

**DEL MAR UNION SCHOOL DISTRICT
BOARD OF TRUSTEES**

Minutes of Special Board Meeting

May 5, 2010
5:45 p.m.

Del Mar Hills Academy
14085 Mango Drive, Del Mar CA 92014

Members Present (5): Steven McDowell, Clerk of the Board
Annette Easton
Doug Perkins
Comischell Rodriguez
Katherine White

Administrators Present: James Peabody, Superintendent
Holly McClurg, Assistant Superintendent, Instructional Services
Dena Whittington, Assistant Superintendent, Business Services
Sheila Weinberg, Director of Pupil Services
Mike Casey, Director of Technology
Julie Geisbauer, Director of After School Programs/Child Care
Darlene Nadlonek, Human Resources Technician

DMUSD Staff Present: Bill Porter, Tanya Lubomudrov, Danielle Roche, Sandy Johnson,
Sarah Raskin, David Skinner, Fred Bettig, Lauren Markarian, Robin
Gordon, Karyn Conner, Marnie White, Nan Aposhian, Erik Bienke,
Linda Newquist, MaryAnn Loes, Melissa Davis, Nancy Swanberg,
Genevieve Chapluk, Jeanette Nichols, Kate Takahashi, Lisa
Shepard

Others Present: Timothy Asfazadour, Incoming Assistant Superintendent, Human
Resources and approximately 20+ community members.

BUSINESS TRANSACTED WAS LIMITED TO THE FOLLOWING:

1. Board Clerk McDowell called the meeting to order at 5:14 p.m.

2. **APPROVAL OF AGENDA**

Motion to Approve the Agenda

Motion Perkins

Second Rodriguez

Unanimous

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An audio recording and a detailed description of all agenda items is available at www.dmusd.org, - Board of Trustees - Board Meetings.

3. PUBLIC INPUT CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

There was no input from the public.

Adjourn to Closed Session at 5:16 p.m.

RECONVENE OPEN SESSION AT 5:58 P.M.

Board Clerk McDowell welcomed staff, parents and community members to the Special Board Meeting of the Board of Trustees.

4. The Board met in Closed Session from 5:15 – 5:50 p.m. to discuss:

- 4.1 **Conference with Labor Negotiator:** (Government Code 54957.6) Agency Designated Representative: Jeanne Blumenfeld, Stutz Artiano Shinoff & Holtz; Unrepresented Employee: Superintendent

5. REPORT OF ACTION TAKEN IN CLOSED SESSION

Board Clerk McDowell reported no action was taken in Closed Session.

6. PLEDGE OF ALLEGIANCE

Timothy Asfazadour, incoming Assistant Superintendent, Human Resources, led the Board and community in the pledge of allegiance.

7. ELECTION OF PRESIDENT OF THE BOARD OF TRUSTEES

Member Easton nominated Member Perkins, seconded by Member White
Member Rodriguez nominated Member McDowell, seconded by Member Perkins

Motion to elect Member McDowell to serve as President of the Board for the remainder of the 2010 calendar year.

Motion Easton

Second White

Carried

Ayes: 4

Noes: 0

Abstain: 1 (Member McDowell)

8. BOARD APPROVAL, REMOVE FROM CONSIDERATION THE CO-LOCATION OF THE DISTRICT OFFICE ON AN EXISTING SCHOOL SITE

The Board discussed the probability of having to move the district office to an existing site and the process involved in order to do so. The Board also mentioned the advice from the recently hired San Diego based legal counsel concerning the legality of placing a school administration on a school site based on current zoning, which would make it a very long process related option.

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Motion to remove co-location of the District Office on at existing school site as an option for the District Office.

Motion White

Second Perkins

Unanimous

9. BOARD APPROVAL, CONTRACT BETWEEN JAMES D. PEABODY AND THE DEL MAR UNION SCHOOL DISTRICT

Ms. Jeanne Blumenfeld of Stutz Artiano Shinoff & Holtz, summarized the contract consisting of two terms. The first term covers the period of April 1, 2010 to June 30, 2010. The second term covers the period of July 1, 2010 to June 30, 2012.

Motion to approve the contract between James D. Peabody and the Del Mar Union School District.

Motion White

Second Rodriguez

Unanimous

10. BOARD ACCEPTANCE OF THE STRATEGIC PLANNING FINANCIAL TASK FORCE FINAL REPORT

Superintendent Peabody and the Board expressed their appreciation to the SPFTF for their dedicated service to the district.

On behalf of Congressman Bilbray, Ms. Christie Gurren, a member of Congressman Bilbray's staff, presented each member of the Financial Task Force a Certificate of Special Congressional Recognition in acknowledgement of their efforts.

Mr. Jon Flam SPFTF Chairman, thanked Ms. Gurren for the recognition and the Board for giving them an opportunity to serve. Mr. Flam summarized the process and recommendations of the SPFTF, which included subcommittees on Reserve Policy, Basic Aid Contingency Policy, Expenditure Reductions, Revenue Generation and Solar Energy. The Board agreed with the SPFTF's recommendation to hold "town hall meetings" to present the report and give the public an opportunity to ask questions.

The Board directed Superintendent Peabody to come back with dates for the town hall meetings, recommendations for Board presence at these meetings and a time line for when he would be ready to have the Board consider items of the report and when he could report on implementation on suggestions which he plans to have staff proceed on. The Board requested this time line be brought back within a few Board meetings.

11. BOARD APPROVAL, REVISED CERTIFICATED MANAGEMENT SALARY SCHEDULE

Darlene Nadlonek, Human Resources Technician, presented a revision to the Certificated Management Salary Schedule for approval. The revision was due to a change in the title of Director of Human Resources/Facilities to Assistant Superintendent, Human Resources.

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Motion to approve the revised Certificated Management Salary Schedule.

Motion Easton

Second White

Unanimous

12. BOARD APPROVAL OF RESOLUTION 2010-09, REDUCING AND ELIMINATING CERTAIN CERTIFICATED SERVICES FOR THE 2010-11 SCHOOL YEAR

Darlene Nadlonek, Human Resources Technician, fielded clarifying questions from the Board. The Board discussed the need for information on staffing needs, class allocations, enrollment numbers in order to make an informed decision and were told by staff this information was not available yet. Darlene Nadlonek reminded the Board that a decision was required this evening in order to make legal deadlines. The Board recognized the comments from DMCTA that they were not renewing the one year agreement and so that class ratios would return to the contractual 20:1 and 27:1 per the contract versus 21:1 and 28:1 in the one year extension, resulting in the need for more classroom teachers. Staff confirmed that all revenue sources be examined in an effort to reinstate as many certificated employees as possible.

Public Input:

The following speakers spoke in favor of rescinding layoff notices

- *Melissa Weinbaum-Davis*, DMUSD teacher
- *Laura Makarian*, DMUSD teacher
- *Sarah Raskin*, DMUSD parent & teacher
- *Janet Handzel*, DMUSD parent
- *Sandy Johnson*, DMUSD parent
- *David Skinner*, DMUSD teacher
- *Danielle Roche*, DMUSD teacher
- *Ugar Sercan*, DMUSD parent

Motion to extend the time limit for speakers for Item 12.

Motion Easton

Seconded White

Unanimous

Motion to approve Resolution 2010-09, Reducing and Eliminating Certain Certificated Services for the 2010-11 School Year with a modification to Exhibit A to amend the Reduction of Classroom Teachers in K-6 from 22.0 to 0.0

Motion White

Second Rodriguez

Unanimous

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13. **ADOPTION OF THE PROPOSED DECISION OF THE ADMINISTRATIVE LAW JUDGE**

Superintendent Peabody reported on the decision of Administrative Law Judge regarding hearings on the layoff process.

Motion to adopt the proposed decision of the Administrative Law Judge.

Motion Rodriguez

Second Easton

Unanimous

14. **BOARD APPROVAL OF RESOLUTION 2010-10, RESOLUTION AND DECISION NOT TO REEMPLOY CERTAIN CERTIFICATED EMPLOYEES FOR THE 2010-11 SCHOOL YEAR**

At the recommendation of Superintendent Peabody, the Board tabled Item 14 to give staff an opportunity to review seniority and bumping rights.

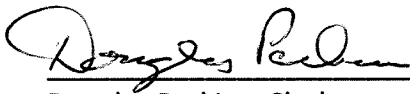
15. **ADJOURNMENT OF MEETING**

There being no further business to come before the Board, there was a Motion to Adjourn at 8:27 p.m.

Motion Easton

Second Perkins

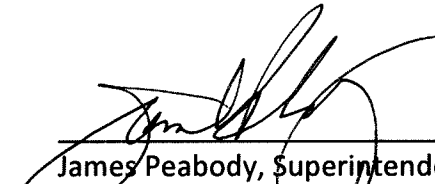
Unanimous



Douglas Perkins, Clerk

6/09/10

Date



James Peabody, Superintendent

6/09/10

Date