



Message

Mar 16, 2010 12:38 PM

From: DMUSD Financial Task Force  
 Mailer-Daemon,Internet  
To: Sherry Forte  
Subject: Fwd: Public Input

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----- Original Message -----

From: ()  
Address:  
Phone:

Cost Saving Recommendation: Stop relying on the DMSEF for day-to-day operations like teacher salaries. If the district itself cannot afford ESC, then kill it entirely. Classroom teachers can teach art and music just fine.

Rationale for this Recommendation:

Revenue Enhancement:

Additional Comments: The DMSEF should be a "charity" that earmarks money to specific projects or worthwhile initiatives, backed up with sustainable funding. It should not be used to hire teachers that we don't want to lose the next year. Rather, use it for special programs, activities, grants, unusual capital improvements, school beautification, library and technology improvements, etc. Things that are "above and beyond" and don't create a burden on the district.

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member:

Do not publish:



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To: Sherry Forte

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From: ()  
Address:  
Phone:

Cost Saving Recommendation: All teachers and staff take a 4% pay cut.

Rationale for this Recommendation: Simplest across-the-board way to solve the budget shortfall without affecting students.

Also, teachers are very well-paid, and have received raises even during the recession. Teachers are not going to strike and they are not going to quit over 4%. Do it and move on.

Revenue Enhancement: Cost savings of over \$1 million per year

Additional Comments:

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member:

Do not publish: Yes



Message

Mar 16, 2010 12:37 PM

From: DMUSD Financial Task Force  
 Mailer-Daemon,Internet

To: **Sherry Forte**

Subject: Fwd: Public Input

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----- Original Message -----

From: ()  
Address:  
Phone:

Cost Saving Recommendation: Hire lower-paid, non-credentialed "teachers" for ART, MUSIC, SCIENCE, AND TECHNOLOGY (not PE).

Rationale for this Recommendation: There is no need to have fully-benefited, fully-credentialed teachers for Art, Music, Science, and Tech. A qualified, non-credentialed professional or volunteer could do just as well -- for far less money and much less burden on the district.

If the classroom teacher would just stay in the room during these lessons, this would be possible. Currently, the classroom teacher disappears somewhere.

PE is a different story - I don't expect or want teachers running after kids on the playground. PE teachers require qualifications that our classroom teachers do not have.

The service and skills provided by the Art, Music, Science, and Technology teachers just isn't worth the \$100k+ we are paying each of them. It could be done just as well for far less, if the classroom teachers would do their fair share.

Revenue Enhancement: Around \$1m / year, if total outlay for Art, Music, Science, and Technology teachers were halved, and classroom teachers stayed with the students during these sessions.

Additional Comments:

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member:

Do not publish: Yes



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Mar 16, 2010 12:37 PM

From: DMUSD Financial Task Force  
 Mailer-Daemon, Internet

To: Sherry Forte

Subject: Fwd: Public Input

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----- Original Message -----

From: ()  
Address:  
Phone:

Cost Saving Recommendation: Eliminate the "prep time" guarantee for teachers

Rationale for this Recommendation: We love our teachers, but no other district has this perk for teachers, and this one is costing us dearly. Our teachers are extremely well-paid, with many volunteers, and can afford to do a couple of hours of prep work per week at home, like many other well-paid professionals do.

Revenue Enhancement:

Additional Comments:

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member:

Do not publish: Yes



Message

Mar 16, 2010 12:36 PM

From: DMUSD Financial Task Force  
 Mailer-Daemon,Internet

To: Sherry Forte

Subject: Fwd: Public Input

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----- Original Message -----

From: ()  
Address:  
Phone:

Cost Saving Recommendation: Reorganize bus/van pick ups. Pick up students earlier if need be. I've noticed many of the buses/vans are not full. This might be from students being absent, but if not it would seem reasonable to use fewer and larger vans to transport the students that require it. If need be, pick those students up earlier so more can fit on each bus/van.

Rationale for this Recommendation: To save money through salaries and less bus/van maintenance.

Revenue Enhancement:

Additional Comments:

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member:

Do not publish:



Message

Mar 16, 2010 12:30 PM

From:  DMUSD Financial Task Force

To:  Sherry Forte

Subject: Fwd: Public Input

----- Original Message -----

From:  
Address:  
Phone:

Cost Saving Recommendation: With 85% of the District's budget being spent on salaries and benefits, it seems that real monetary savings and long term financial stability will require cutting personnel expenses. We are fortunate to have fantastic teachers and staff at our schools, and would rather not cut salaries, but it certainly is something that must be considered in addressing the budget shortfall.

Further, we encourage you to be creative as you examine personnel expenses, particularly with regard to administrative personnel at schools with lower enrollment. As stated in the 7/11 Committee's Final Report, cost savings from closing a school come primarily from the termination of administrative personnel. Why not allocate administrative personnel the same way any business would be run, and the same way that teaching staff are allocated, i.e., based on number of students/classes? The cost to run a small or low enrollment school would then be comparable to that of running a large school. We could retain our small neighborhood schools, preserve our communities, and save the District money.

Respectfully submitted,

Rationale for this Recommendation:

Revenue Enhancement:

Additional Comments:

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member:

Do not publish: Yes



Message

Mar 8, 2010 10:00 AM

From: Mailer-Daemon,Internet  
To: DMUSD Financial Task Force  
Subject: Public Input

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From: ()  
Address:  
Phone:

Cost Saving Recommendation: Move paid positions to a volunteer basis. Have PTAs organize parents to provide lunch monitoring on a volunteer basis to cut down on salaries.

Rationale for this Recommendation: Reduce costly salaries and related benefits.

Revenue Enhancement:

Additional Comments:

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member: Yes

Do not publish:



Message

Mar 7, 2010 2:36 PM

From: Mailer-Daemon,Internet  
To: DMUSD Financial Task Force  
Subject: Public Input

From: ()  
Address:  
Phone:

Cost Saving Recommendation: Perform an energy and water assessment and attempt to reduce both energy and water consumption on each campus. Ensure that if a new site is constructed for the district office, or if tenant improvements are made to an existing site are made, that enegery reduction be an integral part of the process. From my own obseration, we overuse air conditioning to the point where it is a nice 75 degrees outside, but you enter a classroom with the air blasting and you need to put on a sweater. Even the most inland of schools have a coastal breeze, and many classrooms could simply open the doors/windows to maintain a reasonable temperature. Enegery efficient light bulb replacement should be made, if it has not already been done.

An analysis of the water useage should be made. If landscaping is water dependent, conisder Xeriscape.

Rationale for this Recommendation: Reducing utility costs can save the district money.

Revenue Enhancement:

Additional Comments:

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member:

Do not publish:



Message

Mar 4, 2010 2:19 PM

From: Mailer-Daemon,Internet  
To: DMUSD Financial Task Force  
Subject: Public Input

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From: ()  
Address:  
Phone:

Cost Saving Recommendation: - take \$1.7 m from sale of Shores property to fund Ocean Air childcare building. This releases \$1.7 to general fund to pay for teachers and programs.  
- do not redo boundaries to save on VPs. That doesnt save us anything, because we currently arent paying any VPs! Simply opt NOT TO FILL any VP positions until economic times improve. We can make do with less in these lean times.  
- look at salary freezes and reductions and furlough days in the ADMINISTRATION. what kind of pay cut is McClain taking? do not cut teachers first - that impacts the classroom and students. Instead, keep cuts away from the classroom. There have not yet been any significant proposals describing cutbacks in the district administration.  
- use the reserves to fund the gap in next years budget, at least in part. reserves are there for troubled times like these. after we apply \$1.7m from the Shores, only a small portion of the reserves would be needed to cover the remainder for 2010-2011.  
- under no conditions should the district lease space for the district offices. LEASE MONEY COMES FROM THE GENERAL FUND. we need it.  
- if we follow McClain's recommendation to move child care to Sycamore Ridge and DO to Del Mar Hills, fine. but it makes no sense to swap those two. Sycamore is already permit-ready and built out and prepared for child care. To move that function to DMH would cost us money WE DONT HAVE TO GIVE. its a fool's errand, and the suggestion to do this demonstrates a lack of understand of the district's financial situation. how can you cut teachers and increase class sizes while wasting money on developing a solution to something for which a solution already exists??

Rationale for this Recommendation:

Revenue Enhancement:

Additional Comments:

DMUSD Staff:  
Parent: Yes  
Student:  
Community Member:

Do not publish: