



DEL MAR

UNION SCHOOL DISTRICT

Mission Statement

Supported by an involved community, an outstanding staff, and a shared vision for academic excellence, the Del Mar Union School District is committed to providing a rigorous, inspiring, and nurturing education program that is continually evolving to develop well-round individuals who embrace learning for life and who are prepared to meet the challenges of the future.

We believe that...

- Every individual has worth
- Individuals deserve the opportunity to reach their potential
- Learning is a life-long process
- Everyone has the right to be safe
- Everyone can make a difference
- Individuals and communities have responsibilities to each other
- The uniqueness of individuals enriches the community

We believe in...

- Honesty and integrity
 - Treating others with respect
 - The principles of Democracy
- www.dmusd.org

Board of Trustees

Dr. Annette Easton
 Steven McDowell
 Doug Perkins
 Comischell Rodriguez
 Katherine White



Superintendent

Dr. Sharon McClain

DEL MAR UNION SCHOOL DISTRICT

NOTICE OF SPECIAL BOARD MEETING BY THE BOARD OF TRUSTEES

August 7, 2009
2:00 p.m.

Del Mar Hills Academy
Conference Room
14085 Mango Drive
Del Mar, CA 92014

Welcome to a Special Board meeting of the Board of Trustees of the Del Mar Union School District!

Public Inspection of Documents

In compliance with Government Code 54957.5, agenda-related documents that have been distributed to the Board less than 72 hours prior to the board meeting are available for inspection at the Del Mar Union School District, 225 9th St. Del Mar, CA 92014.

Hearing of the Public

Persons wishing to address the Board on any item except personnel are invited to do so at this time. In the interest of time and order, presentations from the public are limited to 3 minutes per person, per topic. If you wish to speak, complete a card (located at the sign-in desk) and present it to the Secretary of the Board prior to the start of the meeting. When the Board President invites you to the podium, please state your name, address, and organization before making your presentation.

In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may (1) acknowledge receipt of the information, (2) refer to staff for further study; or (3) refer the matter to the next agenda.

Closed Session

The Board will meet in Closed Session to consider qualified matters of litigation, employee negotiations, student discipline, employee grievances, personnel qualifications, or real estate negotiations.

Cell Phones/Pagers

As a courtesy to all meeting attendees, please set cellular phones and pagers to silent mode and engage in conversations outside the meeting room.

Assistance With Meeting

In compliance with the Americans With Disabilities Act and AB-3035, if you require special assistance to participate in this meeting, please contact the Superintendent at (858) 755-9301 at least 24 hours prior to the start of the meeting to enable the District to make reasonable arrangements.

BUSINESS TO BE TRANSACTED WILL BE LIMITED TO THE FOLLOWING:

CALL TO ORDER (2:00 P.M.)

1. APPROVAL OF AGENDA _____/_____ Motion/Second

2. BOARD APPROVAL OF MODIFICATIONS TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DEL MAR CALIFORNIA TEACHERS ASSOCIATION AND THE DEL MAR UNION SCHOOL DISTRICT _____/_____ Motion/Second

3. BOARD APPROVAL OF INCREASE IN 2009/2010 SITE AND GRADE LEVEL ENROLLMENT CAPS _____/_____ Motion/Second

4. BOARD APPROVAL, RESCIND CLASSIFIED LAYOFF NOTICES _____/_____ Motion/Second

5. PUBLIC INPUT CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

Adjournment into Closed Session _____/_____ Motion/Second
_____ Time

CLOSED SESSION

1.1 Public Employee Performance Evaluation: Title: Superintendent/Board of Trustees (G.C. 54957)

Adjournment of Closed Session _____/_____ Motion/Second
_____ Time

RECONVENE OPEN SESSION

6. REPORT OF ACTION TAKEN IN CLOSED SESSION

7. ADJOURNMENT OF SPECIAL BOARD MEETING OF AUGUST 7, 2009 _____/_____ Motion/Second
_____ Time

August 6, 2009

To: Board Members

From: Dr. Sharon McClain, Superintendent

Subject: Agenda Item 2: Board Approval of Modifications to the Collective Bargaining Agreement Between the Del Mar California Teachers Association and the Del Mar Union School District

Office of the Superintendent
August 7, 2009
Tentative Agreement between DMCTA and DMUSD

Side Letter of Agreement Regarding Article 18, Class Size for 09/10 school year:

DMCTA agrees to increase the maximum class size/caseload per bargaining unit member for the 09-10 school year in grades K,1,2, and 3 to 21, and in grades 4,5, and 6 to 28. All other aspects of the DMCTA Contract regarding class size and potential remedies when a class goes over the maximum remain in effect. DMCTA and DMUSD agree that the impact of this change will be evaluated during the 09/10 school year to determine whether it is in the best interests of all concerned to continue.

Change to Article 22, Shared Assignments:

Beginning in the 09/10 school year, teachers who participate in a shared contract who are eligible for the Masters Stipend will have the stipend prorated to the percentage of time they are responsible for the shared classroom. For example, a 50-50 job share between two teachers who each are eligible for a Masters Stipend will mean a 50% Masters Stipend for each teacher and an 80-20 job share between two teachers who are each eligible for a Masters Stipend will mean an 80% Masters Stipend for one and a 20% Masters Stipend for the other, and so on.

Beginning in the 10-11 school year, job share participants will no longer be paid for up to 10 overlapping days at their per diem rate. Rather, each job share participant will be eligible for up to 21 hours of “out of contract” pay (\$25/\$27 per hour).

August 7, 2009

To: Board Members

From: Sheila Weinberg, Director of Pupil Services

Through: Dr. Sharon McClain, Superintendent

Subject: Agenda Item 3.0: Board Approval of Increase in 2009/2010 Site and Grade Level Enrollment Caps

Enrollment caps at the following sites and grade levels were approved at the April 29, 2009 Board meeting:

Ocean Air: School wide enrollment caps
Sage Canyon: School wide enrollment caps
Del Mar Heights Kindergarten enrollment cap

THE ENROLLMENT CAPS FOR OCEAN AIR AND SAGE CANYON WERE APPROVED BASED ON THE NEED TO PREVENT THE POSSIBILITY OF EXCEEDING THE ENROLLMENT CAPACITY AT THESE SITES. THE ENROLLMENT CAP AT DEL MAR HEIGHTS WAS APPROVED TO PROVIDE FOR A HIGHER DEGREE OF PREDICTABILITY FOR STAFFING AND KINDERGARTEN ENROLLMENT AT DEL MAR HEIGHTS AND DEL MAR HILLS.

Staff is recommending that the enrollment caps approved at the April 29, 2009 Board meeting increase by one student per section following the approval of the Tentative Agreement with DMCTA.

FISCAL IMPACT: **Cost** - Unknown at this time as no data as to number of sections that may be impacted by an average above 20.44 for the school year. (District anticipates savings of at least five sections.) A penalty will be applied for any sections that exceed the statutory limits in the class size reduction program in grades K-3. Savings will be realized in reduction in teachers hired.

Program or Department - General Fund

Is this a Restricted Program? No

Was this expenditure anticipated in the adopted budget? No

Will this Program or Department be over budget after this expenditure? Unknown

RECOMMENDED: The Superintendent recommends Board approval of increase in site and grade level enrollment caps as proposed.

August 7, 2009

To: Board Members

From: Darlene Nadlonek, Personnel Technician

Through: Dr. Sharon McClain, Superintendent

Subject: Agenda Item 4: Board Approval, Rescind Classified Layoff Notices

On April 29, 2009, the Board approved layoff notices for Child Care Workers and Child Care Preschool Instructional Aides. These layoffs were for the summer only due to the reduced need for child care by parents and staff during the summer break. These employees will be needed to properly staff the programs when school reopens.

On June 24, 2009, the Board approved layoff notices for Child Nutrition Services Assistants due to the proposal to combine all Office Assistant positions with Child Nutrition Services. Due to the proposed combination being delayed, the employees will be needed to staff the program for the beginning of the school year.

FISCAL IMPACT: **Cost** - Child Care: \$24,400
Child Nutrition Services: \$30,000
Program or Department - Child Care and Child Nutrition Services
Are these Restricted Programs? Yes
Was this expenditure anticipated in the adopted budget?
Yes
Will this Program or Department be over budget after this expenditure? No

RECOMMENDED: The Superintendent recommends approval of rescinding layoff notices for Child Care Workers, Child Care Preschool Instructional Aides and Child Nutrition Services Assistants.