



DEL MAR

UNION SCHOOL DISTRICT

Mission Statement

Supported by an involved community, an outstanding staff, and a shared vision for academic excellence, the Del Mar Union School District is committed to providing a rigorous, inspiring, and nurturing education program that is continually evolving to develop well-round individuals who embrace learning for life and who are prepared to meet the challenges of the future.

We believe that...

- Every individual has worth
- Individuals deserve the opportunity to reach their potential
- Learning is a life-long process
- Everyone has the right to be safe
- Everyone can make a difference
- Individuals and communities have responsibilities to each other
- The uniqueness of individuals enriches the community

We believe in...

- Honesty and integrity
 - Treating others with respect
 - The principles of Democracy
- www.dmusd.org

Board of Trustees

Dr. Annette Easton
Steven McDowell
Doug Perkins
Comischell Rodriguez
Katherine White



Superintendent

Dr. Sharon McClain

DEL MAR UNION SCHOOL DISTRICT

NOTICE OF SPECIAL BOARD MEETING BY THE BOARD OF TRUSTEES

June 25, 2009
6:00 p.m.

Del Mar Union School District
225 9th Street
Del Mar, CA 92014

Welcome to a Special Board meeting of the Board of Trustees of the Del Mar Union School District!

Public Inspection of Documents

In compliance with Government Code 54957.5, agenda-related documents that have been distributed to the Board less than 72 hours prior to the board meeting are available for inspection at the Del Mar Union School District, 225 9th St. Del Mar, CA 92014.

Hearing of the Public

Persons wishing to address the Board on any item except personnel are invited to do so at this time. In the interest of time and order, presentations from the public are limited to 3 minutes per person, per topic. If you wish to speak, complete a card (located at the sign-in desk) and present it to the Secretary of the Board prior to the start of the meeting. When the Board President invites you to the podium, please state your name, address, and organization before making your presentation.

In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may (1) acknowledge receipt of the information, (2) refer to staff for further study; or (3) refer the matter to the next agenda.

Closed Session

The Board will meet in Closed Session to consider qualified matters of litigation, employee negotiations, student discipline, employee grievances, personnel qualifications, or real estate negotiations.

Cell Phones/Pagers

As a courtesy to all meeting attendees, please set cellular phones and pagers to silent mode and engage in conversations outside the meeting room.

Assistance With Meeting

In compliance with the Americans With Disabilities Act and AB-3035, if you require special assistance to participate in this meeting, please contact the Superintendent at (858) 755-9301 at least 24 hours prior to the start of the meeting to enable the District to make reasonable arrangements.

BUSINESS TO BE TRANSACTED WILL BE LIMITED TO THE FOLLOWING:

CALL TO ORDER

1. APPROVAL OF AGENDA _____/____ Motion/Second

2. PUBLIC INPUT CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

Adjournment into Closed Session _____/____ Motion/Second
_____ Time

CLOSED SESSION, 6:00 P.M.

1.1 Public Employee Performance Evaluation: Title: Superintendent/Board of Trustees (G.C. 54957)

Adjournment of Closed Session _____/____ Motion/Second
_____ Time

RECONVENE OPEN SESSION

3. REPORT OF ACTION TAKEN IN CLOSED SESSION

4. BOARD APPROVAL, RESOLUTION NO. 2009-16 OF THE BOARD OF TRUSTEES OF THE DEL MAR UNION SCHOOL DISTRICT RESERVING THE RIGHT TO INITIATE NEGOTIATIONS TO REDUCE CERTIFICATED AND CLASSIFIED SALARIES OF REPRESENTED AND NON-REPRESENTED EMPLOYEES BEGINNING THE 2009-2010 SCHOOL YEAR

_____/____ Motion/Second

5. ADJOURNMENT OF SPECIAL BOARD MEETING OF JUNE 25, 2009

_____/____ Motion/Second
_____ Time

June 25, 2009

To: Board Members

From: Sharon McClain, Superintendent

Subject: Board Approval, Resolution No. 2009-16 of the Board of Trustees of the Del Mar Union School District Reserving the Right to Initiate Negotiations to Reduce Certificated and Classified Salaries of Represented and Non-represented Employees Beginning the 2009-2010 School Year

The State of California is facing an unprecedented budget shortfall and has not yet determined where all the budget reductions will be. One of the areas under discussion is shortening the school year and reducing the number of minutes required for student instruction. A decrease in the school year and/or number of minutes required for student instruction is negotiable.

The District is required to notice employees of a possible reduction in salary due to shortening of the school year or number of minutes prior to the beginning of the school year in which the reduction might take place. Therefore, staff recommends that the Board approve Resolution 2009-16, which will allow the District to negotiate any changes that take place at the State level regarding shortening the school year and/or reducing the number of minutes required for student instruction during the 2009/2010 school year.

FISCAL IMPACT: Salary savings is subject to negotiations and unable to quantify at this time.

RECOMMENDED: The Superintendent recommends approval of Resolution 2009-16.

**BOARD APPROVAL, RESOLUTION NO. 2009-16 OF THE
BOARD OF TRUSTEES OF THE DEL MAR UNION
SCHOOL DISTRICT RESERVING THE RIGHT TO INITIATE
NEGOTIATIONS TO REDUCE CERTIFICATED AND CLASSIFIED
SALARIES OF REPRESENTED AND NON-REPRESENTED EMPLOYEES
BEGINNING THE 2009-2010 SCHOOL YEAR**

WHEREAS, the state of California is projecting a state budget shortfall approximating \$24 billion for the 2009-2010 school year; and

WHEREAS, the substantial state budget shortfall will result in a significant decrease in income for this school district; and

WHEREAS, due to the uncertainty of the law and the unprecedented reduction in state revenue to this school district, this Board of Trustees desires to reserve the right to reduce salary for employees beginning the 2009-2010 school year, subject to applicable state collective bargaining legal requirements; and

WHEREAS, this Governing Board will present initial collective bargaining proposals to its exclusive bargaining representatives seeking to negotiate a reduction in employee salary beginning the 2009-2010 school year.

NOW THEREFORE, be it resolved and ordered that this Board of Trustees does hereby:

1. Reserve its right to initiate negotiations under the State's collective bargaining laws, Government Code Section 3540, et seq., to reduce certificated and classified salaries of employees represented by exclusive bargaining representatives and/or the work year of these employees that will have the effect of reducing their annual salaries beginning the 2009-2010 school year.
2. Reserve the right to reduce certificated and classified salaries of employees not represented by exclusive representatives and/or the work year of these employees that will have the effect of reducing their annual salaries beginning the 2009-2010 school year.
3. Direct the superintendent or designees to provide notice to its exclusive bargaining representatives and employees of the findings and determinations of this Governing Board in this Resolution.

PASSED AND ADOPTED by the Del Mar Union School District Governing Board of San Diego County, California, this 25th day of June, 2009 on motion of Member _____, seconded by Member _____, by the following vote:

AYES:

NOES:

ABSENT:

STATE OF CALIFORNIA
COUNTY OF SAN DIEGO

I, Katherine White, President of the Del Mar Union School District Governing Board do certify that the foregoing is a full, true and correct copy of a resolution duly passed and adopted by said Board at the regularly called and conducted meeting held on said date.

Katherine White, President

Date

Del Mar Union School District

San Diego County, California

Attested by: _____
Sharon L. McClain, Secretary to the Board