

DEL MAR UNION SCHOOL DISTRICT
BOARD OF TRUSTEES

Minutes of Special Board Meeting

December 2, 2009
2:00 p.m.

Del Mar Hills Academy
14085 Mango Drive, Del Mar, CA 92014

Members Present (5): Katherine White, President of the Board
Steven McDowell, Clerk of the Board
Annette Easton
Doug Perkins
Comischell Rodriguez

Administrators Present: Dr. Sharon McClain, Superintendent

DMUSD Staff Present: Katherine Weidmann, Karen Holty, Carol Sharpe, Danielle Roche,
Debbie Hanna, Eric Bell, Cinda Peck

Others Present: Approximately 17 community members.

BUSINESS TRANSACTED WAS LIMITED TO THE FOLLOWING:

Board President White called the meeting to order at 2:00 p.m.

1. Motion to Approve the Agenda
Motion White
Second Perkins
Unanimous
2. **PUBLIC INPUT CONCERNING ITEMS ON THE CLOSED SESSION AGENDA**
There was no input from the public.

Motion to adjourn to Closed Session:

Motion Easton
Second McDowell
Unanimous

The Board adjourned to Closed Session at 2:02 p.m. to discuss the following:

- 1.1 **Consider Personnel Issues**, (Government Code Sections 11126 and 54957); limited to consideration of the appointment, employment, evaluation of performance, discipline /release, dismissal of a public employee or to hear complaints or charges brought against such employee by another person or employee unless the employee requests a public session.

1.2 Conference with Legal Counsel – Potential Litigation (Government Code Section 54956.9(c); Name of Case: One case)

Motion to adjourn Closed Session:

Motion Easton
Second Rodriguez
 Unanimous

The Board reconvened into Open Session at 3:35 p.m.

3. REPORT OUT OF CLOSED SESSION

Board President White reported that there was no action taken in Closed Session.

4. BOARD DISCUSSION REGARDING ATTENDANCE OF ANY BOARD MEMBERS AT 7/11 DISTRICT ADVISORY COMMITTEE MEETINGS

Superintendent McClain reported that in previous meetings the Board accepted the recommendation of staff that they not attend the meetings and public hearings of the 7/11 Committee but that recently Board members expressed an interest in attending.

PUBLIC INPUT:

Heidi Niehart, DMUSD parent, spoke against Board members attending the meetings of the 7/11 Committee.

Kelli Politoske, DMUSD parent, spoke against Board members attending the meetings of the 7/11 Committee.

BOARD DISCUSSION:

The Board thanked public for their input and discussed whether or not Board members should attend the meetings and the impact, if any, their attendance may have on the process. The discussion concluded with the Board agreeing that they do not want to influence the process or outcome of the committee's proposals and to continue with the practice of not attending the meetings and public hearings of the 7/11 Committee.

5. DISCUSSION REGARDING STATE OF THE DISTRICT AND COMMUNICATIONS WITH THE COMMUNITY TO AVOID PERCEIVED LACK OF CONFIDENCE IN CURRENT GOALS AND OBJECTIVES FOR THE DISTRICT

PUBLIC INPUT:

- *Amy Caterina*, DMUSD parent, spoke to the Board about the lack of confidence that exists in the DMUSD.
- *Anita Frazier*, DMUSD parent, spoke in support of the new principal at Ocean Air to be someone familiar with the DMUSD.

- *Karen Holty*, DMUSD Administrative Assistant, spoke regarding the lack of Goals and Objectives of the DMUSD.
- *Liz Shopes*, DMUSD parent, spoke regarding misinformation provided to the 7/11 Committee and discontent in the community.

BOARD DISCUSSION:

The Board discussed concerns expressed by the public and how to ensure the information in the community is accurate. Board discussed topics of concern, including the following:

- School Improvement Program funds and their approval for the 2009/2010 school year.
- The perceived lack of textbooks.
- Concern about the effectiveness of the Strategic Planning Communication Plan.
- The lack of Goals and Objectives for the DMUSD.
- The Strategic Planning process.

PUBLIC INPUT:

Beth Westburg, DMUSD parent, spoke about an increase in expenses and the lack of a plan.

Heidi Niehart, DMUSD parent, expected to hear answers about rumors in the community.

Kelli Politoske, DMUSD parent, addressed the Board regarding the approval of the SIP funds.

Charles Thorpe, DMUSD parent, expressed his concern that how an agenda item is framed contributes to misconceptions in the community.

Karen Holty, DMUSD Administrative Assistant, addressed the Board regarding the process for ordering the new math adoption textbooks.

Katrina Graupmann, DMUSD teacher, spoke in support of Board members responding to the questions and comments from the public.

Liz Shopes, DMUSD parent, spoke about the wealth of knowledgeable people in the district and having the means to avoid closing a school.

Board President White itemized some topics for the December Agenda, which will address comments made by the public, i.e. solar energy, Strategic Planning Financial Planning Task Force and the use of the proceeds from the sale of the Shores property.

Assistant Superintendent, Instructional Services, Holly McClurg, explained the challenges districts experience with a new textbook adoption. She clarified that the problems the district experienced were followed up on promptly and resolved.

The Board suggested the Superintendent revisit the Communication Plan and the Strategic Planning process. The Board requested staff to discuss and present a method by which the Board could have a question and answer period with members of the community.

6. ADJOURNMENT

There being no further business to come before the Board, there was a Motion to Adjourn at 5:12 p.m.

Motion Easton
Second Perkins
Unanimous

Steven McDowell, Clerk

Sharon L. McClain, Superintendent

Date

Date

UNAPPROVED

**DEL MAR UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
*Minutes of Regular Board Meeting***

December 9, 2009

Closed Session: 3:00 p.m.

Open Session: 5:45 p.m.

Del Mar Hills Academy
14085 Mango Drive, Del Mar, CA 92014

Board President White called the Regular Board Meeting to order at 3:02 p.m.

PUBLIC INPUT CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

PUBLIC COMMENT

There was no input from the public.

Motion to adjourn to Closed Session at 3:02 p.m.

Motion Perkins

Second Easton

Unanimous (4-0-0, Member Rodriguez was absent at the time of the vote.)

Member Rodriguez arrived at 3:05 p.m.

RECONVENE OPEN SESSION

Motion to reconvene to Open Session at 5:46 p.m.

Motion Easton

Second Rodriguez

Unanimous

Board President White welcomed staff, parents and community members to the Regular Board Meeting of the Board of Trustees.

The Board met in Closed Session from 3:02 to 5:55 p.m. to discuss:

- 1.1 **Conference with Real Property Negotiator** (G.C. 54956.8)-Properties: 11250 El Camino Real, San Diego, CA 92130 and 4106 Sorrento Valley Blvd., San Diego, CA 92127; Corner of Jimmy Durante Blvd. & San Dieguito Rd., Del Mar, CA 92014 — Agency Negotiator: Sharon McClain, Superintendent
- 1.2 **Public Employment Appointment/Employment:** Title: Principal (G.C. 54957)
- 1.3 **Consider Personnel Issues,** (Government Code Sections 11126 and 54957); limited to consideration of the appointment, employment, evaluation of performance,

Official Minutes, Regular Board Meeting • December 9, 2009

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discipline/release, dismissal of a public employee or to hear complaints or charges brought against such employee by another person or employee unless the employee requests a public session

- 1.4 **Conference with Legal Counsel – Potential Litigation** (Government Code Section 54956.9(c); Name of Case: One case

REPORT OF ACTION TAKEN IN CLOSED SESSION:

Board President White reported that the Board unanimously approved the Superintendent's recommendation to appoint Ryan Stanley, the current Assistant Principal at Sage Canyon, as the new principal of Ocean Air School.

The Board thanked Superintendent McClain for gathering input from all Ocean Air stakeholders regarding the desired characteristics for a new principal.

CALL TO ORDER

Board President White called to order the Open Session of the Regular Board Meeting of the Del Mar Union School District, Board of Trustees, at 5:59 p.m.

1. PLEDGE OF ALLEGIANCE

Ashley Falls School 2nd & 3rd grade students led Board members and guests in the Pledge of Allegiance.

ROLL CALL

Members Present (5): Katherine White, President of the Board
Steven McDowell, Clerk of the Board
Annette Easton
Doug Perkins
Comischell Rodriguez

Members Absent: None

Administrators Present: Dr. Sharon McClain, Superintendent
Dena Whittington, Assistant Superintendent, Business Services
Holly McClurg, Assistant Superintendent, Instructional Services
Sheila Weinberg, Director of Pupil Services
Mike Casey, Director of Technology
Randy Wheaton, Director of Maintenance & Operations

Official Minutes, Regular Board Meeting • December 9, 2009

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Charlene Komosinski, Director of Child Care/After School Programs
Katie Shanahan, Coordinator State & Federal Projects
Darlene Nadlonek, Human Resources Technician

Principals Present: Shelley Petersen, Ashley Falls
Susan Fitzpatrick, Del Mar Hills Academy

DMUSD Staff Present: Bill Porter, Karen Holty, Karen Westbrook, Jodi Neilson, Natasha Rosario, Lauren Kvalstad, Heather Sullivan Kowieski, Meg Jackson, Nancy Swanberg, Michelle Beeson, Marina Russo, Andrea Sleet, Cinda Peck, Erica Bell, Katrina Graupmann, Tanya Lubomudrov, Erik Bienke, Katherine Weidmann, David Skinner, Sandy Johnson

Others Present: Approximately 56+ community members were present.

2. STUDENT RECOGNITION – ASHLEY FALLS SCHOOL

Second and third grade students, instructed by music specialist, Michelle Beeson, performed several selections of patriotic songs they learned as part of their Extended Studies Curriculum (ESC). Each month students from different grade levels perform for the entire school at a school wide assembly.

3.0 ORGANIZATIONAL MEETING

Board President White called the Organizational Meeting to order at 6:32 p.m.

3.0.1 Election of President of the Board of Trustees

Motion to elect Member Rodriguez as the 2010 President of the Board of Trustees.

Motion Easton

Second White

Carried

Ayes 4

Noes 1 (Member Rodriguez)

Abstain 0

Motion to elect Member White as the 2010 President of the Board of Trustees.

Motion Rodriguez

Second White

Motion failed

Ayes 1

Noes 4 (Members Easton, McDowell, Perkins, White)

Abstain 0

Official Minutes, Regular Board Meeting • December 9, 2009

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3.0.2 Election of Clerk of the Board of Trustees

Motion to elect Member McDowell as the 2010 Clerk of the Board of Trustees.

Motion Perkins

Second Rodriguez

Unanimous

3.0.3 Appointments of Board Members

- **Secretary to the Board of Trustees - District Superintendent**

Nomination: Sharon McClain

- **Member as Representative to the North Coastal Consortium for Special Education (NCCSE)**

Nomination: Annette Easton

- **Member as Representative to the North City West School Facilities Finance Authority / CFD No. 1**

Nomination: Katherine White

- **Member as ex officio Representative to the Del Mar Schools Education Foundation**

Nomination: Doug Perkins

- **Member as Representative to the Legislative Action Network (LAN)**

Nomination: Steven McDowell

Nomination: Doug Perkins

Motion to approve the Board Member appointments as nominated in 3.0.3 above.

Motion Easton

Second Rodriguez

Unanimous

3.0.4 Adoption of Dates, Time and Place of Regular Board of Trustees Meetings for the period of January 1, 2010 through November 30, 2010

Member Easton requested the Board President discuss the viability of having two Regular Board Meetings per month in 2010 with the Superintendent.

Motion to approve the Time and Place of Regular Board of Trustees Meetings for the period of January 1, 2010 through November 30, 2010

Motion Easton

Second Rodriguez

Official Minutes, Regular Board Meeting • December 9, 2009

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Unanimous

3.0.5 ADJOURNMENT, ORGANIZATIONAL MEETING

Motion to adjourn the 2009 Organizational Meeting.

Motion Easton

Second Rodriguez

Unanimous

The Board members took a brief recess to assume their new positions on the Board.

3. APPROVAL OF AGENDA

Amendments to the Agenda

Item 10.4 and Item 10.6 pulled from the Consent Agenda

Item 10.9 to follow item 6.1

Motion to Approve Agenda, as amended.

Motion White

Second Easton

Unanimous

4. CORRESPONDENCE/COMMUNICATION

4.1 Correspondence

4.2 Public Comment (for items not on the Agenda)

- *Tatiana Schnieron*, DMUSD parent, spoke against closing Del Mar Hills Academy.
- *Katherine Weidmann*, DMUSD teacher, spoke against closing Del Mar Hills Academy.
- *Andrea Sleet*, DMUSD teacher, spoke against closing Del Mar Hills Academy.
- *Kerry Traylor*, DMUSD parent, spoke in support of Superintendent McClain.
- *Beth Westberg*, DMUSD parent, spoke against closing Del Mar Hills Academy.
- *Matt Zevin*, DMUSD parent, spoke in support of Superintendent McClain.

5. REPORTS, RECOGNITIONS AND HEARINGS

5.1 Staff Recognition – Employees of the Month for November/December 2009

Board President White thanked Jakes Del Mar for its continued support of the DMUSD Employees of the Month program by donating gift certificates for the honorees, as follows:

Employees of the Month for November/December 2009:

Ashley Falls – Gerardo Hernandez, Custodian

Official Minutes, Regular Board Meeting • December 9, 2009

An audio recording and a detailed description of all agenda items is available at www.dmusd.org - Board of Trustees - Board Meetings.

Carmel Del Mar – Janet Wolfertz, Tech Teacher
Del Mar Heights – Tracy Polivka, Kindergarten Teacher
Del Mar Hills – Sandra Martinez, RSP Teacher
Ocean Air – Meg Jackson, Kindergarten Teacher
Sage Canyon – Jodi Lack, 1st grade Teacher
Sycamore Ridge – Chris Ray, Custodian
Torrey Hills – Jessica Scott, 6th Grade Teacher

5.2 DMCTA Report: David Skinner, DMCTA President, Carmel Del Mar Teacher

Mr. Skinner welcomed Comischell Rodriguez as the new Board President. Mr. Skinner is confident that she is ready for the job and appreciates her stepping up at a difficult time. He expressed his appreciation for her willingness to consider many points of view and for listening with an open mind and heart. Mr. Skinner also congratulated Ryan Stanley as the new principal of Ocean Air School.

Mr. Skinner echoed the sentiments that were expressed in support of Dr. McClain and spoke against a change in superintendent at this time. On behalf of the teachers, he thanked Assistant Superintendent, Instructional Services, Holly McClurg, and Director of Technology, Mike Casey, for organizing the training sessions on the technology component of the math adoption for all grade levels. He received outstanding feedback from all the grade levels. Tanya Lubomudrov, DMUSD teacher, presented a binder summarizing the volunteer hours of the DMUSD teachers for the month of November totaling 2,215 hours of personal time, which equates to \$119,610. The total contribution of hours to enhance student learning in October and November equals 5,215, which, in the business world, equates to \$281,610.

5.3 DMSEF Report: Chris Stevenson, DMSEF President

Ms. Stevenson congratulated the Board members on their new roles on the Board. The DMSEF 2010/2011 fundraising total, with the added pledge dollars from the phone-a-thon, is \$475,000. The DMSEF is working in partnership with principals to send customized newsletters to each school highlighting the benefits of the District's ESC program. Ms. Stevenson thanked Dr. McClain for her participation in the DMSEF forums being held at each school, which provide parents with information on the continuing budget crisis and its effect on ESC funding. The DMSEF is planning the DMSEF Challenge Week from January 18-22 to be sponsored at all schools, with events specific to each school. Ms. Stevenson thanked the Ashley Falls teachers for donating 100% to the DMSEF. The challenges in the District are impacting fundraising, and the DMSEF is increasing their communication activities as a result. The goal is to raise \$800 per child with 100% participation by February 15, 2010. The current contribution rate is 25% across the district. The

participation rate last year was 65%, one of the highest the DMSEF has experienced. The DMSEF is working hard to increase the participation rate and to meet the goal by February 15.

Mr. Robert Quolmos, Sr. Vice President of Keenan and Associates, presented a check to the DMSEF in the amount of \$500 on behalf of Jim Gianola, DMUSD Teacher of the Year.

5.4 PTA Report: PTA Report: Zuliya Khawaja, Carmel Del Mar PTA President

Ms. Khawaja was not available to report.

5.5 Report – Monthly Staff Development, Travel & Conference Update

(Presented for information only.)

5.6 Report – Board Reports/Comments

Member Perkins:

- Attended Gary Wilson's Farewell Party.
- Attended several presentations on the State budget and was told, "the easy cuts were made last year".

Member Rodriguez:

- Attended workshops and presentations at the CSBA Conference focusing on budgets.
- Attended the meeting with the PTA Presidents and Supt. McClain.
- Met with realtors to identify property within the DMUSD for new District Offices.

Member Easton:

- Wished everyone happy holidays.
- Expressed appreciation to all staff for the wonderful work all year.
- Looks forward to "setting this ship on the right course" and focusing on children in the classroom.

Member McDowell:

- Wished staff safe and happy holidays.
- Attended the Farewell Party for Gary Wilson.
- Thanked David Skinner for his kind words.
- Attended the CSBA Conference.

Member White:

- Shared her reflection of the student recognition performance, which reminds us that our "American voices" are respectful and thoughtful.
- Appreciated speakers being passionate but respectful.
- Wished everyone happy holiday.

5.7 **Report – Superintendent’s Report**

- Attended the Farewell Party for Principal Gary Wilson.
- Announced the retirement of Marilyn Wyman, Administrative Assistant, Pupil Services.
- Participated in the DMSEF Forums held at each of the school sites.
- Conducted meetings for Ocean Air parents and staff to gather input regarding a new principal.
- Congratulated Ryan Stanley on his appointment as the new Principal of Ocean Air School.
- Shared the excitement of a Torrey Hills student who received a letter from President Obama.

6. **APPROVAL OF MINUTES**

Amendments to Minutes:

- Remove the underline on page four of the Minutes of the November 18, 2009 Regular Board Meeting.

Motion to approve Minutes of the following Board Meeting, as amended.

- Minutes of Regular Board Meeting of November 18, 2009
- Minutes of the Special Board Meeting/Visitation of November 18, 2009

Motion White

Second Easton

Unanimous

6.1 **APPROVAL OF CONSENT ITEMS**

Under item 6, Approval of Agenda, Consent Items *10.4, *10.6 and *11.1 were removed from Consent and item *10.9 was moved to come after item 6.1.

Motion to approve Consent Items *10.1, *10.2, *10.3, *10.5

Motion White

Second Perkins

Unanimous

Pursuant to amendments to the Agenda, Item 10.9 was discussed at this time.

Move to extend the time limit for speakers on Item 10.9 to allow all speakers their entire three minutes to address the Board.

Motion White

Second Perkins

Unanimous

Official Minutes, Regular Board Meeting • December 9, 2009

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7. CURRICULUM & INSTRUCTION

7.1 Board Approval, Memo of Understanding with Alpine Union School District and Dehesa Elementary School District to form a Consortium for Title III – Limited English Proficient Funds

Katie Shanahan, Coordinator of State & Federal Projects, confirmed there is no expense associated with the formation of the Consortium for Title III.

Motion to approve the Memo of Understanding with Alpine Union School District and Dehesa Elementary School District to form a Consortium for Title III – Limited English Proficient Funds

Motion White

Second McDowell

Unanimous

7.2 Update, Early Childhood Education Program Proposal

Holly McClurg, Assistant Superintendent, Instructional Services, confirmed the staff's recommendation is to move forward with merging the existing employee preschool program and the special education preschool program and to discontinue plans for expanding the district's Early Childhood Education Program, at this time. Staff anticipates a steady growth of the current fee based preschool offered by the DMUSD and is in favor of new preschool facilities that will accommodate future growth.

8. ADMINISTRATION AND POLICY

8.1 Board Approval, 2009/2010 Single Site Plans for Student Achievement: Vision for Excellence Site Strategic Plan

Katie Shanahan, Coordinator of State & Federal Projects, reported all Site Strategic Plans were reviewed and approved by the School Site Council at each of the eight DMUSD schools.

Motion to approve 2009/2010 Single Site Plans for Student Achievement: Vision for Excellence Site Strategic Plan

Motion McDowell

Second White

Unanimous

8.2 **Update, Strategic Planning**

Superintendent McClain gave a brief explanation of the Strategic Planning process, purpose and goals: 1) What do we do? 2) For whom do we do it? 3) How will we be successful?

Board asked clarifying questions regarding:

- 1) the plan for involving parents/community
- 2) the use of the word "maintains" in the goals
- 3) the use of "character counts" vs "peacebuilders"

The Strategic Plan will go through one more review and be presented to the Board for approval at the January 27, 2010 Board meeting.

8.3 **Update, School Located Vaccination Clinic**

Sheila Weinberg, Director of Pupil Services, updated the Board on the vaccination clinics and the challenges some clinics are experiencing. The county recommends one of the following two flu clinic models: 1) during school or, 2) on weekends.

8.4 **Strategic Planning, Finance Task Force**

Dena Whittington, Assistant Superintendent Business Services, reported that the current Budget Committee has been reviewing revenue, expenses and contracts. It was suggested that the Board elect a Board Member to serve as representative on the Budget Committee, aka Strategic Planning Finance Task Force. The Board is interested in the formation of a Strategic Planning, Finance Task Force including community members and staff members.

Public Input:

- *Beth Westburg*, DMUSD parent, requested the formation of a Strategic Planning Financial Task Force.
- *Deborah Muns Park*, DMUSD parent, spoke in favor of the Strategic Planning Financial Task Force.
- *Heidi Niehart*, DMUSD parent, spoke in favor of the formation of a Strategic Financial Planning Task Force.

The Board and staff discussed the composition of the Financial Task Force to include a parent representative from each school, a community member appointed by each Board member, one principal, one administrator, one DMSEF member, one certificated employee and one classified employee.

8.5 **Report, CSBA Annual Education Conference**

There being no time to report on item 8.5, it will be placed on the January 27, 2010 Agenda.

8.6 **Recommendation to Consider Nominations for the California School Boards Association (CSBA) Delegate Assembly**

President White nominated Member McDowell, seconded by Member Perkins. Member Easton nominated Member Rodriguez, seconded by Member White.

Motion to approve the nomination of Members McDowell and Rodriguez to run for election to the CSBA Delegate Assembly.

Motion Easton

Second White

Unanimous

8.7 **Discussion, Board Fiscal Workshop**

Staff recommended the Board participate in a Board Fiscal Workshop to receive the most current information available on the state of the District's budget. Staff will identify dates and confirm the Board's availability.

8.8 **Discussion, Posting Emails vs. Correspondence on the District Website**

There being no time to discuss item 8.8, it will be placed on the January 27, 2010 Agenda.

8.9 **Reminder of Upcoming Events**

(For information only.)

9. **OPERATIONS AND FACILITIES**

9.1 **December Facilities Report**

There being no time to discuss item 9.1, it will be placed on the January 27, 2010 Agenda.

10. **BUSINESS AND FINANCE**

10.4 **Board Approval of Agreement Between the Del Mar Union School District and Eric Hall & Associates**

The Board removed item 10.4 from the Consent Agenda in order to request the agreement be amended to include "not to exceed".

Motion to approve Board Agreement Between the Del Mar Union School District and Eric Hall & Associates, as amended.

Motion White
Second McDowell
Unanimous

10.6 Board Approval of Renewal of Agreement Between the Del Mar Union School District and the Dolinka/Decision Insight Group for Updating Enrollment Projections

Staff reported they met with the Dolinka/Decision Insight Group regarding renewing their contract and learned of additional services available to the district at no additional cost. Additionally, key personnel at the district office will be trained on how to further utilize the software and data, and the DMUSD street guide will become accessible by parents from the Del Mar Union School District website. Staff contacted neighboring school districts that are contracted with Dolinka/Decision Insight and received high recommendations.

Public Input:

- *Deborah Muns-Park*, DMUSD parent, expressed concern in the accuracy of information to be given to Dolinka/Decision Insight.

Motion to approve the Agreement Between the Del Mar Union School District and the Dolinka/Decision Insight Group for Updating Enrollment Projections.

Motion White
Second Easton
Unanimous

10.7 Board Approval, 2009-2010 First Interim Financial Reporting

Motion to approve the 2009-2010 First Interim Financial Reporting.

Motion White
Second Perkins
Unanimous

10.8 Solar Energy

There being no time to report on item 10.8, it will be placed on the January 27, 2010 Agenda.

10.9 **Budget Reduction Areas Under Consideration for the Fiscal Year 2009-2010 and Future Years**

Assistant Superintendent, Business Services, Dena Whittington presented the newly formatted list of Reduction Areas Under Consideration for information only. The Board expressed its appreciation to Ms. Whittington for the reformatted list.

The Board requested the addition of administrative offices to be closed during school breaks, and to include the total savings at the bottom of the list. The Board requested an update on the estimated cost savings of closing a school

Public Input:

- *Chris Wallace*, DMUSD parent, spoke in opposition to the closure of any school.
- *Estela deLlanos*, DMUSD parent, spoke in opposition to the closure of any DMUSD school.
- *Karen Aiken*, DMUSD parent, spoke in opposition to the closure of Del Mar Hills Academy.
- *Vanessa Black*, DMUSD parent, spoke in opposition to the closure of any DMUSD school.
- *Liz Shopes*, DMUSD parent, spoke regarding the accuracy of information provided to the 7/11 DAC.
- *Amy Caterina*, DMSD parent, spoke in opposition to the closure of any DMUSD school.
- *Juli Oh*, DMUSD parent, spoke in favor of a long term and timely solution to the problems facing the District.
- *Marybeth Norgren*, DMUSD parent, spoke in opposition to the closure of Del Mar Hills Academy.
- *Joel Holiday*, DMUSD parent, spoke in opposition to the closure of any of the DMUSD schools.
- *Tom Sohn*, DMUSD parent, spoke in opposition to the closure of any of the DMUSD schools.
- *Nicole Holiday*, DMUSD parent, spoke in opposition to the closure of any of the DMUSD schools.
- *Obie Roy*, DMUSD parent, spoke in opposition to the closure of Del Mar Hills Academy.

Supt. McClain reported that an additional Public Hearing for the 7/11 Committee has been scheduled for December 14, 2009 at which time the committee will also discuss scheduling a meeting to present the committee's proposals to the Board of Trustees. The Board requested the 7/11 DAC present its formal proposals to the Board as early as possible.

The Board asked clarifying questions regarding items on the list of Budget Reduction Areas, which were explained by Assist. Supt., Business Services, Dena Whittington.

10.10 Potential Use of Proceeds from Sale of Surplus Real Property

There being no time to report on item 10.10, it will be placed on the January 27, 2010 Agenda.

10.11 2009/2010 Monthly Budget Update, Legal Fees and Cash Balance Report

(Presented for information only.)

11. PERSONNEL

Motion to extend the time for public comment on item 11.1

Motion Easton

Second Perkins

Unanimous

11.1 Board Approval of Recommended Personnel Actions: Employment, Resignations, Retirements, Dismissals, Leaves of Absence, and Change of Status

Public Input

- *Karen Holty*, Administrative Assistant, Ocean Air, expressed the sentiments of the Ocean Air staff in the departure of Gary Wilson.
- *Jeff Bales*, DMUSD teacher, expressed concerns on the number of and the reasons why experienced administrators are leaving the DMUSD.
- *Betsy Mackey*, DMUSD parent, expressed concerns on the number of and the reasons why experienced administrators are leaving the DMUSD and the Board being held accountable.
- *Evan Sorem*, DMUSD parent, expressed concerns on the number of and the reasons why experienced administrators are leaving the DMUSD and the future of the district.
- *Noelle Gately*, DMUSD parent, addressed the Board about accusations made against the Board; Board Bylaw 9005, Governance Standards, and the plan for a new principal at Ocean Air.
- *Meg Jackson*, DMUSD teacher, expressed concerns on the number of and the reasons why experienced administrators are leaving the DMUSD and the lack of respect shown by the Board.
- *Enrique Lopez Calva*, DMUSD parent, expressed the feeling of uncertainty and anxiety in the District.

Official Minutes, Regular Board Meeting • December 9, 2009

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- *Scott Wooden*, DMUSD parent, expressed disappointment in the actions by the Board of Trustees.

Board President White outlined the process for hiring a new principal, including receiving input from staff, parents and community, forming an Interview Committee for first round interviews, conducting second round interviews with administrators and a Board member to be followed by a recommendation being made to the Board of Trustees.

Public Input

- *April Barduson*, former DMUSD parent, addressed the Board regarding the dedication and leadership shown by Gary Wilson.

Motion to approve Recommended Personnel Actions: Employment, Resignations, Retirements, Dismissals, Leaves of Absence, and Change of Status

Motion White
 Second Easton
 Carried

Ayes 4 (Members Easton, McDowell, Perkins, White)
 Noes 1 (Member Rodriguez)

Board President White reminded the audience that the Board and staff valued the input of the community and would continue to support this historic practice of reaching out to the community for their input in selecting the new principal for Ocean Air School.

11.2 First Reading, Updated Job Description, Human Resources & Pupil Services Administrative Assistant

The Board was asked to send questions regarding item 11.2 to staff.

11.3 Process for Hiring New Principal of Ocean Air School

12. ARTICLES OF INTEREST

12.1 *"A Negative Consumer Price Index Will Lead to Lower Property Tax Collections"* – Fiscal Report, December 11, 2009.

13. ITEMS FOR THE JANUARY 27, 2010 BOARD MEETING

- Facilities Report
- Monthly Budget Update

Official Minutes, Regular Board Meeting • December 9, 2009

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- Second Reading/Board Approval Updated Job Description, Human Resources Pupil Services Administrative Assistant
- First Reading, 2010-2011 School Year Calendar
- Process for hiring Assistant Superintendent, Human Resources
- ESC Funding for prep time
- Potential Use of Proceeds from Sale of Surplus Real Property
- Practice of presenting a resolution and certificate of appreciation to retiring employees
- Discussion, Posting Emails vs. Correspondence on the District Website
- Solar Energy

ADJOURNMENT

There being no further business to come before the Board, there was a Motion to Adjourn at 10:57 p.m.

Motion Easton
Second Perkins
Unanimous

 Steven McDowell, Clerk

 Sharon McClain, Superintendent

 Date

 Date