

June 18, 2008

To: Board Members

From: Rodger Smith, Director of Human Resources & Facilities Planning

Through: Janet Bernard, Interim Superintendent

Subject: Public Hearing Regarding Sunshine Notification, 2008/2009 Collective Bargaining Negotiations Between DMUSD and DMCTA Regarding Wages, Benefits and Selected Other Articles of the DMUSD-DMCTA Contract

This public hearing is a required element in the process of collective bargaining between the District administration and the bargaining unit for certificated, non-management employees. The intent of this hearing is to provide the public with an opportunity to comment on the initial bargaining proposals from both the District administration and the DMCTA. Copies of the proposals from both parties follow this narrative.

Public Hearing Procedure:

- Hearing Opened at _____ p.m. by Board President Easton
- Public Comments
- Hearing Closed at _____ p.m. by Board President Easton

5.1

DEL MAR UNION SCHOOL DISTRICT
INITIAL BARGAINING PROPOSAL
2008-2009

To: DMCTA Executive Board
From: Janet Bernard, Interim Superintendent
Subject: Initial Collective Bargaining Proposal
Date: May 28, 2008

The Board of Trustees appreciates that the DMCTA supported the Board's request for an extension of the deadline for submission of the District's initial bargaining proposal for 2008-2009.

In addition to the automatic re-opening of Article 19, "Salaries and Benefits," the District would like to re-open Article 13, "Hours of Employment."

Article 19 Proposal: Until the District knows its 2008/2009 property tax income and the cost for health benefits for 2009, the District proposes to use the 2007/2008 salary Schedule and health benefit cap (\$8048) as the District's initial bargaining proposal for 2008/2009. When the District knows its 2008/2009 property tax revenue and 2009 health insurance expense, we look forward to negotiating improvements through the interest-based model.

Article 13 Proposal: The District proposes to discuss potential modifications to this article in order to provide improved lunch supervision for students.

The Board looks forward to continuing the use of the successful interest-based bargaining model for constructive and productive 2008-2009 negotiations.

To: Board of Trustees
Del Mar Union School District

From: Del Mar California Teachers Association
Mary Ann Loes, Bargaining Chair

Re: Contract Bargaining Proposal for 2008-2009 School Year

The Del Mar California Teacher Association appreciates the professional, positive relationship it has shared with the Board of Trustees and DMUSD leadership and values our shared commitment to the interest-based process. Acting on behalf of DMUSD certificated employees; DMCTA hereby submits notification of our intent to negotiate adjustments to our contract with the Del Mar Union School District for the 2008-2009 school year.

Article 19 Salary and Benefits

The DMCTA's initial proposal is to recommend that the District use the current 07-08 salary schedule and the current 07-08 health benefits program until the two parties have reached mutual agreement on improvements to the 08-09 salary schedule and the 08-09 health benefits program. The DMCTA recognizes that the use of the 07-08 salary schedule and the 07-08 health benefits program are simply starting points for the 08-09 negotiations, therefore DMCTA looks forward to negotiating an improved salary schedule and improved health benefits package using the interest-based negotiations model.

In addition, Article 18 Catastrophic leave—increase the number of days a member can receive from the membership pool.

Sincerely,

Mary Ann Loes
DMCTA Bargaining Chair

June 19, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Public Hearing Regarding the 2008/2009 District Budget

This Public Hearing is conducted for the purpose of hearing from the public prior to the adoption of the 2008/2009 District Budget. By law, the Board must hold a public hearing in order to comply with Education Code Section 35050 and 35144, and Government Code 54956, and other applicable law.

Public Hearing Procedure:

- Hearing Opened at ____ P.M. by Board President Easton
- Public Comments
- Hearing Closed at ____ P.M. by Board President Easton

5.2

June 18, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Report: DMCTA President, David Skinner

DMCTA President, David Skinner, will be present to give a brief report to the Board.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.3

June 18, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Report: Del Mar Schools Education Foundation

DMSEF President Bob Gans will provide a brief report on DMSEF activities during the past month.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.4

June 18, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Report, Monthly Staff Development, Travel, Conference

This routine agenda item provides a monthly update of Staff Development and Travel Conference Requests. The spreadsheet indicates the employee who has requested to attend professional training out of the District, the activity or conference title, the estimated expenditure and the funding source for the activity.

An updated report is included in all monthly board packets.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.5

Conference/Travel Request Report
6/19/08

NAME	SITE	ACTIVITY TITLE/DESCRIPTION	DATE OF ACTIVITY	COST (EST.)	FUNDING SOURCE
Guertin, Jonathan	District Office	EDUPOINT - Genesis CSIS/Pre-ID Workshop	6/9 - 6/10/08	\$500.00	GF- Technology
Rosario, Nataasha	Ocean Air	Love & Logic for Educators: Workshop	7/22 - 7/24/08	\$354.54	PAR
Rood, Erica	Torrey Hills	4th Grade Standards Based Writing	7/30 - 7/31/08	\$250.00	Discretionary Blk Grant
Barman, Amanda	Del Mar Heights	I Teach K1 National Kindergarten Teacher Conference	7/14 - 7/17/08	\$549.00	PAR

Note: + = Travel, Meals, Lodging, if applicable