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May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Staff Recognition – Employees of the Month

Jake's Del Mar is continuing its support of our educational program by honoring staff members each month who are recognized by their site or department as "Employees of the Month." Jake's provides honorees with a \$30.00 gift certificate.

Employees of the Month for May are:

Ashley Falls	Andrea Cannon, 5 th Grade Teacher
Carmel Del Mar	Rose Graves, Instruction Assistant/Special Education
Del Mar Heights	Tiffany Kinney, 3 rd Grade Teacher
Del Mar Hills	Stephanie Sullins, 5 th Grade Teacher
Ocean Air	Laurie Carpenter, RSP Teacher
Sage Canyon	Nicole Britton, 6 th Grade Teacher
Sycamore Ridge	J.J. Mokiao, 6 th Grade Teacher
Torrey Hills	Riann Lee, ESC Teacher

The Board and administration would like to thank Jakes' for their ongoing generosity in support of the DMUSD staff.

FISCAL IMPACT: None

RECOMMENDED: For information only. No action required.

5.1

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Staff Recognition – 2008 School Site’s Teachers of the Year

The Board of Trustees and the District are pleased to applaud and honor the following 2008 School Site Teachers of the Year. All of the honorees have been invited to attend the May 28, 2008 Board meeting to be recognized by the Board.

Ashley Falls –	Julie Geisbauer, Technology
Carmel Del Mar –	Pam Barger, 6th grade
Del Mar Heights –	Andy Smith, 1st grade
Del Mar Hills –	Nancy Swanberg, Science, Math, Music
Ocean Air –	Tanya Lubomudrov, Science
Sage Canyon –	Tina Johnson, Resource Specialist
Sycamore Ridge –	Jennifer Howard, 4th grade
Torrey Hills –	Uma Krishnan, Science

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.2

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Staff Recognition – 2008 DMUSD Teacher of the Year

The Board of Trustees and the District are pleased to applaud and honor Mrs. Uma Krishnan, Science Teacher at Torrey Hills, as the DMUSD 2008 Teacher of the Year. Uma has been invited to attend the May 28, 2008 Board meeting to be recognized by the Board.

Uma is described as an outstanding teacher who goes above and beyond by giving hours of her own time to provide a standards-based hands-on, science curriculum to all students at Torrey Hills. Students know Mrs. Krishnan as a dynamic, creative and caring teacher, whose science lab is like a visit to a great museum.

In addition to teaching science in the lab, Uma trains and coaches a team of students for the Science Olympiad and runs M.A.R.E. week in the spring teaching students water awareness. She reaches to outside sources for grants and field trips, and also taps museums to ensure the science lab is ever-changing. Uma's peers at Torrey Hills know her as a teacher who never accepts the status quo and is always stretching her teaching with new technologies and concepts to make science accessible, engaging and fun for all students. Science is a never-ending adventure for students and staff at Torrey Hills! Learning to love science and observing all the ways it affects the world around us is the result of her phenomenal teaching.

Uma will proudly represent the DMUSD with distinction for the 2008 San Diego County Teachers of the Year Program. She, along with nominees from school districts across the county, will be participating in the *Salute to Teachers* cable televised awards program in September. Congratulations, Uma!

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.3

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Staff Recognition – 2008 DMUSD Reading Teacher of the Year

The Board of Trustees and the District are pleased to applaud and honor Mrs. Nicole Ortega, third grade teacher at Sage Canyon School, as the 2008 DMUSD Reading Teacher of the Year. Nicole has been invited to attend the May 28, 2008 Board meeting to be recognized by the Board.

Nicole stands out as an exceptional literacy teacher who provides meaningful and engaging reading and writing instruction with which students truly connect. Walk into Nicole's classroom and you will be awed at the print rich learning environment. You will also be amazed at the focused level of student engagement with critical thinking tasks, as students use authentic high quality literature to complete assignments. As a true collaborative professional and leader, Nicole willingly shares her skills, support, and best practices with other teachers at Sage Canyon and across the entire Del Mar Union School District. Nicole's expertise in the area of Language Arts instruction has helped to improve student achievement at Sage Canyon and districtwide as well.

Congratulations, Nicole!

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.4

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Staff Recognition – 2008 Classified Employee of the Year

The Board of Trustees and the District are pleased to applaud and honor Mr. Julian Martinez, Lead Night Custodian, as the 2008 DMUSD Classified Employee of the Year. Mr. Martinez has been invited to attend the May 28, 2008 Board meeting to be recognized by the Board.

Julian has been an invaluable employee of the DMUSD for the last five years. He was initially hired to fill the position of Night Custodian at Torrey Hills School working with Gary Wilson, Principal of Torrey Hills School. Two years later, when the District opened its seventh school, Julian's impeccable work ethic and experience with the opening of new schools, afforded him the opportunity to be promoted to School Plant Manager of Sycamore Ridge working with Principal Emily Disney.

Julian's leadership attributes are evident in his current position as the District's Lead Night Custodian. He has earned the respect of his twelve-member night custodial staff as he performs his responsibilities of leadership and training in an exemplary manner.

Director of Maintenance & Operations, Randy Wheaton, stated that he and the entire Maintenance Department feel very fortunate to have Julian on the "team". It is Julian's "can-do attitude" that best describes him. No job is too big or too small!

All forty-two San Diego County districts are encouraged to nominate one classified employee who has "performed his or her duties in such an outstanding manner that he or she significantly contributed to the functioning of the school district." Last week an application nominating Julian Martinez for the 2008 Countywide Classified Employee-of-the-Year Program was submitted. Congratulations, Julian!

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.5

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Staff Recognition – Distinguished Teacher in Residence

The Board of Trustees and the District are pleased to applaud and honor Ms. Shauna Friedemann, fourth grade teacher at Sage Canyon, for being selected for the Distinguished Teacher in Residence (DTiR) program at Cal State University San Marcos. Ms. Friedemann has been invited to attend the May 28, 2008 Board meeting to be recognized by the Board.

Shauna will be on loan to the University for the 08-09 and 09-10 school years.

The DTiR program evolved out of a mutual desire for local school districts to be directly involved in teacher preparation at the university and the university faculty's desire to remain closely connected with schools.

Shauna will be instrumental in establishing and maintaining close connections between teacher education and exemplary school practices by training new teachers in current concepts of teacher roles, instructional pedagogy and effective schools as practiced in model area schools.

Congratulations, Shauna!

FISCAL IMPACT: Shauna will remain a permanent employee of the DMUSD. She will be replaced by a temporary teacher for two years. The District will be reimbursed \$45,000 from the DTiR program to support salary costs.

RECOMMENDED: For information only. No action required.

5.6

May 21, 2008

To: Board Members
From: Sheila Weinberg
Through: Janet Bernard
Subject: North Coastal Consortium for Special Education (NCCSE)
Community Advisory Committee Excellence in Special Education
Awards

The Board of Trustees and the District are pleased to applaud and honor Ms. Rose Graves, Special Day Classroom Aide at Carmel Del Mar, for being selected for an Excellence in Special Education Award. Ms. Graves has been invited to attend the May 28, 2008 Board meeting to be recognized by the Board.

Each year the NCCSE Community Advisory Committee solicits nominations to honor individuals whose teaching or leadership skills enhance student self-esteem and dignity, encourage students to achieve their maximum potential and assist schools in providing excellent programs for students with special needs. The award recipients are selected anonymously from nominations received from 14 NCCSE member districts based on how strongly they meet the award criteria.

The award winners will be honored at the 2008 North Coastal Consortium for Special Education (NCCSE) Award Ceremony to be held on Monday, June 2, 2008 at the San Marcos Community Center from 6:30 – 8:00 p.m.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.7

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Recognition – 2007/2008 PTA Presidents

The Board of Trustees and the District Administration understand the vast amount of time and energy that it takes to be a site PTA President. Therefore, the DMUSD greatly appreciates the efforts of each site's PTA membership, led by the seven individuals being honored this evening.

Whether it is volunteering in a classroom, assisting in the library, coordinating a special schoolwide event, or rallying parents for a letter writing campaign, these dedicated volunteers have proven to be strong school leaders and wonderful advocates for their site membership and school programs. It is a pleasure to recognize the following site PTA Presidents for 2007/2008 and to thank them for their dedicated service to the DMUSD schools.

Ashley Falls –	Janette Shelton
Carmel Del Mar –	Alison King
Del Mar Heights –	Debbie Negulescu
Del Mar Hills –	Janet Pecsar
Ocean Air –	Terri Harbison
Sage Canyon –	Janet Handzel
Sycamore Ridge –	Nicole Baril
Torrey Hills –	Mary Taylor

The Board of Trustees also wishes to recognize the new incoming presidents for 2008/2009 at the following schools:

Carmel Del Mar –	Zuliya Khawaja
Sage Canyon –	Kim Dort
Sycamore Ridge –	Shannon Cary

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.8

May 21, 2008

To: Board Members
From: Laurie Francis, Principal, Del Mar Hills Academy
Through: Janet Bernard, Interim Superintendent
Subject: Report, Early Intervention for School Success (EISS) Grant

Since July of 2007, Del Mar Hills kindergarten through second grade PLC teams have been participating in the Early Intervention for Student Success (EISS) grant sponsored by the state of California. This is a two-year (2007-2009), \$50,000 grant. The grant values the philosophy of professional learning communities, assessment based instruction and the use of response to intervention (RTI) strategies to improve student achievement.

Grant activities this year have included:

- Site Coordinator, Erik Bienne attended a one day training in Fresno, CA
- Del Mar Hills hosted a two-day EISS orientation for our teachers and other local school districts involved with the grant
- Each trimester all K-2nd grade teachers completed student continuum forms which track student progress for students who are at the “at-risk” level. Students were given benchmark assessments on a monthly basis and progress is recorded and monitored after each academic intervention
- Intervention strategies have been structured around the RTI philosophy
- Students were regrouped weekly to meet learning needs
- Principal, Laurie Francis attended an Administrator’s Symposium in San Matteo in February
- The Hills primary PLC team visited and collaborated with a model-demonstration school site in San Juan Capistrano
- Hills teachers attended the EISS Research Institute in Newport Beach, CA

Joan Perez, Program Specialist from the Orange County Department of Education, conducted the annual site visit and validation. This included meeting with Grant Coordinator, Erik Bienne and site principal, Laurie Francis, a site tour, which included visits to all primary classrooms, the MIND Institute Lab, bookrooms, small group pullout sessions, ALP Lab, and Science Lab.

Ms. Perez was extremely impressed with the Del Mar Hills program and staff. She suggested that our teachers attend the EISS Conference this past April to enable the development of Del Mar Hills as a model demonstration site. Teachers, Erik Bienke, Sophia DeSantis, Lindsay Farmer and Katherine Weidmann attended the conference. The entire Del Mar Hills Academy team is eager to continue the process to become a demonstration site.

Grant Coordinator, Erik Bienke, has done an OUTSTANDING job coordinating year one of the grant implementation. It has furthered vertical teaming, RTI implementation philosophy, PLC vision and systemic improvement cycles at Del Mar Hills. This evening, grant coordinator, Erik Bienke, will be making a brief presentation that reviews site involvement to date and outlines goals for the 2008-09 school year.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Report: DMCTA President, David Skinner

DMCTA President, David Skinner, will be present to give a brief report to the Board.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.10

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Report: Del Mar Schools Education Foundation

DMSEF President Bob Gans will provide a brief report on DMSEF activities during the past month.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.11

May 21, 2008

To: Board Members
From: Janet Bernard, Interim Superintendent
Subject: Report: Monthly Staff Development, Travel/Conference Update

This routine agenda item provides a monthly update of Staff Development and Travel Conference Requests. The spreadsheet indicates the employee who has requested to attend professional training out of the District, the activity or conference title, the estimated expenditure and the funding source for the activity.

An updated report is included in all monthly board packets.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

5.12

NAME	SITE	ACTIVITY TITLE/DESCRIPTION	DATE OF ACTIVITY	COST (EST.)	FUNDING SOURCE
Komosinski, Charlene	Child Care	"Boost" Best of out-of-School Time Conference	4/30-5/3/08	\$660.00	Child Care Funds
Garber, Tracy	Carmel Del Mar	SDCOE Writing Workshop - 4th Grade Writing Standards	7/9-7/10 & 7/23-7/24/08	\$400.00	SIP
Whittington, Dena	District Office	Fiscal Implications of School District Reorganization	5/7/08	\$270.00	General Fund
Money, Meg	Sycamore Ridge	BER Conference	5/5/08	\$195.00	PAR
Howard, Jennifer	Sycamore Ridge	BER Conference	5/5/08	\$195.00	PAR
Jones, David	Carmel Del Mar	Redirecting Children's Behavior Class	3/31, 4/7, 4/14, 4/21 & 4/28/08	\$395.00	SIP