	2,713	2,391	2,335	1,958
Total additions	650,043	2,106,512	1,608,683	1,556,390	498,678	4,492,269	(17,962)	1,728,228	2,287,360	2,829,532
<b>Deductions:</b>										
Benefits Paid										
Retirement Benefits	1,024,399	1,084,818	1,133,418	1,193,944	1,255,018	1,314,820	1,367,738	1,417,003	1,445,276	1,492,620
Death Benefits/Survivors	—	—	—	—	—	—	—	—	—	—
Disability	—	—	—	—	—	—	—	—	—	—
Refunds to terminated employees	44,937	44,396	50,288	54,337	44,903	40,354	57,591	51,448	52,514	60,822
Administrative expenses	10,754	11,486	12,667	13,583	14,319	12,731	16,011	15,594	16,398	17,361
Total deductions	1,080,090	1,140,700	1,196,373	1,261,864	1,314,240	1,367,905	1,441,340	1,484,045	1,514,188	1,570,803
Net increase(decrease) in plan net position	(430,047)	965,812	412,310	294,526	(815,562)	3,124,364	(1,459,302)	244,183	773,172	1,258,729
<b>Net position held in trust for pension benefits</b>										
Beginning of year	14,255,528	13,826,658	14,798,918	15,210,483	15,507,546	14,691,984	17,813,948	16,354,646	16,598,829	17,372,001
Prior Period Adjustment	—	—	—	—	—	—	6,447	—	—	(499)
End of year	\$13,826,658	\$14,798,918	\$15,210,482	\$ 15,505,009	\$14,691,984	\$17,813,948	\$16,354,646	\$16,598,829	\$17,372,001	\$ 18,630,231

## CHANGES IN PLAN NET POSITION - LAST TEN FISCAL YEARS (CONTINUED)

(in thousands of dollars)

Ten-year comparison showing changes in net position.

This includes the additions, deductions and the end of the year net position held in trust

Judicial Fund	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Additions:</b>										
Contributions:										
Employers	\$ 4,237	\$ 4,524	\$ 4,723	\$ 4,731	\$ 4,683	\$ 4,426	\$ 4,419	\$ 5,152	\$ 5,494	\$ 6,403
Members	1,582	1,636	1,580	1,649	1,783	1,838	1,956	2,286	2,451	3,020
Purchased service credits by members	—	—	52	42		1,200	21,200	1,200	1,200	1,200
Total contributions	5,819	6,160	6,355	6,422	6,466	7,464	27,575	8,638	9,145	10,623
Investment income:										
Interest	705	738	841	949	723	347	355	1,554	2,081	1,889
Dividends	1,037	975	958	893	693	638	475	481	498	525
Net change in fair value of investments	(1,580)	7,450	4,159	3,400	(2,637)	19,682	(6,189)	3,000	5,315	7,934
Securities lending income (loss)	16	24	407	20	322	1,306	1,760	1,133	1,152	1,243
(loss)	186	175	21	642	18	11	8	15	28	21
	364	9,363	6,386	5,904	(881)	21,984	(3,591)	6,183	9,074	11,612
less investment expenses										
Securities lending expenses	(2)	(4)	(3)	(3)	(3)	(1)	(1)	(2)	(4)	(2)
Brokerage fees and other investment expenses	(130)	(347)	(363)	(373)	(368)	(481)	(504)	(372)	(405)	(418)
Net investment income	232	9,012	6,020	5,528	(1,252)	21,502	(4,096)	5,809	8,665	11,192
Other income and special item	72	—	—	10	—	—	63	—	—	—
Total additions	6,123	15,172	12,375	11,960	5,214	28,966	23,542	14,447	17,810	21,815
<b>Deductions:</b>										
Benefits Paid										
Retirement Benefits	9,813	10,096	10,585	11,352	12,013	12,538	13,080	13,297	13,776	14,604
Death Benefits/Survivors	—	11	—	—	—	—	—	—	—	—
Disability	—	—	—	—	—	—	—	—	—	—
Refunds to terminated employees	45	—	—	100	8	1	—	—	97	—
Administrative expenses	64	69	75	79	82	71	88	89	97	169
Total deductions	9,922	10,176	10,660	11,531	12,103	12,610	13,168	13,386	13,970	14,773
Net increase (decrease) in plan net position	(3,799)	4,996	1,715	428	(6,889)	16,356	10,373	1,061	3,840	7,042
<b>Net position held in trust for pension benefits</b>										
Beginning of year	88,988	84,932	89,616	91,331	91,759	84,870	101,226	111,599	112,660	116,500
Prior Period Adjustment	(257)	(312)	—	—	—	—	—	—	—	—
End of year	\$ 84,932	\$ 89,616	\$ 91,331	\$ 91,759	\$ 84,870	\$ 101,226	\$ 111,599	\$ 112,660	\$ 116,500	\$ 123,542

## CHANGES IN PLAN NET POSITION - LAST TEN FISCAL YEARS

(in thousands of dollars)

Ten-year comparison showing changes in net position.

This includes the additions, deductions and the end of the year net position held in trust

<b>Magistrates Fund</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Additions:</b>										
Contributions:										
Employers	\$ 1,280	\$ 1,282	\$ 1,232	\$ 1,236	\$ 1,293	\$ 1,148	\$ 1,184	\$ 1,338	\$ 1,419	\$ 1,515
Members	587	603	580	640	650	652	673	751	824	887
Purchased service credits by members	—	—	—	—	—	1,200	1,200	1,200	1,200	1,200
Total contributions	1,867	1,885	1,812	1,876	1,943	3,000	3,057	3,289	3,443	3,602
Investment income:										
Interest	262	268	297	328	248	120	124	315	424	434
Dividends	386	356	342	314	241	222	167	167	162	163
Net change in fair value of investments	(605)	2,721	1,495	1,196	(916)	6,832	(2,204)	1,018	1,712	2,452
Securities lending income (loss)	6	9	146	7	112	453	620	396	377	387
Other investment income (loss)	69	64	7	226	6	4	3	5	9	7
	118	3,418	2,287	2,071	(309)	7,631	(1,290)	1,901	2,684	3,443
less investment expenses										
Securities lending expenses	(1)	(1)	(1)	(1)	(1)	(1)	—	(1)	(1)	5
Brokerage fees and other investment expenses	(48)	(126)	(130)	(130)	(127)	(168)	(180)	(126)	(129)	(126)
Net investment income	69	3,291	2,156	1,940	(437)	7,462	(1,470)	1,774	2,554	3,322
Other income (loss) and special item	27	3	14	—	—	—	—	—	—	—
<b>Total additions</b>	<b>1,963</b>	<b>5,178</b>	<b>3,982</b>	<b>3,814</b>	<b>1,506</b>	<b>10,462</b>	<b>1,587</b>	<b>5,063</b>	<b>5,997</b>	<b>6,924</b>
<b>Deductions:</b>										
Benefits Paid										
Retirement Benefits	3,976	3,966	3,951	4,026	4,204	4,294	4,321	4,689	5,030	5,251
Death Benefits/Survivors	—	—	—	—	—	—	—	—	—	—
Disability	—	—	—	—	—	—	—	—	—	—
Refunds to terminated employees	14	—	63	56	—	50	—	262	233	123
Administrative expenses	24	25	27	28	28	25	31	30	31	32
<b>Total deductions</b>	<b>4,014</b>	<b>3,991</b>	<b>4,041</b>	<b>4,110</b>	<b>4,232</b>	<b>4,369</b>	<b>4,352</b>	<b>4,981</b>	<b>5,294</b>	<b>5,406</b>
Net increase (decrease) in plan net position	(2,051)	1,187	(59)	(295)	(2,726)	6,093	(2,765)	82	703	1,518
<b>Net position held in trust for pension benefits</b>										
Beginning of year	33,186	31,038	32,225	32,092	31,797	29,071	35,164	32,399	32,481	33,184
Prior Period Adjustment	—	—	—	—	—	—	—	—	—	—
<b>End of year</b>	<b>\$ 31,035</b>	<b>\$ 32,225</b>	<b>\$ 32,092</b>	<b>\$ 31,797</b>	<b>\$ 29,071</b>	<b>\$ 35,164</b>	<b>\$ 32,399</b>	<b>\$ 32,481</b>	<b>\$ 33,184</b>	<b>\$ 34,702</b>

## CHANGES IN PLAN NET POSITION - LAST TEN FISCAL YEARS (CONTINUED)

(in thousands of dollars)

Ten-year comparison showing changes in net position.

This includes the additions, deductions and the end of the year net position held in trust

Volunteer Firefighter Fund	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Additions:</b>										
Contributions:										
Employers	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Members	—	—	—	—	—	—	—	—	—	—
Appr from the State of NM	750	750	750	750	750	750	750	750	750	750
Purchased service credits	—	—	—	—	—	—	—	—	—	—
Total contributions	750	750	750	750	750	750	750	750	750	750
Investment income:										
Interest	507	544	628	720	573	289	302	733	1067	1119
Dividends	750	724	727	694	558	532	407	415	419	429
Net change in fair value of investments	(1,099)	5,528	3,111	2,687	(2,154)	16,437	(5,363)	2,555	4,458	6,468
Securities lending income (loss)	11	18	310	15	14	10	7	13	23	17
Other investment income (loss)	134	130	16	499	256	1,091	1,508	980	969	1,018
	303	6,944	4,792	4,615	(753)	18,359	(3,139)	4,696	6,936	9,051
less investment expenses										
Securities lending expenses	(1)	(3)	(2)	(2)	(2)	(1)	(1)	(2)	(3)	
Brokerage fees and other investment expenses	(95)	(258)	(276)	(296)	(302)	(408)	(439)	(317)	(335)	(337)
Net investment income	207	6,683	4,514	4,317	(1,057)	17,950	(3,579)	4,377	6,598	8,714
Other income (loss) and special item	51	1	1	1	—	1	1	—		
<b>Total additions</b>	<b>1,008</b>	<b>7,434</b>	<b>5,263</b>	<b>5,069</b>	<b>(307)</b>	<b>18,701</b>	<b>(2,828)</b>	<b>5,127</b>	<b>7,348</b>	<b>9,464</b>
<b>Deductions:</b>										
Benefits Paid										
Retirement Benefits	1,835	2,031	2,319	2,457	2,626	2,758	2,847	2,910	2,949	2,991
Death Benefits/Survivors	—	—	—	—	—	—	—	—	—	—
Disability	—	—	—	—	—	—	—	—	—	—
Administrative expenses	47	52	58	62	67	60	77	76	81	86
<b>Total deductions</b>	<b>1,882</b>	<b>2,083</b>	<b>2,377</b>	<b>2,520</b>	<b>2,693</b>	<b>2,818</b>	<b>2,924</b>	<b>2,986</b>	<b>3,030</b>	<b>3,077</b>
Net increase (decrease) in plan net position	(874)	5,351	2,886	2,549	(3,000)	15,882	(5,752)	2,141	4,318	6,387
<b>Net position held in trust for pension benefits</b>										
Beginning of year	62,103	61,050	66,401	69,287	71,836	68,836	84,718	78,966	81,107	85,425
Prior Period Adjustment	—	—	—	—	—	—	—	—	—	—
<b>End of year</b>	<b>\$ 61,050</b>	<b>\$ 66,401</b>	<b>\$ 69,287</b>	<b>\$ 71,836</b>	<b>\$ 68,836</b>	<b>\$ 84,718</b>	<b>\$ 78,966</b>	<b>\$ 81,107</b>	<b>\$ 85,425</b>	<b>\$ 91,812</b>

**CHANGES IN PLAN NET POSITION - LAST TEN FISCAL YEARS (CONTINUED)**

(in thousands of dollars)

Ten-year comparison showing changes in net position.

This includes the additions, deductions and the end of the year net position held in trust

Deferred Comp Fund	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Additions:</b>										
Contributions:										
Employers	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Members	35,261	47,753	40,032	43,135	41,705	42,905	44,773.433	46,278.41	50,054	56,829
Purchased service credits by members	—	—	—	—	—	—	—	—	—	—
Total contributions	35,261	47,753	40,032	43,135	41,705	42,905	44,773	46,278	50,054	56,829
Investment income:										
Interest	502	58,957	3,055	3,077	8,946	17,948	27,803.249	16,656	16,328	19,158
Dividends	—	—	—	—	—	—	—	—	—	—
Net change in fair value of investments	994	—	44,426	34,479	14,657	145,258	(113,556.76	53,447	75,302	75,659
Securities lending income (loss)	—	—	—	—	—	—	—	—	—	—
Other investment income (loss)	—	—	—	—	708	841	909.828	722	966	1,008
	1,496	58,957	47,481	37,556	24,311	164,047	(84,844)	70,825	92,596	95,825
less investment expenses										
Securities lending expenses	—	—	—	—	—	—	—	—	—	—
Brokerage fees and other investment expenses	—	—	—	—	—	—	—	—	—	—
Net investment income	1,496	58,957	47,481	37,556	24,311	164,047	(84,844)	70,825	92,596	95,825
Other income	—	—	82	107	108	105	107	100	100	112
Total additions	36,757	106,710	87,595	80,798	66,124	207,057	(39,964)	117,203	142,750	152,766
<b>Deductions:</b>										
Benefits Paid										
Retirement Benefits	34,153	39,511	48,221	41,198	47,481	55,089	54,059	51,974	68,955	73,366
Life insurance premiums	55	42	34	25	18	13	—	—	—	—
Administrative expenses	1,055	1,165	1,317	1,458	1,558	1,791	1,873	2,024	2,105	2,486
Total deductions	35,263	40,718	49,572	42,681	49,057	56,893	55,932	53,998	71,060	75,852
Net increase (decrease) in plan net position	1,494	65,992	38,023	38,117	17,067	150,164	(95,896)	63,205	71,690	76,914
<b>Net position held in trust for pension benefits</b>										
Beginning of year	501,346	502,840	568,833	606,898	645,015	662,082	812,246	716,350	779,555	851,245
Prior Period Adjustment	—	—	—	—	—	44,603	—	—	—	(13)
End of year	\$ 502,840	\$ 568,833	\$ 606,898	\$ 645,015	\$ 662,082	\$ 812,246	\$ 716,350	\$ 779,555	\$ 851,245	\$ 928,146

## SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT OPTION

Five year comparison showing type of benefit option, number of members, actual pension (including COLA) and the average pension payments per each fiscal year.

PERA Fund Benefit Option	2021			2022		
	Number	Pension	Average	Number	Pension	Average
<b>NORMAL RETIREMENT PENSIONS:</b>						
Single life pension terminating on death	16,601	\$ 524,964,669	\$ 31,622	17,228	\$ 551,518,293	\$ 31,622
Two Life 100% survivor pension						
Retired member recipient	14,085	461,789,561	32,786	14,237	469,311,899	32,964
Survivor member recipient	2,721	69,831,668	25,664	2,919	76,515,315	26,213
Two life 50% survivor pension						
Retired member recipient	5,164	178,929,585	34,649	5,379	189,266,055	35,186
Survivor member recipient	1,028	15,268,891	14,853	1,073	15,643,189	14,579
Single Life with temporary child survivor pension						
Retired member recipient	181	7,760,638	42,846	197	8,315,501	42,211
Child recipient	7	207,318	29,617	8	270,321	\$33,790
<b>Total Normal Retirement Pensions</b>	<b>39,787</b>	<b>\$ 1,258,752,330</b>	<b>\$ 31,637</b>	<b>41,041</b>	<b>\$ 1,310,840,573</b>	<b>\$ 31,940</b>
<b>DISABILITY RETIREMENT PENSIONS:</b>						
Single life pension terminating on death	506	\$ 9,370,634	\$ 18,519	507	\$ 8,517,224	\$ 18,772
Two Life 100% survivor pension						
Retired member recipient	786	14,495,893	18,443	791	14,902,789	18,840
Survivor member recipient	218	3,527,785	16,183	230	3,758,760	16,342
Two life 50% survivor pension						
Retired member recipient	189	3,937,191	20,832	196	4,139,922	21,122
Survivor member recipient	28	243,286	8,689	28	253,500	9,054
Single Life with temporary child survivor pension						
Retired member recipient	9	159,737	17,749	11	184,140	16,740
Child recipient	1	10,401	10,401	—	—	—
<b>Total Disability Retirement Pensions</b>	<b>1,737</b>	<b>\$ 31,744,927</b>	<b>\$ 18,276</b>	<b>1,763</b>	<b>\$ 31,756,335</b>	<b>\$ 18,580</b>
<b>PRE-RETIREMENT SURVIVOR PENSIONS:</b>						
Pre-retirement survivor pension						
Spouse recipient	1,187	\$ 21,732,573	\$ 18,309	1,271	\$ 23,395,235	\$ 18,407
Child recipient	32	313,247	9,789	40	412,705	10,318
<b>Total Pre-Retirement Survivor Pensions</b>	<b>1,219</b>	<b>\$ 22,045,820</b>	<b>\$18,085</b>	<b>1,311</b>	<b>\$ 23,807,940</b>	<b>\$18,160</b>
<b>LEGISLATIVE RETIREMENT PENSIONS:</b>						
Legislative retirement						
Retired member recipient	193	\$ 2,104,736	\$10,905	195	\$ 2,179,696	\$ 11,178
Survivor member recipient	11	158,766	14,333	11	160,748	14,613
<b>Pensions</b>	<b>195</b>	<b>\$ 2,263,502</b>	<b>\$10,860</b>	<b>206</b>	<b>\$ 2,340,444</b>	<b>\$ 11,361</b>
<b>TOTAL PENSIONS BEING PAID</b>	<b>42,938</b>	<b>\$1,314,806,579</b>	<b>\$30,621</b>	<b>44,321</b>	<b>\$1,368,745,292</b>	<b>\$30,883</b>

**SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT OPTION (CONTINUED)**

Five year comparison showing type of benefit option, number of members, actual pension (including COLA) and the average pension payments per each fiscal year.

2023			2024			2025		
Number	Pension	Average	Number	Pension	Average	Number	Pension	Average
17,712	\$ 571,934,540	\$ 32,291	18,192	\$ 595,223,321	32,719	18,623	\$ 617,916,372	\$ 33,180
14,473	480,670,023	33,211	14,606	492,558,002	\$33723	14,803	506,547,795	34,219
3,092	82,753,593	26,764	3,190	86,625,791	\$27155	3,335	91,841,778	27,539
5,497	195,237,575	35517	5,566	200,769,105	36,071	5,640	206,223,944	36,565
1,122	16,701,881	14886	1,161	17,554,455	15,120	1,218	18,552,015	15,232
188	8,061,586	42,881	150	6,595,294	\$42881	133	5,957,384	44,792
7	270,320	38,617	6	220,429	\$36,738	6	206,622	34,437
<b>42,091</b>	<b>\$ 1,355,629,518</b>	<b>\$ 32,207</b>	<b>42,871</b>	<b>\$ 1,399,546,397</b>	<b>\$ 32,646</b>	<b>43,758</b>	<b>\$ 1,447,245,910</b>	<b>\$ 33,074</b>
508	\$ 9,629,017	\$ 18,955	517	\$ 10,000,167	\$ 19,343	524	\$ 10,369,680	\$ 19,789
793	15,079,884	18,955	785	15,043,652	19,164	784	15,201,069	19,389
231	3,940,909	17,060	236	4,029,413	17,974	237	4,115,550	17,365
199	4,239,287	21,303	202	4,391,360	21,379	200	4,417,463	22,087
30	269,308	8,977	30	270,655	9,022	30	267,632	8,921
11	186,704	16,973	9	146,535	16,282	11	204,261	18,569
—	—	\$—	1	7,622	\$ 7,622	1	7,660	\$ 7,660
<b>1,772</b>	<b>\$ 33,345,109</b>	<b>\$ 18,818</b>	<b>1,780</b>	<b>\$ 33,889,404</b>	<b>\$ 19,039</b>	<b>1,787</b>	<b>\$ 34,583,315</b>	<b>\$ 19,353</b>
1,313	24,429,218	\$ 18,606	1,338	\$25,083,865	\$18,747	1,359	\$25,769,330	\$ 18,962
40	397,392	9,935	37	357,192	9,654	38	391,530	10,303
<b>1,353</b>	<b>\$ 24,826,610</b>	<b>\$ 18,349</b>	<b>1,375</b>	<b>\$ 25,441,057</b>	<b>\$ 18,503</b>	<b>1,397</b>	<b>\$ 26,160,860</b>	<b>\$ 18,726</b>
195	\$2,312,261	\$11,561	204	\$2,443,987	\$11,908	213	\$2,886,923	\$ 13,554
11	160,318	16,032	10	161,120	16,112	9	158,202	17,578
<b>206</b>	<b>\$ 2,472,579</b>	<b>\$ 27,593</b>	<b>206</b>	<b>\$ 2,605,107</b>	<b>\$ 28,020</b>	<b>222</b>	<b>\$ 3,045,125</b>	<b>\$ 13,717</b>
<b>45,422</b>	<b>\$ 1,416,273,816</b>	<b>\$ 31,180</b>	<b>46,232</b>	<b>\$ 1,461,481,965</b>	<b>\$ 31,612</b>	<b>47,164</b>	<b>\$ 1,511,035,210</b>	<b>\$ 32,038</b>

## SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT OPTION (CONTINUED)

Five year comparison showing type of benefit option, number of members, actual pension (including COLA) and the average pension payments per each fiscal year.

Judicial Fund		2021			2022		
Benefit Option	Number	Pension	Average		Number	Pension	Average
<b>NORMAL RETIREMENT PENSIONS:</b>							
Regular Benefit - 75% joint and survivor	143	\$ 10,186,346	\$ 71,233		142	\$ 10,201,386	\$ 71,841
Survivor/co-payee beneficiary recipient	51	2,177,669	42,699		54	2,351,148	43,540
Total Normal Retirement Pensions	194	\$ 12,364,015	\$ 63,732		196	\$ 12,552,534	\$ 64,044
<b>DISABILITY RETIREMENT PENSIONS:</b>							
Duty Disability	2	\$ 74,659	\$ 37,330		2	\$ 76,152	\$ 38,076
Survivor/co-payee Recipient	—	—	n/a		—	—	n/a
Non-Duty Disability	—	—	—		—	—	—
Total Disability Retirement Pensions	2	\$ 74,659	\$ 37,330		2	\$ 76,152	\$ 38,076
<b>PRE-RETIREMENT SURVIVOR PENSIONS:</b>							
Pre-retirement survivor pension							
Spouse recipient	6	\$ 306,943	\$ 51,157		6	\$ 311,957	\$ 51,993
Child recipient	—	—	n/a		—	—	n/a
Total Pre-Retirement Survivor Pensions	6	\$ 306,943	\$ 51,157		6	\$ 311,957	\$ 51,993
<b>TOTAL PENSIONS BEING PAID</b>	<b>202</b>	<b>\$ 12,745,617</b>	<b>\$ 63,097</b>		<b>204</b>	<b>\$ 12,940,643</b>	<b>\$ 63,435</b>

**SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT OPTION (CONTINUED)**

Five year comparison showing type of benefit option, number of members, actual pension (including COLA) and the average pension payments per each fiscal year.

2023			2024			2025		
Number	Pension	Average	Number	Pension	Average	Number	Pension	Average
149	\$ 10,697,328	\$ 71,794	156	\$ 11,051,833	\$ 70,845	160	\$ 11,742,491	\$ 73,391
57	2,486,069	43,615	59	2,589,031	43,882	60	2,324,946	38,749
<b>206</b>	<b>\$ 13,183,397</b>	<b>\$ 63,997</b>	<b>215</b>	<b>\$ 13,640,864</b>	<b>\$ 63,446</b>	<b>220</b>	<b>\$ 14,067,437</b>	<b>\$ 63,446</b>
1	\$ 33,081	\$ 33,081	1	\$ 33,081	\$ 33,081	1	\$ 33,743	\$ 33,743
	—	n/a	—	—	n/a	—	—	n/a
—	—	\$ —	—	—	\$ —	—	—	\$ —
<b>1</b>	<b>\$ 33,081</b>	<b>\$ 33,081</b>	<b>1</b>	<b>\$ 33,081</b>	<b>\$ 33,081</b>	<b>1</b>	<b>\$ 33,743</b>	<b>\$ 33,743</b>
5	\$ 254,222	50,844	5	\$ 254,222	\$ 50,844	5	\$ 258,463	\$ 51,693
—	—	n / a	—	—	n / a	—	—	n/a
<b>5</b>	<b>\$ 254,222</b>	<b>\$ 50,844</b>	<b>5</b>	<b>\$ 254,222</b>	<b>\$ 50,844</b>	<b>5</b>	<b>\$ 258,463</b>	<b>\$ 51,693</b>
<b>212</b>	<b>\$ 13,470,700</b>	<b>\$ 63,541</b>	<b>221</b>	<b>\$ 13,928,167</b>	<b>\$ 63,023</b>	<b>226</b>	<b>\$ 14,359,643</b>	<b>\$ 63,538</b>

## SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT OPTION (CONTINUED)

Five year comparison showing type of benefit option, number of members, actual pension (including COLA) and the average pension payments per each fiscal year.

<b>Magistrate Fund</b>		<b>2021</b>			<b>2022</b>		
Benefit Option	Number	Pension	Average	Number	Pension	Average	
<b>NORMAL RETIREMENT PENSIONS:</b>							
Regular Benefit - 75% joint and survivor	80	\$ 3,341,807	\$ 41,773	77	\$ 3,198,910	\$ 41,544	
Survivor/co-payee beneficiary recipient	27	811,887	30,070	30	924,996	30,833	
Total Normal Retirement Pensions	<b>107</b>	<b>\$ 4,153,694</b>	<b>\$ 38,820</b>	<b>107</b>	<b>\$ 4,123,906</b>	<b>\$ 38,541</b>	
<b>DISABILITY RETIREMENT PENSIONS:</b>							
Duty Disability	—	\$ —	n/a	—	\$ —	n/a	
Survivor/co-payee Recipient	—	—	n/a	—	—	n/a	
Non-Duty Disability	2	99,214	49,607	2	99,215	49,608	
Total Disability Retirement Pensions	<b>2</b>	<b>\$ 99,214</b>	<b>\$ 49,607</b>	<b>2</b>	<b>\$ 99,215</b>	<b>\$ 49,608</b>	
<b>PRE-RETIREMENT SURVIVOR PENSIONS:</b>							
Pre-retirement survivor pension							
Spouse recipient	2	\$ 79,812	\$ 39,906	2	\$ 79,192	\$ 39,596	
Child recipient	—	—	n/a	—	—	n/a	
Total Pre-Retirement Survivor Pensions	<b>2</b>	<b>\$ 79,812</b>	<b>\$ 39,906</b>	<b>2</b>	<b>\$ 79,192</b>	<b>\$ 39,596</b>	
<b>TOTAL PENSIONS BEING PAID</b>	<b>111</b>	<b>\$ 4,332,720</b>	<b>\$ 39,034</b>	<b>111</b>	<b>\$ 4,302,313</b>	<b>\$ 38,760</b>	

**SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT OPTION (CONTINUED)**

Five year comparison showing type of benefit option, number of members, actual pension (including COLA) and the average pension payments per each fiscal year.

2023			2024			2025		
Number	Pension	Average	Number	Pension	Average	Number	Pension	Average
90	\$ 386,345.7	\$ 42,927	90	\$ 3,894,235	\$ 43,269	87	\$ 3,822,186	\$ 43,933
29	890,246	30,698	31	954,111	30,778	30	976,612	32,554
<b>119</b>	<b>\$ 4,753,703</b>	<b>\$ 39,947</b>	<b>121</b>	<b>\$ 4,848,346</b>	<b>\$ 40,069</b>	<b>117</b>	<b>\$ 4,798,798</b>	<b>\$ 41,015</b>
—	\$ —	n/a	—	\$ —	n/a	—	—	n/a
—	—	n/a	—	—	n/a	—	—	n/a
2	99,215	\$ 49,608	2	99,215	49,608	1	62,318	62,318
<b>2</b>	<b>\$ 99,215</b>	<b>\$ 49,608</b>	<b>2</b>	<b>\$ 99,215</b>	<b>\$ 49,608</b>	<b>1</b>	<b>\$ 62,318</b>	<b>\$ 62,318</b>
2	\$ 79,192	\$ 39,596	2	\$ 79,192	\$ 39,596	2	\$ 80,776	\$ 40,388
—	—	n/a	—	—	n/a	—	—	n/a
<b>2</b>	<b>\$ 79,192</b>	<b>\$ 39,596</b>	<b>2</b>	<b>\$ 79,192</b>	<b>\$ 39,596</b>	<b>2</b>	<b>\$ 80,776</b>	<b>\$ 40,388</b>
<b>123</b>	<b>\$ 4,932,110</b>	<b>\$ 40,098</b>	<b>125</b>	<b>\$ 5,026,753</b>	<b>\$ 40,214</b>	<b>120</b>	<b>\$ 4,941,892</b>	<b>\$ 41,182</b>

## SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT OPTION (CONTINUED)

Five year comparison showing type of benefit option, number of members, actual pension (including COLA) and the average pension payments per each fiscal year.

<b>Volunteer Firefighters Fund</b>		<b>2021</b>			<b>2022</b>		
Benefit Option	Number	Pension	Average	Number	Pension	Average	
<b>NORMAL RETIREMENT PENSIONS:</b>							
Regular Benefit - 66 2/3% joint and survivor	1,467	\$ 2,672,250	\$ 1,822	1,501	\$ 2,741,250	\$ 1,826	
Survivor/co-payee Recipient	123	124,548	1,013	141	145,748	1,034	
Total Normal Retirement Pensions	<b>1,590</b>	<b>\$ 2,796,798</b>	<b>\$ 1,759</b>	<b>1,642</b>	<b>\$ 2,886,998</b>	<b>\$ 1,758</b>	
<b>TOTAL PENSIONS BEING PAID</b>	<b>1,590</b>	<b>\$ 2,796,798</b>	<b>\$ 1,759</b>	<b>1,642</b>	<b>\$ 2,886,998</b>	<b>\$ 1,758</b>	

**SCHEDULE OF RETIRED MEMBERS BY TYPE OF BENEFIT OPTION (CONTINUED)**

Five year comparison showing type of benefit option, number of members, actual pension (including COLA) and the average pension payments per each fiscal year.

2023			2024			2025		
Number	Pension	Average	Number	Pension	Average	Number	Pension	Average
1,514	\$ 2,751,750	\$ 1,818	\$ 1,536	\$ 2,789,250	\$ 1,816	1,539	\$ 2,801,250	\$ 1,820
166	178,947	1,078	181	196,147	1,084	189	205,546	\$ 1,088
1,680	\$ 2,930,697	\$ 1,744	\$ 1,717	\$ 2,985,397	\$ 1,739	1,728	\$ 3,006,796	\$ 1,740
1,680	\$ 2,930,697	\$ 1,744	\$ 1,717	\$ 2,985,397	\$ 1,739	1,728	\$ 3,006,796	\$ 1,740

## SCHEDULE OF AVERAGE BENEFIT PAYMENT

### FISCAL YEAR ENDED June 30, 2025

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>State General</b>									
2016	Average Monthly Benefit	\$ 475	\$ 831	\$ 1,390	\$ 2,005	\$ 2,776	\$ 3,261	\$ 3,203	\$ 2,449
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (b)	539	1,577	1,686	1,658	2,222	6,057	660	14,399
2017	Average Monthly Benefit	\$ 443	\$ 842	\$ 1,431	\$ 2,075	\$ 2,824	\$ 3,326	\$ 3,282	\$ 2,483
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (c)	597	1,680	1,755	1,718	2,212	6,235	644	14,841
2018	Average Monthly Benefit	\$ 495	\$ 858	\$ 1,455	\$ 2,114	\$ 2,880	\$ 3,392	\$ 3,364	\$ 2,529
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (d)	628	1,760	1,853	1,767	2,301	6,499	619	15,427
2019	Average Monthly Benefit	\$ 843	\$ 885	\$ 1,492	\$ 2,163	\$ 2,943	\$ 3,465	\$ 3,514	\$ 2,583
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	748	1,825	1,922	1,818	2,294	6,661	595	15,863
2020	Average Monthly Benefit	\$ 967	\$ 906	\$ 1,521	\$ 2,212	\$ 2,996	\$ 3,530	\$ 3,608	\$ 2,637
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	797	1,867	1,962	1,883	2,370	6,872	583	16,334
2021	Average Monthly Benefit	\$ 963	\$ 913	\$ 1,547	\$ 2,227	\$ 3,028	\$ 3,560	\$ 3,687	\$ 2,658
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	809	1,920	2,003	1,993	2,406	6,976	582	16,689
2022	Average Monthly Benefit	\$ 1,896	\$ 911	\$ 1,550	\$ 2,261	\$ 3,040	\$ 3,595	\$ 3,763	\$ 2,687
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	1,421	1,927	1,975	1,879	2,260	6,811	560	16,833
2023	Average Monthly Benefit	\$ 1,919	\$ 922	\$ 1,579	\$ 2,288	\$ 3,083	\$ 3,629	\$ 3,885	\$ 2,714
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	1,387	1,984	2,030	1,952	2,299	6,888	559	17,099
2024	Average Monthly Benefit	\$ 1,878	\$ 935	\$ 1,606	\$ 2,331	\$ 3,137	\$ 3,687	\$ 4,019	\$ 2,752
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	1,347	2,055	2,069	1,989	2,327	6,976	551	17,314
2025	Average Monthly Benefit	\$ 1,887	\$ 946	\$ 1,631	\$ 2,379	\$ 3,189	\$ 3,746	\$ 4,130	\$ 2,793
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	1,357	2,105	2,075	2,036	2,356	7,046	545	17,520

\*Information not available from PERA's actuarial in breakdown of years of service.

- (a) Excludes 403 members who did not have service reported
- (b) Excludes 278 members who did not have service reported
- (c) Excludes 113 members who did not have service reported
- (d) Excludes 93 members who did not have service reported
- (e) Excludes 184 members who did not have service reported

- (f) Excludes 173 members who did not have service reported
- (g) Excludes 3 members who did not have service reported
- (h) Excludes 12 members who did not have service reported
- (i) Excludes 6 members who did not have service reported
- (j) Excludes 2 members who did not have service reported

**SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)****FISCAL YEAR ENDED June 30, 2025**

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>State Police</b>									
2016	Average Monthly Benefit	\$ 1,339	\$ 1,701	\$ 1,556	\$ 2,255	\$ 2,857	\$ 3,315	\$ 3,816	\$ 2,885
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (b)	35	54	66	86	252	476	67	1,036
2017	Average Monthly Benefit	\$ 1,433	\$ 1,720	\$ 1,606	\$ 2,281	\$ 2,912	\$ 3,352	\$ 3,925	\$ 2,952
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (c)	31	55	63	84	237	500	67	1,037
2018	Average Monthly Benefit	\$ 1,465	\$ 1,610	\$ 1,626	\$ 2,276	\$ 2,858	\$ 3,406	\$ 3,913	\$ 2,954
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (d)	31	59	63	85	348	528	64	1,178
2019	Average Monthly Benefit	\$ 1,774	\$ 1,606	\$ 1,738	\$ 2,352	\$ 2,891	\$ 3,459	\$ 4,002	\$ 3,023
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	36	58	61	81	348	557	64	1,205
2020	Average Monthly Benefit	\$ 1,841	\$ 1,667	\$ 1,766	\$ 2,344	\$ 2,921	\$ 3,512	\$ 4,029	\$ 3,077
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	38	58	57	79	347	583	65	1,227
2021	Average Monthly Benefit	\$ 1,804	\$ 1,641	\$ 1,764	\$ 2,390	\$ 2,952	\$ 3,501	\$ 4,091	\$ 3,107
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	35	53	55	77	346	611	67	1,244
2022	Average Monthly Benefit	\$ 2,841	\$ 1,471	\$ 1,754	\$ 2,356	\$ 2,957	\$ 3,557	\$ 4,163	\$ 3,163
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	103	53	52	75	337	657	67	1,344
2023	Average Monthly Benefit	\$ 3,037	\$ 1,525	\$ 1,735	\$ 2,366	\$ 2,974	\$ 3,574	\$ 4,185	\$ 3,195
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	112	52	54	79	336	684	65	1,382
2024	Average Monthly Benefit	\$ 2,963	\$ 1,493	\$ 1,791	\$ 2,371	\$ 3,007	\$ 3,632	\$ 4,019	\$ 2,752
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	95	50	52	75	339	732	72	1,415
2025	Average Monthly Benefit	\$ 2,912	\$ 1,449	\$ 1,776	\$ 2,418	\$ 3,036	\$ 3,660	\$ 4,515	\$ 3,307
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	88	48	49	78	339	773	72	1,447

\*Information not available from PERA's actuarial in breakdown of years of service.

- (a) Excludes 160 members who did not have service reported
- (b) Excludes 158 members who did not have service reported
- (c) Excludes 34 members who did not have service reported
- (d) Excludes 13 members who did not have service reported
- (e) Excludes 7 members who did not have service reported.

- (f) Excludes 7 members who did not have service reported.
- (g) Excludes 0 members who did not have service reported.
- (h) Excludes 0 members who did not have service reported.
- (i) Excludes 0 members who did not have service reported.
- (j) Excludes 0 members who did not have service reported.

## SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)

### FISCAL YEAR ENDED June 30, 2025

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>Municipal General</b>									
2016	Average Monthly Benefit	\$ 714	\$ 723	\$ 1,171	\$ 1,837	\$ 2,630	\$ 3,147	\$ 3,261	\$ 2,289
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (b)	296	1,148	1,282	1,253	1,514	3,945	377	9,815
2017	Average Monthly Benefit	\$ 654	\$ 725	\$ 1,202	\$ 1,878	\$ 2,672	\$ 3,204	\$ 3,365	\$ 2,322
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (c)	332	1,191	1,322	1,282	1,523	4,052	388	10,090
2018	Average Monthly Benefit	\$ 710	\$ 727	\$ 1,230	\$ 1,898	\$ 2,725	\$ 3,259	\$ 3,447	\$ 2,360
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (d)	355	1,267	1,404	1,340	1,619	4,256	410	10,651
2019	Average Monthly Benefit	\$ 1,192	\$ 751	\$ 1,258	\$ 1,957	\$ 2,767	\$ 3,306	\$ 3,528	\$ 2,400
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	462	1,329	1,473	1,396	1,643	4,380	428	11,111
2020	Average Monthly Benefit	\$ 1,236	\$ 769	\$ 1,278	\$ 2,003	\$ 2,832	\$ 3,372	\$ 3,637	\$ 2,450
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	505	1,368	1,513	1,429	1,661	4,499	457	11,432
2021	Average Monthly Benefit	\$ 1,217	\$ 776	\$ 1,291	\$ 2,013	\$ 2,837	\$ 3,406	\$ 3,748	\$ 2,475
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	518	1,409	1,555	1,469	1,700	4,649	482	11,782
2022	Average Monthly Benefit	\$ 1,739	\$ 769	\$ 1,303	\$ 2,007	\$ 2,844	\$ 3,423	\$ 3,755	\$ 2,484
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	879	755	1,585	1,494	1,686	4,756	495	11,650
2023	Average Monthly Benefit	\$ 1,738	\$ 755	\$ 1,316	\$ 2,009	\$ 2,849	\$ 3,449	\$ 3,835	\$ 2,494
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	884	1,505	1,652	1,545	1,737	4,884	519	12,726
2024	Average Monthly Benefit	\$ 1,731	\$ 762	\$ 1,343	\$ 2,034	\$ 2,891	\$ 3,487	\$ 3,925	\$ 2,524
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	850	1,567	1,694	1,608	1,770	4,999	539	13,027
2025	Average Monthly Benefit	\$ 1,748	\$ 766	\$ 1,357	\$ 2,070	\$ 2,938	\$ 3,526	\$ 4,021	\$ 2,554
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	846	1,627	1,751	1,641	1,812	4,094	567	13,338

\*Information not available from PERA's actuarial in breakdown of years of service.

- (a) Excludes 269 members who did not have service reported
- (b) Excludes 226 members who did not have service reported
- (c) Excludes 134 members who did not have service reported
- (d) Excludes 106 members who did not have service reported
- (e) Excludes 31 members who did not have service reported

- (f) Excludes 29 members who did not have service reported
- (g) Excludes 1 members who did not have service reported
- (h) Excludes 3 members who did not have service reported
- (i) Excludes 3 members who did not have service reported
- (j) Excludes 1 members who did not have service reported

**SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)****FISCAL YEAR ENDED June 30, 2025**

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>Municipal Police</b>									
2016	Average Monthly Benefit	\$ 2,020	\$ 1,573	\$ 2,125	\$ 3,190	\$ 3,635	\$ 4,081	\$ 3,781	\$ 3,475
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	42	50	81	462	1,869	143	36	2,683
2017	Average Monthly Benefit	\$ 1,851	\$ 1,404	\$ 2,136	\$ 3,253	\$ 3,680	\$ 4,157	\$ 3,848	\$ 3,531
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	36	47	81	443	1,968	148	38	2,761
2018	Average Monthly Benefit	\$ 2,090	\$ 1,433	\$ 2,167	\$ 3,277	\$ 3,731	\$ 4,344	\$ 4,181	\$ 3,595
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	36	49	83	450	2,063	155	41	2,877
2019	Average Monthly Benefit	\$ 2,610	\$ 1,597	\$ 2,148	\$ 3,313	\$ 3,796	\$ 4,457	\$ 4,364	\$ 3,647
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	62	59	88	457	2,137	153	40	2,996
2020	Average Monthly Benefit	\$ 2,768	\$ 1,649	\$ 2,158	\$ 3,355	\$ 3,858	\$ 4,484	\$ 4,584	\$ 3,708
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	78	59	84	440	2,176	155	41	3,033
2021	Average Monthly Benefit	\$ 2,779	\$ 1,689	\$ 2,184	\$ 3,404	\$ 3,890	\$ 4,638	\$ 4,600	\$ 3,755
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	82	61	85	432	2,261	172	42	3,135
2022	Average Monthly Benefit	\$ 3,275	\$ 1,605	\$ 2,177	\$ 3,405	\$ 3,931	\$ 4,768	\$ 4,642	\$ 3,795
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	188	63	90	389	2,352	186	41	3,309
2023	Average Monthly Benefit	\$ 3,330	\$ 1,503	\$ 2,177	\$ 3,399	\$ 3,968	\$ 4,903	\$ 4,769	\$ 3,836
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	188	65	93	385	2,426	199	41	3,397
2024	Average Monthly Benefit	\$ 3,299	\$ 1,507	\$ 2,150	\$ 3,423	\$ 4,022	\$ 5,026	\$ 4,862	\$ 3,893
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	174	66	93	380	2,500	211	40	3,464
2025	Average Monthly Benefit	\$ 3,321	\$ 1,441	\$ 2,189	\$ 3,439	\$ 4,088	\$ 5,122	\$ 5,033	\$ 3,954
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	170	70	91	377	2,567	217	38	3,530

\*Information not available from PERA's actuarial in breakdown of years of service.

(a) Excludes 88 members who did not have service reported

(b) Excludes 87 members who did not have service reported

(c) Excludes 53 members who did not have service reported

(d) Excludes 36 members who did not have service reported

(e) Excludes 12 members who did not have service reported

(f) Excludes 12 members who did not have service reported

(g) Excludes 2 members who did not have service reported

(h) Excludes 2 members who did not have service reported

(i) Excludes 1 members who did not have service reported

(j) Excludes 1 members who did not have service reported

## SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)

### FISCAL YEAR ENDED June 30, 2025

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>Municipal Fire</b>									
2016	Average Monthly Benefit	\$ 2,308	\$ 2,116	\$ 2,760	\$ 3,341	\$ 3,756	\$ 3,981	\$ 3,419	\$ 3,625
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	11	24	50	225	1,089	62	36	1,497
2017	Average Monthly Benefit	\$ 2,346	\$ 2,170	\$ 2,750	\$ 3,380	\$ 3,821	\$ 4,070	\$ 3,440	\$ 3,689
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	11	25	50	205	1,127	62	36	1,516
2018	Average Monthly Benefit	\$ 2,381	\$ 2,206	\$ 2,822	\$ 3,427	\$ 3,892	\$ 4,317	\$ 3,580	\$ 3,765
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	10	25	54	212	1,169	60	38	1,568
2019	Average Monthly Benefit	\$ 3,473	\$ 2,411	\$ 2,883	\$ 3,526	\$ 3,962	\$ 4,721	\$ 3,724	\$ 3,865
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	26	27	53	200	1,206	67	38	1,617
2020	Average Monthly Benefit	\$ 3,612	\$ 2,364	\$ 2,846	\$ 3,543	\$ 4,028	\$ 4,846	\$ 3,724	\$ 3,925
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	29	29	53	187	1,233	70	36	1,637
2021	Average Monthly Benefit	\$ 3,561	\$ 2,463	\$ 2,824	\$ 3,591	\$ 4,064	\$ 4,932	\$ 3,809	\$ 3,974
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	29	27	47	193	1,270	76	38	1,680
2022	Average Monthly Benefit	\$ 3,878	\$ 2,182	\$ 2,712	\$ 3,611	\$ 4,087	\$ 5,130	\$ 3,968	\$ 4,023
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	106	23	37	167	1,318	84	44	1,779
2023	Average Monthly Benefit	\$ 3,825	\$ 2,115	\$ 2,696	\$ 3,641	\$ 4,119	\$ 5,296	\$ 3,980	\$ 4,065
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	98	24	35	166	1,363	96	44	1,826
2024	Average Monthly Benefit	\$ 3,899	\$ 2,084	\$ 2,722	\$ 3,583	\$ 4,179	\$ 5,486	\$ 4,096	\$ 2,867
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	98	25	36	159	1,383	106	44	1,851
2025	Average Monthly Benefit	\$ 3,990	\$ 2,006	\$ 2,785	\$ 3,563	\$ 4,249	\$ 5,569	\$ 4,060	\$ 4,193
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	95	27	36	151	1,434	108	44	1,895

\*Information not available from PERA's actuarial in breakdown of years of service.

- (a) Excludes 44 members who did not have service reported
- (b) Excludes 32 members who did not have service reported
- (c) Excludes 18 members who did not have service reported
- (d) Excludes 13 members who did not have service reported
- (e) Excludes 7 members who did not have service reported

- (f) Excludes 7 members who did not have service reported
- (g) Excludes 0 members who did not have service reported
- (h) Excludes 0 members who did not have service reported
- (i) Excludes 0 members who did not have service reported
- (j) Excludes 0 members who did not have service reported

**SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)****FISCAL YEAR ENDED June 30, 2025**

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>Legislative</b>									
2016	Average Monthly Benefit	\$ 337	\$ 420	\$ 782	\$ 904	\$ 1,195	\$ 610	\$ 1,614	\$ 819
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (b)	8	36	42	25	18	5	15	149
2017	Average Monthly Benefit	\$ 185	\$ 441	\$ 797	\$ 1,023	\$ 1,250	\$ 622	\$ 1,701	\$ 876
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (c)	6	35	41	28	20	5	15	150
2018	Average Monthly Benefit	\$ 188	\$ 449	\$ 802	\$ 1,024	\$ 1,271	\$ 635	\$ 1,659	\$ 866
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (d)	6	34	43	26	19	5	13	146
2019	Average Monthly Benefit	\$ 256	\$ 462	\$ 816	\$ 1,052	\$ 1,345	\$ 886	\$ 1,747	\$ 903
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	7	36	44	28	19	6	14	154
2020	Average Monthly Benefit	\$ 536	\$ 452	\$ 823	\$ 1,080	\$ 1,338	\$ 897	\$ 1,805	\$ 921
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	9	32	45	25	18	6	13	148
2021	Average Monthly Benefit	\$ 540	\$ 465	\$ 848	\$ 1,117	\$ 1,387	\$ 1,166	\$ 1,707	\$ 929
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	9	34	47	24	20	7	10	151
2022	Average Monthly Benefit	\$ 540	\$ 465	\$ 848	\$ 1,117	\$ 1,387	\$ 1,166	\$ 1,707	\$ 929
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	9	34	47	24	20	7	10	151
2023	Average Monthly Benefit	\$ 502	\$ 547	\$ 959	\$ 1,156	\$ 1,438	\$ 1,281	\$ 1,800	\$ 993
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	11	38	51	22	21	8	11	162
2024	Average Monthly Benefit	\$ 537	\$ 565	\$ 941	\$ 1,198	\$ 1,521	\$ 1,291	\$ 2,153	\$ 1,033
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	10	39	54	21	19	8	12	163
2025	Average Monthly Benefit	\$ 549	\$ 641	\$ 1,152	\$ 1,268	\$ 1,781	\$ 1,911	\$ 2,268	\$ 1,175
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	10	44	58	21	21	9	9	172

\*Information not available from PERA's actuarial in breakdown of years of service.

- (a) Excludes 2 members who did not have service reported
- (b) Excludes 3 members who did not have service reported
- (c) Excludes 3 members who did not have service reported
- (d) Excludes 3 members who did not have service reported
- (e) Excludes 5 members who did not have service reported

- (f) Excludes 5 members who did not have service reported
- (g) Excludes 0 members who did not have service reported
- (h) Excludes 0 members who did not have service reported
- (i) Excludes 0 members who did not have service reported
- (j) Excludes 0 members who did not have service reported

## SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)

### FISCAL YEAR ENDED June 30, 2025

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>Judicial</b>									
2016	Average Monthly Benefit	\$ 3,285	\$ 3,148	\$ 5,140	\$ 6,745	\$ 5,897	\$ 5,556	\$ 6,988	\$ 5,733
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (b)	2	14	24	39	9	11	13	112
2017	Average Monthly Benefit	\$ 3,285	\$ 3,157	\$ 5,213	\$ 6,793	\$ 6,187	\$ 5,519	\$ 6,988	\$ 5,769
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (c)	2	15	25	40	10	12	13	117
2018	Average Monthly Benefit	\$ 3,285	\$ 3,206	\$ 5,329	\$ 6,828	\$ 6,573	\$ 5,519	\$ 6,975	\$ 5,803
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (d)	2	17	27	41	12	12	12	123
2019	Average Monthly Benefit	\$ 2,566	\$ 3,299	\$ 5,594	\$ 6,977	\$ 7,085	\$ 5,965	\$ 7,267	\$ 5,929
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	6	18	29	44	15	10	10	132
2020	Average Monthly Benefit	\$ 2,342	\$ 3,492	\$ 5,462	\$ 6,924	\$ 6,739	\$ 6,223	\$ 7,267	\$ 5,909
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	7	16	30	46	16	11	10	136
2021	Average Monthly Benefit	\$ 2,500	\$ 3,454	\$ 5,395	\$ 6,984	\$ 7,030	\$ 6,223	\$ 7,267	\$ 5,936
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	8	17	31	48	18	11	10	143
2022	Average Monthly Benefit	\$ 5,310	\$ 3,769	\$ 5,637	\$ 7,084	\$ 6,005	\$ 8,217	\$ 7,514	\$ 5,983
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	18	21	32	41	15	4	10	141
2023	Average Monthly Benefit	\$ 5,563	\$ 3,934	\$ 5,468	\$ 7,088	\$ 6,005	\$ 8,217	\$ 7,514	\$ 5,980
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	19	23	34	43	15	4	10	148
2024	Average Monthly Benefit	\$ 5,490	\$ 4,040	\$ 5,402	\$ 6,845	\$ 6,010	\$ 8,217	\$ 7,528	\$ 5,899
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	21	23	37	45	15	4	10	155
2025	Average Monthly Benefit	\$ 5,531	\$ 3,922	\$ 5,482	\$ 7,277	\$ 6,337	\$ 8,382	\$ 7,678	\$ 6,112
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	22	22	37	48	16	4	10	159

\*Information not available from PERA's actuarial in breakdown of years of service.

- (a) Excludes 20 members who did not have service reported
- (b) Excludes 6 members who did not have service reported
- (c) Excludes 4 members who did not have service reported
- (d) Excludes 2 members who did not have service reported
- (e) Excludes 2 members who did not have service reported

- (f) Excludes 1 members who did not have service reported
- (g) Excludes 0 members who did not have service reported
- (h) Excludes 0 members who did not have service reported
- (i) Excludes 1 members who did not have service reported
- (j) Excludes 1 members who did not have service reported

**SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)****FISCAL YEAR ENDED June 30, 2025**

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>Magistrate</b>									
2016	Average Monthly Benefit	\$ 3,165	\$ 2,954	\$ 3,868	\$ 3,849	\$ 3,665	\$ 3,016	\$ 2,898	\$ 3,398
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (b)	4	24	14	19	6	7	5	79
2017	Average Monthly Benefit	\$ 1,768	\$ 3,313	\$ 4,175	\$ 3,478	\$ 3,182	\$ 3,904	\$ 2,898	\$ 3,331
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (c)	8	20	13	19	7	4	5	76
2018	Average Monthly Benefit	\$ 1,680	\$ 3,283	\$ 4,087	\$ 3,857	\$ 2,825	\$ 3,463	\$ 2,228	\$ 3,255
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (d)	12	21	16	17	6	2	3	77
2019	Average Monthly Benefit	\$ 1,187	\$ 3,335	\$ 4,189	\$ 3,977	\$ 2,882	\$ 4,072	\$ 2,272	\$ 3,358
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	9	22	17	16	6	3	3	76
2020	Average Monthly Benefit	\$ 1,539	\$ 3,232	\$ 4,235	\$ 4,023	\$ 2,964	\$ 4,598	\$ 2,421	\$ 3,429
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	10	20	18	17	7	3	2	77
2021	Average Monthly Benefit	\$ 1,569	\$ 3,122	\$ 4,354	\$ 4,241	\$ 3,325	\$ 4,398	\$ 2,470	\$ 3,488
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	10	20	17	16	6	3	2	74
2022	Average Monthly Benefit	\$ 1,650	\$ 3,129	\$ 4,334	\$ 4,271	\$ 3,014	\$ 5,139	N/A	\$ 3,462
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	14	18	18	17	7	3	0	77
2023	Average Monthly Benefit	\$ 2,504	\$ 3,104	\$ 4,354	\$ 4,271	\$ 3,398	\$ 5,524	N/A	\$ 3,577
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	19	22	17	17	11	4	0	90
2024	Average Monthly Benefit	\$ 1,854	\$ 3,227	\$ 4,276	\$ 4,105	\$ 3,910	\$ 5,524	N/A	\$ 3,606
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	15	20	19	17	11	4	0	86
2025	Average Monthly Benefit	\$ 1,619	\$ 3,275	\$ 4,338	\$ 4,559	\$ 3,710	\$ 5,569	N/A	\$ 3,661
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	15	19	19	18	12	4	0	87

\*Information not available from PERA's actuarial in breakdown of years of service.

(a) Excludes 1 member who did not have service reported

(b) Excludes 1 member who did not have service reported

(c) Excludes 1 member who did not have service reported

(d) Excludes 1 member who did not have service reported

(e) Excludes 1 member who did not have service reported

(f) Excludes 1 member who did not have service reported

(g) Excludes 4 member who did not have service reported

(h) Excludes 6 member who did not have service reported

(i) Excludes 6 member who did not have service reported

(j) Excludes 6 member who did not have service reported

## SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)

### FISCAL YEAR ENDED June 30, 2025

As of June 30- Ten Year Comparison by years of service in 5 year increments, the number of active retired and the average monthly benefit (including COLA).

		Years of Credited Service							
Div/Plan		Under 5	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>Volunteer Firefighter</b>									
2016	Average Monthly Benefit	\$ 125	\$ 125	\$ 125	\$ 125	\$ 124	\$ 250	\$ 250	\$ 150
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (b)	1	3	566	208	63	167	39	1,047
2017	Average Monthly Benefit	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 250	\$ 250	\$ 151
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (c)	2	6	605	217	64	194	43	1,131
2018	Average Monthly Benefit	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 250	\$ 250	\$ 151
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (d)	2	7	682	238	67	222	46	1,264
2019	Average Monthly Benefit	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 250	\$ 250	\$ 151
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (e)	3	11	716	240	71	233	46	1,320
2020	Average Monthly Benefit	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 250	\$ 250	\$ 152
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (f)	10	22	716	244	70	254	47	1,363
2021	Average Monthly Benefit	\$ 0	\$ 0	\$ 125	\$ 125	\$ 125	\$ 250	\$ 250	\$ 152
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (g)	0	0	833	249	70	265	50	1,467
2022	Average Monthly Benefit	\$ 125	\$ 125	\$ 125	\$ 125	\$ 129	\$ 247	\$ 248	\$ 153
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (h)	4	4	826	232	71	274	54	1,465
2023	Average Monthly Benefit	\$ 0	\$ 0	\$ 125	\$ 125	\$ 129	\$ 247	\$ 248	\$ 152
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (i)	0	0	842	239	73	265	56	1,475
2024	Average Monthly Benefit	\$ 0	\$ 0	\$ 125	\$ 125	\$ 129	\$ 248	\$ 248	\$ 152
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	0	0	864	242	75	266	57	1,504
2025	Average Monthly Benefit	\$ —	\$ —	\$ 125	\$ 125	\$ 125	\$ 250	\$ 250	\$ 152
	Average Final Average Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Number of Active Retired (j)	—	—	863	243	73	270	60	1,509

\*Information not available from PERA's actuarial in breakdown of years of service.

- (a) Excludes 6 members who did not have service reported
- (b) Excludes 6 members who did not have service reported
- (c) Excludes 6 members who did not have service reported
- (d) Excludes 10 members who did not have service reported
- (e) Excludes 10 members who did not have service reported

- (f) Excludes 14 members who did not have service reported
- (g) Excludes 14 members who did not have service reported
- (h) Excludes 36 members who did not have service reported
- (i) Excludes 39 members who did not have service reported
- (j) Excludes 39 members who did not have service reported

**SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)****FISCAL YEAR ENDED June 30, 2025**

As of June 30 - Ten Year Comparison of the Number of Retired Member, Disabled Benefit and Survivor Benefit receiving pensions and the total Annual Pension (including COLA) for the fiscal year.

		Retired Members		Disabled Benefit		Survivor Pension Benefit		Total		Annual Pension
		Number	Annual Pension	Number	Annual Pension	Number	Annual Pension	Number	Annual Pension	Percentage Change
2025	PERA	39,203	\$1,336,410,509	1,504	\$ 30,097,053	6,235	\$ 141,482,523	46,942	\$ 1,507,990,085	3.26 %
	Legislative	177	2,450,648	—	—	45	594,477	222	3,045,125	14.45 %
	Judicial	172	12,051,168	1	33,743	53	2,583,409	226	14,668,320	5.05 %
	Magistrate	90	3,851,899	1	62,318	29	1,027,675	120	4,941,892	(1.72)%
	VFF	1,540	2,802,000	—	—	188	204,796	1,728	3,006,796	0.71 %
2024	PERA	38,518	1,294,927,417	1,498	29,487,151	6,010	134,462,289	46,026	1,458,876,857	3.09 %
	Legislative	168	2,045,936	—	—	46	559,171	214	2,605,107	4.74 %
	Judicial	168	11,358,047	1	33,081	52	2,537,039	221	13,928,167	3.28 %
	Magistrate	94	3,943,128	2	99,215	29	984,410	125	5,026,753	1.88 %
	VFF	1,537	2,790,000	—	—	180	195,397	1,717	2,985,397	1.83 %
2023	PERA	37,878	1,255,815,275	1,497	29,050,988	5,841	128,934,974	45,216	1,413,801,237	3.28 %
	Legislative	166	1,949,358	—	—	44	532,221	210	2,481,579	5.69 %
	Judicial	161	11,003,542	1	33,081	50	2,434,077	212	13,470,700	5.35 %
	Magistrate	94	3,912,350	2	99,215	27	920,546	123	4,932,111	12.77 %
	VFF	1,515	2,752,500	—	—	165	178,197	1,680	2,930,697	1.49 %
2022	PERA	37,002	1,216,994,709	1,492	28,658,805	5,621	121,751,334	44,115	1,367,404,848	4.01 %
	Legislative	160	1,808,597	—	—	46	531,847	206	2,340,444	3.29 %
	Judicial	154	10,507,600	2	76,152	48	2,166,289	204	12,750,041	0.03 %
	Magistrate	82	3,247,803	2	99,215	28	955,295	112	4,302,313	(0.71)%
	VFF	1,501	2,741,250	—	—	141	145,748	1,642	2,886,998	3.12 %
2021	PERA	36,048	1,173,566,753	1,473	27,841,156	5,222	111,135,168	42,743	1,312,543,077	3.44 %
	Legislative	160	1,763,688	—	—	44	499,814	204	2,263,502	6.44 %
	Judicial	155	10,504,669	2	74,659	45	2,166,289	202	12,745,617	4.84 %
	Magistrate	84	3,390,699	2	99,215	25	842,806	111	4,332,720	3.35 %
	VFF	1,468	2,673,000	—	—	122	123,798	1,590	2,796,798	3.55 %
2020	PERA	35,193	1,135,235,631	1,473	27,586,302	5,030	104,630,245	41,696	1,267,452,178	4.55 %
	Legislative	157	1,713,418	—	—	38	404,233	195	2,117,651	2.00 %
	Judicial	146	9,879,887	2	74,659	45	2,174,117	193	12,128,663	3.41 %
	Magistrate	85	3,396,167	2	97,270	21	693,938	108	4,187,375	4.25 %
	VFF	1,423	2,583,750	—	—	114	113,749	1,537	2,697,499	6.99 %
2019	PERA	34,267	1,085,266,649	1,441	26,438,746	4,842	98,064,170	40,550	1,209,769,565	4.88 %
	Legislative	159	1,718,266	—	—	35	357,078	194	2,075,344	9.98 %
	Judicial	143	9,640,040	2	74,659	41	2,000,754	186	11,715,453	8.06 %
	Magistrate	80	3,116,294	3	144,370	22	748,670	105	4,009,334	2.72 %
	VFF	1,331	2,412,000	—	—	98	96,999	1,429	2,508,999	4.85 %

## SCHEDULE OF AVERAGE BENEFIT PAYMENTS (CONTINUED)

FISCAL YEAR ENDED June 30, 2025

As of June 30 - Ten Year Comparison of the Number of Retired Member, Disabled Benefit and Survivor Benefit receiving pensions and the total Annual Pension (including COLA) for the fiscal year.

		Retired Members		Disabled Benefit		Survivor Pension Benefit		Total		Annual Pension
		Number	Annual Pension	Number	Annual Pension	Number	Annual Pension	Number	Annual Pension	Percentage Change
2018	PERA	33,237	\$1,032,780,770	1,396	\$ 24,969,203	4,741	\$ 92,962,906	39,374	\$1,150,712,879	5.09 %
	Legislative	150	1,559,216	—	—	33	309,110	183	1,868,326	(0.89)%
	Judicial	135	8,838,825	2	73,195	37	1,859,262	174	10,771,282	5.84 %
	Magistrate	81	3,080,071	3	141,539	20	678,498	104	3,900,108	0.25 %
	VFF	1,274	2,310,750	—	—	80	76,550	1,354	2,387,300	10.76 %
2017	PERA	32,123	982,322,863	1,310	22,854,825	4,571	86,976,330	38,004	1,092,154,018	3.94 %
	Legislative	156	1,615,854	—	—	30	269,012	186	1,884,866	7.18 %
	Judicial	127	8,405,673	2	73,195	34	1,663,112	163	10,141,980	2.58 %
	Magistrate	81	3,132,996	3	141,539	18	615,918	102	3,890,453	-0.08 %
	VFF	1,139	2,063,250	—	—	72	67,150	1,211	2,130,400	8.95 %
2016	PERA	31,473	945,331,280	1,236	20,973,020	4,497	82,839,408	37,206	1,049,143,708	5.19 %
	Legislative	174	1,663,539	—	—	8	86,011	182	1,749,550	0.82 %
	Judicial	152	9,520,795	2	73,195	6	286,224	160	9,880,214	3.83 %
	Magistrate	96	3,705,788	3	141,539	1	46,337	100	3,893,664	-3.04 %
	VFF	1,053	1,887,750	—	—	60	51,951	1,113	1,939,701	10.94 %

## DISTRIBUTION OF RECENT RETIREE AGES AT RETIREMENT

### FISCAL YEAR ENDED June 30, 2025

Five year comparison showing the number of added retirees per fiscal year, their average monthly benefit and the average age the year of retirement.

	2022						2023		
	Retirees Added	Average Monthly Benefit	Average Age At Retirement	Retirees Added	Average Monthly Benefit	Average Age At Retirement	Retirees Added	Average Monthly Benefit	Average Age At Retirement
State General	696	\$ 2,504	61.05	720	\$ 2,867	61.39	698	\$ 2,788	61.72
State Police/ Corrections	59	3,146	52.72	98	3,450	51.74	58	3,616	50.33
Municipal General	709	2,387	61.25	695	2,334	61.60	745	2,395	61.84
Municipal Police	106	4,248	50.15	192	4,282	50.12	152	4,445	58.61
Municipal Fire	72	4,679	48.31	89	4,801	48.96	77	4,718	48.05
Legislative	11	1,449	71.18	6	961	60.77	13	1,230	60.83
Judicial	10	6,266	63.84	4	4,226	65.13	9	5,354	66.19
Magistrate	2	3,670	60.79	2	4,857	60.38	14	4,242	62.44
Volunteer Firefighter	115	151	65.13	71	151	64.34	50	140	62.79

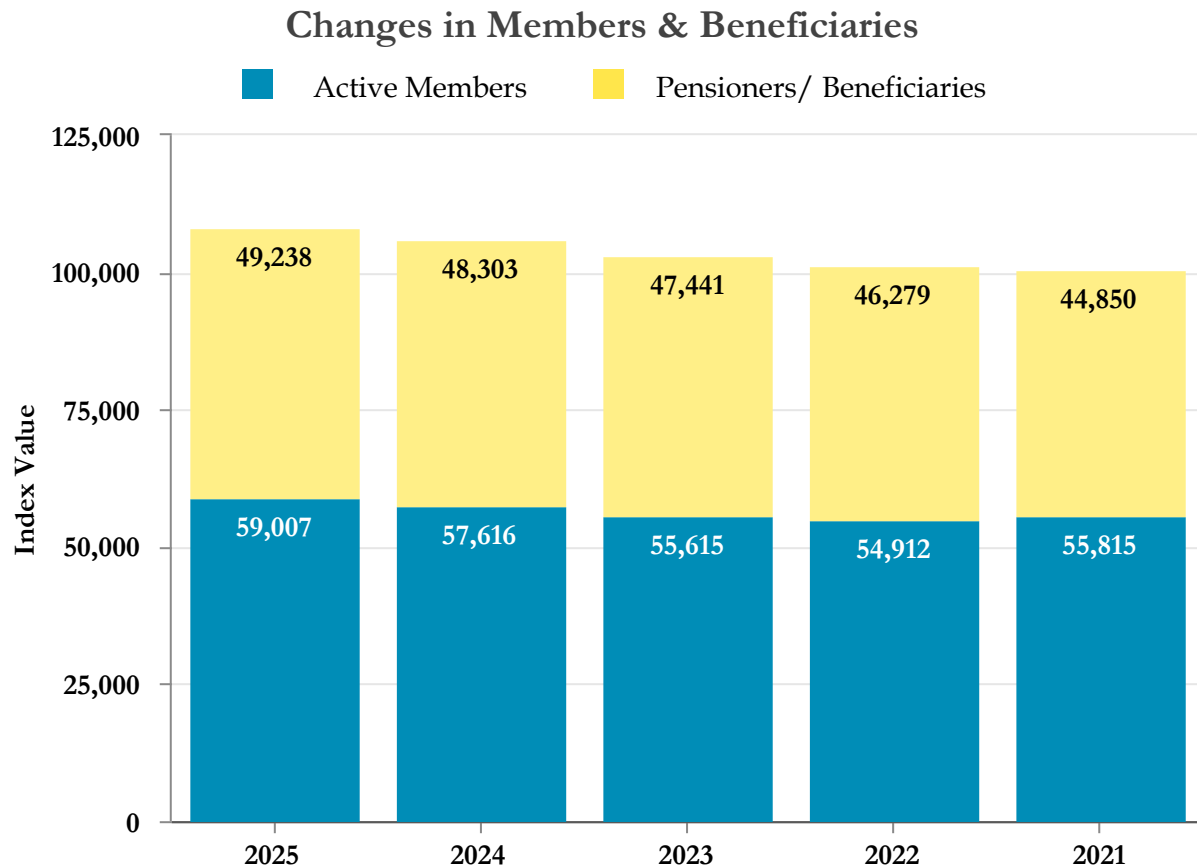
## DISTRIBUTION OF RECENT RETIREE AGES AT RETIREMENT

### FISCAL YEAR ENDED June 30, 2025

Five year comparison showing the number of added retirees per fiscal year, their average monthly benefit and the average age the year of retirement.

	2024			2025			All Current Retirees & Beneficiaries		
	Retirees Added	Average Monthly Benefit	Average Age At Retirement	Retirees Added	Average Monthly Benefit	Average Age At Retirement	Total Retirees	Average Monthly Benefit	Average Age At Retirement
State General	643	\$ 2,940	61.90	672	\$ 3,193	61.60	17,552	\$ 2,739	58.23
State Police/ Corrections	71	4,096	53.62	70	3,539	53.04	1,447	3,307	50.94
Municipal General	657	2,517	61.67	682	2,646	62.00	13,338	2,554	58.83
Municipal Police	128	4,738	49.31	123	5,109	50.70	3,531	3,954	48.16
Municipal Fire	72	4,945	49.31	80	4,927	48.69	1,895	4,193	48.14
Legislative	6	1,934	70.54	17	2,489	68.57	172	1,175	63.70
Judicial	9	5,315	64.06	8	7,208	66.88	160	6,116	63.17
Magistrate	3	4,006	62.97	1	1,757	65.08	87	3,661	60.62
Volunteer Firefighter	59	144	63.11	45	153	64.44	152	1,539	61.49

## COMBINED SYSTEM PARTICIPANTS FOR THE LAST FIVE YEARS



Five Year Comparison of change in members and pensioners as of June 30th.

Fiscal Year	Active Members (1)	% Changed	Pensioners/ Beneficiaries	% Changed	Total Participants	% Changed
2025	59,007	2.41 %	49,238	1.94 %	108,245	2.20 %
2024	57,616	3.60 %	48,303	1.82 %	105,919	2.78 %
2023	55,615	1.28 %	47,441	2.51 %	103,056	1.84 %
2022	54,912	(1.62)%	46,279	3.19 %	101,191	0.52 %
2021	55,815	(2.11)%	44,850	2.56 %	100,665	0.08 %

(1) Excludes Inactive Members

## MEMBERSHIP BY AGE AND YEARS OF SERVICE PER DIVISION

Comparison at June 30, 2025 of Age Breakdown in 5 year increments to the Years of Service

### PERA

#### Completed Years of Service

Nearest Age	Under 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30+	Total
Under 20	289	—	—	—	—	—	—	289
20 to 24	3,137	34	—	—	—	—	—	3,171
25 to 29	4,280	988	13	—	—	—	—	5,281
30 to 34	3,676	2,224	628	35	—	—	—	6,563
35 to 39	3,125	1,845	1,523	709	66	—	—	7,268
40 to 44	2,375	1,400	1,257	1,409	559	23	—	7,023
45 to 49	1,967	1,111	961	1,100	957	224	2	6,322
50 to 54	1,598	976	840	885	931	346	48	5,624
55 to 59	1,431	854	795	781	809	323	81	5,074
60 & Over	1,628	1,110	1,098	925	713	330	162	5,966
Total	23,506	10,542	7,115	5,844	4,035	1,246	293	52,581

### Legislative

#### Completed Years of Service

Nearest Age	Under 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30+	Total
Under 30	2	—	—	—	—	—	—	2
30 to 34	—	—	—	—	—	—	—	—
35 to 39	3	1	1	—	—	—	—	5
40 to 44	12	1	—	—	—	—	—	13
45 to 49	8	2	—	—	—	—	—	10
50 to 54	11	1	1	—	—	—	—	13
55 to 59	6	3	4	3	—	—	—	16
60 & Over	20	9	11	—	4	2	3	49
Total	\$ 62	\$ 17	\$ 17	\$ 3	\$ 4	\$ 2	\$ 3	108

**MEMBERSHIP BY AGE AND YEARS OF SERVICE PER DIVISION (CONTINUED)**

Comparison at June 30, 2025 of Age Breakdown in 5 year increments to the Years of Service

Nearest Age	Judicial Completed Years of Service							Total
	Under 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30+	
Under 20	—	—	—	—	—	—	—	—
20 to 24	—	—	—	—	—	—	—	—
25 to 29	—	—	—	—	—	—	—	—
30 to 34	—	—	—	—	—	—	—	—
35 to 39	2	1	—	—	—	—	—	3
40 to 44	11	4	1	—	—	—	—	16
45 to 49	13	9	2	—	—	—	—	24
50 to 54	13	8	6	4	—	—	—	31
55 to 59	2	5	8	2	—	—	—	17
60 & Over	3	12	12	8	4	1	—	40
Total	44	39	29	14	4	1	—	131

Nearest Age	Magistrate Completed Years of Service							Total
	Under 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30+	
Under 20	—	—	—	—	—	—	—	—
20 to 24	—	—	—	—	—	—	—	—
25 to 29	—	—	—	—	—	—	—	—
30 to 34	1	—	—	—	—	—	—	1
35 to 39	2	1	—	—	—	—	—	3
40 to 44	5	2	1	—	—	—	—	8
45 to 49	1	1	1	—	—	—	—	3
50 to 54	6	4	1	1	—	—	—	12
55 to 59	3	2	2	—	—	—	—	7
60 & Over	3	2	4	2	—	—	—	11
Total	21	12	9	3	—	—	—	45

## MEMBERSHIP BY AGE AND YEARS OF SERVICE PER DIVISION (CONTINUED)

Comparison at June 30, 2025 of Age Breakdown in 5 year increments to the Years of Service

Nearest Age	Volunteer Firefighter Completed Years of Service							Total
	Under 5	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30+	
Under 30	1,288	142	11	—	—	—	—	1,441
30 to 34	505	150	40	2	—	—	—	697
35 to 39	456	163	67	22	1	—	—	709
40 to 44	351	134	67	37	12	—	—	601
45 to 49	278	153	78	28	23	6	1	567
50 to 54	238	108	46	33	21	17	4	467
55 to 59	232	101	47	31	14	3	3	431
60 & Over	621	336	134	50	43	20	7	1,211
Total	3,969	1,287	490	203	114	46	15	6,124

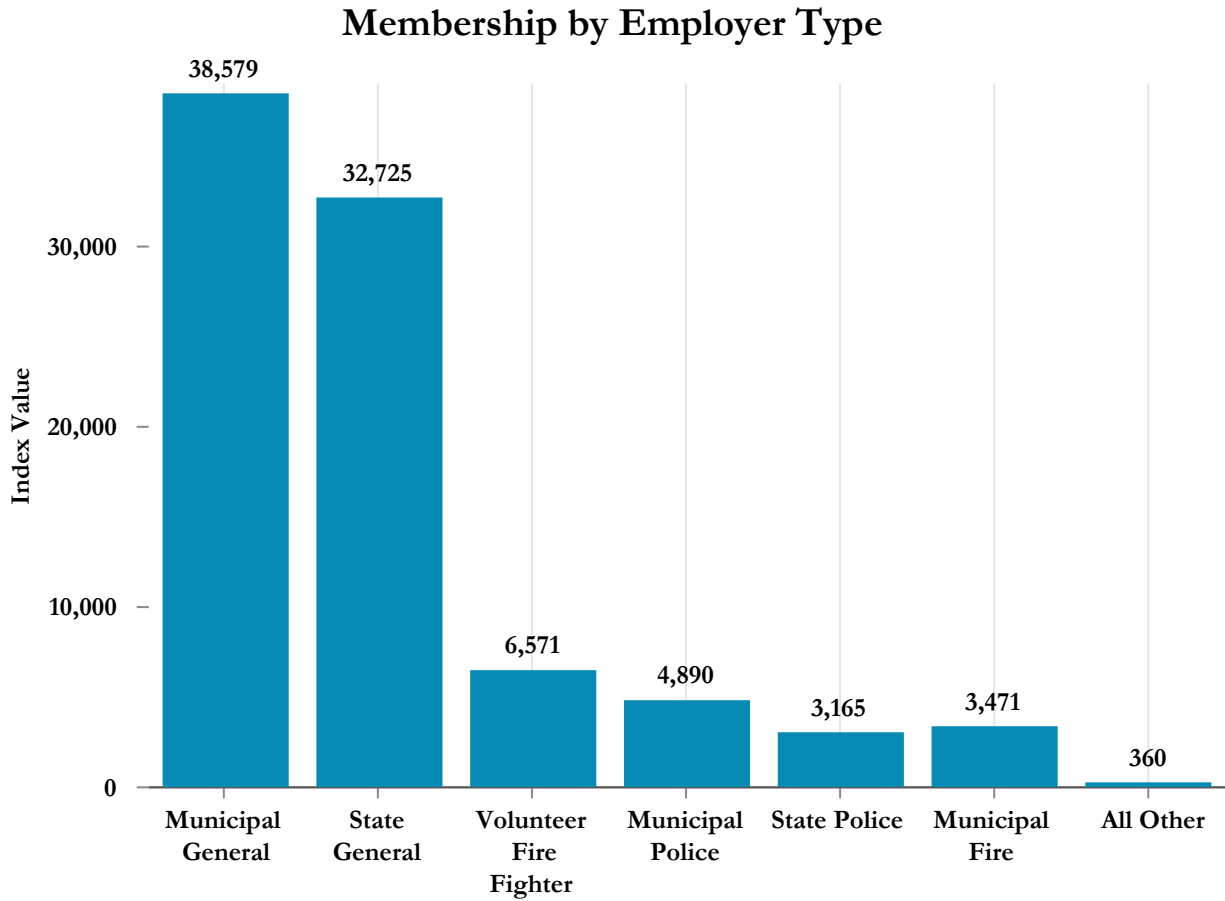
## MEMBERSHIP BY STATUS PER DIVISION

Six Year Comparison of active and inactive members per division.

Division				
PERA				
		Active	Inactive	Total
	2025	52,581	30,249	82,830
	2024	49,816	30,072	79,888
	2023	47,855	28,531	76,386
	2022	46,901	26,846	73,747
	2021	47,679	24,800	72,479
	2020	48,700	20,930	69,630
Legislative				
		Active	Inactive	Total
	2025	108	30	138
	2024	110	32	142
	2023	110	32	142
	2022	113	24	137
	2021	118	25	143
	2020	118	25	143
Judicial				
		Active	Inactive	Total
	2025	131	26	157
	2024	133	27	160
	2023	129	31	160
	2022	131	49	180
	2021	123	27	150
	2020	123	27	150
Magistrate				
		Active	Inactive	Total
	2025	63	23	86
	2024	64	19	83
	2023	53	24	77
	2022	62	18	80
	2021	62	19	81
	2020	62	19	81
VFF				
		Active	Inactive	Total
	2025	6,124	447	6,571
	2024	7,493	425	7,918
	2023	7,578	289	7,867
	2022	7,711	316	8,027
	2021	7,830	315	8,145
	2020	8,014	367	8,381

## MEMBERSHIP BY EMPLOYER TYPE

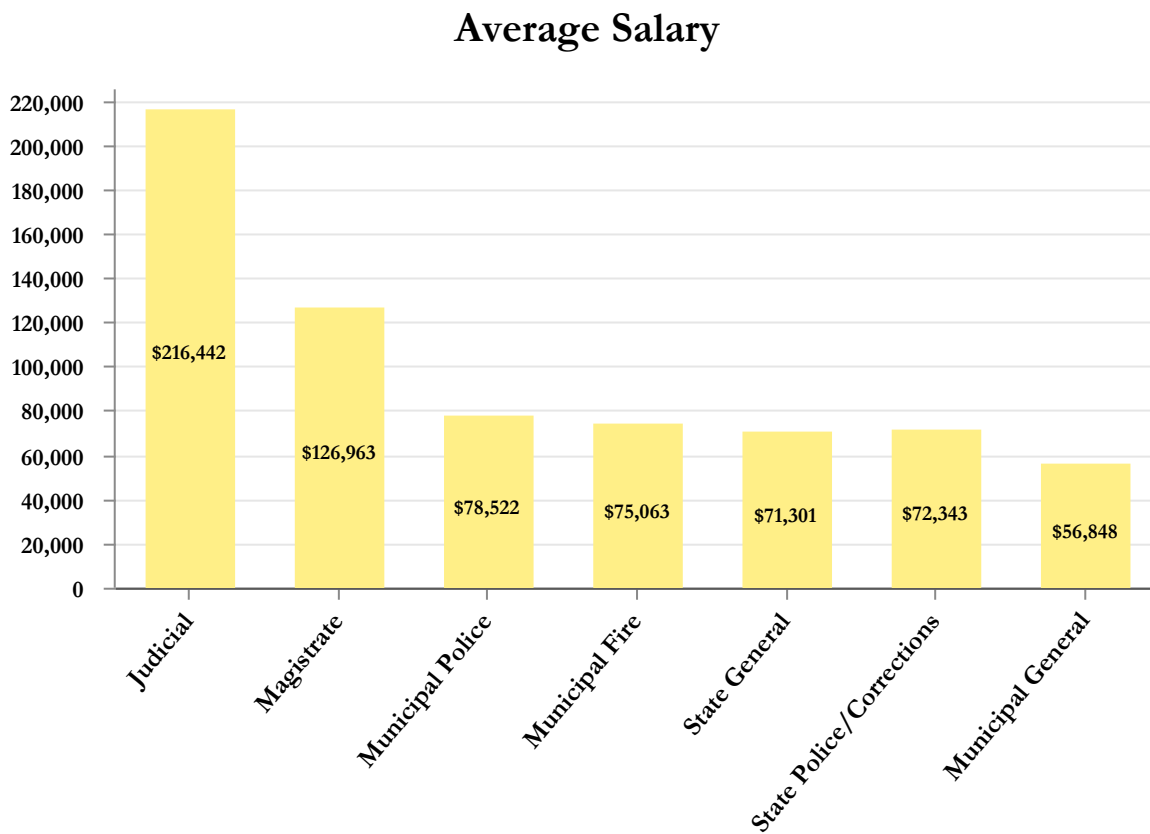
AS OF June 30, 2025



A summarized listing of members by employer type as of June 30, 2025

	Total	Active	Inactive
State General	32,725	20,464	12,261
State Police	3,165	2,363	802
Municipal General	38,579	22,940	15,639
Municipal Police	4,890	3,857	1,033
Municipal Fire	3,471	2,957	514
Judicial	157	131	26
Magistrate	86	63	23
Volunteer Fire Fighter	6,571	6,124	447
Legislative	138	108	30

## AVERAGE SALARY BY EMPLOYER TYPE AS OF June 30, 2025



Average salary by employer type as of June 30, 2025.

	Average Salary	Members *	Total Salaries
State General	\$71,301	20,464	\$1,459,100,858
State Police/Corrections	72,343	2,363	170,947,151
Municipal General	56,848	22,940	1,304,103,698
Municipal Police	78,522	3,857	302,858,353
Municipal Fire	75,063	2,957	221,960,772
Judicial	216,442	131	28,353,853
Magistrate	126,963	63	7,998,682
Volunteer Fire Fighter	N/A **	6,124	N/A **
Legislative	N/A **	108	N/A **

## PARTICIPATING EMPLOYERS

### CURRENT YEAR AND NINE YEARS PRIOR

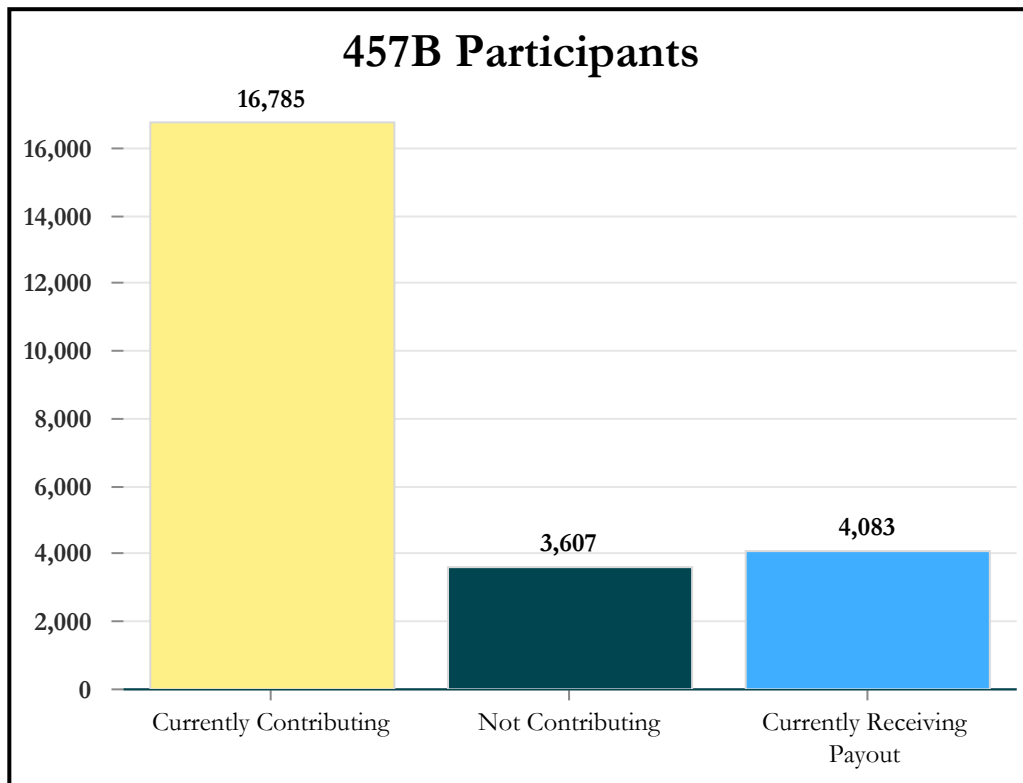
Ten year direct comparison of employers, active employees, and percentage of employees per division type.

	2025			2016		
	Employers	Active Employees	Percentage of Employees	Employers	Active Employees	Percentage of Employees
<b>Public Employees Retirement Fund:</b>						
State Agencies	122			122		
Subtotal State Division	122	22,827	38.76%	122	21,521	38.04%
Municipalities	98			91		
Counties	33			33		
Other local public bodies	49			52		
Housing Authorities	14			15		
Subtotal Municipal Division	194	29,754	50.52%	191	27,040	47.79%
<b>Judicial Retirement Fund</b>	16	131	0.22%	16	127	0.22%
<b>Magistrate Retirement Fund</b>	12	64	0.11%	1	65	0.11%
<b>Volunteer Firefighters Fund</b>	363	6,124	10.40%	368	7,823	13.83%
<b>TOTAL</b>	707	58,900	100.00%	698	56,576	100.00%

#### Principal employers:

State of New Mexico  
City of Albuquerque, NM  
County of Bernalillo in NM

## NEW MEXICO PERA SMART SAVE DEFERRED COMPENSATION PLAN



### Participants at June 30, 2025

Total Plan Participants	24,475
Currently Contributing	16,785
Not Contributing	3,607
Currently Receiving Payout	4,083

## NEW MEXICO PERA SMART SAVE DEFERRED COMPENSATION PLAN

### Asset Allocation by Asset Class for June 30, 2025

	Assets as of June 30, 2025	% of Total Assets
Domestic Equity Funds:		
Large Cap Funds	\$ 297,501,205	32.05 %
Small Cap Funds	74,100,877	7.98 %
International Equity Funds	62,717,274	6.76 %
Global Real Estate Funds	4,137,344	0.45 %
Fixed Income Funds	63,581,814	6.85 %
Asset Allocation	278,684,025	30.03 %
Stable Value	121,128,142	13.05 %
Self-Directed Option	15,615,688	1.68 %
Loans Receivable	10,699,497	1.15 %
<b>TOTAL</b>	<b>\$ 928,165,866</b>	<b>100.00 %</b>

# DEFERRED COMPENSATION PROGRAM COMPARATIVE INVESTMENT RESULTS

FISCAL YEAR ENDED June 30, 2025

Manager	1-Year 2025	3-Year 2023-2025	5-year 2021-2025
<b>Large Cap Funds</b>			
Vanguard Institutional Index	15.10 %	19.70 %	16.50 %
<b>Small Cap Funds</b>			
Fidelity Small Cap Index	16.20 %	15.60 %	12.30 %
<b>International Funds</b>			
Vanguard Total International Stock Index	18.30 %	13.80 %	10.30 %
<b>Fixed Income Funds</b>			
Vanguard Inflation Protected Securities Fund	5.70 %	2.20 %	1.60 %
Vanguard Total Bond Market Index Fund	6.00 %	2.60 %	(0.70)%
<b>Real Estate</b>			
Vanguard Real Estate Index Fund	10.30 %	3.50 %	6.50 %
<b>Stable Value Fund</b>			
New Mexico Stable Value Fund	3.20 %	2.80 %	2.40 %
<b>Asset Allocation</b>			
Conservative Portfolio	8.00 %	5.70 %	4.50 %
LifeCycle 2025 Portfolio	8.60 %	6.50 %	5.70 %
LifeCycle 2030 Portfolio	10.10 %	8.20 %	7.00 %
LifeCycle 2035 Portfolio	11.10 %	9.30 %	8.10 %
LifeCycle 2040 Portfolio	11.90 %	10.10 %	8.90 %
LifeCycle 2045 Portfolio	12.60 %	10.60 %	9.30 %
LifeCycle 2050 Portfolio	13.40 %	11.10 %	9.70 %
LifeCycle 2055 Portfolio	13.40 %	11.30 %	10.00 %
LifeCycle 2060 Portfolio	13.40 %	11.40 %	— %

## SYSTEM AND PLANS STATISTICAL HIGHLIGHTS

FISCAL YEAR ENDED June 30, 2025

Provides summarized information regarding the pension plans in regards to membership, financial, and actuarial

	PERA Fund	Legislative Fund	Judicial Fund	Magistrate Fund	Volunteer Firefighter Fund
<b>Membership Information</b>					
Total Membership	129,772	360	383	206	8,299
Active	52,581	108	131	63	6,124
Inactive	30,249	30	26	23	447
Retired	46,942	222	226	120	1,728
<b>Active Members</b>					
Average Age	42.90	57.70	54.80	53.00	43.70
Average Years of Service	8.50	6.20	8.40	6.70	4.60
Average Annual Salary	\$ 65,784	N/A (1)	\$ 216,442	\$ 126,963	N/A (1)
<b>Retirees</b>					
Average Age	69.80	80.60	73.90	72.60	72.30
Average Annual Benefit	\$ 32,125	\$ 13,211	\$ 64,904	\$ 41,182	\$ 1,740
<b>Financial Information</b>					
Change in Net Position	\$ 1,258,728,556	(2)	\$ 7,042,075	\$ 1,518,111	\$ 6,386,640
Net Assets at Fair Value	19,503,003,989	(2)	128,811,124	36,312,930	96,053,763
Liabilities	872,773,441	(2)	5,269,062	1,610,801	4,241,284
Totals for:					
Contributions	1,061,593,280	(2)	10,623,173	3,602,141	750,000
Investment Income	1,767,939,058	(2)	11,191,775	3,315,795	8,711,837
Pension Benefits	1,492,620,107	(2)	14,603,697	5,251,183	2,990,688
Refunds	60,821,517	(2)	—	123,126	—
Administrative Expenses	17,362,158	(2)	169,176	31,966	85,509

(1) Legislative and Volunteer Firefighters are not based on payroll contributions.

(2) Legislative Statutory Contribution is \$0 for 2025.

**SYSTEM AND PLANS STATISTICAL HIGHLIGHTS (CONTINUED)**

FISCAL YEAR ENDED June 30, 2025

**DEFERRED CONTRIBUTION FUND****Membership Information**

Total Membership	24,475
Currently Contributing	16,785
Not Contributing	3,607
Currently Receiving Payout	4,083

**Financial Information**

Change in Net Position	\$	76,914,215
Net Assets at Fair Value		840,709,857
Totals for:		
Contributions		56,829,744
Investment Income		95,823,845
Other Income		112,500
Pension Benefits		73,365,849
Life Insurance Benefits		—
Administrative Expenses		2,486,025

**Schedule of Asset Management Costs-Unaudited FY 2025**  
**Name of Agency: Public Employees Retirement Association of New Mexico**

**2.2.2.12(F)(1) New Mexico Administrative Code**

**For all asset classes except private asset classes and alternative investment classes:**

<b>Consultant</b>	<b>Location</b>	<b>Description of Investments Subject to the Agreement</b>	<b>Fees</b>
Verus	Seattle, WA	General Consultant (Fixed Fee)	595,000

<b>Third-party marketers</b>	<b>Location</b>	<b>Description of Investments Subject to the Agreement</b>	<b>Fees, Commission or Retainers</b>
N/A	N/A	N/A	N/A

<b>Name of Investment</b>	<b>Asset Class</b>	<b>Value of the Investment at 6/30/25</b>	<b>Management Fees</b>	<b>Performance Fees</b>
STO	Cash	45,505,667	—	—
Cash and Suspense Account	Core Fixed Income	300,796,813	—	—
Parametric Cash Overlay	Cash Overlay	—	371,372	—
Acadian	Global Public Stock	—	134,019	—
Kayne Anderson SCC	Global Public Stock	210,688,622	990,350	1,414,786
Alliance Bernstein	Global Public Stock	382,493,202	376,297	—
SSGA R1000 Index	Global Public Stock	3,385,862,179	137,256	—
Blackrock US AGG	Global Public Stock	2,204,847,002	296,110	—
SSGA WRLD IMI USA HK	Global Public Stock	1,625,550,933	129,222	—
William Blair	Global Public Stock	413,641,771	—	—
MFS	Global Public Stock	—	75,318	—
PINEBRIDGE HY	Liquid Credit	1,060,838,931	3,581,931	—
Octagon Credit Investment	Liquid Credit	378,047,867	900,556	—
Ellington Alt Credit	Liquid Credit	1,909,028	—	—
Anchorage Cptl Ptnrs LP	Liquid Credit	31,493,717	249,699	702,208
Eagle Point CLO Eqty I LLC	Liquid Credit	6,910,009	—	—
Eagle Point Credit Onshore LP	Liquid Credit	27,787,385	854,635	1,599,127
Ellington Enh Incme A LLC	Liquid Credit	391,321,999	2,585,791	—

Name of Investment	Asset Class	Value of the Investment at 6/30/25	Management Fees	Performance Fees
Mudrick Stressed Cr A LP	Liquid Credit	172,620,463	1,731,737	6,640,393
Napier Park C	Liquid Credit	1,318,417	27,131	—
SixthSt Wheeler Pk Cr I LLC	Liquid Credit	397,651,386	1,925,538	
Silver Point Capital Fund	Liquid Credit	3,164,963	660,441	1,900,683

#### 2.2.2.12(F) (2) New Mexico Administrative Code

For private asset classes and alternative investment classes:

Consultant	Location	Description of Investments Subject to the Agreement	Fees
Albourne	San Francisco, CA	Illiquid Selection Consultant (Fixed Fee)	1,207,313
Torrey Cove/Aksia	San Diego, CA	Illiquid Selection Consultant (Fixed Fee)	549,836
Third-party marketers		Description of Investments Subject to the Agreement	Fees, Commission or Retainers
N/A		N/A	N/A

Asset Class *	Brief Description of Investments	Management Fees	Carried Interest
Absolute Returns/ Fund of Funds	Includes Domestic and Global HF: Credit Oriented, Long/Short, Market Neutral, Portable Alpha, and Bonds Plus Alpha Engine	13,744,270	17,186,442
Illiquid Credit & Structured	Includes Global and Domestic: Private Debt, High Return Seeking Opportunities	6,255,250	6,132,723
Private Equity	Includes Domestic and Global: Buyout, Growth, Venture, and Secondary Strategies	28,370,378	34,788,955
Real Return/Real Assets	Includes Global and Domestic: Energy and Natural Resources, Infrastructure and Agriculture	14,087,946	26,015,702
Real Estate	Includes Global and Domestic: Core, Opportunistic and Value Add RE	14,456,723	520,062

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**Public Employees  
Retirement Association  
of New Mexico**